

Participation report pursuant to Section 134b (3) of the German Stock Corporation Act (AktG)

UI BVK Kapitalverwaltungsgesellschaft mbH waives any restriction on disclosure based on the subject matter of the vote or the extent of its participation in the portfolio company. All portfolio companies on which votes were cast at the Annual General Meeting are reported on in alphabetical order.

Universal Investment has not participated in the voting on any of the items on the agenda of the Annual General Meeting.

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
360 One Wam Limited	INE466L01038	India	25.02.2025	1	Elect Sandeep Tandon as Director	MANAGEMENT	For	For
360 One Wam Limited	INE466L01038	India	25.02.2025	2	Approve Issuance of Equity Shares on Preferential Basis	MANAGEMENT	For	For
360 One Wam Limited	INE466L01038	India	25.02.2025	3	Approve Issuance of Warrants on Preferential Basis	MANAGEMENT	For	For
360 One Wam Limited	INE466L01038	India	04.05.2025	1	Approve Request from Part of Promoter Group Entities for Reclassification from Promoter & Promoter Group Category to Public Category	MANAGEMENT	For	For
360 One Wam Limited	INE466L01038	India	20.05.2025	1	Approve Issuance of Warrants on Preferential Basis	MANAGEMENT	For	For
360 One Wam Limited	INE466L01038	India	11.06.2025	1	Approve Reappointment and Remuneration of Karan Bhagat as Managing Director	MANAGEMENT	For	Against
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	12.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	12.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	12.05.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	12.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	12.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	12.05.2025	6	Approve Interim Dividends Plan	MANAGEMENT	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	12.05.2025	7	Amend Articles of Association	MANAGEMENT	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	12.05.2025	8	Approve to Appoint Auditor	MANAGEMENT	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	12.05.2025	9	Approve Provision of Guarantee	MANAGEMENT	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	12.05.2025	10	Approve Application of Bank Credit Lines	MANAGEMENT	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	17.07.2025	1.1	Elect Li Weiwei as Director	SHAREHOLDER	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	17.07.2025	1.2	Elect Zeng Kaitian as Director	MANAGEMENT	For	For

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37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	17.07.2025	1.3	Elect Hu Yuhang as Director	MANAGEMENT	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	17.07.2025	1.4	Elect Ye Wei as Director	SHAREHOLDER	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	17.07.2025	2.1	Elect Lu Rui as Director	SHAREHOLDER	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	17.07.2025	2.2	Elect Tao Feng as Director	SHAREHOLDER	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	17.07.2025	2.3	Elect Xie Huijia as Director	SHAREHOLDER	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	17.07.2025	2.4	Elect Fang Xiaojun as Director	SHAREHOLDER	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	17.07.2025	3	Approve Remuneration of Directors	MANAGEMENT	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	17.07.2025	4	Amend Articles of Association	MANAGEMENT	For	For
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	17.07.2025	5.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	17.07.2025	5.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
37 Interactive Entertainment Network Technology Group Co. Ltd.	CNE1000010N2	China	17.07.2025	5.3	Amend the Independent Director System	MANAGEMENT	For	Against
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	3	Approve Dividend	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	4	Re-elect Simon Borrows as Director	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	5	Re-elect Stephen Daintith as Director	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	6	Re-elect Jasi Halai as Director	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	7	Re-elect James Hatchley as Director	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	8	Re-elect David Hutchison as Director	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	9	Re-elect Lesley Knox as Director	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	10	Re-elect Coline McConville as Director	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	11	Re-elect Peter McKellar as Director	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	12	Elect Hemant Patel as Director	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	13	Re-elect Alexandra Schaapveld as Director	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	14	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For

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3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	17	Authorise Issue of Equity	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	18	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	20	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
3i Group PLC	GB00B1YW4409	United Kingdom	26.06.2025	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
3M Company	US88579Y1010	United States	13.05.2025	1A	Elect Director David P. Bozeman	MANAGEMENT	For	For
3M Company	US88579Y1010	United States	13.05.2025	1B	Elect Director Thomas (Tony) K. Brown	MANAGEMENT	For	For
3M Company	US88579Y1010	United States	13.05.2025	1C	Elect Director William M. Brown	MANAGEMENT	For	For
3M Company	US88579Y1010	United States	13.05.2025	1D	Elect Director Audrey Choi	MANAGEMENT	For	For
3M Company	US88579Y1010	United States	13.05.2025	1E	Elect Director Anne H. Chow	MANAGEMENT	For	For
3M Company	US88579Y1010	United States	13.05.2025	1F	Elect Director David B. Dillon	MANAGEMENT	For	For
3M Company	US88579Y1010	United States	13.05.2025	1G	Elect Director James R. Fitterling	MANAGEMENT	For	For
3M Company	US88579Y1010	United States	13.05.2025	1H	Elect Director Suzan Kereere	MANAGEMENT	For	For
3M Company	US88579Y1010	United States	13.05.2025	1I	Elect Director Gregory R. Page	MANAGEMENT	For	For
3M Company	US88579Y1010	United States	13.05.2025	1J	Elect Director Pedro J. Pizarro	MANAGEMENT	For	For
3M Company	US88579Y1010	United States	13.05.2025	1K	Elect Director Thomas W. Sweet	MANAGEMENT	For	For
3M Company	US88579Y1010	United States	13.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
3M Company	US88579Y1010	United States	13.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	2A	Elect Su Dongmei as Director	MANAGEMENT	For	For
3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	2B	Elect Zhang Jiaoe as Director	MANAGEMENT	For	For
3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	2C	Elect Yang, Hoi Ti Heidi as Director	MANAGEMENT	For	For
3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	2D	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	3	Approve Final Dividend	MANAGEMENT	For	For
3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	5B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	5C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	6	Adopt 2025 Share Option Scheme	MANAGEMENT	For	Against
3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	7	Adopt Scheme Mandate Limit (Share Option) under the 2025 Share Option Scheme	MANAGEMENT	For	Against
3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	8	Adopt Service Provider Sub-limit (Share Option) under the 2025 Share Option Scheme	MANAGEMENT	For	Against
3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	9A	Adopt 2025 Share Award Scheme	MANAGEMENT	For	Against
3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	9B	Approve Termination of the 2019 Share Award Scheme	MANAGEMENT	For	Against

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3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	10	Adopt Scheme Mandate Limit (Share Award) under the 2025 Share Award Scheme	MANAGEMENT	For	Against
3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	11	Adopt Scheme Mandate Limit (New Shares Share Award) under the 2025 Share Award Scheme	MANAGEMENT	For	Against
3SBio Inc.	KYG8875G1029	Cayman Islands	25.06.2025	12	Adopt Service Provider Sub-limit (New Shares Share Award) under the 2025 Share Award Scheme	MANAGEMENT	For	Against
A2A SpA	IT0001233417	Italy	29.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
A2A SpA	IT0001233417	Italy	29.04.2025	2	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For	For
A2A SpA	IT0001233417	Italy	29.04.2025	3	Approve 2025-2027 Employee Share Ownership Plan	MANAGEMENT	For	For
A2A SpA	IT0001233417	Italy	29.04.2025	4	Approve Remuneration Policy	MANAGEMENT	For	For
A2A SpA	IT0001233417	Italy	29.04.2025	5	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
A2A SpA	IT0001233417	Italy	29.04.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	3.A	Approve Remuneration Report	MANAGEMENT	For	For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	3.B	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	4.B	Approve Dividends	MANAGEMENT	For	For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	4.C	Authorize Repurchase of Shares	MANAGEMENT	For	For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	4.D	Approve Cancellation of Shares	MANAGEMENT	For	For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	5.A	Approve Discharge of Management Board	MANAGEMENT	For	For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	5.B	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	6.A	Elect L.F. den Houter to Management Board	MANAGEMENT	For	For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	6.B	Reelect P.A.M. van Bommel to Supervisory Board	MANAGEMENT	For	Abstain
Aalberts NV	NL0000852564	Netherlands	10.04.2025	6.C	Reelect L.C.A. Declercq to Supervisory Board	MANAGEMENT	For	For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	6.D	Elect R.J.L.J. Vestjens to Supervisory Board	MANAGEMENT	For	For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	7.A	Approve Remuneration Policy of the Management Board	MANAGEMENT	For	For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	7.B	Approve Remuneration Policy of the Supervisory Board	MANAGEMENT	For	For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	MANAGEMENT	For	For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	9	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	10.A	Ratify EY Accountants B.V. as Auditors	MANAGEMENT	For	For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	10.B	Ratify EY Accountants B.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Years 2025 and 2026	MANAGEMENT	For	For
Aarti Drugs Limited	INE767A01016	India	24.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Aarti Drugs Limited	INE767A01016	India	24.09.2025	2	Reelect Harshit Manilal Savla as Director	MANAGEMENT	For	For
Aarti Drugs Limited	INE767A01016	India	24.09.2025	3	Approve Revision in Terms and Conditions of Appointment of Executive Directors	MANAGEMENT	For	For

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Aarti Drugs Limited	INE767A01016	India	24.09.2025	4	Approve Mehta & Mehta as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Aarti Drugs Limited	INE767A01016	India	24.09.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
ABB India Limited	INE117A01022	India	30.04.2025	1	Elect Amrita Gangotra as Director	MANAGEMENT	For	For
ABB India Limited	INE117A01022	India	10.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
ABB India Limited	INE117A01022	India	10.05.2025	2	Approve Dividends	MANAGEMENT	For	For
ABB India Limited	INE117A01022	India	10.05.2025	3	Reelect Carolina Yvonne Granat as Director	MANAGEMENT	For	For
ABB India Limited	INE117A01022	India	10.05.2025	4	Approve S. N. ANANTHASUBRAMANIAN & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
ABB India Limited	INE117A01022	India	10.05.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	2	Approve Remuneration Report (Non-Binding)	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	3	Approve Sustainability Report (Non-Binding)	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	4	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	5	Approve Allocation of Income and Dividends of CHF 0.90 per Share	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.1	Reelect David Constable as Director	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.2	Reelect Frederico Curado as Director	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.3	Reelect Johan Forssell as Director	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.4	Reelect Denise Johnson as Director	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.5	Reelect Jennifer Xin-Zhe Li as Director	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.6	Reelect Geraldine Matchett as Director	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.7	Reelect David Meline as Director	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.8	Elect Claudia Nemat as Director	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.9	Reelect Mats Rahmstrom as Director	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.10	Reelect Peter Voser as Director and Board Chair	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	8.1	Reappoint David Constable as Member of the Compensation Committee	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	8.2	Reappoint Frederico Curado as Member of the Compensation Committee	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	9	Designate Zehnder Bolliger & Partner as Independent Proxy	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	10	Ratify KPMG AG as Auditors	MANAGEMENT	For	For
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	11	Transact Other Business (Voting)	MANAGEMENT	For	Against
Abbott Laboratories	US0028241000	United States	25.04.2025	1.1	Elect Director Robert J. Alpern	MANAGEMENT	For	For
Abbott Laboratories	US0028241000	United States	25.04.2025	1.2	Elect Director Claire Babineaux-Fontenot	MANAGEMENT	For	For

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Abbott Laboratories	US0028241000	United States	25.04.2025	1.3	Elect Director Sally E. Blount	MANAGEMENT	For	For
Abbott Laboratories	US0028241000	United States	25.04.2025	1.4	Elect Director Robert B. Ford	MANAGEMENT	For	For
Abbott Laboratories	US0028241000	United States	25.04.2025	1.5	Elect Director Paola Gonzalez	MANAGEMENT	For	For
Abbott Laboratories	US0028241000	United States	25.04.2025	1.6	Elect Director Michelle A. Kumbier	MANAGEMENT	For	For
Abbott Laboratories	US0028241000	United States	25.04.2025	1.7	Elect Director Darren W. McDew	MANAGEMENT	For	For
Abbott Laboratories	US0028241000	United States	25.04.2025	1.8	Elect Director Nancy McKinstry	MANAGEMENT	For	For
Abbott Laboratories	US0028241000	United States	25.04.2025	1.9	Elect Director Michael G. O'Grady	MANAGEMENT	For	For
Abbott Laboratories	US0028241000	United States	25.04.2025	1.10	Elect Director Michael F. Roman	MANAGEMENT	For	For
Abbott Laboratories	US0028241000	United States	25.04.2025	1.11	Elect Director Daniel J. Starks	MANAGEMENT	For	For
Abbott Laboratories	US0028241000	United States	25.04.2025	1.12	Elect Director John G. Stratton	MANAGEMENT	For	For
Abbott Laboratories	US0028241000	United States	25.04.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Abbott Laboratories	US0028241000	United States	25.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
AbbVie Inc.	US00287Y1091	United States	09.05.2025	1A	Elect Director William H.L. Burnside	MANAGEMENT	For	For
AbbVie Inc.	US00287Y1091	United States	09.05.2025	1B	Elect Director Thomas C. Freyman	MANAGEMENT	For	For
AbbVie Inc.	US00287Y1091	United States	09.05.2025	1C	Elect Director Brett J. Hart	MANAGEMENT	For	For
AbbVie Inc.	US00287Y1091	United States	09.05.2025	1D	Elect Director Edward J. Rapp	MANAGEMENT	For	For
AbbVie Inc.	US00287Y1091	United States	09.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
AbbVie Inc.	US00287Y1091	United States	09.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
AbbVie Inc.	US00287Y1091	United States	09.05.2025	4	Eliminate Supermajority Vote Requirement	MANAGEMENT	For	For
AbbVie Inc.	US00287Y1091	United States	09.05.2025	5	Adopt Simple Majority Vote	SHAREHOLDER	Against	For
AbCellera Biologics Inc.	CA00288U1066	Canada	12.06.2025	1.1	Elect Director Carl L.G. Hansen	MANAGEMENT	For	For
AbCellera Biologics Inc.	CA00288U1066	Canada	12.06.2025	1.2	Elect Director Michael Hayden	MANAGEMENT	For	Withhold
AbCellera Biologics Inc.	CA00288U1066	Canada	12.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
AbCellera Biologics Inc.	CA00288U1066	Canada	12.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
ABM INDUSTRIES INCORPORATED	US0009571003	United States	26.03.2025	1A	Elect Director Quincy L. Allen	MANAGEMENT	For	For
ABM INDUSTRIES INCORPORATED	US0009571003	United States	26.03.2025	1B	Elect Director LeighAnne G. Baker	MANAGEMENT	For	For
ABM INDUSTRIES INCORPORATED	US0009571003	United States	26.03.2025	1C	Elect Director Donald F. Colleran	MANAGEMENT	For	For
ABM INDUSTRIES INCORPORATED	US0009571003	United States	26.03.2025	1D	Elect Director James D. DeVries	MANAGEMENT	For	For
ABM INDUSTRIES INCORPORATED	US0009571003	United States	26.03.2025	1E	Elect Director Art A. Garcia	MANAGEMENT	For	For
ABM INDUSTRIES INCORPORATED	US0009571003	United States	26.03.2025	1F	Elect Director Thomas M. Gartland	MANAGEMENT	For	For
ABM INDUSTRIES INCORPORATED	US0009571003	United States	26.03.2025	1G	Elect Director Jill M. Golder	MANAGEMENT	For	For
ABM INDUSTRIES INCORPORATED	US0009571003	United States	26.03.2025	1H	Elect Director Sudhakar Kesavan	MANAGEMENT	For	For
ABM INDUSTRIES INCORPORATED	US0009571003	United States	26.03.2025	1I	Elect Director Scott Salmirs	MANAGEMENT	For	For
ABM INDUSTRIES INCORPORATED	US0009571003	United States	26.03.2025	1J	Elect Director Winifred (Wendy) M. Webb	MANAGEMENT	For	For
ABM INDUSTRIES INCORPORATED	US0009571003	United States	26.03.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
ABM INDUSTRIES INCORPORATED	US0009571003	United States	26.03.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
ABM INDUSTRIES INCORPORATED	US0009571003	United States	26.03.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
ABM INDUSTRIES INCORPORATED	US0009571003	United States	26.03.2025	5	Approve Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
ABN AMRO Bank NV	NL0011540547	Netherlands	23.04.2025	2E	Approve Remuneration Report	MANAGEMENT	For	For
ABN AMRO Bank NV	NL0011540547	Netherlands	23.04.2025	2G	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
ABN AMRO Bank NV	NL0011540547	Netherlands	23.04.2025	3B	Approve Dividends	MANAGEMENT	For	For
ABN AMRO Bank NV	NL0011540547	Netherlands	23.04.2025	4A	Approve Discharge of Executive Board	MANAGEMENT	For	For
ABN AMRO Bank NV	NL0011540547	Netherlands	23.04.2025	4B	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
ABN AMRO Bank NV	NL0011540547	Netherlands	23.04.2025	5B	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting for the Financial Year 2025	MANAGEMENT	For	For
ABN AMRO Bank NV	NL0011540547	Netherlands	23.04.2025	5C	Appoint PricewaterhouseCoopers Accountants N.V as Auditor for Sustainability Reporting for the Financial Year 2026, 2027, and 2028	MANAGEMENT	For	For
ABN AMRO Bank NV	NL0011540547	Netherlands	23.04.2025	6E	Reelect Mariken Tannemaat to Supervisory Board	MANAGEMENT	For	For
ABN AMRO Bank NV	NL0011540547	Netherlands	23.04.2025	8A	Grant Board Authority to Issue Shares	MANAGEMENT	For	For
ABN AMRO Bank NV	NL0011540547	Netherlands	23.04.2025	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
ABN AMRO Bank NV	NL0011540547	Netherlands	23.04.2025	8C	Authorize Repurchase of Shares	MANAGEMENT	For	For
ABN AMRO Bank NV	NL0011540547	Netherlands	23.04.2025	9	Approve Cancellation of Shares	MANAGEMENT	For	For
ABN AMRO Bank NV	NL0011540547	Netherlands	11.09.2025	2(E).	Elect Daniel Hartert to Supervisory Board	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	1	Reappoint KPMG Inc as Auditors with Riaz Muradmia as the Designated Auditor	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	2	Reappoint PricewaterhouseCoopers Inc. as Auditors with John Bennett as the Designated Auditor	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	3.1	Re-elect Alpheus Mangale as Director	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	3.2	Re-elect Fulvio Tonelli as Director	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	3.3	Re-elect Nonhlanhla Mjoli-Mncube as Director	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	3.4	Re-elect Peter Mageza as Director	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	3.5	Re-elect Rene van Wyk as Director	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	3.6	Re-elect Tasneem Abdool-Samad as Director	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	4.1	Elect Deon Raju as Director	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	4.2	Elect Charles Russon as Director	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	4.3	Elect Sindi Zilwa as Director	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	4.4	Elect Zarina Bassa as Director	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	4.5	Elect Kenny Fihla as Director	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	5.1	Elect Sindi Zilwa as Member of the Group Audit and Compliance Committee	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	5.2	Elect Zarina Bassa as Member of the Group Audit and Compliance Committee	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	5.3	Re-elect Alison Beck as Member of the Group Audit and Compliance Committee	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	5.4	Re-elect Peter Mageza as Member of the Group Audit and Compliance Committee	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	5.5	Re-elect Fulvio Tonelli as Member of the Group Audit and Compliance Committee	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	5.7	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	6.1	Elect Sindi Zilwa as Member of the Social, Sustainability and Ethics Committee	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	6.2	Elect Ihron Rensburg as Member of the Social, Sustainability and Ethics Committee	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	6.3	Elect Luisa Diogo as Member of the Social, Sustainability and Ethics Committee	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	6.4	Elect Nonhlanhla Mjoli-Mncube as Member of the Social, Sustainability and Ethics Committee	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	6.5	Elect Rose Keanly as Member of the Social, Sustainability and Ethics Committee	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	6.6	Elect Sello Moloko as Member of the Social, Sustainability and Ethics Committee	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	6.7	Elect Kenny Fihla as Member of the Social, Sustainability and Ethics Committee	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	7	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	8	Approve Remuneration Policy	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	9	Approve Remuneration Implementation Report	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	10	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	11	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	12	Approve Financial Assistance in Terms of Section 44 of the Companies Act	MANAGEMENT	For	For
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	13	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For	For
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	1	Approve Board Report on Company Operations and Financial Position for FY 2024	MANAGEMENT	For	For
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	3	Approve Internal Shariah Supervisory Committee Report for FY 2024	MANAGEMENT	For	For
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	4	Appoint a Member to the Internal Shariah Supervisory Committee for a Period of Three Years	MANAGEMENT	For	For
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	5	Approve Zakat per Share Calculated as per the Guidance of the Internal Shariah Supervisory Committee in Relation to the Shariah Compliant Business	MANAGEMENT	For	For
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	6	Accept Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	7	Approve Dividends of AED 0.59 Per Share for FY 2024	MANAGEMENT	For	For
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	8	Approve Remuneration of Directors Including Board Committees' Sitting Fees for FY 2024	MANAGEMENT	For	For
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	9	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	10	Approve Discharge of Auditors for FY 2024	MANAGEMENT	For	For
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	11	Ratify Auditors and Fix Their Remuneration for FY 2025	MANAGEMENT	For	For
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.1	Ratify the Appointment of Khaldoun Al Mubarak as Director	MANAGEMENT	For	Against
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.2	Ratify the Appointment of Ahmed Al Mazrouee as Director	MANAGEMENT	For	Against
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.3	Ratify the Appointment of Carlos Obeed as Director	MANAGEMENT	For	Against
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.4	Ratify the Appointment of Saeed Al Mazrouee as Director	MANAGEMENT	For	Against
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.5	Ratify the Appointment of Khalid Al Suweedi as Director	MANAGEMENT	For	Against
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.6	Ratify the Appointment of Fatimah Al Naeemi as Director	MANAGEMENT	For	Against
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.7	Elect Zayid Al Nahayan as Director	MANAGEMENT	None	Abstain
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.8	Elect Sultan Al Dhahiri as Director	MANAGEMENT	None	Abstain
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.9	Elect Ayshah Al Hallami as Director	MANAGEMENT	None	Abstain
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.10	Elect Huseen Al Nuwees as Director	MANAGEMENT	None	Abstain
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.11	Elect Khalid Khouri as Director	MANAGEMENT	None	Abstain
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	13.10.2025	1	Approve Board Report Which Indicates the Banks Plan Concerning the Capital Increase as well as the Use of Proceeds of the Capital Increase	MANAGEMENT	For	For
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	13.10.2025	2	Amend Article 6 of Banks Bylaws to Reflect Changes in Capital	MANAGEMENT	For	For
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	1	Approve Board Report on Company Operations and Its Financial Position for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	3	Approve Internal Shariah Supervisory Committee Report for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	4	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	5	Approve Appointment of Internal Shariah Supervisory Committee Members for the Next Three Years	MANAGEMENT	For	For
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	6	Approve Dividends of AED 0.8343 Per Share for the Fiscal Year 2024	MANAGEMENT	For	For
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	7	Approve Remuneration of Directors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	8	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	9	Approve Discharge of Auditors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	10	Appoint Auditors and Fix Their Remuneration for the Fiscal Year 2025	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	11	Elect Board of Directors for the Next Three Years	MANAGEMENT	For	Against
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	12	Authorize Board to Issue Any Sukuk/Other Similar Instruments Non Convertible into Shares Up to USD 5 billion and Authorize Board to Execute all the Necessary Actions	MANAGEMENT	For	For
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	13	Authorize Board to Issue Additional Tier 1 Sukuk Non Convertible into Shares Up to USD 3 billion and Authorize Board to Execute all the Necessary Actions	MANAGEMENT	For	For
Academy Sports and Outdoors, Inc.	US00402L1070	United States	05.06.2025	1A	Elect Director Wendy A. Beck	MANAGEMENT	For	For
Academy Sports and Outdoors, Inc.	US00402L1070	United States	05.06.2025	1B	Elect Director Theresa Palermo	MANAGEMENT	For	For
Academy Sports and Outdoors, Inc.	US00402L1070	United States	05.06.2025	1C	Elect Director Monique Picou	MANAGEMENT	For	For
Academy Sports and Outdoors, Inc.	US00402L1070	United States	05.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Academy Sports and Outdoors, Inc.	US00402L1070	United States	05.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Academy Sports and Outdoors, Inc.	US00402L1070	United States	05.06.2025	4	Eliminate Supermajority Vote Requirements to Amend Certificate of Incorporation and Bylaws	MANAGEMENT	For	For
Academy Sports and Outdoors, Inc.	US00402L1070	United States	05.06.2025	5	Declassify the Board of Directors	MANAGEMENT	For	For
Academy Sports and Outdoors, Inc.	US00402L1070	United States	05.06.2025	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Acadia Pharmaceuticals Inc.	US0042251084	United States	29.05.2025	1.1	Elect Director Laura A. Brege	MANAGEMENT	For	For
Acadia Pharmaceuticals Inc.	US0042251084	United States	29.05.2025	1.2	Elect Director Elizabeth A. Garofalo	MANAGEMENT	For	For
Acadia Pharmaceuticals Inc.	US0042251084	United States	29.05.2025	1.3	Elect Director Catherine Owen Adams	MANAGEMENT	For	For
Acadia Pharmaceuticals Inc.	US0042251084	United States	29.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Acadia Pharmaceuticals Inc.	US0042251084	United States	29.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1A	Elect Director Jaime Ardila	MANAGEMENT	For	For
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1B	Elect Director Martin Bruderemuller	MANAGEMENT	For	For
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1C	Elect Director Alan Jope	MANAGEMENT	For	For
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1D	Elect Director Nancy McKinstry	MANAGEMENT	For	For
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1E	Elect Director Jennifer Nason	MANAGEMENT	For	For
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1F	Elect Director Paula A. Price	MANAGEMENT	For	For
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1G	Elect Director Venkata (Murthy) Renduchintala	MANAGEMENT	For	For
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1H	Elect Director Arun Sarin	MANAGEMENT	For	For
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1I	Elect Director Julie Sweet	MANAGEMENT	For	For
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1J	Elect Director Tracey T. Travis	MANAGEMENT	For	For
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1K	Elect Director Masahiko Uotani	MANAGEMENT	For	For
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	MANAGEMENT	For	For
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	4	Approve Capital Reduction of the Share Premium Account	MANAGEMENT	For	For
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	5	Authorize Board to Issue Shares under Irish Law	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	MANAGEMENT	For	For
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	7	Determine Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For
Acciona SA	ES0125220311	Spain	25.06.2025	1.1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Acciona SA	ES0125220311	Spain	25.06.2025	1.2	Approve Consolidated and Standalone Management Reports	MANAGEMENT	For	For
Acciona SA	ES0125220311	Spain	25.06.2025	1.3	Approve Discharge of Board	MANAGEMENT	For	For
Acciona SA	ES0125220311	Spain	25.06.2025	1.4	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Acciona SA	ES0125220311	Spain	25.06.2025	1.5	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Acciona SA	ES0125220311	Spain	25.06.2025	1.6	Renew Appointment of KPMG Auditores as Auditor	MANAGEMENT	For	For
Acciona SA	ES0125220311	Spain	25.06.2025	2.1	Reelect Sonia Dula as Director	MANAGEMENT	For	For
Acciona SA	ES0125220311	Spain	25.06.2025	2.2	Reelect Maite Arango Garcia-Urriaga as Director	MANAGEMENT	For	Against
Acciona SA	ES0125220311	Spain	25.06.2025	2.3	Reelect Carlo Clavarino as Director	MANAGEMENT	For	For
Acciona SA	ES0125220311	Spain	25.06.2025	3	Approve Remuneration Policy	MANAGEMENT	For	Against
Acciona SA	ES0125220311	Spain	25.06.2025	4	Advisory Vote on Remuneration Report	MANAGEMENT	For	Against
Acciona SA	ES0125220311	Spain	25.06.2025	5	Authorize Company to Call EGM with 15 Days' Notice	MANAGEMENT	For	For
Acciona SA	ES0125220311	Spain	25.06.2025	6	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
ACCO Brands Corporation	US00081T1088	United States	20.05.2025	1.1	Elect Director Joseph B. Burton	MANAGEMENT	For	For
ACCO Brands Corporation	US00081T1088	United States	20.05.2025	1.2	Elect Director Kathleen S. Dvorak	MANAGEMENT	For	For
ACCO Brands Corporation	US00081T1088	United States	20.05.2025	1.3	Elect Director Pradeep Jotwani	MANAGEMENT	For	For
ACCO Brands Corporation	US00081T1088	United States	20.05.2025	1.4	Elect Director Robert J. Keller	MANAGEMENT	For	For
ACCO Brands Corporation	US00081T1088	United States	20.05.2025	1.5	Elect Director Ron Lombardi	MANAGEMENT	For	For
ACCO Brands Corporation	US00081T1088	United States	20.05.2025	1.6	Elect Director Graciela I. Monteagudo	MANAGEMENT	For	For
ACCO Brands Corporation	US00081T1088	United States	20.05.2025	1.7	Elect Director E. Mark Rajkowski	MANAGEMENT	For	For
ACCO Brands Corporation	US00081T1088	United States	20.05.2025	1.8	Elect Director Elizabeth A. Simermeyer	MANAGEMENT	For	For
ACCO Brands Corporation	US00081T1088	United States	20.05.2025	1.9	Elect Director Thomas W. Tedford	MANAGEMENT	For	For
ACCO Brands Corporation	US00081T1088	United States	20.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
ACCO Brands Corporation	US00081T1088	United States	20.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
ACCO Brands Corporation	US00081T1088	United States	20.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	4	Reelect Sébastien Bazin as Director	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	5	Reelect Asma Abdulrahman Al-Khulaifi as Director	MANAGEMENT	For	Against
Accor SA	FR0000120404	France	28.05.2025	6	Reelect Ugo Arzani as Director	MANAGEMENT	For	Against
Accor SA	FR0000120404	France	28.05.2025	7	Reelect Hélène Auriol-Potier as Director	MANAGEMENT	For	Against
Accor SA	FR0000120404	France	28.05.2025	8	Reelect Qionger Jiang as Director	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Accor SA	FR0000120404	France	28.05.2025	9	Reelect Nicolas Sarkozy as Director	MANAGEMENT	For	Against
Accor SA	FR0000120404	France	28.05.2025	10	Reelect Isabelle Simon as Director	MANAGEMENT	For	Against
Accor SA	FR0000120404	France	28.05.2025	11	Reelect Sarmad Zok as Director	MANAGEMENT	For	Against
Accor SA	FR0000120404	France	28.05.2025	12	Elect Katherine E. Fleming as Director	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	13	Appoint Deloitte as Auditor	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	14	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	15	Appoint Deloitte as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	16	Renew Appointment of PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	17	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	18	Approve Compensation of Sébastien Bazin, Chairman and CEO	MANAGEMENT	For	Against
Accor SA	FR0000120404	France	28.05.2025	19	Approve Remuneration Policy of Chairman and CEO	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	20	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	21	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	Against
Accor SA	FR0000120404	France	28.05.2025	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	Against
Accor SA	FR0000120404	France	28.05.2025	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	26	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	29	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 and 29 at 50 Percent of the Share Capital and Under Items 25-28 at 10 Percent of Issued Capital	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	31	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Accor SA	FR0000120404	France	28.05.2025	32	Pursuant to Item 31 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Accor SA	FR0000120404	France	28.05.2025	34	Amend Articles of Bylaws	MANAGEMENT	For	For
Accor SA	FR0000120404	France	28.05.2025	35	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Accton Technology Corp.	TW0002345006	Taiwan	12.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Accton Technology Corp.	TW0002345006	Taiwan	12.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Accton Technology Corp.	TW0002345006	Taiwan	12.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Accton Technology Corp.	TW0002345006	Taiwan	12.06.2025	4.1	Elect a Representative of Golden Tengis Co., Ltd, with Shareholder No. 192057, as Non-independent Director	MANAGEMENT	For	Against
Accton Technology Corp.	TW0002345006	Taiwan	12.06.2025	5	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	MANAGEMENT	For	For
Acer, Inc.	TW0002353000	Taiwan	29.05.2025	1	Approve Financial Statements, Business Report and Profit Distribution	MANAGEMENT	For	For
Acer, Inc.	TW0002353000	Taiwan	29.05.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Acer, Inc.	TW0002353000	Taiwan	29.05.2025	3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	Against
Acerinox SA	ES0132105018	Spain	05.05.2025	1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	2	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	4	Approve Discharge of Board	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	5.1	Amend Article 12 Re: Notice of Meeting	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	5.2	Amend Article 13 Re: Quorum of the General Shareholders' Meeting	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	5.3	Amend Article 14 Re: Attendance at General Shareholders' Meetings and Representation	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	5.4	Amend Article 15 Re: Constitution of the Presiding Panel, Deliberations and Framework for Adopting Resolutions	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	5.5	Amend Article 16 Re: Powers of the General Shareholders' Meeting	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	5.6	Amend Article 20 Re: Board Term	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	5.7	Amend Article 21 Re: Notice, Quorum of Board Meetings and Adoption of Resolutions	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	5.8	Amend Article 23 Re: Board Committees	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	5.9	Amend Article 24 Re: Board Positions	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	5.10	Amend Article 27 Re: Accounting Documents	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Acerinox SA	ES0132105018	Spain	05.05.2025	6.1	Amend Article 3 of General Meeting Regulations Re: Types of General Shareholders' Meetings and Powers	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	6.2	Amend Article 9 of General Meeting Regulations Re: Constitution of the General Shareholders' Meeting	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	6.3	Amend Article 10 of General Meeting Regulations Re: Chairing the General Shareholders' Meeting and Presiding Panel	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	7.1	Reelect Leticia Iglesias Herraiz as Director	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	7.2	Reelect Francisco Javier Garcia Sanz as Director	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	7.3	Reelect Marta Martinez Alonso as Director	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	7.4	Reelect Rosa María Garcia Pineiro as Director	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	7.5	Elect Ana Maria Garcia Fau as Director	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	7.6	Reelect Tomas Hevia Armengol as Director	MANAGEMENT	For	Against
Acerinox SA	ES0132105018	Spain	05.05.2025	7.7	Fix Number of Directors at 11	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	8	Renew Appointment of PricewaterhouseCoopers as Auditor	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	10	Authorize Share Repurchase Program	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	11.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Third Cycle of the Long-Term Incentive Plan (2026-2028)	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	11.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan (2021-2025)	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	12	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Acerinox SA	ES0132105018	Spain	05.05.2025	13	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	3	Approve Financial Statements and Dividends of EUR 3.80 per Share	MANAGEMENT	For	For
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.1	Approve Discharge of Luc Bertrand as Director	MANAGEMENT	For	For
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.2	Approve Discharge of Sonali Chandmal as Director	MANAGEMENT	For	For
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.3	Approve Discharge of Marion Debruyne BV, Represented by Marion Debruyne, as Director	MANAGEMENT	For	For
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.4	Approve Discharge of Venatio BV, Represented by Bart Deckers, as Director	MANAGEMENT	For	For
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.5	Approve Discharge of Jacques Delen as Director	MANAGEMENT	For	For
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.6	Approve Discharge of Deborah Janssens as Director	MANAGEMENT	For	For
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.7	Approve Discharge of Julien Pestiaux as Director	MANAGEMENT	For	For
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.8	Approve Discharge of Thierry van Baren as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.9	Approve Discharge of Frederic van Haaren as Director	MANAGEMENT	For	For
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.10	Approve Discharge of De Lier BV, Represented by Frank van Lierde, as Director	MANAGEMENT	For	For
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.11	Approve Discharge of Menlo Park BV, Represented by Victoria Vandeputte, as Director	MANAGEMENT	For	For
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.12	Approve Discharge of Pierre Willaert as Director	MANAGEMENT	For	For
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	5	Approve Discharge of Auditors	MANAGEMENT	For	For
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	6.1	Reelect Luc Bertrand as Director	MANAGEMENT	For	Against
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	6.2	Reelect Jacques Delen as Director	MANAGEMENT	For	Against
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	6.3	Reelect Frederic van Haaren as Director	MANAGEMENT	For	Against
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	7	Approve Remuneration Report	MANAGEMENT	For	Against
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	8	Approve Remuneration Policy	MANAGEMENT	For	Against
ACS, Actividades de Construccïon y Servicios SA	ES0167050915	Spain	08.05.2025	1.1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
ACS, Actividades de Construccïon y Servicios SA	ES0167050915	Spain	08.05.2025	1.2	Approve Allocation of Income	MANAGEMENT	For	For
ACS, Actividades de Construccïon y Servicios SA	ES0167050915	Spain	08.05.2025	1.3	Approve Non-Financial Information Statement	MANAGEMENT	For	For
ACS, Actividades de Construccïon y Servicios SA	ES0167050915	Spain	08.05.2025	1.4	Approve Discharge of Board	MANAGEMENT	For	For
ACS, Actividades de Construccïon y Servicios SA	ES0167050915	Spain	08.05.2025	2.1	Ratify Appointment of and Elect Isidro Faine Casas as Director	MANAGEMENT	For	For
ACS, Actividades de Construccïon y Servicios SA	ES0167050915	Spain	08.05.2025	2.2	Reelect Carmen Fernandez Rozado as Director	MANAGEMENT	For	For
ACS, Actividades de Construccïon y Servicios SA	ES0167050915	Spain	08.05.2025	2.3	Reelect Jose Eladio Seco Dominguez as Director	MANAGEMENT	For	For
ACS, Actividades de Construccïon y Servicios SA	ES0167050915	Spain	08.05.2025	2.4	Fix Number of Directors at 14	MANAGEMENT	For	For
ACS, Actividades de Construccïon y Servicios SA	ES0167050915	Spain	08.05.2025	3.1	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
ACS, Actividades de Construccïon y Servicios SA	ES0167050915	Spain	08.05.2025	3.2	Approve Remuneration Policy	MANAGEMENT	For	Against
ACS, Actividades de Construccïon y Servicios SA	ES0167050915	Spain	08.05.2025	4	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	MANAGEMENT	For	For
ACS, Actividades de Construccïon y Servicios SA	ES0167050915	Spain	08.05.2025	5	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	MANAGEMENT	For	Against
ACS, Actividades de Construccïon y Servicios SA	ES0167050915	Spain	08.05.2025	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	MANAGEMENT	For	Against
ACS, Actividades de Construccïon y Servicios SA	ES0167050915	Spain	08.05.2025	7	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Acter Group Corp. Ltd.	TW0005536007	Taiwan	22.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Acter Group Corp. Ltd.	TW0005536007	Taiwan	22.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Acter Group Corp. Ltd.	TW0005536007	Taiwan	22.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Acter Group Corp. Ltd.	TW0005536007	Taiwan	22.05.2025	4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	MANAGEMENT	For	For
ACV Auctions Inc.	US00091G1040	United States	28.05.2025	1.1	Elect Director George Chamoun	MANAGEMENT	For	For
ACV Auctions Inc.	US00091G1040	United States	28.05.2025	1.2	Elect Director Robert P. Goodman	MANAGEMENT	For	For
ACV Auctions Inc.	US00091G1040	United States	28.05.2025	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
ACV Auctions Inc.	US00091G1040	United States	28.05.2025	3	Approve Reclassification of Shares	MANAGEMENT	For	For
ACV Auctions Inc.	US00091G1040	United States	28.05.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
ACV Auctions Inc.	US00091G1040	United States	28.05.2025	5	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Adani Green Energy Limited	INE364U01010	India	31.01.2025	1	Approve Material Modification in the Approved Related Party Transaction (between Adani Hybrid Energy Jaisalmer Four Limited, a Wholly-Owned Step-Down Subsidiary of Company and Adani Electricity Mumbai Limited)	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	2	Elect Chair of Meeting	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	3	Prepare and Approve List of Shareholders	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	4	Approve Agenda of Meeting	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	5	Designate Inspector(s) of Minutes of Meeting	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	6	Acknowledge Proper Convening of Meeting	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	9.A)1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	9.A)2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	9.B)	Approve Allocation of Income and Dividends of SEK 3.20 Per Share	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	9.C)1	Approve Discharge of Henrik Hedelius	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	9.C)2	Approve Discharge of Ulf Mattsson	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	9.C)3	Approve Discharge of Malin Nordesjo	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	9.C)4	Approve Discharge of Niklas Stenberg	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	9.C)5	Approve Discharge of Annikki Schaeferdiek	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	9.C)6	Approve Discharge of Fredrik Borjesson	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	9.C)7	Approve Discharge of CEO Niklas Stenberg	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	11	Determine Number of Members (6) and Deputy Members (0) of Board	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	12.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair and SEK 625,000 for Other Directors	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	12.2	Approve Remuneration of Auditors	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	13.1	Reelect Henrik Hedelius as Director	MANAGEMENT	For	Against
Addtech AB	SE0014781795	Sweden	27.08.2025	13.2	Reelect Ulf Mattsson as Director	MANAGEMENT	For	Against
Addtech AB	SE0014781795	Sweden	27.08.2025	13.3	Reelect Malin Nordesjo as Director	MANAGEMENT	For	Against
Addtech AB	SE0014781795	Sweden	27.08.2025	13.4	Reelect Annikki Schaeferdiek as Director	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	13.5	Reelect Niklas Stenberg as Director	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	13.6	Reelect Fredrik Borjesson as New Director	MANAGEMENT	For	Against
Addtech AB	SE0014781795	Sweden	27.08.2025	13.7	Reelect Malin Nordesjo as Board Chair	MANAGEMENT	For	Against

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Addtech AB	SE0014781795	Sweden	27.08.2025	14	Ratify Deloitte AB as Auditors	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	15	Approve Remuneration Report	MANAGEMENT	For	Against
Addtech AB	SE0014781795	Sweden	27.08.2025	16	Approve Share-Based Incentive Plan for Key Employees; Approve Call Options for Participants	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Addtech AB	SE0014781795	Sweden	27.08.2025	18	Approve Creation of 5 Percent of Pool of Capital without Preemptive Rights	MANAGEMENT	For	For
Adeia Inc.	US00676P1075	United States	08.05.2025	1A	Elect Director Paul E. Davis	MANAGEMENT	For	For
Adeia Inc.	US00676P1075	United States	08.05.2025	1B	Elect Director V. Sue Molina	MANAGEMENT	For	For
Adeia Inc.	US00676P1075	United States	08.05.2025	1C	Elect Director Daniel Moloney	MANAGEMENT	For	For
Adeia Inc.	US00676P1075	United States	08.05.2025	1D	Elect Director Tonia O'Connor	MANAGEMENT	For	For
Adeia Inc.	US00676P1075	United States	08.05.2025	1E	Elect Director Adam Rymer	MANAGEMENT	For	For
Adeia Inc.	US00676P1075	United States	08.05.2025	1F	Elect Director Phyllis Turner-Brim	MANAGEMENT	For	For
Adeia Inc.	US00676P1075	United States	08.05.2025	1G	Elect Director Sandeep Vij	MANAGEMENT	For	For
Adeia Inc.	US00676P1075	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Adeia Inc.	US00676P1075	United States	08.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
adidas AG	DE000A1EWWW0	Germany	15.05.2025	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	MANAGEMENT	For	For
adidas AG	DE000A1EWWW0	Germany	15.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
adidas AG	DE000A1EWWW0	Germany	15.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
adidas AG	DE000A1EWWW0	Germany	15.05.2025	5	Approve Remuneration Report	MANAGEMENT	For	For
adidas AG	DE000A1EWWW0	Germany	15.05.2025	6	Elect Thomas Rabe to the Supervisory Board	MANAGEMENT	For	For
adidas AG	DE000A1EWWW0	Germany	15.05.2025	7	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	MANAGEMENT	For	For
adidas AG	DE000A1EWWW0	Germany	15.05.2025	8	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
adidas AG	DE000A1EWWW0	Germany	15.05.2025	9	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
adidas AG	DE000A1EWWW0	Germany	15.05.2025	10.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
adidas AG	DE000A1EWWW0	Germany	15.05.2025	10.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Aditya Birla Real Estate Ltd.	INE055A01016	India	30.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Aditya Birla Real Estate Ltd.	INE055A01016	India	30.07.2025	2	Approve Dividend	MANAGEMENT	For	For
Aditya Birla Real Estate Ltd.	INE055A01016	India	30.07.2025	3	Reelect Rajashree Birla as Director	MANAGEMENT	For	For
Aditya Birla Real Estate Ltd.	INE055A01016	India	30.07.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Aditya Birla Real Estate Ltd.	INE055A01016	India	30.07.2025	5	Approve Sanjay Sangani & Co. as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Aditya Birla Real Estate Ltd.	INE055A01016	India	30.07.2025	6	Approve Reappointment and Remuneration of R.K. Dalmia as Managing Director	MANAGEMENT	For	For
Aditya Birla Real Estate Ltd.	INE055A01016	India	30.07.2025	7	Approve Sale of Pulp and Paper Business	MANAGEMENT	For	For
Aditya Birla Real Estate Ltd.	INE055A01016	India	30.07.2025	8	Approve Material Related Party Transactions	MANAGEMENT	For	For
ADMA Biologics, Inc.	US0008991046	United States	04.06.2025	1A	Elect Director Jerrold B. Grossman	MANAGEMENT	For	For
ADMA Biologics, Inc.	US0008991046	United States	04.06.2025	1B	Elect Director Lawrence P. Guiheen	MANAGEMENT	For	Withhold
ADMA Biologics, Inc.	US0008991046	United States	04.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
ADMA Biologics, Inc.	US0008991046	United States	04.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
ADMA Biologics, Inc.	US0008991046	United States	04.06.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	4	Re-elect Michael Rogers as Director	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	5	Re-elect Milena Mondini de Focatiis as Director	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	6	Re-elect Geraint Jones as Director	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	7	Re-elect Evelyn Bourke as Director	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	8	Re-elect Michael Brierley as Director	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	9	Re-elect Andrew Crossley as Director	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	10	Re-elect Karen Green as Director	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	11	Re-elect Fiona Muldoon as Director	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	12	Re-elect Jayaprakasa Rangaswami as Director	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	13	Re-elect William Roberts as Director	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	14	Re-elect Justine Roberts as Director	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	15	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	16	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	17	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	18	Approve Discretionary Free Share Scheme	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	19	Authorise Issue of Equity	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	20	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	22	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Admiral Group Plc	GB00B02J6398	United Kingdom	09.05.2025	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Adobe Inc.	US00724F1012	United States	22.04.2025	1A	Elect Director Cristiano Amon	MANAGEMENT	For	For
Adobe Inc.	US00724F1012	United States	22.04.2025	1B	Elect Director Amy Banse	MANAGEMENT	For	For
Adobe Inc.	US00724F1012	United States	22.04.2025	1C	Elect Director Melanie Boulden	MANAGEMENT	For	For
Adobe Inc.	US00724F1012	United States	22.04.2025	1D	Elect Director Frank Calderoni	MANAGEMENT	For	For
Adobe Inc.	US00724F1012	United States	22.04.2025	1E	Elect Director Laura Desmond	MANAGEMENT	For	For
Adobe Inc.	US00724F1012	United States	22.04.2025	1F	Elect Director Shantanu Narayen	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Adobe Inc.	US00724F1012	United States	22.04.2025	1G	Elect Director Spencer Neumann	MANAGEMENT	For	For
Adobe Inc.	US00724F1012	United States	22.04.2025	1H	Elect Director Kathleen Oberg	MANAGEMENT	For	For
Adobe Inc.	US00724F1012	United States	22.04.2025	1I	Elect Director Dheeraj Pandey	MANAGEMENT	For	For
Adobe Inc.	US00724F1012	United States	22.04.2025	1J	Elect Director David Ricks	MANAGEMENT	For	For
Adobe Inc.	US00724F1012	United States	22.04.2025	1K	Elect Director Daniel Rosensweig	MANAGEMENT	For	For
Adobe Inc.	US00724F1012	United States	22.04.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Adobe Inc.	US00724F1012	United States	22.04.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Adobe Inc.	US00724F1012	United States	22.04.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Adobe Inc.	US00724F1012	United States	22.04.2025	5	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	For
ADT Inc.	US00090Q1031	United States	21.05.2025	1.1	Elect Director Marques Coleman	MANAGEMENT	For	For
ADT Inc.	US00090Q1031	United States	21.05.2025	1.2	Elect Director Paul J. Smith	MANAGEMENT	For	For
ADT Inc.	US00090Q1031	United States	21.05.2025	1.3	Elect Director Matthew E. Winter	MANAGEMENT	For	Withhold
ADT Inc.	US00090Q1031	United States	21.05.2025	1.4	Elect Director Suzanne Yoon	MANAGEMENT	For	For
ADT Inc.	US00090Q1031	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
ADT Inc.	US00090Q1031	United States	21.05.2025	3	Declassify the Board of Directors	MANAGEMENT	For	For
ADT Inc.	US00090Q1031	United States	21.05.2025	4	Provide Right to Call Special Meeting	MANAGEMENT	For	For
ADT Inc.	US00090Q1031	United States	21.05.2025	5	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Adtalem Global Education Inc.	US00737L1035	United States	12.11.2025	1A	Elect Director Stephen W. Beard	MANAGEMENT	For	For
Adtalem Global Education Inc.	US00737L1035	United States	12.11.2025	1B	Elect Director William W. Burke	MANAGEMENT	For	For
Adtalem Global Education Inc.	US00737L1035	United States	12.11.2025	1C	Elect Director Donna J. Hrinak	MANAGEMENT	For	For
Adtalem Global Education Inc.	US00737L1035	United States	12.11.2025	1D	Elect Director Georgette Kiser	MANAGEMENT	For	For
Adtalem Global Education Inc.	US00737L1035	United States	12.11.2025	1E	Elect Director Liam Krehbiel	MANAGEMENT	For	For
Adtalem Global Education Inc.	US00737L1035	United States	12.11.2025	1F	Elect Director Michael W. Malafronte	MANAGEMENT	For	For
Adtalem Global Education Inc.	US00737L1035	United States	12.11.2025	1G	Elect Director Sharon L. O'Keefe	MANAGEMENT	For	For
Adtalem Global Education Inc.	US00737L1035	United States	12.11.2025	1H	Elect Director Kenneth J. Phelan	MANAGEMENT	For	For
Adtalem Global Education Inc.	US00737L1035	United States	12.11.2025	1I	Elect Director Betty Vandenbosch	MANAGEMENT	For	For
Adtalem Global Education Inc.	US00737L1035	United States	12.11.2025	1J	Elect Director Lisa W. Wardell	MANAGEMENT	For	For
Adtalem Global Education Inc.	US00737L1035	United States	12.11.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Adtalem Global Education Inc.	US00737L1035	United States	12.11.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	2	Approve Financial Statements	MANAGEMENT	For	For
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	3	Approve Allocation of Income	MANAGEMENT	For	For
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	5.1	Elect Jeann Low Ngiaip Jong as Director	MANAGEMENT	For	Against
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	5.2	Elect Arthur Lang Tao Y'ih as Director	MANAGEMENT	For	Against
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	5.3	Elect Predee Daochai as Director	MANAGEMENT	For	Against
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	5.4	Elect Yupapin Wangviwat as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	6	Approve Remuneration of Directors	MANAGEMENT	For	For
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	7	Amend Company's Objectives and Amend Memorandum of Association	MANAGEMENT	For	For
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	8	Other Business	MANAGEMENT	For	Against
Advanced Micro Devices, Inc.	US0079031078	United States	14.05.2025	1A	Elect Director Nora M. Denzel	MANAGEMENT	For	For
Advanced Micro Devices, Inc.	US0079031078	United States	14.05.2025	1B	Elect Director Michael P. Gregoire	MANAGEMENT	For	For
Advanced Micro Devices, Inc.	US0079031078	United States	14.05.2025	1C	Elect Director Joseph A. Householder	MANAGEMENT	For	For
Advanced Micro Devices, Inc.	US0079031078	United States	14.05.2025	1D	Elect Director John W. Marren	MANAGEMENT	For	For
Advanced Micro Devices, Inc.	US0079031078	United States	14.05.2025	1E	Elect Director Jon A. Olson	MANAGEMENT	For	For
Advanced Micro Devices, Inc.	US0079031078	United States	14.05.2025	1F	Elect Director Lisa T. Su	MANAGEMENT	For	For
Advanced Micro Devices, Inc.	US0079031078	United States	14.05.2025	1G	Elect Director Abhi Y. Talwalkar	MANAGEMENT	For	For
Advanced Micro Devices, Inc.	US0079031078	United States	14.05.2025	1H	Elect Director Elizabeth W. Vanderslice	MANAGEMENT	For	For
Advanced Micro Devices, Inc.	US0079031078	United States	14.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Advanced Micro Devices, Inc.	US0079031078	United States	14.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Advanced Micro Devices, Inc.	US0079031078	United States	14.05.2025	4	Increase Authorized Common Stock	MANAGEMENT	For	For
Advanced Micro Devices, Inc.	US0079031078	United States	14.05.2025	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Advanced Micro Devices, Inc.	US0079031078	United States	14.05.2025	6	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
Advantecetk Enterprise Co. Ltd.	TW0001442002	Taiwan	19.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Advantecetk Enterprise Co. Ltd.	TW0001442002	Taiwan	19.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Advantecetk Enterprise Co. Ltd.	TW0001442002	Taiwan	19.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Advantecetk Enterprise Co. Ltd.	TW0001442002	Taiwan	19.06.2025	4	Approve Authorizing the Signing of a Construction Contract with Related Party	MANAGEMENT	For	Against
Advantecetk Enterprise Co. Ltd.	TW0001442002	Taiwan	19.06.2025	5.1	Elect Hung-Ying Wu, with Shareholder No. 72252, as Non-Independent Director	MANAGEMENT	For	For
Advantecetk Enterprise Co. Ltd.	TW0001442002	Taiwan	19.06.2025	5.2	Elect Fan-Chih Wu, a Representative of Ying He Investment Co., Ltd. with Shareholder No. 72230, as Non-Independent Director	MANAGEMENT	For	For
Advantecetk Enterprise Co. Ltd.	TW0001442002	Taiwan	19.06.2025	5.3	Elect Sheng-Li Wu, a Representative of Ying He Investment Co., Ltd. with Shareholder No. 72230, as Non-Independent Director	MANAGEMENT	For	For
Advantecetk Enterprise Co. Ltd.	TW0001442002	Taiwan	19.06.2025	5.4	Elect Ping-Hua Liu, with Shareholder No. 72265, as Non-Independent Director	MANAGEMENT	For	For
Advantecetk Enterprise Co. Ltd.	TW0001442002	Taiwan	19.06.2025	5.5	Elect Shu-Mei Hsueh, with Shareholder No. C200380XXX, as Independent Director	MANAGEMENT	For	For
Advantecetk Enterprise Co. Ltd.	TW0001442002	Taiwan	19.06.2025	5.6	Elect Ken-Cheng Wu, with Shareholder No. G120325XXX, as Independent Director	MANAGEMENT	For	For
Advantecetk Enterprise Co. Ltd.	TW0001442002	Taiwan	19.06.2025	5.7	Elect Yu-Shan Hsu, with Shareholder No. J120002XXX, as Independent Director	MANAGEMENT	For	For
Advantecetk Enterprise Co. Ltd.	TW0001442002	Taiwan	19.06.2025	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	MANAGEMENT	For	For
AdvanSix Inc.	US00773T1016	United States	18.06.2025	1A	Elect Director Erin N. Kane	MANAGEMENT	For	For
AdvanSix Inc.	US00773T1016	United States	18.06.2025	1B	Elect Director Todd D. Karran	MANAGEMENT	For	For
AdvanSix Inc.	US00773T1016	United States	18.06.2025	1C	Elect Director Gena C. Lovett	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
AdvanSix Inc.	US00773T1016	United States	18.06.2025	1D	Elect Director Donald P. Newman	MANAGEMENT	For	For
AdvanSix Inc.	US00773T1016	United States	18.06.2025	1E	Elect Director Daniel F. Sansone	MANAGEMENT	For	For
AdvanSix Inc.	US00773T1016	United States	18.06.2025	1F	Elect Director Sharon S. Spurlin	MANAGEMENT	For	For
AdvanSix Inc.	US00773T1016	United States	18.06.2025	1G	Elect Director Patrick S. Williams	MANAGEMENT	For	For
AdvanSix Inc.	US00773T1016	United States	18.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
AdvanSix Inc.	US00773T1016	United States	18.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
AdvanSix Inc.	US00773T1016	United States	18.06.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
AdvanSix Inc.	US00773T1016	United States	18.06.2025	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Advantech Co., Ltd.	TW0002395001	Taiwan	29.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Advantech Co., Ltd.	TW0002395001	Taiwan	29.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Advantech Co., Ltd.	TW0002395001	Taiwan	29.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Advantech Co., Ltd.	TW0002395001	Taiwan	29.05.2025	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	For
Advantest Corp.	JP3122400009	Japan	27.06.2025	1	Amend Articles to Change Record Date for Annual Shareholder Meetings	MANAGEMENT	For	For
Advantest Corp.	JP3122400009	Japan	27.06.2025	2.1	Elect Director Douglas Lefever	MANAGEMENT	For	For
Advantest Corp.	JP3122400009	Japan	27.06.2025	2.2	Elect Director Tsukui, Koichi	MANAGEMENT	For	For
Advantest Corp.	JP3122400009	Japan	27.06.2025	2.3	Elect Director Yoshida, Yoshiaki	MANAGEMENT	For	For
Advantest Corp.	JP3122400009	Japan	27.06.2025	2.4	Elect Director Urabe, Toshimitsu	MANAGEMENT	For	For
Advantest Corp.	JP3122400009	Japan	27.06.2025	2.5	Elect Director Nicholas Benes	MANAGEMENT	For	For
Advantest Corp.	JP3122400009	Japan	27.06.2025	2.6	Elect Director Nishida, Naoto	MANAGEMENT	For	For
Advantest Corp.	JP3122400009	Japan	27.06.2025	3.1	Elect Director and Audit Committee Member Kurita, Yuichi	MANAGEMENT	For	For
Advantest Corp.	JP3122400009	Japan	27.06.2025	3.2	Elect Director and Audit Committee Member Nakada, Tomoko	MANAGEMENT	For	For
Advantest Corp.	JP3122400009	Japan	27.06.2025	4	Approve Restricted Stock Plan	MANAGEMENT	For	For
Advantest Corp.	JP3122400009	Japan	27.06.2025	5	Approve Restricted Stock Plan	MANAGEMENT	For	Against
Advantest Corp.	JP3122400009	Japan	27.06.2025	6	Approve Restricted Stock Plan	MANAGEMENT	For	Against
Adyen NV	NL0012969182	Netherlands	15.05.2025	2.B.	Approve Remuneration Report	MANAGEMENT	For	For
Adyen NV	NL0012969182	Netherlands	15.05.2025	2.C.	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
Adyen NV	NL0012969182	Netherlands	15.05.2025	3.	Approve Discharge of Management Board	MANAGEMENT	For	For
Adyen NV	NL0012969182	Netherlands	15.05.2025	4.	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
Adyen NV	NL0012969182	Netherlands	15.05.2025	5.	Elect Steve van Wyk to Supervisory Board	MANAGEMENT	For	For
Adyen NV	NL0012969182	Netherlands	15.05.2025	6.	Grant Board Authority to Issue Shares	MANAGEMENT	For	For
Adyen NV	NL0012969182	Netherlands	15.05.2025	7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
Adyen NV	NL0012969182	Netherlands	15.05.2025	8.	Authorize Repurchase of Shares	MANAGEMENT	For	For
Adyen NV	NL0012969182	Netherlands	15.05.2025	9.A.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	MANAGEMENT	For	For
Adyen NV	NL0012969182	Netherlands	15.05.2025	9.B.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	1	Reappoint Deloitte & Touche as Auditors with Moroa Eric Tshabalala as the Designated Individual Audit Partner	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	1.1	Approve Fees of Board Chairperson	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	1.2	Approve Fees of Non-Executive Directors	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	1.3	Approve Fees of Audit Committee Chairperson	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	1.4	Approve Fees of Risk Committee Chairperson	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	1.5	Approve Fees of Environment, Health and Safety Committee Chairperson	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	1.6	Approve Fees of Remuneration & Human Capital Committee Chairperson	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	1.7	Approve Fees of Social, Ethics & Sustainability Committee Chairperson	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	1.8	Approve Fees of Nominations, Governance & Directors' Affairs Committee Chairperson	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	1.9	Approve Fees of Investment, Innovation & Technology Committee Chairperson	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	1.10	Approve Fees of Audit Committee Members	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	1.11	Approve Fees of Remuneration & Human Capital Committee Members	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	1.12	Approve Fees of Social, Ethics & Sustainability Committee Members	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	1.13	Approve Fees of Other Board Committees' Members	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	1.14	Approve Special Meeting Attendance Fee	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	1.15	Approve Per-Trip Allowance	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	2.1	Re-elect Walter Dissinger as Director	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	2.2	Re-elect Fikile Dlodlu (De Buck) as Director	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	2.3	Re-elect Marna Roets as Director	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	2.4	Re-elect Philisiwe Sibiya as Director	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	3	Re-elect Holger Riemensperger as Director	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	4.1	Elect Nombulelo Moholi as Director	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	4.2	Elect July Ndlovu as Director	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	4.3	Elect Billy Mawasha as Director	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	5.1	Re-elect Marna Roets as Member of the Audit Committee	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	5.2	Re-elect Fikile Dlodlu (De Buck) as Member of the Audit Committee	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	5.3	Elect Walter Dissinger as Member of the Audit Committee	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	6.1	Elect Fikile Dlodlu (De Buck) as Member of the Social, Ethics & Sustainability Committee	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	6.2	Elect Patty O'Brien as Member of the Social, Ethics & Sustainability Committee	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	6.3	Elect Billy Mawasha as Member of the Social, Ethics & Sustainability Committee	MANAGEMENT	For	For

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AECI Ltd.	ZAE000000220	South Africa	27.05.2025	6.4	Elect Philisiwe Sibiya as Member of the Social, Ethics & Sustainability Committee	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	7.1	Approve Remuneration Policy	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	7.2	Approve Implementation of Remuneration Policy	MANAGEMENT	For	For
AECI Ltd.	ZAE000000220	South Africa	27.05.2025	8	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
AECOM	US00766T1007	United States	28.02.2025	1.1	Elect Director Bradley W. Buss	MANAGEMENT	For	Against
AECOM	US00766T1007	United States	28.02.2025	1.2	Elect Director Derek J. Kerr	MANAGEMENT	For	For
AECOM	US00766T1007	United States	28.02.2025	1.3	Elect Director Kristy Pipes	MANAGEMENT	For	For
AECOM	US00766T1007	United States	28.02.2025	1.4	Elect Director Troy Rudd	MANAGEMENT	For	For
AECOM	US00766T1007	United States	28.02.2025	1.5	Elect Director Douglas W. Stotlar	MANAGEMENT	For	For
AECOM	US00766T1007	United States	28.02.2025	1.6	Elect Director Daniel R. Tishman	MANAGEMENT	For	For
AECOM	US00766T1007	United States	28.02.2025	1.7	Elect Director Sander van't Noordende	MANAGEMENT	For	For
AECOM	US00766T1007	United States	28.02.2025	1.8	Elect Director Janet C. Wolfenbarger	MANAGEMENT	For	For
AECOM	US00766T1007	United States	28.02.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
AECOM	US00766T1007	United States	28.02.2025	3	Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	MANAGEMENT	For	For
AECOM	US00766T1007	United States	28.02.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
AECOM	US00766T1007	United States	28.02.2025	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SHAREHOLDER	Against	Against
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	2.3.	Approve Remuneration Report	MANAGEMENT	For	For
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	2.4.	Approve Final Dividend	MANAGEMENT	For	For
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	3.1.	Ratify Ernst & Young Accountants LLP as Auditors	MANAGEMENT	For	For
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	4.1.	Reelect William Connelly as Director	MANAGEMENT	For	For
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	4.2.	Reelect Mark Ellman as Director	MANAGEMENT	For	For
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	4.3.	Reelect Jack McGarry as Director	MANAGEMENT	For	For
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	4.4.	Elect Lori Fouche as Director	MANAGEMENT	For	For
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	4.5.	Elect David Herzog as Director	MANAGEMENT	For	For
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	4.6.	Elect Jay Ralph as Director	MANAGEMENT	For	For
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	5.1	Authorize Board to Exclude Preemptive Rights in Connection with Issuance of Common Shares	MANAGEMENT	For	For
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	5.2	Authorize Board to Exclude Preemptive Rights in Connection with a Rights Issue	MANAGEMENT	For	For
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	5.3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Aekyung Industrial Co., Ltd.	KR7018250001	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Aekyung Industrial Co., Ltd.	KR7018250001	South Korea	26.03.2025	2.1	Elect Park Sang-eun as Outside Director	MANAGEMENT	For	For
Aekyung Industrial Co., Ltd.	KR7018250001	South Korea	26.03.2025	2.2	Elect Park Jin-woo as Inside Director	MANAGEMENT	For	For
Aekyung Industrial Co., Ltd.	KR7018250001	South Korea	26.03.2025	2.3	Elect Ryu Min-woo as Non-Independent Non-Executive Director	MANAGEMENT	For	For
Aekyung Industrial Co., Ltd.	KR7018250001	South Korea	26.03.2025	3	Elect Park Sang-eun as a Member of Audit Committee	MANAGEMENT	For	For
Aekyung Industrial Co., Ltd.	KR7018250001	South Korea	26.03.2025	4	Elect Jin In-sik as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
Aekyung Industrial Co., Ltd.	KR7018250001	South Korea	26.03.2025	5	Amend Articles of Incorporation	MANAGEMENT	For	For

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Aekyung Industrial Co., Ltd.	KR7018250001	South Korea	26.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Aekyung Industrial Co., Ltd.	KR7018250001	South Korea	12.06.2025	1	Elect Namgoong Jin as Outside Director	MANAGEMENT	For	For
Aekyung Industrial Co., Ltd.	KR7018250001	South Korea	12.06.2025	2	Elect Namgoong Jin as a Member of Audit Committee	MANAGEMENT	For	For
Aena S.M.E. SA	ES0105046009	Spain	09.04.2025	1	Approve Standalone Financial Statements	MANAGEMENT	For	For
Aena S.M.E. SA	ES0105046009	Spain	09.04.2025	2	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Aena S.M.E. SA	ES0105046009	Spain	09.04.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Aena S.M.E. SA	ES0105046009	Spain	09.04.2025	4	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	MANAGEMENT	For	For
Aena S.M.E. SA	ES0105046009	Spain	09.04.2025	5	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Aena S.M.E. SA	ES0105046009	Spain	09.04.2025	6	Approve Discharge of Board	MANAGEMENT	For	For
Aena S.M.E. SA	ES0105046009	Spain	09.04.2025	7.1	Elect Ramon Tremosa i Balcells as Director	MANAGEMENT	For	For
Aena S.M.E. SA	ES0105046009	Spain	09.04.2025	7.2	Reelect Francisco Javier Marin San Andres as Director	MANAGEMENT	For	For
Aena S.M.E. SA	ES0105046009	Spain	09.04.2025	7.3	Reelect Jaime Terceiro Lomba as Director	MANAGEMENT	For	For
Aena S.M.E. SA	ES0105046009	Spain	09.04.2025	7.4	Reelect Amancio Lopez Seijas as Director	MANAGEMENT	For	Against
Aena S.M.E. SA	ES0105046009	Spain	09.04.2025	7.5	Reelect Juan Rio Cortes as Director	MANAGEMENT	For	For
Aena S.M.E. SA	ES0105046009	Spain	09.04.2025	8	Approve Stock Split	MANAGEMENT	For	For
Aena S.M.E. SA	ES0105046009	Spain	09.04.2025	9	Authorize Share Repurchase Program	MANAGEMENT	For	For
Aena S.M.E. SA	ES0105046009	Spain	09.04.2025	10	Approve Remuneration of Directors	MANAGEMENT	For	For
Aena S.M.E. SA	ES0105046009	Spain	09.04.2025	11	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Aena S.M.E. SA	ES0105046009	Spain	09.04.2025	12	Advisory Vote on Company's 2024 Updated Report on Climate Action Plan	MANAGEMENT	For	For
Aena S.M.E. SA	ES0105046009	Spain	09.04.2025	13	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
AEON Co., Ltd.	JP3388200002	Japan	28.05.2025	1.1	Elect Director Okada, Motoya	MANAGEMENT	For	Against
AEON Co., Ltd.	JP3388200002	Japan	28.05.2025	1.2	Elect Director Yoshida, Akio	MANAGEMENT	For	Against
AEON Co., Ltd.	JP3388200002	Japan	28.05.2025	1.3	Elect Director Habu, Yuki	MANAGEMENT	For	For
AEON Co., Ltd.	JP3388200002	Japan	28.05.2025	1.4	Elect Director Tsuchiya, Mitsuko	MANAGEMENT	For	For
AEON Co., Ltd.	JP3388200002	Japan	28.05.2025	1.5	Elect Director Tsukamoto, Takashi	MANAGEMENT	For	Against
AEON Co., Ltd.	JP3388200002	Japan	28.05.2025	1.6	Elect Director Peter Child	MANAGEMENT	For	For
AEON Co., Ltd.	JP3388200002	Japan	28.05.2025	1.7	Elect Director Carrie Yu	MANAGEMENT	For	For
AEON Co., Ltd.	JP3388200002	Japan	28.05.2025	1.8	Elect Director Hayashi, Makoto	MANAGEMENT	For	For
AEON Co., Ltd.	JP3388200002	Japan	28.05.2025	1.9	Elect Director Richard Collasse	MANAGEMENT	For	For
AerCap Holdings NV	NL0000687663	Netherlands	16.04.2025	3	Adopt Financial Statements	MANAGEMENT	For	For
AerCap Holdings NV	NL0000687663	Netherlands	16.04.2025	5	Approve Discharge of Directors	MANAGEMENT	For	Against
AerCap Holdings NV	NL0000687663	Netherlands	16.04.2025	6A	Reelect Aengus Kelly as Executive Director	MANAGEMENT	For	For
AerCap Holdings NV	NL0000687663	Netherlands	16.04.2025	6B	Reelect Paul Dacier as Non-Executive Director	MANAGEMENT	For	Against
AerCap Holdings NV	NL0000687663	Netherlands	16.04.2025	6C	Reelect James Lawrence as Non-Executive Director	MANAGEMENT	For	For
AerCap Holdings NV	NL0000687663	Netherlands	16.04.2025	6D	Reelect Michael Walsh as Non-Executive Director	MANAGEMENT	For	For
AerCap Holdings NV	NL0000687663	Netherlands	16.04.2025	6E	Reelect Jennifer VanBelle as Non-Executive Director	MANAGEMENT	For	For

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AerCap Holdings NV	NL0000687663	Netherlands	16.04.2025	6F	Elect Victoria Jarman as Non-Executive Director	MANAGEMENT	For	For
AerCap Holdings NV	NL0000687663	Netherlands	16.04.2025	7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	MANAGEMENT	For	For
AerCap Holdings NV	NL0000687663	Netherlands	16.04.2025	8	Ratify KPMG Accountants N.V. as Auditors	MANAGEMENT	For	For
AerCap Holdings NV	NL0000687663	Netherlands	16.04.2025	9A	Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares	MANAGEMENT	For	For
AerCap Holdings NV	NL0000687663	Netherlands	16.04.2025	9B	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	MANAGEMENT	For	For
AerCap Holdings NV	NL0000687663	Netherlands	16.04.2025	10A	Authorize Repurchase Shares	MANAGEMENT	For	For
AerCap Holdings NV	NL0000687663	Netherlands	16.04.2025	10B	Conditional Authorization to Repurchase Additional Shares	MANAGEMENT	For	For
AerCap Holdings NV	NL0000687663	Netherlands	16.04.2025	11	Approve Reduction in Share Capital through Cancellation of Shares	MANAGEMENT	For	For
Aeroports de Paris ADP	FR0010340141	France	15.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Aeroports de Paris ADP	FR0010340141	France	15.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Aeroports de Paris ADP	FR0010340141	France	15.05.2025	3	Approve Allocation of Income and Dividends of EUR 3 per Share	MANAGEMENT	For	For
Aeroports de Paris ADP	FR0010340141	France	15.05.2025	4	Approve Transactions with the French State	MANAGEMENT	For	For
Aeroports de Paris ADP	FR0010340141	France	15.05.2025	5	Approve Transaction with Societe des Grands Projets	MANAGEMENT	For	For
Aeroports de Paris ADP	FR0010340141	France	15.05.2025	6	Approve Transactions with Ile-de-France Region and Ile-de-France Mobilites	MANAGEMENT	For	For
Aeroports de Paris ADP	FR0010340141	France	15.05.2025	7	Approve Transactions with Ile-de-France Mobilites and Roissy Pays de France Agglomeration Community	MANAGEMENT	For	For
Aeroports de Paris ADP	FR0010340141	France	15.05.2025	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	Against
Aeroports de Paris ADP	FR0010340141	France	15.05.2025	9	Ratify Appointment of Philippe Pascal as Director	MANAGEMENT	For	For
Aeroports de Paris ADP	FR0010340141	France	15.05.2025	10	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Aeroports de Paris ADP	FR0010340141	France	15.05.2025	11	Approve Compensation of Augustin de Romanet, Chairman and CEO	MANAGEMENT	For	For
Aeroports de Paris ADP	FR0010340141	France	15.05.2025	12	Approve Remuneration Policy of Augustin de Romanet, Chairman and CEO from January 1, 2025 to February 18, 2025	MANAGEMENT	For	For
Aeroports de Paris ADP	FR0010340141	France	15.05.2025	13	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Aeroports de Paris ADP	FR0010340141	France	15.05.2025	14	Approve Remuneration Policy of Chairman and CEO	MANAGEMENT	For	For
Aeroports de Paris ADP	FR0010340141	France	15.05.2025	15	Approve Remuneration Policy of Vice-CEO	MANAGEMENT	For	For
Aeroports de Paris ADP	FR0010340141	France	15.05.2025	16	Amend Articles 15 and 20 of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	Against
Aeroports de Paris ADP	FR0010340141	France	15.05.2025	17	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
AeroVironment, Inc.	US0080731088	United States	01.04.2025	1	Issue Shares in Connection with Merger	MANAGEMENT	For	For
AeroVironment, Inc.	US0080731088	United States	01.04.2025	2	Adjourn Meeting	MANAGEMENT	For	For
AeroVironment, Inc.	US0080731088	United States	25.09.2025	1.1	Elect Director Edward R. Muller	MANAGEMENT	For	For
AeroVironment, Inc.	US0080731088	United States	25.09.2025	1.2	Elect Director Charles Thomas Burbage	MANAGEMENT	For	Against

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AeroVironment, Inc.	US0080731088	United States	25.09.2025	1.3	Elect Director David Wodlinger	MANAGEMENT	For	For
AeroVironment, Inc.	US0080731088	United States	25.09.2025	1.4	Elect Director Henry Albers	MANAGEMENT	For	For
AeroVironment, Inc.	US0080731088	United States	25.09.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
AeroVironment, Inc.	US0080731088	United States	25.09.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
AeroVironment, Inc.	US0080731088	United States	25.09.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Affiliated Managers Group, Inc.	US0082521081	United States	22.05.2025	1A	Elect Director Karen L. Alvingham	MANAGEMENT	For	For
Affiliated Managers Group, Inc.	US0082521081	United States	22.05.2025	1B	Elect Director Dwight D. Churchill	MANAGEMENT	For	For
Affiliated Managers Group, Inc.	US0082521081	United States	22.05.2025	1C	Elect Director Annette Franqui	MANAGEMENT	For	For
Affiliated Managers Group, Inc.	US0082521081	United States	22.05.2025	1D	Elect Director Jay C. Horgen	MANAGEMENT	For	For
Affiliated Managers Group, Inc.	US0082521081	United States	22.05.2025	1E	Elect Director Félix V. Matos Rodríguez	MANAGEMENT	For	For
Affiliated Managers Group, Inc.	US0082521081	United States	22.05.2025	1F	Elect Director Tracy P. Palandjian	MANAGEMENT	For	For
Affiliated Managers Group, Inc.	US0082521081	United States	22.05.2025	1G	Elect Director David C. Ryan	MANAGEMENT	For	For
Affiliated Managers Group, Inc.	US0082521081	United States	22.05.2025	1H	Elect Director Loren M. Starr	MANAGEMENT	For	For
Affiliated Managers Group, Inc.	US0082521081	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Affiliated Managers Group, Inc.	US0082521081	United States	22.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Aflac Incorporated	US0010551028	United States	05.05.2025	1A	Elect Director Daniel P. Amos	MANAGEMENT	For	For
Aflac Incorporated	US0010551028	United States	05.05.2025	1B	Elect Director W. Paul Bowers	MANAGEMENT	For	For
Aflac Incorporated	US0010551028	United States	05.05.2025	1C	Elect Director Arthur R. Collins	MANAGEMENT	For	For
Aflac Incorporated	US0010551028	United States	05.05.2025	1D	Elect Director Miwako Hosoda	MANAGEMENT	For	For
Aflac Incorporated	US0010551028	United States	05.05.2025	1E	Elect Director Michael A. Forrester	MANAGEMENT	For	For
Aflac Incorporated	US0010551028	United States	05.05.2025	1F	Elect Director Thomas J. Kenny	MANAGEMENT	For	For
Aflac Incorporated	US0010551028	United States	05.05.2025	1G	Elect Director Georgette D. Kiser	MANAGEMENT	For	For
Aflac Incorporated	US0010551028	United States	05.05.2025	1H	Elect Director Karole F. Lloyd	MANAGEMENT	For	For
Aflac Incorporated	US0010551028	United States	05.05.2025	1I	Elect Director Nobuchika Mori	MANAGEMENT	For	For
Aflac Incorporated	US0010551028	United States	05.05.2025	1J	Elect Director Joseph L. Moskowitz	MANAGEMENT	For	For
Aflac Incorporated	US0010551028	United States	05.05.2025	1K	Elect Director Katherine T. Rohrer	MANAGEMENT	For	For
Aflac Incorporated	US0010551028	United States	05.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Aflac Incorporated	US0010551028	United States	05.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
AG Anadolu Grubu Holding AS	TRAYAZIC91Q6	Turkey	21.04.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For	For
AG Anadolu Grubu Holding AS	TRAYAZIC91Q6	Turkey	21.04.2025	2	Accept Board Report	MANAGEMENT	For	For
AG Anadolu Grubu Holding AS	TRAYAZIC91Q6	Turkey	21.04.2025	3	Accept Audit Report	MANAGEMENT	For	For
AG Anadolu Grubu Holding AS	TRAYAZIC91Q6	Turkey	21.04.2025	4	Accept Financial Statements	MANAGEMENT	For	For
AG Anadolu Grubu Holding AS	TRAYAZIC91Q6	Turkey	21.04.2025	5	Approve Discharge of Board	MANAGEMENT	For	For
AG Anadolu Grubu Holding AS	TRAYAZIC91Q6	Turkey	21.04.2025	6	Approve Allocation of Income	MANAGEMENT	For	For
AG Anadolu Grubu Holding AS	TRAYAZIC91Q6	Turkey	21.04.2025	7	Amend Company Articles 7 and 9	MANAGEMENT	For	For
AG Anadolu Grubu Holding AS	TRAYAZIC91Q6	Turkey	21.04.2025	8	Elect Directors and Approve Their Remuneration	MANAGEMENT	For	Against
AG Anadolu Grubu Holding AS	TRAYAZIC91Q6	Turkey	21.04.2025	9	Ratify External Auditors	MANAGEMENT	For	For

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AG Anadolu Grubu Holding AS	TRAYAZIC91Q6	Turkey	21.04.2025	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	MANAGEMENT	For	For
AGCO Corporation	US0010841023	United States	24.04.2025	1.1	Elect Director Michael C. Arnold	MANAGEMENT	For	For
AGCO Corporation	US0010841023	United States	24.04.2025	1.2	Elect Director Sondra L. Barbour	MANAGEMENT	For	For
AGCO Corporation	US0010841023	United States	24.04.2025	1.3	Elect Director Suzanne P. Clark	MANAGEMENT	For	For
AGCO Corporation	US0010841023	United States	24.04.2025	1.4	Elect Director Bob De Lange	MANAGEMENT	For	For
AGCO Corporation	US0010841023	United States	24.04.2025	1.5	Elect Director Zhanna Golodryga	MANAGEMENT	For	For
AGCO Corporation	US0010841023	United States	24.04.2025	1.6	Elect Director Eric P. Hansotia	MANAGEMENT	For	For
AGCO Corporation	US0010841023	United States	24.04.2025	1.7	Elect Director Niels Porksen	MANAGEMENT	For	For
AGCO Corporation	US0010841023	United States	24.04.2025	1.8	Elect Director David Sagehorn	MANAGEMENT	For	For
AGCO Corporation	US0010841023	United States	24.04.2025	1.9	Elect Director Matthew Tsien	MANAGEMENT	For	For
AGCO Corporation	US0010841023	United States	24.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
AGCO Corporation	US0010841023	United States	24.04.2025	3	Approve Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
AGCO Corporation	US0010841023	United States	24.04.2025	4	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
ageas SA/NV	BE0974264930	Belgium	23.04.2025	2.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	MANAGEMENT	For	For
ageas SA/NV	BE0974264930	Belgium	23.04.2025	3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
ageas SA/NV	BE0974264930	Belgium	21.05.2025	2.1.3	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
ageas SA/NV	BE0974264930	Belgium	21.05.2025	2.2.2	Approve Dividends of EUR 3.50 per Share	MANAGEMENT	For	For
ageas SA/NV	BE0974264930	Belgium	21.05.2025	2.3.1	Approve Discharge of Directors	MANAGEMENT	For	For
ageas SA/NV	BE0974264930	Belgium	21.05.2025	2.3.2	Approve Discharge of Auditors	MANAGEMENT	For	For
ageas SA/NV	BE0974264930	Belgium	21.05.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
ageas SA/NV	BE0974264930	Belgium	21.05.2025	4.1	Reelect Bart De Smet as Director	MANAGEMENT	For	For
ageas SA/NV	BE0974264930	Belgium	21.05.2025	4.2	Reelect Jean-Michel Chatagny as Independent Director	MANAGEMENT	For	For
ageas SA/NV	BE0974264930	Belgium	21.05.2025	4.3	Reelect Katleen Vandeweyer as Independent Director	MANAGEMENT	For	For
ageas SA/NV	BE0974264930	Belgium	21.05.2025	5	Appoint PwC as Auditor for Sustainability Reporting and Approve Their Remuneration	MANAGEMENT	For	For
ageas SA/NV	BE0974264930	Belgium	21.05.2025	6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	MANAGEMENT	For	For
ageas SA/NV	BE0974264930	Belgium	21.05.2025	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Agilent Technologies, Inc.	US00846U1016	United States	13.03.2025	1.1	Elect Director Otis W. Brawley	MANAGEMENT	For	For
Agilent Technologies, Inc.	US00846U1016	United States	13.03.2025	1.2	Elect Director Mikael Dolsten	MANAGEMENT	For	For
Agilent Technologies, Inc.	US00846U1016	United States	13.03.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Agilent Technologies, Inc.	US00846U1016	United States	13.03.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Agilent Technologies, Inc.	US00846U1016	United States	13.03.2025	4	Eliminate Supermajority Vote Requirement	MANAGEMENT	For	For
Agilent Technologies, Inc.	US00846U1016	United States	13.03.2025	5	Declassify the Board of Directors	SHAREHOLDER	None	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Agnico Eagle Mines Limited	CA0084741085	Canada	25.04.2025	1.1	Elect Director Leona Aglukkaq	MANAGEMENT	For	For
Agnico Eagle Mines Limited	CA0084741085	Canada	25.04.2025	1.2	Elect Director Ammar Al-Joundi	MANAGEMENT	For	For
Agnico Eagle Mines Limited	CA0084741085	Canada	25.04.2025	1.3	Elect Director Sean Boyd	MANAGEMENT	For	For
Agnico Eagle Mines Limited	CA0084741085	Canada	25.04.2025	1.4	Elect Director Martine A. Celej	MANAGEMENT	For	For
Agnico Eagle Mines Limited	CA0084741085	Canada	25.04.2025	1.5	Elect Director Jonathan Gill	MANAGEMENT	For	For
Agnico Eagle Mines Limited	CA0084741085	Canada	25.04.2025	1.6	Elect Director Peter Grosskopf	MANAGEMENT	For	For
Agnico Eagle Mines Limited	CA0084741085	Canada	25.04.2025	1.7	Elect Director Elizabeth Lewis-Gray	MANAGEMENT	For	For
Agnico Eagle Mines Limited	CA0084741085	Canada	25.04.2025	1.8	Elect Director Deborah McCombe	MANAGEMENT	For	For
Agnico Eagle Mines Limited	CA0084741085	Canada	25.04.2025	1.9	Elect Director Jeffrey Parr	MANAGEMENT	For	For
Agnico Eagle Mines Limited	CA0084741085	Canada	25.04.2025	1.10	Elect Director J. Merfyn Roberts	MANAGEMENT	For	For
Agnico Eagle Mines Limited	CA0084741085	Canada	25.04.2025	1.11	Elect Director Jamie C. Sokalsky	MANAGEMENT	For	For
Agnico Eagle Mines Limited	CA0084741085	Canada	25.04.2025	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Agnico Eagle Mines Limited	CA0084741085	Canada	25.04.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Agricultural Bank of China Limited	CNE100000Q43	China	21.02.2025	1	Elect Zhang Qi as Director	MANAGEMENT	For	For
Agricultural Bank of China Limited	CNE100000Q43	China	21.02.2025	2	Approve Issuance Quota of Capital Instruments and Total Loss-Absorbing Capacity Non-Capital Bonds	MANAGEMENT	For	For
Agricultural Bank of China Limited	CNE100000Q43	China	27.06.2025	1	Approve Work Report of the Board of Directors	MANAGEMENT	For	For
Agricultural Bank of China Limited	CNE100000Q43	China	27.06.2025	2	Approve Work Report of the Board of Supervisors	MANAGEMENT	For	For
Agricultural Bank of China Limited	CNE100000Q43	China	27.06.2025	3	Approve Final Financial Accounts	MANAGEMENT	For	For
Agricultural Bank of China Limited	CNE100000Q43	China	27.06.2025	4	Approve Profit Distribution Plan	MANAGEMENT	For	For
Agricultural Bank of China Limited	CNE100000Q43	China	27.06.2025	5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Agricultural Bank of China Limited	CNE100000Q43	China	27.06.2025	6	Approve Fixed Assets Investment Budget	MANAGEMENT	For	For
Agricultural Bank of China Limited	CNE100000Q43	China	27.06.2025	7	Elect Wong Pui Sze Priscilla as Director	MANAGEMENT	For	For
Agricultural Bank of China Limited	CNE100000Q43	China	27.06.2025	8	Amend Articles of Association	MANAGEMENT	For	Against
Agricultural Bank of China Limited	CNE100000Q43	China	27.06.2025	9	Amend Rules of Procedure of the Shareholders' General Meeting	MANAGEMENT	For	For
Agricultural Bank of China Limited	CNE100000Q43	China	27.06.2025	10	Amend Rules of Procedure of the Board of Directors	MANAGEMENT	For	Against
Agricultural Bank of China Limited	CNE100000Q43	China	27.06.2025	11	Approve Matters Related to the Dissolution of the Board of Supervisors	MANAGEMENT	For	For
Agricultural Bank of China Limited	CNE100000Q43	China	27.06.2025	12	Approve External Donation Quota	MANAGEMENT	For	For
Agricultural Bank of China Limited	CNE100000Q43	China	28.11.2025	1	Elect Liu Hong as Director	MANAGEMENT	For	For
Agricultural Bank of China Limited	CNE100000Q43	China	28.11.2025	2	Elect Zhang Qi as Director	MANAGEMENT	For	Against
Agricultural Bank of China Limited	CNE100000Q43	China	28.11.2025	3	Elect Zhang Hongwu as Director	MANAGEMENT	For	For
Agricultural Bank of China Limited	CNE100000Q43	China	28.11.2025	4	Elect Wang Changyun as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Agricultural Bank of China Limited	CNE100000Q43	China	28.11.2025	5	Approve Interim Profit Distribution Plan	MANAGEMENT	For	For
Agricultural Bank of China Limited	CNE100000Q43	China	28.11.2025	6	Approve Financial Bonds Issuance Plan	MANAGEMENT	For	For
Agricultural Bank of China Limited	CNE100000Q43	China	28.11.2025	7	Approve Issuance Quota of Capital Instruments and Total Loss-Absorbing Capacity Non-Capital Bonds	MANAGEMENT	For	For
Agthia Group PJSC	AEA001901015	United Arab Emirates	22.04.2025	1	Authorize Chairman to Appoint the Meeting Secretary and Votes Collector	MANAGEMENT	For	For
Agthia Group PJSC	AEA001901015	United Arab Emirates	22.04.2025	2	Approve Board Report on Company Operations and Its Financial Position for FY 2024	MANAGEMENT	For	For
Agthia Group PJSC	AEA001901015	United Arab Emirates	22.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Agthia Group PJSC	AEA001901015	United Arab Emirates	22.04.2025	4	Accept Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Agthia Group PJSC	AEA001901015	United Arab Emirates	22.04.2025	5	Approve Dividends of AED 0.1072 per Share for Second Half of FY 2024	MANAGEMENT	For	For
Agthia Group PJSC	AEA001901015	United Arab Emirates	22.04.2025	6	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Agthia Group PJSC	AEA001901015	United Arab Emirates	22.04.2025	7	Approve Discharge of Auditors for FY 2024	MANAGEMENT	For	For
Agthia Group PJSC	AEA001901015	United Arab Emirates	22.04.2025	8	Approve Remuneration of Directors for FY 2024	MANAGEMENT	For	For
Agthia Group PJSC	AEA001901015	United Arab Emirates	22.04.2025	9	Appoint Auditors and Fix Their Remuneration for FY 2025	MANAGEMENT	For	For
AIA Group Limited	HK0000069689	Hong Kong	23.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
AIA Group Limited	HK0000069689	Hong Kong	23.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
AIA Group Limited	HK0000069689	Hong Kong	23.05.2025	3	Elect George Yong-Boon Yeo as Director	MANAGEMENT	For	Against
AIA Group Limited	HK0000069689	Hong Kong	23.05.2025	4	Elect Lawrence Juen-Yee Lau as Director	MANAGEMENT	For	For
AIA Group Limited	HK0000069689	Hong Kong	23.05.2025	5	Elect Narongchai Akrasanee as Director	MANAGEMENT	For	Against
AIA Group Limited	HK0000069689	Hong Kong	23.05.2025	6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
AIA Group Limited	HK0000069689	Hong Kong	23.05.2025	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
AIA Group Limited	HK0000069689	Hong Kong	23.05.2025	7B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	3	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	4	Ratify PricewaterhouseCoopers as Auditors	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	5A	Re-elect Anik Chaumartin as Director	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	5B	Re-elect Donal Galvin as Director	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	5C	Re-elect Basil Geoghegan as Director	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	5D	Re-elect Tanya Horgan as Director	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	5E	Re-elect Colin Hunt as Director	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	5F	Re-elect Sandy Pritchard as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	5G	Re-elect Elaine MacLean as Director	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	5H	Re-elect Andrew Maguire as Director	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	5I	Re-elect Brendan McDonagh as Director	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	5J	Re-elect Ann O'Brien as Director	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	5K	Re-elect Fergal O'Dwyer as Director	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	5L	Re-elect James Pettigrew as Director	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	5M	Re-elect Jan Sijbrand as Director	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	5N	Re-elect Ranjit Singh as Director	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	7	Authorise Issue of Equity	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	8A	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	8B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	9	Authorise Market Purchase of Shares	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	10	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	12	Approve the Directed Buyback Contract with the Minister for Finance	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	13	Approve the Company's Entry into the Transaction as a Related Party Transaction under the Companies Act	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	14	Approve Save As You Earn Schemes	MANAGEMENT	For	For
AIB Group plc	IE00BF0L3536	Ireland	01.05.2025	15	Elect Philip Hobbs, a Shareholder Nominee, as a Director	SHAREHOLDER	Against	Against
Air Arabia PJSC	AEA003001012	United Arab Emirates	17.03.2025	1	Approve Board Report on Company Operations and Financial Position for FY 2024	MANAGEMENT	For	For
Air Arabia PJSC	AEA003001012	United Arab Emirates	17.03.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Air Arabia PJSC	AEA003001012	United Arab Emirates	17.03.2025	3	Accept Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Air Arabia PJSC	AEA003001012	United Arab Emirates	17.03.2025	4	Approve Dividends of AED 0.25 Per Share for FY 2024	MANAGEMENT	For	For
Air Arabia PJSC	AEA003001012	United Arab Emirates	17.03.2025	5	Approve Remuneration of Directors for FY 2024	MANAGEMENT	For	Against
Air Arabia PJSC	AEA003001012	United Arab Emirates	17.03.2025	6	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Air Arabia PJSC	AEA003001012	United Arab Emirates	17.03.2025	7	Approve Discharge of Auditors for FY 2024	MANAGEMENT	For	For
Air Arabia PJSC	AEA003001012	United Arab Emirates	17.03.2025	8	Appoint Auditors and Fix Their Remuneration for FY 2025	MANAGEMENT	For	Against
Air Liquide SA	FR0000120073	France	06.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Air Liquide SA	FR0000120073	France	06.05.2025	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	5	Reelect Xavier Huillard as Director	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	6	Reelect Aïman Ezzat as Director	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	7	Reelect Bertrand Dumazy as Director	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	9	Approve Compensation of Francois Jackow, CEO	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	10	Approve Compensation of Benoit Potier, Chairman of the Board	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	11	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	12	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	13	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	14	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	22	Amend Article 14 of Bylaws to Comply with Legal Changes	MANAGEMENT	For	For
Air Liquide SA	FR0000120073	France	06.05.2025	23	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Air Products and Chemicals, Inc.	US0091581068	United States	23.01.2025	1A	Elect Dissident Nominee Director Andrew Evans	SHAREHOLDER	For	For
Air Products and Chemicals, Inc.	US0091581068	United States	23.01.2025	1B	Elect Dissident Nominee Director Paul Hilal	SHAREHOLDER	For	For
Air Products and Chemicals, Inc.	US0091581068	United States	23.01.2025	1C	Elect Dissident Nominee Director Tracy McKibben	SHAREHOLDER	For	For
Air Products and Chemicals, Inc.	US0091581068	United States	23.01.2025	1D	Elect Dissident Nominee Director Dennis Reilly	SHAREHOLDER	For	For
Air Products and Chemicals, Inc.	US0091581068	United States	23.01.2025	1E	Elect Management Nominee Director Charles "Casey" Cogut	MANAGEMENT	Withhold	Withhold
Air Products and Chemicals, Inc.	US0091581068	United States	23.01.2025	1F	Elect Management Nominee Director Lisa A. Davis	MANAGEMENT	Withhold	Withhold
Air Products and Chemicals, Inc.	US0091581068	United States	23.01.2025	1G	Elect Management Nominee Director Seifollah "Seifi" Ghasemi	MANAGEMENT	Withhold	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Air Products and Chemicals, Inc.	US0091581068	United States	23.01.2025	1H	Elect Management Nominee Director Edward L. Monser	MANAGEMENT	Withhold	Withhold
Air Products and Chemicals, Inc.	US0091581068	United States	23.01.2025	1I	Elect Management Nominee Director Tonit M. Calaway	MANAGEMENT	For	For
Air Products and Chemicals, Inc.	US0091581068	United States	23.01.2025	1J	Elect Management Nominee Director Jessica Trocchi Graziano	MANAGEMENT	For	For
Air Products and Chemicals, Inc.	US0091581068	United States	23.01.2025	1K	Elect Management Nominee Director Bhavesh V. "Bob" Patel	MANAGEMENT	For	For
Air Products and Chemicals, Inc.	US0091581068	United States	23.01.2025	1L	Elect Management Nominee Director Wayne T. Smith	MANAGEMENT	For	Withhold
Air Products and Chemicals, Inc.	US0091581068	United States	23.01.2025	1M	Elect Management Nominee Director Alfred Stern	MANAGEMENT	For	For
Air Products and Chemicals, Inc.	US0091581068	United States	23.01.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Air Products and Chemicals, Inc.	US0091581068	United States	23.01.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	None	For
Air Products and Chemicals, Inc.	US0091581068	United States	23.01.2025	4	Repeal Any Bylaw Provisions or Amendments Without Shareholder Approval Subsequent to September 17, 2023	SHAREHOLDER	For	For
Airbnb, Inc.	US0090661010	United States	04.06.2025	1.1	Elect Director Amrita Ahuja	MANAGEMENT	For	For
Airbnb, Inc.	US0090661010	United States	04.06.2025	1.2	Elect Director Joseph Gebbia	MANAGEMENT	For	For
Airbnb, Inc.	US0090661010	United States	04.06.2025	1.3	Elect Director Jeffrey Jordan	MANAGEMENT	For	Withhold
Airbnb, Inc.	US0090661010	United States	04.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Airbnb, Inc.	US0090661010	United States	04.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Airbnb, Inc.	US0090661010	United States	04.06.2025	4	Disclosure of Voting Results Based on Class of Shares	SHAREHOLDER	Against	For
Airbus SE	NL0000235190	Netherlands	15.04.2025	1	Adopt Financial Statements	MANAGEMENT	For	For
Airbus SE	NL0000235190	Netherlands	15.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Airbus SE	NL0000235190	Netherlands	15.04.2025	3	Approve Extraordinary Dividend	MANAGEMENT	For	For
Airbus SE	NL0000235190	Netherlands	15.04.2025	4	Approve Discharge of Non-Executive Directors	MANAGEMENT	For	For
Airbus SE	NL0000235190	Netherlands	15.04.2025	5	Approve Discharge of Executive Directors	MANAGEMENT	For	For
Airbus SE	NL0000235190	Netherlands	15.04.2025	6	Reappoint EY Accountants B.V. as Auditor for the FY 2025	MANAGEMENT	For	For
Airbus SE	NL0000235190	Netherlands	15.04.2025	7	Ratify KPMG Accountants N.V. as Auditor for the FY 2026	MANAGEMENT	For	For
Airbus SE	NL0000235190	Netherlands	15.04.2025	8	Approve Remuneration Report	MANAGEMENT	For	For
Airbus SE	NL0000235190	Netherlands	15.04.2025	9	Approve Remuneration Policy for Board of Directors	MANAGEMENT	For	For
Airbus SE	NL0000235190	Netherlands	15.04.2025	10	Reelect Guillaume Faury as Executive Director	MANAGEMENT	For	For
Airbus SE	NL0000235190	Netherlands	15.04.2025	11	Reelect Catherine Guillouard as Non-Executive Director	MANAGEMENT	For	For
Airbus SE	NL0000235190	Netherlands	15.04.2025	12	Reelect Irene Rummelhoff as Non-Executive Director	MANAGEMENT	For	For
Airbus SE	NL0000235190	Netherlands	15.04.2025	13	Elect Doris Hopke Non-Executive as Director	MANAGEMENT	For	For
Airbus SE	NL0000235190	Netherlands	15.04.2025	14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Airbus SE	NL0000235190	Netherlands	15.04.2025	15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	MANAGEMENT	For	For
Airbus SE	NL0000235190	Netherlands	15.04.2025	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Airbus SE	NL0000235190	Netherlands	15.04.2025	17	Approve Cancellation of Repurchased Shares	MANAGEMENT	For	For
Airports of Thailand Public Co. Ltd.	TH0765010Z08	Thailand	24.01.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Airports of Thailand Public Co. Ltd.	TH0765010Z08	Thailand	24.01.2025	4	Approve Dividend Payment	MANAGEMENT	For	For
Airports of Thailand Public Co. Ltd.	TH0765010Z08	Thailand	24.01.2025	5.1	Elect Visanu Prasattongosoth as Director	MANAGEMENT	For	Against
Airports of Thailand Public Co. Ltd.	TH0765010Z08	Thailand	24.01.2025	5.2	Elect Thira Jearsiripongkul as Director	MANAGEMENT	For	For
Airports of Thailand Public Co. Ltd.	TH0765010Z08	Thailand	24.01.2025	5.3	Elect Yongyutt Chaipromprasith as Director	MANAGEMENT	For	For
Airports of Thailand Public Co. Ltd.	TH0765010Z08	Thailand	24.01.2025	5.4	Elect Kerati Kijmanawat as Director	MANAGEMENT	For	For
Airports of Thailand Public Co. Ltd.	TH0765010Z08	Thailand	24.01.2025	5.5	Elect Theeraj Athanavanich as Director	MANAGEMENT	For	Against
Airports of Thailand Public Co. Ltd.	TH0765010Z08	Thailand	24.01.2025	6	Approve Remuneration of Directors	MANAGEMENT	For	For
Airports of Thailand Public Co. Ltd.	TH0765010Z08	Thailand	24.01.2025	7	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Airports of Thailand Public Co. Ltd.	TH0765010Z08	Thailand	24.01.2025	8	Other Business	MANAGEMENT	For	Against
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	1	Approve Business Operations Report and Consolidated Financial Statements	MANAGEMENT	For	For
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.1	Elect WANG SHIH CHUNG, with Shareholder No. F121821XXX, as Non-independent Director	MANAGEMENT	For	For
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.2	Elect LAN SHUN CHENG, with Shareholder No. 7, as Non-independent Director	MANAGEMENT	For	For
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.3	Elect WANG HAI MING, with Shareholder No. 9720XXX, as Non-independent Director	MANAGEMENT	For	For
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.4	Elect LI HUAI WEN, with Shareholder No. 9700XXX, as Non-independent Director	MANAGEMENT	For	For
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.5	Elect CHEN JUI LUNG, with Shareholder No. 9, as Non-independent Director	MANAGEMENT	For	For
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.6	Elect TSAO YUNG HSIANG, with Shareholder No. 146, as Non-independent Director	MANAGEMENT	For	For
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.7	Elect HSIAO HSIANG MING, with Shareholder No. 26898, as Non-independent Director	MANAGEMENT	For	For
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.8	Elect RENN JYH CHYANG, with Shareholder No. R122268XXX, as Independent Director	MANAGEMENT	For	For
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.9	Elect LIN KEN MAO, with Shareholder No. N101595XXX, as Independent Director	MANAGEMENT	For	For
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.10	Elect HUANG YI WEN, with Shareholder No. A225974XXX, as Independent Director	MANAGEMENT	For	For

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Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.11	Elect CHOU TSE YI, with Shareholder No. F221408XXX, as Independent Director	MANAGEMENT	For	For
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	4	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	5	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	3	Approve All Employee Share Plan	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	5	Re-elect Sunil Bharti Mittal as Director	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	6	Re-elect Sunil Taldar as Director	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	7	Elect Kamal Dua as Director	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	8	Re-elect Andrew Green as Director	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	9	Re-elect Awuneba Ajumogobia as Director	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	10	Re-elect Paul Arkwright as Director	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	11	Re-elect Tsega Gebreyes as Director	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	12	Elect Cynthia Gordon as Director	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	13	Re-elect Annika Poutiainen as Director	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	14	Re-elect Ravi Rajagopal as Director	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	15	Re-elect Shravin Bharti Mittal as Director	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	16	Elect Gopal Vittal as Director	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	17	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	19	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	20	Authorise Issue of Equity	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	21	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	22	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	24	Approve Cancellation of Capital Redemption Reserve	MANAGEMENT	For	For
AIXTRON SE	DE000A0WMPJ6	Germany	15.05.2025	2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	MANAGEMENT	For	For
AIXTRON SE	DE000A0WMPJ6	Germany	15.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
AIXTRON SE	DE000A0WMPJ6	Germany	15.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
AIXTRON SE	DE000A0WMPJ6	Germany	15.05.2025	5	Approve Remuneration Report	MANAGEMENT	For	For
AIXTRON SE	DE000A0WMPJ6	Germany	15.05.2025	6.A	Elect Ingo Bank to the Supervisory Board	MANAGEMENT	For	For
AIXTRON SE	DE000A0WMPJ6	Germany	15.05.2025	6.B	Elect Stefan Traeger to the Supervisory Board	MANAGEMENT	For	Abstain
AIXTRON SE	DE000A0WMPJ6	Germany	15.05.2025	7.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
AIXTRON SE	DE000A0WMPJ6	Germany	15.05.2025	7.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
AIXTRON SE	DE000A0WMPJ6	Germany	15.05.2025	8	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
Ajanta Pharma Limited	INE031B01049	India	17.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Ajanta Pharma Limited	INE031B01049	India	17.07.2025	2	Confirm Interim Dividend	MANAGEMENT	For	For
Ajanta Pharma Limited	INE031B01049	India	17.07.2025	3	Reelect Rajesh Mannalal Agrawal as Director	MANAGEMENT	For	For
Ajanta Pharma Limited	INE031B01049	India	17.07.2025	4	Approve Reappointment and Remuneration of Madhusudan B. Agrawal as Executive Director and Vice-Chairman	MANAGEMENT	For	For
Ajanta Pharma Limited	INE031B01049	India	17.07.2025	5	Approve D. G. Prajapati & Associates, Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Ajanta Pharma Limited	INE031B01049	India	17.07.2025	6	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Ajinomoto Co., Inc.	JP3119600009	Japan	20.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 40	MANAGEMENT	For	For
Ajinomoto Co., Inc.	JP3119600009	Japan	20.06.2025	2.1	Elect Director Iwata, Kimie	MANAGEMENT	For	For
Ajinomoto Co., Inc.	JP3119600009	Japan	20.06.2025	2.2	Elect Director Nakayama, Joji	MANAGEMENT	For	For
Ajinomoto Co., Inc.	JP3119600009	Japan	20.06.2025	2.3	Elect Director Indo, Mami	MANAGEMENT	For	For
Ajinomoto Co., Inc.	JP3119600009	Japan	20.06.2025	2.4	Elect Director Hatta, Yoko	MANAGEMENT	For	For
Ajinomoto Co., Inc.	JP3119600009	Japan	20.06.2025	2.5	Elect Director Scott Trevor Davis	MANAGEMENT	For	For
Ajinomoto Co., Inc.	JP3119600009	Japan	20.06.2025	2.6	Elect Director Wagatsuma, Yukako	MANAGEMENT	For	For
Ajinomoto Co., Inc.	JP3119600009	Japan	20.06.2025	2.7	Elect Director Nakamura, Shigeo	MANAGEMENT	For	For
Ajinomoto Co., Inc.	JP3119600009	Japan	20.06.2025	2.8	Elect Director Shiragami, Hiroshi	MANAGEMENT	For	For
Ajinomoto Co., Inc.	JP3119600009	Japan	20.06.2025	2.9	Elect Director Sasaki, Tatsuya	MANAGEMENT	For	For
Ajinomoto Co., Inc.	JP3119600009	Japan	20.06.2025	2.10	Elect Director Saito, Takeshi	MANAGEMENT	For	For
Ajinomoto Co., Inc.	JP3119600009	Japan	20.06.2025	2.11	Elect Director Matsuzawa, Takumi	MANAGEMENT	For	For
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	1.1	Elect Director Sharon Bowen	MANAGEMENT	For	For
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	1.2	Elect Director Marianne Brown	MANAGEMENT	For	For
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	1.3	Elect Director Monte Ford	MANAGEMENT	For	For
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	1.4	Elect Director Dan Hesse	MANAGEMENT	For	For
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	1.5	Elect Director Tom Killalea	MANAGEMENT	For	For
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	1.6	Elect Director Tom Leighton	MANAGEMENT	For	For
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	1.7	Elect Director Jonathan Miller	MANAGEMENT	For	For
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	1.8	Elect Director Madhu Ranganathan	MANAGEMENT	For	For
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	1.9	Elect Director Ben Verwaayen	MANAGEMENT	For	For
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	4A	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth	MANAGEMENT	For	For
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	4B	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh	MANAGEMENT	For	For
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	4C	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth	MANAGEMENT	For	For
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	5	Adjourn Meeting	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	6	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	MANAGEMENT	For	For
Akamai Technologies, Inc.	US00971T1016	United States	14.05.2025	8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SHAREHOLDER	Against	For
Akbank TAS	TRAAKBNK91N6	Turkey	24.03.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For	For
Akbank TAS	TRAAKBNK91N6	Turkey	24.03.2025	2	Accept Board Report	MANAGEMENT	For	For
Akbank TAS	TRAAKBNK91N6	Turkey	24.03.2025	3	Accept Audit Report	MANAGEMENT	For	For
Akbank TAS	TRAAKBNK91N6	Turkey	24.03.2025	4	Accept Financial Statements	MANAGEMENT	For	For
Akbank TAS	TRAAKBNK91N6	Turkey	24.03.2025	5	Approve Discharge of Board	MANAGEMENT	For	For
Akbank TAS	TRAAKBNK91N6	Turkey	24.03.2025	6	Approve Allocation of Income	MANAGEMENT	For	For
Akbank TAS	TRAAKBNK91N6	Turkey	24.03.2025	7	Elect Directors	MANAGEMENT	For	Against
Akbank TAS	TRAAKBNK91N6	Turkey	24.03.2025	8	Approve Director Remuneration	MANAGEMENT	For	Against
Akbank TAS	TRAAKBNK91N6	Turkey	24.03.2025	9	Ratify External Auditors	MANAGEMENT	For	For
Akbank TAS	TRAAKBNK91N6	Turkey	24.03.2025	11	Approve Upper Limit of Donations for 2025	MANAGEMENT	For	Against
Akbank TAS	TRAAKBNK91N6	Turkey	24.03.2025	12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	MANAGEMENT	For	For
Aker BP ASA	NO0010345853	Norway	13.05.2025	2	Elect Chair of Meeting; Designate Inspector of Minutes of Meeting	MANAGEMENT	For	For
Aker BP ASA	NO0010345853	Norway	13.05.2025	3	Approve Notice of Meeting and Agenda	MANAGEMENT	For	For
Aker BP ASA	NO0010345853	Norway	13.05.2025	4	Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	MANAGEMENT	For	For
Aker BP ASA	NO0010345853	Norway	13.05.2025	5	Approve Remuneration Statement	MANAGEMENT	For	Against
Aker BP ASA	NO0010345853	Norway	13.05.2025	6	Approve Nomination Committee Procedures	MANAGEMENT	For	For
Aker BP ASA	NO0010345853	Norway	13.05.2025	7	Approve Remuneration of Auditors	MANAGEMENT	For	Against
Aker BP ASA	NO0010345853	Norway	13.05.2025	8	Approve Remuneration of Directors in the Amount of NOK 993,000 for Chair, NOK 532,000 for Deputy Chair and NOK 466,000 for Other Directors	MANAGEMENT	For	For
Aker BP ASA	NO0010345853	Norway	13.05.2025	9	Approve Remuneration of Nomination Committee	MANAGEMENT	For	For
Aker BP ASA	NO0010345853	Norway	13.05.2025	10	Reelect Anne Marie Cannon, Kjell Inge Rokke and Kate Thomson as Directors; Elect Niamh Staunton as Deputy Director for Kate Thomson	MANAGEMENT	For	Against
Aker BP ASA	NO0010345853	Norway	13.05.2025	11	Reelect Ian Lundin as Member of Nominating Committee	MANAGEMENT	For	For
Aker BP ASA	NO0010345853	Norway	13.05.2025	12	Approve Creation of Up to NOK 31.6 Million Pool of Capital without Preemptive Rights	MANAGEMENT	For	Against
Aker BP ASA	NO0010345853	Norway	13.05.2025	13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Aker BP ASA	NO0010345853	Norway	13.05.2025	14	Authorize Board to Distribute Dividends	MANAGEMENT	For	For
Akeso, Inc.	KYG0146B1032	Cayman Islands	30.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For

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Akeso, Inc.	KYG0146B1032	Cayman Islands	30.06.2025	1A	Approve Grant of Share Options Under the Share Option Scheme to Xia Yu	MANAGEMENT	For	Against
Akeso, Inc.	KYG0146B1032	Cayman Islands	30.06.2025	1B	Approve Grant of RSUs Under the 2021 RSU Scheme to Xia Yu	MANAGEMENT	For	Against
Akeso, Inc.	KYG0146B1032	Cayman Islands	30.06.2025	2B	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Akeso, Inc.	KYG0146B1032	Cayman Islands	30.06.2025	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Akeso, Inc.	KYG0146B1032	Cayman Islands	30.06.2025	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Akeso, Inc.	KYG0146B1032	Cayman Islands	30.06.2025	4B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Akeso, Inc.	KYG0146B1032	Cayman Islands	30.06.2025	4C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Akeso, Inc.	KYG0146B1032	Cayman Islands	30.06.2025	2A1	Elect Zhang Peng as Director	MANAGEMENT	For	For
Akeso, Inc.	KYG0146B1032	Cayman Islands	30.06.2025	2A2	Elect Zeng Junwen as Director	MANAGEMENT	For	Against
Akeso, Inc.	KYG0146B1032	Cayman Islands	30.06.2025	2A3	Elect Xu Yan as Director	MANAGEMENT	For	For
Akeso, Inc.	KYG0146B1032	Cayman Islands	30.06.2025	2A4	Elect Tan Bo as Director	MANAGEMENT	For	For
Akzo Nobel NV	NL0013267909	Netherlands	25.04.2025	3A	Adopt Financial Statements	MANAGEMENT	For	For
Akzo Nobel NV	NL0013267909	Netherlands	25.04.2025	3C	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Akzo Nobel NV	NL0013267909	Netherlands	25.04.2025	3D	Approve Remuneration Report	MANAGEMENT	For	For
Akzo Nobel NV	NL0013267909	Netherlands	25.04.2025	4A	Approve Discharge of Management Board	MANAGEMENT	For	For
Akzo Nobel NV	NL0013267909	Netherlands	25.04.2025	4B	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
Akzo Nobel NV	NL0013267909	Netherlands	25.04.2025	5A	Ratify EY Accountants B.V. as Auditors	MANAGEMENT	For	For
Akzo Nobel NV	NL0013267909	Netherlands	25.04.2025	5B	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Akzo Nobel NV	NL0013267909	Netherlands	25.04.2025	6A	Approve Remuneration Policy of Management Board	MANAGEMENT	For	For
Akzo Nobel NV	NL0013267909	Netherlands	25.04.2025	6B	Approve Remuneration Policy for Supervisory Board	MANAGEMENT	For	For
Akzo Nobel NV	NL0013267909	Netherlands	25.04.2025	7	Elect H.J. Muller to Supervisory Board	MANAGEMENT	For	For
Akzo Nobel NV	NL0013267909	Netherlands	25.04.2025	8A	Grant Board Authority to Issue Shares	MANAGEMENT	For	For
Akzo Nobel NV	NL0013267909	Netherlands	25.04.2025	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
Akzo Nobel NV	NL0013267909	Netherlands	25.04.2025	9	Authorize Repurchase of Shares	MANAGEMENT	For	For
Akzo Nobel NV	NL0013267909	Netherlands	25.04.2025	10	Authorize Cancellation of Repurchased Shares	MANAGEMENT	For	For
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1, Q2, Q3 and Annual Statement of FY 2026, and Q1 of FY 2027	MANAGEMENT	For	Against
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	5	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	6	Approve Remuneration of Directors of SAR 1,600,000 for FY 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	7	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.1	Elect Abdulazeez bin Mohammed Al Hammadi as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.2	Elect Mohammed Al Hammadi as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.3	Elect Abdulazeez bin Salih Al Hammadi as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.4	Elect Azeez Al Qahtani as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.5	Elect Fahd Al Naheet as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.6	Elect Saad Al Hameedi as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.7	Elect Nasir bin Sayf as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.8	Elect Ahmed Al Sagheer as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.9	Elect Remaa Al Hammadi as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.10	Elect Ahmed Al Baqshi as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.11	Elect Ahmed Al Jurayfani as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.12	Elect Ayman Al Ghamdi as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.13	Elect Basil bin Jabr as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.14	Elect Badr Al Ghuneem as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.15	Elect Badr Al Rabeeah as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.16	Elect Husam Sadaqah as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.17	Elect Khalid Al Bawardi as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.18	Elect Salman Al Suweelim as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.19	Elect Sulayman Al Omeeri as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.20	Elect Abdulrahman Al Anqari as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.21	Elect Abdullah Al Sudees as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.22	Elect Firas Al Fareeh as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.23	Elect Fahd Al Sameeh as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.24	Elect Fahd Al Ajmi as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.25	Elect Muteab Al Quneesi as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.26	Elect Mohammed Al Mishari as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.27	Elect Mohammed Qassab as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.28	Elect Musaid Al Anzi as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.29	Elect Muath Al Zamil as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.30	Elect Hathal Al Oteebi as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	9.31	Elect Rasheed Al Rasheed as Director	MANAGEMENT	None	Abstain
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	10	Approve Related Party Transactions with Aziz Company for Contracting and Industrial Investment Re: Consists of Purchase Orders for Support and Supply Services	MANAGEMENT	For	For
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	11	Approve Related Party Transactions with Al Hammadi for Information Technology Establishment Re: Purchase Orders for Technical Services	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Al Hammadi Holding	SA13J051UJH4	Saudi Arabia	04.06.2025	12	Approve Related Party Transactions with Artal Food Trading Establishment Re: Support and Supply Services	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	5	Approve Interim Dividends of SAR 1.46 Per Share to Bring the Total Dividends Distributed for FY 2024 to SAR 2.71 Per Share	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	6	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	8	Approve Remuneration of Directors of SAR 5,165,000 for FY 2024	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	9	Approve Remuneration of Audit Committee Members of SAR 950,000 for FY 2024	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	10	Approve the Formation of Shariah Supervisory Board Members for the Next Three Years Term Ending on 12/04/2028	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	11	Ratify the Appointment of Faysal Abalkhayl as an Independent Director	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	12	Amend Audit Committee Charter	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	13	Approve Social Responsibility Policy	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	14	Approve Competing Standards Policy	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	15	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	16	Approve Authorization of the Board Regarding Competing Business According to Paragraph 2 of Article 27 of Companies Law	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	17	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Micro and Small Business Motor Insurance	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	18	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Banker's Blanket Bond and Professional Indemnity Insurance	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	19	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Directors and Officers Insurance	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	20	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Properties All Risk Policy	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	21	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Fire and Allied Perils Mortgage Insurance Agreement	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	22	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Bancassurance Agreement	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	23	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Motor Insurance Agreement	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	24	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Transport Risks Insurance Agreement	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	25	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Commercial General Liability Agreement	MANAGEMENT	For	For
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	26	Allow Board Member Moutasim Al Maashouq to Be Involved with Other Competitors Companies	MANAGEMENT	For	For
Alaska Air Group, Inc.	US0116591092	United States	08.05.2025	1.1	Elect Director Patricia M. Bedient	MANAGEMENT	For	For
Alaska Air Group, Inc.	US0116591092	United States	08.05.2025	1.2	Elect Director James A. Beer	MANAGEMENT	For	For
Alaska Air Group, Inc.	US0116591092	United States	08.05.2025	1.3	Elect Director Raymond L. Conner	MANAGEMENT	For	For
Alaska Air Group, Inc.	US0116591092	United States	08.05.2025	1.4	Elect Director Daniel K. Elwell	MANAGEMENT	For	For
Alaska Air Group, Inc.	US0116591092	United States	08.05.2025	1.5	Elect Director Kathleen T. Hogan	MANAGEMENT	For	For
Alaska Air Group, Inc.	US0116591092	United States	08.05.2025	1.6	Elect Director Adrienne R. Lofton	MANAGEMENT	For	For
Alaska Air Group, Inc.	US0116591092	United States	08.05.2025	1.7	Elect Director Benito Minicucci	MANAGEMENT	For	For
Alaska Air Group, Inc.	US0116591092	United States	08.05.2025	1.8	Elect Director Helvi K. Sandvik	MANAGEMENT	For	For
Alaska Air Group, Inc.	US0116591092	United States	08.05.2025	1.9	Elect Director Peter A. Shimer	MANAGEMENT	For	For
Alaska Air Group, Inc.	US0116591092	United States	08.05.2025	1.10	Elect Director Eric K. Yeaman	MANAGEMENT	For	For
Alaska Air Group, Inc.	US0116591092	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Alaska Air Group, Inc.	US0116591092	United States	08.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Alaska Air Group, Inc.	US0116591092	United States	08.05.2025	4	Amend Certificate of Incorporation to Add Certain Foreign Ownership Limitations Imposed By Federal Law Related to U.S. Air Carriers	MANAGEMENT	For	For
Alaska Air Group, Inc.	US0116591092	United States	08.05.2025	5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers and Remove Obsolete Provisions	MANAGEMENT	For	For
Alaska Air Group, Inc.	US0116591092	United States	08.05.2025	6	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Alaska Air Group, Inc.	US0116591092	United States	08.05.2025	7	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Alaska Air Group, Inc.	US0116591092	United States	08.05.2025	8	Amend Clawback Policy	SHAREHOLDER	Against	Against
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	5	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	6	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	7	Approve Related Party Transactions with Al Babtain Contracting Co Re: Sales	MANAGEMENT	For	For
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	8	Approve Related Party Transactions with Al Babtain Trading Co Re: Purchases	MANAGEMENT	For	For
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	9	Amend Audit Committee Charter	MANAGEMENT	For	For
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	10	Amend Nomination and Remuneration Committee Charter	MANAGEMENT	For	For
Albemarle Corporation	US0126531013	United States	06.05.2025	1A	Elect Director M. Lauren Brilas	MANAGEMENT	For	For
Albemarle Corporation	US0126531013	United States	06.05.2025	1B	Elect Director Ralf H. Cramer	MANAGEMENT	For	For
Albemarle Corporation	US0126531013	United States	06.05.2025	1C	Elect Director J. Kent Masters, Jr.	MANAGEMENT	For	For
Albemarle Corporation	US0126531013	United States	06.05.2025	1D	Elect Director Glenda J. Minor	MANAGEMENT	For	For
Albemarle Corporation	US0126531013	United States	06.05.2025	1E	Elect Director James J. O'Brien	MANAGEMENT	For	For
Albemarle Corporation	US0126531013	United States	06.05.2025	1F	Elect Director Diarmuid B. O'Connell	MANAGEMENT	For	For
Albemarle Corporation	US0126531013	United States	06.05.2025	1G	Elect Director Dean L. Seavers	MANAGEMENT	For	For
Albemarle Corporation	US0126531013	United States	06.05.2025	1H	Elect Director Gerald A. Steiner	MANAGEMENT	For	For
Albemarle Corporation	US0126531013	United States	06.05.2025	1I	Elect Director Holly A. Van Deursen	MANAGEMENT	For	For
Albemarle Corporation	US0126531013	United States	06.05.2025	1J	Elect Director Alejandro D. Wolff	MANAGEMENT	For	For
Albemarle Corporation	US0126531013	United States	06.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Albemarle Corporation	US0126531013	United States	06.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Albemarle Corporation	US0126531013	United States	06.05.2025	4	Adopt Simple Majority Vote	SHAREHOLDER	Against	For
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	2	Approve Profit Distribution	MANAGEMENT	For	For
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	3.1	Elect Shen Johnny Shyang-Lin, with SHAREHOLDER NO.80, as Non-Independent Director	MANAGEMENT	For	For
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	3.2	Elect Herbert Chang, with ID NO.F121271XXX, as Non-Independent Director	MANAGEMENT	For	For
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	3.3	Elect Daniel Wang, with SHAREHOLDER NO.1344, as Non-Independent Director	MANAGEMENT	For	For
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	3.4	Elect Andrew Kuo, with ID NO.F122181XXX, as Independent Director	MANAGEMENT	For	For
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	3.5	Elect Jerry Tzou, with ID NO.A110131XXX, as Independent Director	MANAGEMENT	For	For
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	3.6	Elect Derek C.Y. Tien, with ID NO.A120628XXX, as Independent Director	MANAGEMENT	For	For
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	3.7	Elect Saria Tseng, with ID NO.C220740XXX, as Independent Director	MANAGEMENT	For	For
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	4	Approve Amendments to Articles of Association	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	5	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	6	Approve Issuance of Shares via a Private Placement	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	2	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	4	Approve Non-Financial Report (Non-Binding)	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	5.1	Approve Remuneration Report (Non-Binding)	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	6.1	Reelect Michael Ball as Director and Board Chair	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	6.2	Reelect Lynn Bleil as Director	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	6.3	Reelect Arthur Cummings as Director	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	6.4	Reelect David Endicott as Director	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	6.5	Reelect Thomas Glanzmann as Director	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	6.6	Reelect Keith Grossman as Director	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	6.7	Reelect Scott Maw as Director	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	6.8	Reelect Karen May as Director	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	6.9	Reelect Ines Poeschel as Director	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	6.10	Reelect Dieter Spaelti as Director	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	6.11	Elect Deborah Di Sanzo as Director	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	7.2	Reappoint Scott Maw as Member of the Compensation Committee	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	7.3	Reappoint Karen May as Member of the Compensation Committee	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	8	Designate Hartmann Dreyer as Independent Proxy	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	9	Ratify PricewaterhouseCoopers SA as Auditors	MANAGEMENT	For	For
Alcon Inc.	CH0432492467	Switzerland	06.05.2025	10	Transact Other Business (Voting)	MANAGEMENT	For	Against
Alembic Pharmaceuticals Limited	INE901L01018	India	16.03.2025	1	Elect Geeta Goradia as Director	MANAGEMENT	For	For
Alembic Pharmaceuticals Limited	INE901L01018	India	05.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Alembic Pharmaceuticals Limited	INE901L01018	India	05.08.2025	2	Approve Dividend	MANAGEMENT	For	For
Alembic Pharmaceuticals Limited	INE901L01018	India	05.08.2025	3	Reelect Shaunak Amin as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Alembic Pharmaceuticals Limited	INE901L01018	India	05.08.2025	4	Approve KKC & Associates LLP, Chartered Accountants, Mumbai as Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Alembic Pharmaceuticals Limited	INE901L01018	India	05.08.2025	5	Approve Appointment and Remuneration of Chirayu Amin as Executive Chairman Director	MANAGEMENT	For	For
Alembic Pharmaceuticals Limited	INE901L01018	India	05.08.2025	6	Approve Reappointment and Remuneration of Pranav Amin as Managing Director	MANAGEMENT	For	Against
Alembic Pharmaceuticals Limited	INE901L01018	India	05.08.2025	7	Approve Payment of Commission to Non-Executive Directors	MANAGEMENT	For	For
Alembic Pharmaceuticals Limited	INE901L01018	India	05.08.2025	8	Approve Samdani Shah & Kabra as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Alembic Pharmaceuticals Limited	INE901L01018	India	05.08.2025	9	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Alexandria Real Estate Equities, Inc.	US0152711091	United States	13.05.2025	1A	Elect Director Joel S. Marcus	MANAGEMENT	For	For
Alexandria Real Estate Equities, Inc.	US0152711091	United States	13.05.2025	1B	Elect Director Steven R. Hash	MANAGEMENT	For	For
Alexandria Real Estate Equities, Inc.	US0152711091	United States	13.05.2025	1C	Elect Director Claire Aldridge	MANAGEMENT	For	For
Alexandria Real Estate Equities, Inc.	US0152711091	United States	13.05.2025	1D	Elect Director James P. Cain	MANAGEMENT	For	For
Alexandria Real Estate Equities, Inc.	US0152711091	United States	13.05.2025	1E	Elect Director Maria C. Freire	MANAGEMENT	For	For
Alexandria Real Estate Equities, Inc.	US0152711091	United States	13.05.2025	1F	Elect Director Richard H. Klein	MANAGEMENT	For	For
Alexandria Real Estate Equities, Inc.	US0152711091	United States	13.05.2025	1G	Elect Director Sheila K. McGrath	MANAGEMENT	For	For
Alexandria Real Estate Equities, Inc.	US0152711091	United States	13.05.2025	1H	Elect Director Michael A. Woronoff	MANAGEMENT	For	For
Alexandria Real Estate Equities, Inc.	US0152711091	United States	13.05.2025	2	Amend Restricted Stock Plan	MANAGEMENT	For	For
Alexandria Real Estate Equities, Inc.	US0152711091	United States	13.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Alexandria Real Estate Equities, Inc.	US0152711091	United States	13.05.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Alexandria Real Estate Equities, Inc.	US0152711091	United States	13.05.2025	5	Adopt Simple Majority Vote	SHAREHOLDER	Against	For
Ali Alghanim Sons Automotive Co. KSCC	KW0EQ0609648	Kuwait	27.03.2025	1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	MANAGEMENT	For	For
Ali Alghanim Sons Automotive Co. KSCC	KW0EQ0609648	Kuwait	27.03.2025	2	Approve Corporate Governance Report and Audit Committee Report for FY 2024	MANAGEMENT	For	Against
Ali Alghanim Sons Automotive Co. KSCC	KW0EQ0609648	Kuwait	27.03.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Ali Alghanim Sons Automotive Co. KSCC	KW0EQ0609648	Kuwait	27.03.2025	4	Accept Consolidated Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Ali Alghanim Sons Automotive Co. KSCC	KW0EQ0609648	Kuwait	27.03.2025	5	Approve Transfer of 10 Percent of Net Income to Statutory Reserve for FY 2024	MANAGEMENT	For	For
Ali Alghanim Sons Automotive Co. KSCC	KW0EQ0609648	Kuwait	27.03.2025	6	Approve Discontinuing the Optional Reserve Transfer for FY 2024	MANAGEMENT	For	For
Ali Alghanim Sons Automotive Co. KSCC	KW0EQ0609648	Kuwait	27.03.2025	7	Approve Special Report on Penalties and Violations for FY 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Ali Alghanim Sons Automotive Co. KSCC	KW0EQ0609648	Kuwait	27.03.2025	8	Ratify Related Party Transactions During FY 2024 and Authorize the Board to Conclude Related Party Transactions Until the Next General Assembly Meeting Date for FY 2025	MANAGEMENT	For	Against
Ali Alghanim Sons Automotive Co. KSCC	KW0EQ0609648	Kuwait	27.03.2025	9	Approve Remuneration of Directors of KWD 85,000 for FY 2024	MANAGEMENT	For	For
Ali Alghanim Sons Automotive Co. KSCC	KW0EQ0609648	Kuwait	27.03.2025	10	Approve Dividends of KWD 0.035 per Share for the Six Months Period Ended on 31/12/2024 and Authorize the Board to Amend the Distribution timetable if Necessary	MANAGEMENT	For	For
Ali Alghanim Sons Automotive Co. KSCC	KW0EQ0609648	Kuwait	27.03.2025	11	Approve Board Recommendation to Distribute Bonus Shares at a Rate of 30 Percent of the Issued and Paid-Up Capital, Authorize the Board to Amend the Entitlement Timetable if Necessary and to Dispose the Shares Fractions	MANAGEMENT	For	For
Ali Alghanim Sons Automotive Co. KSCC	KW0EQ0609648	Kuwait	27.03.2025	12	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Ali Alghanim Sons Automotive Co. KSCC	KW0EQ0609648	Kuwait	27.03.2025	13	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Ali Alghanim Sons Automotive Co. KSCC	KW0EQ0609648	Kuwait	27.03.2025	14	Appoint or Reappoint Auditors and Fix Their Remuneration for FY 2025	MANAGEMENT	For	Against
Ali Alghanim Sons Automotive Co. KSCC	KW0EQ0609648	Kuwait	27.03.2025	15	Allow Directors to Participate in the Board of Two Competing or Similar Companies of the Company Activity	MANAGEMENT	For	For
Ali Alghanim Sons Automotive Co. KSCC	KW0EQ0609648	Kuwait	27.03.2025	16	Authorize the Board to Distribute Interim Dividends Quarterly or Semi Annually During FY 2025	MANAGEMENT	For	For
Alibaba Group Holding Limited	KYG017191142	Cayman Islands	25.09.2025	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
Alibaba Group Holding Limited	KYG017191142	Cayman Islands	25.09.2025	2	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Alibaba Group Holding Limited	KYG017191142	Cayman Islands	25.09.2025	3.1	Elect Eddie Yongming Wu as Director	MANAGEMENT	For	For
Alibaba Group Holding Limited	KYG017191142	Cayman Islands	25.09.2025	3.2	Elect Jerry Yang as Director	MANAGEMENT	For	For
Alibaba Group Holding Limited	KYG017191142	Cayman Islands	25.09.2025	3.3	Elect Wan Ling Martello as Director	MANAGEMENT	For	For
Alibaba Group Holding Limited	KYG017191142	Cayman Islands	25.09.2025	3.4	Elect Albert Kong Ping Ng as Director	MANAGEMENT	For	For
Alibaba Group Holding Limited	KYG017191142	Cayman Islands	25.09.2025	4	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as U.S. and Hong Kong Auditors, Respectively, and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	2A	Elect Shen Difan as Director	MANAGEMENT	For	For
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	2B	Elect Zhu Shunyan as Director	MANAGEMENT	For	For
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	2C	Elect Huang Jiaojiao as Director	MANAGEMENT	For	For
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	3	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	30.12.2025	1	Approve Revised Annual Cap for the Year Ending March 31, 2026 and Revised Annual Cap for the Year Ending March 31, 2027 in Respect of the 2025-2027 Marketing and Promotion Services Framework Agreement	MANAGEMENT	For	For
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.1	Elect Director Kevin T. Conroy	MANAGEMENT	For	For
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.2	Elect Director Kevin J. Dallas	MANAGEMENT	For	For
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.3	Elect Director Joseph M. Hogan	MANAGEMENT	For	For
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.4	Elect Director Joseph Jacob	MANAGEMENT	For	For
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.5	Elect Director C. Raymond Larkin, Jr.	MANAGEMENT	For	For
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.6	Elect Director George J. Morrow	MANAGEMENT	For	For
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.7	Elect Director Anne M. Myong	MANAGEMENT	For	For
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.8	Elect Director Mojdeh Poul	MANAGEMENT	For	For
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.9	Elect Director Andrea L. Saia	MANAGEMENT	For	For
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.10	Elect Director Susan E. Siegel	MANAGEMENT	For	For
Align Technology, Inc.	US0162551016	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Align Technology, Inc.	US0162551016	United States	21.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Align Technology, Inc.	US0162551016	United States	21.05.2025	4	Eliminate Supermajority Vote Requirement	MANAGEMENT	For	For
Align Technology, Inc.	US0162551016	United States	21.05.2025	5	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Align Technology, Inc.	US0162551016	United States	21.05.2025	6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	MANAGEMENT	For	Abstain
Align Technology, Inc.	US0162551016	United States	21.05.2025	7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SHAREHOLDER	Against	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	2.1	Elect Director Alain Bouchard	MANAGEMENT	For	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	2.2	Elect Director Louis Vachon	MANAGEMENT	For	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	2.3	Elect Director Jean Bernier	MANAGEMENT	For	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	2.4	Elect Director Karinne Bouchard	MANAGEMENT	For	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	2.5	Elect Director Eric Boyko	MANAGEMENT	For	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	2.6	Elect Director Marie-Eve D'Amours	MANAGEMENT	For	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	2.7	Elect Director Janice L. Fields	MANAGEMENT	For	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	2.8	Elect Director Eric Fortin	MANAGEMENT	For	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	2.9	Elect Director Richard Fortin	MANAGEMENT	For	Withhold
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	2.10	Elect Director Stephen J. Harper	MANAGEMENT	For	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	2.11	Elect Director Melanie Kau	MANAGEMENT	For	Withhold
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	2.12	Elect Director Marie-Josée Lamothe	MANAGEMENT	For	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	2.13	Elect Director Monique F. Leroux	MANAGEMENT	For	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	2.14	Elect Director Alex Miller	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	2.15	Elect Director Real Plourde	MANAGEMENT	For	Withhold
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	2.16	Elect Director Louis Tetu	MANAGEMENT	For	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SHAREHOLDER	Against	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	5	SP 2: Disclose Languages Mastered by Employees	SHAREHOLDER	Against	Against
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	6	SP 3: Disclose Language Mastered by Executives	SHAREHOLDER	Against	Against
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	7	SP 4: Advisory Vote on Environmental Policies	SHAREHOLDER	Against	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	8	SP 5: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SHAREHOLDER	Against	For
Alimentation Couche-Tard Inc.	CA01626P1484	Canada	03.09.2025	9	SP 6: Disclose an Emissions Reduction Strategy	SHAREHOLDER	Against	For
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statements of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	6	Approve Dividends of SAR 0.30 per Share for Q4 of FY 2024	MANAGEMENT	For	For
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	7	Approve Remuneration of Directors of SAR 14,430,000 for FY 2024	MANAGEMENT	For	For
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	8	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.1	Elect Abdulmalik Al Haqeel as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.2	Elect Muath Al Zamil as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.3	Elect Abdulrahman Addas as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.4	Elect Muteeb Al Quneesi as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.5	Elect Abdullah Al Khaleefah as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.6	Elect Nasir Boursli as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.7	Elect Abdulazeez Al Mulhim as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.8	Elect Anees Muominah as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.9	Elect Mohammed Al Anzi as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.10	Elect Haytham Al Sheik Mubarak as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.11	Elect Muhannad Al Qudwah as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.12	Elect Ghassan Soufi as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.13	Elect Abdullah Al Rumeezan as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.14	Elect Ahmed Khoqeer as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.15	Elect Mohammed Qassab as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.16	Elect Ahmed Al Haqbani as Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.17	Elect Maram bin Numay as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.18	Elect Ahmed Al Baqshi as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.19	Elect Asmaa Hamdan as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.20	Elect Saad Al Kroud as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.21	Elect Wael Al Bassam as Director	MANAGEMENT	None	Abstain
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	10	Amend Social Responsibility Policy	MANAGEMENT	For	For
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	11	Amend Nomination and Remuneration Committee Charter	MANAGEMENT	For	For
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	12	Amend Audit Committee Charter	MANAGEMENT	For	For
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	13	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	14	Approve Authorization of the Board Regarding Competing Business According to Paragraph 2 of Article 27 of Companies Law and Related to Investment and Real Estate Financing Activities	MANAGEMENT	For	For
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	15	Allow Anees Muominah to Be Involved with Competing Companies	MANAGEMENT	For	For
Alivus Life Sciences Limited	INE03Q201024	India	24.07.2025	1	Reelect Manju Agarwal as Director	MANAGEMENT	For	For
Alivus Life Sciences Limited	INE03Q201024	India	24.07.2025	2	Reelect Taruvai Laxminarayanan Easwar as Director	MANAGEMENT	For	For
Alivus Life Sciences Limited	INE03Q201024	India	08.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Alivus Life Sciences Limited	INE03Q201024	India	08.09.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Alivus Life Sciences Limited	INE03Q201024	India	08.09.2025	3	Reelect Vinod Naik as Director	MANAGEMENT	For	For
Alivus Life Sciences Limited	INE03Q201024	India	08.09.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Alivus Life Sciences Limited	INE03Q201024	India	08.09.2025	5	Approve Bhadresh Shah & Associates as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
ALK-Abello A/S	DK0061802139	Denmark	13.03.2025	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	MANAGEMENT	For	For
ALK-Abello A/S	DK0061802139	Denmark	13.03.2025	3	Approve Allocation of Income and Omission of Dividends	MANAGEMENT	For	For
ALK-Abello A/S	DK0061802139	Denmark	13.03.2025	4	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	Against
ALK-Abello A/S	DK0061802139	Denmark	13.03.2025	5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	MANAGEMENT	For	For
ALK-Abello A/S	DK0061802139	Denmark	13.03.2025	6	Reelect Anders Hedegaard (Chair) as Director	MANAGEMENT	For	Abstain
ALK-Abello A/S	DK0061802139	Denmark	13.03.2025	7	Reelect Lene Skole (Vice Chair) as Director	MANAGEMENT	For	For
ALK-Abello A/S	DK0061802139	Denmark	13.03.2025	8.A	Reelect Gitte Aabo as Director	MANAGEMENT	For	For
ALK-Abello A/S	DK0061802139	Denmark	13.03.2025	8.B	Reelect Lars Holmqvist as Director	MANAGEMENT	For	For
ALK-Abello A/S	DK0061802139	Denmark	13.03.2025	8.C	Reelect Jesper Hoiland as Director	MANAGEMENT	For	For
ALK-Abello A/S	DK0061802139	Denmark	13.03.2025	8.D	Reelect Bertil Lindmark as Director	MANAGEMENT	For	For
ALK-Abello A/S	DK0061802139	Denmark	13.03.2025	8.E	Reelect Alan Main as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
ALK-Abello A/S	DK0061802139	Denmark	13.03.2025	9	Ratify PricewaterhouseCoopers as Auditors; Appoint PricewaterhouseCoopers as Auditors for Sustainability Reporting	MANAGEMENT	For	For
Alkami Technology, Inc.	US01644J1088	United States	14.05.2025	1.1	Elect Director Maria Alvarez	MANAGEMENT	For	For
Alkami Technology, Inc.	US01644J1088	United States	14.05.2025	1.2	Elect Director Raphael "Raph" Osnoss	MANAGEMENT	For	Withhold
Alkami Technology, Inc.	US01644J1088	United States	14.05.2025	1.3	Elect Director Joseph P. Payne	MANAGEMENT	For	For
Alkami Technology, Inc.	US01644J1088	United States	14.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Alkami Technology, Inc.	US01644J1088	United States	14.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Alkami Technology, Inc.	US01644J1088	United States	14.05.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.1	Elect Director Shane M. Cooke	MANAGEMENT	For	For
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.2	Elect Director Richard B. Gaynor	MANAGEMENT	For	For
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.3	Elect Director Cato T. Laurencin	MANAGEMENT	For	For
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.4	Elect Director Nancy S. Lurker	MANAGEMENT	For	For
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.5	Elect Director Brian P. McKeon	MANAGEMENT	For	For
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.6	Elect Director Richard F. Pops	MANAGEMENT	For	For
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.7	Elect Director Nancy L. Snyderman	MANAGEMENT	For	Abstain
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.8	Elect Director Frank Anders "Andy" Wilson	MANAGEMENT	For	For
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.9	Elect Director Christopher I. Wright	MANAGEMENT	For	For
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Their Remuneration	MANAGEMENT	For	For
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	5	Renew the Board's Authority to Issue Shares Under Irish Law	MANAGEMENT	For	For
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	MANAGEMENT	For	For
Allegion Plc	IE00BFRT3W74	Ireland	05.06.2025	1A	Elect Director Susan L. Main	MANAGEMENT	For	For
Allegion Plc	IE00BFRT3W74	Ireland	05.06.2025	1B	Elect Director Steven C. Mizell	MANAGEMENT	For	For
Allegion Plc	IE00BFRT3W74	Ireland	05.06.2025	1C	Elect Director Nicole Parent Haughey	MANAGEMENT	For	For
Allegion Plc	IE00BFRT3W74	Ireland	05.06.2025	1D	Elect Director Lauren B. Peters	MANAGEMENT	For	For
Allegion Plc	IE00BFRT3W74	Ireland	05.06.2025	1E	Elect Director Ellen Rubin	MANAGEMENT	For	For
Allegion Plc	IE00BFRT3W74	Ireland	05.06.2025	1F	Elect Director Gregg C. Sengstack	MANAGEMENT	For	For
Allegion Plc	IE00BFRT3W74	Ireland	05.06.2025	1G	Elect Director John H. Stone	MANAGEMENT	For	For
Allegion Plc	IE00BFRT3W74	Ireland	05.06.2025	1H	Elect Director Dev Vardhan	MANAGEMENT	For	For
Allegion Plc	IE00BFRT3W74	Ireland	05.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Allegion Plc	IE00BFRT3W74	Ireland	05.06.2025	3	Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration	MANAGEMENT	For	For
Allegion Plc	IE00BFRT3W74	Ireland	05.06.2025	4	Renew the Board's Authority to Issue Shares Under Irish Law	MANAGEMENT	For	For
Allegion Plc	IE00BFRT3W74	Ireland	05.06.2025	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	2.	Approve Financial Statements	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	4.	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	5.	Approve Allocation of Income	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	6.	Approve Remuneration Report	MANAGEMENT	For	For

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Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	7.	Approve Discharge of Roy Peticucci as Director	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	8.	Approve Discharge of Jonathan Eastick as Director	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	9.	Approve Discharge of Darren Richard Huston as Director	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	10.	Approve Discharge of Pedro Arnt as Director	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	11.	Approve Discharge of David Barker as Director	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	12.	Approve Discharge of Clara (dit Carla) Nusteling as Director	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	13.	Approve Discharge of Pawel Padusinski as Director	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	14.	Approve Discharge of Nancy Cruickshank as Director	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	15.	Approve Discharge of Richard Sanders as Director	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	16.	Approve Discharge of Catherine Faiers as Director	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	17.	Approve Discharge of Tomasz Suchanski as Director	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	18.	Approve Discharge of Gary McGann as Director	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	19.	Approve Discharge of Laurence Bourdon-Tracol as Director	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	20.	Acknowledge Resignation of Roy Peticucci as Director	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	21.	Reelect Catherine Faiers as Director	MANAGEMENT	For	Abstain
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	22.	Reelect Tomasz Suchanski as Director	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	23.	Elect Marcin Kusmierz as Executive Director	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	24.	Approve Discharge of PwC as Auditor	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	25.	Renew Appointment of PwC as Auditor	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	26.	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	27.	Amend Allegro Incentive Plan	MANAGEMENT	For	Against
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	28.	Approve Aggregate Remuneration of Directors	MANAGEMENT	For	For
Allegro.eu SA	LU2237380790	Luxembourg	26.06.2025	29.	Transact Other Business (Voting)	MANAGEMENT	For	Against
Alliance Bank Malaysia Berhad	MYL248800004	Malaysia	30.05.2025	1	Approve Renounceable Rights Issue of New Ordinary Shares	MANAGEMENT	For	For
Alliance Bank Malaysia Berhad	MYL248800004	Malaysia	30.07.2025	1	Elect Wong Yuen Weng Ernest as Director	MANAGEMENT	For	For
Alliance Bank Malaysia Berhad	MYL248800004	Malaysia	30.07.2025	2	Elect Oong Kee Leong as Director	MANAGEMENT	For	For
Alliance Bank Malaysia Berhad	MYL248800004	Malaysia	30.07.2025	3	Elect Amirsham bin A Aziz as Director	MANAGEMENT	For	For
Alliance Bank Malaysia Berhad	MYL248800004	Malaysia	30.07.2025	4	Elect Lily Rozita Binti Mohamad Khairi as Director	MANAGEMENT	For	For
Alliance Bank Malaysia Berhad	MYL248800004	Malaysia	30.07.2025	5	Approve Directors' Fees and Board Committees' Fees	MANAGEMENT	For	For
Alliance Bank Malaysia Berhad	MYL248800004	Malaysia	30.07.2025	6	Approve Directors' Benefits (Other than Directors' Fees and Board Committees' Fees)	MANAGEMENT	For	For

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Alliance Bank Malaysia Berhad	MYL248800004	Malaysia	30.07.2025	7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Alliant Energy Corporation	US0188021085	United States	16.05.2025	1A	Elect Director N. Joy Falotico	MANAGEMENT	For	For
Alliant Energy Corporation	US0188021085	United States	16.05.2025	1B	Elect Director Thomas F. O'Toole	MANAGEMENT	For	For
Alliant Energy Corporation	US0188021085	United States	16.05.2025	1C	Elect Director Christie Raymond	MANAGEMENT	For	For
Alliant Energy Corporation	US0188021085	United States	16.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Alliant Energy Corporation	US0188021085	United States	16.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Alliant Energy Corporation	US0188021085	United States	16.05.2025	4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SHAREHOLDER	Against	For
Allianz SE	DE0008404005	Germany	08.05.2025	2	Approve Allocation of Income and Dividends of EUR 15.40 per Share	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	3.A	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	3.B	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	3.C	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	3.D	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	3.E	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	3.F	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	3.G	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	3.H	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	3.I	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	4.A	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	4.B	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	4.C	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	4.D	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	4.E	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Allianz SE	DE0008404005	Germany	08.05.2025	4.F	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	4.G	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	4.H	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	4.I	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	4.J	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	4.K	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	4.L	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	4.M	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	4.N	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	4.O	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	4.P	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	5.A	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	5.B	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	7	Approve Remuneration Policy	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	8	Elect Ralf Thomas to the Supervisory Board	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	9	Amend Articles of Association	MANAGEMENT	For	For
Allianz SE	DE0008404005	Germany	08.05.2025	10	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Allison Transmission Holdings, Inc.	US01973R1014	United States	07.05.2025	1A	Elect Director Judy L. Altmaier	MANAGEMENT	For	For
Allison Transmission Holdings, Inc.	US01973R1014	United States	07.05.2025	1B	Elect Director D. Scott Barbour	MANAGEMENT	For	For
Allison Transmission Holdings, Inc.	US01973R1014	United States	07.05.2025	1C	Elect Director Philip J. Christman	MANAGEMENT	For	Against
Allison Transmission Holdings, Inc.	US01973R1014	United States	07.05.2025	1D	Elect Director David C. Everitt	MANAGEMENT	For	For
Allison Transmission Holdings, Inc.	US01973R1014	United States	07.05.2025	1E	Elect Director David S. Graziosi	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Allison Transmission Holdings, Inc.	US01973R1014	United States	07.05.2025	1F	Elect Director Carolann I. Haznedar	MANAGEMENT	For	For
Allison Transmission Holdings, Inc.	US01973R1014	United States	07.05.2025	1G	Elect Director Sasha Ostojic	MANAGEMENT	For	For
Allison Transmission Holdings, Inc.	US01973R1014	United States	07.05.2025	1H	Elect Director Gustave F. Perna	MANAGEMENT	For	For
Allison Transmission Holdings, Inc.	US01973R1014	United States	07.05.2025	1I	Elect Director Krishna Shivram	MANAGEMENT	For	For
Allison Transmission Holdings, Inc.	US01973R1014	United States	07.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Allison Transmission Holdings, Inc.	US01973R1014	United States	07.05.2025	3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	For
Allison Transmission Holdings, Inc.	US01973R1014	United States	07.05.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Allison Transmission Holdings, Inc.	US01973R1014	United States	07.05.2025	5	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	2.1	Approve Allocation of Income and Dividends of CHF 3.50 per Share	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.2	Elect Sandra Kecerski as Director	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.4	Designate Andre Weber as Independent Proxy	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.5	Ratify Ernst & Young AG as Auditors	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.1.A	Reelect Ralph-Thomas Honegger as Director and Board Chair	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.1.B	Reelect Philipp Gmuer as Director	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.1.C	Reelect Andrea Sieber as Director	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.1.D	Reelect Peter Spuhler as Director	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.1.E	Reelect Thomas Stenz as Director	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.1.F	Reelect Juerg Stoeckli as Director	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.1.G	Reelect Anja Guelpa as Director	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.3.A	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.3.B	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	MANAGEMENT	For	Against
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.3.C	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	MANAGEMENT	For	Against
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	5.4	Approve Remuneration Report	MANAGEMENT	For	For
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	6	Transact Other Business (Voting)	MANAGEMENT	For	Against
Ally Financial Inc.	US02005N1000	United States	06.05.2025	1A	Elect Director Franklin W. Hobbs	MANAGEMENT	For	For

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Ally Financial Inc.	US02005N1000	United States	06.05.2025	1B	Elect Director William H. Cary	MANAGEMENT	For	For
Ally Financial Inc.	US02005N1000	United States	06.05.2025	1C	Elect Director Mayree C. Clark	MANAGEMENT	For	For
Ally Financial Inc.	US02005N1000	United States	06.05.2025	1D	Elect Director Kim S. Fennebresque	MANAGEMENT	For	For
Ally Financial Inc.	US02005N1000	United States	06.05.2025	1E	Elect Director Thomas P. Gibbons	MANAGEMENT	For	For
Ally Financial Inc.	US02005N1000	United States	06.05.2025	1F	Elect Director Michelle J. Goldberg	MANAGEMENT	For	For
Ally Financial Inc.	US02005N1000	United States	06.05.2025	1G	Elect Director Marjorie Magner	MANAGEMENT	For	For
Ally Financial Inc.	US02005N1000	United States	06.05.2025	1H	Elect Director David Reilly	MANAGEMENT	For	For
Ally Financial Inc.	US02005N1000	United States	06.05.2025	1I	Elect Director Michael G. Rhodes	MANAGEMENT	For	For
Ally Financial Inc.	US02005N1000	United States	06.05.2025	1J	Elect Director Brian H. Sharples	MANAGEMENT	For	For
Ally Financial Inc.	US02005N1000	United States	06.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ally Financial Inc.	US02005N1000	United States	06.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Almirall SA	ES0157097017	Spain	09.05.2025	1	Approve Standalone Financial Statements	MANAGEMENT	For	For
Almirall SA	ES0157097017	Spain	09.05.2025	2	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Almirall SA	ES0157097017	Spain	09.05.2025	3	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Almirall SA	ES0157097017	Spain	09.05.2025	4	Approve Discharge of Board	MANAGEMENT	For	For
Almirall SA	ES0157097017	Spain	09.05.2025	5	Approve Allocation of Income	MANAGEMENT	For	For
Almirall SA	ES0157097017	Spain	09.05.2025	6	Approve Dividends Charged Against Unrestricted Reserves	MANAGEMENT	For	For
Almirall SA	ES0157097017	Spain	09.05.2025	7.1	Reelect Carlos Gallardo Pique as Director	MANAGEMENT	For	For
Almirall SA	ES0157097017	Spain	09.05.2025	7.2	Reelect Karin Louise Dorrepaal as Director	MANAGEMENT	For	For
Almirall SA	ES0157097017	Spain	09.05.2025	7.3	Reelect Seth J. Orlow as Director	MANAGEMENT	For	For
Almirall SA	ES0157097017	Spain	09.05.2025	7.4	Reelect Enrique de Leyva Perez as Director	MANAGEMENT	For	For
Almirall SA	ES0157097017	Spain	09.05.2025	7.5	Reelect Alexandra B. Kimball as Director	MANAGEMENT	For	For
Almirall SA	ES0157097017	Spain	09.05.2025	7.6	Reelect Eva-Lotta Coulter as Director	MANAGEMENT	For	For
Almirall SA	ES0157097017	Spain	09.05.2025	7.7	Reelect Ruud Dobber as Director	MANAGEMENT	For	For
Almirall SA	ES0157097017	Spain	09.05.2025	7.8	Reelect Antonio Gallardo Torrededia as Director	MANAGEMENT	For	Against
Almirall SA	ES0157097017	Spain	09.05.2025	8	Approve Scrip Dividends	MANAGEMENT	For	For
Almirall SA	ES0157097017	Spain	09.05.2025	9	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Almirall SA	ES0157097017	Spain	09.05.2025	10	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Alnylam Pharmaceuticals, Inc.	US02043Q1076	United States	08.05.2025	1A	Elect Director Carolyn R. Bertozzi	MANAGEMENT	For	For
Alnylam Pharmaceuticals, Inc.	US02043Q1076	United States	08.05.2025	1B	Elect Director Margaret A. Hamburg	MANAGEMENT	For	For
Alnylam Pharmaceuticals, Inc.	US02043Q1076	United States	08.05.2025	1C	Elect Director Colleen F. Reitan	MANAGEMENT	For	For
Alnylam Pharmaceuticals, Inc.	US02043Q1076	United States	08.05.2025	1D	Elect Director Amy W. Schulman	MANAGEMENT	For	For
Alnylam Pharmaceuticals, Inc.	US02043Q1076	United States	08.05.2025	2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	MANAGEMENT	For	For
Alnylam Pharmaceuticals, Inc.	US02043Q1076	United States	08.05.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Alnylam Pharmaceuticals, Inc.	US02043Q1076	United States	08.05.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Alnylam Pharmaceuticals, Inc.	US02043Q1076	United States	08.05.2025	5	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Alpha Services & Holdings SA	GRS015003007	Greece	21.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Alpha Services & Holdings SA	GRS015003007	Greece	21.05.2025	2	Approve Dividends	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Alpha Services & Holdings SA	GRS015003007	Greece	21.05.2025	3	Approve Distribution of Intragroup Dividend Reserve to Company's Staff; Distribute Amount of up to EUR 14.5 Million by Group Companies to Their Eligible Staff	MANAGEMENT	For	Against
Alpha Services & Holdings SA	GRS015003007	Greece	21.05.2025	4	Approve Management of Company and Grant Discharge to Auditors	MANAGEMENT	For	For
Alpha Services & Holdings SA	GRS015003007	Greece	21.05.2025	5	Approve Auditors and Fix Their Remuneration; Appoint Auditor for Sustainability Reporting and Approve Their Remuneration	MANAGEMENT	For	For
Alpha Services & Holdings SA	GRS015003007	Greece	21.05.2025	9	Advisory Vote on Remuneration Report	MANAGEMENT	For	Against
Alpha Services & Holdings SA	GRS015003007	Greece	21.05.2025	10	Approve Remuneration of Directors for 2024	MANAGEMENT	For	For
Alpha Services & Holdings SA	GRS015003007	Greece	21.05.2025	11	Approve Advance Payment of Director Remuneration for 2025	MANAGEMENT	For	For
Alpha Services & Holdings SA	GRS015003007	Greece	21.05.2025	12	Fix Maximum Variable Compensation Ratio	MANAGEMENT	For	Against
Alpha Services & Holdings SA	GRS015003007	Greece	21.05.2025	13	Amend Remuneration Policy	MANAGEMENT	For	Against
Alpha Services & Holdings SA	GRS015003007	Greece	21.05.2025	14	Amend Suitability Policy for Directors	MANAGEMENT	For	For
Alpha Services & Holdings SA	GRS015003007	Greece	21.05.2025	15	Approve Early Termination of Share Repurchase Program	MANAGEMENT	For	For
Alpha Services & Holdings SA	GRS015003007	Greece	21.05.2025	16	Approve Share Repurchase Program	MANAGEMENT	For	For
Alpha Services & Holdings SA	GRS015003007	Greece	21.05.2025	17	Amend Stock Award Plan	MANAGEMENT	For	Against
Alpha Services & Holdings SA	GRS015003007	Greece	21.05.2025	19	Authorize Board to Participate in Companies with Similar Business Interests	MANAGEMENT	For	For
Alphabet Inc.	US02079K3059	United States	06.06.2025	1A	Elect Director Larry Page	MANAGEMENT	For	Against
Alphabet Inc.	US02079K3059	United States	06.06.2025	1B	Elect Director Sergey Brin	MANAGEMENT	For	Against
Alphabet Inc.	US02079K3059	United States	06.06.2025	1C	Elect Director Sundar Pichai	MANAGEMENT	For	For
Alphabet Inc.	US02079K3059	United States	06.06.2025	1D	Elect Director John L. Hennessy	MANAGEMENT	For	Against
Alphabet Inc.	US02079K3059	United States	06.06.2025	1E	Elect Director Frances H. Arnold	MANAGEMENT	For	For
Alphabet Inc.	US02079K3059	United States	06.06.2025	1F	Elect Director R. Martin "Marty" Chavez	MANAGEMENT	For	For
Alphabet Inc.	US02079K3059	United States	06.06.2025	1G	Elect Director L. John Doerr	MANAGEMENT	For	For
Alphabet Inc.	US02079K3059	United States	06.06.2025	1H	Elect Director Roger W. Ferguson, Jr.	MANAGEMENT	For	For
Alphabet Inc.	US02079K3059	United States	06.06.2025	1I	Elect Director K. Ram Shriram	MANAGEMENT	For	For
Alphabet Inc.	US02079K3059	United States	06.06.2025	1J	Elect Director Robin L. Washington	MANAGEMENT	For	For
Alphabet Inc.	US02079K3059	United States	06.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Alphabet Inc.	US02079K3059	United States	06.06.2025	3	Provide Right to Act by Written Consent	SHAREHOLDER	Against	For
Alphabet Inc.	US02079K3059	United States	06.06.2025	4	Adjust Executive Compensation Metrics for Share Buybacks	SHAREHOLDER	Against	Against
Alphabet Inc.	US02079K3059	United States	06.06.2025	5	Report on Discrimination in Charitable Contributions	SHAREHOLDER	Against	Against
Alphabet Inc.	US02079K3059	United States	06.06.2025	6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SHAREHOLDER	Against	Against
Alphabet Inc.	US02079K3059	United States	06.06.2025	7	Report on Meeting 2030 Climate Goals	SHAREHOLDER	Against	For
Alphabet Inc.	US02079K3059	United States	06.06.2025	8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SHAREHOLDER	Against	For
Alphabet Inc.	US02079K3059	United States	06.06.2025	9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SHAREHOLDER	Against	Against
Alphabet Inc.	US02079K3059	United States	06.06.2025	10	Report on Risks of Discrimination in GenAI	SHAREHOLDER	Against	Against
Alphabet Inc.	US02079K3059	United States	06.06.2025	11	Report on Risks of Improper Use of External Data in Development of AI Products	SHAREHOLDER	Against	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Alphabet Inc.	US02079K3059	United States	06.06.2025	12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SHAREHOLDER	Against	For
Alphabet Inc.	US02079K3059	United States	06.06.2025	13	Report on Lobbying and Child Safety Online	SHAREHOLDER	Against	Abstain
Alphabet Inc.	US02079K3059	United States	06.06.2025	14	Adopt Metrics Evaluating YouTube Child Safety Policies	SHAREHOLDER	Against	For
Alstom SA	FR0010220475	France	10.07.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	3	Approve Allocation of Income and Absence of Dividends	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	4	Approve Transaction with a Group of Financial Institutions, including Société Générale Re: Guarantee Contract	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	5	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	6	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	7	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	8	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	9	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO, then CEO	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	10	Approve Compensation of Philippe Petitcolin, Chairman of the Board	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	11	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	13	Authorize Capitalization of Reserves of Up to EUR 1.615 Billion for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.615 Billion	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 323 Million	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 323 Million	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Alstom SA	FR0010220475	France	10.07.2025	20	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 323 Million	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	22	Authorize up to 8 Million Shares for Use in Restricted Stock Plans	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	23	Ratify Amendment of Article 10 of Bylaws Re: Virtual Participation to Board Meetings	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	24	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	25	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	26	Amend Article 18 of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	27	Amend Article 22 of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	28	Amend Article 10 of Bylaws Re: Written Consultation	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	29	Amend Article 10 of Bylaws Re: Advance Voting	MANAGEMENT	For	For
Alstom SA	FR0010220475	France	10.07.2025	30	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
AltaGas Ltd.	CA0213611001	Canada	01.05.2025	1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
AltaGas Ltd.	CA0213611001	Canada	01.05.2025	2.1	Elect Director Victoria A. Calvert	MANAGEMENT	For	For
AltaGas Ltd.	CA0213611001	Canada	01.05.2025	2.2	Elect Director David W. Cornhill	MANAGEMENT	For	For
AltaGas Ltd.	CA0213611001	Canada	01.05.2025	2.3	Elect Director Jon-Al Duplantier	MANAGEMENT	For	For
AltaGas Ltd.	CA0213611001	Canada	01.05.2025	2.4	Elect Director Derek W. Evans	MANAGEMENT	For	For
AltaGas Ltd.	CA0213611001	Canada	01.05.2025	2.5	Elect Director Cynthia Johnston	MANAGEMENT	For	For
AltaGas Ltd.	CA0213611001	Canada	01.05.2025	2.6	Elect Director Pentti O. Karkkainen	MANAGEMENT	For	For
AltaGas Ltd.	CA0213611001	Canada	01.05.2025	2.7	Elect Director Phillip R. Knoll	MANAGEMENT	For	For
AltaGas Ltd.	CA0213611001	Canada	01.05.2025	2.8	Elect Director Angela S. Lekatsas	MANAGEMENT	For	For
AltaGas Ltd.	CA0213611001	Canada	01.05.2025	2.9	Elect Director Nancy G. Tower	MANAGEMENT	For	For
AltaGas Ltd.	CA0213611001	Canada	01.05.2025	2.10	Elect Director Vernon D. Yu	MANAGEMENT	For	For
AltaGas Ltd.	CA0213611001	Canada	01.05.2025	3	Amend Option Plan	MANAGEMENT	For	For
AltaGas Ltd.	CA0213611001	Canada	01.05.2025	4	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	3	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	5	Reelect Simon Azoulay as Director	MANAGEMENT	For	Against
Alten SA	FR0000071946	France	12.06.2025	6	Reelect Aliette Mardyks as Director	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	7	Approve Remuneration of Directors in the Aggregate Amount of EUR 250,000	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Alten SA	FR0000071946	France	12.06.2025	8	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	9	Approve Remuneration Policy of Chairman and CEO	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	10	Approve Compensation Report	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	11	Approve Compensation of Simon Azoulay, Chairman and CEO	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	12	Authorize Repurchase of Up to 7 Percent of Issued Share Capital	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	13	Ratify Change Location of Registered Office to 221 bis, boulevard Jean Jaurès- 92100 Boulogne-Billancourt and Amend Article of Bylaws Accordingly	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	15	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to 10 Percent of Issued Capital	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	19	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital for Private Placements	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	20	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	22	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 22 at 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	25	Authorize up to 0.76 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	26	Amend Article 18 of Bylaws Re: Virtual Participation	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	27	Amend Article 16 of Bylaws Re: Age Limit of Directors	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	28	Amend Article 18 of Bylaws Re: Written Consultation	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Alten SA	FR0000071946	France	12.06.2025	29	Amend Articles 14, 27, 28, and 29 of Bylaws Re: Delete Obsolete References to Preference Shares	MANAGEMENT	For	For
Alten SA	FR0000071946	France	12.06.2025	30	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Alteogen, Inc.	KR7196170005	South Korea	31.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Alteogen, Inc.	KR7196170005	South Korea	31.03.2025	2.1	Elect Park Soon-jae as Inside Director	MANAGEMENT	For	For
Alteogen, Inc.	KR7196170005	South Korea	31.03.2025	2.2	Elect Choi Sang-rak as Inside Director	MANAGEMENT	For	For
Alteogen, Inc.	KR7196170005	South Korea	31.03.2025	3	Appoint Lee Jeong-min as Internal Auditor	MANAGEMENT	For	For
Alteogen, Inc.	KR7196170005	South Korea	31.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Alteogen, Inc.	KR7196170005	South Korea	31.03.2025	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For
Alteogen, Inc.	KR7196170005	South Korea	31.03.2025	6	Approve Stock Option Grants	MANAGEMENT	For	For
Alteogen, Inc.	KR7196170005	South Korea	08.12.2025	1	Approve Delisting of Shares from KOSDAQ and Listing on KOSPI	MANAGEMENT	For	For
Alteogen, Inc.	KR7196170005	South Korea	08.12.2025	2	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Altria Group, Inc.	US02209S1033	United States	15.05.2025	1A	Elect Director Ian L.T. Clarke	MANAGEMENT	For	For
Altria Group, Inc.	US02209S1033	United States	15.05.2025	1B	Elect Director Marjorie M. Connelly	MANAGEMENT	For	For
Altria Group, Inc.	US02209S1033	United States	15.05.2025	1C	Elect Director R. Matt Davis	MANAGEMENT	For	For
Altria Group, Inc.	US02209S1033	United States	15.05.2025	1D	Elect Director William F. Gifford, Jr.	MANAGEMENT	For	For
Altria Group, Inc.	US02209S1033	United States	15.05.2025	1E	Elect Director Debra J. Kelly-Ennis	MANAGEMENT	For	For
Altria Group, Inc.	US02209S1033	United States	15.05.2025	1F	Elect Director Kathryn B. McQuade	MANAGEMENT	For	For
Altria Group, Inc.	US02209S1033	United States	15.05.2025	1G	Elect Director George Munoz	MANAGEMENT	For	For
Altria Group, Inc.	US02209S1033	United States	15.05.2025	1H	Elect Director Virginia E. Shanks	MANAGEMENT	For	For
Altria Group, Inc.	US02209S1033	United States	15.05.2025	1I	Elect Director Richard S. Stoddart	MANAGEMENT	For	For
Altria Group, Inc.	US02209S1033	United States	15.05.2025	1J	Elect Director Ellen R. Strahman	MANAGEMENT	For	For
Altria Group, Inc.	US02209S1033	United States	15.05.2025	1K	Elect Director M. Max Yzaguirre	MANAGEMENT	For	For
Altria Group, Inc.	US02209S1033	United States	15.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Altria Group, Inc.	US02209S1033	United States	15.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Altria Group, Inc.	US02209S1033	United States	15.05.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Altria Group, Inc.	US02209S1033	United States	15.05.2025	5	Approve Non-Employee Director Omnibus Stock Plan	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	2	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	3	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	4	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	5	Approve Discharge of Board	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	6	Fix Number of Directors at 12	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	7.1	Elect Leo Puri as Director	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	7.2	Reelect William Connelly as Director	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	7.3	Reelect Luis Maroto Camino as Director	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	7.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	7.5	Reelect Stephan Gemkow as Director	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	7.6	Reelect Peter Kurpick as Director	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	7.7	Reelect Xiaoqun Clever-Steg as Director	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	7.8	Reelect Amanda Mesler as Director	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	7.9	Reelect Jana Eggers as Director	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	7.10	Reelect Eriikka Soderstrom as Director	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	7.11	Reelect David Vegara Figueras as Director	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	8	Renew Appointment of Ernst & Young as Auditor	MANAGEMENT	For	For
Amadeus IT Group SA	ES0109067019	Spain	03.06.2025	9	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Amalgamated Financial Corp.	US0226711010	United States	21.05.2025	1A	Elect Director Lynne P. Fox	MANAGEMENT	For	For
Amalgamated Financial Corp.	US0226711010	United States	21.05.2025	1B	Elect Director Priscilla Sims Brown	MANAGEMENT	For	For
Amalgamated Financial Corp.	US0226711010	United States	21.05.2025	1C	Elect Director Maryann Bruce	MANAGEMENT	For	For
Amalgamated Financial Corp.	US0226711010	United States	21.05.2025	1D	Elect Director Mark A. Finser	MANAGEMENT	For	For
Amalgamated Financial Corp.	US0226711010	United States	21.05.2025	1E	Elect Director Darrell Jackson	MANAGEMENT	For	For
Amalgamated Financial Corp.	US0226711010	United States	21.05.2025	1F	Elect Director Julie Kelly	MANAGEMENT	For	For
Amalgamated Financial Corp.	US0226711010	United States	21.05.2025	1G	Elect Director JoAnn S. Lilek	MANAGEMENT	For	For
Amalgamated Financial Corp.	US0226711010	United States	21.05.2025	1H	Elect Director Meredith Miller	MANAGEMENT	For	For
Amalgamated Financial Corp.	US0226711010	United States	21.05.2025	1I	Elect Director Edgar Romney, Sr.	MANAGEMENT	For	For
Amalgamated Financial Corp.	US0226711010	United States	21.05.2025	1J	Elect Director Julieta Ross	MANAGEMENT	For	For
Amalgamated Financial Corp.	US0226711010	United States	21.05.2025	1K	Elect Director Scott Stoll	MANAGEMENT	For	For
Amalgamated Financial Corp.	US0226711010	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Amalgamated Financial Corp.	US0226711010	United States	21.05.2025	3	Ratify Crowe LLP as Auditors	MANAGEMENT	For	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	1A	Elect Director Jeffrey P. Bezos	MANAGEMENT	For	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	1B	Elect Director Andrew R. Jassy	MANAGEMENT	For	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	1C	Elect Director Keith B. Alexander	MANAGEMENT	For	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	1D	Elect Director Edith W. Cooper	MANAGEMENT	For	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	1E	Elect Director Jamie S. Gorelick	MANAGEMENT	For	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	1F	Elect Director Daniel P. Huttenlocher	MANAGEMENT	For	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	1G	Elect Director Andrew Y. Ng	MANAGEMENT	For	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	1H	Elect Director Indra K. Nooyi	MANAGEMENT	For	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	1I	Elect Director Jonathan J. Rubinstein	MANAGEMENT	For	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	1J	Elect Director Brad D. Smith	MANAGEMENT	For	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	1K	Elect Director Patricia Q. Stonesifer	MANAGEMENT	For	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	1L	Elect Director Wendell P. Weeks	MANAGEMENT	For	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SHAREHOLDER	Against	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SHAREHOLDER	Against	Against
Amazon.com, Inc.	US0231351067	United States	21.05.2025	6	Disclose All Material Scope 3 Emissions	SHAREHOLDER	Against	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Amazon.com, Inc.	US0231351067	United States	21.05.2025	7	Report on Impact of Data Centers on Climate Commitments	SHAREHOLDER	Against	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SHAREHOLDER	Against	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	9	Report on Efforts to Reduce Plastic Packaging	SHAREHOLDER	Against	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	10	Commission Independent Audit and Report on Warehouse Working Conditions	SHAREHOLDER	Against	For
Amazon.com, Inc.	US0231351067	United States	21.05.2025	11	Report on Unethical Use of External Data in Development of AI Products	SHAREHOLDER	Against	For
Ambea AB	SE0009663826	Sweden	04.11.2025	2.1	Elect Sofie Bjartun as Chair of Meeting	MANAGEMENT	For	For
Ambea AB	SE0009663826	Sweden	04.11.2025	4	Approve Agenda of Meeting	MANAGEMENT	For	For
Ambea AB	SE0009663826	Sweden	04.11.2025	6	Acknowledge Proper Convening of Meeting	MANAGEMENT	For	For
Ambea AB	SE0009663826	Sweden	04.11.2025	7(A)	Approve Warrant Plan for Key Employees with Subsidy	MANAGEMENT	For	For
Ambea AB	SE0009663826	Sweden	04.11.2025	7(B)	Approve Warrant Plan for Key Employees without Subsidy	MANAGEMENT	For	For
Ambea AB	SE0009663826	Sweden	04.11.2025	7(C)	Approve Call Options Plan for Key Employees	MANAGEMENT	For	For
Amber Enterprises India Limited	INE371P01015	India	11.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Amber Enterprises India Limited	INE371P01015	India	11.08.2025	2	Reelect Daljit Singh as Director	MANAGEMENT	For	For
Amber Enterprises India Limited	INE371P01015	India	11.08.2025	3	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Amber Enterprises India Limited	INE371P01015	India	11.08.2025	4	Approve Malavika Bansal as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Amber Enterprises India Limited	INE371P01015	India	11.08.2025	5	Approve Increase in the Limit of Managerial Remuneration of Jasbir Singh as Executive Chairman & Chief Executive Officer and Whole Time Director	MANAGEMENT	For	For
Amber Enterprises India Limited	INE371P01015	India	11.08.2025	6	Approve Increase in the Limit of Managerial Remuneration of Daljit Singh as Managing Director	MANAGEMENT	For	For
Amber Enterprises India Limited	INE371P01015	India	11.08.2025	7	Approve Remuneration to Directors Exceeding the Overall Managerial Remuneration Limit	MANAGEMENT	For	For
Amber Enterprises India Limited	INE371P01015	India	11.08.2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Ambev SA	BRABEVACNOR1	Brazil	29.04.2025	1	Amend Article 5 to Reflect Changes in Capital	MANAGEMENT	For	For
Ambev SA	BRABEVACNOR1	Brazil	29.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Ambev SA	BRABEVACNOR1	Brazil	29.04.2025	3	Elect Fiscal Council Members	MANAGEMENT	For	Abstain
Ambev SA	BRABEVACNOR1	Brazil	29.04.2025	4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None	Against
Ambev SA	BRABEVACNOR1	Brazil	29.04.2025	5	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Ambev SA	BRABEVACNOR1	Brazil	29.04.2025	6	Approve Remuneration of Company's Management	MANAGEMENT	For	For
Ambev SA	BRABEVACNOR1	Brazil	29.04.2025	7	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For	For
AMC Networks Inc.	US00164V1035	United States	05.06.2025	1.1	Elect Director Matthew C. Blank	MANAGEMENT	For	For
AMC Networks Inc.	US00164V1035	United States	05.06.2025	1.2	Elect Director Joseph M. Cohen	MANAGEMENT	For	For
AMC Networks Inc.	US00164V1035	United States	05.06.2025	1.3	Elect Director Debra G. Perelman	MANAGEMENT	For	For
AMC Networks Inc.	US00164V1035	United States	05.06.2025	1.4	Elect Director Leonard Tow	MANAGEMENT	For	For
AMC Networks Inc.	US00164V1035	United States	05.06.2025	1.5	Elect Director Carl E. Vogel	MANAGEMENT	For	For
AMC Networks Inc.	US00164V1035	United States	05.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
AMC Networks Inc.	US00164V1035	United States	05.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
AMC Networks Inc.	US00164V1035	United States	05.06.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	Against
AMC Networks Inc.	US00164V1035	United States	05.06.2025	5	Change State of Incorporation from Delaware to Nevada	MANAGEMENT	For	Against
Amcor Plc	JE00BJ1F3079	Jersey	25.02.2025	1	Issue Shares in Connection with Merger	MANAGEMENT	For	For
Amcor Plc	JE00BJ1F3079	Jersey	25.02.2025	2	Adjourn Meeting	MANAGEMENT	For	For
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1A	Elect Director Graeme Liebelt	MANAGEMENT	For	For
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1B	Elect Director Stephen E. Sterrett	MANAGEMENT	For	For
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1C	Elect Director Peter Konieczny	MANAGEMENT	For	For
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1D	Elect Director Achal Agarwal	MANAGEMENT	For	For
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1E	Elect Director Susan Carter	MANAGEMENT	For	For
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1F	Elect Director Graham Chipchase	MANAGEMENT	For	For
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1G	Elect Director Jonathan F. Foster	MANAGEMENT	For	For
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1H	Elect Director Lucrèce Foufopoulos-De Ridder	MANAGEMENT	For	For
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1I	Elect Director James T. Glerum, Jr.	MANAGEMENT	For	For
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1J	Elect Director Nicholas T. Long (Tom)	MANAGEMENT	For	For
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1K	Elect Director Jill A. Rahman	MANAGEMENT	For	For
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	2	Ratify PricewaterhouseCoopers AG as Auditors	MANAGEMENT	For	For
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	5	Approve Reverse Stock Split	MANAGEMENT	For	For
Ameren Corporation	US0236081024	United States	08.05.2025	1A	Elect Director Cynthia J. Brinkley	MANAGEMENT	For	For
Ameren Corporation	US0236081024	United States	08.05.2025	1B	Elect Director Catherine S. Brune	MANAGEMENT	For	For
Ameren Corporation	US0236081024	United States	08.05.2025	1C	Elect Director Ward H. Dickson	MANAGEMENT	For	For
Ameren Corporation	US0236081024	United States	08.05.2025	1E	Elect Director Ellen M. Fitzsimmons	MANAGEMENT	For	For
Ameren Corporation	US0236081024	United States	08.05.2025	1F	Elect Director Rafael Flores	MANAGEMENT	For	For
Ameren Corporation	US0236081024	United States	08.05.2025	1H	Elect Director Richard J. Harshman	MANAGEMENT	For	For
Ameren Corporation	US0236081024	United States	08.05.2025	1I	Elect Director Craig S. Ivey	MANAGEMENT	For	For
Ameren Corporation	US0236081024	United States	08.05.2025	1J	Elect Director Steven H. Lipstein	MANAGEMENT	For	For
Ameren Corporation	US0236081024	United States	08.05.2025	1K	Elect Director Martin J. Lyons, Jr.	MANAGEMENT	For	For
Ameren Corporation	US0236081024	United States	08.05.2025	1L	Elect Director Leo S. Mackay, Jr.	MANAGEMENT	For	For
Ameren Corporation	US0236081024	United States	08.05.2025	1M	Elect Director Steven O. Vondran	MANAGEMENT	For	For
Ameren Corporation	US0236081024	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Ameren Corporation	US0236081024	United States	08.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Ameren Corporation	US0236081024	United States	08.05.2025	4	Disclose GHG Emissions Reductions Targets	SHAREHOLDER	Against	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	1.3	Approve Report on Activities and Operations Undertaken by Board	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	1.6	Approve Report on Repurchased Shares Reserve	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.A	Approve Discharge of Board	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.B	Approve Discharge of CEO	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C1	Elect and/or Ratify Carlos Slim Domit as Board Chair	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C10	Elect and/or Ratify Francisco Medina Chavez as Director	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C11	Elect and/or Ratify Gisselle Moran Jimenez as Director	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C12	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C13	Elect and/or Ratify Miriam Guadalupe de la Vega Arizpe as Director	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C14	Elect and/or Ratify Ernesto Vega Velasco as Director	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C15	Elect and/or Ratify Oscar Von Hauske Solis as Director	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C16	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C17	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C2	Elect and/or Ratify Patrick Slim Domit as Vice-Chair	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C3	Elect and/or Ratify Antonio Cosio Pando as Director	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C4	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C5	Elect and/or Ratify Daniel Hajj Aboumrads as Director	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C6	Elect and/or Ratify Vanessa Hajj Slim as Director	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C7	Elect and/or Ratify David Ibarra Munoz as Director	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C8	Elect and/or Ratify Claudia Janez Sanchez as Director	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C9	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	MANAGEMENT	For	Against

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.D	Approve Remuneration of Directors	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	3.A	Approve Discharge of Executive Committee	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	3.B1	Elect and/or Ratify Carlos Slim Domit as Chair of Executive Committee	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	3.B2	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	3.B3	Elect and/or Ratify Daniel Hajj Aboumrads as Member of Executive Committee	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	3.C	Approve Remuneration of Executive Committee	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	4.A	Approve Discharge of Audit and Corporate Practices Committee	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	4.B1	Elect and/or Ratify Ernesto Vega Velasco as Chair of Audit and Corporate Practices Committee	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	4.B2	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	4.B3	Elect and/or Ratify Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	4.B4	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	MANAGEMENT	For	Against
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	4.C	Approve Remuneration of Members of Audit and Corporate Practices Committee	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	5	Set Amount of Share Repurchase Reserve	MANAGEMENT	For	For
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	6	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
American Assets Trust, Inc.	US0240131047	United States	02.06.2025	1.1	Elect Director Ernest S. Rady	MANAGEMENT	For	For
American Assets Trust, Inc.	US0240131047	United States	02.06.2025	1.2	Elect Director Robert S. Sullivan	MANAGEMENT	For	Withhold
American Assets Trust, Inc.	US0240131047	United States	02.06.2025	1.3	Elect Director Thomas S. Olinger	MANAGEMENT	For	For
American Assets Trust, Inc.	US0240131047	United States	02.06.2025	1.4	Elect Director Joy L. Schaefer	MANAGEMENT	For	Withhold
American Assets Trust, Inc.	US0240131047	United States	02.06.2025	1.5	Elect Director Nina A. Tran	MANAGEMENT	For	Withhold
American Assets Trust, Inc.	US0240131047	United States	02.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
American Assets Trust, Inc.	US0240131047	United States	02.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
American Eagle Outfitters, Inc.	US02553E1064	United States	25.06.2025	1.1	Elect Director Deborah A. Henretta	MANAGEMENT	For	Against
American Eagle Outfitters, Inc.	US02553E1064	United States	25.06.2025	1.2	Elect Director Cary D. McMillan	MANAGEMENT	For	Against
American Eagle Outfitters, Inc.	US02553E1064	United States	25.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
American Eagle Outfitters, Inc.	US02553E1064	United States	25.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
American Electric Power Company, Inc.	US0255371017	United States	29.04.2025	1.1	Elect Director Bill Fehrman	MANAGEMENT	For	For
American Electric Power Company, Inc.	US0255371017	United States	29.04.2025	1.2	Elect Director Ben Fowke	MANAGEMENT	For	For
American Electric Power Company, Inc.	US0255371017	United States	29.04.2025	1.3	Elect Director Art A. Garcia	MANAGEMENT	For	For
American Electric Power Company, Inc.	US0255371017	United States	29.04.2025	1.4	Elect Director Hunter C. Gary	MANAGEMENT	For	For
American Electric Power Company, Inc.	US0255371017	United States	29.04.2025	1.5	Elect Director Sandra Beach Lin	MANAGEMENT	For	Abstain

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
American Electric Power Company, Inc.	US0255371017	United States	29.04.2025	1.6	Elect Director Henry P. Linginfelter	MANAGEMENT	For	For
American Electric Power Company, Inc.	US0255371017	United States	29.04.2025	1.7	Elect Director Margaret M. McCarthy	MANAGEMENT	For	For
American Electric Power Company, Inc.	US0255371017	United States	29.04.2025	1.8	Elect Director Daryl Roberts	MANAGEMENT	For	For
American Electric Power Company, Inc.	US0255371017	United States	29.04.2025	1.9	Elect Director Joseph G. Sauvage	MANAGEMENT	For	For
American Electric Power Company, Inc.	US0255371017	United States	29.04.2025	1.10	Elect Director Daniel G. Stoddard	MANAGEMENT	For	For
American Electric Power Company, Inc.	US0255371017	United States	29.04.2025	1.11	Elect Director Sara Martinez Tucker	MANAGEMENT	For	For
American Electric Power Company, Inc.	US0255371017	United States	29.04.2025	1.12	Elect Director Lewis Von Thae	MANAGEMENT	For	For
American Electric Power Company, Inc.	US0255371017	United States	29.04.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
American Electric Power Company, Inc.	US0255371017	United States	29.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
American Express Company	US0258161092	United States	29.04.2025	1A	Elect Director Michael J. Angelakis	MANAGEMENT	For	For
American Express Company	US0258161092	United States	29.04.2025	1B	Elect Director Thomas J. Baltimore	MANAGEMENT	For	For
American Express Company	US0258161092	United States	29.04.2025	1C	Elect Director John J. Brennan	MANAGEMENT	For	For
American Express Company	US0258161092	United States	29.04.2025	1D	Elect Director Theodore J. Leonsis	MANAGEMENT	For	For
American Express Company	US0258161092	United States	29.04.2025	1E	Elect Director Deborah P. Majoras	MANAGEMENT	For	For
American Express Company	US0258161092	United States	29.04.2025	1F	Elect Director Karen L. Parkhill	MANAGEMENT	For	For
American Express Company	US0258161092	United States	29.04.2025	1G	Elect Director Charles E. Phillips	MANAGEMENT	For	For
American Express Company	US0258161092	United States	29.04.2025	1H	Elect Director Lynn A. Pike	MANAGEMENT	For	For
American Express Company	US0258161092	United States	29.04.2025	1I	Elect Director Stephen J. Squeri	MANAGEMENT	For	For
American Express Company	US0258161092	United States	29.04.2025	1J	Elect Director Daniel L. Vasella	MANAGEMENT	For	For
American Express Company	US0258161092	United States	29.04.2025	1K	Elect Director Lisa W. Wardell	MANAGEMENT	For	For
American Express Company	US0258161092	United States	29.04.2025	1L	Elect Director Christopher D. Young	MANAGEMENT	For	For
American Express Company	US0258161092	United States	29.04.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
American Express Company	US0258161092	United States	29.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
American Express Company	US0258161092	United States	29.04.2025	4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	SHAREHOLDER	Against	Against
American Express Company	US0258161092	United States	29.04.2025	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SHAREHOLDER	Against	Against
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.1	Elect Director Carl H. Lindner, III	MANAGEMENT	For	For
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.2	Elect Director S. Craig Lindner	MANAGEMENT	For	For
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.3	Elect Director John B. Berding	MANAGEMENT	For	For
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.4	Elect Director Gregory G. Joseph	MANAGEMENT	For	Withhold
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.5	Elect Director Craig Lindner, Jr.	MANAGEMENT	For	For
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.6	Elect Director Mary Beth Martin	MANAGEMENT	For	For
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.7	Elect Director Amy Y. Murray	MANAGEMENT	For	For
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.8	Elect Director Roger K. Newport	MANAGEMENT	For	For
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.9	Elect Director Evans N. Nwankwo	MANAGEMENT	For	For
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.10	Elect Director David L. Thompson, Jr.	MANAGEMENT	For	For
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.11	Elect Director William W. Verity	MANAGEMENT	For	Withhold

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.12	Elect Director John I. Von Lehman	MANAGEMENT	For	Withhold
American Financial Group, Inc.	US0259321042	United States	22.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
American Financial Group, Inc.	US0259321042	United States	22.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
American Financial Group, Inc.	US0259321042	United States	22.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
American International Group, Inc.	US0268747849	United States	14.05.2025	1A	Elect Director Paola Bergamaschi	MANAGEMENT	For	For
American International Group, Inc.	US0268747849	United States	14.05.2025	1B	Elect Director James Cole, Jr.	MANAGEMENT	For	For
American International Group, Inc.	US0268747849	United States	14.05.2025	1C	Elect Director James (Jimmy) Dunne, III	MANAGEMENT	For	For
American International Group, Inc.	US0268747849	United States	14.05.2025	1D	Elect Director John (Chris) Inglis	MANAGEMENT	For	For
American International Group, Inc.	US0268747849	United States	14.05.2025	1E	Elect Director Courtney Leimkuhler	MANAGEMENT	For	For
American International Group, Inc.	US0268747849	United States	14.05.2025	1F	Elect Director Linda A. Mills	MANAGEMENT	For	For
American International Group, Inc.	US0268747849	United States	14.05.2025	1G	Elect Director Diana M. Murphy	MANAGEMENT	For	For
American International Group, Inc.	US0268747849	United States	14.05.2025	1H	Elect Director Juan Perez	MANAGEMENT	For	For
American International Group, Inc.	US0268747849	United States	14.05.2025	1I	Elect Director Peter R. Porrino	MANAGEMENT	For	For
American International Group, Inc.	US0268747849	United States	14.05.2025	1J	Elect Director John G. Rice	MANAGEMENT	For	For
American International Group, Inc.	US0268747849	United States	14.05.2025	1K	Elect Director Vanessa A. Wittman	MANAGEMENT	For	For
American International Group, Inc.	US0268747849	United States	14.05.2025	1L	Elect Director Peter Zaffino	MANAGEMENT	For	For
American International Group, Inc.	US0268747849	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
American International Group, Inc.	US0268747849	United States	14.05.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
American International Group, Inc.	US0268747849	United States	14.05.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
American Tower Corporation	US03027X1000	United States	14.05.2025	1A	Elect Director Steven O. Vondran	MANAGEMENT	For	For
American Tower Corporation	US03027X1000	United States	14.05.2025	1B	Elect Director Kelly C. Chambliss	MANAGEMENT	For	For
American Tower Corporation	US03027X1000	United States	14.05.2025	1C	Elect Director Teresa H. Clarke	MANAGEMENT	For	For
American Tower Corporation	US03027X1000	United States	14.05.2025	1D	Elect Director Kenneth R. Frank	MANAGEMENT	For	For
American Tower Corporation	US03027X1000	United States	14.05.2025	1E	Elect Director Robert D. Hormats	MANAGEMENT	For	For
American Tower Corporation	US03027X1000	United States	14.05.2025	1F	Elect Director Rajesh Kalathur	MANAGEMENT	For	For
American Tower Corporation	US03027X1000	United States	14.05.2025	1G	Elect Director Grace D. Lieblein	MANAGEMENT	For	For
American Tower Corporation	US03027X1000	United States	14.05.2025	1H	Elect Director Craig Macnab	MANAGEMENT	For	For
American Tower Corporation	US03027X1000	United States	14.05.2025	1I	Elect Director Neville R. Ray	MANAGEMENT	For	For
American Tower Corporation	US03027X1000	United States	14.05.2025	1J	Elect Director Pamela D. A. Reeve	MANAGEMENT	For	For
American Tower Corporation	US03027X1000	United States	14.05.2025	1K	Elect Director Bruce L. Tanner	MANAGEMENT	For	For
American Tower Corporation	US03027X1000	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
American Tower Corporation	US03027X1000	United States	14.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
American Water Works Company, Inc.	US0304201033	United States	14.05.2025	1A	Elect Director Jeffrey N. Edwards	MANAGEMENT	For	For
American Water Works Company, Inc.	US0304201033	United States	14.05.2025	1B	Elect Director John C. Griffith	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
American Water Works Company, Inc.	US0304201033	United States	14.05.2025	1C	Elect Director Laurie P. Havanec	MANAGEMENT	For	For
American Water Works Company, Inc.	US0304201033	United States	14.05.2025	1D	Elect Director Julia L. Johnson	MANAGEMENT	For	For
American Water Works Company, Inc.	US0304201033	United States	14.05.2025	1E	Elect Director Patricia L. Kampling	MANAGEMENT	For	For
American Water Works Company, Inc.	US0304201033	United States	14.05.2025	1F	Elect Director Karl F. Kurz	MANAGEMENT	For	For
American Water Works Company, Inc.	US0304201033	United States	14.05.2025	1G	Elect Director Michael L. Marberry	MANAGEMENT	For	For
American Water Works Company, Inc.	US0304201033	United States	14.05.2025	1H	Elect Director Stuart M. McGuigan	MANAGEMENT	For	For
American Water Works Company, Inc.	US0304201033	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
American Water Works Company, Inc.	US0304201033	United States	14.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
American Woodmark Corporation	US0305061097	United States	21.08.2025	1.1	Elect Director Latasha M. Akoma	MANAGEMENT	For	For
American Woodmark Corporation	US0305061097	United States	21.08.2025	1.2	Elect Director Andrew B. Cogan	MANAGEMENT	For	For
American Woodmark Corporation	US0305061097	United States	21.08.2025	1.3	Elect Director M. Scott Culbreth	MANAGEMENT	For	For
American Woodmark Corporation	US0305061097	United States	21.08.2025	1.4	Elect Director Philip D. Fracassa	MANAGEMENT	For	For
American Woodmark Corporation	US0305061097	United States	21.08.2025	1.5	Elect Director Daniel T. Hendrix	MANAGEMENT	For	For
American Woodmark Corporation	US0305061097	United States	21.08.2025	1.6	Elect Director David A. Rodriguez	MANAGEMENT	For	For
American Woodmark Corporation	US0305061097	United States	21.08.2025	1.7	Elect Director Vance W. Tang	MANAGEMENT	For	For
American Woodmark Corporation	US0305061097	United States	21.08.2025	1.8	Elect Director Emily C. Videtto	MANAGEMENT	For	Abstain
American Woodmark Corporation	US0305061097	United States	21.08.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
American Woodmark Corporation	US0305061097	United States	21.08.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Ameriprise Financial, Inc.	US03076C1062	United States	30.04.2025	1A	Elect Director James M. Cracchiolo	MANAGEMENT	For	For
Ameriprise Financial, Inc.	US03076C1062	United States	30.04.2025	1B	Elect Director Robert F. Sharpe, Jr.	MANAGEMENT	For	For
Ameriprise Financial, Inc.	US03076C1062	United States	30.04.2025	1C	Elect Director Dianne Neal Blixt	MANAGEMENT	For	For
Ameriprise Financial, Inc.	US03076C1062	United States	30.04.2025	1D	Elect Director Amy DiGeso	MANAGEMENT	For	For
Ameriprise Financial, Inc.	US03076C1062	United States	30.04.2025	1E	Elect Director Christopher J. Williams	MANAGEMENT	For	For
Ameriprise Financial, Inc.	US03076C1062	United States	30.04.2025	1F	Elect Director Glynis A. Bryan	MANAGEMENT	For	For
Ameriprise Financial, Inc.	US03076C1062	United States	30.04.2025	1G	Elect Director Brian T. Shea	MANAGEMENT	For	For
Ameriprise Financial, Inc.	US03076C1062	United States	30.04.2025	1H	Elect Director W. Edward Walter, III	MANAGEMENT	For	For
Ameriprise Financial, Inc.	US03076C1062	United States	30.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ameriprise Financial, Inc.	US03076C1062	United States	30.04.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
AMETEK, Inc.	US0311001004	United States	07.05.2025	1A	Elect Director Dean Seavers	MANAGEMENT	For	For
AMETEK, Inc.	US0311001004	United States	07.05.2025	1B	Elect Director David A. Zapico	MANAGEMENT	For	For
AMETEK, Inc.	US0311001004	United States	07.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
AMETEK, Inc.	US0311001004	United States	07.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Amgen Inc.	US0311621009	United States	23.05.2025	1A	Elect Director Wanda M. Austin	MANAGEMENT	For	For
Amgen Inc.	US0311621009	United States	23.05.2025	1B	Elect Director Robert A. Bradway	MANAGEMENT	For	For
Amgen Inc.	US0311621009	United States	23.05.2025	1C	Elect Director Michael V. Drake	MANAGEMENT	For	For
Amgen Inc.	US0311621009	United States	23.05.2025	1D	Elect Director Brian J. Druker	MANAGEMENT	For	For
Amgen Inc.	US0311621009	United States	23.05.2025	1E	Elect Director Robert A. Eckert	MANAGEMENT	For	For
Amgen Inc.	US0311621009	United States	23.05.2025	1F	Elect Director Greg C. Garland	MANAGEMENT	For	For
Amgen Inc.	US0311621009	United States	23.05.2025	1G	Elect Director Charles M. Holley, Jr.	MANAGEMENT	For	For
Amgen Inc.	US0311621009	United States	23.05.2025	1H	Elect Director S. Omar Ishrak	MANAGEMENT	For	For
Amgen Inc.	US0311621009	United States	23.05.2025	1I	Elect Director Tyler Jacks	MANAGEMENT	For	For
Amgen Inc.	US0311621009	United States	23.05.2025	1J	Elect Director Mary E. Klotman	MANAGEMENT	For	For
Amgen Inc.	US0311621009	United States	23.05.2025	1K	Elect Director Ellen J. Kullman	MANAGEMENT	For	For
Amgen Inc.	US0311621009	United States	23.05.2025	1L	Elect Director Amy E. Miles	MANAGEMENT	For	For
Amgen Inc.	US0311621009	United States	23.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Amgen Inc.	US0311621009	United States	23.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Amkor Technology, Inc.	US0316521006	United States	15.05.2025	1A	Elect Director Susan Y. Kim	MANAGEMENT	For	For
Amkor Technology, Inc.	US0316521006	United States	15.05.2025	1B	Elect Director Giel Rutten	MANAGEMENT	For	For
Amkor Technology, Inc.	US0316521006	United States	15.05.2025	1C	Elect Director Douglas A. Alexander	MANAGEMENT	For	For
Amkor Technology, Inc.	US0316521006	United States	15.05.2025	1D	Elect Director Roger A. Carolin	MANAGEMENT	For	For
Amkor Technology, Inc.	US0316521006	United States	15.05.2025	1E	Elect Director Winston J. Churchill	MANAGEMENT	For	Against
Amkor Technology, Inc.	US0316521006	United States	15.05.2025	1F	Elect Director Daniel Liao	MANAGEMENT	For	For
Amkor Technology, Inc.	US0316521006	United States	15.05.2025	1G	Elect Director John D. Liu	MANAGEMENT	For	For
Amkor Technology, Inc.	US0316521006	United States	15.05.2025	1H	Elect Director MaryFrances McCourt	MANAGEMENT	For	For
Amkor Technology, Inc.	US0316521006	United States	15.05.2025	1I	Elect Director Robert R. Morse	MANAGEMENT	For	For
Amkor Technology, Inc.	US0316521006	United States	15.05.2025	1J	Elect Director Gil C. Tily	MANAGEMENT	For	For
Amkor Technology, Inc.	US0316521006	United States	15.05.2025	1K	Elect Director David N. Watson	MANAGEMENT	For	For
Amkor Technology, Inc.	US0316521006	United States	15.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Amkor Technology, Inc.	US0316521006	United States	15.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Amkor Technology, Inc.	US0316521006	United States	15.05.2025	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	Against
AMMB Holdings Berhad	MYL10150O006	Malaysia	20.08.2025	1	Approve Directors' Fees	MANAGEMENT	For	For
AMMB Holdings Berhad	MYL10150O006	Malaysia	20.08.2025	2	Approve Directors' Benefits (Excluding Directors' Fees)	MANAGEMENT	For	For
AMMB Holdings Berhad	MYL10150O006	Malaysia	20.08.2025	3	Elect Md Nor bin Md Yusof as Director	MANAGEMENT	For	For
AMMB Holdings Berhad	MYL10150O006	Malaysia	20.08.2025	4	Elect Hong Kean Yong as Director	MANAGEMENT	For	For
AMMB Holdings Berhad	MYL10150O006	Malaysia	20.08.2025	5	Elect Kong Sooi Lin as Director	MANAGEMENT	For	For
AMMB Holdings Berhad	MYL10150O006	Malaysia	20.08.2025	6	Elect Jeyaratnam A/L Tamotharam Pillai as Director	MANAGEMENT	For	For
AMMB Holdings Berhad	MYL10150O006	Malaysia	20.08.2025	7	Elect U Chen Hock as Director	MANAGEMENT	For	For
AMMB Holdings Berhad	MYL10150O006	Malaysia	20.08.2025	8	Elect Sharifatu Laila binti Syed Ali as Director	MANAGEMENT	For	For
AMMB Holdings Berhad	MYL10150O006	Malaysia	20.08.2025	9	Elect Chan Siew Mei as Director	MANAGEMENT	For	For
AMMB Holdings Berhad	MYL10150O006	Malaysia	20.08.2025	10	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
AMMB Holdings Berhad	MYL10150O006	Malaysia	20.08.2025	11	Approve Renewal of Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	MANAGEMENT	For	For
AMMB Holdings Berhad	MYL10150O006	Malaysia	20.08.2025	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
AMMB Holdings Berhad	MYL10150O006	Malaysia	20.08.2025	13	Approve Share Repurchase Program	MANAGEMENT	For	For
AMN Healthcare Services, Inc.	US0017441017	United States	02.05.2025	1A	Elect Director Jorge A. Caballero	MANAGEMENT	For	For
AMN Healthcare Services, Inc.	US0017441017	United States	02.05.2025	1B	Elect Director Mark G. Foletta	MANAGEMENT	For	For
AMN Healthcare Services, Inc.	US0017441017	United States	02.05.2025	1C	Elect Director Teri G. Fontenot	MANAGEMENT	For	For
AMN Healthcare Services, Inc.	US0017441017	United States	02.05.2025	1D	Elect Director Cary Grace	MANAGEMENT	For	For
AMN Healthcare Services, Inc.	US0017441017	United States	02.05.2025	1E	Elect Director R. Jeffrey Harris	MANAGEMENT	For	For
AMN Healthcare Services, Inc.	US0017441017	United States	02.05.2025	1F	Elect Director James H. Hinton	MANAGEMENT	For	For
AMN Healthcare Services, Inc.	US0017441017	United States	02.05.2025	1G	Elect Director Celia Huber	MANAGEMENT	For	For
AMN Healthcare Services, Inc.	US0017441017	United States	02.05.2025	1H	Elect Director Daphne E. Jones	MANAGEMENT	For	For
AMN Healthcare Services, Inc.	US0017441017	United States	02.05.2025	1I	Elect Director Sylvia Trent-Adams	MANAGEMENT	For	For
AMN Healthcare Services, Inc.	US0017441017	United States	02.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
AMN Healthcare Services, Inc.	US0017441017	United States	02.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
AMN Healthcare Services, Inc.	US0017441017	United States	02.05.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
AMN Healthcare Services, Inc.	US0017441017	United States	02.05.2025	5	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
Amorepacific Corp.	KR7090430000	South Korea	25.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Amorepacific Corp.	KR7090430000	South Korea	25.03.2025	2.1	Elect Ahn Hui-jun as Outside Director	MANAGEMENT	For	For
Amorepacific Corp.	KR7090430000	South Korea	25.03.2025	2.2	Elect Choi In-ah as Outside Director	MANAGEMENT	For	Against
Amorepacific Corp.	KR7090430000	South Korea	25.03.2025	2.3	Elect Park Tae-jin as Outside Director	MANAGEMENT	For	For
Amorepacific Corp.	KR7090430000	South Korea	25.03.2025	2.4	Elect Lee Ui-gyeong as Outside Director	MANAGEMENT	For	For
Amorepacific Corp.	KR7090430000	South Korea	25.03.2025	3.1	Elect Ahn Hui-jun as a Member of Audit Committee	MANAGEMENT	For	For
Amorepacific Corp.	KR7090430000	South Korea	25.03.2025	3.2	Elect Park Tae-jin as a Member of Audit Committee	MANAGEMENT	For	For
Amorepacific Corp.	KR7090430000	South Korea	25.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Amphenol Corporation	US0320951017	United States	15.05.2025	1.1	Elect Director Nancy A. Altobello	MANAGEMENT	For	For
Amphenol Corporation	US0320951017	United States	15.05.2025	1.2	Elect Director David P. Falck	MANAGEMENT	For	For
Amphenol Corporation	US0320951017	United States	15.05.2025	1.3	Elect Director Rita S. Lane	MANAGEMENT	For	For
Amphenol Corporation	US0320951017	United States	15.05.2025	1.4	Elect Director Robert A. Livingston	MANAGEMENT	For	For
Amphenol Corporation	US0320951017	United States	15.05.2025	1.5	Elect Director Martin H. Loeffler	MANAGEMENT	For	For
Amphenol Corporation	US0320951017	United States	15.05.2025	1.6	Elect Director R. Adam Norwitt	MANAGEMENT	For	For
Amphenol Corporation	US0320951017	United States	15.05.2025	1.7	Elect Director Prahlad Singh	MANAGEMENT	For	For
Amphenol Corporation	US0320951017	United States	15.05.2025	1.8	Elect Director Anne Clarke Wolff	MANAGEMENT	For	For
Amphenol Corporation	US0320951017	United States	15.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Amphenol Corporation	US0320951017	United States	15.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Amphenol Corporation	US0320951017	United States	15.05.2025	4	Increase Authorized Common Stock	MANAGEMENT	For	For
Amphenol Corporation	US0320951017	United States	15.05.2025	5	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
Amplifon SpA	IT0004056880	Italy	23.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Amplifon SpA	IT0004056880	Italy	23.04.2025	1.2	Approve Allocation of Income	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Amplifon SpA	IT0004056880	Italy	23.04.2025	2.1	Fix Number of Directors	MANAGEMENT	For	For
Amplifon SpA	IT0004056880	Italy	23.04.2025	2.2.1	Slate 1 Submitted by Ampliter Srl	SHAREHOLDER	None	Against
Amplifon SpA	IT0004056880	Italy	23.04.2025	2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
Amplifon SpA	IT0004056880	Italy	23.04.2025	3	Approve Remuneration of Directors	MANAGEMENT	For	For
Amplifon SpA	IT0004056880	Italy	23.04.2025	4.1	Approve Remuneration Policy	MANAGEMENT	For	Against
Amplifon SpA	IT0004056880	Italy	23.04.2025	4.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	Against
Amplifon SpA	IT0004056880	Italy	23.04.2025	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Amplifon SpA	IT0004056880	Italy	23.04.2025	6	Amend Regulations on General Meetings	MANAGEMENT	For	Against
Amundi SA	FR0004125920	France	27.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	3	Approve Allocation of Income and Dividends of EUR 4.25 per Share	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	5	Approve Compensation Report	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	6	Approve Compensation of Philippe Brassac, Chairman of the Board	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	7	Approve Compensation of Valerie Baudson, CEO	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	8	Approve Compensation of Nicolas Calcoen, Vice-CEO	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	9	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	10	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	11	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	12	Approve Remuneration Policy of Vice-CEO	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	13	Advisory Vote on the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	14	Reelect Bénédicte Chrétien as Director	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	15	Reelect Virginie Cayatte as Director	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	16	Elect Olivier Gavalda as Director	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	17	Elect Jean-Christophe Mieszala as Director	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	18	Appoint Deloitte & Associés as Auditor	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	19	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Amundi SA	FR0004125920	France	27.05.2025	23	Approve Issuance of Equity or Equity-Linked Securities up to 10 Percent of Issued Capital for Private Placements	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	25	Authorize Capitalization of Reserves of up to 20 Percent of Issued Capital for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	30	Amend Article 14 of Bylaws Re: Board Deliberations	MANAGEMENT	For	For
Amundi SA	FR0004125920	France	27.05.2025	31	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
ANA HOLDINGS INC.	JP3429800000	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 60	MANAGEMENT	For	For
ANA HOLDINGS INC.	JP3429800000	Japan	27.06.2025	2	Amend Articles to Create Bond-type Class Shares	MANAGEMENT	For	For
ANA HOLDINGS INC.	JP3429800000	Japan	27.06.2025	3.1	Elect Director Katanozaka, Shinya	MANAGEMENT	For	Against
ANA HOLDINGS INC.	JP3429800000	Japan	27.06.2025	3.2	Elect Director Shibata, Koji	MANAGEMENT	For	Against
ANA HOLDINGS INC.	JP3429800000	Japan	27.06.2025	3.3	Elect Director Hirasawa, Juichi	MANAGEMENT	For	For
ANA HOLDINGS INC.	JP3429800000	Japan	27.06.2025	3.4	Elect Director Naoki, Yoshiharu	MANAGEMENT	For	For
ANA HOLDINGS INC.	JP3429800000	Japan	27.06.2025	3.5	Elect Director Nakahori, Kimihiro	MANAGEMENT	For	For
ANA HOLDINGS INC.	JP3429800000	Japan	27.06.2025	3.6	Elect Director Taneie, Jun	MANAGEMENT	For	For
ANA HOLDINGS INC.	JP3429800000	Japan	27.06.2025	3.7	Elect Director Inoue, Shinichi	MANAGEMENT	For	For
ANA HOLDINGS INC.	JP3429800000	Japan	27.06.2025	3.8	Elect Director Yamamoto, Ado	MANAGEMENT	For	Against
ANA HOLDINGS INC.	JP3429800000	Japan	27.06.2025	3.9	Elect Director Katsu, Eijiro	MANAGEMENT	For	For
ANA HOLDINGS INC.	JP3429800000	Japan	27.06.2025	3.10	Elect Director Minegishi, Masumi	MANAGEMENT	For	For
ANA HOLDINGS INC.	JP3429800000	Japan	27.06.2025	3.11	Elect Director Inoue, Yukari	MANAGEMENT	For	For
ANA HOLDINGS INC.	JP3429800000	Japan	27.06.2025	4	Appoint Statutory Auditor Kikuchi, Shin	MANAGEMENT	For	Against
ANA HOLDINGS INC.	JP3429800000	Japan	27.06.2025	5	Amend Articles to Prohibit Dispatch of Employees and Executives to Listed Subsidiaries and Affiliated Companies	SHAREHOLDER	Against	Against
ANA HOLDINGS INC.	JP3429800000	Japan	27.06.2025	6	Amend Articles to Disclose Agreements, if any, to Exercise Voting Rights in Cooperation with Other Parties	SHAREHOLDER	Against	Against
Anadolu Efes Biracilik ve Malt Sanayii A.S.	TRAAEFES91A9	Turkey	21.01.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For	For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	TRAAEFES91A9	Turkey	21.01.2025	2	Authorize Share Capital Increase without Preemptive Rights	MANAGEMENT	For	Against
Anadolu Efes Biracilik ve Malt Sanayii A.S.	TRAAEFES91A9	Turkey	14.04.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Anadolu Efes Biracilik ve Malt Sanayii A.S.	TRAAEFES91A9	Turkey	14.04.2025	2	Accept Board Report	MANAGEMENT	For	For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	TRAAEFES91A9	Turkey	14.04.2025	3	Accept Audit Report	MANAGEMENT	For	For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	TRAAEFES91A9	Turkey	14.04.2025	4	Accept Financial Statements	MANAGEMENT	For	For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	TRAAEFES91A9	Turkey	14.04.2025	5	Approve Discharge of Board	MANAGEMENT	For	For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	TRAAEFES91A9	Turkey	14.04.2025	6	Approve Allocation of Income	MANAGEMENT	For	For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	TRAAEFES91A9	Turkey	14.04.2025	7	Elect Directors and Approve Their Remuneration	MANAGEMENT	For	Against
Anadolu Efes Biracilik ve Malt Sanayii A.S.	TRAAEFES91A9	Turkey	14.04.2025	8	Ratify External Auditors	MANAGEMENT	For	For
Anadolu Efes Biracilik ve Malt Sanayii A.S.	TRAAEFES91A9	Turkey	14.04.2025	12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	MANAGEMENT	For	For
Analog Devices, Inc.	US0326541051	United States	12.03.2025	1A	Elect Director Vincent Roche	MANAGEMENT	For	For
Analog Devices, Inc.	US0326541051	United States	12.03.2025	1B	Elect Director Stephen M. Jennings	MANAGEMENT	For	For
Analog Devices, Inc.	US0326541051	United States	12.03.2025	1C	Elect Director Andre Andonian	MANAGEMENT	For	For
Analog Devices, Inc.	US0326541051	United States	12.03.2025	1D	Elect Director Edward H. Frank	MANAGEMENT	For	For
Analog Devices, Inc.	US0326541051	United States	12.03.2025	1E	Elect Director Laurie H. Glimcher	MANAGEMENT	For	For
Analog Devices, Inc.	US0326541051	United States	12.03.2025	1F	Elect Director Karen M. Golz	MANAGEMENT	For	For
Analog Devices, Inc.	US0326541051	United States	12.03.2025	1G	Elect Director Peter B. Henry	MANAGEMENT	For	For
Analog Devices, Inc.	US0326541051	United States	12.03.2025	1H	Elect Director Mercedes Johnson	MANAGEMENT	For	For
Analog Devices, Inc.	US0326541051	United States	12.03.2025	1I	Elect Director Ray Stata	MANAGEMENT	For	For
Analog Devices, Inc.	US0326541051	United States	12.03.2025	1J	Elect Director Andrea F. Wainer	MANAGEMENT	For	For
Analog Devices, Inc.	US0326541051	United States	12.03.2025	1K	Elect Director Susie Wee	MANAGEMENT	For	For
Analog Devices, Inc.	US0326541051	United States	12.03.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Analog Devices, Inc.	US0326541051	United States	12.03.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Analog Devices, Inc.	US0326541051	United States	12.03.2025	4	Reduce Certain Supermajority Vote Requirement	MANAGEMENT	For	For
Andritz AG	AT0000730007	Austria	27.03.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Andritz AG	AT0000730007	Austria	27.03.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Andritz AG	AT0000730007	Austria	27.03.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Andritz AG	AT0000730007	Austria	27.03.2025	5	Approve Remuneration of Supervisory Board Members	MANAGEMENT	For	For
Andritz AG	AT0000730007	Austria	27.03.2025	6.1	Ratify Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Andritz AG	AT0000730007	Austria	27.03.2025	6.2	Ratify Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Andritz AG	AT0000730007	Austria	27.03.2025	7.1	Elect Wolfgang Bernhard as Supervisory Board Member	MANAGEMENT	For	For
Andritz AG	AT0000730007	Austria	27.03.2025	7.2	Elect Barbara Steger as Supervisory Board Member	MANAGEMENT	For	For
Andritz AG	AT0000730007	Austria	27.03.2025	8	Approve Remuneration Report	MANAGEMENT	For	For
Andritz AG	AT0000730007	Austria	27.03.2025	9	Approve Remuneration Policy	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	2A	Elect Qin Xinghua as Director	MANAGEMENT	For	For
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	2B	Elect Wei Bin as Director	MANAGEMENT	For	For
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	2C	Elect Geh George Shalchu as Director	MANAGEMENT	For	For
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	2D	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	3	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	4	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	6	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	7A	Approve Grant of Restricted Share Units to Qin Xinghua Under Share Incentive Scheme and Related Transactions	MANAGEMENT	For	Against
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	7B	Approve Grant of Restricted Share Units to Jin Yun Under Share Incentive Scheme and Related Transactions	MANAGEMENT	For	Against
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	8	Amend Twenty-First Amended and Restated Memorandum and Articles of Association and Adopt Twenty-Second Amended and Restated Memorandum and Articles of Association	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	3	Elect Anne Wade as Director	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	4	Re-elect Stuart Chambers as Director	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	5	Re-elect Duncan Wanblad as Director	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	6	Re-elect John Heasley as Director	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	7	Re-elect Ian Tyler as Director	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	8	Re-elect Magali Anderson as Director	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	9	Re-elect Ian Ashby as Director	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	10	Re-elect Marcelo Bastos as Director	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	11	Re-elect Hilary Maxson as Director	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	12	Re-elect Hixonia Nyasulu as Director	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	13	Re-elect Nonkululeko Nyembezi as Director	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	14	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	15	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	16	Approve Remuneration Report	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	17	Authorise Issue of Equity	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	18	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	19	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Anglo American Plc	GB00B1XZS820	United Kingdom	30.04.2025	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Anglo American Plc	GB00BTK05J60	United Kingdom	09.12.2025	1	Authorise Issue of Equity in Connection with the Merger	MANAGEMENT	For	For
Anglo American Plc	GB00BTK05J60	United Kingdom	09.12.2025	2	Amend Long-Term Incentive Plan	MANAGEMENT	For	Against
Anglo American Plc	GB00BTK05J60	United Kingdom	09.12.2025	3	Approve Change of Company Name to Anglo Teck plc	MANAGEMENT	For	For
Anglogold Ashanti Plc	GB00BRXH2664	United Kingdom	27.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Anglogold Ashanti Plc	GB00BRXH2664	United Kingdom	27.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Anglogold Ashanti Plc	GB00BRXH2664	United Kingdom	27.05.2025	3	Elect Bruce Cleaver as Director	MANAGEMENT	For	For
Anglogold Ashanti Plc	GB00BRXH2664	United Kingdom	27.05.2025	4	Elect Nicky Newton-King as Director	MANAGEMENT	For	For
Anglogold Ashanti Plc	GB00BRXH2664	United Kingdom	27.05.2025	5	Re-elect Kojo Busia as Director	MANAGEMENT	For	For
Anglogold Ashanti Plc	GB00BRXH2664	United Kingdom	27.05.2025	6	Re-elect Alberto Calderon as Director	MANAGEMENT	For	For
Anglogold Ashanti Plc	GB00BRXH2664	United Kingdom	27.05.2025	7	Re-elect Gillian Doran as Director	MANAGEMENT	For	For
Anglogold Ashanti Plc	GB00BRXH2664	United Kingdom	27.05.2025	8	Re-elect Alan Ferguson as Director	MANAGEMENT	For	For
Anglogold Ashanti Plc	GB00BRXH2664	United Kingdom	27.05.2025	9	Re-elect Albert Garner as Director	MANAGEMENT	For	For
Anglogold Ashanti Plc	GB00BRXH2664	United Kingdom	27.05.2025	10	Re-elect Jinhee Magie as Director	MANAGEMENT	For	For
Anglogold Ashanti Plc	GB00BRXH2664	United Kingdom	27.05.2025	11	Re-elect Diana Sands as Director	MANAGEMENT	For	For
Anglogold Ashanti Plc	GB00BRXH2664	United Kingdom	27.05.2025	12	Re-elect Jochen Tilk as Director	MANAGEMENT	For	For
Anglogold Ashanti Plc	GB00BRXH2664	United Kingdom	27.05.2025	13	Appoint PricewaterhouseCoopers LLP as Statutory Auditors	MANAGEMENT	For	For
Anglogold Ashanti Plc	GB00BRXH2664	United Kingdom	27.05.2025	14	Authorize Audit and Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Anglogold Ashanti Plc	GB00BRXH2664	United Kingdom	27.05.2025	15	Appoint PricewaterhouseCoopers Inc. as Independent Registered Public Accountants	MANAGEMENT	For	For
Anglogold Ashanti Plc	GB00BRXH2664	United Kingdom	27.05.2025	16	Authorize UK Political Donations and Expenditure	MANAGEMENT	For	For
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	MANAGEMENT	For	For
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	5	Approve Discharge of Directors	MANAGEMENT	For	For
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	6	Approve Discharge of Auditors	MANAGEMENT	For	For
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	7A	Reelect Martin J. Barrington as Restricted Share Director	MANAGEMENT	For	Against
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	7B	Reelect Salvatore Mancuso as Restricted Share Director	MANAGEMENT	For	Against
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	7C	Reelect Alejandro Santo Domingo as Restricted Share Director	MANAGEMENT	For	Against
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	8	Ratify PwC BV, Permanently Represented by Peter D'hondt, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	MANAGEMENT	For	For
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	9	Approve Remuneration Report	MANAGEMENT	For	Against
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	MANAGEMENT	For	For
Anhui Expressway Company Limited	CNE1000001X0	China	27.02.2025	1	Approve Acquisition of 100% Equity Interests in Target Companies Held by Anhui Transportation Holding Group Pursuant to the Acquisition Agreement	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Anhui Expressway Company Limited	CNE1000001X0	China	27.02.2025	2	Approve Reconstruction and Expansion Project of Gaojie Expressway	MANAGEMENT	For	For
Anhui Expressway Company Limited	CNE1000001X0	China	23.05.2025	1	Approve Subscription Agreement and Related Transactions	MANAGEMENT	For	For
Anhui Expressway Company Limited	CNE1000001X0	China	23.05.2025	2	Approve Shareholder Return Plan for the Three Years (2025-2027)	MANAGEMENT	For	For
Anhui Expressway Company Limited	CNE1000001X0	China	24.06.2025	1	Approve Working Report of the Board of Directors	MANAGEMENT	For	For
Anhui Expressway Company Limited	CNE1000001X0	China	24.06.2025	2	Approve Working Report of the Supervisory Committee	MANAGEMENT	For	For
Anhui Expressway Company Limited	CNE1000001X0	China	24.06.2025	3	Approve Audited Financial Report	MANAGEMENT	For	For
Anhui Expressway Company Limited	CNE1000001X0	China	24.06.2025	4	Approve Profit Appropriation Plan	MANAGEMENT	For	For
Anhui Expressway Company Limited	CNE1000001X0	China	24.06.2025	5	Approve Comprehensive Budget	MANAGEMENT	For	For
Anhui Expressway Company Limited	CNE1000001X0	China	24.06.2025	6	Approve Estimated Daily Related Party Transactions	MANAGEMENT	For	For
Anhui Expressway Company Limited	CNE1000001X0	China	24.06.2025	7	Approve Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Anhui Expressway Company Limited	CNE1000001X0	China	24.06.2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	MANAGEMENT	For	Against
Anhui Expressway Company Limited	CNE1000001X0	China	25.09.2025	1	Elect Yang Jianguo as Director	SHAREHOLDER	For	Against
Anhui Expressway Company Limited	CNE1000001X0	China	25.09.2025	2	Approve Application of the Registration for the Issuance of Non-Financial Corporation Debt Financing Instruments	MANAGEMENT	For	For
Anhui Expressway Company Limited	CNE1000001X0	China	25.09.2025	3	Approve Mandate to the Board to Handle Non-Financial Corporation Debt Financing Instruments	MANAGEMENT	For	For
Anhui Expressway Company Limited	CNE1000001X0	China	28.11.2025	1	Amend Articles of Association, Including the Abolishment of the Supervisory Committee, the Repeal of the Rules of Procedures of the Supervisory Committee and Alteration to the Registered Capital	MANAGEMENT	For	For
Anhui Expressway Company Limited	CNE1000001X0	China	28.11.2025	2	Amend Rules of Procedures of General Meeting	MANAGEMENT	For	For
Anhui Expressway Company Limited	CNE1000001X0	China	28.11.2025	3	Amend Rules of Procedures of the Board of Directors	MANAGEMENT	For	For
Anhui Expressway Company Limited	CNE1000001X0	China	28.11.2025	4	Amend Working Procedures for Independent Directors	MANAGEMENT	For	For
Anhui Expressway Company Limited	CNE1000001X0	China	30.12.2025	1	Approve Share Transfer Agreement and Related Transactions	MANAGEMENT	For	For
Anhui Gujing Distillery Co., Ltd.	CNE000000MD5	China	15.01.2025	1	Elect Zhang Bin as Independent Director	MANAGEMENT	For	For
Anhui Gujing Distillery Co., Ltd.	CNE000000MD5	China	15.01.2025	2	Approve Interim Profit Distribution	MANAGEMENT	For	For
Anhui Gujing Distillery Co., Ltd.	CNE000000MD5	China	29.05.2025	1	Approve Annual Report and Summary	MANAGEMENT	For	For
Anhui Gujing Distillery Co., Ltd.	CNE000000MD5	China	29.05.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For	For
Anhui Gujing Distillery Co., Ltd.	CNE000000MD5	China	29.05.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Anhui Gujing Distillery Co., Ltd.	CNE000000MD5	China	29.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Anhui Gujing Distillery Co., Ltd.	CNE000000MD5	China	29.05.2025	5	Approve Financial Budget Report	MANAGEMENT	For	For
Anhui Gujing Distillery Co., Ltd.	CNE000000MD5	China	29.05.2025	6	Approve Profit Distribution	MANAGEMENT	For	For
Anhui Gujing Distillery Co., Ltd.	CNE000000MD5	China	29.05.2025	7	Approve Appointment of Auditor	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Anhui Gujing Distillery Co., Ltd.	CNE000000MD5	China	29.09.2025	1	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Anhui Gujing Distillery Co., Ltd.	CNE000000MD5	China	29.09.2025	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Anhui Gujing Distillery Co., Ltd.	CNE000000MD5	China	29.09.2025	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Anhui Gujing Distillery Co., Ltd.	CNE000000MD5	China	29.09.2025	4	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Anhui Gujing Distillery Co., Ltd.	CNE000000MD5	China	29.09.2025	5	Approve Authorization to Formulate Mid-term Dividend Plan	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	23.01.2025	1	Approve Provision of Guarantee	MANAGEMENT	For	Against
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	23.01.2025	2	Approve Use of Excess Raised Funds to Repay Bank Loans	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	23.05.2025	1	Approve Annual Report and Summary	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	23.05.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	23.05.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	23.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	23.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	23.05.2025	6	Approve Interim Dividend Arrangement	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	23.05.2025	7	Approve Special Report on the Deposit and Usage of Raised Funds	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	23.05.2025	8	Elect Han Xi as Independent Director	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	23.05.2025	9	Approve Credit Line Application and Guarantee Amount	MANAGEMENT	For	Against
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	23.05.2025	10	Approve Foreign Exchange Hedging Business	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	23.05.2025	11	Approve Use of Funds to Invest in Financial Products	MANAGEMENT	For	Against
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	1.1	Elect Yang Meng as Director	MANAGEMENT	For	Against
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	1.2	Elect Zhao Dongping as Director	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	1.3	Elect Zhu Fanghao as Director	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	1.4	Elect Xiong Kang as Director	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	1.5	Elect Lian Meng as Director	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	2.1	Elect Li Congliang as Director	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	2.2	Elect Yi Xuan as Director	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	2.3	Elect Han Xi as Director	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	3.1	Approve Remuneration of Non-Independent Directors	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	3.2	Approve Remuneration of Independent Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	4	Approve Amendments to Articles of Association and Relevant Systems	MANAGEMENT	For	Against
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	5.1	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	5.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	5.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	5.4	Amend Profit Distribution Management System	MANAGEMENT	For	Against
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	5.5	Amend Management System for Providing External Guarantees	MANAGEMENT	For	Against
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	5.6	Amend Management Methods for Related-Party Transaction	MANAGEMENT	For	Against
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	5.7	Amend Management System for Raised Funds	MANAGEMENT	For	Against
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	5.8	Amend Foreign Exchange Hedging Business Management System	MANAGEMENT	For	Against
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	6	Approve Purchase of Liability Insurance for Company, Directors and Senior Management Members	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	7	Approve Shareholder Dividend Return Plan	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	16.07.2025	8	Approve Appointment of Financial Auditor and Internal Control Auditor	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	19.08.2025	1	Approve Draft and Summary of Performance Share Incentive Plan	MANAGEMENT	For	Against
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	19.08.2025	2	Approve Methods to Assess the Performance of Plan Participants	MANAGEMENT	For	Against
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	19.08.2025	3	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	Against
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	1	Amend Articles of Association	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	2	Approve the Company's Issuance of H Shares and Listing on the Hong Kong Stock Exchange	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	3.1	Approve Listing Location	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	3.2	Approve Share Type and Par Value	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	3.3	Approve Issuance and Listing Time	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	3.4	Approve Issuance Method	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	3.5	Approve Issuance Size	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	3.6	Approve Pricing Method	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	3.7	Approve Target Subscribers	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	3.8	Approve Offering Principles	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	4	Approve Conversion to an Overseas Fundraising Company	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	5	Approve Resolution Validity Period	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	6	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	7	Approve Usage Plan of Raised Funds	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	8	Approve Distribution Arrangement of Cumulative Earnings	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	9.1	Approve Amendments to Articles of Association (Draft)	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	9.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	9.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	10.1	Amend Working System for Independent Directors (Draft)	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	10.2	Amend Related Party Transaction Management Measures (Draft)	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	10.3	Amend External Investment Management Measures (Draft)	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	10.4	Approve to Formulate the Dividend Policy (Draft)	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	11	Approve the Determination of the Roles of Company Directors	MANAGEMENT	For	For
Anker Innovations Technology Co., Ltd.	CNE1000047B9	China	27.11.2025	12	Approve to Appoint Auditor	MANAGEMENT	For	For
ANSYS, Inc.	US03662Q1058	United States	27.06.2025	1A	Elect Director Claire Bramley	MANAGEMENT	For	For
ANSYS, Inc.	US03662Q1058	United States	27.06.2025	1B	Elect Director Anil Chakravarthy	MANAGEMENT	For	For
ANSYS, Inc.	US03662Q1058	United States	27.06.2025	1C	Elect Director Jim Frankola	MANAGEMENT	For	For
ANSYS, Inc.	US03662Q1058	United States	27.06.2025	1D	Elect Director Alec Gallimore	MANAGEMENT	For	For
ANSYS, Inc.	US03662Q1058	United States	27.06.2025	1E	Elect Director Ronald Hovsepian	MANAGEMENT	For	For
ANSYS, Inc.	US03662Q1058	United States	27.06.2025	1F	Elect Director Barbara Scherer	MANAGEMENT	For	For
ANSYS, Inc.	US03662Q1058	United States	27.06.2025	1G	Elect Director Ravi Vijayaraghavan	MANAGEMENT	For	For
ANSYS, Inc.	US03662Q1058	United States	27.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
ANSYS, Inc.	US03662Q1058	United States	27.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
ANSYS, Inc.	US03662Q1058	United States	27.06.2025	4	Provide Right to Act by Written Consent	SHAREHOLDER	Against	For
ANTA Sports Products Limited	KYG040111059	Cayman Islands	07.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
ANTA Sports Products Limited	KYG040111059	Cayman Islands	07.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
ANTA Sports Products Limited	KYG040111059	Cayman Islands	07.05.2025	3	Elect Ding Shijia as Director and Authorize Board to Fix His Remuneration	MANAGEMENT	For	For
ANTA Sports Products Limited	KYG040111059	Cayman Islands	07.05.2025	4	Elect Bi Mingwei as Director and Authorize Board to Fix His Remuneration	MANAGEMENT	For	For
ANTA Sports Products Limited	KYG040111059	Cayman Islands	07.05.2025	5	Elect Lai Hin Wing Henry Stephen as Director and Authorize Board to Fix His Remuneration	MANAGEMENT	For	For
ANTA Sports Products Limited	KYG040111059	Cayman Islands	07.05.2025	6	Elect Wang Jiaqian as Director and Authorize Board to Fix Her Remuneration	MANAGEMENT	For	For
ANTA Sports Products Limited	KYG040111059	Cayman Islands	07.05.2025	7	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
ANTA Sports Products Limited	KYG040111059	Cayman Islands	07.05.2025	8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
ANTA Sports Products Limited	KYG040111059	Cayman Islands	07.05.2025	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
ANTA Sports Products Limited	KYG040111059	Cayman Islands	07.05.2025	10	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
ANTA Sports Products Limited	KYG040111059	Cayman Islands	07.05.2025	11	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	4	Re-elect Jean-Paul Luksic as Director	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	5	Re-elect Francisca Castro as Director	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	6	Re-elect Ramon Jara as Director	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	7	Re-elect Juan Claro as Director	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	8	Re-elect Andronico Luksic as Director	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	9	Re-elect Michael Anglin as Director	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	10	Re-elect Tony Jensen as Director	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	11	Re-elect Eugenia Parot as Director	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	12	Re-elect Heather Lawrence as Director	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	13	Re-elect Tracey Kerr as Director	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	14	Elect Director in Accordance with the Company's Article of Association after 20 March 2025	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	15	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	17	Authorise Issue of Equity	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	18	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	20	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Antofagasta Plc	GB0000456144	United Kingdom	08.05.2025	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
ANZ Group Holdings Limited	AU000000ANZ3	Australia	18.12.2025	2A	Elect Alison Rosemary Gerry as Director	MANAGEMENT	For	For
ANZ Group Holdings Limited	AU000000ANZ3	Australia	18.12.2025	2B	Elect Paul Dominic O'Sullivan as Director	MANAGEMENT	For	For
ANZ Group Holdings Limited	AU000000ANZ3	Australia	18.12.2025	2C	Elect Jeffrey Paul Smith as Director	MANAGEMENT	For	For
ANZ Group Holdings Limited	AU000000ANZ3	Australia	18.12.2025	3	Approve Remuneration Report	MANAGEMENT	For	Against
ANZ Group Holdings Limited	AU000000ANZ3	Australia	18.12.2025	4	Approve Grant of Restricted Rights and Performance Rights to Nuno Matos	MANAGEMENT	For	For
ANZ Group Holdings Limited	AU000000ANZ3	Australia	18.12.2025	5	Approve the Amendments to the Company's Constitution	SHAREHOLDER	Against	For
ANZ Group Holdings Limited	AU000000ANZ3	Australia	18.12.2025	6	Approve the Spill Resolution	MANAGEMENT	Against	Against
ANZ Group Holdings Limited	AU000000ANZ3	Australia	18.12.2025	7	Approve Disclosure of Financed Deforestation	SHAREHOLDER	Against	For
ANZ Group Holdings Limited	AU000000ANZ3	Australia	18.12.2025	8	Approve Strategy to Eliminate Financed Deforestation	SHAREHOLDER	Against	For
ANZ Group Holdings Limited	AU000000ANZ3	Australia	18.12.2025	9	Approve Customer Transition Approach and Climate Commitments	SHAREHOLDER	Against	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	1.1	Elect Director Lester B. Knight	MANAGEMENT	For	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	1.2	Elect Director Gregory C. Case	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	1.3	Elect Director Jose Antonio Alvarez	MANAGEMENT	For	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	1.4	Elect Director Jin-Yong Cai	MANAGEMENT	For	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	1.5	Elect Director Jeffrey C. Campbell	MANAGEMENT	For	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	1.6	Elect Director Cheryl A. Francis	MANAGEMENT	For	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	1.7	Elect Director Adriana Karaboutis	MANAGEMENT	For	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	1.8	Elect Director Richard C. Notebaert	MANAGEMENT	For	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	1.9	Elect Director Gloria Santana	MANAGEMENT	For	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	1.10	Elect Director Sarah E. Smith	MANAGEMENT	For	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	1.11	Elect Director Byron O. Spruell	MANAGEMENT	For	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	1.12	Elect Director James G. Stavridis	MANAGEMENT	For	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	MANAGEMENT	For	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	5	Authorize the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	6	Authorise Issue of Equity	MANAGEMENT	For	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	7	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Aon Plc	IE00BLP1HW54	Ireland	27.06.2025	8	Amend Omnibus Stock Plan	MANAGEMENT	For	For
APA Group	AU000000APA1	Australia	22.10.2025	1	Approve Remuneration Report	MANAGEMENT	For	For
APA Group	AU000000APA1	Australia	22.10.2025	2	Approve Climate Transition Plan	MANAGEMENT	For	Against
APA Group	AU000000APA1	Australia	22.10.2025	3	Elect Varya Davidson as Director	MANAGEMENT	For	For
APA Group	AU000000APA1	Australia	22.10.2025	4	Elect James Fazzino as Director	MANAGEMENT	For	For
APA Group	AU000000APA1	Australia	22.10.2025	5	Elect Rhoda Harrington as Director	MANAGEMENT	For	For
APA Group	AU000000APA1	Australia	22.10.2025	6	Approve Grant of Performance Rights to Adam Watson under the APA Group Long Term Incentive Plan	MANAGEMENT	For	For
APA Group	AU000000APA1	Australia	22.10.2025	7A	Approve Amendments to the Constitution of APA Infrastructure Trust	SHAREHOLDER	Against	For
APA Group	AU000000APA1	Australia	22.10.2025	7B	Approve Amendments to the Constitution of APA Investment Trust	SHAREHOLDER	Against	For
APA Group	AU000000APA1	Australia	22.10.2025	7C	Approve Climate Risk Safeguarding	SHAREHOLDER	Against	For
APA Group	AU000000APA1	Australia	22.10.2025	7D	Approve Key Partner Due Diligence	SHAREHOLDER	Against	For
Aperam SA	LU0569974404	Luxembourg	06.05.2025	I	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Aperam SA	LU0569974404	Luxembourg	06.05.2025	II	Approve Financial Statements	MANAGEMENT	For	For
Aperam SA	LU0569974404	Luxembourg	06.05.2025	III	Approve Dividends	MANAGEMENT	For	For
Aperam SA	LU0569974404	Luxembourg	06.05.2025	IV	Approve Allocation of Income	MANAGEMENT	For	For
Aperam SA	LU0569974404	Luxembourg	06.05.2025	IX	Reelect Bernadette Baudier as Director	MANAGEMENT	For	For
Aperam SA	LU0569974404	Luxembourg	06.05.2025	V	Approve Remuneration Report	MANAGEMENT	For	For
Aperam SA	LU0569974404	Luxembourg	06.05.2025	VI	Approve Remuneration of Directors	MANAGEMENT	For	For
Aperam SA	LU0569974404	Luxembourg	06.05.2025	VII	Approve Discharge of Directors	MANAGEMENT	For	For
Aperam SA	LU0569974404	Luxembourg	06.05.2025	VIII	Reelect Lakshmi N. Mittal as Director	MANAGEMENT	For	Against
Aperam SA	LU0569974404	Luxembourg	06.05.2025	X	Reelect Aditya Mittal as Director	MANAGEMENT	For	For
Aperam SA	LU0569974404	Luxembourg	06.05.2025	XI	Reelect Roberte Kesteman as Director	MANAGEMENT	For	For

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Aperam SA	LU0569974404	Luxembourg	06.05.2025	XII	Appoint PricewaterhouseCoopers as Auditor	MANAGEMENT	For	For
Aperam SA	LU0569974404	Luxembourg	06.05.2025	XIII	Approve Grants of Share Based Incentives	MANAGEMENT	For	For
Apogee Enterprises, Inc.	US0375981091	United States	25.06.2025	1.1	Elect Director Elizabeth M. Lilly	MANAGEMENT	For	For
Apogee Enterprises, Inc.	US0375981091	United States	25.06.2025	1.2	Elect Director Mark A. Pompa	MANAGEMENT	For	For
Apogee Enterprises, Inc.	US0375981091	United States	25.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Apogee Enterprises, Inc.	US0375981091	United States	25.06.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Apogee Therapeutics, Inc.	US03770N1019	United States	17.06.2025	1.1	Elect Director Lisa Bollinger	MANAGEMENT	For	For
Apogee Therapeutics, Inc.	US03770N1019	United States	17.06.2025	1.2	Elect Director Tomas Kiselak	MANAGEMENT	For	For
Apogee Therapeutics, Inc.	US03770N1019	United States	17.06.2025	1.3	Elect Director Nimish Shah	MANAGEMENT	For	Withhold
Apogee Therapeutics, Inc.	US03770N1019	United States	17.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Apogee Therapeutics, Inc.	US03770N1019	United States	17.06.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Apollo Global Management, Inc.	US03769M1062	United States	06.06.2025	1.1	Elect Director Marc Beilinson	MANAGEMENT	For	For
Apollo Global Management, Inc.	US03769M1062	United States	06.06.2025	1.2	Elect Director James Belardi	MANAGEMENT	For	For
Apollo Global Management, Inc.	US03769M1062	United States	06.06.2025	1.3	Elect Director Jessica Bibliowicz	MANAGEMENT	For	For
Apollo Global Management, Inc.	US03769M1062	United States	06.06.2025	1.4	Elect Director Gary Cohn	MANAGEMENT	For	For
Apollo Global Management, Inc.	US03769M1062	United States	06.06.2025	1.5	Elect Director Kerry Murphy Healey	MANAGEMENT	For	For
Apollo Global Management, Inc.	US03769M1062	United States	06.06.2025	1.6	Elect Director Mitra Hormozi	MANAGEMENT	For	For
Apollo Global Management, Inc.	US03769M1062	United States	06.06.2025	1.7	Elect Director Pamela Joyner	MANAGEMENT	For	For
Apollo Global Management, Inc.	US03769M1062	United States	06.06.2025	1.8	Elect Director Scott Kleinman	MANAGEMENT	For	For
Apollo Global Management, Inc.	US03769M1062	United States	06.06.2025	1.9	Elect Director Brian Leach	MANAGEMENT	For	For
Apollo Global Management, Inc.	US03769M1062	United States	06.06.2025	1.10	Elect Director Pauline Richards	MANAGEMENT	For	For
Apollo Global Management, Inc.	US03769M1062	United States	06.06.2025	1.11	Elect Director Marc Rowan	MANAGEMENT	For	For
Apollo Global Management, Inc.	US03769M1062	United States	06.06.2025	1.12	Elect Director David Simon	MANAGEMENT	For	For
Apollo Global Management, Inc.	US03769M1062	United States	06.06.2025	1.13	Elect Director Lynn Swann	MANAGEMENT	For	For
Apollo Global Management, Inc.	US03769M1062	United States	06.06.2025	1.14	Elect Director Patrick Toomey	MANAGEMENT	For	For
Apollo Global Management, Inc.	US03769M1062	United States	06.06.2025	1.15	Elect Director James Zelter	MANAGEMENT	For	For
Apollo Global Management, Inc.	US03769M1062	United States	06.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	2	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	3	Reelect Shobana Kamineni as Director	MANAGEMENT	For	For
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	4	Approve Reappointment and Remuneration of Preetha Reddy as Executive Vice Chairperson	MANAGEMENT	For	For

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Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	5	Approve Reappointment and Remuneration of Suneeta Reddy as Managing Director	MANAGEMENT	For	For
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	6	Approve Reappointment and Remuneration of Sangita Redd as Joint Managing Director	MANAGEMENT	For	For
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	7	Elect Som Mittal as Independent Director	MANAGEMENT	For	For
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	8	Approve Lakshmmi Subramanian & Associates as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	9	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	MANAGEMENT	For	For
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	10	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Apollo Tyres Ltd.	INE438A01022	India	15.01.2025	1	Approve Private Placement of Non-Convertible Debentures	MANAGEMENT	For	For
Apollo Tyres Ltd.	INE438A01022	India	16.04.2025	1	Reelect Francesco Crispino as Director	MANAGEMENT	For	For
Apollo Tyres Ltd.	INE438A01022	India	16.04.2025	2	Approve Apollo Tyres Limited Employees Stock Option Scheme - 2025	MANAGEMENT	For	Against
Apollo Tyres Ltd.	INE438A01022	India	16.04.2025	3	Approve Grant of of Options to the Employees of Subsidiary Company(ies), in India or Outside India, under Apollo Tyres Limited Employees Stock Option Scheme - 2025	MANAGEMENT	For	Against
Apollo Tyres Ltd.	INE438A01022	India	16.04.2025	4	Approve Acquisition of Equity Shares by Way of Secondary Acquisition Under Apollo Tyres Limited Employees Stock Option Scheme - 2025	MANAGEMENT	For	Against
Apollo Tyres Ltd.	INE438A01022	India	16.04.2025	5	Approve Provision of Loan by the Company for Purchase of its Own Shares by the Trust / Trustees for the Benefit of Employees Under Apollo Tyres Limited Employees Stock Option Scheme - 2025	MANAGEMENT	For	Against
Apollo Tyres Ltd.	INE438A01022	India	31.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Apollo Tyres Ltd.	INE438A01022	India	31.07.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Apollo Tyres Ltd.	INE438A01022	India	31.07.2025	3	Reelect Francesco Gori as Director	MANAGEMENT	For	For
Apollo Tyres Ltd.	INE438A01022	India	31.07.2025	4	Approve Continuation of Francesco Gori as Non-Executive Non-Independent Director	MANAGEMENT	For	For
Apollo Tyres Ltd.	INE438A01022	India	31.07.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Apollo Tyres Ltd.	INE438A01022	India	31.07.2025	6	Approve DMK Associates, Practicing Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Apple Hospitality REIT, Inc.	US03784Y2000	United States	19.05.2025	1.1	Elect Director Glenn W. Bunting	MANAGEMENT	For	For
Apple Hospitality REIT, Inc.	US03784Y2000	United States	19.05.2025	1.2	Elect Director Jon A. Fosheim	MANAGEMENT	For	For
Apple Hospitality REIT, Inc.	US03784Y2000	United States	19.05.2025	1.3	Elect Director Kristian M. Gathright	MANAGEMENT	For	For
Apple Hospitality REIT, Inc.	US03784Y2000	United States	19.05.2025	1.4	Elect Director Carolyn B. Handlon	MANAGEMENT	For	For
Apple Hospitality REIT, Inc.	US03784Y2000	United States	19.05.2025	1.5	Elect Director Glade M. Knight	MANAGEMENT	For	For
Apple Hospitality REIT, Inc.	US03784Y2000	United States	19.05.2025	1.6	Elect Director Justin G. Knight	MANAGEMENT	For	For
Apple Hospitality REIT, Inc.	US03784Y2000	United States	19.05.2025	1.7	Elect Director Blythe J. McGarvie	MANAGEMENT	For	For
Apple Hospitality REIT, Inc.	US03784Y2000	United States	19.05.2025	1.8	Elect Director L. Hugh Redd	MANAGEMENT	For	For
Apple Hospitality REIT, Inc.	US03784Y2000	United States	19.05.2025	1.9	Elect Director Howard E. Woolley	MANAGEMENT	For	For
Apple Hospitality REIT, Inc.	US03784Y2000	United States	19.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For

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Apple Hospitality REIT, Inc.	US03784Y2000	United States	19.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Apple Hospitality REIT, Inc.	US03784Y2000	United States	19.05.2025	4	Approve Nonqualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Apple Inc.	US0378331005	United States	25.02.2025	1A	Elect Director Wanda Austin	MANAGEMENT	For	For
Apple Inc.	US0378331005	United States	25.02.2025	1B	Elect Director Tim Cook	MANAGEMENT	For	For
Apple Inc.	US0378331005	United States	25.02.2025	1C	Elect Director Alex Gorsky	MANAGEMENT	For	For
Apple Inc.	US0378331005	United States	25.02.2025	1D	Elect Director Andrea Jung	MANAGEMENT	For	For
Apple Inc.	US0378331005	United States	25.02.2025	1E	Elect Director Art Levinson	MANAGEMENT	For	For
Apple Inc.	US0378331005	United States	25.02.2025	1F	Elect Director Monica Lozano	MANAGEMENT	For	For
Apple Inc.	US0378331005	United States	25.02.2025	1G	Elect Director Ron Sugar	MANAGEMENT	For	For
Apple Inc.	US0378331005	United States	25.02.2025	1H	Elect Director Sue Wagner	MANAGEMENT	For	For
Apple Inc.	US0378331005	United States	25.02.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Apple Inc.	US0378331005	United States	25.02.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Apple Inc.	US0378331005	United States	25.02.2025	4	Report on Ethical AI Data Acquisition and Usage	SHAREHOLDER	Against	Against
Apple Inc.	US0378331005	United States	25.02.2025	5	Report on Child Safety Online	SHAREHOLDER	Against	Against
Apple Inc.	US0378331005	United States	25.02.2025	6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SHAREHOLDER	Against	Against
Apple Inc.	US0378331005	United States	25.02.2025	7	Report on Discrimination in Charitable Contributions	SHAREHOLDER	Against	Against
Applied Materials, Inc.	US0382221051	United States	06.03.2025	1A	Elect Director Rani Borkar	MANAGEMENT	For	For
Applied Materials, Inc.	US0382221051	United States	06.03.2025	1B	Elect Director Judy Bruner	MANAGEMENT	For	For
Applied Materials, Inc.	US0382221051	United States	06.03.2025	1C	Elect Director Xun (Eric) Chen	MANAGEMENT	For	For
Applied Materials, Inc.	US0382221051	United States	06.03.2025	1D	Elect Director Aart J. de Geus	MANAGEMENT	For	For
Applied Materials, Inc.	US0382221051	United States	06.03.2025	1E	Elect Director Gary E. Dickerson	MANAGEMENT	For	For
Applied Materials, Inc.	US0382221051	United States	06.03.2025	1F	Elect Director Thomas J. Iannotti	MANAGEMENT	For	For
Applied Materials, Inc.	US0382221051	United States	06.03.2025	1G	Elect Director Alexander A. Karsner	MANAGEMENT	For	For
Applied Materials, Inc.	US0382221051	United States	06.03.2025	1H	Elect Director Kevin P. March	MANAGEMENT	For	For
Applied Materials, Inc.	US0382221051	United States	06.03.2025	1I	Elect Director Yvonne McGill	MANAGEMENT	For	For
Applied Materials, Inc.	US0382221051	United States	06.03.2025	1J	Elect Director Scott A. McGregor	MANAGEMENT	For	For
Applied Materials, Inc.	US0382221051	United States	06.03.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Applied Materials, Inc.	US0382221051	United States	06.03.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
AppLovin Corporation	US03831W1080	United States	04.06.2025	1A	Elect Director Adam Foroughi	MANAGEMENT	For	Withhold
AppLovin Corporation	US03831W1080	United States	04.06.2025	1B	Elect Director Craig Billings	MANAGEMENT	For	For
AppLovin Corporation	US03831W1080	United States	04.06.2025	1C	Elect Director Herald Chen	MANAGEMENT	For	Withhold
AppLovin Corporation	US03831W1080	United States	04.06.2025	1D	Elect Director Margaret Georgiadis	MANAGEMENT	For	For
AppLovin Corporation	US03831W1080	United States	04.06.2025	1E	Elect Director Alyssa Harvey Dawson	MANAGEMENT	For	For
AppLovin Corporation	US03831W1080	United States	04.06.2025	1F	Elect Director Barbara Messing	MANAGEMENT	For	For
AppLovin Corporation	US03831W1080	United States	04.06.2025	1G	Elect Director Todd Morgenfeld	MANAGEMENT	For	For
AppLovin Corporation	US03831W1080	United States	04.06.2025	1H	Elect Director Eduardo Vivas	MANAGEMENT	For	For
AppLovin Corporation	US03831W1080	United States	04.06.2025	1I	Elect Director Maynard Webb	MANAGEMENT	For	For
AppLovin Corporation	US03831W1080	United States	04.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Aptiv PLC	JE00BDN8H13	Jersey	23.04.2025	1A	Elect Director Kevin P. Clark	MANAGEMENT	For	For
Aptiv PLC	JE00BDN8H13	Jersey	23.04.2025	1B	Elect Director Nancy E. Cooper	MANAGEMENT	For	For

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Aptiv PLC	JE00BDTN8H13	Jersey	23.04.2025	1C	Elect Director Joseph L. Hooley	MANAGEMENT	For	For
Aptiv PLC	JE00BDTN8H13	Jersey	23.04.2025	1D	Elect Director Vasumati P. Jakkal	MANAGEMENT	For	For
Aptiv PLC	JE00BDTN8H13	Jersey	23.04.2025	1E	Elect Director Merit E. Janow	MANAGEMENT	For	For
Aptiv PLC	JE00BDTN8H13	Jersey	23.04.2025	1F	Elect Director Sean O. Mahoney	MANAGEMENT	For	For
Aptiv PLC	JE00BDTN8H13	Jersey	23.04.2025	1G	Elect Director Paul M. Meister	MANAGEMENT	For	For
Aptiv PLC	JE00BDTN8H13	Jersey	23.04.2025	1H	Elect Director Robert K. Ortberg	MANAGEMENT	For	For
Aptiv PLC	JE00BDTN8H13	Jersey	23.04.2025	1I	Elect Director Colin J. Parris	MANAGEMENT	For	For
Aptiv PLC	JE00BDTN8H13	Jersey	23.04.2025	1J	Elect Director Ana G. Pinczuk	MANAGEMENT	For	For
Aptiv PLC	JE00BDTN8H13	Jersey	23.04.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Aptiv PLC	JE00BDTN8H13	Jersey	23.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	4	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	5	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	6	Approve Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	7	Approve Remuneration of Directors of SAR 10,007,000 for FY 2024	MANAGEMENT	For	Against
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	9	Approve Rules and Standards of Competing with the Bank's Business	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	10	Approve Authorization of the Board Regarding Competing Business According to Paragraph 2 of Article 27 of Companies Law	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	11	Allow Board Member Obeed Al Rasheed to Be Involved with Other Competitors Companies	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	12	Amend Employee Share Program and Authorize the Board to Determine the Terms, Including the Allocation Price of Each Share if Paid	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	13	Authorize Share Repurchase Program Up to 10,000,000 Shares to be Allocated for Employees Stock Incentive program and Authorize Board to Execute All Related Matters	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	14	Amend Remuneration Policy of Board Members, Committees, and Executive Management	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	15	Amend Audit Committee Charter	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	16	Amend Board Membership Nomination Criteria Policy and Procedures	MANAGEMENT	For	For

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Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	17	Amend Article 17 of Bylaws Re: Board Formation	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	18	Amend Article 20 of Bylaws Re: Board Vacancy	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	19	Amend Article 23 of Bylaws Re: Chairman, Vice Chairman and Managing Director	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	20	Amend Article 37 of Bylaws Re: Assemblies Decisions	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	21	Amend Article 50 of Bylaws Re: Final Provisions	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	22	Approve Related Party Transactions with ABANA Co Re: Money Transport, ATM Replenishment, and CCTV Project	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	23	Approve Related Party Transactions with Alkhaleej Training and Education Co Re: Manpower Supply Agreement	MANAGEMENT	For	For
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	24	Approve Related Party Transactions with Walaa Cooperative Insurance Co Re: Renewal of Insurance Policies	MANAGEMENT	For	For
Arbor Realty Trust, Inc.	US0389231087	United States	21.05.2025	1A	Elect Director Caryn Effron	MANAGEMENT	For	Against
Arbor Realty Trust, Inc.	US0389231087	United States	21.05.2025	1B	Elect Director Joseph Martello	MANAGEMENT	For	For
Arbor Realty Trust, Inc.	US0389231087	United States	21.05.2025	1C	Elect Director Edward J. Farrell	MANAGEMENT	For	For
Arbor Realty Trust, Inc.	US0389231087	United States	21.05.2025	1D	Elect Director George Tsunis	MANAGEMENT	For	For
Arbor Realty Trust, Inc.	US0389231087	United States	21.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Arbor Realty Trust, Inc.	US0389231087	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
ARC Resources Ltd.	CA00208D4084	Canada	02.05.2025	1.1	Elect Director Harold N. Kvisle	MANAGEMENT	For	For
ARC Resources Ltd.	CA00208D4084	Canada	02.05.2025	1.2	Elect Director Carol T. Banducci	MANAGEMENT	For	For
ARC Resources Ltd.	CA00208D4084	Canada	02.05.2025	1.3	Elect Director David R. Collyer	MANAGEMENT	For	For
ARC Resources Ltd.	CA00208D4084	Canada	02.05.2025	1.4	Elect Director Hugh H. Connett	MANAGEMENT	For	For
ARC Resources Ltd.	CA00208D4084	Canada	02.05.2025	1.5	Elect Director Michael R. Culbert	MANAGEMENT	For	For
ARC Resources Ltd.	CA00208D4084	Canada	02.05.2025	1.6	Elect Director Denise S. Man	MANAGEMENT	For	For
ARC Resources Ltd.	CA00208D4084	Canada	02.05.2025	1.7	Elect Director Michael G. McAllister	MANAGEMENT	For	For
ARC Resources Ltd.	CA00208D4084	Canada	02.05.2025	1.8	Elect Director Marty L. Proctor	MANAGEMENT	For	For
ARC Resources Ltd.	CA00208D4084	Canada	02.05.2025	1.9	Elect Director M. Jacqueline Sheppard	MANAGEMENT	For	For
ARC Resources Ltd.	CA00208D4084	Canada	02.05.2025	1.10	Elect Director Leontine van Leeuwen-Atkins	MANAGEMENT	For	For
ARC Resources Ltd.	CA00208D4084	Canada	02.05.2025	1.11	Elect Director Terry M. Anderson	MANAGEMENT	For	For
ARC Resources Ltd.	CA00208D4084	Canada	02.05.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
ARC Resources Ltd.	CA00208D4084	Canada	02.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Arca Continental SAB de CV	MX01AC100006	Mexico	25.03.2025	1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	MANAGEMENT	For	For
Arca Continental SAB de CV	MX01AC100006	Mexico	25.03.2025	2	Approve Allocation of Income and Cash Dividends of MXN 4.12 Per Share	MANAGEMENT	For	For

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Arca Continental SAB de CV	MX01AC100006	Mexico	25.03.2025	3	Set Maximum Amount of Share Repurchase Reserve	MANAGEMENT	For	For
Arca Continental SAB de CV	MX01AC100006	Mexico	25.03.2025	4	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	MANAGEMENT	For	Against
Arca Continental SAB de CV	MX01AC100006	Mexico	25.03.2025	5	Elect Chair of Audit and Corporate Practices Committee; Approve Remuneration of Board Committee Members	MANAGEMENT	For	Against
Arca Continental SAB de CV	MX01AC100006	Mexico	25.03.2025	6	Appoint Legal Representatives	MANAGEMENT	For	For
Arca Continental SAB de CV	MX01AC100006	Mexico	25.03.2025	7	Approve Minutes of Meeting	MANAGEMENT	For	For
Arcadis NV	NL0006237562	Netherlands	16.05.2025	4.A.	Adopt Financial Statements	MANAGEMENT	For	For
Arcadis NV	NL0006237562	Netherlands	16.05.2025	4.B.	Approve Dividends	MANAGEMENT	For	For
Arcadis NV	NL0006237562	Netherlands	16.05.2025	5.A.	Approve Discharge of Executive Board	MANAGEMENT	For	For
Arcadis NV	NL0006237562	Netherlands	16.05.2025	5.B.	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
Arcadis NV	NL0006237562	Netherlands	16.05.2025	6.A.	Ratify KPMG Accountants N.V. as Auditors	MANAGEMENT	For	For
Arcadis NV	NL0006237562	Netherlands	16.05.2025	6.B.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	MANAGEMENT	For	For
Arcadis NV	NL0006237562	Netherlands	16.05.2025	6.C	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2026	MANAGEMENT	For	For
Arcadis NV	NL0006237562	Netherlands	16.05.2025	7.A.	Approve Remuneration Report for Executive Board	MANAGEMENT	For	For
Arcadis NV	NL0006237562	Netherlands	16.05.2025	7.B.	Approve Remuneration Report for Supervisory Board	MANAGEMENT	For	For
Arcadis NV	NL0006237562	Netherlands	16.05.2025	8.A.	Reelect M.P. Lap to Supervisory Board	MANAGEMENT	For	For
Arcadis NV	NL0006237562	Netherlands	16.05.2025	8.B.	Reelect C.M.C. Mahieu to Supervisory Board	MANAGEMENT	For	For
Arcadis NV	NL0006237562	Netherlands	16.05.2025	9.A.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	MANAGEMENT	For	For
Arcadis NV	NL0006237562	Netherlands	16.05.2025	9.B.	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
Arcadis NV	NL0006237562	Netherlands	16.05.2025	10.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Arcadis NV	NL0006237562	Netherlands	10.07.2025	2.	Elect R. A. J. Swaak to Supervisory Board	MANAGEMENT	For	For
Arcadis NV	NL0006237562	Netherlands	30.09.2025	2.	Elect S. P. Crowe to Executive Board	MANAGEMENT	For	For
Arcadyan Technology Corp.	TW0003596003	Taiwan	28.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Arcadyan Technology Corp.	TW0003596003	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Arcadyan Technology Corp.	TW0003596003	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Arcadyan Technology Corp.	TW0003596003	Taiwan	28.05.2025	4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	MANAGEMENT	For	For
ArcBest Corporation	US03937C1053	United States	25.04.2025	1A	Elect Director Salvatore A. Abbate	MANAGEMENT	For	For
ArcBest Corporation	US03937C1053	United States	25.04.2025	1B	Elect Director Eduardo F. Conrado	MANAGEMENT	For	For
ArcBest Corporation	US03937C1053	United States	25.04.2025	1C	Elect Director Fredrik J. Eliasson	MANAGEMENT	For	For
ArcBest Corporation	US03937C1053	United States	25.04.2025	1D	Elect Director Michael P. Hogan	MANAGEMENT	For	For
ArcBest Corporation	US03937C1053	United States	25.04.2025	1E	Elect Director Kathleen D. McElligott	MANAGEMENT	For	For
ArcBest Corporation	US03937C1053	United States	25.04.2025	1F	Elect Director Judy R. McReynolds	MANAGEMENT	For	For
ArcBest Corporation	US03937C1053	United States	25.04.2025	1G	Elect Director Craig E. Philip	MANAGEMENT	For	For
ArcBest Corporation	US03937C1053	United States	25.04.2025	1H	Elect Director Steven L. Spinner	MANAGEMENT	For	For

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ArcBest Corporation	US03937C1053	United States	25.04.2025	1I	Elect Director Janice E. Stipp	MANAGEMENT	For	For
ArcBest Corporation	US03937C1053	United States	25.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
ArcBest Corporation	US03937C1053	United States	25.04.2025	3	Ratify Grant Thornton LLP as Auditors	MANAGEMENT	For	For
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	I	Approve Consolidated Financial Statements	MANAGEMENT	For	For
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	II	Approve Financial Statements	MANAGEMENT	For	For
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	III	Approve Dividends	MANAGEMENT	For	For
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	IV	Approve Allocation of Income	MANAGEMENT	For	For
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	IX	Reelect Karel de Gucht as Director	MANAGEMENT	For	For
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	V	Approve Remuneration Report	MANAGEMENT	For	For
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	VI	Approve Remuneration of Directors	MANAGEMENT	For	For
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	VII	Approve Discharge of Directors	MANAGEMENT	For	For
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	VIII	Reelect Vanisha Mittal Bhatia as Director	MANAGEMENT	For	For
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	X	Approve Share Repurchase	MANAGEMENT	For	For
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	XI	Appoint Ernst & Young as Auditor	MANAGEMENT	For	For
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	XII	Approve Grants of Share-Based Incentives	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	1A	Elect Director John L. Bunce, Jr.	MANAGEMENT	For	Against
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	1B	Elect Director Moira Kilcoyne	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	1C	Elect Director Alexander Moczarski	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	1D	Elect Director Nicolas Papadopoulos	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	4A	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	4B	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	4C	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	4D	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	4E	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	4F	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	4G	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	4H	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	4I	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	MANAGEMENT	For	For

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Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	4J	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	4K	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	4L	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	4M	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	MANAGEMENT	For	For
Arch Capital Group Ltd.	BMG0450A1053	Bermuda	07.05.2025	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SHAREHOLDER	Against	For
Archer-Daniels-Midland Company	US0394831020	United States	08.05.2025	1A	Elect Director Michael S. Burke	MANAGEMENT	For	For
Archer-Daniels-Midland Company	US0394831020	United States	08.05.2025	1B	Elect Director Theodore Colbert, III	MANAGEMENT	For	For
Archer-Daniels-Midland Company	US0394831020	United States	08.05.2025	1C	Elect Director James C. Collins, Jr.	MANAGEMENT	For	For
Archer-Daniels-Midland Company	US0394831020	United States	08.05.2025	1D	Elect Director Terrell K. Crews	MANAGEMENT	For	For
Archer-Daniels-Midland Company	US0394831020	United States	08.05.2025	1E	Elect Director Ellen de Brabander	MANAGEMENT	For	For
Archer-Daniels-Midland Company	US0394831020	United States	08.05.2025	1F	Elect Director Suzan F. Harrison	MANAGEMENT	For	For
Archer-Daniels-Midland Company	US0394831020	United States	08.05.2025	1G	Elect Director Juan R. Luciano	MANAGEMENT	For	For
Archer-Daniels-Midland Company	US0394831020	United States	08.05.2025	1H	Elect Director David R. McAtee, II	MANAGEMENT	For	For
Archer-Daniels-Midland Company	US0394831020	United States	08.05.2025	1I	Elect Director Patrick J. Moore	MANAGEMENT	For	For
Archer-Daniels-Midland Company	US0394831020	United States	08.05.2025	1J	Elect Director Debra A. Sandler	MANAGEMENT	For	For
Archer-Daniels-Midland Company	US0394831020	United States	08.05.2025	1K	Elect Director Lei Z. Schlitz	MANAGEMENT	For	For
Archer-Daniels-Midland Company	US0394831020	United States	08.05.2025	1L	Elect Director Kelvin R. Westbrook	MANAGEMENT	For	For
Archer-Daniels-Midland Company	US0394831020	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Archer-Daniels-Midland Company	US0394831020	United States	08.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Archer-Daniels-Midland Company	US0394831020	United States	08.05.2025	4	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
Archrock, Inc.	US03957W1062	United States	24.04.2025	1.1	Elect Director Anne-Marie N. Ainsworth	MANAGEMENT	For	Withhold
Archrock, Inc.	US03957W1062	United States	24.04.2025	1.2	Elect Director D. Bradley Childers	MANAGEMENT	For	For
Archrock, Inc.	US03957W1062	United States	24.04.2025	1.3	Elect Director Gordon T. Hall	MANAGEMENT	For	For
Archrock, Inc.	US03957W1062	United States	24.04.2025	1.4	Elect Director Frances Powell Hawes	MANAGEMENT	For	For
Archrock, Inc.	US03957W1062	United States	24.04.2025	1.5	Elect Director J.W.G. (Will) Honeybourne	MANAGEMENT	For	For
Archrock, Inc.	US03957W1062	United States	24.04.2025	1.6	Elect Director James H. Lytal	MANAGEMENT	For	For
Archrock, Inc.	US03957W1062	United States	24.04.2025	1.7	Elect Director Leonard W. Mallett	MANAGEMENT	For	For
Archrock, Inc.	US03957W1062	United States	24.04.2025	1.8	Elect Director Jason C. Rebrook	MANAGEMENT	For	For
Archrock, Inc.	US03957W1062	United States	24.04.2025	1.9	Elect Director Edmund P. Segner, III	MANAGEMENT	For	For
Archrock, Inc.	US03957W1062	United States	24.04.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For

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Archrock, Inc.	US03957W1062	United States	24.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ares Management Corporation	US03990B1017	United States	06.06.2025	1A	Elect Director Michael J Arougheti	MANAGEMENT	For	Against
Ares Management Corporation	US03990B1017	United States	06.06.2025	1B	Elect Director Ashish Bhutani	MANAGEMENT	For	For
Ares Management Corporation	US03990B1017	United States	06.06.2025	1C	Elect Director Antoinette Bush	MANAGEMENT	For	For
Ares Management Corporation	US03990B1017	United States	06.06.2025	1D	Elect Director R. Kipp deVeer	MANAGEMENT	For	Against
Ares Management Corporation	US03990B1017	United States	06.06.2025	1E	Elect Director Paul G. Joubert	MANAGEMENT	For	For
Ares Management Corporation	US03990B1017	United States	06.06.2025	1F	Elect Director David B. Kaplan	MANAGEMENT	For	Against
Ares Management Corporation	US03990B1017	United States	06.06.2025	1G	Elect Director Michael Lynton	MANAGEMENT	For	For
Ares Management Corporation	US03990B1017	United States	06.06.2025	1H	Elect Director Eileen Naughton	MANAGEMENT	For	For
Ares Management Corporation	US03990B1017	United States	06.06.2025	1I	Elect Director Judy D. Olian	MANAGEMENT	For	For
Ares Management Corporation	US03990B1017	United States	06.06.2025	1J	Elect Director Antony P. Ressler	MANAGEMENT	For	Against
Ares Management Corporation	US03990B1017	United States	06.06.2025	1K	Elect Director Bennett Rosenthal	MANAGEMENT	For	Against
Ares Management Corporation	US03990B1017	United States	06.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Ares Management Corporation	US03990B1017	United States	06.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ares Management Corporation	US03990B1017	United States	06.06.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	3 Years	1 Year
argenx SE	NL0010832176	Netherlands	27.05.2025	3.	Approve Remuneration Report	MANAGEMENT	For	Against
argenx SE	NL0010832176	Netherlands	27.05.2025	4.B.	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
argenx SE	NL0010832176	Netherlands	27.05.2025	4.D.	Approve Allocation of Income to the Retained Earnings of the Company	MANAGEMENT	For	For
argenx SE	NL0010832176	Netherlands	27.05.2025	4.E.	Approve Discharge of Directors	MANAGEMENT	For	For
argenx SE	NL0010832176	Netherlands	27.05.2025	5.	Approve Remuneration Policy	MANAGEMENT	For	Against
argenx SE	NL0010832176	Netherlands	27.05.2025	6.	Reelect Anthony Rosenberg as Non-Executive Director	MANAGEMENT	For	For
argenx SE	NL0010832176	Netherlands	27.05.2025	7.	Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	MANAGEMENT	For	For
argenx SE	NL0010832176	Netherlands	18.11.2025	2.	Approve Remuneration Policy	MANAGEMENT	For	For
Aris Water Solutions, Inc.	US04041L1061	United States	21.05.2025	1.1	Elect Director Amanda M. Brock	MANAGEMENT	For	For
Aris Water Solutions, Inc.	US04041L1061	United States	21.05.2025	1.2	Elect Director Jacinto J. Hernandez	MANAGEMENT	For	For
Aris Water Solutions, Inc.	US04041L1061	United States	21.05.2025	1.3	Elect Director W. Howard Keenan, Jr.	MANAGEMENT	For	Withhold
Aris Water Solutions, Inc.	US04041L1061	United States	21.05.2025	2	Ratify BDO USA, P.C. as Auditors	MANAGEMENT	For	For
Arista Networks, Inc.	US0404132054	United States	30.05.2025	1.1	Elect Director Charles Giancarlo	MANAGEMENT	For	For
Arista Networks, Inc.	US0404132054	United States	30.05.2025	1.2	Elect Director Daniel Scheinman	MANAGEMENT	For	For
Arista Networks, Inc.	US0404132054	United States	30.05.2025	1.3	Elect Director Yvonne Wassenaar	MANAGEMENT	For	For
Arista Networks, Inc.	US0404132054	United States	30.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Arista Networks, Inc.	US0404132054	United States	30.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Aristocrat Leisure Limited	AU000000ALL7	Australia	20.02.2025	1	Elect Arlene Tansey as Director	MANAGEMENT	For	For
Aristocrat Leisure Limited	AU000000ALL7	Australia	20.02.2025	2	Elect Sylvia Summers Couder as Director	MANAGEMENT	For	For
Aristocrat Leisure Limited	AU000000ALL7	Australia	20.02.2025	3	Elect Kathleen Conlon as Director	MANAGEMENT	For	For
Aristocrat Leisure Limited	AU000000ALL7	Australia	20.02.2025	4	Elect Natasha Chand as Director	MANAGEMENT	For	For
Aristocrat Leisure Limited	AU000000ALL7	Australia	20.02.2025	5	Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Plan	MANAGEMENT	For	Abstain
Aristocrat Leisure Limited	AU000000ALL7	Australia	20.02.2025	6	Approve Remuneration Report	MANAGEMENT	For	For

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Arkema SA	FR0010313833	France	22.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	4	Reelect Ilse Henne as Director	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	5	Reelect Thierry Pilenko as Director	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	6	Reelect Bpifrance Investissement as Director	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	7	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	8	Approve Remuneration Policy of Chairman and CEO	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	9	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	10	Approve Compensation of Thierry Le Hénaff, Chairman and CEO	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	11	Ratify Change Location of Registered Office to 51 Esplanade du Général de Gaulle, 92800 Puteaux, La Défense	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	14	Authorize up to 2.2 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	15	Ratify Amendment of Article 12 and Removal of Article 16.6 of Bylaws	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	16	Amend Article 12 of Bylaws Re: Board Deliberations	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	17	Amend Article 10.1. of Bylaws Re: Age Limit of Directors	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	18	Amend Article 11.1 of Bylaws Re: Age Limit of Chairman of the Board	MANAGEMENT	For	For
Arkema SA	FR0010313833	France	22.05.2025	19	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	1	Amend Articles of Bylaws According to the New Companies' Law, and Rearrange and Renumber the Articles of Bylaws in Accordance with the Proposed Amendments	MANAGEMENT	For	For
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	2	Amend Article 3 of Bylaws Re:Corporate Purpose	MANAGEMENT	For	For
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	3	Amend Article 6 of Bylaws Re: Company's Term	MANAGEMENT	For	For
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	4	Amend Article 11 of Bylaws Re: Shares Trading	MANAGEMENT	For	For
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	5	Amend Article 17 of Bylaws Re: Board of Directors	MANAGEMENT	For	Against
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	6	Amend Article 20 of Bylaws Re: Board of Directors Authorities	MANAGEMENT	For	For
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	7	Amend Article 44 of Bylaws Re: Distribution of Profits	MANAGEMENT	For	For
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	8	Approve Deletion of Article 46 from Company's Bylaws Re: Preferred Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	9	Approve Increase in Capital by 31.58 Percent to Acquire Property Assets from Remat Al-Riyadh Development Co, Approve Acquisition and In-Kind Agreement, Amend Article 7 of Bylaws and Authorize Board or any Delegate to take all The Necessary Actions	MANAGEMENT	For	For
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	10	Approve Related Party Transactions with Remat Al-Riyadh Development Co Re: Acquisition and In-Kind Contribution Agreement	MANAGEMENT	For	For
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.1	Elect Faysal Ayaf as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.2	Elect Sulayman Al Qahtani as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.3	Elect Majid Al Subayee as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.4	Elect Nayif Al Hadeethi as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.5	Elect Abdulrahman Al Qahtani as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.6	Elect Abdullah Al Huseen as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.7	Elect Usamah Al Oweedhi as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.8	Elect Yazeed Al Jarid as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.9	Elect Ahmed Khoqeer as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.10	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.11	Elect Ibraheem Al Muaajil as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.12	Elect Ahmed Al Jasir as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.13	Elect Mohammed Al Qurayshah as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.14	Elect Ibraheem Al Hameedhi as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.15	Elect Fawaz Al Rifaei as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.16	Elect Muath Al Zamil as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.17	Elect Abdullah Al Shareef as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.18	Elect Hasan Al Zahrani as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.19	Elect Khalid Al Dawas as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.20	Elect Sami Al Babteen as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.21	Elect Salman Al Suweelim as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.22	Elect Abdullah Sharbeeni as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.23	Elect Salih Al Khalaf as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.24	Elect Abdulali Al Ajmi as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.25	Elect Abdulazeez Al Hasan as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.26	Elect Abdullah Al Al Sheikh as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.27	Elect Abdullah Al Muhanna as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.28	Elect Isam Al Saqeer as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.29	Elect Omar Al Mahmoud as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.30	Elect Fahd Al Dhufeeri as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.31	Elect Fahd Al Ajmi as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.32	Elect Lateefah Al Tameemi as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.33	Elect Majid Al Suweegh as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.34	Elect Majid Fattah as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.35	Elect Mohammed Qassab as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.36	Elect Saeed Al Mueethir as Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.37	Elect Saad Al Haqeel as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.38	Elect Hani Qashlan as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.39	Elect Musaid Al Anzi as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.40	Elect Waleed Al Muhanna as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.41	Elect Wael Al Bassam as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.42	Elect Yasir Hammoudah as Director	MANAGEMENT	None	Abstain
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	2	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	4	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statements of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	6	Approve Remuneration of Directors of SAR 1,800,000 for FY 2024	MANAGEMENT	For	Against
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	7	Approve Distribution of Cash Dividends of SAR 0.25 per Share for the Second Half of FY 2024	MANAGEMENT	For	For
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	8	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	9	Approve Transfer of SAR 184,701,083 the Total Balance of Legal Reserve in Financial Statement Ended 31/12/2024 to Retained Earnings	MANAGEMENT	For	For
Arrow Electronics, Inc.	US0427351004	United States	06.05.2025	1.1	Elect Director William F. Austen	MANAGEMENT	For	For
Arrow Electronics, Inc.	US0427351004	United States	06.05.2025	1.2	Elect Director Lawrence (Liren) Chen	MANAGEMENT	For	For
Arrow Electronics, Inc.	US0427351004	United States	06.05.2025	1.3	Elect Director Steven H. Gunby	MANAGEMENT	For	For
Arrow Electronics, Inc.	US0427351004	United States	06.05.2025	1.4	Elect Director Gail E. Hamilton	MANAGEMENT	For	For
Arrow Electronics, Inc.	US0427351004	United States	06.05.2025	1.5	Elect Director Michael D. Hayford	MANAGEMENT	For	For
Arrow Electronics, Inc.	US0427351004	United States	06.05.2025	1.6	Elect Director Andrew C. Kerin	MANAGEMENT	For	For
Arrow Electronics, Inc.	US0427351004	United States	06.05.2025	1.7	Elect Director Sean J. Kerins	MANAGEMENT	For	For
Arrow Electronics, Inc.	US0427351004	United States	06.05.2025	1.8	Elect Director Carol P. Lowe	MANAGEMENT	For	For
Arrow Electronics, Inc.	US0427351004	United States	06.05.2025	1.9	Elect Director Mary T. McDowell	MANAGEMENT	For	For
Arrow Electronics, Inc.	US0427351004	United States	06.05.2025	1.10	Elect Director Gerry P. Smith	MANAGEMENT	For	For
Arrow Electronics, Inc.	US0427351004	United States	06.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Arrow Electronics, Inc.	US0427351004	United States	06.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Arrow Electronics, Inc.	US0427351004	United States	06.05.2025	4	Adopt Simple Majority Vote	SHAREHOLDER	Against	For
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1A	Elect Director Sherry Barrat	MANAGEMENT	For	For
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1B	Elect Director Deborah Caplan	MANAGEMENT	For	For
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1C	Elect Director Teresa Clarke	MANAGEMENT	For	For
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1D	Elect Director John Coldman	MANAGEMENT	For	For
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1E	Elect Director Richard Harries	MANAGEMENT	For	For
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1F	Elect Director Pat Gallagher	MANAGEMENT	For	For
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1G	Elect Director David Johnson	MANAGEMENT	For	For
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1H	Elect Director Chris Miskel	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1l	Elect Director Ralph Nicoletti	MANAGEMENT	For	For
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1J	Elect Director Norman Rosenthal	MANAGEMENT	For	For
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 27	MANAGEMENT	For	For
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	MANAGEMENT	For	For
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.1	Elect Director Katsuki, Atsushi	MANAGEMENT	For	For
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.2	Elect Director Tanimura, Keizo	MANAGEMENT	For	For
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.3	Elect Director Sakita, Kaoru	MANAGEMENT	For	For
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.4	Elect Director Sasae, Kenichiro	MANAGEMENT	For	For
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.5	Elect Director Ohashi, Tetsuji	MANAGEMENT	For	For
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.6	Elect Director Matsunaga, Mari	MANAGEMENT	For	For
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.7	Elect Director Sato, Chika	MANAGEMENT	For	For
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.8	Elect Director Melanie Brock	MANAGEMENT	For	For
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.9	Elect Director Fukuda, Yukitaka	MANAGEMENT	For	For
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.10	Elect Director Oshima, Akiko	MANAGEMENT	For	For
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.11	Elect Director Oyagi, Shigeo	MANAGEMENT	For	For
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.12	Elect Director Tanaka, Sanae	MANAGEMENT	For	For
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.13	Elect Director Miyakawa, Akiko	MANAGEMENT	For	For
Asahi Kasei Corp.	JP3111200006	Japan	25.06.2025	1.1	Elect Director Kobori, Hideki	MANAGEMENT	For	For
Asahi Kasei Corp.	JP3111200006	Japan	25.06.2025	1.2	Elect Director Kudo, Koshiro	MANAGEMENT	For	For
Asahi Kasei Corp.	JP3111200006	Japan	25.06.2025	1.3	Elect Director Kuse, Kazushi	MANAGEMENT	For	For
Asahi Kasei Corp.	JP3111200006	Japan	25.06.2025	1.4	Elect Director Horie, Toshiyasu	MANAGEMENT	For	For
Asahi Kasei Corp.	JP3111200006	Japan	25.06.2025	1.5	Elect Director Kawase, Masatsugu	MANAGEMENT	For	For
Asahi Kasei Corp.	JP3111200006	Japan	25.06.2025	1.6	Elect Director Okamoto, Tsuyoshi	MANAGEMENT	For	For
Asahi Kasei Corp.	JP3111200006	Japan	25.06.2025	1.7	Elect Director Maeda, Yuko	MANAGEMENT	For	For
Asahi Kasei Corp.	JP3111200006	Japan	25.06.2025	1.8	Elect Director Matsuda, Chieko	MANAGEMENT	For	For
Asahi Kasei Corp.	JP3111200006	Japan	25.06.2025	1.9	Elect Director Yamashita, Yoshinori	MANAGEMENT	For	For
Asahi Kasei Corp.	JP3111200006	Japan	25.06.2025	2.1	Appoint Statutory Auditor Ideguchi, Hiroki	MANAGEMENT	For	For
Asahi Kasei Corp.	JP3111200006	Japan	25.06.2025	2.2	Appoint Statutory Auditor Mochizuki, Akemi	MANAGEMENT	For	For
Asahi Kasei Corp.	JP3111200006	Japan	25.06.2025	3	Approve Compensation Ceiling for Directors	MANAGEMENT	For	For
ASE Technology Holding Co., Ltd.	TW0003711008	Taiwan	25.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
ASE Technology Holding Co., Ltd.	TW0003711008	Taiwan	25.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
ASE Technology Holding Co., Ltd.	TW0003711008	Taiwan	25.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
ASE Technology Holding Co., Ltd.	TW0003711008	Taiwan	25.06.2025	4.1	Elect CHANG DAN YAO DANIELLE, with ID NO.A900951XXX, as Non-Independent Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
ASE Technology Holding Co., Ltd.	TW0003711008	Taiwan	25.06.2025	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	MANAGEMENT	For	For
Aselsan Elektronik Sanayi ve Ticaret AS	TRAASELS91H2	Turkey	29.05.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For	For
Aselsan Elektronik Sanayi ve Ticaret AS	TRAASELS91H2	Turkey	29.05.2025	2	Accept Board Report	MANAGEMENT	For	For
Aselsan Elektronik Sanayi ve Ticaret AS	TRAASELS91H2	Turkey	29.05.2025	3	Accept Audit Report	MANAGEMENT	For	For
Aselsan Elektronik Sanayi ve Ticaret AS	TRAASELS91H2	Turkey	29.05.2025	4	Accept Financial Statements	MANAGEMENT	For	For
Aselsan Elektronik Sanayi ve Ticaret AS	TRAASELS91H2	Turkey	29.05.2025	5	Approve Discharge of Board	MANAGEMENT	For	For
Aselsan Elektronik Sanayi ve Ticaret AS	TRAASELS91H2	Turkey	29.05.2025	6	Approve Allocation of Income	MANAGEMENT	For	For
Aselsan Elektronik Sanayi ve Ticaret AS	TRAASELS91H2	Turkey	29.05.2025	7	Elect Directors	MANAGEMENT	For	Against
Aselsan Elektronik Sanayi ve Ticaret AS	TRAASELS91H2	Turkey	29.05.2025	8	Approve Director Remuneration	MANAGEMENT	For	Against
Aselsan Elektronik Sanayi ve Ticaret AS	TRAASELS91H2	Turkey	29.05.2025	9	Ratify External Auditors	MANAGEMENT	For	Against
Aselsan Elektronik Sanayi ve Ticaret AS	TRAASELS91H2	Turkey	29.05.2025	12	Approve Upper Limit of Donations for 2025	MANAGEMENT	For	Against
Aselsan Elektronik Sanayi ve Ticaret AS	TRAASELS91H2	Turkey	29.05.2025	13	Approve Upper Limit of Sponsorships for 2025	MANAGEMENT	For	Against
Ashok Leyland Limited	INE208A01029	India	22.03.2025	1	Approve Material Related Party Transactions between the Company and AML Motors Private Limited for the FY 2023-2024	MANAGEMENT	For	For
Ashok Leyland Limited	INE208A01029	India	22.03.2025	2	Approve Material Related Party Transactions between the Company and AML Motors Private Limited for the FY 2024-2025	MANAGEMENT	For	For
Ashok Leyland Limited	INE208A01029	India	06.07.2025	1	Approve Issuance of Bonus Shares	MANAGEMENT	For	For
Ashok Leyland Limited	INE208A01029	India	06.07.2025	2	Approve Material Related Party Transactions with TVS Trucks and Buses Private Limited	MANAGEMENT	For	For
Ashok Leyland Limited	INE208A01029	India	06.07.2025	3	Approve Material Related Party Transactions with AML Motors Private Limited	MANAGEMENT	For	For
Ashok Leyland Limited	INE208A01029	India	06.07.2025	4	Approve Material Related Party Transactions with Switch Mobility Automotive Limited	MANAGEMENT	For	For
Ashok Leyland Limited	INE208A01029	India	06.07.2025	5	Approve Material Related Party Transactions between Switch Mobility Automotive Limited and OHMGlobal Mobility Private Limited	MANAGEMENT	For	For
Ashok Leyland Limited	INE208A01029	India	06.07.2025	6	Approve Material Related Party Transactions TVS Vehicle Mobility Solution Private Limited	MANAGEMENT	For	For
Ashok Leyland Limited	INE208A01029	India	06.07.2025	7	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Ashok Leyland Limited	INE208A01029	India	05.10.2025	1	Elect Geeta Mathur as Director	MANAGEMENT	For	For
Ashok Leyland Limited	INE208A01029	India	05.10.2025	2	Elect Sridharan Kesavan as Director	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	10.06.2025	1	Approve Matters Relating to the Introduction of a New Holding Company	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Ashtead Group Plc	GB0000536739	United Kingdom	10.06.2025	2	Approve Capital Reduction by Cancelling and Extinguishing the Scheme Shares	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	10.06.2025	3	Authorise Issue of Equity Pursuant to the Scheme	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	10.06.2025	4	Amend Articles of Association	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	10.06.2025	5	Approve Delisting of Shares from the Equity Shares (Commercial Company) Category of the Official List Maintained by the FCA and the London Stock Exchange's Main Market	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	10.06.2025	6	Approve Re-registration of the Company as a Private Company Limited by the Name of Ashtead Group Limited	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	10.06.2025	7	Adopt New Articles of Association	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	4	Re-elect Paul Walker as Director	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	5	Re-elect Brendan Horgan as Director	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	6	Re-elect Angus Cockburn as Director	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	7	Re-elect Jill Easterbrook as Director	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	8	Re-elect Renata Ribeiro as Director	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	9	Re-elect Roy Twite as Director	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	10	Elect Nando Cesarone as Director	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	11	Elect James Singleton as Director	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	12	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	13	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	14	Authorise Issue of Equity	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	15	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	17	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Ashtead Group Plc	GB0000536739	United Kingdom	02.09.2025	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Asia Vital Components Co., Ltd.	TW0003017000	Taiwan	06.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Asia Vital Components Co., Ltd.	TW0003017000	Taiwan	06.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Asia Vital Components Co., Ltd.	TW0003017000	Taiwan	06.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Asia Vital Components Co., Ltd.	TW0003017000	Taiwan	06.06.2025	4.1	Elect SHEN, CHING HANG, a Representative of ZING HE INVESTMENT CO., LTD., with SHAREHOLDER NO.0044418, as Non-independent Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Asia Vital Components Co., Ltd.	TW0003017000	Taiwan	06.06.2025	4.2	Elect ONO RYOJI, a Representative of FURUKAWA ELECTRIC CO., LTD., with SHAREHOLDER NO.0000682, as Non-independent Director	MANAGEMENT	For	For
Asia Vital Components Co., Ltd.	TW0003017000	Taiwan	06.06.2025	4.3	Elect KAWABATA KENYA, a Representative of FURUKAWA ELECTRIC CO., LTD., with SHAREHOLDER NO.0000682 as Non-independent Director	MANAGEMENT	For	For
Asia Vital Components Co., Ltd.	TW0003017000	Taiwan	06.06.2025	4.4	Elect KATO SHIN, a Representative of FURUKAWA ELECTRIC CO., LTD., with SHAREHOLDER NO.0000682, as Non-independent Director	MANAGEMENT	For	For
Asia Vital Components Co., Ltd.	TW0003017000	Taiwan	06.06.2025	4.5	Elect KITANOYA, ATSUSHI, with SHAREHOLDER NO.1945100XXX as Non-independent Director	MANAGEMENT	For	For
Asia Vital Components Co., Ltd.	TW0003017000	Taiwan	06.06.2025	4.6	Elect CHEN, YI CHEN, a Representative of CHENG LI INVESTMENT CO., LTD., with SHAREHOLDER NO.0288748, as Non-independent Director	MANAGEMENT	For	For
Asia Vital Components Co., Ltd.	TW0003017000	Taiwan	06.06.2025	4.7	Elect HUANG, CHIU MO, a Representative of XIANYAN INVESTMENT CO., LTD., with SHAREHOLDER NO.0318941, as Non-independent Director	MANAGEMENT	For	For
Asia Vital Components Co., Ltd.	TW0003017000	Taiwan	06.06.2025	4.8	Elect UENG JOSEPH CHEHCHUNG, with SHAREHOLDER NO.U120038XXX as Independent Director	MANAGEMENT	For	Against
Asia Vital Components Co., Ltd.	TW0003017000	Taiwan	06.06.2025	4.9	Elect LIN, TZU YUN, with SHAREHOLDER NO.A227742XXX as Independent Director	MANAGEMENT	For	For
Asia Vital Components Co., Ltd.	TW0003017000	Taiwan	06.06.2025	4.10	Elect CHENG, CHUN JEN, with SHAREHOLDER NO.0062693 as Independent Director	MANAGEMENT	For	For
Asia Vital Components Co., Ltd.	TW0003017000	Taiwan	06.06.2025	4.11	Elect CHEN, REN HER, with SHAREHOLDER NO.Q121118XXX as Independent Director	MANAGEMENT	For	For
Asia Vital Components Co., Ltd.	TW0003017000	Taiwan	06.06.2025	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	MANAGEMENT	For	Against
Asian Paints Limited	INE021A01026	India	26.06.2025	1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	MANAGEMENT	For	For
Asian Paints Limited	INE021A01026	India	26.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Asian Paints Limited	INE021A01026	India	26.06.2025	3	Reelect Malav Dani as Director	MANAGEMENT	For	For
Asian Paints Limited	INE021A01026	India	26.06.2025	4	Elect Ashish Choksi as Director	MANAGEMENT	For	For
Asian Paints Limited	INE021A01026	India	26.06.2025	5	Approve K. R. Chandratre as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Asian Paints Limited	INE021A01026	India	26.06.2025	6	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
ASICS Corp.	JP3118000003	Japan	28.03.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 10	MANAGEMENT	For	For
ASICS Corp.	JP3118000003	Japan	28.03.2025	2	Amend Articles to Amend Business Lines	MANAGEMENT	For	For
ASICS Corp.	JP3118000003	Japan	28.03.2025	3.1	Elect Director Hirota, Yasuhito	MANAGEMENT	For	For
ASICS Corp.	JP3118000003	Japan	28.03.2025	3.2	Elect Director Tominaga, Mitsuyuki	MANAGEMENT	For	For
ASICS Corp.	JP3118000003	Japan	28.03.2025	3.3	Elect Director Murai, Mitsuru	MANAGEMENT	For	For
ASICS Corp.	JP3118000003	Japan	28.03.2025	3.4	Elect Director Suto, Miwa	MANAGEMENT	For	For

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ASICS Corp.	JP3118000003	Japan	28.03.2025	3.5	Elect Director Kumanomido, Tomoko	MANAGEMENT	For	For
ASICS Corp.	JP3118000003	Japan	28.03.2025	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	MANAGEMENT	For	For
ASICS Corp.	JP3118000003	Japan	28.03.2025	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	MANAGEMENT	For	For
ASICS Corp.	JP3118000003	Japan	28.03.2025	6	Approve Restricted Stock Plan	MANAGEMENT	For	For
ASICS Corp.	JP3118000003	Japan	28.03.2025	7	Approve Donation of Treasury Shares to ASICS Foundation	MANAGEMENT	For	Against
ASM International NV	NL0000334118	Netherlands	12.05.2025	3.A.	Approve Remuneration Report	MANAGEMENT	For	For
ASM International NV	NL0000334118	Netherlands	12.05.2025	3.B.	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
ASM International NV	NL0000334118	Netherlands	12.05.2025	3.C	Approve Dividends	MANAGEMENT	For	For
ASM International NV	NL0000334118	Netherlands	12.05.2025	4.A.	Approve Discharge of Management Board	MANAGEMENT	For	For
ASM International NV	NL0000334118	Netherlands	12.05.2025	4.B	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
ASM International NV	NL0000334118	Netherlands	12.05.2025	5	Reelect Verhagen to Management Board	MANAGEMENT	For	For
ASM International NV	NL0000334118	Netherlands	12.05.2025	6.A.	Reelect Van der Meer Mohr to Supervisory Board	MANAGEMENT	For	For
ASM International NV	NL0000334118	Netherlands	12.05.2025	6.B.	Reelect Sanchez to Supervisory Board	MANAGEMENT	For	For
ASM International NV	NL0000334118	Netherlands	12.05.2025	6.C	Reelect Kahle-Galonske to Supervisory Board	MANAGEMENT	For	For
ASM International NV	NL0000334118	Netherlands	12.05.2025	7.A.	Appoint EY Accountants B.V. as as Assurance Provider for Sustainability Reporting for the Financial Year 2025	MANAGEMENT	For	For
ASM International NV	NL0000334118	Netherlands	12.05.2025	7.B.	Ratify EY Accountants B.V. as Auditors	MANAGEMENT	For	For
ASM International NV	NL0000334118	Netherlands	12.05.2025	7.C.	Appoint EY Accountants B.V. as Assurance Provider for Sustainability Reporting for the Financial Year 2026	MANAGEMENT	For	For
ASM International NV	NL0000334118	Netherlands	12.05.2025	8.A.	Grant Board Authority to Issue Shares	MANAGEMENT	For	For
ASM International NV	NL0000334118	Netherlands	12.05.2025	8.B.	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
ASM International NV	NL0000334118	Netherlands	12.05.2025	9.	Authorize Repurchase of Shares	MANAGEMENT	For	For
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	3A	Approve Remuneration Report	MANAGEMENT	For	For
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	3B	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	3D	Approve Dividends	MANAGEMENT	For	For
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	4A	Approve Discharge of Management Board	MANAGEMENT	For	For
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	4B	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	5	Approve Number of Shares for Management Board	MANAGEMENT	For	For
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	6	Amend Remuneration Policy of Executive Board	MANAGEMENT	For	For
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	7	Amend Remuneration of Supervisory Board	MANAGEMENT	For	For
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	8A	Reelect B.M. Conix to Supervisory Board	MANAGEMENT	For	For
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	8B	Elect C.E.G. van Gennip to Supervisory Board	MANAGEMENT	For	For
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	9A	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	MANAGEMENT	For	For
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	9B	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	MANAGEMENT	For	For

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ASML Holding NV	NL0010273215	Netherlands	23.04.2025	10A	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	MANAGEMENT	For	For
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	10B	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	12	Authorize Cancellation of Ordinary Shares	MANAGEMENT	For	For
ASP Isotopes Inc.	US00218A1051	United States	18.12.2025	1.1	Elect Director Sipho N. Maseko	MANAGEMENT	For	For
ASP Isotopes Inc.	US00218A1051	United States	18.12.2025	1.2	Elect Director Todd Wider	MANAGEMENT	For	Withhold
ASP Isotopes Inc.	US00218A1051	United States	18.12.2025	2	Ratify EisnerAmper LLP as Auditors	MANAGEMENT	For	For
ASPEED Technology, Inc.	TW0005274005	Taiwan	27.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
ASPEED Technology, Inc.	TW0005274005	Taiwan	27.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
ASPEED Technology, Inc.	TW0005274005	Taiwan	27.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
ASPEED Technology, Inc.	TW0005274005	Taiwan	27.05.2025	4	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	2.D.	Approve Remuneration Report	MANAGEMENT	For	For
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	3.A.	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	3.C.	Approve Dividends	MANAGEMENT	For	For
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	4.A.	Approve Discharge of Executive Board	MANAGEMENT	For	For
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	4.B.	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	5.A.	Grant Board Authority to Issue Shares	MANAGEMENT	For	For
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	5.B.	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	5.C.	Authorize Repurchase of Shares	MANAGEMENT	For	For
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	6.A.	Approve Cancellation of Shares	MANAGEMENT	For	For
ASRock, Inc.	TW0003515003	Taiwan	28.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
ASRock, Inc.	TW0003515003	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
ASRock, Inc.	TW0003515003	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
ASRock, Inc.	TW0003515003	Taiwan	28.05.2025	4	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	1	Open Meeting; Elect Meeting Chairman	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	3	Elect Members of Vote Counting Commission	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	4	Approve Agenda of Meeting	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	9.1	Approve Management Board Report on Company's and Group's Operations	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	9.2	Approve Financial Statements	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	9.3	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.1	Approve Discharge of Adam Goral (CEO)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.2	Approve Discharge of Grzegorz Bartler (Deputy CEO)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.3	Approve Discharge of Andrzej Dopierala (Deputy CEO)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.4	Approve Discharge of Krzysztof Groyecki (Deputy CEO)	MANAGEMENT	For	For

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Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.5	Approve Discharge of Marek Panek (Deputy CEO)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.6	Approve Discharge of Pawel Piwowar (Deputy CEO)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.7	Approve Discharge of Zbigniew Pomianek (Deputy CEO)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.8	Approve Discharge of Karolina Rzonca-Bajorek (Deputy CEO)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.9	Approve Discharge of Slawomir Szmytkowski (Deputy CEO)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.10	Approve Discharge of Artur Wiza (Deputy CEO)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.11	Approve Discharge of Gabriela Zukowicz (Deputy CEO)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.1	Approve Discharge of Jacek Duch (Supervisory Board Chairman)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.2	Approve Discharge of Adam Noga (Supervisory Board Deputy Chairman)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.3	Approve Discharge of Izabela Albrycht (Supervisory Board Member)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.4	Approve Discharge of Piotr Augustyniak (Supervisory Board Member)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.5	Approve Discharge of Dariusz Brzeski (Supervisory Board Member)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.6	Approve Discharge of Artur Gabor (Supervisory Board Member)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.7	Approve Discharge of Piotr Maciag (Supervisory Board Member)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.8	Approve Discharge of Tobiasz Solorz (Supervisory Board Member)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.9	Approve Discharge of Piotr Zak (Supervisory Board Member)	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	12	Approve Allocation of Income and Dividends of PLN 3.94 per Share	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	13	Approve Remuneration Report	MANAGEMENT	For	Against
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	14	Amend Remuneration Policy	MANAGEMENT	For	Against
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	15.1	Recall Supervisory Board Member	SHAREHOLDER	None	Against
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	15.2	Elect Supervisory Board Member	SHAREHOLDER	None	Against
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	16	Amend Remuneration of Supervisory Board Members	MANAGEMENT	For	For
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	17	Amend Statute	MANAGEMENT	For	Against
Assicurazioni Generali SpA	IT0000062072	Italy	23.04.2025	1A	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Assicurazioni Generali SpA	IT0000062072	Italy	23.04.2025	1B	Approve Allocation of Income	MANAGEMENT	For	For
Assicurazioni Generali SpA	IT0000062072	Italy	23.04.2025	2A	Fix Number of Directors	MANAGEMENT	For	For
Assicurazioni Generali SpA	IT0000062072	Italy	23.04.2025	3A	Appoint Annalisa Firmani as Alternate Internal Statutory Auditor	SHAREHOLDER	None	For
Assicurazioni Generali SpA	IT0000062072	Italy	23.04.2025	4A	Approve Remuneration Policy	MANAGEMENT	For	For
Assicurazioni Generali SpA	IT0000062072	Italy	23.04.2025	4B	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
Assicurazioni Generali SpA	IT0000062072	Italy	23.04.2025	5A	Approve Group Long Term Incentive Plan	MANAGEMENT	For	For
Assicurazioni Generali SpA	IT0000062072	Italy	23.04.2025	5B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	MANAGEMENT	For	For

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Assicurazioni Generali SpA	IT0000062072	Italy	23.04.2025	6A	Authorize Share Repurchase Program	MANAGEMENT	For	For
Assicurazioni Generali SpA	IT0000062072	Italy	23.04.2025	6B	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	MANAGEMENT	For	For
Assicurazioni Generali SpA	IT0000062072	Italy	23.04.2025	7A	Amend Company Bylaws Re: Article 9.1	MANAGEMENT	For	For
Assicurazioni Generali SpA	IT0000062072	Italy	23.04.2025	2B.1	Slate 1 Submitted by Mediobanca	SHAREHOLDER	None	For
Assicurazioni Generali SpA	IT0000062072	Italy	23.04.2025	2B.2	Slate 2 Submitted by VM 2006 Srl	SHAREHOLDER	None	Against
Assicurazioni Generali SpA	IT0000062072	Italy	23.04.2025	2B.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	Against
Assicurazioni Generali SpA	IT0000062072	Italy	23.04.2025	2C.1	Approve Fees Proposed by the Board of Directors	MANAGEMENT	For	For
Assicurazioni Generali SpA	IT0000062072	Italy	23.04.2025	2C.2	Approve Fees Proposed by VM 2006 Srl	SHAREHOLDER	None	Against
Associated Banc-Corp	US0454871056	United States	29.04.2025	1.1	Elect Director R. Jay Gerken	MANAGEMENT	For	For
Associated Banc-Corp	US0454871056	United States	29.04.2025	1.2	Elect Director Judith P. Greffin	MANAGEMENT	For	For
Associated Banc-Corp	US0454871056	United States	29.04.2025	1.3	Elect Director Michael J. Haddad	MANAGEMENT	For	For
Associated Banc-Corp	US0454871056	United States	29.04.2025	1.4	Elect Director Andrew J. Harmening	MANAGEMENT	For	For
Associated Banc-Corp	US0454871056	United States	29.04.2025	1.5	Elect Director Robert A. Jeffe	MANAGEMENT	For	For
Associated Banc-Corp	US0454871056	United States	29.04.2025	1.6	Elect Director Rodney Jones-Tyson	MANAGEMENT	For	For
Associated Banc-Corp	US0454871056	United States	29.04.2025	1.7	Elect Director Eileen A. Kamerick	MANAGEMENT	For	For
Associated Banc-Corp	US0454871056	United States	29.04.2025	1.8	Elect Director Gale E. Klappa	MANAGEMENT	For	For
Associated Banc-Corp	US0454871056	United States	29.04.2025	1.9	Elect Director Kristen M. Ludgate	MANAGEMENT	For	For
Associated Banc-Corp	US0454871056	United States	29.04.2025	1.10	Elect Director Cory L. Nettles	MANAGEMENT	For	For
Associated Banc-Corp	US0454871056	United States	29.04.2025	1.11	Elect Director Owen J. Sullivan	MANAGEMENT	For	For
Associated Banc-Corp	US0454871056	United States	29.04.2025	1.12	Elect Director Karen T. van Lith	MANAGEMENT	For	For
Associated Banc-Corp	US0454871056	United States	29.04.2025	1.13	Elect Director John (Jay) B. Williams	MANAGEMENT	For	For
Associated Banc-Corp	US0454871056	United States	29.04.2025	2	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Associated Banc-Corp	US0454871056	United States	29.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Associated Banc-Corp	US0454871056	United States	29.04.2025	4	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	3	Approve Remuneration Policy	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	5	Re-elect Michael McLintock as Director	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	6	Re-elect George Weston as Director	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	7	Re-elect Eoin Tonge as Director	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	8	Re-elect Emma Adamo as Director	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	9	Re-elect Graham Allan as Director	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	10	Re-elect Kumsal Bayazit as Director	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	11	Re-elect Annie Murphy as Director	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	12	Re-elect Dame Heather Rabbatts as Director	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	13	Re-elect Loraine Woodhouse as Director	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	14	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	15	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	17	Approve Restricted Share Plan	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	18	Approve Long Term Incentive Plan	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	19	Authorise Issue of Equity	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	20	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	21	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Associated British Foods Plc	GB0006731235	United Kingdom	05.12.2025	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Assurant, Inc.	US04621X1081	United States	21.05.2025	1A	Elect Director Elaine D. Rosen	MANAGEMENT	For	For
Assurant, Inc.	US04621X1081	United States	21.05.2025	1B	Elect Director Rajiv Basu	MANAGEMENT	For	For
Assurant, Inc.	US04621X1081	United States	21.05.2025	1C	Elect Director J. Braxton Carter	MANAGEMENT	For	For
Assurant, Inc.	US04621X1081	United States	21.05.2025	1D	Elect Director Keith W. Demmings	MANAGEMENT	For	For
Assurant, Inc.	US04621X1081	United States	21.05.2025	1E	Elect Director Harriet Edelman	MANAGEMENT	For	For
Assurant, Inc.	US04621X1081	United States	21.05.2025	1F	Elect Director Sari Granat	MANAGEMENT	For	For
Assurant, Inc.	US04621X1081	United States	21.05.2025	1G	Elect Director Debra J. Perry	MANAGEMENT	For	For
Assurant, Inc.	US04621X1081	United States	21.05.2025	1H	Elect Director Ognjen (Ogi) Redzic	MANAGEMENT	For	For
Assurant, Inc.	US04621X1081	United States	21.05.2025	1I	Elect Director Paul J. Reilly	MANAGEMENT	For	For
Assurant, Inc.	US04621X1081	United States	21.05.2025	1J	Elect Director Kevin M. Warren	MANAGEMENT	For	For
Assurant, Inc.	US04621X1081	United States	21.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Assurant, Inc.	US04621X1081	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Assurant, Inc.	US04621X1081	United States	21.05.2025	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	MANAGEMENT	For	For
Assurant, Inc.	US04621X1081	United States	21.05.2025	5	Amend Certificate of Incorporation to Limit the Liability of Officers	MANAGEMENT	For	For
Assurant, Inc.	US04621X1081	United States	21.05.2025	6	Amend Certificate of Incorporation to Implement Miscellaneous Changes	MANAGEMENT	For	For
Assurant, Inc.	US04621X1081	United States	21.05.2025	7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SHAREHOLDER	Against	For
AST Spacemobile, Inc.	US00217D1000	United States	21.11.2025	1	Amend Omnibus Stock Plan	MANAGEMENT	For	Against
Astellas Pharma, Inc.	JP3942400007	Japan	19.06.2025	1.1	Elect Director Yasukawa, Kenji	MANAGEMENT	For	For
Astellas Pharma, Inc.	JP3942400007	Japan	19.06.2025	1.2	Elect Director Okamura, Naoki	MANAGEMENT	For	For
Astellas Pharma, Inc.	JP3942400007	Japan	19.06.2025	1.3	Elect Director Sugita, Katsuyoshi	MANAGEMENT	For	For
Astellas Pharma, Inc.	JP3942400007	Japan	19.06.2025	1.4	Elect Director Tanaka, Takashi	MANAGEMENT	For	For
Astellas Pharma, Inc.	JP3942400007	Japan	19.06.2025	1.5	Elect Director Sakurai, Eriko	MANAGEMENT	For	For
Astellas Pharma, Inc.	JP3942400007	Japan	19.06.2025	1.6	Elect Director Miyazaki, Masahiro	MANAGEMENT	For	For
Astellas Pharma, Inc.	JP3942400007	Japan	19.06.2025	1.7	Elect Director Ono, Yoichi	MANAGEMENT	For	For
Astellas Pharma, Inc.	JP3942400007	Japan	19.06.2025	1.8	Elect Director Andreas Busch	MANAGEMENT	For	For
Astellas Pharma, Inc.	JP3942400007	Japan	19.06.2025	1.9	Elect Director Mark Enyedy	MANAGEMENT	For	For
Astellas Pharma, Inc.	JP3942400007	Japan	19.06.2025	2	Elect Director and Audit Committee Member Akiyama, Rie	MANAGEMENT	For	For
Astellas Pharma, Inc.	JP3942400007	Japan	19.06.2025	3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	MANAGEMENT	For	For
Aster DM Healthcare Limited	INE914M01019	India	04.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Aster DM Healthcare Limited	INE914M01019	India	04.09.2025	2	Confirm Interim Dividends and Declare Final Dividend	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Aster DM Healthcare Limited	INE914M01019	India	04.09.2025	3	Reelect Shamsudheen Bin Mohideen Mammu Haji as Director	MANAGEMENT	For	For
Aster DM Healthcare Limited	INE914M01019	India	04.09.2025	4	Approve Deloitte Haskins & Sells as Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Aster DM Healthcare Limited	INE914M01019	India	04.09.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Aster DM Healthcare Limited	INE914M01019	India	04.09.2025	6	Approve S Sandeep & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Astera Labs, Inc.	US04626A1034	United States	05.06.2025	1.1	Elect Director Jitendra Mohan	MANAGEMENT	For	For
Astera Labs, Inc.	US04626A1034	United States	05.06.2025	1.2	Elect Director Stefan Dyckerhoff	MANAGEMENT	For	Withhold
Astera Labs, Inc.	US04626A1034	United States	05.06.2025	1.3	Elect Director Bethany Mayer	MANAGEMENT	For	For
Astera Labs, Inc.	US04626A1034	United States	05.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	5	Approve Related Party Transactions with Prince Fahad bin Sultan Hospital Re: Sale of Medicines	MANAGEMENT	For	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	6	Approve Related Party Transactions with Astra Farms Co Re: Sale of Fertilizers	MANAGEMENT	For	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	7	Approve Related Party Transactions with Astra Construction Co Re: Installation and Repair of Steel Structures	MANAGEMENT	For	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	8	Approve Related Party Transactions with Noor Internet Communications and Information Technology Co Re: Providing Internet Services	MANAGEMENT	For	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	9	Approve Related Party Transactions with Astra Farm Re: Goods Transport Services	MANAGEMENT	For	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	10	Approve Related Party Transactions with Astra Food/Commercial Branch Re: Purchase of Food Products	MANAGEMENT	For	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	11	Allow Sabeeh Al Masri to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	12	Allow Khalid Al Masri to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	13	Allow Ghassan Aqeel to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	14	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	15	Approve Remuneration of Directors of SAR 2,700,000 for FY 2024	MANAGEMENT	For	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	16	Approve Dividends of SAR 3 per Share for FY 2024	MANAGEMENT	For	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	17	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.1	Elect Ahmed Al Baqshi as Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.2	Elect Ahmed Al Harbi as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.3	Elect Ahmed Al Jurayfani as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.4	Elect Ayman Sajeeni as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.5	Elect Thamir Al Wadee as Director	MANAGEMENT	None	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.6	Elect Husam Al Deen Sadaqah as Director	MANAGEMENT	None	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.7	Elect Khalid Al Masri as Director	MANAGEMENT	None	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.8	Elect Khalid Al Manee as Director	MANAGEMENT	None	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.9	Elect Sami Al Babteen as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.10	Elect Saad Al Qahtani as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.11	Elect Sabeeh Al Masri as Director	MANAGEMENT	None	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.12	Elect Salah Mohammed as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.13	Elect Abdulrahman Al Anqari as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.14	Elect Abdulrahman Al Rawaf as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.15	Elect Abdulkareem Al Nafea as Director	MANAGEMENT	None	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.16	Elect Abdullah Al Feefi as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.17	Elect Abdullah Al Shareef as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.18	Elect Abdullah Al Al Sheikh as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.19	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.20	Elect Ataa Bakr as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.21	Elect Imad Al Shareea as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.22	Elect Ghassan Aqeel as Director	MANAGEMENT	None	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.23	Elect Farraj Abou Ithneen as Director	MANAGEMENT	None	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.24	Elect Fahd Al Ajmi as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.25	Elect Faysal Al Nufeei as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.26	Elect Kameel Saad Al Deen as Director	MANAGEMENT	None	For
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.27	Elect Musaid Al Anzi as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.28	Elect Muath Al Zamil as Director	MANAGEMENT	None	Abstain
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.29	Elect Wael Al Bassam as Director	MANAGEMENT	None	Abstain
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	2	Approve Dividends	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	3	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	4	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	5A	Re-elect Michel Demare as Director	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	5B	Re-elect Pascal Soriot as Director	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	5C	Re-elect Aradhana Sarin as Director	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	5D	Re-elect Philip Bradley as Director	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	5E	Re-elect Euan Ashley as Director	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	5F	Elect Birgit Conix as Director	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	5G	Elect Rene Haas as Director	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	5H	Elect Karen Knudsen as Director	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	5I	Re-elect Diana Layfield as Director	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	5J	Re-elect Anna Manz as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	5K	Re-elect Sheri McCoy as Director	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	5L	Re-elect Tony Mok as Director	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	5M	Re-elect Nazneen Rahman as Director	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	5N	Re-elect Marcus Wallenberg as Director	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	7	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	8	Authorise Issue of Equity	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	9	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	11	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	11.04.2025	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
AstraZeneca PLC	GB0009895292	United Kingdom	03.11.2025	1	Adopt New Articles of Association	MANAGEMENT	For	For
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	2	Approve Profit Distribution	MANAGEMENT	For	For
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	4.1	Elect TSUNG-TANG, JONNEY SHIH with SHAREHOLDER NO.00000071 as Non-independent Director	MANAGEMENT	For	For
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	4.2	Elect SHIH-CHANG, TED HSU with SHAREHOLDER NO.00000004 as Non-independent Director	MANAGEMENT	For	For
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	4.3	Elect CHIANG-SHENG, JONATHAN TSENG with SHAREHOLDER NO.00025370 as Non-independent Director	MANAGEMENT	For	For
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	4.4	Elect HSIEN-YUEN, SY HSU with SHAREHOLDER NO.00000116 as Non-independent Director	MANAGEMENT	For	For
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	4.5	Elect SU-PIN, SAMSON HU with SHAREHOLDER NO.00255368 as Non-independent Director	MANAGEMENT	For	For
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	4.6	Elect YEN-CHENG, ERIC CHEN with SHAREHOLDER NO.00000135 as Non-independent Director	MANAGEMENT	For	For
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	4.7	Elect MIN-CHIEH, JOE HSIEH with SHAREHOLDER NO.00000388 as Non-independent Director	MANAGEMENT	For	For
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	4.8	Elect YU-CHIA, JACKIE HSU with SHAREHOLDER NO.00067474 as Non-independent Director	MANAGEMENT	For	For
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	4.9	Elect TZE-KAING, YANG with SHAREHOLDER NO.A102241XXX as Non-independent Director	MANAGEMENT	For	For
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	4.10	Elect HSING-CHUAN, SANDY HU WEI with SHAREHOLDER NO.00000008 as Non-independent Director	MANAGEMENT	For	For
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	4.11	Elect RUEY-SHAN, ANDY GUO with SHAREHOLDER NO.A123090XXX as Independent Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	4.12	Elect HUI-CHIN,AUDREY CHOU TSENG with SHAREHOLDER NO.A220289XXX as Independent Director	MANAGEMENT	For	Against
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	4.13	Elect LEE-FENG,CHIEN with SHAREHOLDER NO.G120041XXX as Independent Director	MANAGEMENT	For	For
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	4.14	Elect SHYAN-YUAN,LEE with SHAREHOLDER NO.R121505XXX as Independent Director	MANAGEMENT	For	For
ASUSTek Computer, Inc.	TW0002357001	Taiwan	28.05.2025	4.15	Elect SHUEN-ZEN,LIU with SHAREHOLDER NO.A123194XXX as Independent Director	MANAGEMENT	For	For
ASX Limited	AU000000ASX7	Australia	23.10.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
ASX Limited	AU000000ASX7	Australia	23.10.2025	4	Approve Grant of Performance Rights to Helen Lofthouse	MANAGEMENT	For	For
ASX Limited	AU000000ASX7	Australia	23.10.2025	5A	Elect David Curran as Director	MANAGEMENT	For	For
ASX Limited	AU000000ASX7	Australia	23.10.2025	5B	Elect Heather Smith as Director	MANAGEMENT	For	For
ASX Limited	AU000000ASX7	Australia	23.10.2025	5C	Elect Anne Loveridge as Director	MANAGEMENT	For	Against
ASX Limited	AU000000ASX7	Australia	23.10.2025	6	Approve the Spill Resolution	MANAGEMENT	Against	Against
AT&T Inc.	US00206R1023	United States	15.05.2025	1.1	Elect Director Scott T. Ford	MANAGEMENT	For	For
AT&T Inc.	US00206R1023	United States	15.05.2025	1.2	Elect Director William E. Kennard	MANAGEMENT	For	For
AT&T Inc.	US00206R1023	United States	15.05.2025	1.3	Elect Director Stephen J. Luczo	MANAGEMENT	For	For
AT&T Inc.	US00206R1023	United States	15.05.2025	1.4	Elect Director Marissa A. Mayer	MANAGEMENT	For	For
AT&T Inc.	US00206R1023	United States	15.05.2025	1.5	Elect Director Michael B. McCallister	MANAGEMENT	For	For
AT&T Inc.	US00206R1023	United States	15.05.2025	1.6	Elect Director Beth E. Mooney	MANAGEMENT	For	For
AT&T Inc.	US00206R1023	United States	15.05.2025	1.7	Elect Director Matthew K. Rose	MANAGEMENT	For	For
AT&T Inc.	US00206R1023	United States	15.05.2025	1.8	Elect Director John T. Stankey	MANAGEMENT	For	For
AT&T Inc.	US00206R1023	United States	15.05.2025	1.9	Elect Director Cynthia B. Taylor	MANAGEMENT	For	For
AT&T Inc.	US00206R1023	United States	15.05.2025	1.10	Elect Director Luis A. Ubifias	MANAGEMENT	For	For
AT&T Inc.	US00206R1023	United States	15.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
AT&T Inc.	US00206R1023	United States	15.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Atkore Inc.	US0476491081	United States	30.01.2025	1A	Elect Director B. Joanne Edwards	MANAGEMENT	For	For
Atkore Inc.	US0476491081	United States	30.01.2025	1B	Elect Director Jeri L. Isbell	MANAGEMENT	For	For
Atkore Inc.	US0476491081	United States	30.01.2025	1C	Elect Director Wilbert W. James, Jr.	MANAGEMENT	For	For
Atkore Inc.	US0476491081	United States	30.01.2025	1D	Elect Director Justin A. Kershaw	MANAGEMENT	For	For
Atkore Inc.	US0476491081	United States	30.01.2025	1E	Elect Director Scott H. Muse	MANAGEMENT	For	For
Atkore Inc.	US0476491081	United States	30.01.2025	1F	Elect Director Michael V. Schrock	MANAGEMENT	For	For
Atkore Inc.	US0476491081	United States	30.01.2025	1G	Elect Director William E. Waltz, Jr.	MANAGEMENT	For	For
Atkore Inc.	US0476491081	United States	30.01.2025	1H	Elect Director Betty R. Wynn	MANAGEMENT	For	For
Atkore Inc.	US0476491081	United States	30.01.2025	1I	Elect Director A. Mark Zeffiro	MANAGEMENT	For	For
Atkore Inc.	US0476491081	United States	30.01.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Atkore Inc.	US0476491081	United States	30.01.2025	3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Atkore Inc.	US0476491081	United States	30.01.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Atlassian Corporation	US0494681010	United States	02.12.2025	1A	Elect Director Scott Belsky	MANAGEMENT	For	For
Atlassian Corporation	US0494681010	United States	02.12.2025	1B	Elect Director Shona L. Brown	MANAGEMENT	For	For
Atlassian Corporation	US0494681010	United States	02.12.2025	1C	Elect Director Michael Cannon-Brookes	MANAGEMENT	For	Against

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Atlassian Corporation	US0494681010	United States	02.12.2025	1D	Elect Director Karen Dykstra	MANAGEMENT	For	For
Atlassian Corporation	US0494681010	United States	02.12.2025	1E	Elect Director Scott Farquhar	MANAGEMENT	For	Against
Atlassian Corporation	US0494681010	United States	02.12.2025	1F	Elect Director Sasan Goodarzi	MANAGEMENT	For	For
Atlassian Corporation	US0494681010	United States	02.12.2025	1G	Elect Director Christian Smith	MANAGEMENT	For	For
Atlassian Corporation	US0494681010	United States	02.12.2025	1H	Elect Director Steven Sordello	MANAGEMENT	For	For
Atlassian Corporation	US0494681010	United States	02.12.2025	1I	Elect Director Jason Warner	MANAGEMENT	For	For
Atlassian Corporation	US0494681010	United States	02.12.2025	1J	Elect Director Richard P. Wong	MANAGEMENT	For	For
Atlassian Corporation	US0494681010	United States	02.12.2025	1K	Elect Director Michelle Zatlyn	MANAGEMENT	For	For
Atlassian Corporation	US0494681010	United States	02.12.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Atlassian Corporation	US0494681010	United States	02.12.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Atlassian Corporation	US0494681010	United States	02.12.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	Against
Atlassian Corporation	US0494681010	United States	02.12.2025	5	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	Against
Atmos Energy Corporation	US0495601058	United States	05.02.2025	1A	Elect Director J. Kevin Akers	MANAGEMENT	For	For
Atmos Energy Corporation	US0495601058	United States	05.02.2025	1B	Elect Director John C. Ale	MANAGEMENT	For	For
Atmos Energy Corporation	US0495601058	United States	05.02.2025	1C	Elect Director Kim R. Cocklin	MANAGEMENT	For	For
Atmos Energy Corporation	US0495601058	United States	05.02.2025	1D	Elect Director Kelly H. Compton	MANAGEMENT	For	For
Atmos Energy Corporation	US0495601058	United States	05.02.2025	1E	Elect Director Sean Donohue	MANAGEMENT	For	For
Atmos Energy Corporation	US0495601058	United States	05.02.2025	1F	Elect Director Rafael G. Garza	MANAGEMENT	For	For
Atmos Energy Corporation	US0495601058	United States	05.02.2025	1G	Elect Director Edward J. Geiser	MANAGEMENT	For	For
Atmos Energy Corporation	US0495601058	United States	05.02.2025	1H	Elect Director Nancy K. Quinn	MANAGEMENT	For	For
Atmos Energy Corporation	US0495601058	United States	05.02.2025	1I	Elect Director Richard A. Sampson	MANAGEMENT	For	For
Atmos Energy Corporation	US0495601058	United States	05.02.2025	1J	Elect Director Telisa Toliver	MANAGEMENT	For	For
Atmos Energy Corporation	US0495601058	United States	05.02.2025	1K	Elect Director Frank Yoho	MANAGEMENT	For	Against
Atmos Energy Corporation	US0495601058	United States	05.02.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Atmos Energy Corporation	US0495601058	United States	05.02.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Atmos Energy Corporation	US0495601058	United States	05.02.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
AU Small Finance Bank Limited	INE949L01017	India	10.04.2025	1	Reelect Kamlesh Shivji Vikamsey as Director	MANAGEMENT	For	For
Auckland International Airport Limited	NZAIAE0002S6	New Zealand	23.10.2025	1	Elect Mark Cairns as Director	MANAGEMENT	For	For
Auckland International Airport Limited	NZAIAE0002S6	New Zealand	23.10.2025	2	Elect Liz Savage as Director	MANAGEMENT	For	For
Auckland International Airport Limited	NZAIAE0002S6	New Zealand	23.10.2025	3	Approve Increase the Total Quantum of Annual Directors' Fee Pool	MANAGEMENT	For	For
Auckland International Airport Limited	NZAIAE0002S6	New Zealand	23.10.2025	4	Authorize Board to Fix Remuneration of the Auditors	MANAGEMENT	For	For
Aurubis AG	DE0006766504	Germany	03.04.2025	2	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	MANAGEMENT	For	For
Aurubis AG	DE0006766504	Germany	03.04.2025	3	Approve Discharge of Management Board for Fiscal Year 2022/23	MANAGEMENT	For	Against
Aurubis AG	DE0006766504	Germany	03.04.2025	4	Approve Discharge of Management Board for Fiscal Year 2023/24	MANAGEMENT	For	For
Aurubis AG	DE0006766504	Germany	03.04.2025	5	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	MANAGEMENT	For	Against
Aurubis AG	DE0006766504	Germany	03.04.2025	6	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	MANAGEMENT	For	For

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Aurubis AG	DE0006766504	Germany	03.04.2025	7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024/25 and for the Review of Interim Financial Reports for the Fiscal year 2025/26	MANAGEMENT	For	For
Aurubis AG	DE0006766504	Germany	03.04.2025	8	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	MANAGEMENT	For	For
Aurubis AG	DE0006766504	Germany	03.04.2025	9	Approve Remuneration of Supervisory Board	MANAGEMENT	For	For
Aurubis AG	DE0006766504	Germany	03.04.2025	10	Approve Remuneration Report	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	4	Re-elect Matt Davies as Director	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	5	Re-elect Nathan Coe as Director	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	6	Re-elect Catherine Faiers as Director	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	7	Re-elect Jamie Warner as Director	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	8	Re-elect Jasvinder Gakhil as Director	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	9	Re-elect Geeta Gopalan as Director	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	10	Re-elect Amanda James as Director	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	11	Elect Megan Quinn as Director	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	12	Elect Adam Jay as Director	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	13	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	14	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	15	Authorise Issue of Equity	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	16	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	18	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Auto1 Group SE	DE000A2LQ884	Germany	04.06.2025	2	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Auto1 Group SE	DE000A2LQ884	Germany	04.06.2025	3	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Auto1 Group SE	DE000A2LQ884	Germany	04.06.2025	4.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Auto1 Group SE	DE000A2LQ884	Germany	04.06.2025	4.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for Fiscal 2025	MANAGEMENT	For	For
Auto1 Group SE	DE000A2LQ884	Germany	04.06.2025	4.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until the 2026 AGM	MANAGEMENT	For	For
Auto1 Group SE	DE000A2LQ884	Germany	04.06.2025	5	Approve Remuneration Report	MANAGEMENT	For	Against
Auto1 Group SE	DE000A2LQ884	Germany	04.06.2025	6	Approve Remuneration Policy	MANAGEMENT	For	Against

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Auto1 Group SE	DE000A2LQ884	Germany	04.06.2025	7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 6.2 Million Pool of Conditional Capital to Guarantee Conversion Rights	MANAGEMENT	For	Against
Auto1 Group SE	DE000A2LQ884	Germany	04.06.2025	8	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
Auto1 Group SE	DE000A2LQ884	Germany	04.06.2025	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.8 Billion; Approve Creation of EUR 43.9 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	Against
Autodesk, Inc.	US0527691069	United States	18.06.2025	1A	Elect Director Andrew Anagnost	MANAGEMENT	For	For
Autodesk, Inc.	US0527691069	United States	18.06.2025	1B	Elect Director Karen Blasing	MANAGEMENT	For	For
Autodesk, Inc.	US0527691069	United States	18.06.2025	1C	Elect Director John T. Cahill	MANAGEMENT	For	For
Autodesk, Inc.	US0527691069	United States	18.06.2025	1D	Elect Director Reid French	MANAGEMENT	For	For
Autodesk, Inc.	US0527691069	United States	18.06.2025	1E	Elect Director Ayanna Howard	MANAGEMENT	For	For
Autodesk, Inc.	US0527691069	United States	18.06.2025	1F	Elect Director Blake Irving	MANAGEMENT	For	For
Autodesk, Inc.	US0527691069	United States	18.06.2025	1G	Elect Director Ram R. Krishnan	MANAGEMENT	For	For
Autodesk, Inc.	US0527691069	United States	18.06.2025	1H	Elect Director Stephen Milligan	MANAGEMENT	For	For
Autodesk, Inc.	US0527691069	United States	18.06.2025	1I	Elect Director Rami Rahim	MANAGEMENT	For	For
Autodesk, Inc.	US0527691069	United States	18.06.2025	1J	Elect Director Stacy J. Smith	MANAGEMENT	For	For
Autodesk, Inc.	US0527691069	United States	18.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Autodesk, Inc.	US0527691069	United States	18.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Autodesk, Inc.	US0527691069	United States	18.06.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Autohome Inc.	KYG066341028	Cayman Islands	27.06.2025	1	Elect Song Yang as Director	MANAGEMENT	For	For
Automatic Data Processing, Inc.	US0530151036	United States	12.11.2025	1A	Elect Director Peter Bisson	MANAGEMENT	For	For
Automatic Data Processing, Inc.	US0530151036	United States	12.11.2025	1B	Elect Director Maria Black	MANAGEMENT	For	For
Automatic Data Processing, Inc.	US0530151036	United States	12.11.2025	1C	Elect Director David V. Goeckeler	MANAGEMENT	For	For
Automatic Data Processing, Inc.	US0530151036	United States	12.11.2025	1D	Elect Director Linnie M. Haynesworth	MANAGEMENT	For	For
Automatic Data Processing, Inc.	US0530151036	United States	12.11.2025	1E	Elect Director Francine S. Katsoudas	MANAGEMENT	For	For
Automatic Data Processing, Inc.	US0530151036	United States	12.11.2025	1F	Elect Director Nazzic S. Keene	MANAGEMENT	For	For
Automatic Data Processing, Inc.	US0530151036	United States	12.11.2025	1G	Elect Director Karen S. Lynch	MANAGEMENT	For	For
Automatic Data Processing, Inc.	US0530151036	United States	12.11.2025	1H	Elect Director Thomas J. Lynch	MANAGEMENT	For	For
Automatic Data Processing, Inc.	US0530151036	United States	12.11.2025	1I	Elect Director Scott F. Powers	MANAGEMENT	For	For
Automatic Data Processing, Inc.	US0530151036	United States	12.11.2025	1J	Elect Director Carlos A. Rodriguez	MANAGEMENT	For	For
Automatic Data Processing, Inc.	US0530151036	United States	12.11.2025	1K	Elect Director Robert H. Swan	MANAGEMENT	For	For
Automatic Data Processing, Inc.	US0530151036	United States	12.11.2025	1L	Elect Director Sandra S. Wijnberg	MANAGEMENT	For	For
Automatic Data Processing, Inc.	US0530151036	United States	12.11.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

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Automatic Data Processing, Inc.	US0530151036	United States	12.11.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
AutoNation, Inc.	US05329W1027	United States	23.04.2025	1A	Elect Director Rick L. Burdick	MANAGEMENT	For	For
AutoNation, Inc.	US05329W1027	United States	23.04.2025	1B	Elect Director Claire Bennett	MANAGEMENT	For	For
AutoNation, Inc.	US05329W1027	United States	23.04.2025	1C	Elect Director David B. Edelson	MANAGEMENT	For	For
AutoNation, Inc.	US05329W1027	United States	23.04.2025	1D	Elect Director Robert R. Grusky	MANAGEMENT	For	For
AutoNation, Inc.	US05329W1027	United States	23.04.2025	1E	Elect Director Norman K. Jenkins	MANAGEMENT	For	For
AutoNation, Inc.	US05329W1027	United States	23.04.2025	1F	Elect Director Lisa Lutoff-Perlo	MANAGEMENT	For	For
AutoNation, Inc.	US05329W1027	United States	23.04.2025	1G	Elect Director Michael Manley	MANAGEMENT	For	For
AutoNation, Inc.	US05329W1027	United States	23.04.2025	1H	Elect Director G. Mike Mikan	MANAGEMENT	For	For
AutoNation, Inc.	US05329W1027	United States	23.04.2025	1I	Elect Director Jacqueline A. Travisano	MANAGEMENT	For	For
AutoNation, Inc.	US05329W1027	United States	23.04.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
AutoNation, Inc.	US05329W1027	United States	23.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
AutoNation, Inc.	US05329W1027	United States	23.04.2025	4	Report on Political Contributions	SHAREHOLDER	Against	For
AutoNation, Inc.	US05329W1027	United States	23.04.2025	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SHAREHOLDER	Against	For
AutoZone, Inc.	US0533321024	United States	17.12.2025	1.1	Elect Director Philip B. Daniele, III	MANAGEMENT	For	For
AutoZone, Inc.	US0533321024	United States	17.12.2025	1.2	Elect Director Michael A. George	MANAGEMENT	For	For
AutoZone, Inc.	US0533321024	United States	17.12.2025	1.3	Elect Director Linda A. Goodspeed	MANAGEMENT	For	For
AutoZone, Inc.	US0533321024	United States	17.12.2025	1.4	Elect Director Earl G. Graves, Jr.	MANAGEMENT	For	For
AutoZone, Inc.	US0533321024	United States	17.12.2025	1.5	Elect Director Brian P. Hannasch	MANAGEMENT	For	For
AutoZone, Inc.	US0533321024	United States	17.12.2025	1.6	Elect Director Gale V. King	MANAGEMENT	For	For
AutoZone, Inc.	US0533321024	United States	17.12.2025	1.7	Elect Director Claire R. McDonough	MANAGEMENT	For	For
AutoZone, Inc.	US0533321024	United States	17.12.2025	1.8	Elect Director George R. Mrkoncic, Jr.	MANAGEMENT	For	For
AutoZone, Inc.	US0533321024	United States	17.12.2025	1.9	Elect Director William C. Rhodes, III	MANAGEMENT	For	For
AutoZone, Inc.	US0533321024	United States	17.12.2025	1.10	Elect Director Jill A. Soltau	MANAGEMENT	For	For
AutoZone, Inc.	US0533321024	United States	17.12.2025	1.11	Elect Director Constantino Spas Montesinos	MANAGEMENT	For	For
AutoZone, Inc.	US0533321024	United States	17.12.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
AutoZone, Inc.	US0533321024	United States	17.12.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
AvalonBay Communities, Inc.	US0534841012	United States	21.05.2025	1A	Elect Director Glyn F. Aeppel	MANAGEMENT	For	For
AvalonBay Communities, Inc.	US0534841012	United States	21.05.2025	1B	Elect Director Terry S. Brown	MANAGEMENT	For	For
AvalonBay Communities, Inc.	US0534841012	United States	21.05.2025	1C	Elect Director Ronald L. Havner, Jr.	MANAGEMENT	For	For
AvalonBay Communities, Inc.	US0534841012	United States	21.05.2025	1D	Elect Director Stephen P. Hills	MANAGEMENT	For	For
AvalonBay Communities, Inc.	US0534841012	United States	21.05.2025	1E	Elect Director Christopher B. Howard	MANAGEMENT	For	For
AvalonBay Communities, Inc.	US0534841012	United States	21.05.2025	1F	Elect Director Richard J. Lieb	MANAGEMENT	For	For
AvalonBay Communities, Inc.	US0534841012	United States	21.05.2025	1G	Elect Director Nnenna Lynch	MANAGEMENT	For	For
AvalonBay Communities, Inc.	US0534841012	United States	21.05.2025	1H	Elect Director Charles E. Mueller, Jr.	MANAGEMENT	For	For
AvalonBay Communities, Inc.	US0534841012	United States	21.05.2025	1I	Elect Director Timothy J. Naughton	MANAGEMENT	For	For
AvalonBay Communities, Inc.	US0534841012	United States	21.05.2025	1J	Elect Director Benjamin W. Schall	MANAGEMENT	For	For
AvalonBay Communities, Inc.	US0534841012	United States	21.05.2025	1K	Elect Director Susan Swanezy	MANAGEMENT	For	For
AvalonBay Communities, Inc.	US0534841012	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
AvalonBay Communities, Inc.	US0534841012	United States	21.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Avantor, Inc.	US05352A1007	United States	08.05.2025	1A	Elect Director Juan Andres	MANAGEMENT	For	For

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Avantor, Inc.	US05352A1007	United States	08.05.2025	1B	Elect Director John Carethers	MANAGEMENT	For	For
Avantor, Inc.	US05352A1007	United States	08.05.2025	1C	Elect Director Lan Kang	MANAGEMENT	For	For
Avantor, Inc.	US05352A1007	United States	08.05.2025	1D	Elect Director Dame Louise Makin	MANAGEMENT	For	For
Avantor, Inc.	US05352A1007	United States	08.05.2025	1E	Elect Director Joseph Massaro	MANAGEMENT	For	For
Avantor, Inc.	US05352A1007	United States	08.05.2025	1F	Elect Director Mala Murthy	MANAGEMENT	For	For
Avantor, Inc.	US05352A1007	United States	08.05.2025	1G	Elect Director Jonathan Peacock	MANAGEMENT	For	For
Avantor, Inc.	US05352A1007	United States	08.05.2025	1H	Elect Director Michael Severino	MANAGEMENT	For	For
Avantor, Inc.	US05352A1007	United States	08.05.2025	1I	Elect Director Michael Stubblefield	MANAGEMENT	For	For
Avantor, Inc.	US05352A1007	United States	08.05.2025	1J	Elect Director Gregory Summe	MANAGEMENT	For	For
Avantor, Inc.	US05352A1007	United States	08.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Avantor, Inc.	US05352A1007	United States	08.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Avenue Supermarts Limited	INE192R01011	India	12.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Avenue Supermarts Limited	INE192R01011	India	12.08.2025	2	Reelect Manjri Chandak as Director	MANAGEMENT	For	Against
Avenue Supermarts Limited	INE192R01011	India	12.08.2025	3	Reelect Ramakant Baheti as Director	MANAGEMENT	For	For
Avenue Supermarts Limited	INE192R01011	India	12.08.2025	4	Elect Rita Teatia as Director	MANAGEMENT	For	For
Avenue Supermarts Limited	INE192R01011	India	12.08.2025	5	Approve Rathi and Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Avenue Supermarts Limited	INE192R01011	India	12.08.2025	6	Approve Material Related Party Transactions for Sale of Goods to Avenue E-Commerce Limited	MANAGEMENT	For	For
Avenue Supermarts Limited	INE192R01011	India	12.08.2025	7	Approve Material Related Party Transactions for Sale of Assets to Avenue E-Commerce Limited	MANAGEMENT	For	For
Avenue Supermarts Limited	INE192R01011	India	12.08.2025	8	Approve Material Related Party Transactions for Purchase of Assets from Avenue E-Commerce Limited	MANAGEMENT	For	For
Avenue Supermarts Limited	INE192R01011	India	12.08.2025	9	Approve Material Related Party Transactions for Further Investment in the Share Capital of Avenue E-Commerce Limited	MANAGEMENT	For	For
Avery Dennison Corporation	US0536111091	United States	24.04.2025	1A	Elect Director Bradley A. Alford	MANAGEMENT	For	For
Avery Dennison Corporation	US0536111091	United States	24.04.2025	1B	Elect Director Mitchell R. Butier	MANAGEMENT	For	For
Avery Dennison Corporation	US0536111091	United States	24.04.2025	1C	Elect Director Ward H. Dickson	MANAGEMENT	For	For
Avery Dennison Corporation	US0536111091	United States	24.04.2025	1D	Elect Director Andres A. Lopez	MANAGEMENT	For	For
Avery Dennison Corporation	US0536111091	United States	24.04.2025	1E	Elect Director Maria Fernanda Mejia	MANAGEMENT	For	For
Avery Dennison Corporation	US0536111091	United States	24.04.2025	1F	Elect Director Francesca Reverberi	MANAGEMENT	For	For
Avery Dennison Corporation	US0536111091	United States	24.04.2025	1G	Elect Director Patrick T. Siewert	MANAGEMENT	For	For
Avery Dennison Corporation	US0536111091	United States	24.04.2025	1H	Elect Director Deon M. Stander	MANAGEMENT	For	For
Avery Dennison Corporation	US0536111091	United States	24.04.2025	1I	Elect Director William R. Wagner	MANAGEMENT	For	Against
Avery Dennison Corporation	US0536111091	United States	24.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Avery Dennison Corporation	US0536111091	United States	24.04.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Avery Dennison Corporation	US0536111091	United States	24.04.2025	4	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	Against
Avidity Biosciences, Inc.	US05370A1088	United States	10.06.2025	1.1	Elect Director Arthur A. Levin	MANAGEMENT	For	For
Avidity Biosciences, Inc.	US05370A1088	United States	10.06.2025	1.2	Elect Director Simona Skerjanec	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Avidity Biosciences, Inc.	US05370A1088	United States	10.06.2025	1.3	Elect Director Tamar Thompson	MANAGEMENT	For	For
Avidity Biosciences, Inc.	US05370A1088	United States	10.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Avidity Biosciences, Inc.	US05370A1088	United States	10.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Avio S.p.A.	IT0005119810	Italy	23.10.2025	1	Elect Milena Lerario as Director and Approve Director's Remuneration	MANAGEMENT	For	For
Avio S.p.A.	IT0005119810	Italy	23.10.2025	2	Deliberations Related to the Auditor for Sustainability Reporting	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	15.04.2025	1	Approve Capital Reduction by Cancelling, Extinguishing, and Repaying the Preference Shares	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	15.04.2025	2	Approve Special Dividend	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	15.04.2025	3	Authorise Market Purchase of Preference Shares Pursuant to the Tender Offer	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	3	Approve Climate-Related Financial Disclosure	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	5	Elect Cheryl Agius as Director	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	6	Elect Neil Morrison as Director	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	7	Re-elect George Culmer as Director	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	8	Re-elect Amanda Blanc as Director	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	9	Re-elect Charlotte Jones as Director	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	10	Re-elect Andrea Blance as Director	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	11	Re-elect Ian Clark as Director	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	12	Re-elect Patrick Flynn as Director	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	13	Re-elect Shonaid Jemmett-Page as Director	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	14	Re-elect Mohit Joshi as Director	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	15	Re-elect Pippa Lambert as Director	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	16	Re-elect Jim McConville as Director	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	17	Re-elect Michael Mire as Director	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	18	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	19	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	20	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	21	Authorise Issue of Equity	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	23	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	25	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	26	Authorise Market Purchase of 8 3/4 % Preference Shares	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	27	Authorise Market Purchase of 8 3/8 % Preference Shares	MANAGEMENT	For	For
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Avnet, Inc.	US0538071038	United States	21.11.2025	1A	Elect Director Rodney C. Adkins	MANAGEMENT	For	For
Avnet, Inc.	US0538071038	United States	21.11.2025	1B	Elect Director Brenda L. Freeman	MANAGEMENT	For	For
Avnet, Inc.	US0538071038	United States	21.11.2025	1C	Elect Director Philip R. Gallagher	MANAGEMENT	For	For
Avnet, Inc.	US0538071038	United States	21.11.2025	1D	Elect Director Helmut Gassel	MANAGEMENT	For	For
Avnet, Inc.	US0538071038	United States	21.11.2025	1E	Elect Director Virginia L. Henkels	MANAGEMENT	For	For
Avnet, Inc.	US0538071038	United States	21.11.2025	1F	Elect Director Jo Ann Jenkins	MANAGEMENT	For	For
Avnet, Inc.	US0538071038	United States	21.11.2025	1G	Elect Director Oleg Khaykin	MANAGEMENT	For	For
Avnet, Inc.	US0538071038	United States	21.11.2025	1H	Elect Director Ernest E. Maddock	MANAGEMENT	For	For
Avnet, Inc.	US0538071038	United States	21.11.2025	1I	Elect Director Avid Modjtabai	MANAGEMENT	For	For
Avnet, Inc.	US0538071038	United States	21.11.2025	1J	Elect Director Adalio T. Sanchez	MANAGEMENT	For	For
Avnet, Inc.	US0538071038	United States	21.11.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Avnet, Inc.	US0538071038	United States	21.11.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Avnet, Inc.	US0538071038	United States	21.11.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	1.2	Approve Non-Financial Report	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	1.3	Approve Remuneration Report (Non-Binding)	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	2	Approve Allocation of Income and Dividends of CHF 1.00 per Share from Capital Contribution Reserves	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	4	Approve Creation of Capital Band within the Upper Limit of CHF 805.8 Million and the Lower Limit of CHF 659.3 Million with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.1	Reelect Juan Carretero as Director and Board Chair	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.1	Reelect Alessandro Benetton as Director	MANAGEMENT	For	Against
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.2	Reelect Heekyung Jo Min as Director	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.3	Reelect Sami Kahale as Director	MANAGEMENT	For	Against
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.4	Reelect Enrico Laghi as Director	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.5	Reelect Luis Camino as Director	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.6	Reelect Joaquin Cabrera as Director	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.7	Reelect Ranjan Sen as Director	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.8	Reelect Mary Guilfoile as Director	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.9	Reelect Eugenia Ulasewicz as Director	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.3.1	Elect Bruno Chiomento as Director	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.3.2	Elect Jeanne Jackson as Director	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	6.1	Reappoint Enrico Laghi as Member of the Compensation Committee	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Avolta AG	CH0023405456	Switzerland	14.05.2025	6.2	Reappoint Luis Camino as Member of the Compensation Committee	MANAGEMENT	For	Against
Avolta AG	CH0023405456	Switzerland	14.05.2025	6.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	6.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	7	Ratify Deloitte AG as Auditors	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	8	Designate Altenburger Ltd legal + tax as Independent Proxy	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	9.1	Approve Remuneration of Directors in the Amount of CHF 10.6 Million	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	9.2	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	MANAGEMENT	For	For
Avolta AG	CH0023405456	Switzerland	14.05.2025	10	Transact Other Business (Voting)	MANAGEMENT	For	Against
AXA SA	FR0000120628	France	24.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	4	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	6	Approve Compensation of Thomas Buberl, CEO	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	7	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	8	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	9	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	11	Reelect Guillaume Faury as Director	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	12	Reelect Ramon Fernandez as Director	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	13	Ratify Appointment of Ewout Steenbergen as Director	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
AXA SA	FR0000120628	France	24.04.2025	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	20	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	21	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	22	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	27	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	28	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	MANAGEMENT	For	For
AXA SA	FR0000120628	France	24.04.2025	29	Amend Article 14 of Bylaws Re: Written Consultation	MANAGEMENT	For	For
Axiata Group Berhad	MYL68880O001	Malaysia	24.03.2025	1	Approve Proposed Merger of PT XL Axiata TBK (XL), PT Smartfren Telecom TBK (SMARTFREN) and PT Smart Telecom (ST)	MANAGEMENT	For	For
Axiata Group Berhad	MYL68880O001	Malaysia	28.05.2025	1	Elect Ramlah Nik Mahmood as Director	MANAGEMENT	For	For
Axiata Group Berhad	MYL68880O001	Malaysia	28.05.2025	2	Elect David Robert Dean as Director	MANAGEMENT	For	For
Axiata Group Berhad	MYL68880O001	Malaysia	28.05.2025	3	Elect Maya Hari as Director	MANAGEMENT	For	For
Axiata Group Berhad	MYL68880O001	Malaysia	28.05.2025	4	Elect Amrit Kaur Kaur Singh as Director	MANAGEMENT	For	For
Axiata Group Berhad	MYL68880O001	Malaysia	28.05.2025	5	Elect Farid Mohamed Sani as Director	MANAGEMENT	For	For
Axiata Group Berhad	MYL68880O001	Malaysia	28.05.2025	6	Elect Colin John Patrick Forth as Director	MANAGEMENT	For	For
Axiata Group Berhad	MYL68880O001	Malaysia	28.05.2025	7	Approve Directors' Fees and Benefits Payable to NEC and NEDs	MANAGEMENT	For	For
Axiata Group Berhad	MYL68880O001	Malaysia	28.05.2025	8	Approve Payment of Fees and Benefits Payable by the Subsidiaries to the NEDs	MANAGEMENT	For	For
Axiata Group Berhad	MYL68880O001	Malaysia	28.05.2025	9	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Axiata Group Berhad	MYL68880O001	Malaysia	28.05.2025	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	MANAGEMENT	For	For
Axis Bank Limited	INE238A01034	India	02.05.2025	1	Reelect S. Mahendra Dev as Director	MANAGEMENT	For	For
Axis Bank Limited	INE238A01034	India	25.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Axis Bank Limited	INE238A01034	India	25.07.2025	2	Approve Dividends	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Axis Bank Limited	INE238A01034	India	25.07.2025	3	Reelect Mini Ipe as Director	MANAGEMENT	For	Against
Axis Bank Limited	INE238A01034	India	25.07.2025	4	Approve Bhandari & Associates, Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Axis Bank Limited	INE238A01034	India	25.07.2025	5	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director and CEO of the Bank	MANAGEMENT	For	For
Axis Bank Limited	INE238A01034	India	25.07.2025	6	Approve Revision in the Remuneration Payable to Subrat Mohanty as Executive Director	MANAGEMENT	For	For
Axis Bank Limited	INE238A01034	India	25.07.2025	7	Approve Revision in the Remuneration Payable to Munish Sharda as Executive Director	MANAGEMENT	For	For
Axis Bank Limited	INE238A01034	India	25.07.2025	8	Approve Enhancement of Borrowing Limit	MANAGEMENT	For	For
Axis Bank Limited	INE238A01034	India	25.07.2025	9	Approve Borrowing / Raising of Funds in Indian Rupees / Foreign Currency, by Issue of Debt Securities on a Private Placement Basis	MANAGEMENT	For	For
Axis Bank Limited	INE238A01034	India	25.07.2025	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
Axis Bank Limited	INE238A01034	India	25.07.2025	11	Approve Material Related Party Transactions with Life Insurance Corporation of India	MANAGEMENT	For	For
Axis Bank Limited	INE238A01034	India	25.07.2025	12	Approve Material Related Party Transactions with LIC Housing Finance Limited	MANAGEMENT	For	For
Axis Bank Limited	INE238A01034	India	25.07.2025	13	Approve Material Related Party Transactions with IDBI Bank Limited	MANAGEMENT	For	For
Axis Bank Limited	INE238A01034	India	25.07.2025	14	Approve Material Related Party Transactions with Axis Max Life Insurance Limited	MANAGEMENT	For	For
Axon Enterprise, Inc.	US05464C1018	United States	29.05.2025	1A	Elect Director Erika Ayers Badan	MANAGEMENT	For	For
Axon Enterprise, Inc.	US05464C1018	United States	29.05.2025	1B	Elect Director Adriane Brown	MANAGEMENT	For	For
Axon Enterprise, Inc.	US05464C1018	United States	29.05.2025	1C	Elect Director Julie Anne Cullivan	MANAGEMENT	For	For
Axon Enterprise, Inc.	US05464C1018	United States	29.05.2025	1D	Elect Director Michael Garreiter	MANAGEMENT	For	For
Axon Enterprise, Inc.	US05464C1018	United States	29.05.2025	1E	Elect Director Caitlin Kalinowski	MANAGEMENT	For	For
Axon Enterprise, Inc.	US05464C1018	United States	29.05.2025	1F	Elect Director Matthew McBrady	MANAGEMENT	For	For
Axon Enterprise, Inc.	US05464C1018	United States	29.05.2025	1G	Elect Director Hadi Partovi	MANAGEMENT	For	Against
Axon Enterprise, Inc.	US05464C1018	United States	29.05.2025	1H	Elect Director Graham Smith	MANAGEMENT	For	For
Axon Enterprise, Inc.	US05464C1018	United States	29.05.2025	1I	Elect Director Patrick Smith	MANAGEMENT	For	For
Axon Enterprise, Inc.	US05464C1018	United States	29.05.2025	1J	Elect Director Jeri Williams	MANAGEMENT	For	For
Axon Enterprise, Inc.	US05464C1018	United States	29.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Axon Enterprise, Inc.	US05464C1018	United States	29.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Axsome Therapeutics, Inc.	US05464T1043	United States	06.06.2025	1	Elect Director Roger Jeffs	MANAGEMENT	For	Withhold
Axsome Therapeutics, Inc.	US05464T1043	United States	06.06.2025	2	Approve Omnibus Stock Plan	MANAGEMENT	For	Against
Axsome Therapeutics, Inc.	US05464T1043	United States	06.06.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Axsome Therapeutics, Inc.	US05464T1043	United States	06.06.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ayala Land, Inc.	PHY0488F1004	Philippines	24.04.2025	1	Approve Minutes of Previous Meeting	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Ayala Land, Inc.	PHY0488F1004	Philippines	24.04.2025	2	Ratify Acts of the Board of Directors and Officers	MANAGEMENT	For	For
Ayala Land, Inc.	PHY0488F1004	Philippines	24.04.2025	3	Approve Amendment to the Seventh Article of the Articles of Incorporation to Decrease the Authorized Capital Stock	MANAGEMENT	For	For
Ayala Land, Inc.	PHY0488F1004	Philippines	24.04.2025	4	Approve ALI Performance Shares Plan	MANAGEMENT	For	Against
Ayala Land, Inc.	PHY0488F1004	Philippines	24.04.2025	5.1	Elect Jaime Augusto Zobel de Ayala as Director	MANAGEMENT	For	Against
Ayala Land, Inc.	PHY0488F1004	Philippines	24.04.2025	5.2	Elect Cezar P. Consing as Director	MANAGEMENT	For	Against
Ayala Land, Inc.	PHY0488F1004	Philippines	24.04.2025	5.3	Elect Anna Ma. Margarita B. Dy as Director	MANAGEMENT	For	For
Ayala Land, Inc.	PHY0488F1004	Philippines	24.04.2025	5.4	Elect Fernando Zobel de Ayala as Director	MANAGEMENT	For	For
Ayala Land, Inc.	PHY0488F1004	Philippines	24.04.2025	5.5	Elect Mariana Beatriz E. Zobel de Ayala as Director	MANAGEMENT	For	For
Ayala Land, Inc.	PHY0488F1004	Philippines	24.04.2025	5.6	Elect Daniel Gabriel M. Montecillo as Director	MANAGEMENT	For	For
Ayala Land, Inc.	PHY0488F1004	Philippines	24.04.2025	5.7	Elect Cesar V. Purisima as Director	MANAGEMENT	For	For
Ayala Land, Inc.	PHY0488F1004	Philippines	24.04.2025	5.8	Elect Rex Ma. A. Mendoza as Director	MANAGEMENT	For	For
Ayala Land, Inc.	PHY0488F1004	Philippines	24.04.2025	5.9	Elect Surendra M. Menon as Director	MANAGEMENT	For	For
Ayala Land, Inc.	PHY0488F1004	Philippines	24.04.2025	6	Elect External Auditors and Fix Its Remuneration	MANAGEMENT	For	For
Ayala Land, Inc.	PHY0488F1004	Philippines	24.04.2025	7	Approve Audited Financial Statements, Including Noting of Annual Report	MANAGEMENT	For	For
Ayala Land, Inc.	PHY0488F1004	Philippines	24.04.2025	8	Approve Other Matters	MANAGEMENT	For	Against
Azelis Group NV	BE0974400328	Belgium	08.05.2025	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.23 per Share	MANAGEMENT	For	For
Azelis Group NV	BE0974400328	Belgium	08.05.2025	5	Approve Remuneration Report	MANAGEMENT	For	For
Azelis Group NV	BE0974400328	Belgium	08.05.2025	6	Approve Discharge of Directors	MANAGEMENT	For	For
Azelis Group NV	BE0974400328	Belgium	08.05.2025	7	Approve Discharge of Auditors	MANAGEMENT	For	For
Azelis Group NV	BE0974400328	Belgium	08.05.2025	8.1	Reelect AU-R-ORA BV, Permanently Represented by Anna Bertona, as Director	MANAGEMENT	For	For
Azelis Group NV	BE0974400328	Belgium	08.05.2025	8.2	Reelect Cloudworks BV, Permanently Represented by Thijs Bakker, as Director	MANAGEMENT	For	For
Azelis Group NV	BE0974400328	Belgium	08.05.2025	8.5	Reelect Bert Janssens as Director	MANAGEMENT	For	For
Azelis Group NV	BE0974400328	Belgium	08.05.2025	8.6	Reelect Kristiaan Nieuwenburg as Director	MANAGEMENT	For	For
Azelis Group NV	BE0974400328	Belgium	08.05.2025	8.3.A	Reelect Thomas (Tom) Hallam as Independent Director	MANAGEMENT	For	For
Azelis Group NV	BE0974400328	Belgium	08.05.2025	8.3.B	Indicate Thomas (Tom) Hallam as Independent Director	MANAGEMENT	For	For
Azelis Group NV	BE0974400328	Belgium	08.05.2025	8.4.A	Elect Lily Wang as Independent Director	MANAGEMENT	For	For
Azelis Group NV	BE0974400328	Belgium	08.05.2025	8.4.B	Indicate Lily Wang as Independent Director	MANAGEMENT	For	For
Azelis Group NV	BE0974400328	Belgium	08.05.2025	9.A	Approve Auditors' Remuneration	MANAGEMENT	For	For
Azelis Group NV	BE0974400328	Belgium	08.05.2025	9.B	Acknowledge Change of Permanent Representative Auditor	MANAGEMENT	For	For
Azelis Group NV	BE0974400328	Belgium	08.05.2025	10.1	Approve Change-of-Control Clause Re: Multicurrency Term and Revolving Facilities Agreement dated September 23, 2024	MANAGEMENT	For	For
Azelis Group NV	BE0974400328	Belgium	08.05.2025	10.2	Approve Change-of-Control Clause Re: EUR 600 Million Senior Unsecured Notes due 2029 issued on September 25, 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Azelis Group NV	BE0974400328	Belgium	08.05.2025	11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	MANAGEMENT	For	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	14.03.2025	1	Ratify Deloitte Touche Tohmatsu Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	MANAGEMENT	For	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	14.03.2025	2	Approve Independent Firm's Appraisals	MANAGEMENT	For	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	14.03.2025	3	Approve Agreement to Absorb Neoway Tecnologia Integrada, Assessoria e Negócios S.A. (Neoway) and Neurotech Tecnologia da Informacao S.A. (Neurotech)	MANAGEMENT	For	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	14.03.2025	4	Approve Absorption of Neoway and Neurotech	MANAGEMENT	For	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	14.03.2025	5	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	3	Fix Number of Directors at 11	MANAGEMENT	For	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	5	Elect Directors	MANAGEMENT	For	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None	Against
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	8	Amend Article 57	MANAGEMENT	For	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	8.1	Percentage of Votes to Be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	MANAGEMENT	None	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	8.2	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	MANAGEMENT	None	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	8.3	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	MANAGEMENT	None	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	8.4	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	MANAGEMENT	None	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	8.5	Percentage of Votes to Be Assigned - Elect Claudia Politanski as Independent Director	MANAGEMENT	None	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	8.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	MANAGEMENT	None	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	8.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	MANAGEMENT	None	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	8.8	Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	MANAGEMENT	None	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	8.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	MANAGEMENT	None	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	8.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	MANAGEMENT	None	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	8.11	Percentage of Votes to Be Assigned - Elect Rachel Ribeiro Horta as Independent Director	MANAGEMENT	None	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	9	Approve Remuneration of Company's Management	MANAGEMENT	For	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	10	Elect Fiscal Council Members	MANAGEMENT	For	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None	Against
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	12	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For	For
B3 SA-Brasil, Bolsa, Balcão	BRB3SAACNOR6	Brazil	24.04.2025	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	2	Approve Remuneration Policy	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	5	Re-elect Dame Ruth Cairnie as Director	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	6	Re-elect Carl-Peter Forster as Director	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	7	Re-elect Lord Parker of Minsmere as Director	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	8	Re-elect John Ramsay as Director	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	9	Re-elect Jane Moriarty as Director	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	10	Re-elect Sir Kevin Smith as Director	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	11	Re-elect Claudia Natanson as Director	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	12	Re-elect David Lockwood as Director	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	13	Re-elect David Mellors as Director	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	14	Reappoint Forvis Mazars LLP as Auditors	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	15	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	17	Authorise Issue of Equity	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	18	Amend Performance Share Plan	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	19	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	20	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Babcock International Group Plc	GB0009697037	United Kingdom	25.09.2025	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Badger Meter, Inc.	US0565251081	United States	25.04.2025	1.1	Elect Director Todd A. Adams	MANAGEMENT	For	For
Badger Meter, Inc.	US0565251081	United States	25.04.2025	1.2	Elect Director Kenneth C. Bockhorst	MANAGEMENT	For	For
Badger Meter, Inc.	US0565251081	United States	25.04.2025	1.3	Elect Director Henry F. Brooks	MANAGEMENT	For	For
Badger Meter, Inc.	US0565251081	United States	25.04.2025	1.4	Elect Director Melanie K. Cook	MANAGEMENT	For	For
Badger Meter, Inc.	US0565251081	United States	25.04.2025	1.5	Elect Director Xia Liu	MANAGEMENT	For	For
Badger Meter, Inc.	US0565251081	United States	25.04.2025	1.6	Elect Director James W. McGill	MANAGEMENT	For	For
Badger Meter, Inc.	US0565251081	United States	25.04.2025	1.7	Elect Director Tessa M. Myers	MANAGEMENT	For	For
Badger Meter, Inc.	US0565251081	United States	25.04.2025	1.8	Elect Director James F. Stern	MANAGEMENT	For	For
Badger Meter, Inc.	US0565251081	United States	25.04.2025	1.9	Elect Director Glen E. Tellock	MANAGEMENT	For	For
Badger Meter, Inc.	US0565251081	United States	25.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Badger Meter, Inc.	US0565251081	United States	25.04.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	3	Approve Remuneration Policy	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	4	Approve Final Dividend	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	5	Re-elect Nicholas Anderson as Director	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	6	Re-elect Thomas Arseneault as Director	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	7	Re-elect Crystal Ashby as Director	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	8	Re-elect Angus Cockburn as Director	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	9	Re-elect Dame Elizabeth Corley as Director	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	10	Re-elect Bradley Greve as Director	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	11	Re-elect Jane Griffiths as Director	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	12	Re-elect Cressida Hogg as Director	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	13	Re-elect Ewan Kirk as Director	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	14	Re-elect Stephen Pearce as Director	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	15	Re-elect Nicole Piasecki as Director	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	16	Re-elect Charles Woodburn as Director	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	17	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	19	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	20	Amend Long-Term Incentive Plan	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	21	Authorise Issue of Equity	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	22	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	23	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
BAE Systems Plc	GB0002634946	United Kingdom	07.05.2025	25	Amend Articles of Association	MANAGEMENT	For	For
Bajaj Auto Limited	INE917I01010	India	30.04.2025	1	Approve Reappointment and Remuneration of Rajivnayan Rahulkumar Bajaj as Managing Director and Chief Executive Officer	MANAGEMENT	For	Against
Bajaj Auto Limited	INE917I01010	India	30.04.2025	2	Reelect Abhinav Bindra as Director	MANAGEMENT	For	For
Bajaj Auto Limited	INE917I01010	India	06.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Bajaj Auto Limited	INE917I01010	India	06.08.2025	2	Approve Dividend	MANAGEMENT	For	For
Bajaj Auto Limited	INE917I01010	India	06.08.2025	3	Reelect Niraj Bajaj as Director	MANAGEMENT	For	For
Bajaj Auto Limited	INE917I01010	India	06.08.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Bajaj Auto Limited	INE917I01010	India	06.08.2025	5	Approve Makarand M Joshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Bajaj Auto Limited	INE917I01010	India	16.08.2025	1	Approve Material Related Party Transaction(s) between Bajaj Auto International Holdings BV and Pierer Bajaj AG, PIERER Mobility AG and KTM AG for Restructuring Support for KTM AG and its Subsidiaries	MANAGEMENT	For	For
Bajaj Finance Limited	INE296A01024	India	22.03.2025	1	Elect Ajay Kumar Choudhary as Director	MANAGEMENT	For	For
Bajaj Finance Limited	INE296A01032	India	07.06.2025	1	Approve Appointment and Remuneration of Rajeev Jain as Executive Director designated as Vice Chairman	MANAGEMENT	For	Abstain
Bajaj Finance Limited	INE296A01032	India	07.06.2025	2	Approve Re-Designation of Anup Kumar Saha as Managing Director and Revision in Remuneration	MANAGEMENT	For	Abstain
Bajaj Finance Limited	INE296A01032	India	07.06.2025	3	Approve Sub-Division of Equity Shares	MANAGEMENT	For	For
Bajaj Finance Limited	INE296A01032	India	07.06.2025	4	Amend Capital Clause of the Memorandum of Association	MANAGEMENT	For	For
Bajaj Finance Limited	INE296A01032	India	07.06.2025	5	Approve Issuance of Bonus Shares	MANAGEMENT	For	For
Bajaj Finance Limited	INE296A01032	India	24.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Bajaj Finance Limited	INE296A01032	India	24.07.2025	2	Approve Dividends	MANAGEMENT	For	For
Bajaj Finance Limited	INE296A01032	India	24.07.2025	3	Reelect Anup Kumar Saha as Director	MANAGEMENT	For	For
Bajaj Finance Limited	INE296A01032	India	24.07.2025	4	Approve Makarand M. Joshi & Co., Practicing Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Bajaj Finance Limited	INE296A01032	India	24.07.2025	5	Approve Issuance of Non-Convertible Debentures through Private Placement	MANAGEMENT	For	For
Bajaj Finance Limited	INE296A01032	India	24.07.2025	6	Approve Material Related Party Transactions with Bajaj Housing Finance Limited	MANAGEMENT	For	For
Bajaj Finance Limited	INE296A01032	India	24.07.2025	7	Approve Material Related Party Transactions with Bajaj Allianz Life Insurance Company Limited	MANAGEMENT	For	For
Bajaj Finance Limited	INE296A01032	India	24.07.2025	8	Amend Employee Stock Option Scheme, 2009	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bajaj Finance Limited	INE296A01032	India	24.07.2025	9	Approve Grant of Employee Stock Options to the Employees of Holding and/or Subsidiary Company(ies) of the Company under Employee Stock Option Scheme, 2009	MANAGEMENT	For	Against
Bajaj Finance Limited	INE296A01032	India	24.07.2025	10	Approve Acquisition of Shares from Secondary Market by the Trust for the Implementation of Employee Stock Option Scheme, 2009	MANAGEMENT	For	For
Bajaj Finserv Limited	INE918I01026	India	17.05.2025	1	Elect Sanjiv Nandan Sahai as Director	MANAGEMENT	For	For
Bajaj Finserv Limited	INE918I01026	India	17.05.2025	2	Elect Rajeev Jain as Director	MANAGEMENT	For	For
Bajaj Finserv Limited	INE918I01026	India	25.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Bajaj Finserv Limited	INE918I01026	India	25.07.2025	2	Approve Dividend	MANAGEMENT	For	For
Bajaj Finserv Limited	INE918I01026	India	25.07.2025	3	Reelect Manish Kejriwal as Director	MANAGEMENT	For	For
Bajaj Finserv Limited	INE918I01026	India	25.07.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Bajaj Finserv Limited	INE918I01026	India	25.07.2025	5	Approve Makarand M. Joshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Bajaj Holdings & Investment Limited	INE118A01012	India	20.03.2025	1	Reelect Pradip Panalal Shah as Director	MANAGEMENT	For	Against
Bajaj Holdings & Investment Limited	INE118A01012	India	06.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Bajaj Holdings & Investment Limited	INE118A01012	India	06.08.2025	2	Approve Dividend	MANAGEMENT	For	For
Bajaj Holdings & Investment Limited	INE118A01012	India	06.08.2025	3	Reelect Niraj Ramkrishna Bajaj as Director	MANAGEMENT	For	For
Bajaj Holdings & Investment Limited	INE118A01012	India	06.08.2025	4	Reelect Rajivnayan Rahulkumar Bajaj as Director	MANAGEMENT	For	For
Bajaj Holdings & Investment Limited	INE118A01012	India	06.08.2025	5	Approve Khandelwal Jain & Co., Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Bajaj Holdings & Investment Limited	INE118A01012	India	06.08.2025	6	Approve DVD & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Baker Hughes Company	US05722G1004	United States	20.05.2025	1.1	Elect Director W. Geoffrey Beattie	MANAGEMENT	For	For
Baker Hughes Company	US05722G1004	United States	20.05.2025	1.2	Elect Director Abdulaziz M. Al Gudaimi	MANAGEMENT	For	For
Baker Hughes Company	US05722G1004	United States	20.05.2025	1.3	Elect Director Gregory D. Brenneman	MANAGEMENT	For	For
Baker Hughes Company	US05722G1004	United States	20.05.2025	1.4	Elect Director Cynthia B. Carroll	MANAGEMENT	For	For
Baker Hughes Company	US05722G1004	United States	20.05.2025	1.5	Elect Director Michael R. Dumais	MANAGEMENT	For	For
Baker Hughes Company	US05722G1004	United States	20.05.2025	1.6	Elect Director Shirley A. Edwards	MANAGEMENT	For	For
Baker Hughes Company	US05722G1004	United States	20.05.2025	1.8	Elect Director John G. Rice	MANAGEMENT	For	For
Baker Hughes Company	US05722G1004	United States	20.05.2025	1.9	Elect Director Lorenzo Simonelli	MANAGEMENT	For	For
Baker Hughes Company	US05722G1004	United States	20.05.2025	1.10	Elect Director Mohsen M. Sohi	MANAGEMENT	For	For
Baker Hughes Company	US05722G1004	United States	20.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Baker Hughes Company	US05722G1004	United States	20.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	Abstain
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	3	Approve Final Dividend	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	4	Re-elect Charles Allen, Lord of Kensington as Director	MANAGEMENT	For	Against
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	5	Re-elect Gabrielle Costigan as Director	MANAGEMENT	For	For
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	6	Re-elect Anne Drinkwater as Director	MANAGEMENT	For	For
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	7	Re-elect Louise Hardy as Director	MANAGEMENT	For	For
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	8	Re-elect Philip Harrison as Director	MANAGEMENT	For	For
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	9	Re-elect Robert MacLeod as Director	MANAGEMENT	For	For
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	10	Re-elect Barbara Moorhouse as Director	MANAGEMENT	For	For
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	11	Re-elect Leo Quinn as Director	MANAGEMENT	For	For
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	12	Elect Rudolph Wynter as Director	MANAGEMENT	For	For
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	13	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	14	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	15	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	16	Authorise Issue of Equity	MANAGEMENT	For	For
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	17	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	18	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Balfour Beatty Plc	GB0000961622	United Kingdom	08.05.2025	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Ball Corporation	US0584981064	United States	30.04.2025	1A	Elect Director John A. Bryant	MANAGEMENT	For	For
Ball Corporation	US0584981064	United States	30.04.2025	1B	Elect Director Michael J. Cave	MANAGEMENT	For	For
Ball Corporation	US0584981064	United States	30.04.2025	1C	Elect Director Aaron M. Erter	MANAGEMENT	For	For
Ball Corporation	US0584981064	United States	30.04.2025	1D	Elect Director Daniel W. Fisher	MANAGEMENT	For	For
Ball Corporation	US0584981064	United States	30.04.2025	1E	Elect Director Dune E. Ives	MANAGEMENT	For	For
Ball Corporation	US0584981064	United States	30.04.2025	1F	Elect Director Cynthia A. Niekamp	MANAGEMENT	For	For
Ball Corporation	US0584981064	United States	30.04.2025	1G	Elect Director Todd A. Penegor	MANAGEMENT	For	For
Ball Corporation	US0584981064	United States	30.04.2025	1H	Elect Director Cathy D. Ross	MANAGEMENT	For	For
Ball Corporation	US0584981064	United States	30.04.2025	1I	Elect Director Betty J. Sapp	MANAGEMENT	For	For
Ball Corporation	US0584981064	United States	30.04.2025	1J	Elect Director Stuart A. Taylor, II	MANAGEMENT	For	For
Ball Corporation	US0584981064	United States	30.04.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Ball Corporation	US0584981064	United States	30.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ball Corporation	US0584981064	United States	30.04.2025	4	Amend Articles of Incorporation to Eliminate Default Board Size	MANAGEMENT	For	For
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	2	Approve Dividend	MANAGEMENT	For	For
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	3	Reelect Saurav Dutta as Director	MANAGEMENT	For	For
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	4	Authorize Board to Fix Remuneration of Statutory Auditors (including Branch Auditors)	MANAGEMENT	For	For
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	5	Elect Amit Bansal as Government Nominee Director	MANAGEMENT	For	For
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	6	Approve Detailed Terms and Conditions with Respect to the Appointment of Adhip Nath Palchaudhuri as Chairman and Managing Director of the Company	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	7	Elect Harishkumar Madhusudan Joshi as Director	MANAGEMENT	For	For
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	8	Elect Vandana Minda Heda as Director	MANAGEMENT	For	For
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	9	Elect Rajeev Kumar as Director	MANAGEMENT	For	Against
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	10	Elect Romon Sebastian Louis as Director	MANAGEMENT	For	For
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	11	Approve MR & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	12	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	1.2	Approve Remuneration Report (Non-Binding)	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	1.3	Approve Non-Financial Report	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	2	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	3	Approve Allocation of Income and Dividends of CHF 8.10 per Share	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.3	Designate Christophe Sarasin as Independent Proxy	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.4	Ratify Ernst & Young AG as Auditors	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.2.1	Appoint Maya Bundt as Member of the Compensation Committee	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.2.2	Reppoint Karin Diedenhofen as Member of the Compensation Committee	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.2.4	Appoint Vincent Vandendael as Member of the Compensation Committee	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.A	Reelect Thomas von Planta as Director and Board Chair	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.B	Reelect Christoph Maeder as Director	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.C	Reelect Maya Bundt as Director	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.D	Reelect Guido Fuerer as Director	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.E	Reelect Karin Diedenhofen as Director	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.F	Reelect Markus Neuhaus as Director	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.G	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.H	Elect Andre Helfenstein as Director	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.I	Elect Robert Schuchna as Director	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.J	Elect Vincent Vandendael as Director	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	MANAGEMENT	None	Against
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Baloise Holding AG	CH0012410517	Switzerland	23.05.2025	1	Approve Merger Agreement with Helvetia Holding AG	MANAGEMENT	For	For
Baloise Holding AG	CH0012410517	Switzerland	23.05.2025	2.1	Additional Voting Instructions - Shareholder Proposals (Voting)	MANAGEMENT	None	Against
Baloise Holding AG	CH0012410517	Switzerland	23.05.2025	2.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	MANAGEMENT	For	Against
Balrampur Chini Mills Limited	INE119A01028	India	16.03.2025	1	Approve BCML Restricted Stock Unit Scheme 2025	MANAGEMENT	For	Against
Balrampur Chini Mills Limited	INE119A01028	India	30.08.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Balrampur Chini Mills Limited	INE119A01028	India	30.08.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Balrampur Chini Mills Limited	INE119A01028	India	30.08.2025	3	Confirm Interim Dividend as Final Dividend	MANAGEMENT	For	For
Balrampur Chini Mills Limited	INE119A01028	India	30.08.2025	4	Reelect Avantika Saraogi as Director	MANAGEMENT	For	For
Balrampur Chini Mills Limited	INE119A01028	India	30.08.2025	5	Approve Reappointment and Remuneration of Praveen Gupta as Whole Time Director	MANAGEMENT	For	For
Balrampur Chini Mills Limited	INE119A01028	India	30.08.2025	6	Reelect Mamta Binani as Director	MANAGEMENT	For	Against
Balrampur Chini Mills Limited	INE119A01028	India	30.08.2025	7	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Balrampur Chini Mills Limited	INE119A01028	India	30.08.2025	8	Approve MKB & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Spain	20.03.2025	1.1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Spain	20.03.2025	1.2	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Spain	20.03.2025	1.3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Spain	20.03.2025	1.4	Approve Discharge of Board	MANAGEMENT	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Spain	20.03.2025	2.1	Reelect Carlos Torres Vila as Director	MANAGEMENT	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Spain	20.03.2025	2.2	Reelect Onur Genc as Director	MANAGEMENT	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Spain	20.03.2025	2.3	Reelect Connie Hedegaard Koksang as Director	MANAGEMENT	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Spain	20.03.2025	3	Approve Reduction in Share Capital via Cancellation of Treasury Shares	MANAGEMENT	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Spain	20.03.2025	4	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	MANAGEMENT	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Spain	20.03.2025	5	Fix Maximum Variable Compensation Ratio	MANAGEMENT	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Spain	20.03.2025	6	Renew Appointment of Ernst & Young as Auditor	MANAGEMENT	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Spain	20.03.2025	7	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Banco Bilbao Vizcaya Argentaria SA	ES0113211835	Spain	20.03.2025	8	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Banco BPM SpA	IT0005218380	Italy	28.02.2025	1	Authorizations Related to the Voluntary Tender Offer Launched by Banco BPM Vita	MANAGEMENT	For	For
Banco BPM SpA	IT0005218380	Italy	30.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Banco BPM SpA	IT0005218380	Italy	30.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Banco BPM SpA	IT0005218380	Italy	30.04.2025	3.1	Approve Remuneration Policy	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Banco BPM SpA	IT0005218380	Italy	30.04.2025	3.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
Banco BPM SpA	IT0005218380	Italy	30.04.2025	4.1	Approve 2025 Short-Term Incentive Plan	MANAGEMENT	For	For
Banco BPM SpA	IT0005218380	Italy	30.04.2025	4.2	Approve 2025-2027 Long-Term Incentive Plan	MANAGEMENT	For	For
Banco BPM SpA	IT0005218380	Italy	30.04.2025	5	Approve Severance Payments Policy	MANAGEMENT	For	For
Banco BPM SpA	IT0005218380	Italy	30.04.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	MANAGEMENT	For	For
Banco Bradesco SA	BRBBDACNPR8	Brazil	10.03.2025	1	Elect Ava Cohn as Fiscal Council Member and Marcos Aparecido Galende as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None	For
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.1	Elect Andre Santos Esteves as Director	MANAGEMENT	For	Against
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.2	Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	MANAGEMENT	For	For
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.3	Elect Guillermo Ortiz Martinez as Independent Director	MANAGEMENT	For	For
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.4	Elect Joao Marcello Dantas Leite as Director	MANAGEMENT	For	Against
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.5	Elect John Huw Gwili Jenkins as Director	MANAGEMENT	For	Against
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.6	Elect Mark Clifford Maletz as Independent Director	MANAGEMENT	For	For
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.7	Elect Nelson Azevedo Jobim as Director	MANAGEMENT	For	Against
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.8	Elect Roberto Balls Sallouti as Director	MANAGEMENT	For	Against
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.9	Elect Maira Habimorad as Independent Director	MANAGEMENT	For	For
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	Abstain
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.1	Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	MANAGEMENT	None	Abstain
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.2	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	MANAGEMENT	None	Abstain
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.3	Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Independent Director	MANAGEMENT	None	Abstain
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.4	Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	MANAGEMENT	None	Abstain
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.5	Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	MANAGEMENT	None	Abstain
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.6	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.7	Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	MANAGEMENT	None	Abstain
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.8	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	MANAGEMENT	None	Abstain
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.9	Percentage of Votes to Be Assigned - Elect Maira Habimorad as Independent Director	MANAGEMENT	None	Abstain
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	8	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	9	Approve Remuneration of Company's Management	MANAGEMENT	For	Against
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	MANAGEMENT	None	For
Banco BTG Pactual SA	BRBPACUNT006	Brazil	09.12.2025	1	Ratify RSM ACAL Auditores Independentes S/S and Ernst & Young Assessoria EmpresarialLtda. as Independent Firms to Appraise Proposed Transaction	MANAGEMENT	For	For
Banco BTG Pactual SA	BRBPACUNT006	Brazil	09.12.2025	2	Approve Independent Firms' Appraisals	MANAGEMENT	For	For
Banco BTG Pactual SA	BRBPACUNT006	Brazil	09.12.2025	3	Approve Agreement to Absorb Shares of Banco Sistema S.A. in Connection with the Acquisition of the Remaining Preferred Shares of Banco Pan S.A. currently in Circulation by Banco Sistema S.A.	MANAGEMENT	For	For
Banco BTG Pactual SA	BRBPACUNT006	Brazil	09.12.2025	4	Approve Absorption of Banco Sistema S.A. Shares, Amend Article 5 Accordingly, and Consolidate Bylaws	MANAGEMENT	For	For
Banco BTG Pactual SA	BRBPACUNT006	Brazil	09.12.2025	5	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Banco BTG Pactual SA	BRBPACUNT006	Brazil	09.12.2025	6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Banco Comercial Portugues SA	PTBCP0AM0015	Portugal	22.05.2025	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Banco Comercial Portugues SA	PTBCP0AM0015	Portugal	22.05.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Banco Comercial Portugues SA	PTBCP0AM0015	Portugal	22.05.2025	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SHAREHOLDER	None	For
Banco Comercial Portugues SA	PTBCP0AM0015	Portugal	22.05.2025	4	Ratify Co-option of Esmeralda da Silva Santos Dourado as Director	MANAGEMENT	For	For
Banco Comercial Portugues SA	PTBCP0AM0015	Portugal	22.05.2025	5	Update Dividends Policy	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Banco Comercial Portugues SA	PTBCP0AM0015	Portugal	22.05.2025	6	Update Remuneration Policy	MANAGEMENT	For	Against
Banco Comercial Portugues SA	PTBCP0AM0015	Portugal	22.05.2025	7	Update Selection and Evaluation Policy of Members of Board of Directors, Supervisory Board, and Key Function Holders	MANAGEMENT	For	For
Banco Comercial Portugues SA	PTBCP0AM0015	Portugal	22.05.2025	8	Approve Reduction in Share Capital and Amend Article 4 Accordingly	MANAGEMENT	For	For
Banco Comercial Portugues SA	PTBCP0AM0015	Portugal	22.05.2025	9	Authorize Capitalization of Special Reserve Without Issuance of Shares and Amend Article 4 Accordingly	MANAGEMENT	For	For
Banco Comercial Portugues SA	PTBCP0AM0015	Portugal	22.05.2025	10	Amend Article 27	MANAGEMENT	For	For
Banco Comercial Portugues SA	PTBCP0AM0015	Portugal	22.05.2025	11	Authorize Repurchase and Reissuance of Shares and Bonds	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	27.03.2025	A	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	27.03.2025	B	Approve Allocation of Income and Dividends of CLP 9.85 Per Share	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	27.03.2025	C	Approve Remuneration of Directors	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	27.03.2025	D	Approve Remuneration and Budget of Directors and Audit Committee	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	27.03.2025	E	Appoint Auditors	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	27.03.2025	F	Designate Risk Assessment Companies	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	10.11.2025	1.A	Amend Article 2 Re: Maintain City of Santiago as Corporate Domicile and Remove Reference to Commune of Santiago	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	10.11.2025	1.B	Amend Article 8 Re: Decrease in Board Size from 11 to 9 Members	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	10.11.2025	1.C	Amend Article 9 Re: Decrease Quorum of Board Meetings from 6 to 5 Members	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	10.11.2025	1.D	Amend Article 10 Re: Convening of Extraordinary Board meetings	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	10.11.2025	1.E	Amend Article 19 Re: Remote Shareholders' Meetings	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	10.11.2025	1.F	Amend Article 23 Re: Availability of Annual Report	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	10.11.2025	1.G	Amend Article 13, 16 and 24 Re: Replace References to Superintendency and Superintendent of Banks and Financial Institutions for Financial Market Commission	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	10.11.2025	1.H	Remove Third Transitional Article	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	10.11.2025	1.I	Remove Second and Fourth Transitional Articles	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	10.11.2025	1.J	Add Second Transitional Article Re: Election of Nine Directors	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	10.11.2025	2	Consolidate Bylaws	MANAGEMENT	For	For
Banco de Chile SA	CLP0939W1081	Chile	10.11.2025	3	Adopt Necessary Resolutions to Carry out Proposed Amendments to Articles and to Grant Powers to Carry out Resolutions Adopted by this General Meeting	MANAGEMENT	For	For
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	A	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	B	Approve Allocation of Income and Dividends of CLP 1.110 Per Share	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	C	Elect Directors	MANAGEMENT	For	Against
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	D	Approve Remuneration of Directors	MANAGEMENT	For	For
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	E	Approve Remuneration and Budget of Directors' Committee	MANAGEMENT	For	For
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	F	Appoint Auditors	MANAGEMENT	For	Against
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	G	Designate Risk Assessment Companies	MANAGEMENT	For	For
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	H	Receive Directors' Committee Report	MANAGEMENT	For	For
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	I	Receive Report Regarding Related-Party Transactions	MANAGEMENT	For	For
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	J	Designate Newspaper to Publish Meeting Announcements	MANAGEMENT	For	For
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	K	Other Business	MANAGEMENT	For	Against
Banco de Sabadell SA	ES0113860A34	Spain	19.03.2025	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	MANAGEMENT	For	For
Banco de Sabadell SA	ES0113860A34	Spain	19.03.2025	2	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Banco de Sabadell SA	ES0113860A34	Spain	19.03.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Banco de Sabadell SA	ES0113860A34	Spain	19.03.2025	4	Approve Shareholder Remuneration Policy	MANAGEMENT	For	For
Banco de Sabadell SA	ES0113860A34	Spain	19.03.2025	5	Reactivate Share Repurchase and Capital Reduction via Amortization of Repurchased Shares Approved at the 2024 AGM	MANAGEMENT	For	For
Banco de Sabadell SA	ES0113860A34	Spain	19.03.2025	6	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Banco de Sabadell SA	ES0113860A34	Spain	19.03.2025	7	Amend Articles Re: Board of Directors	MANAGEMENT	For	Against
Banco de Sabadell SA	ES0113860A34	Spain	19.03.2025	9.1	Reelect Cesar Gonzalez-Bueno Mayer Wittgenstein as Director	MANAGEMENT	For	For
Banco de Sabadell SA	ES0113860A34	Spain	19.03.2025	9.2	Reelect Manuel Valls Morato as Director	MANAGEMENT	For	For
Banco de Sabadell SA	ES0113860A34	Spain	19.03.2025	9.3	Elect Maria Gloria Hernandez Garcia as Director	MANAGEMENT	For	For
Banco de Sabadell SA	ES0113860A34	Spain	19.03.2025	9.4	Elect Margarita Salvans Puigbo as Director	MANAGEMENT	For	For
Banco de Sabadell SA	ES0113860A34	Spain	19.03.2025	10	Fix Maximum Variable Compensation Ratio of Designated Group Members	MANAGEMENT	For	For
Banco de Sabadell SA	ES0113860A34	Spain	19.03.2025	11	Renew Appointment of KPMG Auditores as Auditor	MANAGEMENT	For	For
Banco de Sabadell SA	ES0113860A34	Spain	19.03.2025	12	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Banco de Sabadell SA	ES0113860A34	Spain	19.03.2025	13	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Banco de Sabadell SA	ES0113860A34	Spain	05.08.2025	1	Approve Sale of the Shares of Banco Sabadell TSB Banking Group plc and Other Securities Issued by this Company	MANAGEMENT	For	For
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	1.1	Approve Report of Audit and Corporate Practices Committee	MANAGEMENT	For	For
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	1.2	Approve Board's Opinion on CEO's Report	MANAGEMENT	For	For
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	1.3	Approve Auditor's Report	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	1.4	Approve Commissioner's Report	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	1.5	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	1.6	Approve Report on Operations and Activities Undertaken by Board	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	2	Approve Report on Adherence to Fiscal Obligations	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	3	Approve Allocation of Income	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	4	Approve Cash Dividends	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	5	Set Maximum Amount of Share Repurchase for FY 2025; Approve Board's Report on Share Repurchase for FY 2024	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.2	Approve Directors Liability	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.3	Approve Remuneration of Directors	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1A	Elect and/or Ratify Salvador Onate Ascencio as Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1B	Elect and/or Ratify Gerardo Plascencia Reyes as Alternate Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1C	Elect and/or Ratify Salvador Onate Barron as Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1D	Elect and/or Ratify Javier Marina Tanda as Alternate Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1E	Elect and/or Ratify Alejandro Martinez Martinez as Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1F	Elect and/or Ratify Hector Martinez Martinez as Alternate Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1G	Elect and/or Ratify Jose Harari Uziel as Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1H	Elect and/or Ratify Carlos de la Cerda Serrano as Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1I	Elect and/or Ratify Fabian Federico Uribe Fernandez as Alternate Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1J	Elect and/or Ratify Edgardo del Rincon Gutierrez as Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1K	Elect and/or Ratify Joaquin David Dominguez Cuenca as Alternate Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1L	Elect and/or Ratify Blanca Veronica Casillas Placencia as Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1M	Elect and/or Ratify Alexis Milo Caraza as Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1N	Elect and/or Ratify Alfredo Emilio Colin Babio as Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1O	Elect and/or Ratify Barbara Jean Mair Rowberry as Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1P	Elect and/or Ratify Dan Ostrosky Shejet as Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1Q	Elect and/or Ratify Elizabeth Marvan Fragoso as Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1R	Elect and/or Ratify Francisco Javier de la Calle Pardo as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1S	Elect and/or Ratify Ramon Santoyo Vazquez as Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1T	Elect and/or Ratify Benjamin Zermeno Padilla as Honorary Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1U	Elect and/or Ratify Eduardo Gomez Navarro as Honorary Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1V	Elect and/or Ratify Genaro Carlos Leal Martinez as Honorary Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1W	Elect and/or Ratify Rolando Uziel Candiotti as Honorary Director	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	7.1A	Elect and/or Ratify Salvador Onate Barron as Board Chair	MANAGEMENT	For	Against
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	7.1B	Elect and/or Ratify Blanca Veronica Casillas Placencia as Secretary of Board	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	7.1C	Elect and/or Ratify Arturo Rabago Fonseca as Commissioner	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	7.1D	Elect and/or Ratify Carlos German Alvarez Cisneros as Alternate Commissioner	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	8	Elect and/or Ratify Francisco Javier de la Calle Pardo as Chair of Audit and Corporate Practices Committee	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	9	Authorize Joaquin David Dominguez Cuenca and/or Blanca Veronica Casillas Placencia to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	21.11.2025	1	Approve Cash Dividends of MXN 0.90 Per Share	MANAGEMENT	For	For
Banco del Bajío SA, Institucion de Banca Multiple	MX41BB000000	Mexico	21.11.2025	2	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Banco do Brasil SA	BRBBASACNOR3	Brazil	30.04.2025	1	Amend Articles	MANAGEMENT	For	For
Banco do Brasil SA	BRBBASACNOR3	Brazil	30.04.2025	2	Amend Article 57	MANAGEMENT	For	For
Banco do Brasil SA	BRBBASACNOR3	Brazil	30.04.2025	3	Add Article 65	MANAGEMENT	For	For
Banco do Brasil SA	BRBBASACNOR3	Brazil	30.04.2025	4	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	MANAGEMENT	None	For
Banco Latinoamericano de Comercio Exterior, S.A.	PAP169941328	Panama	29.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Banco Latinoamericano de Comercio Exterior, S.A.	PAP169941328	Panama	29.04.2025	2	Ratify KPMG as Auditors	MANAGEMENT	For	For
Banco Latinoamericano de Comercio Exterior, S.A.	PAP169941328	Panama	29.04.2025	3A	Elect Director Ricardo Manuel Arango	MANAGEMENT	For	For
Banco Latinoamericano de Comercio Exterior, S.A.	PAP169941328	Panama	29.04.2025	3B	Elect Director Roland Holst	MANAGEMENT	For	For
Banco Latinoamericano de Comercio Exterior, S.A.	PAP169941328	Panama	29.04.2025	3C	Elect Director Angelica Ruiz Celis	MANAGEMENT	For	For
Banco Latinoamericano de Comercio Exterior, S.A.	PAP169941328	Panama	29.04.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Banco Products (India) Limited	INE213C01025	India	26.03.2025	1	Elect Pranav Patel as Director	MANAGEMENT	For	For
Banco Products (India) Limited	INE213C01025	India	26.03.2025	2	Elect Anand Majmudar as Director	MANAGEMENT	For	For
Banco Products (India) Limited	INE213C01025	India	26.03.2025	3	Reelect Ameeta V. Manohar as Director	MANAGEMENT	For	For
Banco Products (India) Limited	INE213C01025	India	26.03.2025	4	Approve Revision in Payment of Commission to Non-Executive Independent Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Banco Products (India) Limited	INE213C01025	India	28.06.2025	1	Elect Venkata Ranganath Kumar Sami as Director	MANAGEMENT	For	For
Banco Products (India) Limited	INE213C01025	India	28.06.2025	2	Approve Appointment and Remuneration of Venkata Ranganath Kumar Sami as Whole-time Director (Key Managerial Personnel)	MANAGEMENT	For	For
Banco Products (India) Limited	INE213C01025	India	28.06.2025	3	Approve Payment of Commission to Shivam M. Patel as Non-Executive, Non-Independent Director	MANAGEMENT	For	Against
Banco Products (India) Limited	INE213C01025	India	19.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Banco Products (India) Limited	INE213C01025	India	19.09.2025	2	Reelect Mehul K. Patel as Director	MANAGEMENT	For	Against
Banco Products (India) Limited	INE213C01025	India	19.09.2025	3	Approve J.J. Gandhi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Banco Products (India) Limited	INE213C01025	India	19.09.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Banco Santander Chile	CLP1506A1070	Chile	22.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Banco Santander Chile	CLP1506A1070	Chile	22.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Banco Santander Chile	CLP1506A1070	Chile	22.04.2025	3	Approve Remuneration of Directors	MANAGEMENT	For	For
Banco Santander Chile	CLP1506A1070	Chile	22.04.2025	4	Appoint Auditors	MANAGEMENT	For	For
Banco Santander Chile	CLP1506A1070	Chile	22.04.2025	5	Designate Risk Assessment Companies	MANAGEMENT	For	For
Banco Santander Chile	CLP1506A1070	Chile	22.04.2025	6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	MANAGEMENT	For	For
Banco Santander Chile	CLP1506A1070	Chile	22.04.2025	7	Receive Report Regarding Related-Party Transactions	MANAGEMENT	For	For
Banco Santander Chile	CLP1506A1070	Chile	22.04.2025	8	Other Business	MANAGEMENT	For	Against
Banco Santander SA	ES0113900J37	Spain	03.04.2025	1A	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	1B	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	1C	Approve Discharge of Board	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	3A	Fix Number of Directors at 15	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	3B	Reelect Luis Isasi Fernandez de Bobadilla as Director	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	3C	Reelect Hector Blas Grisi Checa as Director	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	3D	Reelect Glenn Hogan Hutchins as Director	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	3E	Reelect Pamela Ann Walkden as Director	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	3F	Reelect Ana Botin-Sanz de Sautuola y O'Shea as Director	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	4	Renew Appointment of PricewaterhouseCoopers as Auditor	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	5	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	6A	Approve Reduction in Share Capital via Cancellation of Treasury Shares	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	6B	Approve Reduction in Share Capital via Cancellation of Treasurv Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Banco Santander SA	ES0113900J37	Spain	03.04.2025	7A	Approve Remuneration Policy	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	7B	Approve Remuneration of Directors	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	7C	Fix Maximum Variable Compensation Ratio	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	7D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	7E	Approve Buy-out Policy	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	7F	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Banco Santander SA	ES0113900J37	Spain	03.04.2025	8	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Bancolombia SA	COB07PA00086	Colombia	23.04.2025	1	Approve Financial Statements as of Jun. 30, 2024	MANAGEMENT	For	For
Bancolombia SA	COB07PA00086	Colombia	23.04.2025	2	Approve Merger by Absorption of Sociedad Beneficiaria BC Panama SAS	MANAGEMENT	For	For
Bancolombia SA	COB07PA00086	Colombia	23.04.2025	3	Approve Partial Spin-Off Agreement by Absorption of Banca de Inversion Bancolombia SA Corporacion Financiera by Bancolombia SA	MANAGEMENT	For	For
Bancolombia SA	COB07PA00086	Colombia	23.04.2025	4	Approve Partial Spin-Off Agreement by Absorption of Bancolombia SA by Grupo Cibest SA	MANAGEMENT	For	For
Bandai Namco Holdings, Inc.	JP3778630008	Japan	23.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 60	MANAGEMENT	For	For
Bandai Namco Holdings, Inc.	JP3778630008	Japan	23.06.2025	2	Amend Articles to Amend Provisions on Number of Directors	MANAGEMENT	For	For
Bandai Namco Holdings, Inc.	JP3778630008	Japan	23.06.2025	3.1	Elect Director Kawaguchi, Masaru	MANAGEMENT	For	For
Bandai Namco Holdings, Inc.	JP3778630008	Japan	23.06.2025	3.2	Elect Director Asako, Yuji	MANAGEMENT	For	For
Bandai Namco Holdings, Inc.	JP3778630008	Japan	23.06.2025	3.3	Elect Director Momoi, Nobuhiko	MANAGEMENT	For	For
Bandai Namco Holdings, Inc.	JP3778630008	Japan	23.06.2025	3.4	Elect Director Tsuji, Takashi	MANAGEMENT	For	For
Bandai Namco Holdings, Inc.	JP3778630008	Japan	23.06.2025	3.5	Elect Director Fujita, Noriko	MANAGEMENT	For	For
Bandai Namco Holdings, Inc.	JP3778630008	Japan	23.06.2025	3.6	Elect Director Takenaka, Kazuhiro	MANAGEMENT	For	For
Bandai Namco Holdings, Inc.	JP3778630008	Japan	23.06.2025	3.7	Elect Director Udagawa, Nao	MANAGEMENT	For	For
Bandai Namco Holdings, Inc.	JP3778630008	Japan	23.06.2025	3.8	Elect Director Asanuma, Makoto	MANAGEMENT	For	For
Bandai Namco Holdings, Inc.	JP3778630008	Japan	23.06.2025	3.9	Elect Director Kawasaki, Hiroshi	MANAGEMENT	For	For
Bandai Namco Holdings, Inc.	JP3778630008	Japan	23.06.2025	3.10	Elect Director Shimada, Toshio	MANAGEMENT	For	For
Bandai Namco Holdings, Inc.	JP3778630008	Japan	23.06.2025	3.11	Elect Director Kawana, Koichi	MANAGEMENT	For	For
Bandai Namco Holdings, Inc.	JP3778630008	Japan	23.06.2025	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	MANAGEMENT	For	For
Bandai Namco Holdings, Inc.	JP3778630008	Japan	23.06.2025	5	Approve Performance Share Plan	MANAGEMENT	For	For
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	2	Approve Financial Statements	MANAGEMENT	For	For
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	3	Approve Allocation of Income and Dividend Payment	MANAGEMENT	For	For
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	4.1	Elect Santasiri Sornmani as Director	MANAGEMENT	For	Against
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	4.2	Elect Pradit Theekakul as Director	MANAGEMENT	For	For
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	4.3	Elect Sripop Sarasas as Director	MANAGEMENT	For	For
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	4.4	Elect Att Thongtang as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	4.5	Elect Chairat Panthuraamphorn as Director	MANAGEMENT	For	For
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	5	Elect Piyasakol Sakolsatayadorn as Director	MANAGEMENT	For	Against
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	6	Approve Remuneration of Directors	MANAGEMENT	For	For
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	8	Other Business	MANAGEMENT	For	Against
Bangkok Expressway and Metro Public Company Limited	TH6999010007	Thailand	09.04.2025	1	Approve Minutes of Previous Meeting	MANAGEMENT	For	For
Bangkok Expressway and Metro Public Company Limited	TH6999010007	Thailand	09.04.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Bangkok Expressway and Metro Public Company Limited	TH6999010007	Thailand	09.04.2025	4	Approve Allocation of Income and Dividend Payment	MANAGEMENT	For	For
Bangkok Expressway and Metro Public Company Limited	TH6999010007	Thailand	09.04.2025	5.1	Elect Plew Trivisvavet as Director	MANAGEMENT	For	For
Bangkok Expressway and Metro Public Company Limited	TH6999010007	Thailand	09.04.2025	5.2	Elect Supong Chayutsahakij as Director	MANAGEMENT	For	For
Bangkok Expressway and Metro Public Company Limited	TH6999010007	Thailand	09.04.2025	5.3	Elect Phongsarit Tantisuvanitchkul as Director	MANAGEMENT	For	For
Bangkok Expressway and Metro Public Company Limited	TH6999010007	Thailand	09.04.2025	5.4	Elect Sombat Kitjalaksana as Director	MANAGEMENT	For	For
Bangkok Expressway and Metro Public Company Limited	TH6999010007	Thailand	09.04.2025	5.5	Elect Supamas Trivisvavet as Director	MANAGEMENT	For	For
Bangkok Expressway and Metro Public Company Limited	TH6999010007	Thailand	09.04.2025	5.6	Elect Payao Marittanaporn as Director	MANAGEMENT	For	For
Bangkok Expressway and Metro Public Company Limited	TH6999010007	Thailand	09.04.2025	6	Approve Remuneration of Directors	MANAGEMENT	For	Against
Bangkok Expressway and Metro Public Company Limited	TH6999010007	Thailand	09.04.2025	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Bangkok Expressway and Metro Public Company Limited	TH6999010007	Thailand	09.04.2025	8	Approve Reviewing of the Prescription of Prohibitions on Acts Constituting Foreign Dominance	MANAGEMENT	For	For
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	5	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	6	Authorize Increase of Company's Capital through Issuing of Bonus Shares by Capitalizing SAR 2,500 Million from Retained Earnings and Amend Article 7 of Bylaws	MANAGEMENT	For	For
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.1	Elect Nasir Al Subayee as Director	MANAGEMENT	None	Abstain
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.2	Elect Adeeb Abanumai as Director	MANAGEMENT	None	Abstain
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.3	Elect Abdulazeez Al Oneezan as Director	MANAGEMENT	None	Abstain
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.4	Elect Khalid Al Rajhi as Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.5	Elect Nasir Al Nasir as Director	MANAGEMENT	None	Abstain
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.6	Elect Mohammed Al Rajhi as Director	MANAGEMENT	None	Abstain
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.7	Elect Haytham Al Fayiz as Director	MANAGEMENT	None	Abstain
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.8	Elect Muath Al Huseeni as Director	MANAGEMENT	None	Abstain
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.9	Elect Haytham Al Suheemi as Director	MANAGEMENT	None	Abstain
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.10	Elect Muteab Al Quneesi as Director	MANAGEMENT	None	Abstain
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.11	Elect Badr Al Rabeeah as Director	MANAGEMENT	None	Abstain
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.12	Elect Ahmed Khoqeer as Director	MANAGEMENT	None	Abstain
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.13	Elect Saih Al Khalaf as Director	MANAGEMENT	None	Abstain
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.14	Elect Zayd Al Quweez as Director	MANAGEMENT	None	Abstain
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.15	Elect Mohammed Qassab as Director	MANAGEMENT	None	Abstain
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.16	Elect Badr Al Issa as Director	MANAGEMENT	None	Abstain
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.17	Elect Abdulazeez Al Bassam as Director	MANAGEMENT	None	Abstain
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	7.18	Elect Mohammed Al Assaf as Director	MANAGEMENT	None	Abstain
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	8	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	9	Approve Remuneration of Directors of SAR 3,200,000 for FY 2024	MANAGEMENT	For	For
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	10	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	11	Approve Authorization of the Board Regarding Competing Business According to Paragraph 2 of Article 27 of Companies Law	MANAGEMENT	For	For
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	12	Amend Article 19 of Bylaws Re: Board's Committees	MANAGEMENT	For	For
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	13	Amend Audit Committee Charter	MANAGEMENT	For	Against
Bank Albilad	SA000A0D9HK3	Saudi Arabia	14.04.2025	14	Amend Social Responsibility Policy	MANAGEMENT	For	For
Bank Albilad	SA000A0D9HK3	Saudi Arabia	07.10.2025	1	Authorize Share Repurchase Program for Up to 10,000,000 Shares to be Allocated for Employees Shares program and Authorize Board to Execute All the Related Matters	MANAGEMENT	For	Against
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	6	Authorize Increase of Company's Capital through Issuing of Bonus Shares by Capitalizing SAR 2,562,500,000 from Legal Reserve and Retained Earnings and Amend Article 7 of Bvlaws	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	7	Approve Remuneration of Directors of SAR 9,390,000 for FY 2024	MANAGEMENT	For	Against
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	8	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	10	Allow Mohammed bin Dawoud to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	11	Allow Abdulazeez Al Rasheed to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	12	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Personal Dinar Insurance Policy	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	13	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Mortgage Insurance Policy	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	14	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Group Life Insurance Policy	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	15	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Staff Credit Cover Policy	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	16	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Property All Risk	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	17	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Banker Blanket bond	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	18	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Directors and Officers Liability Insurance	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	19	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Return on time Deposits Investments	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	20	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Claims received	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	21	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Commission received	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	22	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Dividends received	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	23	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Profit on the Sukuks Issued by BAJ	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	24	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Purchase of MoF Sukuks through BAJ	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	25	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Additional Investment in AJT shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	26	Approve Related Party Transactions with AlJazira Capital Company Re: Financing income earned on money market placements	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	27	Approve Related Party Transactions with AlJazira Capital Company Re: Return on Time and Call Deposit Investments	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	28	Approve Related Party Transactions with AlJazira Capital Company Re: Service Level Agreement	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	29	Approve Related Party Transactions with AlJazira Capital Company Re: Fees and Commission Income	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	30	Approve Related Party Transactions with AlJazira Capital Company Re: Custody Fee Expense	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	31	Approve Related Party Transactions with AlJazira Capital Company Re: Asset Management and Investment Advisory Fee	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	32	Approve Related Party Transactions with AlJazira Capital Company Re: Transaction advisory for Acquisition of Investments	MANAGEMENT	For	For
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	33	Approve Related Party Transactions with AlJazira Capital Company Re: Rent and Building Related Expense	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	2	Elect Meeting Chairman	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	4	Approve Agenda of Meeting	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.1	Approve Financial Statements	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.2	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.3	Approve Management Board Report on Company's and Group's Operations, and Non-Financial Information	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.5	Approve Supervisory Board Report	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.6	Approve Remuneration Report	MANAGEMENT	For	Against
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.8	Approve Creation of Reserve Capital for Purposes of Dividend Payment	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.9	Approve Allocation of Income and Dividends of PLN 10.29 per Share	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.10	Approve Allocation of Income from Previous Years	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.12	Approve Performance Share Plan	MANAGEMENT	For	Against
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.13	Approve Performance Share Plan	MANAGEMENT	For	Against
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.14	Approve Equity Plan Financing Through Share Repurchase Program; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	MANAGEMENT	For	Against
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.11A	Amend Statute	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.11B	Amend Statute	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.4A	Approve Discharge of Elzbieta Swiatopelk-Czetwertynska (CEO)	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.4B	Approve Discharge of Natalia Bozek (Deputy CEO)	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.4C	Approve Discharge of Patrycjusz Wojcik (Deputy CEO)	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.4D	Approve Discharge of Maciej Kropidlowski (Deputy CEO)	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.4E	Approve Discharge of Andrzej Wilk (Deputy CEO)	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.4F	Approve Discharge of Barbara Sobala (Deputy CEO)	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.4G	Approve Discharge of Katarzyna Majewska (Deputy CEO)	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.4H	Approve Discharge of Ivan Vrhel (Management Board Member)	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7A	Approve Discharge of Slawomir Sikora (Supervisory Board Chairman)	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7B	Approve Discharge of Ignacio Gutierrez-Orrantia (Supervisory Board Deputy Chairman)	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7C	Approve Discharge of Natalia Bozek (Supervisory Board Member)	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7D	Approve Discharge of Fabio Lisanti (Supervisory Board Member)	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7E	Approve Discharge of Marek Kapuscinski (Supervisory Board Member)	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7F	Approve Discharge of Andras Reiniger (Supervisory Board Member)	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7G	Approve Discharge of Anna Rulkiewicz (Supervisory Board Member)	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7H	Approve Discharge of Barbara Smalska (Supervisory Board Member)	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7I	Approve Discharge of Silvia Carpitella (Supervisory Board Member)	MANAGEMENT	For	For
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7J	Approve Discharge of Helen Hale (Supervisory Board Member)	MANAGEMENT	For	For
Bank Hapoalim BM	IL0006625771	Israel	21.08.2025	2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	MANAGEMENT	For	Against
Bank Hapoalim BM	IL0006625771	Israel	21.08.2025	3	Reelect Noam Hanegbi as External Director as Defined in Directive 301	MANAGEMENT	For	For
Bank Hapoalim BM	IL0006625771	Israel	21.08.2025	4	Elect Saul Gelbard as External Director as Defined in Directive 301	MANAGEMENT	For	Abstain
Bank Hapoalim BM	IL0006625771	Israel	21.08.2025	5	Reelect David Avner as External Director	MANAGEMENT	For	For
Bank Hapoalim BM	IL0006625771	Israel	21.08.2025	6	Elect Claudio Yarza as External Director	MANAGEMENT	For	Abstain
Bank Hapoalim BM	IL0006625771	Israel	21.08.2025	7	Reelect Odelia Levanon as Director	MANAGEMENT	For	For
Bank Hapoalim BM	IL0006625771	Israel	21.08.2025	8	Reelect David Zvilichovsky as Director	MANAGEMENT	For	For
Bank Hapoalim BM	IL0006625771	Israel	21.08.2025	9	Elect Amira Sharon as Director	MANAGEMENT	For	Abstain
Bank Hapoalim BM	IL0006625771	Israel	21.08.2025	10	Approve Employment Terms of Noam Hanegbi, Chairman	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bank Hapoalim BM	IL0006625771	Israel	21.08.2025	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	MANAGEMENT	None	Against
Bank Hapoalim BM	IL0006625771	Israel	21.08.2025	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None	Against
Bank Hapoalim BM	IL0006625771	Israel	21.08.2025	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None	Against
Bank Hapoalim BM	IL0006625771	Israel	21.08.2025	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	MANAGEMENT	None	For
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	13.03.2025	1	Approve Employment Terms of Uri Alon, Chairman	MANAGEMENT	For	For
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	13.03.2025	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	MANAGEMENT	None	Against
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	13.03.2025	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None	Against
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	13.03.2025	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None	Against
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	13.03.2025	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	MANAGEMENT	None	For
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	15.09.2025	2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	15.09.2025	3	Elect Eyal Yaniv as External Director	MANAGEMENT	For	Abstain
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	15.09.2025	4	Elect Zvika Naggan as External Director	MANAGEMENT	For	For
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	15.09.2025	5	Elect Anat Peled as Other Director	MANAGEMENT	For	Abstain
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	15.09.2025	6	Elect Irit Shlomi as Other Director	MANAGEMENT	For	For
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	15.09.2025	7	Elect Naomi Shpirer Belfer as Other Director	MANAGEMENT	For	For
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	15.09.2025	8	Approve Updated Compensation Policy for the Directors and Officers of the Company	MANAGEMENT	For	Against
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	15.09.2025	9	Approve Grant of Options to Friedman Hanan Shmuel, CEO	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	15.09.2025	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	MANAGEMENT	None	Against
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	15.09.2025	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None	Against
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	15.09.2025	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None	Against
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	15.09.2025	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	MANAGEMENT	None	For
Bank of America Corporation	US0605051046	United States	22.04.2025	1A	Elect Director Sharon L. Allen	MANAGEMENT	For	For
Bank of America Corporation	US0605051046	United States	22.04.2025	1B	Elect Director Jose (Joe) E. Almeida	MANAGEMENT	For	For
Bank of America Corporation	US0605051046	United States	22.04.2025	1C	Elect Director Pierre J.P. de Weck	MANAGEMENT	For	For
Bank of America Corporation	US0605051046	United States	22.04.2025	1D	Elect Director Arnold W. Donald	MANAGEMENT	For	For
Bank of America Corporation	US0605051046	United States	22.04.2025	1E	Elect Director Linda P. Hudson	MANAGEMENT	For	For
Bank of America Corporation	US0605051046	United States	22.04.2025	1F	Elect Director Monica C. Lozano	MANAGEMENT	For	For
Bank of America Corporation	US0605051046	United States	22.04.2025	1G	Elect Director Maria N. Martinez	MANAGEMENT	For	For
Bank of America Corporation	US0605051046	United States	22.04.2025	1H	Elect Director Brian T. Moynihan	MANAGEMENT	For	For
Bank of America Corporation	US0605051046	United States	22.04.2025	1I	Elect Director Lionel L. Nowell, III	MANAGEMENT	For	For
Bank of America Corporation	US0605051046	United States	22.04.2025	1J	Elect Director Denise L. Ramos	MANAGEMENT	For	For
Bank of America Corporation	US0605051046	United States	22.04.2025	1K	Elect Director Clayton S. Rose	MANAGEMENT	For	For
Bank of America Corporation	US0605051046	United States	22.04.2025	1L	Elect Director Michael D. White	MANAGEMENT	For	For
Bank of America Corporation	US0605051046	United States	22.04.2025	1M	Elect Director Thomas D. Woods	MANAGEMENT	For	For
Bank of America Corporation	US0605051046	United States	22.04.2025	1N	Elect Director Maria T. Zuber	MANAGEMENT	For	For
Bank of America Corporation	US0605051046	United States	22.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Bank of America Corporation	US0605051046	United States	22.04.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Bank of America Corporation	US0605051046	United States	22.04.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	Against
Bank of America Corporation	US0605051046	United States	22.04.2025	5	Require More Director Nominations Than Open Seats	SHAREHOLDER	Against	Against
Bank of America Corporation	US0605051046	United States	22.04.2025	6	Report on Board Oversight of Material Risks Related to Animal Welfare	SHAREHOLDER	Against	Against
Bank of America Corporation	US0605051046	United States	22.04.2025	7	Report on Climate Lobbying	SHAREHOLDER	Against	For
Bank of America Corporation	US0605051046	United States	22.04.2025	8	Report on Clean Energy Supply Financing Ratio	SHAREHOLDER	Against	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	1	Approve General Mandate to Offer New Shares	MANAGEMENT	For	Against
Bank of China Limited	CNE1000001Z5	China	16.04.2025	2	Approve Eligibility of Bank of China Limited for the Offering of A-Shares to Specified Investors	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	3.1	Approve Type and Face Value of Securities to be Issued	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bank of China Limited	CNE1000001Z5	China	16.04.2025	3.2	Approve Method and Timing of this Offering	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	3.3	Approve Scale and Use of Proceeds	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	3.4	Approve Investor and Subscription Methods	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	3.5	Approve Pricing Benchmark Date, Issue Price and Pricing Method	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	3.6	Approve Issuance Quantity	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	3.7	Approve Lock-up Period	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	3.8	Approve Listing Exchange	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	3.9	Approve Arrangement of Rolling Unallocated Profits Before Completion of this Offering	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	3.10	Approve Validity Period of the Resolution	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	4	Approve Validation and Analysis Report of Bank of China Limited's Offering of A-Shares to Specified Investors	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	5	Approve Feasibility Report on the Use of Proceeds from the Offering of A-Shares to Specified Investors	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	6	Approve Dilution of Immediate Returns From Bank of China Limited's Offering of A-Shares to Specified Investors, Mitigation Measures, and Commitments by Relevant Entities	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	7	Approve Signing Conditional Shares Subscription Agreement with Specified Investors	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	8	Approve Strategic Investment of the Ministry of Finance of the People's Republic of China in Bank of China Limited	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	9	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	10	Authorize Board and Authorized Persons of the Board of Directors to Handle All Matters in Relation to the Offering of A-Shares to Specified Investors	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	11	Approve Profit Distribution Plan	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	12	Elect Liu Jin as Director	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.04.2025	13	Approve Remuneration Distribution of External Supervisors	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	27.06.2025	1	Approve Work Report of the Board of Directors	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	27.06.2025	2	Approve Work Report of the Board of Supervisors	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	27.06.2025	3	Approve Annual Financial Report	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	27.06.2025	4	Approve Fixed Asset Investment Budget	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	27.06.2025	5	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Auditor and External Auditor of Internal Control Audit and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	27.06.2025	6	Elect Ko Margaret as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bank of China Limited	CNE1000001Z5	China	27.06.2025	7	Elect Woo Chin Wan Raymond as Director	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	27.06.2025	8	Approve Year 2025-2026 Financial Bond Issuance Plan	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	27.06.2025	9	Amend Articles of Association	MANAGEMENT	For	Against
Bank of China Limited	CNE1000001Z5	China	27.06.2025	10	Amend Procedural Rules for the Shareholders' Meeting	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	27.06.2025	11	Amend Procedural Rules for the Board of Directors	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	27.06.2025	12	Approve Dissolution of the Board of Supervisors	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	18.07.2025	1	Elect Giovanni Tria as Director	MANAGEMENT	For	Against
Bank of China Limited	CNE1000001Z5	China	18.07.2025	2	Approve Issuance Quota and Issuance Arrangement of Capital Instruments	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	18.07.2025	3	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Instruments	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	18.07.2025	4	Approve Change of Registered Capital and Revision of Corresponding Provisions in the Articles of Association	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.10.2025	1	Approve Application for Special Outbound Donation Limit	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	16.10.2025	2	Elect Cai Zhao as Director	MANAGEMENT	For	For
Bank of China Limited	CNE1000001Z5	China	27.11.2025	1	Approve Interim Profit Distribution Plan	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	1.	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	2.	Approve Final Dividend	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(A)	Re-elect Akshaya Bhargava as Director	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(B)	Re-elect Giles Andrews as Director	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(C)	Re-elect Ian Buchanan as Director	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(D)	Re-elect Richard Goulding as Director	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(E)	Re-elect Michele Greene as Director	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(F)	Re-elect Myles O'Grady as Director	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(G)	Re-elect Steve Pateman as Director	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(H)	Re-elect Mark Spain as Director	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(I)	Re-elect Margaret Sweeney as Director	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	4.	Ratify KPMG as Auditors	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	5.	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	6.	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	7.	Approve Remuneration Report	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	8.	Approve Remuneration Policy	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	9.	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	10.	Authorise Issue of Equity	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	11.	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	12.	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	13.	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	MANAGEMENT	For	For
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	14.	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	MANAGEMENT	For	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SHAREHOLDER	Against	Against
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.1	Elect Director George A. Cope	MANAGEMENT	For	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.2	Elect Director Janice M. Babiak	MANAGEMENT	For	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.3	Elect Director Craig W. Broderick	MANAGEMENT	For	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.4	Elect Director Hazel Claxton	MANAGEMENT	For	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.5	Elect Director Diane L. Cooper	MANAGEMENT	For	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.6	Elect Director Stephen Dent	MANAGEMENT	For	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.7	Elect Director Martin S. Eichenbaum	MANAGEMENT	For	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.8	Elect Director David E. Harquail	MANAGEMENT	For	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.9	Elect Director Eric R. La Fleche	MANAGEMENT	For	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.10	Elect Director Brian McManus	MANAGEMENT	For	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.11	Elect Director Lorraine Mitchelmore	MANAGEMENT	For	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.12	Elect Director Madhu Ranganathan	MANAGEMENT	For	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.13	Elect Director Darryl White	MANAGEMENT	For	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SHAREHOLDER	Against	Against
Bank of Montreal	CA0636711016	Canada	11.04.2025	5	SP 5: Annual Energy Supply Ratio Disclosure	SHAREHOLDER	Against	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	6	SP 6: Lobbying and Policy Influence Activities Disclosure	SHAREHOLDER	Against	For
Bank of Montreal	CA0636711016	Canada	11.04.2025	7	SP 7: Executive Compensation Internal Pay Metrics Disclosure	SHAREHOLDER	Against	Against
Bankinter SA	ES0113679I37	Spain	27.03.2025	1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Bankinter SA	ES0113679I37	Spain	27.03.2025	2	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Bankinter SA	ES0113679I37	Spain	27.03.2025	3	Approve Discharge of Board	MANAGEMENT	For	For
Bankinter SA	ES0113679I37	Spain	27.03.2025	4	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Bankinter SA	ES0113679I37	Spain	27.03.2025	5	Renew Appointment of PricewaterhouseCoopers as Auditor	MANAGEMENT	For	For
Bankinter SA	ES0113679I37	Spain	27.03.2025	6.1	Fix Number of Directors at 12	MANAGEMENT	For	For
Bankinter SA	ES0113679I37	Spain	27.03.2025	6.2	Elect Juan Antonio Zufiria Zatarain as Director	MANAGEMENT	For	For
Bankinter SA	ES0113679I37	Spain	27.03.2025	6.3	Elect Alfonso Villanueva Rodriguez as Director	MANAGEMENT	For	For
Bankinter SA	ES0113679I37	Spain	27.03.2025	6.4	Reelect Marcelino Botin-Sanz de Sautuola y Naveda as Director	MANAGEMENT	For	For
Bankinter SA	ES0113679I37	Spain	27.03.2025	6.5	Reelect Fernando Maria Masaveu Herrero as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bankinter SA	ES0113679I37	Spain	27.03.2025	6.6	Reelect Cristina Garcia-Peri Alvarez as Director	MANAGEMENT	For	For
Bankinter SA	ES0113679I37	Spain	27.03.2025	7	Approve Restricted Capitalization Reserve	MANAGEMENT	For	For
Bankinter SA	ES0113679I37	Spain	27.03.2025	8	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Bankinter SA	ES0113679I37	Spain	27.03.2025	9.1	Approve Annual Maximum Remuneration	MANAGEMENT	For	For
Bankinter SA	ES0113679I37	Spain	27.03.2025	9.2	Approve Delivery of Shares under FY 2024 Variable Pay Scheme	MANAGEMENT	For	For
Bankinter SA	ES0113679I37	Spain	27.03.2025	9.3	Fix Maximum Variable Compensation Ratio	MANAGEMENT	For	For
Bankinter SA	ES0113679I37	Spain	27.03.2025	10	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Bankinter SA	ES0113679I37	Spain	27.03.2025	11	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	4	Approve Dividends of SAR 0.50 per Share for Second Half of FY 2024 Bringing the Total of Distributed Dividends of SAR 1.50 per Share for FY 2024	MANAGEMENT	For	For
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	5	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	6	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	7	Approve Remuneration of Directors of SAR 16,040,000 for FY 2024	MANAGEMENT	For	Against
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	9	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	MANAGEMENT	For	For
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	10	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	11	Amend Nomination and Remuneration Committee Charter	MANAGEMENT	For	For
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	12	Amend ESG Policy Framework	MANAGEMENT	For	For
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	13	Amend Remuneration Policy of Senior Executive Management	MANAGEMENT	For	For
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	14	Approve Related Party Transactions with ABANA Enterprise Group Re: Maintenance and Lease of Cash Counting Machines	MANAGEMENT	For	For
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	15	Approve Related Party Transactions with Alkhaleej Training and Education Re: Manpower and Professional Services	MANAGEMENT	For	For
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	16	Approve Related Party Transactions with Alkhaleej Training and Education Re: Rental of Call Center Desk	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	17	Approve Related Party Transactions with Burj Assila for Hotel Services Re: Hotel Services	MANAGEMENT	For	For
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	18	Approve Related Party Transactions with Malathik Real Estate Investment Company Re: Car Parking	MANAGEMENT	For	For
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	19	Approve Related Party Transactions with Panda Retail Company Re: Rent ATM Sites	MANAGEMENT	For	For
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	20	Authorize Share Repurchase Program Up to 15,000,000 Shares to be Allocated for Employees Incentive Program and Authorize Board to Execute All Related Matters	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	3	Approve Remuneration Policy	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	4	Amend Long Term Incentive Plan	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	5	Elect Diony Lebot as Director	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	6	Elect Mary Mack as Director	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	7	Elect Brian Shea as Director	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	8	Re-elect Robert Berry as Director	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	9	Re-elect Anna Cross as Director	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	10	Re-elect Dawn Fitzpatrick as Director	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	11	Re-elect Mary Francis as Director	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	12	Re-elect Brian Gilvary as Director	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	13	Re-elect Nigel Higgins as Director	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	14	Re-elect Sir John Kingman as Director	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	15	Re-elect Marc Moses as Director	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	16	Re-elect Coimbatore Venkatakrishnan as Director	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	17	Re-elect Julia Wilson as Director	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	18	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	19	Authorise the Board Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	20	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	21	Authorise Issue of Equity	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	22	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	24	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	MANAGEMENT	For	For
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	26	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Barclays PLC	GB0031348658	United Kingdom	07.05.2025	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2024	MANAGEMENT	For	For
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	2	Re-elect Peter Schmid as Director	MANAGEMENT	For	For
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	3	Re-elect Bashirat Odunewu as Director	MANAGEMENT	For	For
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	4	Re-elect Nomavuso Mnxasana as Director	MANAGEMENT	For	Against
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	5	Re-elect Vuyisa Nkonyeni as Member of the Audit Committee	MANAGEMENT	For	For
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	6	Re-elect Nicola Chiaranda as Member of the Audit Committee	MANAGEMENT	For	For
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	7	Re-elect Nomavuso Mnxasana as Member of the Audit Committee	MANAGEMENT	For	Against
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	8	Re-elect Bashirat Odunewu as Member of the Audit Committee	MANAGEMENT	For	For
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	9	Reappoint Ernst & Young Inc and SNG Grant Thornton Inc as Joint Statutory Auditors with Z Khoza and J Ramapela as Individual Registered Auditors and Authorise Their Remuneration	MANAGEMENT	For	For
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	10	Approve Remuneration Policy	MANAGEMENT	For	For
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	11	Approve Remuneration Implementation Report	MANAGEMENT	For	For
Barloworld Ltd.	ZAE000026639	South Africa	26.02.2025	1	Approve Scheme of Arrangement in Terms of Sections 114 and 115 of the Companies Act	MANAGEMENT	For	For
Barloworld Ltd.	ZAE000026639	South Africa	26.02.2025	2	Approve Revocation of Special Resolution Number 1	MANAGEMENT	For	For
Barloworld Ltd.	ZAE000026639	South Africa	26.02.2025	3	Approve Independent Board Members' Remuneration	MANAGEMENT	For	For
Barloworld Ltd.	ZAE000026639	South Africa	26.02.2025	4	Amend Memorandum of Incorporation	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	4	Re-elect Caroline Silver as Director	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	5	Re-elect David Thomas as Director	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	6	Re-elect Mike Scott as Director	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	7	Re-elect Nicky Dulieu as Director	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	8	Re-elect Katie Bickerstaffe as Director	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	9	Re-elect Jasi Halai as Director	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	10	Re-elect Geeta Nanda as Director	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	11	Re-elect Nigel Webb as Director	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	12	Re-elect Chris Weston as Director	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	13	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	15	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	16	Authorise Issue of Equity	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	17	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	19	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	21	Adopt New Articles of Association	MANAGEMENT	For	For
Barrick Gold Corporation	CA06849F1080	Canada	06.05.2025	1.1	Elect Director D. Mark Bristow	MANAGEMENT	For	For
Barrick Gold Corporation	CA06849F1080	Canada	06.05.2025	1.2	Elect Director Helen Cai	MANAGEMENT	For	For
Barrick Gold Corporation	CA06849F1080	Canada	06.05.2025	1.3	Elect Director Isela A. Costantini	MANAGEMENT	For	For
Barrick Gold Corporation	CA06849F1080	Canada	06.05.2025	1.4	Elect Director Brian L. Greenspun	MANAGEMENT	For	For
Barrick Gold Corporation	CA06849F1080	Canada	06.05.2025	1.5	Elect Director J. Brett Harvey	MANAGEMENT	For	For
Barrick Gold Corporation	CA06849F1080	Canada	06.05.2025	1.6	Elect Director Anne N. Kabagambe	MANAGEMENT	For	For
Barrick Gold Corporation	CA06849F1080	Canada	06.05.2025	1.7	Elect Director M. Loreto Silva	MANAGEMENT	For	For
Barrick Gold Corporation	CA06849F1080	Canada	06.05.2025	1.8	Elect Director John L. Thornton	MANAGEMENT	For	For
Barrick Gold Corporation	CA06849F1080	Canada	06.05.2025	1.9	Elect Director Ben van Beurden	MANAGEMENT	For	For
Barrick Gold Corporation	CA06849F1080	Canada	06.05.2025	1.10	Elect Director Pekka J. Vauramo	MANAGEMENT	For	For
Barrick Gold Corporation	CA06849F1080	Canada	06.05.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Barrick Gold Corporation	CA06849F1080	Canada	06.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Barrick Gold Corporation	CA06849F1080	Canada	06.05.2025	4	Change Company Name to Barrick Mining Corporation (English) / Societe miniere Barrick (French)	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	1.1	Accept Annual Report	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	1.2	Approve Remuneration Report	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	1.3	Accept Financial Statements and Consolidated Financial Statements	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	1.4	Approve Non-Financial Report	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.3	Reelect Patrick De Maeseneire as Board Chair	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.5	Designate Keller AG as Independent Proxy	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.6	Ratify KPMG AG as Auditors	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.1.1	Reelect Patrick De Maeseneire as Director	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.1.2	Reelect Markus Neuhaus as Director	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.1.3	Reelect Fernando Aguirre as Director	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.1.4	Reelect Nicolas Jacobs as Director	MANAGEMENT	For	Against
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.1.5	Reelect Thomas Intrator as Director	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.1.6	Reelect Mauricio Graber as Director	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.1.7	Reelect Aruna Jayanthi as Director	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.1.8	Reelect Barbara Richmond as Director	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.2.1	Elect Daniela Bosshardt as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.2.2	Elect John Tiefel as Director	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.4.1	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.4.2	Reappoint Mauricio Graber as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.4.3	Reappoint Aruna Jayanthi as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.4.4	Appoint Daniela Bosshardt as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	5.1	Approve Remuneration of Board of Directors in the Amount of CHF 6 Million	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.9 Million	MANAGEMENT	For	For
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	6	Transact Other Business (Voting)	MANAGEMENT	For	Against
BASF SE	DE000BASF111	Germany	02.05.2025	2	Approve Allocation of Income and Dividends of EUR 2.25 per Share	MANAGEMENT	For	For
BASF SE	DE000BASF111	Germany	02.05.2025	3	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
BASF SE	DE000BASF111	Germany	02.05.2025	4	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
BASF SE	DE000BASF111	Germany	02.05.2025	5.A	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
BASF SE	DE000BASF111	Germany	02.05.2025	5.B	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
BASF SE	DE000BASF111	Germany	02.05.2025	6	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
BASF SE	DE000BASF111	Germany	02.05.2025	7	Approve Affiliation Agreement with BASF Agricultural Solutions Deutschland GmbH	MANAGEMENT	For	For
BASF SE	DE000BASF111	Germany	02.05.2025	8	Approve Remuneration Report	MANAGEMENT	For	For
Basic-Fit NV	NL0011872650	Netherlands	06.05.2025	6	Authorize Repurchase of Shares	MANAGEMENT	For	For
Basic-Fit NV	NL0011872650	Netherlands	06.05.2025	3(B)	Approve Remuneration Report	MANAGEMENT	For	For
Basic-Fit NV	NL0011872650	Netherlands	06.05.2025	3(C)	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
Basic-Fit NV	NL0011872650	Netherlands	06.05.2025	3(D)	Approve Discharge of Management Board	MANAGEMENT	For	For
Basic-Fit NV	NL0011872650	Netherlands	06.05.2025	3(E)	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
Basic-Fit NV	NL0011872650	Netherlands	06.05.2025	4(A)	Elect Rob Schilder to Supervisory Board	MANAGEMENT	For	For
Basic-Fit NV	NL0011872650	Netherlands	06.05.2025	4(B)	Reelect Hans Willemse to Supervisory Board	MANAGEMENT	For	Against
Basic-Fit NV	NL0011872650	Netherlands	06.05.2025	4(C)	Reelect Rob van der Heijden to Supervisory Board	MANAGEMENT	For	For
Basic-Fit NV	NL0011872650	Netherlands	06.05.2025	5(A)	Grant Board Authority to Issue Shares	MANAGEMENT	For	For
Basic-Fit NV	NL0011872650	Netherlands	06.05.2025	5(B)	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Basic-Fit NV	NL0011872650	Netherlands	06.05.2025	7(A)	Appoint PricewaterhouseCoopers Nederland NV as Assurance Provider for Sustainability Reporting for the Financial Year 2026	MANAGEMENT	For	For
Basic-Fit NV	NL0011872650	Netherlands	06.05.2025	7(B)	Appoint EY as Assurance Provider for Sustainability Reporting for the Financial Year 2025	MANAGEMENT	For	For
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	2	Approve Treatment of Net Loss	MANAGEMENT	For	For
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	4.A	Elect Stephan Schindler as Director and Board Chair	MANAGEMENT	For	For
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	4.B	Reelect Leonard Kruimer as Director	MANAGEMENT	For	For
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	4.C	Reelect Martin Nicklasson as Director	MANAGEMENT	For	Against
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	4.D	Reelect Nicole Onetto as Director	MANAGEMENT	For	For
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	4.E	Reelect Carole Sable as Director	MANAGEMENT	For	For
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	4.F	Reelect Thomas Werner as Director	MANAGEMENT	For	Abstain
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	5.A	Appoint Leonard Kruimer as Member of the Compensation Committee	MANAGEMENT	For	For
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	5.B	Reappoint Martin Nicklasson as Member of the Compensation Committee	MANAGEMENT	For	Against
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	5.C	Reappoint Nicole Onetto as Member of the Compensation Committee	MANAGEMENT	For	For
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	6.A	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	MANAGEMENT	For	For
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	6.B	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	MANAGEMENT	For	For
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	6.C	Approve Remuneration Report (Non-Binding)	MANAGEMENT	For	For
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	7	Designate Caroline Cron as Independent Proxy	MANAGEMENT	For	For
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	8	Ratify Ernst & Young AG as Auditors	MANAGEMENT	For	For
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	9	Transact Other Business (Voting)	MANAGEMENT	For	Against
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	3	Approve Allocation of Income	MANAGEMENT	For	For
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	4	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	Against
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	5	Approve Discharge of Management and Board	MANAGEMENT	For	For
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	6A	Reelect Luc Debruyne as Director	MANAGEMENT	For	Abstain
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	6B	Reelect Frank Verwiel as Director	MANAGEMENT	For	For
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	6C	Reelect Anne Louise Eberhard as Director	MANAGEMENT	For	For
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	6D	Reelect Heidi Hunter as Director	MANAGEMENT	For	For
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	6E	Reelect Johan van Hoof as Director	MANAGEMENT	For	For
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	6F	Reelect Montse Montaner as Director	MANAGEMENT	For	For
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	7	Ratify KPMG as Auditors; Appoint KPMG as Authorized Sustainability Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	8A	Approve Creation of DKK 78.9 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 78.9 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 78.9 Million	MANAGEMENT	For	For
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	8B	Approve Issuance of Convertible Notes without Preemptive Rights up to Aggregate Nominal Amount of DKK 78.9 Million	MANAGEMENT	For	For
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	8C	Approve Issuance of Warrants for Key Employees; Approve Creation of DKK 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	8D	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	MANAGEMENT	For	For
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	8E	Approve Remuneration of Directors; Approve Committee Fees; Approve Meeting Fees	MANAGEMENT	For	For
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	8F	Authorize Share Repurchase Program	MANAGEMENT	For	For
BAWAG Group AG	AT0000BAWAG2	Austria	04.04.2025	2	Approve Allocation of Income and Dividends of EUR 5.50 per Share	MANAGEMENT	For	For
BAWAG Group AG	AT0000BAWAG2	Austria	04.04.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
BAWAG Group AG	AT0000BAWAG2	Austria	04.04.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
BAWAG Group AG	AT0000BAWAG2	Austria	04.04.2025	5	Approve Increase in Size of Supervisory Board to Eight Members	MANAGEMENT	For	For
BAWAG Group AG	AT0000BAWAG2	Austria	04.04.2025	6.1	Elect Kim Fennebresque as Supervisory Board Member	MANAGEMENT	For	For
BAWAG Group AG	AT0000BAWAG2	Austria	04.04.2025	6.2	Elect Tamara Kapeller as Supervisory Board Member	MANAGEMENT	For	For
BAWAG Group AG	AT0000BAWAG2	Austria	04.04.2025	6.3	Elect Frederick Haddad as Supervisory Board Member	MANAGEMENT	For	For
BAWAG Group AG	AT0000BAWAG2	Austria	04.04.2025	6.4	Elect Ahmed Saeed as Supervisory Board Member	MANAGEMENT	For	For
BAWAG Group AG	AT0000BAWAG2	Austria	04.04.2025	6.5	Elect Robert Oudmajer as Supervisory Board Member	MANAGEMENT	For	For
BAWAG Group AG	AT0000BAWAG2	Austria	04.04.2025	6.6	Elect Veronika von Heise-Rotenburg as Supervisory Board Member	MANAGEMENT	For	For
BAWAG Group AG	AT0000BAWAG2	Austria	04.04.2025	6.7	Elect Pat McClanahan as Supervisory Board Member	MANAGEMENT	For	For
BAWAG Group AG	AT0000BAWAG2	Austria	04.04.2025	6.8	Elect Tina Chan Reich as Supervisory Board Member	MANAGEMENT	For	For
BAWAG Group AG	AT0000BAWAG2	Austria	04.04.2025	7	Ratify Deloitte Audit as Auditors and Auditor for Sustainability Reporting for Fiscal Year 2026	MANAGEMENT	For	For
BAWAG Group AG	AT0000BAWAG2	Austria	04.04.2025	8	Approve Remuneration Report	MANAGEMENT	For	For
BAWAG Group AG	AT0000BAWAG2	Austria	04.04.2025	9	Approve Remuneration Policy	MANAGEMENT	For	For
BAWAG Group AG	AT0000BAWAG2	Austria	04.04.2025	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	5	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	6	Ratify Distributed Dividends for the First Half of FY 2024 of SAR 0.60 Per Share	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	7	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	9	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding for Works and Activities in the Sectors of Petroleum Industries, Iron, Wood, Electricity, and Plastics	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	10	Approve Related Party Transactions between Bawan Metal Industries Company and Masdar Building Materials Co Re: Sale and Provision of Commercial Services through Separate Purchase Orders for SAR 154,974,363	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	11	Approve Related Party Transactions between Bawan Metal Industries Company and Masdar Building Materials Co Re: Sale and Provision of Commercial Services through Separate Purchase Orders for SAR 10,244,520	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	12	Approve Related Party Transactions between Bawan Metal Industries Company and Madar Building Materials Co Re: Sale and Provision of Commercial Services through Separate Purchase Orders for SAR 690,000	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	13	Approve Related Party Transactions between Bawan Metal Industries Company and Madar Building Materials Co Re: Sale and Provision of Commercial Services through Separate Purchase Orders for SAR 79,621,774	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	14	Approve Related Party Transactions between Bawan Metal Industries Company and Madar Company for Hardware and Tools Re: Sale and Provision of Commercial Services through Separate Purchase Orders for SAR 462,501	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	15	Approve Related Party Transactions between Bawan Metal Industries Company and Building and Construction Limited Co Re: Sale and Provision of Commercial Services through Separate Purchase Orders for SAR 6,362,927	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	16	Approve Related Party Transactions between Bawan Metal Industries Company and Madar Building Materials - Bahrain Re: Sale and Provision of Commercial Services through Separate Purchase Orders for SAR 3,306,569	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	17	Approve Related Party Transactions between Bawan Metal Industries Company and Madar Building Materials Co Re: Purchase of Materials and Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	18	Approve Related Party Transactions between Bawan Wood Industries Company and Madar Building Materials Co Re: Purchase of Materials and Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	19	Approve Related Party Transactions between Bawan Wood Industries Company and Masdar Building Materials Co Re: Sale and Provision of Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	20	Approve Related Party Transactions e between Bawan Wood Industries Company and Masdar Building Materials Co Re: Purchase of Materials and Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	21	Approve Related Party Transactions between Bawan Wood Industries Company and Madar Company for Hardware and Tools Re: Sale and Provision of Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	22	Approve Related Party Transactions between Bawan Wood Industries Company and BLOOM Investment Company Saudi Arabia Re: Managing an Investment Portfolio	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	23	Approve Related Party Transactions between Bawan Wood Industries Company and MadarBuilding Materials - Bahrain Re: Purchase of Materials and Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	24	Approve Related Party Transactions between United Company for Wooden and Metal Products Limited and Madar Building Materials Co Re: Sale and Provision of Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	25	Approve Related Party Transactions between United Company for Wooden and Metal Products Limited and Madar Building Materials Co Re: Purchase of Materials and Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	26	Approve Related Party Transactions between Bawan United Company for Wooden and Metal Products Limited and Masdar Building Materials Co Re: Purchase of Materials and Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	27	Approve Related Party Transactions between Arnon Plastic Industries Company and MasdarBuilding Materials Co Re: Purchase of Materials and Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	28	Approve Related Party Transactions between Arnon Plastic Industries Company and MasdarBuilding Materials Co Re: Purchase of Materials and Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	29	Approve Related Party Transactions between Arnon Plastic Industries Company and MadarBuilding Materials Co Re: Sale and Provision of Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	30	Approve Related Party Transactions between Arnon Plastic Industries Company and MadarBuilding Materials - Bahrain Re: Sale and Provision of Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	31	Approve Related Party Transactions between Arnon Plastic Industries Company and AlRomansiah Limited Co Re: Sale and Provision of Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	32	Approve Related Party Transactions between Arnon Plastic Industries Company andRiyadah Al-Khaleej Limited Co Re: Sale of Commercial Products through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	33	Approve Related Party Transactions between Arnon Plastic Industries Company andBLOOM Investment Company Saudi Arabia Re: Managing an Investment Portfolio	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	34	Approve Related Party Transactions between United Electrical Transformers Company and Adwan Chemical Industries Co Re: Sale of Commercial Products through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	35	Approve Related Party Transactions between United Electrical Transformers Company and Madar Building Materials Co Re: Purchase of Materials and Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	36	Approve Related Party Transactions between United Electrical Transformers Company and Masdar Building Materials Co Re: Purchase of Materials and Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	37	Approve Related Party Transactions between United Company for Electrical Transformers and Madar Tools and Equipment Co Re: Sale and Provision of Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	38	Approve Related Party Transactions between United Electrical Transformers Company and Riyadh Cables Group Co Re: Sale of Commercial Products through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	39	Approve Related Party Transactions between United Electrical Transformers Company and United Electronics Co Re: Sale and Provision of Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	40	Approve Related Party Transactions between United Electrical Transformers Company and Abdul Latif and Mohammed Al-Fozan Holding Co Re: Sale and Provision of Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	41	Approve Related Party Transactions between United Electrical Transformers Company and United Mining Industries Co Re: Sale of Electrical Products	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	42	Approve Related Party Transactions between United Electrical Transformers Company and Masdar Technical Industrial Services Limited Co Re: Sale and Provision of Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	43	Approve Related Party Transactions between United Electrical Transformers Company and Mr. Abdullah Al-Fouzan Re: Sale of Electrical Products	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	44	Approve Related Party Transactions between United Technology of Electric Substations and Switchgears Company and Madar Building Materials Co Re: Sale and Provision of Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	45	Approve Related Party Transactions between United Technology of Electric Substations and Switchgears Company and Riyadh Cables Group Co Re: Sale of Commercial Products through Separate Purchase Orders	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	46	Approve Related Party Transactions between United Technology of Electric Substations and Switchgears Co and Mr. Abdullah Al-Fouzan Re: Sale of Electrical Products	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	47	Approve Related Party Transactions between United Technology of Electric Substations and Switchgears Company and United Electronics Co Re: Sale and Provision of Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	48	Approve Related Party Transactions between United Technology of Electric Substations and Switchgears Company and Building and Constriction Limited Co Re: Sale and Provision of Commercial Services through Separate Purchase Orders	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	49	Approve Related Party Transactions between Bawan Engineering Industries Company and Bloom for Saudi Investments Re: Managing an Investment Portfolio	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	50	Approve Related Party Transactions between Bawan Company and BLOOM Investment Company Saudi Arabia Re: Managing an Investment Portfolio	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	27.05.2025	51	Approve Related Party Transactions between Bawan Company and the Saudi National Bank Re: Provision of Banking Facilities	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.1	Elect Raed Al Mudeeheim as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.2	Elect Fouzan Al Fouzan as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.3	Elect Khalid Al Quweez as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.4	Elect Abdulkareem Al Nafea as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.5	Elect Abdullah Al Ruwees as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.6	Elect Mohammed Al Aqeel as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.7	Elect Faysal Al Muheedib as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.8	Elect Abdulhameed Al Awhali as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.9	Elect Mohammed Al Baadi as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.10	Elect Raed Al Mazrou as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.11	Elect Khalid Mousa as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.12	Elect Abdullah Shirbeeni as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.13	Elect Abdullah Al Al Sheikh as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.14	Elect Fawaz Al Ghamdi as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.15	Elect Majid Fattah as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.16	Elect Mohammed Al Sultan as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.17	Elect Ahmed Khoqeer as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.18	Elect Ziyad Al Khuweetir as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.19	Elect Badr Al Rabeeah as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.20	Elect Mohammed Qassab as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.21	Elect Fahd Al Ajmi as Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.22	Elect Farhan Al Bouayneen as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.23	Elect Bandar Al Rabeean as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.24	Elect Majid Al Baddah as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.25	Elect Ahmed Al Harbi as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.26	Elect Raed Al Rasheed as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.27	Elect Ateeq Al Hazzaa as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.28	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.29	Elect Abou Bakr Baabad as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	1.30	Elect Ahmed Al Baqshi as Director	MANAGEMENT	None	Abstain
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	2	Approve Amendments of Dividend Distribution Policy	MANAGEMENT	For	For
Bawan Co.	SA13DG50KB18	Saudi Arabia	21.09.2025	3	Approve Social Responsibility Policy	MANAGEMENT	For	For
Baxter International Inc.	US0718131099	United States	06.05.2025	1A	Elect Director William A. Ampofo, II	MANAGEMENT	For	For
Baxter International Inc.	US0718131099	United States	06.05.2025	1B	Elect Director Jeffrey A. Craig	MANAGEMENT	For	For
Baxter International Inc.	US0718131099	United States	06.05.2025	1C	Elect Director Patricia B. Morrison	MANAGEMENT	For	For
Baxter International Inc.	US0718131099	United States	06.05.2025	1D	Elect Director Stephen N. Oesterle	MANAGEMENT	For	For
Baxter International Inc.	US0718131099	United States	06.05.2025	1E	Elect Director Stephen H. Rusckowski	MANAGEMENT	For	For
Baxter International Inc.	US0718131099	United States	06.05.2025	1F	Elect Director Nancy M. Schlichting	MANAGEMENT	For	For
Baxter International Inc.	US0718131099	United States	06.05.2025	1G	Elect Director Brent Shafer	MANAGEMENT	For	For
Baxter International Inc.	US0718131099	United States	06.05.2025	1H	Elect Director Cathy R. Smith	MANAGEMENT	For	For
Baxter International Inc.	US0718131099	United States	06.05.2025	1I	Elect Director Amy A. Wendell	MANAGEMENT	For	For
Baxter International Inc.	US0718131099	United States	06.05.2025	1J	Elect Director David S. Wilkes	MANAGEMENT	For	For
Baxter International Inc.	US0718131099	United States	06.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Baxter International Inc.	US0718131099	United States	06.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Baxter International Inc.	US0718131099	United States	06.05.2025	4	Adopt Share Retention Policy For Senior Executives	SHAREHOLDER	Against	Against
Bayer AG	DE000BAY0017	Germany	25.04.2025	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2024	MANAGEMENT	For	For
Bayer AG	DE000BAY0017	Germany	25.04.2025	2	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Bayer AG	DE000BAY0017	Germany	25.04.2025	3	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Bayer AG	DE000BAY0017	Germany	25.04.2025	4	Elect Alberto Weisser to the Supervisory Board	MANAGEMENT	For	For
Bayer AG	DE000BAY0017	Germany	25.04.2025	5	Approve Remuneration Report	MANAGEMENT	For	For
Bayer AG	DE000BAY0017	Germany	25.04.2025	6	Approve Remuneration of Supervisory Board	MANAGEMENT	For	For
Bayer AG	DE000BAY0017	Germany	25.04.2025	7	Approve Creation of EUR 875 Million Pool of Authorized Capital with Preemptive Rights	MANAGEMENT	For	For
Bayer AG	DE000BAY0017	Germany	25.04.2025	8	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
Bayer AG	DE000BAY0017	Germany	25.04.2025	9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bayer AG	DE000BAY0017	Germany	25.04.2025	10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	MANAGEMENT	None	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	2	Approve Allocation of Income and Dividends of EUR 4.30 per Ordinary Share and EUR 4.32 per Preferred Share	MANAGEMENT	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.6	Approve Discharge of Supervisory Board Member Christiane Benner (until May 15, 2024) for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.7	Approve Discharge of Supervisory Board Member Ulrich Bauer (from May 15, 2024) for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.8	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.9	Approve Discharge of Supervisory Board Member Bernhard Ebner (until May 15, 2024) for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.10	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.11	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.12	Approve Discharge of Supervisory Board Member Johann Horn (until May 15, 2024) for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.13	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.14	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.15	Approve Discharge of Supervisory Board Member Gerhard Kurz (until Oct. 31, 2024) for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.16	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.17	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2024	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.18	Approve Discharge of Supervisory Board Member Michael Nikolaides (from Nov. 1, 2024) for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.19	Approve Discharge of Supervisory Board Member Horst Ott (from May 15, 2024) for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.20	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.21	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.22	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.23	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	4.24	Approve Discharge of Supervisory Board Member Johanna Wenckebach (from May 15, 2024) for Fiscal Year 2024	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	6.1	Elect Marc Bitzer to the Supervisory Board	MANAGEMENT	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	6.2	Elect Rachel Empey to the Supervisory Board	MANAGEMENT	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	6.3	Elect Nicolas Peter to the Supervisory Board	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	6.4	Elect Anke Schaeferkordt to the Supervisory Board	MANAGEMENT	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	6.5	Elect Christoph Schmidt to the Supervisory Board	MANAGEMENT	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	7	Approve Remuneration Report	MANAGEMENT	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	8	Approve Remuneration Policy	MANAGEMENT	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	9	Approve Remuneration of Supervisory Board	MANAGEMENT	For	For
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	10	Approve Virtual-Only Shareholder Meetings Until 2030	MANAGEMENT	For	Against
Bayerische Motoren Werke AG (BMW)	DE0005190003	Germany	14.05.2025	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	3	Approve Remuneration of Company's Management	MANAGEMENT	For	Against
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	4	Approve Remuneration of Directors	MANAGEMENT	For	For
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	5	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	6	Approve Remuneration of Audit Committee	MANAGEMENT	For	For
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	7	Approve Remuneration of Risk and Capital Committee	MANAGEMENT	For	For
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	8	Approve Remuneration of the Independent Member of the Related Party Transactions Committee	MANAGEMENT	For	For
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	9.1	Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	MANAGEMENT	For	Against
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	9.2	Elect Rosiane Barbosa Laviola as Director (Appointed by Banco do Brasil)	MANAGEMENT	For	Against
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	9.3	Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	MANAGEMENT	For	For
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	9.4	Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	MANAGEMENT	For	Against
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	9.5	Elect Guilherme Santos Mello as Director (Appointed by Uniao)	MANAGEMENT	For	Against
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	9.6	Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	MANAGEMENT	For	Against
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	9.7	Elect Maria Carolina Ferreira Lacerda as Independent Director as Minority Representative Under Majority Board Election	SHAREHOLDER	None	For
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	Abstain
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	11.1	Percentage of Votes to Be Assigned - Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	MANAGEMENT	None	Abstain
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	11.2	Percentage of Votes to Be Assigned - Elect Rosiane Barbosa Laviola as Director (Appointed by Banco do Brasil)	MANAGEMENT	None	Abstain
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	11.3	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	MANAGEMENT	None	Abstain
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	11.4	Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	MANAGEMENT	None	Abstain
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	11.5	Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao)	MANAGEMENT	None	Abstain
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	11.6	Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	MANAGEMENT	None	Abstain
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	11.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director as Minority Representative Under Majority Board Election	SHAREHOLDER	None	Abstain
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	12	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	13	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
BE Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	3	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
BE Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	4.B	Approve Dividends	MANAGEMENT	For	For
BE Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	5.A	Approve Discharge of Management Board	MANAGEMENT	For	For
BE Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	5.B	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
BE Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	6	Approve Remuneration Report	MANAGEMENT	For	Against
BE Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	7.A	Reelect Elke Eckstein to Supervisory Board	MANAGEMENT	For	For
BE Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	7.B	Reelect Laura Oliphant to Supervisory Board	MANAGEMENT	For	Against
BE Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	8.A	Grant Board Authority to Issue Shares	MANAGEMENT	For	For
BE Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	8.B	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
BE Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	9	Authorize Repurchase of Shares	MANAGEMENT	For	For
BE Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	10	Approve Reduction in Share Capital through Cancellation of Shares	MANAGEMENT	For	For
BE Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	11	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Beazer Homes USA, Inc.	US07556Q8814	United States	06.02.2025	1A	Elect Director Lloyd E. Johnson	MANAGEMENT	For	For
Beazer Homes USA, Inc.	US07556Q8814	United States	06.02.2025	1B	Elect Director John J. Kelley, III	MANAGEMENT	For	For
Beazer Homes USA, Inc.	US07556Q8814	United States	06.02.2025	1C	Elect Director Allan P. Merrill	MANAGEMENT	For	For
Beazer Homes USA, Inc.	US07556Q8814	United States	06.02.2025	1D	Elect Director Peter M. Orser	MANAGEMENT	For	For
Beazer Homes USA, Inc.	US07556Q8814	United States	06.02.2025	1E	Elect Director Norma A. Provencio	MANAGEMENT	For	For
Beazer Homes USA, Inc.	US07556Q8814	United States	06.02.2025	1F	Elect Director June Sauvaget	MANAGEMENT	For	For
Beazer Homes USA, Inc.	US07556Q8814	United States	06.02.2025	1G	Elect Director Danny R. Shepherd	MANAGEMENT	For	For
Beazer Homes USA, Inc.	US07556Q8814	United States	06.02.2025	1H	Elect Director Alyssa P. Steele	MANAGEMENT	For	For
Beazer Homes USA, Inc.	US07556Q8814	United States	06.02.2025	1I	Elect Director C. Christian Winkle	MANAGEMENT	For	For
Beazer Homes USA, Inc.	US07556Q8814	United States	06.02.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Beazer Homes USA, Inc.	US07556Q8814	United States	06.02.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	3	Approve Interim Dividends	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	4	Re-elect Rajesh Agrawal as Director	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	5	Re-elect Clive Bannister as Director	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	6	Re-elect Adrian Cox as Director	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	7	Re-elect Pierre-Olivier Desaulle as Director	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	8	Re-elect Nicola Hodson as Director	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	9	Re-elect Carolyn Johnson as Director	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	10	Re-elect Fiona Muldoon as Director	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	11	Re-elect John Reizenstein as Director	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	12	Re-elect Cecilia Leuzinger as Director	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	13	Re-elect Robert Stuchbery as Director	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	14	Elect Barbara Jensen as Director	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	15	Reappoint EY as Auditors	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	16	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	17	Approve Savings-Related Share Option Plan for US Employees	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	18	Authorise Issue of Equity	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	19	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	20	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Beazley Plc	GB00BYQ0JC66	United Kingdom	22.04.2025	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Bechtle AG	DE0005158703	Germany	27.05.2025	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	MANAGEMENT	For	For
Bechtle AG	DE0005158703	Germany	27.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Bechtle AG	DE0005158703	Germany	27.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	Against
Bechtle AG	DE0005158703	Germany	27.05.2025	5A	Ratify Deloitte GmbH as Auditors for Fiscal 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
Bechtle AG	DE0005158703	Germany	27.05.2025	5B	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Bechtle AG	DE0005158703	Germany	27.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	Against
Bechtle AG	DE0005158703	Germany	27.05.2025	7	Approve Creation of EUR 8.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Bechtle AG	DE0005158703	Germany	27.05.2025	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 10 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
Bechtle AG	DE0005158703	Germany	27.05.2025	9	Approve Affiliation Agreement with Bechtle Logistik & Service GmbH	MANAGEMENT	For	For
Bechtle AG	DE0005158703	Germany	27.05.2025	10A	Approve Remuneration of Supervisory Board	MANAGEMENT	For	For
Bechtle AG	DE0005158703	Germany	27.05.2025	10B	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For	For
Becton, Dickinson and Company	US0758871091	United States	28.01.2025	1.1	Elect Director William M. Brown	MANAGEMENT	For	For
Becton, Dickinson and Company	US0758871091	United States	28.01.2025	1.2	Elect Director Catherine M. Burzik	MANAGEMENT	For	For
Becton, Dickinson and Company	US0758871091	United States	28.01.2025	1.3	Elect Director Carrie L. Byington	MANAGEMENT	For	For
Becton, Dickinson and Company	US0758871091	United States	28.01.2025	1.4	Elect Director R. Andrew Eckert	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Becton, Dickinson and Company	US0758871091	United States	28.01.2025	1.5	Elect Director Claire M. Fraser	MANAGEMENT	For	For
Becton, Dickinson and Company	US0758871091	United States	28.01.2025	1.6	Elect Director Jeffrey W. Henderson	MANAGEMENT	For	For
Becton, Dickinson and Company	US0758871091	United States	28.01.2025	1.7	Elect Director Christopher Jones	MANAGEMENT	For	For
Becton, Dickinson and Company	US0758871091	United States	28.01.2025	1.8	Elect Director Thomas E. Polen	MANAGEMENT	For	For
Becton, Dickinson and Company	US0758871091	United States	28.01.2025	1.9	Elect Director Timothy M. Ring	MANAGEMENT	For	For
Becton, Dickinson and Company	US0758871091	United States	28.01.2025	1.10	Elect Director Bertram L. Scott	MANAGEMENT	For	For
Becton, Dickinson and Company	US0758871091	United States	28.01.2025	1.11	Elect Director Joanne Waldstreicher	MANAGEMENT	For	For
Becton, Dickinson and Company	US0758871091	United States	28.01.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Becton, Dickinson and Company	US0758871091	United States	28.01.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Beiersdorf AG	DE0005200000	Germany	17.04.2025	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	MANAGEMENT	For	For
Beiersdorf AG	DE0005200000	Germany	17.04.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Beiersdorf AG	DE0005200000	Germany	17.04.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Beiersdorf AG	DE0005200000	Germany	17.04.2025	5.A	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Beiersdorf AG	DE0005200000	Germany	17.04.2025	5.B	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Beiersdorf AG	DE0005200000	Germany	17.04.2025	6	Approve Remuneration Report	MANAGEMENT	For	Against
Beiersdorf AG	DE0005200000	Germany	17.04.2025	7	Approve Remuneration Policy	MANAGEMENT	For	Against
Beiersdorf AG	DE0005200000	Germany	17.04.2025	8	Approve Remuneration of Supervisory Board	MANAGEMENT	For	For
Beiersdorf AG	DE0005200000	Germany	17.04.2025	9	Approve Creation of EUR 40 Million Pool of Authorized Capital I with Preemptive Rights	MANAGEMENT	For	For
Beiersdorf AG	DE0005200000	Germany	17.04.2025	10	Approve Creation of EUR 25 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Beiersdorf AG	DE0005200000	Germany	17.04.2025	11	Approve Creation of EUR 25 Million Pool of Authorized Capital III with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Beiersdorf AG	DE0005200000	Germany	17.04.2025	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 30 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
Beiersdorf AG	DE0005200000	Germany	17.04.2025	13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
Beiersdorf AG	DE0005200000	Germany	17.04.2025	14	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	28.04.2025	1	Change Jurisdiction of Incorporation from Cayman Islands to Switzerland	MANAGEMENT	For	For
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	28.04.2025	2	Amend Articles of Association	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	28.04.2025	3	Approve Ernst & Young AG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
BeiGene, Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	1	Elect Director Anthony C. Hooper	MANAGEMENT	For	For
BeiGene, Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	2	Elect Director Ranjeev Krishana	MANAGEMENT	For	For
BeiGene, Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	3	Elect Director Xiaodong Wang	MANAGEMENT	For	For
BeiGene, Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	4	Elect Director Qingqing Yi	MANAGEMENT	For	For
BeiGene, Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	5	Elect Director Shalini Sharp	MANAGEMENT	For	For
BeiGene, Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	6	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	MANAGEMENT	For	For
BeiGene, Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	7	Authorize Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
BeiGene, Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	8	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	MANAGEMENT	For	Against
BeiGene, Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	9	Authorize Share Repurchase Program	MANAGEMENT	For	For
BeiGene, Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	10	Approve Connected Person Placing Authorization I	MANAGEMENT	For	Against
BeiGene, Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	11	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
BeiGene, Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	12	Adjourn Meeting	MANAGEMENT	For	Against
Beijing Enterprises Water Group Limited	BMG0957L1090	Bermuda	03.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Beijing Enterprises Water Group Limited	BMG0957L1090	Bermuda	03.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Beijing Enterprises Water Group Limited	BMG0957L1090	Bermuda	03.06.2025	3B	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Beijing Enterprises Water Group Limited	BMG0957L1090	Bermuda	03.06.2025	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Beijing Enterprises Water Group Limited	BMG0957L1090	Bermuda	03.06.2025	5	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Beijing Enterprises Water Group Limited	BMG0957L1090	Bermuda	03.06.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Beijing Enterprises Water Group Limited	BMG0957L1090	Bermuda	03.06.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Beijing Enterprises Water Group Limited	BMG0957L1090	Bermuda	03.06.2025	3A1	Elect Zhou Min as Director	MANAGEMENT	For	For
Beijing Enterprises Water Group Limited	BMG0957L1090	Bermuda	03.06.2025	3A2	Elect Sha Ning as Director	MANAGEMENT	For	For
Beijing Enterprises Water Group Limited	BMG0957L1090	Bermuda	03.06.2025	3A3	Elect Yuan Jianwei as Director	MANAGEMENT	For	Against
Beijing Enterprises Water Group Limited	BMG0957L1090	Bermuda	03.06.2025	3A4	Elect Guo Rui as Director	MANAGEMENT	For	Against
Beijing Enterprises Water Group Limited	BMG0957L1090	Bermuda	03.06.2025	3A5	Elect Chau On Ta Yuen as Director	MANAGEMENT	For	Against
Beijing Enterprises Water Group Limited	BMG0957L1090	Bermuda	03.06.2025	3A6	Elect Dai Xiaohu as Director	MANAGEMENT	For	For
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	16.05.2025	1	Approve Proposed Subscription	MANAGEMENT	For	For
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	16.05.2025	2	Approve Shareholder Dividend Return Plan for the Next Three Years	MANAGEMENT	For	For
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	18.06.2025	1	Approve Work Report of the Board of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	18.06.2025	2	Approve Work Report of the Board of Supervisors	MANAGEMENT	For	For
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	18.06.2025	3	Approve Report of the Auditors and Audited Financial Statements Prepared in Accordance with International Financial Reporting Standards	MANAGEMENT	For	For
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	18.06.2025	4	Approve Profit Distribution Plan and Plan of Distribution of Final Dividends	MANAGEMENT	For	For
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	18.06.2025	5	Approve Annual Report	MANAGEMENT	For	For
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	18.06.2025	6	Approve Investment Business Plan	MANAGEMENT	For	Against
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	18.06.2025	7	Approve Budget Report	MANAGEMENT	For	Against
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	18.06.2025	8	Approve Baker Tilly International Certified Public Accountants (Special General Partnership) as Domestic Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	26.08.2025	1	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	23.12.2025	1	Approve Framework Heat Sale and Purchase Agreement, Proposed Annual Caps and Related Transactions	MANAGEMENT	For	For
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	23.12.2025	2	Approve Financial Assistance Framework Agreement, Proposed Annual Caps and Related Transactions	MANAGEMENT	For	For
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	23.12.2025	3	Approve Finance Leasing Framework Agreement (I), Proposed Annual Caps and Related Transactions	MANAGEMENT	For	For
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	23.12.2025	4	Approve Finance Leasing Business Framework Agreement, Proposed Annual Caps and Related Transactions	MANAGEMENT	For	Against
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	23.12.2025	5	Approve Finance Leasing Framework Agreement (II), Proposed Annual Caps and Related Transactions	MANAGEMENT	For	For
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	23.12.2025	6	Approve Proposed Deposit Service under the Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	MANAGEMENT	For	Against
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	23.12.2025	7	Elect Guo Yao as Director	MANAGEMENT	For	Against
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	23.12.2025	8	Amend Rules of Procedure for General Meetings	MANAGEMENT	For	For
Beijing Jingneng Clean Energy Co., Limited	CNE100001336	China	23.12.2025	9	Amend Rules of Procedure for the Board of Directors	MANAGEMENT	For	For
Beijing Kingsoft Office Software, Inc.	CNE100003PM2	China	18.11.2025	1	Approve to Abolish Supervisory Board	MANAGEMENT	For	For
Beijing Kingsoft Office Software, Inc.	CNE100003PM2	China	18.11.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	Against
Beijing Kingsoft Office Software, Inc.	CNE100003PM2	China	18.11.2025	3.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Beijing Kingsoft Office Software, Inc.	CNE100003PM2	China	18.11.2025	3.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Beijing Kingsoft Office Software, Inc.	CNE100003PM2	China	18.11.2025	3.3	Amend Related-Party Transaction Management System	MANAGEMENT	For	Against
Beijing Kingsoft Office Software, Inc.	CNE100003PM2	China	18.11.2025	3.4	Amend External Guarantee Management System	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Beijing Kingsoft Office Software, Inc.	CNE100003PM2	China	18.11.2025	3.5	Amend External Investment Management System	MANAGEMENT	For	Against
Beijing Kingsoft Office Software, Inc.	CNE100003PM2	China	18.11.2025	3.6	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Beijing Kingsoft Office Software, Inc.	CNE100003PM2	China	18.11.2025	3.7	Amend Measures for the Administration of Raised Funds	MANAGEMENT	For	Against
Beijing Kingsoft Office Software, Inc.	CNE100003PM2	China	18.11.2025	3.8	Amend Accounting Firm Selection and Appointment System	MANAGEMENT	For	Against
Beijing-Shanghai High-Speed Railway Co., Ltd.	CNE100003RV9	China	17.01.2025	1	Elect Li Jingwei as Non-independent Director	MANAGEMENT	For	For
Beijing-Shanghai High-Speed Railway Co., Ltd.	CNE100003RV9	China	17.01.2025	2	Approve Signing of the Beijing-Shanghai High-Speed Railway Entrusted Transportation Management Contract and the Beijing-Shanghai High-Speed Railway Passenger Station Commercial Assets Entrusted Operation Contract	MANAGEMENT	For	For
Beijing-Shanghai High-Speed Railway Co., Ltd.	CNE100003RV9	China	21.03.2025	1	Elect Zhao Jun as Non-independent Director	MANAGEMENT	For	For
Beijing-Shanghai High-Speed Railway Co., Ltd.	CNE100003RV9	China	30.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Beijing-Shanghai High-Speed Railway Co., Ltd.	CNE100003RV9	China	30.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Beijing-Shanghai High-Speed Railway Co., Ltd.	CNE100003RV9	China	30.05.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Beijing-Shanghai High-Speed Railway Co., Ltd.	CNE100003RV9	China	30.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Beijing-Shanghai High-Speed Railway Co., Ltd.	CNE100003RV9	China	30.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Beijing-Shanghai High-Speed Railway Co., Ltd.	CNE100003RV9	China	30.05.2025	6	Approve Daily Related Party Transactions	MANAGEMENT	For	Against
Beijing-Shanghai High-Speed Railway Co., Ltd.	CNE100003RV9	China	30.05.2025	7	Approve to Appoint Financial and Internal Control Auditor	MANAGEMENT	For	For
Beijing-Shanghai High-Speed Railway Co., Ltd.	CNE100003RV9	China	30.05.2025	8	Approve Financial Budget Report	MANAGEMENT	For	For
Beijing-Shanghai High-Speed Railway Co., Ltd.	CNE100003RV9	China	30.05.2025	9	Elect Li Chongqi as Non-independent Director	MANAGEMENT	For	Against
Beijing-Shanghai High-Speed Railway Co., Ltd.	CNE100003RV9	China	15.09.2025	1	Approve Abolition of the Supervisory Board and Amendments to Articles of Association	MANAGEMENT	For	Against
Beijing-Shanghai High-Speed Railway Co., Ltd.	CNE100003RV9	China	15.09.2025	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Beijing-Shanghai High-Speed Railway Co., Ltd.	CNE100003RV9	China	15.09.2025	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Beijing-Shanghai High-Speed Railway Co., Ltd.	CNE100003RV9	China	15.09.2025	4	Approve Formulation of Management Methods for Selection and Recruitment of Accounting Firm	MANAGEMENT	For	For
Beijing-Shanghai High-Speed Railway Co., Ltd.	CNE100003RV9	China	15.09.2025	5	Approve Interim Profit Distribution	MANAGEMENT	For	For
BellRing Brands, Inc.	US07831C1036	United States	28.01.2025	1	Declassify the Board of Directors	MANAGEMENT	For	For
BellRing Brands, Inc.	US07831C1036	United States	28.01.2025	2.1	Elect Director Robert V. Vitale	MANAGEMENT	For	Withhold
BellRing Brands, Inc.	US07831C1036	United States	28.01.2025	2.2	Elect Director Chonda J. Nwamu	MANAGEMENT	For	For
BellRing Brands, Inc.	US07831C1036	United States	28.01.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
BellRing Brands, Inc.	US07831C1036	United States	28.01.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
BellRing Brands, Inc.	US07831C1036	United States	28.01.2025	5	Adopt Director Election Resignation Guideline	SHAREHOLDER	Against	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.1	Elect Director Warren E. Buffett	MANAGEMENT	For	Withhold
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.2	Elect Director Gregory E. Abel	MANAGEMENT	For	For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.3	Elect Director Howard G. Buffett	MANAGEMENT	For	Withhold
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.4	Elect Director Susan A. Buffett	MANAGEMENT	For	For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.5	Elect Director Stephen B. Burke	MANAGEMENT	For	For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.6	Elect Director Kenneth I. Chenault	MANAGEMENT	For	For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.7	Elect Director Christopher C. Davis	MANAGEMENT	For	For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.8	Elect Director Susan L. Decker	MANAGEMENT	For	Withhold
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.9	Elect Director Charlotte Guyman	MANAGEMENT	For	Withhold
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.10	Elect Director Ajit Jain	MANAGEMENT	For	For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.11	Elect Director Thomas S. Murphy, Jr.	MANAGEMENT	For	For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.12	Elect Director Wallace R. Weitz	MANAGEMENT	For	For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.13	Elect Director Meryl B. Witmer	MANAGEMENT	For	For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	2	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	SHAREHOLDER	Against	Against
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	3	Report on Pay Disparity	SHAREHOLDER	Against	Against
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	4	Report on Civil Rights and Non-Discrimination Audit	SHAREHOLDER	Against	Against
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	5	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SHAREHOLDER	Against	Against
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	6	Designate Board Committee to Oversee DEI Strategy	SHAREHOLDER	Against	Abstain
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	7	Report on Clean Energy Supply Financing Ratio	SHAREHOLDER	Against	For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	8	Establish Board Committee on Artificial Intelligence	SHAREHOLDER	Against	For
Berry Global Group, Inc.	US08579W1036	United States	05.02.2025	1A	Elect Director B. Evan Bayh	MANAGEMENT	For	For
Berry Global Group, Inc.	US08579W1036	United States	05.02.2025	1B	Elect Director Jonathan F. Foster	MANAGEMENT	For	For
Berry Global Group, Inc.	US08579W1036	United States	05.02.2025	1C	Elect Director James T. Glerum, Jr.	MANAGEMENT	For	For
Berry Global Group, Inc.	US08579W1036	United States	05.02.2025	1D	Elect Director Meredith R. Harper	MANAGEMENT	For	For
Berry Global Group, Inc.	US08579W1036	United States	05.02.2025	1E	Elect Director Idalene F. Kesner	MANAGEMENT	For	For
Berry Global Group, Inc.	US08579W1036	United States	05.02.2025	1F	Elect Director Kevin J. Kwilinski	MANAGEMENT	For	For
Berry Global Group, Inc.	US08579W1036	United States	05.02.2025	1G	Elect Director Jill A. Rahman	MANAGEMENT	For	For
Berry Global Group, Inc.	US08579W1036	United States	05.02.2025	1H	Elect Director Chaney M. Sheffield, Jr.	MANAGEMENT	For	For
Berry Global Group, Inc.	US08579W1036	United States	05.02.2025	1I	Elect Director Robert A. Steele	MANAGEMENT	For	For
Berry Global Group, Inc.	US08579W1036	United States	05.02.2025	1J	Elect Director Stephen E. Sterrett	MANAGEMENT	For	For
Berry Global Group, Inc.	US08579W1036	United States	05.02.2025	1K	Election of Directors: Elect Director Peter T. Thomas	MANAGEMENT	For	For
Berry Global Group, Inc.	US08579W1036	United States	05.02.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Berry Global Group, Inc.	US08579W1036	United States	05.02.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Berry Global Group, Inc.	US08579W1036	United States	05.02.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Berry Global Group, Inc.	US08579W1036	United States	25.02.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
Berry Global Group, Inc.	US08579W1036	United States	25.02.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against
Berry Global Group, Inc.	US08579W1036	United States	25.02.2025	3	Adjourn Meeting	MANAGEMENT	For	For
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	1A	Elect Director Corie S. Barry	MANAGEMENT	For	For
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	1B	Elect Director Lisa M. Caputo	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	1C	Elect Director David W. Kenny	MANAGEMENT	For	For
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	1D	Elect Director David C. Kimbell	MANAGEMENT	For	For
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	1E	Elect Director Mario J. Marte	MANAGEMENT	For	For
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	1F	Elect Director Karen A. McLoughlin	MANAGEMENT	For	For
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	1G	Elect Director Claudia F. Munce	MANAGEMENT	For	For
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	1H	Elect Director Richelle P. Parham	MANAGEMENT	For	For
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	1I	Elect Director Steven E. Rendle	MANAGEMENT	For	For
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	1J	Elect Director Sima D. Sistani	MANAGEMENT	For	For
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	1K	Elect Director Melinda D. Whittington	MANAGEMENT	For	For
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	5	Provide Right to Act by Written Consent	SHAREHOLDER	Against	For
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	6	Consider Ending Participation in Human Rights Campaign Corporate Equality Index	SHAREHOLDER	Against	Against
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	7	Report on LGBTQIA+ Inclusion Efforts	SHAREHOLDER	Against	For
Best Buy Co., Inc.	US0865161014	United States	13.06.2025	8	Publish Climate Transition Plan	SHAREHOLDER	Against	For
Bharat Electronics Limited	INE263A01024	India	28.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Bharat Electronics Limited	INE263A01024	India	28.08.2025	2	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
Bharat Electronics Limited	INE263A01024	India	28.08.2025	3	Reelect K V Suresh Kumar as Director	MANAGEMENT	For	For
Bharat Electronics Limited	INE263A01024	India	28.08.2025	4	Elect Rajnish Sharma as Director	MANAGEMENT	For	For
Bharat Electronics Limited	INE263A01024	India	28.08.2025	5	Elect Vishwambhar Singh as Director	MANAGEMENT	For	For
Bharat Electronics Limited	INE263A01024	India	28.08.2025	6	Elect Harikumar Raghavan Nair as Director	MANAGEMENT	For	For
Bharat Electronics Limited	INE263A01024	India	28.08.2025	7	Elect Pradeep Tripathi as Director	MANAGEMENT	For	For
Bharat Electronics Limited	INE263A01024	India	28.08.2025	8	Elect Bharatsinh Prabhatsinh Parmar as Director	MANAGEMENT	For	Against
Bharat Electronics Limited	INE263A01024	India	28.08.2025	9	Elect Kamesh Kasana as Director	MANAGEMENT	For	For
Bharat Electronics Limited	INE263A01024	India	28.08.2025	10	Elect Meera Mohanty as Director	MANAGEMENT	For	For
Bharat Electronics Limited	INE263A01024	India	28.08.2025	11	Approve Thirupal Gorige & Associates LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Bharat Electronics Limited	INE263A01024	India	28.08.2025	12	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Bharti Airtel Limited	INE397D01024	India	26.01.2025	1	Elect Rajan Bharti Mittal as Director	MANAGEMENT	For	For
Bharti Airtel Limited	INE397D01024	India	16.03.2025	1	Approve Material Related Party Transaction	MANAGEMENT	For	For
Bharti Airtel Limited	INE397D01024	India	08.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Bharti Airtel Limited	INE397D01024	India	08.08.2025	2	Approve Dividend	MANAGEMENT	For	For
Bharti Airtel Limited	INE397D01024	India	08.08.2025	3	Reelect Chua Sock Koong as Director	MANAGEMENT	For	For
Bharti Airtel Limited	INE397D01024	India	08.08.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Bharti Airtel Limited	INE397D01024	India	08.08.2025	5	Approve Joshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Bharti Airtel Limited	INE397D01024	India	08.08.2025	6	Approve Material Related Party Transactions with Bharti Hexacom Limited	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bharti Airtel Limited	INE397D01024	India	08.08.2025	7	Approve Material Related Party Transactions with Nxtra Data Limited	MANAGEMENT	For	For
Bharti Airtel Limited	INE397D01024	India	08.08.2025	8	Approve Material Related Party Transactions with Indus Towers Limited	MANAGEMENT	For	For
Bharti Airtel Limited	INE397D01024	India	08.08.2025	9	Approve Material Related Party Transactions with Beetel Teletech Limited	MANAGEMENT	For	For
Bharti Airtel Limited	INE397D01024	India	08.08.2025	10	Approve Material Related Party Transactions with Dixon Electro Appliances Private Limited	MANAGEMENT	For	For
Bharti Airtel Limited	INE397D01024	India	08.08.2025	11	Approve Material Related Party Transactions between Xtelify Limited and Beetel Teletech Limited	MANAGEMENT	For	For
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	2	Elect Xiaoqun Clever-Steg as Director	MANAGEMENT	For	For
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	3	Elect Gary Goldberg as Director	MANAGEMENT	For	For
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	4	Elect Michelle Hinchliffe as Director	MANAGEMENT	For	For
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	5	Elect Don Lindsay as Director	MANAGEMENT	For	For
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	6	Elect Ross McEwan as Director	MANAGEMENT	For	For
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	7	Elect Christine O'Reilly as Director	MANAGEMENT	For	For
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	8	Elect Catherine Tanna as Director	MANAGEMENT	For	For
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	9	Elect Dion Weisler as Director	MANAGEMENT	For	For
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	10	Approve Remuneration Report	MANAGEMENT	For	For
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	11	Approve Grant of CDP Deferred Rights and LTIP Performance Rights to Mike Henry	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	1	Reappoint PricewaterhouseCoopers Inc as Auditors with L de Wet as the Individual Registered Auditor	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	2.1	Re-elect Tasneem Abdool-Samad as Director	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	2.2	Re-elect Brian Joffe as Director	MANAGEMENT	For	Against
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	2.3	Re-elect Keneilwe Moloko as Director	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	2.4	Re-elect Clifford Rosenberg as Director	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	3.1	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	3.2	Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	3.3	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	MANAGEMENT	For	Against
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	3.4	Re-elect Keneilwe Moloko as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	3.5	Re-elect Nigel Payne as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	4.1	Elect Tasneem Abdool-Samad as Chairman of the Environmental, Social and Ethics Committee	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	4.2	Elect Bernard Berson as Member of the Environmental, Social and Ethics Committee	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	4.3	Elect Keneilwe Moloko as Member of the Environmental, Social and Ethics Committee	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	4.4	Elect Nigel Payne as Member of the Environmental, Social and Ethics Committee	MANAGEMENT	For	For

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Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	4.5	Elect Helen Wiseman as Member of the Environmental, Social and Ethics Committee	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	5.1	Approve Remuneration Policy	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	5.2	Approve Implementation of Remuneration Policy	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	6	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	7	Authorise Board to Issue Shares for Cash	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	8	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	9	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	10	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	11	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.1	Approve Fees of the Chairman	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.2	Approve Fees of the Lead Independent Non-executive Director	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.3	Approve Fees of the Non-executive Directors	MANAGEMENT	For	Against
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.4	Approve Fees of the Audit and Risk Committee Chairman	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.5	Approve Fees of the Audit and Risk Committee Member	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.6	Approve Fees of the Remuneration Committee Chairman	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.7	Approve Fees of the Remuneration Committee Member	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.8	Approve Fees of the Nominations Committee Chairman	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.9	Approve Fees of the Nominations Committee Member	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.10	Approve Fees of the Acquisitions Committee Chairman	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.11	Approve Fees of the Acquisitions Committee Member	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.12	Approve Fees of the Environmental, Social and Ethics Committee Chairman	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.13	Approve Fees of the Environmental, Social and Ethics Committee Member	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.14	Approve Fees of the Ad hoc Meeting	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.15	Approve Fees of the Travel per Meeting Cycle	MANAGEMENT	For	For
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	13	Approve Financial Assistance in Terms of Section 44 of the Companies Act	MANAGEMENT	For	For
Bilfinger SE	DE0005909006	Germany	14.05.2025	2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	MANAGEMENT	For	For
Bilfinger SE	DE0005909006	Germany	14.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Bilfinger SE	DE0005909006	Germany	14.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	Against

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Bilfinger SE	DE0005909006	Germany	14.05.2025	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Bilfinger SE	DE0005909006	Germany	14.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	Against
Bilfinger SE	DE0005909006	Germany	14.05.2025	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 13.3 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
Bilfinger SE	DE0005909006	Germany	14.05.2025	8	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
Biogen Inc.	US09062X1037	United States	17.06.2025	1A	Elect Director: Caroline D. Dorsa	MANAGEMENT	For	For
Biogen Inc.	US09062X1037	United States	17.06.2025	1B	Elect Director: Maria C. Freire	MANAGEMENT	For	For
Biogen Inc.	US09062X1037	United States	17.06.2025	1C	Elect Director: William A. Hawkins	MANAGEMENT	For	For
Biogen Inc.	US09062X1037	United States	17.06.2025	1D	Elect Director: Susan K. Langer	MANAGEMENT	For	For
Biogen Inc.	US09062X1037	United States	17.06.2025	1E	Elect Director: Jesus B. Mantas	MANAGEMENT	For	For
Biogen Inc.	US09062X1037	United States	17.06.2025	1F	Elect Director: Lloyd Minor	MANAGEMENT	For	For
Biogen Inc.	US09062X1037	United States	17.06.2025	1G	Elect Director: Menelas Pangalos	MANAGEMENT	For	For
Biogen Inc.	US09062X1037	United States	17.06.2025	1H	Elect Director: Monish Patolawala	MANAGEMENT	For	For
Biogen Inc.	US09062X1037	United States	17.06.2025	1I	Elect Director: Eric K. Rowinsky	MANAGEMENT	For	For
Biogen Inc.	US09062X1037	United States	17.06.2025	1J	Elect Director: Stephen A. Sherwin	MANAGEMENT	For	For
Biogen Inc.	US09062X1037	United States	17.06.2025	1K	Elect Director: Christopher A. Viehbach	MANAGEMENT	For	For
Biogen Inc.	US09062X1037	United States	17.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Biogen Inc.	US09062X1037	United States	17.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
BioMarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1A	Elect Director Elizabeth McKee Anderson	MANAGEMENT	For	For
BioMarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1B	Elect Director Barbara W. Bodem	MANAGEMENT	For	For
BioMarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1C	Elect Director Athena Countouriotis	MANAGEMENT	For	For
BioMarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1D	Elect Director Willard Dere	MANAGEMENT	For	For
BioMarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1E	Elect Director Mark J. Enyedy	MANAGEMENT	For	For
BioMarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1F	Elect Director Alexander Hardy	MANAGEMENT	For	For
BioMarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1G	Elect Director Maykin Ho	MANAGEMENT	For	For
BioMarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1H	Elect Director Robert J. Hombach	MANAGEMENT	For	For
BioMarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1I	Elect Director Richard A. Meier	MANAGEMENT	For	For
BioMarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1J	Elect Director Timothy P. Walbert	MANAGEMENT	For	For
BioMarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
BioMarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
BioMarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
bioMerieux SA	FR0013280286	France	15.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
bioMerieux SA	FR0013280286	France	15.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
bioMerieux SA	FR0013280286	France	15.05.2025	3	Approve Discharge of Directors	MANAGEMENT	For	Against

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bioMerieux SA	FR0013280286	France	15.05.2025	4	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	MANAGEMENT	For	For
bioMerieux SA	FR0013280286	France	15.05.2025	5	Approve Transaction with bioMérieux India Pvt Ltd	MANAGEMENT	For	For
bioMerieux SA	FR0013280286	France	15.05.2025	6	Reelect Marie-Paule Kieny as Director	MANAGEMENT	For	For
bioMerieux SA	FR0013280286	France	15.05.2025	7	Reelect Fanny Letier as Director	MANAGEMENT	For	Against
bioMerieux SA	FR0013280286	France	15.05.2025	8	Approve Remuneration Policy of Corporate Officers	MANAGEMENT	For	Against
bioMerieux SA	FR0013280286	France	15.05.2025	9	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	Against
bioMerieux SA	FR0013280286	France	15.05.2025	10	Approve Remuneration Policy of CEO	MANAGEMENT	For	Against
bioMerieux SA	FR0013280286	France	15.05.2025	11	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
bioMerieux SA	FR0013280286	France	15.05.2025	12	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	Against
bioMerieux SA	FR0013280286	France	15.05.2025	13	Approve Compensation of Alexandre Merieux, Chairman of the Board	MANAGEMENT	For	Against
bioMerieux SA	FR0013280286	France	15.05.2025	14	Approve Compensation of Pierre Boulud, CEO	MANAGEMENT	For	Against
bioMerieux SA	FR0013280286	France	15.05.2025	15	Approve Amended Share Purchase Program (MyShare 2025) Reserved for Beneficiaries Employed in the State of California, USA	MANAGEMENT	For	For
bioMerieux SA	FR0013280286	France	15.05.2025	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
bioMerieux SA	FR0013280286	France	15.05.2025	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
bioMerieux SA	FR0013280286	France	15.05.2025	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,210,280	MANAGEMENT	For	Against
bioMerieux SA	FR0013280286	France	15.05.2025	19	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private Placements	MANAGEMENT	For	Against
bioMerieux SA	FR0013280286	France	15.05.2025	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	MANAGEMENT	For	Against
bioMerieux SA	FR0013280286	France	15.05.2025	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	MANAGEMENT	For	Against
bioMerieux SA	FR0013280286	France	15.05.2025	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	MANAGEMENT	For	Against
bioMerieux SA	FR0013280286	France	15.05.2025	23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	Against
bioMerieux SA	FR0013280286	France	15.05.2025	24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
bioMerieux SA	FR0013280286	France	15.05.2025	25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4 210 280	MANAGEMENT	For	Against

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bioMerieux SA	FR0013280286	France	15.05.2025	26	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,210,280	MANAGEMENT	For	For
bioMerieux SA	FR0013280286	France	15.05.2025	27	Amend Articles of Bylaws	MANAGEMENT	For	Against
bioMerieux SA	FR0013280286	France	15.05.2025	28	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Bio-Rad Laboratories, Inc.	US0905722072	United States	22.04.2025	1.1	Elect Director Melinda Litherland	MANAGEMENT	For	For
Bio-Rad Laboratories, Inc.	US0905722072	United States	22.04.2025	1.2	Elect Director Arnold A. Pinkston	MANAGEMENT	For	For
Bio-Rad Laboratories, Inc.	US0905722072	United States	22.04.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Bio-Rad Laboratories, Inc.	US0905722072	United States	22.04.2025	3	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	For
Birlasoft Limited	INE836A01035	India	06.08.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Birlasoft Limited	INE836A01035	India	06.08.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Birlasoft Limited	INE836A01035	India	06.08.2025	3	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
Birlasoft Limited	INE836A01035	India	06.08.2025	4	Reelect Angan Guha as Director	MANAGEMENT	For	For
Birlasoft Limited	INE836A01035	India	06.08.2025	5	Approve K. R. Chandratre as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
BizLink Holding, Inc.	KYG114741062	Cayman Islands	29.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
BizLink Holding, Inc.	KYG114741062	Cayman Islands	29.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
BizLink Holding, Inc.	KYG114741062	Cayman Islands	29.05.2025	3	Approve Capital Increase Through Retained Earnings to Issue New Shares	MANAGEMENT	For	For
BizLink Holding, Inc.	KYG114741062	Cayman Islands	29.05.2025	4	Approve Amendments to Articles of Association	MANAGEMENT	For	For
BizLink Holding, Inc.	KYG114741062	Cayman Islands	29.05.2025	5	Approve Cash Capital Increase to Issue Common Shares and Participate in the Issuance of Overseas Depositary Receipts	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1A	Elect Director Pamela Daley	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1B	Elect Director Laurence D. Fink	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1C	Elect Director Gregory J. Fleming	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1D	Elect Director William E. Ford	MANAGEMENT	For	Against
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1E	Elect Director Fabrizio Freda	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1F	Elect Director Murry S. Gerber	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1G	Elect Director Margaret "Peggy" L. Johnson	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1H	Elect Director Robert S. Kapito	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1I	Elect Director Cheryl D. Mills	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1J	Elect Director Kathleen Murphy	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1K	Elect Director Amin H. Nasser	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1L	Elect Director Gordon M. Nixon	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1M	Elect Director Adebayo O. Ogunlesi	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1N	Elect Director Kristin C. Peck	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1O	Elect Director Charles H. Robbins	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1P	Elect Director Hans E. Vestberg	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1Q	Elect Director Susan L. Wagner	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	1R	Elect Director Mark Wilson	MANAGEMENT	For	For

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BlackRock, Inc.	US09290D1019	United States	15.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
BlackRock, Inc.	US09290D1019	United States	15.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
BlackRock, Inc.	US09290D1019	United States	15.05.2025	4	Report on Risks of Stakeholder Capitalism	SHAREHOLDER	Against	Against
BlackRock, Inc.	US09290D1019	United States	15.05.2025	5	Require More Director Nominations Than Open Seats	SHAREHOLDER	Against	Against
Block, Inc.	US8522341036	United States	17.06.2025	1.1	Elect Director Jack Dorsey	MANAGEMENT	For	Withhold
Block, Inc.	US8522341036	United States	17.06.2025	1.2	Elect Director Paul Deighton	MANAGEMENT	For	For
Block, Inc.	US8522341036	United States	17.06.2025	1.3	Elect Director Neha Narula	MANAGEMENT	For	For
Block, Inc.	US8522341036	United States	17.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Block, Inc.	US8522341036	United States	17.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Block, Inc.	US8522341036	United States	17.06.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	Against
Block, Inc.	US8522341036	United States	17.06.2025	5	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Bloom Energy Corp.	US0937121079	United States	14.05.2025	1.1	Elect Director Mary K. Bush	MANAGEMENT	For	For
Bloom Energy Corp.	US0937121079	United States	14.05.2025	1.2	Elect Director Gary Pinkus	MANAGEMENT	For	For
Bloom Energy Corp.	US0937121079	United States	14.05.2025	1.3	Elect Director KR Sridhar	MANAGEMENT	For	For
Bloom Energy Corp.	US0937121079	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Bloom Energy Corp.	US0937121079	United States	14.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Bloom Energy Corp.	US0937121079	United States	14.05.2025	4	Amend Certificate of Incorporation to Add Officer Exculpation Provisions and Remove Outdated References to Class B Common Stock	MANAGEMENT	For	For
Bloomin' Brands, Inc.	US0942351083	United States	23.04.2025	1.1	Elect Director James L. Dinkins	MANAGEMENT	For	For
Bloomin' Brands, Inc.	US0942351083	United States	23.04.2025	1.2	Elect Director David George	MANAGEMENT	For	For
Bloomin' Brands, Inc.	US0942351083	United States	23.04.2025	1.3	Elect Director Julie Kunkel	MANAGEMENT	For	For
Bloomin' Brands, Inc.	US0942351083	United States	23.04.2025	1.4	Elect Director Rohit Lal	MANAGEMENT	For	For
Bloomin' Brands, Inc.	US0942351083	United States	23.04.2025	1.5	Elect Director Tara Walpert Levy	MANAGEMENT	For	For
Bloomin' Brands, Inc.	US0942351083	United States	23.04.2025	1.6	Elect Director John J. Mahoney	MANAGEMENT	For	For
Bloomin' Brands, Inc.	US0942351083	United States	23.04.2025	1.7	Elect Director Melanie Marein-Efron	MANAGEMENT	For	For
Bloomin' Brands, Inc.	US0942351083	United States	23.04.2025	1.8	Elect Director R. Michael Mohan	MANAGEMENT	For	For
Bloomin' Brands, Inc.	US0942351083	United States	23.04.2025	1.9	Elect Director Jonathan Sagal	MANAGEMENT	For	For
Bloomin' Brands, Inc.	US0942351083	United States	23.04.2025	1.10	Elect Director Michael L. Spanos	MANAGEMENT	For	For
Bloomin' Brands, Inc.	US0942351083	United States	23.04.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Bloomin' Brands, Inc.	US0942351083	United States	23.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Bloomin' Brands, Inc.	US0942351083	United States	23.04.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Bloomin' Brands, Inc.	US0942351083	United States	23.04.2025	5	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Bloomin' Brands, Inc.	US0942351083	United States	23.04.2025	6	Allow Shareholder Meeting Participation By Virtual Means	SHAREHOLDER	Against	For
Blue Owl Capital Corporation	US69121K1043	United States	08.01.2025	1	Issue Shares in Connection with Merger	MANAGEMENT	For	For
Blue Owl Capital Corporation	US69121K1043	United States	08.01.2025	2	Approve Investment Advisory Agreement between Blue Owl Capital Corporation and Blue Owl Credit Advisors LLC	MANAGEMENT	For	For
Blue Owl Capital Corporation	US69121K1043	United States	26.06.2025	1A	Elect Director Edward D'Alelio	MANAGEMENT	For	Against
Blue Owl Capital Corporation	US69121K1043	United States	26.06.2025	1B	Elect Director Craig W. Packer	MANAGEMENT	For	For

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Blue Owl Capital Corporation	US69121K1043	United States	26.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Blueprint Medicines Corporation	US09627Y1091	United States	18.06.2025	1.1	Elect Director Jeffrey W. Albers	MANAGEMENT	For	For
Blueprint Medicines Corporation	US09627Y1091	United States	18.06.2025	1.2	Elect Director Mark Goldberg	MANAGEMENT	For	For
Blueprint Medicines Corporation	US09627Y1091	United States	18.06.2025	1.3	Elect Director John Tsai	MANAGEMENT	For	For
Blueprint Medicines Corporation	US09627Y1091	United States	18.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Blueprint Medicines Corporation	US09627Y1091	United States	18.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Bluescope Steel Limited	AU000000BSLO	Australia	18.11.2025	2A	Elect K'Lynne Johnson as Director	MANAGEMENT	For	Against
Bluescope Steel Limited	AU000000BSLO	Australia	18.11.2025	2B	Elect ZhiQiang Zhang as Director	MANAGEMENT	For	For
Bluescope Steel Limited	AU000000BSLO	Australia	18.11.2025	2C	Elect Cheri Phyfer as Director	MANAGEMENT	For	For
Bluescope Steel Limited	AU000000BSLO	Australia	18.11.2025	2D	Elect John Nowlan as Director	MANAGEMENT	For	For
Bluescope Steel Limited	AU000000BSLO	Australia	18.11.2025	3	Approve Remuneration Report	MANAGEMENT	For	Against
Bluescope Steel Limited	AU000000BSLO	Australia	18.11.2025	4	Approve Grant of STI Share Rights to Mark Vassella	MANAGEMENT	For	For
Bluescope Steel Limited	AU000000BSLO	Australia	18.11.2025	5	Approve Grant of LTI Alignment Rights to Mark Vassella	MANAGEMENT	For	Against
BNK Financial Group, Inc.	KR7138930003	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
BNK Financial Group, Inc.	KR7138930003	South Korea	26.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
BNK Financial Group, Inc.	KR7138930003	South Korea	26.03.2025	3.1	Elect Lee Gwang-ju as Outside Director	MANAGEMENT	For	For
BNK Financial Group, Inc.	KR7138930003	South Korea	26.03.2025	3.2	Elect Kim Byeong-deok as Outside Director	MANAGEMENT	For	Against
BNK Financial Group, Inc.	KR7138930003	South Korea	26.03.2025	3.3	Elect Park Su-yong as Outside Director	MANAGEMENT	For	For
BNK Financial Group, Inc.	KR7138930003	South Korea	26.03.2025	4	Elect Jeong Young-seok as Outside Director to serve as an Audit Committee Member	MANAGEMENT	For	For
BNK Financial Group, Inc.	KR7138930003	South Korea	26.03.2025	5	Elect Kim Nam-geol as a Member of Audit Committee	MANAGEMENT	For	For
BNK Financial Group, Inc.	KR7138930003	South Korea	26.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	3	Approve Allocation of Income and Dividends of EUR 4.79 per Share	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	4	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	6	Reelect Jean-Laurent Bonnafé as Director	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	7	Reelect Lieve Logghe as Director	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	8	Elect Bertrand de Mazieres as Director	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	9	Elect Valerie Chort as Director	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	10	Elect Nicolas Peter as Director	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	11	Elect Guillaume Poupard as Director	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	12	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	13	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For

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BNP Paribas SA	FR0000131104	France	13.05.2025	14	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	15	Approve Remuneration Policy of Vice-CEOs	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	16	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	17	Approve Compensation of Jean Lemierre, Chairman of the Board	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	18	Approve Compensation of Jean-Laurent Bonnafe, CEO	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	19	Approve Compensation of Yann Gerardin, Vice-CEO	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	20	Approve Compensation of Thierry Laborde, Vice-CEO	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	23	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	26	Amend Article 14 of Bylaws Re: Age Limit of CEO	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	27	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	28	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	29	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	30	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	MANAGEMENT	For	For
BNP Paribas SA	FR0000131104	France	13.05.2025	31	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
BOC Hong Kong (Holdings) Limited	HK2388011192	Hong Kong	26.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
BOC Hong Kong (Holdings) Limited	HK2388011192	Hong Kong	26.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
BOC Hong Kong (Holdings) Limited	HK2388011192	Hong Kong	26.06.2025	3A	Elect Zhang Hui as Director	MANAGEMENT	For	For
BOC Hong Kong (Holdings) Limited	HK2388011192	Hong Kong	26.06.2025	3B	Elect Fung Yuen Mei Anita as Director	MANAGEMENT	For	For
BOC Hong Kong (Holdings) Limited	HK2388011192	Hong Kong	26.06.2025	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
BOC Hong Kong (Holdings) Limited	HK2388011192	Hong Kong	26.06.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
BOC Hong Kong (Holdings) Limited	HK2388011192	Hong Kong	26.06.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Boise Cascade Company	US09739D1000	United States	01.05.2025	1A	Elect Director Thomas Carlile	MANAGEMENT	For	For
Boise Cascade Company	US09739D1000	United States	01.05.2025	1B	Elect Director Steven Cooper	MANAGEMENT	For	For

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Boise Cascade Company	US09739D1000	United States	01.05.2025	1C	Elect Director Craig Dawson	MANAGEMENT	For	For
Boise Cascade Company	US09739D1000	United States	01.05.2025	1D	Elect Director Karen Gowland	MANAGEMENT	For	For
Boise Cascade Company	US09739D1000	United States	01.05.2025	1E	Elect Director David Hannah	MANAGEMENT	For	For
Boise Cascade Company	US09739D1000	United States	01.05.2025	1F	Elect Director Amy Humphreys	MANAGEMENT	For	For
Boise Cascade Company	US09739D1000	United States	01.05.2025	1G	Elect Director Nate Jorgensen	MANAGEMENT	For	For
Boise Cascade Company	US09739D1000	United States	01.05.2025	1H	Elect Director Kristopher Matula	MANAGEMENT	For	For
Boise Cascade Company	US09739D1000	United States	01.05.2025	1I	Elect Director Duane McDougall	MANAGEMENT	For	For
Boise Cascade Company	US09739D1000	United States	01.05.2025	1J	Elect Director Christopher McGowan	MANAGEMENT	For	For
Boise Cascade Company	US09739D1000	United States	01.05.2025	1K	Elect Director Sue Taylor	MANAGEMENT	For	For
Boise Cascade Company	US09739D1000	United States	01.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Boise Cascade Company	US09739D1000	United States	01.05.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Boise Cascade Company	US09739D1000	United States	01.05.2025	4	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Bolloré SE	FR0000039299	France	21.05.2025	1	Approve Financial Statements and Discharge Directors	MANAGEMENT	For	For
Bolloré SE	FR0000039299	France	21.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Bolloré SE	FR0000039299	France	21.05.2025	3	Approve Allocation of Income and Dividends of EUR 0.08 per Share	MANAGEMENT	For	For
Bolloré SE	FR0000039299	France	21.05.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	Against
Bolloré SE	FR0000039299	France	21.05.2025	5	Reelect Cyrille Bolloré as Director	MANAGEMENT	For	For
Bolloré SE	FR0000039299	France	21.05.2025	6	Reelect Yannick Bolloré as Director	MANAGEMENT	For	Against
Bolloré SE	FR0000039299	France	21.05.2025	7	Reelect Cédric de Baillencourt as Director	MANAGEMENT	For	For
Bolloré SE	FR0000039299	France	21.05.2025	8	Reelect Chantal Bolloré as Director	MANAGEMENT	For	Against
Bolloré SE	FR0000039299	France	21.05.2025	9	Reelect Sébastien Bolloré as Director	MANAGEMENT	For	Against
Bolloré SE	FR0000039299	France	21.05.2025	10	Reelect Virginie Courtin as Director	MANAGEMENT	For	For
Bolloré SE	FR0000039299	France	21.05.2025	11	Reelect Bolloré Participations SE as Director	MANAGEMENT	For	Against
Bolloré SE	FR0000039299	France	21.05.2025	12	Reelect François Thomazeau as Director	MANAGEMENT	For	Against
Bolloré SE	FR0000039299	France	21.05.2025	13	Renew Appointment of AEG Finances as Auditor	MANAGEMENT	For	For
Bolloré SE	FR0000039299	France	21.05.2025	14	Renew Appointment of IGEC as Alternate Auditor	MANAGEMENT	For	Against
Bolloré SE	FR0000039299	France	21.05.2025	15	Authorize Repurchase of Up to 9.96 Percent of Issued Share Capital	MANAGEMENT	For	Against
Bolloré SE	FR0000039299	France	21.05.2025	16	Approve Compensation Report	MANAGEMENT	For	Against
Bolloré SE	FR0000039299	France	21.05.2025	17	Approve Compensation of Cyrille Bolloré, Chairman and CEO	MANAGEMENT	For	Against
Bolloré SE	FR0000039299	France	21.05.2025	18	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Bolloré SE	FR0000039299	France	21.05.2025	19	Approve Remuneration Policy of Chairman and CEO	MANAGEMENT	For	Against
Bolloré SE	FR0000039299	France	21.05.2025	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	MANAGEMENT	For	Against
Bolloré SE	FR0000039299	France	21.05.2025	21	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For

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Bolloré SE	FR0000039299	France	21.05.2025	22	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	Against
Bolloré SE	FR0000039299	France	21.05.2025	23	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	MANAGEMENT	For	Against
Bolloré SE	FR0000039299	France	21.05.2025	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Bolloré SE	FR0000039299	France	21.05.2025	25	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	Against
Bolloré SE	FR0000039299	France	21.05.2025	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Bolloré SE	FR0000039299	France	21.05.2025	27	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Booking Holdings Inc.	US09857L1089	United States	03.06.2025	1.1	Elect Director Glenn D. Fogel	MANAGEMENT	For	For
Booking Holdings Inc.	US09857L1089	United States	03.06.2025	1.2	Elect Director Mirian M. Graddick-Weir	MANAGEMENT	For	For
Booking Holdings Inc.	US09857L1089	United States	03.06.2025	1.3	Elect Director Kelly Grier	MANAGEMENT	For	For
Booking Holdings Inc.	US09857L1089	United States	03.06.2025	1.4	Elect Director Robert J. Mylod, Jr.	MANAGEMENT	For	For
Booking Holdings Inc.	US09857L1089	United States	03.06.2025	1.5	Elect Director Charles H. Noski	MANAGEMENT	For	For
Booking Holdings Inc.	US09857L1089	United States	03.06.2025	1.6	Elect Director Larry Quinlan	MANAGEMENT	For	For
Booking Holdings Inc.	US09857L1089	United States	03.06.2025	1.7	Elect Director Nicholas J. Read	MANAGEMENT	For	For
Booking Holdings Inc.	US09857L1089	United States	03.06.2025	1.8	Elect Director Thomas E. Rothman	MANAGEMENT	For	For
Booking Holdings Inc.	US09857L1089	United States	03.06.2025	1.9	Elect Director Sumit Singh	MANAGEMENT	For	For
Booking Holdings Inc.	US09857L1089	United States	03.06.2025	1.10	Elect Director Lynn Vojvodich Radakovich	MANAGEMENT	For	For
Booking Holdings Inc.	US09857L1089	United States	03.06.2025	1.11	Elect Director Vanessa A. Wittman	MANAGEMENT	For	For
Booking Holdings Inc.	US09857L1089	United States	03.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Booking Holdings Inc.	US09857L1089	United States	03.06.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Booking Holdings Inc.	US09857L1089	United States	03.06.2025	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SHAREHOLDER	Against	For
Boot Barn Holdings, Inc.	US0994061002	United States	27.08.2025	1.1	Elect Director Peter Starrett	MANAGEMENT	For	For
Boot Barn Holdings, Inc.	US0994061002	United States	27.08.2025	1.2	Elect Director Chris Bruzzo	MANAGEMENT	For	For
Boot Barn Holdings, Inc.	US0994061002	United States	27.08.2025	1.3	Elect Director Eddie Burt	MANAGEMENT	For	For
Boot Barn Holdings, Inc.	US0994061002	United States	27.08.2025	1.4	Elect Director John Hazen	MANAGEMENT	For	For
Boot Barn Holdings, Inc.	US0994061002	United States	27.08.2025	1.5	Elect Director Lisa G. Laube	MANAGEMENT	For	For
Boot Barn Holdings, Inc.	US0994061002	United States	27.08.2025	1.6	Elect Director Anne MacDonald	MANAGEMENT	For	For
Boot Barn Holdings, Inc.	US0994061002	United States	27.08.2025	1.7	Elect Director Brenda I. Morris	MANAGEMENT	For	For
Boot Barn Holdings, Inc.	US0994061002	United States	27.08.2025	1.8	Elect Director Brad Weston	MANAGEMENT	For	For
Boot Barn Holdings, Inc.	US0994061002	United States	27.08.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Boot Barn Holdings, Inc.	US0994061002	United States	27.08.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Boot Barn Holdings, Inc.	US0994061002	United States	27.08.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Booz Allen Hamilton Holding Corporation	US0995021062	United States	23.07.2025	1A	Elect Director Joan Lordi C. Amble	MANAGEMENT	For	For
Booz Allen Hamilton Holding Corporation	US0995021062	United States	23.07.2025	1B	Elect Director Debra L. Dial	MANAGEMENT	For	For
Booz Allen Hamilton Holding Corporation	US0995021062	United States	23.07.2025	1C	Elect Director Michèle A. Flournoy	MANAGEMENT	For	For
Booz Allen Hamilton Holding Corporation	US0995021062	United States	23.07.2025	1D	Elect Director Mark E. Gaumond	MANAGEMENT	For	For
Booz Allen Hamilton Holding Corporation	US0995021062	United States	23.07.2025	1E	Elect Director Ellen Jewett	MANAGEMENT	For	For

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Booz Allen Hamilton Holding Corporation	US0995021062	United States	23.07.2025	1F	Elect Director Arthur E. Johnson	MANAGEMENT	For	For
Booz Allen Hamilton Holding Corporation	US0995021062	United States	23.07.2025	1G	Elect Director Gretchen W. McClain	MANAGEMENT	For	For
Booz Allen Hamilton Holding Corporation	US0995021062	United States	23.07.2025	1H	Elect Director Robert C. O'Brien	MANAGEMENT	For	For
Booz Allen Hamilton Holding Corporation	US0995021062	United States	23.07.2025	1I	Elect Director Rory P. Read	MANAGEMENT	For	For
Booz Allen Hamilton Holding Corporation	US0995021062	United States	23.07.2025	1J	Elect Director Charles O. Rossotti	MANAGEMENT	For	For
Booz Allen Hamilton Holding Corporation	US0995021062	United States	23.07.2025	1K	Elect Director Horacio D. Rozanski	MANAGEMENT	For	For
Booz Allen Hamilton Holding Corporation	US0995021062	United States	23.07.2025	1L	Elect Director William M. Thornberry	MANAGEMENT	For	For
Booz Allen Hamilton Holding Corporation	US0995021062	United States	23.07.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Booz Allen Hamilton Holding Corporation	US0995021062	United States	23.07.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Booz Allen Hamilton Holding Corporation	US0995021062	United States	23.07.2025	4	Report on Political Contributions and Expenditures	SHAREHOLDER	Against	For
BorgWarner Inc.	US0997241064	United States	30.04.2025	1A	Elect Director Joseph F. Fadool	MANAGEMENT	For	For
BorgWarner Inc.	US0997241064	United States	30.04.2025	1B	Elect Director Sara A. Greenstein	MANAGEMENT	For	For
BorgWarner Inc.	US0997241064	United States	30.04.2025	1C	Elect Director Michael S. Hanley	MANAGEMENT	For	For
BorgWarner Inc.	US0997241064	United States	30.04.2025	1D	Elect Director Shaun E. McAlmont	MANAGEMENT	For	For
BorgWarner Inc.	US0997241064	United States	30.04.2025	1E	Elect Director Deborah D. McWhinney	MANAGEMENT	For	For
BorgWarner Inc.	US0997241064	United States	30.04.2025	1F	Elect Director Alexis P. Michas	MANAGEMENT	For	For
BorgWarner Inc.	US0997241064	United States	30.04.2025	1G	Elect Director Sailaja K. Shankar	MANAGEMENT	For	For
BorgWarner Inc.	US0997241064	United States	30.04.2025	1H	Elect Director Hau N. Thai-Tang	MANAGEMENT	For	For
BorgWarner Inc.	US0997241064	United States	30.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
BorgWarner Inc.	US0997241064	United States	30.04.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
BorgWarner Inc.	US0997241064	United States	30.04.2025	4	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
Boryung Corp.	KR7003850005	South Korea	31.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Boryung Corp.	KR7003850005	South Korea	31.03.2025	2.1	Elect Kim Jeong-gyun as Inside Director	MANAGEMENT	For	For
Boryung Corp.	KR7003850005	South Korea	31.03.2025	2.2	Elect Kim Seong-jin as Inside Director	MANAGEMENT	For	For
Boryung Corp.	KR7003850005	South Korea	31.03.2025	2.3	Elect Cha Tae-jin as Outside Director	MANAGEMENT	For	Against
Boryung Corp.	KR7003850005	South Korea	31.03.2025	3	Amend Articles of Incorporation	MANAGEMENT	For	Against
Boryung Corp.	KR7003850005	South Korea	31.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Boryung Corp.	KR7003850005	South Korea	31.03.2025	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For
Boryung Corp.	KR7003850005	South Korea	31.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Bosideng International Holdings Limited	KYG126521064	Cayman Islands	27.03.2025	1	Approve Proposed Annual Caps and Renewal of Transactions	MANAGEMENT	For	For
Bosideng International Holdings Limited	KYG126521064	Cayman Islands	20.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Bosideng International Holdings Limited	KYG126521064	Cayman Islands	20.08.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Bosideng International Holdings Limited	KYG126521064	Cayman Islands	20.08.2025	3.1	Elect Gao Dekang as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bosideng International Holdings Limited	KYG126521064	Cayman Islands	20.08.2025	3.2	Elect Huang Qiaolian as Director	MANAGEMENT	For	For
Bosideng International Holdings Limited	KYG126521064	Cayman Islands	20.08.2025	3.3	Elect Dong Binggen as Director	MANAGEMENT	For	Against
Bosideng International Holdings Limited	KYG126521064	Cayman Islands	20.08.2025	3.4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Bosideng International Holdings Limited	KYG126521064	Cayman Islands	20.08.2025	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Bosideng International Holdings Limited	KYG126521064	Cayman Islands	20.08.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Bosideng International Holdings Limited	KYG126521064	Cayman Islands	20.08.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Bosideng International Holdings Limited	KYG126521064	Cayman Islands	20.08.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Boston Scientific Corporation	US1011371077	United States	01.05.2025	1A	Elect Director Yoshiaki Fujimori	MANAGEMENT	For	For
Boston Scientific Corporation	US1011371077	United States	01.05.2025	1B	Elect Director David C. Habiger	MANAGEMENT	For	For
Boston Scientific Corporation	US1011371077	United States	01.05.2025	1C	Elect Director Edward J. Ludwig	MANAGEMENT	For	For
Boston Scientific Corporation	US1011371077	United States	01.05.2025	1D	Elect Director Michael F. Mahoney	MANAGEMENT	For	For
Boston Scientific Corporation	US1011371077	United States	01.05.2025	1E	Elect Director Jessica L. Mega	MANAGEMENT	For	For
Boston Scientific Corporation	US1011371077	United States	01.05.2025	1F	Elect Director Susan E. Morano	MANAGEMENT	For	For
Boston Scientific Corporation	US1011371077	United States	01.05.2025	1G	Elect Director Cheryl Pegus	MANAGEMENT	For	For
Boston Scientific Corporation	US1011371077	United States	01.05.2025	1H	Elect Director John E. Sununu	MANAGEMENT	For	For
Boston Scientific Corporation	US1011371077	United States	01.05.2025	1I	Elect Director David S. Wichmann	MANAGEMENT	For	For
Boston Scientific Corporation	US1011371077	United States	01.05.2025	1J	Elect Director Ellen M. Zane	MANAGEMENT	For	For
Boston Scientific Corporation	US1011371077	United States	01.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Boston Scientific Corporation	US1011371077	United States	01.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Boston Scientific Corporation	US1011371077	United States	01.05.2025	4	Adopt Simple Majority Vote	SHAREHOLDER	None	For
Bouygues SA	FR0000120503	France	29.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	3	Approve Allocation of Income and Dividends of EUR 2 per Share	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	4	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	Against
Bouygues SA	FR0000120503	France	29.04.2025	5	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	6	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	7	Approve Remuneration Policy of CEO and Vice-CEOs	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	8	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	9	Approve Compensation of Martin Bouygues, Chairman of the Board	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	10	Approve Compensation of Olivier Roussat, CEO	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	11	Approve Compensation of Pascal Grangé, Vice-CEO	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	12	Approve Compensation of Edward Bouygues, Vice-CEO	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	13	Reelect Felicie Burelle as Director	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bouygues SA	FR0000120503	France	29.04.2025	14	Reelect Clara Gaymard as Director	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	15	Reelect Olivier Bouygues as Director	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	16	Reelect SCDM as Director	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	17	Elect Charlotte Bouygues as Director	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	18	Elect Nathalie Bellon-Szabo as Director	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	19	Reelect Raphaëlle Deflesselle as Representative of Employee Shareholders to the Board	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	20	Elect Sylvie Bruneau as Representative of Employee Shareholders to the Board	MANAGEMENT	For	Against
Bouygues SA	FR0000120503	France	29.04.2025	21	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	MANAGEMENT	For	Against
Bouygues SA	FR0000120503	France	29.04.2025	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 150 Million	MANAGEMENT	For	Against
Bouygues SA	FR0000120503	France	29.04.2025	24	Authorize Capitalization of Reserves of Up to EUR 6 Billion for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	MANAGEMENT	For	Against
Bouygues SA	FR0000120503	France	29.04.2025	26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	MANAGEMENT	For	Against
Bouygues SA	FR0000120503	France	29.04.2025	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	MANAGEMENT	For	Against
Bouygues SA	FR0000120503	France	29.04.2025	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	Against
Bouygues SA	FR0000120503	France	29.04.2025	29	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	MANAGEMENT	For	Against
Bouygues SA	FR0000120503	France	29.04.2025	30	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 85 Million	MANAGEMENT	For	Against
Bouygues SA	FR0000120503	France	29.04.2025	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Bouygues SA	FR0000120503	France	29.04.2025	32	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	MANAGEMENT	For	Against
Bouygues SA	FR0000120503	France	29.04.2025	33	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	34	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	35	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer Up to the Aggregate Nominal Amount of EUR 94 Million	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bouygues SA	FR0000120503	France	29.04.2025	36	Amend Article 8.2 of Bylaws Re: Shareholding Disclosure Thresholds	MANAGEMENT	For	Against
Bouygues SA	FR0000120503	France	29.04.2025	37	Amend Article 13.2 of Bylaws Re: Directors Length of Term	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	38	Amend Articles of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For
Bouygues SA	FR0000120503	France	29.04.2025	39	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	3	Re-elect Helge Lund as Director	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	4	Re-elect Murray Auchincloss as Director	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	5	Re-elect Kate Thomson as Director	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	6	Re-elect Dame Amanda Blanc as Director	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	7	Re-elect Tushar Morzaria as Director	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	8	Re-elect Melody Meyer as Director	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	9	Re-elect Pamela Daley as Director	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	10	Re-elect Karen Richardson as Director	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	11	Re-elect Satish Pai as Director	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	12	Re-elect Hina Nagarajan as Director	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	13	Re-elect Johannes Teyssen as Director	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	14	Elect Ian Tyler as Director	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	15	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	16	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	17	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	18	Approve Share Award Plan	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	19	Approve Global Share Match	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	20	Authorise Issue of Equity	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	21	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	23	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
BP Plc	GB0007980591	United Kingdom	17.04.2025	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
BPER Banca SpA	IT0000066123	Italy	18.04.2025	1	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Banca Popolare di Sondrio SpA; Amend Articles Re: Article 5	MANAGEMENT	For	For
BPER Banca SpA	IT0000066123	Italy	18.04.2025	1A	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
BPER Banca SpA	IT0000066123	Italy	18.04.2025	1B	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For	For
BPER Banca SpA	IT0000066123	Italy	18.04.2025	2B	Approve 2025 MBO Incentive Plan	MANAGEMENT	For	For
BPER Banca SpA	IT0000066123	Italy	18.04.2025	2C	Approve Long-Term Incentive Plan 2025-2027	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
BPER Banca SpA	IT0000066123	Italy	18.04.2025	2D	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2025 MBO Incentive Plan and Previous Portions of Existing Short and Long-Term Incentive Plans	MANAGEMENT	For	For
BPER Banca SpA	IT0000066123	Italy	18.04.2025	2A1	Approve Remuneration Policy	MANAGEMENT	For	For
BPER Banca SpA	IT0000066123	Italy	18.04.2025	2A2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
Bradespar SA	BRBRAPACNPR2	Brazil	25.04.2025	1	Elect Wilfredo Joao Vicente Gomes as Director Appointed by Preferred Shareholder	SHAREHOLDER	None	For
Bradespar SA	BRBRAPACNPR2	Brazil	25.04.2025	2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	MANAGEMENT	None	For
Bradespar SA	BRBRAPACNPR2	Brazil	25.04.2025	3	Elect Joao Arthur Bastos Gasparino da Silva as Fiscal Council Member and Manoel Jose da Cunha Junior as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None	For
Braemar Hotels & Resorts Inc.	US10482B1017	United States	15.12.2025	1A	Elect Director Monty J. Bennett	MANAGEMENT	For	For
Braemar Hotels & Resorts Inc.	US10482B1017	United States	15.12.2025	1B	Elect Director Stefani D. Carter	MANAGEMENT	For	Against
Braemar Hotels & Resorts Inc.	US10482B1017	United States	15.12.2025	1C	Elect Director Candace Evans	MANAGEMENT	For	Against
Braemar Hotels & Resorts Inc.	US10482B1017	United States	15.12.2025	1D	Elect Director Bob Ghassemieh	MANAGEMENT	For	For
Braemar Hotels & Resorts Inc.	US10482B1017	United States	15.12.2025	1E	Elect Director Rebecca Musser	MANAGEMENT	For	For
Braemar Hotels & Resorts Inc.	US10482B1017	United States	15.12.2025	1F	Elect Director Rebeca Odino-Johnson	MANAGEMENT	For	For
Braemar Hotels & Resorts Inc.	US10482B1017	United States	15.12.2025	1G	Elect Director Matthew D. Rinaldi	MANAGEMENT	For	For
Braemar Hotels & Resorts Inc.	US10482B1017	United States	15.12.2025	1H	Elect Director Kellie Sirna	MANAGEMENT	For	For
Braemar Hotels & Resorts Inc.	US10482B1017	United States	15.12.2025	1I	Elect Director Richard J. Stockton	MANAGEMENT	For	For
Braemar Hotels & Resorts Inc.	US10482B1017	United States	15.12.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Braemar Hotels & Resorts Inc.	US10482B1017	United States	15.12.2025	3	Ratify BDO USA, P.C. as Auditors	MANAGEMENT	For	For
Brambles Limited	AU000000BXB1	Australia	23.10.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Brambles Limited	AU000000BXB1	Australia	23.10.2025	3	Elect Vikas Bansal as Director	MANAGEMENT	For	For
Brambles Limited	AU000000BXB1	Australia	23.10.2025	4	Elect Maxine Nicole Brenner as Director	MANAGEMENT	For	Against
Brambles Limited	AU000000BXB1	Australia	23.10.2025	5	Elect Anthony John Palmer as Director	MANAGEMENT	For	For
Brambles Limited	AU000000BXB1	Australia	23.10.2025	6	Elect Kendra Fowler Banks as Director	MANAGEMENT	For	Against
Brambles Limited	AU000000BXB1	Australia	23.10.2025	7	Elect James Richard Miller as Director	MANAGEMENT	For	Against
Brambles Limited	AU000000BXB1	Australia	23.10.2025	8	Approve Amendment to and Issuance of Shares under the Brambles Limited MyShare Plan	MANAGEMENT	For	For
Brambles Limited	AU000000BXB1	Australia	23.10.2025	9	Approve Participation of Graham Chipchase in the Performance Share Plan	MANAGEMENT	For	For
Brambles Limited	AU000000BXB1	Australia	23.10.2025	10	Approve Participation of Graham Chipchase in the MyShare Plan or the Amended MyShare Plan	MANAGEMENT	For	For
Brandywine Realty Trust	US1053682035	United States	21.05.2025	1A	Elect Director Reginald DesRoches	MANAGEMENT	For	For
Brandywine Realty Trust	US1053682035	United States	21.05.2025	1B	Elect Director James C. Diggs	MANAGEMENT	For	Against
Brandywine Realty Trust	US1053682035	United States	21.05.2025	1C	Elect Director H. Richard Haverstick, Jr.	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Brandywine Realty Trust	US1053682035	United States	21.05.2025	1D	Elect Director Joan Lau	MANAGEMENT	For	Against
Brandywine Realty Trust	US1053682035	United States	21.05.2025	1E	Elect Director Charles P. Pizzi	MANAGEMENT	For	Against
Brandywine Realty Trust	US1053682035	United States	21.05.2025	1F	Elect Director Gerard H. Sweeney	MANAGEMENT	For	For
Brandywine Realty Trust	US1053682035	United States	21.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Brandywine Realty Trust	US1053682035	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Brandywine Realty Trust	US1053682035	United States	21.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Brembo NV	NL0015001KT6	Netherlands	29.04.2025	2.2	Approve Remuneration Report	MANAGEMENT	For	Against
Brembo NV	NL0015001KT6	Netherlands	29.04.2025	2.4	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
Brembo NV	NL0015001KT6	Netherlands	29.04.2025	2.6	Approve Allocation of Income	MANAGEMENT	For	For
Brembo NV	NL0015001KT6	Netherlands	29.04.2025	3.1	Approve Discharge of Executive Directors	MANAGEMENT	For	Against
Brembo NV	NL0015001KT6	Netherlands	29.04.2025	3.2	Approve Discharge of Non-Executive Directors	MANAGEMENT	For	For
Brembo NV	NL0015001KT6	Netherlands	29.04.2025	4	Approve Remuneration Policy	MANAGEMENT	For	Against
Brembo NV	NL0015001KT6	Netherlands	29.04.2025	5	Ratify Ernst & Young Accountants LLP as Auditors and Provide Assurance on the Sustainability Statements	MANAGEMENT	For	For
Brembo NV	NL0015001KT6	Netherlands	29.04.2025	6	Authorize Repurchase of Shares	MANAGEMENT	For	For
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	MANAGEMENT	For	For
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	7	Approve Increase in Size of Board to Eight Members	MANAGEMENT	For	For
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	8.1	Elect Stefanie Berlinger to the Supervisory Board	MANAGEMENT	For	For
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	8.2	Elect Dominik de Daniel to the Supervisory Board	MANAGEMENT	For	For
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	8.3	Elect Karl von Rohr to the Supervisory Board	MANAGEMENT	For	For
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	8.4	Elect Susanne Wiegand to the Supervisory Board	MANAGEMENT	For	For
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	9	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	MANAGEMENT	None	Against
BridgeBio Pharma, Inc.	US10806X1028	United States	20.06.2025	1.1	Elect Director Neil Kumar	MANAGEMENT	For	For
BridgeBio Pharma, Inc.	US10806X1028	United States	20.06.2025	1.2	Elect Director Charles Homcy	MANAGEMENT	For	For
BridgeBio Pharma, Inc.	US10806X1028	United States	20.06.2025	1.3	Elect Director Douglas A. Dachille	MANAGEMENT	For	For
BridgeBio Pharma, Inc.	US10806X1028	United States	20.06.2025	1.4	Elect Director Ronald J. Daniels	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
BridgeBio Pharma, Inc.	US10806X1028	United States	20.06.2025	1.5	Elect Director Andrew W. Lo	MANAGEMENT	For	Withhold
BridgeBio Pharma, Inc.	US10806X1028	United States	20.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
BridgeBio Pharma, Inc.	US10806X1028	United States	20.06.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
BridgeBio Pharma, Inc.	US10806X1028	United States	20.06.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
BridgeBio Pharma, Inc.	US10806X1028	United States	20.06.2025	5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	For
BridgeBio Pharma, Inc.	US10806X1028	United States	20.06.2025	6	Adjourn Meeting	MANAGEMENT	For	Against
Bridgestone Corp.	JP3830800003	Japan	25.03.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 105	MANAGEMENT	For	For
Bridgestone Corp.	JP3830800003	Japan	25.03.2025	2.1	Elect Director Ishibashi, Shuichi	MANAGEMENT	For	For
Bridgestone Corp.	JP3830800003	Japan	25.03.2025	2.2	Elect Director Banno, Masato	MANAGEMENT	For	For
Bridgestone Corp.	JP3830800003	Japan	25.03.2025	2.3	Elect Director Scott Trevor Davis	MANAGEMENT	For	For
Bridgestone Corp.	JP3830800003	Japan	25.03.2025	2.4	Elect Director Masuda, Kenichi	MANAGEMENT	For	For
Bridgestone Corp.	JP3830800003	Japan	25.03.2025	2.5	Elect Director Yamamoto, Kenzo	MANAGEMENT	For	For
Bridgestone Corp.	JP3830800003	Japan	25.03.2025	2.6	Elect Director Suzuki, Yoko	MANAGEMENT	For	For
Bridgestone Corp.	JP3830800003	Japan	25.03.2025	2.7	Elect Director Kobayashi, Yukari	MANAGEMENT	For	For
Bridgestone Corp.	JP3830800003	Japan	25.03.2025	2.8	Elect Director Nakajima, Yasuhiro	MANAGEMENT	For	For
Bridgestone Corp.	JP3830800003	Japan	25.03.2025	2.9	Elect Director Morikawa, Noriko	MANAGEMENT	For	For
Bridgestone Corp.	JP3830800003	Japan	25.03.2025	2.10	Elect Director Itagaki, Toshiaki	MANAGEMENT	For	For
Bridgestone Corp.	JP3830800003	Japan	25.03.2025	2.11	Elect Director Matsuda, Akira	MANAGEMENT	For	For
Bridgestone Corp.	JP3830800003	Japan	25.03.2025	2.12	Elect Director Yoshimi, Tsuyoshi	MANAGEMENT	For	For
Brighthouse Financial, Inc.	US10922N1037	United States	12.06.2025	1A	Elect Director C. Edward (Chuck) Chaplin	MANAGEMENT	For	For
Brighthouse Financial, Inc.	US10922N1037	United States	12.06.2025	1B	Elect Director Stephen C. (Steve) Hooley	MANAGEMENT	For	For
Brighthouse Financial, Inc.	US10922N1037	United States	12.06.2025	1C	Elect Director Michael J. Inserra	MANAGEMENT	For	For
Brighthouse Financial, Inc.	US10922N1037	United States	12.06.2025	1D	Elect Director Carol D. Juel	MANAGEMENT	For	For
Brighthouse Financial, Inc.	US10922N1037	United States	12.06.2025	1E	Elect Director Eileen A. Mallesch	MANAGEMENT	For	For
Brighthouse Financial, Inc.	US10922N1037	United States	12.06.2025	1F	Elect Director Diane E. Offereins	MANAGEMENT	For	For
Brighthouse Financial, Inc.	US10922N1037	United States	12.06.2025	1G	Elect Director Eric T. Steigerwalt	MANAGEMENT	For	For
Brighthouse Financial, Inc.	US10922N1037	United States	12.06.2025	1H	Elect Director Paul M. Wetzel	MANAGEMENT	For	For
Brighthouse Financial, Inc.	US10922N1037	United States	12.06.2025	1I	Elect Director Lizabeth H. Zlatkus	MANAGEMENT	For	For
Brighthouse Financial, Inc.	US10922N1037	United States	12.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Brighthouse Financial, Inc.	US10922N1037	United States	12.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Brighthouse Financial, Inc.	US10922N1037	United States	12.06.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Brilliance China Automotive Holdings Limited	BMG1368B1028	Bermuda	20.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Brilliance China Automotive Holdings Limited	BMG1368B1028	Bermuda	20.06.2025	2A	Elect Zhang Wei as Director	MANAGEMENT	For	For
Brilliance China Automotive Holdings Limited	BMG1368B1028	Bermuda	20.06.2025	2B	Elect Guo Hongbo as Director	MANAGEMENT	For	For
Brilliance China Automotive Holdings Limited	BMG1368B1028	Bermuda	20.06.2025	2C	Elect Lam Kit Lan, Cynthia as Director	MANAGEMENT	For	For
Brilliance China Automotive Holdings Limited	BMG1368B1028	Bermuda	20.06.2025	2D	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Brilliance China Automotive Holdings Limited	BMG1368B1028	Bermuda	20.06.2025	3	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Brilliance China Automotive Holdings Limited	BMG1368B1028	Bermuda	20.06.2025	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Brilliance China Automotive Holdings Limited	BMG1368B1028	Bermuda	20.06.2025	4B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Brilliance China Automotive Holdings Limited	BMG1368B1028	Bermuda	20.06.2025	4C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Brilliance China Automotive Holdings Limited	BMG1368B1028	Bermuda	17.07.2025	1	Approve 2025 Automotive Components Sales Framework Agreement and the 2025 Automobiles Sales Framework Agreement, 2025 Non-Exempt Proposed Caps and Related Transactions	MANAGEMENT	For	For
Bristol-Myers Squibb Company	US1101221083	United States	06.05.2025	1A	Elect Director Peter J. Arduini	MANAGEMENT	For	For
Bristol-Myers Squibb Company	US1101221083	United States	06.05.2025	1B	Elect Director Deepak L. Bhatt	MANAGEMENT	For	For
Bristol-Myers Squibb Company	US1101221083	United States	06.05.2025	1C	Elect Director Christopher S. Boerner	MANAGEMENT	For	For
Bristol-Myers Squibb Company	US1101221083	United States	06.05.2025	1D	Elect Director Julia A. Haller	MANAGEMENT	For	For
Bristol-Myers Squibb Company	US1101221083	United States	06.05.2025	1E	Elect Director Manuel Hidalgo Medina	MANAGEMENT	For	For
Bristol-Myers Squibb Company	US1101221083	United States	06.05.2025	1F	Elect Director Michael R. McMullen	MANAGEMENT	For	For
Bristol-Myers Squibb Company	US1101221083	United States	06.05.2025	1G	Elect Director Paula A. Price	MANAGEMENT	For	For
Bristol-Myers Squibb Company	US1101221083	United States	06.05.2025	1H	Elect Director Derica W. Rice	MANAGEMENT	For	For
Bristol-Myers Squibb Company	US1101221083	United States	06.05.2025	1I	Elect Director Theodore R. Samuels	MANAGEMENT	For	For
Bristol-Myers Squibb Company	US1101221083	United States	06.05.2025	1J	Elect Director Karen H. Vousden	MANAGEMENT	For	For
Bristol-Myers Squibb Company	US1101221083	United States	06.05.2025	1K	Elect Director Phyllis R. Yale	MANAGEMENT	For	For
Bristol-Myers Squibb Company	US1101221083	United States	06.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Bristol-Myers Squibb Company	US1101221083	United States	06.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Bristol-Myers Squibb Company	US1101221083	United States	06.05.2025	4	Establish a Board Committee on Corporate Financial Sustainability	SHAREHOLDER	Against	Against
Bristol-Myers Squibb Company	US1101221083	United States	06.05.2025	5	Consider Abolishing DEI Goals	SHAREHOLDER	Against	Against
Britannia Industries Limited	INE216A01030	India	11.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Britannia Industries Limited	INE216A01030	India	11.08.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Britannia Industries Limited	INE216A01030	India	11.08.2025	3	Reelect Nusli N. Wadia as Director	MANAGEMENT	For	For
Britannia Industries Limited	INE216A01030	India	11.08.2025	4	Approve Walker Chandio& Co LLP as Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Britannia Industries Limited	INE216A01030	India	11.08.2025	5	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Britannia Industries Limited	INE216A01030	India	11.08.2025	6	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Britannia Industries Limited	INE216A01030	India	11.08.2025	7	Approve Amendment to the Terms of Appointment of N. Venkataraman as Whole-Time Director designated as Executive Director and Chief Financial Officer	MANAGEMENT	For	For
Britannia Industries Limited	INE216A01030	India	04.10.2025	1	Elect Rajesh Kumar Batra as Director	MANAGEMENT	For	Against
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	2	Approve Remuneration Policy	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	4	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	5	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	6	Re-elect Luc Jobin as Director	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	7	Re-elect Tadeu Marroco as Director	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	8	Re-elect Kandy Anand as Director	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	9	Re-elect Karen Guerra as Director	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	10	Re-elect Holly Keller Koepfel as Director	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	11	Re-elect Veronique Laury as Director	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	12	Re-elect Darrell Thomas as Director	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	13	Re-elect Serpil Timuray as Director	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	14	Elect Soraya Benchikh as Director	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	15	Elect Uta Kemmerich-Keil as Director	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	17	Authorise Issue of Equity	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	18	Approve Performance Share Plan	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	19	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	20	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
British American Tobacco plc	GB0002875804	United Kingdom	16.04.2025	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Brixmor Property Group Inc.	US11120U1051	United States	23.04.2025	1.1	Elect Director James M. Taylor, Jr.	MANAGEMENT	For	For
Brixmor Property Group Inc.	US11120U1051	United States	23.04.2025	1.2	Elect Director Sheryl M. Crosland	MANAGEMENT	For	For
Brixmor Property Group Inc.	US11120U1051	United States	23.04.2025	1.3	Elect Director Michael Berman	MANAGEMENT	For	For
Brixmor Property Group Inc.	US11120U1051	United States	23.04.2025	1.4	Elect Director Julie Bowerman	MANAGEMENT	For	For
Brixmor Property Group Inc.	US11120U1051	United States	23.04.2025	1.5	Elect Director Thomas W. Dickson	MANAGEMENT	For	For
Brixmor Property Group Inc.	US11120U1051	United States	23.04.2025	1.6	Elect Director Daniel B. Hurwitz	MANAGEMENT	For	For
Brixmor Property Group Inc.	US11120U1051	United States	23.04.2025	1.7	Elect Director Sandra A.J. Lawrence	MANAGEMENT	For	For
Brixmor Property Group Inc.	US11120U1051	United States	23.04.2025	1.8	Elect Director William D. Rahm	MANAGEMENT	For	For
Brixmor Property Group Inc.	US11120U1051	United States	23.04.2025	1.9	Elect Director John Peter Suarez	MANAGEMENT	For	For
Brixmor Property Group Inc.	US11120U1051	United States	23.04.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Brixmor Property Group Inc.	US11120U1051	United States	23.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Broadcom Inc.	US11135F1012	United States	21.04.2025	1A	Elect Director Diane M. Bryant	MANAGEMENT	For	For
Broadcom Inc.	US11135F1012	United States	21.04.2025	1B	Elect Director Gayla J. Delly	MANAGEMENT	For	For
Broadcom Inc.	US11135F1012	United States	21.04.2025	1C	Elect Director Kenneth Y. Hao	MANAGEMENT	For	For
Broadcom Inc.	US11135F1012	United States	21.04.2025	1D	Elect Director Eddy W. Hartenstein	MANAGEMENT	For	For
Broadcom Inc.	US11135F1012	United States	21.04.2025	1E	Elect Director Check Kian Low	MANAGEMENT	For	For
Broadcom Inc.	US11135F1012	United States	21.04.2025	1F	Elect Director Justine F. Page	MANAGEMENT	For	For
Broadcom Inc.	US11135F1012	United States	21.04.2025	1G	Elect Director Henry Samueli	MANAGEMENT	For	For
Broadcom Inc.	US11135F1012	United States	21.04.2025	1H	Elect Director Hock E. Tan	MANAGEMENT	For	For
Broadcom Inc.	US11135F1012	United States	21.04.2025	1I	Elect Director Harry L. You	MANAGEMENT	For	For
Broadcom Inc.	US11135F1012	United States	21.04.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Broadcom Inc.	US11135F1012	United States	21.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	1A	Elect Director Robert N. Duels	MANAGEMENT	For	For
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	1B	Elect Director Melvin L. Flowers	MANAGEMENT	For	For
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	1C	Elect Director Timothy C. Gokey	MANAGEMENT	For	For
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	1D	Elect Director Brett A. Keller	MANAGEMENT	For	For
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	1E	Elect Director Maura A. Markus	MANAGEMENT	For	For
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	1F	Elect Director Eileen K. Murray	MANAGEMENT	For	For
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	1G	Elect Director Annette L. Nazareth	MANAGEMENT	For	For
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	1H	Elect Director Amit K. Zavery	MANAGEMENT	For	For
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Brookfield Asset Management Ltd.	CA1130041058	Canada	05.05.2025	1.1	Elect Director Barry Blattman	MANAGEMENT	For	For
Brookfield Asset Management Ltd.	CA1130041058	Canada	05.05.2025	1.2	Elect Director Angela F. Braly	MANAGEMENT	For	For
Brookfield Asset Management Ltd.	CA1130041058	Canada	05.05.2025	1.3	Elect Director Marcel R. Coutu	MANAGEMENT	For	For
Brookfield Asset Management Ltd.	CA1130041058	Canada	05.05.2025	1.4	Elect Director Scott Cutler	MANAGEMENT	For	For
Brookfield Asset Management Ltd.	CA1130041058	Canada	05.05.2025	1.5	Elect Director Bruce Flatt	MANAGEMENT	For	For
Brookfield Asset Management Ltd.	CA1130041058	Canada	05.05.2025	1.6	Elect Director Olivia (Liv) Garfield	MANAGEMENT	For	For
Brookfield Asset Management Ltd.	CA1130041058	Canada	05.05.2025	1.7	Elect Director Nili Gilbert	MANAGEMENT	For	For
Brookfield Asset Management Ltd.	CA1130041058	Canada	05.05.2025	1.8	Elect Director Keith Johnson	MANAGEMENT	For	For
Brookfield Asset Management Ltd.	CA1130041058	Canada	05.05.2025	1.9	Elect Director Brian W. Kingston	MANAGEMENT	For	For
Brookfield Asset Management Ltd.	CA1130041058	Canada	05.05.2025	1.10	Elect Director Cyrus Madon	MANAGEMENT	For	For
Brookfield Asset Management Ltd.	CA1130041058	Canada	05.05.2025	1.11	Elect Director Diana Noble	MANAGEMENT	For	For
Brookfield Asset Management Ltd.	CA1130041058	Canada	05.05.2025	1.12	Elect Director William Powell	MANAGEMENT	For	For
Brookfield Asset Management Ltd.	CA1130041058	Canada	05.05.2025	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Brookfield Asset Management Ltd.	CA1130041058	Canada	05.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	1	Approve Increase in Size of Board from Fourteen to Sixteen	MANAGEMENT	For	Against
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	2.1	Elect Director M. Elyse Allan	MANAGEMENT	For	For
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	2.2	Elect Director Janice Fukakusa	MANAGEMENT	For	For
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	2.3	Elect Director Maureen Kempston Darkes	MANAGEMENT	For	For
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	2.4	Elect Director Frank J. McKenna	MANAGEMENT	For	For
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	2.5	Elect Director Hutham S. Olayan	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	2.6	Elect Director Satish C. Rai	MANAGEMENT	For	For
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	2.7	Elect Director Diana L. Taylor	MANAGEMENT	For	For
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	2.8	Elect Director Justin B. Beber	MANAGEMENT	For	For
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	4	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	5	Disclose Net Zero Target Achievement Via Transition Strategy Approach	SHAREHOLDER	Against	For
Brookfield Renewable Corporation	CA11285B1085	Canada	16.06.2025	1.1	Elect Director Jeffrey Blidner	MANAGEMENT	For	Withhold
Brookfield Renewable Corporation	CA11285B1085	Canada	16.06.2025	1.2	Elect Director Sarah Deasley	MANAGEMENT	For	For
Brookfield Renewable Corporation	CA11285B1085	Canada	16.06.2025	1.3	Elect Director Nancy Dorn	MANAGEMENT	For	For
Brookfield Renewable Corporation	CA11285B1085	Canada	16.06.2025	1.4	Elect Director Eleazar de Carvalho Filho	MANAGEMENT	For	For
Brookfield Renewable Corporation	CA11285B1085	Canada	16.06.2025	1.5	Elect Director Randy MacEwen	MANAGEMENT	For	For
Brookfield Renewable Corporation	CA11285B1085	Canada	16.06.2025	1.6	Elect Director Lou Maroun	MANAGEMENT	For	For
Brookfield Renewable Corporation	CA11285B1085	Canada	16.06.2025	1.7	Elect Director Stephen Westwell	MANAGEMENT	For	For
Brookfield Renewable Corporation	CA11285B1085	Canada	16.06.2025	1.8	Elect Director Patricia Zuccotti	MANAGEMENT	For	For
Brookfield Renewable Corporation	CA11285B1085	Canada	16.06.2025	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Brookline Bancorp, Inc.	US11373M1071	United States	21.05.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
Brookline Bancorp, Inc.	US11373M1071	United States	21.05.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against
Brookline Bancorp, Inc.	US11373M1071	United States	21.05.2025	3	Adjourn Meeting	MANAGEMENT	For	For
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.1	Elect Director J. Hyatt Brown	MANAGEMENT	For	For
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.2	Elect Director J. Powell Brown	MANAGEMENT	For	For
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.3	Elect Director Lawrence L. Gellerstedt, III	MANAGEMENT	For	For
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.4	Elect Director Theodore J. Hoepner	MANAGEMENT	For	Withhold
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.5	Elect Director James S. Hunt	MANAGEMENT	For	For
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.6	Elect Director Toni Jennings	MANAGEMENT	For	Withhold
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.7	Elect Director Paul J. Krump	MANAGEMENT	For	For
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.8	Elect Director Timothy R.M. Main	MANAGEMENT	For	For
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.9	Elect Director Bronislaw E. Masojada	MANAGEMENT	For	For
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.10	Elect Director Jaymin B. Patel	MANAGEMENT	For	For
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.11	Elect Director H. Palmer Proctor, Jr.	MANAGEMENT	For	Withhold
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.12	Elect Director Wendell S. Reilly	MANAGEMENT	For	For
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.13	Elect Director Kathleen A. Savio	MANAGEMENT	For	For
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Brunello Cucinelli SpA	IT0004764699	Italy	29.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Brunello Cucinelli SpA	IT0004764699	Italy	29.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Brunello Cucinelli SpA	IT0004764699	Italy	29.04.2025	3.1	Approve Remuneration Policy	MANAGEMENT	For	Against
Brunello Cucinelli SpA	IT0004764699	Italy	29.04.2025	3.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	Against
Brunello Cucinelli SpA	IT0004764699	Italy	29.04.2025	4	Appoint PricewaterhouseCoopers SpA as Auditor for Sustainability Reporting and Approve Their Remuneration	MANAGEMENT	For	For
Brunello Cucinelli SpA	IT0004764699	Italy	29.04.2025	5	Elect Katia Riva as Director	MANAGEMENT	For	For
Brunello Cucinelli SpA	IT0004764699	Italy	29.04.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2026 Stock Grant Plan	MANAGEMENT	For	Against
BSE Limited	INE118H01025	India	09.05.2025	1	Approve Issuance of Bonus Shares	MANAGEMENT	For	For
BSE Limited	INE118H01025	India	20.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
BSE Limited	INE118H01025	India	20.08.2025	2	Approve Final Dividend	MANAGEMENT	For	For
BSE Limited	INE118H01025	India	20.08.2025	3	Reelect Jagannath Mukkavilli as Director	MANAGEMENT	For	Against
BSE Limited	INE118H01025	India	20.08.2025	4	Approve Dhruvil M. Shah & Co. LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	3	Approve Remuneration Policy	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	4	Approve Final Dividend	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	5	Re-elect Adam Crozier as Director	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	6	Re-elect Allison Kirkby as Director	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	7	Re-elect Simon Lowth as Director	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	8	Re-elect Dame Ruth Cairnie as Director	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	9	Re-elect Maggie Chan Jones as Director	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	10	Re-elect Steven Guggenheimer as Director	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	11	Re-elect Matthew Key as Director	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	12	Re-elect Raphael Kubler as Director	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	13	Re-elect Tushar Morzaria as Director	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	14	Re-elect Sara Weller as Director	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	15	Elect Sir Alex Chisholm as Director	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	16	Elect Rima Qureshi as Director	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	17	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	19	Authorise Issue of Equity	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	20	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	22	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
BT Group Plc	GB0030913577	United Kingdom	10.07.2025	24	Authorise UK Political Donations	MANAGEMENT	For	For
Build-A-Bear Workshop, Inc.	US1200761047	United States	12.06.2025	1.1	Elect Director Richard Johnson	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Build-A-Bear Workshop, Inc.	US1200761047	United States	12.06.2025	1.2	Elect Director Craig Leavitt	MANAGEMENT	For	For
Build-A-Bear Workshop, Inc.	US1200761047	United States	12.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Build-A-Bear Workshop, Inc.	US1200761047	United States	12.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Build-A-Bear Workshop, Inc.	US1200761047	United States	12.06.2025	4	Other Business	MANAGEMENT	For	Against
Builders FirstSource, Inc.	US12008R1077	United States	27.05.2025	1.1	Elect Director Mark A. Alexander	MANAGEMENT	For	For
Builders FirstSource, Inc.	US12008R1077	United States	27.05.2025	1.2	Elect Director Dirkson R. Charles	MANAGEMENT	For	For
Builders FirstSource, Inc.	US12008R1077	United States	27.05.2025	1.3	Elect Director Peter M. Jackson	MANAGEMENT	For	For
Builders FirstSource, Inc.	US12008R1077	United States	27.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Builders FirstSource, Inc.	US12008R1077	United States	27.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Builders FirstSource, Inc.	US12008R1077	United States	27.05.2025	4	Declassify the Board of Directors	MANAGEMENT	For	For
Builders FirstSource, Inc.	US12008R1077	United States	27.05.2025	5	Remove the Board Size Range	MANAGEMENT	For	Against
Builders FirstSource, Inc.	US12008R1077	United States	27.05.2025	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Bumi Armada Berhad	MYL52100O009	Malaysia	22.05.2025	1	Elect Maureen Toh Siew Guat as Director	MANAGEMENT	For	Against
Bumi Armada Berhad	MYL52100O009	Malaysia	22.05.2025	2	Elect Rohan a/l Rajan Rajasooria as Director	MANAGEMENT	For	Abstain
Bumi Armada Berhad	MYL52100O009	Malaysia	22.05.2025	3	Approve Directors' Fees and Benefits	MANAGEMENT	For	For
Bumi Armada Berhad	MYL52100O009	Malaysia	22.05.2025	4	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Bumi Armada Berhad	MYL52100O009	Malaysia	22.05.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
Bumitama Agri Ltd.	SG2E67980267	Singapore	28.04.2025	1	Adopt Financial Statements and Directors' and Auditors' Reports	MANAGEMENT	For	For
Bumitama Agri Ltd.	SG2E67980267	Singapore	28.04.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Bumitama Agri Ltd.	SG2E67980267	Singapore	28.04.2025	3	Elect Lim Gunawan Hariyanto as Director	MANAGEMENT	For	For
Bumitama Agri Ltd.	SG2E67980267	Singapore	28.04.2025	4	Elect Lawrence Lua Gek Pong as Director	MANAGEMENT	For	For
Bumitama Agri Ltd.	SG2E67980267	Singapore	28.04.2025	5	Elect Ng Yi Wayn as Director	MANAGEMENT	For	For
Bumitama Agri Ltd.	SG2E67980267	Singapore	28.04.2025	6	Approve Directors' Fees	MANAGEMENT	For	For
Bumitama Agri Ltd.	SG2E67980267	Singapore	28.04.2025	7	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Bumitama Agri Ltd.	SG2E67980267	Singapore	28.04.2025	8	Approve Renewal of Shareholders' Mandate for Interested Person Transactions with IOI Corporation Berhad and its Associates	MANAGEMENT	For	For
Bumitama Agri Ltd.	SG2E67980267	Singapore	28.04.2025	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	MANAGEMENT	For	Against
Bumitama Agri Ltd.	SG2E67980267	Singapore	28.04.2025	10	Authorize Share Repurchase Program	MANAGEMENT	For	For
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	1	Approve Minutes of Previous Meeting	MANAGEMENT	For	For
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	4	Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	MANAGEMENT	For	For
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	5.1	Elect Chai Sophonpanich as Director	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	5.2	Elect Chanvit Tanphiphat as Director	MANAGEMENT	For	Against
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	5.3	Elect Aruni Kettratad as Director	MANAGEMENT	For	Against
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	6	Approve Remuneration of Directors and Sub-Committees	MANAGEMENT	For	For
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	8	Amend Memorandum of Association Aligning with the Decrease in Preferred Shares due to their Conversion into Ordinary Shares	MANAGEMENT	For	For
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	9	Other Business	MANAGEMENT	For	Against
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	2	Approve Treatment of Net Loss	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	3	Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	4	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5A	Elect Director Eliane Aleixo Lustosa de Andrade	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5B	Elect Director Carol Browner	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5C	Elect Director Gregory Heckman	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5D	Elect Director Linda Jojo	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5E	Elect Director Monica McGurk	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5F	Elect Director Kenneth Simril	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5G	Elect Director Henry "Jay" Winship	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5H	Elect Director Mark Zenuk	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5I	Elect Director Adrian Isman	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5J	Elect Director Anne Jensen	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5K	Elect Director Christopher Mahoney	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5L	Elect Director Markus Walt	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	6A	Reelect Mark Zenuk as Board Chairman	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	7A	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	7B	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	7C	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	7D	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	8	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	9A	Approve Remuneration of Directors in the Amount of USD 5.4 million	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	9B	Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	9C	Approve Remuneration Report	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	10	Approve Non-Financial Report	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	11	Designate Wuersch & Gering LLP as Independent Proxy	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	12	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	MANAGEMENT	For	For
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	A	Other Business	MANAGEMENT	For	Against
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	3	Re-elect Peter Ventress as Director	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	4	Re-elect Frank van Zanten as Director	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	5	Re-elect Richard Howes as Director	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	6	Re-elect Stephan Nanninga as Director	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	7	Re-elect Vin Murria as Director	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	8	Re-elect Pam Kirby as Director	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	9	Re-elect Jacky Simmonds as Director	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	10	Elect Daniela Soares as Director	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	11	Elect Julia Wilson as Director	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	12	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	13	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	14	Approve Remuneration Report	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	15	Authorise Issue of Equity	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	16	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	18	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Bunzl Plc	GB00B0744B38	United Kingdom	23.04.2025	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	4	Ratify Auditors and Fix Their Remuneration of Q2, Q3, Q4 and Annual Statements of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	5	Approve Dividends of SAR 4.00 per Share for FY 2024	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	6	Amend Internal Audit Committee Charter	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	7	Authorize Share Repurchase Program Up to 1,400,000 Shares to be Allocated for Employees Stock Incentive program and Authorize Board to Execute All Related Matters	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	8	Approve Remuneration of Directors of SAR 9,072,637.35 for FY 2024	MANAGEMENT	For	Against
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	9	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	10	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.1	Elect Loay Nathir as Director	MANAGEMENT	None	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.2	Elect David Fletcher as Director	MANAGEMENT	None	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.3	Elect Martin Houston as Director	MANAGEMENT	None	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.4	Elect Nigel Sullivan as Director	MANAGEMENT	None	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.5	Elect Tal Nathir as Director	MANAGEMENT	None	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.6	Elect Abdullah Ilyas as Director	MANAGEMENT	None	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.7	Elect Usamah Shakir as Director	MANAGEMENT	None	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.8	Elect Huda bin Ghusun as Director	MANAGEMENT	None	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.9	Elect Usamah Banajah as Director	MANAGEMENT	None	Abstain
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.10	Elect George Nazi as Director	MANAGEMENT	None	Abstain
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.11	Elect Adil Mallawi as Director	MANAGEMENT	None	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	13	Approve Related Party Transactions with Bupa Investments Overseas Limited Re: Reinsurance Premium Ceded for Contracts, Linked to the Bupa Global Market Unit	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	14	Approve Related Party Transactions with Bupa Investments Overseas Limited Re: Board and Committee Member Remuneration	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	15	Approve Related Party Transactions with Bupa Investments Overseas Limited Re: Tax Equalization - Net	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	16	Approve Related Party Transactions with Bupa Middle East Holdings Two. WLL Re: Trademark Fees	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	17	Approve Related Party Transactions with My Clinic International Medical Company Limited and the My Clinic Advanced for Pharmaceutical Co Re: Claims Paid to Medical Provider	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	18	Approve Related Party Transactions with Nazer Group Limited Re: Cost of Medical Insurance for Its Employees	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	19	Approve Related Party Transactions with Careem Re: Medical Insurance Contracts	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	20	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Company Re: The Cost of Providing Health Insurance to Its Employees	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	21	Approve Related Party Transactions with Gulf International Bank Re: Medical Insurance Contracts	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	22	Approve Related Party Transactions with Arabian Medical Marketing Co. Ltd - Nawah Re: The Cost of Providing Health Insurance to Its Employees	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	23	Approve Related Party Transactions with the Saudi National Bank Re: Medical Insurance Contracts	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	24	Approve Related Party Transactions with the Saudi Ground Services Re: Medical Insurance Contracts	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	25	Approve Related Party Transactions with SISCO Holding - Sustained Infrastructure Holding Co. Re: Medical Insurance Contracts	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	26	Approve Related Party Transactions with Najm for Insurance Services Co. Re: Medical Insurance Contracts	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	27	Approve Related Party Transactions with Cool Inc. Hospitality Company Re: Medical Insurance Contracts	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	28	Approve Related Party Transactions with Council of Health Insurance Re: Medical Insurance Contracts	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	29	Approve Related Party Transactions with Tam Development Re: Medical Insurance Contracts	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	30	Approve Related Party Transactions with Educational Infrastructure Holding Company Re: Medical Insurance Contracts	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	31	Approve Related Party Transactions with Tawreed Company for Financing Solutions Re: Medical Insurance Contracts	MANAGEMENT	For	For
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	32	Approve Related Party Transactions with Maadaniyah Re: Medical Insurance Contracts	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	3	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	4	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	5	Reelect Laurent Mignon as Director	MANAGEMENT	For	Against
Bureau Veritas SA	FR0006174348	France	19.06.2025	6	Reelect Julie Avrane as Director	MANAGEMENT	For	For

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Bureau Veritas SA	FR0006174348	France	19.06.2025	7	Reelect Ana Giros Calpe as Director	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	8	Reelect Jérôme Michiels as Director	MANAGEMENT	For	Against
Bureau Veritas SA	FR0006174348	France	19.06.2025	9	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	10	Approve Compensation of Laurent Mignon, Chairman of the Board	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	11	Approve Compensation of Hinda Gharbi, CEO	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	12	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	13	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	14	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	24	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	28	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	29	Elect Elodie Perthuisot as Director	MANAGEMENT	For	For
Bureau Veritas SA	FR0006174348	France	19.06.2025	30	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Burlington Stores, Inc.	US1220171060	United States	20.05.2025	1A	Elect Director Shira Goodman	MANAGEMENT	For	For

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Burlington Stores, Inc.	US1220171060	United States	20.05.2025	1B	Elect Director John J. Mahoney	MANAGEMENT	For	For
Burlington Stores, Inc.	US1220171060	United States	20.05.2025	1C	Elect Director Laura J. Sen	MANAGEMENT	For	For
Burlington Stores, Inc.	US1220171060	United States	20.05.2025	1D	Elect Director Paul J. Sullivan	MANAGEMENT	For	For
Burlington Stores, Inc.	US1220171060	United States	20.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Burlington Stores, Inc.	US1220171060	United States	20.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Burlington Stores, Inc.	US1220171060	United States	20.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Buzzi SpA	IT0001347308	Italy	13.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Buzzi SpA	IT0001347308	Italy	13.05.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Buzzi SpA	IT0001347308	Italy	13.05.2025	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Buzzi SpA	IT0001347308	Italy	13.05.2025	4.1	Approve Remuneration Policy	MANAGEMENT	For	Against
Buzzi SpA	IT0001347308	Italy	13.05.2025	4.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
Buzzi SpA	IT0001347308	Italy	13.05.2025	5	Appoint Massimo De Buglio as Alternate Internal Statutory Auditor	SHAREHOLDER	None	For
BXP, Inc.	US1011211018	United States	20.05.2025	1A	Elect Director Bruce W. Duncan	MANAGEMENT	For	For
BXP, Inc.	US1011211018	United States	20.05.2025	1B	Elect Director Diane J. Hoskins	MANAGEMENT	For	For
BXP, Inc.	US1011211018	United States	20.05.2025	1C	Elect Director Mary E. Kipp	MANAGEMENT	For	For
BXP, Inc.	US1011211018	United States	20.05.2025	1D	Elect Director Joel I. Klein	MANAGEMENT	For	For
BXP, Inc.	US1011211018	United States	20.05.2025	1E	Elect Director Douglas T. Linde	MANAGEMENT	For	For
BXP, Inc.	US1011211018	United States	20.05.2025	1F	Elect Director Matthew J. Lustig	MANAGEMENT	For	For
BXP, Inc.	US1011211018	United States	20.05.2025	1G	Elect Director Timothy J. Naughton	MANAGEMENT	For	For
BXP, Inc.	US1011211018	United States	20.05.2025	1H	Elect Director Julie G. Richardson	MANAGEMENT	For	For
BXP, Inc.	US1011211018	United States	20.05.2025	1I	Elect Director Owen D. Thomas	MANAGEMENT	For	For
BXP, Inc.	US1011211018	United States	20.05.2025	1J	Elect Director William H. Walton, III	MANAGEMENT	For	For
BXP, Inc.	US1011211018	United States	20.05.2025	1K	Elect Director Derek Anthony (Tony) West	MANAGEMENT	For	For
BXP, Inc.	US1011211018	United States	20.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
BXP, Inc.	US1011211018	United States	20.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	15.04.2025	1	Approve BYD Company Limited 2025 Employee Share Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	15.04.2025	2	Approve Management Measures for BYD Company Limited 2025 Employee Share Ownership Plan	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	15.04.2025	3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2025 Employee Share Ownership Plan in Full Discretion	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	06.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	06.06.2025	2	Approve Report of the Supervisory Committee	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	06.06.2025	3	Approve Audited Financial Report	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	06.06.2025	4	Approve Annual Report and Its Summary	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	06.06.2025	5	Approve Profit Distribution Plan and Capital Reserve Capitalization Plan	MANAGEMENT	For	For

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BYD Company Limited	CNE100000296	China	06.06.2025	6	Approve Change of Registered Capital and Amend Articles of Association	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	06.06.2025	7	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	06.06.2025	8	Approve Provision of Guarantees by the Group	MANAGEMENT	For	Against
BYD Company Limited	CNE100000296	China	06.06.2025	9	Approve Estimated Cap of Ordinary Connected Transactions of the Group	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	06.06.2025	10	Approve Grant of General Mandate to the Board to Issue Additional H Shares and Related Transactions	MANAGEMENT	For	Against
BYD Company Limited	CNE100000296	China	06.06.2025	11	Approve General and Unconditional Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	MANAGEMENT	For	Against
BYD Company Limited	CNE100000296	China	06.06.2025	12	Approve Formulation of the Rules of Remuneration Management of Directors and Senior Management	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	06.06.2025	13	Authorize Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	MANAGEMENT	For	Against
BYD Company Limited	CNE100000296	China	06.06.2025	14	Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	05.12.2025	1	Amend Articles of Association	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	05.12.2025	2	Amend Rules of Procedure for Shareholders' General Meetings	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	05.12.2025	2.1	Amend Rules of Procedure for Shareholders' General Meetings	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	05.12.2025	2.2	Amend Rules of Procedures of Meetings of the Board	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	05.12.2025	2.3	Amend Management System for the Funds Raised	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	05.12.2025	2.4	Amend Compliance Manual in Relation to Connected Transaction	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	05.12.2025	2.5	Amend Rules for the Selection and Appointment of Accounting Firm of the Company	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	05.12.2025	2.6	Amend Policy of External Guarantee	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	05.12.2025	3	Amend Rules of Procedures of Meetings of the Board	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	05.12.2025	4	Amend Management System for the Funds Raised	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	05.12.2025	5	Amend Compliance Manual in Relation to Connected Transaction	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	05.12.2025	6	Amend Rules for the Selection and Appointment of Accounting Firm of the Company	MANAGEMENT	For	For
BYD Company Limited	CNE100000296	China	05.12.2025	7	Amend Policy of External Guarantee	MANAGEMENT	For	For
C&A Modas SA	BRCEABACNOR1	Brazil	30.04.2025	1	Amend Articles and Consolidate Bylaws	MANAGEMENT	For	For
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1A	Elect Director David P. Bozeman	MANAGEMENT	For	For

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C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1B	Elect Director Kermit R. Crawford	MANAGEMENT	For	For
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1C	Elect Director Timothy C. Gokey	MANAGEMENT	For	For
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1D	Elect Director Mark A. Goodburn	MANAGEMENT	For	For
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1E	Elect Director Mary J. Steele Guilfoile	MANAGEMENT	For	For
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1F	Elect Director Jodee A. Kozlak	MANAGEMENT	For	For
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1G	Elect Director Michael H. McGarry	MANAGEMENT	For	For
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1H	Elect Director Paige K. Robbins	MANAGEMENT	For	For
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1I	Elect Director Paula C. Tolliver	MANAGEMENT	For	For
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1J	Elect Director Henry W. "Jay" Winship	MANAGEMENT	For	For
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Cable One, Inc.	US12685J1051	United States	15.05.2025	1A	Elect Director P. Robert Bartolo	MANAGEMENT	For	For
Cable One, Inc.	US12685J1051	United States	15.05.2025	1B	Elect Director Brad D. Brian	MANAGEMENT	For	For
Cable One, Inc.	US12685J1051	United States	15.05.2025	1C	Elect Director Deborah J. Kissire	MANAGEMENT	For	For
Cable One, Inc.	US12685J1051	United States	15.05.2025	1D	Elect Director Julia M. Laulis	MANAGEMENT	For	For
Cable One, Inc.	US12685J1051	United States	15.05.2025	1E	Elect Director Mary E. Meduski	MANAGEMENT	For	For
Cable One, Inc.	US12685J1051	United States	15.05.2025	1F	Elect Director Sherrese M. Smith	MANAGEMENT	For	For
Cable One, Inc.	US12685J1051	United States	15.05.2025	1G	Elect Director Wallace R. Weitz	MANAGEMENT	For	For
Cable One, Inc.	US12685J1051	United States	15.05.2025	1H	Elect Director Katharine B. Weymouth	MANAGEMENT	For	For
Cable One, Inc.	US12685J1051	United States	15.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Cable One, Inc.	US12685J1051	United States	15.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Cabot Corporation	US1270551013	United States	13.03.2025	1.1	Elect Director Michael M. Morrow	MANAGEMENT	For	For
Cabot Corporation	US1270551013	United States	13.03.2025	1.2	Elect Director Thierry Vanlancker	MANAGEMENT	For	For
Cabot Corporation	US1270551013	United States	13.03.2025	1.3	Elect Director Michelle Williams	MANAGEMENT	For	For
Cabot Corporation	US1270551013	United States	13.03.2025	1.4	Elect Director Frank A. Wilson	MANAGEMENT	For	For
Cabot Corporation	US1270551013	United States	13.03.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Cabot Corporation	US1270551013	United States	13.03.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Cabot Corporation	US1270551013	United States	13.03.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.1	Elect Director Mark W. Adams	MANAGEMENT	For	For
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.2	Elect Director Ita Brennan	MANAGEMENT	For	For
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.3	Elect Director Lewis Chew	MANAGEMENT	For	For
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.4	Elect Director Anirudh Devgan	MANAGEMENT	For	For
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.5	Elect Director Moshe Gavrielov	MANAGEMENT	For	For
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.6	Elect Director ML Krakauer	MANAGEMENT	For	For
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.7	Elect Director Julia Liuson	MANAGEMENT	For	For
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.8	Elect Director James D. Plummer	MANAGEMENT	For	For
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.9	Elect Director Alberto Sangiovanni-Vincentelli	MANAGEMENT	For	For
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.10	Elect Director Young K. Sohn	MANAGEMENT	For	For
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

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Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	4	Report on Political Contributions and Expenditures	SHAREHOLDER	Against	For
CAE Inc.	CA1247651088	Canada	13.08.2025	1.1	Elect Director Ayman Antoun	MANAGEMENT	For	For
CAE Inc.	CA1247651088	Canada	13.08.2025	1.2	Elect Director Sophie Brochu	MANAGEMENT	For	For
CAE Inc.	CA1247651088	Canada	13.08.2025	1.3	Elect Director Matthew Bromberg	MANAGEMENT	For	For
CAE Inc.	CA1247651088	Canada	13.08.2025	1.4	Elect Director Patrick Decostre	MANAGEMENT	For	For
CAE Inc.	CA1247651088	Canada	13.08.2025	1.5	Elect Director Elise Eberwein	MANAGEMENT	For	For
CAE Inc.	CA1247651088	Canada	13.08.2025	1.6	Elect Director Ian L. Edwards	MANAGEMENT	For	For
CAE Inc.	CA1247651088	Canada	13.08.2025	1.7	Elect Director Marianne Harrison	MANAGEMENT	For	For
CAE Inc.	CA1247651088	Canada	13.08.2025	1.8	Elect Director Peter Lee	MANAGEMENT	For	For
CAE Inc.	CA1247651088	Canada	13.08.2025	1.9	Elect Director Katherine A. Lehman	MANAGEMENT	For	For
CAE Inc.	CA1247651088	Canada	13.08.2025	1.10	Elect Director Mary Lou Maher	MANAGEMENT	For	For
CAE Inc.	CA1247651088	Canada	13.08.2025	1.11	Elect Director Calin Rovinescu	MANAGEMENT	For	For
CAE Inc.	CA1247651088	Canada	13.08.2025	1.12	Elect Director Patrick M. Shanahan	MANAGEMENT	For	For
CAE Inc.	CA1247651088	Canada	13.08.2025	1.13	Elect Director Louis Tetu	MANAGEMENT	For	For
CAE Inc.	CA1247651088	Canada	13.08.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
CAE Inc.	CA1247651088	Canada	13.08.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
CAE Inc.	CA1247651088	Canada	13.08.2025	4	Amend Bylaws	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	1.1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	1.2	Approve Non-Financial Information Statement	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	1.3	Approve Discharge of Board	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	3	Renew Appointment of PricewaterhouseCoopers as Auditor	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	4.1	Reelect Koro Usarraga Unsain as Director	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	4.2	Reelect Fernando Maria Costa Duarte Ulrich as Director	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	4.3	Reelect Teresa Santero Quintilla as Director	MANAGEMENT	For	Against
CaixaBank SA	ES0140609019	Spain	10.04.2025	4.4	Elect Rosa Maria Garcia Pineiro as Director	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	4.5	Elect Luis Alvarez Satorre as Director	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	4.6	Elect Bernardo Sanchez Incera as Director	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	4.7	Elect Pablo Arturo Forero Calderon as Director	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	4.8	Elect Jose Maria Mendez Alvarez-Cedron as Director	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	5.1	Authorize Share Repurchase Program	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	5.2	Approve Reduction in Share Capital via Cancellation of Treasury Shares	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	6.1	Approve Remuneration of Directors	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	6.2	Approve Remuneration Policy	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	6.3	Approve 2025 Variable Remuneration Scheme	MANAGEMENT	For	For

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CaixaBank SA	ES0140609019	Spain	10.04.2025	6.4	Fix Maximum Variable Compensation Ratio	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	6.5	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
CaixaBank SA	ES0140609019	Spain	10.04.2025	7	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Caleres, Inc.	US1295001044	United States	22.05.2025	1.1	Elect Director Lisa A. Flavin	MANAGEMENT	For	For
Caleres, Inc.	US1295001044	United States	22.05.2025	1.2	Elect Director Brenda C. Freeman	MANAGEMENT	For	For
Caleres, Inc.	US1295001044	United States	22.05.2025	1.3	Elect Director Kyle F. Gendreau	MANAGEMENT	For	For
Caleres, Inc.	US1295001044	United States	22.05.2025	1.4	Elect Director Lori H. Greeley	MANAGEMENT	For	For
Caleres, Inc.	US1295001044	United States	22.05.2025	1.5	Elect Director Mahendra R. Gupta	MANAGEMENT	For	For
Caleres, Inc.	US1295001044	United States	22.05.2025	1.6	Elect Director Ward M. Klein	MANAGEMENT	For	For
Caleres, Inc.	US1295001044	United States	22.05.2025	1.7	Elect Director Steven W. Korn	MANAGEMENT	For	For
Caleres, Inc.	US1295001044	United States	22.05.2025	1.8	Elect Director Molly Langenstein	MANAGEMENT	For	For
Caleres, Inc.	US1295001044	United States	22.05.2025	1.9	Elect Director Wenda Harris Millard	MANAGEMENT	For	For
Caleres, Inc.	US1295001044	United States	22.05.2025	1.10	Elect Director John W. Schmidt	MANAGEMENT	For	For
Caleres, Inc.	US1295001044	United States	22.05.2025	1.11	Elect Director Bruce K. Thorn	MANAGEMENT	For	For
Caleres, Inc.	US1295001044	United States	22.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Caleres, Inc.	US1295001044	United States	22.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Cal-Maine Foods, Inc.	US1280302027	United States	03.10.2025	1A	Elect Director Sherman L. Miller	MANAGEMENT	For	For
Cal-Maine Foods, Inc.	US1280302027	United States	03.10.2025	1B	Elect Director Camille S. Young	MANAGEMENT	For	For
Cal-Maine Foods, Inc.	US1280302027	United States	03.10.2025	1C	Elect Director Melanie Boulden	MANAGEMENT	For	For
Cal-Maine Foods, Inc.	US1280302027	United States	03.10.2025	2	Ratify Frost, PLLC as Auditors	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	6	Approve Appointment of Financial Auditor and Internal Control Auditor as well as Payment of Remuneration	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	7	Approve 2024 Remuneration and Allowances of Directors	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	8	Approve 2025 Remuneration and Allowances of Directors	MANAGEMENT	For	Against
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	9	Approve 2024 Remuneration and Allowances of Supervisors	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	10	Approve 2025 Remuneration and Allowances of Supervisors	MANAGEMENT	For	Against
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	11	Approve Company's Eligibility for Issuance of Shares to Specific Targets	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	12.1	Approve Share Type and Par Value	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	12.2	Approve Issue Manner and Issue Time	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	12.3	Approve Target Subscribers and Subscription Method	MANAGEMENT	For	For

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Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	12.4	Approve Pricing Reference Date, Issue Price and Pricing Principles	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	12.5	Approve Issue Size	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	12.6	Approve Scale and Usage of Raised Funds	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	12.7	Approve Lock-up Period	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	12.8	Approve Listing Exchange	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	12.9	Approve Distribution Arrangement of Undistributed Earnings	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	12.10	Approve Resolution Validity Period	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	13	Approve Plan for Issuance of Shares to Specific Targets	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	14	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	15	Approve Feasibility Analysis Report on the Use of Proceeds	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	16	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	17	Approve Shareholder Dividend Return Plan	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	18	Approve Report on the Usage of Previously Raised Funds	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	19	Approve Investment of Raised Funds in the Field of Technological Innovation	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	21.05.2025	20	Approve Authorization of Board to Handle All Related Matters	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	27.11.2025	1	Approve Abolition of the Board of Supervisors, Change Registered Capital and Amend Articles of Association	MANAGEMENT	For	Against
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	27.11.2025	2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	27.11.2025	2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	27.11.2025	2.3	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	27.11.2025	2.4	Amend Related-Party Transaction Management System	MANAGEMENT	For	Against
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	27.11.2025	2.5	Amend Rules of Conduct for Controlling Shareholders and Ultimate Controllers	MANAGEMENT	For	Against
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	27.11.2025	2.6	Amend Implementing Rules for Cumulative Voting System	MANAGEMENT	For	Against
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	27.11.2025	2.7	Amend Accounting Firm Selection System	MANAGEMENT	For	Against
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	27.11.2025	3.1	Elect Chen Tianshi as Director	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	27.11.2025	3.2	Elect Jin Xiaoguang as Director	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	27.11.2025	3.3	Elect Liu Xinyu as Director	MANAGEMENT	For	For

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Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	27.11.2025	3.4	Elect Liu Shaoli as Director	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	27.11.2025	3.5	Elect Ye Haoyin as Director	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	27.11.2025	4.1	Elect Hu Yuchong as Director	MANAGEMENT	For	Against
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	27.11.2025	4.2	Elect Li Shoushuang as Director	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	27.11.2025	4.3	Elect Liu Siyi as Director	MANAGEMENT	For	For
Cambricon Technologies Corp. Ltd.	CNE1000041R8	China	15.12.2025	1	Approve Use of Surplus Reserve to Offset Loss	MANAGEMENT	For	For
Camden National Corporation	US1330341082	United States	20.05.2025	1A	Elect Director Craig N. Denekas	MANAGEMENT	For	For
Camden National Corporation	US1330341082	United States	20.05.2025	1B	Elect Director Simon R. Griffiths	MANAGEMENT	For	For
Camden National Corporation	US1330341082	United States	20.05.2025	1C	Elect Director Rebecca K. Hatfield	MANAGEMENT	For	For
Camden National Corporation	US1330341082	United States	20.05.2025	1D	Elect Director Larry K. Haynes	MANAGEMENT	For	For
Camden National Corporation	US1330341082	United States	20.05.2025	1E	Elect Director S. Catherine Longley	MANAGEMENT	For	For
Camden National Corporation	US1330341082	United States	20.05.2025	1F	Elect Director Raina L. Maxwell	MANAGEMENT	For	For
Camden National Corporation	US1330341082	United States	20.05.2025	1G	Elect Director Marie J. McCarthy	MANAGEMENT	For	For
Camden National Corporation	US1330341082	United States	20.05.2025	1H	Elect Director Robert D. Merrill	MANAGEMENT	For	For
Camden National Corporation	US1330341082	United States	20.05.2025	1I	Elect Director James H. Page	MANAGEMENT	For	For
Camden National Corporation	US1330341082	United States	20.05.2025	1J	Elect Director Robin A. Sawyer	MANAGEMENT	For	For
Camden National Corporation	US1330341082	United States	20.05.2025	1K	Elect Director Carl J. Soderberg	MANAGEMENT	For	For
Camden National Corporation	US1330341082	United States	20.05.2025	1L	Elect Director Lawrence J. Sterrs	MANAGEMENT	For	For
Camden National Corporation	US1330341082	United States	20.05.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Camden National Corporation	US1330341082	United States	20.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Camden National Corporation	US1330341082	United States	20.05.2025	4	Ratify RSM US LLP as Auditors	MANAGEMENT	For	For
Cameco Corporation	CA13321L1085	Canada	09.05.2025	A1	Elect Director Catherine Gignac	MANAGEMENT	For	For
Cameco Corporation	CA13321L1085	Canada	09.05.2025	A10	Elect Director Leontine van Leeuwen-Atkins	MANAGEMENT	For	For
Cameco Corporation	CA13321L1085	Canada	09.05.2025	A2	Elect Director Daniel Camus	MANAGEMENT	For	For
Cameco Corporation	CA13321L1085	Canada	09.05.2025	A3	Elect Director Tammy Cook-Searson	MANAGEMENT	For	For
Cameco Corporation	CA13321L1085	Canada	09.05.2025	A4	Elect Director Tim Gitzel	MANAGEMENT	For	For
Cameco Corporation	CA13321L1085	Canada	09.05.2025	A5	Elect Director Marie Inkster	MANAGEMENT	For	For
Cameco Corporation	CA13321L1085	Canada	09.05.2025	A6	Elect Director Kathryn (Kate) Jackson	MANAGEMENT	For	For
Cameco Corporation	CA13321L1085	Canada	09.05.2025	A7	Elect Director Don Kayne	MANAGEMENT	For	For
Cameco Corporation	CA13321L1085	Canada	09.05.2025	A8	Elect Director Peter Kukielski	MANAGEMENT	For	For
Cameco Corporation	CA13321L1085	Canada	09.05.2025	A9	Elect Director Dominique Miniere	MANAGEMENT	For	For
Cameco Corporation	CA13321L1085	Canada	09.05.2025	B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Cameco Corporation	CA13321L1085	Canada	09.05.2025	C	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Cameco Corporation	CA13321L1085	Canada	09.05.2025	D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and AGAINST = No.	MANAGEMENT	None	Against
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	1A	Elect Director Ammar Aljoundi	MANAGEMENT	For	For

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Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	1B	Elect Director Nanci E. Caldwell	MANAGEMENT	For	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	1C	Elect Director Michelle L. Collins	MANAGEMENT	For	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	1D	Elect Director Victor G. Dodig	MANAGEMENT	For	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	1E	Elect Director Kevin J. Kelly	MANAGEMENT	For	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	1F	Elect Director Christine E. Larsen	MANAGEMENT	For	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	1G	Elect Director Mary Lou Maher	MANAGEMENT	For	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	1H	Elect Director William F. Morneau	MANAGEMENT	For	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	1I	Elect Director Mark W. Podlasly	MANAGEMENT	For	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	1J	Elect Director Francois L. Poirier	MANAGEMENT	For	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	1K	Elect Director Katharine B. Stevenson	MANAGEMENT	For	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	1L	Elect Director Martine Turcotte	MANAGEMENT	For	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	1M	Elect Director Barry L. Zubrow	MANAGEMENT	For	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	4	Approve Director Aggregate Annual Remuneration	MANAGEMENT	For	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	5	Amend By-law No. 1 Re: Administrative Matters	MANAGEMENT	For	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	6	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	SHAREHOLDER	Against	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	7	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	SHAREHOLDER	Against	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	8	SP 3: Disclosure of Language Fluency of Employees	SHAREHOLDER	Against	Against
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	9	SP 4: Advisory Vote on Environmental Policies	SHAREHOLDER	Against	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	10	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SHAREHOLDER	Against	Against
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	11	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	SHAREHOLDER	Against	For
Canadian Imperial Bank of Commerce	CA1360691010	Canada	03.04.2025	12	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	SHAREHOLDER	Against	Against
Canadian National Railway Company	CA1363751027	Canada	02.05.2025	1.1	Elect Director Shauneen Bruder	MANAGEMENT	For	For
Canadian National Railway Company	CA1363751027	Canada	02.05.2025	1.2	Elect Director Jo-ann dePass Olsovsky	MANAGEMENT	For	For
Canadian National Railway Company	CA1363751027	Canada	02.05.2025	1.3	Elect Director David Freeman	MANAGEMENT	For	For
Canadian National Railway Company	CA1363751027	Canada	02.05.2025	1.4	Elect Director Denise Gray	MANAGEMENT	For	For
Canadian National Railway Company	CA1363751027	Canada	02.05.2025	1.5	Elect Director Justin M. Howell	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Canadian National Railway Company	CA1363751027	Canada	02.05.2025	1.6	Elect Director Susan C. Jones	MANAGEMENT	For	For
Canadian National Railway Company	CA1363751027	Canada	02.05.2025	1.7	Elect Director Robert Knight	MANAGEMENT	For	For
Canadian National Railway Company	CA1363751027	Canada	02.05.2025	1.8	Elect Director Michel Letellier	MANAGEMENT	For	For
Canadian National Railway Company	CA1363751027	Canada	02.05.2025	1.9	Elect Director Margaret A. McKenzie	MANAGEMENT	For	For
Canadian National Railway Company	CA1363751027	Canada	02.05.2025	1.10	Elect Director Al Monaco	MANAGEMENT	For	For
Canadian National Railway Company	CA1363751027	Canada	02.05.2025	1.11	Elect Director Tracy Robinson	MANAGEMENT	For	For
Canadian National Railway Company	CA1363751027	Canada	02.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Canadian National Railway Company	CA1363751027	Canada	02.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	Against
Canadian National Railway Company	CA1363751027	Canada	02.05.2025	4	Management Advisory Vote on Climate Change	MANAGEMENT	For	For
Canadian Natural Resources Limited	CA1363851017	Canada	08.05.2025	1.1	Elect Director Catherine M. Best	MANAGEMENT	For	Withhold
Canadian Natural Resources Limited	CA1363851017	Canada	08.05.2025	1.2	Elect Director M. Elizabeth Cannon	MANAGEMENT	For	For
Canadian Natural Resources Limited	CA1363851017	Canada	08.05.2025	1.3	Elect Director N. Murray Edwards	MANAGEMENT	For	For
Canadian Natural Resources Limited	CA1363851017	Canada	08.05.2025	1.4	Elect Director Christopher L. Fong	MANAGEMENT	For	For
Canadian Natural Resources Limited	CA1363851017	Canada	08.05.2025	1.5	Elect Director Gordon D. Giffin	MANAGEMENT	For	Withhold
Canadian Natural Resources Limited	CA1363851017	Canada	08.05.2025	1.6	Elect Director Wilfred A. Gobert	MANAGEMENT	For	For
Canadian Natural Resources Limited	CA1363851017	Canada	08.05.2025	1.7	Elect Director Christine M. Healy	MANAGEMENT	For	For
Canadian Natural Resources Limited	CA1363851017	Canada	08.05.2025	1.8	Elect Director Steve W. Laut	MANAGEMENT	For	For
Canadian Natural Resources Limited	CA1363851017	Canada	08.05.2025	1.9	Elect Director Frank J. McKenna	MANAGEMENT	For	For
Canadian Natural Resources Limited	CA1363851017	Canada	08.05.2025	1.10	Elect Director Scott G. Stauth	MANAGEMENT	For	For
Canadian Natural Resources Limited	CA1363851017	Canada	08.05.2025	1.11	Elect Director David A. Tuer	MANAGEMENT	For	Withhold
Canadian Natural Resources Limited	CA1363851017	Canada	08.05.2025	1.12	Elect Director Annette M. Verschuren	MANAGEMENT	For	For
Canadian Natural Resources Limited	CA1363851017	Canada	08.05.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Canadian Natural Resources Limited	CA1363851017	Canada	08.05.2025	3	Re-approve Stock Option Plan	MANAGEMENT	For	For
Canadian Natural Resources Limited	CA1363851017	Canada	08.05.2025	4	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	1	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	2	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	3	Management Advisory Vote on Climate Change	MANAGEMENT	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	4	Approve Amendments to Advance Notice Requirement	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
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Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.1	Elect Director John Baird	MANAGEMENT	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.2	Elect Director Isabelle Courville	MANAGEMENT	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.3	Elect Director Keith E. Creel	MANAGEMENT	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.4	Elect Director Antonio Garza	MANAGEMENT	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.5	Elect Director Arturo Gutierrez Hernandez	MANAGEMENT	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.6	Elect Director Edward R. Hamberger	MANAGEMENT	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.7	Elect Director Janet H. Kennedy	MANAGEMENT	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.8	Elect Director Henry J. Maier	MANAGEMENT	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.9	Elect Director Matthew H. Paull	MANAGEMENT	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.10	Elect Director Jane L. Peverett	MANAGEMENT	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.11	Elect Director Andrea Robertson	MANAGEMENT	For	For
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.12	Elect Director Gordon T. Trafton	MANAGEMENT	For	For
Canadian Tire Corporation, Limited	CA1366812024	Canada	08.05.2025	1.1	Elect Director Norman Jaskolka	MANAGEMENT	For	Withhold
Canadian Tire Corporation, Limited	CA1366812024	Canada	08.05.2025	1.2	Elect Director Nadir Patel	MANAGEMENT	For	For
Canadian Tire Corporation, Limited	CA1366812024	Canada	08.05.2025	1.3	Elect Director Cynthia Trudell	MANAGEMENT	For	For
Canon, Inc.	JP3242800005	Japan	28.03.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 80	MANAGEMENT	For	For
Canon, Inc.	JP3242800005	Japan	28.03.2025	2.1	Elect Director Mitarai, Fujio	MANAGEMENT	For	Against
Canon, Inc.	JP3242800005	Japan	28.03.2025	2.2	Elect Director Tanaka, Toshizo	MANAGEMENT	For	For
Canon, Inc.	JP3242800005	Japan	28.03.2025	2.3	Elect Director Homma, Toshio	MANAGEMENT	For	For
Canon, Inc.	JP3242800005	Japan	28.03.2025	2.4	Elect Director Ogawa, Kazuto	MANAGEMENT	For	For
Canon, Inc.	JP3242800005	Japan	28.03.2025	2.5	Elect Director Takeishi, Hiroaki	MANAGEMENT	For	For
Canon, Inc.	JP3242800005	Japan	28.03.2025	2.6	Elect Director Asada, Minoru	MANAGEMENT	For	For
Canon, Inc.	JP3242800005	Japan	28.03.2025	2.7	Elect Director Kawamura, Yusuke	MANAGEMENT	For	For
Canon, Inc.	JP3242800005	Japan	28.03.2025	2.8	Elect Director Ikegami, Masayuki	MANAGEMENT	For	For
Canon, Inc.	JP3242800005	Japan	28.03.2025	2.9	Elect Director Suzuki, Masaki	MANAGEMENT	For	For
Canon, Inc.	JP3242800005	Japan	28.03.2025	2.10	Elect Director Ito, Akiko	MANAGEMENT	For	For
Canon, Inc.	JP3242800005	Japan	28.03.2025	3.1	Appoint Statutory Auditor Morikawa, Takeshi	MANAGEMENT	For	For
Canon, Inc.	JP3242800005	Japan	28.03.2025	3.2	Appoint Statutory Auditor Shigetomi, Yuka	MANAGEMENT	For	For
Canon, Inc.	JP3242800005	Japan	28.03.2025	4	Approve Annual Bonus	MANAGEMENT	For	For
Capcom Co., Ltd.	JP3218900003	Japan	20.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 22	MANAGEMENT	For	For
Capcom Co., Ltd.	JP3218900003	Japan	20.06.2025	2.1	Elect Director Tsujimoto, Kenzo	MANAGEMENT	For	For
Capcom Co., Ltd.	JP3218900003	Japan	20.06.2025	2.2	Elect Director Tsujimoto, Haruhiro	MANAGEMENT	For	For
Capcom Co., Ltd.	JP3218900003	Japan	20.06.2025	2.3	Elect Director Miyazaki, Satoshi	MANAGEMENT	For	For
Capcom Co., Ltd.	JP3218900003	Japan	20.06.2025	2.4	Elect Director Ishida, Yoshinori	MANAGEMENT	For	For

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Capcom Co., Ltd.	JP3218900003	Japan	20.06.2025	2.5	Elect Director Tsujimoto, Ryoza	MANAGEMENT	For	For
Capcom Co., Ltd.	JP3218900003	Japan	20.06.2025	2.6	Elect Director Sasahara, Yoshinobu	MANAGEMENT	For	For
Capcom Co., Ltd.	JP3218900003	Japan	20.06.2025	2.7	Elect Director Mizukoshi, Yutaka	MANAGEMENT	For	For
Capcom Co., Ltd.	JP3218900003	Japan	20.06.2025	2.8	Elect Director Muto, Toshiro	MANAGEMENT	For	For
Capcom Co., Ltd.	JP3218900003	Japan	20.06.2025	2.9	Elect Director Hirose, Yumi	MANAGEMENT	For	For
Capcom Co., Ltd.	JP3218900003	Japan	20.06.2025	2.10	Elect Director Koda, Main	MANAGEMENT	For	For
Capcom Co., Ltd.	JP3218900003	Japan	20.06.2025	2.11	Elect Director Yasuko Metcalf	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	5	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	6	Approve Compensation of Paul Hermelin, Chairman of the Board	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	7	Approve Compensation of Aiman Ezzat, CEO	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	8	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	9	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	10	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	11	Reelect Patrick Pouyanné as Director	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	12	Reelect Kurt Sievers as Director	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	13	Elect Jean-Marc Chéry as Director	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	15	Amend Articles 12 and 19 of Bylaws	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	16	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	MANAGEMENT	For	For
Capgemini SE	FR0000125338	France	07.05.2025	19	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Capital One Financial Corporation	US14040H1059	United States	18.02.2025	1	Issue Shares in Connection with Merger	MANAGEMENT	For	For
Capital One Financial Corporation	US14040H1059	United States	18.02.2025	2	Adjourn Meeting	MANAGEMENT	For	For
Capital One Financial Corporation	US14040H1059	United States	08.05.2025	1A	Elect Director Richard D. Fairbank	MANAGEMENT	For	For
Capital One Financial Corporation	US14040H1059	United States	08.05.2025	1B	Elect Director Ime Archibong	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Capital One Financial Corporation	US14040H1059	United States	08.05.2025	1C	Elect Director Christine Detrick	MANAGEMENT	For	For
Capital One Financial Corporation	US14040H1059	United States	08.05.2025	1D	Elect Director Ann Fritz Hackett	MANAGEMENT	For	For
Capital One Financial Corporation	US14040H1059	United States	08.05.2025	1E	Elect Director Suni P. Harford	MANAGEMENT	For	For
Capital One Financial Corporation	US14040H1059	United States	08.05.2025	1F	Elect Director Peter Thomas Killalea	MANAGEMENT	For	For
Capital One Financial Corporation	US14040H1059	United States	08.05.2025	1G	Elect Director Cornelis ("Eli") Leenaars	MANAGEMENT	For	For
Capital One Financial Corporation	US14040H1059	United States	08.05.2025	1H	Elect Director François Locoh-Donou	MANAGEMENT	For	For
Capital One Financial Corporation	US14040H1059	United States	08.05.2025	1I	Elect Director Peter E. Raskind	MANAGEMENT	For	For
Capital One Financial Corporation	US14040H1059	United States	08.05.2025	1J	Elect Director Eileen Serra	MANAGEMENT	For	For
Capital One Financial Corporation	US14040H1059	United States	08.05.2025	1K	Elect Director Mayo A. Shattuck, III	MANAGEMENT	For	For
Capital One Financial Corporation	US14040H1059	United States	08.05.2025	1L	Elect Director Craig Anthony Williams	MANAGEMENT	For	For
Capital One Financial Corporation	US14040H1059	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Capital One Financial Corporation	US14040H1059	United States	08.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Capital One Financial Corporation	US14040H1059	United States	08.05.2025	4	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	For
Capital Securities Corp.	TW0006005002	Taiwan	28.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Capital Securities Corp.	TW0006005002	Taiwan	28.05.2025	2	Approve Profit Distribution	MANAGEMENT	For	For
Capital Securities Corp.	TW0006005002	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Capital Securities Corp.	TW0006005002	Taiwan	28.05.2025	4.1	Elect CHOU,HSIU-CHEN, a Representative of YIN FENG ENTERPRISE CO., LTD. with SHAREHOLDER NO.137517 as Non-independent Director	MANAGEMENT	For	For
Capital Securities Corp.	TW0006005002	Taiwan	28.05.2025	4.2	Elect LIU,CHING-TSUN, a Representative of YIN FENG ENTERPRISE CO., LTD. with SHAREHOLDER NO.137517 as Non-independent Director	MANAGEMENT	For	For
Capital Securities Corp.	TW0006005002	Taiwan	28.05.2025	4.3	Elect CHANG,YI-PING, a Representative of YIN FENG ENTERPRISE CO., LTD. with SHAREHOLDER NO.137517 as Non-independent Director	MANAGEMENT	For	For
Capital Securities Corp.	TW0006005002	Taiwan	28.05.2025	4.4	Elect CHU,SHU-ER, a Representative of HUNG LUNG ENTERPRISE CO., LTD. with SHAREHOLDER NO.161978 as Non-independent Director	MANAGEMENT	For	For
Capital Securities Corp.	TW0006005002	Taiwan	28.05.2025	4.5	Elect LIN,TZU-YI, a Representative of HUNG LUNG ENTERPRISE CO., LTD. with SHAREHOLDER NO.161978 as Non-independent Director	MANAGEMENT	For	For
Capital Securities Corp.	TW0006005002	Taiwan	28.05.2025	4.6	Elect TSAI,I-CHING, a Representative of HUNG LUNG ENTERPRISE CO., LTD. with SHAREHOLDER NO.161978 as Non-independent Director	MANAGEMENT	For	For
Capital Securities Corp.	TW0006005002	Taiwan	28.05.2025	4.7	Elect LEE,SHEN-YI with SHAREHOLDER NO.R100955XXX as Independent Director	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Capital Securities Corp.	TW0006005002	Taiwan	28.05.2025	4.8	Elect LIN,TSALM-HSIANG with SHAREHOLDER NO.N103307XXX as Independent Director	MANAGEMENT	For	For
Capital Securities Corp.	TW0006005002	Taiwan	28.05.2025	4.9	Elect SU,CHIU-HSIA with SHAREHOLDER NO.F222807XXX as Independent Director	MANAGEMENT	For	For
Capital Securities Corp.	TW0006005002	Taiwan	28.05.2025	5	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	25.06.2025	1	Approve Annual Report	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	25.06.2025	2	Approve Financial Statements	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	25.06.2025	3	Approve Profit Distribution	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	25.06.2025	4	Approve Matters Related to the Interim Cash Dividend	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	25.06.2025	5	Approve Proprietary Investment Business Allocation Scale	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	25.06.2025	6.1	Approve Related Party Transactions with Beijing Capital Venture Group Co., Ltd. and Its Related Parties	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	25.06.2025	6.2	Approve Related Party Transactions with Beijing Infrastructure Investment Co., Ltd. and Its Related Parties	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	25.06.2025	6.3	Approve Related Party Transactions with Beijing Energy Group Co., Ltd. and Its Related Parties	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	25.06.2025	6.4	Approve Related Party Transactions with Other Related Parties	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	25.06.2025	7	Approve Report of the Board of Directors	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	25.06.2025	8	Approve Report of the Independent Directors	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	25.06.2025	9	Approve Director Assessment Results	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	25.06.2025	10	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	25.06.2025	11	Approve Supervisor Assessment Results	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	25.06.2025	12	Approve the Company's Implementation of Debt Financing and Related Authorizations	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	25.06.2025	13	Approve Shareholder Return Plan	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	25.06.2025	14	Approve to Appoint Auditor	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	1	Approve Issuance of H Shares and Listing on the Hong Kong Stock Exchange	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	2.1	Approve Listing Location	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	2.2	Approve Share Type and Par Value	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	2.3	Approve Issuance and Listing Time	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	2.4	Approve Issuance Method	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	2.5	Approve Issuance Scale	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	2.6	Approve Pricing Method	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	2.7	Approve Target Subscribers	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	2.8	Approve Offering Principles	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	2.9	Approve Underwriting Method	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	3	Approve Conversion to an Overseas Fundraising Company	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	4	Approve Resolution Validity Period	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	5	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	For

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Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	6	Approve Usage Plan of Raised Funds	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	7	Approve Distribution Arrangement of Cumulative Earnings	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	8	Approve to Appoint Auditor	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	9	Approve to Abolish the Supervisory Board, Amend the Articles of Association and Related Rules of Procedure	MANAGEMENT	For	Against
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	10.1	Amend the Independent Director Work System	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	10.2	Amend the Related Party Transaction Management System	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	10.3	Amend the External Guarantee Management System	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	10.4	Amend the External Investment Management System	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	10.5	Amend the Implementation Rules of the Cumulative Voting System	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	10.6	Amend the Raised Funds Management System	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	11	Approve to Formulate the Company's Articles of Association (Draft) and Related Rules of Procedure to Take Effect after H Share Issuance and Listing	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	12.1	Amend the Independent Director Work System (Draft)	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	12.2	Amend the Related Party (Connected) Transaction Management System (Draft)	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	12.3	Amend the External Guarantee Management System (Draft)	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	12.4	Amend the External Investment Management System (Draft)	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	13	Approve to Determine the Role of Company Directors	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	14	Approve Insurance for Directors, Senior Management Members and Prospectus Liability Insurance	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	15	Approve Application for Registration and Issuance of Perpetual Subordinated Bonds	MANAGEMENT	For	For
Capital Securities Corp. Ltd.	CNE100005VG7	China	28.08.2025	16.1	Elect Yang Haibin as Director	MANAGEMENT	For	For
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	1	Adopt Financial Statements and Directors' and Auditors' Reports	MANAGEMENT	For	For
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	2	Approve First and Final Dividend	MANAGEMENT	For	For
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	3	Approve Directors' Remuneration	MANAGEMENT	For	For
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	MANAGEMENT	For	For
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	MANAGEMENT	For	For
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	9	Authorize Share Repurchase Program	MANAGEMENT	For	For

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CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	10	Approve Proposed Distribution by way of Dividend-in-Specie	MANAGEMENT	For	For
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	11	Amend Constitution	MANAGEMENT	For	For
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	4(A)	Elect David Su Tuong Sing as Director	MANAGEMENT	For	For
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	4(B)	Elect Helen Wong Siu Ming as Director	MANAGEMENT	For	For
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	4(C)	Elect Gabriel Lim Meng Liang as Director	MANAGEMENT	For	Against
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	4(D)	Elect Miguel Ko Kai Kwun as Director	MANAGEMENT	For	For
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	5(A)	Elect Tham Kui Seng as Director	MANAGEMENT	For	For
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	5(B)	Elect Eugene Paul Lai Chin Look as Director	MANAGEMENT	For	For
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	1	Re-elect Stan du Plessis as Director	MANAGEMENT	For	For
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	2	Re-elect Cora Fernandez as Director	MANAGEMENT	For	For
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	3	Re-elect Piet Mouton as Director	MANAGEMENT	For	For
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	4	Elect Raghu Malhotra as Director	MANAGEMENT	For	For
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	5	Elect Graham Lee as Director	MANAGEMENT	For	For
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	6	Elect Nadya Bhattay as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	7	Elect Stan du Plessis as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	8	Elect Cora Fernandez as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	9	Elect Ismail Moola as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	10	Reappoint Deloitte as Auditors	MANAGEMENT	For	For
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	11	Reappoint KPMG as Auditors	MANAGEMENT	For	For
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	12	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	MANAGEMENT	For	For
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	13	Authorise Board to Issue Shares for Cash	MANAGEMENT	For	For
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	14	Approve Remuneration Policy	MANAGEMENT	For	For
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	15	Approve Implementation Report of Remuneration Policy	MANAGEMENT	For	For
CAR Group Limited	AU000000CAR3	Australia	31.10.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
CAR Group Limited	AU000000CAR3	Australia	31.10.2025	3A	Elect David Wiadrowski as Director	MANAGEMENT	For	Against
CAR Group Limited	AU000000CAR3	Australia	31.10.2025	3B	Elect Patrick O'Sullivan as Director	MANAGEMENT	For	Against
CAR Group Limited	AU000000CAR3	Australia	31.10.2025	4A	Approve Grant of Rights to William Elliott	MANAGEMENT	For	For
CAR Group Limited	AU000000CAR3	Australia	31.10.2025	4B	Approve Grant of Performance Rights to William Elliott	MANAGEMENT	For	For
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1A	Elect Director Robert W. Azelby	MANAGEMENT	For	For
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1B	Elect Director Michelle M. Brennan	MANAGEMENT	For	For
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1C	Elect Director Sheri H. Edison	MANAGEMENT	For	For
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1D	Elect Director David C. Evans	MANAGEMENT	For	For
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1E	Elect Director Patricia A. Hemingway Hall	MANAGEMENT	For	For
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1F	Elect Director Jason M. Hollar	MANAGEMENT	For	For
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1G	Elect Director Akhil Johri	MANAGEMENT	For	For
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1H	Elect Director Gregory B. Kenny	MANAGEMENT	For	For
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1I	Elect Director Nancy Killefer	MANAGEMENT	For	For
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1J	Elect Director Christine A. Mundkur	MANAGEMENT	For	For
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1K	Elect Director Robert W. Musslewhite	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1L	Elect Director Sudhakar Ramakrishna	MANAGEMENT	For	For
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Cargotec Oyj	FI4000571013	Finland	26.03.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Cargotec Oyj	FI4000571013	Finland	26.03.2025	8	Approve Allocation of Income and Dividends of EUR 1.19 Per Class A Share and EUR 1.20 Per Class B Share; Approve Additional Dividends of EUR 1.56 Per Class A Share and EUR 1.57 Per Class B Share	MANAGEMENT	For	For
Cargotec Oyj	FI4000571013	Finland	26.03.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
Cargotec Oyj	FI4000571013	Finland	26.03.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	Against
Cargotec Oyj	FI4000571013	Finland	26.03.2025	11	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 95,000 for Vice Chair, and EUR 80,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	MANAGEMENT	For	For
Cargotec Oyj	FI4000571013	Finland	26.03.2025	12	Fix Number of Directors at Eight	MANAGEMENT	For	For
Cargotec Oyj	FI4000571013	Finland	26.03.2025	13	Reelect Eric Alstrom, Raija-Leena Hankonen-Nybom, Ilkka Herlin, Jukka Moisio, Tuija Pohjolainen-Hiltunen, Ritva Sotamaa and Luca Sra as Directors; Elect Casimir Lindholm as New Director	MANAGEMENT	For	Abstain
Cargotec Oyj	FI4000571013	Finland	26.03.2025	14	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Cargotec Oyj	FI4000571013	Finland	26.03.2025	15	Fix Number of Auditors at One	MANAGEMENT	For	For
Cargotec Oyj	FI4000571013	Finland	26.03.2025	16	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Cargotec Oyj	FI4000571013	Finland	26.03.2025	17	Change Company Name to Hiab Corporation	MANAGEMENT	For	For
Cargotec Oyj	FI4000571013	Finland	26.03.2025	18	Amend Article	MANAGEMENT	For	For
Cargotec Oyj	FI4000571013	Finland	26.03.2025	19	Authorize Share Repurchase Program	MANAGEMENT	For	For
Cargotec Oyj	FI4000571013	Finland	26.03.2025	20	Approve Issuance of 952,000 A Shares and 5.4 Million B Shares without Preemptive Rights	MANAGEMENT	For	Against
Cargotec Oyj	FI4000571013	Finland	26.03.2025	21	Approve Nomination Committee Procedures	MANAGEMENT	For	For
Cargotec Oyj	FI4000571013	Finland	26.03.2025	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	MANAGEMENT	For	For
Cargotec Oyj	FI4000571013	Finland	26.03.2025	23	Approve Charitable Donations of up to EUR 100,000	MANAGEMENT	For	For
Carlisle Companies Incorporated	US1423391002	United States	30.04.2025	1A	Elect Director Jonathan R. Collins	MANAGEMENT	For	For
Carlisle Companies Incorporated	US1423391002	United States	30.04.2025	1B	Elect Director D. Christian Koch	MANAGEMENT	For	For
Carlisle Companies Incorporated	US1423391002	United States	30.04.2025	1C	Elect Director C. David Myers	MANAGEMENT	For	For
Carlisle Companies Incorporated	US1423391002	United States	30.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

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Carlisle Companies Incorporated	US1423391002	United States	30.04.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Carlsberg A/S	DK0010181759	Denmark	17.03.2025	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	MANAGEMENT	For	For
Carlsberg A/S	DK0010181759	Denmark	17.03.2025	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	MANAGEMENT	For	For
Carlsberg A/S	DK0010181759	Denmark	17.03.2025	4	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Carlsberg A/S	DK0010181759	Denmark	17.03.2025	5.A	Approve Remuneration of Directors	MANAGEMENT	For	For
Carlsberg A/S	DK0010181759	Denmark	17.03.2025	5.B	Approve DKK 32 Million Reduction in Share Capital via Share Cancellation	MANAGEMENT	For	For
Carlsberg A/S	DK0010181759	Denmark	17.03.2025	6.A	Reelect Henrik Poulsen as Director	MANAGEMENT	For	For
Carlsberg A/S	DK0010181759	Denmark	17.03.2025	6.B	Reelect Majken Schultz as Director	MANAGEMENT	For	For
Carlsberg A/S	DK0010181759	Denmark	17.03.2025	6.C	Reelect Magdi Batato as Director	MANAGEMENT	For	For
Carlsberg A/S	DK0010181759	Denmark	17.03.2025	6.D	Reelect Lilian Fossum Biner as Director	MANAGEMENT	For	For
Carlsberg A/S	DK0010181759	Denmark	17.03.2025	6.E	Reelect Bob Kunze-Concewitz as Director	MANAGEMENT	For	For
Carlsberg A/S	DK0010181759	Denmark	17.03.2025	6.F	Reelect Punita Lal as Director	MANAGEMENT	For	For
Carlsberg A/S	DK0010181759	Denmark	17.03.2025	6.G	Elect Jens Hjorth as New Director	MANAGEMENT	For	For
Carlsberg A/S	DK0010181759	Denmark	17.03.2025	6.H	Elect Winnie Ma as New Director	MANAGEMENT	For	For
Carlsberg A/S	DK0010181759	Denmark	17.03.2025	7	Ratify PricewaterhouseCoopers as Auditors	MANAGEMENT	For	For
Carlsberg A/S	DK0010181759	Denmark	17.03.2025	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	MANAGEMENT	For	For
Carlyle Secured Lending, Inc.	US8722801029	United States	26.03.2025	1	Issue Shares in Connection with Merger	MANAGEMENT	For	For
Carlyle Secured Lending, Inc.	US8722801029	United States	09.06.2025	1	Approve Issuance of Shares Below Net Asset Value (NAV)	MANAGEMENT	For	For
Carlyle Secured Lending, Inc.	US8722801029	United States	09.06.2025	1A	Elect Director Leslie E. Bradford	MANAGEMENT	For	Withhold
Carlyle Secured Lending, Inc.	US8722801029	United States	09.06.2025	1B	Elect Director John G. Nestor	MANAGEMENT	For	Withhold
Carlyle Secured Lending, Inc.	US8722801029	United States	09.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
CarMax, Inc.	US1431301027	United States	24.06.2025	1A	Elect Director Peter J. Bensen	MANAGEMENT	For	For
CarMax, Inc.	US1431301027	United States	24.06.2025	1B	Elect Director Sona Chawla	MANAGEMENT	For	For
CarMax, Inc.	US1431301027	United States	24.06.2025	1C	Elect Director Thomas J. Folliard	MANAGEMENT	For	For
CarMax, Inc.	US1431301027	United States	24.06.2025	1D	Elect Director Shira D. Goodman	MANAGEMENT	For	For
CarMax, Inc.	US1431301027	United States	24.06.2025	1E	Elect Director David W. McCreight	MANAGEMENT	For	For
CarMax, Inc.	US1431301027	United States	24.06.2025	1F	Elect Director William D. Nash	MANAGEMENT	For	For
CarMax, Inc.	US1431301027	United States	24.06.2025	1G	Elect Director Mark F. O'Neil	MANAGEMENT	For	For
CarMax, Inc.	US1431301027	United States	24.06.2025	1H	Elect Director Pietro Satriano	MANAGEMENT	For	For
CarMax, Inc.	US1431301027	United States	24.06.2025	1I	Elect Director Marcella Shinder	MANAGEMENT	For	For
CarMax, Inc.	US1431301027	United States	24.06.2025	1J	Elect Director Mitchell D. Steenrod	MANAGEMENT	For	For
CarMax, Inc.	US1431301027	United States	24.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
CarMax, Inc.	US1431301027	United States	24.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
CarMax, Inc.	US1431301027	United States	24.06.2025	4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SHAREHOLDER	Against	For
Carpenter Technology Corporation	US1442851036	United States	07.10.2025	1.1	Elect Director Viola L. Acoff	MANAGEMENT	For	For
Carpenter Technology Corporation	US1442851036	United States	07.10.2025	1.2	Elect Director Stephen M. Ward, Jr.	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Carpenter Technology Corporation	US1442851036	United States	07.10.2025	1.3	Elect Director Howard H. Yu	MANAGEMENT	For	For
Carpenter Technology Corporation	US1442851036	United States	07.10.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Carpenter Technology Corporation	US1442851036	United States	07.10.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Carrefour SA	FR0000120172	France	28.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Carrefour SA	FR0000120172	France	28.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Carrefour SA	FR0000120172	France	28.05.2025	3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	MANAGEMENT	For	For
Carrefour SA	FR0000120172	France	28.05.2025	4	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
Carrefour SA	FR0000120172	France	28.05.2025	5	Reelect Flavia Buarque de Almeida as Director	MANAGEMENT	For	Against
Carrefour SA	FR0000120172	France	28.05.2025	6	Reelect Eduardo Rossi as Director	MANAGEMENT	For	For
Carrefour SA	FR0000120172	France	28.05.2025	7	Reelect Charles Edelstenne as Director	MANAGEMENT	For	Against
Carrefour SA	FR0000120172	France	28.05.2025	8	Ratify Appointment of Anne Browaeys as Director	MANAGEMENT	For	For
Carrefour SA	FR0000120172	France	28.05.2025	9	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Carrefour SA	FR0000120172	France	28.05.2025	10	Approve Compensation of Alexandre Bompard, Chairman and CEO	MANAGEMENT	For	Against
Carrefour SA	FR0000120172	France	28.05.2025	11	Approve Remuneration Policy of Chairman and CEO	MANAGEMENT	For	For
Carrefour SA	FR0000120172	France	28.05.2025	12	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Carrefour SA	FR0000120172	France	28.05.2025	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Carrefour SA	FR0000120172	France	28.05.2025	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Carrefour SA	FR0000120172	France	28.05.2025	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	MANAGEMENT	For	For
Carrefour SA	FR0000120172	France	28.05.2025	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	MANAGEMENT	For	Against
Carrefour SA	FR0000120172	France	28.05.2025	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million	MANAGEMENT	For	Against
Carrefour SA	FR0000120172	France	28.05.2025	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 17	MANAGEMENT	For	Against
Carrefour SA	FR0000120172	France	28.05.2025	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Carrefour SA	FR0000120172	France	28.05.2025	20	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Carrefour SA	FR0000120172	France	28.05.2025	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For

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Carrefour SA	FR0000120172	France	28.05.2025	22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Carrefour SA	FR0000120172	France	28.05.2025	23	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Carriage Services, Inc.	US1439051079	United States	13.05.2025	1.1	Elect Director Chad Fargason	MANAGEMENT	For	For
Carriage Services, Inc.	US1439051079	United States	13.05.2025	1.2	Elect Director Carlos R. Quezada	MANAGEMENT	For	For
Carriage Services, Inc.	US1439051079	United States	13.05.2025	1.3	Elect Director Edmondo Robinson	MANAGEMENT	For	For
Carriage Services, Inc.	US1439051079	United States	13.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Carriage Services, Inc.	US1439051079	United States	13.05.2025	3	Ratify Grant Thornton LLP as Auditors	MANAGEMENT	For	For
Carrier Global Corporation	US14448C1045	United States	09.04.2025	1A	Elect Director Jean-Pierre Garnier	MANAGEMENT	For	For
Carrier Global Corporation	US14448C1045	United States	09.04.2025	1B	Elect Director David L. Gitlin	MANAGEMENT	For	For
Carrier Global Corporation	US14448C1045	United States	09.04.2025	1C	Elect Director John J. Greisch	MANAGEMENT	For	For
Carrier Global Corporation	US14448C1045	United States	09.04.2025	1D	Elect Director Charles M. Holley, Jr.	MANAGEMENT	For	For
Carrier Global Corporation	US14448C1045	United States	09.04.2025	1E	Elect Director Michael M. McNamara	MANAGEMENT	For	For
Carrier Global Corporation	US14448C1045	United States	09.04.2025	1F	Elect Director Amy E. Miles	MANAGEMENT	For	For
Carrier Global Corporation	US14448C1045	United States	09.04.2025	1G	Elect Director Susan N. Story	MANAGEMENT	For	For
Carrier Global Corporation	US14448C1045	United States	09.04.2025	1H	Elect Director Michael A. Todman	MANAGEMENT	For	For
Carrier Global Corporation	US14448C1045	United States	09.04.2025	1I	Elect Director Maximilian (Max) Viessmann	MANAGEMENT	For	For
Carrier Global Corporation	US14448C1045	United States	09.04.2025	1J	Elect Director Virginia M. Wilson	MANAGEMENT	For	For
Carrier Global Corporation	US14448C1045	United States	09.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Carrier Global Corporation	US14448C1045	United States	09.04.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Carrier Global Corporation	US14448C1045	United States	09.04.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Carrier Global Corporation	US14448C1045	United States	09.04.2025	5	Report on Lobbying Payments and Policy	SHAREHOLDER	Against	For
Carter's, Inc.	US1462291097	United States	14.05.2025	1.1	Elect Director Rochester Anderson, Jr.	MANAGEMENT	For	For
Carter's, Inc.	US1462291097	United States	14.05.2025	1.2	Elect Director Jeffrey H. Black	MANAGEMENT	For	For
Carter's, Inc.	US1462291097	United States	14.05.2025	1.3	Elect Director Hali Borenstein	MANAGEMENT	For	For
Carter's, Inc.	US1462291097	United States	14.05.2025	1.4	Elect Director Luis Borgen	MANAGEMENT	For	For
Carter's, Inc.	US1462291097	United States	14.05.2025	1.5	Elect Director Jevin S. Eagle	MANAGEMENT	For	For
Carter's, Inc.	US1462291097	United States	14.05.2025	1.6	Elect Director Mark P. Hipp	MANAGEMENT	For	For
Carter's, Inc.	US1462291097	United States	14.05.2025	1.7	Elect Director William J. Montgoris	MANAGEMENT	For	For
Carter's, Inc.	US1462291097	United States	14.05.2025	1.8	Elect Director Douglas C. Palladini	MANAGEMENT	For	For
Carter's, Inc.	US1462291097	United States	14.05.2025	1.9	Elect Director Stacey S. Rauch	MANAGEMENT	For	For
Carter's, Inc.	US1462291097	United States	14.05.2025	1.10	Elect Director Gretchen W. Schar	MANAGEMENT	For	For
Carter's, Inc.	US1462291097	United States	14.05.2025	1.11	Elect Director Stephanie P. Stahl	MANAGEMENT	For	For
Carter's, Inc.	US1462291097	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Carter's, Inc.	US1462291097	United States	14.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Carvana Co.	US1468691027	United States	05.05.2025	1.1	Elect Director Dan Quayle	MANAGEMENT	For	For
Carvana Co.	US1468691027	United States	05.05.2025	1.2	Elect Director Gregory Sullivan	MANAGEMENT	For	Withhold
Carvana Co.	US1468691027	United States	05.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Carvana Co.	US1468691027	United States	05.05.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year

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Carvana Co.	US1468691027	United States	05.05.2025	4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	MANAGEMENT	For	Against
Carvana Co.	US1468691027	United States	05.05.2025	5	Ratify Grant Thornton LLP as Auditors	MANAGEMENT	For	For
Carvana Co.	US1468691027	United States	05.05.2025	6	Adopt Simple Majority Vote	SHAREHOLDER	Against	For
Castrol India Limited	INE172A01027	India	25.03.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Castrol India Limited	INE172A01027	India	25.03.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Castrol India Limited	INE172A01027	India	25.03.2025	3	Reelect Saugata Basuray as Director	MANAGEMENT	For	For
Castrol India Limited	INE172A01027	India	25.03.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Castrol India Limited	INE172A01027	India	25.03.2025	5	Elect Nisha Trivedi as Director	MANAGEMENT	For	Against
Castrol India Limited	INE172A01027	India	12.09.2025	1	Elect Mrinalini Srinivasan as Director	MANAGEMENT	For	For
Castrol India Limited	INE172A01027	India	12.09.2025	2	Approve Appointment and Remuneration of Mrinalini Srinivasan as Whole Time Director	MANAGEMENT	For	For
Castrol India Limited	INE172A01027	India	12.09.2025	3	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Catalyst Pharmaceuticals, Inc.	US14888U1016	United States	20.05.2025	1.1	Elect Director Richard J. Daly	MANAGEMENT	For	For
Catalyst Pharmaceuticals, Inc.	US14888U1016	United States	20.05.2025	1.2	Elect Director Patrick J. McEnany	MANAGEMENT	For	For
Catalyst Pharmaceuticals, Inc.	US14888U1016	United States	20.05.2025	1.3	Elect Director Donald A. Denkhau	MANAGEMENT	For	For
Catalyst Pharmaceuticals, Inc.	US14888U1016	United States	20.05.2025	1.4	Elect Director Molly Harper	MANAGEMENT	For	For
Catalyst Pharmaceuticals, Inc.	US14888U1016	United States	20.05.2025	1.5	Elect Director Tamar Thompson	MANAGEMENT	For	For
Catalyst Pharmaceuticals, Inc.	US14888U1016	United States	20.05.2025	1.6	Elect Director David S. Tierney	MANAGEMENT	For	For
Catalyst Pharmaceuticals, Inc.	US14888U1016	United States	20.05.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Catalyst Pharmaceuticals, Inc.	US14888U1016	United States	20.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Catalyst Pharmaceuticals, Inc.	US14888U1016	United States	20.05.2025	4	Ratify Grant Thornton LLP as Auditors	MANAGEMENT	For	For
Catalyst Pharmaceuticals, Inc.	US14888U1016	United States	20.05.2025	5	Other Business	MANAGEMENT	For	Against
Caterpillar, Inc.	US1491231015	United States	11.06.2025	1.1	Elect Director Joseph E. Creed	MANAGEMENT	For	For
Caterpillar, Inc.	US1491231015	United States	11.06.2025	1.2	Elect Director James C. Fish, Jr.	MANAGEMENT	For	For
Caterpillar, Inc.	US1491231015	United States	11.06.2025	1.3	Elect Director Gerald Johnson	MANAGEMENT	For	For
Caterpillar, Inc.	US1491231015	United States	11.06.2025	1.4	Elect Director Nazzic S. Keene	MANAGEMENT	For	For
Caterpillar, Inc.	US1491231015	United States	11.06.2025	1.5	Elect Director David W. MacLennan	MANAGEMENT	For	For
Caterpillar, Inc.	US1491231015	United States	11.06.2025	1.6	Elect Director Judith F. Marks	MANAGEMENT	For	For
Caterpillar, Inc.	US1491231015	United States	11.06.2025	1.7	Elect Director Debra L. Reed-Klages	MANAGEMENT	For	For
Caterpillar, Inc.	US1491231015	United States	11.06.2025	1.8	Elect Director Susan C. Schwab	MANAGEMENT	For	For
Caterpillar, Inc.	US1491231015	United States	11.06.2025	1.9	Elect Director D. James Umpleby, III	MANAGEMENT	For	For
Caterpillar, Inc.	US1491231015	United States	11.06.2025	1.10	Elect Director Rayford Wilkins, Jr.	MANAGEMENT	For	For
Caterpillar, Inc.	US1491231015	United States	11.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Caterpillar, Inc.	US1491231015	United States	11.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Caterpillar, Inc.	US1491231015	United States	11.06.2025	4	Report on a Civil Rights Audit	SHAREHOLDER	Against	For
Caterpillar, Inc.	US1491231015	United States	11.06.2025	5	Report on Religious Discrimination in Charitable Contributions	SHAREHOLDER	Against	Against
Caterpillar, Inc.	US1491231015	United States	11.06.2025	6	Consider Abolishing DEI Policies, Departments, and Goals	SHAREHOLDER	Against	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	4	Approve to Raise Long-term Capital	MANAGEMENT	For	For
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	5.1	Elect Hong Tu Tsai with SHAREHOLDER NO.1372 as Non-independent Director	MANAGEMENT	For	For
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	5.2	Elect Cheng Chiu Tsai with SHAREHOLDER NO.15309 as Non-independent Director	MANAGEMENT	For	For
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	5.3	Elect Chi Wei Joong, a Representative of Chia Yi Capital Co.,Ltd. with SHAREHOLDER NO.572870 as Non-independent Director	MANAGEMENT	For	For
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	5.4	Elect Tzung Han Tsai, a Representative of Chia Yi Capital Co.,Ltd. with SHAREHOLDER NO.572870 as Non-independent Director	MANAGEMENT	For	For
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	5.5	Elect Chung Yan Tsai, a Representative of Chen Sheng Industrial Co., Ltd. with SHAREHOLDER NO.552922 as Non-independent Director	MANAGEMENT	For	For
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	5.6	Elect Andrew Ming Jian Kuo, a Representative of Cathay United Bank Foundation with SHAREHOLDER NO.579581 as Non-independent Director	MANAGEMENT	For	For
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	5.7	Elect Ming Ho Hsiung, a Representative of Cathay Charity Foundation with SHAREHOLDER NO.44702 as Non-independent Director	MANAGEMENT	For	For
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	5.8	Elect Chang Ken Lee, a Representative of Cathay Charity Foundation with SHAREHOLDER NO.44702 as Non-independent Director	MANAGEMENT	For	For
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	5.9	Elect Li Ling Wang with SHAREHOLDER NO.M220268XXX as Independent Director	MANAGEMENT	For	For
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	5.10	Elect Tang Chieh Wu with SHAREHOLDER NO.R120204XXX as Independent Director	MANAGEMENT	For	For
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	5.11	Elect Pei Pei Yu with SHAREHOLDER NO.F220938XXX as Independent Director	MANAGEMENT	For	For
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	5.12	Elect Denny Cheng Hung Kuo with SHAREHOLDER NO.S121773XXX as Independent Director	MANAGEMENT	For	For
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	5.13	Elect James Wei Wang with SHAREHOLDER NO.E120494XXX as Independent Director	MANAGEMENT	For	For
Cathay Financial Holdings Co. Ltd.	TW0002882008	Taiwan	13.06.2025	6	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Cathay General Bancorp	US1491501045	United States	12.05.2025	1A	Elect Director Dunson K. Cheng	MANAGEMENT	For	For
Cathay General Bancorp	US1491501045	United States	12.05.2025	1B	Elect Director Chang M. Liu	MANAGEMENT	For	For
Cathay General Bancorp	US1491501045	United States	12.05.2025	1C	Elect Director Shally Wang	MANAGEMENT	For	Against
Cathay General Bancorp	US1491501045	United States	12.05.2025	1D	Elect Director Elizabeth Woo	MANAGEMENT	For	Against
Cathay General Bancorp	US1491501045	United States	12.05.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Cathay General Bancorp	US1491501045	United States	12.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Cathay General Bancorp	US1491501045	United States	12.05.2025	4	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Cava Group, Inc.	US1489291021	United States	20.06.2025	1A	Elect Director Benjamin Felt	MANAGEMENT	For	For
Cava Group, Inc.	US1489291021	United States	20.06.2025	1B	Elect Director Ronald Shaich	MANAGEMENT	For	Withhold
Cava Group, Inc.	US1489291021	United States	20.06.2025	1C	Elect Director Theodoros Xenohristos	MANAGEMENT	For	For
Cava Group, Inc.	US1489291021	United States	20.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Cava Group, Inc.	US1489291021	United States	20.06.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Cava Group, Inc.	US1489291021	United States	20.06.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Cboe Global Markets, Inc.	US12503M1080	United States	06.05.2025	1A	Elect Director William M. Farrow, III	MANAGEMENT	For	For
Cboe Global Markets, Inc.	US12503M1080	United States	06.05.2025	1B	Elect Director Fredric J. Tomczyk	MANAGEMENT	For	For
Cboe Global Markets, Inc.	US12503M1080	United States	06.05.2025	1C	Elect Director Edward J. Fitzpatrick	MANAGEMENT	For	For
Cboe Global Markets, Inc.	US12503M1080	United States	06.05.2025	1D	Elect Director Ivan K. Fong	MANAGEMENT	For	For
Cboe Global Markets, Inc.	US12503M1080	United States	06.05.2025	1E	Elect Director Janet P. Froetscher	MANAGEMENT	For	For
Cboe Global Markets, Inc.	US12503M1080	United States	06.05.2025	1F	Elect Director Jill R. Goodman	MANAGEMENT	For	For
Cboe Global Markets, Inc.	US12503M1080	United States	06.05.2025	1G	Elect Director Erin A. Mansfield	MANAGEMENT	For	For
Cboe Global Markets, Inc.	US12503M1080	United States	06.05.2025	1H	Elect Director Cecilia H. Mao	MANAGEMENT	For	For
Cboe Global Markets, Inc.	US12503M1080	United States	06.05.2025	1I	Elect Director Alexander J. Matturri, Jr.	MANAGEMENT	For	For
Cboe Global Markets, Inc.	US12503M1080	United States	06.05.2025	1J	Elect Director Jennifer J. McPeek	MANAGEMENT	For	For
Cboe Global Markets, Inc.	US12503M1080	United States	06.05.2025	1K	Elect Director Roderick A. Palmore	MANAGEMENT	For	For
Cboe Global Markets, Inc.	US12503M1080	United States	06.05.2025	1L	Elect Director James E. Parisi	MANAGEMENT	For	For
Cboe Global Markets, Inc.	US12503M1080	United States	06.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Cboe Global Markets, Inc.	US12503M1080	United States	06.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Cboe Global Markets, Inc.	US12503M1080	United States	06.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Cboe Global Markets, Inc.	US12503M1080	United States	06.05.2025	5	Report on Political Contributions	SHAREHOLDER	Against	For
CBRE Group, Inc.	US12504L1098	United States	21.05.2025	1A	Elect Director Brandon B. Boze	MANAGEMENT	For	For
CBRE Group, Inc.	US12504L1098	United States	21.05.2025	1B	Elect Director Vincent Clancy	MANAGEMENT	For	For
CBRE Group, Inc.	US12504L1098	United States	21.05.2025	1C	Elect Director Beth F. Cobert	MANAGEMENT	For	For
CBRE Group, Inc.	US12504L1098	United States	21.05.2025	1D	Elect Director Reginald H. Gilyard	MANAGEMENT	For	For
CBRE Group, Inc.	US12504L1098	United States	21.05.2025	1E	Elect Director Shira D. Goodman	MANAGEMENT	For	For
CBRE Group, Inc.	US12504L1098	United States	21.05.2025	1F	Elect Director Gerardo I. Lopez	MANAGEMENT	For	For
CBRE Group, Inc.	US12504L1098	United States	21.05.2025	1G	Elect Director Guy A. Metcalfe	MANAGEMENT	For	For
CBRE Group, Inc.	US12504L1098	United States	21.05.2025	1H	Elect Director Gunjan Soni	MANAGEMENT	For	For
CBRE Group, Inc.	US12504L1098	United States	21.05.2025	1I	Elect Director Robert E. Sulentic	MANAGEMENT	For	For
CBRE Group, Inc.	US12504L1098	United States	21.05.2025	1J	Elect Director Sanjiv Yajnik	MANAGEMENT	For	For
CBRE Group, Inc.	US12504L1098	United States	21.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
CBRE Group, Inc.	US12504L1098	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	1	Change Company Name to MOTIVA INFRAESTRUTURA DE MOBILIDADE S.A. and Amend Article 1 Accordingly	MANAGEMENT	For	For
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	2	Amend Article 4 Re: Company Headquarters	MANAGEMENT	For	For
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	3	Consolidate Bylaws	MANAGEMENT	For	For
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	4	Fix Number of Directors at 11	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	6	Elect Directors	MANAGEMENT	For	Against
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None	Against
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	Abstain
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	9.1	Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	MANAGEMENT	None	Abstain
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	9.2	Percentage of Votes to Be Assigned - Elect Claudio Borin Guedes Palaia as Director	MANAGEMENT	None	Abstain
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	9.3	Percentage of Votes to Be Assigned - Elect Roberto Egydio Setubal as Director	MANAGEMENT	None	Abstain
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	9.4	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	MANAGEMENT	None	Abstain
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	9.5	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	MANAGEMENT	None	Abstain
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	9.6	Percentage of Votes to Be Assigned - Elect Vicente Furletti Assis as Director	MANAGEMENT	None	Abstain
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	9.7	Percentage of Votes to Be Assigned - Elect Leonardo de Mattos Galvao as Director	MANAGEMENT	None	Abstain
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	9.8	Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	MANAGEMENT	None	Abstain
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	9.9	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	MANAGEMENT	None	Abstain
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	9.10	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	MANAGEMENT	None	Abstain
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	9.11	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	MANAGEMENT	None	Abstain
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	11	Elect Joao Henrique Batista de Souza Schimdt as Board Chair	MANAGEMENT	For	For
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	12	Elect Claudio Borin Guedes Palaia as Board Vice-Chair	MANAGEMENT	For	For
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	13	Approve Remuneration of Company's Management	MANAGEMENT	For	For
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	For
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	15	Elect Fiscal Council Members	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	16	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None	Against
CCR SA	BRCCROACNOR2	Brazil	23.04.2025	17	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For	For
CDW Corporation	US12514G1085	United States	20.05.2025	1A	Elect Director Virginia C. Addicott	MANAGEMENT	For	For
CDW Corporation	US12514G1085	United States	20.05.2025	1B	Elect Director James A. Bell	MANAGEMENT	For	For
CDW Corporation	US12514G1085	United States	20.05.2025	1C	Elect Director Lynda M. Clarizio	MANAGEMENT	For	For
CDW Corporation	US12514G1085	United States	20.05.2025	1D	Elect Director Anthony R. Foxx	MANAGEMENT	For	For
CDW Corporation	US12514G1085	United States	20.05.2025	1E	Elect Director Kelly J. Grier	MANAGEMENT	For	For
CDW Corporation	US12514G1085	United States	20.05.2025	1F	Elect Director Marc E. Jones	MANAGEMENT	For	For
CDW Corporation	US12514G1085	United States	20.05.2025	1G	Elect Director Christine A. Leahy	MANAGEMENT	For	For
CDW Corporation	US12514G1085	United States	20.05.2025	1H	Elect Director Sanjay Mehrotra	MANAGEMENT	For	For
CDW Corporation	US12514G1085	United States	20.05.2025	1I	Elect Director David W. Nelms	MANAGEMENT	For	For
CDW Corporation	US12514G1085	United States	20.05.2025	1J	Elect Director Joseph R. Swedish	MANAGEMENT	For	For
CDW Corporation	US12514G1085	United States	20.05.2025	1K	Elect Director Donna F. Zarcone	MANAGEMENT	For	For
CDW Corporation	US12514G1085	United States	20.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
CDW Corporation	US12514G1085	United States	20.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
CDW Corporation	US12514G1085	United States	20.05.2025	4	Provide Right to Act by Written Consent	SHAREHOLDER	Against	For
CEAT Limited	INE482A01020	India	11.05.2025	1	Elect Sanrput Misra as Director	MANAGEMENT	For	For
CEAT Limited	INE482A01020	India	11.05.2025	2	Approve CEAT - Employees Stock Option Scheme 2025	MANAGEMENT	For	Against
CEAT Limited	INE482A01020	India	11.05.2025	3	Approve Secondary Acquisition of Shares Through Trust Route for the Implementation of CEAT - Employees Stock Option Scheme 2025	MANAGEMENT	For	Against
CEAT Limited	INE482A01020	India	11.05.2025	4	Approve Provision of Money by the Company for Subscription and Purchase of Its Own Shares by the Trust under the CEAT - Employees Stock Option Scheme 2025	MANAGEMENT	For	Against
CEAT Limited	INE482A01020	India	21.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
CEAT Limited	INE482A01020	India	21.08.2025	2	Approve Dividends	MANAGEMENT	For	For
CEAT Limited	INE482A01020	India	21.08.2025	3	Reelect Harsh Vardhan Goenka as Director	MANAGEMENT	For	For
CEAT Limited	INE482A01020	India	21.08.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
CEAT Limited	INE482A01020	India	21.08.2025	5	Approve Makarand M. Joshi & Co., Company Secretaries as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
CEAT Limited	INE482A01020	India	21.08.2025	6	Authorize Issuance of Non-Convertible Debentures on a Private Placement Basis	MANAGEMENT	For	For
CEAT Limited	INE482A01020	India	21.08.2025	7	Approve Reappointment and Remuneration of Arnab Banerjee as Managing Director and Chief Executive Officer	MANAGEMENT	For	For
CEAT Limited	INE482A01020	India	18.12.2025	1	Elect Apurva Chandra as Director	MANAGEMENT	For	For
CEAT Limited	INE482A01020	India	18.12.2025	2	Elect Paras K. Chowdhary as Director	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CelcomDigi Bhd.	MYL694700005	Malaysia	22.05.2025	1	Elect Rita Skjaervik as Director	MANAGEMENT	For	Against
CelcomDigi Bhd.	MYL694700005	Malaysia	22.05.2025	2	Elect Vivek Sood as Director	MANAGEMENT	For	Against
CelcomDigi Bhd.	MYL694700005	Malaysia	22.05.2025	3	Elect Nik Rizal Kamil Bin Nik Ibrahim Kamil as Director	MANAGEMENT	For	Against
CelcomDigi Bhd.	MYL694700005	Malaysia	22.05.2025	4	Elect Jon Omund Revhaug as Director	MANAGEMENT	For	Against
CelcomDigi Bhd.	MYL694700005	Malaysia	22.05.2025	5	Elect Irfan UL Wahab Khan as Director	MANAGEMENT	For	Against
CelcomDigi Bhd.	MYL694700005	Malaysia	22.05.2025	6	Approve Directors' Fees and Benefits	MANAGEMENT	For	For
CelcomDigi Bhd.	MYL694700005	Malaysia	22.05.2025	7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
CelcomDigi Bhd.	MYL694700005	Malaysia	22.05.2025	8	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Berhad and its Subsidiaries and Telenor ASA and its Subsidiaries	MANAGEMENT	For	For
CelcomDigi Bhd.	MYL694700005	Malaysia	22.05.2025	9	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Axiata Group Berhad and its Subsidiaries	MANAGEMENT	For	For
CelcomDigi Bhd.	MYL694700005	Malaysia	22.05.2025	10	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Khazanah Nasional Berhad and its Related Entities	MANAGEMENT	For	For
CelcomDigi Bhd.	MYL694700005	Malaysia	22.05.2025	11	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Digital Nasional Berhad	MANAGEMENT	For	For
CelcomDigi Bhd.	MYL694700005	Malaysia	22.05.2025	12	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Telekom Malaysia Berhad and its Subsidiaries	MANAGEMENT	For	For
Celestica Inc.	CA15101Q2071	Canada	17.06.2025	1.1	Elect Director Kulvinder (Kelly) Ahuja	MANAGEMENT	For	For
Celestica Inc.	CA15101Q2071	Canada	17.06.2025	1.2	Elect Director Robert A. Cascella	MANAGEMENT	For	For
Celestica Inc.	CA15101Q2071	Canada	17.06.2025	1.3	Elect Director Francoise Colpron	MANAGEMENT	For	Withhold
Celestica Inc.	CA15101Q2071	Canada	17.06.2025	1.4	Elect Director Jill Kale	MANAGEMENT	For	For
Celestica Inc.	CA15101Q2071	Canada	17.06.2025	1.5	Elect Director Amar Maletira	MANAGEMENT	For	For
Celestica Inc.	CA15101Q2071	Canada	17.06.2025	1.6	Elect Director Robert A. Mionis	MANAGEMENT	For	For
Celestica Inc.	CA15101Q2071	Canada	17.06.2025	1.7	Elect Director Luis A. Muller	MANAGEMENT	For	For
Celestica Inc.	CA15101Q2071	Canada	17.06.2025	1.8	Elect Director Michael M. Wilson	MANAGEMENT	For	For
Celestica Inc.	CA15101Q2071	Canada	17.06.2025	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Celestica Inc.	CA15101Q2071	Canada	17.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Celestica Inc.	CA15101Q2071	Canada	17.06.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Celestica Inc.	CA15101Q2071	Canada	17.06.2025	5	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Celestica Inc.	CA15101Q2071	Canada	17.06.2025	6	Approve Advance Notice Requirement for Director Nominations	MANAGEMENT	For	For
Cellnex Telecom SA	ES0105066007	Spain	08.05.2025	1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For

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Cellnex Telecom SA	ES0105066007	Spain	08.05.2025	2	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Cellnex Telecom SA	ES0105066007	Spain	08.05.2025	3	Approve Allocation of Income	MANAGEMENT	For	For
Cellnex Telecom SA	ES0105066007	Spain	08.05.2025	4	Approve Discharge of Board	MANAGEMENT	For	For
Cellnex Telecom SA	ES0105066007	Spain	08.05.2025	5	Approve Dividends Charged Against Reserves	MANAGEMENT	For	For
Cellnex Telecom SA	ES0105066007	Spain	08.05.2025	6	Approve Reduction in Share Capital via Cancellation of Treasury Shares	MANAGEMENT	For	For
Cellnex Telecom SA	ES0105066007	Spain	08.05.2025	7.1	Elect Luis Manas Anton as Director	MANAGEMENT	For	For
Cellnex Telecom SA	ES0105066007	Spain	08.05.2025	7.2	Maintain Vacant Board Seats and Number of Directors	MANAGEMENT	For	For
Cellnex Telecom SA	ES0105066007	Spain	08.05.2025	8.1	Approve Annual Maximum Remuneration	MANAGEMENT	For	For
Cellnex Telecom SA	ES0105066007	Spain	08.05.2025	8.2	Approve Remuneration Policy	MANAGEMENT	For	For
Cellnex Telecom SA	ES0105066007	Spain	08.05.2025	8.3	Approve Stock-for-Salary Plan	MANAGEMENT	For	For
Cellnex Telecom SA	ES0105066007	Spain	08.05.2025	9	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Cellnex Telecom SA	ES0105066007	Spain	08.05.2025	10	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Celltrion, Inc.	KR7068270008	South Korea	25.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Celltrion, Inc.	KR7068270008	South Korea	25.03.2025	2	Approval of Reduction of Capital Reserve	MANAGEMENT	For	For
Celltrion, Inc.	KR7068270008	South Korea	25.03.2025	3	Elect Seo Jeong-jin as Inside Director	MANAGEMENT	For	Against
Celltrion, Inc.	KR7068270008	South Korea	25.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Celltrion, Inc.	KR7068270008	South Korea	25.03.2025	5	Approve Terms of Retirement Pay	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	2	Approve Allocation of Income and Cash Dividends of USD 130 Million	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	3	Set Maximum Amount of Share Repurchase Reserve	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.A	Elect Rogelio Zambrano Lozano as Board Chair	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.B	Elect Armando J. Garcia Segovia as Director	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.C	Elect Rodolfo Garcia Muriel as Director	MANAGEMENT	For	Against
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.D	Elect Francisco Javier Fernandez Carbajal as Director	MANAGEMENT	For	Against
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.E	Elect David Martinez Guzman as Director	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.F	Elect Everardo Elizondo Almaguer as Director	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.G	Elect Marcelo Zambrano Lozano as Director	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.H	Elect Ramiro Gerardo Villarreal Morales as Director	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.I	Elect Gabriel Jaramillo Sanint as Director	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.J	Elect Isabel Maria Aguilera Navarro as Director	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.K	Elect Maria de Lourdes Melgar Palacios as Director	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.L	Elect Isauro Alfaro Alvarez as Director	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.M	Elect Roger Saldana Madero as Board Secretary	MANAGEMENT	For	For

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CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.N	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	5.A	Elect Ramiro Gerardo Villarreal Morales as Chair of Audit Committee	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	5.B	Elect Everardo Elizondo Almaguer as Member of Audit Committee	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	5.C	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	5.D	Elect Roger Saldana Madero as Secretary of Audit Committee	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	5.E	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Audit Committee	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	6.A	Elect Francisco Javier Fernandez Carbajal as Chair of Corporate Practices and Finance Committee	MANAGEMENT	For	Against
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	6.B	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	MANAGEMENT	For	Against
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	6.C	Elect Isauro Alfaro Alvarez as Member of Corporate Practices and Finance Committee	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	6.D	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	6.E	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Corporate Practices and Finance Committee	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	7.A	Elect Armando J. Garcia Segovia as Chair of Sustainability, Climate Action, Social Impact and Diversity Committee	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	7.B	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	7.C	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	7.D	Elect María de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	7.E	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	7.F	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	8	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	MANAGEMENT	For	For
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	9	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Cencora, Inc.	US03073E1055	United States	06.03.2025	1A	Elect Director Ornella Barra	MANAGEMENT	For	For
Cencora, Inc.	US03073E1055	United States	06.03.2025	1B	Elect Director Werner Baumann	MANAGEMENT	For	For
Cencora, Inc.	US03073E1055	United States	06.03.2025	1C	Elect Director Frank K. Clyburn	MANAGEMENT	For	For

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Cencora, Inc.	US03073E1055	United States	06.03.2025	1D	Elect Director Steven H. Collis	MANAGEMENT	For	For
Cencora, Inc.	US03073E1055	United States	06.03.2025	1E	Elect Director D. Mark Durcan	MANAGEMENT	For	For
Cencora, Inc.	US03073E1055	United States	06.03.2025	1F	Elect Director Lon R. Greenberg	MANAGEMENT	For	For
Cencora, Inc.	US03073E1055	United States	06.03.2025	1G	Elect Director Lorence H. Kim	MANAGEMENT	For	For
Cencora, Inc.	US03073E1055	United States	06.03.2025	1H	Elect Director Robert P. Mauch	MANAGEMENT	For	For
Cencora, Inc.	US03073E1055	United States	06.03.2025	1I	Elect Director Redonda G. Miller	MANAGEMENT	For	For
Cencora, Inc.	US03073E1055	United States	06.03.2025	1J	Elect Director Dennis M. Nally	MANAGEMENT	For	For
Cencora, Inc.	US03073E1055	United States	06.03.2025	1K	Elect Director Lauren M. Tyler	MANAGEMENT	For	For
Cencora, Inc.	US03073E1055	United States	06.03.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Cencora, Inc.	US03073E1055	United States	06.03.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Cenovus Energy Inc.	CA15135U1093	Canada	08.05.2025	1	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Cenovus Energy Inc.	CA15135U1093	Canada	08.05.2025	2.1	Elect Director Stephen E. Bradley	MANAGEMENT	For	For
Cenovus Energy Inc.	CA15135U1093	Canada	08.05.2025	2.2	Elect Director Keith M. Casey	MANAGEMENT	For	For
Cenovus Energy Inc.	CA15135U1093	Canada	08.05.2025	2.3	Elect Director Michael J. Crothers	MANAGEMENT	For	For
Cenovus Energy Inc.	CA15135U1093	Canada	08.05.2025	2.4	Elect Director James D. Girgulis	MANAGEMENT	For	For
Cenovus Energy Inc.	CA15135U1093	Canada	08.05.2025	2.5	Elect Director Jane E. Kinney	MANAGEMENT	For	For
Cenovus Energy Inc.	CA15135U1093	Canada	08.05.2025	2.6	Elect Director Eva L. Kwok	MANAGEMENT	For	For
Cenovus Energy Inc.	CA15135U1093	Canada	08.05.2025	2.7	Elect Director Melanie A. Little	MANAGEMENT	For	For
Cenovus Energy Inc.	CA15135U1093	Canada	08.05.2025	2.8	Elect Director Richard J. Marcogliese	MANAGEMENT	For	For
Cenovus Energy Inc.	CA15135U1093	Canada	08.05.2025	2.9	Elect Director Chana L. Martineau	MANAGEMENT	For	For
Cenovus Energy Inc.	CA15135U1093	Canada	08.05.2025	2.10	Elect Director Jonathan M. McKenzie	MANAGEMENT	For	For
Cenovus Energy Inc.	CA15135U1093	Canada	08.05.2025	2.11	Elect Director Claude Mongeau	MANAGEMENT	For	For
Cenovus Energy Inc.	CA15135U1093	Canada	08.05.2025	2.12	Elect Director Alexander J. Pourbaix	MANAGEMENT	For	For
Cenovus Energy Inc.	CA15135U1093	Canada	08.05.2025	2.13	Elect Director Frank J. Sixt	MANAGEMENT	For	Against
Cenovus Energy Inc.	CA15135U1093	Canada	08.05.2025	2.14	Elect Director Rhonda I. Zygocki	MANAGEMENT	For	For
Cenovus Energy Inc.	CA15135U1093	Canada	08.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	Against
Centene Corporation	US15135B1017	United States	13.05.2025	1A	Elect Director Jessica L. Blume	MANAGEMENT	For	Abstain
Centene Corporation	US15135B1017	United States	13.05.2025	1B	Elect Director Kenneth A. Burdick	MANAGEMENT	For	For
Centene Corporation	US15135B1017	United States	13.05.2025	1C	Elect Director Christopher J. Coughlin	MANAGEMENT	For	For
Centene Corporation	US15135B1017	United States	13.05.2025	1D	Elect Director H. James Dallas	MANAGEMENT	For	For
Centene Corporation	US15135B1017	United States	13.05.2025	1E	Elect Director Wayne S. DeVeydt	MANAGEMENT	For	For
Centene Corporation	US15135B1017	United States	13.05.2025	1F	Elect Director Frederick H. Eppinger	MANAGEMENT	For	For
Centene Corporation	US15135B1017	United States	13.05.2025	1G	Elect Director Monte E. Ford	MANAGEMENT	For	For
Centene Corporation	US15135B1017	United States	13.05.2025	1H	Elect Director Thomas R. Greco	MANAGEMENT	For	For
Centene Corporation	US15135B1017	United States	13.05.2025	1I	Elect Director Sarah M. London	MANAGEMENT	For	For
Centene Corporation	US15135B1017	United States	13.05.2025	1J	Elect Director Theodore R. Samuels	MANAGEMENT	For	For
Centene Corporation	US15135B1017	United States	13.05.2025	1K	Elect Director Kenneth Y. Tanji	MANAGEMENT	For	For
Centene Corporation	US15135B1017	United States	13.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Centene Corporation	US15135B1017	United States	13.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Centene Corporation	US15135B1017	United States	13.05.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Centene Corporation	US15135B1017	United States	13.05.2025	5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SHAREHOLDER	Against	For

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Centene Corporation	US15135B1017	United States	13.05.2025	6	Report on Climate Risk in Retirement Plan Options	SHAREHOLDER	Against	For
CenterPoint Energy, Inc.	US15189T1079	United States	16.04.2025	1A	Elect Director Wendy Montoya Cloonan	MANAGEMENT	For	For
CenterPoint Energy, Inc.	US15189T1079	United States	16.04.2025	1B	Elect Director Barbara J. Duganier	MANAGEMENT	For	For
CenterPoint Energy, Inc.	US15189T1079	United States	16.04.2025	1C	Elect Director Laurie L. Fitch	MANAGEMENT	For	For
CenterPoint Energy, Inc.	US15189T1079	United States	16.04.2025	1D	Elect Director Christopher H. Franklin	MANAGEMENT	For	For
CenterPoint Energy, Inc.	US15189T1079	United States	16.04.2025	1E	Elect Director Raquelle W. Lewis	MANAGEMENT	For	For
CenterPoint Energy, Inc.	US15189T1079	United States	16.04.2025	1F	Elect Director Thaddeus J. Malik	MANAGEMENT	For	For
CenterPoint Energy, Inc.	US15189T1079	United States	16.04.2025	1G	Elect Director Manuel B. Miranda	MANAGEMENT	For	For
CenterPoint Energy, Inc.	US15189T1079	United States	16.04.2025	1H	Elect Director Theodore F. Pound	MANAGEMENT	For	For
CenterPoint Energy, Inc.	US15189T1079	United States	16.04.2025	1I	Elect Director Dean L. Seavers	MANAGEMENT	For	For
CenterPoint Energy, Inc.	US15189T1079	United States	16.04.2025	1J	Elect Director Phillip R. Smith	MANAGEMENT	For	For
CenterPoint Energy, Inc.	US15189T1079	United States	16.04.2025	1K	Elect Director Jason P. Wells	MANAGEMENT	For	For
CenterPoint Energy, Inc.	US15189T1079	United States	16.04.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
CenterPoint Energy, Inc.	US15189T1079	United States	16.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
CenterPoint Energy, Inc.	US15189T1079	United States	16.04.2025	4	Amend Non-Employee Director Stock Plan	MANAGEMENT	For	For
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	1	Create New Class of Preferred Stock (PNA1)	MANAGEMENT	For	For
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	2	Create New Class of Preferred Stock (PNB1)	MANAGEMENT	For	For
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	3	Create New Class of Preferred Stock (PNR)	MANAGEMENT	For	For
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	4	Create New Class of Preferred Stock (PNC)	MANAGEMENT	For	For
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	5	Approve Compulsory Conversion of Current Preferred Shares: (1) PNA into PNA1 and PNR; and (2) PNB into PNB1 and PNR	MANAGEMENT	For	For
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	6	Approve Compulsory Redemption of All PNR Shares	MANAGEMENT	For	For
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	7	Expand the Right Currently Granted to Holders of Common Shares to Sell in a Public Tender Offer Following a Transfer of Control, Ensuring Equal Treatment to that Given to the Seller	MANAGEMENT	For	For
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	8	Amend Article 5 to Reflect Changes in Authorized Capital	MANAGEMENT	For	For
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	9	Amend Articles	MANAGEMENT	For	For
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	10	Consolidate Bylaws	MANAGEMENT	For	For
Central Japan Railway Co.	JP3566800003	Japan	25.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 16	MANAGEMENT	For	For
Central Japan Railway Co.	JP3566800003	Japan	25.06.2025	2.1	Elect Director Kaneko, Shin	MANAGEMENT	For	Against
Central Japan Railway Co.	JP3566800003	Japan	25.06.2025	2.2	Elect Director Niwa, Shunsuke	MANAGEMENT	For	Against
Central Japan Railway Co.	JP3566800003	Japan	25.06.2025	2.3	Elect Director Takeda, Kentaro	MANAGEMENT	For	For
Central Japan Railway Co.	JP3566800003	Japan	25.06.2025	2.4	Elect Director Nakamura, Akihiko	MANAGEMENT	For	For
Central Japan Railway Co.	JP3566800003	Japan	25.06.2025	2.5	Elect Director Mizuno, Takanori	MANAGEMENT	For	For
Central Japan Railway Co.	JP3566800003	Japan	25.06.2025	2.6	Elect Director Suzuki, Hiroshi	MANAGEMENT	For	For
Central Japan Railway Co.	JP3566800003	Japan	25.06.2025	2.7	Elect Director Kasama, Haruo	MANAGEMENT	For	For

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Central Japan Railway Co.	JP3566800003	Japan	25.06.2025	2.8	Elect Director Oshima, Taku	MANAGEMENT	For	For
Central Japan Railway Co.	JP3566800003	Japan	25.06.2025	2.9	Elect Director Nagano, Tsuyoshi	MANAGEMENT	For	For
Central Japan Railway Co.	JP3566800003	Japan	25.06.2025	2.10	Elect Director Kiba, Hiroko	MANAGEMENT	For	For
Central Japan Railway Co.	JP3566800003	Japan	25.06.2025	2.11	Elect Director Joseph Schmelzeis	MANAGEMENT	For	For
Central Japan Railway Co.	JP3566800003	Japan	25.06.2025	3.1	Appoint Statutory Auditor Ishii, Shohei	MANAGEMENT	For	Against
Central Japan Railway Co.	JP3566800003	Japan	25.06.2025	3.2	Appoint Statutory Auditor Watanabe, Kuniyoshi	MANAGEMENT	For	For
Central Pacific Financial Corp.	US1547604090	United States	24.04.2025	1.1	Elect Director Earl E. Fry	MANAGEMENT	For	For
Central Pacific Financial Corp.	US1547604090	United States	24.04.2025	1.2	Elect Director Jason R. Fujimoto	MANAGEMENT	For	For
Central Pacific Financial Corp.	US1547604090	United States	24.04.2025	1.3	Elect Director Jonathan B. Kindred	MANAGEMENT	For	For
Central Pacific Financial Corp.	US1547604090	United States	24.04.2025	1.4	Elect Director Paul J. Kosasa	MANAGEMENT	For	For
Central Pacific Financial Corp.	US1547604090	United States	24.04.2025	1.5	Elect Director Christopher T. Lutes	MANAGEMENT	For	For
Central Pacific Financial Corp.	US1547604090	United States	24.04.2025	1.6	Elect Director Arnold D. Martines	MANAGEMENT	For	For
Central Pacific Financial Corp.	US1547604090	United States	24.04.2025	1.7	Elect Director A. Catherine Ngo	MANAGEMENT	For	For
Central Pacific Financial Corp.	US1547604090	United States	24.04.2025	1.8	Elect Director Robert K. W. H. Nobriga	MANAGEMENT	For	For
Central Pacific Financial Corp.	US1547604090	United States	24.04.2025	1.9	Elect Director Saedene K. Ota	MANAGEMENT	For	For
Central Pacific Financial Corp.	US1547604090	United States	24.04.2025	1.10	Elect Director Diane S. L. Paloma	MANAGEMENT	For	For
Central Pacific Financial Corp.	US1547604090	United States	24.04.2025	1.11	Elect Director Crystal K. Rose	MANAGEMENT	For	For
Central Pacific Financial Corp.	US1547604090	United States	24.04.2025	1.12	Elect Director Paul K. Yonamine	MANAGEMENT	For	For
Central Pacific Financial Corp.	US1547604090	United States	24.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Central Pacific Financial Corp.	US1547604090	United States	24.04.2025	3	Ratify Crowe LLP as Auditors	MANAGEMENT	For	For
Central Pattana Public Company Limited	TH0481B10Z00	Thailand	29.04.2025	2	Approve Financial Statements	MANAGEMENT	For	For
Central Pattana Public Company Limited	TH0481B10Z00	Thailand	29.04.2025	3	Approve Dividend Payment	MANAGEMENT	For	For
Central Pattana Public Company Limited	TH0481B10Z00	Thailand	29.04.2025	4.1	Elect Kobchai Chirathivat as Director	MANAGEMENT	For	Against
Central Pattana Public Company Limited	TH0481B10Z00	Thailand	29.04.2025	4.2	Elect Preecha Ekkunagul as Director	MANAGEMENT	For	Against
Central Pattana Public Company Limited	TH0481B10Z00	Thailand	29.04.2025	4.3	Elect Wallaya Chirathivat as Director	MANAGEMENT	For	For
Central Pattana Public Company Limited	TH0481B10Z00	Thailand	29.04.2025	4.4	Elect Montree Sornpaisarn as Director	MANAGEMENT	For	For
Central Pattana Public Company Limited	TH0481B10Z00	Thailand	29.04.2025	5	Approve Remuneration of Directors	MANAGEMENT	For	Against
Central Pattana Public Company Limited	TH0481B10Z00	Thailand	29.04.2025	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Central Pattana Public Company Limited	TH0481B10Z00	Thailand	29.04.2025	7	Other Business	MANAGEMENT	For	Against
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	3	Approve Remuneration Policy	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	4	Approve Sharesave Plan	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	5	Amend Long-Term Incentive Plan	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	6	Approve Final Dividend	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	7	Re-elect Carol Arrowsmith as Director	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	8	Re-elect Philippe Boisseau as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	9	Re-elect Nathan Bostock as Director	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	10	Re-elect Chanderepreet Duggal as Director	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	11	Re-elect Jo Harlow as Director	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	12	Re-elect Heidi Mottram as Director	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	13	Re-elect Kevin O'Byrne as Director	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	14	Re-elect Russell O'Brien as Director	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	15	Re-elect Chris O'Shea as Director	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	16	Re-elect Amber Rudd as Director	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	17	Re-elect Sue Whalley as Director	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	18	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	20	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	21	Approve Climate Transition Plan	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	22	Authorise Issue of Equity	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	23	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	25	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Centrica Plc	GB00B033F229	United Kingdom	08.05.2025	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Cerillion Plc	GB00BYYX6C66	United Kingdom	13.02.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Cerillion Plc	GB00BYYX6C66	United Kingdom	13.02.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Cerillion Plc	GB00BYYX6C66	United Kingdom	13.02.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Cerillion Plc	GB00BYYX6C66	United Kingdom	13.02.2025	4	Re-elect Louis Hall as Director	MANAGEMENT	For	For
Cerillion Plc	GB00BYYX6C66	United Kingdom	13.02.2025	5	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Cerillion Plc	GB00BYYX6C66	United Kingdom	13.02.2025	6	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Cerillion Plc	GB00BYYX6C66	United Kingdom	13.02.2025	7	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Cerillion Plc	GB00BYYX6C66	United Kingdom	13.02.2025	8	Authorise Issue of Equity	MANAGEMENT	For	For
Cerillion Plc	GB00BYYX6C66	United Kingdom	13.02.2025	9	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Cerillion Plc	GB00BYYX6C66	United Kingdom	13.02.2025	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Cerillion Plc	GB00BYYX6C66	United Kingdom	13.02.2025	11	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
CESC Limited	INE486A01021	India	11.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
CESC Limited	INE486A01021	India	11.09.2025	2	Confirm Interim Dividend	MANAGEMENT	For	For
CESC Limited	INE486A01021	India	11.09.2025	3	Reelect Sanjiv Goenka as Director	MANAGEMENT	For	For
CESC Limited	INE486A01021	India	11.09.2025	4	Approve Pledging of Assets for Debt	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CESC Limited	INE486A01021	India	11.09.2025	5	Approve Anjan Kumar Roy & Co as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
CESC Limited	INE486A01021	India	11.09.2025	6	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
CEZ as	CZ0005112300	Czech Republic	23.06.2025	2.1	Approve Financial Statements	MANAGEMENT	For	For
CEZ as	CZ0005112300	Czech Republic	23.06.2025	2.2	Approve Consolidated Financial Statements	MANAGEMENT	For	For
CEZ as	CZ0005112300	Czech Republic	23.06.2025	3	Approve Allocation of Income and Dividends of CZK 47.00 per Share	MANAGEMENT	For	For
CEZ as	CZ0005112300	Czech Republic	23.06.2025	4	Approve Donations Budget for Fiscal 2026	MANAGEMENT	For	For
CEZ as	CZ0005112300	Czech Republic	23.06.2025	5	Approve Remuneration Report	MANAGEMENT	For	Against
CEZ as	CZ0005112300	Czech Republic	23.06.2025	6.1	Recall Supervisory Board Members	MANAGEMENT	For	Against
CEZ as	CZ0005112300	Czech Republic	23.06.2025	6.2	Elect Supervisory Board Members	MANAGEMENT	For	Against
CEZ as	CZ0005112300	Czech Republic	23.06.2025	7.1	Recall Members of Audit Committee	MANAGEMENT	For	Against
CEZ as	CZ0005112300	Czech Republic	23.06.2025	7.2	Elect Members of Audit Committee	MANAGEMENT	For	Against
CGI Inc.	CA12532H1047	Canada	29.01.2025	1.1	Elect Director Francois Boulanger	MANAGEMENT	For	For
CGI Inc.	CA12532H1047	Canada	29.01.2025	1.2	Elect Director Sophie Brochu	MANAGEMENT	For	For
CGI Inc.	CA12532H1047	Canada	29.01.2025	1.3	Elect Director George A. Cope	MANAGEMENT	For	For
CGI Inc.	CA12532H1047	Canada	29.01.2025	1.4	Elect Director Jacynthe Cote	MANAGEMENT	For	For
CGI Inc.	CA12532H1047	Canada	29.01.2025	1.5	Elect Director Julie Godin	MANAGEMENT	For	For
CGI Inc.	CA12532H1047	Canada	29.01.2025	1.6	Elect Director Serge Godin	MANAGEMENT	For	Withhold
CGI Inc.	CA12532H1047	Canada	29.01.2025	1.7	Elect Director Gilles Labbe	MANAGEMENT	For	For
CGI Inc.	CA12532H1047	Canada	29.01.2025	1.8	Elect Director Michael B. Pedersen	MANAGEMENT	For	Withhold
CGI Inc.	CA12532H1047	Canada	29.01.2025	1.9	Elect Director Stephen S. Poloz	MANAGEMENT	For	For
CGI Inc.	CA12532H1047	Canada	29.01.2025	1.10	Elect Director Mary G. Powell	MANAGEMENT	For	For
CGI Inc.	CA12532H1047	Canada	29.01.2025	1.11	Elect Director Alison C. Reed	MANAGEMENT	For	For
CGI Inc.	CA12532H1047	Canada	29.01.2025	1.12	Elect Director George D. Schindler	MANAGEMENT	For	For
CGI Inc.	CA12532H1047	Canada	29.01.2025	1.13	Elect Director Kathy N. Waller	MANAGEMENT	For	For
CGI Inc.	CA12532H1047	Canada	29.01.2025	1.14	Elect Director Frank Witter	MANAGEMENT	For	For
CGI Inc.	CA12532H1047	Canada	29.01.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	MANAGEMENT	For	For
CGN New Energy Holdings Co., Ltd.	BMG202981087	Bermuda	22.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
CGN New Energy Holdings Co., Ltd.	BMG202981087	Bermuda	22.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
CGN New Energy Holdings Co., Ltd.	BMG202981087	Bermuda	22.05.2025	3A	Elect Mu Wenjun as Director	MANAGEMENT	For	Against
CGN New Energy Holdings Co., Ltd.	BMG202981087	Bermuda	22.05.2025	3B	Elect Wang Minhao as Director	MANAGEMENT	For	For
CGN New Energy Holdings Co., Ltd.	BMG202981087	Bermuda	22.05.2025	3C	Elect Leung Chi Ching Frederick as Director	MANAGEMENT	For	For
CGN New Energy Holdings Co., Ltd.	BMG202981087	Bermuda	22.05.2025	3D	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
CGN New Energy Holdings Co., Ltd.	BMG202981087	Bermuda	22.05.2025	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
CGN New Energy Holdings Co., Ltd.	BMG202981087	Bermuda	22.05.2025	5	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CGN New Energy Holdings Co., Ltd.	BMG202981087	Bermuda	22.05.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Chailease Holding Co., Ltd.	KYG202881093	Cayman Islands	28.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Chailease Holding Co., Ltd.	KYG202881093	Cayman Islands	28.05.2025	2	Approve Profit Distribution	MANAGEMENT	For	For
Chailease Holding Co., Ltd.	KYG202881093	Cayman Islands	28.05.2025	3	Approve the Issuance of New Shares by Capitalization of Profit	MANAGEMENT	For	For
Chailease Holding Co., Ltd.	KYG202881093	Cayman Islands	28.05.2025	4	Amend Procedures for Endorsement and Guarantees	MANAGEMENT	For	For
Chailease Holding Co., Ltd.	KYG202881093	Cayman Islands	28.05.2025	5	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Chailease Holding Co., Ltd.	KYG202881093	Cayman Islands	28.05.2025	6	Approve Plan to Raise Long Term Capital	MANAGEMENT	For	For
Chailease Holding Co., Ltd.	KYG202881093	Cayman Islands	28.05.2025	7	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Chambal Fertilisers and Chemicals Limited	INE085A01013	India	26.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Chambal Fertilisers and Chemicals Limited	INE085A01013	India	26.08.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Chambal Fertilisers and Chemicals Limited	INE085A01013	India	26.08.2025	3	Reelect Shyam Sunder Bhartia as Director	MANAGEMENT	For	For
Chambal Fertilisers and Chemicals Limited	INE085A01013	India	26.08.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Chambal Fertilisers and Chemicals Limited	INE085A01013	India	26.08.2025	5	Approve RMG & Associates as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Chambal Fertilisers and Chemicals Limited	INE085A01013	India	26.08.2025	6	Approve Reappointment and Remuneration of Abhay Bajjal as Managing Director	MANAGEMENT	For	For
Chambal Fertilisers and Chemicals Limited	INE085A01013	India	26.08.2025	7	Reelect Rita Menon as Director	MANAGEMENT	For	For
Chambal Fertilisers and Chemicals Limited	INE085A01013	India	26.08.2025	8	Elect Rakesh Jain as Director	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	22.01.2025	1	Approve Change Usage of the Repurchased Shares and Cancellation	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	22.01.2025	2	Approve Increase in Registered Capital and Amend Articles of Association	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	22.01.2025	3	Approve Decrease in Registered Capital and Amend Articles of Association	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	12.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	12.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	12.05.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	12.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	12.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	12.05.2025	6	Approve to Appoint Financial Auditor	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	12.05.2025	7	Approve to Appoint Internal Control Auditor	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	12.05.2025	8	Amend Articles of Association	MANAGEMENT	For	Against
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	12.05.2025	9	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	12.05.2025	10	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	12.05.2025	11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	12.05.2025	12	Amend System for Independent Directors	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	1	Approve Issuance of H Shares and Listing on the Hong Kong Stock Exchange	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	2.1	Approve Listing Location	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	2.2	Approve Share Type and Par Value	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	2.3	Approve Issuance and Listing Time	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	2.4	Approve Issuance Method	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	2.5	Approve Issuance Scale	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	2.6	Approve Pricing Method	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	2.7	Approve Target Subscribers	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	2.8	Approve Offering Principles	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	2.9	Approve Underwriting Method	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	3	Approve Conversion to an Overseas Fundraising Company	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	4	Approve Resolution Validity Period	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	5	Approve Authorization of Board to Handle All Related Matters	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	6	Approve Usage Plan of Raised Funds	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	7	Approve Distribution Arrangement of Cumulative Earnings	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	8	Approve to Appoint Auditor	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	9	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	10	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	11	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	12	Amend Independent Director Work System	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	13	Amend Remuneration Management Measures for Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	14	Approve to Formulate the Company's Articles of Association (Draft) to Take Effect After the H Share Issuance and Listing	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	15	Approve to Formulate the Rules and Procedures Regarding General Meetings of Shareholders (Draft)	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	16	Approve to Formulate the Rules and Procedures Regarding Meetings of Board of Directors (Draft)	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	17	Amend the Independent Director Work System (Draft)	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	18	Elect Wu Wei as Independent Director	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	19	Approve to Determine the Role of Company Directors	MANAGEMENT	For	For
Changchun High-Tech Industry (Group) Co., Ltd.	CNE0000007J8	China	15.09.2025	20	Approve Insurance for Directors and Senior Management Members and Prospectus Liability Insurance	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	4	Approve Annual Report and Summary	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	6	Approve Appointment of Financial Auditor	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	7	Approve Appointment of Internal Control Auditor	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	8	Approve Remuneration of Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	9	Approve Application of Bank Credit Lines	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	10	Approve Use of Own Funds for Cash Management	MANAGEMENT	For	Against
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	11.1	Elect Zhou Xiaoping as Director	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	11.2	Elect Zhou Yuheng as Director	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	11.3	Elect Xu Huiyi as Director	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	11.4	Elect Wang Shihai as Director	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	12.1	Elect Ma Peilin as Director	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	12.2	Elect Han Jian as Director	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	12.3	Elect Li Xiang as Director	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	10.04.2025	13.1	Elect Li Miao as Supervisor	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	19.09.2025	1	Approve Interim Profit Distribution	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	19.09.2025	2	Approve Bill Pool Business	MANAGEMENT	For	Against
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	19.09.2025	3	Approve Remuneration of Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	19.09.2025	4	Approve Allowance of Independent Directors	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	19.09.2025	5	Approve Abolition of the Supervisory Board and Amendments to Articles of Association	MANAGEMENT	For	Against
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	19.09.2025	6	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	19.09.2025	7	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	19.09.2025	8	Approve to Repeal the Rules and Procedures Regarding Meetings of Board of Supervisors	MANAGEMENT	For	For
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	19.09.2025	9	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	19.09.2025	10	Amend Implementing Rules for Cumulative Voting System	MANAGEMENT	For	Against
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	19.09.2025	11	Amend Management System of Raised Funds	MANAGEMENT	For	Against
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	19.09.2025	12	Amend Management System for Providing External Investments	MANAGEMENT	For	Against
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	19.09.2025	13	Amend Guarantee Business Management System	MANAGEMENT	For	Against
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	19.09.2025	14	Amend Information Disclosure Management System	MANAGEMENT	For	Against
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	20.11.2025	1	Approve Employee Share Purchase Plan	MANAGEMENT	For	Against
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	20.11.2025	2	Approve Employee Share Purchase Plan Management Measures	MANAGEMENT	For	Against
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	20.11.2025	3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	MANAGEMENT	For	Against
Changzhou Xingyu Automotive Lighting Systems Co. Ltd.	CNE1000011H2	China	20.11.2025	4	Approve Completion of Raised Funds Project and Use Remaining Raised Funds to Supplement Working Capital	MANAGEMENT	For	For
Channel Well Technology Co., Ltd.	TW0003078002	Taiwan	25.06.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Channel Well Technology Co., Ltd.	TW0003078002	Taiwan	25.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Channel Well Technology Co., Ltd.	TW0003078002	Taiwan	25.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Channel Well Technology Co., Ltd.	TW0003078002	Taiwan	25.06.2025	4.1	Elect a Representative of LIN DA INVESTMENT CO., LTD., with Shareholder No. 10, as Non-independent Director	MANAGEMENT	For	Against
Chart Industries, Inc.	US16115Q3083	United States	20.05.2025	1.1	Elect Director Jillian C. Evanko	MANAGEMENT	For	For
Chart Industries, Inc.	US16115Q3083	United States	20.05.2025	1.2	Elect Director Andrew R. Cichocki	MANAGEMENT	For	For
Chart Industries, Inc.	US16115Q3083	United States	20.05.2025	1.3	Elect Director Paula M. Harris	MANAGEMENT	For	For
Chart Industries, Inc.	US16115Q3083	United States	20.05.2025	1.4	Elect Director Linda A. Harty	MANAGEMENT	For	For
Chart Industries, Inc.	US16115Q3083	United States	20.05.2025	1.5	Elect Director Paul E. Mahoney	MANAGEMENT	For	For
Chart Industries, Inc.	US16115Q3083	United States	20.05.2025	1.6	Elect Director David M. Sagehorn	MANAGEMENT	For	For
Chart Industries, Inc.	US16115Q3083	United States	20.05.2025	1.7	Elect Director Spencer S. Stiles	MANAGEMENT	For	For
Chart Industries, Inc.	US16115Q3083	United States	20.05.2025	1.8	Elect Director Roger A. Strauch	MANAGEMENT	For	For
Chart Industries, Inc.	US16115Q3083	United States	20.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Chart Industries, Inc.	US16115Q3083	United States	20.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	26.02.2025	1	Approve Merger Agreement	MANAGEMENT	For	For

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Charter Communications, Inc.	US16119P1084	United States	26.02.2025	2	Issue Shares in Connection with Merger	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	26.02.2025	3	Adjourn Meeting	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	22.04.2025	1A	Elect Director Eric L. Zinterhofer	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	22.04.2025	1B	Elect Director W. Lance Conn	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	22.04.2025	1C	Elect Director Kim C. Goodman	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	22.04.2025	1D	Elect Director John D. Markley, Jr.	MANAGEMENT	For	Against
Charter Communications, Inc.	US16119P1084	United States	22.04.2025	1E	Elect Director David C. Merritt	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	22.04.2025	1F	Elect Director Steven A. Miron	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	22.04.2025	1G	Elect Director Balan Nair	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	22.04.2025	1H	Elect Director Michael A. Newhouse	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	22.04.2025	1I	Elect Director Martin E. Patterson	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	22.04.2025	1J	Elect Director Mauricio Ramos	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	22.04.2025	1K	Elect Director Carolyn J. Slaski	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	22.04.2025	1L	Elect Director J. David Wargo	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	22.04.2025	1M	Elect Director Christopher L. Winfrey	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	22.04.2025	2	Approve Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	22.04.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	22.04.2025	4	Report on Political Contributions	SHAREHOLDER	Against	For
Charter Communications, Inc.	US16119P1084	United States	31.07.2025	1	Issue Shares in Connection with Acquisition	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	31.07.2025	2	Amend Certificate of Incorporation	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	31.07.2025	3A	Amend Certificate of Incorporation to Composition Requirements	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	31.07.2025	3B	Amend Certificate of Incorporation	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	31.07.2025	3C	Amend Certificate of Incorporation	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	31.07.2025	3D	Amend Certificate of Incorporation	MANAGEMENT	For	For
Charter Communications, Inc.	US16119P1084	United States	31.07.2025	4	Adjourn Meeting	MANAGEMENT	For	For
Check Point Software Technologies Ltd.	IL0010824113	Israel	03.09.2025	1A	Reelect Gil Shwed as Director	MANAGEMENT	For	For
Check Point Software Technologies Ltd.	IL0010824113	Israel	03.09.2025	1B	Reelect Nadav Zafrir as Director	MANAGEMENT	For	For
Check Point Software Technologies Ltd.	IL0010824113	Israel	03.09.2025	1C	Reelect Tzipi Ozer-Armon as Director	MANAGEMENT	For	For
Check Point Software Technologies Ltd.	IL0010824113	Israel	03.09.2025	1D	Reelect Tal Shavit as Director	MANAGEMENT	For	For
Check Point Software Technologies Ltd.	IL0010824113	Israel	03.09.2025	1E	Reelect Jill D. Smith as Director	MANAGEMENT	For	For
Check Point Software Technologies Ltd.	IL0010824113	Israel	03.09.2025	1F	Reelect Jerry Ungerman as Director	MANAGEMENT	For	For
Check Point Software Technologies Ltd.	IL0010824113	Israel	03.09.2025	2	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
Check Point Software Technologies Ltd.	IL0010824113	Israel	03.09.2025	3	Approve Compensation of Nadav Zafrir, CEO	MANAGEMENT	For	Against
Check Point Software Technologies Ltd.	IL0010824113	Israel	03.09.2025	4	Approve Compensation of Gil Shwed, Chairman	MANAGEMENT	For	Against
Check Point Software Technologies Ltd.	IL0010824113	Israel	03.09.2025	5	Readopt Executive Compensation Policy	MANAGEMENT	For	For
Check Point Software Technologies Ltd.	IL0010824113	Israel	03.09.2025	6	Amend Employee Stock Purchase Plan	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Cheng Uei Precision Industry Co. Ltd.	TW0002392008	Taiwan	29.05.2025	1	Approve Business Financial Statements and Profit Distribution Plan	MANAGEMENT	For	For
Cheng Uei Precision Industry Co. Ltd.	TW0002392008	Taiwan	29.05.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Cheniere Energy, Inc.	US16411R2085	United States	15.05.2025	1A	Elect Director G. Andrea Botta	MANAGEMENT	For	Against
Cheniere Energy, Inc.	US16411R2085	United States	15.05.2025	1B	Elect Director Jack A. Fusco	MANAGEMENT	For	For
Cheniere Energy, Inc.	US16411R2085	United States	15.05.2025	1C	Elect Director Patricia K. Collawn	MANAGEMENT	For	For
Cheniere Energy, Inc.	US16411R2085	United States	15.05.2025	1D	Elect Director Brian E. Edwards	MANAGEMENT	For	For
Cheniere Energy, Inc.	US16411R2085	United States	15.05.2025	1E	Elect Director Denise Gray	MANAGEMENT	For	For
Cheniere Energy, Inc.	US16411R2085	United States	15.05.2025	1F	Elect Director Lorraine Mitchelmore	MANAGEMENT	For	For
Cheniere Energy, Inc.	US16411R2085	United States	15.05.2025	1G	Elect Director W. Benjamin Moreland	MANAGEMENT	For	For
Cheniere Energy, Inc.	US16411R2085	United States	15.05.2025	1H	Elect Director Donald F. Robillard, Jr.	MANAGEMENT	For	For
Cheniere Energy, Inc.	US16411R2085	United States	15.05.2025	1I	Elect Director Matthew Runkle	MANAGEMENT	For	For
Cheniere Energy, Inc.	US16411R2085	United States	15.05.2025	1J	Elect Director Neal A. Shear	MANAGEMENT	For	For
Cheniere Energy, Inc.	US16411R2085	United States	15.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Cheniere Energy, Inc.	US16411R2085	United States	15.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Chennai Petroleum Corporation Limited	INE178A01016	India	25.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Chennai Petroleum Corporation Limited	INE178A01016	India	25.08.2025	2	Approve Dividend of Preference Share	MANAGEMENT	For	For
Chennai Petroleum Corporation Limited	INE178A01016	India	25.08.2025	3	Approve Dividends of Equity Share	MANAGEMENT	For	For
Chennai Petroleum Corporation Limited	INE178A01016	India	25.08.2025	4	Reelect P Kannan as Director	MANAGEMENT	For	For
Chennai Petroleum Corporation Limited	INE178A01016	India	25.08.2025	5	Elect Arvinder Singh Sahney as Director	MANAGEMENT	For	For
Chennai Petroleum Corporation Limited	INE178A01016	India	25.08.2025	6	Approve Appointment and Remuneration of H Shankar as Managing Director	MANAGEMENT	For	For
Chennai Petroleum Corporation Limited	INE178A01016	India	25.08.2025	7	Elect M. Anna Durai as Director	MANAGEMENT	For	For
Chennai Petroleum Corporation Limited	INE178A01016	India	25.08.2025	8	Elect Deepak Srivastava as Director	MANAGEMENT	For	Against
Chennai Petroleum Corporation Limited	INE178A01016	India	25.08.2025	9	Reelect C. K. Shivanna as Director	MANAGEMENT	For	For
Chennai Petroleum Corporation Limited	INE178A01016	India	25.08.2025	10	Reelect Ravi Kumar Rungta as Director	MANAGEMENT	For	Abstain
Chennai Petroleum Corporation Limited	INE178A01016	India	25.08.2025	11	Elect Manoj Kumar Pandey as Director	MANAGEMENT	For	Against
Chennai Petroleum Corporation Limited	INE178A01016	India	25.08.2025	12	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Chennai Petroleum Corporation Limited	INE178A01016	India	25.08.2025	13	Approve S Sandeep & Associates, Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Chennai Petroleum Corporation Limited	INE178A01016	India	25.08.2025	14	Approve Material Related Party Transactions with Cauvery Basin Refinery and Petrochemicals Limited	MANAGEMENT	For	For
CHERYONG ELECTRIC Co., Ltd.	KR7033100009	South Korea	25.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
CHERYONG ELECTRIC Co., Ltd.	KR7033100009	South Korea	25.03.2025	2	Elect Park In-jun as Inside Director	MANAGEMENT	For	Against
CHERYONG ELECTRIC Co., Ltd.	KR7033100009	South Korea	25.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CHERYONG ELECTRIC Co., Ltd.	KR7033100009	South Korea	25.03.2025	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For
Chevron Corporation	US1667641005	United States	28.05.2025	1A	Elect Director Wanda M. Austin	MANAGEMENT	For	For
Chevron Corporation	US1667641005	United States	28.05.2025	1B	Elect Director John B. Frank	MANAGEMENT	For	For
Chevron Corporation	US1667641005	United States	28.05.2025	1C	Elect Director Alice P. Gast	MANAGEMENT	For	For
Chevron Corporation	US1667641005	United States	28.05.2025	1D	Elect Director Enrique Hernandez, Jr.	MANAGEMENT	For	For
Chevron Corporation	US1667641005	United States	28.05.2025	1E	Elect Director Marillyn A. Hewson	MANAGEMENT	For	For
Chevron Corporation	US1667641005	United States	28.05.2025	1F	Elect Director Jon M. Huntsman, Jr.	MANAGEMENT	For	For
Chevron Corporation	US1667641005	United States	28.05.2025	1G	Elect Director Charles W. Moorman	MANAGEMENT	For	For
Chevron Corporation	US1667641005	United States	28.05.2025	1H	Elect Director Dambisa F. Moyo	MANAGEMENT	For	For
Chevron Corporation	US1667641005	United States	28.05.2025	1I	Elect Director Debra Reed-Klages	MANAGEMENT	For	For
Chevron Corporation	US1667641005	United States	28.05.2025	1J	Elect Director D. James Umpleby, III	MANAGEMENT	For	For
Chevron Corporation	US1667641005	United States	28.05.2025	1K	Elect Director Cynthia J. Warner	MANAGEMENT	For	For
Chevron Corporation	US1667641005	United States	28.05.2025	1L	Elect Director Michael K. (Mike) Wirth	MANAGEMENT	For	For
Chevron Corporation	US1667641005	United States	28.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Chevron Corporation	US1667641005	United States	28.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Chevron Corporation	US1667641005	United States	28.05.2025	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	For
Chevron Corporation	US1667641005	United States	28.05.2025	5	Commission Third Party Assessment of Implementation of Human Rights Policy	SHAREHOLDER	Against	For
Chevron Corporation	US1667641005	United States	28.05.2025	6	Report on Risk of Reverse Stranded Assets of Investing in Renewables	SHAREHOLDER	Against	Against
Chevron Corporation	US1667641005	United States	28.05.2025	7	Amend Right to Call Special Meeting	SHAREHOLDER	Against	For
Chia Chang Co. Ltd.	TW0004942008	Taiwan	26.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Chia Chang Co. Ltd.	TW0004942008	Taiwan	26.05.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Chia Chang Co. Ltd.	TW0004942008	Taiwan	26.05.2025	3	Amend Procedures for Lending Funds to Other Parties	MANAGEMENT	For	Against
Chia Chang Co. Ltd.	TW0004942008	Taiwan	26.05.2025	4.1	Elect Kuei Hsiu Sung, with SHAREHOLDER NO.0000000001 as Non-independent Director	MANAGEMENT	For	For
Chia Chang Co. Ltd.	TW0004942008	Taiwan	26.05.2025	4.2	Elect a Representative of Yung Hsiang Investment Co., LTD., with SHAREHOLDER NO.0000000043 as Non-independent Director	MANAGEMENT	For	Against
Chia Chang Co. Ltd.	TW0004942008	Taiwan	26.05.2025	4.3	Elect Tsai Ho Lu, with SHAREHOLDER NO.0000000124 as Non-independent Director	MANAGEMENT	For	For
Chia Chang Co. Ltd.	TW0004942008	Taiwan	26.05.2025	4.4	Elect Tz Shiuan Chen, with SHAREHOLDER NO.0000000002 as Non-independent Director	MANAGEMENT	For	For
Chia Chang Co. Ltd.	TW0004942008	Taiwan	26.05.2025	4.5	Elect Chyan Yang, with SHAREHOLDER NO.F103802XXX as Non-independent Director	MANAGEMENT	For	For
Chia Chang Co. Ltd.	TW0004942008	Taiwan	26.05.2025	4.6	Elect Jui Hsin Lin, with SHAREHOLDER NO.C120366XXX as Independent Director	MANAGEMENT	For	For
Chia Chang Co. Ltd.	TW0004942008	Taiwan	26.05.2025	4.7	Elect Ping Kuen Chen, with SHAREHOLDER NO.P100257XXX as Independent Director	MANAGEMENT	For	For

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Chia Chang Co. Ltd.	TW0004942008	Taiwan	26.05.2025	4.8	Elect Pi Lien Hung, with SHAREHOLDER NO.F221784XXX as Independent Director	MANAGEMENT	For	For
Chia Chang Co. Ltd.	TW0004942008	Taiwan	26.05.2025	4.9	Elect Chia Hsiang Chu, with SHAREHOLDER NO.H123394XXX as Independent Director	MANAGEMENT	For	For
Chia Chang Co. Ltd.	TW0004942008	Taiwan	26.05.2025	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	MANAGEMENT	For	For
Chicony Electronics Co., Ltd.	TW0002385002	Taiwan	28.05.2025	1	Approve Business Report, Financial Statements and Profit Distribution	MANAGEMENT	For	For
Chicony Electronics Co., Ltd.	TW0002385002	Taiwan	28.05.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Chicony Electronics Co., Ltd.	TW0002385002	Taiwan	28.05.2025	3	Amend Procedures for Endorsement and Guarantees	MANAGEMENT	For	For
Chicony Electronics Co., Ltd.	TW0002385002	Taiwan	28.05.2025	4	Amend Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	For
Chicony Electronics Co., Ltd.	TW0002385002	Taiwan	28.05.2025	5.1	Elect Hsu Kun Tai, with SHAREHOLDER NO.1, as Non-Independent Director	MANAGEMENT	For	For
Chicony Electronics Co., Ltd.	TW0002385002	Taiwan	28.05.2025	5.2	Elect Lu Chin Chung, with SHAREHOLDER NO.112, as Non-Independent Director	MANAGEMENT	For	For
Chicony Electronics Co., Ltd.	TW0002385002	Taiwan	28.05.2025	5.3	Elect Tsai Ming Hsien, with SHAREHOLDER NO.702, as Non-Independent Director	MANAGEMENT	For	For
Chicony Electronics Co., Ltd.	TW0002385002	Taiwan	28.05.2025	5.4	Elect Liu Chia Sheng, a REPRESENTATIVE of Dong Ling Investment Co., Ltd. Legal, with SHAREHOLDER NO.8456, as Non-Independent Director	MANAGEMENT	For	For
Chicony Electronics Co., Ltd.	TW0002385002	Taiwan	28.05.2025	5.5	Elect Li Cih Jing, with SHAREHOLDER NO.232, as Non-Independent Director	MANAGEMENT	For	For
Chicony Electronics Co., Ltd.	TW0002385002	Taiwan	28.05.2025	5.6	Elect Kuo Tsung Ming, with ID NO.R122200XXX, as Independent Director	MANAGEMENT	For	For
Chicony Electronics Co., Ltd.	TW0002385002	Taiwan	28.05.2025	5.7	Elect Chu Jia Siang, with ID NO.H123394XXX, as Independent Director	MANAGEMENT	For	Against
Chicony Electronics Co., Ltd.	TW0002385002	Taiwan	28.05.2025	5.8	Elect Peng Chu Ju, with ID NO.M220882XXX, as Independent Director	MANAGEMENT	For	For
Chicony Electronics Co., Ltd.	TW0002385002	Taiwan	28.05.2025	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	MANAGEMENT	For	For
Chicony Power Technology Co., Ltd.	TW0006412000	Taiwan	26.05.2025	1	Approve Business Operations Report, Financial Statements, Profit Distribution	MANAGEMENT	For	For
Chicony Power Technology Co., Ltd.	TW0006412000	Taiwan	26.05.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Chicony Power Technology Co., Ltd.	TW0006412000	Taiwan	26.05.2025	3	Amend Procedures for Endorsement and Guarantees	MANAGEMENT	For	For
Chicony Power Technology Co., Ltd.	TW0006412000	Taiwan	26.05.2025	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	Against
Chicony Power Technology Co., Ltd.	TW0006412000	Taiwan	26.05.2025	5.1	Elect LAI, YEN-SHIN, with SHAREHOLDER NO.Q121761XXX as Independent Director	MANAGEMENT	For	For
Chicony Power Technology Co., Ltd.	TW0006412000	Taiwan	26.05.2025	6	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	MANAGEMENT	For	For
Chifeng Jilong Gold Mining Co., Ltd.	CNE000001H94	China	15.01.2025	1	Approve Draft and Summary of Employee Share Purchase Plan	MANAGEMENT	For	Against
Chifeng Jilong Gold Mining Co., Ltd.	CNE000001H94	China	15.01.2025	2	Approve Methods to Assess the Performance of Plan Participants	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Chifeng Jilong Gold Mining Co., Ltd.	CNE000001H94	China	15.01.2025	3	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	Against
Chimera Investment Corporation	US16934Q8024	United States	10.06.2025	1A	Elect Director Phillip J. Kardis, II	MANAGEMENT	For	For
Chimera Investment Corporation	US16934Q8024	United States	10.06.2025	1B	Elect Director Brian P. Reilly	MANAGEMENT	For	For
Chimera Investment Corporation	US16934Q8024	United States	10.06.2025	1C	Elect Director Cynthia B. Walsh	MANAGEMENT	For	For
Chimera Investment Corporation	US16934Q8024	United States	10.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Chimera Investment Corporation	US16934Q8024	United States	10.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
China Bills Finance Corp.	TW0002820008	Taiwan	13.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
China Bills Finance Corp.	TW0002820008	Taiwan	13.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
China Bills Finance Corp.	TW0002820008	Taiwan	13.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
China BlueChemical Ltd.	CNE1000002D0	China	29.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
China BlueChemical Ltd.	CNE1000002D0	China	29.05.2025	2	Approve Report of the Supervisory Committee	MANAGEMENT	For	For
China BlueChemical Ltd.	CNE1000002D0	China	29.05.2025	3	Approve Audited Financial Statements and Auditors' Report	MANAGEMENT	For	For
China BlueChemical Ltd.	CNE1000002D0	China	29.05.2025	4	Approve Proposal for Profit Distribution and Declaration of Final Dividends	MANAGEMENT	For	For
China BlueChemical Ltd.	CNE1000002D0	China	29.05.2025	5	Approve Budget Proposals	MANAGEMENT	For	Against
China BlueChemical Ltd.	CNE1000002D0	China	29.05.2025	6	Approve Mazars ZSZH Certified Public Accountants LLP and Forvis Mazars CPA Limited as Domestic and Overseas Auditors, Respectively, and Authorize Audit Committee of the Board to Fix Their Remuneration	MANAGEMENT	For	For
China BlueChemical Ltd.	CNE1000002D0	China	29.05.2025	7	Elect Rao Shicai as Director and Authorize Chairman to Sign Relevant Service Contract and Remuneration Committee to Fix His Remuneration	MANAGEMENT	For	For
China BlueChemical Ltd.	CNE1000002D0	China	29.05.2025	8	Elect He Qizhong as Director and Authorize Chairman to Sign Relevant Service Contract and Remuneration Committee to Fix His Remuneration	MANAGEMENT	For	For
China BlueChemical Ltd.	CNE1000002D0	China	29.05.2025	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	MANAGEMENT	For	Against
China BlueChemical Ltd.	CNE1000002D0	China	29.05.2025	10	Authorize Repurchase of Issued H Share Capital	MANAGEMENT	For	For
China BlueChemical Ltd.	CNE1000002D0	China	18.08.2025	1	Amend Articles of Association, Approve Cancellation of Supervisory Committee and Related Transactions	MANAGEMENT	For	Against
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	3A	Elect Ji Qinying as Director	MANAGEMENT	For	For
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	3B	Elect Wang Xuesen as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	3C	Elect Wan Changbao as Director	MANAGEMENT	For	For
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	3D	Elect Lyu Wenbin as Director	MANAGEMENT	For	For
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	3E	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	5	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	1	Approve Profit Distribution Plan	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	1.1	Approve Type and Par Value of the Shares to be Issued	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	1.5	Approve Number of Shares to be Issued	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	1.6	Approve Arrangement for Lock-Up Period	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	1.7	Approve Listing Venue	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	1.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	1.9	Approve Scale and Use of Proceeds	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	1.10	Approve Validity Period of the Resolution of the Issuance	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	2	Elect Li Li as Director	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	3	Elect Zhang Weiguo as Director	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	4	Approve Fulfilment of the Conditions for the Issuance of A Shares to Specific Target	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	5	Approve Demonstration and Analysis Report for the Issuance Plan of A Shares to Specific Target	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	6	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Target	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	7	Approve Dilution of Immediate Returns from the Issuance of A Shares to Specific Target, Mitigation Measures, and Commitments by Relevant Parties	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	8	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	9	Approve Exemption from the Preparation of Report on the Use of Proceeds Previously Raised	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	10	Approve Annual Issuance Plan for the Group's Financial Bonds	MANAGEMENT	For	Against
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	11.1	Approve Type and Par Value of the Shares to be Issued	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	11.2	Approve Issuance Method and Time	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	11.3	Approve Issuance Target and Subscription Method	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	11.4	Approve Issuance Price and Pricing Methods	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	11.5	Approve Number of Shares to be Issued	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	11.6	Approve Arrangement for Lock-Up Period	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	11.7	Approve Listing Venue	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	11.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	11.9	Approve Scale and Use of Proceeds	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	11.10	Approve Validity Period of the Resolution of the Issuance	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	12	Approve Execution of Share Subscription Agreement with Conditions Between CCB and Specific Target	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	13	Approve Introducing Strategic Investment from the Ministry of Finance of the People's Republic of China	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	22.04.2025	14	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	27.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	27.06.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	27.06.2025	3	Approve Final Financial Accounts	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	27.06.2025	4	Approve Fixed Assets Investment Budget	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	27.06.2025	5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	27.06.2025	6	Approve Authorization Quota for External Charitable Donations	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	27.06.2025	7	Elect Zhang Jinliang as Director	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	27.06.2025	8	Elect Li Lu as Director	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	27.06.2025	9	Elect Xin Xiaodai as Director	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	27.06.2025	10	Elect Dou Hongquan as Director	MANAGEMENT	For	Against
China Construction Bank Corporation	CNE1000002H1	China	27.06.2025	11	Amend Articles of Association	MANAGEMENT	For	Against
China Construction Bank Corporation	CNE1000002H1	China	27.06.2025	12	Amend Procedural Rules for the Shareholders' General Meeting	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	27.06.2025	13	Amend Procedural Rules for the Board of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
China Construction Bank Corporation	CNE1000002H1	China	27.06.2025	14	Approve Cancellation of the Board of Supervisors	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	27.11.2025	1	Approve Interim Profit Distribution Plan	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	27.11.2025	2	Approve Issuance of Capital Instruments and Total Loss-Absorbing Capacity Non-Capital Debt Instruments	MANAGEMENT	For	For
China Construction Bank Corporation	CNE1000002H1	China	27.11.2025	3	Elect Shi Jian as Director	SHAREHOLDER	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	30.04.2025	1	Elect Bai Li as Director	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	27.06.2025	1	Approve Work Report of the Board of Directors	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	27.06.2025	2	Approve Work Report of the Supervisory Committee	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	27.06.2025	3	Approve Independent Auditor's Report and Audited Financial Report	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	27.06.2025	4	Approve Final Financial Report	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	27.06.2025	5	Approve Financial Budget Plan	MANAGEMENT	For	Against
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	27.06.2025	6	Approve Profit Distribution Plan	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	27.06.2025	7	Approve Da Hua Certified Public Accountants (Special General Partnership) and Moore CPA Limited as Domestic and Overseas Accounting Firms, Respectively, and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	27.06.2025	8	Approve Report on Operation and Investment Plan	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	27.06.2025	9	Approve Financing Budget Plan	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	27.06.2025	10	Approve Registration of Shelf Offering of Corporate Bonds	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	30.09.2025	1	Approve Interim Profit Distribution Plan	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	30.09.2025	1.1	Approve Amendments to the Articles of Association and Abolishment of the Supervisory Committee	MANAGEMENT	For	Against
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	30.09.2025	1.2	Amend Rules of Procedure for the General Meeting	MANAGEMENT	For	Against
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	30.09.2025	1.3	Amend Rules of Procedure for the Board of Directors	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	30.09.2025	2.1	Approve Amendments to the Articles of Association and Abolishment of the Supervisory Committee	MANAGEMENT	For	Against
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	30.09.2025	2.2	Amend Rules of Procedure for the General Meeting	MANAGEMENT	For	Against
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	30.09.2025	2.3	Amend Rules of Procedure for the Board of Directors	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	14.11.2025	1.1	Elect Ying Xuejun as Director	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	14.11.2025	1.2	Elect Wang Fanghong as Director	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	14.11.2025	1.3	Elect Chen Zhijie as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	14.11.2025	1.4	Elect Rong Xiaojie as Director	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	14.11.2025	1.5	Elect Shi Feng as Director	MANAGEMENT	For	Against
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	14.11.2025	1.6	Elect Bai Li as Director	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	14.11.2025	1.7	Elect Qin Haiyan as Director	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	14.11.2025	1.8	Elect Chow Hiu Tung as Director	MANAGEMENT	For	For
China Datang Corporation Renewable Power Co., Limited	CNE100000X69	China	14.11.2025	1.9	Elect Lu Hao as Director	MANAGEMENT	For	For
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	3B	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	5B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	5C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	3A1	Elect Wu Wei as Director	MANAGEMENT	For	For
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	3A2	Elect Wu Junbao as Director	MANAGEMENT	For	For
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	3A3	Elect Zang Yunzhi as Director	MANAGEMENT	For	For
China Everbright Bank Company Limited	CNE100001QW3	China	27.06.2025	1	Approve Work Report of the Board of Directors	MANAGEMENT	For	For
China Everbright Bank Company Limited	CNE100001QW3	China	27.06.2025	2	Approve Work Report of the Board of Supervisors	MANAGEMENT	For	For
China Everbright Bank Company Limited	CNE100001QW3	China	27.06.2025	3	Approve Budget of Fixed Asset Investment	MANAGEMENT	For	For
China Everbright Bank Company Limited	CNE100001QW3	China	27.06.2025	4	Approve Audited Accounts Report	MANAGEMENT	For	For
China Everbright Bank Company Limited	CNE100001QW3	China	27.06.2025	5	Approve Profit Distribution Plan	MANAGEMENT	For	For
China Everbright Bank Company Limited	CNE100001QW3	China	27.06.2025	6	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Everbright Bank Company Limited	CNE100001QW3	China	27.06.2025	7	Approve Remuneration of Directors	MANAGEMENT	For	For
China Everbright Bank Company Limited	CNE100001QW3	China	27.06.2025	8	Approve Remuneration of Supervisors	MANAGEMENT	For	For
China Everbright Bank Company Limited	CNE100001QW3	China	27.06.2025	9	Approve Donations for Supporting Designated Assistance	MANAGEMENT	For	For
China Everbright Bank Company Limited	CNE100001QW3	China	29.07.2025	1	Amend Articles of Association	MANAGEMENT	For	Against
China Everbright Bank Company Limited	CNE100001QW3	China	29.07.2025	2	Amend Rules of Procedures of the Shareholders' General Meeting	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
China Everbright Bank Company Limited	CNE100001QW3	China	29.07.2025	3	Amend Rules of Procedures of the Board of Directors	MANAGEMENT	For	For
China Everbright Bank Company Limited	CNE100001QW3	China	29.07.2025	4	Approve Dissolution of the Board of Supervisors	MANAGEMENT	For	For
China Foods Limited	BMG2154F1095	Bermuda	11.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
China Foods Limited	BMG2154F1095	Bermuda	11.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
China Foods Limited	BMG2154F1095	Bermuda	11.06.2025	3	Elect Zhan Zaizhong as Director	MANAGEMENT	For	For
China Foods Limited	BMG2154F1095	Bermuda	11.06.2025	4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
China Foods Limited	BMG2154F1095	Bermuda	11.06.2025	5	Approve Baker Tilly Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Foods Limited	BMG2154F1095	Bermuda	11.06.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
China Foods Limited	BMG2154F1095	Bermuda	11.06.2025	7	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
China Foods Limited	BMG2154F1095	Bermuda	11.06.2025	8	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	17.02.2025	1	Approve Amendments to the Plan on Authorization Granted by the General Meeting to the Board of Directors	MANAGEMENT	For	Against
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	27.06.2025	1	Approve Final Accounts Plan	MANAGEMENT	For	For
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	27.06.2025	2	Approve Profit Distribution Plan	MANAGEMENT	For	For
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	27.06.2025	3	Approve Annual Report	MANAGEMENT	For	For
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	27.06.2025	4	Approve Work Report of the Board of Directors	MANAGEMENT	For	For
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	27.06.2025	5	Approve Work Report of the Supervisory Committee	MANAGEMENT	For	For
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	27.06.2025	6.01	Approve Duty Report of Law Cheuk Kin Stephen	MANAGEMENT	For	For
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	27.06.2025	6.02	Approve Duty Report of Liu Li	MANAGEMENT	For	For
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	27.06.2025	6.03	Approve Duty Report of Ma Zhiming	MANAGEMENT	For	For
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	27.06.2025	6.04	Approve Duty Report of Wang Zhenjun	MANAGEMENT	For	For
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	27.06.2025	6.05	Approve Duty Report of Liu Chun	MANAGEMENT	For	For
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	27.06.2025	7	Approve Ernst & Young Hua Ming LLP (Special General Partnership) and Ernst & Young as External Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	27.06.2025	8	Elect Fan Xiaoyun as Director	MANAGEMENT	For	For
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	31.10.2025	1	Amend Articles of Association	MANAGEMENT	For	For
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	31.10.2025	2	Approve Abolishment of the Supervisory Committee	MANAGEMENT	For	For
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	31.10.2025	3	Amend Rules of Procedure of the General Meetings	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	31.10.2025	4	Amend Rules of Procedure of the Board of Directors	MANAGEMENT	For	For
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	31.10.2025	5	Approve Interim Profit Distribution Plan	MANAGEMENT	For	For
China Galaxy Securities Co., Ltd.	CNE100001NT6	China	31.10.2025	6	Approve Capital Expenditure Budget	MANAGEMENT	For	For
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	1	Approve Work Report of the Board of Directors	MANAGEMENT	For	For
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	2	Approve Work Report of the Supervisory Committee	MANAGEMENT	For	For
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	3	Approve Annual Report	MANAGEMENT	For	For
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	4	Approve Profit Distribution Plan	MANAGEMENT	For	For
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	5	Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Ernst & Young as International Accounting Firm and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	6.01	Approve Estimated Related Party Transactions with Legal Persons Controlled by Deng Xingbin or in which He Serves as a Director or Senior Management	MANAGEMENT	For	For
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	6.02	Approve Estimated Related Party Transactions with Other Related Legal Persons or Other Organizations	MANAGEMENT	For	For
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	6.03	Approve Estimated Related Party Transactions with Other Related Natural Persons	MANAGEMENT	For	For
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	7.01	Approve Annual Work Report of Independent Non-Executive Director (Ng Kong Ping Albert)	MANAGEMENT	For	For
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	7.02	Approve Annual Work Report of Independent Non-Executive Director (Lu Zhengfei)	MANAGEMENT	For	For
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	7.03	Approve Annual Work Report of Independent Non-Executive Director (Peter Hugh Nolan)	MANAGEMENT	For	For
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	7.04	Approve Annual Work Report of Independent Non-Executive Director (Zhou Yu)	MANAGEMENT	For	For
China International Capital Corporation Limited	CNE100002359	China	31.10.2025	1	Approve Cancellation of the Supervisory Committee and Amend Articles of Association	MANAGEMENT	For	For
China International Capital Corporation Limited	CNE100002359	China	31.10.2025	2	Amend Rules of Procedures of Shareholders' General Meetings and Change the Name Thereof	MANAGEMENT	For	For
China International Capital Corporation Limited	CNE100002359	China	31.10.2025	3	Amend Rules of Procedures of the Meeting of Board of Directors	MANAGEMENT	For	For
China International Capital Corporation Limited	CNE100002359	China	31.10.2025	4	Elect Wang Shuguang as Director and Authorize Board to Fix His Remuneration	MANAGEMENT	For	For
China International Capital Corporation Limited	CNE100002359	China	31.10.2025	5	Approve Interim Profit Distribution Plan	MANAGEMENT	For	For
China Life Insurance Company Limited	CNE1000002L3	China	26.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
China Life Insurance Company Limited	CNE1000002L3	China	26.06.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
China Life Insurance Company Limited	CNE1000002L3	China	26.06.2025	3	Approve Financial Report	MANAGEMENT	For	For
China Life Insurance Company Limited	CNE1000002L3	China	26.06.2025	4	Approve Profit Distribution Plan	MANAGEMENT	For	For
China Life Insurance Company Limited	CNE1000002L3	China	26.06.2025	5	Approve Remuneration of Directors and Supervisors	MANAGEMENT	For	For
China Life Insurance Company Limited	CNE1000002L3	China	26.06.2025	6	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and Overseas Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Life Insurance Company Limited	CNE1000002L3	China	25.09.2025	1	Approve Abolition of Board of Supervisors	MANAGEMENT	For	For
China Life Insurance Company Limited	CNE1000002L3	China	25.09.2025	2	Amend Procedural Rules for the Shareholders' General Meetings	MANAGEMENT	For	For
China Life Insurance Company Limited	CNE1000002L3	China	25.09.2025	3	Amend Procedural Rules for the Board of Directors' Meetings	MANAGEMENT	For	For
China Life Insurance Company Limited	CNE1000002L3	China	25.09.2025	4	Approve Interim Profit Distribution Plan	MANAGEMENT	For	For
China Life Insurance Company Limited	CNE1000002L3	China	25.09.2025	5	Amend Articles of Association	MANAGEMENT	For	Against
China Life Insurance Company Limited	CNE1000002L3	China	30.12.2025	1	Approve Entering into the Entrusted Investment and Management Agreement for Alternative Investments with Insurance Funds	MANAGEMENT	For	For
China Life Insurance Company Limited	CNE1000002L3	China	30.12.2025	2	Approve Entering into the Framework Agreement in Relation to Daily Connected Transactions	MANAGEMENT	For	For
China Lilang Limited	KYG211411098	Cayman Islands	30.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
China Lilang Limited	KYG211411098	Cayman Islands	30.04.2025	2	Approve Final Dividend and Special Final Dividend	MANAGEMENT	For	For
China Lilang Limited	KYG211411098	Cayman Islands	30.04.2025	3.1	Elect Wang Liang Xing as Director	MANAGEMENT	For	For
China Lilang Limited	KYG211411098	Cayman Islands	30.04.2025	3.2	Elect Pan Rong Bin as Director	MANAGEMENT	For	For
China Lilang Limited	KYG211411098	Cayman Islands	30.04.2025	3.3	Elect Cai Rong Hua as Director	MANAGEMENT	For	Against
China Lilang Limited	KYG211411098	Cayman Islands	30.04.2025	3.4	Elect Lai Shixian as Director	MANAGEMENT	For	Against
China Lilang Limited	KYG211411098	Cayman Islands	30.04.2025	4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
China Lilang Limited	KYG211411098	Cayman Islands	30.04.2025	5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Lilang Limited	KYG211411098	Cayman Islands	30.04.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
China Lilang Limited	KYG211411098	Cayman Islands	30.04.2025	7	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
China Lilang Limited	KYG211411098	Cayman Islands	30.04.2025	8	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	2A	Elect Huang Yan as Director	MANAGEMENT	For	For
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	2B	Elect Pu Hai Tao as Director	MANAGEMENT	For	Against
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	2C	Elect Xie Qinghua as Director	MANAGEMENT	For	Against
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	2D	Elect Leung Sau Ting Miranda as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	2E	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	4B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	4C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
China Mengniu Dairy Company Limited	KYG210961051	Cayman Islands	12.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
China Mengniu Dairy Company Limited	KYG210961051	Cayman Islands	12.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
China Mengniu Dairy Company Limited	KYG210961051	Cayman Islands	12.06.2025	3A	Elect Wang Yan as Director and Authorize Board to Fix Her Remuneration	MANAGEMENT	For	For
China Mengniu Dairy Company Limited	KYG210961051	Cayman Islands	12.06.2025	3B	Elect Meng Fanjie as Director and Authorize Board to Fix His Remuneration	MANAGEMENT	For	For
China Mengniu Dairy Company Limited	KYG210961051	Cayman Islands	12.06.2025	3C	Elect Wang Xi as Director and Authorize Board to Fix His Remuneration	MANAGEMENT	For	For
China Mengniu Dairy Company Limited	KYG210961051	Cayman Islands	12.06.2025	3D	Elect Li Michael Hankin as Director and Authorize Board to Fix His Remuneration	MANAGEMENT	For	For
China Mengniu Dairy Company Limited	KYG210961051	Cayman Islands	12.06.2025	3E	Elect Lillie Li Valeur as Director and Authorize Board to Fix Her Remuneration	MANAGEMENT	For	For
China Mengniu Dairy Company Limited	KYG210961051	Cayman Islands	12.06.2025	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Mengniu Dairy Company Limited	KYG210961051	Cayman Islands	12.06.2025	5	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
China Mengniu Dairy Company Limited	KYG210961051	Cayman Islands	12.06.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	1	Approve Work Report of the Board of Directors	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	2	Approve Work Report of the Board of Supervisors	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	3	Approve Annual Report (Including the Audited Financial Report)	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	4	Approve Audited Financial Statements	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	5	Approve Profit Appropriation Plan	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	6	Approve Interim Profit Appropriation Plan	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	7	Approve Capital Management Plan for 2025-2029	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	8	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Accounting Firm and Ernst & Young et al. as International Accounting Firms and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	9	Approve Related Party Transactions Report	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	10.01	Elect Miao Jianmin as Director	SHAREHOLDER	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	10.02	Elect Shi Dai as Director	SHAREHOLDER	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	10.03	Elect Sun Yunfei as Director	SHAREHOLDER	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	10.04	Elect Deng Renjie as Director	SHAREHOLDER	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	10.05	Elect Jiang Chaoyang as Director	SHAREHOLDER	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	10.06	Elect Zhu Eric Liwei as Director	SHAREHOLDER	For	Against
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	10.07	Elect Huang Jian as Director	SHAREHOLDER	For	Against
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	10.08	Elect Ma Xianghui as Director	SHAREHOLDER	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	10.09	Elect Wang Liang as Director	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	10.10	Elect Zhong Desheng as Director	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	10.11	Elect Wang Xiaoqing as Director	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	11	Approve Cancellation of the Board of Supervisors	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	12	Approve Revision of the Articles of Association	MANAGEMENT	For	Against
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	13.01	Elect Tian Hongqi as Director	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	13.02	Elect Li Chaoxian as Director	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	13.03	Elect Shi Yongdong as Director	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	13.04	Elect Li Jian as Director	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	13.05	Elect Wong Yuk Shan as Director	MANAGEMENT	For	For
China Merchants Bank Co., Ltd.	CNE1000002M1	China	25.06.2025	13.06	Elect Lu Liping as Director	MANAGEMENT	For	For
China Merchants Port Holdings Company Limited	HK0144000764	Hong Kong	03.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
China Merchants Port Holdings Company Limited	HK0144000764	Hong Kong	03.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
China Merchants Port Holdings Company Limited	HK0144000764	Hong Kong	03.06.2025	3B	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
China Merchants Port Holdings Company Limited	HK0144000764	Hong Kong	03.06.2025	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Merchants Port Holdings Company Limited	HK0144000764	Hong Kong	03.06.2025	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
China Merchants Port Holdings Company Limited	HK0144000764	Hong Kong	03.06.2025	5B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
China Merchants Port Holdings Company Limited	HK0144000764	Hong Kong	03.06.2025	5C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
China Merchants Port Holdings Company Limited	HK0144000764	Hong Kong	03.06.2025	6	Adopt New Articles of Association	MANAGEMENT	For	For
China Merchants Port Holdings Company Limited	HK0144000764	Hong Kong	03.06.2025	3AA	Elect Yim Kong as Director	MANAGEMENT	For	For
China Merchants Port Holdings Company Limited	HK0144000764	Hong Kong	03.06.2025	3AB	Elect Lu Yongxin as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
China Merchants Port Holdings Company Limited	HK0144000764	Hong Kong	03.06.2025	3AC	Elect Tu Xiaoping as Director	MANAGEMENT	For	For
China Merchants Port Holdings Company Limited	HK0144000764	Hong Kong	03.06.2025	3AD	Elect Chan Yuen Sau Kelly as Director	MANAGEMENT	For	For
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	26.06.2025	1	Approve Annual Report	MANAGEMENT	For	For
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	26.06.2025	2	Approve Final Financial Report	MANAGEMENT	For	For
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	26.06.2025	3	Approve Profit Distribution Plan	MANAGEMENT	For	For
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	26.06.2025	4	Approve Authorization for Interim Profit Distribution	MANAGEMENT	For	For
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	26.06.2025	5	Approve Annual Budgets	MANAGEMENT	For	For
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	26.06.2025	6	Approve Work Report of the Board	MANAGEMENT	For	For
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	26.06.2025	7	Approve Work Report of the Board of Supervisors	MANAGEMENT	For	For
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	26.06.2025	8	Approve Report of Remuneration of Directors	MANAGEMENT	For	For
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	26.06.2025	9	Approve Report of Remuneration of Supervisors	MANAGEMENT	For	For
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	26.06.2025	10	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	26.06.2025	11	Approve Authorization of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	26.06.2025	12	Approve Related Party Transactions with Dajia Insurance Group Co., Ltd.	MANAGEMENT	For	For
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	26.06.2025	13	Amend Articles of Association	MANAGEMENT	For	For
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	26.06.2025	14	Amend Rules of Procedure for the Shareholders' Meeting	MANAGEMENT	For	For
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	26.06.2025	15	Amend Rules of Procedure for the Board of Directors	MANAGEMENT	For	For
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	26.06.2025	16	Approve Cancellation of the Board of Supervisors	MANAGEMENT	For	For
China Minsheng Banking Corp., Ltd.	CNE100000HF9	China	26.06.2025	17	Elect Zheng Haiyang as Director	MANAGEMENT	For	For
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	2	Approve Final Dividend	MANAGEMENT	For	For
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	3	Elect Chan Tung Hoi as Director	MANAGEMENT	For	For
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	4	Elect Kwong Wai Sun Wilson as Director	MANAGEMENT	For	Against
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	5	Elect Wong Ka Ki Ada as Director	MANAGEMENT	For	For
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	6	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	9	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	10	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
China Nonferrous Mining Corporation Limited	HK0000112026	Hong Kong	26.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
China Nonferrous Mining Corporation Limited	HK0000112026	Hong Kong	26.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
China Nonferrous Mining Corporation Limited	HK0000112026	Hong Kong	26.06.2025	3B	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
China Nonferrous Mining Corporation Limited	HK0000112026	Hong Kong	26.06.2025	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Nonferrous Mining Corporation Limited	HK0000112026	Hong Kong	26.06.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
China Nonferrous Mining Corporation Limited	HK0000112026	Hong Kong	26.06.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
China Nonferrous Mining Corporation Limited	HK0000112026	Hong Kong	26.06.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
China Nonferrous Mining Corporation Limited	HK0000112026	Hong Kong	26.06.2025	3A1	Elect Bo Xiao as Director	MANAGEMENT	For	For
China Nonferrous Mining Corporation Limited	HK0000112026	Hong Kong	26.06.2025	3A2	Elect Yaoyu Tan as Director	MANAGEMENT	For	Against
China Nonferrous Mining Corporation Limited	HK0000112026	Hong Kong	26.06.2025	3A3	Elect Yani Gong as Director	MANAGEMENT	For	For
China Nonferrous Mining Corporation Limited	HK0000112026	Hong Kong	26.06.2025	3A4	Elect Yufeng Sun as Director	MANAGEMENT	For	For
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	3A	Elect Zhou Hancheng as Director	MANAGEMENT	For	For
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	3B	Elect Yung Kwok Kee, Billy as Director	MANAGEMENT	For	Against
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	3C	Elect Fan Chun Wah, Andrew as Director	MANAGEMENT	For	Against
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	8	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	11.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	11.06.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	11.06.2025	3	Approve Annual Report	MANAGEMENT	For	For
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	11.06.2025	4	Accept Financial Statements and Report	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	11.06.2025	5	Approve Profit Distribution Plan	MANAGEMENT	For	For
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	11.06.2025	6	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	11.06.2025	7	Approve External Donations	MANAGEMENT	For	For
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	11.06.2025	8	Elect Huang Jinwen as Director	MANAGEMENT	For	For
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	11.06.2025	9	Approve Profit Distribution Policy Plan	MANAGEMENT	For	For
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	11.06.2025	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	11.06.2025	11	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	29.08.2025	1	Approve Dissolution of the Board of Supervisors	MANAGEMENT	For	For
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	29.08.2025	2	Approve Amendments to the Articles of Association and Related Transactions	MANAGEMENT	For	Against
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	29.08.2025	3	Approve Amendments to the Procedural Rules for Shareholders' Meetings and Related Transactions	MANAGEMENT	For	For
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	29.08.2025	4	Approve Amendments to the Procedural Rules for the Board and Related Transactions	MANAGEMENT	For	For
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	29.08.2025	5	Elect Wang Yuhua as Director	MANAGEMENT	For	For
China Pacific Insurance (Group) Co., Ltd.	CNE1000009Q7	China	29.08.2025	6	Elect Wong Hin Wing as Director	MANAGEMENT	For	Against
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	3.1	Elect Zhao Chunwu as Director	MANAGEMENT	For	For
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	3.2	Elect Wang Chengwei as Director	MANAGEMENT	For	Against
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	3.3	Elect Lai Hin Wing Henry Stephen as Director	MANAGEMENT	For	For
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	3.4	Elect Bernard Charnwut Chan as Director	MANAGEMENT	For	Against
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	3.5	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	5	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	26.03.2025	1	Approve Equity Transfer Agreement, Grant of Specific Mandate to Issue Consideration Shares to Tencent Hong Kong or Its Designated Parties and Related Transactions	MANAGEMENT	For	For
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	2	Elect Yang Ming as Director	MANAGEMENT	For	For
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	3	Elect Nie Zhixin as Director	MANAGEMENT	For	For
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	4	Elect Chen Haiquan as Director	MANAGEMENT	For	For
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	5	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	8	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	9	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
China Shineway Pharmaceutical Group Limited	KYG2110P1000	Cayman Islands	29.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
China Shineway Pharmaceutical Group Limited	KYG2110P1000	Cayman Islands	29.05.2025	2A	Elect Li Zhenjiang as Director	MANAGEMENT	For	For
China Shineway Pharmaceutical Group Limited	KYG2110P1000	Cayman Islands	29.05.2025	2B	Elect Wang Guihua as Director	MANAGEMENT	For	For
China Shineway Pharmaceutical Group Limited	KYG2110P1000	Cayman Islands	29.05.2025	2C	Elect Zhou Wencheng as Director	MANAGEMENT	For	For
China Shineway Pharmaceutical Group Limited	KYG2110P1000	Cayman Islands	29.05.2025	2D	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
China Shineway Pharmaceutical Group Limited	KYG2110P1000	Cayman Islands	29.05.2025	3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
China Shineway Pharmaceutical Group Limited	KYG2110P1000	Cayman Islands	29.05.2025	4	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
China Shineway Pharmaceutical Group Limited	KYG2110P1000	Cayman Islands	29.05.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
China Shineway Pharmaceutical Group Limited	KYG2110P1000	Cayman Islands	29.05.2025	6	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
China Three Gorges Renewables (Group) Co., Ltd.	CNE1000051F2	China	24.04.2025	1	Elect Liu Zi as Non-independent Director	SHAREHOLDER	For	For
China Three Gorges Renewables (Group) Co., Ltd.	CNE1000051F2	China	27.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
China Three Gorges Renewables (Group) Co., Ltd.	CNE1000051F2	China	27.06.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
China Three Gorges Renewables (Group) Co., Ltd.	CNE1000051F2	China	27.06.2025	3	Approve Financial Statements	MANAGEMENT	For	For
China Three Gorges Renewables (Group) Co., Ltd.	CNE1000051F2	China	27.06.2025	4	Approve Profit Distribution	MANAGEMENT	For	For
China Three Gorges Renewables (Group) Co., Ltd.	CNE1000051F2	China	27.06.2025	5	Approve Annual Report and Summary	MANAGEMENT	For	For
China Three Gorges Renewables (Group) Co., Ltd.	CNE1000051F2	China	27.06.2025	6	Approve 2024 Remuneration of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
China Three Gorges Renewables (Group) Co., Ltd.	CNE1000051F2	China	27.06.2025	7	Approve 2024 Remuneration of Supervisors	MANAGEMENT	For	For
China Three Gorges Renewables (Group) Co., Ltd.	CNE1000051F2	China	27.06.2025	8	Approve Investment Plan and Financial Budget	MANAGEMENT	For	Against
China Three Gorges Renewables (Group) Co., Ltd.	CNE1000051F2	China	27.06.2025	9	Approve Bond Registration and Bond Financing Plan	MANAGEMENT	For	Against
China Three Gorges Renewables (Group) Co., Ltd.	CNE1000051F2	China	27.06.2025	10	Approve Related Party Transaction	MANAGEMENT	For	Against
China Three Gorges Renewables (Group) Co., Ltd.	CNE1000051F2	China	27.06.2025	11	Approve Credit Line Application and Financial Services Agreement	MANAGEMENT	For	Against
China Three Gorges Renewables (Group) Co., Ltd.	CNE1000051F2	China	27.06.2025	12	Approve Appointment of Internal Control Auditor	MANAGEMENT	For	For
China Three Gorges Renewables (Group) Co., Ltd.	CNE1000051F2	China	22.08.2025	1	Amend Articles of Association	MANAGEMENT	For	Against
China Three Gorges Renewables (Group) Co., Ltd.	CNE1000051F2	China	22.08.2025	2	Amend Rules and Procedures Regarding General Meetings of Shareholders and Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
China Three Gorges Renewables (Group) Co., Ltd.	CNE1000051F2	China	27.11.2025	1	Approve to Appoint Auditor	MANAGEMENT	For	For
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	1	Approve Work Report of the Board of Directors	MANAGEMENT	For	For
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	2	Approve Work Report of the Supervisory Board	MANAGEMENT	For	For
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	3	Approve Final Financial Report	MANAGEMENT	For	For
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	4	Approve Annual Report and Its Summary	MANAGEMENT	For	For
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	5	Approve Profit Distribution Proposal	MANAGEMENT	For	For
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	6	Approve Remuneration of Directors	MANAGEMENT	For	For
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	7	Approve Ernst & Young Hua Ming LLP ("EY Hua Ming") and Ernst & Young ("EY Hong Kong") as Domestic and International Financial Reporting Auditors, Respectively, and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	8	Approve Ernst & Young Hua Ming LLP ("EY Hua Ming") as Internal Control Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	9	Approve Financial Services Agreement and Connected Transactions with CTG Finance Company Limited	MANAGEMENT	For	Against
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	10	Amend Articles of Association	MANAGEMENT	For	Against
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	24.11.2025	1	Approve Abolishment of Supervisory Board and Amend Articles of Association	MANAGEMENT	For	For
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	24.11.2025	2	Amend Rules of Procedure for General Meetings	MANAGEMENT	For	For
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	24.11.2025	3	Amend Rules of Procedure for the Board of Directors	MANAGEMENT	For	For
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	24.11.2025	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	24.11.2025	5	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	24.11.2025	6	Amend Rules of Independent Directors	MANAGEMENT	For	For
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	24.11.2025	7	Approve Profit Distribution Proposal	MANAGEMENT	For	For
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	2	Approve Final Dividend	MANAGEMENT	For	For
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	3.1	Elect Ding Bin as Director	MANAGEMENT	For	For
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	3.2	Elect Duan Jerry Linnan as Director	MANAGEMENT	For	For
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	3.3	Elect Bai Li as Director	MANAGEMENT	For	Against
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	3.4	Elect Siu Chi Ming as Director	MANAGEMENT	For	For
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	3.5	Elect Ho Ping as Director	MANAGEMENT	For	For
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	3.6	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
China Yangtze Power Co., Ltd.	CNE000001G87	China	25.04.2025	1.1	Elect He Hongxin as Director	SHAREHOLDER	For	For
China Yangtze Power Co., Ltd.	CNE000001G87	China	25.04.2025	1.2	Elect Liu Haibo as Director	SHAREHOLDER	For	For
China Yangtze Power Co., Ltd.	CNE000001G87	China	22.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
China Yangtze Power Co., Ltd.	CNE000001G87	China	22.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
China Yangtze Power Co., Ltd.	CNE000001G87	China	22.05.2025	3	Approve Profit Distribution and to Authorize the Board of Directors to Decide on the Specific Plan for the Interim Profit Distribution	MANAGEMENT	For	For
China Yangtze Power Co., Ltd.	CNE000001G87	China	22.05.2025	4	Approve Annual Report	MANAGEMENT	For	For
China Yangtze Power Co., Ltd.	CNE000001G87	China	22.05.2025	5	Approve Financial Statements and Budget Report	MANAGEMENT	For	For
China Yangtze Power Co., Ltd.	CNE000001G87	China	22.05.2025	6	Approve Use of Idle Funds to Carry Out Treasury Bond Reverse Repurchase Business	MANAGEMENT	For	For
China Yangtze Power Co., Ltd.	CNE000001G87	China	22.05.2025	7	Approve Investment Plan	MANAGEMENT	For	For
China Yangtze Power Co., Ltd.	CNE000001G87	China	22.05.2025	8	Approve Issuance of Bonds by Overseas Subsidiaries	MANAGEMENT	For	For
China Yangtze Power Co., Ltd.	CNE000001G87	China	22.05.2025	9	Approve Financial Services Framework Agreement	MANAGEMENT	For	Against
China Yangtze Power Co., Ltd.	CNE000001G87	China	22.05.2025	10	Approve Financing Business Framework Agreement	MANAGEMENT	For	For
China Yangtze Power Co., Ltd.	CNE000001G87	China	15.08.2025	1	Approve Investment in the Construction of the Gezhouba Shipping Capacity Expansion Project	MANAGEMENT	For	For
China Yangtze Power Co., Ltd.	CNE000001G87	China	15.08.2025	2	Amend Articles of Association	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
China Yangtze Power Co., Ltd.	CNE000001G87	China	15.08.2025	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For
China Yangtze Power Co., Ltd.	CNE000001G87	China	20.11.2025	1	Approve Formulation of Shareholder Dividend Return Plan	MANAGEMENT	For	For
China Yangtze Power Co., Ltd.	CNE000001G87	China	20.11.2025	2	Approve Financial Auditor	MANAGEMENT	For	For
China Yangtze Power Co., Ltd.	CNE000001G87	China	20.11.2025	3	Approve Appointment of Internal Control Auditor	MANAGEMENT	For	For
China Zheshang Bank Co., Ltd.	CNE1000025S9	China	31.12.2025	1	Approve Dissolution of the Board of Supervisors	MANAGEMENT	For	For
China Zheshang Bank Co., Ltd.	CNE1000025S9	China	31.12.2025	2	Amend Articles of Association	MANAGEMENT	For	Against
China Zheshang Bank Co., Ltd.	CNE1000025S9	China	31.12.2025	3	Amend Rules of Procedures for Shareholders' General Meetings	MANAGEMENT	For	Against
China Zheshang Bank Co., Ltd.	CNE1000025S9	China	31.12.2025	4	Amend Rules of Procedures for the Board of Directors	MANAGEMENT	For	For
Chipbond Technology Corp.	TW0006147002	Taiwan	28.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Chipbond Technology Corp.	TW0006147002	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Chipbond Technology Corp.	TW0006147002	Taiwan	28.05.2025	3.1	Elect Huoo Wen Gau, with Shareholder No. 94, as Non-independent Director	MANAGEMENT	For	For
Chipbond Technology Corp.	TW0006147002	Taiwan	28.05.2025	4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	MANAGEMENT	For	For
Chipbond Technology Corp.	TW0006147002	Taiwan	28.05.2025	5	Approve Amendments to Articles of Association	MANAGEMENT	For	For
ChipMOS Technologies, Inc.	TW0008150004	Taiwan	27.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
ChipMOS Technologies, Inc.	TW0008150004	Taiwan	27.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
ChipMOS Technologies, Inc.	TW0008150004	Taiwan	27.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
ChipMOS Technologies, Inc.	TW0008150004	Taiwan	27.05.2025	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	MANAGEMENT	For	For
ChipMOS Technologies, Inc.	TW0008150004	Taiwan	27.05.2025	5	Amend Rules and Procedures for Election of Directors and Independent Directors	MANAGEMENT	For	For
Chipotle Mexican Grill, Inc.	US1696561059	United States	11.06.2025	1A	Elect Director Albert Baldocchi	MANAGEMENT	For	For
Chipotle Mexican Grill, Inc.	US1696561059	United States	11.06.2025	1B	Elect Director Scott Boatwright	MANAGEMENT	For	For
Chipotle Mexican Grill, Inc.	US1696561059	United States	11.06.2025	1C	Elect Director Matthew Carey	MANAGEMENT	For	For
Chipotle Mexican Grill, Inc.	US1696561059	United States	11.06.2025	1D	Elect Director Patricia Fili-Krushel	MANAGEMENT	For	For
Chipotle Mexican Grill, Inc.	US1696561059	United States	11.06.2025	1E	Elect Director Laura Fuentes	MANAGEMENT	For	For
Chipotle Mexican Grill, Inc.	US1696561059	United States	11.06.2025	1F	Elect Director Mauricio Gutierrez	MANAGEMENT	For	For
Chipotle Mexican Grill, Inc.	US1696561059	United States	11.06.2025	1G	Elect Director Robin Hickenlooper	MANAGEMENT	For	For
Chipotle Mexican Grill, Inc.	US1696561059	United States	11.06.2025	1H	Elect Director Scott Maw	MANAGEMENT	For	For
Chipotle Mexican Grill, Inc.	US1696561059	United States	11.06.2025	1I	Elect Director Mary Winston	MANAGEMENT	For	For
Chipotle Mexican Grill, Inc.	US1696561059	United States	11.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Chipotle Mexican Grill, Inc.	US1696561059	United States	11.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Chipotle Mexican Grill, Inc.	US1696561059	United States	11.06.2025	4	Require Independent Board Chair	SHAREHOLDER	Against	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	2	Approve Remuneration Report (Non-Binding)	MANAGEMENT	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	3	Approve Sustainability Report (Non-Binding)	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	4	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	5	Approve Allocation of Income and Dividends of CHF 1,500 per Registered Share and CHF 150 per Participation Certificate	MANAGEMENT	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	6	Approve CHF 19,400 Reduction in Share Capital and CHF 253,500 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	7.3	Designate Patrick Schleiffer as Independent Proxy	MANAGEMENT	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	7.4	Ratify PricewaterhouseCoopers AG as Auditors	MANAGEMENT	For	Against
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	7.1.1	Reelect Ernst Tanner as Director and Board Chair	MANAGEMENT	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	7.1.2	Reelect Dieter Weisskopf as Director	MANAGEMENT	For	Against
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	7.1.3	Reelect Rudolf Spruengli as Director	MANAGEMENT	For	Against
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	7.1.4	Reelect Elisabeth Guertler as Director	MANAGEMENT	For	Against
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	7.1.5	Reelect Thomas Rinderknecht as Director	MANAGEMENT	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	7.1.6	Reelect Silvio Denz as Director	MANAGEMENT	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	7.1.7	Reelect Monique Bourquin as Director	MANAGEMENT	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	7.2.1	Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee	MANAGEMENT	For	Against
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	7.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	MANAGEMENT	For	Against
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	7.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	MANAGEMENT	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 21 Million	MANAGEMENT	For	For
Chocoladefabriken Lindt & Spruengli AG	CH0010570759	Switzerland	16.04.2025	9	Transact Other Business (Voting)	MANAGEMENT	For	Against
Cholamandalam Investment and finance Company Limited	INE121A01024	India	28.04.2025	1	Approve Appointment and Remuneration of Vellayan Subbiah as Whole-Time Director, Designated as the Executive Chairman	MANAGEMENT	For	For
Cholamandalam Investment and finance Company Limited	INE121A01024	India	31.07.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Cholamandalam Investment and finance Company Limited	INE121A01024	India	31.07.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Cholamandalam Investment and finance Company Limited	INE121A01024	India	31.07.2025	3	Approve Interim Dividend and Final Dividend	MANAGEMENT	For	For
Cholamandalam Investment and finance Company Limited	INE121A01024	India	31.07.2025	4	Reelect M A M Arunachalam as Director	MANAGEMENT	For	For
Cholamandalam Investment and finance Company Limited	INE121A01024	India	31.07.2025	5	Approve BP & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Cholamandalam Investment and finance Company Limited	INE121A01024	India	31.07.2025	6	Approve Borrowing Powers and Approve Pledging of Assets for Debt	MANAGEMENT	For	For
Chong Hong Construction Co., Ltd.	TW0005534002	Taiwan	26.06.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Chong Hong Construction Co., Ltd.	TW0005534002	Taiwan	26.06.2025	2	Approve Profit Distribution	MANAGEMENT	For	For
Chong Hong Construction Co., Ltd.	TW0005534002	Taiwan	26.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Chong Hong Construction Co., Ltd.	TW0005534002	Taiwan	26.06.2025	4.1	Elect LEE WENTSAO, a Representative of LC RAINBOW INVESTMENT CO., LTD. with SHAREHOLDER NO.193 as Non-independent Director	MANAGEMENT	For	For
Chong Hong Construction Co., Ltd.	TW0005534002	Taiwan	26.06.2025	4.2	Elect LEE YAOCHUNG, a Representative of HONG DING DEVELOPMENT CO., LTD. with SHAREHOLDER NO.97718 as Non-independent Director	MANAGEMENT	For	For
Chong Hong Construction Co., Ltd.	TW0005534002	Taiwan	26.06.2025	4.3	Elect LEE YAOMIN, a Representative of CHEN YAO INVESTMENT CO., LTD. with SHAREHOLDER NO.97721 as Non-independent Director	MANAGEMENT	For	For
Chong Hong Construction Co., Ltd.	TW0005534002	Taiwan	26.06.2025	4.4	Elect TSAI YUECHEN with SHAREHOLDER NO.1624 as Non-independent Director	MANAGEMENT	For	For
Chong Hong Construction Co., Ltd.	TW0005534002	Taiwan	26.06.2025	4.5	Elect WU HOHUI with SHAREHOLDER NO.A201468XXX as Non-independent Director	MANAGEMENT	For	For
Chong Hong Construction Co., Ltd.	TW0005534002	Taiwan	26.06.2025	4.6	Elect JENG-CHAI KUO with SHAREHOLDER NO.A224374XXX as Non-independent Director	MANAGEMENT	For	For
Chong Hong Construction Co., Ltd.	TW0005534002	Taiwan	26.06.2025	4.7	Elect WANG JIEHCHEN with SHAREHOLDER NO.X100121XXX as Independent Director	MANAGEMENT	For	For
Chong Hong Construction Co., Ltd.	TW0005534002	Taiwan	26.06.2025	4.8	Elect TSAI FUJEN with SHAREHOLDER NO.D100468XXX as Independent Director	MANAGEMENT	For	For
Chong Hong Construction Co., Ltd.	TW0005534002	Taiwan	26.06.2025	4.9	Elect CHANG YENSHU with SHAREHOLDER NO.A220894XXX as Independent Director	MANAGEMENT	For	For
Chong Hong Construction Co., Ltd.	TW0005534002	Taiwan	26.06.2025	4.10	Elect LIU BOLUN with SHAREHOLDER NO.A121750XXX as Independent Director	MANAGEMENT	For	For
Chong Hong Construction Co., Ltd.	TW0005534002	Taiwan	26.06.2025	5	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	MANAGEMENT	For	For
Chong Kun Dang Pharmaceutical Corp.	KR7185750007	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Chong Kun Dang Pharmaceutical Corp.	KR7185750007	South Korea	26.03.2025	2.1	Elect Lee Woo as Inside Director	MANAGEMENT	For	Against
Chong Kun Dang Pharmaceutical Corp.	KR7185750007	South Korea	26.03.2025	2.2	Elect Chang Dong-shin as Outside Director	MANAGEMENT	For	For
Chong Kun Dang Pharmaceutical Corp.	KR7185750007	South Korea	26.03.2025	2.3	Elect Jeong Jun-ho as Outside Director	MANAGEMENT	For	For
Chong Kun Dang Pharmaceutical Corp.	KR7185750007	South Korea	26.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Chong Kun Dang Pharmaceutical Corp.	KR7185750007	South Korea	26.03.2025	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.06.2025	1	Approve Annual Report and Summary	MANAGEMENT	For	For
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.06.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.06.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.06.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.06.2025	5	Approve Audited Financial Report	MANAGEMENT	For	For
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.06.2025	6	Approve Application of Credit Lines	MANAGEMENT	For	For
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.06.2025	7	Approve to Appoint Auditor	MANAGEMENT	For	For
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.06.2025	8	Approve Profit Distribution Plan	MANAGEMENT	For	For
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.06.2025	9.1	Amend Investment, Financing and Guarantee Management System	MANAGEMENT	For	Against
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.06.2025	9.2	Amend Related Party Transaction Decision-making System	MANAGEMENT	For	Against
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.06.2025	9.3	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.06.2025	9.4	Amend Remuneration System for Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	14.07.2025	1	Approve Corporate Bond Issuance Plan	MANAGEMENT	For	For
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	14.07.2025	2	Approve Authorization of the Board and Authorization by the Board of Directors to the Chairman to Handle All Related Matters	MANAGEMENT	For	For
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.11.2025	1	Approve Amendments to Articles of Association and its Annexes	MANAGEMENT	For	Against
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.11.2025	2.1	Amend Investment, Financing and Guarantee Management System	MANAGEMENT	For	Against
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.11.2025	2.2	Amend Related Party Transaction Decision-making System	MANAGEMENT	For	Against
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.11.2025	2.3	Amend Management System of Raised Funds	MANAGEMENT	For	Against
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.11.2025	2.4	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Chongqing Zhifei Biological Products Co., Ltd.	CNE100000V20	China	18.11.2025	2.5	Amend Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For	For
Chroma Ate, Inc.	TW0002360005	Taiwan	10.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Chroma Ate, Inc.	TW0002360005	Taiwan	10.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Chroma Ate, Inc.	TW0002360005	Taiwan	10.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	2.1	Allocate Disposable Profit	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	3	Approve Discharge of Board of Directors	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Chubb Limited	CH0044328745	Switzerland	15.05.2025	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.1	Elect Director Evan G. Greenberg	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.2	Elect Director Michael P. Connors	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.3	Elect Director Michael G. Atieh	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.4	Elect Director Nancy K. Buese	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.5	Elect Director Sheila P. Burke	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.6	Elect Director Nelson J. Chai	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.7	Elect Director Michael L. Corbat	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.8	Elect Director Fred Hu	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.9	Elect Director Robert J. Hugin	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.10	Elect Director Robert W. Scully	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.11	Elect Director Theodore E. Shasta	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.12	Elect Director David H. Sidwell	MANAGEMENT	For	Against
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.13	Elect Director Olivier Steimer	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.14	Elect Director Frances F. Townsend	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	6	Elect Evan G. Greenberg as Board Chairman	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	7.1	Elect Michael P. Connors as Member of the Compensation Committee	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	7.2	Elect Michael L. Corbat as Member of the Compensation Committee	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	7.3	Elect David H. Sidwell as Member of the Compensation Committee	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	7.4	Elect Frances F. Townsend as Member of the Compensation Committee	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	8	Designate Homburger AG as Independent Proxy	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	10.3	Approve Remuneration Report	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	11	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	12	Approve Sustainability Report	MANAGEMENT	For	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	SHAREHOLDER	Against	For
Chubb Limited	CH0044328745	Switzerland	15.05.2025	A	Transact Other Business	MANAGEMENT	For	Against
Chugai Pharmaceutical Co., Ltd.	JP3519400000	Japan	27.03.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 57	MANAGEMENT	For	For
Chugai Pharmaceutical Co., Ltd.	JP3519400000	Japan	27.03.2025	2.1	Elect Director Okuda, Osamu	MANAGEMENT	For	For
Chugai Pharmaceutical Co., Ltd.	JP3519400000	Japan	27.03.2025	2.2	Elect Director Taniguchi, Iwaaki	MANAGEMENT	For	For
Chugai Pharmaceutical Co., Ltd.	JP3519400000	Japan	27.03.2025	2.3	Elect Director Iikura, Hitoshi	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Chugai Pharmaceutical Co., Ltd.	JP3519400000	Japan	27.03.2025	2.4	Elect Director Momoi, Mariko	MANAGEMENT	For	For
Chugai Pharmaceutical Co., Ltd.	JP3519400000	Japan	27.03.2025	2.5	Elect Director Tateishi, Fumio	MANAGEMENT	For	For
Chugai Pharmaceutical Co., Ltd.	JP3519400000	Japan	27.03.2025	2.6	Elect Director Teramoto, Hideo	MANAGEMENT	For	For
Chugai Pharmaceutical Co., Ltd.	JP3519400000	Japan	27.03.2025	2.7	Elect Director Thomas Schinecker	MANAGEMENT	For	For
Chugai Pharmaceutical Co., Ltd.	JP3519400000	Japan	27.03.2025	2.8	Elect Director Teresa A. Graham	MANAGEMENT	For	For
Chugai Pharmaceutical Co., Ltd.	JP3519400000	Japan	27.03.2025	2.9	Elect Director Boris L. Zaitra	MANAGEMENT	For	For
Chugai Pharmaceutical Co., Ltd.	JP3519400000	Japan	27.03.2025	3	Appoint Statutory Auditor Higuchi, Masayoshi	MANAGEMENT	For	For
Chunghwa Telecom Co., Ltd.	TW0002412004	Taiwan	29.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Chunghwa Telecom Co., Ltd.	TW0002412004	Taiwan	29.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Chunghwa Telecom Co., Ltd.	TW0002412004	Taiwan	29.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Chunghwa Telecom Co., Ltd.	TW0002412004	Taiwan	29.05.2025	4.1	Elect CHIH-CHENG CHIEN, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	MANAGEMENT	For	For
Chunghwa Telecom Co., Ltd.	TW0002412004	Taiwan	29.05.2025	4.2	Elect RONG-SHY LIN, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	MANAGEMENT	For	For
Chunghwa Telecom Co., Ltd.	TW0002412004	Taiwan	29.05.2025	4.3	Elect SHENG-YUAN WU, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	MANAGEMENT	For	For
Chunghwa Telecom Co., Ltd.	TW0002412004	Taiwan	29.05.2025	4.4	Elect CHI-HWA CHERN, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	MANAGEMENT	For	For
Chunghwa Telecom Co., Ltd.	TW0002412004	Taiwan	29.05.2025	4.5	Elect KUNG-YEUN JENG, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	MANAGEMENT	For	For
Chunghwa Telecom Co., Ltd.	TW0002412004	Taiwan	29.05.2025	4.6	Elect LEE-FENG CHIEN, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	MANAGEMENT	For	For
Chunghwa Telecom Co., Ltd.	TW0002412004	Taiwan	29.05.2025	4.7	Elect I-JEN SU, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	MANAGEMENT	For	For
Chunghwa Telecom Co., Ltd.	TW0002412004	Taiwan	29.05.2025	4.8	Elect SHIOW-LONG HORNG, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	MANAGEMENT	For	For
Chunghwa Telecom Co., Ltd.	TW0002412004	Taiwan	29.05.2025	4.9	Elect SU-MING LIN, with ID NO.M120532XXX, as Independent Director	MANAGEMENT	For	For
Chunghwa Telecom Co., Ltd.	TW0002412004	Taiwan	29.05.2025	4.10	Elect YI- CHIN TU, with ID NO.D120908XXX, as Independent Director	MANAGEMENT	For	For
Chunghwa Telecom Co., Ltd.	TW0002412004	Taiwan	29.05.2025	4.11	Elect IKUJIN KO, with ID NO.A800135XXX, as Independent Director	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Chunghwa Telecom Co., Ltd.	TW0002412004	Taiwan	29.05.2025	4.12	Elect CHING-FENG HSUEH, with ID NO.J120878XXX, as Independent Director	MANAGEMENT	For	For
Chunghwa Telecom Co., Ltd.	TW0002412004	Taiwan	29.05.2025	4.13	Elect JER-LIANG YEH, with ID NO.B120081XXX, as Independent Director	MANAGEMENT	For	For
Chunghwa Telecom Co., Ltd.	TW0002412004	Taiwan	29.05.2025	5	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1A	Elect Director Bradlen S. Cashaw	MANAGEMENT	For	For
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1B	Elect Director Richard A. Dierker	MANAGEMENT	For	For
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1C	Elect Director Matthew T. Farrell	MANAGEMENT	For	For
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1D	Elect Director Bradley C. Irwin	MANAGEMENT	For	For
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1E	Elect Director Penry W. Price	MANAGEMENT	For	For
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1F	Elect Director Susan G. Saideman	MANAGEMENT	For	For
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1G	Elect Director Ravichandra K. Saligram	MANAGEMENT	For	For
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1H	Elect Director Robert K. Shearer	MANAGEMENT	For	For
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1I	Elect Director Michael R. Smith	MANAGEMENT	For	For
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1J	Elect Director Janet S. Vergis	MANAGEMENT	For	Abstain
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1K	Elect Director Arthur B. Winkleblack	MANAGEMENT	For	For
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1L	Elect Director Laurie J. Yoler	MANAGEMENT	For	For
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	4	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
CIE Automotive India Limited	INE536H01010	India	30.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
CIE Automotive India Limited	INE536H01010	India	30.04.2025	2	Approve Dividends	MANAGEMENT	For	For
CIE Automotive India Limited	INE536H01010	India	30.04.2025	3	Reelect Manoj Mullassery Menon as Director	MANAGEMENT	For	For
CIE Automotive India Limited	INE536H01010	India	30.04.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
CIE Automotive India Limited	INE536H01010	India	30.04.2025	5	Approve SVD & Associates, Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
CIE Automotive India Limited	INE536H01010	India	30.04.2025	6	Approve Reappointment and Remuneration of Manoj Mullassery Menon as Whole-Time Director (designated as Executive Director)	MANAGEMENT	For	For
CIE Automotive India Limited	INE536H01010	India	30.04.2025	7	Approve Reappointment and Remuneration of Ander Arenaza Alvarez as Whole-Time Director (designated as Executive Director)	MANAGEMENT	For	For
CIE Automotive India Limited	INE536H01010	India	30.04.2025	8	Approve Material Related Party Transactions with Mahindra & Mahindra Limited	MANAGEMENT	For	For
CIE Automotive India Limited	INE536H01010	India	30.04.2025	9	Approve Material Related Party Transactions of CIE Galfor SA with CIE Automotive SA	MANAGEMENT	For	For
CIE Automotive India Limited	INE536H01010	India	30.04.2025	10	Approve Shifting of Registered Office of the Company from the Jurisdiction of Registrar of Companies, Mumbai to the Jurisdiction of Registrar of Companies, Pune	MANAGEMENT	For	For
CIMB Group Holdings Berhad	MYL10230O0000	Malaysia	29.04.2025	1	Elect Mohd Nasir Ahmad as Director	MANAGEMENT	For	For
CIMB Group Holdings Berhad	MYL10230O0000	Malaysia	29.04.2025	2	Elect Didi Syafruddin Yahya as Director	MANAGEMENT	For	For
CIMB Group Holdings Berhad	MYL10230O0000	Malaysia	29.04.2025	3	Elect Shulamite N K Khoo as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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CIMB Group Holdings Berhad	MYL10230O000	Malaysia	29.04.2025	4	Elect Muhammad Novan Amirudin as Director	MANAGEMENT	For	For
CIMB Group Holdings Berhad	MYL10230O000	Malaysia	29.04.2025	5	Elect Azmil Zahrudin Raja Abdul Aziz as Director	MANAGEMENT	For	For
CIMB Group Holdings Berhad	MYL10230O000	Malaysia	29.04.2025	6	Elect Lyn Therese McGrath as Director	MANAGEMENT	For	For
CIMB Group Holdings Berhad	MYL10230O000	Malaysia	29.04.2025	7	Approve Directors' Fees	MANAGEMENT	For	For
CIMB Group Holdings Berhad	MYL10230O000	Malaysia	29.04.2025	8	Approve Directors' Allowances and Benefits	MANAGEMENT	For	For
CIMB Group Holdings Berhad	MYL10230O000	Malaysia	29.04.2025	9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
CIMB Group Holdings Berhad	MYL10230O000	Malaysia	29.04.2025	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
CIMB Group Holdings Berhad	MYL10230O000	Malaysia	29.04.2025	11	Approve Issuance of New Shares in Relation to the Dividend Reinvestment Scheme	MANAGEMENT	For	For
CIMB Group Holdings Berhad	MYL10230O000	Malaysia	29.04.2025	12	Approve Share Repurchase Program	MANAGEMENT	For	For
CIMC Enric Holdings Limited	KYG2198S1093	Cayman Islands	20.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
CIMC Enric Holdings Limited	KYG2198S1093	Cayman Islands	20.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
CIMC Enric Holdings Limited	KYG2198S1093	Cayman Islands	20.05.2025	3.1	Elect Gao Xiang as Director	MANAGEMENT	For	For
CIMC Enric Holdings Limited	KYG2198S1093	Cayman Islands	20.05.2025	3.2	Elect Yang Xiaohu as Director	MANAGEMENT	For	For
CIMC Enric Holdings Limited	KYG2198S1093	Cayman Islands	20.05.2025	3.3	Elect Yang Lei as Director	MANAGEMENT	For	For
CIMC Enric Holdings Limited	KYG2198S1093	Cayman Islands	20.05.2025	3.4	Elect Qiu Hong as Director	MANAGEMENT	For	For
CIMC Enric Holdings Limited	KYG2198S1093	Cayman Islands	20.05.2025	4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
CIMC Enric Holdings Limited	KYG2198S1093	Cayman Islands	20.05.2025	5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
CIMC Enric Holdings Limited	KYG2198S1093	Cayman Islands	20.05.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
CIMC Enric Holdings Limited	KYG2198S1093	Cayman Islands	20.05.2025	7	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
CIMC Enric Holdings Limited	KYG2198S1093	Cayman Islands	20.05.2025	8	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Cincinnati Financial Corporation	US1720621010	United States	03.05.2025	1.1	Elect Director Nancy C. Benacci	MANAGEMENT	For	For
Cincinnati Financial Corporation	US1720621010	United States	03.05.2025	1.2	Elect Director Linda W. Clement-Holmes	MANAGEMENT	For	For
Cincinnati Financial Corporation	US1720621010	United States	03.05.2025	1.3	Elect Director Dirk J. Debbink	MANAGEMENT	For	Against
Cincinnati Financial Corporation	US1720621010	United States	03.05.2025	1.4	Elect Director Steven J. Johnston	MANAGEMENT	For	For
Cincinnati Financial Corporation	US1720621010	United States	03.05.2025	1.5	Elect Director Jill P. Meyer	MANAGEMENT	For	For
Cincinnati Financial Corporation	US1720621010	United States	03.05.2025	1.6	Elect Director David P. Osborn	MANAGEMENT	For	For
Cincinnati Financial Corporation	US1720621010	United States	03.05.2025	1.7	Elect Director Gretchen W. Schar	MANAGEMENT	For	Against
Cincinnati Financial Corporation	US1720621010	United States	03.05.2025	1.8	Elect Director Charles O. Schiff	MANAGEMENT	For	For
Cincinnati Financial Corporation	US1720621010	United States	03.05.2025	1.9	Elect Director Douglas S. Skidmore	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Cincinnati Financial Corporation	US1720621010	United States	03.05.2025	1.10	Elect Director Stephen M. Spray	MANAGEMENT	For	For
Cincinnati Financial Corporation	US1720621010	United States	03.05.2025	1.11	Elect Director John F. Steele, Jr.	MANAGEMENT	For	For
Cincinnati Financial Corporation	US1720621010	United States	03.05.2025	1.12	Elect Director Larry R. Webb	MANAGEMENT	For	Against
Cincinnati Financial Corporation	US1720621010	United States	03.05.2025	1.13	Elect Director Cheng-sheng Peter Wu	MANAGEMENT	For	For
Cincinnati Financial Corporation	US1720621010	United States	03.05.2025	2	Reduce Supermajority Vote Requirement	MANAGEMENT	For	For
Cincinnati Financial Corporation	US1720621010	United States	03.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Cincinnati Financial Corporation	US1720621010	United States	03.05.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Cintas Corporation	US1729081059	United States	28.10.2025	1A	Elect Director Melanie W. Barstad	MANAGEMENT	For	For
Cintas Corporation	US1729081059	United States	28.10.2025	1B	Elect Director Beverly K. Carmichael	MANAGEMENT	For	For
Cintas Corporation	US1729081059	United States	28.10.2025	1C	Elect Director Karen L. Carnahan	MANAGEMENT	For	For
Cintas Corporation	US1729081059	United States	28.10.2025	1D	Elect Director Robert E. Coletti	MANAGEMENT	For	For
Cintas Corporation	US1729081059	United States	28.10.2025	1E	Elect Director Scott D. Farmer	MANAGEMENT	For	For
Cintas Corporation	US1729081059	United States	28.10.2025	1F	Elect Director Martin Mucci	MANAGEMENT	For	For
Cintas Corporation	US1729081059	United States	28.10.2025	1G	Elect Director Joseph Scaminace	MANAGEMENT	For	For
Cintas Corporation	US1729081059	United States	28.10.2025	1H	Elect Director Todd M. Schneider	MANAGEMENT	For	For
Cintas Corporation	US1729081059	United States	28.10.2025	1I	Elect Director Ronald W. Tysoe	MANAGEMENT	For	For
Cintas Corporation	US1729081059	United States	28.10.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Cintas Corporation	US1729081059	United States	28.10.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Cintas Corporation	US1729081059	United States	28.10.2025	4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SHAREHOLDER	Against	For
Cipher Mining Inc.	US17253J1060	United States	30.10.2025	1	Increase Authorized Common Stock	MANAGEMENT	For	For
Cipla Limited	INE059A01026	India	16.07.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Cipla Limited	INE059A01026	India	16.07.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Cipla Limited	INE059A01026	India	16.07.2025	3	Approve Dividend	MANAGEMENT	For	For
Cipla Limited	INE059A01026	India	16.07.2025	4	Reelect Umang Vohra as Director	MANAGEMENT	For	For
Cipla Limited	INE059A01026	India	16.07.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Cipla Limited	INE059A01026	India	16.07.2025	6	Approve BNP & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Cirrus Logic, Inc.	US1727551004	United States	29.07.2025	1.1	Elect Director Alexander M. Davern	MANAGEMENT	For	For
Cirrus Logic, Inc.	US1727551004	United States	29.07.2025	1.2	Elect Director John M. Forsyth	MANAGEMENT	For	For
Cirrus Logic, Inc.	US1727551004	United States	29.07.2025	1.3	Elect Director Raghib Hussain	MANAGEMENT	For	For
Cirrus Logic, Inc.	US1727551004	United States	29.07.2025	1.4	Elect Director Duy-Loan Le	MANAGEMENT	For	For
Cirrus Logic, Inc.	US1727551004	United States	29.07.2025	1.5	Elect Director Catherine P. Lego	MANAGEMENT	For	For
Cirrus Logic, Inc.	US1727551004	United States	29.07.2025	1.6	Elect Director William D. Mosley	MANAGEMENT	For	For
Cirrus Logic, Inc.	US1727551004	United States	29.07.2025	1.7	Elect Director David J. Tupman	MANAGEMENT	For	For
Cirrus Logic, Inc.	US1727551004	United States	29.07.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Cirrus Logic, Inc.	US1727551004	United States	29.07.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1A	Elect Director Michael D. Capellas	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1B	Elect Director Mark Garrett	MANAGEMENT	For	For
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1C	Elect Director John D. Harris, II	MANAGEMENT	For	For
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1D	Elect Director Kristina M. Johnson	MANAGEMENT	For	For
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1E	Elect Director Sarah Rae Murphy	MANAGEMENT	For	For
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1F	Elect Director Charles H. Robbins	MANAGEMENT	For	For
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1G	Elect Director Daniel H. Schulman	MANAGEMENT	For	For
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1H	Elect Director Marianna Tessel	MANAGEMENT	For	For
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1I	Elect Director Kevin Weil	MANAGEMENT	For	For
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	5	Assess and Report on Positive Financial Value of Company's Inclusion Programs	SHAREHOLDER	Against	Against
CITIC Resources Holdings Limited	BMG2155Y1075	Bermuda	13.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
CITIC Resources Holdings Limited	BMG2155Y1075	Bermuda	13.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
CITIC Resources Holdings Limited	BMG2155Y1075	Bermuda	13.06.2025	3A	Elect Cai Jin as Director	MANAGEMENT	For	For
CITIC Resources Holdings Limited	BMG2155Y1075	Bermuda	13.06.2025	3B	Elect Hao Weibao as Director	MANAGEMENT	For	For
CITIC Resources Holdings Limited	BMG2155Y1075	Bermuda	13.06.2025	3C	Elect Chan Kin as Director	MANAGEMENT	For	Against
CITIC Resources Holdings Limited	BMG2155Y1075	Bermuda	13.06.2025	3D	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
CITIC Resources Holdings Limited	BMG2155Y1075	Bermuda	13.06.2025	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
CITIC Resources Holdings Limited	BMG2155Y1075	Bermuda	13.06.2025	5A	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
CITIC Resources Holdings Limited	BMG2155Y1075	Bermuda	13.06.2025	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
CITIC Resources Holdings Limited	BMG2155Y1075	Bermuda	13.06.2025	5C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
CITIC Securities Company Limited	CNE1000016V2	China	27.06.2025	1	Approve Work Report of the Board	MANAGEMENT	For	For
CITIC Securities Company Limited	CNE1000016V2	China	27.06.2025	2	Approve Work Report of the Supervisory Committee	MANAGEMENT	For	For
CITIC Securities Company Limited	CNE1000016V2	China	27.06.2025	3	Approve Annual Report	MANAGEMENT	For	For
CITIC Securities Company Limited	CNE1000016V2	China	27.06.2025	4	Approve Profit Distribution Plan	MANAGEMENT	For	For
CITIC Securities Company Limited	CNE1000016V2	China	27.06.2025	5	Approve KPMG Huazhen as Domestic Accounting Firm and KPMG Hong Kong as International Accounting Firm and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
CITIC Securities Company Limited	CNE1000016V2	China	27.06.2025	6	Approve Estimated Investment Amount for the Proprietary Business	MANAGEMENT	For	For
CITIC Securities Company Limited	CNE1000016V2	China	27.06.2025	7	Approve Financing Guarantee Plan	MANAGEMENT	For	For
CITIC Securities Company Limited	CNE1000016V2	China	27.06.2025	8	Approve Remuneration of Directors and Supervisors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CITIC Securities Company Limited	CNE1000016V2	China	27.06.2025	9.01	Approve Contemplated Day-To-Day Related Party/Continuing Connected Transactions Between the Group and CITIC Group and its Subsidiaries and Associates	MANAGEMENT	For	For
CITIC Securities Company Limited	CNE1000016V2	China	27.06.2025	9.02	Approve Contemplated Day-To-Day Related Party Transactions Between the Group and Guangzhou Yuexiu Capital Holdings Group Co., Ltd. and Certain of its Subsidiaries	MANAGEMENT	For	For
CITIC Securities Company Limited	CNE1000016V2	China	27.06.2025	9.03	Approve Contemplated Day-To-Day Related Party Transactions Between the Group and Other Related Parties Other Than the Preceding Two Items	MANAGEMENT	For	For
CITIC Securities Company Limited	CNE1000016V2	China	19.12.2025	1.01	Elect Zhang Changyi as Director	SHAREHOLDER	For	For
CITIC Securities Company Limited	CNE1000016V2	China	19.12.2025	1.02	Elect Li Yi as Director	SHAREHOLDER	For	For
CITIC Securities Company Limited	CNE1000016V2	China	19.12.2025	1.03	Elect Liang Dan as Director	SHAREHOLDER	For	For
CITIC Securities Company Limited	CNE1000016V2	China	19.12.2025	1.04	Elect Zhang Xuejun as Director	SHAREHOLDER	For	For
CITIC Securities Company Limited	CNE1000016V2	China	19.12.2025	2	Approve Interim Profit Distribution Plan	MANAGEMENT	For	For
CITIC Securities Company Limited	CNE1000016V2	China	19.12.2025	3	Approve Renewal of the Securities and Financial Products Transactions and Services Framework Agreement, Proposed Annual Caps, Proposed Maximum Daily Balance of Non-Exempted Loans and Related Transactions	MANAGEMENT	For	For
CITIC Securities Company Limited	CNE1000016V2	China	19.12.2025	4.01	Elect Liu Qiao as Director	MANAGEMENT	For	For
CITIC Securities Company Limited	CNE1000016V2	China	19.12.2025	4.02	Elect Li Lanbing as Director	MANAGEMENT	For	For
CITIC Securities Company Limited	CNE1000016V2	China	19.12.2025	5.01	Amend Articles of Association	MANAGEMENT	For	For
CITIC Securities Company Limited	CNE1000016V2	China	19.12.2025	5.02	Amend Rules of Procedure for the General Meeting of Shareholders	MANAGEMENT	For	For
CITIC Securities Company Limited	CNE1000016V2	China	19.12.2025	5.03	Amend Rules of Procedure for the Board of Directors	MANAGEMENT	For	For
CITIC Securities Company Limited	CNE1000016V2	China	19.12.2025	6	Approve Dissolution of the Supervisory Committee	MANAGEMENT	For	For
Citigroup Inc.	US1729674242	United States	29.04.2025	1A	Elect Director Titi Cole	MANAGEMENT	For	For
Citigroup Inc.	US1729674242	United States	29.04.2025	1B	Elect Director Ellen M. Costello	MANAGEMENT	For	For
Citigroup Inc.	US1729674242	United States	29.04.2025	1C	Elect Director Grace E. Dailey	MANAGEMENT	For	For
Citigroup Inc.	US1729674242	United States	29.04.2025	1D	Elect Director John C. Dugan	MANAGEMENT	For	For
Citigroup Inc.	US1729674242	United States	29.04.2025	1E	Elect Director Jane N. Fraser	MANAGEMENT	For	For
Citigroup Inc.	US1729674242	United States	29.04.2025	1F	Elect Director Duncan P. Hennes	MANAGEMENT	For	For
Citigroup Inc.	US1729674242	United States	29.04.2025	1G	Elect Director Peter B. Henry	MANAGEMENT	For	For
Citigroup Inc.	US1729674242	United States	29.04.2025	1H	Elect Director Renee J. James	MANAGEMENT	For	For
Citigroup Inc.	US1729674242	United States	29.04.2025	1I	Elect Director Gary M. Reiner	MANAGEMENT	For	For
Citigroup Inc.	US1729674242	United States	29.04.2025	1J	Elect Director Diana L. Taylor	MANAGEMENT	For	For
Citigroup Inc.	US1729674242	United States	29.04.2025	1K	Elect Director James S. Turley	MANAGEMENT	For	For
Citigroup Inc.	US1729674242	United States	29.04.2025	1L	Elect Director Casper W. von Koskull	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Citigroup Inc.	US1729674242	United States	29.04.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Citigroup Inc.	US1729674242	United States	29.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Citigroup Inc.	US1729674242	United States	29.04.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Citigroup Inc.	US1729674242	United States	29.04.2025	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SHAREHOLDER	Against	For
Citigroup Inc.	US1729674242	United States	29.04.2025	6	Report on Respecting Indigenous Peoples' Rights	SHAREHOLDER	Against	For
Citigroup Inc.	US1729674242	United States	29.04.2025	7	Issue Audited Report on Financial Statement Assumptions and Climate Change	SHAREHOLDER	Against	Against
Citigroup Inc.	US1729674242	United States	29.04.2025	8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SHAREHOLDER	Against	Against
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.1	Elect Director Bruce Van Saun	MANAGEMENT	For	For
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.2	Elect Director Lee Alexander	MANAGEMENT	For	For
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.3	Elect Director Tracy A. Atkinson	MANAGEMENT	For	For
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.4	Elect Director Christine M. Cumming	MANAGEMENT	For	For
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.5	Elect Director Kevin J. Cummings	MANAGEMENT	For	For
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.6	Elect Director William P. Hankowsky	MANAGEMENT	For	For
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.7	Elect Director Edward J. Kelly, III	MANAGEMENT	For	For
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.8	Elect Director Robert G. Leary	MANAGEMENT	For	For
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.9	Elect Director Terrance J. Lillis	MANAGEMENT	For	For
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.10	Elect Director Michele N. Siekerka	MANAGEMENT	For	For
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.11	Elect Director Christopher J. Swift	MANAGEMENT	For	For
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.12	Elect Director Claude E. Wade	MANAGEMENT	For	For
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.13	Elect Director Marita Zuraitis	MANAGEMENT	For	For
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	5	Approve Remuneration of Directors of SAR 1,400,000 for FY 2024	MANAGEMENT	For	For
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	7	Approve Authorization of the Elected Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	8	Authorize the Elected Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.1	Elect Ibraheem Al Daghreer as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.2	Elect Ahmed Al Baqshi as Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.3	Elect Ahmed Al Jurayfani as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.4	Elect Ahmed Al Thiyabi as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.5	Elect Usamah Basheikh as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.6	Elect Badr Al Abdulateef as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.7	Elect Hasan Al Zahrani as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.8	Elect Salman Al Suweelim as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.9	Elect Salih Al Shabnan as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.10	Elect Abdulrahman Al Anqari as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.11	Elect Abdullah Al Shareef as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.12	Elect Abdullah Al Al Sheikh as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.13	Elect Abdullah Shirbeeni as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.14	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.15	Elect Omar Al Mishaal as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.16	Elect Fahd Al Dhufeer as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.17	Elect Fahd Al Abdulateef as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.18	Elect Fahd Al Ajmi as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.19	Elect Majid Al Suweegh as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.20	Elect Majid Al Oseelan as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.21	Elect Majid Fattah as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.22	Elect Mohammed Al Zaeem as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.23	Elect Mohammed Al Surayaa as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.24	Elect Mohammed Al Rajhi as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.25	Elect Mohammed Qassab as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.26	Elect Musaid Al Anzi as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.27	Elect Muath Al Zamil as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	9.28	Elect Hani Qashlan as Director	MANAGEMENT	None	Abstain
City Cement Co.	SA134G51ETH6	Saudi Arabia	16.06.2025	10	Approve Absence of Interim Dividends for the Second Half of FY 2024	MANAGEMENT	For	For
Civitas Resources, Inc.	US17888H1032	United States	04.06.2025	1.1	Elect Director Wouter van Kempen	MANAGEMENT	For	For
Civitas Resources, Inc.	US17888H1032	United States	04.06.2025	1.2	Elect Director Deborah Byers	MANAGEMENT	For	For
Civitas Resources, Inc.	US17888H1032	United States	04.06.2025	1.3	Elect Director Morris R. Clark	MANAGEMENT	For	For
Civitas Resources, Inc.	US17888H1032	United States	04.06.2025	1.4	Elect Director Carrie M. Fox	MANAGEMENT	For	For
Civitas Resources, Inc.	US17888H1032	United States	04.06.2025	1.5	Elect Director Lloyd W. "Billy" Helms, Jr.	MANAGEMENT	For	For
Civitas Resources, Inc.	US17888H1032	United States	04.06.2025	1.6	Elect Director Carrie L. Hudak	MANAGEMENT	For	For
Civitas Resources, Inc.	US17888H1032	United States	04.06.2025	1.7	Elect Director James M. Trimble	MANAGEMENT	For	For
Civitas Resources, Inc.	US17888H1032	United States	04.06.2025	1.8	Elect Director Howard A. Willard, III	MANAGEMENT	For	For
Civitas Resources, Inc.	US17888H1032	United States	04.06.2025	1.9	Elect Director Jeffrey E. Wojahn	MANAGEMENT	For	For
Civitas Resources, Inc.	US17888H1032	United States	04.06.2025	1.10	Elect Director M. Christopher Doyle	MANAGEMENT	For	For
Civitas Resources, Inc.	US17888H1032	United States	04.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Civitas Resources, Inc.	US17888H1032	United States	04.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
CJ Logistics Corp.	KR7000120006	South Korea	25.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
CJ Logistics Corp.	KR7000120006	South Korea	25.03.2025	2.1	Elect Min Young-hak as Inside Director	MANAGEMENT	For	For
CJ Logistics Corp.	KR7000120006	South Korea	25.03.2025	2.2	Elect Yoon Jin as Inside Director	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CJ Logistics Corp.	KR7000120006	South Korea	25.03.2025	2.3	Elect Park Seon-ho as Outside Director	MANAGEMENT	For	For
CJ Logistics Corp.	KR7000120006	South Korea	25.03.2025	3	Elect Park Seon-ho as a Member of Audit Committee	MANAGEMENT	For	For
CJ Logistics Corp.	KR7000120006	South Korea	25.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
CJ Logistics Corp.	KR7000120006	South Korea	25.03.2025	5	Amend Articles of Incorporation	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	4	Re-elect Laurence Hollingworth as Director	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	5	Re-elect Andi Case as Director	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	6	Re-elect Jeff Woyda as Director	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	7	Re-elect Martine Bond as Director	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	8	Elect Constantin Cotzias as Director	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	9	Re-elect Sue Harris as Director	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	10	Re-elect Tim Miller as Director	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	11	Re-elect Heike Truol as Director	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	12	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	13	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	14	Authorise Issue of Equity	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	15	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	16	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	17	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Clarkson Plc	GB0002018363	United Kingdom	01.05.2025	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
CLASSYS, Inc.	KR7214150005	South Korea	31.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
CLASSYS, Inc.	KR7214150005	South Korea	31.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
CLASSYS, Inc.	KR7214150005	South Korea	31.03.2025	3	Elect Shin Gyeong-ja as Outside Director	MANAGEMENT	For	For
CLASSYS, Inc.	KR7214150005	South Korea	31.03.2025	4	Elect Shin Gyeong-ja as a Member of Audit Committee	MANAGEMENT	For	For
CLASSYS, Inc.	KR7214150005	South Korea	31.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
CLASSYS, Inc.	KR7214150005	South Korea	31.03.2025	6	Approve Stock Option Grants	MANAGEMENT	For	For
CLASSYS, Inc.	KR7214150005	South Korea	21.07.2025	1	Elect Lee Eun-ji as Non-Independent Non-Executive Director	MANAGEMENT	For	For
Clearwater Analytics Holdings, Inc.	US1851231068	United States	23.06.2025	1.1	Elect Director Mukesh Aghi	MANAGEMENT	For	For
Clearwater Analytics Holdings, Inc.	US1851231068	United States	23.06.2025	1.2	Elect Director Jacques Aigrain	MANAGEMENT	For	For
Clearwater Analytics Holdings, Inc.	US1851231068	United States	23.06.2025	1.3	Elect Director Lisa Jones	MANAGEMENT	For	For
Clearwater Analytics Holdings, Inc.	US1851231068	United States	23.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2024	MANAGEMENT	For	For

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Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	2	Reappoint KPMG Inc as Auditors with Ivan Engels as the Designated Auditor	MANAGEMENT	For	For
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	3	Re-elect Penelope Mومakwa as Director	MANAGEMENT	For	For
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	4	Re-elect Sango Ntsaluba as Director	MANAGEMENT	For	For
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	5.1	Re-elect Richard Inskip as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	5.2	Re-elect Nomgando Matyumza as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	5.3	Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	5.4	Re-elect Kandimathie Ramon as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	6	Approve Remuneration Policy	MANAGEMENT	For	For
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	7	Approve Remuneration Implementation Report	MANAGEMENT	For	For
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	8	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	9	Approve Directors' Fees	MANAGEMENT	For	For
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For	For
Cloudflare, Inc.	US18915M1071	United States	05.06.2025	1.1	Elect Director Stacey Cunningham	MANAGEMENT	For	For
Cloudflare, Inc.	US18915M1071	United States	05.06.2025	1.2	Elect Director Mark Hawkins	MANAGEMENT	For	For
Cloudflare, Inc.	US18915M1071	United States	05.06.2025	1.3	Elect Director Carl Ledbetter	MANAGEMENT	For	For
Cloudflare, Inc.	US18915M1071	United States	05.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Cloudflare, Inc.	US18915M1071	United States	05.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
CLP Holdings Limited	HK0002007356	Hong Kong	09.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
CLP Holdings Limited	HK0002007356	Hong Kong	09.05.2025	2A	Elect Kung Yeung Yun Chi Ann as Director	MANAGEMENT	For	For
CLP Holdings Limited	HK0002007356	Hong Kong	09.05.2025	2B	Elect Michael Kadoorie as Director	MANAGEMENT	For	Against
CLP Holdings Limited	HK0002007356	Hong Kong	09.05.2025	2C	Elect Andrew Clifford Winawer Brandler as Director	MANAGEMENT	For	For
CLP Holdings Limited	HK0002007356	Hong Kong	09.05.2025	2D	Elect Philip Lawrence Kadoorie as Director	MANAGEMENT	For	For
CLP Holdings Limited	HK0002007356	Hong Kong	09.05.2025	2E	Elect Nicholas Charles Allen as Director	MANAGEMENT	For	Against
CLP Holdings Limited	HK0002007356	Hong Kong	09.05.2025	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
CLP Holdings Limited	HK0002007356	Hong Kong	09.05.2025	4	Adopt New Articles of Association	MANAGEMENT	For	For
CLP Holdings Limited	HK0002007356	Hong Kong	09.05.2025	5	Approve Revised Levels of Remuneration Payable to All Non-Executive Directors	MANAGEMENT	For	For
CLP Holdings Limited	HK0002007356	Hong Kong	09.05.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
CLP Holdings Limited	HK0002007356	Hong Kong	09.05.2025	7	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
CME Group Inc.	US12572Q1058	United States	08.05.2025	1A	Elect Director Terrence A. Duffy	MANAGEMENT	For	For
CME Group Inc.	US12572Q1058	United States	08.05.2025	1B	Elect Director Kathryn Benesh	MANAGEMENT	For	For
CME Group Inc.	US12572Q1058	United States	08.05.2025	1C	Elect Director Timothy S. Bitsberger	MANAGEMENT	For	For
CME Group Inc.	US12572Q1058	United States	08.05.2025	1D	Elect Director Charles P. Carey	MANAGEMENT	For	For
CME Group Inc.	US12572Q1058	United States	08.05.2025	1E	Elect Director Bryan T. Durkin	MANAGEMENT	For	For
CME Group Inc.	US12572Q1058	United States	08.05.2025	1F	Elect Director Harold Ford, Jr.	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CME Group Inc.	US12572Q1058	United States	08.05.2025	1G	Elect Director Martin J. Gepsman	MANAGEMENT	For	For
CME Group Inc.	US12572Q1058	United States	08.05.2025	1H	Elect Director Daniel G. Kaye	MANAGEMENT	For	For
CME Group Inc.	US12572Q1058	United States	08.05.2025	1I	Elect Director Phyllis M. Lockett	MANAGEMENT	For	Abstain
CME Group Inc.	US12572Q1058	United States	08.05.2025	1J	Elect Director Deborah J. Lucas	MANAGEMENT	For	For
CME Group Inc.	US12572Q1058	United States	08.05.2025	1K	Elect Director Rahael Seifu	MANAGEMENT	For	For
CME Group Inc.	US12572Q1058	United States	08.05.2025	1L	Elect Director William R. Shepard	MANAGEMENT	For	For
CME Group Inc.	US12572Q1058	United States	08.05.2025	1M	Elect Director Howard J. Siegel	MANAGEMENT	For	For
CME Group Inc.	US12572Q1058	United States	08.05.2025	1N	Elect Director Dennis A. Suskind	MANAGEMENT	For	For
CME Group Inc.	US12572Q1058	United States	08.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
CME Group Inc.	US12572Q1058	United States	08.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
CMOC Group Limited	CNE100000114	China	15.10.2025	1	Approve H Share Restricted Share Scheme	MANAGEMENT	For	Against
CMOC Group Limited	CNE100000114	China	15.10.2025	2	Approve Scheme Mandate Limit	MANAGEMENT	For	Against
CMOC Group Limited	CNE100000114	China	15.10.2025	3	Approve Service Provider Sublimit	MANAGEMENT	For	Against
CMOC Group Limited	CNE100000114	China	15.10.2025	4	Authorize Board and/or Its Delegatee(s) to Handle Matters in Relation to H Share Restricted Share Scheme	MANAGEMENT	For	Against
CMOC Group Limited	CNE100000114	China	08.12.2025	1	Elect Peng Xuhui as Director	MANAGEMENT	For	For
CMOC Group Limited	CNE100000114	China	08.12.2025	2	Elect Ma Fei as Director	MANAGEMENT	For	For
CMOC Group Limited	CNE100000114	China	08.12.2025	3	Approve Proposed Cancellation of Supervisory Committee and Amendments to the Articles of Association and Internal Control Systems	MANAGEMENT	For	For
CMS Energy Corporation	US1258961002	United States	02.05.2025	1A	Elect Director Deborah H. Butler	MANAGEMENT	For	For
CMS Energy Corporation	US1258961002	United States	02.05.2025	1B	Elect Director Kurt L. Darrow	MANAGEMENT	For	For
CMS Energy Corporation	US1258961002	United States	02.05.2025	1C	Elect Director Ralph Izzo	MANAGEMENT	For	For
CMS Energy Corporation	US1258961002	United States	02.05.2025	1D	Elect Director Garrick J. Rochow	MANAGEMENT	For	For
CMS Energy Corporation	US1258961002	United States	02.05.2025	1E	Elect Director John G. Russell	MANAGEMENT	For	For
CMS Energy Corporation	US1258961002	United States	02.05.2025	1F	Elect Director Suzanne F. Shank	MANAGEMENT	For	For
CMS Energy Corporation	US1258961002	United States	02.05.2025	1G	Elect Director Myrna M. Soto	MANAGEMENT	For	For
CMS Energy Corporation	US1258961002	United States	02.05.2025	1H	Elect Director John G. Sznewajs	MANAGEMENT	For	For
CMS Energy Corporation	US1258961002	United States	02.05.2025	1I	Elect Director Ronald J. Tanski	MANAGEMENT	For	For
CMS Energy Corporation	US1258961002	United States	02.05.2025	1J	Elect Director Laura H. Wright	MANAGEMENT	For	For
CMS Energy Corporation	US1258961002	United States	02.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
CMS Energy Corporation	US1258961002	United States	02.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
CMS Energy Corporation	US1258961002	United States	02.05.2025	4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SHAREHOLDER	Against	For
CNGR Advanced Material Co., Ltd.	CNE1000049X9	China	10.09.2025	1	Amend Articles of Association	MANAGEMENT	For	Against
CNGR Advanced Material Co., Ltd.	CNE1000049X9	China	10.09.2025	2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
CNGR Advanced Material Co., Ltd.	CNE1000049X9	China	10.09.2025	2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
CNGR Advanced Material Co., Ltd.	CNE1000049X9	China	10.09.2025	2.3	Amend Working System for Independent Directors	MANAGEMENT	For	Against
CNGR Advanced Material Co., Ltd.	CNE1000049X9	China	10.09.2025	2.4	Amend Management Methods for Providing External Investments	MANAGEMENT	For	Against

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CNGR Advanced Material Co., Ltd.	CNE1000049X9	China	10.09.2025	2.5	Amend Management Methods for Providing External Guarantees	MANAGEMENT	For	Against
CNGR Advanced Material Co., Ltd.	CNE1000049X9	China	10.09.2025	2.6	Amend Management Methods for Related-Party Transaction	MANAGEMENT	For	Against
CNGR Advanced Material Co., Ltd.	CNE1000049X9	China	10.09.2025	2.7	Amend Management System for Raised Funds	MANAGEMENT	For	Against
CNGR Advanced Material Co., Ltd.	CNE1000049X9	China	10.09.2025	2.8	Amend the Cumulative Voting System	MANAGEMENT	For	Against
CNGR Advanced Material Co., Ltd.	CNE1000049X9	China	10.09.2025	2.9	Amend Management Methods for Controlled Subsidiaries	MANAGEMENT	For	Against
CNGR Advanced Material Co., Ltd.	CNE1000049X9	China	10.09.2025	2.10	Amend Remuneration Management Methods for Directors and Senior Management Members	MANAGEMENT	For	Against
CNGR Advanced Material Co., Ltd.	CNE1000049X9	China	10.09.2025	3	Approve Interim Dividend Plan	MANAGEMENT	For	For
CNGR Advanced Material Co., Ltd.	CNE1000049X9	China	15.10.2025	1.1	Elect Cao Feng as Director	MANAGEMENT	For	For
CNGR Advanced Material Co., Ltd.	CNE1000049X9	China	15.10.2025	1.2	Elect Hong Yuan as Director	MANAGEMENT	For	For
CNGR Advanced Material Co., Ltd.	CNE1000049X9	China	15.10.2025	2	Approve to Appoint Auditor	MANAGEMENT	For	For
CNGR Advanced Material Co., Ltd.	CNE1000049X9	China	15.10.2025	3	Approve Financial Assistance Provision	MANAGEMENT	For	Against
CNH Industrial N.V.	NL0010545661	Netherlands	12.05.2025	1A	Elect Director Suzanne Heywood	MANAGEMENT	For	For
CNH Industrial N.V.	NL0010545661	Netherlands	12.05.2025	1B	Elect Director Gerrit Marx	MANAGEMENT	For	For
CNH Industrial N.V.	NL0010545661	Netherlands	12.05.2025	1C	Elect Director Elizabeth Bastoni	MANAGEMENT	For	For
CNH Industrial N.V.	NL0010545661	Netherlands	12.05.2025	1D	Elect Director Howard W. Buffett	MANAGEMENT	For	For
CNH Industrial N.V.	NL0010545661	Netherlands	12.05.2025	1E	Elect Director Richard J. Kramer	MANAGEMENT	For	For
CNH Industrial N.V.	NL0010545661	Netherlands	12.05.2025	1F	Elect Director Karen Linehan	MANAGEMENT	For	For
CNH Industrial N.V.	NL0010545661	Netherlands	12.05.2025	1G	Elect Director Alessandro Nasi	MANAGEMENT	For	For
CNH Industrial N.V.	NL0010545661	Netherlands	12.05.2025	1H	Elect Director Vagn Sørensen	MANAGEMENT	For	For
CNH Industrial N.V.	NL0010545661	Netherlands	12.05.2025	1I	Elect Director Āsa Tamsons	MANAGEMENT	For	For
CNH Industrial N.V.	NL0010545661	Netherlands	12.05.2025	2A	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
CNH Industrial N.V.	NL0010545661	Netherlands	12.05.2025	2B	Amend Omnibus Stock Plan	MANAGEMENT	For	For
CNH Industrial N.V.	NL0010545661	Netherlands	12.05.2025	3A	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
CNH Industrial N.V.	NL0010545661	Netherlands	12.05.2025	3C	Approve Dividends	MANAGEMENT	For	For
CNH Industrial N.V.	NL0010545661	Netherlands	12.05.2025	3D	Approve Discharge of Directors	MANAGEMENT	For	For
CNH Industrial N.V.	NL0010545661	Netherlands	12.05.2025	4A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	MANAGEMENT	For	For
CNH Industrial N.V.	NL0010545661	Netherlands	12.05.2025	4B	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
CNH Industrial N.V.	NL0010545661	Netherlands	12.05.2025	4C	Authorize Repurchase of Up to 10 Percent of Issued Capital	MANAGEMENT	For	For
CNO Financial Group, Inc.	US12621E1038	United States	08.05.2025	1A	Elect Director Gary C. Bhojwani	MANAGEMENT	For	For
CNO Financial Group, Inc.	US12621E1038	United States	08.05.2025	1B	Elect Director Archie M. Brown	MANAGEMENT	For	For
CNO Financial Group, Inc.	US12621E1038	United States	08.05.2025	1C	Elect Director David B. Foss	MANAGEMENT	For	For
CNO Financial Group, Inc.	US12621E1038	United States	08.05.2025	1D	Elect Director Mary R. (Nina) Henderson	MANAGEMENT	For	For
CNO Financial Group, Inc.	US12621E1038	United States	08.05.2025	1E	Elect Director Adrienne B. Lee	MANAGEMENT	For	For
CNO Financial Group, Inc.	US12621E1038	United States	08.05.2025	1F	Elect Director Daniel R. Maurer	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CNO Financial Group, Inc.	US12621E1038	United States	08.05.2025	1G	Elect Director Chetlur S. Ragavan	MANAGEMENT	For	For
CNO Financial Group, Inc.	US12621E1038	United States	08.05.2025	1H	Elect Director Steven E. Shebik	MANAGEMENT	For	For
CNO Financial Group, Inc.	US12621E1038	United States	08.05.2025	1I	Elect Director Jessica A. Turner	MANAGEMENT	For	For
CNO Financial Group, Inc.	US12621E1038	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
CNO Financial Group, Inc.	US12621E1038	United States	08.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
CNO Financial Group, Inc.	US12621E1038	United States	08.05.2025	4	Adopt NOL Rights Plan (NOL Pill)	MANAGEMENT	For	For
CNO Financial Group, Inc.	US12621E1038	United States	08.05.2025	5	Amend Omnibus Stock Plan	MANAGEMENT	For	For
CNO Financial Group, Inc.	US12621E1038	United States	08.05.2025	6	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	4	Re-elect David Gosnell as Director	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	5	Re-elect Sarah Highfield as Director	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	6	Re-elect Hongyan Echo Lu as Director	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	7	Re-elect Stephen Murray as Director	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	8	Re-elect Frances Philip as Director	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	9	Re-elect Jakob Sigurdsson as Director	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	10	Elect Hannah Nichols as Director	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	11	Elect David Paja as Director	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	12	Elect Srinivas Phatak as Director	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	13	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	14	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	15	Authorise Issue of Equity	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	17	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	19	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	3	Elect Sol Daurella as Director	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	4	Elect Robert Appleby as Director	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	5	Re-elect Manolo Arroyo as Director	MANAGEMENT	For	Abstain
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	6	Re-elect Guillaume Bacuvier as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	7	Re-elect John Bryant as Director	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	8	Re-elect Jose Ignacio Comenge as Director	MANAGEMENT	For	Abstain
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	9	Re-elect Damian Gammell as Director	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	10	Re-elect Nathalie Gaveau as Director	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	11	Re-elect Alvaro Gomez-Trenor Aguilar as Director	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	12	Re-elect Mary Harris as Director	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	13	Re-elect Thomas Johnson as Director	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	14	Re-elect Alfonso Libano Daurella as Director	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	15	Re-elect Nicolas Mirzayantz as Director	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	16	Re-elect Mark Price as Director	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	17	Re-elect Nancy Quan as Director	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	18	Re-elect Mario Rotllant Sola as Director	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	19	Re-elect Dessi Temperley as Director	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	20	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	21	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	22	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	23	Authorise Issue of Equity	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	24	Approve Waiver of Rule 9 of the Takeover Code	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	25	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	27	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	28	Authorise Off-Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Coca-Cola Europacific Partners plc	GB00BDCPN049	United Kingdom	22.05.2025	29	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Coca-Cola FEMSA SAB de CV	MX01K0000002	Mexico	08.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Coca-Cola FEMSA SAB de CV	MX01K0000002	Mexico	08.04.2025	2	Approve Allocation of Income and Cash Dividends	MANAGEMENT	For	For
Coca-Cola FEMSA SAB de CV	MX01K0000002	Mexico	08.04.2025	3	Set Maximum Amount of Share Repurchase Reserve	MANAGEMENT	For	For
Coca-Cola FEMSA SAB de CV	MX01K0000002	Mexico	08.04.2025	4.N	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Coca-Cola FEMSA SAB de CV	MX01K0000002	Mexico	08.04.2025	4.O	Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders	MANAGEMENT	For	For
Coca-Cola FEMSA SAB de CV	MX01K0000002	Mexico	08.04.2025	4.P	Elect Amy Eschliman as Director Representing Series L Shareholders	MANAGEMENT	For	For
Coca-Cola FEMSA SAB de CV	MX01K0000002	Mexico	08.04.2025	5	Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	MANAGEMENT	For	For
Coca-Cola FEMSA SAB de CV	MX01K0000002	Mexico	08.04.2025	6	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chair of Committees and Fix their Remuneration	MANAGEMENT	For	For
Coca-Cola FEMSA SAB de CV	MX01K0000002	Mexico	08.04.2025	7	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Coca-Cola FEMSA SAB de CV	MX01K0000002	Mexico	08.04.2025	8	Approve Minutes of Meeting	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	3.1	Approve Allocation of Income	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	3.2	Approve Dividend from Reserves	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	4	Approve Discharge of Board and Executive Leadership Team	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.2.1	Elect Stavros Pantzaris as Director	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.2.2	Elect Pantelis Lekkas as Director and as Member of the Remuneration Committee	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.A	Re-elect Anastassis David as Director and as Board Chairman	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.B	Re-elect Zulikat Abiola as Director	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.C	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.D	Re-elect Zoran Bogdanovic as Director	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.E	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.F	Re-elect Henrique Braun as Director	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.G	Re-elect Anastasios Leventis as Director	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.H	Re-elect Christodoulos Leventis as Director	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.I	Re-elect George Leventis as Director	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.J	Re-elect Evguenia Stoitchkova as Director	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.K	Re-elect Glykeria Tsernou as Director	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	6	Designate Ines Poeschel as Independent Proxy	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	7.1	Reappoint PricewaterhouseCoopers AG as Auditors	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	8	Approve UK Remuneration Report	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	9	Approve Remuneration Policy	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	10	Approve Swiss Remuneration Report	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	12	Amend Articles Re: Management Incentive and Long-Term Incentive Arrangements	MANAGEMENT	For	For
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	13	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Cochlear Limited	AU000000COH5	Australia	23.10.2025	1.1	Approve Financial Statements and Reports of the Directors and Auditors	MANAGEMENT	For	For
Cochlear Limited	AU000000COH5	Australia	23.10.2025	2.1	Approve Remuneration Report	MANAGEMENT	For	For
Cochlear Limited	AU000000COH5	Australia	23.10.2025	3.1	Elect Karen Penrose as Director	MANAGEMENT	For	For
Cochlear Limited	AU000000COH5	Australia	23.10.2025	3.2	Elect Michael del Prado as Director	MANAGEMENT	For	For
Cochlear Limited	AU000000COH5	Australia	23.10.2025	3.3	Elect Richard Freudenstein as Director	MANAGEMENT	For	For
Cochlear Limited	AU000000COH5	Australia	23.10.2025	4.1	Approve Grant of CEIP Long-Term Incentive (LTI) Awards to Dig Howitt	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	3	Approve Allocation of Income and Dividends of EUR 1.40 Per Share	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	4	Ratify Appointment of Marcy Rathman as Director	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	5	Ratify Appointment of Yves Charbonneau as Director	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	6	Reelect Bernardo Sanchez Incera as Director	MANAGEMENT	For	Against
Coface SA	FR0010667147	France	14.05.2025	7	Reelect Janice Englesbe as Director	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	8	Reelect David Gansberg as Director	MANAGEMENT	For	Against
Coface SA	FR0010667147	France	14.05.2025	9	Reelect Nathalie Lomon as Director	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	10	Reelect Marcy Rathman as Director	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	11	Reelect Yves Charbonneau as Director	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	12	Elect Sébastien Proto as Director	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	14	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	15	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	16	Approve Compensation of Bernardo Sanchez Incera, Chairman of the Board	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	17	Approve Compensation of Xavier Durand, CEO	MANAGEMENT	For	Against
Coface SA	FR0010667147	France	14.05.2025	18	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	19	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	20	Approve Remuneration Policy of CEO	MANAGEMENT	For	Against
Coface SA	FR0010667147	France	14.05.2025	21	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	22	Appoint Deloitte & Associés as Auditor	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Coface SA	FR0010667147	France	14.05.2025	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Coface SA	FR0010667147	France	14.05.2025	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	MANAGEMENT	For	Against
Coface SA	FR0010667147	France	14.05.2025	26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	MANAGEMENT	For	Against
Coface SA	FR0010667147	France	14.05.2025	27	Amend Article 18 of Bylaws	MANAGEMENT	For	For
Coface SA	FR0010667147	France	14.05.2025	28	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Cognizant Technology Solutions Corporation	US1924461023	United States	03.06.2025	1A	Elect Director Zein Abdalla	MANAGEMENT	For	For
Cognizant Technology Solutions Corporation	US1924461023	United States	03.06.2025	1B	Elect Director Vinita Bali	MANAGEMENT	For	For
Cognizant Technology Solutions Corporation	US1924461023	United States	03.06.2025	1C	Elect Director Eric Branderiz	MANAGEMENT	For	For
Cognizant Technology Solutions Corporation	US1924461023	United States	03.06.2025	1D	Elect Director Archana Deskus	MANAGEMENT	For	For
Cognizant Technology Solutions Corporation	US1924461023	United States	03.06.2025	1E	Elect Director John M. Dineen	MANAGEMENT	For	For
Cognizant Technology Solutions Corporation	US1924461023	United States	03.06.2025	1F	Elect Director Ravi Kumar S	MANAGEMENT	For	For
Cognizant Technology Solutions Corporation	US1924461023	United States	03.06.2025	1G	Elect Director Leo S. Mackay, Jr.	MANAGEMENT	For	For
Cognizant Technology Solutions Corporation	US1924461023	United States	03.06.2025	1H	Elect Director Michael Patsalos-Fox	MANAGEMENT	For	For
Cognizant Technology Solutions Corporation	US1924461023	United States	03.06.2025	1I	Elect Director Stephen "Steve" J. Rohleder	MANAGEMENT	For	For
Cognizant Technology Solutions Corporation	US1924461023	United States	03.06.2025	1J	Elect Director Abraham "Bram" Schot	MANAGEMENT	For	For
Cognizant Technology Solutions Corporation	US1924461023	United States	03.06.2025	1K	Elect Director Karima Silvent	MANAGEMENT	For	For
Cognizant Technology Solutions Corporation	US1924461023	United States	03.06.2025	1L	Elect Director Joseph M. Velli	MANAGEMENT	For	For
Cognizant Technology Solutions Corporation	US1924461023	United States	03.06.2025	1M	Elect Director Sandra S. Wijnberg	MANAGEMENT	For	For
Cognizant Technology Solutions Corporation	US1924461023	United States	03.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Cognizant Technology Solutions Corporation	US1924461023	United States	03.06.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Cognizant Technology Solutions Corporation	US1924461023	United States	03.06.2025	4	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
Coherent Corp.	US19247G1076	United States	13.11.2025	1A	Elect Director Enrico DiGirolamo	MANAGEMENT	For	For
Coherent Corp.	US19247G1076	United States	13.11.2025	1B	Elect Director David L. Motley	MANAGEMENT	For	For
Coherent Corp.	US19247G1076	United States	13.11.2025	1C	Elect Director Lisa Neal-Graves	MANAGEMENT	For	For
Coherent Corp.	US19247G1076	United States	13.11.2025	1D	Elect Director Shaker Sadasivam	MANAGEMENT	For	For
Coherent Corp.	US19247G1076	United States	13.11.2025	1E	Elect Director Michelle Sterling	MANAGEMENT	For	For
Coherent Corp.	US19247G1076	United States	13.11.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Coherent Corp.	US19247G1076	United States	13.11.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Coinbase Global, Inc.	US19260Q1076	United States	18.06.2025	1.1	Elect Director Brian Armstrong	MANAGEMENT	For	Withhold
Coinbase Global, Inc.	US19260Q1076	United States	18.06.2025	1.2	Elect Director Marc L. Andreessen	MANAGEMENT	For	Withhold
Coinbase Global, Inc.	US19260Q1076	United States	18.06.2025	1.3	Elect Director Paul Clement	MANAGEMENT	For	For
Coinbase Global, Inc.	US19260Q1076	United States	18.06.2025	1.4	Elect Director Christa Davies	MANAGEMENT	For	For
Coinbase Global, Inc.	US19260Q1076	United States	18.06.2025	1.5	Elect Director Frederick Ernest Ehram, III	MANAGEMENT	For	Withhold
Coinbase Global, Inc.	US19260Q1076	United States	18.06.2025	1.6	Elect Director Kelly A. Kramer	MANAGEMENT	For	For
Coinbase Global, Inc.	US19260Q1076	United States	18.06.2025	1.7	Elect Director Chis Lehane	MANAGEMENT	For	For
Coinbase Global, Inc.	US19260Q1076	United States	18.06.2025	1.8	Elect Director Tobias Lütke	MANAGEMENT	For	For
Coinbase Global, Inc.	US19260Q1076	United States	18.06.2025	1.9	Elect Director Gokul Rajaram	MANAGEMENT	For	For
Coinbase Global, Inc.	US19260Q1076	United States	18.06.2025	1.10	Elect Director Fred Wilson	MANAGEMENT	For	For
Coinbase Global, Inc.	US19260Q1076	United States	18.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Coinbase Global, Inc.	US19260Q1076	United States	18.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Colbun SA	CLP3615W1037	Chile	23.04.2025	1	Present Current Company Standing Report and Reports of External Auditors and Supervisory Account Inspectors	MANAGEMENT	For	For
Colbun SA	CLP3615W1037	Chile	23.04.2025	2	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Colbun SA	CLP3615W1037	Chile	23.04.2025	3	Approve Allocation of Income and Definitive Dividends of USD 0.002 Per Share	MANAGEMENT	For	For
Colbun SA	CLP3615W1037	Chile	23.04.2025	4	Approve Investment and Financing Policy	MANAGEMENT	For	For
Colbun SA	CLP3615W1037	Chile	23.04.2025	5	Approve Dividend Policy and Distribution Procedures	MANAGEMENT	For	For
Colbun SA	CLP3615W1037	Chile	23.04.2025	6	Appoint Auditors	MANAGEMENT	For	For
Colbun SA	CLP3615W1037	Chile	23.04.2025	7	Elect Supervisory Account Inspectors; Approve their Remunerations	MANAGEMENT	For	For
Colbun SA	CLP3615W1037	Chile	23.04.2025	8	Approve Remuneration of Directors	MANAGEMENT	For	For
Colbun SA	CLP3615W1037	Chile	23.04.2025	9	Present Report on Activities Carried Out by Directors' Committee	MANAGEMENT	For	For
Colbun SA	CLP3615W1037	Chile	23.04.2025	10	Approve Remuneration and Budget of Directors' Committee	MANAGEMENT	For	For
Colbun SA	CLP3615W1037	Chile	23.04.2025	11	Receive Report Regarding Related-Party Transactions	MANAGEMENT	For	For
Colbun SA	CLP3615W1037	Chile	23.04.2025	12	Designate Newspaper to Publish Meeting Announcements	MANAGEMENT	For	For
Colbun SA	CLP3615W1037	Chile	23.04.2025	13	Other Business	MANAGEMENT	For	Against
Coles Group Limited	AU0000030678	Australia	11.11.2025	2.1	Elect Jacqueline Chow as Director	MANAGEMENT	For	For
Coles Group Limited	AU0000030678	Australia	11.11.2025	2.2	Elect Scott Price as Director	MANAGEMENT	For	Against
Coles Group Limited	AU0000030678	Australia	11.11.2025	3	Approve Remuneration Report	MANAGEMENT	For	Against
Coles Group Limited	AU0000030678	Australia	11.11.2025	4	Approve Short-Term Incentive Grant of STI Shares to Leah Weckert	MANAGEMENT	For	For
Coles Group Limited	AU0000030678	Australia	11.11.2025	5	Approve Long-Term Incentive Grant of Performance Rights to Leah Weckert	MANAGEMENT	For	For
Coles Group Limited	AU0000030678	Australia	11.11.2025	6.1	Approve the Amendments to the Company's Constitution	SHAREHOLDER	Against	For
Coles Group Limited	AU0000030678	Australia	11.11.2025	6.3	Approve Contingent Resolution - Seafood Sourcing Policy	SHAREHOLDER	Against	For
Colgate-Palmolive (India) Limited	INE259A01022	India	23.04.2025	1	Reelect Gopika Pant as Director	MANAGEMENT	For	For
Colgate-Palmolive (India) Limited	INE259A01022	India	23.04.2025	2	Reelect Sekhar Natarajan as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Colgate-Palmolive (India) Limited	INE259A01022	India	23.04.2025	3	Approve Reappointment and Remuneration of Surender Sharma as Whole-Time Director	MANAGEMENT	For	For
Colgate-Palmolive (India) Limited	INE259A01022	India	22.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Colgate-Palmolive (India) Limited	INE259A01022	India	22.07.2025	2	Reelect Jacob Sebastian Madukkakuzy as Director	MANAGEMENT	For	For
Colgate-Palmolive (India) Limited	INE259A01022	India	22.07.2025	3	Approve Dholakia & Associates LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Colgate-Palmolive (India) Limited	INE259A01022	India	22.07.2025	4	Approve Payment of Commission to the Non-Executive, Independent Directors	MANAGEMENT	For	For
Colgate-Palmolive Company	US1941621039	United States	09.05.2025	1A	Elect Director John P. Bilbrey	MANAGEMENT	For	For
Colgate-Palmolive Company	US1941621039	United States	09.05.2025	1B	Elect Director John T. Cahill	MANAGEMENT	For	For
Colgate-Palmolive Company	US1941621039	United States	09.05.2025	1C	Elect Director Steven A. Cahillane	MANAGEMENT	For	For
Colgate-Palmolive Company	US1941621039	United States	09.05.2025	1D	Elect Director Lisa M. Edwards	MANAGEMENT	For	For
Colgate-Palmolive Company	US1941621039	United States	09.05.2025	1E	Elect Director C. Martin Harris	MANAGEMENT	For	For
Colgate-Palmolive Company	US1941621039	United States	09.05.2025	1F	Elect Director Martina Hund-Mejean	MANAGEMENT	For	For
Colgate-Palmolive Company	US1941621039	United States	09.05.2025	1G	Elect Director Kimberly A. Nelson	MANAGEMENT	For	For
Colgate-Palmolive Company	US1941621039	United States	09.05.2025	1H	Elect Director Brian O. Newman	MANAGEMENT	For	For
Colgate-Palmolive Company	US1941621039	United States	09.05.2025	1I	Elect Director Lorrie M. Norrington	MANAGEMENT	For	For
Colgate-Palmolive Company	US1941621039	United States	09.05.2025	1J	Elect Director Noel Wallace	MANAGEMENT	For	For
Colgate-Palmolive Company	US1941621039	United States	09.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Colgate-Palmolive Company	US1941621039	United States	09.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Colgate-Palmolive Company	US1941621039	United States	09.05.2025	4	Require Independent Board Chair	SHAREHOLDER	Against	For
Colgate-Palmolive Company	US1941621039	United States	09.05.2025	5	Revisit Plastic Packaging Policies	SHAREHOLDER	Against	Against
Collegium Pharmaceutical, Inc.	US19459J1043	United States	15.05.2025	1.1	Elect Director Rita Balice-Gordon	MANAGEMENT	For	For
Collegium Pharmaceutical, Inc.	US19459J1043	United States	15.05.2025	1.2	Elect Director Garen Bohlin	MANAGEMENT	For	For
Collegium Pharmaceutical, Inc.	US19459J1043	United States	15.05.2025	1.3	Elect Director Carlos Paya	MANAGEMENT	For	For
Collegium Pharmaceutical, Inc.	US19459J1043	United States	15.05.2025	1.4	Elect Director John Fallon	MANAGEMENT	For	For
Collegium Pharmaceutical, Inc.	US19459J1043	United States	15.05.2025	1.5	Elect Director John Freund	MANAGEMENT	For	For
Collegium Pharmaceutical, Inc.	US19459J1043	United States	15.05.2025	1.6	Elect Director Vikram Karnani	MANAGEMENT	For	For
Collegium Pharmaceutical, Inc.	US19459J1043	United States	15.05.2025	1.7	Elect Director Nancy Lurker	MANAGEMENT	For	For
Collegium Pharmaceutical, Inc.	US19459J1043	United States	15.05.2025	1.8	Elect Director Gino Santini	MANAGEMENT	For	For
Collegium Pharmaceutical, Inc.	US19459J1043	United States	15.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Collegium Pharmaceutical, Inc.	US19459J1043	United States	15.05.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Collegium Pharmaceutical, Inc.	US19459J1043	United States	15.05.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Collegium Pharmaceutical, Inc.	US19459J1043	United States	15.05.2025	5	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Coloplast A/S	DK0060448595	Denmark	04.12.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Coloplast A/S	DK0060448595	Denmark	04.12.2025	3	Approve Allocation of Income	MANAGEMENT	For	For
Coloplast A/S	DK0060448595	Denmark	04.12.2025	4	Approve Remuneration Report	MANAGEMENT	For	For
Coloplast A/S	DK0060448595	Denmark	04.12.2025	5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chair, DKK 875,000 for Deputy Chair and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Coloplast A/S	DK0060448595	Denmark	04.12.2025	6.1	Amend Remuneration Policy	MANAGEMENT	For	For
Coloplast A/S	DK0060448595	Denmark	04.12.2025	7.1	Reelect Jette Nygaard-Andersen as Director	MANAGEMENT	For	Abstain
Coloplast A/S	DK0060448595	Denmark	04.12.2025	7.2	Reelect Niels Peter Louis-Hansen as Director	MANAGEMENT	For	Abstain
Coloplast A/S	DK0060448595	Denmark	04.12.2025	7.3	Reelect Annette Bruls as Director	MANAGEMENT	For	For
Coloplast A/S	DK0060448595	Denmark	04.12.2025	7.4	Reelect Carsten Hellmann as Director	MANAGEMENT	For	For
Coloplast A/S	DK0060448595	Denmark	04.12.2025	7.5	Reelect Marianne Wiinholt as Director	MANAGEMENT	For	For
Coloplast A/S	DK0060448595	Denmark	04.12.2025	7.6	Elect Niels B. Christiansen as New Director	MANAGEMENT	For	For
Coloplast A/S	DK0060448595	Denmark	04.12.2025	8	Ratify Ernst & Young as Auditors	MANAGEMENT	For	For
Coloplast A/S	DK0060448595	Denmark	04.12.2025	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	MANAGEMENT	For	For
Colruyt Group NV	BE0974256852	Belgium	24.09.2025	2	Approve Remuneration Report	MANAGEMENT	For	Against
Colruyt Group NV	BE0974256852	Belgium	24.09.2025	3A	Adopt Financial Statements	MANAGEMENT	For	For
Colruyt Group NV	BE0974256852	Belgium	24.09.2025	3B	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Colruyt Group NV	BE0974256852	Belgium	24.09.2025	4	Approve Allocation of Income	MANAGEMENT	For	For
Colruyt Group NV	BE0974256852	Belgium	24.09.2025	5	Approve Dividends of EUR 1.38 Per Share	MANAGEMENT	For	For
Colruyt Group NV	BE0974256852	Belgium	24.09.2025	6A	Approve Discharge of Directors	MANAGEMENT	For	For
Colruyt Group NV	BE0974256852	Belgium	24.09.2025	7A	Approve Discharge of Auditors	MANAGEMENT	For	For
Colruyt Group NV	BE0974256852	Belgium	24.09.2025	8A	Ratify Ernst&Young BV, Indirectly Represented by Eef Naessens, as Auditors	MANAGEMENT	For	For
Colruyt Group NV	BE0974256852	Belgium	24.09.2025	9A	Reelect Korys Business Services I NV, Permanently Represented by Senne Hermans, as Director	MANAGEMENT	For	Against
Colruyt Group NV	BE0974256852	Belgium	24.09.2025	9B	Reelect Korys Business Services II NV, Permanently Represented by Hilde Cerstelotte, as Director	MANAGEMENT	For	Against
Colruyt Group NV	BE0974256852	Belgium	24.09.2025	9C	Reelect Fast Forward Services BV, Permanently Represented by Rika Coppens, as Independent Director	MANAGEMENT	For	For
Colruyt Group NV	BE0974256852	Belgium	24.09.2025	9D	Reelect Rudann BV, Permanently Represented by Rudi Peeters, as Independent Director	MANAGEMENT	For	For
Colruyt Group NV	BE0974256852	Belgium	24.09.2025	9E	Reelect 7 Capital BV, Permanently Represented by Chantal De Vrieze, as Independent Director	MANAGEMENT	For	Against
Colruyt Group NV	BE0974256852	Belgium	09.10.2025	I.2	Approve Issuance of Equity without Preemptive Rights	MANAGEMENT	For	For
Colruyt Group NV	BE0974256852	Belgium	09.10.2025	I.3	Approve Setting of the Issue Price	MANAGEMENT	For	For
Colruyt Group NV	BE0974256852	Belgium	09.10.2025	I.4	Eliminate Preemptive Rights	MANAGEMENT	For	For
Colruyt Group NV	BE0974256852	Belgium	09.10.2025	I.5	Approve Issuance of Equity without Preemptive Rights	MANAGEMENT	For	For
Colruyt Group NV	BE0974256852	Belgium	09.10.2025	I.6	Approve the Opening of Subscriptions on October 20, 2025 and Closure on November 19, 2025	MANAGEMENT	For	For
Colruyt Group NV	BE0974256852	Belgium	09.10.2025	I.7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	MANAGEMENT	For	For
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1A	Elect Director Maria M. Pope	MANAGEMENT	For	For
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1B	Elect Director Mark A. Finkelstein	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1C	Elect Director Eric S. Forrest	MANAGEMENT	For	For
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1D	Elect Director Randal L. Lund	MANAGEMENT	For	For
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1E	Elect Director Luis F. Machuca	MANAGEMENT	For	For
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1F	Elect Director S. Mae Fujita Numata	MANAGEMENT	For	For
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1G	Elect Director John F. Schultz	MANAGEMENT	For	For
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1H	Elect Director Elizabeth W. Seaton	MANAGEMENT	For	For
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1I	Elect Director Clint E. Stein	MANAGEMENT	For	For
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1J	Elect Director Hilliard C. Terry, III	MANAGEMENT	For	For
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1K	Elect Director Anddria Varnado	MANAGEMENT	For	For
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Columbia Banking System, Inc.	US1972361026	United States	21.07.2025	1	Issue Shares in Connection with Merger	MANAGEMENT	For	For
Columbia Banking System, Inc.	US1972361026	United States	21.07.2025	2	Adjourn Meeting	MANAGEMENT	For	For
Comcast Corporation	US20030N1019	United States	18.06.2025	1.1	Elect Director Kenneth J. Bacon	MANAGEMENT	For	For
Comcast Corporation	US20030N1019	United States	18.06.2025	1.2	Elect Director Thomas J. Baltimore, Jr.	MANAGEMENT	For	For
Comcast Corporation	US20030N1019	United States	18.06.2025	1.3	Elect Director Madeline S. Bell	MANAGEMENT	For	For
Comcast Corporation	US20030N1019	United States	18.06.2025	1.4	Elect Director Louise F. Brady	MANAGEMENT	For	For
Comcast Corporation	US20030N1019	United States	18.06.2025	1.5	Elect Director Edward D. Breen	MANAGEMENT	For	For
Comcast Corporation	US20030N1019	United States	18.06.2025	1.6	Elect Director Jeffrey A. Honickman	MANAGEMENT	For	For
Comcast Corporation	US20030N1019	United States	18.06.2025	1.7	Elect Director Wonya Y. Lucas	MANAGEMENT	For	For
Comcast Corporation	US20030N1019	United States	18.06.2025	1.8	Elect Director Asuka Nakahara	MANAGEMENT	For	For
Comcast Corporation	US20030N1019	United States	18.06.2025	1.9	Elect Director David C. Novak	MANAGEMENT	For	For
Comcast Corporation	US20030N1019	United States	18.06.2025	1.10	Elect Director Brian L. Roberts	MANAGEMENT	For	Withhold
Comcast Corporation	US20030N1019	United States	18.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Comcast Corporation	US20030N1019	United States	18.06.2025	3	Amend Nonqualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Comcast Corporation	US20030N1019	United States	18.06.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Comcast Corporation	US20030N1019	United States	18.06.2025	5	Improve Executive Compensation Program and Policy	SHAREHOLDER	Against	Against
Comcast Corporation	US20030N1019	United States	18.06.2025	6	Require Independent Board Chair	SHAREHOLDER	Against	For
Comerica Incorporated	US2003401070	United States	29.04.2025	1.1	Elect Director Arthur G. Angulo	MANAGEMENT	For	For
Comerica Incorporated	US2003401070	United States	29.04.2025	1.2	Elect Director Roger A. Cregg	MANAGEMENT	For	For
Comerica Incorporated	US2003401070	United States	29.04.2025	1.3	Elect Director Curtis C. Farmer	MANAGEMENT	For	For
Comerica Incorporated	US2003401070	United States	29.04.2025	1.4	Elect Director M. Alan Gardner	MANAGEMENT	For	For
Comerica Incorporated	US2003401070	United States	29.04.2025	1.5	Elect Director Derek J. Kerr	MANAGEMENT	For	For
Comerica Incorporated	US2003401070	United States	29.04.2025	1.6	Elect Director Richard G. Lindner	MANAGEMENT	For	For
Comerica Incorporated	US2003401070	United States	29.04.2025	1.7	Elect Director Jennifer H. Sampson	MANAGEMENT	For	For
Comerica Incorporated	US2003401070	United States	29.04.2025	1.8	Elect Director Barbara R. Smith	MANAGEMENT	For	For
Comerica Incorporated	US2003401070	United States	29.04.2025	1.9	Elect Director Robert S. Taubman	MANAGEMENT	For	For
Comerica Incorporated	US2003401070	United States	29.04.2025	1.10	Elect Director Nina G. Vaca	MANAGEMENT	For	For
Comerica Incorporated	US2003401070	United States	29.04.2025	1.11	Elect Director Michael G. Van de Ven	MANAGEMENT	For	For
Comerica Incorporated	US2003401070	United States	29.04.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Comerica Incorporated	US2003401070	United States	29.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	2	Approve Allocation of Income and Dividends of CHF 1.50 per Share	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	3	Approve Non-Financial Report	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	4	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	5.1	Reelect Mariel Hoch as Director	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	5.2	Reelect Patrick Jany as Director	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	5.3	Reelect Heinz Kundert as Director	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	5.4	Reelect Irene Lee as Director	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	5.5	Reelect Edeltraud Leibrock as Director	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	5.6	Reelect Benjamin Loh as Director	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	5.7	Elect Benjamin Loh as Board Chair	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	6.1	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	6.2	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	6.3	Appoint Patrick Jany as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	7	Designate HuettelLAW AG as Independent Proxy	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	8	Ratify Ernst & Young AG as Auditors	MANAGEMENT	For	Against
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	9.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million for Fiscal Year 2026 under the Long-Term Incentive Plan	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	9.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million for Fiscal Year 2024 under the Short-Term Incentive Plan	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	9.5	Approve Remuneration Report	MANAGEMENT	For	For
COMET Holding AG	CH0360826991	Switzerland	10.04.2025	10	Transact Other Business (Voting)	MANAGEMENT	For	Against
Commercial Metals Company	US2017231034	United States	15.01.2025	1.1	Elect Director Lisa M. Barton	MANAGEMENT	For	For
Commercial Metals Company	US2017231034	United States	15.01.2025	1.2	Elect Director Gary E. McCullough	MANAGEMENT	For	For
Commercial Metals Company	US2017231034	United States	15.01.2025	1.3	Elect Director Charles L. Szews	MANAGEMENT	For	For
Commercial Metals Company	US2017231034	United States	15.01.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Commercial Metals Company	US2017231034	United States	15.01.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	3.1	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	3.2	Approve Discharge of Management Board Member Manfred Knof (until Sep. 30, 2024) for Fiscal Year 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	3.3	Approve Discharge of Management Board Member Michael Kotzbauer (from Oct. 1, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	3.4	Approve Discharge of Management Board Member Sabine Mlnarsky for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	3.5	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz (until June 30, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	3.6	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	3.7	Approve Discharge of Management Board Member Bernhard Spalt for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	3.8	Approve Discharge of Management Board Member Christiane Vorspel-Rüter (from Sep. 1, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.1	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.2	Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.4	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.5	Approve Discharge of Supervisory Board Member Harald Christ for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.6	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.7	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.8	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.9	Approve Discharge of Supervisory Board Member Kerstin Jerchel (until April 30, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.10	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.11	Approve Discharge of Supervisory Board Member Maxi Leuchters for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.12	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.13	Approve Discharge of Supervisory Board Member Nina Olderdissen for Fiscal Year 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.14	Approve Discharge of Supervisory Board Member Sandra Persiehl for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.15	Approve Discharge of Supervisory Board Member Michael Schramm for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.16	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.17	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.18	Approve Discharge of Supervisory Board Member Sascha Uebel for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.19	Approve Discharge of Supervisory Board Member Frederik Werning (until April 30, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.20	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.21	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2024	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2025, until 2026 AGM	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	5.3	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	7	Approve Management Board Remuneration Policy	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	8	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	9.1	Elect Sabine Lautenschlaeger-Peiter to the Supervisory Board	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	9.2	Elect Michael Gorriz to the Supervisory Board	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	11	Authorize Use of Financial Derivatives when Repurchasing Shares	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	12	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	13	Approve Affiliation Agreement with Commerz Direktservice GmbH	MANAGEMENT	For	For
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	MANAGEMENT	None	Against
Commonwealth Bank of Australia	AU000000CBA7	Australia	15.10.2025	2A	Elect Paul O'Malley as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Commonwealth Bank of Australia	AU000000CBA7	Australia	15.10.2025	2B	Elect Lyn Cobley as Director	MANAGEMENT	For	For
Commonwealth Bank of Australia	AU000000CBA7	Australia	15.10.2025	2C	Elect Alistair Currie as Director	MANAGEMENT	For	For
Commonwealth Bank of Australia	AU000000CBA7	Australia	15.10.2025	2D	Elect Jane McAloon as Director	MANAGEMENT	For	For
Commonwealth Bank of Australia	AU000000CBA7	Australia	15.10.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Commonwealth Bank of Australia	AU000000CBA7	Australia	15.10.2025	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	MANAGEMENT	For	For
Commvault Systems, Inc.	US2041661024	United States	07.08.2025	1.1	Elect Director Nicola Adamo	MANAGEMENT	For	For
Commvault Systems, Inc.	US2041661024	United States	07.08.2025	1.2	Elect Director Martha Bejar	MANAGEMENT	For	For
Commvault Systems, Inc.	US2041661024	United States	07.08.2025	1.3	Elect Director Keith Geeslin	MANAGEMENT	For	For
Commvault Systems, Inc.	US2041661024	United States	07.08.2025	1.4	Elect Director Vivie "YY" Lee	MANAGEMENT	For	For
Commvault Systems, Inc.	US2041661024	United States	07.08.2025	1.5	Elect Director Sanjay Mirchandani	MANAGEMENT	For	For
Commvault Systems, Inc.	US2041661024	United States	07.08.2025	1.6	Elect Director Chuck Moran	MANAGEMENT	For	For
Commvault Systems, Inc.	US2041661024	United States	07.08.2025	1.7	Elect Director Allison Pickens	MANAGEMENT	For	For
Commvault Systems, Inc.	US2041661024	United States	07.08.2025	1.8	Elect Director Shane Sanders	MANAGEMENT	For	For
Commvault Systems, Inc.	US2041661024	United States	07.08.2025	1.9	Elect Director Arlen Shenkman	MANAGEMENT	For	For
Commvault Systems, Inc.	US2041661024	United States	07.08.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Commvault Systems, Inc.	US2041661024	United States	07.08.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Commvault Systems, Inc.	US2041661024	United States	07.08.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	4	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	5	Reelect Benoit Bazin as Director	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	6	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	7	Elect Maya Hari as Director	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	8	Elect Antoine de Saint-Affrique as Director	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	9	Elect Hans Sohlström as Director	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	10	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board from January 1, 2024 Until June 6, 2024	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	11	Approve Compensation of Benoit Bazin, CEO from January 1, 2024 Until June 6, 2024	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	12	Approve Compensation of Benoit Bazin, Chairman and CEO from June 7, 2024 Until December 31, 2024	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	13	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	14	Approve Remuneration Policy of Chairman and CEO	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	15	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 399 Million	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 199 Million	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 199 Million	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	22	Authorize Capitalization of Reserves of Up to EUR 99 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	27	Amend Article 18 of Bylaws to Incorporate Legal Changes Re: General Meeting Broadcast	MANAGEMENT	For	For
Compagnie de Saint-Gobain SA	FR0000125007	France	05.06.2025	28	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	1.2	Approve Non-Financial Report	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	2	Approve Allocation of Income and Ordinary Dividends of CHF 3.00 per Registered A Share and CHF 0.30 per Registered B Share	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	4	Elect Wendy Luhabe as Representative of Category A Registered Shares	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.1	Reelect Johann Rupert as Director and Board Chair	MANAGEMENT	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.2	Reelect Bram Schot as Director	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.3	Reelect Nikesh Arora as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.4	Reelect Nicolas Bos as Director	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.5	Reelect Fiona Druckenmiller as Director	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.6	Reelect Burkhart Grund as Director	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.7	Reelect Keyu Jin as Director	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.8	Reelect Wendy Luhabe as Director	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.9	Reelect Josua Malherbe as Director	MANAGEMENT	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.10	Reelect Jeff Moss as Director	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.11	Reelect Vesna Nevistic as Director	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.12	Reelect Anton Rupert as Director	MANAGEMENT	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.13	Reelect Gary Saage as Director	MANAGEMENT	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.14	Reelect Patrick Thomas as Director	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.15	Reelect Jasmine Whitbread as Director	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	6.1	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	6.3	Reappoint Bram Schot as Member of the Compensation Committee	MANAGEMENT	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	6.4	Reappoint Jasmine Whitbread as Member of the Compensation Committee	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	7	Ratify KPMG SA as Auditors	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	9.1	Approve Remuneration of Directors in the Amount of CHF 8.4 Million	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 18.4 Million	MANAGEMENT	For	For
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 30.6 Million	MANAGEMENT	For	Against
Compagnie Financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	10	Transact Other Business (Voting)	MANAGEMENT	For	Against
Companhia de Ferro Ligas da Bahia	BRFESAACNPR5	Brazil	17.04.2025	1	Elect Luiz Tarquinio Sardinha Ferro as Director Appointed by Preferred Shareholder	SHAREHOLDER	None	For
Companhia de Ferro Ligas da Bahia	BRFESAACNPR5	Brazil	17.04.2025	2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	MANAGEMENT	None	For

Annual general meeting				Proposal			Recommendation	Vote
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Companhia de Ferro Ligas da Bahia	BRFESAACNPR5	Brazil	17.04.2025	3	Elect Alfredo Sergio Lazzareschi Neto as Fiscal Council Member and Maria Elvira Lopes Gimenez as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	BRSBSPACNOR5	Brazil	29.04.2025	1	Approve Remuneration of Company's Management	MANAGEMENT	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	BRSBSPACNOR5	Brazil	29.04.2025	2	Approve Restricted Stock Plan	MANAGEMENT	For	Against
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	BRSBSPACNOR5	Brazil	29.04.2025	3	Approve Performance Share Plan	MANAGEMENT	For	Against
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	BRSBSPACNOR5	Brazil	29.04.2025	4	Amend Article 2 Re: Corporate Purpose	MANAGEMENT	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	BRSBSPACNOR5	Brazil	29.04.2025	4.1	Elect Aristoteles Nogueira Filho as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	MANAGEMENT	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	BRSBSPACNOR5	Brazil	29.04.2025	4.2	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Marizio Martins da Costa as Alternate	MANAGEMENT	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	BRSBSPACNOR5	Brazil	29.04.2025	4.3	Elect Hamilton Valente da Silva Junior as Fiscal Council Member and Dorgival Soares Da Silva as Alternate	MANAGEMENT	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	BRSBSPACNOR5	Brazil	29.04.2025	4.4	Elect Maria Salete Garcia Pinheiro as Fiscal Council Member and Adilson Celestino de Lima as Alternate	MANAGEMENT	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	BRSBSPACNOR5	Brazil	29.04.2025	4.5	Elect Diego Allan Vieira Domingues as Fiscal Council Member and Fabio Aurelio Aguilera Mendes as Alternate	MANAGEMENT	For	For
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	BRSBSPACNOR5	Brazil	29.04.2025	5	Consolidate Bylaws	MANAGEMENT	For	For
Companhia de Saneamento de Minas Gerais	BRCSMGACNOR5	Brazil	27.02.2025	1	Amend Articles	MANAGEMENT	For	For
Companhia de Saneamento de Minas Gerais	BRCSMGACNOR5	Brazil	30.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Companhia de Saneamento de Minas Gerais	BRCSMGACNOR5	Brazil	30.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Companhia de Saneamento de Minas Gerais	BRCSMGACNOR5	Brazil	30.04.2025	3	Approve Dividends and Interest-on-Capital-Stock Payment Date	MANAGEMENT	For	For
Companhia de Saneamento de Minas Gerais	BRCSMGACNOR5	Brazil	30.04.2025	4	Approve Investment Plan	MANAGEMENT	For	For
Companhia de Saneamento de Minas Gerais	BRCSMGACNOR5	Brazil	10.07.2025	1	Amend Articles 29 and 42	MANAGEMENT	For	For
Companhia de Saneamento de Minas Gerais	BRCSMGACNOR5	Brazil	29.10.2025	1	Fix Number of Directors at Eight	MANAGEMENT	For	For
Companhia de Saneamento de Minas Gerais	BRCSMGACNOR5	Brazil	29.10.2025	2	Amend Article 1 Re: Corporate Purpose	MANAGEMENT	For	For
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	28.04.2025	1	Amend Articles	MANAGEMENT	For	Against
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	28.04.2025	1.1	Elect Eduardo Nordskog Duarte as Fiscal Council Member and Gustavo Bueno Norberto as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None	Abstain

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Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	28.04.2025	1.2	Elect Andre Luis Renno Guimaraes as Fiscal Council Member and Fabio Davidovici as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None	For
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	28.04.2025	2	Elect Carlos Eduardo Chagas Precoma as Eligibility Committee Member	MANAGEMENT	For	For
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	28.04.2025	3	Elect Claudio Nogas as Eligibility Committee Member	MANAGEMENT	For	For
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	28.04.2025	4	Elect Giselle Cancine Pupio as Eligibility Committee Member	MANAGEMENT	For	For
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	28.04.2025	4.1	Elect Eduardo Nordskog Duarte as Fiscal Council Member and Gustavo Bueno Norberto as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None	Abstain
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	28.04.2025	4.2	Elect Andre Luis Renno Guimaraes as Fiscal Council Member and Fabio Davidovici as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None	For
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	28.04.2025	5	Elect Joao Paulo de Castro as Eligibility Committee Member	MANAGEMENT	For	For
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	28.04.2025	5.1	Elect Alexandre Pedercini Issa as Fiscal Council Member and Genival Francisco da Silva as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None	For
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	28.04.2025	5.2	Elect Alessandro da Costa Prado as Fiscal Council Member and Paulo Roberto Batista Machado as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None	Abstain
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	28.04.2025	6	Elect Jose Eduardo Bekin as Eligibility Committee Member	MANAGEMENT	For	For
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	28.04.2025	6.1	Elect Denize Aparecida Cabulon Graca as Fiscal Council Member and Kaio Gustavo Weihermann as Alternate	MANAGEMENT	For	Abstain
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	28.04.2025	6.2	Elect Helena Maria Boschini Lemucch as Fiscal Council Member and Cesar Antonio Gaioto Soares as Alternate	MANAGEMENT	For	Abstain
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	28.04.2025	6.3	Elect Roberval Vieira as Fiscal Council Member and Maycon Vieira da Silva as Alternate	MANAGEMENT	For	Abstain
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	28.04.2025	7	Elect Tiago Henrique Nochi as Eligibility Committee Member	MANAGEMENT	For	For
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	11.09.2025	1	Elect Cesar Vinicius Kogut as Eligibility Committee Member	MANAGEMENT	For	For
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	11.09.2025	2	Amend Articles	MANAGEMENT	For	For
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	11.09.2025	3	Authorize, Under the Terms of Article 18 of the Company's Bylaws, the Establishment of Various Legal Associations	MANAGEMENT	For	For
Companhia Paranaense de Energia	BRCPLEACNPB9	Brazil	24.04.2025	1	Elect Geraldo Correa de Lyra Junior as Director Appointed by Preferred Shareholder (Appointed by BNDES Participacoes S.A. - BNDESPar)	SHAREHOLDER	None	For

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Companhia Paranaense de Energia	BRCPLEACNPB9	Brazil	24.04.2025	2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	MANAGEMENT	None	For
Companhia Paranaense de Energia	BRCPLEACNPB9	Brazil	24.04.2025	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Compania de Minas Buenaventura SAA	PEP612001003	Peru	28.03.2025	1	Approve Annual Report	MANAGEMENT	For	For
Compania de Minas Buenaventura SAA	PEP612001003	Peru	28.03.2025	2	Approve Financial Statements	MANAGEMENT	For	For
Compania de Minas Buenaventura SAA	PEP612001003	Peru	28.03.2025	3	Approve Remuneration of Directors	MANAGEMENT	For	For
Compania de Minas Buenaventura SAA	PEP612001003	Peru	28.03.2025	4	Appoint Auditors	MANAGEMENT	For	Against
Compania de Minas Buenaventura SAA	PEP612001003	Peru	28.03.2025	5	Approve Distribution of Dividends	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	2	Approve Remuneration Policy	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	5	Elect Liat Ben-Zur as Director	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	6	Elect Juliana Chugg as Director	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	7	Re-elect Ian Meakins as Director	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	8	Re-elect Dominic Blakemore as Director	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	9	Re-elect Petros Parras as Director	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	10	Re-elect Palmer Brown as Director	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	11	Re-elect Stefan Bomhard as Director	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	12	Re-elect John Bryant as Director	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	13	Re-elect Arlene Isaacs-Lowe as Director	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	14	Re-elect Anne-Francoise Nesmes as Director	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	15	Re-elect Sundar Raman as Director	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	16	Re-elect Leanne Wood as Director	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	17	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	18	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	19	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	20	Amend Long Term Incentive Plan	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	21	Approve Restricted Share Award Plan	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	22	Authorise Issue of Equity	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	23	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For

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Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	25	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	26	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	MANAGEMENT	For	For
Compass, Inc.	US20464U1007	United States	22.05.2025	1A	Elect Director Robert L. Reffkin	MANAGEMENT	For	For
Compass, Inc.	US20464U1007	United States	22.05.2025	1B	Elect Director Frank Martell	MANAGEMENT	For	For
Compass, Inc.	US20464U1007	United States	22.05.2025	1C	Elect Director Dawanna Williams	MANAGEMENT	For	For
Compass, Inc.	US20464U1007	United States	22.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Compass, Inc.	US20464U1007	United States	22.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Compeq Manufacturing Co., Ltd.	TW0002313004	Taiwan	29.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Compeq Manufacturing Co., Ltd.	TW0002313004	Taiwan	29.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Compeq Manufacturing Co., Ltd.	TW0002313004	Taiwan	29.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Computershare Limited	AU000000CPU5	Australia	13.11.2025	2	Elect Tiffany Fuller as Director	MANAGEMENT	For	Against
Computershare Limited	AU000000CPU5	Australia	13.11.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Computershare Limited	AU000000CPU5	Australia	13.11.2025	4	Approve Grant of Performance Rights to Stuart Irving	MANAGEMENT	For	For
Conagra Brands, Inc.	US2058871029	United States	17.09.2025	1A	Elect Director Anil Arora	MANAGEMENT	For	For
Conagra Brands, Inc.	US2058871029	United States	17.09.2025	1B	Elect Director Thomas "Tony" K. Brown	MANAGEMENT	For	For
Conagra Brands, Inc.	US2058871029	United States	17.09.2025	1C	Elect Director Emanuel "Manny" Chirico	MANAGEMENT	For	For
Conagra Brands, Inc.	US2058871029	United States	17.09.2025	1D	Elect Director Sean M. Connolly	MANAGEMENT	For	For
Conagra Brands, Inc.	US2058871029	United States	17.09.2025	1E	Elect Director George Dowdie	MANAGEMENT	For	For
Conagra Brands, Inc.	US2058871029	United States	17.09.2025	1F	Elect Director Francisco Fraga	MANAGEMENT	For	For
Conagra Brands, Inc.	US2058871029	United States	17.09.2025	1G	Elect Director Richard H. Lenny	MANAGEMENT	For	For
Conagra Brands, Inc.	US2058871029	United States	17.09.2025	1H	Elect Director Melissa Lora	MANAGEMENT	For	For
Conagra Brands, Inc.	US2058871029	United States	17.09.2025	1I	Elect Director Ruth Ann Marshall	MANAGEMENT	For	For
Conagra Brands, Inc.	US2058871029	United States	17.09.2025	1J	Elect Director Denise A. Paulonis	MANAGEMENT	For	For
Conagra Brands, Inc.	US2058871029	United States	17.09.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Conagra Brands, Inc.	US2058871029	United States	17.09.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Concord New Energy Group Limited	BMG2345T1099	Bermuda	13.01.2025	1	Approve Finance Lease Agreement A and Related Transactions	MANAGEMENT	For	For
Concord New Energy Group Limited	BMG2345T1099	Bermuda	13.01.2025	2	Approve Finance Lease Agreement B, Purchase Agreement B and Related Transactions	MANAGEMENT	For	For
Concord New Energy Group Limited	BMG2345T1099	Bermuda	13.03.2025	1	Approve Disposal Agreement and Related Transactions	MANAGEMENT	For	For
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	2A	Elect Liu Jianhong as Director	MANAGEMENT	For	For
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	2B	Elect Niu Wenhui as Director	MANAGEMENT	For	For
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	2C	Elect Wang Feng as Director	MANAGEMENT	For	Against
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	2D	Elect Li Yongli as Director	MANAGEMENT	For	For

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Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	2E	Elect Chua Pin as Director	MANAGEMENT	For	For
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	2F	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Concord New Energy Group Limited	BMG2345T1099	Bermuda	04.07.2025	1	Approve Finance Lease Agreement A and Related Transactions	MANAGEMENT	For	For
Concord New Energy Group Limited	BMG2345T1099	Bermuda	04.07.2025	2	Approve Finance Lease Agreements B, Equipment B1-a Rights Transfer Agreement and Auxiliary Facilities B1-b Rights Transfer Agreement, and Related Transactions	MANAGEMENT	For	For
Concord New Energy Group Limited	BMG2345T1099	Bermuda	26.11.2025	1	Approve Supply Agreement A Including but not Limited to the Issuance of Purchase Order A and Related Transactions	MANAGEMENT	For	For
Concord New Energy Group Limited	BMG2345T1099	Bermuda	26.11.2025	2	Approve Supply Agreement B Including but not Limited to the Issuance of Purchase Order B and Related Transactions	MANAGEMENT	For	For
Concordia Financial Group, Ltd.	JP3305990008	Japan	20.06.2025	1	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	MANAGEMENT	For	For
Concordia Financial Group, Ltd.	JP3305990008	Japan	20.06.2025	2.1	Elect Director Kataoka, Tatsuya	MANAGEMENT	For	For
Concordia Financial Group, Ltd.	JP3305990008	Japan	20.06.2025	2.2	Elect Director Onodera, Nobuo	MANAGEMENT	For	For
Concordia Financial Group, Ltd.	JP3305990008	Japan	20.06.2025	2.3	Elect Director Katsuta, Michifumi	MANAGEMENT	For	For
Concordia Financial Group, Ltd.	JP3305990008	Japan	20.06.2025	2.4	Elect Director Akiyoshi, Mitsuru	MANAGEMENT	For	For
Concordia Financial Group, Ltd.	JP3305990008	Japan	20.06.2025	2.5	Elect Director Yoda, Mami	MANAGEMENT	For	For
Concordia Financial Group, Ltd.	JP3305990008	Japan	20.06.2025	2.6	Elect Director Ishii, Shigeru	MANAGEMENT	For	For
Concordia Financial Group, Ltd.	JP3305990008	Japan	20.06.2025	3.1	Elect Director and Audit Committee Member Maehara, Kazuhiro	MANAGEMENT	For	For
Concordia Financial Group, Ltd.	JP3305990008	Japan	20.06.2025	3.2	Elect Director and Audit Committee Member Noguchi, Mayumi	MANAGEMENT	For	For
Concordia Financial Group, Ltd.	JP3305990008	Japan	20.06.2025	3.3	Elect Director and Audit Committee Member Suzuki, Yoshikazu	MANAGEMENT	For	For
Concordia Financial Group, Ltd.	JP3305990008	Japan	20.06.2025	4	Elect Alternate Director and Audit Committee Member Hashimoto, Keiichiro	MANAGEMENT	For	For
Concordia Financial Group, Ltd.	JP3305990008	Japan	20.06.2025	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	MANAGEMENT	For	For

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Concordia Financial Group, Ltd.	JP3305990008	Japan	20.06.2025	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	MANAGEMENT	For	For
Concordia Financial Group, Ltd.	JP3305990008	Japan	20.06.2025	7	Approve Trust-Type Equity Compensation Plan	MANAGEMENT	For	For
Confluent, Inc.	US20717M1036	United States	11.06.2025	1A	Elect Director Jay Kreps	MANAGEMENT	For	For
Confluent, Inc.	US20717M1036	United States	11.06.2025	1B	Elect Director Alyssa Henry	MANAGEMENT	For	For
Confluent, Inc.	US20717M1036	United States	11.06.2025	1C	Elect Director Greg Schott	MANAGEMENT	For	For
Confluent, Inc.	US20717M1036	United States	11.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Confluent, Inc.	US20717M1036	United States	11.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
ConocoPhillips	US20825C1045	United States	13.05.2025	1A	Elect Director Dennis V. Arriola	MANAGEMENT	For	For
ConocoPhillips	US20825C1045	United States	13.05.2025	1B	Elect Director Nelda J. Connors	MANAGEMENT	For	For
ConocoPhillips	US20825C1045	United States	13.05.2025	1C	Elect Director Gay Huey Evans	MANAGEMENT	For	For
ConocoPhillips	US20825C1045	United States	13.05.2025	1D	Elect Director Jeffrey A. Joerres	MANAGEMENT	For	For
ConocoPhillips	US20825C1045	United States	13.05.2025	1E	Elect Director Ryan M. Lance	MANAGEMENT	For	For
ConocoPhillips	US20825C1045	United States	13.05.2025	1F	Elect Director Timothy A. Leach	MANAGEMENT	For	For
ConocoPhillips	US20825C1045	United States	13.05.2025	1G	Elect Director William H. McRaven	MANAGEMENT	For	For
ConocoPhillips	US20825C1045	United States	13.05.2025	1H	Elect Director Sharmila Mulligan	MANAGEMENT	For	For
ConocoPhillips	US20825C1045	United States	13.05.2025	1I	Elect Director Arjun N. Murti	MANAGEMENT	For	For
ConocoPhillips	US20825C1045	United States	13.05.2025	1J	Elect Director Robert A. Niblock	MANAGEMENT	For	For
ConocoPhillips	US20825C1045	United States	13.05.2025	1K	Elect Director David T. Seaton	MANAGEMENT	For	For
ConocoPhillips	US20825C1045	United States	13.05.2025	1L	Elect Director R.A. Walker	MANAGEMENT	For	For
ConocoPhillips	US20825C1045	United States	13.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
ConocoPhillips	US20825C1045	United States	13.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
ConocoPhillips	US20825C1045	United States	13.05.2025	4	Eliminate Supermajority Vote Requirement	MANAGEMENT	For	For
ConocoPhillips	US20825C1045	United States	13.05.2025	5	Remove All GHG Emissions Reduction Targets	SHAREHOLDER	Against	Against
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1A	Elect Director Timothy P. Cawley	MANAGEMENT	For	For
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1B	Elect Director John F. Killian	MANAGEMENT	For	For
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1C	Elect Director Karol V. Mason	MANAGEMENT	For	For
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1D	Elect Director Dwight A. McBride	MANAGEMENT	For	For
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1E	Elect Director William J. Mulrow	MANAGEMENT	For	For
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1F	Elect Director Michael W. Ranger	MANAGEMENT	For	For
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1G	Elect Director Linda S. Sanford	MANAGEMENT	For	For
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1H	Elect Director Deirdre Stanley	MANAGEMENT	For	For
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1I	Elect Director L. Frederick Sutherland	MANAGEMENT	For	For
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1J	Elect Director Catherine Zoi	MANAGEMENT	For	For
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Constellation Brands, Inc.	US21036P1084	United States	15.07.2025	1A	Elect Director Christopher J. Baldwin	MANAGEMENT	For	For
Constellation Brands, Inc.	US21036P1084	United States	15.07.2025	1B	Elect Director Christy Clark	MANAGEMENT	For	For
Constellation Brands, Inc.	US21036P1084	United States	15.07.2025	1C	Elect Director Jennifer M. Daniels	MANAGEMENT	For	Abstain
Constellation Brands, Inc.	US21036P1084	United States	15.07.2025	1D	Elect Director Nicholas I. Fink	MANAGEMENT	For	For

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Constellation Brands, Inc.	US21036P1084	United States	15.07.2025	1E	Elect Director William Giles	MANAGEMENT	For	For
Constellation Brands, Inc.	US21036P1084	United States	15.07.2025	1F	Elect Director Ernesto M. Hernandez	MANAGEMENT	For	For
Constellation Brands, Inc.	US21036P1084	United States	15.07.2025	1G	Elect Director Jose Manuel Madero Garza	MANAGEMENT	For	For
Constellation Brands, Inc.	US21036P1084	United States	15.07.2025	1H	Elect Director Daniel J. McCarthy	MANAGEMENT	For	For
Constellation Brands, Inc.	US21036P1084	United States	15.07.2025	1I	Elect Director William A. Newlands	MANAGEMENT	For	For
Constellation Brands, Inc.	US21036P1084	United States	15.07.2025	1J	Elect Director Richard Sands	MANAGEMENT	For	For
Constellation Brands, Inc.	US21036P1084	United States	15.07.2025	1K	Elect Director Robert Sands	MANAGEMENT	For	For
Constellation Brands, Inc.	US21036P1084	United States	15.07.2025	1L	Elect Director Luca Zaramella	MANAGEMENT	For	For
Constellation Brands, Inc.	US21036P1084	United States	15.07.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Constellation Brands, Inc.	US21036P1084	United States	15.07.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Constellation Energy Corporation	US21037T1097	United States	29.04.2025	1.1	Elect Director Yves C. de Balmann	MANAGEMENT	For	For
Constellation Energy Corporation	US21037T1097	United States	29.04.2025	1.2	Elect Director Robert J. Lawless	MANAGEMENT	For	For
Constellation Energy Corporation	US21037T1097	United States	29.04.2025	1.3	Elect Director Peter Oppenheimer	MANAGEMENT	For	For
Constellation Energy Corporation	US21037T1097	United States	29.04.2025	1.4	Elect Director Eileen Paterson	MANAGEMENT	For	For
Constellation Energy Corporation	US21037T1097	United States	29.04.2025	1.5	Elect Director John M. Richardson	MANAGEMENT	For	For
Constellation Energy Corporation	US21037T1097	United States	29.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Constellation Energy Corporation	US21037T1097	United States	29.04.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Constellation Software Inc.	CA21037X1006	Canada	13.05.2025	1.1	Elect Director Jamal Baksh	MANAGEMENT	For	For
Constellation Software Inc.	CA21037X1006	Canada	13.05.2025	1.2	Elect Director John Billowits	MANAGEMENT	For	Withhold
Constellation Software Inc.	CA21037X1006	Canada	13.05.2025	1.3	Elect Director Lawrence Cunningham	MANAGEMENT	For	For
Constellation Software Inc.	CA21037X1006	Canada	13.05.2025	1.4	Elect Director Claire Kennedy	MANAGEMENT	For	For
Constellation Software Inc.	CA21037X1006	Canada	13.05.2025	1.5	Elect Director Robert Kittel	MANAGEMENT	For	For
Constellation Software Inc.	CA21037X1006	Canada	13.05.2025	1.6	Elect Director Mark Leonard	MANAGEMENT	For	For
Constellation Software Inc.	CA21037X1006	Canada	13.05.2025	1.7	Elect Director Donna Parr	MANAGEMENT	For	For
Constellation Software Inc.	CA21037X1006	Canada	13.05.2025	1.8	Elect Director Andrew Pastor	MANAGEMENT	For	For
Constellation Software Inc.	CA21037X1006	Canada	13.05.2025	1.9	Elect Director Laurie Schultz	MANAGEMENT	For	For
Constellation Software Inc.	CA21037X1006	Canada	13.05.2025	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Constellation Software Inc.	CA21037X1006	Canada	13.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Construcciones y Auxiliar de Ferrocarriles SA	ES0121975009	Spain	14.06.2025	1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Construcciones y Auxiliar de Ferrocarriles SA	ES0121975009	Spain	14.06.2025	2	Approve Discharge of Board	MANAGEMENT	For	For
Construcciones y Auxiliar de Ferrocarriles SA	ES0121975009	Spain	14.06.2025	3	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Construcciones y Auxiliar de Ferrocarriles SA	ES0121975009	Spain	14.06.2025	4	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Construcciones y Auxiliar de Ferrocarriles SA	ES0121975009	Spain	14.06.2025	5.1	Reelect Julian Gracia Palacin as Director	MANAGEMENT	For	For
Construcciones y Auxiliar de Ferrocarriles SA	ES0121975009	Spain	14.06.2025	5.2	Fix Number of Directors at 11	MANAGEMENT	For	For
Construcciones y Auxiliar de Ferrocarriles SA	ES0121975009	Spain	14.06.2025	6	Authorize Share Repurchase Program	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Construcciones y Auxiliar de Ferrocarriles SA	ES0121975009	Spain	14.06.2025	7	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Construcciones y Auxiliar de Ferrocarriles SA	ES0121975009	Spain	14.06.2025	9	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Construction Partners, Inc.	US21044C1071	United States	20.03.2025	1A	Elect Director Ned N. Fleming, III	MANAGEMENT	For	Withhold
Construction Partners, Inc.	US21044C1071	United States	20.03.2025	1B	Elect Director Charles E. Owens	MANAGEMENT	For	Withhold
Construction Partners, Inc.	US21044C1071	United States	20.03.2025	1C	Elect Director Fred J. (Jule) Smith, III	MANAGEMENT	For	For
Construction Partners, Inc.	US21044C1071	United States	20.03.2025	2	Ratify RSM US LLP as Auditors	MANAGEMENT	For	For
Construction Partners, Inc.	US21044C1071	United States	20.03.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Container Corporation of India Ltd.	INE111A01025	India	29.06.2025	1	Approve Issuance of Bonus Shares	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	1.1	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	1.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	1.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	1.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	2	Approve Issuance of Shares and Listing on the Hong Kong United Exchange Co., Ltd.	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	3.1	Approve Share Type and Par Value	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	3.2	Approve Issue Time	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	3.3	Approve Issue Manner	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	3.4	Approve Issue Size	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	3.5	Approve Manner of Pricing	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	3.6	Approve Target Subscribers	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	3.7	Approve Offering Principle	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	4	Approve Conversion of Company into an Overseas Fundraising Company Limited by Shares	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	5	Approve Use of Proceeds Plan	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	6	Approve Resolution Validity Period	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	7	Approve Authorization of Board to Handle All Related Matters	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	8	Approve Profit Distribution Plan for Before Issuing H Shares	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	9.1	Approve Amendments to Articles of Association (Draft)	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	9.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	9.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	17.01.2025	10	Approve Determining the Roles of Company Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	1	Approve Annual Report and Summary	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	4	Approve Profit Distribution	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	5	Approve Authorize Board of Directors to Formulate Interim Dividend Plan	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	6	Approve Remuneration of Directors	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	7	Approve Remuneration of Supervisors	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	9	Approve to Appoint Auditor	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	10	Approve Application of Credit Lines	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	11	Approve Estimated Amount of Guarantees	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	12	Approve Hedging Plan	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	13	Approve Issuance of Overseas Bonds by Wholly-owned Subsidiary and Provision of Guarantee by the Company	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	14.1	Amend Implementing Rules for Cumulative Voting System	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	14.2	Amend Management System for Providing External Investments	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	14.3	Amend Entrusted Financial Management System	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	14.4	Amend Related-Party Transaction Management System	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	14.5	Amend Management System for Providing External Guarantees	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	14.6	Amend External Donation Management System	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	14.7	Amend Management System of Raised Funds	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	14.8	Amend Special System for Prevention of Capital Appropriation by Controlling Shareholders and Related Parties	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	15.1	Amend Management System for Providing External Investments	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100003662	China	08.04.2025	15.2	Amend Related-Party Transaction Management System	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	1.1	Amend Articles of Association	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	1.2	Amend Rules of Procedures of Shareholders' Meetings	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	1.3	Amend Rules of Procedures of the Board	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	1.4	Amend Related Party (Connected) Transactions Management System	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	1.5	Amend External Guarantee Management System	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	1.6	Amend External Donations Management System	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	1.7	Amend Raised Funds Management System	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	1.8	Amend System for Preventing Fund Occupation by Controlling Shareholders and Their Related Parties	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	2	Elect Wu Yingming as Director	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	2.1	Amend Implementation Rules of Cumulative Voting System	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	2.2	Amend External Investment Management System	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	2.3	Amend Entrusted Wealth Management System	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	2.4	Amend Related Party (Connected) Transactions Management System	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	2.5	Amend External Guarantee Management System	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	2.6	Amend External Donations Management System	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	2.7	Amend Raised Funds Management System	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	2.8	Amend System for Preventing Fund Occupation by Controlling Shareholders and Their Related Parties	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	3	Elect Wu Yingming as Director	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	4	Approve Grant of a General Mandate to the Board to Issue Shares	MANAGEMENT	For	Against
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	5	Approve Additional Cap for Provision of Guarantee	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	6	Approve Grant of General Mandate to Issue Corporate Bonds	SHAREHOLDER	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	7	Amend Rules of Procedures of Shareholders' Meetings	MANAGEMENT	For	For
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	8	Amend Rules of Procedures of the Board	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	3.2	Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Continental AG	DE0005439004	Germany	25.04.2025	3.6	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	3.7	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2024	MANAGEMENT	For	Against
Continental AG	DE0005439004	Germany	25.04.2025	4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.4	Approve Discharge of Supervisory Board Member Kevin Borck for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.5	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.6	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.7	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.8	Approve Discharge of Supervisory Board Member Matthias Ebenau for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.9	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.10	Approve Discharge of Supervisory Board Member Michael Igthaut for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.11	Approve Discharge of Supervisory Board Member Satish Khata for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.12	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.13	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.14	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.15	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2024	MANAGEMENT	For	Against
Continental AG	DE0005439004	Germany	25.04.2025	4.16	Approve Discharge of Supervisory Board Member Anne Nothing for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.17	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.18	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Continental AG	DE0005439004	Germany	25.04.2025	4.20	Approve Discharge of Supervisory Board Member Matthias Tote for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.21	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2024	MANAGEMENT	For	Against
Continental AG	DE0005439004	Germany	25.04.2025	4.22	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.23	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	4.24	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2024	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2025	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	7	Approve Remuneration Report	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	8	Approve Merger by Absorption of Continental Automotive GmbH	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	9	Approve Spin-Off Agreement with Continental Automotive Holding SE	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	10	Approve Decrease in Size of Supervisory Board as per Statutory Provisions	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	11	Amend Articles Re: Election of Shareholder Representatives to the Supervisory Board	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	12	Amend Articles Re: Supervisory Board Resignations	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	13	Amend Article Re: Location of Annual Meeting	MANAGEMENT	For	For
Continental AG	DE0005439004	Germany	25.04.2025	14	Amend Articles Re: Editorial Changes	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	1	Approve Financial Statements, Statutory Reports and Discharge of Directors, Committees and CEO	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	2	Resolutions on Allocation of Income	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3	Elect and/or Ratify Members of Board, Secretary and CEO	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3.A	Ratify Brian H. Franke as Board Chair	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3.B	Accept Resignation of Alfonso Gonzalez Migoya as Director	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3.C	Ratify Stanley L. Pace as Director	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3.D	Ratify Harry F. Krensky as Director	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3.E	Ratify William Dean Donovan as Director	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3.F	Ratify Marco Andres Baldocchi Kriete as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3.G	Ratify Enrique Javier Beltranena Mejicano as Director	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3.H	Ratify Ricardo Maldonado Yanez as Director	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3.I	Ratify John Slowik as Director	MANAGEMENT	For	Against
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3.J	Ratify Jose Luis Fernandez Fernandez as Director	MANAGEMENT	For	Against
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3.K	Ratify Joaquin Alberto Palomo Deneke as Director	MANAGEMENT	For	Against
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3.L	Ratify Guadalupe Phillips Margain as Director	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3.M	Ratify Monica Aspe Bernal as Director	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3.N	Ratify Andrew Broderick as Director	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3.O	Ratify William A. Franke as Honorary Director	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3.P	Ratify Jose Alejandro de Iturbide Gutierrez as Secretary (Non-Member) of Board and Respective Committees	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	3.Q	Ratify Enrique Javier Beltrana Mejicano as Executive Chair and CEO	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	4	Ratify Jose Luis Fernandez Fernandez as Chair of Audit Committee	MANAGEMENT	For	Against
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	5	Ratify Ricardo Maldonado Yanez as Chair of Corporate Practices Committee	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	6	Approve Remuneration of Directors, Members of Audit and Corporate Practices, Remuneration and Nomination Committees and Secretary	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	7	Approve Report on Adherence to Fiscal Obligations	MANAGEMENT	For	For
Controladora Vuela Compania de Aviacion SAB de CV	MX01VO000009	Mexico	28.04.2025	8	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	3	Approve Remuneration Policy	MANAGEMENT	For	Against
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	5	Re-elect John McAdam as Director	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	6	Re-elect Karim Bitar as Director	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	7	Re-elect Jonny Mason as Director	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	8	Re-elect Margaret Ewing as Director	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	9	Re-elect Brian May as Director	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	10	Re-elect Constantin Coussios as Director	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	11	Re-elect Heather Mason as Director	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	12	Re-elect Kim Lody as Director	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	13	Re-elect Sharon O'Keefe as Director	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	14	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	15	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	16	Approve Omnibus Incentive Plan	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	17	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	18	Authorise Issue of Equity	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	19	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	21	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Convatec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Copart, Inc.	US2172041061	United States	05.12.2025	1.1	Elect Director Willis J. Johnson	MANAGEMENT	For	Against
Copart, Inc.	US2172041061	United States	05.12.2025	1.2	Elect Director A. Jayson Adair	MANAGEMENT	For	For
Copart, Inc.	US2172041061	United States	05.12.2025	1.3	Elect Director Matt Blunt	MANAGEMENT	For	For
Copart, Inc.	US2172041061	United States	05.12.2025	1.4	Elect Director Steven D. Cohan	MANAGEMENT	For	For
Copart, Inc.	US2172041061	United States	05.12.2025	1.5	Elect Director Daniel J. Englander	MANAGEMENT	For	For
Copart, Inc.	US2172041061	United States	05.12.2025	1.6	Elect Director James E. Meeks	MANAGEMENT	For	Against
Copart, Inc.	US2172041061	United States	05.12.2025	1.7	Elect Director Thomas N. Tryforos	MANAGEMENT	For	For
Copart, Inc.	US2172041061	United States	05.12.2025	1.8	Elect Director Diane M. Morefield	MANAGEMENT	For	Against
Copart, Inc.	US2172041061	United States	05.12.2025	1.9	Elect Director Stephen Fisher	MANAGEMENT	For	For
Copart, Inc.	US2172041061	United States	05.12.2025	1.10	Elect Director Cherylyn Harley LeBon	MANAGEMENT	For	For
Copart, Inc.	US2172041061	United States	05.12.2025	1.11	Elect Director Carl D. Sparks	MANAGEMENT	For	For
Copart, Inc.	US2172041061	United States	05.12.2025	1.12	Elect Director Jeffrey Liaw	MANAGEMENT	For	For
Copart, Inc.	US2172041061	United States	05.12.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Copart, Inc.	US2172041061	United States	05.12.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Corcept Therapeutics Incorporated	US2183521028	United States	10.06.2025	1.1	Elect Director Gregg Alton	MANAGEMENT	For	For
Corcept Therapeutics Incorporated	US2183521028	United States	10.06.2025	1.2	Elect Director G. Leonard Baker, Jr.	MANAGEMENT	For	Withhold
Corcept Therapeutics Incorporated	US2183521028	United States	10.06.2025	1.3	Elect Director Joseph K. Belanoff	MANAGEMENT	For	For
Corcept Therapeutics Incorporated	US2183521028	United States	10.06.2025	1.4	Elect Director Gillian M. Cannon	MANAGEMENT	For	For
Corcept Therapeutics Incorporated	US2183521028	United States	10.06.2025	1.5	Elect Director David L. Mahoney	MANAGEMENT	For	For
Corcept Therapeutics Incorporated	US2183521028	United States	10.06.2025	1.6	Elect Director Joshua M. Murray	MANAGEMENT	For	For
Corcept Therapeutics Incorporated	US2183521028	United States	10.06.2025	1.7	Elect Director Kimberly Park	MANAGEMENT	For	Withhold
Corcept Therapeutics Incorporated	US2183521028	United States	10.06.2025	1.8	Elect Director Daniel N. Swisher, Jr.	MANAGEMENT	For	For
Corcept Therapeutics Incorporated	US2183521028	United States	10.06.2025	1.9	Elect Director James N. Wilson	MANAGEMENT	For	Withhold
Corcept Therapeutics Incorporated	US2183521028	United States	10.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Corcept Therapeutics Incorporated	US2183521028	United States	10.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Core Scientific, Inc.	US21874A1060	United States	30.10.2025	1	Approve Merger Agreement	MANAGEMENT	For	Against
Core Scientific, Inc.	US21874A1060	United States	30.10.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against
Corebridge Financial, Inc.	US21871X1090	United States	03.06.2025	1A	Elect Director Christina Banthin	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Corebridge Financial, Inc.	US21871X1090	United States	03.06.2025	1B	Elect Director Edward Bousa	MANAGEMENT	For	For
Corebridge Financial, Inc.	US21871X1090	United States	03.06.2025	1C	Elect Director Adam Burk	MANAGEMENT	For	For
Corebridge Financial, Inc.	US21871X1090	United States	03.06.2025	1D	Elect Director Alan Colberg	MANAGEMENT	For	For
Corebridge Financial, Inc.	US21871X1090	United States	03.06.2025	1E	Elect Director Gilles Dellaert	MANAGEMENT	For	For
Corebridge Financial, Inc.	US21871X1090	United States	03.06.2025	1F	Elect Director Rose Marie Glazer	MANAGEMENT	For	For
Corebridge Financial, Inc.	US21871X1090	United States	03.06.2025	1G	Elect Director Keith Gubbay	MANAGEMENT	For	For
Corebridge Financial, Inc.	US21871X1090	United States	03.06.2025	1H	Elect Director Kevin Hogan	MANAGEMENT	For	For
Corebridge Financial, Inc.	US21871X1090	United States	03.06.2025	1I	Elect Director Minoru Kimura	MANAGEMENT	For	For
Corebridge Financial, Inc.	US21871X1090	United States	03.06.2025	1J	Elect Director Deborah Leone	MANAGEMENT	For	For
Corebridge Financial, Inc.	US21871X1090	United States	03.06.2025	1K	Elect Director Christopher Lynch	MANAGEMENT	For	For
Corebridge Financial, Inc.	US21871X1090	United States	03.06.2025	1L	Elect Director Colin J. Parris	MANAGEMENT	For	For
Corebridge Financial, Inc.	US21871X1090	United States	03.06.2025	1M	Elect Director Amy Schioldager	MANAGEMENT	For	For
Corebridge Financial, Inc.	US21871X1090	United States	03.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Corebridge Financial, Inc.	US21871X1090	United States	03.06.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Corebridge Financial, Inc.	US21871X1090	United States	09.07.2025	1	Amend Charter	MANAGEMENT	For	For
Corebridge Financial, Inc.	US21871X1090	United States	09.07.2025	2	Provide Right to Act by Written Consent	MANAGEMENT	For	For
Corebridge Financial, Inc.	US21871X1090	United States	09.07.2025	3	Adjourn Meeting	MANAGEMENT	For	For
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	4.1	Elect WADE CHANG, with Shareholder No. 00000005, as Non-Independent Director	MANAGEMENT	For	For
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	4.2	Elect HSIN-CHIEH HSU, a Representative of HSUN CHIEH INVESTMENT LTD. with Shareholder No. 00029798, as Non-Independent Director	MANAGEMENT	For	For
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	4.3	Elect YU-CHI CHIAO, a Representative of HANNS PROSPER INVESTMENT CORPORATION with Shareholder No. 00305096, as Non-Independent Director	MANAGEMENT	For	For
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	4.4	Elect HAN-PING D.SHIEH, with Shareholder No. B100613XXX, as Non-Independent Director	MANAGEMENT	For	For
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	4.5	Elect HSING-YI CHOW, with Shareholder No. A120159XXX, as Independent Director	MANAGEMENT	For	For
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	4.6	Elect AUDREY TSENG, with Shareholder No. A220289XXX, as Independent Director	MANAGEMENT	For	For
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	4.7	Elect HUNG-PIN KU, with Shareholder No. A124025XXX, as Independent Director	MANAGEMENT	For	For
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	MANAGEMENT	For	For
Corning Incorporated	US2193501051	United States	01.05.2025	1A	Elect Director Leslie A. Brun	MANAGEMENT	For	For
Corning Incorporated	US2193501051	United States	01.05.2025	1B	Elect Director Stephanie A. Burns	MANAGEMENT	For	Abstain
Corning Incorporated	US2193501051	United States	01.05.2025	1C	Elect Director Pamela J. Craig	MANAGEMENT	For	For
Corning Incorporated	US2193501051	United States	01.05.2025	1D	Elect Director Robert F. Cummings, Jr.	MANAGEMENT	For	For
Corning Incorporated	US2193501051	United States	01.05.2025	1E	Elect Director Roger W. Ferguson, Jr.	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Corning Incorporated	US2193501051	United States	01.05.2025	1F	Elect Director Thomas D. French	MANAGEMENT	For	For
Corning Incorporated	US2193501051	United States	01.05.2025	1G	Elect Director Daniel P. Huttenlocher	MANAGEMENT	For	For
Corning Incorporated	US2193501051	United States	01.05.2025	1H	Elect Director Kevin J. Martin	MANAGEMENT	For	For
Corning Incorporated	US2193501051	United States	01.05.2025	1I	Elect Director Wendell P. Weeks	MANAGEMENT	For	For
Corning Incorporated	US2193501051	United States	01.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Corning Incorporated	US2193501051	United States	01.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Corteva, Inc.	US22052L1044	United States	30.04.2025	1A	Elect Director Lamberto Andreotti	MANAGEMENT	For	For
Corteva, Inc.	US22052L1044	United States	30.04.2025	1B	Elect Director Klaus A. Engel	MANAGEMENT	For	For
Corteva, Inc.	US22052L1044	United States	30.04.2025	1C	Elect Director David C. Everitt	MANAGEMENT	For	For
Corteva, Inc.	US22052L1044	United States	30.04.2025	1D	Elect Director Janet P. Giesselman	MANAGEMENT	For	Abstain
Corteva, Inc.	US22052L1044	United States	30.04.2025	1E	Elect Director Karen H. Grimes	MANAGEMENT	For	For
Corteva, Inc.	US22052L1044	United States	30.04.2025	1F	Elect Director Michael O. Johanns	MANAGEMENT	For	For
Corteva, Inc.	US22052L1044	United States	30.04.2025	1G	Elect Director Marcos M. Lutz	MANAGEMENT	For	For
Corteva, Inc.	US22052L1044	United States	30.04.2025	1H	Elect Director Charles V. Magro	MANAGEMENT	For	For
Corteva, Inc.	US22052L1044	United States	30.04.2025	1I	Elect Director Nayaki R. Nayyar	MANAGEMENT	For	For
Corteva, Inc.	US22052L1044	United States	30.04.2025	1J	Elect Director Gregory R. Page	MANAGEMENT	For	For
Corteva, Inc.	US22052L1044	United States	30.04.2025	1K	Elect Director Kerry J. Preete	MANAGEMENT	For	For
Corteva, Inc.	US22052L1044	United States	30.04.2025	1L	Elect Director Patrick J. Ward	MANAGEMENT	For	For
Corteva, Inc.	US22052L1044	United States	30.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Corteva, Inc.	US22052L1044	United States	30.04.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
COSCO SHIPPING International (Hong Kong) Co., Ltd.	BMG8114Z1014	Bermuda	30.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
COSCO SHIPPING International (Hong Kong) Co., Ltd.	BMG8114Z1014	Bermuda	30.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
COSCO SHIPPING International (Hong Kong) Co., Ltd.	BMG8114Z1014	Bermuda	30.05.2025	3A	Elect Zhu Changyu as Director	MANAGEMENT	For	For
COSCO SHIPPING International (Hong Kong) Co., Ltd.	BMG8114Z1014	Bermuda	30.05.2025	3B	Elect Ma Xianghui as Director	MANAGEMENT	For	Against
COSCO SHIPPING International (Hong Kong) Co., Ltd.	BMG8114Z1014	Bermuda	30.05.2025	3C	Elect Zhang Xueyan as Director	MANAGEMENT	For	Against
COSCO SHIPPING International (Hong Kong) Co., Ltd.	BMG8114Z1014	Bermuda	30.05.2025	3D	Elect Wang Yong as Director	MANAGEMENT	For	For
COSCO SHIPPING International (Hong Kong) Co., Ltd.	BMG8114Z1014	Bermuda	30.05.2025	3E	Elect Tsui Yiu Wa, Alec as Director	MANAGEMENT	For	Against
COSCO SHIPPING International (Hong Kong) Co., Ltd.	BMG8114Z1014	Bermuda	30.05.2025	3F	Elect Kwong Che Keung, Gordon as Director	MANAGEMENT	For	Against
COSCO SHIPPING International (Hong Kong) Co., Ltd.	BMG8114Z1014	Bermuda	30.05.2025	3G	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
COSCO SHIPPING International (Hong Kong) Co., Ltd.	BMG8114Z1014	Bermuda	30.05.2025	4	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
COSCO SHIPPING International (Hong Kong) Co., Ltd.	BMG8114Z1014	Bermuda	30.05.2025	5A	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
COSCO SHIPPING International (Hong Kong) Co., Ltd.	BMG8114Z1014	Bermuda	30.05.2025	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
COSCO SHIPPING International (Hong Kong) Co., Ltd.	BMG8114Z1014	Bermuda	30.05.2025	5C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
COSCO SHIPPING International (Hong Kong) Co., Ltd.	BMG8114Z1014	Bermuda	23.12.2025	1	Approve New Master Supply Agreement, Caps and Related Transactions	MANAGEMENT	For	For
COSCO SHIPPING International (Hong Kong) Co., Ltd.	BMG8114Z1014	Bermuda	23.12.2025	2	Approve New Financial Services Master Agreement, Caps and Related Transactions	MANAGEMENT	For	For
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	3.	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	4.	Approve Allocation of Income	MANAGEMENT	For	For
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	5.	Approve Discharge of Directors	MANAGEMENT	For	For
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	6.	Approve Cash Distribution from COSMO's Freely Distributable Reserves	MANAGEMENT	For	For
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	7.	Approve Grant Options to Subscribe for Ordinary Shares and/or Rights to Acquire Ordinary Shares to the Board of Directors	MANAGEMENT	For	Against
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	8.I	Elect Giovanni di Napoli as Executive Director (CEO)	MANAGEMENT	For	For
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	8.II	Elect Niall Donnelly as Executive Director (CFO)	MANAGEMENT	For	For
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	9.I	Reelect Alessandro Della Cha as Non-Executive Director (Chairman)	MANAGEMENT	For	Against
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	9.II	Reelect Mauro Severino Ajani as Non-Executive Director	MANAGEMENT	For	Against
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	9.III	Reelect Maria Grazia Roncarolo as Non-Executive Director	MANAGEMENT	For	Against
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	9.IV	Reelect John O'Dea as Non-Executive Director	MANAGEMENT	For	Against
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	9.V	Reelect Silvana Perretta as Non-Executive Director	MANAGEMENT	For	Against
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	10.I	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	MANAGEMENT	For	Against
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	10.II	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital for the Employee Stock Ownership Plan	MANAGEMENT	For	Against
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	11.	Authorize Board to Exclude Preemptive Rights from Share Issuances Under the Authorizations Mentioned in Proposal 10	MANAGEMENT	For	Against
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	12.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	13.	Amend Articles Re: Representation Rule	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Cosmo Pharmaceuticals NV	NL0011832936	Netherlands	30.05.2025	10III	Grant Board Authority to Issue Preference Shares and/or Grant Right to Subscribe for Preferred Shares	MANAGEMENT	For	Against
CoStar Group, Inc.	US22160N1090	United States	26.06.2025	1A	Elect Director Louise S. Sams	MANAGEMENT	For	For
CoStar Group, Inc.	US22160N1090	United States	26.06.2025	1B	Elect Director Andrew C. Florance	MANAGEMENT	For	For
CoStar Group, Inc.	US22160N1090	United States	26.06.2025	1C	Elect Director John L. Berisford	MANAGEMENT	For	For
CoStar Group, Inc.	US22160N1090	United States	26.06.2025	1D	Elect Director Angelique G. Brunner	MANAGEMENT	For	For
CoStar Group, Inc.	US22160N1090	United States	26.06.2025	1E	Elect Director Rachel C. Glaser	MANAGEMENT	For	For
CoStar Group, Inc.	US22160N1090	United States	26.06.2025	1F	Elect Director John W. Hill	MANAGEMENT	For	For
CoStar Group, Inc.	US22160N1090	United States	26.06.2025	1G	Elect Director Christine M. McCarthy	MANAGEMENT	For	For
CoStar Group, Inc.	US22160N1090	United States	26.06.2025	1H	Elect Director Robert W. Musslewhite	MANAGEMENT	For	For
CoStar Group, Inc.	US22160N1090	United States	26.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
CoStar Group, Inc.	US22160N1090	United States	26.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
CoStar Group, Inc.	US22160N1090	United States	26.06.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
CoStar Group, Inc.	US22160N1090	United States	26.06.2025	5	Report on Political Contributions	SHAREHOLDER	Against	For
Costco Wholesale Corporation	US22160K1051	United States	23.01.2025	1A	Elect Director Susan L. Decker	MANAGEMENT	For	For
Costco Wholesale Corporation	US22160K1051	United States	23.01.2025	1B	Elect Director Kenneth D. Denman	MANAGEMENT	For	For
Costco Wholesale Corporation	US22160K1051	United States	23.01.2025	1C	Elect Director Helena B. Foulkes	MANAGEMENT	For	For
Costco Wholesale Corporation	US22160K1051	United States	23.01.2025	1D	Elect Director Hamilton E. James	MANAGEMENT	For	For
Costco Wholesale Corporation	US22160K1051	United States	23.01.2025	1E	Elect Director Sally Jewell	MANAGEMENT	For	For
Costco Wholesale Corporation	US22160K1051	United States	23.01.2025	1F	Elect Director Jeffrey S. Raikes	MANAGEMENT	For	For
Costco Wholesale Corporation	US22160K1051	United States	23.01.2025	1G	Elect Director John W. Stanton	MANAGEMENT	For	For
Costco Wholesale Corporation	US22160K1051	United States	23.01.2025	1H	Elect Director Ron M. Vachris	MANAGEMENT	For	For
Costco Wholesale Corporation	US22160K1051	United States	23.01.2025	1I	Elect Director Mary Agnes (Maggie) Wilderotter	MANAGEMENT	For	For
Costco Wholesale Corporation	US22160K1051	United States	23.01.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Costco Wholesale Corporation	US22160K1051	United States	23.01.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Costco Wholesale Corporation	US22160K1051	United States	23.01.2025	4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	SHAREHOLDER	Against	Against
Coterra Energy Inc.	US1270971039	United States	30.04.2025	1.1	Elect Director Dorothy M. Ables	MANAGEMENT	For	For
Coterra Energy Inc.	US1270971039	United States	30.04.2025	1.2	Elect Director Amanda M. Brock	MANAGEMENT	For	For
Coterra Energy Inc.	US1270971039	United States	30.04.2025	1.3	Elect Director Paul N. Eckley	MANAGEMENT	For	For
Coterra Energy Inc.	US1270971039	United States	30.04.2025	1.4	Elect Director Hans Helmerich	MANAGEMENT	For	For
Coterra Energy Inc.	US1270971039	United States	30.04.2025	1.5	Elect Director Jacinto J. Hernandez	MANAGEMENT	For	For
Coterra Energy Inc.	US1270971039	United States	30.04.2025	1.6	Elect Director Thomas E. Jorden	MANAGEMENT	For	For
Coterra Energy Inc.	US1270971039	United States	30.04.2025	1.7	Elect Director Jeffrey E. Shellebarger	MANAGEMENT	For	For
Coterra Energy Inc.	US1270971039	United States	30.04.2025	1.8	Elect Director Lisa A. Stewart	MANAGEMENT	For	For
Coterra Energy Inc.	US1270971039	United States	30.04.2025	1.9	Elect Director Frances M. Vallejo	MANAGEMENT	For	For
Coterra Energy Inc.	US1270971039	United States	30.04.2025	1.10	Elect Director Marcus A. Watts	MANAGEMENT	For	For
Coterra Energy Inc.	US1270971039	United States	30.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Coterra Energy Inc.	US1270971039	United States	30.04.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Coupang, Inc.	US22266T1097	United States	12.06.2025	1A	Elect Director Bom Kim	MANAGEMENT	For	Against
Coupang, Inc.	US22266T1097	United States	12.06.2025	1B	Elect Director Neil Mehta	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Coupang, Inc.	US22266T1097	United States	12.06.2025	1C	Elect Director Jason Child	MANAGEMENT	For	For
Coupang, Inc.	US22266T1097	United States	12.06.2025	1D	Elect Director Pedro Franceschi	MANAGEMENT	For	For
Coupang, Inc.	US22266T1097	United States	12.06.2025	1E	Elect Director Asha Sharma	MANAGEMENT	For	For
Coupang, Inc.	US22266T1097	United States	12.06.2025	1F	Elect Director Benjamin Sun	MANAGEMENT	For	For
Coupang, Inc.	US22266T1097	United States	12.06.2025	1G	Elect Director Ambereen Toubassy	MANAGEMENT	For	For
Coupang, Inc.	US22266T1097	United States	12.06.2025	1H	Elect Director Kevin Warsh	MANAGEMENT	For	For
Coupang, Inc.	US22266T1097	United States	12.06.2025	2	Ratify Samil PricewaterhouseCoopers as Auditors	MANAGEMENT	For	For
Coupang, Inc.	US22266T1097	United States	12.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Coursera, Inc.	US22266M1045	United States	20.05.2025	1.1	Elect Director Carmen Chang	MANAGEMENT	For	For
Coursera, Inc.	US22266M1045	United States	20.05.2025	1.2	Elect Director Theodore R. Mitchell	MANAGEMENT	For	For
Coursera, Inc.	US22266M1045	United States	20.05.2025	1.3	Elect Director Scott D. Sandell	MANAGEMENT	For	For
Coursera, Inc.	US22266M1045	United States	20.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Coursera, Inc.	US22266M1045	United States	20.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Cousins Properties Incorporated	US2227955026	United States	29.04.2025	1A	Elect Director Charles T. Cannada	MANAGEMENT	For	For
Cousins Properties Incorporated	US2227955026	United States	29.04.2025	1B	Elect Director Robert M. Chapman	MANAGEMENT	For	For
Cousins Properties Incorporated	US2227955026	United States	29.04.2025	1C	Elect Director M. Colin Connolly	MANAGEMENT	For	For
Cousins Properties Incorporated	US2227955026	United States	29.04.2025	1D	Elect Director Scott W. Fordham	MANAGEMENT	For	For
Cousins Properties Incorporated	US2227955026	United States	29.04.2025	1E	Elect Director Susan L. Givens	MANAGEMENT	For	For
Cousins Properties Incorporated	US2227955026	United States	29.04.2025	1F	Elect Director R. Kent Griffin, Jr.	MANAGEMENT	For	For
Cousins Properties Incorporated	US2227955026	United States	29.04.2025	1G	Elect Director Donna W. Hyland	MANAGEMENT	For	For
Cousins Properties Incorporated	US2227955026	United States	29.04.2025	1H	Elect Director Dionne Nelson	MANAGEMENT	For	For
Cousins Properties Incorporated	US2227955026	United States	29.04.2025	1I	Elect Director R. Dary Stone	MANAGEMENT	For	For
Cousins Properties Incorporated	US2227955026	United States	29.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Cousins Properties Incorporated	US2227955026	United States	29.04.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Covenant Logistics Group, Inc.	US22284P1057	United States	14.05.2025	1.1	Elect Director David R. Parker	MANAGEMENT	For	Withhold
Covenant Logistics Group, Inc.	US22284P1057	United States	14.05.2025	1.2	Elect Director Benjamin S. Carson, Sr.	MANAGEMENT	For	For
Covenant Logistics Group, Inc.	US22284P1057	United States	14.05.2025	1.3	Elect Director Joey B. Hogan	MANAGEMENT	For	For
Covenant Logistics Group, Inc.	US22284P1057	United States	14.05.2025	1.4	Elect Director D. Michael Kramer	MANAGEMENT	For	For
Covenant Logistics Group, Inc.	US22284P1057	United States	14.05.2025	1.5	Elect Director Bradley A. Moline	MANAGEMENT	For	Withhold
Covenant Logistics Group, Inc.	US22284P1057	United States	14.05.2025	1.6	Elect Director Rachel Parker-Hatchett	MANAGEMENT	For	For
Covenant Logistics Group, Inc.	US22284P1057	United States	14.05.2025	1.7	Elect Director Tracy Rosser	MANAGEMENT	For	For
Covenant Logistics Group, Inc.	US22284P1057	United States	14.05.2025	1.8	Elect Director Herbert J. Schmidt	MANAGEMENT	For	For
Covenant Logistics Group, Inc.	US22284P1057	United States	14.05.2025	1.9	Elect Director W. Miller Welborn	MANAGEMENT	For	For
Covenant Logistics Group, Inc.	US22284P1057	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Covenant Logistics Group, Inc.	US22284P1057	United States	14.05.2025	3	Ratify Grant Thornton LLP as Auditors	MANAGEMENT	For	For
Covenant Logistics Group, Inc.	US22284P1057	United States	14.05.2025	4	Increase Authorized Common Stock	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Covestro AG	DE0006062144	Germany	17.04.2025	2	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Covestro AG	DE0006062144	Germany	17.04.2025	3	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Covestro AG	DE0006062144	Germany	17.04.2025	4.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	MANAGEMENT	For	For
Covestro AG	DE0006062144	Germany	17.04.2025	4.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Covestro AG	DE0006062144	Germany	17.04.2025	5.1	Elect Christine Bortenlaenger to the Supervisory Board	MANAGEMENT	For	For
Covestro AG	DE0006062144	Germany	17.04.2025	5.2	Elect Lise Kingo to the Supervisory Board	MANAGEMENT	For	For
Covestro AG	DE0006062144	Germany	17.04.2025	5.3	Elect Richard Pott to the Supervisory Board	MANAGEMENT	For	For
Covestro AG	DE0006062144	Germany	17.04.2025	5.4	Elect Regine Stachelhaus to the Supervisory Board	MANAGEMENT	For	For
Covestro AG	DE0006062144	Germany	17.04.2025	5.5	Elect Patrick Thomas to the Supervisory Board	MANAGEMENT	For	Against
Covestro AG	DE0006062144	Germany	17.04.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Covestro AG	DE0006062144	Germany	17.04.2025	7	Approve Remuneration Policy	MANAGEMENT	For	For
Covestro AG	DE0006062144	Germany	17.04.2025	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 18.9 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
Covestro AG	DE0006062144	Germany	17.04.2025	9	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
Covivio SA	FR0000064578	France	17.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	4	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	5	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	6	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	7	Approve Compensation of Christophe Kullmann, CEO	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	8	Approve Compensation of Olivier Esteve, Vice-CEO	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	9	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	10	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	11	Approve Remuneration Policy of Vice-CEO	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	12	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	13	Reelect Predica as Director	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	14	Elect Micaela Le Divelec as Director	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	15	Renew Appointment of Ernst & Young et Autres as Auditor	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Covivio SA	FR0000064578	France	17.04.2025	16	Renew Appointment of Ernst & Young et Autres as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	17	Appoint KPMG S.A. as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	19	Authorize Capitalization of Reserves of Up to EUR 33.48 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 100.46 Million	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 66.97 Million, or without Preemptive Rights up to Aggregate Nominal Amount of EUR 33.48 Million	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	23	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 33.48 Million	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	25	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Covivio SA	FR0000064578	France	17.04.2025	28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Condition Attached	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	29	Amend Articles 15, 16, and 22 of Bylaws	MANAGEMENT	For	For
Covivio SA	FR0000064578	France	17.04.2025	30	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
COWAY Co., Ltd.	KR7021240007	South Korea	31.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
COWAY Co., Ltd.	KR7021240007	South Korea	31.03.2025	2.1	Amend Articles of Incorporation (Introduction of Cumulative Voting) (Shareholder Proposal)	SHAREHOLDER	Against	Against
COWAY Co., Ltd.	KR7021240007	South Korea	31.03.2025	2.2	Amend Articles of Incorporation (Differentiated Cumulative Voting for Directors)	MANAGEMENT	For	Against
COWAY Co., Ltd.	KR7021240007	South Korea	31.03.2025	2.3	Amend Articles of Incorporation (Business Objectives)	MANAGEMENT	For	For
COWAY Co., Ltd.	KR7021240007	South Korea	31.03.2025	2.4	Amend Articles of Incorporation (Record date for Dividends)	MANAGEMENT	For	For
COWAY Co., Ltd.	KR7021240007	South Korea	31.03.2025	3.1	Elect Kim Jeong-ho as Outside Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
COWAY Co., Ltd.	KR7021240007	South Korea	31.03.2025	3.2	Elect Kim Tae-hong as Outside Director	MANAGEMENT	For	For
COWAY Co., Ltd.	KR7021240007	South Korea	31.03.2025	3.3	Elect Lee Gil-yeon as Outside Director	MANAGEMENT	For	For
COWAY Co., Ltd.	KR7021240007	South Korea	31.03.2025	4.1	Elect Kim Tae-hong as a Member of Audit Committee	MANAGEMENT	For	For
COWAY Co., Ltd.	KR7021240007	South Korea	31.03.2025	4.2	Elect Lee Gil-yeon as a Member of Audit Committee	MANAGEMENT	For	For
COWAY Co., Ltd.	KR7021240007	South Korea	31.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
COWAY Co., Ltd.	KR7021240007	South Korea	31.03.2025	6	Approve Reduction in Capital	MANAGEMENT	For	For
CP All Public Company Limited	TH0737010Y08	Thailand	25.04.2025	2	Approve Financial Statements	MANAGEMENT	For	For
CP All Public Company Limited	TH0737010Y08	Thailand	25.04.2025	3	Approve Allocation of Income and Dividend Payment	MANAGEMENT	For	For
CP All Public Company Limited	TH0737010Y08	Thailand	25.04.2025	4.1	Elect Padoong Techasarintr as Director	MANAGEMENT	For	Against
CP All Public Company Limited	TH0737010Y08	Thailand	25.04.2025	4.2	Elect Somboon Ngamlak as Director	MANAGEMENT	For	For
CP All Public Company Limited	TH0737010Y08	Thailand	25.04.2025	4.3	Elect Nampung Wongsmith as Director	MANAGEMENT	For	For
CP All Public Company Limited	TH0737010Y08	Thailand	25.04.2025	4.4	Elect Prasobsook Boondech as Director	MANAGEMENT	For	For
CP All Public Company Limited	TH0737010Y08	Thailand	25.04.2025	4.5	Elect Dumrongsak Kittiprapas as Director	MANAGEMENT	For	Abstain
CP All Public Company Limited	TH0737010Y08	Thailand	25.04.2025	5	Approve Remuneration of Directors	MANAGEMENT	For	Against
CP All Public Company Limited	TH0737010Y08	Thailand	25.04.2025	6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	4	Fix Number of Directors at Seven	MANAGEMENT	For	For
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	5	Approve Classification of Independent Directors	MANAGEMENT	For	For
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	6	Allow Antonio Kandir to Be Involved in Other Companies	MANAGEMENT	For	For
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	7	Consolidate Bylaws	MANAGEMENT	For	For
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	7.1	Elect Daobiao Chen as Director	MANAGEMENT	For	Against
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	7.2	Elect Kedi Wang as Director	MANAGEMENT	For	Against
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	7.3	Elect Gustavo Estrella as Director	MANAGEMENT	For	Against
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	7.4	Elect Claudia Elisa de Pinho Soares as Independent Director	MANAGEMENT	For	For
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	7.5	Elect Antonio Kandir as Independent Director	MANAGEMENT	For	For
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	7.6	Elect Yumeng Zhao as Director	MANAGEMENT	For	Against
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	7.7	Elect Yusheng Wang as Director	MANAGEMENT	For	Against
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	Abstain
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	9.1	Percentage of Votes to Be Assigned - Elect Daobiao Chen as Director	MANAGEMENT	None	Abstain
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	9.2	Percentage of Votes to Be Assigned - Elect Kedi Wang as Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	9.3	Percentage of Votes to Be Assigned - Elect Gustavo Estrella as Director	MANAGEMENT	None	Abstain
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	9.4	Percentage of Votes to Be Assigned - Elect Claudia Elisa de Pinho Soares as Independent Director	MANAGEMENT	None	Abstain
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	9.5	Percentage of Votes to Be Assigned - Elect Antonio Kandir as Independent Director	MANAGEMENT	None	Abstain
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	9.6	Percentage of Votes to Be Assigned - Elect Yumeng Zhao as Director	MANAGEMENT	None	Abstain
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	9.7	Percentage of Votes to Be Assigned - Elect Yusheng Wang as Director	MANAGEMENT	None	Abstain
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	11.1	Elect Kebing Zhou as Fiscal Council Member and Ruijuan Lias Alternate	MANAGEMENT	For	Abstain
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	11.2	Elect Vinicius Nishioka as Fiscal Council Member and Luiz Claudio Gomes do Nascimento as Alternate	MANAGEMENT	For	Abstain
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	12	Elect Rafael Alves Rodrigues as Fiscal Council Member and Bruno Varella as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None	For
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	13	Approve Remuneration of Company's Management and Fiscal Council	MANAGEMENT	For	For
CPFL Energia SA	BRCPFACNOR0	Brazil	29.04.2025	14	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	MANAGEMENT	None	For
Crane Company	US2244081046	United States	28.04.2025	1.1	Elect Director Martin R. Benante	MANAGEMENT	For	For
Crane Company	US2244081046	United States	28.04.2025	1.2	Elect Director Sanjay Kapoor	MANAGEMENT	For	For
Crane Company	US2244081046	United States	28.04.2025	1.3	Elect Director Ronald C. Lindsay	MANAGEMENT	For	For
Crane Company	US2244081046	United States	28.04.2025	1.4	Elect Director Susan D. Lynch	MANAGEMENT	For	For
Crane Company	US2244081046	United States	28.04.2025	1.5	Elect Director Ellen McClain	MANAGEMENT	For	For
Crane Company	US2244081046	United States	28.04.2025	1.6	Elect Director Charles G. McClure, Jr.	MANAGEMENT	For	For
Crane Company	US2244081046	United States	28.04.2025	1.7	Elect Director Max H. Mitchell	MANAGEMENT	For	For
Crane Company	US2244081046	United States	28.04.2025	1.8	Elect Director Jennifer M. Pollino	MANAGEMENT	For	For
Crane Company	US2244081046	United States	28.04.2025	1.9	Elect Director James L. L. Tullis	MANAGEMENT	For	For
Crane Company	US2244081046	United States	28.04.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Crane Company	US2244081046	United States	28.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Credicorp Ltd.	BMG2519Y1084	Bermuda	27.03.2025	3	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	3	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Credit Agricole SA	FR0000045072	France	14.05.2025	4	Approve Transaction with Worldline, ESTEY SAS and CAWL Re: Rights and Obligations of CAWL Shareholders	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	5	Approve Transaction with ESTEY SAS and Fédération Nationale du Crédit Agricole Re: Governance Rules of Holding ESTEY S.A.S	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	6	Approve Transaction with SACAM Participations and CATE Re: Governance Rules of CATE	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	7	Approve Transaction with Santander Investment and CACEIS Re: Cession Conditions of CACEIS	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	8	Approve Transaction with CA Indosuez Re: Conditions for Exercising the Liquidity Clause	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	9	Elect Olivier Desportes as Director	MANAGEMENT	For	Abstain
Credit Agricole SA	FR0000045072	France	14.05.2025	10	Reelect Dominique Lefebvre as Director	MANAGEMENT	For	Abstain
Credit Agricole SA	FR0000045072	France	14.05.2025	11	Reelect Pierre Cambefort as Director	MANAGEMENT	For	Abstain
Credit Agricole SA	FR0000045072	France	14.05.2025	12	Reelect Jean-Pierre Gaillard as Director	MANAGEMENT	For	Abstain
Credit Agricole SA	FR0000045072	France	14.05.2025	13	Reelect Christine Gandon as Director	MANAGEMENT	For	Abstain
Credit Agricole SA	FR0000045072	France	14.05.2025	14	Ratify Appointment of Gaëlle Regnard as Director	MANAGEMENT	For	Abstain
Credit Agricole SA	FR0000045072	France	14.05.2025	15	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	16	Approve Remuneration Policy of Philippe Brassac, CEO from January 1, 2025 to May 14, 2025	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	17	Approve Remuneration Policy of Olivier Gavalda, CEO from May 14, 2025 to December 31, 2025	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO from January 1, 2025 to May 14, 2025	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	19	Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	20	Approve Remuneration Policy of Xavier Musca, Vice-CEO from January 1, 2025 until May 14, 2025	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	21	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	22	Approve Compensation of Dominique Lefebvre, Chairman of the Board	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	23	Approve Compensation of Philippe Brassac, CEO	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	24	Approve Compensation of Olivier Gavalda, Vice-CEO	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	25	Approve Compensation of Jérôme Grivet, Vice-CEO	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	26	Approve Compensation of Xavier Musca, Vice-CEO	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	27	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Credit Agricole SA	FR0000045072	France	14.05.2025	28	Approve the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	30	Amend Article 14 of Bylaws Re: Written Consultation	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	33	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers With Performance Conditions Attached	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	34	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Credit Agricole SA	FR0000045072	France	14.05.2025	A	Amending Items 31 and 32 of Current Meeting to Apply a Discount on Shares	SHAREHOLDER	Against	Against
Credito Emiliano SpA	IT0003121677	Italy	30.04.2025	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	MANAGEMENT	For	For
Credito Emiliano SpA	IT0003121677	Italy	30.04.2025	2	Approve Remuneration of Directors	MANAGEMENT	For	For
Credito Emiliano SpA	IT0003121677	Italy	30.04.2025	3.1	Slate 1 Submitted by Credito Emiliano Holding SpA	SHAREHOLDER	None	Against
Credito Emiliano SpA	IT0003121677	Italy	30.04.2025	3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
Credito Emiliano SpA	IT0003121677	Italy	30.04.2025	4	Approve Internal Auditors' Remuneration	SHAREHOLDER	None	For
Credito Emiliano SpA	IT0003121677	Italy	30.04.2025	5	Adjust Remuneration of Auditors	MANAGEMENT	For	For
Credito Emiliano SpA	IT0003121677	Italy	30.04.2025	6	Adjust Auditor Mandate and Remuneration	MANAGEMENT	For	For
Credito Emiliano SpA	IT0003121677	Italy	30.04.2025	7	Allow the Board to Adjust the Remuneration of the External Auditors	MANAGEMENT	For	For
Credito Emiliano SpA	IT0003121677	Italy	30.04.2025	8A	Approve Remuneration Policy	MANAGEMENT	For	For
Credito Emiliano SpA	IT0003121677	Italy	30.04.2025	8B	Approve Severance Payments Policy	MANAGEMENT	For	For
Credito Emiliano SpA	IT0003121677	Italy	30.04.2025	8C	Approve Second Section of the Remuneration Report	MANAGEMENT	For	Against
Credito Emiliano SpA	IT0003121677	Italy	30.04.2025	8D	Approve Share-Based Incentive Plan	MANAGEMENT	For	For
Credito Emiliano SpA	IT0003121677	Italy	30.04.2025	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Stock-Based Compensation Plans	MANAGEMENT	For	For
Credito Emiliano SpA	IT0003121677	Italy	30.04.2025	10	Approve Fixed-Variable Compensation Ratio	MANAGEMENT	For	For
Credo Technology Group Holding Ltd	KYG254571055	Cayman Islands	13.10.2025	1.1	Elect Director William (Bill) J. Brennan	MANAGEMENT	For	For
Credo Technology Group Holding Ltd	KYG254571055	Cayman Islands	13.10.2025	1.2	Elect Director Yat Tung (Job) Lam	MANAGEMENT	For	For
Credo Technology Group Holding Ltd	KYG254571055	Cayman Islands	13.10.2025	1.3	Elect Director Chi Fung (Lawrence) Cheng	MANAGEMENT	For	For
Credo Technology Group Holding Ltd	KYG254571055	Cayman Islands	13.10.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Credo Technology Group Holding Ltd	KYG254571055	Cayman Islands	13.10.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	1A	Re-elect Richie Boucher as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CRH Plc	IE0001827041	Ireland	08.05.2025	1B	Re-elect Caroline Dowling as Director	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	1C	Re-elect Richard Fearon as Director	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	1D	Re-elect Johan Karlstrom as Director	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	1E	Re-elect Shaun Kelly as Director	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	1F	Re-elect Badar Khan as Director	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	1G	Re-elect Lamar McKay as Director	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	1H	Re-elect Jim Mintern as Director	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	1I	Re-elect Gillian L. Platt as Director	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	1J	Re-elect Mary K. Rhinehart as Director	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	1K	Re-elect Siobhan Talbot as Director	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	1L	Re-elect Christina Verchere as Director	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
CRH Plc	IE0001827041	Ireland	08.05.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	5A	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	5B	Authorize Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	6	Authorize Issue of Equity	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	7	Authorize Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	8	Authorize Share Repurchase Program	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	9	Authorize Reissuance of Treasury Shares	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	10	Require Advance Notice for Shareholder Proposals/Nominations	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	11A	Adopt Plurality Voting in Contested Director Elections	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	11B	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	MANAGEMENT	For	For
CRH Plc	IE0001827041	Ireland	08.05.2025	12	Amend Articles of Association	MANAGEMENT	For	For
Crinetics Pharmaceuticals, Inc.	US22663K1079	United States	11.06.2025	1.1	Elect Director Matthew K. Fust	MANAGEMENT	For	For
Crinetics Pharmaceuticals, Inc.	US22663K1079	United States	11.06.2025	1.2	Elect Director R. Scott Struthers	MANAGEMENT	For	For
Crinetics Pharmaceuticals, Inc.	US22663K1079	United States	11.06.2025	1.3	Elect Director Rogério Vivaldi Coelho	MANAGEMENT	For	For
Crinetics Pharmaceuticals, Inc.	US22663K1079	United States	11.06.2025	2	Ratify BDO USA, P.C. as Auditors	MANAGEMENT	For	For
Crinetics Pharmaceuticals, Inc.	US22663K1079	United States	11.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Crocs, Inc.	US2270461096	United States	10.06.2025	1.1	Elect Director Ian M. Bickley	MANAGEMENT	For	For
Crocs, Inc.	US2270461096	United States	10.06.2025	1.2	Elect Director John B. Replogle	MANAGEMENT	For	For
Crocs, Inc.	US2270461096	United States	10.06.2025	1.3	Elect Director Douglas J. Treff	MANAGEMENT	For	For
Crocs, Inc.	US2270461096	United States	10.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Crocs, Inc.	US2270461096	United States	10.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	4	Elect Ian Bull as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	5	Elect Stephen Oxley as Director	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	6	Re-elect Roberto Cirillo as Director	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	7	Re-elect Chris Good as Director	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	8	Re-elect Danuta Gray as Director	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	9	Re-elect Jacqui Ferguson as Director	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	10	Re-elect Steve Foots as Director	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	11	Re-elect Julie Kim as Director	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	12	Re-elect Keith Layden as Director	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	13	Re-elect Nawal Ouzren as Director	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	14	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	15	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	17	Authorise Issue of Equity	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	18	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	20	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Croda International Plc	GB00BJFFLV09	United Kingdom	23.04.2025	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
CrowdStrike Holdings, Inc.	US22788C1053	United States	18.06.2025	1.1	Elect Director Cary J. Davis	MANAGEMENT	For	For
CrowdStrike Holdings, Inc.	US22788C1053	United States	18.06.2025	1.2	Elect Director George Kurtz	MANAGEMENT	For	For
CrowdStrike Holdings, Inc.	US22788C1053	United States	18.06.2025	1.3	Elect Director Laura J. Schumacher	MANAGEMENT	For	For
CrowdStrike Holdings, Inc.	US22788C1053	United States	18.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Crown Castle Inc.	US22822V1017	United States	21.05.2025	1A	Elect Director P. Robert Bartolo	MANAGEMENT	For	For
Crown Castle Inc.	US22822V1017	United States	21.05.2025	1B	Elect Director Jason Genrich	MANAGEMENT	For	For
Crown Castle Inc.	US22822V1017	United States	21.05.2025	1C	Elect Director Andrea J. Goldsmith	MANAGEMENT	For	For
Crown Castle Inc.	US22822V1017	United States	21.05.2025	1D	Elect Director Tammy K. Jones	MANAGEMENT	For	For
Crown Castle Inc.	US22822V1017	United States	21.05.2025	1E	Elect Director Kevin T. Kabat	MANAGEMENT	For	For
Crown Castle Inc.	US22822V1017	United States	21.05.2025	1F	Elect Director Anthony J. Melone	MANAGEMENT	For	For
Crown Castle Inc.	US22822V1017	United States	21.05.2025	1G	Elect Director Katherine Motlagh	MANAGEMENT	For	For
Crown Castle Inc.	US22822V1017	United States	21.05.2025	1H	Elect Director Kevin A. Stephens	MANAGEMENT	For	For
Crown Castle Inc.	US22822V1017	United States	21.05.2025	1I	Elect Director Matthew Thornton, III	MANAGEMENT	For	For
Crown Castle Inc.	US22822V1017	United States	21.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Crown Castle Inc.	US22822V1017	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Crown Castle Inc.	US22822V1017	United States	21.05.2025	4	Eliminate Supermajority Vote Requirements	MANAGEMENT	For	For
Crown Castle Inc.	US22822V1017	United States	21.05.2025	5	Amend Charter to Eliminate Unnecessary and Outdated Provisions	MANAGEMENT	For	For
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.1	Elect Director Timothy J. Donahue	MANAGEMENT	For	For
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.2	Elect Director Richard H. Fearon	MANAGEMENT	For	For
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.3	Elect Director Andrea J. Funk	MANAGEMENT	For	For
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.4	Elect Director Stephen J. Hagge	MANAGEMENT	For	For

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Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.5	Elect Director B. Craig Owens	MANAGEMENT	For	For
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.6	Elect Director Angela M. Snyder	MANAGEMENT	For	For
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.7	Elect Director Caesar F. Sweitzer	MANAGEMENT	For	For
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.8	Elect Director Marsha C. Williams	MANAGEMENT	For	For
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.9	Elect Director Dwayne A. Wilson	MANAGEMENT	For	For
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	4	Report on Political Contributions	SHAREHOLDER	Against	For
CSG Systems International, Inc.	US1263491094	United States	14.05.2025	1A	Elect Director Gregory Conley	MANAGEMENT	For	For
CSG Systems International, Inc.	US1263491094	United States	14.05.2025	1B	Elect Director Marwan Fawaz	MANAGEMENT	For	For
CSG Systems International, Inc.	US1263491094	United States	14.05.2025	1C	Elect Director Samantha Greenberg	MANAGEMENT	For	For
CSG Systems International, Inc.	US1263491094	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
CSG Systems International, Inc.	US1263491094	United States	14.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
CSI Solar Co., Ltd.	CNE100006KH6	China	16.12.2025	1	Approve Abolition of the Supervisory Board, Amendments to Articles of Association and Relevant Rules and Procedure	MANAGEMENT	For	Against
CSI Solar Co., Ltd.	CNE100006KH6	China	16.12.2025	2	Approve Formulation and Amend Internal Governance Systems	MANAGEMENT	For	Against
CSI Solar Co., Ltd.	CNE100006KH6	China	16.12.2025	3	Approve to Appoint Auditor	MANAGEMENT	For	For
CSI Solar Co., Ltd.	CNE100006KH6	China	16.12.2025	4	Approve Domestic Market Business Adjustment and Related Transactions	MANAGEMENT	For	For
CSI Solar Co., Ltd.	CNE100006KH6	China	16.12.2025	5	Approve Horizontal Competition Preventive Agreement	MANAGEMENT	For	For
CSI Solar Co., Ltd.	CNE100006KH6	China	16.12.2025	6	Approve Related Party Transaction	MANAGEMENT	For	For
CSI Solar Co., Ltd.	CNE100006KH6	China	16.12.2025	7	Approve Credit Line Application and Guarantee Amount	MANAGEMENT	For	Against
CSI Solar Co., Ltd.	CNE100006KH6	China	16.12.2025	8	Approve Provision of Counter-guarantees for New Performance and Financing Businesses	MANAGEMENT	For	Against
CSL Limited	AU000000CSL8	Australia	28.10.2025	2A	Elect Brian Daniels as Director	MANAGEMENT	For	For
CSL Limited	AU000000CSL8	Australia	28.10.2025	2B	Elect Cameron Price as Director	MANAGEMENT	For	For
CSL Limited	AU000000CSL8	Australia	28.10.2025	3	Approve Remuneration Report	MANAGEMENT	For	Against
CSL Limited	AU000000CSL8	Australia	28.10.2025	4	Approve Grant of Performance Share Units to Paul McKenzie	MANAGEMENT	For	For
CSL Limited	AU000000CSL8	Australia	28.10.2025	5	Approve Conditional Board Spill Resolution	MANAGEMENT	Against	Against
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	08.01.2025	1	Approve Daily Related Party Transactions	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	08.01.2025	2	Amend Articles of Association	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	08.01.2025	3	Amend Rules and Procedures Regarding Meetings of Board of Directors and Rules for the Work of Independent Directors	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	15.04.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	15.04.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	15.04.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	15.04.2025	4	Approve Financial Statements	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	15.04.2025	5	Approve Profit Distribution Plan	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	15.04.2025	6	Approve to Appoint Auditor	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	15.04.2025	7	Approve Application of Credit Lines	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	15.04.2025	8	Approve Remuneration of Directors and Senior Management Members	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	15.04.2025	9	Approve Remuneration of Supervisors	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	15.04.2025	10	Approve Use of Idle Raised Funds and Own Funds for Cash Management	MANAGEMENT	For	Against
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	15.04.2025	11	Amend Articles of Association	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	15.04.2025	12	Approve Acceptance of Financial Assistance and Related Party Transaction	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	1	Approve Acquisition of Equity and Related Party Transaction	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	3.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	3.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	3.3	Amend Rules of Work for Independent Directors	MANAGEMENT	For	Against
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	3.4	Amend Management System for Providing External Guarantees	MANAGEMENT	For	Against
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	3.5	Amend Related-Party Transaction Management Methods	MANAGEMENT	For	Against
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	3.6	Amend Decision-Making Management Methods for Providing External Investments	MANAGEMENT	For	Against
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	3.7	Amend Management Methods for Raised Funds	MANAGEMENT	For	Against
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	4	Approve Issuance of H Class Shares and Listing in The Stock Exchange of Hong Kong Limited	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	5.1	Approve Listing Location	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	5.2	Approve Share Type and Par Value	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	5.3	Approve Issuance and Listing Time	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	5.4	Approve Target Subscribers	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	5.5	Approve Issue Manner	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	5.6	Approve Issue Size	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	5.7	Approve Pricing Method	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	5.8	Approve Issue Principle	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	5.9	Approve Analysis of Financing Costs	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	5.10	Approve Selection and Appointment of Issuance Agent	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	6	Approve Conversion to an Overseas Fundraising Company	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	7	Approve Usage Plan of Raised Funds	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	8	Approve Authorization of the Board and its Authorized Persons to Handle All Related Matters	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	9	Approve Resolution Validity Period	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	10	Approve to Appoint Auditor for the Issuance and Listing of H-shares	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	11	Approve Distribution Arrangement of Cumulative Earnings	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	12.1	Approve Articles of Association (Draft) (After H-share Issuance and Listing)	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	12.2	Approve Rules and Procedures Regarding General Meetings of Shareholders (Draft)	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	12.3	Approve Rules and Procedures Regarding Meetings of Board of Directors (Draft)	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	12.4	Approve Rules of Work for Independent Directors (Draft)	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	12.5	Approve Related-Party Transaction Management Methods (Draft)	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	13	Approve Determine the Roles and Responsibilities of the Company's Directors	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	14	Approve Purchase of Liability Insurance for Directors and Senior Management Members and Prospectus Liability Insurance	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	16.10.2025	15.1	Elect Zhou Hong as Director	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	25.12.2025	1	Approve Completion of Raised Funds Investment Projects, Use of Excess Raised Funds to Replenish Working Capital and Cancellation of Fundraising Special Account	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	25.12.2025	2	Approve Related Party Transaction	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	25.12.2025	3	Approve to Appoint Auditor	MANAGEMENT	For	For
CSPC Innovation Pharmaceutical Co., Ltd.	CNE100003K04	China	25.12.2025	4	Approve Application of Bank Credit Lines	MANAGEMENT	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	Hong Kong	30.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	Hong Kong	30.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	Hong Kong	30.05.2025	3B	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	Hong Kong	30.05.2025	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CSPC Pharmaceutical Group Limited	HK1093012172	Hong Kong	30.05.2025	5	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	Hong Kong	30.05.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	Hong Kong	30.05.2025	7	Approve Grant of Options Under the Share Option Scheme	MANAGEMENT	For	Against
CSPC Pharmaceutical Group Limited	HK1093012172	Hong Kong	30.05.2025	3A1	Elect Wang Zhenguo as Director	MANAGEMENT	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	Hong Kong	30.05.2025	3A2	Elect Pan Weidong as Director	MANAGEMENT	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	Hong Kong	30.05.2025	3A3	Elect Wang Huaiyu as Director	MANAGEMENT	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	Hong Kong	30.05.2025	3A4	Elect Yao Bing as Director	MANAGEMENT	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	Hong Kong	30.05.2025	3A5	Elect Cai Xin as Director	MANAGEMENT	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	Hong Kong	30.05.2025	3A6	Elect Chen Weiping as Director	MANAGEMENT	For	For
CSPC Pharmaceutical Group Limited	HK1093012172	Hong Kong	30.05.2025	3A7	Elect Wang Bo as Director	MANAGEMENT	For	Against
CSPC Pharmaceutical Group Limited	HK1093012172	Hong Kong	30.05.2025	3A8	Elect Chen Chuan as Director	MANAGEMENT	For	For
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	1	Approve 2025 Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	MANAGEMENT	For	Against
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	2	Authorize the Director to Deal with All Matters in Relation to the 2025 Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	MANAGEMENT	For	Against
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	3B	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	4	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	5B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	5C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	3A1	Elect Chi Benbin as Director	MANAGEMENT	For	Against
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	3A2	Elect Wang Dennis as Director	MANAGEMENT	For	For
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	3A3	Elect Shing Mo Han Yvonne as Director	MANAGEMENT	For	For
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	25.09.2025	1	Approve Shipbuilding Agreements and Related Transactions	MANAGEMENT	For	For
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	25.09.2025	2	Authorize Board to Deal with All Matters in Relation to the Shipbuilding Agreements	MANAGEMENT	For	For
CSX Corporation	US1264081035	United States	07.05.2025	1A	Elect Director Ann D. Begeman	MANAGEMENT	For	For
CSX Corporation	US1264081035	United States	07.05.2025	1B	Elect Director Thomas P. Bostick	MANAGEMENT	For	For
CSX Corporation	US1264081035	United States	07.05.2025	1C	Elect Director Anne H. Chow	MANAGEMENT	For	For
CSX Corporation	US1264081035	United States	07.05.2025	1D	Elect Director Steven T. Halverson	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CSX Corporation	US1264081035	United States	07.05.2025	1E	Elect Director Paul C. Hilal	MANAGEMENT	For	For
CSX Corporation	US1264081035	United States	07.05.2025	1F	Elect Director Joseph R. Hinrichs	MANAGEMENT	For	For
CSX Corporation	US1264081035	United States	07.05.2025	1G	Elect Director David M. Moffett	MANAGEMENT	For	For
CSX Corporation	US1264081035	United States	07.05.2025	1H	Elect Director Linda H. Riefler	MANAGEMENT	For	For
CSX Corporation	US1264081035	United States	07.05.2025	1I	Elect Director Suzanne M. Vautrinot	MANAGEMENT	For	For
CSX Corporation	US1264081035	United States	07.05.2025	1J	Elect Director James L. Wainscott	MANAGEMENT	For	For
CSX Corporation	US1264081035	United States	07.05.2025	1K	Elect Director J. Steven Whisler	MANAGEMENT	For	For
CSX Corporation	US1264081035	United States	07.05.2025	1L	Elect Director John J. Zillmer	MANAGEMENT	For	For
CSX Corporation	US1264081035	United States	07.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
CSX Corporation	US1264081035	United States	07.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
CTBC Financial Holding Co., Ltd.	TW0002891009	Taiwan	13.06.2025	1	Approve Financial Statements	MANAGEMENT	For	For
CTBC Financial Holding Co., Ltd.	TW0002891009	Taiwan	13.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
CTBC Financial Holding Co., Ltd.	TW0002891009	Taiwan	13.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
CTBC Financial Holding Co., Ltd.	TW0002891009	Taiwan	13.06.2025	4	Approve Issuance of Restricted Stocks	MANAGEMENT	For	Against
CTBC Financial Holding Co., Ltd.	TW0002891009	Taiwan	13.06.2025	5.1	Elect WEN-LONG YEN, a Representative of WEI FU INVESTMENT CO., LTD. with Shareholder No. 4122, as Non-independent Director	MANAGEMENT	For	For
CTBC Financial Holding Co., Ltd.	TW0002891009	Taiwan	13.06.2025	5.2	Elect DANIEL I. WU, a Representative of YI CHUAN INVESTMENT CO., LTD. with Shareholder No. 883341, as Non-independent Director	MANAGEMENT	For	For
CTBC Financial Holding Co., Ltd.	TW0002891009	Taiwan	13.06.2025	5.3	Elect JOHN-LEON, KOO, a Representative of CHUNG YUAN INVESTMENT CO., LTD. with Shareholder No. 883288, as Non-independent Director	MANAGEMENT	For	For
CTBC Financial Holding Co., Ltd.	TW0002891009	Taiwan	13.06.2025	5.4	Elect SHENG-YUNG YANG, with Shareholder No. 1018764, as Independent Director	MANAGEMENT	For	Against
CTBC Financial Holding Co., Ltd.	TW0002891009	Taiwan	13.06.2025	5.5	Elect CHEUNG-CHUN LAU, with Shareholder No. 133710XXX, as Independent Director	MANAGEMENT	For	For
CTBC Financial Holding Co., Ltd.	TW0002891009	Taiwan	13.06.2025	5.6	Elect WEN-YEN HSU, with Shareholder No. C120287XXX, as Independent Director	MANAGEMENT	For	For
CTBC Financial Holding Co., Ltd.	TW0002891009	Taiwan	13.06.2025	5.7	Elect CHUNG-HUI JIH, with Shareholder No. H220212XXX, as Independent Director	MANAGEMENT	For	For
Cuckoo Holdings Co., Ltd.	KR7192400000	South Korea	25.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Cuckoo Holdings Co., Ltd.	KR7192400000	South Korea	25.03.2025	2	Elect Lee Myo-seung as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	Abstain
Cuckoo Holdings Co., Ltd.	KR7192400000	South Korea	25.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Cuckoo Holdings Co., Ltd.	KR7192400000	South Korea	13.05.2025	1	Elect Koo Bon-hak as Inside Director	MANAGEMENT	For	For
Cuckoo Holdings Co., Ltd.	KR7192400000	South Korea	11.11.2025	1	Approval of Reduction of Capital Reserve	MANAGEMENT	For	For
Cummins Inc.	US2310211063	United States	13.05.2025	1	Elect Director Jennifer W. Rumsey	MANAGEMENT	For	For
Cummins Inc.	US2310211063	United States	13.05.2025	2	Elect Director Gary L. Belske	MANAGEMENT	For	For
Cummins Inc.	US2310211063	United States	13.05.2025	3	Elect Director Robert J. Bernhard	MANAGEMENT	For	For
Cummins Inc.	US2310211063	United States	13.05.2025	4	Elect Director Bruno V. Di Leo Allen	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Cummins Inc.	US2310211063	United States	13.05.2025	5	Elect Director Daniel W. Fisher	MANAGEMENT	For	For
Cummins Inc.	US2310211063	United States	13.05.2025	6	Elect Director Carla A. Harris	MANAGEMENT	For	For
Cummins Inc.	US2310211063	United States	13.05.2025	7	Elect Director Thomas J. Lynch	MANAGEMENT	For	For
Cummins Inc.	US2310211063	United States	13.05.2025	8	Elect Director William I. Miller	MANAGEMENT	For	For
Cummins Inc.	US2310211063	United States	13.05.2025	9	Elect Director Kimberly A. Nelson	MANAGEMENT	For	For
Cummins Inc.	US2310211063	United States	13.05.2025	10	Elect Director Karen H. Quintos	MANAGEMENT	For	For
Cummins Inc.	US2310211063	United States	13.05.2025	11	Elect Director John H. Stone	MANAGEMENT	For	For
Cummins Inc.	US2310211063	United States	13.05.2025	12	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Cummins Inc.	US2310211063	United States	13.05.2025	13	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Cummins Inc.	US2310211063	United States	13.05.2025	14	Require Independent Board Chair	SHAREHOLDER	Against	For
Cummins India Limited	INE298A01020	India	07.01.2025	1	Elect Cornelius O'Sullivan as Director	MANAGEMENT	For	For
Cummins India Limited	INE298A01020	India	08.08.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Cummins India Limited	INE298A01020	India	08.08.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Cummins India Limited	INE298A01020	India	08.08.2025	3	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
Cummins India Limited	INE298A01020	India	08.08.2025	4	Reelect Jennifer Mary Bush as Director	MANAGEMENT	For	Against
Cummins India Limited	INE298A01020	India	08.08.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Cummins India Limited	INE298A01020	India	08.08.2025	6	Approve Material Related Party Transactions with Cummins Technologies India Private Limited	MANAGEMENT	For	For
Cummins India Limited	INE298A01020	India	08.08.2025	7	Approve Material Related Party Transactions with Tata Cummins Private Limited	MANAGEMENT	For	For
Cummins India Limited	INE298A01020	India	08.08.2025	8	Approve Material Related Party Transactions with Cummins Limited, UK	MANAGEMENT	For	For
Cummins India Limited	INE298A01020	India	08.08.2025	9	Approve Material Related Party Transactions with Cummins Inc., USA	MANAGEMENT	For	For
Cummins India Limited	INE298A01020	India	08.08.2025	10	Approve Makarand M. Joshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Cummins India Limited	INE298A01020	India	07.10.2025	1	Elect Thierry Bruno Pimi Nouyeuwe as Director	MANAGEMENT	For	For
Cummins India Limited	INE298A01020	India	07.10.2025	2	Elect Vibha Paul Rishi as Director	MANAGEMENT	For	For
Curtiss-Wright Corporation	US2315611010	United States	08.05.2025	1.1	Elect Director Lynn M. Bamford	MANAGEMENT	For	For
Curtiss-Wright Corporation	US2315611010	United States	08.05.2025	1.2	Elect Director Dean M. Flatt	MANAGEMENT	For	For
Curtiss-Wright Corporation	US2315611010	United States	08.05.2025	1.3	Elect Director Bruce D. Hoechner	MANAGEMENT	For	For
Curtiss-Wright Corporation	US2315611010	United States	08.05.2025	1.4	Elect Director Glenda J. Minor	MANAGEMENT	For	For
Curtiss-Wright Corporation	US2315611010	United States	08.05.2025	1.5	Elect Director Anthony J. Moraco	MANAGEMENT	For	For
Curtiss-Wright Corporation	US2315611010	United States	08.05.2025	1.6	Elect Director William F. Moran	MANAGEMENT	For	For
Curtiss-Wright Corporation	US2315611010	United States	08.05.2025	1.7	Elect Director Robert J. Rivet	MANAGEMENT	For	For
Curtiss-Wright Corporation	US2315611010	United States	08.05.2025	1.8	Elect Director Peter C. Wallace	MANAGEMENT	For	Withhold
Curtiss-Wright Corporation	US2315611010	United States	08.05.2025	1.9	Elect Director Larry D. Wyche	MANAGEMENT	For	For
Curtiss-Wright Corporation	US2315611010	United States	08.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Curtiss-Wright Corporation	US2315611010	United States	08.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Cury Construtora e Incorporadora SA	BRCURYACNOR3	Brazil	17.04.2025	1	Amend Article 6 to Reflect Changes in Capital	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Cury Construtora e Incorporadora SA	BRCURYACNOR3	Brazil	17.04.2025	2	Consolidate Bylaws	MANAGEMENT	For	For
Cury Construtora e Incorporadora SA	BRCURYACNOR3	Brazil	17.04.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Cury Construtora e Incorporadora SA	BRCURYACNOR3	Brazil	17.04.2025	4	Approve the Company's Management Proposal for the Installation of the Fiscal Council	MANAGEMENT	For	For
Cury Construtora e Incorporadora SA	BRCURYACNOR3	Brazil	17.04.2025	5	Fix Number of Fiscal Council Members at Three	MANAGEMENT	For	For
Cury Construtora e Incorporadora SA	BRCURYACNOR3	Brazil	17.04.2025	6	Elect Fiscal Council Members	MANAGEMENT	For	For
Cury Construtora e Incorporadora SA	BRCURYACNOR3	Brazil	17.04.2025	7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None	Against
Cury Construtora e Incorporadora SA	BRCURYACNOR3	Brazil	17.04.2025	8	Approve Remuneration of Company's Management and Fiscal Council	MANAGEMENT	For	For
CVS Health Corporation	US1266501006	United States	15.05.2025	1A	Elect Director Fernando Aguirre	MANAGEMENT	For	For
CVS Health Corporation	US1266501006	United States	15.05.2025	1B	Elect Director Jeffrey R. Balser	MANAGEMENT	For	For
CVS Health Corporation	US1266501006	United States	15.05.2025	1C	Elect Director C. David Brown, II	MANAGEMENT	For	For
CVS Health Corporation	US1266501006	United States	15.05.2025	1D	Elect Director Alecia A. DeCoudreaux	MANAGEMENT	For	For
CVS Health Corporation	US1266501006	United States	15.05.2025	1E	Elect Director Roger N. Farah	MANAGEMENT	For	For
CVS Health Corporation	US1266501006	United States	15.05.2025	1F	Elect Director Anne M. Finucane	MANAGEMENT	For	For
CVS Health Corporation	US1266501006	United States	15.05.2025	1G	Elect Director J. David Joyner	MANAGEMENT	For	For
CVS Health Corporation	US1266501006	United States	15.05.2025	1H	Elect Director J. Scott Kirby	MANAGEMENT	For	For
CVS Health Corporation	US1266501006	United States	15.05.2025	1I	Elect Director Michael F. Mahoney	MANAGEMENT	For	For
CVS Health Corporation	US1266501006	United States	15.05.2025	1J	Elect Director Leslie V. Norwalk	MANAGEMENT	For	For
CVS Health Corporation	US1266501006	United States	15.05.2025	1K	Elect Director Larry M. Robbins	MANAGEMENT	For	For
CVS Health Corporation	US1266501006	United States	15.05.2025	1L	Elect Director Guy P. Sansone	MANAGEMENT	For	For
CVS Health Corporation	US1266501006	United States	15.05.2025	1M	Elect Director Douglas H. Shulman	MANAGEMENT	For	For
CVS Health Corporation	US1266501006	United States	15.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
CVS Health Corporation	US1266501006	United States	15.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
CVS Health Corporation	US1266501006	United States	15.05.2025	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SHAREHOLDER	Against	For
CyberArk Software Ltd.	IL0011334468	Israel	24.06.2025	1A	Reelect Gadi Tirosh as Director	MANAGEMENT	For	For
CyberArk Software Ltd.	IL0011334468	Israel	24.06.2025	1B	Reelect Amnon Shoshani as Director	MANAGEMENT	For	For
CyberArk Software Ltd.	IL0011334468	Israel	24.06.2025	1C	Reelect Avriil England as Director	MANAGEMENT	For	For
CyberArk Software Ltd.	IL0011334468	Israel	24.06.2025	2	Approve Grant of Equity Based Compensation to Matthew Cohen, CEO	MANAGEMENT	For	For
CyberArk Software Ltd.	IL0011334468	Israel	24.06.2025	3	Approval of an Equity Incentive Plan for the Years 2025-2027, to Ehud (Udi) Mokady, the Company's Executive Chairman	MANAGEMENT	For	For
CyberArk Software Ltd.	IL0011334468	Israel	24.06.2025	4	Approve Amended Compensation Policy for the Executives and Directors of the Company	MANAGEMENT	For	Against
CyberArk Software Ltd.	IL0011334468	Israel	24.06.2025	5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
CyberArk Software Ltd.	IL0011334468	Israel	13.11.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
CyberArk Software Ltd.	IL0011334468	Israel	13.11.2025	2	Approve 2024 Share Incentive Plan	MANAGEMENT	For	Against
CyberArk Software Ltd.	IL0011334468	Israel	13.11.2025	A	Vote FOR if You Are NOT: A) PANW, Merger Sub or Holder of 25% or more of the Voting Power/CEO or Director Appointment Rights; B) Acting on Their Behalf; C) Their Family Member/Controlled Entity (Collectively "Bidco Affiliate")	MANAGEMENT	None	For
Cyient Limited	INE136B01020	India	15.03.2025	1	Elect Debjani Ghosh as Director	MANAGEMENT	For	For
Cyient Limited	INE136B01020	India	15.05.2025	1	Approve Appointment and Remuneration of Sukamal Banerjee Minal as Executive Director and Chief Executive Officer	MANAGEMENT	For	For
Cyient Limited	INE136B01020	India	16.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Cyient Limited	INE136B01020	India	16.07.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Cyient Limited	INE136B01020	India	16.07.2025	3	Reelect Krishna Bodanapu as Director	MANAGEMENT	For	For
Cyient Limited	INE136B01020	India	16.07.2025	4	Approve MKS & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Cyient Limited	INE136B01020	India	10.10.2025	1	Elect Prathivadibhayankara Rajagopalan Ramesh as Director	MANAGEMENT	For	Against
Cyient Limited	INE136B01020	India	10.10.2025	2	Elect Pillutla Madan Mohan as Director	MANAGEMENT	For	For
Cyient Limited	INE136B01020	India	10.10.2025	3	Approve Continuation of Directorship of B.V.R. Mohan Reddy as Non-Executive Non-Independent Director	MANAGEMENT	For	For
Cyient Limited	INE136B01020	India	14.12.2025	1	Elect Sunil Ramakant Bhumralkar as Director	MANAGEMENT	For	For
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	27.02.2025	1	Fix Number of Directors at 10	MANAGEMENT	For	For
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	27.02.2025	2	Elect Sergio Rial as Director	MANAGEMENT	For	Against
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	25.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	25.04.2025	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	25.04.2025	3	Approve Capital Budget	MANAGEMENT	For	For
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	25.04.2025	4	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	25.04.2025	5	Approve Remuneration of Company's Management	MANAGEMENT	For	For
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	25.04.2025	6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	22.05.2025	1	Amend Article 5 to Reflect Changes in Capital	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	22.05.2025	2	Amend Article 24	MANAGEMENT	For	For
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	22.05.2025	3	Consolidate Bylaws	MANAGEMENT	For	For
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	31.12.2025	1	Approve Creation of Preferred Stock (PN)	MANAGEMENT	For	For
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	31.12.2025	2	Authorize Capitalization of Reserves for Bonus Issue	MANAGEMENT	For	For
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	31.12.2025	3	Amend Articles 5 and 8	MANAGEMENT	For	For
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	31.12.2025	4	Consolidate Bylaws	MANAGEMENT	For	For
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	31.12.2025	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
D.B. Corp. Limited	INE950I01011	India	12.03.2025	1	Elect Runit Kishor Shah as Director	MANAGEMENT	For	For
D.B. Corp. Limited	INE950I01011	India	02.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
D.B. Corp. Limited	INE950I01011	India	02.09.2025	2	Reelect Girish Agarwal as Director	MANAGEMENT	For	Against
D.B. Corp. Limited	INE950I01011	India	02.09.2025	3	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
D.B. Corp. Limited	INE950I01011	India	02.09.2025	4	Approve Makarand M. Joshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
D.R. Horton, Inc.	US23331A1097	United States	16.01.2025	1A	Elect Director David V. Auld	MANAGEMENT	For	For
D.R. Horton, Inc.	US23331A1097	United States	16.01.2025	1B	Elect Director Paul J. Romanowski	MANAGEMENT	For	For
D.R. Horton, Inc.	US23331A1097	United States	16.01.2025	1C	Elect Director Brad S. Anderson	MANAGEMENT	For	For
D.R. Horton, Inc.	US23331A1097	United States	16.01.2025	1D	Elect Director Michael R. Buchanan	MANAGEMENT	For	For
D.R. Horton, Inc.	US23331A1097	United States	16.01.2025	1E	Elect Director Benjamin S. Carson, Sr.	MANAGEMENT	For	For
D.R. Horton, Inc.	US23331A1097	United States	16.01.2025	1F	Elect Director M. Chad Crow	MANAGEMENT	For	For
D.R. Horton, Inc.	US23331A1097	United States	16.01.2025	1G	Elect Director Elaine D. Crowley	MANAGEMENT	For	For
D.R. Horton, Inc.	US23331A1097	United States	16.01.2025	1H	Elect Director Maribess L. Miller	MANAGEMENT	For	For
D.R. Horton, Inc.	US23331A1097	United States	16.01.2025	1I	Elect Director Barbara R. Smith	MANAGEMENT	For	For
D.R. Horton, Inc.	US23331A1097	United States	16.01.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
D.R. Horton, Inc.	US23331A1097	United States	16.01.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Dabur India Limited	INE016A01026	India	07.08.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Dabur India Limited	INE016A01026	India	07.08.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Dabur India Limited	INE016A01026	India	07.08.2025	3	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
Dabur India Limited	INE016A01026	India	07.08.2025	4	Reelect Mohit Burman as Director	MANAGEMENT	For	For
Dabur India Limited	INE016A01026	India	07.08.2025	5	Reelect Mukesh Hari Butani as Director	MANAGEMENT	For	Against
Dabur India Limited	INE016A01026	India	07.08.2025	6	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For

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Dabur India Limited	INE016A01026	India	07.08.2025	7	Approve Chandrasekaran Associates, Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Daewoong Co., Ltd.	KR7003090008	South Korea	26.03.2025	1.1	Elect Yoon Jae-chun as Inside Director	MANAGEMENT	For	For
Daewoong Co., Ltd.	KR7003090008	South Korea	26.03.2025	1.2	Elect Park Seong-su as Non-Independent Non-Executive Director	MANAGEMENT	For	For
Daewoong Co., Ltd.	KR7003090008	South Korea	26.03.2025	1.3	Elect Yoo Seung-shin as Outside Director	MANAGEMENT	For	For
Daewoong Co., Ltd.	KR7003090008	South Korea	26.03.2025	1.4	Elect Woo Jong-su as Outside Director	MANAGEMENT	For	For
Daewoong Co., Ltd.	KR7003090008	South Korea	26.03.2025	2	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Daewoong Co., Ltd.	KR7003090008	South Korea	26.03.2025	3	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For
Daewoong Co., Ltd.	KR7003090008	South Korea	26.03.2025	4	Approve Allocation of Income (0.05 Shares Per Common Shares) (Shareholder Proposal)	SHAREHOLDER	None	Against
Daewoong Pharmaceutical Co.,Ltd.	KR7069620003	South Korea	26.03.2025	1	Elect Kwon Soon-yong as Outside Director	MANAGEMENT	For	For
Daewoong Pharmaceutical Co.,Ltd.	KR7069620003	South Korea	26.03.2025	2	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Daewoong Pharmaceutical Co.,Ltd.	KR7069620003	South Korea	26.03.2025	3	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For
Daifuku Co., Ltd.	JP3497400006	Japan	28.03.2025	1.1	Elect Director Geshiro, Hiroshi	MANAGEMENT	For	For
Daifuku Co., Ltd.	JP3497400006	Japan	28.03.2025	1.2	Elect Director Terai, Tomoaki	MANAGEMENT	For	For
Daifuku Co., Ltd.	JP3497400006	Japan	28.03.2025	1.3	Elect Director Sato, Seiji	MANAGEMENT	For	For
Daifuku Co., Ltd.	JP3497400006	Japan	28.03.2025	1.4	Elect Director Takubo, Hideaki	MANAGEMENT	For	For
Daifuku Co., Ltd.	JP3497400006	Japan	28.03.2025	1.5	Elect Director Hibi, Tetsuya	MANAGEMENT	For	For
Daifuku Co., Ltd.	JP3497400006	Japan	28.03.2025	1.6	Elect Director Ozawa, Yoshiaki	MANAGEMENT	For	For
Daifuku Co., Ltd.	JP3497400006	Japan	28.03.2025	1.7	Elect Director Kato, Kaku	MANAGEMENT	For	For
Daifuku Co., Ltd.	JP3497400006	Japan	28.03.2025	1.8	Elect Director Kaneko, Keiko	MANAGEMENT	For	For
Daifuku Co., Ltd.	JP3497400006	Japan	28.03.2025	1.9	Elect Director Gideon Franklin	MANAGEMENT	For	For
Daifuku Co., Ltd.	JP3497400006	Japan	28.03.2025	1.10	Elect Director Yoshida, Haruyuki	MANAGEMENT	For	For
Daifuku Co., Ltd.	JP3497400006	Japan	28.03.2025	1.11	Elect Director Kanzaki, Yuki	MANAGEMENT	For	For
Daifuku Co., Ltd.	JP3497400006	Japan	28.03.2025	2	Approve Trust-Type Equity Compensation Plan	MANAGEMENT	For	For
Dai-ichi Life Holdings, Inc.	JP3476480003	Japan	23.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 76	MANAGEMENT	For	For
Dai-ichi Life Holdings, Inc.	JP3476480003	Japan	23.06.2025	2	Amend Articles to Change Company Name	MANAGEMENT	For	For
Dai-ichi Life Holdings, Inc.	JP3476480003	Japan	23.06.2025	3	Amend Articles to Increase Authorized Capital	MANAGEMENT	For	For
Dai-ichi Life Holdings, Inc.	JP3476480003	Japan	23.06.2025	4.1	Elect Director Inagaki, Seiji	MANAGEMENT	For	For
Dai-ichi Life Holdings, Inc.	JP3476480003	Japan	23.06.2025	4.2	Elect Director Kikuta, Tetsuya	MANAGEMENT	For	For
Dai-ichi Life Holdings, Inc.	JP3476480003	Japan	23.06.2025	4.3	Elect Director Yamaguchi, Hitoshi	MANAGEMENT	For	For
Dai-ichi Life Holdings, Inc.	JP3476480003	Japan	23.06.2025	4.4	Elect Director Kitahori, Takako	MANAGEMENT	For	For
Dai-ichi Life Holdings, Inc.	JP3476480003	Japan	23.06.2025	4.5	Elect Director Sumino, Toshiaki	MANAGEMENT	For	For
Dai-ichi Life Holdings, Inc.	JP3476480003	Japan	23.06.2025	4.6	Elect Director Sogano, Hidehiko	MANAGEMENT	For	For
Dai-ichi Life Holdings, Inc.	JP3476480003	Japan	23.06.2025	4.7	Elect Director Inoue, Yuriko	MANAGEMENT	For	For
Dai-ichi Life Holdings, Inc.	JP3476480003	Japan	23.06.2025	4.8	Elect Director Shingai, Yasushi	MANAGEMENT	For	For
Dai-ichi Life Holdings, Inc.	JP3476480003	Japan	23.06.2025	4.9	Elect Director Bruce Miller	MANAGEMENT	For	For
Dai-ichi Life Holdings, Inc.	JP3476480003	Japan	23.06.2025	4.10	Elect Director Ishii, Ichiro	MANAGEMENT	For	For

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Dai-ichi Life Holdings, Inc.	JP3476480003	Japan	23.06.2025	5	Elect Director and Audit Committee Member Makino, Ayako	MANAGEMENT	For	For
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 30	MANAGEMENT	For	For
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.1	Elect Director Manabe, Sunao	MANAGEMENT	For	For
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.2	Elect Director Okuzawa, Hiroyuki	MANAGEMENT	For	For
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.3	Elect Director Matsumoto, Takashi	MANAGEMENT	For	For
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.4	Elect Director Komatsu, Yasuhiro	MANAGEMENT	For	For
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.5	Elect Director Nishii, Takaaki	MANAGEMENT	For	For
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.6	Elect Director Homma, Yo	MANAGEMENT	For	For
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.7	Elect Director Joseph Kenneth Keller	MANAGEMENT	For	For
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.8	Elect Director Ueno, Shizuko	MANAGEMENT	For	For
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.9	Elect Director Watanabe, Akihiro	MANAGEMENT	For	For
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.10	Elect Director Kinoshita, Reiko	MANAGEMENT	For	For
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	3.1	Appoint Statutory Auditor Yokoyama, Terumichi	MANAGEMENT	For	For
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	3.2	Appoint Statutory Auditor Watanabe, Masako	MANAGEMENT	For	For
DAIKIN INDUSTRIES Ltd.	JP3481800005	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 145	MANAGEMENT	For	For
DAIKIN INDUSTRIES Ltd.	JP3481800005	Japan	27.06.2025	2.1	Elect Director Togawa, Masanori	MANAGEMENT	For	For
DAIKIN INDUSTRIES Ltd.	JP3481800005	Japan	27.06.2025	2.2	Elect Director Takenaka, Naofumi	MANAGEMENT	For	For
DAIKIN INDUSTRIES Ltd.	JP3481800005	Japan	27.06.2025	2.3	Elect Director Kawada, Tatsuo	MANAGEMENT	For	For
DAIKIN INDUSTRIES Ltd.	JP3481800005	Japan	27.06.2025	2.4	Elect Director Makino, Akiji	MANAGEMENT	For	For
DAIKIN INDUSTRIES Ltd.	JP3481800005	Japan	27.06.2025	2.5	Elect Director Torii, Shingo	MANAGEMENT	For	For
DAIKIN INDUSTRIES Ltd.	JP3481800005	Japan	27.06.2025	2.6	Elect Director Arai, Yuko	MANAGEMENT	For	For
DAIKIN INDUSTRIES Ltd.	JP3481800005	Japan	27.06.2025	2.7	Elect Director Takahashi, Koichi	MANAGEMENT	For	For
DAIKIN INDUSTRIES Ltd.	JP3481800005	Japan	27.06.2025	2.8	Elect Director Mori, Keiko	MANAGEMENT	For	For
DAIKIN INDUSTRIES Ltd.	JP3481800005	Japan	27.06.2025	2.9	Elect Director Kanwal Jeet Jawa	MANAGEMENT	For	For
DAIKIN INDUSTRIES Ltd.	JP3481800005	Japan	27.06.2025	3	Appoint Statutory Auditor Ukawa, Atsushi	MANAGEMENT	For	For
DAIKIN INDUSTRIES Ltd.	JP3481800005	Japan	27.06.2025	4	Appoint Alternate Statutory Auditor Ono, Ichiro	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.1	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.2	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2024	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.7	Approve Discharge of Management Board Member Achim Puchert (from Dec. 1, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.8	Approve Discharge of Management Board Member Eva Scherer (from April 1, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.9	Approve Discharge of Management Board Member Stephan Unger (until June 30, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.5	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.6	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.7	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.8	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.9	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.10	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.11	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.12	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.13	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.14	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.15	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.16	Approve Discharge of Supervisory Board Member Shintaro Suzuki for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.17	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.18	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2024	MANAGEMENT	For	For

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Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.19	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.20	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2024	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for a Review of Interim Financial Statements until 2026 AGM	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	7	Approve Remuneration of Supervisory Board	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	8	Approve Virtual-Only Shareholder Meetings Until 2030	MANAGEMENT	For	Against
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	10	Authorize Use of Financial Derivatives when Repurchasing Shares	MANAGEMENT	For	For
Daishin Securities Co., Ltd.	KR7003540002	South Korea	21.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Daishin Securities Co., Ltd.	KR7003540002	South Korea	21.03.2025	2	Approval of Reduction of Capital Reserve	MANAGEMENT	For	For
Daishin Securities Co., Ltd.	KR7003540002	South Korea	21.03.2025	3.1	Elect Song Hyeok as Inside Director	MANAGEMENT	For	Abstain
Daishin Securities Co., Ltd.	KR7003540002	South Korea	21.03.2025	3.2	Elect Kim Chang-su as Outside Director	MANAGEMENT	For	Abstain
Daishin Securities Co., Ltd.	KR7003540002	South Korea	21.03.2025	3.3	Elect Kim Seong-ho as Outside Director	MANAGEMENT	For	Abstain
Daishin Securities Co., Ltd.	KR7003540002	South Korea	21.03.2025	3.4	Elect Han Seung-hui as Outside Director	MANAGEMENT	For	Abstain
Daishin Securities Co., Ltd.	KR7003540002	South Korea	21.03.2025	3.5	Elect Cho Seon-young as Outside Director	MANAGEMENT	For	For
Daishin Securities Co., Ltd.	KR7003540002	South Korea	21.03.2025	4	Elect Won Yoon-hui as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	Abstain
Daishin Securities Co., Ltd.	KR7003540002	South Korea	21.03.2025	5.1	Elect Kim Chang-su as a Member of Audit Committee	MANAGEMENT	For	Abstain
Daishin Securities Co., Ltd.	KR7003540002	South Korea	21.03.2025	5.2	Elect Cho Seon-young as a Member of Audit Committee	MANAGEMENT	For	For
Daishin Securities Co., Ltd.	KR7003540002	South Korea	21.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 80	MANAGEMENT	For	For
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	2	Amend Articles to Clarify Director Authority on Shareholder Meetings	MANAGEMENT	For	For
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	3.1	Elect Director Yoshii, Keiichi	MANAGEMENT	For	Against
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	3.2	Elect Director Otomo, Hirotugu	MANAGEMENT	For	Against
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	3.3	Elect Director Kosokabe, Takeshi	MANAGEMENT	For	For
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	3.4	Elect Director Murata, Yoshiyuki	MANAGEMENT	For	For
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	3.5	Elect Director Shimonishi, Keisuke	MANAGEMENT	For	For
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	3.6	Elect Director Nagase, Toshiya	MANAGEMENT	For	For
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	3.7	Elect Director Shibata, Eiichi	MANAGEMENT	For	For
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	3.8	Elect Director Kuwano, Yukinori	MANAGEMENT	For	For
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	3.9	Elect Director Seki, Miwa	MANAGEMENT	For	For
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	3.10	Elect Director Yoshizawa, Kazuhiro	MANAGEMENT	For	For

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Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	3.11	Elect Director Ito, Yujiro	MANAGEMENT	For	For
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	3.12	Elect Director Nambu, Toshikazu	MANAGEMENT	For	For
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	3.13	Elect Director Fukumoto, Tomomi	MANAGEMENT	For	For
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	3.14	Elect Director Kondo, Yuichiro	MANAGEMENT	For	For
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	4.1	Appoint Statutory Auditor Oyaide, Ryuichi	MANAGEMENT	For	For
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	4.2	Appoint Statutory Auditor Takashige, Yoshihiro	MANAGEMENT	For	For
Daiwa House Industry Co., Ltd.	JP3505000004	Japan	27.06.2025	4.3	Appoint Statutory Auditor Kishimoto, Tatsuji	MANAGEMENT	For	For
Daiwa Securities Group, Inc.	JP3502200003	Japan	20.06.2025	1.1	Elect Director Nakata, Seiji	MANAGEMENT	For	For
Daiwa Securities Group, Inc.	JP3502200003	Japan	20.06.2025	1.2	Elect Director Ogino, Akihiko	MANAGEMENT	For	For
Daiwa Securities Group, Inc.	JP3502200003	Japan	20.06.2025	1.3	Elect Director Niizuma, Shinsuke	MANAGEMENT	For	For
Daiwa Securities Group, Inc.	JP3502200003	Japan	20.06.2025	1.4	Elect Director Tashiro, Keiko	MANAGEMENT	For	For
Daiwa Securities Group, Inc.	JP3502200003	Japan	20.06.2025	1.5	Elect Director Sato, Eiji	MANAGEMENT	For	For
Daiwa Securities Group, Inc.	JP3502200003	Japan	20.06.2025	1.6	Elect Director Sakurai, Hiroko	MANAGEMENT	For	For
Daiwa Securities Group, Inc.	JP3502200003	Japan	20.06.2025	1.7	Elect Director Hanaoka, Sachiko	MANAGEMENT	For	For
Daiwa Securities Group, Inc.	JP3502200003	Japan	20.06.2025	1.8	Elect Director Kawai, Eriko	MANAGEMENT	For	For
Daiwa Securities Group, Inc.	JP3502200003	Japan	20.06.2025	1.9	Elect Director Nishikawa, Katsuyuki	MANAGEMENT	For	For
Daiwa Securities Group, Inc.	JP3502200003	Japan	20.06.2025	1.10	Elect Director Iwamoto, Toshio	MANAGEMENT	For	For
Daiwa Securities Group, Inc.	JP3502200003	Japan	20.06.2025	1.11	Elect Director Murakami, Yumiko	MANAGEMENT	For	For
Daiwa Securities Group, Inc.	JP3502200003	Japan	20.06.2025	1.12	Elect Director Iki, Noriko	MANAGEMENT	For	For
Daiwa Securities Group, Inc.	JP3502200003	Japan	20.06.2025	1.13	Elect Director Yunoki, Mami	MANAGEMENT	For	For
Daiwa Securities Group, Inc.	JP3502200003	Japan	20.06.2025	1.14	Elect Director Ichikawa, Akira	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	12.03.2025	1	Approve Increase of Company's Capital to Acquire 97.41% of Al Ahsa Medical Services Co. Shares and All Share of Al Salam Medical Services Co. from Ayyan Investment Co. and Approve the Acquisition and Subscription Agreement, and Amend Article 7 of Bylaws	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	12.03.2025	2	Approve Remuneration Policy of Board Members, Committees, and Executive Management	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	6	Approve Remuneration of Directors for SAR 3,050,000 for FY 2024	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	7	Approve Related Party Transactions with Engineer Tariq Al Qasabi Re: Providing Management Consultations Services	MANAGEMENT	For	Against

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Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	8	Approve Related Party Transactions Aljazira Capita Re: Management Fees Related to the Wahet Al-Nakheel Real Estate Fund	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	9	Approve Related Party Transactions with Technical Company for Localization of Technology Re: Technical Support Services	MANAGEMENT	For	Against
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	10	Approve Related Party Transactions Aljazira Capita Re: Financial Advisory Services	MANAGEMENT	For	Against
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	11	Approve Related Party Transactions Jude Al-Hala Co Re: Lease of a Property	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	12	Approve Related Party Transactions Darin Travel and Tourism Agency Re: Travel Tickets for Employees	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	13	Approve Related Party Transactions with Khalid Al Faqih Engineering Consultancy Office Re: Engineering Consultancy	MANAGEMENT	For	Against
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	14	Approve Related Party Transactions with Jarir Marketing Co Re: Office Equipment Supplies and Stationery	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	15	Approve Related Party Transactions Wahet Al-Nakheel Real Estate Fund Re: Sale of Lands	MANAGEMENT	For	Against
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	16	Allow the Chairman Tariq Al Qasabi to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	17	Allow the Deputy Chairman Muhyi Al Deen Kamil to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	18	Allow Fahd Al Qasim to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	19	Allow Mohammed Al Faqeeh to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	20	Allow Mohammed Al Faqeeh to Be Involved with Dr. Mohammed Rashid Al-Faqih and Partners Co as A President of the Board	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	21	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	28.05.2025	22	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.1	Elect Thamir Al Wadee as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.2	Elect Mohammed Hantoul as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.3	Elect Mohammed Al Shihri as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.4	Elect Fahd Al Ajmi as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.5	Elect Abou Bakr Baabbad as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.6	Elect Ziyad Al Hazimi as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.7	Elect Abdullah Al Shareef as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.8	Elect Batil Al Anzi as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.9	Elect Mohammed Al Sultan as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.10	Elect Majid Fattah as Director	MANAGEMENT	None	Abstain

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Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.11	Elect Faysal bin Hameed as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.12	Elect Lateefah Al Sarhan as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.13	Elect Faris Al Faris as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.14	Elect Huseen Abou Saq as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.15	Elect Fahd Al Qasim as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.16	Elect Ali Al Oteebi as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.17	Elect Sultan Al Farawi as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.18	Elect Nasir Boursli as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.19	Elect Sulayman Al Omeeri as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.20	Elect Ahmed Khoqeer as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.21	Elect Hani Qashlan as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.22	Elect Abdullah Al Fawaz as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.23	Elect Faysal Al Assaf as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.24	Elect Sarran Abou Saq as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.25	Elect Abdullilah Al Tounisi as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.26	Elect Fahd Al Dhufeer as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.27	Elect Mohammed Al Mutlaq as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.28	Elect Abdullah Al Al Sheikh as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.29	Elect Saoud Al Arfaj as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.30	Elect Omar Abduljabbar as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.31	Elect Mohammed Al Faqeeh as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.32	Elect Tariq Al Qasabi as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.33	Elect Faysal Al Abdulsalam as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.34	Elect Salih Al Qurayshah as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.35	Elect Amr Kamil as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.36	Elect Muhyi Al Deen Kamil as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.37	Elect Hamad Al Abdulateef as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.38	Elect Majid Al Baddah as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.39	Elect Majid Al Suweegh as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.40	Elect Mohammed Al Qarni as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.41	Elect Shabnam Mohammed as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.42	Elect Talal Al Meeman as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.43	Elect Abdulazeez Al Sabiq as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.44	Elect Tariq Al Saad as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.45	Elect Usamah Al Zamil as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.46	Elect Mohammed Hafni as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.47	Elect Tariq Khoush Hal as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.48	Elect Khalid Al Rayis as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.49	Elect Ahmed Al Al Sheikh as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.50	Elect Ahmed Al Baqshi as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	1.51	Elect Ahmed Al Yamani as Director	MANAGEMENT	None	Abstain
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	2	Approve Establishment of Employees Long Term Stock Incentive Program and Authorize Board to Determine the Terms and Implement it	MANAGEMENT	For	Against

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Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	3	Authorize Share Repurchase Program Up to 622,450 Shares to be Kept as Treasury Shares and to Allocate it for Employees Stock Incentive program and Authorize Board to Execute All Related Matters	MANAGEMENT	For	Against
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	4	Approve Board Proposal to Change the Purpose of Retaining 377,550 as Treasury Shares, which was for Future Acquisitions of Shares or Assets, and to be Allocated to the Employees Stock Incentive program	MANAGEMENT	For	Against
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	5	Approve the Standards of Competing Business Activities	MANAGEMENT	For	For
Dallah Healthcare Co.	SA135G51UI10	Saudi Arabia	19.10.2025	6	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	MANAGEMENT	For	For
Danaher Corporation	US2358511028	United States	06.05.2025	1A	Elect Director Rainer M. Blair	MANAGEMENT	For	For
Danaher Corporation	US2358511028	United States	06.05.2025	1B	Elect Director Feroz Dewan	MANAGEMENT	For	For
Danaher Corporation	US2358511028	United States	06.05.2025	1C	Elect Director Linda Filler	MANAGEMENT	For	Abstain
Danaher Corporation	US2358511028	United States	06.05.2025	1D	Elect Director Charles W. Lamanna	MANAGEMENT	For	For
Danaher Corporation	US2358511028	United States	06.05.2025	1E	Elect Director Teri List	MANAGEMENT	For	For
Danaher Corporation	US2358511028	United States	06.05.2025	1F	Elect Director Jessica L. Mega	MANAGEMENT	For	For
Danaher Corporation	US2358511028	United States	06.05.2025	1G	Elect Director Mitchell P. Rales	MANAGEMENT	For	For
Danaher Corporation	US2358511028	United States	06.05.2025	1H	Elect Director Steven M. Rales	MANAGEMENT	For	For
Danaher Corporation	US2358511028	United States	06.05.2025	1I	Elect Director A. Shane Sanders	MANAGEMENT	For	For
Danaher Corporation	US2358511028	United States	06.05.2025	1J	Elect Director John T. Schwieters	MANAGEMENT	For	For
Danaher Corporation	US2358511028	United States	06.05.2025	1K	Elect Director Alan G. Spoon	MANAGEMENT	For	For
Danaher Corporation	US2358511028	United States	06.05.2025	1L	Elect Director Raymond C. Stevens	MANAGEMENT	For	For
Danaher Corporation	US2358511028	United States	06.05.2025	1M	Elect Director Elias A. Zerhouni	MANAGEMENT	For	For
Danaher Corporation	US2358511028	United States	06.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Danaher Corporation	US2358511028	United States	06.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Danieli & C. Officine Meccaniche SpA	IT0000076502	Italy	28.10.2025	1	Elect Common Representative for Holders of Saving Shares	MANAGEMENT	For	For
Danieli & C. Officine Meccaniche SpA	IT0000076502	Italy	28.10.2025	2	Approve Common Representative's Remuneration	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	4	Reelect Antoine de Saint-Affrique as Director	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	5	Reelect Geraldine Picaud as Director	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	6	Reelect Susan Roberts as Director	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	7	Reelect Patrice Louvet as Director	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	8	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	9	Approve Compensation of Antoine de Saint-Affrique, CEO	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	10	Approve Compensation of Gilles Schnepf, Chairman of the Board	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Danone SA	FR0000120644	France	24.04.2025	11	Approve Remuneration Policy of Executive Corporate Officers	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	12	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	13	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	18	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	20	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	23	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	24	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	26	Amend Article 18 of Bylaws Re: Board Deliberations	MANAGEMENT	For	For
Danone SA	FR0000120644	France	24.04.2025	27	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	3	Approve Allocation of Income and Dividends of DKK 9.35 Per Share; Approve Extraordinary Dividends of DKK 5.35 per Share	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	4	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	5	Approve Remuneration Policy	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	6	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chair, DKK 1.3 for Vice Chair and DKK 790.000 for Other Directors; Approve Remuneration for Committee Work	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	7	Determine Number of Members and Deputy Members of Board	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	7.A	Reelect Martin Blessing as Director	MANAGEMENT	For	Abstain
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	7.B	Reelect Martin Norkjaer Larsen as Director	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	7.C	Reelect Lars-Erik Brenoe as Director	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	7.D	Reelect Jacob Dahl as Director	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	7.E	Reelect Lieve Mostrey as Director	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	7.F	Reelect Allan Polack as Director	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	7.G	Reelect Helle Valentin as Director	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	7.H	Elect Rafael Salinas as New Director	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	7.I	Elect Marianne Sorensen as New Director	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	8	Ratify Deloitte as Auditors	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	9.A	Approve DKK 271.9 Million Reduction in Share Capital via Share Cancellation	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	9.B	Approve Creation of DKK 1.66 Billion Pool of Capital with Preemptive Rights; Approve Issuance of Convertible Loans	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	9.C	Approve Creation of DKK 830 Million Pool of Capital without Preemptive Rights	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	9.D	Approve Creation of Pool of Capital without Preemptive Rights; Approve Issuance of Convertible Loans	MANAGEMENT	For	Against
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	9.E	Authorize Share Repurchase Program	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	10	Approve Indemnification of Members of the Board of Directors and Executive Management	MANAGEMENT	For	For
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	11.A	Change Dividend Policy	SHAREHOLDER	Against	Against
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	MANAGEMENT	For	For
Daou Technology, Inc.	KR7023590003	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Daou Technology, Inc.	KR7023590003	South Korea	26.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
Daou Technology, Inc.	KR7023590003	South Korea	26.03.2025	3.1	Elect Kim In as Outside Director	MANAGEMENT	For	For
Daou Technology, Inc.	KR7023590003	South Korea	26.03.2025	3.2	Elect Kim Gyeong-won as Outside Director	MANAGEMENT	For	For
Daou Technology, Inc.	KR7023590003	South Korea	26.03.2025	3.3	Elect Lee Young-min as Outside Director	MANAGEMENT	For	For
Daou Technology, Inc.	KR7023590003	South Korea	26.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Daou Technology, Inc.	KR7023590003	South Korea	26.03.2025	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For
Daou Technology, Inc.	KR7023590003	South Korea	26.03.2025	6	Approve Terms of Retirement Pay	MANAGEMENT	For	For
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	4	Ratify Auditors and Fix Their Remuneration of Q2, Q3, and Annual Statements of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	5	Approve Related Party Transactions with SHL Finance Co Re: Financing Some Customers of Dar Al Arkan Company to Purchase Houses	MANAGEMENT	For	For
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	6	Approve Related Party Transactions with Dar Global PLC Re: Providing Financing Facilities	MANAGEMENT	For	Against
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	7	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	8	Approve Remuneration of Directors of SAR 3,000,000 for FY 2024	MANAGEMENT	For	For
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	9	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	10.1	Elect Badr Al Ghuneem as Director	MANAGEMENT	None	Abstain
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	10.2	Elect Abdulrahman Bajuniyd as Director	MANAGEMENT	None	Abstain
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	10.3	Elect Abdullah Sharbeeni as Director	MANAGEMENT	None	Abstain
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	10.4	Elect Fahd Al Ajmi as Director	MANAGEMENT	None	Abstain
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	10.5	Elect Fawaz Al Rifaae as Director	MANAGEMENT	None	Abstain
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	10.6	Elect Mohammed Al Sultan as Director	MANAGEMENT	None	Abstain
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	10.7	Elect Mohammed Qassab as Director	MANAGEMENT	None	Abstain
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	10.8	Elect Muath Al Zamil as Director	MANAGEMENT	None	Abstain
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	10.9	Elect Yousif Al Shilash as Director	MANAGEMENT	None	Abstain
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	10.10	Elect Ziyad Al Shaar as Director	MANAGEMENT	None	Abstain
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	10.11	Elect Tariq Al Jarallah as Director	MANAGEMENT	None	Abstain
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	10.12	Elect Hathloul Al Hathloul as Director	MANAGEMENT	None	Abstain
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	10.13	Elect Abdulrahman Al Musnid as Director	MANAGEMENT	None	Abstain
Dar Al Arkan Real Estate Development Co.	SA11U0S23612	Saudi Arabia	29.06.2025	10.14	Elect Saoud Al Qaseer as Director	MANAGEMENT	None	Abstain
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.1	Elect Director Margaret Shan Atkins	MANAGEMENT	For	For
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.2	Elect Director Ricardo (Rick) Cardenas	MANAGEMENT	For	For
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.3	Elect Director Juliana L. Chugg	MANAGEMENT	For	For
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.4	Elect Director James P. Fogarty	MANAGEMENT	For	For
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.5	Elect Director Cynthia T. Jamison	MANAGEMENT	For	For
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.6	Elect Director Daryl A. Kenningham	MANAGEMENT	For	For
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.7	Elect Director William S. Simon	MANAGEMENT	For	For
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.8	Elect Director Charles M. Sonstebey	MANAGEMENT	For	For
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.9	Elect Director Timothy J. Wilmott	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	4	Disclose GHG Emissions Reductions Targets	SHAREHOLDER	Against	For
Darling Ingredients Inc.	US2372661015	United States	07.05.2025	1A	Elect Director Randall C. Stuewe	MANAGEMENT	For	For
Darling Ingredients Inc.	US2372661015	United States	07.05.2025	1B	Elect Director Charles Adair	MANAGEMENT	For	For
Darling Ingredients Inc.	US2372661015	United States	07.05.2025	1C	Elect Director Larry A. Barden	MANAGEMENT	For	For
Darling Ingredients Inc.	US2372661015	United States	07.05.2025	1D	Elect Director Celeste A. Clark	MANAGEMENT	For	For
Darling Ingredients Inc.	US2372661015	United States	07.05.2025	1E	Elect Director Linda Goodspeed	MANAGEMENT	For	For
Darling Ingredients Inc.	US2372661015	United States	07.05.2025	1F	Elect Director Enderson Guimaraes	MANAGEMENT	For	For
Darling Ingredients Inc.	US2372661015	United States	07.05.2025	1G	Elect Director Randy L. Hill	MANAGEMENT	For	For
Darling Ingredients Inc.	US2372661015	United States	07.05.2025	1H	Elect Director Gary W. Mize	MANAGEMENT	For	For
Darling Ingredients Inc.	US2372661015	United States	07.05.2025	1I	Elect Director Soren Schroder	MANAGEMENT	For	For
Darling Ingredients Inc.	US2372661015	United States	07.05.2025	1J	Elect Director Kurt Stoffel	MANAGEMENT	For	For
Darling Ingredients Inc.	US2372661015	United States	07.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Darling Ingredients Inc.	US2372661015	United States	07.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	3	Approve Allocation of Income and Dividends of EUR 0.26 per Share	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	5	Approve Remuneration Policy of Corporate Officers	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	6	Approve Compensation of Bernard Charlès, Chairman of the Board	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	7	Approve Compensation of Pascal Daloz, CEO	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	8	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	10	Elect Marie-Hélène Habert-Dassault as Director	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	11	Elect Nathalie Rouvet Lazare as Director	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	12	Elect Donatella Sciuto as Director	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	13	Reelect Soumitra Dutta as Director	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	14	Authorize Repurchase of Up to 25 Million Issued Share Capital	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	20	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	23	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	26	Amend Article 16 of Bylaws Re: Board Deliberations	MANAGEMENT	For	For
Dassault Systemes SE	FR0014003TT8	France	22.05.2025	27	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Datadog, Inc.	US23804L1035	United States	03.06.2025	1A	Elect Director Titi Cole	MANAGEMENT	For	For
Datadog, Inc.	US23804L1035	United States	03.06.2025	1B	Elect Director Matthew Jacobson	MANAGEMENT	For	Withhold
Datadog, Inc.	US23804L1035	United States	03.06.2025	1C	Elect Director Julie G. Richardson	MANAGEMENT	For	For
Datadog, Inc.	US23804L1035	United States	03.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Datadog, Inc.	US23804L1035	United States	03.06.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Datadog, Inc.	US23804L1035	United States	03.06.2025	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	Against
Datatec Ltd.	ZAE000017745	South Africa	31.07.2025	1	Re-elect Jens Montanana as Director	MANAGEMENT	For	For
Datatec Ltd.	ZAE000017745	South Africa	31.07.2025	2	Re-elect Luis Rapparini as Director	MANAGEMENT	For	For
Datatec Ltd.	ZAE000017745	South Africa	31.07.2025	3	Re-elect Deepa Sita as Director	MANAGEMENT	For	For
Datatec Ltd.	ZAE000017745	South Africa	31.07.2025	4	Reappoint PricewaterhouseCoopers Incorporated as Auditors with Deon Storm as the Designated Auditor	MANAGEMENT	For	For
Datatec Ltd.	ZAE000017745	South Africa	31.07.2025	5.1	Re-elect Johnson Njeke as Member of the Audit, Risk and Compliance Committee	MANAGEMENT	For	For
Datatec Ltd.	ZAE000017745	South Africa	31.07.2025	5.2	Re-elect Deepa Sita as Member of the Audit, Risk and Compliance Committee	MANAGEMENT	For	For
Datatec Ltd.	ZAE000017745	South Africa	31.07.2025	5.3	Re-elect Colin Jones as Member of the Audit, Risk and Compliance Committee	MANAGEMENT	For	For
Datatec Ltd.	ZAE000017745	South Africa	31.07.2025	6.1	Elect Sabine Everaet as Member of the Social and Ethics Committee	MANAGEMENT	For	For

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Datatec Ltd.	ZAE000017745	South Africa	31.07.2025	6.2	Elect Maya Makanjee as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Datatec Ltd.	ZAE000017745	South Africa	31.07.2025	6.3	Elect Johnson Njeke as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Datatec Ltd.	ZAE000017745	South Africa	31.07.2025	7	Approve Remuneration Policy	MANAGEMENT	For	For
Datatec Ltd.	ZAE000017745	South Africa	31.07.2025	8	Approve Remuneration Implementation Report	MANAGEMENT	For	For
Datatec Ltd.	ZAE000017745	South Africa	31.07.2025	9	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Dave & Buster's Entertainment, Inc.	US2383371091	United States	18.06.2025	1.1	Elect Director James P. Chambers	MANAGEMENT	For	For
Dave & Buster's Entertainment, Inc.	US2383371091	United States	18.06.2025	1.2	Elect Director Hamish A. Dodds	MANAGEMENT	For	For
Dave & Buster's Entertainment, Inc.	US2383371091	United States	18.06.2025	1.3	Elect Director Nathaniel J. Lipman	MANAGEMENT	For	For
Dave & Buster's Entertainment, Inc.	US2383371091	United States	18.06.2025	1.4	Elect Director Scott Ross	MANAGEMENT	For	For
Dave & Buster's Entertainment, Inc.	US2383371091	United States	18.06.2025	1.5	Elect Director Atish Shah	MANAGEMENT	For	Against
Dave & Buster's Entertainment, Inc.	US2383371091	United States	18.06.2025	1.6	Elect Director Kevin M. Sheehan	MANAGEMENT	For	For
Dave & Buster's Entertainment, Inc.	US2383371091	United States	18.06.2025	1.7	Elect Director Allen R. Weiss	MANAGEMENT	For	For
Dave & Buster's Entertainment, Inc.	US2383371091	United States	18.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Dave & Buster's Entertainment, Inc.	US2383371091	United States	18.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Dave & Buster's Entertainment, Inc.	US2383371091	United States	18.06.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Davide Campari-Milano NV	NL0015435975	Netherlands	15.01.2025	2	Elect Simon Hunt as Executive Director	MANAGEMENT	For	For
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	2B	Approve Remuneration Report	MANAGEMENT	For	Abstain
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	2C	Adopt Financial Statements	MANAGEMENT	For	For
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	3B	Approve Dividends	MANAGEMENT	For	For
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	4A	Approve Discharge of Executive Directors	MANAGEMENT	For	For
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	4B	Approve Discharge of Non-Executive Directors	MANAGEMENT	For	For
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5A	Reelect Luca Garavoglia as Non-Executive Director	MANAGEMENT	For	Abstain
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5B	Reelect Jean-Marie Laborde as Non-Executive Director	MANAGEMENT	For	For
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5C	Reelect Paolo Marchesini as Executive Director	MANAGEMENT	For	For
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5D	Reelect Fabio Di Fede as Executive Director	MANAGEMENT	For	For
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5E	Reelect Robert Kunze-Concewitz as Non-Executive Director	MANAGEMENT	For	For
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5F	Reelect Alessandra Garavoglia as Non-Executive Director	MANAGEMENT	For	For
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5G	Reelect Eugenio Barcellona as Non-Executive Director	MANAGEMENT	For	Abstain
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5H	Reelect Emmanuel Babeau as Non-Executive Director	MANAGEMENT	For	For
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5I	Relect Margareth Henriquez as Non-Executive Director	MANAGEMENT	For	For

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Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5J	Reelect Christophe Navarre as Non-Executive Director	MANAGEMENT	For	For
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5K	Reelect Lisa Vascellari Dal Fio as Non-Executive Director	MANAGEMENT	For	For
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5L	Elect Emma Marcegaglia as Non-Executive Director	MANAGEMENT	For	For
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	6	Grant Board Authority to Issue Shares and Exclude Preemptive Rights	MANAGEMENT	For	Against
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	7	Approve Remuneration Policy	MANAGEMENT	For	Abstain
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	8	Authorize Board to Repurchase Shares	MANAGEMENT	For	Against
DaVita Inc.	US23918K1088	United States	05.06.2025	1A	Elect Director Pamela M. Arway	MANAGEMENT	For	For
DaVita Inc.	US23918K1088	United States	05.06.2025	1B	Elect Director Barbara J. Desoer	MANAGEMENT	For	For
DaVita Inc.	US23918K1088	United States	05.06.2025	1C	Elect Director Jason M. Hollar	MANAGEMENT	For	For
DaVita Inc.	US23918K1088	United States	05.06.2025	1D	Elect Director Gregory J. Moore	MANAGEMENT	For	For
DaVita Inc.	US23918K1088	United States	05.06.2025	1E	Elect Director Dennis W. Pullin	MANAGEMENT	For	For
DaVita Inc.	US23918K1088	United States	05.06.2025	1F	Elect Director Javier J. Rodriguez	MANAGEMENT	For	For
DaVita Inc.	US23918K1088	United States	05.06.2025	1G	Elect Director Adam H. Schechter	MANAGEMENT	For	For
DaVita Inc.	US23918K1088	United States	05.06.2025	1H	Elect Director Wendy L. Schoppert	MANAGEMENT	For	For
DaVita Inc.	US23918K1088	United States	05.06.2025	1I	Elect Director Phyllis R. Yale	MANAGEMENT	For	For
DaVita Inc.	US23918K1088	United States	05.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
DaVita Inc.	US23918K1088	United States	05.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Dayang Enterprise Holdings Bhd.	MYL51410O006	Malaysia	22.05.2025	1	Elect Hasmi Bin Hasnan as Director	MANAGEMENT	For	For
Dayang Enterprise Holdings Bhd.	MYL51410O006	Malaysia	22.05.2025	2	Elect Chin Hsiun as Director	MANAGEMENT	For	For
Dayang Enterprise Holdings Bhd.	MYL51410O006	Malaysia	22.05.2025	3	Elect Hasmawati Binti Sapawi as Director	MANAGEMENT	For	For
Dayang Enterprise Holdings Bhd.	MYL51410O006	Malaysia	22.05.2025	4	Elect Ho Poh Ling as Director	MANAGEMENT	For	For
Dayang Enterprise Holdings Bhd.	MYL51410O006	Malaysia	22.05.2025	5	Elect Zahirudin Khan Bin Asghar Khan as Director	MANAGEMENT	For	Abstain
Dayang Enterprise Holdings Bhd.	MYL51410O006	Malaysia	22.05.2025	6	Elect Wong Ping Eng as Director	MANAGEMENT	For	Against
Dayang Enterprise Holdings Bhd.	MYL51410O006	Malaysia	22.05.2025	7	Approve Directors' Fees	MANAGEMENT	For	For
Dayang Enterprise Holdings Bhd.	MYL51410O006	Malaysia	22.05.2025	8	Approve Directors' Meeting Allowance	MANAGEMENT	For	For
Dayang Enterprise Holdings Bhd.	MYL51410O006	Malaysia	22.05.2025	9	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
Dayang Enterprise Holdings Bhd.	MYL51410O006	Malaysia	22.05.2025	10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	MANAGEMENT	For	For
Dayang Enterprise Holdings Bhd.	MYL51410O006	Malaysia	22.05.2025	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
Dayforce, Inc.	US15677J1088	United States	02.05.2025	1A	Elect Director Brent Bickett	MANAGEMENT	For	For
Dayforce, Inc.	US15677J1088	United States	02.05.2025	1B	Elect Director Ronald Clarke	MANAGEMENT	For	For
Dayforce, Inc.	US15677J1088	United States	02.05.2025	1C	Elect Director Deborah Farrington	MANAGEMENT	For	For
Dayforce, Inc.	US15677J1088	United States	02.05.2025	1D	Elect Director Thomas Hagerty	MANAGEMENT	For	For
Dayforce, Inc.	US15677J1088	United States	02.05.2025	1E	Elect Director Linda Mantia	MANAGEMENT	For	For
Dayforce, Inc.	US15677J1088	United States	02.05.2025	1F	Elect Director David Ossip	MANAGEMENT	For	For

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Dayforce, Inc.	US15677J1088	United States	02.05.2025	1G	Elect Director Ganesh Rao	MANAGEMENT	For	For
Dayforce, Inc.	US15677J1088	United States	02.05.2025	1H	Elect Director Andrea Rosen	MANAGEMENT	For	For
Dayforce, Inc.	US15677J1088	United States	02.05.2025	1I	Elect Director Gerald Throop	MANAGEMENT	For	For
Dayforce, Inc.	US15677J1088	United States	02.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Dayforce, Inc.	US15677J1088	United States	02.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Dayforce, Inc.	US15677J1088	United States	02.05.2025	4	Amend Certificate of Incorporation	MANAGEMENT	For	For
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	2.1	Elect Cho Gi-seok as Inside Director	MANAGEMENT	For	For
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	2.2	Elect Yang Seung-ju as Inside Director	MANAGEMENT	For	For
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	2.3	Elect Jeong Ji-yeon as Outside Director	MANAGEMENT	For	For
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	2.4	Elect Hong Nam-gi as Outside Director	MANAGEMENT	For	For
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	2.5	Elect Park Geon-su as Outside Director	MANAGEMENT	For	For
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	3.1	Elect Jeong Ji-yeon as Audit Committee Member	MANAGEMENT	For	For
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	3.2	Elect Park Geon-su as Audit Committee Member	MANAGEMENT	For	For
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	4	Elect Bae Hong-gi as Outside Director to Serve as a Member of Audit Committee	MANAGEMENT	For	Against
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	6.1	Amend Articles of Incorporation (Number of Directors)	MANAGEMENT	For	For
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	6.2	Amend Articles of Incorporation (Interim Dividend) (Shareholder Proposal)	SHAREHOLDER	Against	Against
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	6.3	Amend Articles of Incorporation (Disposition of Treasury Shares) (Shareholder Proposal)	SHAREHOLDER	Against	Against
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	6.4	Amend Articles of Incorporation (Shareholder Meeting Related) (Shareholder Proposal)	SHAREHOLDER	Against	Against
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	6.5	Amend Articles of Incorporation (Minority Shareholder Rights) (Shareholder Proposal)	SHAREHOLDER	Against	Against
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	6.6	Amend Articles of Incorporation (Introduction of Cumulative Voting) (Shareholder Proposal)	SHAREHOLDER	Against	Against
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	6.7	Amend Articles of Incorporation (Advisory Shareholder Proposals) (Shareholder Proposal)	SHAREHOLDER	Against	Against
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	6.8	Amend Articles of Incorporation (Remuneration for Directors) (Shareholder Proposal)	SHAREHOLDER	Against	Against
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	7	Approve Cancellation of Treasury Shares (Shareholder Proposal)	SHAREHOLDER	Against	Against
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	8	Approve Sales in Company's Non-core Assets (Shareholder Proposal)	SHAREHOLDER	Against	Against
DB HITEK Co., Ltd.	KR7000990002	South Korea	20.03.2025	9	Approve Report on Performance of Directors subject to Remuneration Disclosure (Shareholder Proposal)	SHAREHOLDER	Against	Against
DB Insurance Co., Ltd.	KR7005830005	South Korea	21.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
DB Insurance Co., Ltd.	KR7005830005	South Korea	21.03.2025	2.1	Amend Articles of Incorporation (Authority of the board)	MANAGEMENT	For	For

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DB Insurance Co., Ltd.	KR7005830005	South Korea	21.03.2025	2.2	Amend Articles of Incorporation (Board Committee)	MANAGEMENT	For	For
DB Insurance Co., Ltd.	KR7005830005	South Korea	21.03.2025	3.1	Elect Jeon Seon-ae as Outside Director	MANAGEMENT	For	For
DB Insurance Co., Ltd.	KR7005830005	South Korea	21.03.2025	3.2	Elect Yoon Yong-roh as Outside Director	MANAGEMENT	For	For
DB Insurance Co., Ltd.	KR7005830005	South Korea	21.03.2025	3.3	Elect Kim Cheol-ho as Outside Director	MANAGEMENT	For	Against
DB Insurance Co., Ltd.	KR7005830005	South Korea	21.03.2025	3.4	Elect Park Se-min as Outside Director	MANAGEMENT	For	For
DB Insurance Co., Ltd.	KR7005830005	South Korea	21.03.2025	4	Elect Jeong Chae-woong as Outside Director to serve as an Audit Committee Member	MANAGEMENT	For	For
DB Insurance Co., Ltd.	KR7005830005	South Korea	21.03.2025	5.1	Elect Yoon Yong-roh as a Member of Audit Committee	MANAGEMENT	For	For
DB Insurance Co., Ltd.	KR7005830005	South Korea	21.03.2025	5.2	Elect Park Se-min as a Member of Audit Committee	MANAGEMENT	For	For
DB Insurance Co., Ltd.	KR7005830005	South Korea	21.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
DBS Group Holdings Ltd.	SG1L01001701	Singapore	28.03.2025	1	Adopt Financial Statements and Directors' and Auditors' Reports	MANAGEMENT	For	For
DBS Group Holdings Ltd.	SG1L01001701	Singapore	28.03.2025	2	Approve Final Dividend	MANAGEMENT	For	For
DBS Group Holdings Ltd.	SG1L01001701	Singapore	28.03.2025	3	Approve Directors' Remuneration	MANAGEMENT	For	For
DBS Group Holdings Ltd.	SG1L01001701	Singapore	28.03.2025	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
DBS Group Holdings Ltd.	SG1L01001701	Singapore	28.03.2025	5	Elect Olivier Lim Tse Ghow as Director	MANAGEMENT	For	For
DBS Group Holdings Ltd.	SG1L01001701	Singapore	28.03.2025	6	Elect Bonghan Cho as Director	MANAGEMENT	For	For
DBS Group Holdings Ltd.	SG1L01001701	Singapore	28.03.2025	7	Elect Tham Sai Choy as Director	MANAGEMENT	For	For
DBS Group Holdings Ltd.	SG1L01001701	Singapore	28.03.2025	8	Elect Tan Su Shan as Director	MANAGEMENT	For	For
DBS Group Holdings Ltd.	SG1L01001701	Singapore	28.03.2025	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	MANAGEMENT	For	For
DBS Group Holdings Ltd.	SG1L01001701	Singapore	28.03.2025	10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	MANAGEMENT	For	For
DBS Group Holdings Ltd.	SG1L01001701	Singapore	28.03.2025	11	Authorize Share Repurchase Program	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	2	Approve Final Dividend	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(A)	Re-elect Laura Angelini as Director	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(B)	Re-elect Mark Breuer as Director	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(C)	Re-elect Katrina Cliffe as Director	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(D)	Re-elect Caroline Dowling as Director	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(E)	Elect Steven Holland as Director	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(F)	Re-elect Lily Liu as Director	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(G)	Re-elect Kevin Lucey as Director	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(H)	Re-elect Donal Murphy as Director	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(I)	Re-elect Alan Ralph as Director	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(J)	Re-elect Mark Ryan as Director	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	5	Appoint Deloitte Ireland LLP as Auditors	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	6	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	7	Authorise Issue of Equity	MANAGEMENT	For	For

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DCC Plc	IE0002424939	Ireland	10.07.2025	8	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	10	Authorise Market Purchase of Shares	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	11	Authorise Reissuance Price Range of Treasury Shares	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	12	Approve Cancellation of the Amount Standing to the Credit of the Company's Share Premium Account and the Amount be Credited to a Reserve	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	10.07.2025	13	Approve Amendments to the Memorandum of Association	MANAGEMENT	For	For
DCC Plc	IE0002424939	Ireland	11.12.2025	1	Authorise Market Purchase of Ordinary Shares in Connection with a Tender Offer	MANAGEMENT	For	For
Deckers Outdoor Corporation	US2435371073	United States	08.09.2025	1A	Elect Director Cynthia (Cindy) L. Davis	MANAGEMENT	For	For
Deckers Outdoor Corporation	US2435371073	United States	08.09.2025	1B	Elect Director David A. Burwick	MANAGEMENT	For	For
Deckers Outdoor Corporation	US2435371073	United States	08.09.2025	1C	Elect Director Stefano Caroti	MANAGEMENT	For	For
Deckers Outdoor Corporation	US2435371073	United States	08.09.2025	1D	Elect Director Nelson C. Chan	MANAGEMENT	For	For
Deckers Outdoor Corporation	US2435371073	United States	08.09.2025	1E	Elect Director Juan R. Figuereo	MANAGEMENT	For	For
Deckers Outdoor Corporation	US2435371073	United States	08.09.2025	1F	Elect Director Patrick J. Grismer	MANAGEMENT	For	For
Deckers Outdoor Corporation	US2435371073	United States	08.09.2025	1G	Elect Director Maha S. Ibrahim	MANAGEMENT	For	For
Deckers Outdoor Corporation	US2435371073	United States	08.09.2025	1H	Elect Director Victor Luis	MANAGEMENT	For	For
Deckers Outdoor Corporation	US2435371073	United States	08.09.2025	1I	Elect Director Lauri M. Shanahan	MANAGEMENT	For	For
Deckers Outdoor Corporation	US2435371073	United States	08.09.2025	1J	Elect Director Bonita C. Stewart	MANAGEMENT	For	For
Deckers Outdoor Corporation	US2435371073	United States	08.09.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Deckers Outdoor Corporation	US2435371073	United States	08.09.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Deere & Company	US2441991054	United States	26.02.2025	1A	Elect Director Leanne G. Caret	MANAGEMENT	For	For
Deere & Company	US2441991054	United States	26.02.2025	1B	Elect Director Tamra A. Erwin	MANAGEMENT	For	For
Deere & Company	US2441991054	United States	26.02.2025	1C	Elect Director R. Preston Feight	MANAGEMENT	For	For
Deere & Company	US2441991054	United States	26.02.2025	1D	Elect Director Alan C. Heuberger	MANAGEMENT	For	For
Deere & Company	US2441991054	United States	26.02.2025	1E	Elect Director L. Neil Hunn	MANAGEMENT	For	For
Deere & Company	US2441991054	United States	26.02.2025	1F	Elect Director Michael O. Johanns	MANAGEMENT	For	For
Deere & Company	US2441991054	United States	26.02.2025	1G	Elect Director John C. May	MANAGEMENT	For	For
Deere & Company	US2441991054	United States	26.02.2025	1H	Elect Director Gregory R. Page	MANAGEMENT	For	For
Deere & Company	US2441991054	United States	26.02.2025	1I	Elect Director Sherry M. Smith	MANAGEMENT	For	For
Deere & Company	US2441991054	United States	26.02.2025	1J	Elect Director Dmitri L. Stockton	MANAGEMENT	For	For
Deere & Company	US2441991054	United States	26.02.2025	1K	Elect Director Sheila G. Talton	MANAGEMENT	For	For
Deere & Company	US2441991054	United States	26.02.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Deere & Company	US2441991054	United States	26.02.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Deere & Company	US2441991054	United States	26.02.2025	4	Report on Statistical Differences in Hiring Across Race and Gender	SHAREHOLDER	Against	Against
Deere & Company	US2441991054	United States	26.02.2025	5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	SHAREHOLDER	Against	For
Deere & Company	US2441991054	United States	26.02.2025	6	Establish a Board Committee on Corporate Financial Sustainability	SHAREHOLDER	Against	Against
Deere & Company	US2441991054	United States	26.02.2025	7	Report on a Civil Rights Audit	SHAREHOLDER	Against	For

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Deere & Company	US2441991054	United States	26.02.2025	8	Report on Discrimination in Charitable Contributions	SHAREHOLDER	Against	Against
Delhivery Limited	INE148O01028	India	05.04.2025	1	Approve Appointment and Remuneration of Sameer Ashok Mehta as Non-Executive Independent Director	MANAGEMENT	For	For
Delhivery Limited	INE148O01028	India	05.04.2025	2	Approve Appointment and Remuneration of Namita Vikas Thapar as Non-Executive Independent Director	MANAGEMENT	For	For
Delhivery Limited	INE148O01028	India	28.06.2025	1	Approve Appointment of Suraj Saharan as Whole-Time Director, Designated as Executive Director and Chief People Officer	MANAGEMENT	For	For
Delhivery Limited	INE148O01028	India	28.06.2025	2	Approve Remuneration of Suraj Saharan as Whole-Time Director, Designated as Executive Director and Chief People Officer	MANAGEMENT	For	For
Delhivery Limited	INE148O01028	India	03.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Delhivery Limited	INE148O01028	India	03.09.2025	2	Reelect Kapil Bharati as Director	MANAGEMENT	For	For
Delhivery Limited	INE148O01028	India	03.09.2025	3	Approve Payment of Remuneration to Deepak Kapoor as Chairman and Non-Executive Independent Director	MANAGEMENT	For	For
Delhivery Limited	INE148O01028	India	03.09.2025	4	Approve Remuneration of Romesh Sobti as Non-Executive Independent Director	MANAGEMENT	For	For
Delhivery Limited	INE148O01028	India	03.09.2025	5	Approve Remuneration of Aruna Sundararajan as Non-Executive Independent Director	MANAGEMENT	For	For
Delhivery Limited	INE148O01028	India	03.09.2025	6	Approve Remuneration of Saugata Gupta as Non-Executive Independent Director	MANAGEMENT	For	For
Delhivery Limited	INE148O01028	India	03.09.2025	7	Approve Appointment and Remuneration of Padmini Srinivasan as Director	MANAGEMENT	For	For
Delhivery Limited	INE148O01028	India	03.09.2025	8	Approve Appointment and Remuneration of Yashish Dahiya as Director	MANAGEMENT	For	For
Delhivery Limited	INE148O01028	India	03.09.2025	9	Approve Chandrasekaran Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	3	Approve Remuneration Policy	MANAGEMENT	For	Against
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	4	Re-elect Claudia Arney as Director	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	5	Re-elect Will Shu as Director	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	6	Re-elect Scilla Grimble as Director	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	7	Re-elect Peter Jackson as Director	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	8	Re-elect Dame Karen Jones as Director	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	9	Re-elect Rick Medlock as Director	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	10	Re-elect Shobie Ramakrishnan as Director	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	11	Re-elect Dominique Reiniche as Director	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	12	Re-elect Tom Stafford as Director	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	13	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For

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Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	15	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	16	Authorise Issue of Equity	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	17	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	19	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Deliveroo Plc	GB00BNC5T391	United Kingdom	16.06.2025	1	Approve Matters Relating to the Recommended Cash Acquisition of Deliveroo plc by DoorDash Inc	MANAGEMENT	For	For
Dell Technologies Inc.	US24703L2025	United States	26.06.2025	1.1	Elect Director Michael S. Dell	MANAGEMENT	For	Withhold
Dell Technologies Inc.	US24703L2025	United States	26.06.2025	1.2	Elect Director David W. Dorman	MANAGEMENT	For	For
Dell Technologies Inc.	US24703L2025	United States	26.06.2025	1.3	Elect Director Egon Durban	MANAGEMENT	For	For
Dell Technologies Inc.	US24703L2025	United States	26.06.2025	1.4	Elect Director David Grain	MANAGEMENT	For	For
Dell Technologies Inc.	US24703L2025	United States	26.06.2025	1.5	Elect Director William D. Green	MANAGEMENT	For	For
Dell Technologies Inc.	US24703L2025	United States	26.06.2025	1.6	Elect Director Ellen J. Kullman	MANAGEMENT	For	Withhold
Dell Technologies Inc.	US24703L2025	United States	26.06.2025	1.7	Elect Director Steven M. Mollenkopf	MANAGEMENT	For	For
Dell Technologies Inc.	US24703L2025	United States	26.06.2025	1.8	Elect Director Lynn Vojvodich Radakovich	MANAGEMENT	For	For
Dell Technologies Inc.	US24703L2025	United States	26.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Dell Technologies Inc.	US24703L2025	United States	26.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
De'Longhi SpA	IT0003115950	Italy	30.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
De'Longhi SpA	IT0003115950	Italy	30.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
De'Longhi SpA	IT0003115950	Italy	30.04.2025	3.1	Approve Remuneration Policy	MANAGEMENT	For	For
De'Longhi SpA	IT0003115950	Italy	30.04.2025	3.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
De'Longhi SpA	IT0003115950	Italy	30.04.2025	4.1	Fix Number of Directors	SHAREHOLDER	None	For
De'Longhi SpA	IT0003115950	Italy	30.04.2025	4.2	Fix Board Terms for Directors	SHAREHOLDER	None	For
De'Longhi SpA	IT0003115950	Italy	30.04.2025	4.4	Elect Fabio de' Longhi as Board Chair	SHAREHOLDER	None	Against
De'Longhi SpA	IT0003115950	Italy	30.04.2025	4.5	Approve Remuneration of Directors	SHAREHOLDER	None	For
De'Longhi SpA	IT0003115950	Italy	30.04.2025	4.3.1	Slate 1 Submitted by De Longhi Industrial SA	SHAREHOLDER	None	Against
De'Longhi SpA	IT0003115950	Italy	30.04.2025	4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
De'Longhi SpA	IT0003115950	Italy	30.04.2025	5.2	Approve Internal Auditors' Remuneration	SHAREHOLDER	None	For
De'Longhi SpA	IT0003115950	Italy	30.04.2025	5.1.1	Slate 1 Submitted by De Longhi Industrial SA	SHAREHOLDER	None	Against
De'Longhi SpA	IT0003115950	Italy	30.04.2025	5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
De'Longhi SpA	IT0003115950	Italy	30.04.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
De'Longhi SpA	IT0003115950	Italy	30.04.2025	7	Amend Regulations on General Meetings	MANAGEMENT	For	Against
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1A	Elect Director Edward H. Bastian	MANAGEMENT	For	For
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1B	Elect Director Christophe Beck	MANAGEMENT	For	For

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Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1C	Elect Director Maria Black	MANAGEMENT	For	For
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1D	Elect Director Willie CW Chiang	MANAGEMENT	For	For
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1E	Elect Director Greg Creed	MANAGEMENT	For	For
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1F	Elect Director David G. DeWalt	MANAGEMENT	For	For
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1G	Elect Director Leslie D. Hale	MANAGEMENT	For	For
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1H	Elect Director Christopher A. Hazleton	MANAGEMENT	For	For
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1I	Elect Director Michael P. Huerta	MANAGEMENT	For	For
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1J	Elect Director Judith J. McKenna	MANAGEMENT	For	For
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1K	Elect Director Vasant M. Prabhu	MANAGEMENT	For	For
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1L	Elect Director Sergio A. L. Rial	MANAGEMENT	For	For
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1M	Elect Director David S. Taylor	MANAGEMENT	For	For
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1N	Elect Director Kathy N. Waller	MANAGEMENT	For	For
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	5	Provide Right to Act by Written Consent	SHAREHOLDER	Against	For
Delta Electronics (Thailand) Public Company Limited	TH0528A10Z06	Thailand	02.04.2025	2	Approve Financial Statements	MANAGEMENT	For	For
Delta Electronics (Thailand) Public Company Limited	TH0528A10Z06	Thailand	02.04.2025	3	Approve Dividend Payment	MANAGEMENT	For	For
Delta Electronics (Thailand) Public Company Limited	TH0528A10Z06	Thailand	02.04.2025	4.1	Elect Cheng An as Director	MANAGEMENT	For	For
Delta Electronics (Thailand) Public Company Limited	TH0528A10Z06	Thailand	02.04.2025	4.2	Elect Ko Tzu-shing as Director	MANAGEMENT	For	For
Delta Electronics (Thailand) Public Company Limited	TH0528A10Z06	Thailand	02.04.2025	4.3	Elect Chang Tsai-hsing as Director	MANAGEMENT	For	For
Delta Electronics (Thailand) Public Company Limited	TH0528A10Z06	Thailand	02.04.2025	5	Approve Remuneration of Directors	MANAGEMENT	For	Against
Delta Electronics (Thailand) Public Company Limited	TH0528A10Z06	Thailand	02.04.2025	6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Delta Electronics, Inc.	TW0002308004	Taiwan	29.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Delta Electronics, Inc.	TW0002308004	Taiwan	29.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Delta Electronics, Inc.	TW0002308004	Taiwan	29.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Delta Electronics, Inc.	TW0002308004	Taiwan	29.05.2025	4	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Deluxe Corporation	US2480191012	United States	24.04.2025	1.1	Elect Director Angela L. Brown	MANAGEMENT	For	For
Deluxe Corporation	US2480191012	United States	24.04.2025	1.2	Elect Director Hugh S. (Beau) Cummins, III	MANAGEMENT	For	For
Deluxe Corporation	US2480191012	United States	24.04.2025	1.3	Elect Director Paul R. Garcia	MANAGEMENT	For	For
Deluxe Corporation	US2480191012	United States	24.04.2025	1.4	Elect Director Cheryl E. Mayberry McKissack	MANAGEMENT	For	For
Deluxe Corporation	US2480191012	United States	24.04.2025	1.5	Elect Director Barry C. McCarthy	MANAGEMENT	For	For
Deluxe Corporation	US2480191012	United States	24.04.2025	1.6	Elect Director Thomas J. Reddin	MANAGEMENT	For	For
Deluxe Corporation	US2480191012	United States	24.04.2025	1.7	Elect Director Morgan M. (Mac) Schuessler, Jr.	MANAGEMENT	For	For
Deluxe Corporation	US2480191012	United States	24.04.2025	1.8	Elect Director John L. Stauch	MANAGEMENT	For	For
Deluxe Corporation	US2480191012	United States	24.04.2025	1.9	Elect Director Telisa L. Yancy	MANAGEMENT	For	For

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Deluxe Corporation	US2480191012	United States	24.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Deluxe Corporation	US2480191012	United States	24.04.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Deluxe Corporation	US2480191012	United States	24.04.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Demant A/S	DK0060738599	Denmark	06.03.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Demant A/S	DK0060738599	Denmark	06.03.2025	3	Approve Allocation of Income and Omission of Dividends	MANAGEMENT	For	For
Demant A/S	DK0060738599	Denmark	06.03.2025	4	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	Against
Demant A/S	DK0060738599	Denmark	06.03.2025	5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	MANAGEMENT	For	For
Demant A/S	DK0060738599	Denmark	06.03.2025	6.A	Reelect Niels B. Christiansen as Director	MANAGEMENT	For	Abstain
Demant A/S	DK0060738599	Denmark	06.03.2025	6.B	Reelect Niels Jacobsen as Director	MANAGEMENT	For	Abstain
Demant A/S	DK0060738599	Denmark	06.03.2025	6.C	Reelect Sisse Fjelsted Rasmussen as Director	MANAGEMENT	For	For
Demant A/S	DK0060738599	Denmark	06.03.2025	6.D	Reelect Kristian Villumsen as Director	MANAGEMENT	For	For
Demant A/S	DK0060738599	Denmark	06.03.2025	6.E	Elect Katrin Pucknat as New Director	MANAGEMENT	For	For
Demant A/S	DK0060738599	Denmark	06.03.2025	7	Ratify PricewaterhouseCoopers as Auditors	MANAGEMENT	For	For
Demant A/S	DK0060738599	Denmark	06.03.2025	8.A	Approve DKK 1.5 Million Reduction in Share Capital	MANAGEMENT	For	For
Demant A/S	DK0060738599	Denmark	06.03.2025	8.B	Authorize Share Repurchase Program	MANAGEMENT	For	For
Demant A/S	DK0060738599	Denmark	06.03.2025	8.C	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	MANAGEMENT	For	For
Depo Auto Parts Industrial Co., Ltd.	TW0006605009	Taiwan	20.06.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Depo Auto Parts Industrial Co., Ltd.	TW0006605009	Taiwan	20.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Depo Auto Parts Industrial Co., Ltd.	TW0006605009	Taiwan	20.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Depo Auto Parts Industrial Co., Ltd.	TW0006605009	Taiwan	20.06.2025	4.1	Elect Hsieh Hsiu Chi, with SHAREHOLDER NO.3, as Non-Independent Director	MANAGEMENT	For	For
Depo Auto Parts Industrial Co., Ltd.	TW0006605009	Taiwan	20.06.2025	4.2	Elect Hsu Hsiu-Min, with SHAREHOLDER NO.1, as Non-Independent Director	MANAGEMENT	For	For
Depo Auto Parts Industrial Co., Ltd.	TW0006605009	Taiwan	20.06.2025	4.3	Elect Hsu Chih-Po, with SHAREHOLDER NO.17, as Non-Independent Director	MANAGEMENT	For	Against
Depo Auto Parts Industrial Co., Ltd.	TW0006605009	Taiwan	20.06.2025	4.4	Elect Lai Jui-Hua, a REPRESENTATIVE of Jian Song Investments Inc., with SHAREHOLDER NO.61076, as Non-Independent Director	MANAGEMENT	For	Against
Depo Auto Parts Industrial Co., Ltd.	TW0006605009	Taiwan	20.06.2025	4.5	Elect Chiu Te-Chen, a REPRESENTATIVE of Jian Song Investments Inc., with SHAREHOLDER NO.61076, as Non-Independent Director	MANAGEMENT	For	Against
Depo Auto Parts Industrial Co., Ltd.	TW0006605009	Taiwan	20.06.2025	4.6	Elect Lin Wan-Shing, a REPRESENTATIVE of Jian Song Investments Inc., with SHAREHOLDER NO.61076, as Non-Independent Director	MANAGEMENT	For	Against
Depo Auto Parts Industrial Co., Ltd.	TW0006605009	Taiwan	20.06.2025	4.7	Elect Wu Chen-Hua, with SHAREHOLDER NO.288, as Non-Independent Director	MANAGEMENT	For	Against
Depo Auto Parts Industrial Co., Ltd.	TW0006605009	Taiwan	20.06.2025	4.8	Elect Jong Lian-Tsai, with SHAREHOLDER NO.317, as Independent Director	MANAGEMENT	For	Against

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Depo Auto Parts Industrial Co., Ltd.	TW0006605009	Taiwan	20.06.2025	4.9	Elect Lin Ming-Shou, with ID NO.Y120298XXX, as Independent Director	MANAGEMENT	For	For
Depo Auto Parts Industrial Co., Ltd.	TW0006605009	Taiwan	20.06.2025	4.10	Elect Chung Ten-Gko, with ID NO.N120461XXX, as Independent Director	MANAGEMENT	For	For
Depo Auto Parts Industrial Co., Ltd.	TW0006605009	Taiwan	20.06.2025	4.11	Elect Chung Jing-Ru, with ID NO.L220038XXX, as Independent Director	MANAGEMENT	For	For
Depo Auto Parts Industrial Co., Ltd.	TW0006605009	Taiwan	20.06.2025	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	2	Approve Allocation of Income and Dividends of EUR 0.68 per Share	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.3	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.4	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.5	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.6	Approve Discharge of Management Board Member Laura Padovani (from July 1, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.7	Approve Discharge of Management Board Member Claudio de Sanctis for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.8	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.9	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.10	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.2	Approve Discharge of Supervisory Board Member Frank Schulze for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.3	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.4	Approve Discharge of Supervisory Board Member Susanne Bleidt for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.6	Approve Discharge of Supervisory Board Member Jan Duschek for Fiscal Year 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.7	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.8	Approve Discharge of Supervisory Board Member Claudia Fieber for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.9	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.10	Approve Discharge of Supervisory Board Member Florian Haggenmiller (from Jan. 16, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.12	Approve Discharge of Supervisory Board Member Birgit Laumen (until Jan. 12, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.13	Approve Discharge of Supervisory Board Member Gerlinde Siebert for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.14	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.15	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.16	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.17	Approve Discharge of Supervisory Board Member Juergen Toegel for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.20	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.21	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	8	Authorize Use of Financial Derivatives when Repurchasing Shares	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	10	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	11	Approve Creation of EUR 498 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	12	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 12 Billion	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	13.1	Elect Sigmar Gabriel to the Supervisory Board	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	13.2	Elect Frank Witter to the Supervisory Board	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	13.3	Elect Klaus Moosmayer to the Supervisory Board	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	13.4	Elect Kirsty Roth to the Supervisory Board	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	14	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	15	Appoint Special Auditor in Connection with the Lawsuits and Appraisal Proceedings Relating to the Takeover of Postbank by Former and Current Members of the Management Board and Supervisory Board	SHAREHOLDER	Against	Against
Deutscher Bank AG	DE0005140008	Germany	22.05.2025	16	Appoint Special Auditor in Connection with Lawsuits Relating to Foreign Currency Loans in Poland by Former and Current Members of the Management Board and Supervisory Board	SHAREHOLDER	Against	Against
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	MANAGEMENT	For	For
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	5	Amend Articles Re: Electronic Securities	MANAGEMENT	For	For
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	6	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	7	Elect Jean Mustier to the Supervisory Board	MANAGEMENT	For	For
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	8	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	9	Approve Remuneration Policy	MANAGEMENT	For	For
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	10	Approve Remuneration Report	MANAGEMENT	For	For
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	11.A	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	11.B	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	MANAGEMENT	For	For
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	5	Approve Remuneration Policy	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	7.A	Elect Erich Clementi to the Supervisory Board	MANAGEMENT	For	For
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	7.B	Elect Alexis von Hoensbroech to the Supervisory Board	MANAGEMENT	For	For
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	7.C	Elect Astrid Stange to the Supervisory Board	MANAGEMENT	For	For
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	7.D	Elect Angela Titzrath to the Supervisory Board	MANAGEMENT	For	Against
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	8	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	9.A	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	9.B	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Deutsche Post AG	DE0005552004	Germany	02.05.2025	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	MANAGEMENT	For	For
Deutsche Post AG	DE0005552004	Germany	02.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Post AG	DE0005552004	Germany	02.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Post AG	DE0005552004	Germany	02.05.2025	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and Auditors for the Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Deutsche Post AG	DE0005552004	Germany	02.05.2025	6.A	Elect Ingrid Deltentre to the Supervisory Board	MANAGEMENT	For	For
Deutsche Post AG	DE0005552004	Germany	02.05.2025	6.B	Elect Georg Poelzl to the Supervisory Board	MANAGEMENT	For	For
Deutsche Post AG	DE0005552004	Germany	02.05.2025	6.C	Elect Lawrence Rosen to the Supervisory Board	MANAGEMENT	For	Against
Deutsche Post AG	DE0005552004	Germany	02.05.2025	7	Approve Creation of EUR 150 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Deutsche Post AG	DE0005552004	Germany	02.05.2025	8	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 25 Million Pool of Conditional Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
Deutsche Post AG	DE0005552004	Germany	02.05.2025	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
Deutsche Post AG	DE0005552004	Germany	02.05.2025	10	Authorize Use of Financial Derivatives when Repurchasing Shares	MANAGEMENT	For	For
Deutsche Post AG	DE0005552004	Germany	02.05.2025	11	Approve Remuneration Policy	MANAGEMENT	For	For
Deutsche Post AG	DE0005552004	Germany	02.05.2025	12	Approve Remuneration Report	MANAGEMENT	For	For
Deutsche Post AG	DE0005552004	Germany	02.05.2025	13	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	2	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	MANAGEMENT	For	For
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	MANAGEMENT	For	For
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	7.A	Elect Stefan Ramge to the Supervisory Board	MANAGEMENT	For	For
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	7.B	Elect Rachel Empey to the Supervisory Board	MANAGEMENT	For	For
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	7.C	Elect Natalie Knight the Supervisory Board	MANAGEMENT	For	For
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	8	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	10	Authorize Use of Financial Derivatives when Repurchasing Shares	MANAGEMENT	For	For
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	11	Approve Remuneration Report	MANAGEMENT	For	For
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	12	Approve Remuneration Policy	MANAGEMENT	For	For
Devon Energy Corporation.	US25179M1036	United States	04.06.2025	1.1	Elect Director Barbara M. Baumann	MANAGEMENT	For	For
Devon Energy Corporation.	US25179M1036	United States	04.06.2025	1.2	Elect Director John E. Bethancourt	MANAGEMENT	For	For
Devon Energy Corporation.	US25179M1036	United States	04.06.2025	1.3	Elect Director Ann G. Fox	MANAGEMENT	For	For
Devon Energy Corporation.	US25179M1036	United States	04.06.2025	1.4	Elect Director Clay M. Gaspar	MANAGEMENT	For	For
Devon Energy Corporation.	US25179M1036	United States	04.06.2025	1.5	Elect Director Gennifer F. Kelly	MANAGEMENT	For	For
Devon Energy Corporation.	US25179M1036	United States	04.06.2025	1.6	Elect Director Kelt Kindick	MANAGEMENT	For	For
Devon Energy Corporation.	US25179M1036	United States	04.06.2025	1.7	Elect Director Karl F. Kurz	MANAGEMENT	For	For
Devon Energy Corporation.	US25179M1036	United States	04.06.2025	1.8	Elect Director Michael N. Mears	MANAGEMENT	For	For
Devon Energy Corporation.	US25179M1036	United States	04.06.2025	1.9	Elect Director Robert A. Mosbacher, Jr.	MANAGEMENT	For	For
Devon Energy Corporation.	US25179M1036	United States	04.06.2025	1.10	Elect Director Valerie M. Williams	MANAGEMENT	For	For
Devon Energy Corporation.	US25179M1036	United States	04.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Devon Energy Corporation.	US25179M1036	United States	04.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Devon Energy Corporation.	US25179M1036	United States	04.06.2025	4	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
DexCom, Inc.	US2521311074	United States	08.05.2025	1.1	Elect Director Kevin R. Sayer	MANAGEMENT	For	For
DexCom, Inc.	US2521311074	United States	08.05.2025	1.2	Elect Director Steven R. Altman	MANAGEMENT	For	For
DexCom, Inc.	US2521311074	United States	08.05.2025	1.3	Elect Director Nicholas Augustinos	MANAGEMENT	For	For
DexCom, Inc.	US2521311074	United States	08.05.2025	1.4	Elect Director Richard A. Collins	MANAGEMENT	For	For
DexCom, Inc.	US2521311074	United States	08.05.2025	1.6	Elect Director Rimma Driscoll	MANAGEMENT	For	For
DexCom, Inc.	US2521311074	United States	08.05.2025	1.7	Elect Director Mark G. Foletta	MANAGEMENT	For	For
DexCom, Inc.	US2521311074	United States	08.05.2025	1.8	Elect Director Renee Gala	MANAGEMENT	For	For
DexCom, Inc.	US2521311074	United States	08.05.2025	1.9	Elect Director Bridgette P. Heller	MANAGEMENT	For	For
DexCom, Inc.	US2521311074	United States	08.05.2025	1.10	Elect Director Kyle Malady	MANAGEMENT	For	For
DexCom, Inc.	US2521311074	United States	08.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
DexCom, Inc.	US2521311074	United States	08.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
DexCom, Inc.	US2521311074	United States	08.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
DexCom, Inc.	US2521311074	United States	08.05.2025	5	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
DGB Financial Group Co., Ltd.	KR7139130009	South Korea	26.03.2025	1	Approve Financial Statements	MANAGEMENT	For	For
DGB Financial Group Co., Ltd.	KR7139130009	South Korea	26.03.2025	2.1	Amend Articles of Incorporation (Company Name)	MANAGEMENT	For	For
DGB Financial Group Co., Ltd.	KR7139130009	South Korea	26.03.2025	2.2	Amend Articles of Incorporation (Public Notice)	MANAGEMENT	For	For
DGB Financial Group Co., Ltd.	KR7139130009	South Korea	26.03.2025	2.3	Amend Articles of Incorporation (Board Related)	MANAGEMENT	For	For
DGB Financial Group Co., Ltd.	KR7139130009	South Korea	26.03.2025	2.4	Amend Articles of Incorporation (Quarterly Dividend)	MANAGEMENT	For	For
DGB Financial Group Co., Ltd.	KR7139130009	South Korea	26.03.2025	3.1	Elect Cho Gang-rae as Outside Director	MANAGEMENT	For	Against
DGB Financial Group Co., Ltd.	KR7139130009	South Korea	26.03.2025	3.2	Elect Noh Tae-sik as Outside Director	MANAGEMENT	For	Against
DGB Financial Group Co., Ltd.	KR7139130009	South Korea	26.03.2025	3.3	Elect Jeong Jae-su as Outside Director	MANAGEMENT	For	Against
DGB Financial Group Co., Ltd.	KR7139130009	South Korea	26.03.2025	3.4	Elect Kim Gap-soon as Outside Director	MANAGEMENT	For	For
DGB Financial Group Co., Ltd.	KR7139130009	South Korea	26.03.2025	3.5	Elect Lee Gang-ran as Outside Director	MANAGEMENT	For	For
DGB Financial Group Co., Ltd.	KR7139130009	South Korea	26.03.2025	3.6	Elect Jang Dong-heon as Outside Director	MANAGEMENT	For	For
DGB Financial Group Co., Ltd.	KR7139130009	South Korea	26.03.2025	4	Elect Cho Dong-hwan as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	Against
DGB Financial Group Co., Ltd.	KR7139130009	South Korea	26.03.2025	5	Elect Jang Dong-heon as a Member of Audit Committee	MANAGEMENT	For	For
DGB Financial Group Co., Ltd.	KR7139130009	South Korea	26.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	4	Elect John Rishton as Director	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	5	Re-elect Melissa Bethell as Director	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	6	Re-elect Karen Blackett as Director	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	7	Re-elect Julie Brown as Director	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	8	Re-elect Valerie Chapoulaud-Floquet as Director	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	9	Re-elect Nik Jhangiani as Director	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	10	Re-elect Susan Kilsby as Director	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	11	Re-elect Sir John Manzoni as Director	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	12	Re-elect Ireena Vittal as Director	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	13	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	14	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	15	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	16	Authorise Issue of Equity	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	17	Adopt Share Value Plan	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	18	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	19	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	20	Adopt New Articles of Association	MANAGEMENT	For	For
Diageo Plc	GB0002374006	United Kingdom	06.11.2025	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Diamondback Energy, Inc.	US25278X1090	United States	21.05.2025	1.1	Elect Director Vincent "Vince" K. Brooks	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Diamondback Energy, Inc.	US25278X1090	United States	21.05.2025	1.2	Elect Director Darin G. Holderness	MANAGEMENT	For	For
Diamondback Energy, Inc.	US25278X1090	United States	21.05.2025	1.3	Elect Director Rebecca A. Klein	MANAGEMENT	For	For
Diamondback Energy, Inc.	US25278X1090	United States	21.05.2025	1.4	Elect Director Stephanie K. Mains	MANAGEMENT	For	For
Diamondback Energy, Inc.	US25278X1090	United States	21.05.2025	1.5	Elect Director Charles A. Meloy	MANAGEMENT	For	For
Diamondback Energy, Inc.	US25278X1090	United States	21.05.2025	1.6	Elect Director Mark L. Plaumann	MANAGEMENT	For	For
Diamondback Energy, Inc.	US25278X1090	United States	21.05.2025	1.7	Elect Director Robert K. Reeves	MANAGEMENT	For	For
Diamondback Energy, Inc.	US25278X1090	United States	21.05.2025	1.8	Elect Director Lance W. Robertson	MANAGEMENT	For	For
Diamondback Energy, Inc.	US25278X1090	United States	21.05.2025	1.9	Elect Director Travis D. Stice	MANAGEMENT	For	For
Diamondback Energy, Inc.	US25278X1090	United States	21.05.2025	1.10	Elect Director Melanie M. Trent	MANAGEMENT	For	For
Diamondback Energy, Inc.	US25278X1090	United States	21.05.2025	1.11	Elect Director Frank D. Tsuru	MANAGEMENT	For	For
Diamondback Energy, Inc.	US25278X1090	United States	21.05.2025	1.12	Elect Director Kaes Van't Hof	MANAGEMENT	For	For
Diamondback Energy, Inc.	US25278X1090	United States	21.05.2025	1.13	Elect Director Steven E. West	MANAGEMENT	For	For
Diamondback Energy, Inc.	US25278X1090	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Diamondback Energy, Inc.	US25278X1090	United States	21.05.2025	3	Ratify Grant Thornton LLP as Auditors	MANAGEMENT	For	For
Diamondback Energy, Inc.	US25278X1090	United States	21.05.2025	4	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	For
DiaSorin SpA	IT0003492391	Italy	28.02.2025	1	Allow Additional Voting Rights for Shares with Double Voting Rights	MANAGEMENT	For	Against
DiaSorin SpA	IT0003492391	Italy	28.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
DiaSorin SpA	IT0003492391	Italy	28.04.2025	1.2	Approve Allocation of Income	MANAGEMENT	For	For
DiaSorin SpA	IT0003492391	Italy	28.04.2025	2.1	Approve Remuneration Policy	MANAGEMENT	For	Against
DiaSorin SpA	IT0003492391	Italy	28.04.2025	2.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
DiaSorin SpA	IT0003492391	Italy	28.04.2025	3.1	Fix Number of Directors	SHAREHOLDER	None	For
DiaSorin SpA	IT0003492391	Italy	28.04.2025	3.2	Fix Board Terms for Directors	SHAREHOLDER	None	For
DiaSorin SpA	IT0003492391	Italy	28.04.2025	3.3	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SHAREHOLDER	None	Against
DiaSorin SpA	IT0003492391	Italy	28.04.2025	3.4	Approve Remuneration of Directors	SHAREHOLDER	None	For
DiaSorin SpA	IT0003492391	Italy	28.04.2025	4.2	Appoint Chairman of Internal Statutory Auditors	SHAREHOLDER	None	For
DiaSorin SpA	IT0003492391	Italy	28.04.2025	4.3	Approve Internal Auditors' Remuneration	SHAREHOLDER	None	For
DiaSorin SpA	IT0003492391	Italy	28.04.2025	4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SHAREHOLDER	None	Against
DiaSorin SpA	IT0003492391	Italy	28.04.2025	4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
DiaSorin SpA	IT0003492391	Italy	28.04.2025	5	Approve Long-Term Incentive Plan	MANAGEMENT	For	Against
DiaSorin SpA	IT0003492391	Italy	28.04.2025	6	Approve Stock Option Plan	MANAGEMENT	For	Against
DiaSorin SpA	IT0003492391	Italy	28.04.2025	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Dick's Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1A	Elect Director Mark J. Barrenechea	MANAGEMENT	For	For
Dick's Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1B	Elect Director Emanuel Chirico	MANAGEMENT	For	For
Dick's Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1C	Elect Director William J. Colombo	MANAGEMENT	For	Withhold
Dick's Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1D	Elect Director Robert W. Eddy	MANAGEMENT	For	For
Dick's Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1E	Elect Director Anne Fink	MANAGEMENT	For	Withhold
Dick's Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1F	Elect Director Larry Fitzgerald, Jr.	MANAGEMENT	For	For
Dick's Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1G	Elect Director Lauren R. Hobart	MANAGEMENT	For	For
Dick's Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1H	Elect Director Sandeep Mathrani	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Dick's Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1I	Elect Director Desiree Ralls-Morrison	MANAGEMENT	For	For
Dick's Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1J	Elect Director Lawrence J. Schorr	MANAGEMENT	For	Withhold
Dick's Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1K	Elect Director Edward W. Stack	MANAGEMENT	For	Withhold
Dick's Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1L	Elect Director Larry D. Stone	MANAGEMENT	For	For
Dick's Sporting Goods, Inc.	US2533931026	United States	11.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Dick's Sporting Goods, Inc.	US2533931026	United States	11.06.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Dick's Sporting Goods, Inc.	US2533931026	United States	11.06.2025	4	Increase Authorized Common Stock	MANAGEMENT	For	Against
Dick's Sporting Goods, Inc.	US2533931026	United States	11.06.2025	5	Report on Discrimination Risks of Affirmative Action Initiatives	SHAREHOLDER	Against	Against
D'leteren Group	BE0974259880	Belgium	05.06.2025	2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.60 per Share	MANAGEMENT	For	For
D'leteren Group	BE0974259880	Belgium	05.06.2025	3	Approve Remuneration Report	MANAGEMENT	For	Against
D'leteren Group	BE0974259880	Belgium	05.06.2025	4	Approve Remuneration Policy	MANAGEMENT	For	Against
D'leteren Group	BE0974259880	Belgium	05.06.2025	5	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For	For
D'leteren Group	BE0974259880	Belgium	05.06.2025	6.1	Approve Discharge of Directors	MANAGEMENT	For	For
D'leteren Group	BE0974259880	Belgium	05.06.2025	6.2	Approve Discharge of Auditors	MANAGEMENT	For	For
D'leteren Group	BE0974259880	Belgium	05.06.2025	7.1	Reelect HECHO SRL, Represented by Hugo De Stoop, as Independent Director	MANAGEMENT	For	For
D'leteren Group	BE0974259880	Belgium	05.06.2025	7.2	Approve Co-optation of Olivier Chapelle SRL, Represented by Olivier Chapelle, as Director	MANAGEMENT	For	For
D'leteren Group	BE0974259880	Belgium	05.06.2025	7.3	Approve Co-optation of Norawild SRL, Represented by Thierry le Grelle, as Independent Director	MANAGEMENT	For	For
D'leteren Group	BE0974259880	Belgium	05.06.2025	7.4	Approve Co-optation of Alcamara BV, Represented by Charles-Antoine Leunen, as Director	MANAGEMENT	For	For
D'leteren Group	BE0974259880	Belgium	05.06.2025	8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	MANAGEMENT	For	For
Digital Realty Trust, Inc.	US2538681030	United States	06.06.2025	1A	Elect Director VeraLinn "Dash" Jamieson	MANAGEMENT	For	For
Digital Realty Trust, Inc.	US2538681030	United States	06.06.2025	1B	Elect Director Kevin J. Kennedy	MANAGEMENT	For	For
Digital Realty Trust, Inc.	US2538681030	United States	06.06.2025	1C	Elect Director William G. LaPerch	MANAGEMENT	For	For
Digital Realty Trust, Inc.	US2538681030	United States	06.06.2025	1D	Elect Director Jean F.H.P. Mandeville	MANAGEMENT	For	For
Digital Realty Trust, Inc.	US2538681030	United States	06.06.2025	1E	Elect Director Afshin Mohebbi	MANAGEMENT	For	For
Digital Realty Trust, Inc.	US2538681030	United States	06.06.2025	1F	Elect Director Mark R. Patterson	MANAGEMENT	For	For
Digital Realty Trust, Inc.	US2538681030	United States	06.06.2025	1G	Elect Director Andrew P. Power	MANAGEMENT	For	For
Digital Realty Trust, Inc.	US2538681030	United States	06.06.2025	1H	Elect Director Mary Hogan Preusse	MANAGEMENT	For	For
Digital Realty Trust, Inc.	US2538681030	United States	06.06.2025	1I	Elect Director Susan Swanezy	MANAGEMENT	For	For
Digital Realty Trust, Inc.	US2538681030	United States	06.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Digital Realty Trust, Inc.	US2538681030	United States	06.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Digital Realty Trust, Inc.	US2538681030	United States	06.06.2025	4	Amend Nonqualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Digital Realty Trust, Inc.	US2538681030	United States	06.06.2025	5	Adopt a Policy on Human Right to Water	SHAREHOLDER	Against	For
Dime Community Bancshares, Inc.	US25432X1028	United States	22.05.2025	1.1	Elect Director Kenneth J. Mahon	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Dime Community Bancshares, Inc.	US25432X1028	United States	22.05.2025	1.2	Elect Director Paul M. Aguggia	MANAGEMENT	For	Withhold
Dime Community Bancshares, Inc.	US25432X1028	United States	22.05.2025	1.3	Elect Director Rosemarie Chen	MANAGEMENT	For	For
Dime Community Bancshares, Inc.	US25432X1028	United States	22.05.2025	1.4	Elect Director Judith H. Germano	MANAGEMENT	For	For
Dime Community Bancshares, Inc.	US25432X1028	United States	22.05.2025	1.5	Elect Director Matthew A. Lindenbaum	MANAGEMENT	For	For
Dime Community Bancshares, Inc.	US25432X1028	United States	22.05.2025	1.6	Elect Director Stuart H. Lubow	MANAGEMENT	For	For
Dime Community Bancshares, Inc.	US25432X1028	United States	22.05.2025	1.7	Elect Director Albert E. McCoy, Jr.	MANAGEMENT	For	For
Dime Community Bancshares, Inc.	US25432X1028	United States	22.05.2025	1.8	Elect Director Raymond A. Nielsen	MANAGEMENT	For	For
Dime Community Bancshares, Inc.	US25432X1028	United States	22.05.2025	1.9	Elect Director Joseph J. Perry	MANAGEMENT	For	For
Dime Community Bancshares, Inc.	US25432X1028	United States	22.05.2025	1.10	Elect Director Kevin Stein	MANAGEMENT	For	For
Dime Community Bancshares, Inc.	US25432X1028	United States	22.05.2025	1.11	Elect Director Dennis A. Suskind	MANAGEMENT	For	For
Dime Community Bancshares, Inc.	US25432X1028	United States	22.05.2025	2	Ratify Crowe LLP as Auditors	MANAGEMENT	For	For
Dime Community Bancshares, Inc.	US25432X1028	United States	22.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Dine Brands Global, Inc.	US2544231069	United States	14.05.2025	1.1	Elect Director Howard M. Berk	MANAGEMENT	For	For
Dine Brands Global, Inc.	US2544231069	United States	14.05.2025	1.2	Elect Director Richard J. Dahl	MANAGEMENT	For	For
Dine Brands Global, Inc.	US2544231069	United States	14.05.2025	1.3	Elect Director Michael C. Hyter	MANAGEMENT	For	Against
Dine Brands Global, Inc.	US2544231069	United States	14.05.2025	1.4	Elect Director Douglas M. Pasquale	MANAGEMENT	For	For
Dine Brands Global, Inc.	US2544231069	United States	14.05.2025	1.5	Elect Director John W. Peyton	MANAGEMENT	For	For
Dine Brands Global, Inc.	US2544231069	United States	14.05.2025	1.6	Elect Director Martha C. Poulter	MANAGEMENT	For	For
Dine Brands Global, Inc.	US2544231069	United States	14.05.2025	1.7	Elect Director Matthew T. Ryan	MANAGEMENT	For	For
Dine Brands Global, Inc.	US2544231069	United States	14.05.2025	1.8	Elect Director Arthur F. Starrs	MANAGEMENT	For	For
Dine Brands Global, Inc.	US2544231069	United States	14.05.2025	1.9	Elect Director Lilian C. Tomovich	MANAGEMENT	For	For
Dine Brands Global, Inc.	US2544231069	United States	14.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Dine Brands Global, Inc.	US2544231069	United States	14.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Dine Brands Global, Inc.	US2544231069	United States	14.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	3	Re-elect David Lowden as Director	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	4	Re-elect Johnny Thomson as Director	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	5	Re-elect Chris Davies as Director	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	6	Re-elect Jennifer Ward as Director	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	7	Re-elect Geraldine Huse as Director	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	8	Re-elect Dean Finch as Director	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	9	Elect Janice Stipp as Director	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	10	Elect Katie Bickerstaffe as Director	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	11	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	12	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	13	Approve Remuneration Report	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	14	Approve Remuneration Policy	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	15	Authorise Issue of Equity	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	16	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	18	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Diploma Plc	GB0001826634	United Kingdom	15.01.2025	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
DISCO Corp.	JP3548600000	Japan	24.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 289	MANAGEMENT	For	For
DISCO Corp.	JP3548600000	Japan	24.06.2025	2.1	Elect Director Sekiya, Kazuma	MANAGEMENT	For	For
DISCO Corp.	JP3548600000	Japan	24.06.2025	2.2	Elect Director Yoshinaga, Noboru	MANAGEMENT	For	For
DISCO Corp.	JP3548600000	Japan	24.06.2025	2.3	Elect Director Tamura, Takao	MANAGEMENT	For	For
DISCO Corp.	JP3548600000	Japan	24.06.2025	2.4	Elect Director Tokimaru, Kazuyoshi	MANAGEMENT	For	For
DISCO Corp.	JP3548600000	Japan	24.06.2025	2.5	Elect Director Oki, Noriko	MANAGEMENT	For	For
DISCO Corp.	JP3548600000	Japan	24.06.2025	2.6	Elect Director Matsuo, Akiko	MANAGEMENT	For	For
DISCO Corp.	JP3548600000	Japan	24.06.2025	2.7	Elect Director Kobayashi, Etsuko	MANAGEMENT	For	For
DISCO Corp.	JP3548600000	Japan	24.06.2025	2.8	Elect Director Christina L. Ahmadjian	MANAGEMENT	For	For
DISCO Corp.	JP3548600000	Japan	24.06.2025	2.9	Elect Director Murakami, Atsushi	MANAGEMENT	For	For
Discover Financial Services	US25472CAQ24	United States	18.02.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
Discover Financial Services	US25472CAQ24	United States	18.02.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For
Discover Financial Services	US25472CAQ24	United States	18.02.2025	3	Adjourn Meeting	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	1	Approve Non-executive Directors' Remuneration	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	1.1	Reappoint KPMG Inc as Auditors	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	1.2	Reappoint Deloitte & Touche as Auditors	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	2	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	2.1	Elect Nolitha Fakude as Director	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	2.2	Re-elect Lisa Chiume as Director	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	2.3	Re-elect Richard Farber as Director	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	2.4	Re-elect Faith Khanyile as Director	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	2.5	Re-elect Christine Ramon as Director	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	3.1	Re-elect David Macready as Chairperson of the Audit Committee	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	3.2	Re-elect Lisa Chiume as Member of the Audit Committee	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	3.3	Re-elect Monhla Hlahla as Member of the Audit Committee	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	3.4	Re-elect Christine Ramon as Member of the Audit Committee	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	3.5	Re-elect Marquerithe Schreuder as Member of the Audit Committee	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	4.1	Re-elect Faith Khanyile as Chairperson of the Social and Ethics Committee	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	4.2	Re-elect Monhla Hlahla as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	4.3	Re-elect Christine Ramon as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	4.4	Elect Nolitha Fakude as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	4.5	Re-elect Ayanda Ntsaluba as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	4.6	Re-elect Zimkhitha Saungweme as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	5.1	Authorise Directors to Allot and Issue A Preference Shares	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	5.2	Authorise Directors to Allot and Issue B Preference Shares	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	5.3	Authorise Directors to Allot and Issue C Preference Shares	MANAGEMENT	For	For
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	6	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Divi's Laboratories Limited	INE361B01024	India	06.03.2025	1	Approve Reappointment and Remuneration of Kiran S. Divi as Whole-time Director and Chief Executive Officer	MANAGEMENT	For	For
Divi's Laboratories Limited	INE361B01024	India	11.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Divi's Laboratories Limited	INE361B01024	India	11.08.2025	2	Approve Dividend	MANAGEMENT	For	For
Divi's Laboratories Limited	INE361B01024	India	11.08.2025	3	Reelect Nilima Prasad Divi as Director	MANAGEMENT	For	For
Divi's Laboratories Limited	INE361B01024	India	11.08.2025	4	Reelect S. Devendra Rao as Director	MANAGEMENT	For	For
Divi's Laboratories Limited	INE361B01024	India	11.08.2025	5	Approve V. Bhaskara Rao & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Divi's Laboratories Limited	INE361B01024	India	11.08.2025	6	Approve Enhancement of Remuneration of Nimmagadda Venkata Anirudh as Head of Nutraceuticals, a Related Party	MANAGEMENT	For	Against
DLF Limited	INE271C01023	India	04.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
DLF Limited	INE271C01023	India	04.08.2025	2	Approve Dividend	MANAGEMENT	For	For
DLF Limited	INE271C01023	India	04.08.2025	3	Reelect Devinder Singh as Director	MANAGEMENT	For	For
DLF Limited	INE271C01023	India	04.08.2025	4	Reelect Savitri Devi Singh as Director	MANAGEMENT	For	For
DLF Limited	INE271C01023	India	04.08.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
DLF Limited	INE271C01023	India	04.08.2025	6	Approve Makarand M. Joshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
DLF Limited	INE271C01023	India	04.08.2025	7	Elect Vinati Kastia Kilambi as Director	MANAGEMENT	For	For
DMCI Holdings, Inc.	PHY2088F1004	Philippines	13.05.2025	1	Approve Minutes of the Special Stockholders' Meeting	MANAGEMENT	For	For
DMCI Holdings, Inc.	PHY2088F1004	Philippines	13.05.2025	2	Approve Management Report	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
DMCI Holdings, Inc.	PHY2088F1004	Philippines	13.05.2025	3	Ratify Acts of the Board of Directors and Officers as Contained in the Attached Annual Report, the Audited Financial Statements of the Corporation for the Year Ended December 31, 2024 and Discussed in Item 9 (2) of the Information Statement	MANAGEMENT	For	For
DMCI Holdings, Inc.	PHY2088F1004	Philippines	13.05.2025	4	Appoint SGV & Co. as Independent External Auditors	MANAGEMENT	For	For
DMCI Holdings, Inc.	PHY2088F1004	Philippines	13.05.2025	5.1	Elect Isidro A. Consunji as Director	MANAGEMENT	For	For
DMCI Holdings, Inc.	PHY2088F1004	Philippines	13.05.2025	5.2	Elect Cesar A. Buenaventura as Director	MANAGEMENT	For	Withhold
DMCI Holdings, Inc.	PHY2088F1004	Philippines	13.05.2025	5.3	Elect Jorge A. Consunji as Director	MANAGEMENT	For	For
DMCI Holdings, Inc.	PHY2088F1004	Philippines	13.05.2025	5.4	Elect Ma. Edwina C. Laperal as Director	MANAGEMENT	For	For
DMCI Holdings, Inc.	PHY2088F1004	Philippines	13.05.2025	5.5	Elect Luz Consuelo A. Consunji as Director	MANAGEMENT	For	For
DMCI Holdings, Inc.	PHY2088F1004	Philippines	13.05.2025	5.6	Elect Maria Cristina C. Gotianun as Director	MANAGEMENT	For	For
DMCI Holdings, Inc.	PHY2088F1004	Philippines	13.05.2025	5.7	Elect Roberto L. Panilio as Director	MANAGEMENT	For	For
DMCI Holdings, Inc.	PHY2088F1004	Philippines	13.05.2025	5.8	Elect Bernardo M. Villegas as Director	MANAGEMENT	For	Withhold
DMCI Holdings, Inc.	PHY2088F1004	Philippines	13.05.2025	5.9	Elect Cynthia R. Del Castillo as Director	MANAGEMENT	For	For
DN AUTOMOTIVE Corp.	KR7007340003	South Korea	21.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
DN AUTOMOTIVE Corp.	KR7007340003	South Korea	21.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
DN AUTOMOTIVE Corp.	KR7007340003	South Korea	21.03.2025	3	Elect Kim In-hwan as Inside Director	MANAGEMENT	For	For
DN AUTOMOTIVE Corp.	KR7007340003	South Korea	21.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
DN AUTOMOTIVE Corp.	KR7007340003	South Korea	21.03.2025	5	Authorize Board to Fix Remuneration of Internal Auditor	MANAGEMENT	For	For
DNB Bank ASA	NO0010161896	Norway	29.04.2025	1	Open Meeting; Elect Chair of Meeting	MANAGEMENT	For	For
DNB Bank ASA	NO0010161896	Norway	29.04.2025	2	Approve Notice of Meeting and Agenda	MANAGEMENT	For	For
DNB Bank ASA	NO0010161896	Norway	29.04.2025	3	Designate Inspector(s) of Minutes of Meeting	MANAGEMENT	For	For
DNB Bank ASA	NO0010161896	Norway	29.04.2025	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share	MANAGEMENT	For	For
DNB Bank ASA	NO0010161896	Norway	29.04.2025	5	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	MANAGEMENT	For	For
DNB Bank ASA	NO0010161896	Norway	29.04.2025	6.A	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	MANAGEMENT	For	For
DNB Bank ASA	NO0010161896	Norway	29.04.2025	6.B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
DNB Bank ASA	NO0010161896	Norway	29.04.2025	7	Authorize Board to Raise Debt Capital	MANAGEMENT	For	For
DNB Bank ASA	NO0010161896	Norway	29.04.2025	8	Approve Demerger Plan	MANAGEMENT	For	For
DNB Bank ASA	NO0010161896	Norway	29.04.2025	9	Approve Remuneration Statement (Advisory)	MANAGEMENT	For	For
DNB Bank ASA	NO0010161896	Norway	29.04.2025	10	Approve Company's Corporate Governance Statement	MANAGEMENT	For	For
DNB Bank ASA	NO0010161896	Norway	29.04.2025	11	Elect Directors	MANAGEMENT	For	For
DNB Bank ASA	NO0010161896	Norway	29.04.2025	12	Elect Members of Nominating Committee	MANAGEMENT	For	For
DNB Bank ASA	NO0010161896	Norway	29.04.2025	13	Approve Remuneration of Directors; Approve Remuneration for Committee Work	MANAGEMENT	For	For
DNB Bank ASA	NO0010161896	Norway	29.04.2025	14	Approve Remuneration of Auditors	MANAGEMENT	For	For
DNOW Inc.	US67011P1003	United States	09.09.2025	1	Issue Shares in Connection with Merger	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
DNOW Inc.	US67011P1003	United States	09.09.2025	2	Adjourn Meeting	MANAGEMENT	For	For
DO & CO AG	AT0000818802	Austria	10.07.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
DO & CO AG	AT0000818802	Austria	10.07.2025	3	Approve Discharge of Management Board for Fiscal Year 2024/25	MANAGEMENT	For	For
DO & CO AG	AT0000818802	Austria	10.07.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024/25	MANAGEMENT	For	Against
DO & CO AG	AT0000818802	Austria	10.07.2025	5	Approve Remuneration of Supervisory Board Members	MANAGEMENT	For	For
DO & CO AG	AT0000818802	Austria	10.07.2025	6	Ratify Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025/26	MANAGEMENT	For	For
DO & CO AG	AT0000818802	Austria	10.07.2025	7	Approve Remuneration Report	MANAGEMENT	For	For
DO & CO AG	AT0000818802	Austria	10.07.2025	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
DO & CO AG	AT0000818802	Austria	10.07.2025	9	Approve Creation of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
DocuSign, Inc.	US2561631068	United States	29.05.2025	1A	Elect Director Teresa Briggs	MANAGEMENT	For	For
DocuSign, Inc.	US2561631068	United States	29.05.2025	1B	Elect Director Blake J. Irving	MANAGEMENT	For	Against
DocuSign, Inc.	US2561631068	United States	29.05.2025	1C	Elect Director Anna Marrs	MANAGEMENT	For	For
DocuSign, Inc.	US2561631068	United States	29.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
DocuSign, Inc.	US2561631068	United States	29.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Dogus Otomotiv Servis ve Ticaret AS	TREDOTO00013	Turkey	27.03.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For	For
Dogus Otomotiv Servis ve Ticaret AS	TREDOTO00013	Turkey	27.03.2025	2	Accept Board Report	MANAGEMENT	For	For
Dogus Otomotiv Servis ve Ticaret AS	TREDOTO00013	Turkey	27.03.2025	3	Accept Audit Report	MANAGEMENT	For	For
Dogus Otomotiv Servis ve Ticaret AS	TREDOTO00013	Turkey	27.03.2025	4	Accept Financial Statements	MANAGEMENT	For	For
Dogus Otomotiv Servis ve Ticaret AS	TREDOTO00013	Turkey	27.03.2025	5	Approve Discharge of Board	MANAGEMENT	For	For
Dogus Otomotiv Servis ve Ticaret AS	TREDOTO00013	Turkey	27.03.2025	6	Approve Allocation of Income	MANAGEMENT	For	For
Dogus Otomotiv Servis ve Ticaret AS	TREDOTO00013	Turkey	27.03.2025	7	Authorize Board to Distribute Advance Dividends	MANAGEMENT	For	For
Dogus Otomotiv Servis ve Ticaret AS	TREDOTO00013	Turkey	27.03.2025	8	Elect Directors	MANAGEMENT	For	Against
Dogus Otomotiv Servis ve Ticaret AS	TREDOTO00013	Turkey	27.03.2025	9	Approve Director Remuneration	MANAGEMENT	For	For
Dogus Otomotiv Servis ve Ticaret AS	TREDOTO00013	Turkey	27.03.2025	10	Ratify External Auditors	MANAGEMENT	For	Against
Dogus Otomotiv Servis ve Ticaret AS	TREDOTO00013	Turkey	27.03.2025	11	Approve and Receive Information on Donations Made in 2024	MANAGEMENT	For	For
Dogus Otomotiv Servis ve Ticaret AS	TREDOTO00013	Turkey	27.03.2025	12	Approve Upper Limit of Donations for 2025	MANAGEMENT	For	For
Dogus Otomotiv Servis ve Ticaret AS	TREDOTO00013	Turkey	27.03.2025	16	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Dollar General Corporation	US2566771059	United States	29.05.2025	1A	Elect Director Warren F. Bryant	MANAGEMENT	For	For
Dollar General Corporation	US2566771059	United States	29.05.2025	1B	Elect Director Michael M. Calbert	MANAGEMENT	For	For
Dollar General Corporation	US2566771059	United States	29.05.2025	1C	Elect Director Ana M. Chadwick	MANAGEMENT	For	For
Dollar General Corporation	US2566771059	United States	29.05.2025	1D	Elect Director Timothy I. McGuire	MANAGEMENT	For	For
Dollar General Corporation	US2566771059	United States	29.05.2025	1E	Elect Director David P. Rowland	MANAGEMENT	For	For
Dollar General Corporation	US2566771059	United States	29.05.2025	1F	Elect Director Debra A. Sandler	MANAGEMENT	For	For
Dollar General Corporation	US2566771059	United States	29.05.2025	1G	Elect Director Ralph E. Santana	MANAGEMENT	For	For
Dollar General Corporation	US2566771059	United States	29.05.2025	1H	Elect Director Kathleen M. Scarlett	MANAGEMENT	For	For
Dollar General Corporation	US2566771059	United States	29.05.2025	1I	Elect Director Todd J. Vasos	MANAGEMENT	For	For
Dollar General Corporation	US2566771059	United States	29.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Dollar General Corporation	US2566771059	United States	29.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Dollar General Corporation	US2566771059	United States	29.05.2025	4	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
Dollar General Corporation	US2566771059	United States	29.05.2025	5	Adopt a Comprehensive Human Rights Policy	SHAREHOLDER	Against	For
Dollar General Corporation	US2566771059	United States	29.05.2025	6	Report on Food Waste Management and Targets to Reduce Food Waste	SHAREHOLDER	Against	For
Dollar General Corporation	US2566771059	United States	29.05.2025	7	Report on Employee Access to Timely, Quality Healthcare	SHAREHOLDER	Against	For
Dollar Tree, Inc.	US2567461080	United States	19.06.2025	1A	Elect Director Michael C. Creedon, Jr.	MANAGEMENT	For	For
Dollar Tree, Inc.	US2567461080	United States	19.06.2025	1B	Elect Director William W. Douglas, III	MANAGEMENT	For	For
Dollar Tree, Inc.	US2567461080	United States	19.06.2025	1C	Elect Director Cheryl W. Grise	MANAGEMENT	For	For
Dollar Tree, Inc.	US2567461080	United States	19.06.2025	1D	Elect Director Daniel J. Heinrich	MANAGEMENT	For	For
Dollar Tree, Inc.	US2567461080	United States	19.06.2025	1E	Elect Director Paul C. Hilal	MANAGEMENT	For	For
Dollar Tree, Inc.	US2567461080	United States	19.06.2025	1F	Elect Director Timothy A. Johnson	MANAGEMENT	For	For
Dollar Tree, Inc.	US2567461080	United States	19.06.2025	1G	Elect Director Edward J. Kelly, III	MANAGEMENT	For	For
Dollar Tree, Inc.	US2567461080	United States	19.06.2025	1H	Elect Director Jeffrey G. Naylor	MANAGEMENT	For	For
Dollar Tree, Inc.	US2567461080	United States	19.06.2025	1I	Elect Director Diane E. Randolph	MANAGEMENT	For	For
Dollar Tree, Inc.	US2567461080	United States	19.06.2025	1J	Elect Director Bertram L. Scott	MANAGEMENT	For	For
Dollar Tree, Inc.	US2567461080	United States	19.06.2025	1K	Elect Director Stephanie P. Stahl	MANAGEMENT	For	For
Dollar Tree, Inc.	US2567461080	United States	19.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Dollar Tree, Inc.	US2567461080	United States	19.06.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Dollar Tree, Inc.	US2567461080	United States	19.06.2025	4	Approve Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	1A	Elect Director Joshua Bekenstein	MANAGEMENT	For	Against
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	1B	Elect Director Gregory David	MANAGEMENT	For	Against
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	1C	Elect Director Elisa D. Garcia C.	MANAGEMENT	For	For
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	1D	Elect Director Stephen Gunn	MANAGEMENT	For	Against
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	1E	Elect Director Kristin Mugford	MANAGEMENT	For	For
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	1F	Elect Director Nicholas Nomicos	MANAGEMENT	For	For
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	1G	Elect Director Neil Rossy	MANAGEMENT	For	For
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	1H	Elect Director Samira Sakhia	MANAGEMENT	For	For
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	1I	Elect Director Thecla Sweeney	MANAGEMENT	For	For
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	1J	Elect Director Huw Thomas	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	Against
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SHAREHOLDER	Against	For
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SHAREHOLDER	Against	Against
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	6	SP 3: Disclose Languages Mastered by Executives	SHAREHOLDER	Against	Against
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	7	SP 4: Employee Language Skills Disclosure	SHAREHOLDER	Against	Against
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	8	SP 5: Advisory Vote on Environmental Policies	SHAREHOLDER	Against	For
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SHAREHOLDER	Against	For
Dollarama Inc.	CA25675T1075	Canada	11.06.2025	10	SP 7: Annual Review of Abstention of Votes Against Directors	SHAREHOLDER	Against	Against
Dominion Energy, Inc.	US25746U1097	United States	07.05.2025	1A	Elect Director James A. Bennett	MANAGEMENT	For	For
Dominion Energy, Inc.	US25746U1097	United States	07.05.2025	1B	Elect Director Robert M. Blue	MANAGEMENT	For	For
Dominion Energy, Inc.	US25746U1097	United States	07.05.2025	1C	Elect Director Paul M. Dabbar	MANAGEMENT	For	For
Dominion Energy, Inc.	US25746U1097	United States	07.05.2025	1D	Elect Director D. Maybank Hagood	MANAGEMENT	For	For
Dominion Energy, Inc.	US25746U1097	United States	07.05.2025	1E	Elect Director Mark J. Kington	MANAGEMENT	For	For
Dominion Energy, Inc.	US25746U1097	United States	07.05.2025	1F	Elect Director Kristin G. Lovejoy	MANAGEMENT	For	For
Dominion Energy, Inc.	US25746U1097	United States	07.05.2025	1G	Elect Director Joseph M. Rigby	MANAGEMENT	For	For
Dominion Energy, Inc.	US25746U1097	United States	07.05.2025	1H	Elect Director Pamela J. Royal	MANAGEMENT	For	For
Dominion Energy, Inc.	US25746U1097	United States	07.05.2025	1I	Elect Director Robert H. Spilman, Jr.	MANAGEMENT	For	For
Dominion Energy, Inc.	US25746U1097	United States	07.05.2025	1J	Elect Director Susan N. Story	MANAGEMENT	For	For
Dominion Energy, Inc.	US25746U1097	United States	07.05.2025	1K	Elect Director Vanessa Allen Sutherland	MANAGEMENT	For	For
Dominion Energy, Inc.	US25746U1097	United States	07.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Dominion Energy, Inc.	US25746U1097	United States	07.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Dominion Energy, Inc.	US25746U1097	United States	07.05.2025	4	Consider Eliminating Non-Carbon Emitting Generation Goals in Executive Pay Incentives	SHAREHOLDER	Against	Against
Dong-A Socio Holdings Co., Ltd.	KR7000640003	South Korea	31.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Dong-A Socio Holdings Co., Ltd.	KR7000640003	South Korea	31.03.2025	2	Approval of Reduction of Capital Reserve	MANAGEMENT	For	For
Dong-A Socio Holdings Co., Ltd.	KR7000640003	South Korea	31.03.2025	3	Amend Articles of Incorporation	MANAGEMENT	For	For
Dong-A Socio Holdings Co., Ltd.	KR7000640003	South Korea	31.03.2025	4.1	Elect Lee Hyeon-min as Inside Director	MANAGEMENT	For	For
Dong-A Socio Holdings Co., Ltd.	KR7000640003	South Korea	31.03.2025	4.2	Elect Kwon Se-won as Outside Director	MANAGEMENT	For	For
Dong-A Socio Holdings Co., Ltd.	KR7000640003	South Korea	31.03.2025	4.3	Elect Jeong Yeon-seok as Outside Director	MANAGEMENT	For	For
Dong-A Socio Holdings Co., Ltd.	KR7000640003	South Korea	31.03.2025	5	Elect Kwon Se-won as a Member of Audit Committee	MANAGEMENT	For	For
Dong-A Socio Holdings Co., Ltd.	KR7000640003	South Korea	31.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Dong-A ST Co., Ltd.	KR7170900005	South Korea	31.03.2025	1	Approve Financial Statements and Appropriation of Income	MANAGEMENT	For	For
Dong-A ST Co., Ltd.	KR7170900005	South Korea	31.03.2025	2	Elect Park Jae-hong as Inside Director	MANAGEMENT	For	For
Dong-A ST Co., Ltd.	KR7170900005	South Korea	31.03.2025	3	Elect Kim Beom-jun as Outside Director to serve as an Audit Committee Member	MANAGEMENT	For	For
Dong-A ST Co., Ltd.	KR7170900005	South Korea	31.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	20.05.2025	1	Approve Annual Report and Summary	MANAGEMENT	For	For
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	20.05.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For	For
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	20.05.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	20.05.2025	4	Approve Financial Statements and Financial Budget Report	MANAGEMENT	For	For
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	20.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	20.05.2025	6	Approve Related Party Transaction	MANAGEMENT	For	For
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	20.05.2025	7	Approve Investment in Financial Products	MANAGEMENT	For	Against
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	20.05.2025	8	Approve 2025 Salary Budget	MANAGEMENT	For	For
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	20.05.2025	9	Approve to Appoint Auditor	MANAGEMENT	For	For
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	20.05.2025	10	Approve Interim Dividend Arrangement	MANAGEMENT	For	For
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	20.05.2025	11	Elect Yu Xiaohui as Non-independent Director	SHAREHOLDER	For	For
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	20.05.2025	12	Approve Draft and Summary of Performance Shares Incentive Plan (Second Revision)	MANAGEMENT	For	Against
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	20.05.2025	13	Approve Methods to Assess the Performance of Plan Participants (Second Revision)	MANAGEMENT	For	Against
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	20.05.2025	14	Approve Measures for the Administration of Performance Shares Incentive Plan (Revision)	MANAGEMENT	For	Against
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	20.05.2025	15	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	Against
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	28.11.2025	1	Amend Articles of Association	MANAGEMENT	For	Against
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	28.11.2025	2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	28.11.2025	2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	28.11.2025	2.3	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	28.11.2025	2.4	Amend Information Disclosure Management System	MANAGEMENT	For	Against
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	28.11.2025	2.5	Amend Guarantee Management Method	MANAGEMENT	For	Against
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	28.11.2025	2.6	Amend Management System of Raised Funds	MANAGEMENT	For	Against
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	28.11.2025	3	Approve Related Party Transaction	MANAGEMENT	For	For
Dong-E-E-Jiao Co., Ltd.	CNE0000006Y9	China	28.11.2025	4	Elect Wang Yifei as Non-Independent Director	SHAREHOLDER	For	For
Dongyue Group Limited	KYG2816P1072	Cayman Islands	05.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Dongyue Group Limited	KYG2816P1072	Cayman Islands	05.06.2025	2A	Elect Zhang Zhefeng as Director	MANAGEMENT	For	For
Dongyue Group Limited	KYG2816P1072	Cayman Islands	05.06.2025	2B	Elect Ting Leung Huel, Stephen as Director	MANAGEMENT	For	Against
Dongyue Group Limited	KYG2816P1072	Cayman Islands	05.06.2025	2C	Elect Ma Zhizhong as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Dongyue Group Limited	KYG2816P1072	Cayman Islands	05.06.2025	3	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Dongyue Group Limited	KYG2816P1072	Cayman Islands	05.06.2025	4	Approve Zhonghui Anda CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Dongyue Group Limited	KYG2816P1072	Cayman Islands	05.06.2025	5	Approve Final Dividend	MANAGEMENT	For	For
Dongyue Group Limited	KYG2816P1072	Cayman Islands	05.06.2025	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Dongyue Group Limited	KYG2816P1072	Cayman Islands	05.06.2025	6B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Dongyue Group Limited	KYG2816P1072	Cayman Islands	05.06.2025	6C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
DoorDash, Inc.	US25809K1051	United States	24.06.2025	1A	Elect Director Jeffrey Blackburn	MANAGEMENT	For	For
DoorDash, Inc.	US25809K1051	United States	24.06.2025	1B	Elect Director L. John Doerr	MANAGEMENT	For	For
DoorDash, Inc.	US25809K1051	United States	24.06.2025	1C	Elect Director Andy Fang	MANAGEMENT	For	Against
DoorDash, Inc.	US25809K1051	United States	24.06.2025	1D	Elect Director Diego Piacentini	MANAGEMENT	For	For
DoorDash, Inc.	US25809K1051	United States	24.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
DoorDash, Inc.	US25809K1051	United States	24.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
DoorDash, Inc.	US25809K1051	United States	24.06.2025	4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	MANAGEMENT	For	Against
DoubleUGames Co., Ltd.	KR7192080000	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
DoubleUGames Co., Ltd.	KR7192080000	South Korea	26.03.2025	2	Approval of Reduction of Capital Reserve	MANAGEMENT	For	For
DoubleUGames Co., Ltd.	KR7192080000	South Korea	26.03.2025	3	Elect Choi Jae-young as Inside Director	MANAGEMENT	For	For
DoubleUGames Co., Ltd.	KR7192080000	South Korea	26.03.2025	4	Elect Choi Seol-ji as Outside Director	MANAGEMENT	For	For
DoubleUGames Co., Ltd.	KR7192080000	South Korea	26.03.2025	5	Elect Choi Seol-ji as a Member of Audit Committee	MANAGEMENT	For	For
DoubleUGames Co., Ltd.	KR7192080000	South Korea	26.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Dover Corporation	US2600031080	United States	02.05.2025	1A	Elect Director Deborah L. DeHaas	MANAGEMENT	For	For
Dover Corporation	US2600031080	United States	02.05.2025	1B	Elect Director H. John Gilbertson, Jr.	MANAGEMENT	For	For
Dover Corporation	US2600031080	United States	02.05.2025	1C	Elect Director Kristiane C. Graham	MANAGEMENT	For	For
Dover Corporation	US2600031080	United States	02.05.2025	1D	Elect Director Marc A. Howze	MANAGEMENT	For	For
Dover Corporation	US2600031080	United States	02.05.2025	1E	Elect Director Michael Manley	MANAGEMENT	For	For
Dover Corporation	US2600031080	United States	02.05.2025	1F	Elect Director Danita K. Ostling	MANAGEMENT	For	For
Dover Corporation	US2600031080	United States	02.05.2025	1G	Elect Director Eric A. Spiegel	MANAGEMENT	For	For
Dover Corporation	US2600031080	United States	02.05.2025	1H	Elect Director Richard J. Tobin	MANAGEMENT	For	For
Dover Corporation	US2600031080	United States	02.05.2025	1I	Elect Director Keith E. Wandell	MANAGEMENT	For	For
Dover Corporation	US2600031080	United States	02.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Dover Corporation	US2600031080	United States	02.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Dover Corporation	US2600031080	United States	02.05.2025	4	Require Independent Board Chair	SHAREHOLDER	Against	For
Dow Inc.	US2605571031	United States	10.04.2025	1A	Elect Director Samuel R. Allen	MANAGEMENT	For	For
Dow Inc.	US2605571031	United States	10.04.2025	1B	Elect Director Gaurdie E. Banister, Jr.	MANAGEMENT	For	For
Dow Inc.	US2605571031	United States	10.04.2025	1C	Elect Director Wesley G. Bush	MANAGEMENT	For	For
Dow Inc.	US2605571031	United States	10.04.2025	1D	Elect Director Richard K. Davis	MANAGEMENT	For	For

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Dow Inc.	US2605571031	United States	10.04.2025	1E	Elect Director Jerri DeVard	MANAGEMENT	For	For
Dow Inc.	US2605571031	United States	10.04.2025	1F	Elect Director Debra L. Dial	MANAGEMENT	For	For
Dow Inc.	US2605571031	United States	10.04.2025	1G	Elect Director Jeff M. Fettig	MANAGEMENT	For	For
Dow Inc.	US2605571031	United States	10.04.2025	1H	Elect Director Jim Fitterling	MANAGEMENT	For	For
Dow Inc.	US2605571031	United States	10.04.2025	1I	Elect Director Jacqueline C. Hinman	MANAGEMENT	For	For
Dow Inc.	US2605571031	United States	10.04.2025	1J	Elect Director Rebecca B. Liebert	MANAGEMENT	For	For
Dow Inc.	US2605571031	United States	10.04.2025	1K	Elect Director Luis Alberto Moreno	MANAGEMENT	For	For
Dow Inc.	US2605571031	United States	10.04.2025	1L	Elect Director Jill S. Wyant	MANAGEMENT	For	For
Dow Inc.	US2605571031	United States	10.04.2025	1M	Elect Director Daniel W. Yohannes	MANAGEMENT	For	For
Dow Inc.	US2605571031	United States	10.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Dow Inc.	US2605571031	United States	10.04.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Dr. Reddy's Laboratories Limited	INE089A01031	India	24.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Dr. Reddy's Laboratories Limited	INE089A01031	India	24.07.2025	2	Approve Dividend	MANAGEMENT	For	For
Dr. Reddy's Laboratories Limited	INE089A01031	India	24.07.2025	3	Reelect G V Prasad as Director	MANAGEMENT	For	For
Dr. Reddy's Laboratories Limited	INE089A01031	India	24.07.2025	4	Approve Reappointment and Remuneration of G V Prasad as Whole-Time Director designated as Co-Chairman and Managing Director	MANAGEMENT	For	For
Dr. Reddy's Laboratories Limited	INE089A01031	India	24.07.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Dr. Reddy's Laboratories Limited	INE089A01031	India	24.07.2025	6	Approve Makarand M. Joshi & Co., Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	4	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	5	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	6	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	7	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	8	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR 49,008	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	9	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR 98,016	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	10	Approve Related Party Transactions Between PharmaChoice Pharmacy Company and Sulayman Al Habeeb Re: Warehouse Rental Contract	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	11	Approve Related Party Transactions Between Al Marakez Al Awwaliyah for Healthcare Company and Sulayman Al Habeeb Re: Purchase of Land in Riyadh City	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	12	Approve Related Party Transactions with Namara Specialized for Trading Est Re: Purchase of Electrical Tools and Supplies for Multiple Projects	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	13	Approve Related Party Transactions with Alandalus Property Company Re: Partnership, Design, Development, Management, and Operation Agreement for Gharb Jeddah Hospital	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	14	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Glazing Works, Mechanical, Electrical and Plumbing Works for Shamal Al Riyadh Hospital	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	15	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Gypsum Works for Shamal Al Riyadh Hospital	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	16	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Structural Works for Shamal Al Riyadh Hospital	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	17	Approve Related Party Transactions with Rawafed Al Seha International Company Re: Supply Contract Based on Purchase Orders for Medical Tools, Supplies and Devices, and Furniture for the Hospitals	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	18	Approve Related Party Transactions with Eraf Medical Company Re: Manpower Services for the Company and Its Subsidiaries	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	19	Approve Related Party Transactions with Elaf Specialized Contracting Company Re: Provide Manpower Services for the Company and Its Subsidiaries	MANAGEMENT	For	For

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Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	20	Approve Related Party Transactions with Tamkeen Human Resources Company Re: Manpower Services for the Company and Its Subsidiaries	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	21	Approve Related Party Transactions with Alandalus Property Company Re: Capital Increase for Gharb Jeddah Company	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	1	Amend Article 1 of Bylaws Re: Conversion	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	2	Amend Article 3 of Bylaws Re: Company Objectives	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	3	Amend Article 5 of Bylaws Re: Company's Head Office	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	4	Amend Article 6 of Bylaws Re: Company's Duration	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	5	Amend Article 7 of Bylaws Re: Company's Share Capital	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	6	Amend Article 8 of Bylaws Re: Shares Subscription	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	7	Amend Article 9 of Bylaws Re: Preferred Shares and Redeemable Shares	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	8	Amend Article 17 of Bylaws Re: Company's Management	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	9	Amend Article 20 of Bylaws Re: Powers of the Board	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	10	Amend Article 21 of Bylaws Re: Remuneration of Board Members	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	11	Amend Article 22 of Bylaws Re: Powers of the Chairman of the Board, Vice-Chairman, Managing Director, and Board Secretary	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	12	Amend Article 23 of Bylaws Re: President and Chief Executive Officers	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	13	Amend Article 25 of Bylaws Re: Quorum for Board Meetings and its Resolutions	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	14	Amend Article 30 of Bylaws Re: Shareholders' General Assembly Meeting	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	15	Amend Article 33 of Bylaws Re: Call for General Assemblies	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	16	Amend Article 36 of Bylaws Re: Voting in General Assemblies	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	17	Amend Article 42 of Bylaws Re: Financial Year	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	18	Amend Article 43 of Bylaws Re: Financial Documents	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	19	Amend Article 51 of Bylaws Re: Companies Law	MANAGEMENT	For	For
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	20	Approve Rearranging and Renumbering the Chapters and Articles of Bylaws in Accordance with the Proposed Amendments	MANAGEMENT	For	For
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.1	Elect Director Jason D. Robins	MANAGEMENT	For	Withhold
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.2	Elect Director Harry Evans Sloan	MANAGEMENT	For	For
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.3	Elect Director Matthew Kalish	MANAGEMENT	For	For
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.4	Elect Director Paul Liberman	MANAGEMENT	For	For
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.5	Elect Director Woodrow H. Levin	MANAGEMENT	For	For

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DraftKings Inc.	US26142V1052	United States	19.05.2025	1.6	Elect Director Jocelyn Moore	MANAGEMENT	For	For
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.7	Elect Director Ryan R. Moore	MANAGEMENT	For	For
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.8	Elect Director Valerie Mosley	MANAGEMENT	For	For
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.9	Elect Director Steven J. Murray	MANAGEMENT	For	For
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.10	Elect Director Marni M. Walden	MANAGEMENT	For	For
DraftKings Inc.	US26142V1052	United States	19.05.2025	2	Ratify BDO USA, P.C. as Auditors	MANAGEMENT	For	For
DraftKings Inc.	US26142V1052	United States	19.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
DraftKings Inc.	US26142V1052	United States	19.05.2025	4	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
DraftKings Inc.	US26142V1052	United States	19.05.2025	5	Disclose Board Skills and Diversity Matrix	SHAREHOLDER	Against	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	4	Elect Rob Shuter as Director	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	5	Re-elect Andrea Bertone as Director	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	6	Re-elect Will Gardiner as Director	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	7	Re-elect Andy Skelton as Director	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	8	Re-elect John Baxter as Director	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	9	Re-elect Nicola Hodson as Director	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	10	Re-elect Kim Keating as Director	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	11	Re-elect David Nussbaum as Director	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	12	Re-elect Erika Peterman as Director	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	13	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	14	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	15	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	16	Authorise Issue of Equity	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	17	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	19	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Drax Group Plc	GB00B1VNSX38	United Kingdom	01.05.2025	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	1.2	Approve Sustainability Report	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	1.3	Approve Remuneration Report	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	2	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	MANAGEMENT	For	For

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DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.A	Reelect Thomas Leysen as Director and Board Chair	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.B	Reelect Patrick Firmenich as Director	MANAGEMENT	For	Abstain
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.C	Reelect Sze Cotte-Tan as Director	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.D	Reelect Antoine Firmenich as Director	MANAGEMENT	For	Against
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.E	Reelect Erica Mann as Director	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.F	Reelect Carla Mahieu as Director	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.G	Reelect Frits van Paasschen as Director	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.H	Reelect Andre Pometta as Director	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.I	Reelect John Ramsay as Director	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.J	Reelect Richard Ridinger as Director	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.K	Reelect Corien Wortmann as Director	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	5.2	Approve Remuneration of Executive Committee in the Amount of EUR 44 Million	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	6	Ratify PricewaterhouseCoopers AG as Auditors	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	7	Designate Christian Hochstrasser as Independent Proxy	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	8	Approve Creation of Capital Band within the Upper Limit of EUR 2.9 Million and the Lower Limit of EUR 2.4 Million with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	9	Transact Other Business (Voting)	MANAGEMENT	For	Against
DSV A/S	DK0060079531	Denmark	20.03.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
DSV A/S	DK0060079531	Denmark	20.03.2025	3	Approve Allocation of Income and Dividends of DKK 7 Per Share	MANAGEMENT	For	For
DSV A/S	DK0060079531	Denmark	20.03.2025	4	Approve Remuneration of Directors	MANAGEMENT	For	For
DSV A/S	DK0060079531	Denmark	20.03.2025	5	Approve Remuneration Report	MANAGEMENT	For	For
DSV A/S	DK0060079531	Denmark	20.03.2025	6.1	Reelect Thomas Plenborg as Director	MANAGEMENT	For	For
DSV A/S	DK0060079531	Denmark	20.03.2025	6.2	Reelect Jorgen Moller as Director	MANAGEMENT	For	For
DSV A/S	DK0060079531	Denmark	20.03.2025	6.3	Reelect Beat Walti as Director	MANAGEMENT	For	For
DSV A/S	DK0060079531	Denmark	20.03.2025	6.4	Reelect Tarek Sultan Al-Essa as Director	MANAGEMENT	For	Abstain
DSV A/S	DK0060079531	Denmark	20.03.2025	6.5	Reelect Benedikte Leroy as Director	MANAGEMENT	For	For
DSV A/S	DK0060079531	Denmark	20.03.2025	6.6	Elect Natalie Shavardian Riise-Knudsen as New Director	MANAGEMENT	For	For
DSV A/S	DK0060079531	Denmark	20.03.2025	6.7	Elect Sabine Bendiek as New Director	MANAGEMENT	For	For
DSV A/S	DK0060079531	Denmark	20.03.2025	7	Ratify PricewaterhouseCoopers as Auditor	MANAGEMENT	For	For

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DSV A/S	DK0060079531	Denmark	20.03.2025	8.1	Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48.1 Million	MANAGEMENT	For	Against
DSV A/S	DK0060079531	Denmark	20.03.2025	8.2	Authorize Share Repurchase Program	MANAGEMENT	For	For
DSV A/S	DK0060079531	Denmark	20.03.2025	8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	MANAGEMENT	For	For
DTE Energy Company	US2333311072	United States	08.05.2025	1.1	Elect Director Nicholas K. Akins	MANAGEMENT	For	For
DTE Energy Company	US2333311072	United States	08.05.2025	1.2	Elect Director David A. Brandon	MANAGEMENT	For	For
DTE Energy Company	US2333311072	United States	08.05.2025	1.3	Elect Director Deborah L. Byers	MANAGEMENT	For	For
DTE Energy Company	US2333311072	United States	08.05.2025	1.4	Elect Director Charles G. McClure, Jr.	MANAGEMENT	For	For
DTE Energy Company	US2333311072	United States	08.05.2025	1.5	Elect Director Gail J. McGovern	MANAGEMENT	For	For
DTE Energy Company	US2333311072	United States	08.05.2025	1.6	Elect Director Mark A. Murray	MANAGEMENT	For	For
DTE Energy Company	US2333311072	United States	08.05.2025	1.7	Elect Director Gerardo Norcia	MANAGEMENT	For	For
DTE Energy Company	US2333311072	United States	08.05.2025	1.8	Elect Director Cassandra Santos	MANAGEMENT	For	For
DTE Energy Company	US2333311072	United States	08.05.2025	1.9	Elect Director Robert C. Skaggs, Jr.	MANAGEMENT	For	For
DTE Energy Company	US2333311072	United States	08.05.2025	1.10	Elect Director David A. Thomas	MANAGEMENT	For	For
DTE Energy Company	US2333311072	United States	08.05.2025	1.11	Elect Director Gary H. Torgow	MANAGEMENT	For	For
DTE Energy Company	US2333311072	United States	08.05.2025	1.12	Elect Director Valerie M. Williams	MANAGEMENT	For	For
DTE Energy Company	US2333311072	United States	08.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
DTE Energy Company	US2333311072	United States	08.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
DTE Energy Company	US2333311072	United States	08.05.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
DTE Energy Company	US2333311072	United States	08.05.2025	5	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
Duke Energy Corporation	US26441C2044	United States	01.05.2025	1A	Elect Director Derrick Burks	MANAGEMENT	For	For
Duke Energy Corporation	US26441C2044	United States	01.05.2025	1B	Elect Director Annette K. Clayton	MANAGEMENT	For	For
Duke Energy Corporation	US26441C2044	United States	01.05.2025	1C	Elect Director Theodore F. Craver, Jr.	MANAGEMENT	For	For
Duke Energy Corporation	US26441C2044	United States	01.05.2025	1D	Elect Director Robert M. Davis	MANAGEMENT	For	For
Duke Energy Corporation	US26441C2044	United States	01.05.2025	1E	Elect Director Caroline Dorsa	MANAGEMENT	For	For
Duke Energy Corporation	US26441C2044	United States	01.05.2025	1F	Elect Director W. Roy Dunbar	MANAGEMENT	For	For
Duke Energy Corporation	US26441C2044	United States	01.05.2025	1G	Elect Director Nicholas C. Fanandakis	MANAGEMENT	For	For
Duke Energy Corporation	US26441C2044	United States	01.05.2025	1H	Elect Director John T. Herron	MANAGEMENT	For	For
Duke Energy Corporation	US26441C2044	United States	01.05.2025	1I	Elect Director Idalene F. Kesner	MANAGEMENT	For	For
Duke Energy Corporation	US26441C2044	United States	01.05.2025	1J	Elect Director E. Marie McKee	MANAGEMENT	For	For
Duke Energy Corporation	US26441C2044	United States	01.05.2025	1K	Elect Director Michael J. Pacilio	MANAGEMENT	For	For
Duke Energy Corporation	US26441C2044	United States	01.05.2025	1L	Elect Director Harry K. Sideris	MANAGEMENT	For	For
Duke Energy Corporation	US26441C2044	United States	01.05.2025	1M	Elect Director Thomas E. Skains	MANAGEMENT	For	For
Duke Energy Corporation	US26441C2044	United States	01.05.2025	1N	Elect Director William E. Webster, Jr.	MANAGEMENT	For	For
Duke Energy Corporation	US26441C2044	United States	01.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Duke Energy Corporation	US26441C2044	United States	01.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Duke Energy Corporation	US26441C2044	United States	01.05.2025	4	Adopt Simple Majority Vote	SHAREHOLDER	For	For
Duke Energy Corporation	US26441C2044	United States	01.05.2025	5	Report on Net Zero Activities	SHAREHOLDER	Against	Against
Duolingo, Inc.	US26603R1068	United States	11.06.2025	1.1	Elect Director Bing Gordon	MANAGEMENT	For	For

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Duolingo, Inc.	US26603R1068	United States	11.06.2025	1.2	Elect Director John Lilly	MANAGEMENT	For	For
Duolingo, Inc.	US26603R1068	United States	11.06.2025	1.3	Elect Director Mario Schlosser	MANAGEMENT	For	For
Duolingo, Inc.	US26603R1068	United States	11.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Duolingo, Inc.	US26603R1068	United States	11.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
DuPont de Nemours, Inc.	US26614N1028	United States	22.05.2025	1A	Elect Director Amy G. Brady	MANAGEMENT	For	For
DuPont de Nemours, Inc.	US26614N1028	United States	22.05.2025	1B	Elect Director Edward D. Breen	MANAGEMENT	For	For
DuPont de Nemours, Inc.	US26614N1028	United States	22.05.2025	1C	Elect Director Ruby R. Chandy	MANAGEMENT	For	For
DuPont de Nemours, Inc.	US26614N1028	United States	22.05.2025	1D	Elect Director Terrence R. Curtin	MANAGEMENT	For	For
DuPont de Nemours, Inc.	US26614N1028	United States	22.05.2025	1E	Elect Director Alexander M. Cutler	MANAGEMENT	For	For
DuPont de Nemours, Inc.	US26614N1028	United States	22.05.2025	1F	Elect Director Eleuthere I. du Pont	MANAGEMENT	For	For
DuPont de Nemours, Inc.	US26614N1028	United States	22.05.2025	1G	Elect Director Kristina M. Johnson	MANAGEMENT	For	For
DuPont de Nemours, Inc.	US26614N1028	United States	22.05.2025	1H	Elect Director Luther C. Kissam, IV	MANAGEMENT	For	For
DuPont de Nemours, Inc.	US26614N1028	United States	22.05.2025	1I	Elect Director Lori D. Koch	MANAGEMENT	For	For
DuPont de Nemours, Inc.	US26614N1028	United States	22.05.2025	1J	Elect Director James A. Lico	MANAGEMENT	For	For
DuPont de Nemours, Inc.	US26614N1028	United States	22.05.2025	1K	Elect Director Frederick M. Lowery	MANAGEMENT	For	For
DuPont de Nemours, Inc.	US26614N1028	United States	22.05.2025	1L	Elect Director Kurt B. McMaken	MANAGEMENT	For	For
DuPont de Nemours, Inc.	US26614N1028	United States	22.05.2025	1M	Elect Director Steven M. Sterin	MANAGEMENT	For	For
DuPont de Nemours, Inc.	US26614N1028	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
DuPont de Nemours, Inc.	US26614N1028	United States	22.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Dutch Bros Inc.	US26701L1008	United States	13.05.2025	1A	Elect Director Travis Boersma	MANAGEMENT	For	Against
Dutch Bros Inc.	US26701L1008	United States	13.05.2025	1B	Elect Director Christine Barone	MANAGEMENT	For	For
Dutch Bros Inc.	US26701L1008	United States	13.05.2025	1C	Elect Director C. David Cone	MANAGEMENT	For	For
Dutch Bros Inc.	US26701L1008	United States	13.05.2025	1D	Elect Director Thomas Davis	MANAGEMENT	For	For
Dutch Bros Inc.	US26701L1008	United States	13.05.2025	1E	Elect Director Kathryn George	MANAGEMENT	For	For
Dutch Bros Inc.	US26701L1008	United States	13.05.2025	1F	Elect Director Stephen Gillett	MANAGEMENT	For	For
Dutch Bros Inc.	US26701L1008	United States	13.05.2025	1G	Elect Director G.J. Hart	MANAGEMENT	For	For
Dutch Bros Inc.	US26701L1008	United States	13.05.2025	1H	Elect Director Kory Marchisotto	MANAGEMENT	For	For
Dutch Bros Inc.	US26701L1008	United States	13.05.2025	1I	Elect Director Ann Miller	MANAGEMENT	For	For
Dutch Bros Inc.	US26701L1008	United States	13.05.2025	1J	Elect Director Todd Penegor	MANAGEMENT	For	For
Dutch Bros Inc.	US26701L1008	United States	13.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Dutch Bros Inc.	US26701L1008	United States	13.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
DXC Technology Company	US23355L1061	United States	22.07.2025	1A	Elect Director David A. Barnes	MANAGEMENT	For	For
DXC Technology Company	US23355L1061	United States	22.07.2025	1B	Elect Director Raul J. Fernandez	MANAGEMENT	For	For
DXC Technology Company	US23355L1061	United States	22.07.2025	1C	Elect Director Anthony Gonzalez	MANAGEMENT	For	For
DXC Technology Company	US23355L1061	United States	22.07.2025	1D	Elect Director David L. Herzog	MANAGEMENT	For	For
DXC Technology Company	US23355L1061	United States	22.07.2025	1E	Elect Director Pinkie D. Mayfield	MANAGEMENT	For	For
DXC Technology Company	US23355L1061	United States	22.07.2025	1F	Elect Director Karl Racine	MANAGEMENT	For	For
DXC Technology Company	US23355L1061	United States	22.07.2025	1G	Elect Director Dawn Rogers	MANAGEMENT	For	For
DXC Technology Company	US23355L1061	United States	22.07.2025	1H	Elect Director Carrie W. Teffner	MANAGEMENT	For	For
DXC Technology Company	US23355L1061	United States	22.07.2025	1I	Elect Director Akihiko Washington	MANAGEMENT	For	For
DXC Technology Company	US23355L1061	United States	22.07.2025	1J	Elect Director Robert F. Woods	MANAGEMENT	For	For
DXC Technology Company	US23355L1061	United States	22.07.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For

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DXC Technology Company	US23355L1061	United States	22.07.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Dynatrace, Inc.	US2681501092	United States	20.08.2025	1A	Elect Director Lisa Campbell	MANAGEMENT	For	For
Dynatrace, Inc.	US2681501092	United States	20.08.2025	1B	Elect Director Amol Kulkarni	MANAGEMENT	For	For
Dynatrace, Inc.	US2681501092	United States	20.08.2025	1C	Elect Director Steve Rowland	MANAGEMENT	For	For
Dynatrace, Inc.	US2681501092	United States	20.08.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Dynatrace, Inc.	US2681501092	United States	20.08.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
E Ink Holdings, Inc.	TW0008069006	Taiwan	28.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
E Ink Holdings, Inc.	TW0008069006	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
E Ink Holdings, Inc.	TW0008069006	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
E.I.D.-Parry (India) Limited	INE126A01031	India	10.05.2025	1	Approve Waiver of the Recovery of Managerial Remuneration Paid to Muthiah Murugappan as Whole Time Director & Chief Executive Officer for the Financial Year 2024-25	MANAGEMENT	For	For
E.I.D.-Parry (India) Limited	INE126A01031	India	10.05.2025	2	Approve Payment of Remuneration to Muthiah Murugappan as Whole Time Director & Chief Executive Officer for the Financial Year 2025-26 and 2026-27	MANAGEMENT	For	For
E.I.D.-Parry (India) Limited	INE126A01031	India	10.05.2025	3	Approve Waiver of the Recovery of Managerial Remuneration Paid to S. Suresh as Managing Director for the Financial Year 2024-25	MANAGEMENT	For	For
E.I.D.-Parry (India) Limited	INE126A01031	India	06.08.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
E.I.D.-Parry (India) Limited	INE126A01031	India	06.08.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
E.I.D.-Parry (India) Limited	INE126A01031	India	06.08.2025	3	Reelect Ramesh K B Menon as Director	MANAGEMENT	For	For
E.I.D.-Parry (India) Limited	INE126A01031	India	06.08.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
E.I.D.-Parry (India) Limited	INE126A01031	India	06.08.2025	5	Approve Sridharan & Sridharan Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
E.ON SE	DE000ENAG999	Germany	15.05.2025	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	MANAGEMENT	For	For
E.ON SE	DE000ENAG999	Germany	15.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
E.ON SE	DE000ENAG999	Germany	15.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
E.ON SE	DE000ENAG999	Germany	15.05.2025	5.A	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	MANAGEMENT	For	For
E.ON SE	DE000ENAG999	Germany	15.05.2025	5.B	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
E.ON SE	DE000ENAG999	Germany	15.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
E.ON SE	DE000ENAG999	Germany	15.05.2025	7	Approve Management Board Remuneration Policy	MANAGEMENT	For	For
E.ON SE	DE000ENAG999	Germany	15.05.2025	8	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For	For
E.ON SE	DE000ENAG999	Germany	15.05.2025	9.A	Elect Deborah Wilkens to the Supervisory Board	MANAGEMENT	For	For

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E.ON SE	DE000ENAG999	Germany	15.05.2025	9.B	Elect Rolf Schmitz to the Supervisory Board	MANAGEMENT	For	For
E.ON SE	DE000ENAG999	Germany	15.05.2025	10	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
E.SUN Financial Holding Co., Ltd.	TW0002884004	Taiwan	13.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
E.SUN Financial Holding Co., Ltd.	TW0002884004	Taiwan	13.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
E.SUN Financial Holding Co., Ltd.	TW0002884004	Taiwan	13.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
E.SUN Financial Holding Co., Ltd.	TW0002884004	Taiwan	13.06.2025	4	Approve Capital Increase from Retained Earnings and Remuneration to Employee	MANAGEMENT	For	For
E.SUN Financial Holding Co., Ltd.	TW0002884004	Taiwan	13.06.2025	5	Amendments to Trading Procedures Governing Derivatives Products	MANAGEMENT	For	For
E.SUN Financial Holding Co., Ltd.	TW0002884004	Taiwan	13.06.2025	6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	MANAGEMENT	For	For
East Japan Railway Co.	JP3783600004	Japan	20.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 34	MANAGEMENT	For	For
East Japan Railway Co.	JP3783600004	Japan	20.06.2025	2.1	Elect Director Fukasawa, Yuji	MANAGEMENT	For	For
East Japan Railway Co.	JP3783600004	Japan	20.06.2025	2.2	Elect Director Kise, Yoichi	MANAGEMENT	For	For
East Japan Railway Co.	JP3783600004	Japan	20.06.2025	2.3	Elect Director Watari, Chiharu	MANAGEMENT	For	For
East Japan Railway Co.	JP3783600004	Japan	20.06.2025	2.4	Elect Director Ito, Atsuko	MANAGEMENT	For	For
East Japan Railway Co.	JP3783600004	Japan	20.06.2025	2.5	Elect Director Ikeda, Hirohiko	MANAGEMENT	For	For
East Japan Railway Co.	JP3783600004	Japan	20.06.2025	2.6	Elect Director Nakagawa, Harumi	MANAGEMENT	For	For
East Japan Railway Co.	JP3783600004	Japan	20.06.2025	2.7	Elect Director Uchida, Hideji	MANAGEMENT	For	For
East Japan Railway Co.	JP3783600004	Japan	20.06.2025	2.8	Elect Director Kawamoto, Hiroko	MANAGEMENT	For	For
East Japan Railway Co.	JP3783600004	Japan	20.06.2025	2.9	Elect Director Iwamoto, Toshio	MANAGEMENT	For	For
East Japan Railway Co.	JP3783600004	Japan	20.06.2025	2.10	Elect Director Noda, Yumiko	MANAGEMENT	For	For
East Japan Railway Co.	JP3783600004	Japan	20.06.2025	2.11	Elect Director Ohashi, Hiroshi	MANAGEMENT	For	For
East Japan Railway Co.	JP3783600004	Japan	20.06.2025	3.1	Elect Director and Audit Committee Member Kinoshita, Takashi	MANAGEMENT	For	For
East Japan Railway Co.	JP3783600004	Japan	20.06.2025	3.2	Elect Director and Audit Committee Member Kawanobe, Osamu	MANAGEMENT	For	For
East Japan Railway Co.	JP3783600004	Japan	20.06.2025	3.3	Elect Director and Audit Committee Member Mori, Kimitaka	MANAGEMENT	For	Against
East Japan Railway Co.	JP3783600004	Japan	20.06.2025	3.4	Elect Director and Audit Committee Member Koike, Hiroshi	MANAGEMENT	For	For
East Money Information Co., Ltd.	CNE100000MD4	China	07.04.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
East Money Information Co., Ltd.	CNE100000MD4	China	07.04.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
East Money Information Co., Ltd.	CNE100000MD4	China	07.04.2025	3	Approve Financial Statements	MANAGEMENT	For	For
East Money Information Co., Ltd.	CNE100000MD4	China	07.04.2025	4	Approve Annual Report and Summary	MANAGEMENT	For	For
East Money Information Co., Ltd.	CNE100000MD4	China	07.04.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
East Money Information Co., Ltd.	CNE100000MD4	China	07.04.2025	6	Approve to Appoint Auditor	MANAGEMENT	For	For
East Money Information Co., Ltd.	CNE100000MD4	China	07.04.2025	7	Approve General Authorization for Issuance of Domestic Debt Financing Instruments	MANAGEMENT	For	For

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East Money Information Co., Ltd.	CNE100000MD4	China	07.04.2025	8	Approve Provision of Guarantees for Bank Credit and Loans of Wholly-owned Subsidiaries	MANAGEMENT	For	For
East Money Information Co., Ltd.	CNE100000MD4	China	15.12.2025	1	Amend Articles of Association	MANAGEMENT	For	Against
East Money Information Co., Ltd.	CNE100000MD4	China	15.12.2025	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
East Money Information Co., Ltd.	CNE100000MD4	China	15.12.2025	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
East Money Information Co., Ltd.	CNE100000MD4	China	15.12.2025	4	Amend Management System for Providing External Investments	MANAGEMENT	For	Against
East Money Information Co., Ltd.	CNE100000MD4	China	15.12.2025	5	Amend Related Party Transaction Decision-making System	MANAGEMENT	For	Against
East Money Information Co., Ltd.	CNE100000MD4	China	15.12.2025	6	Amend Management Methods for Providing External Guarantees	MANAGEMENT	For	Against
East Money Information Co., Ltd.	CNE100000MD4	China	15.12.2025	7	Amend Management Measures for Raised Funds	MANAGEMENT	For	Against
East Money Information Co., Ltd.	CNE100000MD4	China	15.12.2025	8	Amend Independent Directors System	MANAGEMENT	For	Against
East Money Information Co., Ltd.	CNE100000MD4	China	15.12.2025	9	Approve Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For	For
East Money Information Co., Ltd.	CNE100000MD4	China	15.12.2025	10.1	Elect Qi Shi as Director	MANAGEMENT	For	For
East Money Information Co., Ltd.	CNE100000MD4	China	15.12.2025	10.2	Elect Huang Jianhai as Director	MANAGEMENT	For	For
East Money Information Co., Ltd.	CNE100000MD4	China	15.12.2025	10.3	Elect Cheng Lei as Director	MANAGEMENT	For	For
East Money Information Co., Ltd.	CNE100000MD4	China	15.12.2025	11.1	Elect Li Zhiping as Director	MANAGEMENT	For	For
East Money Information Co., Ltd.	CNE100000MD4	China	15.12.2025	11.2	Elect Zhu Zhenmei as Director	MANAGEMENT	For	For
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	22.01.2025	1	Amend Articles of Bylaws According to the New Companies' Law, and Rearrange and Renumber the Articles in Accordance with the Proposed Amendments	MANAGEMENT	For	Against
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	22.01.2025	2	Amend Article 3 of Bylaws Re: Corporate Purpose	MANAGEMENT	For	For
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	22.01.2025	3	Amend Audit Committee Charter and Its Procedures	MANAGEMENT	For	For
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	22.01.2025	4	Amend Board Membership Standards and Procedures Policy	MANAGEMENT	For	Against
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	22.01.2025	5	Amend Evaluation and Remuneration Policy of Board Members, Committees, and Senior Management	MANAGEMENT	For	For
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	22.01.2025	6	Amend Charter of Board Member Competition Criteria for the Company's Business	MANAGEMENT	For	For
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	22.01.2025	7	Amend the Policy of Related Party and Conflict of Interests Transactions	MANAGEMENT	For	For
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	1	Review and Discuss Board Report on Company Operations for the Fiscal Year Ended on 31/03/2025	MANAGEMENT	For	For
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended on 31/03/2025	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	3	Review and Discuss Financial Statements and Statutory Reports for the Fiscal Year Ended on 31/03/2025	MANAGEMENT	For	For
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025/2026 and Q1 of FY 2026/2027	MANAGEMENT	For	For
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	5	Approve Dividends of SAR 2.5 Per Share for the Fiscal Year Ended on 31/03/2025	MANAGEMENT	For	For
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	6	Ratify the Appointment of Yazeed Al Tuaymi as an Independent Director	MANAGEMENT	For	For
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	7	Approve Discharge of Directors for the Fiscal Year Ended on 31/03/2025	MANAGEMENT	For	For
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	9	Approve Remuneration of Directors of SAR 3,907,528 for the Fiscal Year Ended on 31/03/2025	MANAGEMENT	For	For
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	10	Approve Remuneration of Committees Members of SAR 440,000 for the Fiscal Year Ended on 31/03/2025	MANAGEMENT	For	For
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	1	Amend Articles of Bylaws According to the New Companies' Law, and Rearrange and Renumber the Articles of Bylaws in Accordance with the Proposed Amendments, Subject to any Changes Required by Regulatory Authorities	MANAGEMENT	For	Against
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	2	Approve the Transfer of General Reserve Balance of SAR 71,748,360 as Stated in the Financial Statements of FY Ended on 31/03/2025 to Retained Earnings	MANAGEMENT	For	For
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.1	Elect Majid Fattah as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.2	Elect Mohammed Al Sultan as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.3	Elect Mohammed Hantoul as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.4	Elect Badr Al Rabeeah as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.5	Elect Majid Al Baddah as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.6	Elect Abdullah Al Al Sheikh as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.7	Elect Sami Al Babteen as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.8	Elect Wael Al Bassam as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.9	Elect Al Huseen Al Mihthil as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.10	Elect Tariq Al Saad as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.11	Elect Abou Bakr Baabbad as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industrv	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.12	Elect Mohammed Al Ghamdi as Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.13	Elect Hashim Al Nimr as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.14	Elect Abdullah Shirbeeni as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.15	Elect Fawaz Al Ghamdi as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.16	Elect Sarran Abou Saq as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.17	Elect Hasan Al Amri as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.18	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.19	Elect Faris Al Faris as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.20	Elect Waleed Al Zakri as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.21	Elect Mohammed Al Hadlaq as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.22	Elect Raed Al Rasheed as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.23	Elect Abdulkareem Al Najeedi as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.24	Elect Fahd Al Hammadi as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.25	Elect Ziyad Al Barrak as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.26	Elect Mishaal Al Rabee as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.27	Elect Azeez Al Qahtani as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.28	Elect Vipul Mathur as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.29	Elect Viswanathan Kollengode as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.30	Elect Suheel Natahni as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.31	Elect Deepak Chauhan as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.32	Elect Arun Kumar Rajagopalan as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.33	Elect Yazeed Al Tueemi as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.34	Elect Sultan Al Farawi as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.35	Elect Mohammed Al Faysal as Director	MANAGEMENT	None	Abstain
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	4	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025-2026, Subject to Approval of Resolution No. 1	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	11.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	11.05.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	11.05.2025	3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	11.05.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	11.05.2025	5	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	11.05.2025	6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statements of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	11.05.2025	7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	11.05.2025	8	Approve Related Party Transactions with Arbian Yemen Cement Company Ltd. Re: Cash Amounts to be Received for the Purpose of Transferring them to Some Suppliers of the Associate Companies	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	11.05.2025	9	Approve Related Party Transactions with Al Dawaa Medical Services Company Re: Lease Contracts for Administrative Offices of Al Dawaa Medical Services Company in the Tower of the Eastern Province Cement Company	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	11.05.2025	10	Approve Related Party Transactions with Walaa Cooperative Insurance Company Re: Insurance Services Contract for the Eastern Province Cement Company	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	11.05.2025	11	Amend Remuneration Policy of Board Members, Committees, and Executive Management	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	11.05.2025	12	Amend Nomination and Remuneration Committee Charter	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	25.09.2025	1	Approve Deleting Article 6 of Bylaws Re: Addition to the Article of the Duration of the Company	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	25.09.2025	2	Approve Deleting Article 7 of Bylaws Re: Addition to the article of the Company's Head Office	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	25.09.2025	3	Amend Article 8 of Bylaws Re: Participation and Ownership in Companies	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	25.09.2025	4	Amend Article 11 of Bylaws Re: Trading Shares	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	25.09.2025	5	Amend Article 12 of Bylaws Re: Selling shares of incomplete value	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	25.09.2025	6	Amend Article 13 of Bylaws Re: Capital increase	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	25.09.2025	7	Amend Article 14 of Bylaws Re: Capital Reduction	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	25.09.2025	8	Amend Article 22 of Bylaws Re: Company Management	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	25.09.2025	9	Amend Article 24 of Bylaws Re: Expiration of the Term of the Board of Directors, Retirement of Its Members, or Vacancy of Membership	MANAGEMENT	For	For
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	25.09.2025	10	Amend Article 27 of Bylaws Re: Powers of the Chairman, Deputy, Managing Director, and Secretary	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Eastern Province Cement Co.	SA0007879527	Saudi Arabia	25.09.2025	11	Amend Article 29 of Bylaws Re: Board of Directors Meeting and Decisions	MANAGEMENT	For	For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1A	Elect Director Craig Arnold	MANAGEMENT	For	For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1B	Elect Director Silvio Napoli	MANAGEMENT	For	For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1C	Elect Director Gregory R. Page	MANAGEMENT	For	For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1D	Elect Director Sandra Pianalto	MANAGEMENT	For	For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1E	Elect Director Robert V. Pragada	MANAGEMENT	For	For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1F	Elect Director Paulo Ruiz	MANAGEMENT	For	For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1G	Elect Director Lori J. Ryerkerk	MANAGEMENT	For	For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1H	Elect Director Andre Schulten	MANAGEMENT	For	For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1I	Elect Director Gerald B. Smith	MANAGEMENT	For	For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1J	Elect Director Karenann Terrell	MANAGEMENT	For	For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1K	Elect Director Dorothy C. Thompson	MANAGEMENT	For	For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1L	Elect Director Darryl L. Wilson	MANAGEMENT	For	For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	MANAGEMENT	For	For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	4	Authorize Issue of Equity with Pre-emptive Rights	MANAGEMENT	For	For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	5	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	6	Authorize Share Repurchase of Issued Share Capital	MANAGEMENT	For	For
eBay Inc.	US2786421030	United States	25.06.2025	1A	Elect Director Adriane M. Brown	MANAGEMENT	For	For
eBay Inc.	US2786421030	United States	25.06.2025	1B	Elect Director Aparna Chennapragada	MANAGEMENT	For	For
eBay Inc.	US2786421030	United States	25.06.2025	1C	Elect Director Logan D. Green	MANAGEMENT	For	For
eBay Inc.	US2786421030	United States	25.06.2025	1D	Elect Director E. Carol Hayles	MANAGEMENT	For	For
eBay Inc.	US2786421030	United States	25.06.2025	1E	Elect Director Jamie J. Iannone	MANAGEMENT	For	For
eBay Inc.	US2786421030	United States	25.06.2025	1F	Elect Director Shripriya Mahesh	MANAGEMENT	For	For
eBay Inc.	US2786421030	United States	25.06.2025	1G	Elect Director William D. Nash	MANAGEMENT	For	For
eBay Inc.	US2786421030	United States	25.06.2025	1H	Elect Director Paul S. Pressler	MANAGEMENT	For	For
eBay Inc.	US2786421030	United States	25.06.2025	1I	Elect Director Zane Rowe	MANAGEMENT	For	For
eBay Inc.	US2786421030	United States	25.06.2025	1J	Elect Director Mohak Shroff	MANAGEMENT	For	For
eBay Inc.	US2786421030	United States	25.06.2025	1K	Elect Director Perry M. Traquina	MANAGEMENT	For	For
eBay Inc.	US2786421030	United States	25.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
eBay Inc.	US2786421030	United States	25.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
eBay Inc.	US2786421030	United States	25.06.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
eBay Inc.	US2786421030	United States	25.06.2025	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SHAREHOLDER	Against	For
eBay Inc.	US2786421030	United States	25.06.2025	6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SHAREHOLDER	Against	Against
Eclat Textile Co., Ltd.	TW0001476000	Taiwan	13.06.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Eclat Textile Co., Ltd.	TW0001476000	Taiwan	13.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Eclat Textile Co., Ltd.	TW0001476000	Taiwan	13.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
eClerx Services Limited	INE738I01010	India	10.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
eClerx Services Limited	INE738I01010	India	10.09.2025	2	Approve Dividend	MANAGEMENT	For	For
eClerx Services Limited	INE738I01010	India	10.09.2025	3	Reelect Priyadarshan Mundhra as Director	MANAGEMENT	For	For
eClerx Services Limited	INE738I01010	India	10.09.2025	4	Approve Mehta & Mehta as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
eClerx Services Limited	INE738I01010	India	10.09.2025	5	Approve Payment of Remuneration by Way of Commission to Non-Executive Independent Directors	MANAGEMENT	For	For
eClerx Services Limited	INE738I01010	India	04.12.2025	1	Approve Buyback of Equity Shares Through Tender Offer Route	MANAGEMENT	For	For
Ecolab Inc.	US2788651006	United States	08.05.2025	1A	Elect Director Judson B. Althoff	MANAGEMENT	For	For
Ecolab Inc.	US2788651006	United States	08.05.2025	1B	Elect Director Shari L. Ballard	MANAGEMENT	For	For
Ecolab Inc.	US2788651006	United States	08.05.2025	1C	Elect Director Christophe Beck	MANAGEMENT	For	For
Ecolab Inc.	US2788651006	United States	08.05.2025	1D	Elect Director Michel D. Doukeris	MANAGEMENT	For	For
Ecolab Inc.	US2788651006	United States	08.05.2025	1E	Elect Director Eric M. Green	MANAGEMENT	For	For
Ecolab Inc.	US2788651006	United States	08.05.2025	1F	Elect Director Marion K. Gross	MANAGEMENT	For	For
Ecolab Inc.	US2788651006	United States	08.05.2025	1G	Elect Director Michael Larson	MANAGEMENT	For	For
Ecolab Inc.	US2788651006	United States	08.05.2025	1H	Elect Director David W. MacLennan	MANAGEMENT	For	For
Ecolab Inc.	US2788651006	United States	08.05.2025	1I	Elect Director Tracy B. McKibben	MANAGEMENT	For	For
Ecolab Inc.	US2788651006	United States	08.05.2025	1J	Elect Director Lionel L. Nowell, III	MANAGEMENT	For	For
Ecolab Inc.	US2788651006	United States	08.05.2025	1K	Elect Director Victoria J. Reich	MANAGEMENT	For	For
Ecolab Inc.	US2788651006	United States	08.05.2025	1L	Elect Director Suzanne M. Vautrinot	MANAGEMENT	For	For
Ecolab Inc.	US2788651006	United States	08.05.2025	1M	Elect Director John J. Zillmer	MANAGEMENT	For	For
Ecolab Inc.	US2788651006	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ecolab Inc.	US2788651006	United States	08.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Ecolab Inc.	US2788651006	United States	08.05.2025	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Ecopro BM Co., Ltd.	KR7247540008	South Korea	25.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Ecopro BM Co., Ltd.	KR7247540008	South Korea	25.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
Ecopro BM Co., Ltd.	KR7247540008	South Korea	25.03.2025	3.1	Elect Choi Moon-ho as Inside Director	MANAGEMENT	For	For
Ecopro BM Co., Ltd.	KR7247540008	South Korea	25.03.2025	3.2	Elect Kim Jang-woo as Inside Director	MANAGEMENT	For	For
Ecopro BM Co., Ltd.	KR7247540008	South Korea	25.03.2025	3.3	Elect Bae Moon-soon as Inside Director	MANAGEMENT	For	For
Ecopro BM Co., Ltd.	KR7247540008	South Korea	25.03.2025	3.4	Elect Kang Gi-seok as Outside Director	MANAGEMENT	For	For
Ecopro BM Co., Ltd.	KR7247540008	South Korea	25.03.2025	3.5	Elect Cho Jae-jeong as Outside Director	MANAGEMENT	For	Against
Ecopro BM Co., Ltd.	KR7247540008	South Korea	25.03.2025	3.6	Elect Ahn Wan-gi as Outside Director	MANAGEMENT	For	For
Ecopro BM Co., Ltd.	KR7247540008	South Korea	25.03.2025	4	Elect Lee Hwa-ryeon as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
Ecopro BM Co., Ltd.	KR7247540008	South Korea	25.03.2025	5.1	Elect Cho Jae-jeong as a Member of Audit Committee	MANAGEMENT	For	Against
Ecopro BM Co., Ltd.	KR7247540008	South Korea	25.03.2025	5.2	Elect Lee Gi-hwan as a Member of Audit Committee	MANAGEMENT	For	For
Ecopro BM Co., Ltd.	KR7247540008	South Korea	25.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
ECOPRO Co., Ltd.	KR7086520004	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For

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ECOPRO Co., Ltd.	KR7086520004	South Korea	26.03.2025	2.1	Amend Articles of Incorporation (Business Objectives)	MANAGEMENT	For	For
ECOPRO Co., Ltd.	KR7086520004	South Korea	26.03.2025	2.2	Amend Articles of Incorporation (Miscellaneous)	MANAGEMENT	For	For
ECOPRO Co., Ltd.	KR7086520004	South Korea	26.03.2025	3.1	Elect Choi Ik-jun as Inside Director	MANAGEMENT	For	For
ECOPRO Co., Ltd.	KR7086520004	South Korea	26.03.2025	3.2	Elect Kim Jae-jeong as Outside Director	MANAGEMENT	For	For
ECOPRO Co., Ltd.	KR7086520004	South Korea	26.03.2025	3.3	Elect Noh Sang-seop as Outside Director	MANAGEMENT	For	For
ECOPRO Co., Ltd.	KR7086520004	South Korea	26.03.2025	3.4	Elect Lee Hae-eun as Outside Director	MANAGEMENT	For	For
ECOPRO Co., Ltd.	KR7086520004	South Korea	26.03.2025	4	Elect Ha Jong-hwa as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
ECOPRO Co., Ltd.	KR7086520004	South Korea	26.03.2025	5.1	Elect Kim Jae-jeong as a Member of Audit Committee	MANAGEMENT	For	For
ECOPRO Co., Ltd.	KR7086520004	South Korea	26.03.2025	5.2	Elect Noh Sang-seop as a Member of Audit Committee	MANAGEMENT	For	For
ECOPRO Co., Ltd.	KR7086520004	South Korea	26.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	3	Approve Allocation of Income and Dividends of EUR 1.21 per Share	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	4	Reelect Nathalie Balla as Director	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	5	Reelect Sylvia Coutinho as Director	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	6	Reelect Monica Mondardini as Director	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	7	Reelect Philippe Vallée as Director	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	8	Elect Thierry Delaporte as Director	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	9	Elect Kristell Rivaille as Director	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	10	Approve Remuneration Policy of Chairman and CEO	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	11	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	13	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	MANAGEMENT	For	Against
Edenred SA	FR0010908533	France	07.05.2025	15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	18	Amend Article 15 of Bylaws Re: Board Deliberations	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	19	Amend Articles 13, 15, and 24 of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For
Edenred SA	FR0010908533	France	07.05.2025	20	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Edgewise Therapeutics, Inc.	US28036F1057	United States	13.06.2025	1.1	Elect Director Alan Russell	MANAGEMENT	For	For
Edgewise Therapeutics, Inc.	US28036F1057	United States	13.06.2025	1.2	Elect Director Arlene M. Morris	MANAGEMENT	For	For

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Edgewise Therapeutics, Inc.	US28036F1057	United States	13.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Edgewise Therapeutics, Inc.	US28036F1057	United States	13.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Edgewise Therapeutics, Inc.	US28036F1057	United States	13.06.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Edison International	US2810201077	United States	24.04.2025	1A	Elect Director Jeanne Beliveau-Dunn	MANAGEMENT	For	For
Edison International	US2810201077	United States	24.04.2025	1B	Elect Director Michael C. Camunez	MANAGEMENT	For	For
Edison International	US2810201077	United States	24.04.2025	1C	Elect Director Jennifer M. Granholm	MANAGEMENT	For	For
Edison International	US2810201077	United States	24.04.2025	1D	Elect Director James T. Morris	MANAGEMENT	For	For
Edison International	US2810201077	United States	24.04.2025	1E	Elect Director Timothy T. O'Toole	MANAGEMENT	For	For
Edison International	US2810201077	United States	24.04.2025	1F	Elect Director Pedro J. Pizarro	MANAGEMENT	For	For
Edison International	US2810201077	United States	24.04.2025	1G	Elect Director Marcy L. Reed	MANAGEMENT	For	For
Edison International	US2810201077	United States	24.04.2025	1H	Elect Director Carey A. Smith	MANAGEMENT	For	For
Edison International	US2810201077	United States	24.04.2025	1I	Elect Director Linda G. Stuntz	MANAGEMENT	For	For
Edison International	US2810201077	United States	24.04.2025	1J	Elect Director Peter J. Taylor	MANAGEMENT	For	For
Edison International	US2810201077	United States	24.04.2025	1K	Elect Director Keith Trent	MANAGEMENT	For	For
Edison International	US2810201077	United States	24.04.2025	2	Ratify PwC as Auditors	MANAGEMENT	For	For
Edison International	US2810201077	United States	24.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Edison International	US2810201077	United States	24.04.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Edison International	US2810201077	United States	24.04.2025	5	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	Against
EDP Renovaveis SA	ES0127797019	Spain	03.04.2025	1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
EDP Renovaveis SA	ES0127797019	Spain	03.04.2025	2	Approve Treatment of Net Loss	MANAGEMENT	For	For
EDP Renovaveis SA	ES0127797019	Spain	03.04.2025	3	Approve Scrip Dividends	MANAGEMENT	For	For
EDP Renovaveis SA	ES0127797019	Spain	03.04.2025	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	MANAGEMENT	For	For
EDP Renovaveis SA	ES0127797019	Spain	03.04.2025	5	Approve Non-Financial Information Statement	MANAGEMENT	For	For
EDP Renovaveis SA	ES0127797019	Spain	03.04.2025	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	MANAGEMENT	For	For
EDP Renovaveis SA	ES0127797019	Spain	03.04.2025	7.A	Ratify Appointment of and Elect Laurie Lee Fitch as Director	MANAGEMENT	For	For
EDP Renovaveis SA	ES0127797019	Spain	03.04.2025	7.B	Ratify Appointment of and Elect Gioia Maria Ghezzi as Director	MANAGEMENT	For	For
EDP Renovaveis SA	ES0127797019	Spain	03.04.2025	8	Approve Remuneration Policy	MANAGEMENT	For	For
EDP Renovaveis SA	ES0127797019	Spain	03.04.2025	9.A	Amend Article 23 Re: Limitations to Be a Director, Vacancies	MANAGEMENT	For	For
EDP Renovaveis SA	ES0127797019	Spain	03.04.2025	9.B	Amend Article 28 Re: Audit, Control and Related-Parties Committee	MANAGEMENT	For	For
EDP Renovaveis SA	ES0127797019	Spain	03.04.2025	9.C	Amend Article 30 Re: Environmental, Social and Corporate Governance Committee	MANAGEMENT	For	For
EDP Renovaveis SA	ES0127797019	Spain	03.04.2025	10	Authorize Share Repurchase Program	MANAGEMENT	For	For
EDP Renovaveis SA	ES0127797019	Spain	03.04.2025	11	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 500 Million	MANAGEMENT	For	Against

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EDP Renovaveis SA	ES0127797019	Spain	03.04.2025	12	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
EDP SA	PTEDP0AM0009	Portugal	10.04.2025	1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
EDP SA	PTEDP0AM0009	Portugal	10.04.2025	1.2	Approve Remuneration Report	MANAGEMENT	For	For
EDP SA	PTEDP0AM0009	Portugal	10.04.2025	2.1	Approve Allocation of Income	MANAGEMENT	For	For
EDP SA	PTEDP0AM0009	Portugal	10.04.2025	2.2	Approve Dividends	MANAGEMENT	For	For
EDP SA	PTEDP0AM0009	Portugal	10.04.2025	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	SHAREHOLDER	None	For
EDP SA	PTEDP0AM0009	Portugal	10.04.2025	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	SHAREHOLDER	None	For
EDP SA	PTEDP0AM0009	Portugal	10.04.2025	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	SHAREHOLDER	None	For
EDP SA	PTEDP0AM0009	Portugal	10.04.2025	4	Authorize Repurchase and Reissuance of Shares	MANAGEMENT	For	For
EDP SA	PTEDP0AM0009	Portugal	10.04.2025	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	MANAGEMENT	For	For
Edwards Lifesciences Corporation	US28176E1082	United States	08.05.2025	1.1	Elect Director Leslie C. Davis	MANAGEMENT	For	For
Edwards Lifesciences Corporation	US28176E1082	United States	08.05.2025	1.2	Elect Director David T. Feinberg	MANAGEMENT	For	For
Edwards Lifesciences Corporation	US28176E1082	United States	08.05.2025	1.3	Elect Director Kieran T. Gallahue	MANAGEMENT	For	For
Edwards Lifesciences Corporation	US28176E1082	United States	08.05.2025	1.4	Elect Director Leslie S. Heisz	MANAGEMENT	For	For
Edwards Lifesciences Corporation	US28176E1082	United States	08.05.2025	1.5	Elect Director Paul A. LaViolette	MANAGEMENT	For	For
Edwards Lifesciences Corporation	US28176E1082	United States	08.05.2025	1.6	Elect Director Steven R. Loranger	MANAGEMENT	For	For
Edwards Lifesciences Corporation	US28176E1082	United States	08.05.2025	1.7	Elect Director Ramona Sequeira	MANAGEMENT	For	For
Edwards Lifesciences Corporation	US28176E1082	United States	08.05.2025	1.8	Elect Director Nicholas J. Valeriani	MANAGEMENT	For	For
Edwards Lifesciences Corporation	US28176E1082	United States	08.05.2025	1.9	Elect Director Bernard J. Zovighian	MANAGEMENT	For	For
Edwards Lifesciences Corporation	US28176E1082	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Edwards Lifesciences Corporation	US28176E1082	United States	08.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Edwards Lifesciences Corporation	US28176E1082	United States	08.05.2025	4	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Edwards Lifesciences Corporation	US28176E1082	United States	08.05.2025	5	Amend Nonqualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For

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Eiffage SA	FR0000130452	France	23.04.2025	5	Appoint Deloitte & Associates as Auditor	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	6	Renew Appointment of Forvis Mazars as Auditor	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	7	Appoint Deloitte & Associates as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	8	Reelect Carol Xueref as Director	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	9	Reelect Philippe Vidal as Director	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	10	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	11	Approve Remuneration Policy of Chairman and CEO	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	12	Approve Compensation Report	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	13	Approve Compensation of Benoit De Ruffray, Chairman and CEO	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	16	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 156.8 Million	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17, 18, and 19	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	22	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 18-19 and 21 at EUR 39.2 Million	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Eiffage SA	FR0000130452	France	23.04.2025	24	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	25	Amend Article 23 of Bylaws Re: Participation to General Meetings	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	26	Amend Article 29 of Bylaws Re: General Meeting Broadcast	MANAGEMENT	For	For
Eiffage SA	FR0000130452	France	23.04.2025	27	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For

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Eisai Co., Ltd.	JP3160400002	Japan	18.06.2025	1	Amend Articles to Make Technical Changes	MANAGEMENT	For	For
Eisai Co., Ltd.	JP3160400002	Japan	18.06.2025	2.1	Elect Director Naito, Haruo	MANAGEMENT	For	For
Eisai Co., Ltd.	JP3160400002	Japan	18.06.2025	2.2	Elect Director Ike, Fumihiko	MANAGEMENT	For	For
Eisai Co., Ltd.	JP3160400002	Japan	18.06.2025	2.3	Elect Director Miura, Ryota	MANAGEMENT	For	For
Eisai Co., Ltd.	JP3160400002	Japan	18.06.2025	2.4	Elect Director Kato, Hiroyuki	MANAGEMENT	For	For
Eisai Co., Ltd.	JP3160400002	Japan	18.06.2025	2.5	Elect Director Richard Thornley	MANAGEMENT	For	For
Eisai Co., Ltd.	JP3160400002	Japan	18.06.2025	2.6	Elect Director Moriyama, Toru	MANAGEMENT	For	For
Eisai Co., Ltd.	JP3160400002	Japan	18.06.2025	2.7	Elect Director Yasuda, Yuko	MANAGEMENT	For	For
Eisai Co., Ltd.	JP3160400002	Japan	18.06.2025	2.8	Elect Director Kanai, Takuji	MANAGEMENT	For	For
Eisai Co., Ltd.	JP3160400002	Japan	18.06.2025	2.9	Elect Director Takahashi, Kenta	MANAGEMENT	For	For
Eisai Co., Ltd.	JP3160400002	Japan	18.06.2025	2.10	Elect Director Okada, Yasushi	MANAGEMENT	For	For
Eisai Co., Ltd.	JP3160400002	Japan	18.06.2025	2.11	Elect Director Ueda, Ryoko	MANAGEMENT	For	For
El Pollo Loco Holdings, Inc.	US2686031079	United States	29.05.2025	1.1	Elect Director William R. Floyd	MANAGEMENT	For	For
El Pollo Loco Holdings, Inc.	US2686031079	United States	29.05.2025	1.2	Elect Director Douglas J. Babb	MANAGEMENT	For	For
El Pollo Loco Holdings, Inc.	US2686031079	United States	29.05.2025	1.3	Elect Director Nancy Faginas-Cody	MANAGEMENT	For	For
El Pollo Loco Holdings, Inc.	US2686031079	United States	29.05.2025	2	Ratify BDO USA, P.C. as Auditors	MANAGEMENT	For	For
El Pollo Loco Holdings, Inc.	US2686031079	United States	29.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
El Pollo Loco Holdings, Inc.	US2686031079	United States	29.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
El Pollo Loco Holdings, Inc.	US2686031079	United States	29.05.2025	5	Declassify the Board of Directors	MANAGEMENT	For	For
El Pollo Loco Holdings, Inc.	US2686031079	United States	29.05.2025	6	Eliminate Supermajority Vote Requirements	MANAGEMENT	For	For
ELAN Microelectronics Corp.	TW0002458007	Taiwan	28.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
ELAN Microelectronics Corp.	TW0002458007	Taiwan	28.05.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	Against
ELAN Microelectronics Corp.	TW0002458007	Taiwan	28.05.2025	3	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	1.1	Reelect David Federmann as Director	MANAGEMENT	For	For
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	1.2	Reelect Ehud (Udi) Adam as Director	MANAGEMENT	For	For
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	1.3	Reelect Rina Baum as Director	MANAGEMENT	For	For
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	1.4	Reelect Michael Federmann as Director	MANAGEMENT	For	For
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	1.5	Reelect Tzipi Livni as Director	MANAGEMENT	For	For
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	1.6	Reelect Dov Ninveh as Director	MANAGEMENT	For	For
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	1.7	Reelect Ehud (Udi) Nisan as Director	MANAGEMENT	For	For
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	2	Reelect Bilha (Billy) Shapira as External Director	MANAGEMENT	For	For
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors	MANAGEMENT	For	Against
Electronic Arts Inc.	US2855121099	United States	14.08.2025	1A	Elect Director Kofi A. Bruce	MANAGEMENT	For	For
Electronic Arts Inc.	US2855121099	United States	14.08.2025	1B	Elect Director Rachel A. Gonzalez	MANAGEMENT	For	For
Electronic Arts Inc.	US2855121099	United States	14.08.2025	1C	Elect Director Jeffrey T. Huber	MANAGEMENT	For	For
Electronic Arts Inc.	US2855121099	United States	14.08.2025	1D	Elect Director Talbott Roche	MANAGEMENT	For	For
Electronic Arts Inc.	US2855121099	United States	14.08.2025	1E	Elect Director Richard A. Simonson	MANAGEMENT	For	For
Electronic Arts Inc.	US2855121099	United States	14.08.2025	1F	Elect Director Luis A. Ubiñas	MANAGEMENT	For	For
Electronic Arts Inc.	US2855121099	United States	14.08.2025	1G	Elect Director Heidi J. Ueberroth	MANAGEMENT	For	For
Electronic Arts Inc.	US2855121099	United States	14.08.2025	1H	Elect Director Andrew Wilson	MANAGEMENT	For	For

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Electronic Arts Inc.	US2855121099	United States	14.08.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Electronic Arts Inc.	US2855121099	United States	14.08.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Electronic Arts Inc.	US2855121099	United States	22.12.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
Electronic Arts Inc.	US2855121099	United States	22.12.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For
Electronic Arts Inc.	US2855121099	United States	22.12.2025	3	Adjourn Meeting	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	2	Elect Chair of Meeting	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	4	Approve Agenda of Meeting	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	6	Acknowledge Proper Convening of Meeting	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	8	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	9	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	10.1	Approve Discharge of Laurent Leksell	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	10.2	Approve Discharge of Tomas Eliasson	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	10.3	Approve Discharge of Wolfgang Reim	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	10.4	Approve Discharge of Jan Secher	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	10.5	Approve Discharge of Volker Wetekam	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	10.6	Approve Discharge of Cecilia Wikstrom	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	10.7	Approve Discharge of Ann Costello	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	10.8	Approve Discharge of Jan Kimpen	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	10.9	Approve Discharge of Former President and CEO Jonas Bolander	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	10.10	Approve Discharge of Birgitta Stymne Goransson	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	10.11	Approve Discharge of Caroline Leksell Cooke	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	10.12	Approve Discharge of President and CEO Gustaf Salford	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	11.1	Determine Number of Members (9) of Board	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	11.2	Determine Number Deputy Members (0) of Board	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 8.7 Million	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	12.2	Approve Remuneration of Auditors	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	13.1	Reelect Laurent Leksell as Director	MANAGEMENT	For	Against
Elekta AB	SE0000163628	Sweden	04.09.2025	13.2	Reelect Tomas Eliasson as Director	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	13.3	Reelect Wolfgang Reim as Director	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	13.4	Reelect Jan Secher as Director	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	13.5	Reelect Volker Wetekam as Director	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	13.6	Reelect Cecilia Wikstrom as Director	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	13.7	Reelect Ann Costello as Director	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	13.8	Reelect Jan Kimpen as Director	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	13.9	Elect Jan De Witte as New Director	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	13.10	Reelect Laurent Leksell as Board Chair	MANAGEMENT	For	Against
Elekta AB	SE0000163628	Sweden	04.09.2025	14	Ratify Ernst & Young as Auditors	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	15	Approve Remuneration Report	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	16.A	Authorize Share Repurchase Program	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Elekta AB	SE0000163628	Sweden	04.09.2025	16.B	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	16.C	Approve Equity Plan Financing Through Transfer of Shares	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	17A	Approve Performance Share Plan 2025	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	17.B	Approve Equity Plan Financing	MANAGEMENT	For	For
Elekta AB	SE0000163628	Sweden	04.09.2025	18	Authorize Contribution to Elekta Foundation	MANAGEMENT	For	For
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.1	Elect Director Kathleen Taylor	MANAGEMENT	For	For
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.2	Elect Director Virginia Addicott	MANAGEMENT	For	For
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.3	Elect Director Laura Dottori-Attanasio	MANAGEMENT	For	For
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.4	Elect Director Paolo Ferrari	MANAGEMENT	For	For
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.5	Elect Director G. Keith Graham	MANAGEMENT	For	For
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.6	Elect Director Joan Lamm-Tennant	MANAGEMENT	For	For
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.7	Elect Director Rubin J. McDougal	MANAGEMENT	For	For
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.8	Elect Director Tracey McVicar	MANAGEMENT	For	For
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.9	Elect Director Andrea Rosen	MANAGEMENT	For	For
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.10	Elect Director Luis Manuel Tellez Kuenzler	MANAGEMENT	For	For
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Elevance Health, Inc.	US0367521038	United States	14.05.2025	1.1	Elect Director Susan D. DeVore	MANAGEMENT	For	For
Elevance Health, Inc.	US0367521038	United States	14.05.2025	1.2	Elect Director Bahija Jallal	MANAGEMENT	For	For
Elevance Health, Inc.	US0367521038	United States	14.05.2025	1.3	Elect Director Ryan M. Schneider	MANAGEMENT	For	For
Elevance Health, Inc.	US0367521038	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Elevance Health, Inc.	US0367521038	United States	14.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Elevance Health, Inc.	US0367521038	United States	14.05.2025	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SHAREHOLDER	Against	For
Eli Lilly and Company	US5324571083	United States	05.05.2025	1A	Elect Director Ralph Alvarez	MANAGEMENT	For	For
Eli Lilly and Company	US5324571083	United States	05.05.2025	1B	Elect Director Mary Lynne Hedley	MANAGEMENT	For	For
Eli Lilly and Company	US5324571083	United States	05.05.2025	1C	Elect Director Kimberly H. Johnson	MANAGEMENT	For	For
Eli Lilly and Company	US5324571083	United States	05.05.2025	1D	Elect Director Juan R. Luciano	MANAGEMENT	For	For
Eli Lilly and Company	US5324571083	United States	05.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Eli Lilly and Company	US5324571083	United States	05.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Eli Lilly and Company	US5324571083	United States	05.05.2025	4	Declassify the Board of Directors	MANAGEMENT	For	For
Eli Lilly and Company	US5324571083	United States	05.05.2025	5	Eliminate Supermajority Vote Requirement	MANAGEMENT	For	For
Elia Group SA/NV	BE0003822393	Belgium	14.03.2025	1	Amend Articles 3, 4, 9, 13 and 17 of the Articles of Association in Line with the Belgian Electricity Act	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Elis SA	FR0012435121	France	22.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	3	Approve Allocation of Income and Dividends of EUR 0.45 per Share	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	5	Reelect Michel Plantevin as Supervisory Board Member	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	6	Reelect Anne-Laure Commault-Tingry as Supervisory Board Member	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	7	Elect BWSA as Supervisory Board Member	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	8	Elect Kelly Becker as Supervisory Board Member	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	9	Elect Isabelle Adelt as Supervisory Board Member	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	10	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	11	Renew Appointment of Forvis-Mazars as Auditor	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	13	Renew Appointment of Mazars as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	14	Approve Remuneration Policy of Chairman of the Supervisory Board	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	15	Approve Remuneration Policy of Supervisory Board Members	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	16	Approve Remuneration Policy of Chairman of the Management Board	MANAGEMENT	For	Against
Elis SA	FR0012435121	France	22.05.2025	17	Approve Remuneration Policy of Management Board Members	MANAGEMENT	For	Against
Elis SA	FR0012435121	France	22.05.2025	18	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	19	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	20	Approve Compensation of Xavier Martiré, Chairman of the Management Board	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	21	Approve Compensation of Louis Guyot, Management Board Member	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	22	Approve Compensation of Matthieu Lecharny, Management Board Member	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	23	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.1 Million	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Elis SA	FR0012435121	France	22.05.2025	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	MANAGEMENT	For	Against
Elis SA	FR0012435121	France	22.05.2025	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Elis SA	FR0012435121	France	22.05.2025	27	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Elisa Oyj	FI0009007884	Finland	02.04.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Elisa Oyj	FI0009007884	Finland	02.04.2025	8	Approve Allocation of Income and Dividends of EUR 2.35 Per Share	MANAGEMENT	For	For
Elisa Oyj	FI0009007884	Finland	02.04.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
Elisa Oyj	FI0009007884	Finland	02.04.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Elisa Oyj	FI0009007884	Finland	02.04.2025	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	MANAGEMENT	For	For
Elisa Oyj	FI0009007884	Finland	02.04.2025	12	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 89,000 for Vice Chair and the Chair of the Committees and EUR 73,000 for Other Directors; Approve Meeting Fees	MANAGEMENT	For	For
Elisa Oyj	FI0009007884	Finland	02.04.2025	13	Fix Number of Directors at Eight	MANAGEMENT	For	For
Elisa Oyj	FI0009007884	Finland	02.04.2025	14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice-Chair), Pia Kall, Eva-Lotta Sjostedt and Christoph Vitzthum (Chair) as Directors; Elect Tuomas Hyrylainen and Urs Schaeppi as New Directors	MANAGEMENT	For	Abstain
Elisa Oyj	FI0009007884	Finland	02.04.2025	15	Approve Remuneration of Auditors	MANAGEMENT	For	For
Elisa Oyj	FI0009007884	Finland	02.04.2025	16	Ratify Ernst & Young Oy as Auditors	MANAGEMENT	For	For
Elisa Oyj	FI0009007884	Finland	02.04.2025	17	Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Elisa Oyj	FI0009007884	Finland	02.04.2025	18	Appoint Ernst & Young Oy as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Elisa Oyj	FI0009007884	Finland	02.04.2025	19	Amend Articles Re: Auditor for Sustainability Reporting	MANAGEMENT	For	For
Elisa Oyj	FI0009007884	Finland	02.04.2025	20	Authorize Share Repurchase Program	MANAGEMENT	For	For
Elisa Oyj	FI0009007884	Finland	02.04.2025	21	Approve Issuance of up to 15 Million Shares without Preemptive Rights	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	17.03.2025	1	Approve Related Party Transactions with Public Investment Fund Re: Elm's Acquisition of All Shares of the Public Fund in Thiqah Business Services Company	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	4	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	5	Approve Remuneration of Directors of SAR 2,450,000 for FY 2024	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	8	Approve Related Party Transactions with Saudi Postal Services SPL Re: Framework Agreement for the Delivery of Government Documents and Vehicle Plates Issued Through the Absher Platform	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	9	Approve Related Party Transactions with Saudi Postal Services SPL Re: Annex 2 to the Agreement for the Development and Commercial Sale of the National Address Verification Service	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	10	Approve Related Party Transactions with Tawuniya Insurance Company Re: Medical Insurance for Elm Employees and Vehicle and Property Insurance	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	11	Approve Related Party Transactions with Tawuniya Insurance Company Re: Subscription to the Yakeen Service	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	12	Approve Related Party Transactions with Tawuniya Insurance Company Re: Subscription to the Fursan Service	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	13	Approve Related Party Transactions with Etihad Etisalat Company Mobily Re: Connectivity Agreement	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	14	Approve Related Party Transactions with Ministry of Interior and the Saudi Data and Artificial Intelligence Authority SDAIA Re: Data Resources Development Agreement	MANAGEMENT	For	Against
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	15	Approve Related Party Transactions with the Saudi Data and Artificial Intelligence Authority SDAIA Re: Addendum to the Electronic Services Agreement	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	16	Approve Related Party Transactions with the Saudi Data and Artificial Intelligence Authority SDAIA Re: Sponsorship of the Global AI Summit	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	17	Approve Related Party Transactions with the Ministry of Interior Re: Framework Agreement for Providing Consulting Services	MANAGEMENT	For	Against
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	18	Approve Related Party Transactions with the Ministry of Interior Re: Automating Civil Registry Procedures at the Civil Affairs and Connecting it Through the Absher Platform	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	19	Approve Related Party Transactions with the Ministry of Interior Re: Execution of Makkah Route Project	MANAGEMENT	For	For
Elm Co. (Saudi Arabia)	SA15GG53GHH3	Saudi Arabia	11.05.2025	20	Approve Related Party Transactions with the General Authority for Food Security GFSA Re: Providing Technical Consulting Services for Implementing the General Authority Food Security's Strategy	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
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Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	MANAGEMENT	For	For
Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	3	Accept Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	4	Approve Dividends of AED 1 per Share	MANAGEMENT	For	For
Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	5	Approve Remuneration of Directors	MANAGEMENT	For	Against
Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	6	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	7	Approve Discharge of Auditors for FY 2024	MANAGEMENT	For	For
Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	8	Appoint Auditors and Fix Their Remuneration for FY 2025	MANAGEMENT	For	Against
Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	9	Allow Directors to Carry on Activities Included in the Objects of the Company	MANAGEMENT	For	For
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	3	Present Dividend Policy and Inform about Distribution and Payment Procedures Utilized	MANAGEMENT	For	For
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	4	Approve Remuneration of Directors, Members of Culture, Ethics and Sustainability Committee, Executive Committee, Directors' Committee and Audit Committee; Annual Report of Directors' Committee and Expenses Incurred by Board and Directors' Committee	MANAGEMENT	For	For
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	5	Appoint Auditors	MANAGEMENT	For	Against
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	6	Designate Risk Assessment Companies	MANAGEMENT	For	For
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	7	Receive Report Regarding Related-Party Transactions	MANAGEMENT	For	For
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	8	Designate Newspaper to Publish Announcements	MANAGEMENT	For	For
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	9	Other Business	MANAGEMENT	For	Against
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	3	Fix Number of Directors at 11	MANAGEMENT	For	For
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	4	Elect Directors	MANAGEMENT	For	For
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	5	Elect Fiscal Council Members	MANAGEMENT	For	For
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	6	Approve Remuneration of Company's Management	MANAGEMENT	For	For
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	7	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For	For
EMCOR Group, Inc.	US29084Q1004	United States	05.06.2025	1A	Elect Director John W. Altmeyer	MANAGEMENT	For	For
EMCOR Group, Inc.	US29084Q1004	United States	05.06.2025	1B	Elect Director Amy E. Dahl	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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EMCOR Group, Inc.	US29084Q1004	United States	05.06.2025	1C	Elect Director Anthony J. Guzzi	MANAGEMENT	For	For
EMCOR Group, Inc.	US29084Q1004	United States	05.06.2025	1D	Elect Director Ronald L. Johnson	MANAGEMENT	For	For
EMCOR Group, Inc.	US29084Q1004	United States	05.06.2025	1E	Elect Director Carol P. Lowe	MANAGEMENT	For	For
EMCOR Group, Inc.	US29084Q1004	United States	05.06.2025	1F	Elect Director M. Kevin McEvoy	MANAGEMENT	For	For
EMCOR Group, Inc.	US29084Q1004	United States	05.06.2025	1G	Elect Director William P. Reid	MANAGEMENT	For	For
EMCOR Group, Inc.	US29084Q1004	United States	05.06.2025	1H	Elect Director Steven B. Schwarzwaelder	MANAGEMENT	For	For
EMCOR Group, Inc.	US29084Q1004	United States	05.06.2025	1I	Elect Director Robin Walker-Lee	MANAGEMENT	For	For
EMCOR Group, Inc.	US29084Q1004	United States	05.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
EMCOR Group, Inc.	US29084Q1004	United States	05.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
EMCOR Group, Inc.	US29084Q1004	United States	05.06.2025	4	Amend Restricted Stock Plan	MANAGEMENT	For	For
eMemory Technology, Inc.	TW0003529004	Taiwan	11.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
eMemory Technology, Inc.	TW0003529004	Taiwan	11.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
eMemory Technology, Inc.	TW0003529004	Taiwan	11.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Emerson Electric Co.	US2910111044	United States	04.02.2025	1A	Elect Director Joshua B. Bolten	MANAGEMENT	For	For
Emerson Electric Co.	US2910111044	United States	04.02.2025	1B	Elect Director Calvin G. Butler, Jr.	MANAGEMENT	For	For
Emerson Electric Co.	US2910111044	United States	04.02.2025	1C	Elect Director Surendralal (Lal) L. Karsanbhai	MANAGEMENT	For	For
Emerson Electric Co.	US2910111044	United States	04.02.2025	1D	Elect Director Lori M. Lee	MANAGEMENT	For	For
Emerson Electric Co.	US2910111044	United States	04.02.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Emerson Electric Co.	US2910111044	United States	04.02.2025	3	Declassify the Board of Directors	MANAGEMENT	For	For
Emerson Electric Co.	US2910111044	United States	04.02.2025	4A	Reduce Supermajority Vote Requirement to Remove Directors	MANAGEMENT	None	For
Emerson Electric Co.	US2910111044	United States	04.02.2025	4B	Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations	MANAGEMENT	None	For
Emerson Electric Co.	US2910111044	United States	04.02.2025	4C	Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock	MANAGEMENT	None	For
Emerson Electric Co.	US2910111044	United States	04.02.2025	5	Approve Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Emerson Electric Co.	US2910111044	United States	04.02.2025	6	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Emirates Telecommunications Group Co. PJSC	AEE000401019	United Arab Emirates	15.04.2025	1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	MANAGEMENT	For	For
Emirates Telecommunications Group Co. PJSC	AEE000401019	United Arab Emirates	15.04.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Emirates Telecommunications Group Co. PJSC	AEE000401019	United Arab Emirates	15.04.2025	3	Accept Consolidated Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Emirates Telecommunications Group Co. PJSC	AEE000401019	United Arab Emirates	15.04.2025	4	Approve Dividends of AED 0.415 per Share for Second Half of FY 2024 Bringing the Total Dividend to AED 0.83 per Share for FY 2024	MANAGEMENT	For	For
Emirates Telecommunications Group Co. PJSC	AEE000401019	United Arab Emirates	15.04.2025	5	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Emirates Telecommunications Group Co. PJSC	AEE000401019	United Arab Emirates	15.04.2025	6	Approve Discharge of Auditors for FY 2024	MANAGEMENT	For	For
Emirates Telecommunications Group Co. PJSC	AEE000401019	United Arab Emirates	15.04.2025	7	Appoint Auditors and Fix Their Remuneration for FY 2025	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Emirates Telecommunications Group Co. PJSC	AEE000401019	United Arab Emirates	15.04.2025	8	Approve Remuneration of Directors for FY 2024	MANAGEMENT	For	For
Emirates Telecommunications Group Co. PJSC	AEE000401019	United Arab Emirates	15.04.2025	9	Approve Charitable Donations up to 1 Percent of Average Net Profits of last Two Years 2023 and 2024 and Authorize the Board to Determine the Entities to Which These Amounts will be Allocated	MANAGEMENT	For	For
Employers Holdings, Inc.	US2922181043	United States	22.05.2025	1.1	Elect Director Katherine H. Antonello	MANAGEMENT	For	For
Employers Holdings, Inc.	US2922181043	United States	22.05.2025	1.2	Elect Director Joao (John) M. de Figueiredo	MANAGEMENT	For	For
Employers Holdings, Inc.	US2922181043	United States	22.05.2025	1.3	Elect Director Barbara A. Higgins	MANAGEMENT	For	For
Employers Holdings, Inc.	US2922181043	United States	22.05.2025	1.4	Elect Director Michael J. McColgan	MANAGEMENT	For	For
Employers Holdings, Inc.	US2922181043	United States	22.05.2025	1.5	Elect Director Jeanne L. Mockard	MANAGEMENT	For	For
Employers Holdings, Inc.	US2922181043	United States	22.05.2025	1.6	Elect Director Alejandro (Alex) Perez-Tenessa	MANAGEMENT	For	For
Employers Holdings, Inc.	US2922181043	United States	22.05.2025	1.7	Elect Director Marvin Pestcoe	MANAGEMENT	For	For
Employers Holdings, Inc.	US2922181043	United States	22.05.2025	1.8	Elect Director Steven P. Sorenson	MANAGEMENT	For	For
Employers Holdings, Inc.	US2922181043	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Employers Holdings, Inc.	US2922181043	United States	22.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Empresa Nacional de Telecomunicaciones SA	CLP371151059	Chile	22.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Empresa Nacional de Telecomunicaciones SA	CLP371151059	Chile	22.04.2025	2	Approve Allocation of Income and Dividends of CLP 179 Per Share	MANAGEMENT	For	For
Empresa Nacional de Telecomunicaciones SA	CLP371151059	Chile	22.04.2025	3	Approve Dividend Policy	MANAGEMENT	For	For
Empresa Nacional de Telecomunicaciones SA	CLP371151059	Chile	22.04.2025	4	Approve Investment and Financing Policy	MANAGEMENT	For	For
Empresa Nacional de Telecomunicaciones SA	CLP371151059	Chile	22.04.2025	5	Approve Remuneration of Directors	MANAGEMENT	For	For
Empresa Nacional de Telecomunicaciones SA	CLP371151059	Chile	22.04.2025	6	Approve Remuneration and Budget of Directors' Committee	MANAGEMENT	For	For
Empresa Nacional de Telecomunicaciones SA	CLP371151059	Chile	22.04.2025	7	Appoint Auditors and Account Inspectors	MANAGEMENT	For	Against
Empresa Nacional de Telecomunicaciones SA	CLP371151059	Chile	22.04.2025	8	Designate Risk Assessment Companies	MANAGEMENT	For	For
Empresa Nacional de Telecomunicaciones SA	CLP371151059	Chile	22.04.2025	9	Receive Report Regarding Related-Party Transactions	MANAGEMENT	For	For
Empresa Nacional de Telecomunicaciones SA	CLP371151059	Chile	22.04.2025	10	Designate Newspaper to Publish Meeting Announcements	MANAGEMENT	For	For
Empresa Nacional de Telecomunicaciones SA	CLP371151059	Chile	22.04.2025	11	Other Business	MANAGEMENT	For	Against
Empyrean Technology Co., Ltd.	CNE100005GY1	China	20.05.2025	1	Approve Annual Report and Summary	MANAGEMENT	For	For
Empyrean Technology Co., Ltd.	CNE100005GY1	China	20.05.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For	For
Empyrean Technology Co., Ltd.	CNE100005GY1	China	20.05.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Empyrean Technology Co., Ltd.	CNE100005GY1	China	20.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Empyrean Technology Co., Ltd.	CNE100005GY1	China	20.05.2025	5	Approve Financial Budget Report	MANAGEMENT	For	Against
Empyrean Technology Co., Ltd.	CNE100005GY1	China	20.05.2025	6	Approve Profit Distribution	MANAGEMENT	For	For
Empyrean Technology Co., Ltd.	CNE100005GY1	China	20.05.2025	7	Approve Remuneration of Chairman of the Board of Directors	MANAGEMENT	For	For
Empyrean Technology Co., Ltd.	CNE100005GY1	China	20.05.2025	8	Approve Application of Bank Credit Lines	MANAGEMENT	For	For
Empyrean Technology Co., Ltd.	CNE100005GY1	China	20.05.2025	9	Approve Related Party Transaction	MANAGEMENT	For	For
Empyrean Technology Co., Ltd.	CNE100005GY1	China	20.05.2025	10	Approve Shareholder Dividend Return Plan	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Empyrean Technology Co., Ltd.	CNE100005GY1	China	08.08.2025	1	Elect Zhang Yabin as Non-independent Director	SHAREHOLDER	For	Against
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	1	Amend Articles of Association	MANAGEMENT	For	Against
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.3	Amend the Independent Director System	MANAGEMENT	For	Against
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.4	Amend Management Measures for Related Party Transactions	MANAGEMENT	For	Against
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.5	Amend Management Measures for External Guarantees	MANAGEMENT	For	Against
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.6	Amend Management Measures for External Investment	MANAGEMENT	For	Against
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.7	Amend Management Measures for Raised Funds	MANAGEMENT	For	Against
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.8	Amend Management System for Regulating Fund Transactions with Related Parties	MANAGEMENT	For	Against
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.9	Amend Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For	For
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.10	Amend the Independent Directors' Annual Report Working System	MANAGEMENT	For	Against
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.11	Amend Administrative Measures for the Selection of Accounting Firms	MANAGEMENT	For	Against
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	3	Approve to Appoint Auditor	MANAGEMENT	For	For
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	4	Approve Use of Excess Raised Funds to Supplement Working Capital	MANAGEMENT	For	For
Enagas SA	ES0130960018	Spain	26.03.2025	1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Enagas SA	ES0130960018	Spain	26.03.2025	2	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Enagas SA	ES0130960018	Spain	26.03.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Enagas SA	ES0130960018	Spain	26.03.2025	4	Approve Dividends Charged Against Reserves	MANAGEMENT	For	For
Enagas SA	ES0130960018	Spain	26.03.2025	5	Approve Discharge of Board	MANAGEMENT	For	For
Enagas SA	ES0130960018	Spain	26.03.2025	6	Appoint Deloitte as Auditor	MANAGEMENT	For	For
Enagas SA	ES0130960018	Spain	26.03.2025	7.1	Reelect Maria Teresa Arcos Sanchez as Director	MANAGEMENT	For	For
Enagas SA	ES0130960018	Spain	26.03.2025	7.2	Elect Maria Elena Massot Puey as Director	MANAGEMENT	For	For
Enagas SA	ES0130960018	Spain	26.03.2025	7.3	Maintain Number of Directors at 15	MANAGEMENT	For	For
Enagas SA	ES0130960018	Spain	26.03.2025	8	Authorize Share Repurchase Program	MANAGEMENT	For	For
Enagas SA	ES0130960018	Spain	26.03.2025	9	Approve Long-Term Incentive Plan	MANAGEMENT	For	For
Enagas SA	ES0130960018	Spain	26.03.2025	10	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Enagas SA	ES0130960018	Spain	26.03.2025	11	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
ENAV SpA	IT0005176406	Italy	28.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
ENAV SpA	IT0005176406	Italy	28.05.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
ENAV SpA	IT0005176406	Italy	28.05.2025	3	Approve Remuneration Policy	MANAGEMENT	For	For
ENAV SpA	IT0005176406	Italy	28.05.2025	4	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
ENAV SpA	IT0005176406	Italy	28.05.2025	5	Approve Short-Term Incentive Plan Based on STI 2024 Bonus	MANAGEMENT	For	For
ENAV SpA	IT0005176406	Italy	28.05.2025	6	Approve Short-Term Incentive Plan Based on STI 2025 Bonus	MANAGEMENT	For	For
ENAV SpA	IT0005176406	Italy	28.05.2025	7.1	Slate 1 Submitted by Ministry of Economy and Finance	SHAREHOLDER	None	Against
ENAV SpA	IT0005176406	Italy	28.05.2025	7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
ENAV SpA	IT0005176406	Italy	28.05.2025	8	Approve Internal Auditors' Remuneration	SHAREHOLDER	None	For
ENAV SpA	IT0005176406	Italy	28.05.2025	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Enbridge Inc.	CA29250N1050	Canada	07.05.2025	1.1	Elect Director Mayank (Mike) M. Ashar	MANAGEMENT	For	For
Enbridge Inc.	CA29250N1050	Canada	07.05.2025	1.2	Elect Director Gaurdie E. Banister, Jr.	MANAGEMENT	For	For
Enbridge Inc.	CA29250N1050	Canada	07.05.2025	1.3	Elect Director Susan M. Cunningham	MANAGEMENT	For	For
Enbridge Inc.	CA29250N1050	Canada	07.05.2025	1.4	Elect Director Gregory L. Ebel	MANAGEMENT	For	For
Enbridge Inc.	CA29250N1050	Canada	07.05.2025	1.5	Elect Director Jason B. Few	MANAGEMENT	For	For
Enbridge Inc.	CA29250N1050	Canada	07.05.2025	1.6	Elect Director Douglas L. Foshee	MANAGEMENT	For	For
Enbridge Inc.	CA29250N1050	Canada	07.05.2025	1.7	Elect Director Theresa B.Y. Jang	MANAGEMENT	For	For
Enbridge Inc.	CA29250N1050	Canada	07.05.2025	1.8	Elect Director Teresa S. Madden	MANAGEMENT	For	For
Enbridge Inc.	CA29250N1050	Canada	07.05.2025	1.9	Elect Director Manjit Minhas	MANAGEMENT	For	For
Enbridge Inc.	CA29250N1050	Canada	07.05.2025	1.10	Elect Director Stephen S. Poloz	MANAGEMENT	For	For
Enbridge Inc.	CA29250N1050	Canada	07.05.2025	1.11	Elect Director S. Jane Rowe	MANAGEMENT	For	For
Enbridge Inc.	CA29250N1050	Canada	07.05.2025	1.12	Elect Director Steven W. Williams	MANAGEMENT	For	For
Enbridge Inc.	CA29250N1050	Canada	07.05.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Enbridge Inc.	CA29250N1050	Canada	07.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Enchem Co. Ltd.	KR7348370008	South Korea	31.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Enchem Co. Ltd.	KR7348370008	South Korea	31.03.2025	2	Elect Three Inside Directors (Bundled)	MANAGEMENT	For	For
Enchem Co. Ltd.	KR7348370008	South Korea	31.03.2025	3	Elect Lee Seung-ho as Outside Director to serve as an Audit Committee Member	MANAGEMENT	For	For
Enchem Co. Ltd.	KR7348370008	South Korea	31.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Endesa SA	ES0130670112	Spain	29.04.2025	1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Endesa SA	ES0130670112	Spain	29.04.2025	2	Approve Consolidated and Standalone Management Reports	MANAGEMENT	For	For
Endesa SA	ES0130670112	Spain	29.04.2025	3	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Endesa SA	ES0130670112	Spain	29.04.2025	4	Approve Discharge of Board	MANAGEMENT	For	For
Endesa SA	ES0130670112	Spain	29.04.2025	5	Renew Appointment of KPMG Auditores as Auditor	MANAGEMENT	For	For
Endesa SA	ES0130670112	Spain	29.04.2025	6	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Endesa SA	ES0130670112	Spain	29.04.2025	7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	MANAGEMENT	For	For
Endesa SA	ES0130670112	Spain	29.04.2025	8	Approve Remuneration Report	MANAGEMENT	For	For
Endesa SA	ES0130670112	Spain	29.04.2025	9	Approve Strategic Incentive Plan	MANAGEMENT	For	For
Endesa SA	ES0130670112	Spain	29.04.2025	10	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Endo, Inc.	US29290D1173	United States	13.06.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
Endo, Inc.	US29290D1173	United States	13.06.2025	2	Approve Reduction of Share Premium Account	MANAGEMENT	For	For
Endo, Inc.	US29290D1173	United States	13.06.2025	3	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For
Endo, Inc.	US29290D1173	United States	13.06.2025	4A	Approve Changes in Authorized Share Capital of Mallinckrodt	MANAGEMENT	For	Against
Endo, Inc.	US29290D1173	United States	13.06.2025	4B	Amend Securities Transfer Restrictions of Mallinckrodt	MANAGEMENT	For	Against
Endo, Inc.	US29290D1173	United States	13.06.2025	4C	Amend Articles of Association of Mallinckrodt Re: Shareholder Meetings	MANAGEMENT	For	Against
Endo, Inc.	US29290D1173	United States	13.06.2025	4D	Amend Articles of Association of Mallinckrodt Re: Transactions	MANAGEMENT	For	Against
Endo, Inc.	US29290D1173	United States	13.06.2025	4E	Amend Articles of Association of Mallinckrodt Re: Director Proceedings	MANAGEMENT	For	Against
Endo, Inc.	US29290D1173	United States	13.06.2025	4F	Amend Articles of Association of Mallinckrodt Re: Appointment and Removal of Directors	MANAGEMENT	For	Against
Endo, Inc.	US29290D1173	United States	13.06.2025	4G	Amend Articles of Association of Mallinckrodt Re: Information Rights and Board Observer	MANAGEMENT	For	Against
Endo, Inc.	US29290D1173	United States	13.06.2025	4H	Amend Articles of Association of Mallinckrodt Re: Minor Miscellaneous Changes	MANAGEMENT	For	Against
Endo, Inc.	US29290D1173	United States	25.06.2025	1A	Elect Director Paul Efron	MANAGEMENT	For	Against
Endo, Inc.	US29290D1173	United States	25.06.2025	1B	Elect Director Paul Herendeen	MANAGEMENT	For	For
Endo, Inc.	US29290D1173	United States	25.06.2025	1C	Elect Director Scott Hirsch	MANAGEMENT	For	For
Endo, Inc.	US29290D1173	United States	25.06.2025	1D	Elect Director Sophia Langlois	MANAGEMENT	For	For
Endo, Inc.	US29290D1173	United States	25.06.2025	1E	Elect Director Andy Pasternak	MANAGEMENT	For	For
Endo, Inc.	US29290D1173	United States	25.06.2025	1F	Elect Director Marc Yoskowitz	MANAGEMENT	For	For
Endo, Inc.	US29290D1173	United States	25.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Endo, Inc.	US29290D1173	United States	25.06.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Endo, Inc.	US29290D1173	United States	25.06.2025	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Enel Americas SA	CLP371861061	Chile	30.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Enel Americas SA	CLP371861061	Chile	30.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Enel Americas SA	CLP371861061	Chile	30.04.2025	3.A	Elect Iris Boeninger as Director Nominated by Enel S.p.A	MANAGEMENT	For	For
Enel Americas SA	CLP371861061	Chile	30.04.2025	3.B	Elect Hernan Somerville Senn as Director Nominated by Enel S.p.A	MANAGEMENT	For	Withhold
Enel Americas SA	CLP371861061	Chile	30.04.2025	3.C	Elect Francisco de Borja Acha Besga as Director Nominated by Enel S.p.A	MANAGEMENT	For	Withhold
Enel Americas SA	CLP371861061	Chile	30.04.2025	3.D	Elect Luca Lo Voi as Director Nominated by Enel S.p.A	MANAGEMENT	For	Withhold
Enel Americas SA	CLP371861061	Chile	30.04.2025	3.E	Elect Roberto Deambrogio as Director Nominated by Enel S.p.A	MANAGEMENT	For	Withhold
Enel Americas SA	CLP371861061	Chile	30.04.2025	3.F	Elect Jose Antonio Vargas Lleras as Director Nominated by Enel S.p.A	MANAGEMENT	For	Withhold
Enel Americas SA	CLP371861061	Chile	30.04.2025	3.G	Elect Britaldo Pedrosa Soares as Director Nominated by Enel S.p.A	MANAGEMENT	For	Withhold
Enel Americas SA	CLP371861061	Chile	30.04.2025	4	Approve Remuneration of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Enel Americas SA	CLP371861061	Chile	30.04.2025	5	Approve Remuneration of Directors' Committee and Approve Their Budget	MANAGEMENT	For	For
Enel Americas SA	CLP371861061	Chile	30.04.2025	7	Appoint Auditors	MANAGEMENT	For	Against
Enel Americas SA	CLP371861061	Chile	30.04.2025	8	Designate Risk Assessment Companies	MANAGEMENT	For	For
Enel Americas SA	CLP371861061	Chile	30.04.2025	9	Approve Investment and Financing Policy	MANAGEMENT	For	For
Enel Americas SA	CLP371861061	Chile	30.04.2025	13	Other Business	MANAGEMENT	For	Against
Enel Americas SA	CLP371861061	Chile	30.04.2025	14	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Enel Americas SA	CLP371861061	Chile	28.08.2025	1	Authorize Share Repurchase Program	MANAGEMENT	For	For
Enel Americas SA	CLP371861061	Chile	28.08.2025	2	Approve Terms and Conditions of Share Repurchase Program Re: Maximum Percentage to be Acquired, Program Duration, Acquisition Price, and Objective and Other Characteristics of Program	MANAGEMENT	For	For
Enel Americas SA	CLP371861061	Chile	28.08.2025	3	Delegate to Board Power to Acquire Shares Directly without Having to Apply Proportional Procedure; Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Enel Chile SA	CL0002266774	Chile	28.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Enel Chile SA	CL0002266774	Chile	28.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Enel Chile SA	CL0002266774	Chile	28.04.2025	3	Consolidate Bylaws	MANAGEMENT	For	For
Enel Chile SA	CL0002266774	Chile	28.04.2025	3.A	Elect Maria Teresa Vial as Director Nominated by Enel S.p.A.	MANAGEMENT	For	For
Enel Chile SA	CL0002266774	Chile	28.04.2025	3.B	Elect Gina Ocqueteau Tacchini as Director Nominated by Enel S.p.A.	MANAGEMENT	For	For
Enel Chile SA	CL0002266774	Chile	28.04.2025	3.C	Elect Marcelo Castillo as Director Nominated by Enel S.p.A.	MANAGEMENT	For	Withhold
Enel Chile SA	CL0002266774	Chile	28.04.2025	3.D	Elect Rodolfo Avogadro Di Vigliano as Director Nominated by Enel S.p.A.	MANAGEMENT	For	For
Enel Chile SA	CL0002266774	Chile	28.04.2025	3.E	Elect Salvatore Bernabei as Director Nominated by Enel S.p.A.	MANAGEMENT	For	For
Enel Chile SA	CL0002266774	Chile	28.04.2025	3.F	Elect Valentina de Cesare as Director Nominated by Enel S.p.A.	MANAGEMENT	For	For
Enel Chile SA	CL0002266774	Chile	28.04.2025	3.G	Elect Pablo Cruz as Director Nominated by AFP Cuprum S.A.	MANAGEMENT	For	For
Enel Chile SA	CL0002266774	Chile	28.04.2025	4	Approve Remuneration of Directors	MANAGEMENT	For	For
Enel Chile SA	CL0002266774	Chile	28.04.2025	5	Approve Remuneration of Directors' Committee and Approve Their Budget	MANAGEMENT	For	For
Enel Chile SA	CL0002266774	Chile	28.04.2025	7	Appoint Auditors	MANAGEMENT	For	Against
Enel Chile SA	CL0002266774	Chile	28.04.2025	8	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	MANAGEMENT	For	For
Enel Chile SA	CL0002266774	Chile	28.04.2025	9	Designate Risk Assessment Companies	MANAGEMENT	For	For
Enel Chile SA	CL0002266774	Chile	28.04.2025	10	Approve Investment and Financing Policy	MANAGEMENT	For	For
Enel Chile SA	CL0002266774	Chile	28.04.2025	14	Other Business	MANAGEMENT	For	Against
Enel Chile SA	CL0002266774	Chile	28.04.2025	15	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Enel SpA	IT0003128367	Italy	22.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Enel SpA	IT0003128367	Italy	22.05.2025	1.A	Amend Company Bylaws Re: Article 5.1	MANAGEMENT	For	For
Enel SpA	IT0003128367	Italy	22.05.2025	1.B	Amend Company Bylaws Re: Article 16.2	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Enel SpA	IT0003128367	Italy	22.05.2025	1.C	Amend Company Bylaws Re: Article 25.4	MANAGEMENT	For	For
Enel SpA	IT0003128367	Italy	22.05.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Enel SpA	IT0003128367	Italy	22.05.2025	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Enel SpA	IT0003128367	Italy	22.05.2025	4.1	Slate 1 Submitted by Ministry of Economy and Finance	SHAREHOLDER	None	For
Enel SpA	IT0003128367	Italy	22.05.2025	4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	Against
Enel SpA	IT0003128367	Italy	22.05.2025	5	Approve Internal Auditors' Remuneration	SHAREHOLDER	None	For
Enel SpA	IT0003128367	Italy	22.05.2025	6	Approve Long Term Incentive Plan 2025	MANAGEMENT	For	For
Enel SpA	IT0003128367	Italy	22.05.2025	7.1	Approve Remuneration Policy	MANAGEMENT	For	For
Enel SpA	IT0003128367	Italy	22.05.2025	7.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
ENEOS Holdings, Inc.	JP3386450005	Japan	26.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 13	MANAGEMENT	For	For
ENEOS Holdings, Inc.	JP3386450005	Japan	26.06.2025	2.1	Elect Director Miyata, Tomohide	MANAGEMENT	For	For
ENEOS Holdings, Inc.	JP3386450005	Japan	26.06.2025	2.2	Elect Director Tanaka, Soichiro	MANAGEMENT	For	For
ENEOS Holdings, Inc.	JP3386450005	Japan	26.06.2025	2.3	Elect Director Tomita, Tetsuro	MANAGEMENT	For	For
ENEOS Holdings, Inc.	JP3386450005	Japan	26.06.2025	2.4	Elect Director Oka, Toshiko	MANAGEMENT	For	For
ENEOS Holdings, Inc.	JP3386450005	Japan	26.06.2025	2.5	Elect Director Kawasaki, Hiroko	MANAGEMENT	For	For
ENEOS Holdings, Inc.	JP3386450005	Japan	26.06.2025	2.6	Elect Director Makaya, Hisanori	MANAGEMENT	For	For
ENEOS Holdings, Inc.	JP3386450005	Japan	26.06.2025	3	Elect Director and Audit Committee Member Shiota, Tomo	MANAGEMENT	For	For
ENEOS Holdings, Inc.	JP3386450005	Japan	26.06.2025	4	Approve Trust-Type Equity Compensation Plan	MANAGEMENT	For	For
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	1	Authorize Capitalization of Reserves Without Issuance of Shares	MANAGEMENT	For	For
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	2	Amend Article 4 to Reflect Changes in Capital	MANAGEMENT	For	For
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	3	Approve Amendment of Article 17	MANAGEMENT	For	For
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	4	Amend Article 17	MANAGEMENT	For	For
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	5	Approve Amendment of Article 18	MANAGEMENT	For	For
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	6	Amend Article 18	MANAGEMENT	For	For
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	6.1	Percentage of Votes to Be Assigned - Elect Rogerio Sekeff Zampronha as Independent Director	MANAGEMENT	None	Abstain
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	6.2	Percentage of Votes to Be Assigned - Elect Omar Carneiro da Cunha Sobrinho as Director	MANAGEMENT	None	Abstain
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	6.3	Percentage of Votes to Be Assigned - Elect Luciana de Oliveira Cezar Coelho as Independent Director	MANAGEMENT	None	Abstain
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	6.4	Percentage of Votes to Be Assigned - Elect Armando de Azevedo Henriques as Independent Director	MANAGEMENT	None	Abstain
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	6.5	Percentage of Votes to Be Assigned - Elect Ricardo Perez Botelho as Director	MANAGEMENT	None	Abstain
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	6.6	Percentage of Votes to Be Assigned - Elect Jose Antonio de Almeida Filippo as Independent Director	MANAGEMENT	None	Abstain
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	7	Consolidate Bylaws	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	9	Approve Classification of Independent Directors	MANAGEMENT	For	For
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	10	Approve Remuneration of Company's Management	MANAGEMENT	For	For
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	12	Appoint Fiscal Council Member	SHAREHOLDER	None	Abstain
Energizer Holdings, Inc.	US29272W1099	United States	24.01.2025	1A	Elect Director Cynthia J. Brinkley	MANAGEMENT	For	For
Energizer Holdings, Inc.	US29272W1099	United States	24.01.2025	1B	Elect Director Rebecca D. Frankiewicz	MANAGEMENT	For	For
Energizer Holdings, Inc.	US29272W1099	United States	24.01.2025	1C	Elect Director Kevin J. Hunt	MANAGEMENT	For	For
Energizer Holdings, Inc.	US29272W1099	United States	24.01.2025	1D	Elect Director James C. Johnson	MANAGEMENT	For	For
Energizer Holdings, Inc.	US29272W1099	United States	24.01.2025	1E	Elect Director Mark S. LaVigne	MANAGEMENT	For	For
Energizer Holdings, Inc.	US29272W1099	United States	24.01.2025	1F	Elect Director Patrick J. Moore	MANAGEMENT	For	For
Energizer Holdings, Inc.	US29272W1099	United States	24.01.2025	1G	Elect Director Donal L. Mulligan	MANAGEMENT	For	For
Energizer Holdings, Inc.	US29272W1099	United States	24.01.2025	1H	Elect Director Nneka L. Rimmer	MANAGEMENT	For	For
Energizer Holdings, Inc.	US29272W1099	United States	24.01.2025	1I	Elect Director Robert V. Vitale	MANAGEMENT	For	Against
Energizer Holdings, Inc.	US29272W1099	United States	24.01.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Energizer Holdings, Inc.	US29272W1099	United States	24.01.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Energizer Holdings, Inc.	US29272W1099	United States	24.01.2025	4	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SHAREHOLDER	Against	Against
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	22.09.2025	1	Approve Agreement to Absorb Companhia Energetica Estreito	MANAGEMENT	For	For
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	22.09.2025	2	Ratify BDO RCS Auditores Independentes SS Ltda. as Independent Firm to Appraise Proposed Transaction	MANAGEMENT	For	For
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	22.09.2025	3	Approve Independent Firm's Appraisal	MANAGEMENT	For	For
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	22.09.2025	4	Approve Absorption of Companhia Energetica Estreito	MANAGEMENT	For	For
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	22.09.2025	5	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	19.12.2025	1	Approve Increase in Authorized Capital	MANAGEMENT	For	Against
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	19.12.2025	2	Amend Articles 5 and 8 to Reflect Changes in Capital and Authorized Capital Respectively	MANAGEMENT	For	Against
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	19.12.2025	3	Consolidate Bylaws	MANAGEMENT	For	Against
Engie Energia Chile SA	CL0001583070	Chile	29.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Engie Energia Chile SA	CL0001583070	Chile	29.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Engie Energia Chile SA	CL0001583070	Chile	29.04.2025	3	Approve Remuneration of Directors	MANAGEMENT	For	For
Engie Energia Chile SA	CL0001583070	Chile	29.04.2025	4	Approve Remuneration and Budget of Directors' Committee	MANAGEMENT	For	For
Engie Energia Chile SA	CL0001583070	Chile	29.04.2025	5	Appoint Auditors	MANAGEMENT	For	For
Engie Energia Chile SA	CL0001583070	Chile	29.04.2025	6	Designate Risk Assessment Companies	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Engie Energia Chile SA	CL0001583070	Chile	29.04.2025	7	Present Directors' Committee Report on Activities and Expenses	MANAGEMENT	For	For
Engie Energia Chile SA	CL0001583070	Chile	29.04.2025	8	Receive Report Regarding Related-Party Transactions	MANAGEMENT	For	For
Engie Energia Chile SA	CL0001583070	Chile	29.04.2025	9	Other Business	MANAGEMENT	For	Against
ENGIE SA	FR0010208488	France	24.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	3	Approve Allocation of Income and Dividends of EUR 1.48 per Share	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	4	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	6	Reelect Catherine MacGregor as Director	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	7	Elect Gildas Gouvaze as Representative of Employee Shareholders to the Board	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	8	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	10	Approve Compensation of Catherine MacGregor, CEO	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	11	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	12	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	13	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	14	Approve Company's Climate Transition Plan	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	17	Amend Article 13 of Bylaws Re: Election of Representatives of Employee to the Board	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	18	Amend Articles 13, 14, 17, 27 of Bylaws to Comply with Legal Changes	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	19	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
ENGIE SA	FR0010208488	France	24.04.2025	A	Elect Stefano Bassi as Representative of Employee Shareholders to the Board	MANAGEMENT	Abstain	Against
Eni SpA	IT0003132476	Italy	14.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Eni SpA	IT0003132476	Italy	14.05.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Eni SpA	IT0003132476	Italy	14.05.2025	3	Amend Long Term Incentive Plan 2023-2025	MANAGEMENT	For	For
Eni SpA	IT0003132476	Italy	14.05.2025	4	Approve Remuneration Policy	MANAGEMENT	For	For
Eni SpA	IT0003132476	Italy	14.05.2025	5	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
Eni SpA	IT0003132476	Italy	14.05.2025	6	Authorize Share Repurchase Program	MANAGEMENT	For	For
Eni SpA	IT0003132476	Italy	14.05.2025	7	Authorize Use of Available Reserves for Dividend Distribution	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Eni SpA	IT0003132476	Italy	14.05.2025	8	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	MANAGEMENT	For	For
Eni SpA	IT0003132476	Italy	14.05.2025	9	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	MANAGEMENT	For	For
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	3B	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	3A1	Elect Gong Luoian as Director	MANAGEMENT	For	For
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	3A2	Elect Wang Dongzhi as Director	MANAGEMENT	For	For
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	3A3	Elect Zhang Jin as Director	MANAGEMENT	For	For
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	3A4	Elect Su Li as Director	MANAGEMENT	For	For
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	3A5	Elect Ma Zhixiang as Director	MANAGEMENT	For	For
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	3A6	Elect Yuen Po Kwong as Director	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	1	Approve Annual Report and Summary	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	4	Approve Profit Distribution	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	5	Approve Appointment of Auditor	MANAGEMENT	For	Against
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	6	Approve Remuneration of Directors	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	7	Approve Remuneration of Supervisors	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	8	Approve Major Asset Restructuring in is Compliance with Relevant Laws and Regulations	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	9.1	Approve Plan Overview	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	9.2	Approve Underlying Assets	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	9.3	Approve Transaction Counterparties	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	9.4	Approve Underlying Asset Valuation and Transaction Price	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	9.5	Approve Cash Payment Arrangement and Source of Funds	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	9.6	Approve Issue Type and Par Value of H Shares	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	9.7	Approve Issue Manner and Listing Location of H Shares	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	9.8	Approve Issue Period of H Shares	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	9.9	Approve Target Parties of H Shares	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	9.10	Approve Pricing Principles of H Shares	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	9.11	Approve Issue Scale of H Shares	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	9.12	Approve Treatment of Fractional Shares of H Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	9.13	Approve Arrangement of Accumulated Retained Earnings of H Shares	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	9.14	Approve Preconditions and Implementation Conditions	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	9.15	Approve Resolution Validity Period	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	10	Approve Transaction Constitutes as Related Party Transaction	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	11	Approve Report (Draft) and Summary on Company's Major Assets Acquisition	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	12	Approve Transaction Complies with Article 4 of the Guidelines for the Supervision of Listed Companies No. 9 - Regulatory Requirements for Listed Companies to Plan and Implement Major Asset Restructuring	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	13	Approve Transaction Constitutes as Major Asset Reorganization but Does Not Constitute a Reorganization Listing	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	14	Approve Transaction Complies with Article 11 of Administrative Measures for Major Asset Restructuring of Listed Companies	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	15	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	16	Approve Shareholder Return Plan	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	17	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	18	Approve Relevant Audit Report, Review Report and Evaluation Report of the Transaction	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	19	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	20	Approve Authorization of Board to Handle All Related Matters	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	21	Approve Application to Convert into an Overseas Raised Company	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	22.1	Approve Formulation of Articles of Association	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	22.2	Approve Formulation of Rules and Procedures Regarding General Meetings of Shareholders	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	22.3	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Directors	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	23.1	Amend Working System for Independent Directors	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	23.2	Amend Related (Connected) Transaction Management System	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	23.3	Amend Management System for Providing External Guarantees	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	24	Approve Hiring an Auditing Agency for the Issuance and Listing of H shares	SHAREHOLDER	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	25.1	Amend Articles of Association	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	25.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	SHAREHOLDER	For	Against
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	25.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	SHAREHOLDER	For	Against
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	26.1	Amend Working System for Independent Directors	SHAREHOLDER	For	Against
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	26.2	Amend Related-Party Transaction Management System	SHAREHOLDER	For	Against
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	26.3	Amend Management System for Providing External Guarantees	SHAREHOLDER	For	Against
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	27	Approve Determining the Roles of Company Directors	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	28	Approve Allowance of Independent Directors	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	29.1	Elect Jiang Chenghong as Director	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	29.2	Elect Yu Jianchao as Director	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	29.3	Elect Han Jishen as Director	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	29.4	Elect Wang Yusuo as Director	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	29.5	Elect Zhang Jin as Director	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	29.6	Elect Wang Zizheng as Director	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	30.1	Elect Wang Tianze as Director	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	30.2	Elect Zhang Yu as Director	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	30.3	Elect Chu Yuansheng as Director	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	28.05.2025	30.4	Elect Wang Chunmei as Director	SHAREHOLDER	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	03.11.2025	1	Approve 2021 Repurchase and Cancellation of Performance Shares	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	03.11.2025	2	Approve 2025 Repurchase and Cancellation of Performance Shares	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	03.11.2025	3	Approve Related Party Transaction Framework Agreement	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	26.12.2025	1	Approve Guarantee Amount	MANAGEMENT	For	Against
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	26.12.2025	2	Approve Additional Counter-guarantee	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	26.12.2025	3	Approve Foreign Exchange Hedging Business	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	26.12.2025	4	Approve Hedging Amount for Commodities	MANAGEMENT	For	For
ENN Natural Gas Co., Ltd.	CNE000000DG7	China	26.12.2025	5	Approve to Appoint Auditor for H-share	MANAGEMENT	For	Against
Ennis, Inc.	US2933891028	United States	17.07.2025	1.1	Elect Director Barbara T. Clemens	MANAGEMENT	For	For
Ennis, Inc.	US2933891028	United States	17.07.2025	1.2	Elect Director Walter D. Gruenes	MANAGEMENT	For	For
Ennis, Inc.	US2933891028	United States	17.07.2025	2	Ratify CohnReznick LLP as Auditors	MANAGEMENT	For	For
Ennis, Inc.	US2933891028	United States	17.07.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Enovix Corporation	US2935941078	United States	12.06.2025	1.1	Elect Director Thurman John Rodgers	MANAGEMENT	For	For
Enovix Corporation	US2935941078	United States	12.06.2025	1.2	Elect Director Betsy Atkins	MANAGEMENT	For	For
Enovix Corporation	US2935941078	United States	12.06.2025	1.3	Elect Director Pegah Ebrahimi	MANAGEMENT	For	For
Enovix Corporation	US2935941078	United States	12.06.2025	1.4	Elect Director Bernard Gutmann	MANAGEMENT	For	For
Enovix Corporation	US2935941078	United States	12.06.2025	1.5	Elect Director Joseph Malchow	MANAGEMENT	For	For
Enovix Corporation	US2935941078	United States	12.06.2025	1.6	Elect Director Gregory Reichow	MANAGEMENT	For	For
Enovix Corporation	US2935941078	United States	12.06.2025	1.7	Elect Director Raj Talluri	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Enovix Corporation	US2935941078	United States	12.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Enovix Corporation	US2935941078	United States	12.06.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	4	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	5	Re-elect Pierre Bouchut as Director	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	6	Re-elect Stella David as Director	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	7	Re-elect Amanda Brown as Director	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	8	Re-elect Virginia McDowell as Director	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	9	Re-elect Ricky Sandler as Director	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	10	Re-elect David Satz as Director	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	11	Re-elect Rahul Welde as Director	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	12	Re-elect Rob Wood as Director	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	13	Elect Helen Ashton as Director	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	14	Authorise Issue of Equity	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	15	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	17	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Entain Plc	IM00B5VQMV65	Isle of Man	23.04.2025	18	Adopt New Articles of Association	MANAGEMENT	For	For
Entegris, Inc.	US29362U1043	United States	23.04.2025	1A	Elect Director Rodney Clark	MANAGEMENT	For	For
Entegris, Inc.	US29362U1043	United States	23.04.2025	1B	Elect Director James F. Gentilcore	MANAGEMENT	For	For
Entegris, Inc.	US29362U1043	United States	23.04.2025	1C	Elect Director Yvette Kanouff	MANAGEMENT	For	For
Entegris, Inc.	US29362U1043	United States	23.04.2025	1D	Elect Director James P. Lederer	MANAGEMENT	For	For
Entegris, Inc.	US29362U1043	United States	23.04.2025	1E	Elect Director Bertrand Loy	MANAGEMENT	For	For
Entegris, Inc.	US29362U1043	United States	23.04.2025	1F	Elect Director Mary Puma	MANAGEMENT	For	For
Entegris, Inc.	US29362U1043	United States	23.04.2025	1G	Elect Director David Reeder	MANAGEMENT	For	For
Entegris, Inc.	US29362U1043	United States	23.04.2025	1H	Elect Director Azita Saleki-Gerhardt	MANAGEMENT	For	For
Entegris, Inc.	US29362U1043	United States	23.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Entegris, Inc.	US29362U1043	United States	23.04.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Entegris, Inc.	US29362U1043	United States	23.04.2025	4	Adopt Simple Majority Vote	SHAREHOLDER	None	For
Entergy Corporation	US29364G1031	United States	02.05.2025	1A	Elect Director Gina F. Adams	MANAGEMENT	For	For
Entergy Corporation	US29364G1031	United States	02.05.2025	1B	Elect Director John H. Black	MANAGEMENT	For	For
Entergy Corporation	US29364G1031	United States	02.05.2025	1C	Elect Director John R. Burbank	MANAGEMENT	For	For
Entergy Corporation	US29364G1031	United States	02.05.2025	1D	Elect Director Kirkland H. Donald	MANAGEMENT	For	For
Entergy Corporation	US29364G1031	United States	02.05.2025	1E	Elect Director Brian W. Ellis	MANAGEMENT	For	For
Entergy Corporation	US29364G1031	United States	02.05.2025	1F	Elect Director Philip L. Frederickson	MANAGEMENT	For	For
Entergy Corporation	US29364G1031	United States	02.05.2025	1G	Elect Director M. Elise Hyland	MANAGEMENT	For	For
Entergy Corporation	US29364G1031	United States	02.05.2025	1H	Elect Director Stuart L. Levenick	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Entergy Corporation	US29364G1031	United States	02.05.2025	1I	Elect Director Andrew S. Marsh	MANAGEMENT	For	For
Entergy Corporation	US29364G1031	United States	02.05.2025	1J	Elect Director Karen A. Puckett	MANAGEMENT	For	For
Entergy Corporation	US29364G1031	United States	02.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Entergy Corporation	US29364G1031	United States	02.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	1A	Elect Director Janet F. Clark	MANAGEMENT	For	For
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	1B	Elect Director Charles R. Crisp	MANAGEMENT	For	For
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	1C	Elect Director Robert P. Daniels	MANAGEMENT	For	For
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	1D	Elect Director Lynn A. Dugle	MANAGEMENT	For	For
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	1E	Elect Director C. Christopher Gaut	MANAGEMENT	For	For
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	1F	Elect Director Michael T. Kerr	MANAGEMENT	For	For
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	1G	Elect Director Julie J. Robertson	MANAGEMENT	For	For
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	1H	Elect Director Ezra Y. Yacob	MANAGEMENT	For	For
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Eoptolink Technology Inc., Ltd.	CNE100002615	China	15.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Eoptolink Technology Inc., Ltd.	CNE100002615	China	15.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Eoptolink Technology Inc., Ltd.	CNE100002615	China	15.05.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Eoptolink Technology Inc., Ltd.	CNE100002615	China	15.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Eoptolink Technology Inc., Ltd.	CNE100002615	China	15.05.2025	5	Approve Profit Distribution and Capitalization of Capital Reserves	MANAGEMENT	For	For
Eoptolink Technology Inc., Ltd.	CNE100002615	China	15.05.2025	6	Approve Internal Control Self-Evaluation Report	MANAGEMENT	For	For
Eoptolink Technology Inc., Ltd.	CNE100002615	China	15.05.2025	7	Approve Remuneration of Directors	MANAGEMENT	For	For
Eoptolink Technology Inc., Ltd.	CNE100002615	China	15.05.2025	8	Approve Remuneration of Supervisors	MANAGEMENT	For	For
Eoptolink Technology Inc., Ltd.	CNE100002615	China	15.05.2025	9	Approve Special Explanation on the Capital Occupation of the Company's Controlling Shareholders and Other Related Parties	MANAGEMENT	For	For
Eoptolink Technology Inc., Ltd.	CNE100002615	China	15.05.2025	10	Approve Application of Bank Credit Lines and Provision of Guarantee	MANAGEMENT	For	Against
Eoptolink Technology Inc., Ltd.	CNE100002615	China	15.05.2025	11	Approve Special Report on the Deposit and Usage of Raised Funds	MANAGEMENT	For	For
Eoptolink Technology Inc., Ltd.	CNE100002615	China	15.05.2025	12	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Eoptolink Technology Inc., Ltd.	CNE100002615	China	15.05.2025	13	Approve Related Party Transactions	MANAGEMENT	For	For
Eoptolink Technology Inc., Ltd.	CNE100002615	China	11.09.2025	1	Approve Amendments to Articles of Association	MANAGEMENT	For	Against
Eoptolink Technology Inc., Ltd.	CNE100002615	China	11.09.2025	2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Eoptolink Technology Inc., Ltd.	CNE100002615	China	11.09.2025	2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Eoptolink Technology Inc., Ltd.	CNE100002615	China	11.09.2025	2.3	Amend the Independent Directors' Work Rules	MANAGEMENT	For	Against
Eoptolink Technology Inc., Ltd.	CNE100002615	China	11.09.2025	2.4	Amend Related Party Transaction Management System	MANAGEMENT	For	Against
Eoptolink Technology Inc., Ltd.	CNE100002615	China	11.09.2025	2.5	Amend Management System for Raised Funds	MANAGEMENT	For	Against
Eoptolink Technology Inc., Ltd.	CNE100002615	China	11.09.2025	2.6	Amend Financing and External Guarantee Management System	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Eoptolink Technology Inc., Ltd.	CNE100002615	China	11.09.2025	2.7	Amend the Major Business and Investment Decision-Making Management System	MANAGEMENT	For	Against
Eoptolink Technology Inc., Ltd.	CNE100002615	China	11.09.2025	3	Approve to Appoint Auditor	MANAGEMENT	For	For
EPAM Systems, Inc.	US29414B1044	United States	22.05.2025	1A	Elect Director Richard Michael Mayoras	MANAGEMENT	For	For
EPAM Systems, Inc.	US29414B1044	United States	22.05.2025	1B	Elect Director Karl Robb	MANAGEMENT	For	For
EPAM Systems, Inc.	US29414B1044	United States	22.05.2025	1C	Elect Director Helen Shan	MANAGEMENT	For	For
EPAM Systems, Inc.	US29414B1044	United States	22.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
EPAM Systems, Inc.	US29414B1044	United States	22.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
EPAM Systems, Inc.	US29414B1044	United States	22.05.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
EPAM Systems, Inc.	US29414B1044	United States	22.05.2025	5	Declassify the Board of Directors	MANAGEMENT	For	For
EPAM Systems, Inc.	US29414B1044	United States	22.05.2025	6	Eliminate Supermajority Vote Requirement	MANAGEMENT	For	For
EPAM Systems, Inc.	US29414B1044	United States	22.05.2025	7	Amend Certificate of Incorporation to Implement Section 203 Amendment	MANAGEMENT	For	For
EPAM Systems, Inc.	US29414B1044	United States	22.05.2025	8	Amend Certificate of Incorporation to Exculpate Certain Officers	MANAGEMENT	For	For
EPAM Systems, Inc.	US29414B1044	United States	22.05.2025	9	Adopt Simple Majority Vote	SHAREHOLDER	Against	For
EPL Ltd.	INE255A01020	India	06.02.2025	1	Elect Ayshwarya Vikram as Director	MANAGEMENT	For	For
EPL Ltd.	INE255A01020	India	17.08.2025	1	Elect Alope Lohia as Director	MANAGEMENT	For	For
EPL Ltd.	INE255A01020	India	09.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
EPL Ltd.	INE255A01020	India	09.09.2025	2	Approve Final Dividend	MANAGEMENT	For	For
EPL Ltd.	INE255A01020	India	09.09.2025	3	Reelect Amit Dixit as Director	MANAGEMENT	For	For
EPL Ltd.	INE255A01020	India	09.09.2025	4	Approve Walker Chandio & Co LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
EPL Ltd.	INE255A01020	India	09.09.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
EPL Ltd.	INE255A01020	India	09.09.2025	6	Approve Dilip Bharadiya & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
EPL Ltd.	INE255A01020	India	14.12.2025	1	Approve Employee Stock Option Scheme - 2025	MANAGEMENT	For	Against
EPL Ltd.	INE255A01020	India	14.12.2025	2	Approve Grant of Employee Stock Options to the Employees of Subsidiary Company(ies) under Employee Stock Option Scheme - 2025	MANAGEMENT	For	Against
EPR Properties	US26884U1097	United States	06.05.2025	1.1	Elect Director Peter C. Brown	MANAGEMENT	For	For
EPR Properties	US26884U1097	United States	06.05.2025	1.2	Elect Director William P. Brown	MANAGEMENT	For	For
EPR Properties	US26884U1097	United States	06.05.2025	1.3	Elect Director John P. Case, III	MANAGEMENT	For	For
EPR Properties	US26884U1097	United States	06.05.2025	1.4	Elect Director James B. Connor	MANAGEMENT	For	For
EPR Properties	US26884U1097	United States	06.05.2025	1.5	Elect Director Virginia E. Shanks	MANAGEMENT	For	For
EPR Properties	US26884U1097	United States	06.05.2025	1.6	Elect Director Gregory K. Silvers	MANAGEMENT	For	For
EPR Properties	US26884U1097	United States	06.05.2025	1.7	Elect Director Robin P. Sterneck	MANAGEMENT	For	For
EPR Properties	US26884U1097	United States	06.05.2025	1.8	Elect Director John Peter Suarez	MANAGEMENT	For	For
EPR Properties	US26884U1097	United States	06.05.2025	1.9	Elect Director Lisa G. Trimberger	MANAGEMENT	For	For
EPR Properties	US26884U1097	United States	06.05.2025	1.10	Elect Director Caixia Y. Ziegler	MANAGEMENT	For	For
EPR Properties	US26884U1097	United States	06.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
EPR Properties	US26884U1097	United States	06.05.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
EPR Properties	US26884U1097	United States	06.05.2025	4	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	2	Elect Chair of Meeting	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	4	Approve Agenda of Meeting	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	6	Acknowledge Proper Convening of Meeting	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	9	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	10	Approve Allocation of Income and Dividends of SEK 4.30 Per Share	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	11.A	Approve Discharge of Conni Jonsson	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	11.B	Approve Discharge of Brooks Entwistle	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	11.C	Approve Discharge of Diony Lebot	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	11.D	Approve Discharge of Gordon Orr	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	11.E	Approve Discharge of Johan Forssell	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	11.F	Approve Discharge of Richa Goswami	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	11.G	Approve Discharge of Marcus Wallenberg	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	11.H	Approve Discharge of Margo Cook	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	11.I	Approve Discharge of CEO Christian Sinding	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	12.A	Determine Number of Members (8) and Deputy Members of Board (0)	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	12.B	Determine Number of Auditors (1) and Deputy Auditors (0)	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	13.A	Approve Remuneration of Directors in the Amount of EUR 331,500 for Chair and EUR 150,500 for Other Directors; Approve Remuneration for Committee Work	MANAGEMENT	For	Against
EQT AB	SE0012853455	Sweden	27.05.2025	13.B	Approve Transfer of Shares to Board Members	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	13.C	Approve Remuneration of Auditor	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	14.A	Reelect Conni Jonsson as Director	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	14.B	Reelect Brooks Entwistle as Director	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	14.C	Reelect Diony Lebot as Director	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	14.D	Reelect Gordon Orr as Director	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	14.E	Reelect Marcus Wallenberg as Director	MANAGEMENT	For	Against
EQT AB	SE0012853455	Sweden	27.05.2025	14.F	Reelect Margo Cook as Director	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	14.G	Reelect Richa Goswami as Director	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	14.H	Elect Jacob Wallenberg Jr as New Director	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	14.I	Reelect Conni Jonsson as Board Chair	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	15	Ratify KPMG AB as Auditor	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	16	Approve Remuneration Report	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	Against
EQT AB	SE0012853455	Sweden	27.05.2025	19	Approve SEK 696,202.78 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
EQT AB	SE0012853455	Sweden	27.05.2025	20	Amend EQT Share Program and EQT Option Program	MANAGEMENT	For	For
EQT AB	SE0012853455	Sweden	27.05.2025	21	Approve Proposal Regarding a Sponsorship Arrangement	SHAREHOLDER	None	Against
EQT Corporation	US26884L1098	United States	16.04.2025	1A	Elect Director Vicky A. Bailey	MANAGEMENT	For	For
EQT Corporation	US26884L1098	United States	16.04.2025	1B	Elect Director Lee M. Canaan	MANAGEMENT	For	For
EQT Corporation	US26884L1098	United States	16.04.2025	1C	Elect Director Frank C. Hu	MANAGEMENT	For	For
EQT Corporation	US26884L1098	United States	16.04.2025	1D	Elect Director Kathryn J. Jackson	MANAGEMENT	For	For
EQT Corporation	US26884L1098	United States	16.04.2025	1E	Elect Director Thomas F. Karam	MANAGEMENT	For	For
EQT Corporation	US26884L1098	United States	16.04.2025	1F	Elect Director John F. McCartney	MANAGEMENT	For	For
EQT Corporation	US26884L1098	United States	16.04.2025	1G	Elect Director Daniel J. Rice, IV	MANAGEMENT	For	For
EQT Corporation	US26884L1098	United States	16.04.2025	1H	Elect Director Toby Z. Rice	MANAGEMENT	For	For
EQT Corporation	US26884L1098	United States	16.04.2025	1I	Elect Director Robert F. Vagt	MANAGEMENT	For	For
EQT Corporation	US26884L1098	United States	16.04.2025	1J	Elect Director Hallie A. Vanderhider	MANAGEMENT	For	For
EQT Corporation	US26884L1098	United States	16.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
EQT Corporation	US26884L1098	United States	16.04.2025	3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	For
EQT Corporation	US26884L1098	United States	16.04.2025	4	Approve Nonqualified Employee Stock Purchase Plan	MANAGEMENT	For	For
EQT Corporation	US26884L1098	United States	16.04.2025	5	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Equifax Inc.	US2944291051	United States	08.05.2025	1A	Elect Director Mark W. Begor	MANAGEMENT	For	For
Equifax Inc.	US2944291051	United States	08.05.2025	1B	Elect Director Mark L. Feidler	MANAGEMENT	For	For
Equifax Inc.	US2944291051	United States	08.05.2025	1C	Elect Director Karen L. Fichuk	MANAGEMENT	For	For
Equifax Inc.	US2944291051	United States	08.05.2025	1D	Elect Director G. Thomas Hough	MANAGEMENT	For	For
Equifax Inc.	US2944291051	United States	08.05.2025	1E	Elect Director Barbara A. Larson	MANAGEMENT	For	For
Equifax Inc.	US2944291051	United States	08.05.2025	1F	Elect Director Robert D. Marcus	MANAGEMENT	For	For
Equifax Inc.	US2944291051	United States	08.05.2025	1G	Elect Director Scott A. McGregor	MANAGEMENT	For	For
Equifax Inc.	US2944291051	United States	08.05.2025	1H	Elect Director John A. McKinley	MANAGEMENT	For	For
Equifax Inc.	US2944291051	United States	08.05.2025	1I	Elect Director Melissa D. Smith	MANAGEMENT	For	For
Equifax Inc.	US2944291051	United States	08.05.2025	1J	Elect Director Audrey Boone Tillman	MANAGEMENT	For	For
Equifax Inc.	US2944291051	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Equifax Inc.	US2944291051	United States	08.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Equifax Inc.	US2944291051	United States	08.05.2025	4	Eliminate Supermajority Vote Requirement	MANAGEMENT	For	For
Equinix, Inc.	US29444U7000	United States	21.05.2025	1A	Elect Director Nanci Caldwell	MANAGEMENT	For	For
Equinix, Inc.	US29444U7000	United States	21.05.2025	1B	Elect Director Adaire Fox-Martin	MANAGEMENT	For	For
Equinix, Inc.	US29444U7000	United States	21.05.2025	1C	Elect Director Gary Hromadko	MANAGEMENT	For	For
Equinix, Inc.	US29444U7000	United States	21.05.2025	1D	Elect Director Charles Meyers	MANAGEMENT	For	For
Equinix, Inc.	US29444U7000	United States	21.05.2025	1E	Elect Director Thomas Olinger	MANAGEMENT	For	For
Equinix, Inc.	US29444U7000	United States	21.05.2025	1F	Elect Director Christopher Paisley	MANAGEMENT	For	For
Equinix, Inc.	US29444U7000	United States	21.05.2025	1G	Elect Director Sandra Rivera	MANAGEMENT	For	For
Equinix, Inc.	US29444U7000	United States	21.05.2025	1H	Elect Director Fidelma Russo	MANAGEMENT	For	For
Equinix, Inc.	US29444U7000	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Equinix, Inc.	US29444U7000	United States	21.05.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Equinix, Inc.	US29444U7000	United States	21.05.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Equinix, Inc.	US29444U7000	United States	21.05.2025	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SHAREHOLDER	Against	For
Equinor ASA	NO0010096985	Norway	14.05.2025	3	Elect Chair of Meeting	MANAGEMENT	For	For
Equinor ASA	NO0010096985	Norway	14.05.2025	4	Approve Notice of Meeting and Agenda	MANAGEMENT	For	For
Equinor ASA	NO0010096985	Norway	14.05.2025	5	Designate Inspector(s) of Minutes of Meeting	MANAGEMENT	For	For
Equinor ASA	NO0010096985	Norway	14.05.2025	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.37 Per Share	MANAGEMENT	For	For
Equinor ASA	NO0010096985	Norway	14.05.2025	7	Authorize Board to Distribute Dividends	MANAGEMENT	For	For
Equinor ASA	NO0010096985	Norway	14.05.2025	8	Approve Energy Transition Plan 2025	MANAGEMENT	For	For
Equinor ASA	NO0010096985	Norway	14.05.2025	9	Discontinue the Wind Power Business; Decommission All Wind Power Plants	SHAREHOLDER	Against	Against
Equinor ASA	NO0010096985	Norway	14.05.2025	10	Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses	SHAREHOLDER	Against	Against
Equinor ASA	NO0010096985	Norway	14.05.2025	11	Review Work Locations and Work Operations to Ensure that any Potentially Hazardous Conditions are Identified	SHAREHOLDER	Against	Against
Equinor ASA	NO0010096985	Norway	14.05.2025	12	Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050 and Terminate All Overseas Oil and Gas Projects	SHAREHOLDER	Against	Against
Equinor ASA	NO0010096985	Norway	14.05.2025	13	Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and Renewal of Ukraine's Energy Infrastructure	SHAREHOLDER	Against	Against
Equinor ASA	NO0010096985	Norway	14.05.2025	14	Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine	SHAREHOLDER	Against	Against
Equinor ASA	NO0010096985	Norway	14.05.2025	15	Gradual Divestment From All International Operations	SHAREHOLDER	Against	Against
Equinor ASA	NO0010096985	Norway	14.05.2025	16	Review Guidelines and Procedures for Human Rights Due Diligence Assessments	SHAREHOLDER	Against	For
Equinor ASA	NO0010096985	Norway	14.05.2025	17	Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's Strategy	SHAREHOLDER	Against	For
Equinor ASA	NO0010096985	Norway	14.05.2025	18	Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority Shareholder Expectations	SHAREHOLDER	Against	For
Equinor ASA	NO0010096985	Norway	14.05.2025	19	Approve Company's Corporate Governance Statement	MANAGEMENT	For	For
Equinor ASA	NO0010096985	Norway	14.05.2025	20	Approve Remuneration Statement	MANAGEMENT	For	For
Equinor ASA	NO0010096985	Norway	14.05.2025	21	Approve Remuneration of Auditors	MANAGEMENT	For	For
Equinor ASA	NO0010096985	Norway	14.05.2025	22	Elect Berit L. Henriksen as New Member of Corporate Assembly	MANAGEMENT	For	For
Equinor ASA	NO0010096985	Norway	14.05.2025	23	Approve Remuneration of Corporate Assembly in the Amount of NOK 160,000 for Chair, NOK 84,300 for Deputy Chair and NOK 59,200 for Other Directors; Approve Remuneration for Deputy Directors	MANAGEMENT	For	For
Equinor ASA	NO0010096985	Norway	14.05.2025	24	Elect Karl C. W. Mathisen as Member of Nominating Committee	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Equinor ASA	NO0010096985	Norway	14.05.2025	25	Approve Remuneration of Nominating Committee	MANAGEMENT	For	For
Equinor ASA	NO0010096985	Norway	14.05.2025	26	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	MANAGEMENT	For	For
Equinor ASA	NO0010096985	Norway	14.05.2025	27	Approve NOK 590 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	MANAGEMENT	For	For
Equinor ASA	NO0010096985	Norway	14.05.2025	28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	MANAGEMENT	For	For
Equitable Holdings, Inc.	US29452E1010	United States	21.05.2025	1A	Elect Director Douglas Dachille	MANAGEMENT	For	For
Equitable Holdings, Inc.	US29452E1010	United States	21.05.2025	1B	Elect Director Francis A. Hondal	MANAGEMENT	For	For
Equitable Holdings, Inc.	US29452E1010	United States	21.05.2025	1C	Elect Director Arlene Isaacs-Lowe	MANAGEMENT	For	For
Equitable Holdings, Inc.	US29452E1010	United States	21.05.2025	1D	Elect Director Daniel G. Kaye	MANAGEMENT	For	For
Equitable Holdings, Inc.	US29452E1010	United States	21.05.2025	1E	Elect Director Joan Lamm-Tennant	MANAGEMENT	For	For
Equitable Holdings, Inc.	US29452E1010	United States	21.05.2025	1F	Elect Director Craig MacKay	MANAGEMENT	For	For
Equitable Holdings, Inc.	US29452E1010	United States	21.05.2025	1G	Elect Director Mark Pearson	MANAGEMENT	For	For
Equitable Holdings, Inc.	US29452E1010	United States	21.05.2025	1H	Elect Director Bertram L. Scott	MANAGEMENT	For	For
Equitable Holdings, Inc.	US29452E1010	United States	21.05.2025	1I	Elect Director George Stansfield	MANAGEMENT	For	For
Equitable Holdings, Inc.	US29452E1010	United States	21.05.2025	1J	Elect Director Charles G.T. Stonehill	MANAGEMENT	For	For
Equitable Holdings, Inc.	US29452E1010	United States	21.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Equitable Holdings, Inc.	US29452E1010	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Equitable Holdings, Inc.	US29452E1010	United States	21.05.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Equitable Holdings, Inc.	US29452E1010	United States	21.05.2025	5	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Equitable Holdings, Inc.	US29452E1010	United States	21.05.2025	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Equitable Holdings, Inc.	US29452E1010	United States	21.05.2025	7	Provide Right to Call Special Meeting	MANAGEMENT	For	For
Equitable Holdings, Inc.	US29452E1010	United States	21.05.2025	8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SHAREHOLDER	Against	For
Equity Residential	US29476L1070	United States	26.06.2025	1A	Elect Director Angela M. Aman	MANAGEMENT	For	For
Equity Residential	US29476L1070	United States	26.06.2025	1B	Elect Director Linda Walker Bynoe	MANAGEMENT	For	For
Equity Residential	US29476L1070	United States	26.06.2025	1C	Elect Director Mary Kay Haben	MANAGEMENT	For	For
Equity Residential	US29476L1070	United States	26.06.2025	1D	Elect Director Ann C. Hoff	MANAGEMENT	For	For
Equity Residential	US29476L1070	United States	26.06.2025	1E	Elect Director Tahsinul Zia Huque	MANAGEMENT	For	For
Equity Residential	US29476L1070	United States	26.06.2025	1F	Elect Director Nina P. Jones	MANAGEMENT	For	For
Equity Residential	US29476L1070	United States	26.06.2025	1G	Elect Director David J. Neithercut	MANAGEMENT	For	For
Equity Residential	US29476L1070	United States	26.06.2025	1H	Elect Director Mark J. Parrell	MANAGEMENT	For	For
Equity Residential	US29476L1070	United States	26.06.2025	1I	Elect Director Mark S. Shapiro	MANAGEMENT	For	For
Equity Residential	US29476L1070	United States	26.06.2025	1J	Elect Director Stephen E. Sterrett	MANAGEMENT	For	For
Equity Residential	US29476L1070	United States	26.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Equity Residential	US29476L1070	United States	26.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Eris Lifesciences Limited	INE406M01024	India	25.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Eris Lifesciences Limited	INE406M01024	India	25.07.2025	2	Approve Walker Chandiok & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Eris Lifesciences Limited	INE406M01024	India	25.07.2025	3	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Eris Lifesciences Limited	INE406M01024	India	25.07.2025	4	Approve Ravi Kapoor & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Eris Lifesciences Limited	INE406M01024	India	25.07.2025	5	Approve Reappointment and Remuneration of Amit Bakshi as Managing Director	MANAGEMENT	For	For
Eris Lifesciences Limited	INE406M01024	India	25.07.2025	6	Approve Reappointment and Remuneration of Inderjeet Singh Negi as Whole-Time Director	MANAGEMENT	For	For
Eris Lifesciences Limited	INE406M01024	India	25.07.2025	7	Approve Reappointment and Remuneration of Krishnakumar Vaidyanathan as Whole-Time Director	MANAGEMENT	For	For
Eris Lifesciences Limited	INE406M01024	India	25.07.2025	8	Approve Reappointment and Remuneration of Kaushal Kamlesh Shah as Whole-Time Director	MANAGEMENT	For	For
Eris Lifesciences Limited	INE406M01024	India	24.12.2025	1	Approve Reappointment and Remuneration of Krishnakumar Vaidyanathan as Whole-Time Director	MANAGEMENT	For	For
Eris Lifesciences Limited	INE406M01024	India	24.12.2025	2	Reelect Kalpana Unadkat as Director	MANAGEMENT	For	Against
Eris Lifesciences Limited	INE406M01024	India	24.12.2025	3	Approve Issuance of Fully Paid-Up Equity Shares on Preferential Basis for Consideration Other than Cash	MANAGEMENT	For	For
Eris Lifesciences Limited	INE406M01024	India	24.12.2025	4	Approve Material Related Party Transactions with Naishadh Shah	MANAGEMENT	For	For
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	MANAGEMENT	For	For
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	5	Ratify Sparkassen-Prüfungsverband and PwC Wirtschaftsprüfung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	6	Ratify PwC Wirtschaftsprüfung GmbH as Auditors for Fiscal Year 2026	MANAGEMENT	For	For
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	7	Approve Remuneration Report	MANAGEMENT	For	For
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	8	Approve Remuneration Policy	MANAGEMENT	For	For
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	9.1	Reelect Alois Platz as Supervisory Board Member	MANAGEMENT	For	For
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	9.2	Elect Gottfried Haber as Supervisory Board Member	MANAGEMENT	For	For
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	9.3	Elect Gabriele Semmelrock-Werzer as Supervisory Board Member	MANAGEMENT	For	For
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	10	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	MANAGEMENT	For	Against
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	MANAGEMENT	For	Against
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	MANAGEMENT	For	Against
ESAB Corporation	US29605J1060	United States	08.05.2025	1A	Elect Director Melissa Cummings	MANAGEMENT	For	For
ESAB Corporation	US29605J1060	United States	08.05.2025	1B	Elect Director Shyam P. Kambeyanda	MANAGEMENT	For	For
ESAB Corporation	US29605J1060	United States	08.05.2025	1C	Elect Director Robert S. Lutz	MANAGEMENT	For	For
ESAB Corporation	US29605J1060	United States	08.05.2025	1D	Elect Director Rajiv Vinnakota	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
ESAB Corporation	US29605J1060	United States	08.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
ESAB Corporation	US29605J1060	United States	08.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
ESAB Corporation	US29605J1060	United States	08.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Essential Utilities, Inc.	US29670G1022	United States	07.05.2025	1.1	Elect Director Elizabeth B. Amato	MANAGEMENT	For	For
Essential Utilities, Inc.	US29670G1022	United States	07.05.2025	1.2	Elect Director Christopher L. Bruner	MANAGEMENT	For	For
Essential Utilities, Inc.	US29670G1022	United States	07.05.2025	1.3	Elect Director David A. Ciesinski	MANAGEMENT	For	For
Essential Utilities, Inc.	US29670G1022	United States	07.05.2025	1.4	Elect Director Christopher H. Franklin	MANAGEMENT	For	For
Essential Utilities, Inc.	US29670G1022	United States	07.05.2025	1.5	Elect Director Daniel J. Hilferty	MANAGEMENT	For	For
Essential Utilities, Inc.	US29670G1022	United States	07.05.2025	1.6	Elect Director W. Bryan Lewis	MANAGEMENT	For	For
Essential Utilities, Inc.	US29670G1022	United States	07.05.2025	1.7	Elect Director Tamara L. Linde	MANAGEMENT	For	For
Essential Utilities, Inc.	US29670G1022	United States	07.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Essential Utilities, Inc.	US29670G1022	United States	07.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1A	Elect Director John V. Arabia	MANAGEMENT	For	For
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1B	Elect Director Keith R. Guericke	MANAGEMENT	For	For
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1C	Elect Director Anne B. Gust	MANAGEMENT	For	For
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1D	Elect Director Maria R. Hawthorne	MANAGEMENT	For	For
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1E	Elect Director Amal M. Johnson	MANAGEMENT	For	For
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1F	Elect Director Mary Kasaris	MANAGEMENT	For	For
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1G	Elect Director Angela L. Kleiman	MANAGEMENT	For	For
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1H	Elect Director Irving F. Lyons, III	MANAGEMENT	For	For
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1I	Elect Director George M. Marcus	MANAGEMENT	For	For
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
EssilorLuxottica SA	FR0000121667	France	30.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
EssilorLuxottica SA	FR0000121667	France	30.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
EssilorLuxottica SA	FR0000121667	France	30.04.2025	3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	MANAGEMENT	For	For
EssilorLuxottica SA	FR0000121667	France	30.04.2025	4	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
EssilorLuxottica SA	FR0000121667	France	30.04.2025	5	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	Against
EssilorLuxottica SA	FR0000121667	France	30.04.2025	6	Approve Compensation of Francesco Milleri, Chairman and CEO	MANAGEMENT	For	For
EssilorLuxottica SA	FR0000121667	France	30.04.2025	7	Approve Compensation of Paul du Saillant, Vice-CEO	MANAGEMENT	For	For
EssilorLuxottica SA	FR0000121667	France	30.04.2025	8	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
EssilorLuxottica SA	FR0000121667	France	30.04.2025	9	Approve Remuneration Policy of Chairman and CEO	MANAGEMENT	For	Against
EssilorLuxottica SA	FR0000121667	France	30.04.2025	10	Approve Remuneration Policy of Vice-CEO	MANAGEMENT	For	Against
EssilorLuxottica SA	FR0000121667	France	30.04.2025	11	Renew Appointment of Forvis Mazars as Auditor	MANAGEMENT	For	For
EssilorLuxottica SA	FR0000121667	France	30.04.2025	12	Appoint Ernst & Young Audit as Auditor	MANAGEMENT	For	For
EssilorLuxottica SA	FR0000121667	France	30.04.2025	13	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	MANAGEMENT	For	For

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EssilorLuxottica SA	FR0000121667	France	30.04.2025	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
EssilorLuxottica SA	FR0000121667	France	30.04.2025	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
EssilorLuxottica SA	FR0000121667	France	30.04.2025	16	Amend Article 22 of Bylaws Re: Alternate Auditors	MANAGEMENT	For	For
EssilorLuxottica SA	FR0000121667	France	30.04.2025	17	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Eternal Ltd.	INE758T01015	India	19.05.2025	1	Approve Cap of Total Foreign Ownership	MANAGEMENT	For	For
Eternal Ltd.	INE758T01015	India	19.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Eternal Ltd.	INE758T01015	India	19.08.2025	2	Reelect Sanjeev Bikhchandani as Director	MANAGEMENT	For	Against
Eternal Ltd.	INE758T01015	India	19.08.2025	3	Approve Deloitte Haskins & Sells, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Eternal Ltd.	INE758T01015	India	19.08.2025	4	Approve Chandrasekaran Associates, Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Ethan Allen Interiors Inc.	US2976021046	United States	05.11.2025	1A	Elect Director M. Farooq Kathwari	MANAGEMENT	For	For
Ethan Allen Interiors Inc.	US2976021046	United States	05.11.2025	1B	Elect Director Maria Eugenia Casar	MANAGEMENT	For	For
Ethan Allen Interiors Inc.	US2976021046	United States	05.11.2025	1C	Elect Director John J. Dooner, Jr.	MANAGEMENT	For	Against
Ethan Allen Interiors Inc.	US2976021046	United States	05.11.2025	1D	Elect Director David M. Sable	MANAGEMENT	For	Against
Ethan Allen Interiors Inc.	US2976021046	United States	05.11.2025	1E	Elect Director Tara I. Stacom	MANAGEMENT	For	Against
Ethan Allen Interiors Inc.	US2976021046	United States	05.11.2025	1F	Elect Director Cynthia Ekberg Tsai	MANAGEMENT	For	For
Ethan Allen Interiors Inc.	US2976021046	United States	05.11.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ethan Allen Interiors Inc.	US2976021046	United States	05.11.2025	3	Ratify CohnReznick LLP as Auditors	MANAGEMENT	For	For
Ethiad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	1	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Ethiad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	2	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Ethiad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Ethiad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Ethiad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	5	Authorize Board to Distribute Interim Dividends Semi Annually for FY 2025	MANAGEMENT	For	For
Ethiad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	6	Approve Remuneration of Directors of SAR 8,490,164 for FY 2024	MANAGEMENT	For	Against
Ethiad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	7	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Ethiad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	8	Approve Related Party Transactions with Emirates Telecommunications Group Co Re: Interconnection, Roaming and other Telecommunication Services	MANAGEMENT	For	For
Ethiad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	9	Approve Related Party Transactions with Emirates Telecommunications Group Co Re: Interconnection, Roaming and International Telecommunications Service	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	10	Approve Related Party Transactions with the Elm Information Security Co Re: Set of Exclusive Services for E-government Solutions	MANAGEMENT	For	For
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	11	Approve Related Party Transactions with Bayan Co Re: Set of Services and Credit Reporting Activities	MANAGEMENT	For	For
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	12	Approve Related Party Transactions with Almoammar Co Re: Set of Technical Solutions and Information Systems	MANAGEMENT	For	For
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	13	Approve Related Party Transactions Between the Mobily Pay Company and Mozon Company Re: Providing Financial Fraud and Compliance Monitoring System	MANAGEMENT	For	For
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	14	Approve Related Party Transactions with The Company for Cooperative Insurance Re: Providing Medical Insurance Services to Mobily Employees	MANAGEMENT	For	For
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	15	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	16	Approve Social Responsibility Policy	MANAGEMENT	For	For
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	17	Authorize Share Repurchase Program Up to 2,500,000 Shares to be Allocated for Employees Stock Incentive Program and Authorize Board to Execute All Related Matters	MANAGEMENT	For	Against
Eurazeo SE	FR0000121121	France	07.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Eurazeo SE	FR0000121121	France	07.05.2025	2	Approve Treatment of Losses and Dividends of EUR 2.65 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	MANAGEMENT	For	For
Eurazeo SE	FR0000121121	France	07.05.2025	3	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Eurazeo SE	FR0000121121	France	07.05.2025	4	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
Eurazeo SE	FR0000121121	France	07.05.2025	5	Reelect Olivier Merveilleux as Supervisory Board Member	MANAGEMENT	For	Against
Eurazeo SE	FR0000121121	France	07.05.2025	6	Reelect JCDecaux Holding SAS as Supervisory Board Member	MANAGEMENT	For	Against
Eurazeo SE	FR0000121121	France	07.05.2025	7	Approve Remuneration Policy of Supervisory Board Members	MANAGEMENT	For	For
Eurazeo SE	FR0000121121	France	07.05.2025	8	Approve Remuneration Policy of Management Board Members	MANAGEMENT	For	Against
Eurazeo SE	FR0000121121	France	07.05.2025	9	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	Against
Eurazeo SE	FR0000121121	France	07.05.2025	10	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	MANAGEMENT	For	For
Eurazeo SE	FR0000121121	France	07.05.2025	11	Approve Compensation of Christophe Bavière, Management Board Member	MANAGEMENT	For	For
Eurazeo SE	FR0000121121	France	07.05.2025	12	Approve Compensation of William Kadouch-Chassaing, Management Board Member	MANAGEMENT	For	For
Eurazeo SE	FR0000121121	France	07.05.2025	13	Approve Compensation of Sophie Flak, Management Board Member	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Eurazeo SE	FR0000121121	France	07.05.2025	14	Approve Compensation and Termination Package of Olivier Millet, Management Board Member	MANAGEMENT	For	For
Eurazeo SE	FR0000121121	France	07.05.2025	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Eurazeo SE	FR0000121121	France	07.05.2025	16	Appoint FORVIS MAZARS as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Eurazeo SE	FR0000121121	France	07.05.2025	17	Ratify Change Location of Registered Office to 66, rue Pierre Charron, 75008 Paris	MANAGEMENT	For	For
Eurazeo SE	FR0000121121	France	07.05.2025	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Eurazeo SE	FR0000121121	France	07.05.2025	19	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Eurazeo SE	FR0000121121	France	07.05.2025	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Eurazeo SE	FR0000121121	France	07.05.2025	21	Amend Article 13 of Bylaws Re: Board Deliberations	MANAGEMENT	For	For
Eurazeo SE	FR0000121121	France	07.05.2025	22	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Eurobank Ergasias Services & Holdings SA	GRS323003012	Greece	30.04.2025	1	Approve Financial Statements, Statutory Reports and Income Allocation	MANAGEMENT	For	For
Eurobank Ergasias Services & Holdings SA	GRS323003012	Greece	30.04.2025	2	Approve Management of Company and Grant Discharge to Auditors	MANAGEMENT	For	For
Eurobank Ergasias Services & Holdings SA	GRS323003012	Greece	30.04.2025	3	Approve Auditors and Fix Their Remuneration	MANAGEMENT	For	For
Eurobank Ergasias Services & Holdings SA	GRS323003012	Greece	30.04.2025	4	Approve Dividends	MANAGEMENT	For	For
Eurobank Ergasias Services & Holdings SA	GRS323003012	Greece	30.04.2025	5	Approve Profit Sharing Plan to Senior Management and Employees	MANAGEMENT	For	Against
Eurobank Ergasias Services & Holdings SA	GRS323003012	Greece	30.04.2025	6	Authorize Share Repurchase Program	MANAGEMENT	For	For
Eurobank Ergasias Services & Holdings SA	GRS323003012	Greece	30.04.2025	7	Fix Maximum Variable Compensation Ratio	MANAGEMENT	For	Against
Eurobank Ergasias Services & Holdings SA	GRS323003012	Greece	30.04.2025	8	Amend Remuneration Policy	MANAGEMENT	For	Against
Eurobank Ergasias Services & Holdings SA	GRS323003012	Greece	30.04.2025	9	Approve Remuneration of Directors and Members of Committees	MANAGEMENT	For	For
Eurobank Ergasias Services & Holdings SA	GRS323003012	Greece	30.04.2025	10	Advisory Vote on Remuneration Report	MANAGEMENT	For	Against
Eurobank Ergasias Services & Holdings SA	GRS323003012	Greece	30.04.2025	11	Amend Article 12 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	MANAGEMENT	For	For
Eurobank Ergasias Services & Holdings SA	GRS323003012	Greece	03.12.2025	1	Approve Merger by Absorption	MANAGEMENT	For	For
Eurocommercial Properties NV	NL0015000K93	Netherlands	03.06.2025	3.	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
Eurocommercial Properties NV	NL0015000K93	Netherlands	03.06.2025	5.	Approve Dividends	MANAGEMENT	For	For
Eurocommercial Properties NV	NL0015000K93	Netherlands	03.06.2025	6.	Approve Discharge of Management Board	MANAGEMENT	For	For
Eurocommercial Properties NV	NL0015000K93	Netherlands	03.06.2025	7.	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
Eurocommercial Properties NV	NL0015000K93	Netherlands	03.06.2025	8.A.	Approve Remuneration Policy of Management Board	MANAGEMENT	For	For
Eurocommercial Properties NV	NL0015000K93	Netherlands	03.06.2025	8.B.	Approve Remuneration Policy of Supervisory Board	MANAGEMENT	For	For
Eurocommercial Properties NV	NL0015000K93	Netherlands	03.06.2025	9.	Approve Remuneration Report	MANAGEMENT	For	For
Eurocommercial Properties NV	NL0015000K93	Netherlands	03.06.2025	10.	Approve Remuneration of Management Board	MANAGEMENT	For	For

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Eurocommercial Properties NV	NL0015000K93	Netherlands	03.06.2025	11.	Approve Remuneration of Supervisory Board	MANAGEMENT	For	For
Eurocommercial Properties NV	NL0015000K93	Netherlands	03.06.2025	12.	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	MANAGEMENT	For	For
Eurocommercial Properties NV	NL0015000K93	Netherlands	03.06.2025	13.	Authorize Repurchase of Shares	MANAGEMENT	For	For
Eurocommercial Properties NV	NL0015000K93	Netherlands	03.06.2025	14.	Approve Cancellation of Repurchased Shares	MANAGEMENT	For	For
Euronext NV	NL0006294274	Netherlands	15.05.2025	3.B.	Approve Remuneration Report	MANAGEMENT	For	Against
Euronext NV	NL0006294274	Netherlands	15.05.2025	3.C.	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
Euronext NV	NL0006294274	Netherlands	15.05.2025	3.D.	Approve Dividends	MANAGEMENT	For	For
Euronext NV	NL0006294274	Netherlands	15.05.2025	3.E.	Approve Discharge of Management Board	MANAGEMENT	For	For
Euronext NV	NL0006294274	Netherlands	15.05.2025	3.F.	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
Euronext NV	NL0006294274	Netherlands	15.05.2025	4.A.	Reelect Piero Novelli to Supervisory Board	MANAGEMENT	For	Against
Euronext NV	NL0006294274	Netherlands	15.05.2025	4.B.	Reelect Olivier Sichel to Supervisory Board	MANAGEMENT	For	For
Euronext NV	NL0006294274	Netherlands	15.05.2025	4.C.	Elect Francesca Scaglia to Supervisory Board	MANAGEMENT	For	For
Euronext NV	NL0006294274	Netherlands	15.05.2025	5.A.	Reelect Delphine d'Amarzit to Management Board	MANAGEMENT	For	For
Euronext NV	NL0006294274	Netherlands	15.05.2025	5.B.	Elect Rene van Vlerken to Management Board	MANAGEMENT	For	For
Euronext NV	NL0006294274	Netherlands	15.05.2025	6.	Amend Remuneration Policy for Management Board	MANAGEMENT	For	For
Euronext NV	NL0006294274	Netherlands	15.05.2025	7.	Amend Remuneration Policy for Supervisory Board	MANAGEMENT	For	For
Euronext NV	NL0006294274	Netherlands	15.05.2025	8.	Ratify KPMG Accountants N.V. as Auditors	MANAGEMENT	For	For
Euronext NV	NL0006294274	Netherlands	15.05.2025	9.	Approve Cancellation of Repurchased Shares	MANAGEMENT	For	For
Euronext NV	NL0006294274	Netherlands	15.05.2025	10.A.	Grant Board Authority to Issue Shares	MANAGEMENT	For	For
Euronext NV	NL0006294274	Netherlands	15.05.2025	10.B.	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
Euronext NV	NL0006294274	Netherlands	15.05.2025	11.	Authorize Repurchase of Shares	MANAGEMENT	For	For
Euronext NV	NL0006294274	Netherlands	15.05.2025	12.	Authorize Board to Grant Rights to French Beneficiaries to Receive Shares	MANAGEMENT	For	For
EVA Airways Corp.	TW0002618006	Taiwan	23.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
EVA Airways Corp.	TW0002618006	Taiwan	23.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
EVA Airways Corp.	TW0002618006	Taiwan	23.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
EVA Airways Corp.	TW0002618006	Taiwan	23.05.2025	4	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	24.01.2025	1	Approve Early Termination of Employee Share Purchase Plan	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	24.01.2025	2	Approve Provision of Guarantee	SHAREHOLDER	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	1	Approve Annual Report and Summary	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	3	Approve Audit Report	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	4	Approve Profit Distribution and Interim Dividend Plan	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	5	Approve Financial Statements	MANAGEMENT	For	For

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EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	6	Approve Special Report on the Deposit and Usage of Raised Funds	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	7	Approve Remuneration and Assessment Plan for Directors and Senior Management Members	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	8	Approve to Appoint Auditor	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	9	Approve Shareholder Return Plan	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	10	Approve Provision of Guarantee	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	11	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	12	Approve Remuneration of Supervisors	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	13	Amend Articles of Association	SHAREHOLDER	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	1	Approve Issuance of H Shares and Listing in The Stock Exchange of Hong Kong Limited	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	2.1	Approve Listing Location	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	2.2	Approve Share Type and Par Value	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	2.3	Approve Issuance and Listing Time	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	2.4	Approve Issue Manner	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	2.5	Approve Issue Size	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	2.6	Approve Pricing Method	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	2.7	Approve Target Subscribers	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	2.8	Approve Principles of Offering	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	3	Approve Conversion to an Overseas Fundraising Company	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	4	Approve Resolution Validity Period	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	5	Approve Authorization of the Board and its Authorized Persons to Handle All Related Matters	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	6	Approve Report on the Usage of Previously Raised Funds	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	7	Approve Usage Plan of Raised Funds	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	8	Approve Distribution Arrangement of Cumulative Earnings	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	9	Approve to Appoint Auditor	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	10	Approve Formulation of Articles of Association (Draft) and Relevant Rules of Procedure (Draft)	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	11	Approve Amendments to Articles of Association and Relevant Rules of Procedure	MANAGEMENT	For	Against
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	12	Elect Du Xiaopeng as Independent Director	SHAREHOLDER	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	13	Approve to Determine the Role of the Company's Directors	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	14	Approve Purchase of Liability Insurance for Directors and Senior Management Members and Prospectus Liability Insurance	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	15.1	Amend Decision-making System for Related-Party Transaction	MANAGEMENT	For	Against
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	15.2	Amend Working System for Independent Directors	MANAGEMENT	For	Against

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EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	15.3	Amend Management System for Providing External Investments	MANAGEMENT	For	Against
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	16.1	Amend Decision-making System for Related-Party Transaction (Draft)	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	16.2	Amend Working System for Independent Directors (Draft)	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	16.3	Amend Management System for Providing External Investments (Draft)	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	17	Approve Matters Relating to the Issuance of Debt Financing Instruments	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	08.09.2025	1	Approve Provision of Guarantees	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	08.09.2025	2	Approve Changes in the Construction Content and Total Investment Amount of the Raised Funds Investment Projects	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	1.1	Elect Liu Jincheng as Director	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	1.2	Elect Liu Jianhua as Director	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	1.3	Elect Jiang Min as Director	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	1.4	Elect Ai Xinping as Director	MANAGEMENT	For	Against
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	2.1	Elect Li Chungue as Director	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	2.2	Elect Xie Shisong as Director	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	2.3	Elect Du Xiaopeng as Director	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	3	Amend 2025 Remuneration and Evaluation Plan for Directors and Senior Management Members and Remuneration of Directors	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	4	Approve Determine the Role of Company Directors	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	05.12.2025	1	Approve Related Party Transactions	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	05.12.2025	2	Approve Provision of Guarantee	MANAGEMENT	For	For
EVE Energy Co., Ltd.	CNE100000GS4	China	05.12.2025	3	Amend Management System for Special Storage and Use of Raised Funds	MANAGEMENT	For	Against
Ever Sunshine Services Group Limited	KYG2139U1067	Cayman Islands	22.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Ever Sunshine Services Group Limited	KYG2139U1067	Cayman Islands	22.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Ever Sunshine Services Group Limited	KYG2139U1067	Cayman Islands	22.05.2025	3.1	Elect Lin Zhong as Director	MANAGEMENT	For	For
Ever Sunshine Services Group Limited	KYG2139U1067	Cayman Islands	22.05.2025	3.2	Elect Zhou Hongbin as Director	MANAGEMENT	For	For
Ever Sunshine Services Group Limited	KYG2139U1067	Cayman Islands	22.05.2025	3.3	Elect Ma Yongyi as Director	MANAGEMENT	For	For
Ever Sunshine Services Group Limited	KYG2139U1067	Cayman Islands	22.05.2025	4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Ever Sunshine Services Group Limited	KYG2139U1067	Cayman Islands	22.05.2025	5	Approve Prism Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Ever Sunshine Services Group Limited	KYG2139U1067	Cayman Islands	22.05.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Ever Sunshine Services Group Limited	KYG2139U1067	Cayman Islands	22.05.2025	7	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Ever Sunshine Services Group Limited	KYG2139U1067	Cayman Islands	22.05.2025	8	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Ever Sunshine Services Group Limited	KYG2139U1067	Cayman Islands	29.12.2025	1	Adopt 2025 Share Option Scheme with the Scheme Limits	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Everest Group, Ltd.	BMG3223R1088	Bermuda	14.05.2025	1.1	Elect Director John J. Amore	MANAGEMENT	For	Against
Everest Group, Ltd.	BMG3223R1088	Bermuda	14.05.2025	1.2	Elect Director William F. Galtney Jr.	MANAGEMENT	For	For
Everest Group, Ltd.	BMG3223R1088	Bermuda	14.05.2025	1.3	Elect Director John A. Graf	MANAGEMENT	For	For
Everest Group, Ltd.	BMG3223R1088	Bermuda	14.05.2025	1.4	Elect Director Meryl Hartzband	MANAGEMENT	For	For
Everest Group, Ltd.	BMG3223R1088	Bermuda	14.05.2025	1.5	Elect Director John Howard	MANAGEMENT	For	For
Everest Group, Ltd.	BMG3223R1088	Bermuda	14.05.2025	1.6	Elect Director Gerri Losquadro	MANAGEMENT	For	For
Everest Group, Ltd.	BMG3223R1088	Bermuda	14.05.2025	1.7	Elect Director Hazel McNeillage	MANAGEMENT	For	For
Everest Group, Ltd.	BMG3223R1088	Bermuda	14.05.2025	1.8	Elect Director Roger M. Singer	MANAGEMENT	For	For
Everest Group, Ltd.	BMG3223R1088	Bermuda	14.05.2025	1.9	Elect Director Jim Williamson	MANAGEMENT	For	For
Everest Group, Ltd.	BMG3223R1088	Bermuda	14.05.2025	2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Everest Group, Ltd.	BMG3223R1088	Bermuda	14.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Everest Group, Ltd.	BMG3223R1088	Bermuda	14.05.2025	4	Approve Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Everest Group, Ltd.	BMG3223R1088	Bermuda	14.05.2025	5	Amend Bye-Laws	MANAGEMENT	For	For
Everlight Electronics Co. Ltd.	TW0002393006	Taiwan	11.06.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Everlight Electronics Co. Ltd.	TW0002393006	Taiwan	11.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Everlight Electronics Co. Ltd.	TW0002393006	Taiwan	11.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Everlight Electronics Co. Ltd.	TW0002393006	Taiwan	11.06.2025	4.1	Elect Ya-Hui Lin, with SHAREHOLDER NO.288519, as Independent Director	MANAGEMENT	For	For
Eversource Energy	US30040W1080	United States	01.05.2025	1.1	Elect Director Cotton M. Cleveland	MANAGEMENT	For	For
Eversource Energy	US30040W1080	United States	01.05.2025	1.2	Elect Director Linda Dorcena Forry	MANAGEMENT	For	For
Eversource Energy	US30040W1080	United States	01.05.2025	1.3	Elect Director Gregory M. Jones	MANAGEMENT	For	For
Eversource Energy	US30040W1080	United States	01.05.2025	1.4	Elect Director Loretta D. Keane	MANAGEMENT	For	For
Eversource Energy	US30040W1080	United States	01.05.2025	1.5	Elect Director John Y. Kim	MANAGEMENT	For	For
Eversource Energy	US30040W1080	United States	01.05.2025	1.6	Elect Director David H. Long	MANAGEMENT	For	For
Eversource Energy	US30040W1080	United States	01.05.2025	1.7	Elect Director Joseph R. Nolan, Jr.	MANAGEMENT	For	For
Eversource Energy	US30040W1080	United States	01.05.2025	1.8	Elect Director Daniel J. Nova	MANAGEMENT	For	For
Eversource Energy	US30040W1080	United States	01.05.2025	1.9	Elect Director Frederica M. Williams	MANAGEMENT	For	For
Eversource Energy	US30040W1080	United States	01.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Eversource Energy	US30040W1080	United States	01.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Eversource Energy	US30040W1080	United States	01.05.2025	4	Amend Declaration of Trust to Eliminate Supermajority Vote Requirement and Allow Virtual Annual Meetings	MANAGEMENT	For	For
Eversource Energy	US30040W1080	United States	01.05.2025	5	Require Independent Board Chair	SHAREHOLDER	Against	For
EVERTEC, Inc.	PR30040P1032	Puerto Rico	22.05.2025	1A	Elect Director Frank G. D'Angelo	MANAGEMENT	For	For
EVERTEC, Inc.	PR30040P1032	Puerto Rico	22.05.2025	1B	Elect Director Morgan M. Schuessler, Jr.	MANAGEMENT	For	For
EVERTEC, Inc.	PR30040P1032	Puerto Rico	22.05.2025	1C	Elect Director Kelly Barrett	MANAGEMENT	For	For
EVERTEC, Inc.	PR30040P1032	Puerto Rico	22.05.2025	1D	Elect Director Olga Botero	MANAGEMENT	For	For
EVERTEC, Inc.	PR30040P1032	Puerto Rico	22.05.2025	1E	Elect Director Virginia Gambale	MANAGEMENT	For	For
EVERTEC, Inc.	PR30040P1032	Puerto Rico	22.05.2025	1F	Elect Director Jorge A. Junquera	MANAGEMENT	For	For
EVERTEC, Inc.	PR30040P1032	Puerto Rico	22.05.2025	1G	Elect Director Iván Pagán	MANAGEMENT	For	For
EVERTEC, Inc.	PR30040P1032	Puerto Rico	22.05.2025	1H	Elect Director Aldo J. Polak	MANAGEMENT	For	For
EVERTEC, Inc.	PR30040P1032	Puerto Rico	22.05.2025	1I	Elect Director Alan H. Schumacher	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
EVERTEC, Inc.	PR30040P1032	Puerto Rico	22.05.2025	1J	Elect Director Brian J. Smith	MANAGEMENT	For	For
EVERTEC, Inc.	PR30040P1032	Puerto Rico	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
EVERTEC, Inc.	PR30040P1032	Puerto Rico	22.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Evonik Industries AG	DE000EVNK013	Germany	28.05.2025	2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	MANAGEMENT	For	For
Evonik Industries AG	DE000EVNK013	Germany	28.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Evonik Industries AG	DE000EVNK013	Germany	28.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	Against
Evonik Industries AG	DE000EVNK013	Germany	28.05.2025	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	MANAGEMENT	For	For
Evonik Industries AG	DE000EVNK013	Germany	28.05.2025	5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Evonik Industries AG	DE000EVNK013	Germany	28.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Evonik Industries AG	DE000EVNK013	Germany	28.05.2025	7	Amend Articles Re: Dismissal of Supervisory Board Members	MANAGEMENT	For	For
Exact Sciences Corporation	US30063P1057	United States	12.06.2025	1A	Elect Director Michael Barber	MANAGEMENT	For	For
Exact Sciences Corporation	US30063P1057	United States	12.06.2025	1B	Elect Director Paul Clancy	MANAGEMENT	For	For
Exact Sciences Corporation	US30063P1057	United States	12.06.2025	1C	Elect Director Daniel J. Levangie	MANAGEMENT	For	For
Exact Sciences Corporation	US30063P1057	United States	12.06.2025	1D	Elect Director Kevin Conroy	MANAGEMENT	For	For
Exact Sciences Corporation	US30063P1057	United States	12.06.2025	1E	Elect Director Shacey Petrovic	MANAGEMENT	For	For
Exact Sciences Corporation	US30063P1057	United States	12.06.2025	1F	Elect Director Kimberly Popovits	MANAGEMENT	For	For
Exact Sciences Corporation	US30063P1057	United States	12.06.2025	1G	Elect Director Katherine S. Zanotti	MANAGEMENT	For	For
Exact Sciences Corporation	US30063P1057	United States	12.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Exact Sciences Corporation	US30063P1057	United States	12.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Exact Sciences Corporation	US30063P1057	United States	12.06.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Exact Sciences Corporation	US30063P1057	United States	12.06.2025	5	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Exact Sciences Corporation	US30063P1057	United States	12.06.2025	6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SHAREHOLDER	Against	Against
Excellence Commercial Property & Facilities Management Group Limited	KYG3235S1021	Cayman Islands	12.02.2025	1	Approve Settlement Agreement and Related Transactions	MANAGEMENT	For	For
Excellence Commercial Property & Facilities Management Group Limited	KYG3235S1021	Cayman Islands	27.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Excellence Commercial Property & Facilities Management Group Limited	KYG3235S1021	Cayman Islands	27.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Excellence Commercial Property & Facilities Management Group Limited	KYG3235S1021	Cayman Islands	27.05.2025	3.1	Elect Li Xiaoping as Director	MANAGEMENT	For	For
Excellence Commercial Property & Facilities Management Group Limited	KYG3235S1021	Cayman Islands	27.05.2025	3.2	Elect Cui Haitao as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Excellence Commercial Property & Facilities Management Group Limited	KYG3235S1021	Cayman Islands	27.05.2025	3.3	Elect Liu Xiaolan as Director	MANAGEMENT	For	For
Excellence Commercial Property & Facilities Management Group Limited	KYG3235S1021	Cayman Islands	27.05.2025	3.4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Excellence Commercial Property & Facilities Management Group Limited	KYG3235S1021	Cayman Islands	27.05.2025	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Excellence Commercial Property & Facilities Management Group Limited	KYG3235S1021	Cayman Islands	27.05.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Excellence Commercial Property & Facilities Management Group Limited	KYG3235S1021	Cayman Islands	27.05.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Excellence Commercial Property & Facilities Management Group Limited	KYG3235S1021	Cayman Islands	27.05.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Excellence Commercial Property & Facilities Management Group Limited	KYG3235S1021	Cayman Islands	31.12.2025	1	Approve Settlement Agreement and Related Transactions	MANAGEMENT	For	For
Exelixis, Inc.	US30161Q1040	United States	28.05.2025	1A	Elect Director Mary C. Beckerle	MANAGEMENT	For	For
Exelixis, Inc.	US30161Q1040	United States	28.05.2025	1B	Elect Director S. Gail Eckhardt	MANAGEMENT	For	For
Exelixis, Inc.	US30161Q1040	United States	28.05.2025	1C	Elect Director Maria C. Freire	MANAGEMENT	For	For
Exelixis, Inc.	US30161Q1040	United States	28.05.2025	1D	Elect Director Tomas J. Heyman	MANAGEMENT	For	For
Exelixis, Inc.	US30161Q1040	United States	28.05.2025	1E	Elect Director David E. Johnson	MANAGEMENT	For	For
Exelixis, Inc.	US30161Q1040	United States	28.05.2025	1F	Elect Director Michael M. Morrissey	MANAGEMENT	For	For
Exelixis, Inc.	US30161Q1040	United States	28.05.2025	1G	Elect Director Robert (Bob) L. Oliver, Jr.	MANAGEMENT	For	For
Exelixis, Inc.	US30161Q1040	United States	28.05.2025	1H	Elect Director Stellos Papadopoulos	MANAGEMENT	For	For
Exelixis, Inc.	US30161Q1040	United States	28.05.2025	1I	Elect Director George Poste	MANAGEMENT	For	For
Exelixis, Inc.	US30161Q1040	United States	28.05.2025	1J	Elect Director Julie Anne Smith	MANAGEMENT	For	For
Exelixis, Inc.	US30161Q1040	United States	28.05.2025	1K	Elect Director Jack L. Wyszomierski	MANAGEMENT	For	For
Exelixis, Inc.	US30161Q1040	United States	28.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Exelixis, Inc.	US30161Q1040	United States	28.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Exelon Corporation	US30161N1019	United States	29.04.2025	1A	Elect Director W. Paul Bowers	MANAGEMENT	For	For
Exelon Corporation	US30161N1019	United States	29.04.2025	1B	Elect Director Calvin G. Butler, Jr.	MANAGEMENT	For	For
Exelon Corporation	US30161N1019	United States	29.04.2025	1C	Elect Director Marjorie Rodgers Cheshire	MANAGEMENT	For	For
Exelon Corporation	US30161N1019	United States	29.04.2025	1D	Elect Director David DeWalt	MANAGEMENT	For	For
Exelon Corporation	US30161N1019	United States	29.04.2025	1E	Elect Director Linda Jojo	MANAGEMENT	For	For
Exelon Corporation	US30161N1019	United States	29.04.2025	1F	Elect Director Charisse Lillie	MANAGEMENT	For	For
Exelon Corporation	US30161N1019	United States	29.04.2025	1G	Elect Director Anna Richo	MANAGEMENT	For	For
Exelon Corporation	US30161N1019	United States	29.04.2025	1H	Elect Director Matthew Rogers	MANAGEMENT	For	For
Exelon Corporation	US30161N1019	United States	29.04.2025	1I	Elect Director Bryan Segedi	MANAGEMENT	For	For
Exelon Corporation	US30161N1019	United States	29.04.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Exelon Corporation	US30161N1019	United States	29.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
ExlService Holdings, Inc.	US3020811044	United States	17.06.2025	1A	Elect Director Rohit Kapoor	MANAGEMENT	For	For
ExlService Holdings, Inc.	US3020811044	United States	17.06.2025	1B	Elect Director Vikram S. Pandit	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
ExlService Holdings, Inc.	US3020811044	United States	17.06.2025	1C	Elect Director Thomas Bartlett	MANAGEMENT	For	For
ExlService Holdings, Inc.	US3020811044	United States	17.06.2025	1D	Elect Director Andreas Fibig	MANAGEMENT	For	For
ExlService Holdings, Inc.	US3020811044	United States	17.06.2025	1E	Elect Director Kristy Pipes	MANAGEMENT	For	For
ExlService Holdings, Inc.	US3020811044	United States	17.06.2025	1F	Elect Director Nitin Sahney	MANAGEMENT	For	For
ExlService Holdings, Inc.	US3020811044	United States	17.06.2025	1G	Elect Director Sarah K. Williamson	MANAGEMENT	For	For
ExlService Holdings, Inc.	US3020811044	United States	17.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
ExlService Holdings, Inc.	US3020811044	United States	17.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
ExlService Holdings, Inc.	US3020811044	United States	17.06.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
EXOR NV	NL0012059018	Netherlands	22.05.2025	2.B.	Approve Remuneration Report	MANAGEMENT	For	Against
EXOR NV	NL0012059018	Netherlands	22.05.2025	2.C.	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
EXOR NV	NL0012059018	Netherlands	22.05.2025	2.E.	Approve Dividends	MANAGEMENT	For	For
EXOR NV	NL0012059018	Netherlands	22.05.2025	3.A.	Ratify Deloitte Accountants B.V. as Auditors	MANAGEMENT	For	For
EXOR NV	NL0012059018	Netherlands	22.05.2025	3.B.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	MANAGEMENT	For	For
EXOR NV	NL0012059018	Netherlands	22.05.2025	3.C.	Amend Remuneration Policy	MANAGEMENT	For	Against
EXOR NV	NL0012059018	Netherlands	22.05.2025	4.A.	Approve Discharge of Executive Director	MANAGEMENT	For	For
EXOR NV	NL0012059018	Netherlands	22.05.2025	4.B.	Approve Discharge of Non-Executive Directors	MANAGEMENT	For	For
EXOR NV	NL0012059018	Netherlands	22.05.2025	5.A.	Elect Karl Guha as Non-Executive Director	MANAGEMENT	For	For
EXOR NV	NL0012059018	Netherlands	22.05.2025	5.B.	Reelect Ginevra Elkann as Non-Executive Director	MANAGEMENT	For	Against
EXOR NV	NL0012059018	Netherlands	22.05.2025	5.C.	Reelect Alessandro Nasi as Non-Executive Director	MANAGEMENT	For	Against
EXOR NV	NL0012059018	Netherlands	22.05.2025	6.A.	Authorize Repurchase of Shares	MANAGEMENT	For	For
EXOR NV	NL0012059018	Netherlands	22.05.2025	6.B.	Approve Cancellation of Repurchased Shares	MANAGEMENT	For	For
Exosens SAS	FR001400Q9V2	France	23.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Exosens SAS	FR001400Q9V2	France	23.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Exosens SAS	FR001400Q9V2	France	23.05.2025	3	Approve Treatment of Losses and Dividends of EUR 0.10 per Share	MANAGEMENT	For	For
Exosens SAS	FR001400Q9V2	France	23.05.2025	4	Approve Transaction Regarding Underwriting Agreement	MANAGEMENT	For	For
Exosens SAS	FR001400Q9V2	France	23.05.2025	5	Elect Bpifrance Investissement as Director	MANAGEMENT	For	For
Exosens SAS	FR001400Q9V2	France	23.05.2025	6	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Exosens SAS	FR001400Q9V2	France	23.05.2025	7	Approve Remuneration Policy of Jérôme Cerisier, CEO	MANAGEMENT	For	For
Exosens SAS	FR001400Q9V2	France	23.05.2025	8	Approve Compensation of Jérôme Cerisier, CEO	MANAGEMENT	For	For
Exosens SAS	FR001400Q9V2	France	23.05.2025	9	Approve Compensation Report	MANAGEMENT	For	For
Exosens SAS	FR001400Q9V2	France	23.05.2025	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Exosens SAS	FR001400Q9V2	France	23.05.2025	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Exosens SAS	FR001400Q9V2	France	23.05.2025	12	Authorize Capitalization of Reserves of Up to EUR 4.31 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Exosens SAS	FR001400Q9V2	France	23.05.2025	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 10.79 Million	MANAGEMENT	For	For
Exosens SAS	FR001400Q9V2	France	23.05.2025	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 4.31 Million	MANAGEMENT	For	For
Exosens SAS	FR001400Q9V2	France	23.05.2025	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.31 Million	MANAGEMENT	For	Against
Exosens SAS	FR001400Q9V2	France	23.05.2025	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.31 Million	MANAGEMENT	For	Against
Exosens SAS	FR001400Q9V2	France	23.05.2025	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	MANAGEMENT	For	Against
Exosens SAS	FR001400Q9V2	France	23.05.2025	18	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	Against
Exosens SAS	FR001400Q9V2	France	23.05.2025	19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Exosens SAS	FR001400Q9V2	France	23.05.2025	20	Authorize up to Aggregate Nominal Amount of EUR 108,800 for Use in Stock Option Plans	MANAGEMENT	For	Against
Exosens SAS	FR001400Q9V2	France	23.05.2025	21	Approve Issuance of Warrants (BSA) for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 108,800	MANAGEMENT	For	Against
Exosens SAS	FR001400Q9V2	France	23.05.2025	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Exosens SAS	FR001400Q9V2	France	23.05.2025	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	MANAGEMENT	For	Against
Exosens SAS	FR001400Q9V2	France	23.05.2025	24	Amend Article 17 of Bylaws	MANAGEMENT	For	For
Exosens SAS	FR001400Q9V2	France	23.05.2025	25	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Expeditors International of Washington, Inc.	US3021301094	United States	06.05.2025	1.1	Elect Director Glenn M. Alger	MANAGEMENT	For	For
Expeditors International of Washington, Inc.	US3021301094	United States	06.05.2025	1.2	Elect Director Robert "Bob" P. Carlile	MANAGEMENT	For	For
Expeditors International of Washington, Inc.	US3021301094	United States	06.05.2025	1.3	Elect Director James "Jim" M. DuBois	MANAGEMENT	For	For
Expeditors International of Washington, Inc.	US3021301094	United States	06.05.2025	1.4	Elect Director Mark A. Emmert	MANAGEMENT	For	For
Expeditors International of Washington, Inc.	US3021301094	United States	06.05.2025	1.5	Elect Director Diane H. Gulyas	MANAGEMENT	For	For
Expeditors International of Washington, Inc.	US3021301094	United States	06.05.2025	1.6	Elect Director Brandon S. Pedersen	MANAGEMENT	For	Against
Expeditors International of Washington, Inc.	US3021301094	United States	06.05.2025	1.7	Elect Director Liane J. Pelletier	MANAGEMENT	For	For
Expeditors International of Washington, Inc.	US3021301094	United States	06.05.2025	1.8	Elect Director Olivia D. Polius	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Expeditors International of Washington, Inc.	US3021301094	United States	06.05.2025	1.9	Elect Director Daniel R. Wall	MANAGEMENT	For	For
Expeditors International of Washington, Inc.	US3021301094	United States	06.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Expeditors International of Washington, Inc.	US3021301094	United States	06.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	3	Elect Eduardo Vassimon as Director	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	4	Re-elect Alison Brittain as Director	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	5	Re-elect Brian Cassin as Director	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	6	Re-elect Kathleen DeRose as Director	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	7	Re-elect Caroline Donahue as Director	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	8	Re-elect Jonathan Howell as Director	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	9	Re-elect Esther Lee as Director	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	10	Re-elect Lloyd Pitchford as Director	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	11	Re-elect Mike Rogers as Director	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	12	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	13	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	14	Authorise Issue of Equity	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	15	Approve Performance Share Plan	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	16	Approve Co-Investment Plan	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	17	Approve UK Tax-Qualified Sharesave Plan	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	18	Approve UK Tax-Qualified All-Employee Plan	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	19	Approve Employee Share Purchase Plan	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	20	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	22	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.1	Elect Director Kenneth M. Woolley	MANAGEMENT	For	For
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.2	Elect Director Joseph D. Margolis	MANAGEMENT	For	For
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.3	Elect Director Mark G. Barberio	MANAGEMENT	For	For
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.4	Elect Director Joseph J. Bonner	MANAGEMENT	For	For
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.5	Elect Director Gary L. Crittenden	MANAGEMENT	For	For
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.6	Elect Director Susan Harnett	MANAGEMENT	For	For
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.7	Elect Director Spencer F. Kirk	MANAGEMENT	For	For
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.8	Elect Director Diane Olmstead	MANAGEMENT	For	For
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.9	Elect Director Joseph V. Saffire	MANAGEMENT	For	For
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.10	Elect Director Julia Vander Ploeg	MANAGEMENT	For	For
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Exxon Mobil Corporation	US30231G1022	United States	28.05.2025	1.1	Elect Director Michael J. Angelakis	MANAGEMENT	For	For
Exxon Mobil Corporation	US30231G1022	United States	28.05.2025	1.2	Elect Director Angela F. Braly	MANAGEMENT	For	For
Exxon Mobil Corporation	US30231G1022	United States	28.05.2025	1.3	Elect Director Maria S. Dreyfus	MANAGEMENT	For	For
Exxon Mobil Corporation	US30231G1022	United States	28.05.2025	1.4	Elect Director John D. Harris, II	MANAGEMENT	For	For
Exxon Mobil Corporation	US30231G1022	United States	28.05.2025	1.5	Elect Director Kaisa H. Hietala	MANAGEMENT	For	For
Exxon Mobil Corporation	US30231G1022	United States	28.05.2025	1.6	Elect Director Joseph L. Hooley	MANAGEMENT	For	For
Exxon Mobil Corporation	US30231G1022	United States	28.05.2025	1.7	Elect Director Steven A. Kandarian	MANAGEMENT	For	For
Exxon Mobil Corporation	US30231G1022	United States	28.05.2025	1.8	Elect Director Alexander A. Karsner	MANAGEMENT	For	For
Exxon Mobil Corporation	US30231G1022	United States	28.05.2025	1.9	Elect Director Lawrence W. Kellner	MANAGEMENT	For	For
Exxon Mobil Corporation	US30231G1022	United States	28.05.2025	1.10	Elect Director Dina Powell McCormick	MANAGEMENT	For	For
Exxon Mobil Corporation	US30231G1022	United States	28.05.2025	1.11	Elect Director Jeffrey W. Ubben	MANAGEMENT	For	For
Exxon Mobil Corporation	US30231G1022	United States	28.05.2025	1.12	Elect Director Darren W. Woods	MANAGEMENT	For	For
Exxon Mobil Corporation	US30231G1022	United States	28.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Exxon Mobil Corporation	US30231G1022	United States	28.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
F.N.B. Corporation	US3025201019	United States	07.05.2025	1.1	Elect Director Pamela A. Bena	MANAGEMENT	For	For
F.N.B. Corporation	US3025201019	United States	07.05.2025	1.2	Elect Director William B. Campbell	MANAGEMENT	For	Against
F.N.B. Corporation	US3025201019	United States	07.05.2025	1.3	Elect Director James D. Chiafullo	MANAGEMENT	For	Against
F.N.B. Corporation	US3025201019	United States	07.05.2025	1.4	Elect Director Vincent J. Delie, Jr.	MANAGEMENT	For	For
F.N.B. Corporation	US3025201019	United States	07.05.2025	1.5	Elect Director Mary Jo Dively	MANAGEMENT	For	For
F.N.B. Corporation	US3025201019	United States	07.05.2025	1.6	Elect Director David J. Malone	MANAGEMENT	For	For
F.N.B. Corporation	US3025201019	United States	07.05.2025	1.7	Elect Director Frank C. Mencini	MANAGEMENT	For	For
F.N.B. Corporation	US3025201019	United States	07.05.2025	1.8	Elect Director David L. Motley	MANAGEMENT	For	For
F.N.B. Corporation	US3025201019	United States	07.05.2025	1.9	Elect Director Heidi A. Nicholas	MANAGEMENT	For	For
F.N.B. Corporation	US3025201019	United States	07.05.2025	1.10	Elect Director John S. Stanik	MANAGEMENT	For	For
F.N.B. Corporation	US3025201019	United States	07.05.2025	1.11	Elect Director William J. Strimbu	MANAGEMENT	For	Against
F.N.B. Corporation	US3025201019	United States	07.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
F.N.B. Corporation	US3025201019	United States	07.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
F5, Inc.	US3156161024	United States	13.03.2025	1A	Elect Director Marianne N. Budnik	MANAGEMENT	For	For
F5, Inc.	US3156161024	United States	13.03.2025	1B	Elect Director Elizabeth L. Buse	MANAGEMENT	For	For
F5, Inc.	US3156161024	United States	13.03.2025	1C	Elect Director Michel Combes	MANAGEMENT	For	For
F5, Inc.	US3156161024	United States	13.03.2025	1D	Elect Director Michael L. Dreyer	MANAGEMENT	For	For
F5, Inc.	US3156161024	United States	13.03.2025	1E	Elect Director Tami Erwin	MANAGEMENT	For	For
F5, Inc.	US3156161024	United States	13.03.2025	1F	Elect Director Julie M. Gonzalez	MANAGEMENT	For	For
F5, Inc.	US3156161024	United States	13.03.2025	1G	Elect Director Alan J. Higginson	MANAGEMENT	For	For
F5, Inc.	US3156161024	United States	13.03.2025	1H	Elect Director Peter S. Klein	MANAGEMENT	For	For
F5, Inc.	US3156161024	United States	13.03.2025	1I	Elect Director Francois Locoh-Donou	MANAGEMENT	For	For
F5, Inc.	US3156161024	United States	13.03.2025	1J	Elect Director Maya McReynolds	MANAGEMENT	For	For
F5, Inc.	US3156161024	United States	13.03.2025	1K	Elect Director Nikhil Mehta	MANAGEMENT	For	For
F5, Inc.	US3156161024	United States	13.03.2025	1L	Elect Director Michael F. Montoya	MANAGEMENT	For	For
F5, Inc.	US3156161024	United States	13.03.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
F5, Inc.	US3156161024	United States	13.03.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Fabrinet	KYG3323L1005	Cayman Islands	11.12.2025	1.1	Elect Director Homa Bahrami	MANAGEMENT	For	For
Fabrinet	KYG3323L1005	Cayman Islands	11.12.2025	1.2	Elect Director Caroline Dowling	MANAGEMENT	For	For
Fabrinet	KYG3323L1005	Cayman Islands	11.12.2025	2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	MANAGEMENT	For	For
Fabrinet	KYG3323L1005	Cayman Islands	11.12.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
FactSet Research Systems Inc.	US3030751057	United States	18.12.2025	1A	Elect Director Robin A. Abrams	MANAGEMENT	For	For
FactSet Research Systems Inc.	US3030751057	United States	18.12.2025	1B	Elect Director Siew Kai Choy	MANAGEMENT	For	For
FactSet Research Systems Inc.	US3030751057	United States	18.12.2025	1C	Elect Director Barak Eilam	MANAGEMENT	For	For
FactSet Research Systems Inc.	US3030751057	United States	18.12.2025	1D	Elect Director Malcolm Frank	MANAGEMENT	For	For
FactSet Research Systems Inc.	US3030751057	United States	18.12.2025	1E	Elect Director Laurie G. Hylton	MANAGEMENT	For	For
FactSet Research Systems Inc.	US3030751057	United States	18.12.2025	1F	Elect Director Lee Shavel	MANAGEMENT	For	For
FactSet Research Systems Inc.	US3030751057	United States	18.12.2025	1G	Elect Director Laurie Siegel	MANAGEMENT	For	For
FactSet Research Systems Inc.	US3030751057	United States	18.12.2025	1H	Elect Director Maria Teresa Tejada	MANAGEMENT	For	For
FactSet Research Systems Inc.	US3030751057	United States	18.12.2025	1I	Elect Director Sanoke Viswanathan	MANAGEMENT	For	For
FactSet Research Systems Inc.	US3030751057	United States	18.12.2025	1J	Elect Director Elisha Wiesel	MANAGEMENT	For	For
FactSet Research Systems Inc.	US3030751057	United States	18.12.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
FactSet Research Systems Inc.	US3030751057	United States	18.12.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
FactSet Research Systems Inc.	US3030751057	United States	18.12.2025	4	Approve Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
FactSet Research Systems Inc.	US3030751057	United States	18.12.2025	5	Approve Omnibus Stock Plan	MANAGEMENT	For	For
FactSet Research Systems Inc.	US3030751057	United States	18.12.2025	6	Amend Certificate of Incorporation to Eliminate Supermajority Vote Requirement for Stockholder Action by Written Consent, and Implement Other Ministerial Changes	MANAGEMENT	For	For
Faes Farma SA	ES0134950F36	Spain	24.06.2025	1.1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Faes Farma SA	ES0134950F36	Spain	24.06.2025	1.2	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Faes Farma SA	ES0134950F36	Spain	24.06.2025	1.3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Faes Farma SA	ES0134950F36	Spain	24.06.2025	1.4	Approve Discharge of Board	MANAGEMENT	For	For
Faes Farma SA	ES0134950F36	Spain	24.06.2025	2	Elect Beatriz Faro Morales as Director	MANAGEMENT	For	For
Faes Farma SA	ES0134950F36	Spain	24.06.2025	3	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Faes Farma SA	ES0134950F36	Spain	24.06.2025	4	Approve Long-Term Incentive Plan	MANAGEMENT	For	For
Faes Farma SA	ES0134950F36	Spain	24.06.2025	5	Approve Remuneration Policy	MANAGEMENT	For	For
Faes Farma SA	ES0134950F36	Spain	24.06.2025	6	Authorize Share Repurchase Program	MANAGEMENT	For	For
Faes Farma SA	ES0134950F36	Spain	24.06.2025	7	Renew Appointment of PricewaterhouseCoopers as Auditor	MANAGEMENT	For	For
Faes Farma SA	ES0134950F36	Spain	24.06.2025	8	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Faes Farma SA	ES0134950F36	Spain	15.07.2025	1	Approve Acquisition of Sifi SpA	MANAGEMENT	For	For
Fagron NV	BE0003874915	Belgium	12.05.2025	2	Adopt Financial Statements	MANAGEMENT	For	For
Fagron NV	BE0003874915	Belgium	12.05.2025	3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	MANAGEMENT	For	For
Fagron NV	BE0003874915	Belgium	12.05.2025	4	Approve Remuneration Report	MANAGEMENT	For	For
Fagron NV	BE0003874915	Belgium	12.05.2025	5	Approve Remuneration Policy	MANAGEMENT	For	For
Fagron NV	BE0003874915	Belgium	12.05.2025	7	Approve Discharge of Directors	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Fagron NV	BE0003874915	Belgium	12.05.2025	8	Approve Discharge of Auditors	MANAGEMENT	For	For
Fagron NV	BE0003874915	Belgium	12.05.2025	10	Approve Auditors' Remuneration for 2024 Financial Year	MANAGEMENT	For	For
Fagron NV	BE0003874915	Belgium	12.05.2025	11	Appoint Deloitte as Auditor for Sustainability Reporting for 2024 Financial Year and Approve Their Remuneration	MANAGEMENT	For	For
Fagron NV	BE0003874915	Belgium	12.05.2025	12	Ratify PwC as Auditors and Approve Auditors' Remuneration	MANAGEMENT	For	Against
Fagron NV	BE0003874915	Belgium	12.05.2025	13	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting for 2025-2027 Financial Years and Approve Their Remuneration	MANAGEMENT	For	For
Fagron NV	BE0003874915	Belgium	12.05.2025	14	Approve Change-of-Control Clause Re: Multicurrency Term and Revolving Facilities Agreement	MANAGEMENT	For	For
Fagron NV	BE0003874915	Belgium	12.05.2025	15	Elect Ann Desender BV, Permanently Represented by Ann Desender, as Independent Director	MANAGEMENT	For	For
Fagron NV	BE0003874915	Belgium	12.05.2025	16	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	MANAGEMENT	For	For
Fair Isaac Corporation	US3032501047	United States	05.03.2025	1A	Elect Director Braden R. Kelly	MANAGEMENT	For	For
Fair Isaac Corporation	US3032501047	United States	05.03.2025	1B	Elect Director Fabiola R. Arredondo	MANAGEMENT	For	For
Fair Isaac Corporation	US3032501047	United States	05.03.2025	1C	Elect Director William J. Lansing	MANAGEMENT	For	For
Fair Isaac Corporation	US3032501047	United States	05.03.2025	1D	Elect Director Eva Manolis	MANAGEMENT	For	For
Fair Isaac Corporation	US3032501047	United States	05.03.2025	1E	Elect Director Marc F. McMorris	MANAGEMENT	For	For
Fair Isaac Corporation	US3032501047	United States	05.03.2025	1F	Elect Director Joanna Rees	MANAGEMENT	For	For
Fair Isaac Corporation	US3032501047	United States	05.03.2025	1G	Elect Director David A. Rey	MANAGEMENT	For	For
Fair Isaac Corporation	US3032501047	United States	05.03.2025	1H	Elect Director H. Tayloe Stansbury	MANAGEMENT	For	For
Fair Isaac Corporation	US3032501047	United States	05.03.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Fair Isaac Corporation	US3032501047	United States	05.03.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Fairfax Financial Holdings Limited	CA3039011026	Canada	10.04.2025	1.1	Elect Director Robert J. Gunn	MANAGEMENT	For	For
Fairfax Financial Holdings Limited	CA3039011026	Canada	10.04.2025	1.2	Elect Director David L. Johnston	MANAGEMENT	For	For
Fairfax Financial Holdings Limited	CA3039011026	Canada	10.04.2025	1.3	Elect Director Karen L. Jurjevich	MANAGEMENT	For	For
Fairfax Financial Holdings Limited	CA3039011026	Canada	10.04.2025	1.4	Elect Director Christine A. Magee	MANAGEMENT	For	For
Fairfax Financial Holdings Limited	CA3039011026	Canada	10.04.2025	1.5	Elect Director R. William McFarland	MANAGEMENT	For	For
Fairfax Financial Holdings Limited	CA3039011026	Canada	10.04.2025	1.6	Elect Director Christine N. McLean	MANAGEMENT	For	For
Fairfax Financial Holdings Limited	CA3039011026	Canada	10.04.2025	1.7	Elect Director Brian J. Porter	MANAGEMENT	For	For
Fairfax Financial Holdings Limited	CA3039011026	Canada	10.04.2025	1.8	Elect Director Timothy R. Price	MANAGEMENT	For	For
Fairfax Financial Holdings Limited	CA3039011026	Canada	10.04.2025	1.9	Elect Director Lauren C. Templeton	MANAGEMENT	For	For
Fairfax Financial Holdings Limited	CA3039011026	Canada	10.04.2025	1.10	Elect Director Benjamin P. Watsa	MANAGEMENT	For	For
Fairfax Financial Holdings Limited	CA3039011026	Canada	10.04.2025	1.11	Elect Director V. Prem Watsa	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Fairfax Financial Holdings Limited	CA3039011026	Canada	10.04.2025	1.12	Elect Director William C. Weldon	MANAGEMENT	For	Against
Fairfax Financial Holdings Limited	CA3039011026	Canada	10.04.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Fairfax Financial Holdings Limited	CA3039011026	Canada	10.04.2025	3	Financed Emissions Disclosure	SHAREHOLDER	Against	For
Falabella SA	CLP3880F1085	Chile	22.04.2025	1	Approve Annual Report	MANAGEMENT	For	For
Falabella SA	CLP3880F1085	Chile	22.04.2025	2	Approve Consolidated Balance Sheet	MANAGEMENT	For	For
Falabella SA	CLP3880F1085	Chile	22.04.2025	3	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Falabella SA	CLP3880F1085	Chile	22.04.2025	4	Approve Auditors' Report	MANAGEMENT	For	For
Falabella SA	CLP3880F1085	Chile	22.04.2025	5	Approve Dividends	MANAGEMENT	For	For
Falabella SA	CLP3880F1085	Chile	22.04.2025	6	Approve Allocation of Income that will not be Distributed to Shareholders	MANAGEMENT	For	For
Falabella SA	CLP3880F1085	Chile	22.04.2025	7	Approve Dividend Policy	MANAGEMENT	For	For
Falabella SA	CLP3880F1085	Chile	22.04.2025	8	Approve Remuneration of Directors	MANAGEMENT	For	For
Falabella SA	CLP3880F1085	Chile	22.04.2025	9	Appoint Auditors	MANAGEMENT	For	Against
Falabella SA	CLP3880F1085	Chile	22.04.2025	10	Designate Risk Assessment Companies	MANAGEMENT	For	For
Falabella SA	CLP3880F1085	Chile	22.04.2025	11	Receive Report Regarding Related-Party Transactions	MANAGEMENT	For	For
Falabella SA	CLP3880F1085	Chile	22.04.2025	12	Receive Directors Committee's Report	MANAGEMENT	For	For
Falabella SA	CLP3880F1085	Chile	22.04.2025	13	Approve Remuneration of Directors' Committee	MANAGEMENT	For	For
Falabella SA	CLP3880F1085	Chile	22.04.2025	14	Approve Budget of Directors' Committee	MANAGEMENT	For	For
Falabella SA	CLP3880F1085	Chile	22.04.2025	15	Designate Newspaper to Publish Announcements	MANAGEMENT	For	For
FANUC Corp.	JP3802400006	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 49.88	MANAGEMENT	For	For
FANUC Corp.	JP3802400006	Japan	27.06.2025	2.1	Elect Director Yamaguchi, Kenji	MANAGEMENT	For	For
FANUC Corp.	JP3802400006	Japan	27.06.2025	2.2	Elect Director Sasuga, Ryuji	MANAGEMENT	For	For
FANUC Corp.	JP3802400006	Japan	27.06.2025	2.3	Elect Director Michael J. Cicco	MANAGEMENT	For	For
FANUC Corp.	JP3802400006	Japan	27.06.2025	2.4	Elect Director Yamazaki, Naoko	MANAGEMENT	For	For
FANUC Corp.	JP3802400006	Japan	27.06.2025	2.5	Elect Director Uozumi, Hiroto	MANAGEMENT	For	For
FANUC Corp.	JP3802400006	Japan	27.06.2025	2.6	Elect Director Takeda, Yoko	MANAGEMENT	For	For
FANUC Corp.	JP3802400006	Japan	27.06.2025	3.1	Elect Director and Audit Committee Member Okada, Toshiya	MANAGEMENT	For	For
FANUC Corp.	JP3802400006	Japan	27.06.2025	3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	MANAGEMENT	For	For
FANUC Corp.	JP3802400006	Japan	27.06.2025	3.3	Elect Director and Audit Committee Member Tomita, Mieko	MANAGEMENT	For	For
FANUC Corp.	JP3802400006	Japan	27.06.2025	3.4	Elect Director and Audit Committee Member Igashima, Shigeo	MANAGEMENT	For	For
Far Eastern Department Stores Ltd.	TW0002903002	Taiwan	20.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Far Eastern Department Stores Ltd.	TW0002903002	Taiwan	20.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Far Eastern Department Stores Ltd.	TW0002903002	Taiwan	20.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Far Eastern International Bank	TW0002845005	Taiwan	22.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Far Eastern International Bank	TW0002845005	Taiwan	22.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Far Eastern International Bank	TW0002845005	Taiwan	22.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For

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Far Eastern International Bank	TW0002845005	Taiwan	22.05.2025	4	Approve Issuance of New Shares to Capitalize Shareholder Dividends	MANAGEMENT	For	For
Far Eastern International Bank	TW0002845005	Taiwan	22.05.2025	5	Approve Private Placement to Issue Common Shares, Preferred Shares, Convertible Bonds or Combination of Above Securities to Specific Parties	MANAGEMENT	For	Against
Far Eastern International Bank	TW0002845005	Taiwan	22.05.2025	6	Amend Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	For
Far EasTone Telecommunications Co., Ltd.	TW0004904008	Taiwan	16.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Far EasTone Telecommunications Co., Ltd.	TW0004904008	Taiwan	16.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Far EasTone Telecommunications Co., Ltd.	TW0004904008	Taiwan	16.05.2025	3	Approve Cash Distribution from Capital Reserve	MANAGEMENT	For	For
Far EasTone Telecommunications Co., Ltd.	TW0004904008	Taiwan	16.05.2025	4	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Far EasTone Telecommunications Co., Ltd.	TW0004904008	Taiwan	16.05.2025	5	Approve Issuance of Restricted Stocks	MANAGEMENT	For	For
Farglory Land Development Co., Ltd.	TW0005522007	Taiwan	10.06.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Farglory Land Development Co., Ltd.	TW0005522007	Taiwan	10.06.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Farglory Land Development Co., Ltd.	TW0005522007	Taiwan	10.06.2025	3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	For
Fast Retailing Co., Ltd.	JP3802300008	Japan	27.11.2025	1	Amend Articles to Amend Provisions on Number of Directors	MANAGEMENT	For	For
Fast Retailing Co., Ltd.	JP3802300008	Japan	27.11.2025	2.1	Elect Director Yanai, Tadashi	MANAGEMENT	For	Against
Fast Retailing Co., Ltd.	JP3802300008	Japan	27.11.2025	2.2	Elect Director Shintaku, Masaaki	MANAGEMENT	For	For
Fast Retailing Co., Ltd.	JP3802300008	Japan	27.11.2025	2.3	Elect Director Ono, Naotake	MANAGEMENT	For	For
Fast Retailing Co., Ltd.	JP3802300008	Japan	27.11.2025	2.4	Elect Director Kathy Mitsuko Koll	MANAGEMENT	For	For
Fast Retailing Co., Ltd.	JP3802300008	Japan	27.11.2025	2.5	Elect Director Kurumado, Joji	MANAGEMENT	For	For
Fast Retailing Co., Ltd.	JP3802300008	Japan	27.11.2025	2.6	Elect Director Kyoya, Yutaka	MANAGEMENT	For	For
Fast Retailing Co., Ltd.	JP3802300008	Japan	27.11.2025	2.7	Elect Director Kunibe, Takeshi	MANAGEMENT	For	For
Fast Retailing Co., Ltd.	JP3802300008	Japan	27.11.2025	2.8	Elect Director Okazaki, Takeshi	MANAGEMENT	For	For
Fast Retailing Co., Ltd.	JP3802300008	Japan	27.11.2025	2.9	Elect Director Yanai, Kazumi	MANAGEMENT	For	For
Fast Retailing Co., Ltd.	JP3802300008	Japan	27.11.2025	2.10	Elect Director Yanai, Koji	MANAGEMENT	For	For
Fast Retailing Co., Ltd.	JP3802300008	Japan	27.11.2025	2.11	Elect Director Tsukagoshi, Daisuke	MANAGEMENT	For	For
Fast Retailing Co., Ltd.	JP3802300008	Japan	27.11.2025	3	Approve Compensation Ceiling for Directors and Two Types of Deep Discount Stock Option Plans	MANAGEMENT	For	For
Fast Retailing Co., Ltd.	JP3802300008	Japan	27.11.2025	4	Approve Compensation Ceiling for Statutory Auditors	MANAGEMENT	For	For
Fastenal Company	US3119001044	United States	24.04.2025	1A	Elect Director Scott A. Satterlee	MANAGEMENT	For	For
Fastenal Company	US3119001044	United States	24.04.2025	1B	Elect Director Michael J. Ancius	MANAGEMENT	For	For
Fastenal Company	US3119001044	United States	24.04.2025	1C	Elect Director Stephen L. Eastman	MANAGEMENT	For	For
Fastenal Company	US3119001044	United States	24.04.2025	1D	Elect Director Brady D. Ericson	MANAGEMENT	For	For
Fastenal Company	US3119001044	United States	24.04.2025	1E	Elect Director Daniel L. Florness	MANAGEMENT	For	For
Fastenal Company	US3119001044	United States	24.04.2025	1F	Elect Director Rita J. Heise	MANAGEMENT	For	For
Fastenal Company	US3119001044	United States	24.04.2025	1G	Elect Director Hsenghung Sam Hsu	MANAGEMENT	For	For
Fastenal Company	US3119001044	United States	24.04.2025	1H	Elect Director Daniel L. Johnson	MANAGEMENT	For	For

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Fastenal Company	US3119001044	United States	24.04.2025	1I	Elect Director Sarah N. Nielsen	MANAGEMENT	For	For
Fastenal Company	US3119001044	United States	24.04.2025	1J	Elect Director Irene A. Quarshie	MANAGEMENT	For	For
Fastenal Company	US3119001044	United States	24.04.2025	1K	Elect Director Reyne K. Wisecup	MANAGEMENT	For	For
Fastenal Company	US3119001044	United States	24.04.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Fastenal Company	US3119001044	United States	24.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	3	Approve Allocation of Income and Dividends of EUR 2.05 per Share	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	4	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	5	Elect Alix Boulnois as Director	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	6	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	7	Approve Compensation of Stéphane Pallez, Chairwoman and CEO	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	8	Approve Compensation of Charles Lantieri, Vice-CEO	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 770,000	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	10	Approve Remuneration Policy of Corporate Officers	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	14	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	18	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
FDJ United	FR0013451333	France	22.05.2025	20	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	MANAGEMENT	For	For

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FDJ United	FR0013451333	France	22.05.2025	21	Authorize up to 0.01 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for International Shareholder Employee Plans	MANAGEMENT	For	Against
FDJ United	FR0013451333	France	22.05.2025	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	23	Amend Corporate Purpose and Amend Bylaws Accordingly	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	24	Amend Article 3 of Bylaws Re: Company Name	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	25	Amend Articles of Bylaws Re: Directors Gender Equality	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	26	Amend Articles of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For
FDJ United	FR0013451333	France	22.05.2025	27	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Federal Signal Corporation	US3138551086	United States	22.04.2025	1.1	Elect Director Katrina L. Helmkamp	MANAGEMENT	For	For
Federal Signal Corporation	US3138551086	United States	22.04.2025	1.2	Elect Director Eugene J. Lowe, III	MANAGEMENT	For	For
Federal Signal Corporation	US3138551086	United States	22.04.2025	1.3	Elect Director Dennis J. Martin	MANAGEMENT	For	For
Federal Signal Corporation	US3138551086	United States	22.04.2025	1.4	Elect Director Shashank Patel	MANAGEMENT	For	For
Federal Signal Corporation	US3138551086	United States	22.04.2025	1.5	Elect Director Brenda L. Reichelderfer	MANAGEMENT	For	For
Federal Signal Corporation	US3138551086	United States	22.04.2025	1.6	Elect Director Jennifer L. Sherman	MANAGEMENT	For	For
Federal Signal Corporation	US3138551086	United States	22.04.2025	1.7	Elect Director John L. Workman	MANAGEMENT	For	For
Federal Signal Corporation	US3138551086	United States	22.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Federal Signal Corporation	US3138551086	United States	22.04.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
FedEx Corporation	US31428X1063	United States	29.09.2025	1A	Elect Director Silvia Davila	MANAGEMENT	For	For
FedEx Corporation	US31428X1063	United States	29.09.2025	1B	Elect Director Marvin R. Ellison	MANAGEMENT	For	For
FedEx Corporation	US31428X1063	United States	29.09.2025	1C	Elect Director Stephen E. Gorman	MANAGEMENT	For	For
FedEx Corporation	US31428X1063	United States	29.09.2025	1D	Elect Director Susan Patricia Griffith	MANAGEMENT	For	For
FedEx Corporation	US31428X1063	United States	29.09.2025	1E	Elect Director Amy B. Lane	MANAGEMENT	For	For
FedEx Corporation	US31428X1063	United States	29.09.2025	1F	Elect Director R. Brad Martin	MANAGEMENT	For	For
FedEx Corporation	US31428X1063	United States	29.09.2025	1G	Elect Director Nancy A. Norton	MANAGEMENT	For	For
FedEx Corporation	US31428X1063	United States	29.09.2025	1H	Elect Director Frederick P. Perpall	MANAGEMENT	For	For
FedEx Corporation	US31428X1063	United States	29.09.2025	1I	Elect Director Joshua Cooper Ramo	MANAGEMENT	For	For
FedEx Corporation	US31428X1063	United States	29.09.2025	1J	Elect Director Susan C. Schwab	MANAGEMENT	For	For
FedEx Corporation	US31428X1063	United States	29.09.2025	1K	Elect Director Richard W. Smith	MANAGEMENT	For	For
FedEx Corporation	US31428X1063	United States	29.09.2025	1L	Elect Director Rajesh Subramaniam	MANAGEMENT	For	For
FedEx Corporation	US31428X1063	United States	29.09.2025	1M	Elect Director Paul S. Walsh	MANAGEMENT	For	For
FedEx Corporation	US31428X1063	United States	29.09.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
FedEx Corporation	US31428X1063	United States	29.09.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
FedEx Corporation	US31428X1063	United States	29.09.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
FedEx Corporation	US31428X1063	United States	29.09.2025	5	Require Independent Board Chair	SHAREHOLDER	Against	For
Feng Hsin Steel Co., Ltd.	TW0002015005	Taiwan	28.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Feng Hsin Steel Co., Ltd.	TW0002015005	Taiwan	28.05.2025	2	Approve Profit Distribution	MANAGEMENT	For	For
Feng Hsin Steel Co., Ltd.	TW0002015005	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For

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Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1A	Elect Director Rekha Agrawal	MANAGEMENT	For	For
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1B	Elect Director Kelly Baker	MANAGEMENT	For	For
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1C	Elect Director Rick Beckwitt	MANAGEMENT	For	For
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1D	Elect Director Bill Brundage	MANAGEMENT	For	For
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1E	Elect Director Geoff Drabble	MANAGEMENT	For	For
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1F	Elect Director Cathy Halligan	MANAGEMENT	For	For
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1G	Elect Director Brian May	MANAGEMENT	For	For
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1H	Elect Director James S. Metcalf	MANAGEMENT	For	For
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1I	Elect Director Kevin Murphy	MANAGEMENT	For	For
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1J	Elect Director Alan Murray	MANAGEMENT	For	For
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1K	Elect Director Suzanne Wood	MANAGEMENT	For	For
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	2C	Approve Remuneration Report	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	2D	Adopt Financial Statements	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	2E	Approve Dividends	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	2F	Approve Discharge of Directors	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3A	Reelect John Elkann as Executive Director	MANAGEMENT	For	Against
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3B	Reelect Benedetto Vigna as Executive Director	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3C	Reelect Piero Ferrari as Non-Executive Director	MANAGEMENT	For	Against
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3D	Reelect Delphine Arnault as Non-Executive Director	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3E	Reelect Francesca Bellettini as Non-Executive Director	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3F	Reelect Eduardo H. Cue as Non-Executive Director	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3G	Reelect Sergio Duca as Non-Executive Director	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3H	Reelect John Galantic as Non-Executive Director	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3I	Reelect Maria Patrizia Grieco as Non-Executive Director	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3J	Reelect Adam Keswick as Non-Executive Director	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3K	Reelect Michelangelo Volpi as Non-Executive Director	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3L	Elect Tommaso Ghidini as Non-Executive Director	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	4.1	Grant Board Authority to Issue Shares	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	5	Authorize Repurchase Shares	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	6	Ratify Deloitte Accountants B.V. as Auditors	MANAGEMENT	For	For
Ferrari NV	NL0011585146	Netherlands	16.04.2025	7	Approve Awards to Executive Director	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	2C	Approve Remuneration Report	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	2D	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For

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Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	3	Approve Climate Strategy Report	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	4	Approve Discharge of Directors	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	5A	Reelect Rafael del Pino y Calvo-Sotelo as Executive Director	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	5B	Reelect Oscar Fanjul Martin as Non-Executive Director	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	5C	Reelect Maria del Pino y Calvo-Sotelo as Non-Executive Director	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	5D	Reelect Jose Fernando Sanchez-Junco Mans as Non-Executive Director	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	5E	Reelect Bruno Vito Benito Di Leo Allen as Non-Executive Director	MANAGEMENT	For	Abstain
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	5F	Reelect Hildegard Maria Wortmann as Non-Executive Director	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	5G	Reelect Alicia Reyes Revuelta as Non-Executive Director	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	6	Amend Remuneration Policy	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	7A	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	7B	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	8A	Grant Board Authority to Issue Shares for General Purposes	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	8B	Grant Board Authority to Issue Shares for Purposes of Scrip Dividends	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	9A	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Purposes	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	9B	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	10	Authorize Repurchase of Shares	MANAGEMENT	For	For
Ferrovial SE	NL0015001FS8	Netherlands	24.04.2025	11	Approve Cancellation of Shares	MANAGEMENT	For	For
FIBRA Macquarie Mexico	MXCFFIU0002	Mexico	11.04.2025	1	Approve Audited Financial Statements	MANAGEMENT	For	For
FIBRA Macquarie Mexico	MXCFFIU0002	Mexico	11.04.2025	2	Approve Annual Report	MANAGEMENT	For	For
FIBRA Macquarie Mexico	MXCFFIU0002	Mexico	11.04.2025	3	Extend Share Repurchase for Additional Year; Set Maximum Amount for Share Repurchase	MANAGEMENT	For	For
FIBRA Macquarie Mexico	MXCFFIU0002	Mexico	11.04.2025	4	Ratify Jaime de la Garza as Independent Member of Technical Committee	MANAGEMENT	For	For
FIBRA Macquarie Mexico	MXCFFIU0002	Mexico	11.04.2025	5	Ratify Michael Brennan as Independent Member of Technical Committee	MANAGEMENT	For	For
FIBRA Macquarie Mexico	MXCFFIU0002	Mexico	11.04.2025	6	Ratify Sara Neff as Independent Member of Technical Committee	MANAGEMENT	For	For
FIBRA Macquarie Mexico	MXCFFIU0002	Mexico	11.04.2025	8	Approve Independence Classification of Technical Committee Member Elected in Item 7	MANAGEMENT	For	For
FIBRA Macquarie Mexico	MXCFFIU0002	Mexico	11.04.2025	9	Amend Compensation Plan for Members of Technical Committee, Audit Committee, Indebtedness Committee and Ethics and Corporate Governance Committee of Trust	MANAGEMENT	For	For
FIBRA Macquarie Mexico	MXCFFIU0002	Mexico	11.04.2025	10	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
FIBRA Macquarie Mexico	MXCFFIU0U0002	Mexico	18.07.2025	1	Replace CIBanco S.A. Institucion de Banca Multiple as Trustee of Trust Agreement with Qualified Trustee or Any Other Trustee or Financial Institution that Might Be Appointed or Nominated to Replace CIBanco by Governmental Authority in Mexico	MANAGEMENT	For	For
FIBRA Macquarie Mexico	MXCFFIU0U0002	Mexico	18.07.2025	2	Grant Powers to Manager of FIBRA Macquarie to Determine whether CIBanco will be Replaced as Trustee, Appoint New Trustee from Within Qualified Trustee Options and Negotiate and Execute Agreements, Contracts and/or Other Acts to Implement Replacement	MANAGEMENT	For	For
FIBRA Macquarie Mexico	MXCFFIU0U0002	Mexico	18.07.2025	3	Amend Trust Agreement, Global Certificate and Operation Documents	MANAGEMENT	For	For
FIBRA Macquarie Mexico	MXCFFIU0U0002	Mexico	18.07.2025	4	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	1.I	Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	MANAGEMENT	For	For
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	1.II	Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile Companies Law	MANAGEMENT	For	For
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	1.III	Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical Committee's Opinion on that Report	MANAGEMENT	For	For
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	1.IV	Accept Technical Committee Report on Operations and Activities Undertaken	MANAGEMENT	For	For
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	2	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	3	Ratify Irma Adriana Gomez Cavazosas Member of Technical Committee	MANAGEMENT	For	For
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	4	Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee	MANAGEMENT	For	For
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	5	Ratify Ruben Goldberg Javkin as Member of Technical Committee	MANAGEMENT	For	Against
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	6	Ratify Herminio Blanco Mendoza as Member of Technical Committee	MANAGEMENT	For	Against
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	7	Ratify Jose Antonio Meade Kuribrena as Member of Technical Committee	MANAGEMENT	For	For
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	8	Approve Remuneration of Technical Committee Members	MANAGEMENT	For	For
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	9	Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	MANAGEMENT	For	Against
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	10	Appoint Legal Representatives	MANAGEMENT	For	For
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	11	Approve Minutes of Meeting	MANAGEMENT	For	For
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	18.07.2025	1	Replace CIBanco S.A. Institucion de Banca Multiple as Common Representative of Holders; Appoint Another Credit Institution or Brokerage Firm Proposed by Technical Committee	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	18.07.2025	2	Appoint and/or Delegate to Administrator Authority to Negotiate Execution of Agreements, Contracts and/or Any Acts to Carry out Substitution of Common Representative of Holders, Including Agreement of Substitution and Other Related Documents	MANAGEMENT	For	For
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	18.07.2025	3	Update Registration of Real Estate Trust Certificates (CBFIs) in National Securities Registry	MANAGEMENT	For	For
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	18.07.2025	4	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	18.07.2025	5	Approve Minutes of Meeting	MANAGEMENT	For	For
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1A	Elect Director Nicole M. Anasenes	MANAGEMENT	For	For
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1B	Elect Director Mark D. Benjamin	MANAGEMENT	For	For
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1C	Elect Director Stephanie L. Ferris	MANAGEMENT	For	For
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1D	Elect Director Kourtney K. Gibson	MANAGEMENT	For	For
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1E	Elect Director Jeffrey A. Goldstein	MANAGEMENT	For	For
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1F	Elect Director Lisa A. Hook	MANAGEMENT	For	For
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1G	Elect Director Kenneth T. Lamneck	MANAGEMENT	For	For
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1H	Elect Director Gary L. Lauer	MANAGEMENT	For	For
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1I	Elect Director James B. Stallings, Jr.	MANAGEMENT	For	For
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Fiem Industries Limited	INE737H01014	India	31.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Fiem Industries Limited	INE737H01014	India	31.07.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Fiem Industries Limited	INE737H01014	India	31.07.2025	3	Reelect Rajesh Sharma as Director	MANAGEMENT	For	For
Fiem Industries Limited	INE737H01014	India	31.07.2025	4	Reelect Vineet Sahni as Director	MANAGEMENT	For	For
Fiem Industries Limited	INE737H01014	India	31.07.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Fiem Industries Limited	INE737H01014	India	31.07.2025	6	Approve Ranjana Gupta & Associates, Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Fiem Industries Limited	INE737H01014	India	31.07.2025	7	Approve Reappointment and Remuneration of Jagjeevan Kumar Jain as Chairman and Managing Director	MANAGEMENT	For	For
Fiem Industries Limited	INE737H01014	India	31.07.2025	8	Approve Reappointment and Remuneration of Rahul Jain as Joint Managing Director in the Category of Whole-Time Director	MANAGEMENT	For	For
Fiem Industries Limited	INE737H01014	India	31.07.2025	9	Approve Revision in the Remuneration of Rajesh Sharma as Joint Managing Director	MANAGEMENT	For	For
Fiem Industries Limited	INE737H01014	India	31.07.2025	10	Approve Revision in the Remuneration of Kashi Ram Yadav as Whole-Time Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1A	Elect Director Nicholas K. Akins	MANAGEMENT	For	For
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1B	Elect Director B. Evan Bayh, III	MANAGEMENT	For	For
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1C	Elect Director Jorge L. Benitez	MANAGEMENT	For	For
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1D	Elect Director Katherine B. Blackburn	MANAGEMENT	For	For
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1E	Elect Director Linda W. Clement-Holmes	MANAGEMENT	For	For
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1F	Elect Director C. Bryan Daniels	MANAGEMENT	For	For
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1G	Elect Director Laurent Desmangles	MANAGEMENT	For	For
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1H	Elect Director Mitchell S. Feiger	MANAGEMENT	For	Against
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1I	Elect Director Thomas H. Harvey	MANAGEMENT	For	For
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1J	Elect Director Gary R. Heminger	MANAGEMENT	For	For
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1K	Elect Director Eileen A. Mallesch	MANAGEMENT	For	For
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1L	Elect Director Kathleen A. Rogers	MANAGEMENT	For	For
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1M	Elect Director Timothy N. Spence	MANAGEMENT	For	For
Fifth Third Bancorp	US3167731005	United States	15.04.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Fifth Third Bancorp	US3167731005	United States	15.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Financial Institutions, Inc.	US3175854047	United States	28.05.2025	1.1	Elect Director Martin K. Birmingham	MANAGEMENT	For	For
Financial Institutions, Inc.	US3175854047	United States	28.05.2025	1.2	Elect Director Bruce W. Harting	MANAGEMENT	For	For
Financial Institutions, Inc.	US3175854047	United States	28.05.2025	1.3	Elect Director Angela J. Panzarella	MANAGEMENT	For	For
Financial Institutions, Inc.	US3175854047	United States	28.05.2025	1.4	Elect Director Robert L. Schrader	MANAGEMENT	For	For
Financial Institutions, Inc.	US3175854047	United States	28.05.2025	1.5	Elect Director Kim E. VanGelder	MANAGEMENT	For	For
Financial Institutions, Inc.	US3175854047	United States	28.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Financial Institutions, Inc.	US3175854047	United States	28.05.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Financial Institutions, Inc.	US3175854047	United States	28.05.2025	4	Ratify RSM US LLP as Auditors	MANAGEMENT	For	For
FinecoBank SpA	IT0000072170	Italy	29.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
FinecoBank SpA	IT0000072170	Italy	29.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
FinecoBank SpA	IT0000072170	Italy	29.04.2025	3	Adjust Remuneration of Auditors	MANAGEMENT	For	For
FinecoBank SpA	IT0000072170	Italy	29.04.2025	4	Approve Remuneration Policy	MANAGEMENT	For	For
FinecoBank SpA	IT0000072170	Italy	29.04.2025	5	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
FinecoBank SpA	IT0000072170	Italy	29.04.2025	6	Approve 2025 Incentive System for Employees	MANAGEMENT	For	For
FinecoBank SpA	IT0000072170	Italy	29.04.2025	7	Approve 2025 Incentive System for Financial Advisors	MANAGEMENT	For	For
FinecoBank SpA	IT0000072170	Italy	29.04.2025	8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	MANAGEMENT	For	For
Finolex Cables Limited	INE235A01022	India	29.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Finolex Cables Limited	INE235A01022	India	29.09.2025	2	Approve Dividends	MANAGEMENT	For	For
Finolex Cables Limited	INE235A01022	India	29.09.2025	3	Reelect Nikhil Naik as Director	MANAGEMENT	For	Against
Finolex Cables Limited	INE235A01022	India	29.09.2025	4	Approve Jog Limaye & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Finolex Cables Limited	INE235A01022	India	29.09.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
First Abu Dhabi Bank PJSC	AEN000101016	United Arab Emirates	11.03.2025	1	Approve Board Report on Company Operations and Its Financial Statement for FY 2024	MANAGEMENT	For	For
First Abu Dhabi Bank PJSC	AEN000101016	United Arab Emirates	11.03.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
First Abu Dhabi Bank PJSC	AEN000101016	United Arab Emirates	11.03.2025	3	Approve Internal Shariah Supervisory Committee Annual Report	MANAGEMENT	For	For
First Abu Dhabi Bank PJSC	AEN000101016	United Arab Emirates	11.03.2025	4	Ratify Payable Zakat in Relation to the Bank's Islamic Activities for FY 2024	MANAGEMENT	For	For
First Abu Dhabi Bank PJSC	AEN000101016	United Arab Emirates	11.03.2025	5	Accept Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
First Abu Dhabi Bank PJSC	AEN000101016	United Arab Emirates	11.03.2025	6	Approve Board Proposal Regarding the Provisions, Reserves and Allocation of Income and Dividends of AED 0.75 Per Share for FY 2024	MANAGEMENT	For	For
First Abu Dhabi Bank PJSC	AEN000101016	United Arab Emirates	11.03.2025	7	Approve Remuneration of Directors	MANAGEMENT	For	For
First Abu Dhabi Bank PJSC	AEN000101016	United Arab Emirates	11.03.2025	8	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
First Abu Dhabi Bank PJSC	AEN000101016	United Arab Emirates	11.03.2025	9	Approve Discharge of Auditors for FY 2024	MANAGEMENT	For	For
First Abu Dhabi Bank PJSC	AEN000101016	United Arab Emirates	11.03.2025	10	Appoint Auditors and Fix Their Remuneration for FY 2025	MANAGEMENT	For	For
First Abu Dhabi Bank PJSC	AEN000101016	United Arab Emirates	11.03.2025	11	Ratify the Appointment of Khalid Al Siyari as a Member of the Internal Shariah Supervisory Board	MANAGEMENT	For	For
First Abu Dhabi Bank PJSC	AEN000101016	United Arab Emirates	11.03.2025	12.A	Authorize Issuance of Non-Convertible Bonds, Sukuk or Other Securities Up to USD 10 Billion Under a Programme or Standalone Basis, Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance	MANAGEMENT	For	For
First Abu Dhabi Bank PJSC	AEN000101016	United Arab Emirates	11.03.2025	12.B	Authorize Issuance of an Additional Tier 1 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance	MANAGEMENT	For	For
First Abu Dhabi Bank PJSC	AEN000101016	United Arab Emirates	11.03.2025	12.C	Authorize Issuance of Tier 2 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine the Terms of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	MANAGEMENT	For	For
First BanCorp.	PR3186727065	Puerto Rico	21.05.2025	1A	Elect Director Juan Acosta Reboyras	MANAGEMENT	For	For
First BanCorp.	PR3186727065	Puerto Rico	21.05.2025	1B	Elect Director Aurelio Alemán	MANAGEMENT	For	For
First BanCorp.	PR3186727065	Puerto Rico	21.05.2025	1C	Elect Director Luz A. Crespo	MANAGEMENT	For	For
First BanCorp.	PR3186727065	Puerto Rico	21.05.2025	1D	Elect Director Tracey Dedrick	MANAGEMENT	For	For
First BanCorp.	PR3186727065	Puerto Rico	21.05.2025	1E	Elect Director Patricia M. Eaves	MANAGEMENT	For	For
First BanCorp.	PR3186727065	Puerto Rico	21.05.2025	1F	Elect Director Daniel E. Frye	MANAGEMENT	For	For
First BanCorp.	PR3186727065	Puerto Rico	21.05.2025	1G	Elect Director John A. Heffern	MANAGEMENT	For	For
First BanCorp.	PR3186727065	Puerto Rico	21.05.2025	1H	Elect Director Roberto R. Herencia	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
First BanCorp.	PR3186727065	Puerto Rico	21.05.2025	11	Elect Director Félix M. Villamil	MANAGEMENT	For	For
First BanCorp.	PR3186727065	Puerto Rico	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
First BanCorp.	PR3186727065	Puerto Rico	21.05.2025	3	Ratify Crowe LLP as Auditors	MANAGEMENT	For	For
First Busey Corporation	US3193832041	United States	29.05.2025	1.1	Elect Director Stanley J. Bradshaw	MANAGEMENT	For	For
First Busey Corporation	US3193832041	United States	29.05.2025	1.2	Elect Director Rodney K. Brennen	MANAGEMENT	For	For
First Busey Corporation	US3193832041	United States	29.05.2025	1.3	Elect Director Steven W. Caple	MANAGEMENT	For	For
First Busey Corporation	US3193832041	United States	29.05.2025	1.4	Elect Director Michael D. Cassens	MANAGEMENT	For	For
First Busey Corporation	US3193832041	United States	29.05.2025	1.5	Elect Director Van A. Dukeman	MANAGEMENT	For	For
First Busey Corporation	US3193832041	United States	29.05.2025	1.6	Elect Director Jennifer M. Grigsby	MANAGEMENT	For	For
First Busey Corporation	US3193832041	United States	29.05.2025	1.7	Elect Director Karen M. Jensen	MANAGEMENT	For	For
First Busey Corporation	US3193832041	United States	29.05.2025	1.8	Elect Director Frederic L. Kenney	MANAGEMENT	For	For
First Busey Corporation	US3193832041	United States	29.05.2025	1.9	Elect Director Stephen V. King	MANAGEMENT	For	For
First Busey Corporation	US3193832041	United States	29.05.2025	1.10	Elect Director Michael J. Maddox	MANAGEMENT	For	For
First Busey Corporation	US3193832041	United States	29.05.2025	1.11	Elect Director Kevin S. Rauckman	MANAGEMENT	For	For
First Busey Corporation	US3193832041	United States	29.05.2025	1.12	Elect Director Scott A. Wehrli	MANAGEMENT	For	For
First Busey Corporation	US3193832041	United States	29.05.2025	1.13	Elect Director Tiffany B. White	MANAGEMENT	For	For
First Busey Corporation	US3193832041	United States	29.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
First Busey Corporation	US3193832041	United States	29.05.2025	3	Ratify RSM US LLP as Auditors	MANAGEMENT	For	For
First Financial Bancorp.	US3202091092	United States	27.05.2025	1.1	Elect Director Anne L. Arvia	MANAGEMENT	For	For
First Financial Bancorp.	US3202091092	United States	27.05.2025	1.2	Elect Director Vincent A. Berta	MANAGEMENT	For	For
First Financial Bancorp.	US3202091092	United States	27.05.2025	1.3	Elect Director Archie M. Brown	MANAGEMENT	For	For
First Financial Bancorp.	US3202091092	United States	27.05.2025	1.4	Elect Director Claude E. Davis	MANAGEMENT	For	For
First Financial Bancorp.	US3202091092	United States	27.05.2025	1.5	Elect Director William J. Kramer	MANAGEMENT	For	For
First Financial Bancorp.	US3202091092	United States	27.05.2025	1.6	Elect Director Dawn C. Morris	MANAGEMENT	For	For
First Financial Bancorp.	US3202091092	United States	27.05.2025	1.7	Elect Director Thomas M. O'Brien	MANAGEMENT	For	For
First Financial Bancorp.	US3202091092	United States	27.05.2025	1.8	Elect Director Andre T. Porter	MANAGEMENT	For	For
First Financial Bancorp.	US3202091092	United States	27.05.2025	1.9	Elect Director Maribeth S. Rahe	MANAGEMENT	For	For
First Financial Bancorp.	US3202091092	United States	27.05.2025	1.10	Elect Director Gary W. Warzala	MANAGEMENT	For	For
First Financial Bancorp.	US3202091092	United States	27.05.2025	2	Ratify Crowe LLP as Auditors	MANAGEMENT	For	For
First Financial Bancorp.	US3202091092	United States	27.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
First Financial Holding Co. Ltd.	TW0002892007	Taiwan	20.06.2025	1	Approve Business Operations Report and Consolidated Financial Statements	MANAGEMENT	For	For
First Financial Holding Co. Ltd.	TW0002892007	Taiwan	20.06.2025	2	Approve Profit Distribution	MANAGEMENT	For	For
First Financial Holding Co. Ltd.	TW0002892007	Taiwan	20.06.2025	3	Approve the Issuance of New Shares by Capitalization of Profit	MANAGEMENT	For	For
First Financial Holding Co. Ltd.	TW0002892007	Taiwan	20.06.2025	4	Approve Amendments to Articles of Association	MANAGEMENT	For	For
First Gen Corporation	PHY2518H1143	Philippines	29.05.2025	1	Approve Minutes of the Annual General Meeting	MANAGEMENT	For	For
First Gen Corporation	PHY2518H1143	Philippines	29.05.2025	2	Approve Annual Report and Audited Consolidated Financial Statements	MANAGEMENT	For	For
First Gen Corporation	PHY2518H1143	Philippines	29.05.2025	3	Ratify Acts of the Board of Directors and Management	MANAGEMENT	For	For
First Gen Corporation	PHY2518H1143	Philippines	29.05.2025	4.1	Elect Maria Presentacion L. Abello as Director	MANAGEMENT	For	Against
First Gen Corporation	PHY2518H1143	Philippines	29.05.2025	4.2	Elect Elvira L. Bautista as Director	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
First Gen Corporation	PHY2518H1143	Philippines	29.05.2025	4.3	Elect Manolo Michael T. De Guzman as Director	MANAGEMENT	For	Against
First Gen Corporation	PHY2518H1143	Philippines	29.05.2025	4.4	Elect Federico R. Lopez as Director	MANAGEMENT	For	For
First Gen Corporation	PHY2518H1143	Philippines	29.05.2025	4.5	Elect Manuel L. Lopez, Jr. as Director	MANAGEMENT	For	Against
First Gen Corporation	PHY2518H1143	Philippines	29.05.2025	4.6	Elect Francis Giles B. Puno as Director	MANAGEMENT	For	Against
First Gen Corporation	PHY2518H1143	Philippines	29.05.2025	4.7	Elect Richard Raymond B. Tantoco as Director	MANAGEMENT	For	Against
First Gen Corporation	PHY2518H1143	Philippines	29.05.2025	4.8	Elect Manuel I. Ayala as Director	MANAGEMENT	For	For
First Gen Corporation	PHY2518H1143	Philippines	29.05.2025	4.9	Elect Edgar O. Chua as Director	MANAGEMENT	For	For
First Gen Corporation	PHY2518H1143	Philippines	29.05.2025	4.10	Elect Alicia Rita L. Morales as Director	MANAGEMENT	For	For
First Gen Corporation	PHY2518H1143	Philippines	29.05.2025	5	Elect SyCip Gorres Velayo & Co. as External Auditors	MANAGEMENT	For	Against
First Gen Corporation	PHY2518H1143	Philippines	29.05.2025	6	Other Matters	MANAGEMENT	For	Against
First Horizon Corporation	US3205171057	United States	29.04.2025	1.1	Elect Director Jeffrey J. Brown	MANAGEMENT	For	For
First Horizon Corporation	US3205171057	United States	29.04.2025	1.2	Elect Director Velia M. Carboni	MANAGEMENT	For	For
First Horizon Corporation	US3205171057	United States	29.04.2025	1.3	Elect Director John C. Compton	MANAGEMENT	For	For
First Horizon Corporation	US3205171057	United States	29.04.2025	1.4	Elect Director Wendy P. Davidson	MANAGEMENT	For	For
First Horizon Corporation	US3205171057	United States	29.04.2025	1.5	Elect Director John W. Dietrich	MANAGEMENT	For	For
First Horizon Corporation	US3205171057	United States	29.04.2025	1.6	Elect Director D. Bryan Jordan	MANAGEMENT	For	For
First Horizon Corporation	US3205171057	United States	29.04.2025	1.7	Elect Director J. Michael Kemp, Sr.	MANAGEMENT	For	For
First Horizon Corporation	US3205171057	United States	29.04.2025	1.8	Elect Director Rick E. Maples	MANAGEMENT	For	For
First Horizon Corporation	US3205171057	United States	29.04.2025	1.9	Elect Director Vicki R. Palmer	MANAGEMENT	For	For
First Horizon Corporation	US3205171057	United States	29.04.2025	1.10	Elect Director Colin V. Reed	MANAGEMENT	For	For
First Horizon Corporation	US3205171057	United States	29.04.2025	1.11	Elect Director Cecelia D. Stewart	MANAGEMENT	For	For
First Horizon Corporation	US3205171057	United States	29.04.2025	1.12	Elect Director R. Eugene Taylor	MANAGEMENT	For	For
First Horizon Corporation	US3205171057	United States	29.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
First Horizon Corporation	US3205171057	United States	29.04.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	1	Fix Number of Directors at Ten	MANAGEMENT	For	For
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.1	Elect Director Alison C. Beckett	MANAGEMENT	For	For
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.2	Elect Director Peter Buzzi	MANAGEMENT	For	For
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.3	Elect Director Geoff Chater	MANAGEMENT	For	For
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.4	Elect Director Kathleen A. Hogenson	MANAGEMENT	For	For
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.5	Elect Director C. Kevin McArthur	MANAGEMENT	For	For
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.6	Elect Director Juanita Montalvo	MANAGEMENT	For	For
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.7	Elect Director Brian Nichols	MANAGEMENT	For	For
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.8	Elect Director Anthony Tristan Pascall	MANAGEMENT	For	For
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.9	Elect Director Simon J. Scott	MANAGEMENT	For	For
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.10	Elect Director Hanjun (Kevin) Xia	MANAGEMENT	For	For
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	4	Amend Long Term Incentive Plan	MANAGEMENT	For	For
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	5	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	Against
First Solar, Inc.	US3364331070	United States	14.05.2025	1.1	Elect Director Michael J. Ahearn	MANAGEMENT	For	For
First Solar, Inc.	US3364331070	United States	14.05.2025	1.2	Elect Director Anita Marangoly George	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
First Solar, Inc.	US3364331070	United States	14.05.2025	1.3	Elect Director Lisa A. Kro	MANAGEMENT	For	For
First Solar, Inc.	US3364331070	United States	14.05.2025	1.4	Elect Director William J. Post	MANAGEMENT	For	For
First Solar, Inc.	US3364331070	United States	14.05.2025	1.5	Elect Director Venkata "Murthy" Renduchintala	MANAGEMENT	For	For
First Solar, Inc.	US3364331070	United States	14.05.2025	1.6	Elect Director Paul H. Stebbins	MANAGEMENT	For	Against
First Solar, Inc.	US3364331070	United States	14.05.2025	1.7	Elect Director Michael Sweeney	MANAGEMENT	For	For
First Solar, Inc.	US3364331070	United States	14.05.2025	1.8	Elect Director Mark R. Widmar	MANAGEMENT	For	For
First Solar, Inc.	US3364331070	United States	14.05.2025	1.9	Elect Director Norman L. Wright	MANAGEMENT	For	For
First Solar, Inc.	US3364331070	United States	14.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
First Solar, Inc.	US3364331070	United States	14.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
First Solar, Inc.	US3364331070	United States	14.05.2025	4	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
FirstEnergy Corp.	US3379321074	United States	21.05.2025	1.1	Elect Director Heidi L. Boyd	MANAGEMENT	For	For
FirstEnergy Corp.	US3379321074	United States	21.05.2025	1.2	Elect Director Jana T. Croom	MANAGEMENT	For	For
FirstEnergy Corp.	US3379321074	United States	21.05.2025	1.3	Elect Director Steven J. Demetriou	MANAGEMENT	For	For
FirstEnergy Corp.	US3379321074	United States	21.05.2025	1.4	Elect Director Lisa Winston Hicks	MANAGEMENT	For	For
FirstEnergy Corp.	US3379321074	United States	21.05.2025	1.5	Elect Director Paul Kaleta	MANAGEMENT	For	For
FirstEnergy Corp.	US3379321074	United States	21.05.2025	1.6	Elect Director James F. O'Neil, III	MANAGEMENT	For	For
FirstEnergy Corp.	US3379321074	United States	21.05.2025	1.7	Elect Director John W. Somerhalder, II	MANAGEMENT	For	For
FirstEnergy Corp.	US3379321074	United States	21.05.2025	1.8	Elect Director Brian X. Tierney	MANAGEMENT	For	For
FirstEnergy Corp.	US3379321074	United States	21.05.2025	1.9	Elect Director Leslie M. Turner	MANAGEMENT	For	For
FirstEnergy Corp.	US3379321074	United States	21.05.2025	1.10	Elect Director Melvin D. Williams	MANAGEMENT	For	For
FirstEnergy Corp.	US3379321074	United States	21.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
FirstEnergy Corp.	US3379321074	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
FirstEnergy Corp.	US3379321074	United States	21.05.2025	4	Report on Lobbying Payments and Policy	SHAREHOLDER	Against	Abstain
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	1	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	1.1	Re-elect Shireen Naidoo as Director	MANAGEMENT	For	For
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	1.2	Re-elect Tamara Isaacs as Director	MANAGEMENT	For	For
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	1.3	Re-elect Sibusiso Sibisi as Director	MANAGEMENT	For	Against
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	2.1	Reappoint KPMG Inc as Auditors	MANAGEMENT	For	For
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	2.2	Appoint Ernst & Young Inc as Auditors	MANAGEMENT	For	For
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	3	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For	For
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	3.1	Re-elect Tamara Isaacs as Member of the Audit Committee	MANAGEMENT	For	For
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	3.2	Re-elect Zelda Roscherr as Member of the Audit Committee	MANAGEMENT	For	For
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	3.3	Re-elect Louis von Zeuner as Member of the Audit Committee	MANAGEMENT	For	For
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	3.4	Re-elect Tom Winterboer as Member of the Audit Committee	MANAGEMENT	For	For
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	3.5	Elect Paballo Makosholo as Member of the Audit Committee	MANAGEMENT	For	For
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	4.1	Elect Shireen Naidoo as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	4.2	Elect Tamara Isaacs as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	4.3	Elect Louis von Zeuner as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	4.4	Elect Sibusiso Sibisi as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	5	Authorise Board to Issue Shares for Cash	MANAGEMENT	For	For
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	6	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	7.1	Approve Remuneration Policy	MANAGEMENT	For	For
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	7.2	Approve Remuneration Implementation Report	MANAGEMENT	For	Against
Firstsource Solutions Limited	INE684F01012	India	30.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Firstsource Solutions Limited	INE684F01012	India	30.07.2025	2	Confirm Interim Dividend	MANAGEMENT	For	For
Firstsource Solutions Limited	INE684F01012	India	30.07.2025	3	Reelect Shashwat Goenka as Director	MANAGEMENT	For	Against
Firstsource Solutions Limited	INE684F01012	India	30.07.2025	4	Approve Makarand M. Joshi & Co., Practicing Company Secretaries as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.2	Elect Director Stephanie E. Cohen	MANAGEMENT	For	For
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.3	Elect Director Henrique de Castro	MANAGEMENT	For	For
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.4	Elect Director Harry F. DiSimone	MANAGEMENT	For	For
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.5	Elect Director Lance M. Fritz	MANAGEMENT	For	For
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.6	Elect Director Ajei S. Gopal	MANAGEMENT	For	For
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.7	Elect Director Michael P. Lyons	MANAGEMENT	For	For
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.8	Elect Director Wafaa Mamilli	MANAGEMENT	For	For
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.9	Elect Director Doyle R. Simons	MANAGEMENT	For	For
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.10	Elect Director Kevin M. Warren	MANAGEMENT	For	For
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.11	Elect Director Charlotte B. Yarkoni	MANAGEMENT	For	For
Fiserv, Inc.	US3377381088	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Fiserv, Inc.	US3377381088	United States	14.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Fiserv, Inc.	US3377381088	United States	14.05.2025	4	Amend Clawback Policy	SHAREHOLDER	Against	Against
Fitipower Integrated Technology, Inc.	TW0004961008	Taiwan	26.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Fitipower Integrated Technology, Inc.	TW0004961008	Taiwan	26.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Fitipower Integrated Technology, Inc.	TW0004961008	Taiwan	26.05.2025	3	Approve Issuance of Shares via a Private Placement	MANAGEMENT	For	For
Fitipower Integrated Technology, Inc.	TW0004961008	Taiwan	26.05.2025	4	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Five-Star Business Finance Ltd.	INE128S01021	India	18.01.2025	1	Amend Articles of Association	MANAGEMENT	For	For
Five-Star Business Finance Ltd.	INE128S01021	India	18.01.2025	2	Approve Reclassification of Matrix Partners India Investment Holdings II, LLC and Its Promoter Group from 'Promoter and Promoter Group' Category to 'Public' Shareholder Category	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Five-Star Business Finance Ltd.	INE128S01021	India	18.01.2025	3	Approve Reclassification of Peak XV Partners Investments V and Its Promoter Group from 'Promoter and Promoter Group' Category to 'Public' Shareholder Category	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	3.1	Approve Discharge of Management Board Member Oliver Behrens (from Oct. 1, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	3.1	Approve Discharge of Management Board Member Oliver Behrens (from Oct. 1, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	3.2	Approve Discharge of Management Board Member Benon Janos for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	3.2	Approve Discharge of Management Board Member Benon Janos for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	3.3	Approve Discharge of Management Board Member Stephan Simmang for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	3.3	Approve Discharge of Management Board Member Stephan Simmang for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	3.4	Approve Discharge of Management Board Member Christiane Strubel for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	3.4	Approve Discharge of Management Board Member Christiane Strubel for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	3.5	Withhold Discharge of Management Board Member Frank Niehage (until April 30, 2024) for Fiscal Year 2024	MANAGEMENT	For	Against
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	3.5	Withhold Discharge of Management Board Member Frank Niehage (until April 30, 2024) for Fiscal Year 2024	MANAGEMENT	For	Against
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	4.1	Approve Discharge of Supervisory Board Member Martin Korbmacher (until March 27, 2025) for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	4.1	Approve Discharge of Supervisory Board Member Martin Korbmacher (until March 27, 2025) for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	4.2	Approve Discharge of Supervisory Board Member Stefan Mueller (from March 28, 2025) for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	4.2	Approve Discharge of Supervisory Board Member Stefan Mueller (from March 28, 2025) for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	4.3	Approve Discharge of Supervisory Board Member Ayguel Oezkan (from March 28, 2025) for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	4.3	Approve Discharge of Supervisory Board Member Ayguel Oezkan (from March 28, 2025) for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	4.4	Approve Discharge of Supervisory Board Member Britta Lehfeldt for Fiscal Year 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	4.4	Approve Discharge of Supervisory Board Member Britta Lehfeldt for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	4.5	Approve Discharge of Supervisory Board Member Bernd Foertsch (from June 4, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	4.5	Approve Discharge of Supervisory Board Member Bernd Foertsch (from June 4, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	4.6	Approve Discharge of Supervisory Board Member Herbert Seuling (until June 4, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	4.6	Approve Discharge of Supervisory Board Member Herbert Seuling (until June 4, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	6	Ratify Baker Tilly GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	7	Approve Remuneration Report	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	7	Approve Remuneration Report	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	8	Approve Remuneration Policy	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	8	Approve Remuneration Policy	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	9.1	Reelect Stefan Mueller to the Supervisory Board	MANAGEMENT	For	Against
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	9.2	Reelect Bernd Foertsch to the Supervisory Board	MANAGEMENT	For	Against
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	9.2	Reelect Bernd Foertsch to the Supervisory Board	MANAGEMENT	For	Against
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	9.3	Elect Hans-Hermann Lotter to the Supervisory Board	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	9.4	Elect Martina Pfeifer-Braks to the Supervisory Board	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	9.5	Elect Sarna Roeser to the Supervisory Board	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	10	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	11	Approve Creation of EUR 11 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 22 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 22 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	13	Approve Acquisition of flatex Projektgesellschaft Alpha AG	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	14.1	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	14.1	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	14.2	Amend Articles Re: Electronic Securities	MANAGEMENT	For	For
flatexDEGIRO AG	DE000FTG1111	Germany	02.06.2025	14.3	Amend Articles Re: Supervisory Board Term of Office	MANAGEMENT	For	For
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	3	Fix Number of Directors at 10	MANAGEMENT	For	For
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	For
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	5	Approve Acquisition of Laboratorio de Analises Clinicas Confiance Ltda., Labclin Laboratorio Clinico De Campinas Ltda., and Inda-Lab Analises Clinicas Ltda.	MANAGEMENT	For	For
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	5.1	Elect Marcio Pinheiro Mendes as Board Chair and Ewaldo Mario Kuhlmann Russo as Alternate	MANAGEMENT	For	Against
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	5.2	Elect Fernando Lopes Alberto as Board Vice-Chair and Rogerio Rabelo as Alternate	MANAGEMENT	For	Against
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	5.3	Elect Rui Monteiro de Barros Maciel as Director and Maria de Lourdes Lopes Ferrari Chauffaille as Alternate	MANAGEMENT	For	Against
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	5.4	Elect Luiz Carlos Trabuco Cappi as Director and Mauricio Machado de Minas as Alternate	MANAGEMENT	For	Against
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	5.5	Elect Samuel Monteiro dos Santos Junior as Director and Carlos Alberto Iwata Marinelli as Alternate	MANAGEMENT	For	Abstain
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	5.6	Elect Ivan Luiz Gontijo Junior as Director and Manoel Antonio Peres as Alternate	MANAGEMENT	For	Against
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	5.7	Elect Joao Roberto Goncalves Teixeira as Independent Director	MANAGEMENT	For	For
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	5.8	Elect Victor Cavalcanti Pardini as Independent Director	MANAGEMENT	For	Against
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	5.9	Elect Regina Pardini as Independent Director	MANAGEMENT	For	Against
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	5.10	Elect Marcio Moura de Paula Ricardo as Independent Director	MANAGEMENT	For	For
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	5.11	Elect Roberto Diniz Junqueira Neto as Independent Director and Celio de Melo Almada Neto as Alternate Appointed by Shareholder	SHAREHOLDER	None	For
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	For
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	7.1	Percentage of Votes to Be Assigned - Elect Marcio Pinheiro Mendes as Board Chair and Ewaldo Mario Kuhlmann Russo as Alternate	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	7.2	Percentage of Votes to Be Assigned - Elect Fernando Lopes Alberto as Board Vice-Chair and Rogerio Rabelo as Alternate	MANAGEMENT	None	Abstain
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	7.3	Percentage of Votes to Be Assigned - Elect Rui Monteiro de Barros Maciel as Director and Maria de Lourdes Lopes Ferrari Chauffaille as Alternate	MANAGEMENT	None	Abstain
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	7.4	Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Director and Mauricio Machado de Minas as Alternate	MANAGEMENT	None	Abstain
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	7.5	Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Director and Carlos Alberto Iwata Marinelli as Alternate	MANAGEMENT	None	Abstain
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	7.6	Percentage of Votes to Be Assigned - Elect Ivan Luiz Gontijo Junior as Director and Manoel Antonio Peres as Alternate	MANAGEMENT	None	Abstain
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	7.7	Percentage of Votes to Be Assigned - Elect Joao Roberto Goncalves Teixeira as Independent Director	MANAGEMENT	None	Abstain
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	7.8	Percentage of Votes to Be Assigned - Elect Victor Cavalcanti Pardini as Independent Director	MANAGEMENT	None	Abstain
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	7.9	Percentage of Votes to Be Assigned - Elect Regina Pardini as Independent Director	MANAGEMENT	None	Abstain
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	7.10	Percentage of Votes to Be Assigned - Elect Marcio Moura de Paula Ricardo as Independent Director	MANAGEMENT	None	Abstain
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	7.11	Percentage of Votes to Be Assigned - Elect Roberto Diniz Junqueira Neto as Independent Director and Celio de Melo Almada Neto as Alternate Appointed by Shareholder	SHAREHOLDER	None	For
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	8	Approve Remuneration of Company's Management	MANAGEMENT	For	Against
Fleury SA	BRFLRYACNOR5	Brazil	24.04.2025	9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Fleury SA	BRFLRYACNOR5	Brazil	01.12.2025	1	Approve Agreement to Absorb Clinica Sao Lucas De Balneario Camboriu Ltda., Servicos Laboratoriais Liberato Ltda., Eco-Rad Servicos Medicos Ltda., Sao Lucas - Centro De Diagnostico Por Imagem Ltda., and Servicos Medicos Clinica Sao Lucas Ltda.	MANAGEMENT	For	For
Fleury SA	BRFLRYACNOR5	Brazil	01.12.2025	2	Ratify Crowe Macro Brasil Participacoes e Consultoria Contabil Ltda. as Independent Firm to Appraise Proposed Transaction	MANAGEMENT	For	For
Fleury SA	BRFLRYACNOR5	Brazil	01.12.2025	3	Approve Independent Firm's Appraisals	MANAGEMENT	For	For
Fleury SA	BRFLRYACNOR5	Brazil	01.12.2025	4	Approve Absorption of Clinica Sao Lucas De Balneario Camboriu Ltda., Servicos Laboratoriais Liberato Ltda., Eco-Rad Servicos Medicos Ltda., Sao Lucas - Centro De Diagnostico Por Imagem Ltda., and Servicos Medicos Clinica Sao Lucas Ltda.	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Fleury SA	BRFLRYACNOR5	Brazil	01.12.2025	5	Approve Acquisition of GIP Medicina Diagnostica S.A.	MANAGEMENT	For	For
Fleury SA	BRFLRYACNOR5	Brazil	01.12.2025	6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Flowserve Corporation	US34354P1057	United States	16.05.2025	1A	Elect Director R. Scott Rowe	MANAGEMENT	For	For
Flowserve Corporation	US34354P1057	United States	16.05.2025	1B	Elect Director Sujeet Chand	MANAGEMENT	For	For
Flowserve Corporation	US34354P1057	United States	16.05.2025	1C	Elect Director Ruby R. Chandy	MANAGEMENT	For	For
Flowserve Corporation	US34354P1057	United States	16.05.2025	1D	Elect Director Gayla J. Delly	MANAGEMENT	For	For
Flowserve Corporation	US34354P1057	United States	16.05.2025	1E	Elect Director John L. Garrison	MANAGEMENT	For	For
Flowserve Corporation	US34354P1057	United States	16.05.2025	1F	Elect Director Cheryl H. Johnson	MANAGEMENT	For	For
Flowserve Corporation	US34354P1057	United States	16.05.2025	1G	Elect Director Michael C. McMurray	MANAGEMENT	For	For
Flowserve Corporation	US34354P1057	United States	16.05.2025	1H	Elect Director Thomas B. Okray	MANAGEMENT	For	For
Flowserve Corporation	US34354P1057	United States	16.05.2025	1I	Elect Director Ross B. Shuster	MANAGEMENT	For	For
Flowserve Corporation	US34354P1057	United States	16.05.2025	1J	Elect Director Kenneth I. Siegel	MANAGEMENT	For	For
Flowserve Corporation	US34354P1057	United States	16.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Flowserve Corporation	US34354P1057	United States	16.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Flowserve Corporation	US34354P1057	United States	16.05.2025	4	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
FLSmith & Co. A/S	DK0010234467	Denmark	02.04.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
FLSmith & Co. A/S	DK0010234467	Denmark	02.04.2025	3.A	Approve Remuneration of Directors for 2024 in the Aggregate Amount of DKK 7 Million	MANAGEMENT	For	For
FLSmith & Co. A/S	DK0010234467	Denmark	02.04.2025	3.B	Approve Remuneration of Directors for 2025	MANAGEMENT	For	For
FLSmith & Co. A/S	DK0010234467	Denmark	02.04.2025	4	Approve Allocation of Income and Dividends of DKK 8 Per Share	MANAGEMENT	For	For
FLSmith & Co. A/S	DK0010234467	Denmark	02.04.2025	5	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
FLSmith & Co. A/S	DK0010234467	Denmark	02.04.2025	6.A	Reelect Mads Nipper as Director	MANAGEMENT	For	For
FLSmith & Co. A/S	DK0010234467	Denmark	02.04.2025	6.B	Reelect Anne Louise Eberhard as Director	MANAGEMENT	For	For
FLSmith & Co. A/S	DK0010234467	Denmark	02.04.2025	6.C	Reelect Thrasyvoulos Moraitis as Director	MANAGEMENT	For	Abstain
FLSmith & Co. A/S	DK0010234467	Denmark	02.04.2025	6.D	Reelect Anna Kristiina Hyvonen as Director	MANAGEMENT	For	For
FLSmith & Co. A/S	DK0010234467	Denmark	02.04.2025	6.E	Elect Christian Bruch as New Director	MANAGEMENT	For	For
FLSmith & Co. A/S	DK0010234467	Denmark	02.04.2025	6.F	Elect Rune Wichmann as New Director	MANAGEMENT	For	For
FLSmith & Co. A/S	DK0010234467	Denmark	02.04.2025	6.G	Elect Lars Engstrom as New Director	MANAGEMENT	For	For
FLSmith & Co. A/S	DK0010234467	Denmark	02.04.2025	7	Ratify Ernst & Young as Auditor; Ratify Ernst & Young as Auditors for Sustainability Reporting	MANAGEMENT	For	For
FLSmith & Co. A/S	DK0010234467	Denmark	02.04.2025	8.1	Approve Creation of DKK 100 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 100 Million	MANAGEMENT	For	For
FLSmith & Co. A/S	DK0010234467	Denmark	02.04.2025	8.2	Authorize Share Repurchase Program	MANAGEMENT	For	For
Fluidra SA	ES0137650018	Spain	07.05.2025	1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Fluidra SA	ES0137650018	Spain	07.05.2025	2	Approve Non-Financial Information Statement	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Fluidra SA	ES0137650018	Spain	07.05.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Fluidra SA	ES0137650018	Spain	07.05.2025	4	Approve Discharge of Board	MANAGEMENT	For	For
Fluidra SA	ES0137650018	Spain	07.05.2025	5	Renew Appointment of Ernst & Young as Auditor	MANAGEMENT	For	For
Fluidra SA	ES0137650018	Spain	07.05.2025	6.1	Elect Jaime Alberto Ramirez Alzate as Director	MANAGEMENT	For	For
Fluidra SA	ES0137650018	Spain	07.05.2025	6.2	Elect Mercedes Grau Monjo as Director	MANAGEMENT	For	For
Fluidra SA	ES0137650018	Spain	07.05.2025	6.3	Elect Maria del Carmen Ganet Cirera as Director	MANAGEMENT	For	For
Fluidra SA	ES0137650018	Spain	07.05.2025	7.1	Reelect Eloy Planes Corts as Director	MANAGEMENT	For	For
Fluidra SA	ES0137650018	Spain	07.05.2025	7.2	Reelect Bruce W. Brooks as Director	MANAGEMENT	For	For
Fluidra SA	ES0137650018	Spain	07.05.2025	7.3	Reelect Jorge Valentin Constans Fernandez as Director	MANAGEMENT	For	For
Fluidra SA	ES0137650018	Spain	07.05.2025	7.4	Reelect Brian McDonald as Director	MANAGEMENT	For	For
Fluidra SA	ES0137650018	Spain	07.05.2025	8	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Fluidra SA	ES0137650018	Spain	07.05.2025	9	Approve Long-Term Incentive Plan	MANAGEMENT	For	For
Fluidra SA	ES0137650018	Spain	07.05.2025	10	Approve Remuneration Policy	MANAGEMENT	For	Against
Fluidra SA	ES0137650018	Spain	07.05.2025	11	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	1A	Elect Director John A. Bryant	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	1B	Elect Director Peter Jackson	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	1C	Elect Director Robert (Dob) Bennett	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	1D	Elect Director Nancy Cruickshank	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	1E	Elect Director Nancy Dubuc	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	1F	Elect Director Alfred F. Hurley, Jr.	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	1G	Elect Director Holly Keller Koepfel	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	1H	Elect Director Carolan Lennon	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	1I	Elect Director Christine M. McCarthy	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	5	Approve Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	6	Amend Sharesave Scheme	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	7A	Ratify KPMG as Auditors	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	7B	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	8	Authorize Board to Issue of Shares	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	9	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	10	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Flutter Entertainment plc	IE00BWT6H894	Ireland	05.06.2025	11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	MANAGEMENT	For	For
Flytech Technology Co. Ltd.	TW0006206006	Taiwan	04.06.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Flytech Technology Co. Ltd.	TW0006206006	Taiwan	04.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Flytech Technology Co. Ltd.	TW0006206006	Taiwan	04.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Flytech Technology Co. Ltd.	TW0006206006	Taiwan	04.06.2025	4	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	21.05.2025	1	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	21.05.2025	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	21.05.2025	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	21.05.2025	4	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	21.05.2025	5	Amend the Company's Dividend Management System	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	21.05.2025	6	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	21.05.2025	7	Approve Formulation of Resignation Management System for Directors and Senior Management Members	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	21.05.2025	8.1	Approve Remuneration of Non-Independent Directors	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	21.05.2025	8.2	Approve Remuneration of Independent Directors	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	21.05.2025	9	Approve Related Party Transaction	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	21.05.2025	10.1	Elect JIANG NANCHUN as Director	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	21.05.2025	10.2	Elect Kong Weiwei as Director	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	21.05.2025	10.3	Elect Yin Ke as Director	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	21.05.2025	11.1	Elect Zhang Guanghua as Director	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	21.05.2025	11.2	Elect Cai Aiming as Director	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	21.05.2025	11.3	Elect Liao Guanmin as Director	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	25.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	25.06.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	25.06.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	25.06.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	25.06.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	25.06.2025	6	Approve Interim Profit Distribution Plan	MANAGEMENT	For	For
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	25.06.2025	7	Approve Appointment of Auditor	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	25.06.2025	8	Approve Use of Idle Own Funds to Purchase Financial Products	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	25.06.2025	9	Approve Provision of Guarantee	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	25.06.2025	10	Amend the Company's Related Party Transaction Rules	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	25.06.2025	11	Amend the Company's External Investment Management System	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	25.06.2025	12	Amend the Company's Raised Funds Management System	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	1	Approve Company's Plan for Acquisition by Cash and Issuance of Shares Complies with Relevant Laws and Regulations	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	2.1	Approve Share Type, Par Value and Listing Exchange	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	2.2	Approve Issue Manner and Target Subscribers	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	2.3	Approve Pricing Reference Date and Issue Price	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	2.4	Approve Transaction Price and Payment Manner	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	2.5	Approve Issue Size	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	2.6	Approve Cash Consideration and Source of Funds for the Transaction	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	2.7	Approve Lock-Up Period Arrangement	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	2.8	Approve Profit and Loss Arrangements During the Transition Period	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	2.9	Approve Distribution Arrangement of Undistributed Earnings	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	2.10	Approve the Liability for Breach of Contract for the Transfer of Ownership of the Underlying Assets	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	2.11	Approve Resolution Validity Period	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	3	Approve Report (Draft) and Summary on Company's Acquisition by Cash and Issuance of Shares	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	4	Approve Conditional Agreement on the Acquisition by Cash and Issuance of Shares	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	5	Approve Whether this Transaction Constitutes a Major Asset Reorganization, Related-party Transaction, or Restructuring and Listing	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	6	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	7	Approve Transaction Complies with Article 11, 43 and 44 of Measures for the Administration of Major Asset Restructuring of Listed Companies	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	8	Approve Transaction Complies With Article 4 of Guidelines for the Supervision of Listed Companies No. 9 - Regulatory Requirements for Listed Companies to Plan and Implement Major Asset Restructuring	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	9	Approve the Relevant Entity of Transaction Does Not Exist in Article 12 of Listed Company Supervision Guidelines No. 7 and Article 30 of the Guidelines for Self-regulatory Supervision No. 8	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	10	Approve Transaction Does Not Comply with Article 11 of Measures for the Administration of Registration of Securities Issuance by Listed Companies	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	11	Approve Purchase and Sale of Assets Within 12 Months Before this Transaction	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	12	Approve Description of the Basis and Fairness and Reasonableness of the Pricing of the Transaction	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	13	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	14	Approve Relevant Audit Report, Asset Valuation Report, and Pro forma Review Report of the Transaction	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	15	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	MANAGEMENT	For	Against
Focus Media Information Technology Co., Ltd.	CNE000001KK2	China	27.08.2025	16	Approve Authorization of Board to Handle All Related Matters	MANAGEMENT	For	Against
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	2	Approve Allocation of Income and Cash Dividends	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	4	Authorize Cancellation of Repurchased Shares and Consequently Reduction in Variable Portion of Capital	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.A	Elect Jose Antonio Fernandez Carbajal as Director	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.B	Elect Eva Maria Garza Laguera Gonda as Director	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.C	Elect Mariana Garza Laguera Gonda as Director	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.D	Elect Francisco Jose Calderon Rojas as Director	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.E	Elect Alfonso Garza Garza as Director	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.F	Elect Bertha Paula Michel Gonzalez as Director	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.G	Elect Alejandro Bailleres Gual as Director	MANAGEMENT	For	Against
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.H	Elect Barbara Garza Laguera Gonda as Director	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.I	Elect Olga Gonzalez Aponte as Director	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.J	Elect Michael Larson as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.K	Elect Ricardo E. Saldivar Escajadillo as Director	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.L	Elect Victor Alberto Tiburcio Celorio as Director	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.M	Elect Daniel Alegre as Director	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.N	Elect Gibu Thomas as Director	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.O	Elect Elane Stock as Director	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.P	Elect Michael Kahn as Alternate Director	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.Q	Elect Francisco Zambrano Rodriguez as Alternate Director	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	5.R	Elect Jaime A. El Koury as Alternate Director	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	6	Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	7	Elect Members and Chairs of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	8	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Fomento Economico Mexicano SAB de CV	MXP320321310	Mexico	11.04.2025	9	Approve Minutes of Meeting	MANAGEMENT	For	For
Force Motors Limited	INE451A01017	India	17.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Force Motors Limited	INE451A01017	India	17.09.2025	2	Approve Dividend	MANAGEMENT	For	For
Force Motors Limited	INE451A01017	India	17.09.2025	3	Reelect Prashant V. Inamdar as Director	MANAGEMENT	For	For
Force Motors Limited	INE451A01017	India	17.09.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Force Motors Limited	INE451A01017	India	17.09.2025	5	Approve SIUT & Co LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Force Motors Limited	INE451A01017	India	17.09.2025	6	Approve Payment of Commission to Non-Executive Independent Directors	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	1A	Elect Director Kimberly A. Casiano	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	1B	Elect Director Adriana Cisneros	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	1C	Elect Director Alexandra Ford English	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	1D	Elect Director James D. Farley, Jr.	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	1E	Elect Director Henry Ford, III	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	1F	Elect Director William Clay Ford, Jr.	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	1G	Elect Director William W. Helman, IV	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	1H	Elect Director Jon M. Huntsman, Jr.	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	1I	Elect Director William E. Kennard	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	1J	Elect Director John C. May	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	1K	Elect Director Beth E. Mooney	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	1L	Elect Director Lynn Vojvodich Radakovich	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	1M	Elect Director John L. Thornton	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	1N	Elect Director John B. Veihmeyer	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	1O	Elect Director John S. Weinberg	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Ford Motor Company	US3453708600	United States	08.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	4	Approve Tax Benefits Preservation Plan	MANAGEMENT	For	For
Ford Motor Company	US3453708600	United States	08.05.2025	5	Report on Efforts to Reduce GHG Emissions in Alignment with Net Zero Goals	SHAREHOLDER	Against	For
Fortescue Ltd.	AU000000FMG4	Australia	31.10.2025	1	Approve Remuneration Report	MANAGEMENT	For	Abstain
Fortescue Ltd.	AU000000FMG4	Australia	31.10.2025	2	Elect Elizabeth Gaines as Director	MANAGEMENT	For	For
Fortescue Ltd.	AU000000FMG4	Australia	31.10.2025	3	Elect Yifei Li as Director	MANAGEMENT	For	For
Fortescue Ltd.	AU000000FMG4	Australia	31.10.2025	4	Elect Noel Quinn as Director	MANAGEMENT	For	For
Fortescue Ltd.	AU000000FMG4	Australia	31.10.2025	5	Elect Yasmin Broughton as Director	MANAGEMENT	For	For
Fortescue Ltd.	AU000000FMG4	Australia	31.10.2025	6	Approve Grant of Performance Rights to Dino Otranto	MANAGEMENT	For	Against
Fortescue Ltd.	AU000000FMG4	Australia	31.10.2025	7	Approve Issuance of Performance Rights to Agustin Pichot	MANAGEMENT	For	Against
Fortescue Ltd.	AU000000FMG4	Australia	31.10.2025	8	Approve Renewal of Proportional Takeover Approval Provision	MANAGEMENT	For	For
Fortinet, Inc.	US34959E1091	United States	13.06.2025	1.1	Elect Director Ken Xie	MANAGEMENT	For	For
Fortinet, Inc.	US34959E1091	United States	13.06.2025	1.2	Elect Director Michael Xie	MANAGEMENT	For	For
Fortinet, Inc.	US34959E1091	United States	13.06.2025	1.3	Elect Director Kenneth A. Goldman	MANAGEMENT	For	For
Fortinet, Inc.	US34959E1091	United States	13.06.2025	1.4	Elect Director Ming Hsieh	MANAGEMENT	For	For
Fortinet, Inc.	US34959E1091	United States	13.06.2025	1.5	Elect Director Jean Hu	MANAGEMENT	For	For
Fortinet, Inc.	US34959E1091	United States	13.06.2025	1.6	Elect Director Janet Napolitano	MANAGEMENT	For	For
Fortinet, Inc.	US34959E1091	United States	13.06.2025	1.7	Elect Director William H. Neukom	MANAGEMENT	For	For
Fortinet, Inc.	US34959E1091	United States	13.06.2025	1.8	Elect Director Judith Sim	MANAGEMENT	For	For
Fortinet, Inc.	US34959E1091	United States	13.06.2025	1.9	Elect Director James Stavridis	MANAGEMENT	For	For
Fortinet, Inc.	US34959E1091	United States	13.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Fortinet, Inc.	US34959E1091	United States	13.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Fortinet, Inc.	US34959E1091	United States	13.06.2025	4	Require Independent Board Chair	SHAREHOLDER	Against	For
Fortis Healthcare Limited	INE061F01013	India	20.03.2025	1	Elec Leo Puri as Director	MANAGEMENT	For	For
Fortis Healthcare Limited	INE061F01013	India	20.03.2025	2	Approve Payment of Commission/Remuneration to Chairman (Independent Director) Till March 31, 2027	MANAGEMENT	For	For
Fortis Healthcare Limited	INE061F01013	India	20.03.2025	3	Amend Articles of Association - Board Related	MANAGEMENT	For	For
Fortis Healthcare Limited	INE061F01013	India	20.03.2025	4	Approve Acquisition of Shrimann Hospital at Jalandhar City and Transactions in Relation thereto to be Entered into by Fortis Hospotel Limited, Wholly Owned Subsidiary Company	MANAGEMENT	For	For
Fortis Healthcare Limited	INE061F01013	India	20.03.2025	5	Approve Pledging of Assets for Debt	MANAGEMENT	For	For
Fortis Healthcare Limited	INE061F01013	India	20.03.2025	6	Amend Articles of Association of Agilus Diagnostics Limited	MANAGEMENT	For	For
Fortis Healthcare Limited	INE061F01013	India	11.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Fortis Healthcare Limited	INE061F01013	India	11.08.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Fortis Healthcare Limited	INE061F01013	India	11.08.2025	3	Reelect Tomo Nagahiro as Director	MANAGEMENT	For	For
Fortis Healthcare Limited	INE061F01013	India	11.08.2025	4	Reelect Lim Tsin Lin as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Fortis Healthcare Limited	INE061F01013	India	11.08.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Fortis Healthcare Limited	INE061F01013	India	11.08.2025	6	Approve Neelam Gupta & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Fortis Healthcare Limited	INE061F01013	India	15.11.2025	1	Elect Keith Hsiu Chin Lim as Director	MANAGEMENT	For	For
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.1	Elect Director Tracey C. Ball	MANAGEMENT	For	For
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.2	Elect Director Pierre J. Blouin	MANAGEMENT	For	For
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.3	Elect Director Lawrence T. Borgard	MANAGEMENT	For	For
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.4	Elect Director Maura J. Clark	MANAGEMENT	For	For
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.5	Elect Director Margarita K. Dilley	MANAGEMENT	For	For
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.6	Elect Director Julie A. Dobson	MANAGEMENT	For	For
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.7	Elect Director Lisa L. Durocher	MANAGEMENT	For	For
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.8	Elect Director David G. Hutchens	MANAGEMENT	For	For
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.9	Elect Director Gregory E. Knight	MANAGEMENT	For	For
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.10	Elect Director Gianna M. Manes	MANAGEMENT	For	For
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.11	Elect Director Donald R. Marchand	MANAGEMENT	For	For
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.12	Elect Director Jo Mark Zurel	MANAGEMENT	For	For
Fortis Inc.	CA3495531079	Canada	08.05.2025	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Fortis Inc.	CA3495531079	Canada	08.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Fortive Corporation	US34959J1088	United States	03.06.2025	1A	Elect Director Eric Branderiz	MANAGEMENT	For	For
Fortive Corporation	US34959J1088	United States	03.06.2025	1B	Elect Director Daniel L. Comas	MANAGEMENT	For	For
Fortive Corporation	US34959J1088	United States	03.06.2025	1C	Elect Director Sharmistha Dubey	MANAGEMENT	For	For
Fortive Corporation	US34959J1088	United States	03.06.2025	1D	Elect Director Rejji P. Hayes	MANAGEMENT	For	For
Fortive Corporation	US34959J1088	United States	03.06.2025	1E	Elect Director Wright L. Lassiter, III	MANAGEMENT	For	For
Fortive Corporation	US34959J1088	United States	03.06.2025	1F	Elect Director James A. Lico	MANAGEMENT	For	For
Fortive Corporation	US34959J1088	United States	03.06.2025	1G	Elect Director Kate D. Mitchell	MANAGEMENT	For	For
Fortive Corporation	US34959J1088	United States	03.06.2025	1H	Elect Director Gregory J. Moore	MANAGEMENT	For	For
Fortive Corporation	US34959J1088	United States	03.06.2025	1I	Elect Director Jeannine P. Sargent	MANAGEMENT	For	For
Fortive Corporation	US34959J1088	United States	03.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Fortive Corporation	US34959J1088	United States	03.06.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Fortive Corporation	US34959J1088	United States	03.06.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Fortive Corporation	US34959J1088	United States	03.06.2025	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SHAREHOLDER	Against	For
Fortum Oyj	FI0009007132	Finland	01.04.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Fortum Oyj	FI0009007132	Finland	01.04.2025	8	Approve Allocation of Income and Dividends of EUR 1.40 Per Share	MANAGEMENT	For	For
Fortum Oyj	FI0009007132	Finland	01.04.2025	9	Approve Discharge of Board and President and CEO	MANAGEMENT	For	For
Fortum Oyj	FI0009007132	Finland	01.04.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Fortum Oyj	FI0009007132	Finland	01.04.2025	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Fortum Oyj	FI0009007132	Finland	01.04.2025	12	Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,000 for Deputy Chair and EUR 68,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	MANAGEMENT	For	For
Fortum Oyj	FI0009007132	Finland	01.04.2025	13	Fix Number of Directors at Nine	MANAGEMENT	For	For
Fortum Oyj	FI0009007132	Finland	01.04.2025	14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson (Deputy Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstrom and Vesa-Pekka Takala as Directors; Elect Stefanie Kesting as New Director;	MANAGEMENT	For	Against
Fortum Oyj	FI0009007132	Finland	01.04.2025	15	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Fortum Oyj	FI0009007132	Finland	01.04.2025	16	Ratify Deloitte as Auditors for the Term of Office 2025; Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2025	MANAGEMENT	For	For
Fortum Oyj	FI0009007132	Finland	01.04.2025	17	Ratify KPMG as Auditors for the Term of Office 2026; Appoint KPMG as Auditor for Sustainability Reporting for the Term of Office 2026	MANAGEMENT	For	For
Fortum Oyj	FI0009007132	Finland	01.04.2025	18	Authorize Charitable Donations	MANAGEMENT	For	For
Fortune Brands Innovations, Inc.	US34964C1062	United States	14.05.2025	1A	Elect Director Amit Banati	MANAGEMENT	For	For
Fortune Brands Innovations, Inc.	US34964C1062	United States	14.05.2025	1B	Elect Director Irial Finan	MANAGEMENT	For	For
Fortune Brands Innovations, Inc.	US34964C1062	United States	14.05.2025	1C	Elect Director Susan S. Kilsby	MANAGEMENT	For	For
Fortune Brands Innovations, Inc.	US34964C1062	United States	14.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Fortune Brands Innovations, Inc.	US34964C1062	United States	14.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Fortune Brands Innovations, Inc.	US34964C1062	United States	14.05.2025	4	Eliminate Supermajority Vote Requirement	SHAREHOLDER	None	For
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100001SL2	China	09.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100001SL2	China	09.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100001SL2	China	09.05.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100001SL2	China	09.05.2025	4	Approve Profit Distribution	MANAGEMENT	For	For
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100001SL2	China	09.05.2025	5	Approve Remuneration of Directors and Supervisors	MANAGEMENT	For	For
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100001SL2	China	09.05.2025	6	Approve to Appoint Auditor	MANAGEMENT	For	For
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100001SL2	China	09.05.2025	7	Approve Related Party Transaction Plan	MANAGEMENT	For	For
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100001SL2	China	09.05.2025	8	Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd.	MANAGEMENT	For	For
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100001SL2	China	09.05.2025	9	Approve to Authorize the Board of Directors to Decide on the Interim Dividend Plan	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	1	Amend Articles of Association	MANAGEMENT	For	For
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	2	Amend Rules of Procedure for the Shareholders' General Meetings	MANAGEMENT	For	For
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	3	Amend Rules of Procedure for the Board of Directors	MANAGEMENT	For	For
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	4	Amend Administrative Rules of Proceeds from Capital Raising Activities	MANAGEMENT	For	For
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	5	Amend Administrative Rules for External Guarantees	MANAGEMENT	For	For
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	6	Amend Working Rules for Independent Directors	MANAGEMENT	For	For
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	7	Amend Policy on the Appointment of Accounting Firms	MANAGEMENT	For	For
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	8	Approve 2025 A Share Employee Stock Ownership Scheme (Revised Draft) and Its Summary	MANAGEMENT	For	Against
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	9	Approve Administrative Measures for the 2025 A Share Employee Stock Ownership Scheme (Revision)	MANAGEMENT	For	Against
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	10	Authorize Board to Handle Matters in Respect of the 2025 A Share Employee Stock Ownership Scheme	MANAGEMENT	For	Against
Fosun International Limited	HK0656038673	Hong Kong	05.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Fosun International Limited	HK0656038673	Hong Kong	05.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Fosun International Limited	HK0656038673	Hong Kong	05.06.2025	3A	Elect Guo Guangchang as Director	MANAGEMENT	For	For
Fosun International Limited	HK0656038673	Hong Kong	05.06.2025	3B	Elect Chen Qiyu as Director	MANAGEMENT	For	For
Fosun International Limited	HK0656038673	Hong Kong	05.06.2025	3C	Elect Li Shupeil as Director	MANAGEMENT	For	Against
Fosun International Limited	HK0656038673	Hong Kong	05.06.2025	3D	Elect Li Fuhua as Director	MANAGEMENT	For	Against
Fosun International Limited	HK0656038673	Hong Kong	05.06.2025	3E	Elect Tsang King Suen Katherine as Director	MANAGEMENT	For	Against
Fosun International Limited	HK0656038673	Hong Kong	05.06.2025	3F	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Fosun International Limited	HK0656038673	Hong Kong	05.06.2025	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Fosun International Limited	HK0656038673	Hong Kong	05.06.2025	5	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Fosun International Limited	HK0656038673	Hong Kong	05.06.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Fosun International Limited	HK0656038673	Hong Kong	05.06.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Fosun International Limited	HK0656038673	Hong Kong	05.06.2025	8	Approve Grant of Options under the 2023 Share Option Scheme and Issuance of Shares in Respect of the Exercise of Any Options Granted under the 2023 Share Option Scheme, 2017 Share Option Scheme and 2007 Share Option Scheme	MANAGEMENT	For	Against
Fosun International Limited	HK0656038673	Hong Kong	05.06.2025	9	Approve Grant of Award Shares under the 2023 Share Award Scheme and Issuance of Shares in Respect of Any Award Shares Granted under the 2023 Share Award Scheme	MANAGEMENT	For	Against
Fosun International Limited	HK0656038673	Hong Kong	23.10.2025	1	Adopt 2025 H Share RSU Scheme and Related Transactions	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.1	Elect Director David Harquail	MANAGEMENT	For	For
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.2	Elect Director Paul Brink	MANAGEMENT	For	For
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.3	Elect Director Tom Albanese	MANAGEMENT	For	For
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.4	Elect Director Hugo Dryland	MANAGEMENT	For	For
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.5	Elect Director Derek W. Evans	MANAGEMENT	For	For
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.6	Elect Director Catharine Farrow	MANAGEMENT	For	For
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.7	Elect Director Maureen Jensen	MANAGEMENT	For	For
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.8	Elect Director Jennifer Maki	MANAGEMENT	For	For
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.9	Elect Director Daniel Malchuk	MANAGEMENT	For	For
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.10	Elect Director Jacques Perron	MANAGEMENT	For	For
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	3	Re-elect Richard Bottomley as Director	MANAGEMENT	For	Against
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	4	Re-elect Michael Murray as Director	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	5	Re-elect Cally Price as Director	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	6	Re-elect Nicola Frampton as Director	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	7	Re-elect Chris Wootton as Director	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	8	Re-elect David Al-Mudallal as Director	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	9	Re-elect Sir Jonathan Thompson as Director	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	10	Reappoint RSM UK AUDIT LLP as Auditors	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	11	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	12	Authorise Issue of Equity	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	13	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	17	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	18	Authorise Off-Market Purchase of Ordinary Shares from the MASH Companies	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	19	Authorise Off-Market Purchase of Ordinary Shares under Put Option Agreement	MANAGEMENT	For	For
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	20	Amend Executive Share Scheme	MANAGEMENT	For	Against
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	21	Approve Remuneration Policy	MANAGEMENT	For	Against
freenet AG	DE000A0Z2Z55	Germany	13.05.2025	2	Approve Allocation of Income and Dividends of EUR 1.97 per Share	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	3.1	Approve Discharge of Management Board Member Christoph Vilanek for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	3.2	Approve Discharge of Management Board Member Ingo Arnold for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	3.3	Approve Discharge of Management Board Member Nicole Engenhardt-Gille for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	3.4	Approve Discharge of Management Board Member Stephan Esch for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	3.5	Approve Discharge of Management Board Member Antonius Fromme for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	3.6	Approve Discharge of Management Board Member Rickmann von Platen for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.1	Approve Discharge of Supervisory Board Member Marc Tuengler for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.2	Approve Discharge of Supervisory Board Member Knut Mackeprang for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.3	Approve Discharge of Supervisory Board Member Claudia Anderleit for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.4	Approve Discharge of Supervisory Board Member Theo-Benneke Bretsch for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.5	Approve Discharge of Supervisory Board Member Sabine Christiansen for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.6	Approve Discharge of Supervisory Board Member Thomas Karlovits for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.7	Approve Discharge of Supervisory Board Member Kerstin Lopatta for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.8	Approve Discharge of Supervisory Board Member Tobias Marx for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.9	Approve Discharge of Supervisory Board Member Frank Suwald for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.10	Approve Discharge of Supervisory Board Member Robert Weidinger for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.11	Approve Discharge of Supervisory Board Member Petra Winter for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.12	Approve Discharge of Supervisory Board Member Miriam Wohlfarth for Fiscal Year 2024	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	7	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
freenet AG	DE000A0Z2Z25	Germany	13.05.2025	8	Approve Creation of EUR 23.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
freenet AG	DE000A0Z2Z25	Germany	13.05.2025	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 594.5 Million; Approve Creation of EUR 11.9 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
Freeport-McMoRan Inc.	US35671D8570	United States	11.06.2025	1.1	Elect Director David P. Abney	MANAGEMENT	For	For
Freeport-McMoRan Inc.	US35671D8570	United States	11.06.2025	1.2	Elect Director Richard C. Adkerson	MANAGEMENT	For	For
Freeport-McMoRan Inc.	US35671D8570	United States	11.06.2025	1.3	Elect Director Marcela E. Donadio	MANAGEMENT	For	For
Freeport-McMoRan Inc.	US35671D8570	United States	11.06.2025	1.4	Elect Director Robert W. Dudley	MANAGEMENT	For	For
Freeport-McMoRan Inc.	US35671D8570	United States	11.06.2025	1.5	Elect Director Hugh Grant	MANAGEMENT	For	For
Freeport-McMoRan Inc.	US35671D8570	United States	11.06.2025	1.6	Elect Director Lydia H. Kennard	MANAGEMENT	For	For
Freeport-McMoRan Inc.	US35671D8570	United States	11.06.2025	1.7	Elect Director Ryan M. Lance	MANAGEMENT	For	For
Freeport-McMoRan Inc.	US35671D8570	United States	11.06.2025	1.8	Elect Director Sara Grootwassink Lewis	MANAGEMENT	For	For
Freeport-McMoRan Inc.	US35671D8570	United States	11.06.2025	1.9	Elect Director Dustan E. McCoy	MANAGEMENT	For	For
Freeport-McMoRan Inc.	US35671D8570	United States	11.06.2025	1.10	Elect Director Kathleen L. Quirk	MANAGEMENT	For	For
Freeport-McMoRan Inc.	US35671D8570	United States	11.06.2025	1.11	Elect Director John J. Stephens	MANAGEMENT	For	For
Freeport-McMoRan Inc.	US35671D8570	United States	11.06.2025	1.12	Elect Director Frances Fragos Townsend	MANAGEMENT	For	For
Freeport-McMoRan Inc.	US35671D8570	United States	11.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Freeport-McMoRan Inc.	US35671D8570	United States	11.06.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Freeport-McMoRan Inc.	US35671D8570	United States	11.06.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	2	Approve Allocation of Income and Dividends of EUR 1.44 per Share	MANAGEMENT	For	For
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	7	Approve Creation of EUR 60 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 29.3 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	9	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	10	Amend Articles Re: Minutes of Supervisory Board Meetings	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	MANAGEMENT	For	For
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	MANAGEMENT	For	For
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	MANAGEMENT	For	For
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, Auditors of Sustainability Reporting for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	MANAGEMENT	For	For
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	7	Approve Remuneration of Supervisory Board	MANAGEMENT	For	For
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	8.1	Elect Michael Diekmann to the Supervisory Board	MANAGEMENT	For	For
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	8.2	Elect Ralf Kiesslich to the Supervisory Board	MANAGEMENT	For	For
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	8.3	Elect Wolfgang Kirsch to the Supervisory Board	MANAGEMENT	For	Against
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	8.4	Elect Iris Loew-Friedrich to the Supervisory Board	MANAGEMENT	For	For
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	8.5	Elect Susanne Zeidler to the Supervisory Board	MANAGEMENT	For	For
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	8.6	Elect Christoph Zindel to the Supervisory Board	MANAGEMENT	For	For
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	9.1	Elect Michael Diekmann as Member of the Joint Committee	MANAGEMENT	For	For
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	9.2	Elect Susanne Zeidler as Member of the Joint Committee	MANAGEMENT	For	For
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	10	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	11	Amend Articles Re: Supervisory Board Meetings	MANAGEMENT	For	For
Freshworks Inc.	US3580541049	United States	05.06.2025	1.1	Elect Director Johanna Flower	MANAGEMENT	For	For
Freshworks Inc.	US3580541049	United States	05.06.2025	1.2	Elect Director Randy Gottfried	MANAGEMENT	For	For
Freshworks Inc.	US3580541049	United States	05.06.2025	1.3	Elect Director Barry Padgett	MANAGEMENT	For	For
Freshworks Inc.	US3580541049	United States	05.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
FS KKR Capital Corp.	US3026352068	United States	15.08.2025	1.1	Elect Director Barbara Adams	MANAGEMENT	For	For
FS KKR Capital Corp.	US3026352068	United States	15.08.2025	1.2	Elect Director Michael C. Forman	MANAGEMENT	For	For
FS KKR Capital Corp.	US3026352068	United States	15.08.2025	1.3	Elect Director Jerel A. Hopkins	MANAGEMENT	For	Withhold
FS KKR Capital Corp.	US3026352068	United States	15.08.2025	2	Approve Issuance of Shares Below Net Asset Value (NAV)	MANAGEMENT	For	For
FTAI Aviation Ltd.	KYG3730V1059	Cayman Islands	29.05.2025	1.1	Elect Director Paul R. Goodwin	MANAGEMENT	For	Withhold
FTAI Aviation Ltd.	KYG3730V1059	Cayman Islands	29.05.2025	1.2	Elect Director Ray M. Robinson	MANAGEMENT	For	For
FTAI Aviation Ltd.	KYG3730V1059	Cayman Islands	29.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
FTAI Aviation Ltd.	KYG3730V1059	Cayman Islands	29.05.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
FTAI Aviation Ltd.	KYG3730V1059	Cayman Islands	29.05.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
FTAI Aviation Ltd.	KYG3730V1059	Cayman Islands	29.05.2025	5	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Fubon Financial Holding Co., Ltd.	TW0002881000	Taiwan	13.06.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Fubon Financial Holding Co., Ltd.	TW0002881000	Taiwan	13.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Fubon Financial Holding Co., Ltd.	TW0002881000	Taiwan	13.06.2025	3	Approve Issuance of New Shares from Capitalization of the Company's Capital Reserve	MANAGEMENT	For	For
Fubon Financial Holding Co., Ltd.	TW0002881000	Taiwan	13.06.2025	4	Approve Plan to Raise Long-term Capital	MANAGEMENT	For	For
Fubon Financial Holding Co., Ltd.	TW0002881000	Taiwan	13.06.2025	5	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Fubon Financial Holding Co., Ltd.	TW0002881000	Taiwan	13.06.2025	6	Amend Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	Against
Fubon Financial Holding Co., Ltd.	TW0002881000	Taiwan	13.06.2025	7	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - Richard M. Tsai	MANAGEMENT	For	For
Fufeng Group Limited	KYG368441195	Cayman Islands	29.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Fufeng Group Limited	KYG368441195	Cayman Islands	29.05.2025	2	Approve Final Dividend and Special Final Dividend	MANAGEMENT	For	For
Fufeng Group Limited	KYG368441195	Cayman Islands	29.05.2025	3.1	Elect Li Xuechun as Director	MANAGEMENT	For	For
Fufeng Group Limited	KYG368441195	Cayman Islands	29.05.2025	3.2	Elect Lau Chung Wai as Director	MANAGEMENT	For	Against
Fufeng Group Limited	KYG368441195	Cayman Islands	29.05.2025	3.3	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Fufeng Group Limited	KYG368441195	Cayman Islands	29.05.2025	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Fufeng Group Limited	KYG368441195	Cayman Islands	29.05.2025	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Fufeng Group Limited	KYG368441195	Cayman Islands	29.05.2025	5B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Fufeng Group Limited	KYG368441195	Cayman Islands	29.05.2025	5C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Fugro NV	NL00150003E1	Netherlands	24.04.2025	3B	Approve Remuneration Report	MANAGEMENT	For	For
Fugro NV	NL00150003E1	Netherlands	24.04.2025	4	Adopt Financial Statements	MANAGEMENT	For	For
Fugro NV	NL00150003E1	Netherlands	24.04.2025	5	Approve Dividends	MANAGEMENT	For	For
Fugro NV	NL00150003E1	Netherlands	24.04.2025	6	Approve Cancellation of Shares Acquired under the Q4 2024 SBB	MANAGEMENT	For	For
Fugro NV	NL00150003E1	Netherlands	24.04.2025	7A	Approve Discharge of Management Board	MANAGEMENT	For	For
Fugro NV	NL00150003E1	Netherlands	24.04.2025	7B	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
Fugro NV	NL00150003E1	Netherlands	24.04.2025	8	Reelect Barbara Geelen to Management Board	MANAGEMENT	For	For
Fugro NV	NL00150003E1	Netherlands	24.04.2025	9A	Reelect Marc J.C. de Jong to Supervisory Board	MANAGEMENT	For	For
Fugro NV	NL00150003E1	Netherlands	24.04.2025	9B	Elect Tuula Ryttila to Supervisory Board	MANAGEMENT	For	For
Fugro NV	NL00150003E1	Netherlands	24.04.2025	10A	Ratify Deloitte as Auditors	MANAGEMENT	For	For
Fugro NV	NL00150003E1	Netherlands	24.04.2025	10B	Appoint Deloitte as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Fugro NV	NL00150003E1	Netherlands	24.04.2025	11A	Grant Board Authority to Issue Shares	MANAGEMENT	For	For
Fugro NV	NL00150003E1	Netherlands	24.04.2025	11B	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
Fugro NV	NL00150003E1	Netherlands	24.04.2025	12	Authorize Repurchase of Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Fugro NV	NL00150003E1	Netherlands	24.04.2025	13	Approve Cancellation of Ordinary Shares in Connection with the Repurchase Authorisation of Agenda Item 12	MANAGEMENT	For	For
Fuji Electric Co., Ltd.	JP3820000002	Japan	25.06.2025	1.1	Elect Director Kitazawa, Michihiro	MANAGEMENT	For	Against
Fuji Electric Co., Ltd.	JP3820000002	Japan	25.06.2025	1.2	Elect Director Kondo, Shiro	MANAGEMENT	For	Against
Fuji Electric Co., Ltd.	JP3820000002	Japan	25.06.2025	1.3	Elect Director Hosen, Toru	MANAGEMENT	For	For
Fuji Electric Co., Ltd.	JP3820000002	Japan	25.06.2025	1.4	Elect Director Tetsutani, Hiroshi	MANAGEMENT	For	For
Fuji Electric Co., Ltd.	JP3820000002	Japan	25.06.2025	1.5	Elect Director Kawano, Masashi	MANAGEMENT	For	For
Fuji Electric Co., Ltd.	JP3820000002	Japan	25.06.2025	1.6	Elect Director Miyoshi, Yoshitada	MANAGEMENT	For	For
Fuji Electric Co., Ltd.	JP3820000002	Japan	25.06.2025	1.7	Elect Director Tamba, Toshihito	MANAGEMENT	For	For
Fuji Electric Co., Ltd.	JP3820000002	Japan	25.06.2025	1.8	Elect Director Tominaga, Yukari	MANAGEMENT	For	For
Fuji Electric Co., Ltd.	JP3820000002	Japan	25.06.2025	1.9	Elect Director Tachifuji, Yukihiro	MANAGEMENT	For	For
Fuji Electric Co., Ltd.	JP3820000002	Japan	25.06.2025	1.10	Elect Director Yashiro, Tomonari	MANAGEMENT	For	For
FUJIFILM Holdings Corp.	JP3814000000	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 35	MANAGEMENT	For	For
FUJIFILM Holdings Corp.	JP3814000000	Japan	27.06.2025	2.1	Elect Director Sukeno, Kenji	MANAGEMENT	For	For
FUJIFILM Holdings Corp.	JP3814000000	Japan	27.06.2025	2.2	Elect Director Goto, Teiichi	MANAGEMENT	For	For
FUJIFILM Holdings Corp.	JP3814000000	Japan	27.06.2025	2.3	Elect Director Higuchi, Masayuki	MANAGEMENT	For	For
FUJIFILM Holdings Corp.	JP3814000000	Japan	27.06.2025	2.4	Elect Director Hama, Naoki	MANAGEMENT	For	For
FUJIFILM Holdings Corp.	JP3814000000	Japan	27.06.2025	2.5	Elect Director Yoshizawa, Chisato	MANAGEMENT	For	For
FUJIFILM Holdings Corp.	JP3814000000	Japan	27.06.2025	2.6	Elect Director Ito, Yoji	MANAGEMENT	For	For
FUJIFILM Holdings Corp.	JP3814000000	Japan	27.06.2025	2.7	Elect Director Kitamura, Kunitaro	MANAGEMENT	For	For
FUJIFILM Holdings Corp.	JP3814000000	Japan	27.06.2025	2.8	Elect Director Eda, Makiko	MANAGEMENT	For	For
FUJIFILM Holdings Corp.	JP3814000000	Japan	27.06.2025	2.9	Elect Director Nagano, Tsuyoshi	MANAGEMENT	For	For
FUJIFILM Holdings Corp.	JP3814000000	Japan	27.06.2025	2.10	Elect Director Sugawara, Ikuro	MANAGEMENT	For	For
FUJIFILM Holdings Corp.	JP3814000000	Japan	27.06.2025	2.11	Elect Director Suzuki, Takako	MANAGEMENT	For	For
FUJIFILM Holdings Corp.	JP3814000000	Japan	27.06.2025	3	Appoint Statutory Auditor Kawasaki, Motoko	MANAGEMENT	For	For
Fujitsu Ltd.	JP3818000006	Japan	23.06.2025	1.1	Elect Director Furuta, Hidenori	MANAGEMENT	For	For
Fujitsu Ltd.	JP3818000006	Japan	23.06.2025	1.2	Elect Director Tokita, Takahito	MANAGEMENT	For	For
Fujitsu Ltd.	JP3818000006	Japan	23.06.2025	1.3	Elect Director Isobe, Takeshi	MANAGEMENT	For	For
Fujitsu Ltd.	JP3818000006	Japan	23.06.2025	1.4	Elect Director Hiramatsu, Hiroki	MANAGEMENT	For	For
Fujitsu Ltd.	JP3818000006	Japan	23.06.2025	1.5	Elect Director Kojo, Yoshiko	MANAGEMENT	For	For
Fujitsu Ltd.	JP3818000006	Japan	23.06.2025	1.6	Elect Director Sasae, Kenichiro	MANAGEMENT	For	For
Fujitsu Ltd.	JP3818000006	Japan	23.06.2025	1.7	Elect Director Byron Gill	MANAGEMENT	For	For
Fujitsu Ltd.	JP3818000006	Japan	23.06.2025	1.8	Elect Director Hirano, Takuya	MANAGEMENT	For	For
Fujitsu Ltd.	JP3818000006	Japan	23.06.2025	1.9	Elect Director Kobayashi, Izumi	MANAGEMENT	For	For
Fujitsu Ltd.	JP3818000006	Japan	23.06.2025	2	Appoint Statutory Auditor Yuasa, Kazuo	MANAGEMENT	For	For
Fulton Financial Corporation	US3602711000	United States	20.05.2025	1A	Elect Director Jennifer Craighead Carey	MANAGEMENT	For	For
Fulton Financial Corporation	US3602711000	United States	20.05.2025	1B	Elect Director Lisa Crutchfield	MANAGEMENT	For	For
Fulton Financial Corporation	US3602711000	United States	20.05.2025	1C	Elect Director Denise L. Devine	MANAGEMENT	For	For
Fulton Financial Corporation	US3602711000	United States	20.05.2025	1D	Elect Director George K. Martin	MANAGEMENT	For	For
Fulton Financial Corporation	US3602711000	United States	20.05.2025	1E	Elect Director James R. Moxley, III	MANAGEMENT	For	For
Fulton Financial Corporation	US3602711000	United States	20.05.2025	1F	Elect Director Curtis J. Myers	MANAGEMENT	For	For
Fulton Financial Corporation	US3602711000	United States	20.05.2025	1G	Elect Director Antoinette M. Pergolin	MANAGEMENT	For	For
Fulton Financial Corporation	US3602711000	United States	20.05.2025	1H	Elect Director Michael F. Shirk	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Fulton Financial Corporation	US3602711000	United States	20.05.2025	1I	Elect Director Scott A. Snyder	MANAGEMENT	For	For
Fulton Financial Corporation	US3602711000	United States	20.05.2025	1J	Elect Director Ronald H. Spair	MANAGEMENT	For	For
Fulton Financial Corporation	US3602711000	United States	20.05.2025	1K	Elect Director E. Philip Wenger	MANAGEMENT	For	For
Fulton Financial Corporation	US3602711000	United States	20.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Fulton Financial Corporation	US3602711000	United States	20.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Fusheng Precision Co., Ltd.	TW0006670003	Taiwan	19.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Fusheng Precision Co., Ltd.	TW0006670003	Taiwan	19.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Fusheng Precision Co., Ltd.	TW0006670003	Taiwan	19.06.2025	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	MANAGEMENT	For	For
Fusheng Precision Co., Ltd.	TW0006670003	Taiwan	19.06.2025	4	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Fusheng Precision Co., Ltd.	TW0006670003	Taiwan	19.06.2025	5	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	17.04.2025	1	Approve Work Report of the Board of Directors	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	17.04.2025	2	Approve Work Report of the Board of Supervisors	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	17.04.2025	3	Approve Final Financial Report	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	17.04.2025	4	Approve Profit Distribution Plan	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	17.04.2025	5	Approve Annual Report and Summary of Annual Report	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	17.04.2025	6	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	17.04.2025	7	Approve Ernst & Young as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	17.04.2025	8	Approve Duty Report of Independent Directors	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	17.04.2025	9	Approve Issuance of Medium-term Notes	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	17.04.2025	10	Approve Issuance of Ultra Short-Term Financing Bonds	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	16.09.2025	1	Approve Interim Profit Distribution Plan	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	16.09.2025	2	Amend Articles of Association	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	16.09.2025	3	Amend Rules of Procedure of Shareholders' Meetings	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	16.09.2025	4	Amend Rules of Procedure for the Board of Directors	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	16.09.2025	5	Amend Independent Directorship System	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	16.09.2025	6	Amend Independent Directors On-site Working System	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	16.09.2025	7	Amend Implementation Rules of Online Voting at Shareholders' Meetings	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	16.09.2025	8	Amend Management System of External Guarantees	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	16.09.2025	9	Amend Management System of Related Party Transactions	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	16.09.2025	10.01	Elect Liu Xiaozhi as Director	MANAGEMENT	For	For
Fuyao Glass Industry Group Co., Ltd.	CNE100001TR7	China	16.09.2025	10.02	Elect Cheng Yan as Director	MANAGEMENT	For	For
GalaxyCore Inc.	CNE100004PM0	Cayman Islands	09.01.2025	1.1	Elect WENQIANG LI as Director	MANAGEMENT	For	For
GalaxyCore Inc.	CNE100004PM0	Cayman Islands	13.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
GalaxyCore Inc.	CNE100004PM0	Cayman Islands	13.06.2025	2	Approve Financial Statements	MANAGEMENT	For	For
GalaxyCore Inc.	CNE100004PM0	Cayman Islands	13.06.2025	3	Approve Profit Distribution	MANAGEMENT	For	For
GalaxyCore Inc.	CNE100004PM0	Cayman Islands	13.06.2025	4	Approve Annual Report and Summary	MANAGEMENT	For	For
GalaxyCore Inc.	CNE100004PM0	Cayman Islands	13.06.2025	5	Approve Financial Auditor and Internal Control Auditor	MANAGEMENT	For	Against
GalaxyCore Inc.	CNE100004PM0	Cayman Islands	13.06.2025	6	Approve Application of Credit Lines	MANAGEMENT	For	For
GalaxyCore Inc.	CNE100004PM0	Cayman Islands	13.06.2025	7	Approve Provision of Guarantee	MANAGEMENT	For	Against
GalaxyCore Inc.	CNE100004PM0	Cayman Islands	13.06.2025	8	Approve 2025 Remuneration of Directors	MANAGEMENT	For	For
GalaxyCore Inc.	CNE100004PM0	Cayman Islands	13.06.2025	9	Amend Articles of Association	MANAGEMENT	For	For
GalaxyCore Inc.	CNE100004PM0	Cayman Islands	11.09.2025	1	Approve Issuance of Medium-term Notes	MANAGEMENT	For	For
Galp Energia SGPS SA	PTGAL0AM0009	Portugal	09.05.2025	1	Ratify Co-option of Nuno Holbech Bastos as Director	MANAGEMENT	For	For
Galp Energia SGPS SA	PTGAL0AM0009	Portugal	09.05.2025	2	Approve Individual and Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Galp Energia SGPS SA	PTGAL0AM0009	Portugal	09.05.2025	3	Approve Allocation of Income	MANAGEMENT	For	For
Galp Energia SGPS SA	PTGAL0AM0009	Portugal	09.05.2025	4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SHAREHOLDER	None	For
Galp Energia SGPS SA	PTGAL0AM0009	Portugal	09.05.2025	5	Authorize Repurchase and Reissuance of Shares and Bonds	MANAGEMENT	For	Against
Galp Energia SGPS SA	PTGAL0AM0009	Portugal	09.05.2025	6	Approve Reduction in Share Capital	MANAGEMENT	For	For
Galp Energia SGPS SA	PTGAL0AM0009	Portugal	09.05.2025	7	Amend Remuneration Policy	MANAGEMENT	For	For
Gamuda Berhad	MYL53980O002	Malaysia	04.12.2025	1	Approve Directors' Fees	MANAGEMENT	For	For
Gamuda Berhad	MYL53980O002	Malaysia	04.12.2025	2	Approve Directors' Remuneration (Excluding Directors' Fees)	MANAGEMENT	For	For
Gamuda Berhad	MYL53980O002	Malaysia	04.12.2025	3	Elect Lin Yun Ling as Director	MANAGEMENT	For	For
Gamuda Berhad	MYL53980O002	Malaysia	04.12.2025	4	Elect Chan Wai Yen as Director	MANAGEMENT	For	Against
Gamuda Berhad	MYL53980O002	Malaysia	04.12.2025	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Gamuda Berhad	MYL53980O002	Malaysia	04.12.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
Gamuda Berhad	MYL53980O002	Malaysia	04.12.2025	7	Approve Share Repurchase Program	MANAGEMENT	For	For
Gamuda Berhad	MYL53980O002	Malaysia	04.12.2025	8	Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	3	Approve Dividends	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	4	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	5A	Elect Director Susan M. Ball	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	5B	Elect Director Jonathan C. Burrell	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	5C	Elect Director Joseph J. Hartnett	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	5D	Elect Director Min H. Kao	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	5E	Elect Director Catherine A. Lewis	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	5F	Elect Director Clifton A. Pemble	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	6	Elect Min H. Kao as Board Chair	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	7A	Appoint Susan M. Ball as Member of the Compensation Committee	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	7B	Appoint Jonathan C. Burrell as Member of the Compensation Committee	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	7C	Appoint Joseph J. Hartnett as Member of the Compensation Committee	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	7D	Appoint Catherine A. Lewis as Member of the Compensation Committee	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	8	Designate Wuersch & Gering LLP as Independent Proxy	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	10	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	11	Advisory Vote on the Swiss Statutory Compensation Report	MANAGEMENT	For	Against
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	12	Approve Non-Financial Report	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	13	Approve Fiscal Year 2026 Maximum Aggregate Compensation for the Executive Management	MANAGEMENT	For	Against
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2025 AGM and the 2026 AGM	MANAGEMENT	For	For
Garmin Ltd.	CH0114405324	Switzerland	06.06.2025	15	Amend Articles to Reflect Changes in Capital	MANAGEMENT	For	For
Gartner, Inc.	US3666511072	United States	29.05.2025	1A	Elect Director Peter E. Bisson	MANAGEMENT	For	For
Gartner, Inc.	US3666511072	United States	29.05.2025	1B	Elect Director Richard J. Bressler	MANAGEMENT	For	For
Gartner, Inc.	US3666511072	United States	29.05.2025	1C	Elect Director Raul E. Cesan	MANAGEMENT	For	For
Gartner, Inc.	US3666511072	United States	29.05.2025	1D	Elect Director Karen E. Dykstra	MANAGEMENT	For	For
Gartner, Inc.	US3666511072	United States	29.05.2025	1E	Elect Director Diana S. Ferguson	MANAGEMENT	For	For
Gartner, Inc.	US3666511072	United States	29.05.2025	1F	Elect Director Anne Sutherland Fuchs	MANAGEMENT	For	Against
Gartner, Inc.	US3666511072	United States	29.05.2025	1G	Elect Director William O. Grabe	MANAGEMENT	For	Against
Gartner, Inc.	US3666511072	United States	29.05.2025	1H	Elect Director José M. Gutiérrez	MANAGEMENT	For	For
Gartner, Inc.	US3666511072	United States	29.05.2025	1I	Elect Director Eugene A. Hall	MANAGEMENT	For	For
Gartner, Inc.	US3666511072	United States	29.05.2025	1J	Elect Director Stephen G. Pagliuca	MANAGEMENT	For	Against
Gartner, Inc.	US3666511072	United States	29.05.2025	1K	Elect Director Eileen M. Serra	MANAGEMENT	For	For
Gartner, Inc.	US3666511072	United States	29.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Gartner, Inc.	US3666511072	United States	29.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	1A	Elect Director Joseph S. Cantie	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	1B	Elect Director Fredrik Eliasson	MANAGEMENT	For	For
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	1C	Elect Director James W. Ireland, III	MANAGEMENT	For	For
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	1D	Elect Director Ivo Jurek	MANAGEMENT	For	For
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	1E	Elect Director Stephanie K. Mains	MANAGEMENT	For	For
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	1F	Elect Director Wilson S. Neely	MANAGEMENT	For	For
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	1G	Elect Director Neil P. Simpkins	MANAGEMENT	For	For
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	1H	Elect Director Alicia L. Tillman	MANAGEMENT	For	For
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	1I	Elect Director Molly P. Zhang (Peifang Zhang)	MANAGEMENT	For	For
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	4	Approve Remuneration Report	MANAGEMENT	For	For
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	5	Approve Remuneration Policy	MANAGEMENT	For	For
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	6	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	7	Reappoint Deloitte LLP as UK Statutory Auditor	MANAGEMENT	For	For
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	8	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	MANAGEMENT	For	For
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	9	Authorize Issue of Equity	MANAGEMENT	For	For
Gates Industrial Corporation Plc	GB00BD9G2S12	United Kingdom	05.06.2025	10	Authorize Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
GDS Holdings Limited	KYG3902L1095	Cayman Islands	26.06.2025	1	Elect Director William Wei Huang	MANAGEMENT	For	For
GDS Holdings Limited	KYG3902L1095	Cayman Islands	26.06.2025	2	Elect Director Bin Yu	MANAGEMENT	For	For
GDS Holdings Limited	KYG3902L1095	Cayman Islands	26.06.2025	3	Elect Director Zulkifli Baharudin	MANAGEMENT	For	For
GDS Holdings Limited	KYG3902L1095	Cayman Islands	26.06.2025	4	Ratify KPMG Huazhen LLP as Auditors	MANAGEMENT	For	For
GDS Holdings Limited	KYG3902L1095	Cayman Islands	26.06.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
GDS Holdings Limited	KYG3902L1095	Cayman Islands	26.06.2025	6	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
GE Aerospace	US3696043013	United States	06.05.2025	1A	Elect Director Stephen Angel	MANAGEMENT	For	For
GE Aerospace	US3696043013	United States	06.05.2025	1B	Elect Director Sebastien Bazin	MANAGEMENT	For	For
GE Aerospace	US3696043013	United States	06.05.2025	1C	Elect Director Margaret Billson	MANAGEMENT	For	For
GE Aerospace	US3696043013	United States	06.05.2025	1D	Elect Director H. Lawrence Culp, Jr.	MANAGEMENT	For	For
GE Aerospace	US3696043013	United States	06.05.2025	1E	Elect Director Thomas Enders	MANAGEMENT	For	For
GE Aerospace	US3696043013	United States	06.05.2025	1F	Elect Director Edward Garden	MANAGEMENT	For	For
GE Aerospace	US3696043013	United States	06.05.2025	1G	Elect Director Isabella Goren	MANAGEMENT	For	For
GE Aerospace	US3696043013	United States	06.05.2025	1H	Elect Director Thomas Horton	MANAGEMENT	For	For
GE Aerospace	US3696043013	United States	06.05.2025	1I	Elect Director Catherine Lesjak	MANAGEMENT	For	For
GE Aerospace	US3696043013	United States	06.05.2025	1J	Elect Director Darren McDew	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
GE Aerospace	US3696043013	United States	06.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
GE Aerospace	US3696043013	United States	06.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
GE Aerospace	US3696043013	United States	06.05.2025	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SHAREHOLDER	Against	Against
GE Healthcare Technologies, Inc.	US36266G1076	United States	28.05.2025	1A	Elect Director Peter J. Arduini	MANAGEMENT	For	For
GE Healthcare Technologies, Inc.	US36266G1076	United States	28.05.2025	1B	Elect Director H. Lawrence Culp, Jr.	MANAGEMENT	For	For
GE Healthcare Technologies, Inc.	US36266G1076	United States	28.05.2025	1C	Elect Director Rodney F. Hochman	MANAGEMENT	For	For
GE Healthcare Technologies, Inc.	US36266G1076	United States	28.05.2025	1D	Elect Director Lloyd W. Howell, Jr.	MANAGEMENT	For	For
GE Healthcare Technologies, Inc.	US36266G1076	United States	28.05.2025	1E	Elect Director Risa Lavizzo-Mourey	MANAGEMENT	For	For
GE Healthcare Technologies, Inc.	US36266G1076	United States	28.05.2025	1F	Elect Director Catherine Lesjak	MANAGEMENT	For	For
GE Healthcare Technologies, Inc.	US36266G1076	United States	28.05.2025	1G	Elect Director Anne T. Madden	MANAGEMENT	For	For
GE Healthcare Technologies, Inc.	US36266G1076	United States	28.05.2025	1H	Elect Director Tomislav Mihaljevic	MANAGEMENT	For	For
GE Healthcare Technologies, Inc.	US36266G1076	United States	28.05.2025	1I	Elect Director William J. Stromberg	MANAGEMENT	For	For
GE Healthcare Technologies, Inc.	US36266G1076	United States	28.05.2025	1J	Elect Director Phoebe L. Yang	MANAGEMENT	For	For
GE Healthcare Technologies, Inc.	US36266G1076	United States	28.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
GE Healthcare Technologies, Inc.	US36266G1076	United States	28.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
GE Healthcare Technologies, Inc.	US36266G1076	United States	28.05.2025	4	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	For
GE Vernova, Inc.	US36828A1016	United States	14.05.2025	1A	Elect Director Steve Angel	MANAGEMENT	For	For
GE Vernova, Inc.	US36828A1016	United States	14.05.2025	1B	Elect Director Arnold W. Donald	MANAGEMENT	For	For
GE Vernova, Inc.	US36828A1016	United States	14.05.2025	1C	Elect Director Jesus Malave	MANAGEMENT	For	For
GE Vernova, Inc.	US36828A1016	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
GE Vernova, Inc.	US36828A1016	United States	14.05.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
GE Vernova, Inc.	US36828A1016	United States	14.05.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
GEA Group AG	DE0006602006	Germany	30.04.2025	2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	MANAGEMENT	For	For
GEA Group AG	DE0006602006	Germany	30.04.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
GEA Group AG	DE0006602006	Germany	30.04.2025	4	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
GEA Group AG	DE0006602006	Germany	30.04.2025	5	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
GEA Group AG	DE0006602006	Germany	30.04.2025	6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
GEA Group AG	DE0006602006	Germany	30.04.2025	6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
GEA Group AG	DE0006602006	Germany	30.04.2025	7	Approve Remuneration Policy	MANAGEMENT	For	For
GEA Group AG	DE0006602006	Germany	30.04.2025	8.1	Elect Juergen Fleischer to the Supervisory Board	MANAGEMENT	For	For
GEA Group AG	DE0006602006	Germany	30.04.2025	8.2	Elect Annette Koehler to the Supervisory Board	MANAGEMENT	For	For

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GEA Group AG	DE0006602006	Germany	30.04.2025	8.3	Elect Holly Lei to the Supervisory Board	MANAGEMENT	For	For
GEA Group AG	DE0006602006	Germany	30.04.2025	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
GEA Group AG	DE0006602006	Germany	30.04.2025	10	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	2	Approve Allocation of Income and Dividends of CHF 12.80 per Share	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	3	Approve Non-Financial Report	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	4	Approve Discharge of Board of Directors	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.1.1	Reelect Albert Baehny as Director and Board Chair	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.1.2	Reelect Thomas Bachmann as Director	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.1.3	Reelect Felix Ehrt as Director	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.1.4	Reelect Werner Karlen as Director	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.1.5	Reelect Bernadette Koch as Director	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.1.6	Reelect Eunice Zehnder-Lai as Director	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	6	Designate Roger Mueller as Independent Proxy	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	7	Ratify Ernst & Young AG as Auditors	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	8.1	Approve Remuneration Report	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	MANAGEMENT	For	For
Geberit AG	CH0030170408	Switzerland	16.04.2025	9	Transact Other Business (Voting)	MANAGEMENT	For	Against
Gecina SA	FR0010040865	France	17.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	3	Approve Allocation of Income and Dividends of EUR 5.45 per Share	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	4	Approve Stock Dividend Program	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	6	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	7	Approve Compensation of Jerome Brunel, Chairman of the Board	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	8	Approve Compensation of Benat Ortega, CEO	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Gecina SA	FR0010040865	France	17.04.2025	9	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	10	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	11	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	12	Ratify Appointment of Ouma Sananikone as Director	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	13	Reelect Laurence Danon Arnaud as Director	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	14	Reelect Ivanhoe Cambridge Inc. as Director	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	15	Elect Philippe Brassac as Director	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	16	Appoint KPMG as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	18	Amend Article 14 of Bylaws Re: Board Deliberations	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	19	Amend Article 15 of Bylaws Re: Powers of the Board	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	20	Amend Article 22 of Bylaws Re: Auditors	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 280 Million	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 57 Million	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	23	Authorize Capital Increase of Up to EUR 57 Million for Future Exchange Offers	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	26	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	28	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Gecina SA	FR0010040865	France	17.04.2025	30	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Geely Automobile Holdings Limited	KYG3777B1032	Cayman Islands	10.01.2025	1	Approve LYNK & CO Equity Transfer Agreement and Related Transactions	MANAGEMENT	For	For
Geely Automobile Holdings Limited	KYG3777B1032	Cayman Islands	10.01.2025	2	Approve LYNK & CO Capital Injection Agreement and Related Transactions	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Geely Automobile Holdings Limited	KYG3777B1032	Cayman Islands	30.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Geely Automobile Holdings Limited	KYG3777B1032	Cayman Islands	30.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Geely Automobile Holdings Limited	KYG3777B1032	Cayman Islands	30.05.2025	3	Elect Gan Jia Yue as Director	MANAGEMENT	For	For
Geely Automobile Holdings Limited	KYG3777B1032	Cayman Islands	30.05.2025	4	Elect Mao Jian Ming, Mooosa as Director	MANAGEMENT	For	For
Geely Automobile Holdings Limited	KYG3777B1032	Cayman Islands	30.05.2025	5	Elect Tseng Chin I as Director	MANAGEMENT	For	For
Geely Automobile Holdings Limited	KYG3777B1032	Cayman Islands	30.05.2025	6	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Geely Automobile Holdings Limited	KYG3777B1032	Cayman Islands	30.05.2025	7	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Geely Automobile Holdings Limited	KYG3777B1032	Cayman Islands	30.05.2025	8	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Geely Automobile Holdings Limited	KYG3777B1032	Cayman Islands	30.05.2025	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
Geely Automobile Holdings Limited	KYG3777B1032	Cayman Islands	05.09.2025	1	Approve Merger Agreement, Grant a Specific Mandate to Directors to Allot and Issue Consideration Shares and Related Transactions	MANAGEMENT	For	For
Geely Automobile Holdings Limited	KYG3777B1032	Cayman Islands	18.12.2025	1	Approve CBUs and CKDs Procurement Cooperation Agreement, Annual Caps and Related Transactions	MANAGEMENT	For	For
Geely Automobile Holdings Limited	KYG3777B1032	Cayman Islands	18.12.2025	2	Approve R&D Services and Technology Licensing Agreement, Annual Caps and Related Transactions	MANAGEMENT	For	For
Gen Digital Inc.	US6687711084	United States	09.09.2025	1A	Elect Director Susan P. Barsamian	MANAGEMENT	For	For
Gen Digital Inc.	US6687711084	United States	09.09.2025	1B	Elect Director Pavel Baudis	MANAGEMENT	For	For
Gen Digital Inc.	US6687711084	United States	09.09.2025	1C	Elect Director Eric K. Brandt	MANAGEMENT	For	For
Gen Digital Inc.	US6687711084	United States	09.09.2025	1D	Elect Director John C. Chrystal	MANAGEMENT	For	For
Gen Digital Inc.	US6687711084	United States	09.09.2025	1E	Elect Director Nora M. Denzel	MANAGEMENT	For	For
Gen Digital Inc.	US6687711084	United States	09.09.2025	1F	Elect Director Emily Heath	MANAGEMENT	For	For
Gen Digital Inc.	US6687711084	United States	09.09.2025	1G	Elect Director Vincent Pilette	MANAGEMENT	For	For
Gen Digital Inc.	US6687711084	United States	09.09.2025	1H	Elect Director Sherrese M. Smith	MANAGEMENT	For	For
Gen Digital Inc.	US6687711084	United States	09.09.2025	1I	Elect Director Ondrej Vlcek	MANAGEMENT	For	For
Gen Digital Inc.	US6687711084	United States	09.09.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Gen Digital Inc.	US6687711084	United States	09.09.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
GeneDx Holdings Corp.	US81663L2007	United States	18.06.2025	1.1	Elect Director Eli D. Casdin	MANAGEMENT	For	For
GeneDx Holdings Corp.	US81663L2007	United States	18.06.2025	1.2	Elect Director Joshua Ruch	MANAGEMENT	For	For
GeneDx Holdings Corp.	US81663L2007	United States	18.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
General Mills, Inc.	US3703341046	United States	30.09.2025	1A	Elect Director Benno O. Dorer	MANAGEMENT	For	For
General Mills, Inc.	US3703341046	United States	30.09.2025	1B	Elect Director Jeffrey L. Harmening	MANAGEMENT	For	For
General Mills, Inc.	US3703341046	United States	30.09.2025	1C	Elect Director Maria G. Henry	MANAGEMENT	For	For
General Mills, Inc.	US3703341046	United States	30.09.2025	1D	Elect Director Jo Ann Jenkins	MANAGEMENT	For	For
General Mills, Inc.	US3703341046	United States	30.09.2025	1E	Elect Director Elizabeth C. Lempres	MANAGEMENT	For	For
General Mills, Inc.	US3703341046	United States	30.09.2025	1F	Elect Director John G. Morikis	MANAGEMENT	For	For

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General Mills, Inc.	US3703341046	United States	30.09.2025	1G	Elect Director Diane L. Neal	MANAGEMENT	For	For
General Mills, Inc.	US3703341046	United States	30.09.2025	1H	Elect Director Steve Odland	MANAGEMENT	For	For
General Mills, Inc.	US3703341046	United States	30.09.2025	1I	Elect Director Maria A. Sastre	MANAGEMENT	For	For
General Mills, Inc.	US3703341046	United States	30.09.2025	1J	Elect Director Eric D. Sprunk	MANAGEMENT	For	For
General Mills, Inc.	US3703341046	United States	30.09.2025	1K	Elect Director Jorge A. Uribe	MANAGEMENT	For	For
General Mills, Inc.	US3703341046	United States	30.09.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
General Mills, Inc.	US3703341046	United States	30.09.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
General Mills, Inc.	US3703341046	United States	30.09.2025	4	Disclose Regenerative Agriculture Practices Within Supply Chain	SHAREHOLDER	Against	For
General Mills, Inc.	US3703341046	United States	30.09.2025	5	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SHAREHOLDER	Against	For
General Motors Company	US37045V1008	United States	03.06.2025	1A	Elect Director Mary T. Barra	MANAGEMENT	For	For
General Motors Company	US37045V1008	United States	03.06.2025	1B	Elect Director Wesley G. Bush	MANAGEMENT	For	For
General Motors Company	US37045V1008	United States	03.06.2025	1C	Elect Director Joanne C. Crevoiserat	MANAGEMENT	For	For
General Motors Company	US37045V1008	United States	03.06.2025	1D	Elect Director Joseph Jimenez	MANAGEMENT	For	For
General Motors Company	US37045V1008	United States	03.06.2025	1E	Elect Director Alfred F. Kelly, Jr.	MANAGEMENT	For	For
General Motors Company	US37045V1008	United States	03.06.2025	1F	Elect Director Jonathan McNeill	MANAGEMENT	For	For
General Motors Company	US37045V1008	United States	03.06.2025	1G	Elect Director Judith A. Miscik	MANAGEMENT	For	For
General Motors Company	US37045V1008	United States	03.06.2025	1H	Elect Director Patricia F. Russo	MANAGEMENT	For	For
General Motors Company	US37045V1008	United States	03.06.2025	1I	Elect Director Mark A. Tatum	MANAGEMENT	For	For
General Motors Company	US37045V1008	United States	03.06.2025	1J	Elect Director Jan E. Tighe	MANAGEMENT	For	For
General Motors Company	US37045V1008	United States	03.06.2025	1K	Elect Director Devin N. Wenig	MANAGEMENT	For	For
General Motors Company	US37045V1008	United States	03.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
General Motors Company	US37045V1008	United States	03.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
General Motors Company	US37045V1008	United States	03.06.2025	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	For
General Motors Company	US37045V1008	United States	03.06.2025	5	Report on Supply Chain GHG Emissions Reduction Strategies	SHAREHOLDER	Against	For
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	3A	Elect Lin Chunhai as Director	MANAGEMENT	For	For
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	3B	Elect Chow Siu Lui as Director	MANAGEMENT	For	Against
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	3C	Elect Xu Zhiming as Director	MANAGEMENT	For	For
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	3D	Elect Chan, Hiu Fung Nicholas as Director	MANAGEMENT	For	Against
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	5	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
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Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	8	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Genius Electronic Optical Co., Ltd.	TW0003406005	Taiwan	17.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Genius Electronic Optical Co., Ltd.	TW0003406005	Taiwan	17.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Genius Electronic Optical Co., Ltd.	TW0003406005	Taiwan	17.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Genius Electronic Optical Co., Ltd.	TW0003406005	Taiwan	17.06.2025	4.1	Elect CHEN, TIEN-CHING, with Shareholder No. 2, as Non-Independent Director	MANAGEMENT	For	For
Genius Electronic Optical Co., Ltd.	TW0003406005	Taiwan	17.06.2025	4.2	Elect CHEN, I-CHUN, with Shareholder No. 4, as Non-Independent Director	MANAGEMENT	For	Against
Genius Electronic Optical Co., Ltd.	TW0003406005	Taiwan	17.06.2025	4.3	Elect CHEN, PO-SHENG, with Shareholder No. 11, as Non-Independent Director	MANAGEMENT	For	Against
Genius Electronic Optical Co., Ltd.	TW0003406005	Taiwan	17.06.2025	4.4	Elect LIN, CHIEN-HSING, with Shareholder No. 96, as Non-Independent Director	MANAGEMENT	For	Against
Genius Electronic Optical Co., Ltd.	TW0003406005	Taiwan	17.06.2025	4.5	Elect TIEN, CHIA-SHENG, with Shareholder No. 15176, as Non-Independent Director	MANAGEMENT	For	Against
Genius Electronic Optical Co., Ltd.	TW0003406005	Taiwan	17.06.2025	4.6	Elect LIAO, CHENG-TA, with Shareholder No. 48142, as Non-Independent Director	MANAGEMENT	For	Against
Genius Electronic Optical Co., Ltd.	TW0003406005	Taiwan	17.06.2025	4.7	Elect HUNG, MING-RU, with Shareholder No. 65072, as Independent Director	MANAGEMENT	For	Against
Genius Electronic Optical Co., Ltd.	TW0003406005	Taiwan	17.06.2025	4.8	Elect WU, CHIH-CHENG, with Shareholder No. P120736XXX, as Independent Director	MANAGEMENT	For	For
Genius Electronic Optical Co., Ltd.	TW0003406005	Taiwan	17.06.2025	4.9	Elect YEN, WEN-PI, with Shareholder No. P120625XXX, as Independent Director	MANAGEMENT	For	For
Genius Electronic Optical Co., Ltd.	TW0003406005	Taiwan	17.06.2025	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors (Including Independent Directors)	MANAGEMENT	For	For
Genmab A/S	DK0010272202	Denmark	12.03.2025	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	MANAGEMENT	For	For
Genmab A/S	DK0010272202	Denmark	12.03.2025	3	Approve Allocation of Income and Omission of Dividends	MANAGEMENT	For	For
Genmab A/S	DK0010272202	Denmark	12.03.2025	4	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Genmab A/S	DK0010272202	Denmark	12.03.2025	5.A	Reelect Deirdre P. Connelly as Director	MANAGEMENT	For	For
Genmab A/S	DK0010272202	Denmark	12.03.2025	5.B	Reelect Pernille Erenbjerg as Director	MANAGEMENT	For	For
Genmab A/S	DK0010272202	Denmark	12.03.2025	5.C	Reelect Rolf Hoffmann as Director	MANAGEMENT	For	For
Genmab A/S	DK0010272202	Denmark	12.03.2025	5.D	Reelect Elizabeth O'Farrell as Director	MANAGEMENT	For	For
Genmab A/S	DK0010272202	Denmark	12.03.2025	5.E	Reelect Paolo Paoletti as Director	MANAGEMENT	For	For
Genmab A/S	DK0010272202	Denmark	12.03.2025	5.F	Reelect Anders Gersel Pedersen as Director	MANAGEMENT	For	Abstain
Genmab A/S	DK0010272202	Denmark	12.03.2025	6	Ratify Deloitte as Auditors	MANAGEMENT	For	For
Genmab A/S	DK0010272202	Denmark	12.03.2025	7.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	MANAGEMENT	For	Against
Genmab A/S	DK0010272202	Denmark	12.03.2025	7.B	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	MANAGEMENT	For	Against
Genmab A/S	DK0010272202	Denmark	12.03.2025	7.C	Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Genmab A/S	DK0010272202	Denmark	12.03.2025	7.D	Authorize Share Repurchase Program	MANAGEMENT	For	For
Genmab A/S	DK0010272202	Denmark	12.03.2025	7.E	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	MANAGEMENT	For	For
Genmab A/S	DK0010272202	Denmark	12.03.2025	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	MANAGEMENT	For	For
Genomma Lab Internacional SAB de CV	MX01LA010006	Mexico	24.04.2025	1	Approve Financial Statements, Statutory Reports, Allocation of Income and Discharge Directors	MANAGEMENT	For	For
Genomma Lab Internacional SAB de CV	MX01LA010006	Mexico	24.04.2025	2	Approve Dividends	MANAGEMENT	For	For
Genomma Lab Internacional SAB de CV	MX01LA010006	Mexico	24.04.2025	3	Elect and/or Ratify Directors, Secretaries, and Chair of Audit and Corporate Governance Committee	MANAGEMENT	For	Against
Genomma Lab Internacional SAB de CV	MX01LA010006	Mexico	24.04.2025	4	Approve Remuneration of Directors, Secretaries and Members of Board Committees	MANAGEMENT	For	For
Genomma Lab Internacional SAB de CV	MX01LA010006	Mexico	24.04.2025	5	Accept Report on Share Repurchase; Set Maximum Amount of Share Repurchase Reserve	MANAGEMENT	For	For
Genomma Lab Internacional SAB de CV	MX01LA010006	Mexico	24.04.2025	6	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Genscript Biotech Corp.	KYG3825B1059	Cayman Islands	29.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Genscript Biotech Corp.	KYG3825B1059	Cayman Islands	29.05.2025	2B	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Genscript Biotech Corp.	KYG3825B1059	Cayman Islands	29.05.2025	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Genscript Biotech Corp.	KYG3825B1059	Cayman Islands	29.05.2025	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Genscript Biotech Corp.	KYG3825B1059	Cayman Islands	29.05.2025	4B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Genscript Biotech Corp.	KYG3825B1059	Cayman Islands	29.05.2025	4C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Genscript Biotech Corp.	KYG3825B1059	Cayman Islands	29.05.2025	2A1	Elect Ye Wang (Sally Wang) as Director	MANAGEMENT	For	For
Genscript Biotech Corp.	KYG3825B1059	Cayman Islands	29.05.2025	2A2	Elect Juan Pan (Ethan Pan) as Director	MANAGEMENT	For	For
Genscript Biotech Corp.	KYG3825B1059	Cayman Islands	29.05.2025	2A3	Elect Alphonse Galdes as Director	MANAGEMENT	For	For
Genscript Biotech Corp.	KYG3825B1059	Cayman Islands	29.05.2025	2A4	Elect Ross Grossman as Director	MANAGEMENT	For	For
Genscript Biotech Corp.	KYG3825B1059	Cayman Islands	29.05.2025	2A5	Elect John Quelch as Director	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	1	Approve Report of Board of Directors	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	2	Approve Allocation of Income and Dividends of MXN 2.4 Billion	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	3	Approve Report on Share Repurchase Reserve	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	4	Resolutions on Cancellation of Shares Held in Treasury	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	5	Approve Report on Adherence to Fiscal Obligations	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.1	Elect or Ratify Martha Elena Gonzalez Caballero as Director	MANAGEMENT	For	Against
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.2	Elect or Ratify Mercedes Rosalba Araoz Fernandez as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.3	Elect or Ratify Rose Nicole Dominique Reich Sapire as Director	MANAGEMENT	For	Against
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.4	Elect or Ratify Antonio Rallo Verdugo as Director	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.5	Elect or Ratify Carlos Antonio Danel Cendoya as Director	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.6	Elect or Ratify Carlos Labarthe Costas as Director	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.7	Elect or Ratify Christian Thomas Laub Benavides as Director	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.8	Elect or Ratify Francisco Javier Arrigunaga Gomez del Campo as Director	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.9	Elect or Ratify Gerardo Esquivel Hernandez as Director	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.10	Elect or Ratify Ignacio Echevarria Mendiguren as Director	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.11	Elect or Ratify Jose Ignacio Avalos Hernandez as Director	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.12	Elect or Ratify Juan Carlos Torres Cisneros as Director	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.13	Elect or Ratify Juan Ignacio Casanueva Perez as Director	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.14	Elect or Ratify Jose Manuel Canal Hernando as Honorary Director	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.15	Elect or Ratify Martha Elena Gonzalez Caballero as Chair of Audit Committee	MANAGEMENT	For	Against
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.16	Elect or Ratify Francisco Javier Arrigunaga Gomez del Campo as Chair of Corporate Practices Committee	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	7.1	Elect or Ratify Carlos Antonio Danel Cendoya as Board Chair	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	7.2	Elect or Ratify Manuel de la Fuente Morales as Secretary (Non-Member) of Board	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	7.3	Elect or Ratify Zurihe Sylvia Manzur Garcia as Alternate Secretary (Non-Member) of Board	MANAGEMENT	For	For
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	8	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Genuine Parts Company	US3724601055	United States	28.04.2025	1A	Elect Director Richard Cox, Jr.	MANAGEMENT	For	For
Genuine Parts Company	US3724601055	United States	28.04.2025	1B	Elect Director Paul D. Donahue	MANAGEMENT	For	For
Genuine Parts Company	US3724601055	United States	28.04.2025	1C	Elect Director P. Russell Hardin	MANAGEMENT	For	For
Genuine Parts Company	US3724601055	United States	28.04.2025	1D	Elect Director John R. Holder	MANAGEMENT	For	For
Genuine Parts Company	US3724601055	United States	28.04.2025	1E	Elect Director Donna W. Hyland	MANAGEMENT	For	For
Genuine Parts Company	US3724601055	United States	28.04.2025	1F	Elect Director Jean-Jacques Lafont	MANAGEMENT	For	For
Genuine Parts Company	US3724601055	United States	28.04.2025	1G	Elect Director Robert C. "Robin" Loudermilk, Jr.	MANAGEMENT	For	Against
Genuine Parts Company	US3724601055	United States	28.04.2025	1H	Elect Director Juliette W. Pryor	MANAGEMENT	For	For
Genuine Parts Company	US3724601055	United States	28.04.2025	1I	Elect Director Darren Rebelez	MANAGEMENT	For	For
Genuine Parts Company	US3724601055	United States	28.04.2025	1J	Elect Director Laurie Schupmann	MANAGEMENT	For	For
Genuine Parts Company	US3724601055	United States	28.04.2025	1K	Elect Director William P. Stengel, II	MANAGEMENT	For	For
Genuine Parts Company	US3724601055	United States	28.04.2025	1L	Elect Director Charles K. Stevens, III	MANAGEMENT	For	For
Genuine Parts Company	US3724601055	United States	28.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Genuine Parts Company	US3724601055	United States	28.04.2025	3	Amend Articles of Incorporation	MANAGEMENT	For	For
Genuine Parts Company	US3724601055	United States	28.04.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Genuine Parts Company	US3724601055	United States	28.04.2025	5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SHAREHOLDER	Against	For
Genworth Financial, Inc.	US37247D1063	United States	22.05.2025	1A	Elect Director G. Kent Conrad	MANAGEMENT	For	For
Genworth Financial, Inc.	US37247D1063	United States	22.05.2025	1B	Elect Director Karen E. Dyson	MANAGEMENT	For	For
Genworth Financial, Inc.	US37247D1063	United States	22.05.2025	1C	Elect Director Jill R. Goodman	MANAGEMENT	For	For
Genworth Financial, Inc.	US37247D1063	United States	22.05.2025	1D	Elect Director Melina E. Higgins	MANAGEMENT	For	For
Genworth Financial, Inc.	US37247D1063	United States	22.05.2025	1E	Elect Director Thomas J. McInerney	MANAGEMENT	For	For
Genworth Financial, Inc.	US37247D1063	United States	22.05.2025	1F	Elect Director Howard D. Mills, III	MANAGEMENT	For	For
Genworth Financial, Inc.	US37247D1063	United States	22.05.2025	1G	Elect Director Robert P. Restrepo, Jr.	MANAGEMENT	For	For
Genworth Financial, Inc.	US37247D1063	United States	22.05.2025	1H	Elect Director Elaine A. Sarsynski	MANAGEMENT	For	For
Genworth Financial, Inc.	US37247D1063	United States	22.05.2025	1I	Elect Director Ramsey D. Smith	MANAGEMENT	For	For
Genworth Financial, Inc.	US37247D1063	United States	22.05.2025	1J	Elect Director Steven C. Van Wyk	MANAGEMENT	For	For
Genworth Financial, Inc.	US37247D1063	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Genworth Financial, Inc.	US37247D1063	United States	22.05.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Genworth Financial, Inc.	US37247D1063	United States	22.05.2025	4	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Genworth Financial, Inc.	US37247D1063	United States	22.05.2025	5	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	MANAGEMENT	For	For
George Weston Limited	CA9611485090	Canada	06.05.2025	1.1	Elect Director M. Marianne Harris	MANAGEMENT	For	For
George Weston Limited	CA9611485090	Canada	06.05.2025	1.2	Elect Director Nancy H.O. Lockhart	MANAGEMENT	For	For
George Weston Limited	CA9611485090	Canada	06.05.2025	1.3	Elect Director Sarabjit S. Marwah	MANAGEMENT	For	For
George Weston Limited	CA9611485090	Canada	06.05.2025	1.4	Elect Director Gordon M. Nixon	MANAGEMENT	For	For
George Weston Limited	CA9611485090	Canada	06.05.2025	1.5	Elect Director Barbara G. Stymiest	MANAGEMENT	For	For
George Weston Limited	CA9611485090	Canada	06.05.2025	1.6	Elect Director Galen G. Weston	MANAGEMENT	For	For
George Weston Limited	CA9611485090	Canada	06.05.2025	1.7	Elect Director Cornell Wright	MANAGEMENT	For	For
George Weston Limited	CA9611485090	Canada	06.05.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
George Weston Limited	CA9611485090	Canada	06.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	MANAGEMENT	For	For
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	5	Ratify KPMG AG as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	7	Approve Remuneration Policy	MANAGEMENT	For	Against
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	8	Approve Remuneration of Supervisory Board	MANAGEMENT	For	For
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	9	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	10	Approve Creation of EUR 6.9 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	11	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 3.5 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
Getac Holdings Corp.	TW0003005005	Taiwan	22.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Getac Holdings Corp.	TW0003005005	Taiwan	22.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Getac Holdings Corp.	TW0003005005	Taiwan	22.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Getac Holdings Corp.	TW0003005005	Taiwan	22.05.2025	4.1	Elect HWANG, MING-HANG, with SHAREHOLDER NO.294, as Non-Independent Director	MANAGEMENT	For	Against
Getac Holdings Corp.	TW0003005005	Taiwan	22.05.2025	4.2	Elect TSAI, FENG-TZU, with SHAREHOLDER NO.9, as Non-Independent Director	MANAGEMENT	For	Against
Getac Holdings Corp.	TW0003005005	Taiwan	22.05.2025	4.3	Elect MIAU, MATTHEW FENG-CHIANG, a REPRESENTATIVE of MITAC INTERNATIONAL CORP., with SHAREHOLDER NO.2, as Non-Independent Director	MANAGEMENT	For	Against
Getac Holdings Corp.	TW0003005005	Taiwan	22.05.2025	4.4	Elect LIN, CHUAN-CHENG, a REPRESENTATIVE of MITAC INTERNATIONAL CORP., with SHAREHOLDER NO.2, as Non-Independent Director	MANAGEMENT	For	Against
Getac Holdings Corp.	TW0003005005	Taiwan	22.05.2025	4.5	Elect CHOU, TEH-CHIEN, a REPRESENTATIVE of MITAC INTERNATIONAL CORP., with SHAREHOLDER NO.2, as Non-Independent Director	MANAGEMENT	For	Against
Getac Holdings Corp.	TW0003005005	Taiwan	22.05.2025	4.6	Elect MIAU, SCOTT MATTHEW, a REPRESENTATIVE of LIEN HWA INDUSTRIAL HOLDINGS CORP., with SHAREHOLDER NO.74183, as Non-Independent Director	MANAGEMENT	For	Against
Getac Holdings Corp.	TW0003005005	Taiwan	22.05.2025	4.7	Elect LIN, KUAN-MING, with ID NO.P100481XXX, as Independent Director	MANAGEMENT	For	Against
Getac Holdings Corp.	TW0003005005	Taiwan	22.05.2025	4.8	Elect LIN, LONG-SONG, with ID NO.F120009XXX, as Independent Director	MANAGEMENT	For	For
Getac Holdings Corp.	TW0003005005	Taiwan	22.05.2025	4.9	Elect CHANG, CHIA-HSIN, with ID NO.A123032XXX, as Independent Director	MANAGEMENT	For	For
Getac Holdings Corp.	TW0003005005	Taiwan	22.05.2025	4.10	Elect WANG, PO-HSIA, with ID NO.P220048XXX, as Independent Director	MANAGEMENT	For	For
Getac Holdings Corp.	TW0003005005	Taiwan	22.05.2025	5	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	2	Approve Allocation of Income and Dividends of EUR 0.58 per Share	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	3	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Getlink SE	FR0010533075	France	14.05.2025	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	5	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	6	Reelect Yann Leriche as Director	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	7	Renew Appointment of Forvis Mazars SA as Auditor	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	8	Appoint Deloitte & Associes as Auditor	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	9	Renew Appointment of Forvis Mazars SA as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	10	Appoint Deloitte & Associes as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	11	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	12	Approve Compensation of Yann Leriche, CEO	MANAGEMENT	For	Against
Getlink SE	FR0010533075	France	14.05.2025	13	Approve Compensation of Jacques Gounon, Chairman of the Board	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	14	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	15	Approve Remuneration Policy of Yann Leriche, CEO	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	16	Approve Remuneration Policy of Jacques Gounon, Chairman of the Board	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	17	Authorize up to 390,000 Shares for Use in Restricted Stock Plans	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	18	Authorize up to 550,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 88 Million	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	21	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 88 Million	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Getlink SE	FR0010533075	France	14.05.2025	24	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	25	Amend Article 20 of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For
Getlink SE	FR0010533075	France	14.05.2025	26	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
GHCL Limited	INE539A01019	India	24.07.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
GHCL Limited	INE539A01019	India	24.07.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
GHCL Limited	INE539A01019	India	24.07.2025	3	Approve Dividend	MANAGEMENT	For	For
GHCL Limited	INE539A01019	India	24.07.2025	4	Reelect Ravi Shanker Jalan as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
GHCL Limited	INE539A01019	India	24.07.2025	5	Approve Chandrasekaran Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Giant Biogene Holding Co. Ltd.	KYG3887G1091	Cayman Islands	13.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Giant Biogene Holding Co. Ltd.	KYG3887G1091	Cayman Islands	13.06.2025	2A	Elect Huang Jin as Director	MANAGEMENT	For	For
Giant Biogene Holding Co. Ltd.	KYG3887G1091	Cayman Islands	13.06.2025	2B	Elect Shan Wenhua as Director	MANAGEMENT	For	For
Giant Biogene Holding Co. Ltd.	KYG3887G1091	Cayman Islands	13.06.2025	2C	Elect Wong Sze Wing as Director	MANAGEMENT	For	For
Giant Biogene Holding Co. Ltd.	KYG3887G1091	Cayman Islands	13.06.2025	2D	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Giant Biogene Holding Co. Ltd.	KYG3887G1091	Cayman Islands	13.06.2025	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Giant Biogene Holding Co. Ltd.	KYG3887G1091	Cayman Islands	13.06.2025	4	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Giant Biogene Holding Co. Ltd.	KYG3887G1091	Cayman Islands	13.06.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Giant Biogene Holding Co. Ltd.	KYG3887G1091	Cayman Islands	13.06.2025	6	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Giant Biogene Holding Co. Ltd.	KYG3887G1091	Cayman Islands	13.06.2025	7A	Approve Final Dividend	MANAGEMENT	For	For
Giant Biogene Holding Co. Ltd.	KYG3887G1091	Cayman Islands	13.06.2025	7B	Approve Special Dividend	MANAGEMENT	For	For
G-III Apparel Group, Ltd.	US36237H1014	United States	12.06.2025	1.1	Elect Director Morris Goldfarb	MANAGEMENT	For	For
G-III Apparel Group, Ltd.	US36237H1014	United States	12.06.2025	1.2	Elect Director Sammy Aaron	MANAGEMENT	For	For
G-III Apparel Group, Ltd.	US36237H1014	United States	12.06.2025	1.3	Elect Director Thomas J. Brosig	MANAGEMENT	For	Withhold
G-III Apparel Group, Ltd.	US36237H1014	United States	12.06.2025	1.4	Elect Director Joyce F. Brown	MANAGEMENT	For	For
G-III Apparel Group, Ltd.	US36237H1014	United States	12.06.2025	1.5	Elect Director Jeffrey Goldfarb	MANAGEMENT	For	For
G-III Apparel Group, Ltd.	US36237H1014	United States	12.06.2025	1.6	Elect Director Victor Herrero	MANAGEMENT	For	For
G-III Apparel Group, Ltd.	US36237H1014	United States	12.06.2025	1.7	Elect Director Robert L. Johnson	MANAGEMENT	For	For
G-III Apparel Group, Ltd.	US36237H1014	United States	12.06.2025	1.8	Elect Director Patti H. Ongman	MANAGEMENT	For	For
G-III Apparel Group, Ltd.	US36237H1014	United States	12.06.2025	1.9	Elect Director Laura Pomerantz	MANAGEMENT	For	Withhold
G-III Apparel Group, Ltd.	US36237H1014	United States	12.06.2025	1.10	Elect Director Michael Shaffer	MANAGEMENT	For	For
G-III Apparel Group, Ltd.	US36237H1014	United States	12.06.2025	1.11	Elect Director Cheryl Vitali	MANAGEMENT	For	For
G-III Apparel Group, Ltd.	US36237H1014	United States	12.06.2025	1.12	Elect Director Richard White	MANAGEMENT	For	Withhold
G-III Apparel Group, Ltd.	US36237H1014	United States	12.06.2025	1.13	Elect Director Andrew Yaeger	MANAGEMENT	For	For
G-III Apparel Group, Ltd.	US36237H1014	United States	12.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
G-III Apparel Group, Ltd.	US36237H1014	United States	12.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Gildan Activewear Inc.	CA3759161035	Canada	30.04.2025	1	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Gildan Activewear Inc.	CA3759161035	Canada	30.04.2025	2.1	Elect Director Glenn J. Chamandy	MANAGEMENT	For	For
Gildan Activewear Inc.	CA3759161035	Canada	30.04.2025	2.2	Elect Director Michener Chandlee	MANAGEMENT	For	For
Gildan Activewear Inc.	CA3759161035	Canada	30.04.2025	2.3	Elect Director Anne-Laure Descours	MANAGEMENT	For	For
Gildan Activewear Inc.	CA3759161035	Canada	30.04.2025	2.4	Elect Director Ghislain Houle	MANAGEMENT	For	For
Gildan Activewear Inc.	CA3759161035	Canada	30.04.2025	2.5	Elect Director Melanie Kau	MANAGEMENT	For	For
Gildan Activewear Inc.	CA3759161035	Canada	30.04.2025	2.6	Elect Director Michael Kneeland	MANAGEMENT	For	For
Gildan Activewear Inc.	CA3759161035	Canada	30.04.2025	2.7	Elect Director Peter Lee	MANAGEMENT	For	For
Gildan Activewear Inc.	CA3759161035	Canada	30.04.2025	2.8	Elect Director Karen Stuckey	MANAGEMENT	For	For
Gildan Activewear Inc.	CA3759161035	Canada	30.04.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1A	Elect Director Jacqueline K. Barton	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1B	Elect Director Jeffrey A. Bluestone	MANAGEMENT	For	For
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1C	Elect Director Sandra J. Horning	MANAGEMENT	For	For
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1D	Elect Director Kelly A. Kramer	MANAGEMENT	For	For
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1E	Elect Director Ted W. Love	MANAGEMENT	For	For
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1F	Elect Director Harish M. Manwani	MANAGEMENT	For	For
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1G	Elect Director Daniel P. O'Day	MANAGEMENT	For	For
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1H	Elect Director Javier J. Rodriguez	MANAGEMENT	For	For
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1I	Elect Director Anthony Welters	MANAGEMENT	For	For
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	4	Report on Pay Disparity	SHAREHOLDER	Against	Against
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	5	Require Independent Board Chair	SHAREHOLDER	Against	For
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	6	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	SHAREHOLDER	Against	For
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	7	Report on the Risks of DEI Practices for Contractors	SHAREHOLDER	Against	Against
Givaudan SA	CH0010645932	Switzerland	20.03.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	2	Approve Non-Financial Report	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	4	Approve Allocation of Income and Dividends of CHF 70.00 per Share	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	5	Approve Discharge of Board of Directors	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.4	Designate Manuel Isler as Independent Proxy	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.5	Ratify KPMG AG as Auditors	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.1.1	Reelect Victor Balli as Director	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.1.2	Reelect Ingrid Deltenre as Director	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.1.3	Reelect Sophie Gasperment as Director	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.1.4	Reelect Calvin Grieder as Director and Board Chair	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.1.5	Reelect Roberto Guidetti as Director	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.1.6	Reelect Tom Knutzen as Director	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.2.1	Elect Melanie Maas-Brunner as Director	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.2.2	Elect Louie D'Amico as Director	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.3.1	Reappoint Victor Balli as Member of the Compensation Committee	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.3.3	Appoint Tom Knutzen as Member of the Compensation Committee	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	MANAGEMENT	For	For
Givaudan SA	CH0010645932	Switzerland	20.03.2025	7.2.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5 Million	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Givaudan SA	CH0010645932	Switzerland	20.03.2025	8	Transact Other Business (Voting)	MANAGEMENT	For	Against
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	2	Elect Chair of Meeting	MANAGEMENT	For	For
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	4	Approve Notice of Meeting and Agenda	MANAGEMENT	For	For
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	5	Designate Inspector(s) of Minutes of Meeting	MANAGEMENT	For	For
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.00 Per Share; Approve Extraordinary Dividends of NOK 1.00 Per Share	MANAGEMENT	For	For
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	8	Approve Remuneration Statement	MANAGEMENT	For	Against
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	MANAGEMENT	For	For
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	10.A	Authorize Board to Distribute Dividends	MANAGEMENT	For	For
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	10.B	Approve Equity Plan Financing Through Share Repurchase Program	MANAGEMENT	For	Against
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	10.C	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	10.D	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	MANAGEMENT	For	For
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	10.E	Authorize Board to Raise Subordinated Loans and Other External Financing	MANAGEMENT	For	For
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11.A	Reelect Eivind Elnan, Gunnar Robert Sellaeg, Gyrid Skalleberg Ingero and Tor Magne Lonnum as Directors; Elect Dag Mejdell (Chair), Mari Thjomoe and Simona Trombetta as New Directors	MANAGEMENT	For	Against
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11.B1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	MANAGEMENT	For	For
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11.B2	Reelect Hans Seierstad as Member of Nominating Committee	MANAGEMENT	For	For
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11.B3	Reelect Henrik Bachke Madsen as Member of Nominating Committee	MANAGEMENT	For	For
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11.B4	Reelect Inger Grogard Stensaker as Member of Nominating Committee	MANAGEMENT	For	For
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11.B5	Reelect Pernille Moen Masdal as Member of Nominating Committee	MANAGEMENT	For	For
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11.C	Ratify Deloitte as Auditors	MANAGEMENT	For	For
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	12	Approve Remuneration of Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	MANAGEMENT	For	For
Gladstone Commercial Corporation	US3765361080	United States	01.05.2025	1.1	Elect Director David Gladstone	MANAGEMENT	For	For
Gladstone Commercial Corporation	US3765361080	United States	01.05.2025	1.2	Elect Director John H. Outland	MANAGEMENT	For	For
Gladstone Commercial Corporation	US3765361080	United States	01.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3A	Re-elect Donard Gaynor as Director	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3B	Re-elect Hugh McGuire as Director	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3C	Re-elect Mark Garvey as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3D	Re-elect Roisin Brennan as Director	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3E	Re-elect Paul Duffy as Director	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3F	Re-elect Ilona Haaïjer as Director	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3G	Re-elect Jane Lodge as Director	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3H	Re-elect John G Murphy as Director	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3I	Elect Gerard O'Brien as Director	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3J	Re-elect Gabriella Parisse as Director	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3K	Elect Thomas Phelan as Director	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3L	Re-elect Kimberly Underhill as Director	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	4	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	5	Approve Remuneration Report	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	7	Authorise Issue of Equity	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	8	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	10	Authorise Market Purchase of Shares	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	11	Determine Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For
Glanbia Plc	IE0000669501	Ireland	30.04.2025	12	Approve Transfer of the Company's Category of Equity Share Listing from Equity Shares (Commercial Companies) Category to Equity Shares (International Commercial Companies Secondary Listing) Category	MANAGEMENT	For	For
Glaukos Corporation	US3773221029	United States	29.05.2025	1.1	Elect Director Mark J. Foley	MANAGEMENT	For	For
Glaukos Corporation	US3773221029	United States	29.05.2025	1.2	Elect Director David F. Hoffmeister	MANAGEMENT	For	For
Glaukos Corporation	US3773221029	United States	29.05.2025	1.3	Elect Director Gilbert H. Kliman	MANAGEMENT	For	For
Glaukos Corporation	US3773221029	United States	29.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Glaukos Corporation	US3773221029	United States	29.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
GlaxoSmithKline Pharmaceuticals Limited	INE159A01016	India	29.04.2025	1	Approve Reappointment and Remuneration of Juby Chandy as Whole-Time Director and Chief Financial Officer (CFO)	MANAGEMENT	For	For
GlaxoSmithKline Pharmaceuticals Limited	INE159A01016	India	29.04.2025	2	Elect Somasundaram Palamadairamaswamy as Director	MANAGEMENT	For	For
GlaxoSmithKline Pharmaceuticals Limited	INE159A01016	India	29.04.2025	3	Elect Anup Wadhawan as Director	MANAGEMENT	For	For
GlaxoSmithKline Pharmaceuticals Limited	INE159A01016	India	27.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
GlaxoSmithKline Pharmaceuticals Limited	INE159A01016	India	27.06.2025	2	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
GlaxoSmithKline Pharmaceuticals Limited	INE159A01016	India	27.06.2025	3	Reelect Juby Chandy as Director	MANAGEMENT	For	For
GlaxoSmithKline Pharmaceuticals Limited	INE159A01016	India	27.06.2025	4	Reelect Sunita Maheshwari as Director	MANAGEMENT	For	For

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GlaxoSmithKline Pharmaceuticals Limited	INE159A01016	India	27.06.2025	5	Approve Parikh & Associates as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
GlaxoSmithKline Pharmaceuticals Limited	INE159A01016	India	27.06.2025	6	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	28.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	28.05.2025	2	Approve Reduction of Capital Contribution Reserves	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	28.05.2025	3	Re-elect Kalidas Madhavpeddi as Director	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	28.05.2025	4	Re-elect Gary Nagle as Director	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	28.05.2025	5	Re-elect Martin Gilbert as Director	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	28.05.2025	6	Re-elect Gill Marcus as Director	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	28.05.2025	7	Re-elect Cynthia Carroll as Director	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	28.05.2025	8	Re-elect Liz Hewitt as Director	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	28.05.2025	9	Elect John Wallington as Director	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	28.05.2025	10	Elect Maria Margarita Zuleta as Director	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	28.05.2025	11	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	28.05.2025	12	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	28.05.2025	13	Approve Remuneration Report	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	28.05.2025	14	Authorise Issue of Equity	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	28.05.2025	15	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	28.05.2025	16	Approve Conversion of Ordinary Shares to Ordinary No Par Value Shares; Adopt New Memorandum and Articles of Association	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	28.05.2025	17	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Glencore Plc	JE00B4T3BW64	Jersey	05.08.2025	1	Authorise Off-Market Purchase of Ordinary Shares	MANAGEMENT	For	Vote
Glenmark Pharmaceuticals Limited	INE935A01035	India	25.04.2025	1	Elect Pradeep Kumar Sinha as Director	MANAGEMENT	For	For
Glenmark Pharmaceuticals Limited	INE935A01035	India	25.04.2025	2	Reelect Rajesh Desai as Director	MANAGEMENT	For	Against
Glenmark Pharmaceuticals Limited	INE935A01035	India	25.04.2025	3	Reelect Dipankar Bhattacharjee as Director	MANAGEMENT	For	For
Glenmark Pharmaceuticals Limited	INE935A01035	India	25.04.2025	4	Approve Payment of Commission to Non-Executive Directors	MANAGEMENT	For	For
Glenmark Pharmaceuticals Limited	INE935A01035	India	01.08.2025	1	Approve Appointment and Remuneration of Anurag Mantri as Whole-Time Director, designated as Executive Director and Global Chief Financial Officer	MANAGEMENT	For	For
Glenmark Pharmaceuticals Limited	INE935A01035	India	26.09.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Glenmark Pharmaceuticals Limited	INE935A01035	India	26.09.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Glenmark Pharmaceuticals Limited	INE935A01035	India	26.09.2025	3	Approve Dividend	MANAGEMENT	For	For
Glenmark Pharmaceuticals Limited	INE935A01035	India	26.09.2025	4	Reelect Cherylann Pinto as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Glenmark Pharmaceuticals Limited	INE935A01035	India	26.09.2025	5	Approve Walker Chandio & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Glenmark Pharmaceuticals Limited	INE935A01035	India	26.09.2025	6	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Glenmark Pharmaceuticals Limited	INE935A01035	India	26.09.2025	7	Approve Rauthan & Associates Company Secretaries LLP as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Glenmark Pharmaceuticals Limited	INE935A01035	India	26.09.2025	8	Elect Patricia Andrews as Director	MANAGEMENT	For	For
Global Dominion Access SA	ES0105130001	Spain	05.05.2025	1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Global Dominion Access SA	ES0105130001	Spain	05.05.2025	2	Approve Discharge of Board	MANAGEMENT	For	For
Global Dominion Access SA	ES0105130001	Spain	05.05.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Global Dominion Access SA	ES0105130001	Spain	05.05.2025	4	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Global Dominion Access SA	ES0105130001	Spain	05.05.2025	5	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Global Dominion Access SA	ES0105130001	Spain	05.05.2025	6	Renew Appointment of PricewaterhouseCoopers as Auditor	MANAGEMENT	For	Against
Global Dominion Access SA	ES0105130001	Spain	05.05.2025	7	Approve Annual Maximum Remuneration	MANAGEMENT	For	For
Global Dominion Access SA	ES0105130001	Spain	05.05.2025	8	Approve Remuneration Policy	MANAGEMENT	For	Against
Global Dominion Access SA	ES0105130001	Spain	05.05.2025	9	Advisory Vote on Remuneration Report	MANAGEMENT	For	Against
Global Dominion Access SA	ES0105130001	Spain	05.05.2025	10	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Global Dominion Access SA	ES0105130001	Spain	05.05.2025	11	Approve Minutes of Meeting	MANAGEMENT	For	For
Global Medical REIT Inc.	US37954A2042	United States	14.05.2025	1.1	Elect Director Jeffrey M. Busch	MANAGEMENT	For	For
Global Medical REIT Inc.	US37954A2042	United States	14.05.2025	1.2	Elect Director Matthew L. Cypher	MANAGEMENT	For	For
Global Medical REIT Inc.	US37954A2042	United States	14.05.2025	1.3	Elect Director Ronald Marston	MANAGEMENT	For	For
Global Medical REIT Inc.	US37954A2042	United States	14.05.2025	1.4	Elect Director Henry E. Cole	MANAGEMENT	For	For
Global Medical REIT Inc.	US37954A2042	United States	14.05.2025	1.5	Elect Director Zhang Huiqi	MANAGEMENT	For	For
Global Medical REIT Inc.	US37954A2042	United States	14.05.2025	1.6	Elect Director Paula R. Crowley	MANAGEMENT	For	For
Global Medical REIT Inc.	US37954A2042	United States	14.05.2025	1.7	Elect Director Lori Wittman	MANAGEMENT	For	For
Global Medical REIT Inc.	US37954A2042	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Global Medical REIT Inc.	US37954A2042	United States	14.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Global Mixed-Mode Technology, Inc.	TW0008081001	Taiwan	11.06.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Global Mixed-Mode Technology, Inc.	TW0008081001	Taiwan	11.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Global Mixed-Mode Technology, Inc.	TW0008081001	Taiwan	11.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Global Mixed-Mode Technology, Inc.	TW0008081001	Taiwan	11.06.2025	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	Against
Global Payments Inc.	US37940X1028	United States	24.04.2025	1A	Elect Director F. Thaddeus Arroyo	MANAGEMENT	For	For
Global Payments Inc.	US37940X1028	United States	24.04.2025	1B	Elect Director Robert H.B. Baldwin, Jr.	MANAGEMENT	For	For
Global Payments Inc.	US37940X1028	United States	24.04.2025	1C	Elect Director Cameron M. Bready	MANAGEMENT	For	For
Global Payments Inc.	US37940X1028	United States	24.04.2025	1D	Elect Director John G. Bruno	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Global Payments Inc.	US37940X1028	United States	24.04.2025	1E	Elect Director Joia M. Johnson	MANAGEMENT	For	For
Global Payments Inc.	US37940X1028	United States	24.04.2025	1F	Elect Director Kirsten M. Kliphouse	MANAGEMENT	For	For
Global Payments Inc.	US37940X1028	United States	24.04.2025	1G	Elect Director Connie D. McDaniel	MANAGEMENT	For	For
Global Payments Inc.	US37940X1028	United States	24.04.2025	1H	Elect Director Joseph H. Osnoss	MANAGEMENT	For	For
Global Payments Inc.	US37940X1028	United States	24.04.2025	1I	Elect Director William B. Plummer	MANAGEMENT	For	For
Global Payments Inc.	US37940X1028	United States	24.04.2025	1J	Elect Director M. Troy Woods	MANAGEMENT	For	For
Global Payments Inc.	US37940X1028	United States	24.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Global Payments Inc.	US37940X1028	United States	24.04.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Global Payments Inc.	US37940X1028	United States	24.04.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Global Payments Inc.	US37940X1028	United States	24.04.2025	5	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Global Unichip Corp.	TW0003443008	Taiwan	15.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Global Unichip Corp.	TW0003443008	Taiwan	15.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Global Unichip Corp.	TW0003443008	Taiwan	15.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
GlobalWafers Co., Ltd.	TW0006488000	Taiwan	26.05.2025	1	Approve Business Report, Financial Statements and Profit Distribution	MANAGEMENT	For	For
GlobalWafers Co., Ltd.	TW0006488000	Taiwan	26.05.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Globant SA	LU0974299876	Luxembourg	30.04.2025	2.	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Globant SA	LU0974299876	Luxembourg	30.04.2025	3.	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Globant SA	LU0974299876	Luxembourg	30.04.2025	4.	Approve Allocation of Income	MANAGEMENT	For	For
Globant SA	LU0974299876	Luxembourg	30.04.2025	5.	Approve Discharge of Directors	MANAGEMENT	For	For
Globant SA	LU0974299876	Luxembourg	30.04.2025	6.	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2025	MANAGEMENT	For	For
Globant SA	LU0974299876	Luxembourg	30.04.2025	7.	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	MANAGEMENT	For	For
Globant SA	LU0974299876	Luxembourg	30.04.2025	8.	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	MANAGEMENT	For	For
Globant SA	LU0974299876	Luxembourg	30.04.2025	9.	Reelect Maria Pinelli as Director	MANAGEMENT	For	For
Globant SA	LU0974299876	Luxembourg	30.04.2025	10.	Reelect Andrea Mayumi Petroni Merhy as Director	MANAGEMENT	For	For
Globant SA	LU0974299876	Luxembourg	30.04.2025	11.	Reelect Francisco Alvarez-Demalde as Director	MANAGEMENT	For	For
Globus Medical, Inc.	US3795772082	United States	04.06.2025	1A	Elect Director David C. Paul	MANAGEMENT	For	Withhold
Globus Medical, Inc.	US3795772082	United States	04.06.2025	1B	Elect Director Daniel T. Lemaitre	MANAGEMENT	For	For
Globus Medical, Inc.	US3795772082	United States	04.06.2025	1C	Elect Director Leslie V. Norwalk	MANAGEMENT	For	For
Globus Medical, Inc.	US3795772082	United States	04.06.2025	1D	Elect Director Ann D. Rhoads	MANAGEMENT	For	For
Globus Medical, Inc.	US3795772082	United States	04.06.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	Against
Globus Medical, Inc.	US3795772082	United States	04.06.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Globus Medical, Inc.	US3795772082	United States	04.06.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Globus Medical, Inc.	US3795772082	United States	04.06.2025	5	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
GMR Airports Ltd.	INE776C01039	India	23.07.2025	1	Approve Sale of Assets by Delhi Duty Free Services Private Limited, a Material Subsidiary of the Company	MANAGEMENT	For	For
GMR Airports Ltd.	INE776C01039	India	29.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
GMR Airports Ltd.	INE776C01039	India	29.09.2025	2	Reelect Grandhi Kiran Kumar as Director	MANAGEMENT	For	For
GMR Airports Ltd.	INE776C01039	India	29.09.2025	3	Reelect Srinivas Bommidala as Director	MANAGEMENT	For	For
GMR Airports Ltd.	INE776C01039	India	29.09.2025	4	Approve V Sreedharan & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
GMR Airports Ltd.	INE776C01039	India	29.09.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
GMR Airports Ltd.	INE776C01039	India	29.09.2025	6	Approve Material Related Party Transactions	MANAGEMENT	For	For
GMR Power & Urban Infra Ltd.	INE0CU601026	India	29.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
GMR Power & Urban Infra Ltd.	INE0CU601026	India	29.09.2025	2	Reelect Subbarao Gunuputi as Director	MANAGEMENT	For	For
GMR Power & Urban Infra Ltd.	INE0CU601026	India	29.09.2025	3	Reelect Madhva Bhimacharya Terdal as Director	MANAGEMENT	For	For
GMR Power & Urban Infra Ltd.	INE0CU601026	India	29.09.2025	4	Approve Walker Chandiok & Co LLP as Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
GMR Power & Urban Infra Ltd.	INE0CU601026	India	29.09.2025	5	Reelect Shantanu Ghosh as Director	MANAGEMENT	For	For
GMR Power & Urban Infra Ltd.	INE0CU601026	India	29.09.2025	6	Reelect Fareed Ahmed as Director	MANAGEMENT	For	For
GMR Power & Urban Infra Ltd.	INE0CU601026	India	29.09.2025	7	Reelect Suman Naresh Sabnani as Director	MANAGEMENT	For	For
GMR Power & Urban Infra Ltd.	INE0CU601026	India	29.09.2025	8	Approve V Sreedharan & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
GMR Power & Urban Infra Ltd.	INE0CU601026	India	29.09.2025	9	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
GMR Power & Urban Infra Ltd.	INE0CU601026	India	29.09.2025	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
GMR Power & Urban Infra Ltd.	INE0CU601026	India	14.12.2025	1	Approve Material Related Party Transactions with GMR Kamalanga Energy Limited	MANAGEMENT	For	For
GMR Power & Urban Infra Ltd.	INE0CU601026	India	14.12.2025	2	Approve Material Related Party Transactions between GMR Kamalanga Energy Limited and GMR Energy Limited	MANAGEMENT	For	For
GMR Power & Urban Infra Ltd.	INE0CU601026	India	14.12.2025	3	Approve Appointment and Remuneration of Boda Venkata Nageswara Rao as Executive Director	MANAGEMENT	For	For
GN Store Nord A/S	DK0010272632	Denmark	12.03.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
GN Store Nord A/S	DK0010272632	Denmark	12.03.2025	3	Approve Discharge of Management and Board	MANAGEMENT	For	For
GN Store Nord A/S	DK0010272632	Denmark	12.03.2025	4	Approve Allocation of Income and Omission of Dividend	MANAGEMENT	For	For
GN Store Nord A/S	DK0010272632	Denmark	12.03.2025	5	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
GN Store Nord A/S	DK0010272632	Denmark	12.03.2025	6	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chair, DKK 1.09 Million for Vice Chair and DKK 545,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	MANAGEMENT	For	For
GN Store Nord A/S	DK0010272632	Denmark	12.03.2025	7.A	Determine Number of Members (7) and Deputy Members (0) of Board	MANAGEMENT	For	For
GN Store Nord A/S	DK0010272632	Denmark	12.03.2025	7.B.1	Reelect Jukka Pekka Pertola as Director	MANAGEMENT	For	For
GN Store Nord A/S	DK0010272632	Denmark	12.03.2025	7.B.2	Reelect Klaus Holse as Director	MANAGEMENT	For	For
GN Store Nord A/S	DK0010272632	Denmark	12.03.2025	7.B.3	Reelect Helene Barnekow as Director	MANAGEMENT	For	Abstain
GN Store Nord A/S	DK0010272632	Denmark	12.03.2025	7.B.4	Reelect Kim Vejlbj Hansen as Director	MANAGEMENT	For	For
GN Store Nord A/S	DK0010272632	Denmark	12.03.2025	7.B.5	Reelect Jorgen Bundgaard Hansen as Director	MANAGEMENT	For	For
GN Store Nord A/S	DK0010272632	Denmark	12.03.2025	7.B.6	Elect Charlotte Johs as New Director	MANAGEMENT	For	For
GN Store Nord A/S	DK0010272632	Denmark	12.03.2025	7.B.7	Elect Lise Skaarup Mortensen as New Director	MANAGEMENT	For	For
GN Store Nord A/S	DK0010272632	Denmark	12.03.2025	8	Ratify PricewaterhouseCoopers as Auditors	MANAGEMENT	For	For
GN Store Nord A/S	DK0010272632	Denmark	12.03.2025	9.A	Authorize Share Repurchase Program	MANAGEMENT	For	For
GN Store Nord A/S	DK0010272632	Denmark	12.03.2025	9.B	Approve Convening of General Meetings and Preparation of Material in Danish and/or English	MANAGEMENT	For	For
GN Store Nord A/S	DK0010272632	Denmark	12.03.2025	10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	MANAGEMENT	For	For
GoDaddy Inc.	US3802371076	United States	04.06.2025	1A	Elect Director Amanpal (Aman) Bhutani	MANAGEMENT	For	For
GoDaddy Inc.	US3802371076	United States	04.06.2025	1B	Elect Director Herald Chen	MANAGEMENT	For	For
GoDaddy Inc.	US3802371076	United States	04.06.2025	1C	Elect Director Caroline Donahue	MANAGEMENT	For	For
GoDaddy Inc.	US3802371076	United States	04.06.2025	1D	Elect Director Mark Garrett	MANAGEMENT	For	For
GoDaddy Inc.	US3802371076	United States	04.06.2025	1E	Elect Director Brian Sharples	MANAGEMENT	For	For
GoDaddy Inc.	US3802371076	United States	04.06.2025	1F	Elect Director Graham Smith	MANAGEMENT	For	For
GoDaddy Inc.	US3802371076	United States	04.06.2025	1G	Elect Director Leah Sweet	MANAGEMENT	For	For
GoDaddy Inc.	US3802371076	United States	04.06.2025	1H	Elect Director Srinivas (Srini) Tallapragada	MANAGEMENT	For	For
GoDaddy Inc.	US3802371076	United States	04.06.2025	1I	Elect Director Sigal Zarmi	MANAGEMENT	For	For
GoDaddy Inc.	US3802371076	United States	04.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
GoDaddy Inc.	US3802371076	United States	04.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
GoDaddy Inc.	US3802371076	United States	04.06.2025	4	Amend Certificate of Incorporation to Limit the Liability of Officers	MANAGEMENT	For	For
GoDaddy Inc.	US3802371076	United States	04.06.2025	5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	MANAGEMENT	For	For
Godawari Power & Ispat Limited	INE177H01039	India	20.09.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Godawari Power & Ispat Limited	INE177H01039	India	20.09.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Godawari Power & Ispat Limited	INE177H01039	India	20.09.2025	3	Reelect Dinesh Agrawal as Director	MANAGEMENT	For	For
Godawari Power & Ispat Limited	INE177H01039	India	20.09.2025	4	Reelect Vinod Pillai as Director	MANAGEMENT	For	For
Godawari Power & Ispat Limited	INE177H01039	India	20.09.2025	5	Approve Final Dividend	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Godawari Power & Ispat Limited	INE177H01039	India	20.09.2025	6	Approve Reappointment and Remuneration of Bajrang Lal Agrawal as Chairman-cum-Managing Director	MANAGEMENT	For	For
Godawari Power & Ispat Limited	INE177H01039	India	20.09.2025	7	Approve CS Tanveer Kaur Tuteja as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Godawari Power & Ispat Limited	INE177H01039	India	20.09.2025	8	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Godawari Power & Ispat Limited	INE177H01039	India	15.10.2025	1	Approve Issuance of Warrants Convertible into Equity Shares on a Preferential Basis	MANAGEMENT	For	For
Godfrey Phillips India Limited	INE260B01028	India	06.04.2025	1	Approve Material Related Party Transactions between the Company and Philip Morris Products S.A., Switzerland	MANAGEMENT	For	For
Godfrey Phillips India Limited	INE260B01028	India	28.06.2025	1	Elect Paul Janelle as Director	MANAGEMENT	For	For
Godfrey Phillips India Limited	INE260B01028	India	04.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Godfrey Phillips India Limited	INE260B01028	India	04.09.2025	2	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
Godfrey Phillips India Limited	INE260B01028	India	04.09.2025	3	Reelect Sharad Aggarwal as Director	MANAGEMENT	For	For
Godfrey Phillips India Limited	INE260B01028	India	04.09.2025	4	Reelect Sumant Bharadwaj as Director	MANAGEMENT	For	For
Godfrey Phillips India Limited	INE260B01028	India	04.09.2025	5	Approve Chandrasekaran Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Godfrey Phillips India Limited	INE260B01028	India	04.09.2025	6	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	MANAGEMENT	For	Against
Godfrey Phillips India Limited	INE260B01028	India	04.09.2025	7	Approve Issuance of Bonus Shares	MANAGEMENT	For	For
Godfrey Phillips India Limited	INE260B01028	India	04.09.2025	8	Approve Material Related Party Transactions between the Company and Philip Morris Products S.A., Switzerland	MANAGEMENT	For	For
Godrej Consumer Products Limited	INE102D01028	India	07.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Godrej Consumer Products Limited	INE102D01028	India	07.08.2025	2	Reelect Pirojsha Godrej as Director	MANAGEMENT	For	For
Godrej Consumer Products Limited	INE102D01028	India	07.08.2025	3	Reelect Nadir Godrej as Director	MANAGEMENT	For	For
Godrej Consumer Products Limited	INE102D01028	India	07.08.2025	4	Approve Nilesh Shah & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Godrej Consumer Products Limited	INE102D01028	India	07.08.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Godrej Properties Limited	INE484J01027	India	20.03.2025	1	Approve Material Related Party Transactions with Godrej Highview LLP	MANAGEMENT	For	For
Godrej Properties Limited	INE484J01027	India	20.03.2025	2	Approve Material Related Party Transactions with Godrej SSPDL Green Acres LLP	MANAGEMENT	For	For
Godrej Properties Limited	INE484J01027	India	01.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Godrej Properties Limited	INE484J01027	India	01.08.2025	2	Reelect Pirojsha Godrej as Director	MANAGEMENT	For	For
Godrej Properties Limited	INE484J01027	India	01.08.2025	3	Approve Reappointment and Remuneration of Gaurav Pandey as Managing Director and Chief Executive Officer and Key Managerial Personnel	MANAGEMENT	For	Against
Godrej Properties Limited	INE484J01027	India	01.08.2025	4	Approve BNP and Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Godrej Properties Limited	INE484J01027	India	01.08.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	2.1	Elect Alex Dall as Director	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	2.2	Elect Zarina Bassa as Director	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	2.3	Elect Shannon McCrae as Director	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	2.4	Re-elect Cristina Bitar as Director	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	2.5	Re-elect Jacqueline McGill as Director	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	2.6	Re-elect Alhassan Andani as Director	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	2.7	Approve Remuneration of Members of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	3	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	3.1	Re-elect Philisiwe Sibiyi as Chairperson of the Audit Committee	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	3.2	Elect Zarina Bassa as Member of the Audit Committee	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	3.3	Re-elect Carel Smit as Member of the Audit Committee	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	4.1	Elect Cristina Bitar as Chairperson of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	4.2	Elect Alhassan Andani as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	4.3	Elect Mike Fraser as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	4.4	Elect Shannon McCrae as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	4.5	Elect Carel Smit as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	5.1	Approve Remuneration Policy	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	5.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	6	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	20.05.2025	1.01	Approve Purpose and Use of Shares to be Repurchased	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	20.05.2025	1.02	Approve Fulfillment of Relevant Conditions for Shares to be Repurchased	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	20.05.2025	1.03	Approve Methods of Shares to be Repurchased	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	20.05.2025	1.04	Approve Type and Number of Shares to be Repurchased, the Proportion to the Total Share Capital and Proposed Total Amount of Funds for the Repurchase	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	20.05.2025	1.05	Approve Source of Funds for Shares to be Repurchased	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	20.05.2025	1.06	Approve Price or Price Range and Pricing Principle for Shares to be Repurchased	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	20.05.2025	1.07	Approve Period of Shares to be Repurchased	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	20.05.2025	1.08	Approve Authorization Matters for Shares to be Repurchased	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	1	Amend Articles of Association	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	2	Amend Rules of Procedure for the General Meeting	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	3	Amend Rules of Procedure for the Board of Directors	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	4	Authorize Repurchase of Issued H Share Capital	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	5	Approve Report of the Board	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	6	Approve Report of the Supervisory Committee	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	7	Approve Report of the Auditors and Audited Consolidated Financial Statements	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	8	Approve Final Dividend Distribution	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	9	Approve Annual Report	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	10	Approve Operation of Exchange Rate Hedging Business	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	11	Approve Provision of Guarantees	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	12	Approve Provision of Letter of Guarantees	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	13	Approve Issuance of Bonds and Asset-Backed Securities	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	14	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	15	Approve Remuneration and Allowance of Directors	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	16.1	Elect Wu Gang as Director	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	16.2	Elect Cao Zhigang as Director	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	16.3	Elect Gao Jianjun as Director	MANAGEMENT	For	Against
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	16.4	Elect Yang Liying as Director	MANAGEMENT	For	Against
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	16.5	Elect Zhang Xudong as Director	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	17.1	Elect Tsang Hin Fun Anthony as Director	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	17.2	Elect Liu Dengqing as Director	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	26.06.2025	17.3	Elect Miao Zhaoguang as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	18.07.2025	1	Approve Provision of Full Guarantees and to Issue Letters of Guarantee on Behalf of Majority-owned Subsidiaries in South Africa	MANAGEMENT	For	Against
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	19.12.2025	1	Approve Repurchase and Cancellation of Part of the Restricted Shares under the Restricted A Share Incentive Scheme	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	19.12.2025	2	Approve Change in Registered Capital and Proposed Amendments to the Articles of Association	MANAGEMENT	For	For
Goldwind Science & Technology Co., Ltd.	CNE100000PP1	China	19.12.2025	3	Approve Application for the Estimated Annual Cap for Related Party Transactions	MANAGEMENT	For	For
Golub Capital BDC, Inc.	US38173M1027	United States	21.02.2025	1A	Elect Director Lawrence E. Golub	MANAGEMENT	For	For
Golub Capital BDC, Inc.	US38173M1027	United States	21.02.2025	1B	Elect Director Lofton P. Holder	MANAGEMENT	For	For
Golub Capital BDC, Inc.	US38173M1027	United States	21.02.2025	1C	Elect Director William M. Webster, IV	MANAGEMENT	For	Against
Golub Capital BDC, Inc.	US38173M1027	United States	21.02.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Golub Capital BDC, Inc.	US38173M1027	United States	21.02.2025	3	Increase Authorized Common Stock	MANAGEMENT	For	For
Goneo Group Co., Ltd.	CNE100003RLO	China	15.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Goneo Group Co., Ltd.	CNE100003RLO	China	15.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Goneo Group Co., Ltd.	CNE100003RLO	China	15.05.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Goneo Group Co., Ltd.	CNE100003RLO	China	15.05.2025	4	Approve Annual Report and Summary	MANAGEMENT	For	For
Goneo Group Co., Ltd.	CNE100003RLO	China	15.05.2025	5	Approve Profit Distribution and Capitalization of Capital Reserves, Interim Cash Dividend Authorization	MANAGEMENT	For	For
Goneo Group Co., Ltd.	CNE100003RLO	China	15.05.2025	6	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Goneo Group Co., Ltd.	CNE100003RLO	China	15.05.2025	7	Approve Appointment of Auditor	MANAGEMENT	For	For
Goneo Group Co., Ltd.	CNE100003RLO	China	15.05.2025	8	Approve Draft and Summary of Performance Shares Incentive Plan	MANAGEMENT	For	Against
Goneo Group Co., Ltd.	CNE100003RLO	China	15.05.2025	9	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	MANAGEMENT	For	Against
Goneo Group Co., Ltd.	CNE100003RLO	China	15.05.2025	10	Approve Authorization of the Board to Handle All Related Matters of the Performance Shares Incentive Plan	MANAGEMENT	For	Against
Goneo Group Co., Ltd.	CNE100003RLO	China	15.05.2025	11	Approve Draft and Summary of Special Talent Share Ownership Plan	MANAGEMENT	For	Against
Goneo Group Co., Ltd.	CNE100003RLO	China	15.05.2025	12	Approve Management Method of Special Talent Share Ownership Plan	MANAGEMENT	For	Against
Goneo Group Co., Ltd.	CNE100003RLO	China	15.05.2025	13	Approve Authorization of the Board to Handle All Matters Related to Special Talent Share Ownership Plan	MANAGEMENT	For	Against
Goneo Group Co., Ltd.	CNE100003RLO	China	15.05.2025	14	Approve Use of Own Funds for Entrusted Financial Management	MANAGEMENT	For	Against
Goneo Group Co., Ltd.	CNE100003RLO	China	18.11.2025	1	Approve Abolition of the Supervisory Board, Changes to Registered Capital and Address, Amendments to Business Scope and Articles of Association	MANAGEMENT	For	For
Goneo Group Co., Ltd.	CNE100003RLO	China	18.11.2025	2	Approve Adjustment, Completion of Investment Scale, Use of Excess Raised Funds to Replenish Working Capital	MANAGEMENT	For	For
Goneo Group Co., Ltd.	CNE100003RLO	China	18.11.2025	3	Approve Change the Use and Cancellation of Repurchased Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Goneo Group Co., Ltd.	CNE100003RL0	China	18.11.2025	4.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Goneo Group Co., Ltd.	CNE100003RL0	China	18.11.2025	4.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Goneo Group Co., Ltd.	CNE100003RL0	China	18.11.2025	4.3	Amend Raised Funds Use Management System	MANAGEMENT	For	Against
Goneo Group Co., Ltd.	CNE100003RL0	China	18.11.2025	4.4	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Goneo Group Co., Ltd.	CNE100003RL0	China	18.11.2025	4.5	Amend Accounting Firm Selection System	MANAGEMENT	For	Against
Goosehead Insurance, Inc.	US38267D1090	United States	05.05.2025	1.1	Elect Director Mark K. Miller	MANAGEMENT	For	For
Goosehead Insurance, Inc.	US38267D1090	United States	05.05.2025	1.2	Elect Director James Reid	MANAGEMENT	For	Withhold
Goosehead Insurance, Inc.	US38267D1090	United States	05.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Goosehead Insurance, Inc.	US38267D1090	United States	05.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	1	Approve Business Operations Report and Consolidated Financial Statements	MANAGEMENT	For	For
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	2	Approve Profit Distribution	MANAGEMENT	For	For
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	3.1	Elect WU, CHENG-HSUEH, with SHAREHOLDER NO.0000001, as Non-Independent Director	MANAGEMENT	For	For
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	3.2	Elect WU, YU-CHIN, with SHAREHOLDER NO.0000011, as Non-Independent Director	MANAGEMENT	For	For
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	3.3	Elect CHANG, CHIEH-WEN, a REPRESENTATIVE of INFINITY EMERGING MARKETS LIMITED., with SHAREHOLDER NO.0000025, as Non-Independent Director	MANAGEMENT	For	For
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	3.4	Elect KUO, MING-HUA, a REPRESENTATIVE of HENDERSON I YIELD GROWTH LIMITED., with SHAREHOLDER NO.0000024, as Non-Independent Director	MANAGEMENT	For	For
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	3.5	Elect LEE, SU-YING, with ID NO.B220141XXX, as Independent Director	MANAGEMENT	For	For
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	3.6	Elect CHI, CHIH-YI, with ID NO.A127532XXX, as Independent Director	MANAGEMENT	For	For
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	3.7	Elect WU, MENG-TA, with ID NO.E122104XXX, as Independent Director	MANAGEMENT	For	For
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	3.8	Elect WANG, CHIH-WEN, with ID NO.L122183XXX, as Independent Director	MANAGEMENT	For	For
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	4	Amend Procedures for Lending Funds to Other Parties	MANAGEMENT	For	For
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	5	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	MANAGEMENT	For	Against
Graco Inc.	US3841091040	United States	25.04.2025	1A	Elect Director Eric P. Etchart	MANAGEMENT	For	For
Graco Inc.	US3841091040	United States	25.04.2025	1B	Elect Director Jody H. Feragen	MANAGEMENT	For	For
Graco Inc.	US3841091040	United States	25.04.2025	1C	Elect Director J. Kevin Gilligan	MANAGEMENT	For	For
Graco Inc.	US3841091040	United States	25.04.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Graco Inc.	US3841091040	United States	25.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Grand Canyon Education, Inc.	US38526M1062	United States	10.06.2025	1.1	Elect Director Brian E. Mueller	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Grand Canyon Education, Inc.	US38526M1062	United States	10.06.2025	1.2	Elect Director Sara Ward	MANAGEMENT	For	For
Grand Canyon Education, Inc.	US38526M1062	United States	10.06.2025	1.3	Elect Director Jack A. Henry	MANAGEMENT	For	For
Grand Canyon Education, Inc.	US38526M1062	United States	10.06.2025	1.4	Elect Director Lisa Graham Keegan	MANAGEMENT	For	For
Grand Canyon Education, Inc.	US38526M1062	United States	10.06.2025	1.5	Elect Director Chevy Humphrey	MANAGEMENT	For	For
Grand Canyon Education, Inc.	US38526M1062	United States	10.06.2025	1.6	Elect Director Kevin F. Warren	MANAGEMENT	For	For
Grand Canyon Education, Inc.	US38526M1062	United States	10.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Grand Canyon Education, Inc.	US38526M1062	United States	10.06.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	3A	Elect Yang Guang as Director	MANAGEMENT	For	For
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	3B	Elect Lam Chit Yee, Jessica as Director	MANAGEMENT	For	For
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	3C	Elect Xing Li Na as Director	MANAGEMENT	For	For
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	3D	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	4	Approve HLB Hodgson Impey Cheng Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Granules India Limited	INE101D01020	India	07.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Granules India Limited	INE101D01020	India	07.08.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Granules India Limited	INE101D01020	India	07.08.2025	3	Elect Kolli Basava Sankar Rao as Director	MANAGEMENT	For	For
Granules India Limited	INE101D01020	India	07.08.2025	4	Approve Saurabh Poddar & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Graphic Packaging Holding Company	US3886891015	United States	21.05.2025	1.1	Elect Director Laurie Brlas	MANAGEMENT	For	For
Graphic Packaging Holding Company	US3886891015	United States	21.05.2025	1.2	Elect Director Robert A. Hagemann	MANAGEMENT	For	Withhold
Graphic Packaging Holding Company	US3886891015	United States	21.05.2025	1.3	Elect Director Alessandro Maselli	MANAGEMENT	For	For
Graphic Packaging Holding Company	US3886891015	United States	21.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Graphic Packaging Holding Company	US3886891015	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Graphic Packaging Holding Company	US3886891015	United States	21.05.2025	4	Declassify the Board of Directors	SHAREHOLDER	None	For
Graphic Packaging Holding Company	US3886891015	United States	21.05.2025	5	Eliminate Supermajority Vote Requirement to Amend Charter	MANAGEMENT	For	For
Great Wall Enterprise Co., Ltd.	TW0001210003	Taiwan	17.06.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Great Wall Enterprise Co., Ltd.	TW0001210003	Taiwan	17.06.2025	2	Approve Profit Distribution	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Great Wall Enterprise Co., Ltd.	TW0001210003	Taiwan	17.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Great Wall Enterprise Co., Ltd.	TW0001210003	Taiwan	17.06.2025	4.1	Elect Han Chia Yau, a Representative of Fu Chu Investment Co., Ltd. with SHAREHOLDER NO.14320 as Non-independent Director	MANAGEMENT	For	For
Great Wall Enterprise Co., Ltd.	TW0001210003	Taiwan	17.06.2025	4.2	Elect Han Fang TSu, a Representative of Fu Chu Investment Co., Ltd. with SHAREHOLDER NO.14320 as Non-independent Director	MANAGEMENT	For	Against
Great Wall Enterprise Co., Ltd.	TW0001210003	Taiwan	17.06.2025	4.3	Elect Han Chia Yin, a Representative of Fu Chu Investment Co., Ltd. with SHAREHOLDER NO.14320 as Non-independent Director	MANAGEMENT	For	Against
Great Wall Enterprise Co., Ltd.	TW0001210003	Taiwan	17.06.2025	4.4	Elect Han Fang Hao, a Representative of Furui Investment Co., Ltd. with SHAREHOLDER NO.26209 as Non-independent Director	MANAGEMENT	For	For
Great Wall Enterprise Co., Ltd.	TW0001210003	Taiwan	17.06.2025	4.5	Elect a Representative of Lien Hwa Industrial Holdings Corp. with SHAREHOLDER NO.148 as Non-independent Director	MANAGEMENT	For	Against
Great Wall Enterprise Co., Ltd.	TW0001210003	Taiwan	17.06.2025	4.6	Elect a Representative of Chiao Thai Hsing Investment Company Limited. with SHAREHOLDER NO.153668 as Non-independent Director	MANAGEMENT	For	Against
Great Wall Enterprise Co., Ltd.	TW0001210003	Taiwan	17.06.2025	4.7	Elect Wang Zi Lin with SHAREHOLDER NO.49 as Non-independent Director	MANAGEMENT	For	Against
Great Wall Enterprise Co., Ltd.	TW0001210003	Taiwan	17.06.2025	4.8	Elect Tseng Pen Jung with SHAREHOLDER NO.104351 as Non-independent Director	MANAGEMENT	For	Against
Great Wall Enterprise Co., Ltd.	TW0001210003	Taiwan	17.06.2025	4.9	Elect Tao Shih An with SHAREHOLDER NO.A120996XXX as Independent Director	MANAGEMENT	For	For
Great Wall Enterprise Co., Ltd.	TW0001210003	Taiwan	17.06.2025	4.10	Elect Ting Yu Shan with SHAREHOLDER NO.D100167XXX as Independent Director	MANAGEMENT	For	Against
Great Wall Enterprise Co., Ltd.	TW0001210003	Taiwan	17.06.2025	4.11	Elect Tsai Yu Ling with SHAREHOLDER NO.L201303XXX as Independent Director	MANAGEMENT	For	For
Great Wall Enterprise Co., Ltd.	TW0001210003	Taiwan	17.06.2025	5	Approve Release of Restrictions of Competitive Activities of Directors (Including Independent Directors)	MANAGEMENT	For	Against
Greatek Electronics, Inc.	TW0002441003	Taiwan	27.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Greatek Electronics, Inc.	TW0002441003	Taiwan	27.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Greatek Electronics, Inc.	TW0002441003	Taiwan	27.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	Greece	29.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	Greece	29.04.2025	4	Approve Management of Company and Grant Discharge to Auditors	MANAGEMENT	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	Greece	29.04.2025	5	Ratify Auditors	MANAGEMENT	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	Greece	29.04.2025	6	Appoint Auditor for Sustainability Reporting	MANAGEMENT	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	Greece	29.04.2025	7	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	Greece	29.04.2025	8	Approve Profit Distribution to Executives and Key Personnel	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Greek Organisation of Football Prognostics SA	GRS419003009	Greece	29.04.2025	9	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Greek Organisation of Football Prognostics SA	GRS419003009	Greece	29.04.2025	10	Authorize Share Repurchase Program	MANAGEMENT	For	For
Greentown China Holdings Limited	KYG4100M1050	Cayman Islands	20.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Greentown China Holdings Limited	KYG4100M1050	Cayman Islands	20.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Greentown China Holdings Limited	KYG4100M1050	Cayman Islands	20.06.2025	3A	Elect Liu Chengyun as Director	MANAGEMENT	For	Against
Greentown China Holdings Limited	KYG4100M1050	Cayman Islands	20.06.2025	3B	Elect Guo Jiafeng as Director	MANAGEMENT	For	For
Greentown China Holdings Limited	KYG4100M1050	Cayman Islands	20.06.2025	3C	Elect Hong Lei as Director	MANAGEMENT	For	For
Greentown China Holdings Limited	KYG4100M1050	Cayman Islands	20.06.2025	3D	Elect Stephen Tin Hoi Ng as Director	MANAGEMENT	For	Against
Greentown China Holdings Limited	KYG4100M1050	Cayman Islands	20.06.2025	3E	Elect Andrew On Kiu Chow as Director	MANAGEMENT	For	Against
Greentown China Holdings Limited	KYG4100M1050	Cayman Islands	20.06.2025	3F	Elect Zhu Yuchen as Director	MANAGEMENT	For	Against
Greentown China Holdings Limited	KYG4100M1050	Cayman Islands	20.06.2025	3G	Elect Qin Yuemin as Director	MANAGEMENT	For	For
Greentown China Holdings Limited	KYG4100M1050	Cayman Islands	20.06.2025	4	Authorize Board to Determine Remuneration of Directors	MANAGEMENT	For	For
Greentown China Holdings Limited	KYG4100M1050	Cayman Islands	20.06.2025	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Greentown China Holdings Limited	KYG4100M1050	Cayman Islands	20.06.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Greentown China Holdings Limited	KYG4100M1050	Cayman Islands	20.06.2025	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Greentown China Holdings Limited	KYG4100M1050	Cayman Islands	20.06.2025	8	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Griffon Corporation	US3984331021	United States	11.03.2025	1.1	Elect Director Henry A. Alpert	MANAGEMENT	For	For
Griffon Corporation	US3984331021	United States	11.03.2025	1.2	Elect Director Jerome L. Coben	MANAGEMENT	For	For
Griffon Corporation	US3984331021	United States	11.03.2025	1.3	Elect Director H. C. Charles Diao	MANAGEMENT	For	For
Griffon Corporation	US3984331021	United States	11.03.2025	1.4	Elect Director Louis J. Grabowsky	MANAGEMENT	For	For
Griffon Corporation	US3984331021	United States	11.03.2025	1.5	Elect Director Lacy M. Johnson	MANAGEMENT	For	For
Griffon Corporation	US3984331021	United States	11.03.2025	1.6	Elect Director Ronald J. Kramer	MANAGEMENT	For	For
Griffon Corporation	US3984331021	United States	11.03.2025	1.7	Elect Director James W. Sight	MANAGEMENT	For	For
Griffon Corporation	US3984331021	United States	11.03.2025	1.8	Elect Director Samanta Hegedus Stewart	MANAGEMENT	For	For
Griffon Corporation	US3984331021	United States	11.03.2025	1.9	Elect Director Kevin F. Sullivan	MANAGEMENT	For	For
Griffon Corporation	US3984331021	United States	11.03.2025	1.10	Elect Director Michelle L. Taylor	MANAGEMENT	For	For
Griffon Corporation	US3984331021	United States	11.03.2025	1.11	Elect Director Cheryl L. Turnbull	MANAGEMENT	For	For
Griffon Corporation	US3984331021	United States	11.03.2025	2	Change Range for Size of the Board	MANAGEMENT	For	For
Griffon Corporation	US3984331021	United States	11.03.2025	3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	MANAGEMENT	For	For
Griffon Corporation	US3984331021	United States	11.03.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Griffon Corporation	US3984331021	United States	11.03.2025	5	Ratify Grant Thornton LLP as Auditors	MANAGEMENT	For	For
Grifols SA	ES0171996087	Spain	04.06.2025	1	Approve Standalone Financial Statements and Treatment of Net Loss	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Grifols SA	ES0171996087	Spain	04.06.2025	2	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Grifols SA	ES0171996087	Spain	04.06.2025	3	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Grifols SA	ES0171996087	Spain	04.06.2025	4	Approve Discharge of Board	MANAGEMENT	For	For
Grifols SA	ES0171996087	Spain	04.06.2025	5	Appoint Deloitte Auditores as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Grifols SA	ES0171996087	Spain	04.06.2025	6.2	Fix Number of Directors at 12	MANAGEMENT	For	For
Grifols SA	ES0171996087	Spain	04.06.2025	6.3	Reelect Victor Grifols Deu as Director	MANAGEMENT	For	For
Grifols SA	ES0171996087	Spain	04.06.2025	6.4	Ratify Appointment of and Elect Pascal Ravery as Director	MANAGEMENT	For	For
Grifols SA	ES0171996087	Spain	04.06.2025	6.5	Ratify Appointment of and Elect Paul S. Herendeen as Director	MANAGEMENT	None	For
Grifols SA	ES0171996087	Spain	04.06.2025	7	Amend Article 7 of General Meeting Regulations	MANAGEMENT	For	Against
Grifols SA	ES0171996087	Spain	04.06.2025	8	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Grifols SA	ES0171996087	Spain	04.06.2025	9	Approve Remuneration Policy	MANAGEMENT	For	For
Grifols SA	ES0171996087	Spain	04.06.2025	10	Approve Long-Term Incentive Plan	MANAGEMENT	For	For
Grifols SA	ES0171996087	Spain	04.06.2025	11	Amend Grant of Options to the Executive Chairman and CEO	MANAGEMENT	For	Against
Grifols SA	ES0171996087	Spain	04.06.2025	12	Authorize Company to Call EGM with 15 Days' Notice	MANAGEMENT	For	For
Grifols SA	ES0171996087	Spain	04.06.2025	13	Authorize Share Repurchase Program	MANAGEMENT	For	For
Grifols SA	ES0171996087	Spain	04.06.2025	14	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1A	Elect Director Carin M. Barth	MANAGEMENT	For	For
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1B	Elect Director Daryl A. Kenningham	MANAGEMENT	For	For
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1C	Elect Director Steven C. Mizell	MANAGEMENT	For	For
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1D	Elect Director Lincoln Pereira Filho	MANAGEMENT	For	For
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1E	Elect Director Stephen D. Quinn	MANAGEMENT	For	For
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1F	Elect Director Steven P. Stanbrook	MANAGEMENT	For	For
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1G	Elect Director Charles L. Szews	MANAGEMENT	For	For
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1H	Elect Director Anne Taylor	MANAGEMENT	For	For
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1I	Elect Director MaryAnn Wright	MANAGEMENT	For	For
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	4	Eliminate Supermajority Vote Requirement to Amend Charter	MANAGEMENT	For	For
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	5	Adopt Simple Majority Vote	SHAREHOLDER	Against	For
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	1	Approve Cancellation of Treasury Shares	MANAGEMENT	For	For
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	2.1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	MANAGEMENT	For	Against
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	2.2	Approve Financial Statements	MANAGEMENT	For	For
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	3	Approve Discharge of Directors	MANAGEMENT	For	For
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	3.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	3.4	Authorize Issuance of Convertible Bonds, Bonds Redeemable in Shares and Other Financial Instruments without Preemptive Rights	MANAGEMENT	For	For
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	4	Approve Discharge of Auditor	MANAGEMENT	For	For
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	5.1	Elect Johannes Huth as Director	MANAGEMENT	For	For
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	5.2	Reelect Claude Genereux as Director	MANAGEMENT	For	Against
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	5.3	Reelect Alexandra Soto as Director	MANAGEMENT	For	Against
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	5.4	Reelect Agnes Touraine as Director	MANAGEMENT	For	For
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	5.5	Reelect Jacques Veyrat as Director	MANAGEMENT	For	Against
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	6.1	Aknowledge Appointment of PwC Bedrijfsrevisoren-Reviseurs d'Entreprises as Auditor for Sustainability Reporting for Fiscal Year 2024 and Approve Their Remuneration	MANAGEMENT	For	For
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	6.2	Appoint PwC Bedrijfsrevisoren-Reviseurs d'Entreprises for Sustainability Reporting for Fiscal Year 2025 and 2026 and Approve Their Remuneration	MANAGEMENT	For	For
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	7	Approve Remuneration Report	MANAGEMENT	For	For
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	8	Approve Remuneration Policy	MANAGEMENT	For	Against
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	9.2	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	MANAGEMENT	For	For
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.3	Reappoint Ernst & Young as Auditors with Raakhee Kalain as the Engagement Partner	MANAGEMENT	For	For
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.5	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For	For
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.6	Authorise Directors to Issue Shares to Afford Shareholders Distribution Reinvestment Alternatives	MANAGEMENT	For	For
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.7	Authorise Board to Issue Shares for Cash	MANAGEMENT	For	For
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.9	Approve SET Committee Report	MANAGEMENT	For	For
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.1.1	Re-elect Frank Berkeley as Director	MANAGEMENT	For	Against
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.1.2	Re-elect Eileen Wilton as Director	MANAGEMENT	For	For
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.2.1	Re-elect Melt Hamman as Chairman of the Audit Committee	MANAGEMENT	For	For
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.2.2	Re-elect Frank Berkeley as Member of the Audit Committee	MANAGEMENT	For	Against
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.2.3	Re-elect Andile Sangqu as Member of the Audit Committee	MANAGEMENT	For	For
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.4.1	Approve Remuneration Policy	MANAGEMENT	For	For
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.4.2	Approve Implementation of Remuneration Policy	MANAGEMENT	For	For
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.8.1	Elect Andile Sangqu as Chairman of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.8.2	Elect Clifford Raphiri as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.8.3	Elect Eileen Wilton as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	2.1	Approve Non-Executive Directors' Fees	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	2.2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	MANAGEMENT	For	For
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	2.3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For	For
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	2.4	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Grupo Aeroportuario del Centro Norte SAB de CV	MX01OM000018	Mexico	25.04.2025	1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	MANAGEMENT	For	For
Grupo Aeroportuario del Centro Norte SAB de CV	MX01OM000018	Mexico	25.04.2025	2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	MANAGEMENT	For	For
Grupo Aeroportuario del Centro Norte SAB de CV	MX01OM000018	Mexico	25.04.2025	3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	MANAGEMENT	For	For
Grupo Aeroportuario del Centro Norte SAB de CV	MX01OM000018	Mexico	25.04.2025	4	Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 4.5 Billion	MANAGEMENT	For	For
Grupo Aeroportuario del Centro Norte SAB de CV	MX01OM000018	Mexico	25.04.2025	6.A	Ratify and Elect Guillaume Dubois as Director of Series B Shareholders; Verify Independence Classification of Director	MANAGEMENT	For	For
Grupo Aeroportuario del Centro Norte SAB de CV	MX01OM000018	Mexico	25.04.2025	6.B	Ratify and Elect Pierre-Hugues Schmit as Director of Series B Shareholders; Verify Independence Classification of Director	MANAGEMENT	For	For
Grupo Aeroportuario del Centro Norte SAB de CV	MX01OM000018	Mexico	25.04.2025	6.C	Ratify and Elect Emmanuelle Huon as Director of Series B Shareholders; Verify Independence Classification of Director	MANAGEMENT	For	For
Grupo Aeroportuario del Centro Norte SAB de CV	MX01OM000018	Mexico	25.04.2025	6.D	Ratify and Elect Martin Werner as Director of Series B Shareholders; Verify Independence Classification of Director	MANAGEMENT	For	For
Grupo Aeroportuario del Centro Norte SAB de CV	MX01OM000018	Mexico	25.04.2025	6.E	Ratify and Elect Regina Garcia-Cuellar as Director of Series B Shareholders; Verify Independence Classification of Director	MANAGEMENT	For	For
Grupo Aeroportuario del Centro Norte SAB de CV	MX01OM000018	Mexico	25.04.2025	6.F	Ratify and Elect Katia Eschenbach as Director of Series B Shareholders; Verify Independence Classification of Director	MANAGEMENT	For	For
Grupo Aeroportuario del Centro Norte SAB de CV	MX01OM000018	Mexico	25.04.2025	6.G	Ratify and Elect Elect Luis Ignacio Solorzano Aizpuru as Director of Series B Shareholders; Verify Independence Classification of Director	MANAGEMENT	For	For
Grupo Aeroportuario del Centro Norte SAB de CV	MX01OM000018	Mexico	25.04.2025	6.H	Ratify and Elect Federico Patino Marquez as Director of Series B Shareholders; Verify Independence Classification of Director	MANAGEMENT	For	For
Grupo Aeroportuario del Centro Norte SAB de CV	MX01OM000018	Mexico	25.04.2025	7.A	Ratify and Elect Elect Nicolas Notebaert as Board Chair	MANAGEMENT	For	Against
Grupo Aeroportuario del Centro Norte SAB de CV	MX01OM000018	Mexico	25.04.2025	7.B	Ratify and Elect Adriana Diaz Galindo as Secretary (Non-Member) of Board	MANAGEMENT	For	For
Grupo Aeroportuario del Centro Norte SAB de CV	MX01OM000018	Mexico	25.04.2025	8	Approve Remuneration of Directors	MANAGEMENT	For	For
Grupo Aeroportuario del Centro Norte SAB de CV	MX01OM000018	Mexico	25.04.2025	9.A	Ratify and Elect Katia Eschenbach as Chair of Audit Committee	MANAGEMENT	For	For
Grupo Aeroportuario del Centro Norte SAB de CV	MX01OM000018	Mexico	25.04.2025	9.B	Ratify and Elect Luis Ignacio Solorzano Aizpuru as Chairman of Committee of Corporate Practices, Finance, Planning and Sustainability	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Grupo Aeroportuario del Centro Norte SAB de CV	MX010M000018	Mexico	25.04.2025	10	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	MANAGEMENT	For	For
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	2	Approve Discharge of Directors and Officers	MANAGEMENT	For	For
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	MANAGEMENT	For	For
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	4	Approve Allocation of Income of MXN 8.28 Billion	MANAGEMENT	For	For
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	5	Approve Dividends of MXN 16.84 Per Share	MANAGEMENT	For	For
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 25, 2024; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	MANAGEMENT	For	For
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	9.A	Ratify Carlos Cardenas Guzman as Director of Series B Shareholders	MANAGEMENT	For	Against
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	9.B	Ratify Angel Losada Moreno as Director of Series B Shareholders	MANAGEMENT	For	For
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	9.C	Ratify Joaquin Vargas Guajardo as Director of Series B Shareholders	MANAGEMENT	For	Against
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	9.D	Ratify Juan Diez-Canedo Ruiz as Director of Series B Shareholders	MANAGEMENT	For	For
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	9.E	Ratify Luis Tellez Kuenzler as Director of Series B Shareholders	MANAGEMENT	For	For
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	9.F	Ratify Alejandra Palacios Prieto as Director of Series B Shareholders	MANAGEMENT	For	For
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	9.G	Elect Alejandra Yazmin Soto Ayech as Director of Series B Shareholders	MANAGEMENT	For	For
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	10	Ratify and/or Elect Board Chair	MANAGEMENT	For	For
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	11	Approve Remuneration of Directors for Years 2024 and 2025	MANAGEMENT	For	For
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	12	Ratify and/or Elect Director of Series B Shareholders and Member of Nominations and Compensation Committee	MANAGEMENT	For	For
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	13	Ratify and/or Elect Chair of Audit and Corporate Practices Committee	MANAGEMENT	For	Against
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	15	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	11.12.2025	1	Approve Acquisition of Various Entities and Related and/or Ancillary Matters; Approve Balance Sheet of Company as of Sep. 30, 2025; Approve Capital Increase via Issuance of 90 Million New Class B Shares and Amend of Article 6	MANAGEMENT	For	For
Grupo Aeroportuario del Pacifico SAB de CV	MX01GA000004	Mexico	11.12.2025	2	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	1A	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	1B	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	1C	Approve Report on Activities and Operations Undertaken by Board	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	1D	Approve Individual and Consolidated Financial Statements	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	1E	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	1F	Approve Report on Adherence to Fiscal Obligations	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	2A	Approve Increase in Legal Reserve by MXN 6 per Share	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	2B	Approve Cash Ordinary Dividends of MXN 50 Per Share and Cash Extraordinary Dividends of MXN 15 Per Share	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3A	Approve Discharge of Board of Directors and CEO	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	4A	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	4B	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	4C	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.5	Elect/Ratify Rasmus Christiansen as Director	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.6	Elect/Ratify Francisco Garza Zambrano as Director	MANAGEMENT	For	Against
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.7	Elect/Ratify Guillermo Ortiz Martinez as Director	MANAGEMENT	For	Against
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.8	Elect/Ratify Barbara Garza Laguera Gonda as Director	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.9	Elect/Ratify Heliane Steden as Director	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.10	Elect/Ratify Diana M. Chavez as Director	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.11	Elect/Ratify Isabel Prieto Prieto as Director	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3C.1	Elect/Ratify Guillermo Ortiz Martinez as Chair of Audit Committee	MANAGEMENT	For	Against
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3D.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3D.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	MANAGEMENT	For	Against
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3D.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	MANAGEMENT	For	Against
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3E.1	Approve Remuneration of Directors in the Amount of MXN 100,000	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3E.2	Approve Remuneration of Operations Committee in the Amount of MXN 100,000	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3E.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 100,000	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3E.4	Approve Remuneration of Audit Committee in the Amount of MXN 135,000	MANAGEMENT	For	For
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3E.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 35,000	MANAGEMENT	For	For
Grupo Bimbo SAB de CV	MXP495211262	Mexico	30.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Grupo Bimbo SAB de CV	MXP495211262	Mexico	30.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Grupo Bimbo SAB de CV	MXP495211262	Mexico	30.04.2025	3	Approve Dividends of MXN 1 Per Share	MANAGEMENT	For	For
Grupo Bimbo SAB de CV	MXP495211262	Mexico	30.04.2025	4.1	Ratify Executive Chair	MANAGEMENT	For	Against
Grupo Bimbo SAB de CV	MXP495211262	Mexico	30.04.2025	4.2	Ratify CEO	MANAGEMENT	For	For
Grupo Bimbo SAB de CV	MXP495211262	Mexico	30.04.2025	4.3	Accept Resignation of Jaime Chico Pardo as Director	MANAGEMENT	For	For
Grupo Bimbo SAB de CV	MXP495211262	Mexico	30.04.2025	4.4	Elect Roberto Mauricio Servitje Labarrere as Director	MANAGEMENT	For	Against
Grupo Bimbo SAB de CV	MXP495211262	Mexico	30.04.2025	4.5	Ratify Directors, Secretary (Non-Member) and Deputy Secretary (Non-Member)	MANAGEMENT	For	Against
Grupo Bimbo SAB de CV	MXP495211262	Mexico	30.04.2025	5	Ratify Members of Audit and Corporate Practices Committee; Approve their Remuneration	MANAGEMENT	For	For
Grupo Bimbo SAB de CV	MXP495211262	Mexico	30.04.2025	6	Approve Report on Repurchase of Shares and Set Aggregate Nominal Amount of Share Repurchase Reserve	MANAGEMENT	For	For
Grupo Bimbo SAB de CV	MXP495211262	Mexico	30.04.2025	7	Ratify Reduction in Share Capital and Consequently Cancellation of 61.09 Million Series A Repurchased Shares Held in Treasury	MANAGEMENT	For	For
Grupo Bimbo SAB de CV	MXP495211262	Mexico	30.04.2025	8	Amend Articles to Reflect Changes in Capital in Previous Item 7	MANAGEMENT	For	For
Grupo Bimbo SAB de CV	MXP495211262	Mexico	30.04.2025	9	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	1.A	Approve CEO's Report on Financial Statements and Statutory Reports	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	1.B	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	1.C	Approve Board's Report on Operations and Activities Undertaken by Board	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	1.D	Approve Report on Activities of Audit and Corporate Practices Committee	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	1.E	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	3.A	Approve Cash Dividends of MXN 9.99 Per Share	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	3.B	Approve Cash Dividend to Be Paid on May 5, 2025	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A1	Elect Carlos Hank Gonzalez as Board Chair	MANAGEMENT	For	Against
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A10	Elect David Penaloza Alanis as Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A11	Elect Jose Antonio Chedraui Eguia as Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A12	Elect Alfonso de Angoitia Noriega as Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A13	Elect Thomas Stanley Heather Rodriguez as Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A14	Elect Diana Munozcano Felix as Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A15	Elect Graciela Gonzalez Moreno as Alternate Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A17	Elect Alberto Halabe Hamui as Alternate Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A18	Elect Gerardo Salazar Viezca as Alternate Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A19	Elect Rafael Victorio Arana de la Garza as Alternate Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A2	Elect Juan Antonio Gonzalez Moreno as Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A20	Elect Roberto Kelleher Vales as Alternate Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A21	Elect Cecilia Goya de Riviello Meade as Alternate Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A22	Elect Jose Maria Garza Trevino as Alternate Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A23	Elect Manuel Francisco Ruiz Camero as Alternate Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A24	Elect Carlos Cesarman Kolteniuk as Alternate Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A25	Elect Humberto Tafolla Nunez as Alternate Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A26	Elect Carlos Phillips Margain as Alternate Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A27	Elect Diego Martinez Rueda-Chapital as Alternate Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A28	Elect Manuel Guillermo Munozcano Castro as Alternate Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A3	Elect David Juan Villarreal Montemayor as Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A4	Elect Jose Marcos Ramirez Miguel as Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A5	Elect Carlos de la Isla Corry as Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A6	Elect Alicia Alejandra Lebrija Hirschfeld as Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A7	Elect Clemente Ismael Reyes Retana Valdes as Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A8	Elect Mariana Banos Reynaud as Director	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A9	Elect Federico Carlos Fernandez Senderos as Director	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.B	Elect Hector Avila Flores (Non-Member) as Board Secretary	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.C	Approve Directors Liability and Indemnification	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	6	Approve Remuneration of Directors	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	7	Elect Thomas Stanley Heather Rodriguez as Chair of Audit and Corporate Practices Committee	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	8.1	Approve Report on Share Repurchase	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	8.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	9.1	Approve Stock Incentive and Retention Plans for Executives	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	9.2	Approve Acquisition of up to 70 Million Shares to be Allocated for Stock Plan, which Acquisition may be Carried out through Company's Share Repurchase Reserve	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	9.3	Authorize Human Resources Committee as Allocations Committee to Set Terms, Conditions and any Amendment of Stock Plan	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	10	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	01.12.2025	1.1	Approve Special Cash Dividends of MXN 7 Per Share	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	01.12.2025	1.2	Approve Special Cash Dividend to Be Paid on Dec. 9, 2025	MANAGEMENT	For	For
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	01.12.2025	2	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Grupo Financiero Inbursa SAB de CV	MXP370641013	Mexico	30.04.2025	1	Present Report on Compliance with Fiscal Obligations	MANAGEMENT	For	For
Grupo Financiero Inbursa SAB de CV	MXP370641013	Mexico	30.04.2025	2.1	Approve CEO's Report and Auditor's Report; Board's Opinion on Reports	MANAGEMENT	For	For
Grupo Financiero Inbursa SAB de CV	MXP370641013	Mexico	30.04.2025	2.2	Approve Board's Report on Accounting Policies and Criteria Followed in Preparation of Financial Statements	MANAGEMENT	For	For
Grupo Financiero Inbursa SAB de CV	MXP370641013	Mexico	30.04.2025	2.3	Approve Report on Activities and Operations Undertaken by Board	MANAGEMENT	For	For
Grupo Financiero Inbursa SAB de CV	MXP370641013	Mexico	30.04.2025	2.4	Approve Individual and Consolidated Financial Statements	MANAGEMENT	For	For
Grupo Financiero Inbursa SAB de CV	MXP370641013	Mexico	30.04.2025	2.5	Approve Report on Activities Undertaken by Audit and Corporate Practices Committees	MANAGEMENT	For	For
Grupo Financiero Inbursa SAB de CV	MXP370641013	Mexico	30.04.2025	3	Approve Allocation of Income	MANAGEMENT	For	For
Grupo Financiero Inbursa SAB de CV	MXP370641013	Mexico	30.04.2025	4	Approve Dividends	MANAGEMENT	For	For
Grupo Financiero Inbursa SAB de CV	MXP370641013	Mexico	30.04.2025	5	Elect and/or Ratify Directors and Company Secretary	MANAGEMENT	For	Against
Grupo Financiero Inbursa SAB de CV	MXP370641013	Mexico	30.04.2025	6	Approve Remuneration of Directors and Company Secretary	MANAGEMENT	For	For
Grupo Financiero Inbursa SAB de CV	MXP370641013	Mexico	30.04.2025	7	Elect and/or Ratify Members of Corporate Practices and Audit Committees	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Grupo Financiero Inbursa SAB de CV	MXP370641013	Mexico	30.04.2025	8	Approve Remuneration of Members of Corporate Practices and Audit Committees	MANAGEMENT	For	For
Grupo Financiero Inbursa SAB de CV	MXP370641013	Mexico	30.04.2025	9	Set Maximum Amount of Share Repurchase Reserve; Approve Share Repurchase Report	MANAGEMENT	For	For
Grupo Financiero Inbursa SAB de CV	MXP370641013	Mexico	30.04.2025	10	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Grupo SBF SA	BRSBFGACNOR1	Brazil	25.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Grupo SBF SA	BRSBFGACNOR1	Brazil	25.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Grupo SBF SA	BRSBFGACNOR1	Brazil	25.04.2025	3	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Grupo SBF SA	BRSBFGACNOR1	Brazil	25.04.2025	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Grupo SBF SA	BRSBFGACNOR1	Brazil	25.04.2025	5	Elect Directors	MANAGEMENT	For	Against
Grupo SBF SA	BRSBFGACNOR1	Brazil	25.04.2025	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None	Against
Grupo SBF SA	BRSBFGACNOR1	Brazil	25.04.2025	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	Abstain
Grupo SBF SA	BRSBFGACNOR1	Brazil	25.04.2025	8.1	Percentage of Votes to Be Assigned - Elect Sebastiao Vicente Bomfim Filho as Director and Lucas Mota Bomfim as Alternate	MANAGEMENT	None	Abstain
Grupo SBF SA	BRSBFGACNOR1	Brazil	25.04.2025	8.2	Percentage of Votes to Be Assigned - Elect Larissa Furletti Bomfim as Director and Luiz Filipe Nogueira Veloso de Almeida as Alternate	MANAGEMENT	None	Abstain
Grupo SBF SA	BRSBFGACNOR1	Brazil	25.04.2025	8.3	Percentage of Votes to Be Assigned - Elect Luiz Alberto Quinta as Independent Director and Charles Lagana Putz as Alternate	MANAGEMENT	None	Abstain
Grupo SBF SA	BRSBFGACNOR1	Brazil	25.04.2025	8.4	Percentage of Votes to Be Assigned - Elect Carlos Medeiros Silva Neto as Independent Director and Fabio Hironaka Bicudo as Alternate	MANAGEMENT	None	Abstain
Grupo SBF SA	BRSBFGACNOR1	Brazil	25.04.2025	8.5	Percentage of Votes to Be Assigned - Elect Rizza Furletti Bomfim as Director and Luiz Augusto Pacheco e Silva as Alternate	MANAGEMENT	None	Abstain
Grupo SBF SA	BRSBFGACNOR1	Brazil	25.04.2025	8.6	Percentage of Votes to Be Assigned - Elect Pedro de Souza Zemel as Director and Charles Lagana Putz as Alternate	MANAGEMENT	None	Abstain
Grupo SBF SA	BRSBFGACNOR1	Brazil	25.04.2025	8.7	Percentage of Votes to Be Assigned - Elect Jose Samurai Saiani as Director and Luiz Augusto Pacheco e Silva as Alternate	MANAGEMENT	None	Abstain
Grupo SBF SA	BRSBFGACNOR1	Brazil	25.04.2025	9	Approve Remuneration of Company's Management	MANAGEMENT	For	Against
Grupo SBF SA	BRSBFGACNOR1	Brazil	25.04.2025	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	3	Approve Remuneration Policy	MANAGEMENT	For	Abstain
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	4	Elect Gavin Screaton as Director	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	5	Re-elect Sir Jonathan Symonds as Director	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	6	Re-elect Dame Emma Walmsley as Director	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	7	Re-elect Julie Brown as Director	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	8	Re-elect Elizabeth Anderson as Director	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	9	Re-elect Charles Bancroft as Director	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	10	Re-elect Hal Barron as Director	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	11	Re-elect Anne Beal as Director	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	12	Re-elect Wendy Becker as Director	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	13	Re-elect Harry Dietz as Director	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	14	Re-elect Jeannie Lee as Director	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	15	Re-elect Vishal Sikka as Director	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	16	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	18	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	19	Authorise Issue of Equity	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	20	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	22	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	25	Approve Share Value Plan	MANAGEMENT	For	For
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	1	Approve Minutes of Previous Annual Stockholders' Meeting	MANAGEMENT	For	For
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	2	Ratify All Acts and Resolutions of the Board of Directors, Committees and Management	MANAGEMENT	For	For
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	3	Appoint External Auditor	MANAGEMENT	For	For
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.1	Elect Francisco C. Sebastian as Director	MANAGEMENT	For	For
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.2	Elect Alfred Vy Ty as Director	MANAGEMENT	For	For
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.3	Elect Arthur Vy Ty as Director	MANAGEMENT	For	For
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.4	Elect Carmelo Maria Luza Bautista as Director	MANAGEMENT	For	For
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.5	Elect David T. Go as Director	MANAGEMENT	For	For
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.6	Elect Regis V. Puno as Director	MANAGEMENT	For	Withhold
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.7	Elect Peter B. Favila as Director	MANAGEMENT	For	For
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.8	Elect Rene J. Buenaventura as Director	MANAGEMENT	For	Withhold

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.9	Elect Gil B. Genio as Director	MANAGEMENT	For	For
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.10	Elect Consuelo D. Garcia as Director	MANAGEMENT	For	For
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.11	Elect Carlos G. Dominguez III as Director	MANAGEMENT	For	For
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	14.01.2025	1.1	Elect Li Jun as Director	MANAGEMENT	For	For
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	14.01.2025	1.2	Elect Huang Gang as Director	MANAGEMENT	For	For
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	25.04.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	25.04.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	25.04.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	25.04.2025	4	Approve Profit Distribution	MANAGEMENT	For	For
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	25.04.2025	5	Approve Annual Report and Summary	MANAGEMENT	For	For
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	25.04.2025	6	Approve Use of Idle Own Funds for Cash Management	MANAGEMENT	For	For
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	25.04.2025	7	Approve Application of Bank Credit Lines	MANAGEMENT	For	For
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	25.04.2025	8	Approve to Appoint Auditor	MANAGEMENT	For	For
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	25.04.2025	9	Approve Share Repurchase Plan	MANAGEMENT	For	For
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	27.06.2025	1	Approve Adjustment of Raised Funds Investment Project	MANAGEMENT	For	For
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	18.11.2025	1	Approve Issuance of Medium-term Notes	MANAGEMENT	For	For
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	18.11.2025	2	Amend Articles of Association	MANAGEMENT	For	Against
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	18.11.2025	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	18.11.2025	4	Amend Implementing Rules for Cumulative Voting System	MANAGEMENT	For	Against
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	18.11.2025	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	18.11.2025	6	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	18.11.2025	7	Amend Management System for Providing External Guarantees	MANAGEMENT	For	Against
Guangzhou Haige Communications Group Inc. Co.	CNE100000T24	China	18.11.2025	8	Amend Related-Party Transaction Management System	MANAGEMENT	For	Against
Guangzhou Tinci Materials Technology Co., Ltd.	CNE100001RG4	China	09.12.2025	1	Approve Profit Distribution Plan for the First Three Quarters	MANAGEMENT	For	For
Guardant Health, Inc.	US40131M1099	United States	18.06.2025	1A	Elect Director Vijaya Gadde	MANAGEMENT	For	For
Guardant Health, Inc.	US40131M1099	United States	18.06.2025	1B	Elect Director Roberto Mignone	MANAGEMENT	For	For
Guardant Health, Inc.	US40131M1099	United States	18.06.2025	1C	Elect Director Myrtle Potter	MANAGEMENT	For	For
Guardant Health, Inc.	US40131M1099	United States	18.06.2025	1D	Elect Director Musa Tariq	MANAGEMENT	For	For
Guardant Health, Inc.	US40131M1099	United States	18.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Guardant Health, Inc.	US40131M1099	United States	18.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Guess, Inc.	US4016171054	United States	10.06.2025	1.1	Elect Director Carlos Alberini	MANAGEMENT	For	For
Guess, Inc.	US4016171054	United States	10.06.2025	1.2	Elect Director Anthony Chidoni	MANAGEMENT	For	For
Guess, Inc.	US4016171054	United States	10.06.2025	1.3	Elect Director Christopher Lewis	MANAGEMENT	For	For
Guess, Inc.	US4016171054	United States	10.06.2025	1.4	Elect Director Paul Marciano	MANAGEMENT	For	For
Guess, Inc.	US4016171054	United States	10.06.2025	1.5	Elect Director Elsa Michael	MANAGEMENT	For	For
Guess, Inc.	US4016171054	United States	10.06.2025	1.6	Elect Director Deborah Weinswig	MANAGEMENT	For	For
Guess, Inc.	US4016171054	United States	10.06.2025	1.7	Elect Director Alex Yemendjian	MANAGEMENT	For	For
Guess, Inc.	US4016171054	United States	10.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Guess, Inc.	US4016171054	United States	10.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Guess?, Inc.	US4016171054	United States	21.11.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
Guess?, Inc.	US4016171054	United States	21.11.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against
Guess?, Inc.	US4016171054	United States	21.11.2025	3	Adjourn Meeting	MANAGEMENT	For	For
GUJARAT NARMADA VALLEY FERTILIZERS & CHEMICALS LIMITED	INE113A01013	India	28.02.2025	1	Elect Ajai Bahadur Khare as Director	MANAGEMENT	For	For
GUJARAT NARMADA VALLEY FERTILIZERS & CHEMICALS LIMITED	INE113A01013	India	03.04.2025	1	Approve Change in Designation and Appointment of T. Natarajan as Managing Director	MANAGEMENT	For	Against
GUJARAT NARMADA VALLEY FERTILIZERS & CHEMICALS LIMITED	INE113A01013	India	03.04.2025	2	Elect Pankaj Joshi as Director and Chairman	MANAGEMENT	For	Against
GUJARAT NARMADA VALLEY FERTILIZERS & CHEMICALS LIMITED	INE113A01013	India	09.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
GUJARAT NARMADA VALLEY FERTILIZERS & CHEMICALS LIMITED	INE113A01013	India	09.09.2025	2	Approve Dividend	MANAGEMENT	For	For
GUJARAT NARMADA VALLEY FERTILIZERS & CHEMICALS LIMITED	INE113A01013	India	09.09.2025	3	Reelect S. J. Haider as Director	MANAGEMENT	For	For
GUJARAT NARMADA VALLEY FERTILIZERS & CHEMICALS LIMITED	INE113A01013	India	09.09.2025	4	Reelect Bhadresh Mehta as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
GUJARAT NARMADA VALLEY FERTILIZERS & CHEMICALS LIMITED	INE113A01013	India	09.09.2025	5	Elect Susanta Kumar Roy as Director	MANAGEMENT	For	For
GUJARAT NARMADA VALLEY FERTILIZERS & CHEMICALS LIMITED	INE113A01013	India	09.09.2025	6	Elect Sanjeev Kumar as Director	MANAGEMENT	For	For
GUJARAT NARMADA VALLEY FERTILIZERS & CHEMICALS LIMITED	INE113A01013	India	09.09.2025	7	Approve J J Gandhi & Co. as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
GUJARAT NARMADA VALLEY FERTILIZERS & CHEMICALS LIMITED	INE113A01013	India	09.09.2025	8	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Gujarat Pipavav Port Limited	INE517F01014	India	04.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Gujarat Pipavav Port Limited	INE517F01014	India	04.09.2025	2	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
Gujarat Pipavav Port Limited	INE517F01014	India	04.09.2025	3	Reelect Jonathan Richard Goldner as Director	MANAGEMENT	For	For
Gujarat Pipavav Port Limited	INE517F01014	India	04.09.2025	4	Reelect Steven Deloor as Director	MANAGEMENT	For	Against
Gujarat Pipavav Port Limited	INE517F01014	India	04.09.2025	5	Approve M S K A & Associates, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Gujarat Pipavav Port Limited	INE517F01014	India	04.09.2025	6	Approve Rathi & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Gujarat Pipavav Port Limited	INE517F01014	India	04.09.2025	7	Approve Material Related Party Transactions	MANAGEMENT	For	For
Gujarat Pipavav Port Limited	INE517F01014	India	04.09.2025	8	Reelect Samir Chaturvedi as Director	MANAGEMENT	For	For
Gujarat State Fertilizers & Chemicals Limited	INE026A01025	India	22.03.2025	1	Elect Pankaj Joshi as Director and Chairman	MANAGEMENT	For	For
Gujarat State Fertilizers & Chemicals Limited	INE026A01025	India	24.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Gujarat State Fertilizers & Chemicals Limited	INE026A01025	India	24.09.2025	2	Approve Dividend	MANAGEMENT	For	For
Gujarat State Fertilizers & Chemicals Limited	INE026A01025	India	24.09.2025	3	Reelect Syed Jawaid Haider as Director	MANAGEMENT	For	For
Gujarat State Fertilizers & Chemicals Limited	INE026A01025	India	24.09.2025	4	Approve CNK & Associates LLP, Chartered Accountants, Vadodara as Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
Gujarat State Fertilizers & Chemicals Limited	INE026A01025	India	24.09.2025	5	Elect Sanjeev Kumar as Director	MANAGEMENT	For	For
Gujarat State Fertilizers & Chemicals Limited	INE026A01025	India	24.09.2025	6	Approve Appointment and Remuneration of Sanjeev Kumar as Managing Director	MANAGEMENT	For	For
Gujarat State Fertilizers & Chemicals Limited	INE026A01025	India	24.09.2025	7	Reelect Gauri Kumar as Director	MANAGEMENT	For	For
Gujarat State Fertilizers & Chemicals Limited	INE026A01025	India	24.09.2025	8	Reelect Sudhir Kumar Jain as Director	MANAGEMENT	For	For
Gujarat State Fertilizers & Chemicals Limited	INE026A01025	India	24.09.2025	9	Elect Rama Shanker Dubey as Director	MANAGEMENT	For	For
Gujarat State Fertilizers & Chemicals Limited	INE026A01025	India	24.09.2025	10	Elect Sundaravalli Narayanaswami as Director	MANAGEMENT	For	For
Gujarat State Fertilizers & Chemicals Limited	INE026A01025	India	24.09.2025	11	Approve Samdani Shah & Kabra as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Gujarat State Fertilizers & Chemicals Limited	INE026A01025	India	24.09.2025	12	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Gujarat State Fertilizers & Chemicals Limited	INE026A01025	India	20.12.2025	1	Elect Manoj Kumar Das as Director	MANAGEMENT	For	For
Gujarat State Petronet Limited	INE246F01010	India	23.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Gujarat State Petronet Limited	INE246F01010	India	23.09.2025	2	Approve Dividend	MANAGEMENT	For	For
Gujarat State Petronet Limited	INE246F01010	India	23.09.2025	3	Reelect Arti Kanwar as Director	MANAGEMENT	For	Against
Gujarat State Petronet Limited	INE246F01010	India	23.09.2025	4	Authorize Board to Fix Remuneration of Auditors	MANAGEMENT	For	Against
Gujarat State Petronet Limited	INE246F01010	India	23.09.2025	5	Elect Pankaj Joshi as Director	MANAGEMENT	For	For
Gujarat State Petronet Limited	INE246F01010	India	23.09.2025	6	Elect M. K. Das as Director	MANAGEMENT	For	For
Gujarat State Petronet Limited	INE246F01010	India	23.09.2025	7	Elect Rishiksha T. Krishnan as Director	MANAGEMENT	For	For
Gujarat State Petronet Limited	INE246F01010	India	23.09.2025	8	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Gujarat State Petronet Limited	INE246F01010	India	23.09.2025	9	Approve SPANJ & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Gujarat State Petronet Limited	INE246F01010	India	17.10.2025	1	Approve Scheme of Amalgamation and Arrangement	MANAGEMENT	For	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	1	Approve Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	2	Approve Corporate Governance Report and Audit Committee Report for FY 2024	MANAGEMENT	For	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	4	Accept Consolidated Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	5	Approve Special Report on Penalties and Violations for FY 2024	MANAGEMENT	For	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	6	Approve Dividends of KWD 0.070 per Share for FY 2024	MANAGEMENT	For	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	7	Approve Transfer of KWD 2,180,442 to Statutory Reserve	MANAGEMENT	For	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	8	Approve Remuneration of Directors of KWD 305,000 for FY 2024	MANAGEMENT	For	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	9	Approve Related Party Transactions that Have Been Concluded or will be Concluded	MANAGEMENT	For	Against
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	10	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	11	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	12	Appoint or Reappoint Auditors and Authorize Board to Fix Their Remuneration for FY 2025	MANAGEMENT	For	Against
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.1	Elect Asaad Al Banwan as a Non-Executive Director	MANAGEMENT	None	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.2	Elect Badr Al Kharafi as a Non-Executive Director	MANAGEMENT	None	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.3	Elect Sabah Al Ghuneem as a Non-Executive Director	MANAGEMENT	None	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.4	Elect Jaheel Al Jaheel as a Non-Executive Director	MANAGEMENT	None	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.5	Elect Yousif Al Raqam as a Non-Executive Director	MANAGEMENT	None	Abstain

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Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.6	Elect Mohammed Al Saad as a Non-Executive Director	MANAGEMENT	None	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.7	Elect Badr Al Jouwaan as an Independent Director	MANAGEMENT	None	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.8	Elect Jamal Al Falah as an Independent Director	MANAGEMENT	None	For
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.9	Elect Mohammed Al Olayan as an Independent Director	MANAGEMENT	None	Abstain
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.10	Elect Malik Maarafi as an Independent Director	MANAGEMENT	None	Abstain
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.11	Elect Mohammed Al Sabaa as an Independent Director	MANAGEMENT	None	For
Gulf Oil Lubricants India Limited	INE635Q01029	India	26.03.2025	1	Elect Nirvik Singh as Director	MANAGEMENT	For	For
Gulf Oil Lubricants India Limited	INE635Q01029	India	30.09.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Gulf Oil Lubricants India Limited	INE635Q01029	India	30.09.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Gulf Oil Lubricants India Limited	INE635Q01029	India	30.09.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Gulf Oil Lubricants India Limited	INE635Q01029	India	30.09.2025	4	Reelect Sanjay G. Hinduja as Director	MANAGEMENT	For	Against
Gulf Oil Lubricants India Limited	INE635Q01029	India	30.09.2025	5	Reelect Munesh Narinder Khanna as Director	MANAGEMENT	For	Against
Gulf Oil Lubricants India Limited	INE635Q01029	India	30.09.2025	6	Approve Reappointment and Remuneration of Ravi Shamlal Chawla as Managing Director & ChiefExecutive Officer	MANAGEMENT	For	For
Gulf Oil Lubricants India Limited	INE635Q01029	India	30.09.2025	7	Approve Ravi & Subramanyam as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Gulf Oil Lubricants India Limited	INE635Q01029	India	30.09.2025	8	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Gulfport Energy Corporation	US4026355028	United States	21.05.2025	1.1	Elect Director Timothy Cutt	MANAGEMENT	For	For
Gulfport Energy Corporation	US4026355028	United States	21.05.2025	1.2	Elect Director David Wolf	MANAGEMENT	For	For
Gulfport Energy Corporation	US4026355028	United States	21.05.2025	1.3	Elect Director Jason Martinez	MANAGEMENT	For	For
Gulfport Energy Corporation	US4026355028	United States	21.05.2025	1.4	Elect Director Jeannie Powers	MANAGEMENT	For	For
Gulfport Energy Corporation	US4026355028	United States	21.05.2025	1.5	Elect Director David Reganato	MANAGEMENT	For	For
Gulfport Energy Corporation	US4026355028	United States	21.05.2025	1.6	Elect Director John Reinhart	MANAGEMENT	For	For
Gulfport Energy Corporation	US4026355028	United States	21.05.2025	1.7	Elect Director Mary Shafer-Malicki	MANAGEMENT	For	For
Gulfport Energy Corporation	US4026355028	United States	21.05.2025	2	Ratify Grant Thornton LLP as Auditors	MANAGEMENT	For	For
Gulfport Energy Corporation	US4026355028	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Gulfport Energy Corporation	US4026355028	United States	21.05.2025	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	1	Approve Work Report of the Board	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	2	Approve Work Report of the Supervisory Committee	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	3	Approve Profit Distribution Proposal	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	4	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
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Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	5	Approve Annual Report	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	6.1	Approve Potential Related Party Transactions Between the Group and Shanghai International Group Co., Ltd. and Its Related Enterprises	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	6.2	Approve Potential Related Party Transactions Between the Group and Other Related Legal Persons as well as the Related Natural Persons	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	7	Approve Duty Performance Report of the Independent Directors	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	8	Approve Authorization to the Board to Decide on the Interim Profit Distribution Plan	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	9	Approve Dissolution of the Supervisory Committee	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	10	Approve Grant of General Mandate to the Board to Issue Additional A Shares and/or H Shares	MANAGEMENT	For	Against
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	11.1	Approve Issuing Entity	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	11.2	Approve Size of Issue	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	11.3	Approve Method of Issuance	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	11.4	Approve Type of the Onshore and Offshore Debt Financing Instruments	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	11.5	Approve Term of the Onshore and Offshore Debt Financing Instruments	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	11.6	Approve Interest Rate of the Onshore and Offshore Debt Financing Instruments	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	11.7	Approve Security and Other Credit Enhancement Arrangements	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	11.8	Approve Use of Proceeds	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	11.9	Approve Issue Price	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	11.10	Approve Targets of Issuance and Placement Arrangements to Shareholders	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	11.11	Approve Listing of the Onshore and Offshore Debt Financing Instruments	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	11.12	Approve Debt Repayment Protective Measures for Onshore and Offshore Debt Financing Instruments	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	11.13	Approve Authorization in Relation to the Issuance of Onshore and Offshore Debt Financing Instruments	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	11.14	Approve Validity Period of the Resolution	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	12	Approve Repurchase and Cancellation of Part of the Restricted A Shares	MANAGEMENT	For	For
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.05.2025	13	Amend Articles of Association	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Guotai Haitong Securities Co., Ltd.	CNE100002FK9	China	29.12.2025	1	Approve Renewal of the New Framework Agreement for Securities and Financial Products Transactions and Services with HuaAn Funds	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.1	Elect Zhu Jian as Director	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.2	Elect Li Junjie as Director	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.3	Elect Nie Xiaogang as Director	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.4	Elect Zhou Jie as Director	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.5	Elect Guan Wei as Director	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.6	Elect Zhong Maojun as Director	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.7	Elect Chen Hangbiao as Director	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.8	Elect Lv Chunfang as Director	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.9	Elect Ha Erman as Director	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.10	Elect Sun Minghui as Director	MANAGEMENT	For	Against
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.11	Elect Chen Yijiang as Director	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	2.1	Elect Li Renjie as Director	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	2.2	Elect Wang Guogang as Director	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	2.3	Elect Pu Yonghao as Director	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	2.4	Elect Mao Fugen as Director	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	2.5	Elect Chen Fangruo as Director	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	2.6	Elect Jiang Xian as Director	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	3	Approve Remuneration of Directors	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	4	Approve Change of Company Name	MANAGEMENT	For	For
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	5	Amend Articles of Association	MANAGEMENT	For	For
GXO Logistics, Inc.	US36262G1013	United States	13.05.2025	1.1	Elect Director Brad Jacobs	MANAGEMENT	For	For
GXO Logistics, Inc.	US36262G1013	United States	13.05.2025	1.2	Elect Director Marlene Colucci	MANAGEMENT	For	For
GXO Logistics, Inc.	US36262G1013	United States	13.05.2025	1.3	Elect Director Todd Cooper	MANAGEMENT	For	For
GXO Logistics, Inc.	US36262G1013	United States	13.05.2025	1.4	Elect Director Matthew Fassler	MANAGEMENT	For	Against
GXO Logistics, Inc.	US36262G1013	United States	13.05.2025	1.5	Elect Director Julio Nemeth	MANAGEMENT	For	For
GXO Logistics, Inc.	US36262G1013	United States	13.05.2025	1.6	Elect Director Jason Papastavrou	MANAGEMENT	For	For
GXO Logistics, Inc.	US36262G1013	United States	13.05.2025	1.7	Elect Director Torsten Pilz	MANAGEMENT	For	For
GXO Logistics, Inc.	US36262G1013	United States	13.05.2025	1.8	Elect Director Laura Wilkin	MANAGEMENT	For	For
GXO Logistics, Inc.	US36262G1013	United States	13.05.2025	1.9	Elect Director Kyle Wismans	MANAGEMENT	For	For
GXO Logistics, Inc.	US36262G1013	United States	13.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
GXO Logistics, Inc.	US36262G1013	United States	13.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
H World Group Limited	KYG465871120	Cayman Islands	27.06.2025	1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
H World Group Limited	KYG465871120	Cayman Islands	27.06.2025	2	Elect Director Jie Zheng	MANAGEMENT	For	For
H World Group Limited	KYG465871120	Cayman Islands	27.06.2025	3	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
H&R Block, Inc.	US0936711052	United States	05.11.2025	1A	Elect Director Sean H. Cohan	MANAGEMENT	For	For
H&R Block, Inc.	US0936711052	United States	05.11.2025	1B	Elect Director Robert A. Gerard	MANAGEMENT	For	For
H&R Block, Inc.	US0936711052	United States	05.11.2025	1C	Elect Director Anuradha (Anu) Gupta	MANAGEMENT	For	For
H&R Block, Inc.	US0936711052	United States	05.11.2025	1D	Elect Director Richard A. Johnson	MANAGEMENT	For	For
H&R Block, Inc.	US0936711052	United States	05.11.2025	1E	Elect Director Jeffrey J. Jones, II	MANAGEMENT	For	For
H&R Block, Inc.	US0936711052	United States	05.11.2025	1F	Elect Director Mia F. Mends	MANAGEMENT	For	For
H&R Block, Inc.	US0936711052	United States	05.11.2025	1G	Elect Director Victoria J. Reich	MANAGEMENT	For	For
H&R Block, Inc.	US0936711052	United States	05.11.2025	1H	Elect Director Matthew E. Winter	MANAGEMENT	For	For
H&R Block, Inc.	US0936711052	United States	05.11.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
H&R Block, Inc.	US0936711052	United States	05.11.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
H. Lundbeck A/S	DK0061804770	Denmark	26.03.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
H. Lundbeck A/S	DK0061804770	Denmark	26.03.2025	3	Approve Allocation of Income and Dividends of DKK 0.95 Per Share	MANAGEMENT	For	For
H. Lundbeck A/S	DK0061804770	Denmark	26.03.2025	4	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
H. Lundbeck A/S	DK0061804770	Denmark	26.03.2025	5.1	Reelect Dorothea Wenzel as Director	MANAGEMENT	For	For
H. Lundbeck A/S	DK0061804770	Denmark	26.03.2025	5.2	Reelect Lene Skole-Sorensen as Director	MANAGEMENT	For	Abstain
H. Lundbeck A/S	DK0061804770	Denmark	26.03.2025	5.3	Reelect Lars Erik Holmqvist as Director	MANAGEMENT	For	For
H. Lundbeck A/S	DK0061804770	Denmark	26.03.2025	5.4	Reelect Jeffrey Berkowitz as Director	MANAGEMENT	For	For
H. Lundbeck A/S	DK0061804770	Denmark	26.03.2025	5.5	Reelect Santiago Arroyo as Director	MANAGEMENT	For	For
H. Lundbeck A/S	DK0061804770	Denmark	26.03.2025	5.6	Reelect Jakob Riis as Director	MANAGEMENT	For	For
H. Lundbeck A/S	DK0061804770	Denmark	26.03.2025	5.7	Elect Lars Green as New Director	MANAGEMENT	For	For
H. Lundbeck A/S	DK0061804770	Denmark	26.03.2025	6	Approve Remuneration of Directors	MANAGEMENT	For	For
H. Lundbeck A/S	DK0061804770	Denmark	26.03.2025	7	Ratify PricewaterhouseCoopers as Auditors; Ratify PricewaterhouseCoopers as Auditors for Sustainability Reporting	MANAGEMENT	For	For
H. Lundbeck A/S	DK0061804770	Denmark	26.03.2025	8.1	Authorize Share Repurchase Program	MANAGEMENT	For	For
H. Lundbeck A/S	DK0061804770	Denmark	26.03.2025	8.2	Change Location of General Meeting to Greater Copenhagen	MANAGEMENT	For	For
H. Lundbeck A/S	DK0061804770	Denmark	26.03.2025	8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	MANAGEMENT	For	For
H. Lundbeck A/S	DK0061804770	Denmark	26.03.2025	8.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	MANAGEMENT	For	For
Haidilao International Holding Ltd.	KYG4290A1013	Cayman Islands	19.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Haidilao International Holding Ltd.	KYG4290A1013	Cayman Islands	19.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Haidilao International Holding Ltd.	KYG4290A1013	Cayman Islands	19.05.2025	3B	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Haidilao International Holding Ltd.	KYG4290A1013	Cayman Islands	19.05.2025	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Haidilao International Holding Ltd.	KYG4290A1013	Cayman Islands	19.05.2025	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Haidilao International Holding Ltd.	KYG4290A1013	Cayman Islands	19.05.2025	5B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Haidilao International Holding Ltd.	KYG4290A1013	Cayman Islands	19.05.2025	5C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Haidilao International Holding Ltd.	KYG4290A1013	Cayman Islands	19.05.2025	3A1	Elect Gou Yiqun as Director	MANAGEMENT	For	For
Haidilao International Holding Ltd.	KYG4290A1013	Cayman Islands	19.05.2025	3A2	Elect Li Peng as Director	MANAGEMENT	For	For
Haidilao International Holding Ltd.	KYG4290A1013	Cayman Islands	19.05.2025	3A3	Elect Song Qing as Director	MANAGEMENT	For	For
Haidilao International Holding Ltd.	KYG4290A1013	Cayman Islands	19.05.2025	3A4	Elect Gao Jie as Director	MANAGEMENT	For	For
Haidilao International Holding Ltd.	KYG4290A1013	Cayman Islands	19.05.2025	3A5	Elect Qi Daqing as Director	MANAGEMENT	For	Against
Haidilao International Holding Ltd.	KYG4290A1013	Cayman Islands	19.05.2025	3A6	Elect Zhang Junjie as Director	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	2	Approve Report on the Work of the Board of Directors	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	3	Approve Report on the Work of the Board of Supervisors	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	4	Approve Annual Report and Annual Report Summary	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	5	Approve Audit Report on the Internal Control	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	6	Approve Profit Distribution Plan	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	7	Approve Appointment of PRC Accounting Standards Auditors	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	8	Approve Appointment of International Accounting Standards Auditors	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	9	Approve Renewal of the Products and Materials Procurement Framework Agreement Between Haier Smart Home Co., Ltd. and Haier Group Corporation	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	10	Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	11	Approve Conduct of Foreign Exchange Fund Derivatives Business	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	12	Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	Against
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	13	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	14	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	15	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	16	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	17	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 30% of the Total Number of D Shares of the Company in Issue	MANAGEMENT	For	Against
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	18	Approve Change in Commitments of Certain Asset Injection by Haier Group Corporation	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	19	Approve Continued Entrusted Management of Qingdao Haier Optoelectronics Co., Ltd. and Related Party Transaction	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	20	Approve 2025 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	21	Approve 2025 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	22	Amend Investment Management System	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	23	Amend Articles of Association	SHAREHOLDER	For	Against
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	24	Amend Rules of Procedure for the General Meeting	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	25	Amend Rules of Procedure for the Board of Directors	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	26	Amend Independent Directors System	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	27	Amend Fair Decision-Making System for Related-Party (Connected) Transactions	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	28	Amend Management System of External Guarantee	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	29	Amend Regulations on the Management of Fund Raising	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	30	Amend Management System of Foreign Exchange Derivative Trading Business	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	31	Amend Management System of Entrusted Wealth Management	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	32	Amend Regulations on the Bulk Raw Materials Hedging Business	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	33.01	Elect Li Huagang as Director	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	33.02	Elect Gong Wei as Director	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	33.03	Elect Yu Hon To, David as Director	SHAREHOLDER	For	Against
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	33.04	Elect Chien Da-Chun as Director	SHAREHOLDER	For	Against
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	33.05	Elect Li Shaohua as Director	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	33.06	Elect Kevin Nolan as Director	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	34.01	Elect Wong Hak Kun as Director	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	34.02	Elect Li Shipeng as Director	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	34.03	Elect Wu Qi as Director	SHAREHOLDER	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	28.05.2025	34.04	Elect Wang Hua as Director	SHAREHOLDER	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Haier Smart Home Co., Ltd.	CNE1000048K8	China	16.10.2025	1	Approve 2025 Half-year Profit Distribution Plan	MANAGEMENT	For	For
Haier Smart Home Co., Ltd.	CNE1000048K8	China	16.10.2025	2	Approve Change of Use and Cancellation of Partial Repurchased Shares	MANAGEMENT	For	For
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	22.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	22.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	22.05.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	22.05.2025	4	Approve Financial Budget Report	MANAGEMENT	For	For
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	22.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	22.05.2025	6	Approve Annual Report and Summary	MANAGEMENT	For	For
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	22.05.2025	7	Approve Daily Related Party Transactions	MANAGEMENT	For	For
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	22.05.2025	8	Approve Application of Financing	MANAGEMENT	For	For
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	22.05.2025	9	Approve Unrecovered Losses Exceed One-third of the Total Paid-up Share Capital	MANAGEMENT	For	For
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	22.05.2025	10	Approve External Guarantee Plan	MANAGEMENT	For	Against
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	22.05.2025	11	Approve to Abolish the Board of Supervisors and Amend Articles of Association	SHAREHOLDER	For	For
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	27.06.2025	1	Approve to Acquire Controlling Interest of Hainan Meilan International Airport Co., Ltd.	MANAGEMENT	For	For
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	27.06.2025	2	Approve Provision of Guarantee for Subsidiary	MANAGEMENT	For	For
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	27.06.2025	3	Approve Provision of Guarantee for Related Party	MANAGEMENT	For	For
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	21.08.2025	1	Approve to Appoint Auditor	MANAGEMENT	For	For
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	21.08.2025	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	21.08.2025	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	21.08.2025	4	Amend Management Method of the Work of Special Committees of the Board of Directors	MANAGEMENT	For	Against
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	21.08.2025	5	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	21.08.2025	6	Amend Management System for Providing External Guarantees	MANAGEMENT	For	Against
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	21.08.2025	7	Amend Related-Party Transaction Management System	MANAGEMENT	For	Against
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	21.08.2025	8	Amend the Standardization of the Management System of Funds Transactions with Related Parties	MANAGEMENT	For	Against
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	21.08.2025	9	Amend Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For	For
Hainan Airport Infrastructure Co., Ltd.	CNE000001C32	China	21.08.2025	10	Amend Cumulative Voting System Management Regulations	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	4	Re-elect Sir Dave Lewis as Director	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	5	Re-elect Brian McNamara as Director	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	6	Elect Dawn Allen as Director	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	7	Re-elect Vindi Banga as Director	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	8	Elect Nancy Avila as Director	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	9	Re-elect Marie-Anne Aymerich as Director	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	10	Elect Blathnaid Bergin as Director	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	11	Re-elect Tracy Clarke as Director	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	12	Re-elect Dame Vivienne Cox as Director	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	13	Re-elect Asmita Dubey as Director	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	14	Elect Alan Stewart as Director	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	15	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	17	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	18	Authorise Issue of Equity	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	19	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Haleon Plc	GB00BMX86B70	United Kingdom	28.05.2025	22	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Halfords Group Plc	GB00B012TP20	United Kingdom	03.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Halfords Group Plc	GB00B012TP20	United Kingdom	03.09.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Halfords Group Plc	GB00B012TP20	United Kingdom	03.09.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Halfords Group Plc	GB00B012TP20	United Kingdom	03.09.2025	4	Elect Henry Birch as Director	MANAGEMENT	For	For
Halfords Group Plc	GB00B012TP20	United Kingdom	03.09.2025	5	Re-elect Keith Williams as Director	MANAGEMENT	For	For
Halfords Group Plc	GB00B012TP20	United Kingdom	03.09.2025	6	Re-elect Jill Caseberry as Director	MANAGEMENT	For	For
Halfords Group Plc	GB00B012TP20	United Kingdom	03.09.2025	7	Re-elect Tom Singer as Director	MANAGEMENT	For	For
Halfords Group Plc	GB00B012TP20	United Kingdom	03.09.2025	8	Re-elect Tanvi Gokhale as Director	MANAGEMENT	For	For
Halfords Group Plc	GB00B012TP20	United Kingdom	03.09.2025	9	Re-elect Jo Hartley as Director	MANAGEMENT	For	For
Halfords Group Plc	GB00B012TP20	United Kingdom	03.09.2025	10	Reappoint BDO LLP as Auditors	MANAGEMENT	For	For
Halfords Group Plc	GB00B012TP20	United Kingdom	03.09.2025	11	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Halfords Group Plc	GB00B012TP20	United Kingdom	03.09.2025	12	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Halfords Group Plc	GB00B012TP20	United Kingdom	03.09.2025	13	Authorise Issue of Equity	MANAGEMENT	For	For
Halfords Group Plc	GB00B012TP20	United Kingdom	03.09.2025	14	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Halfords Group Plc	GB00B012TP20	United Kingdom	03.09.2025	15	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Halfords Group Plc	GB00B012TP20	United Kingdom	03.09.2025	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Halfords Group Plc	GB00B012TP20	United Kingdom	03.09.2025	17	Adopt New Articles of Association	MANAGEMENT	For	For
Halliburton Company	US4062161017	United States	21.05.2025	1A	Elect Director Abdulaziz F. Al Khayyal	MANAGEMENT	For	For
Halliburton Company	US4062161017	United States	21.05.2025	1B	Elect Director William E. Albrecht	MANAGEMENT	For	For
Halliburton Company	US4062161017	United States	21.05.2025	1C	Elect Director M. Katherine Banks	MANAGEMENT	For	For
Halliburton Company	US4062161017	United States	21.05.2025	1D	Elect Director Alan M. Bennett	MANAGEMENT	For	For
Halliburton Company	US4062161017	United States	21.05.2025	1E	Elect Director Earl M. Cummings	MANAGEMENT	For	For
Halliburton Company	US4062161017	United States	21.05.2025	1F	Elect Director Murry S. Gerber	MANAGEMENT	For	For
Halliburton Company	US4062161017	United States	21.05.2025	1G	Elect Director Robert A. Malone	MANAGEMENT	For	For
Halliburton Company	US4062161017	United States	21.05.2025	1H	Elect Director Jeffrey A. Miller	MANAGEMENT	For	For
Halliburton Company	US4062161017	United States	21.05.2025	1I	Elect Director Maurice S. Smith	MANAGEMENT	For	For
Halliburton Company	US4062161017	United States	21.05.2025	1J	Elect Director Janet L. Weiss	MANAGEMENT	For	For
Halliburton Company	US4062161017	United States	21.05.2025	1K	Elect Director Tobi M. Edwards Young	MANAGEMENT	For	For
Halliburton Company	US4062161017	United States	21.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Halliburton Company	US4062161017	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	4	Elect Hudson La Force as Director	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	5	Elect Barbara Thoralfsson as Director	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	6	Re-elect Dame Louise Makin as Director	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	7	Re-elect Marc Ronchetti as Director	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	8	Re-elect Carole Cran as Director	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	9	Re-elect Jennifer Ward as Director	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	10	Re-elect Jo Harlow as Director	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	11	Re-elect Dharmash Mistry as Director	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	12	Re-elect Sharmila Nebhrajani as Director	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	13	Re-elect Liam Condon as Director	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	14	Re-elect Giles Kerr as Director	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	15	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	16	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	17	Authorise Issue of Equity	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	18	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	19	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	21	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Halma Plc	GB0004052071	United Kingdom	24.07.2025	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Halozyne Therapeutics, Inc.	US40637H1095	United States	01.05.2025	1A	Elect Director Jeffrey W. Henderson	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Halozyyme Therapeutics, Inc.	US40637H1095	United States	01.05.2025	1B	Elect Director Helen I. Torley	MANAGEMENT	For	For
Halozyyme Therapeutics, Inc.	US40637H1095	United States	01.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Halozyyme Therapeutics, Inc.	US40637H1095	United States	01.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Hana Financial Group, Inc.	KR7086790003	South Korea	25.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Hana Financial Group, Inc.	KR7086790003	South Korea	25.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
Hana Financial Group, Inc.	KR7086790003	South Korea	25.03.2025	3.1	Elect Park Dong-moon as Outside Director	MANAGEMENT	For	For
Hana Financial Group, Inc.	KR7086790003	South Korea	25.03.2025	3.2	Elect Lee Gang-won as Outside Director	MANAGEMENT	For	For
Hana Financial Group, Inc.	KR7086790003	South Korea	25.03.2025	3.3	Elect Lee Jun-seo as Outside Director	MANAGEMENT	For	For
Hana Financial Group, Inc.	KR7086790003	South Korea	25.03.2025	3.4	Elect Seo Young-suk as Outside Director	MANAGEMENT	For	For
Hana Financial Group, Inc.	KR7086790003	South Korea	25.03.2025	3.5	Elect Hahm Young-ju as Inside Director	MANAGEMENT	For	For
Hana Financial Group, Inc.	KR7086790003	South Korea	25.03.2025	3.6	Elect Lee Seung-yeol as Inside Director	MANAGEMENT	For	For
Hana Financial Group, Inc.	KR7086790003	South Korea	25.03.2025	3.7	Elect Kang Seong-muk as Inside Director	MANAGEMENT	For	For
Hana Financial Group, Inc.	KR7086790003	South Korea	25.03.2025	4	Elect Won Suk-yeon as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
Hana Financial Group, Inc.	KR7086790003	South Korea	25.03.2025	5.1	Elect Park Dong-moon as a Member of Audit Committee	MANAGEMENT	For	For
Hana Financial Group, Inc.	KR7086790003	South Korea	25.03.2025	5.2	Elect Lee Jae-min as a Member of Audit Committee	MANAGEMENT	For	For
Hana Financial Group, Inc.	KR7086790003	South Korea	25.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Hancock Whitney Corporation	US4101201097	United States	23.04.2025	1.1	Elect Director Moses H. Feagin, Sr.	MANAGEMENT	For	For
Hancock Whitney Corporation	US4101201097	United States	23.04.2025	1.2	Elect Director Randall W. Hanna	MANAGEMENT	For	For
Hancock Whitney Corporation	US4101201097	United States	23.04.2025	1.3	Elect Director H. Merritt Lane, III	MANAGEMENT	For	For
Hancock Whitney Corporation	US4101201097	United States	23.04.2025	1.4	Elect Director Sonya C. Little	MANAGEMENT	For	For
Hancock Whitney Corporation	US4101201097	United States	23.04.2025	1.5	Elect Director Sonia A. Perez	MANAGEMENT	For	For
Hancock Whitney Corporation	US4101201097	United States	23.04.2025	1.6	Elect Director Albert J. Williams	MANAGEMENT	For	For
Hancock Whitney Corporation	US4101201097	United States	23.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Hancock Whitney Corporation	US4101201097	United States	23.04.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Hancock Whitney Corporation	US4101201097	United States	23.04.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Hang Seng Bank Limited	HK0011000095	Hong Kong	08.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Hang Seng Bank Limited	HK0011000095	Hong Kong	08.05.2025	2A	Elect Diana Ferreira Cesar as Director	MANAGEMENT	For	For
Hang Seng Bank Limited	HK0011000095	Hong Kong	08.05.2025	2B	Elect Edward Cheng Wai Sun as Director	MANAGEMENT	For	For
Hang Seng Bank Limited	HK0011000095	Hong Kong	08.05.2025	2C	Elect Cordelia Chung as Director	MANAGEMENT	For	For
Hang Seng Bank Limited	HK0011000095	Hong Kong	08.05.2025	2D	Elect Clement Kwok King Man as Director	MANAGEMENT	For	For
Hang Seng Bank Limited	HK0011000095	Hong Kong	08.05.2025	2E	Elect David Liao Yi Chien as Director	MANAGEMENT	For	For
Hang Seng Bank Limited	HK0011000095	Hong Kong	08.05.2025	2F	Elect Wang Xiao Bin as Director	MANAGEMENT	For	For
Hang Seng Bank Limited	HK0011000095	Hong Kong	08.05.2025	2G	Elect Catherine Zhou Rong as Director	MANAGEMENT	For	For
Hang Seng Bank Limited	HK0011000095	Hong Kong	08.05.2025	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Hang Seng Bank Limited	HK0011000095	Hong Kong	08.05.2025	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Hang Seng Bank Limited	HK0011000095	Hong Kong	08.05.2025	5	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Hang Seng Bank Limited	HK0011000095	Hong Kong	08.05.2025	6	Adopt New Articles of Association	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	09.05.2025	1	Approve Adjustment of the Amount of the Guarantee for Xiamen Silan Gallium Compound Semiconductor Co., Ltd.	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	09.05.2025	2	Approve Provision of Guarantee for Xiamen Silan Jike Microelectronics Co., Ltd. and Related Party Transaction	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	12.06.2025	1	Approve Annual Report and Summary	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	12.06.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	12.06.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	12.06.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	12.06.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	12.06.2025	6	Approve 2024 Remuneration of Directors	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	12.06.2025	7	Approve 2024 Remuneration of Supervisors	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	12.06.2025	8	Approve Related Party Transaction	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	12.06.2025	9	Approve to Appoint Auditor	MANAGEMENT	For	Against
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	12.06.2025	10	Approve Provision of Guarantee	MANAGEMENT	For	Against
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	12.06.2025	11	Approve Foreign Exchange Derivatives Trading	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	1	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	4	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	5	Approve Allowance of Independent Directors	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	6.1	Elect Chen Xiangdong as Director	SHAREHOLDER	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	6.2	Elect Zheng Shaobo as Director	SHAREHOLDER	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	6.3	Elect Fan Weihong as Director	SHAREHOLDER	For	Against
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	6.4	Elect Jiang Zhongyong as Director	SHAREHOLDER	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	6.5	Elect Luo Huabing as Director	SHAREHOLDER	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	6.6	Elect Song Weiquan as Director	SHAREHOLDER	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	6.7	Elect Li Zhigang as Director	SHAREHOLDER	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	6.8	Elect Li Wei as Director	SHAREHOLDER	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	6.9	Elect Tian Ying as Director	SHAREHOLDER	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	7.1	Elect Song Chunyue as Director	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	7.2	Elect Zhang Hongsheng as Director	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	7.3	Elect Qiu Baoyin as Director	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	7.4	Elect Wang Tao as Director	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.08.2025	7.5	Elect Zhang Yu as Director	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	08.12.2025	1	Approve Signing of Investment Cooperation Agreement for the Project	MANAGEMENT	For	For
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	30.12.2025	1	Amend Related-Party Transaction Management System	MANAGEMENT	For	Against
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	30.12.2025	2	Amend Management System for Major Business and Investment Decisions	MANAGEMENT	For	Against
Hangzhou Silan Microelectronics Co., Ltd.	CNE000001DN1	China	30.12.2025	3	Approve Related Party Transaction	MANAGEMENT	For	For
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	30.05.2025	1	Approve Annual Report	MANAGEMENT	For	For
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	30.05.2025	2	Approve Report of the Board	MANAGEMENT	For	For
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	30.05.2025	3	Approve Report of the Supervisory Committee	MANAGEMENT	For	For
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	30.05.2025	4	Approve Profit Distribution Plan	MANAGEMENT	For	For
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	30.05.2025	5	Approve Final Financial Report	MANAGEMENT	For	For
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	30.05.2025	6	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Auditors	MANAGEMENT	For	For
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	30.05.2025	7	Approve Application to the Bank for the Integrated Credit Facility	MANAGEMENT	For	For
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	30.05.2025	8	Approve Further Change in Use of Proceeds from the H Shares Offering	MANAGEMENT	For	For
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	30.05.2025	9	Approve Remuneration and Allowance Standards of the Directors and Senior Management	MANAGEMENT	For	For
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	30.05.2025	10	Approve Recognized Remuneration and Allowance of the Supervisors for 2024 and Remuneration and Allowance Standards of the Supervisors for 2025	MANAGEMENT	For	For
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	30.05.2025	11	Amend Articles of Association	MANAGEMENT	For	For
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	30.05.2025	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	MANAGEMENT	For	Against
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	30.05.2025	13	Authorize Repurchase of Issued H Share Capital	MANAGEMENT	For	For
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	29.09.2025	1	Amend Articles of Association	MANAGEMENT	For	For
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	29.09.2025	2	Amend Rules of Procedure for General Meetings	MANAGEMENT	For	Against
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	29.09.2025	3	Amend Rules of Procedure for Board of Directors' Meetings	MANAGEMENT	For	Against
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	29.09.2025	4	Approve Reduction of Registered Capital	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	29.09.2025	5	Amend Working Rules for Independent Directors	MANAGEMENT	For	Against
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	29.09.2025	6	Amend Management Rules for External Investment	MANAGEMENT	For	Against
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	29.09.2025	7	Amend Rules for Related Party Transaction	MANAGEMENT	For	Against
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	29.09.2025	8	Amend Management Rules for External Guarantee	MANAGEMENT	For	Against
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	29.09.2025	9	Amend Management Rules for A-Share Fundraising	MANAGEMENT	For	Against
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	29.09.2025	10	Amend Management Rules for Information Disclosure	MANAGEMENT	For	Against
Hangzhou Tigermed Consulting Co., Ltd.	CNE1000040M1	China	29.09.2025	11	Approve Grant of Authority to the Company's Management to Negotiate the Annual Audit Fees with the Company's Auditor	MANAGEMENT	For	For
HANJIN KAL Corp.	KR7180640005	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
HANJIN KAL Corp.	KR7180640005	South Korea	26.03.2025	2.1	Elect Park Seong-ho as Outside Director	MANAGEMENT	For	For
HANJIN KAL Corp.	KR7180640005	South Korea	26.03.2025	2.2	Elect Cho In-young as Outside Director	MANAGEMENT	For	For
HANJIN KAL Corp.	KR7180640005	South Korea	26.03.2025	3	Elect Ryu Gyeong-pyo as Inside Director	MANAGEMENT	For	For
HANJIN KAL Corp.	KR7180640005	South Korea	26.03.2025	4.1	Amend Articles of Incorporation (Record Date)	MANAGEMENT	For	For
HANJIN KAL Corp.	KR7180640005	South Korea	26.03.2025	4.2	Amend Articles of Incorporation (Equivalent Dividend)	MANAGEMENT	For	For
HANJIN KAL Corp.	KR7180640005	South Korea	26.03.2025	4.3	Amend Articles of Incorporation (Electronic Registration)	MANAGEMENT	For	For
HANJIN KAL Corp.	KR7180640005	South Korea	26.03.2025	4.4	Amend Articles of Incorporation (Addendum)	MANAGEMENT	For	For
HANJIN KAL Corp.	KR7180640005	South Korea	26.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 30	MANAGEMENT	For	For
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.1	Elect Director Shimada, Yasuo	MANAGEMENT	For	For
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.2	Elect Director Kusu, Yusuke	MANAGEMENT	For	For
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.3	Elect Director Endo, Noriko	MANAGEMENT	For	For
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.4	Elect Director Tsuru, Yuki	MANAGEMENT	For	For
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.5	Elect Director Kobayashi, Mitsuyoshi	MANAGEMENT	For	For
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.6	Elect Director Shimatani, Yoshishige	MANAGEMENT	For	For
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.7	Elect Director Araki, Naoya	MANAGEMENT	For	For
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.8	Elect Director Ueda, Yasushi	MANAGEMENT	For	For
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.9	Elect Director Fukui, Yasuki	MANAGEMENT	For	For
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.10	Elect Director Miyahara, Koichiro	MANAGEMENT	For	For
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	MANAGEMENT	For	For
Hanmi Financial Corporation	US4104952043	United States	28.05.2025	1.1	Elect Director John J. Ahn	MANAGEMENT	For	For
Hanmi Financial Corporation	US4104952043	United States	28.05.2025	1.2	Elect Director Christine P. Ball	MANAGEMENT	For	For
Hanmi Financial Corporation	US4104952043	United States	28.05.2025	1.3	Elect Director Christie K. Chu	MANAGEMENT	For	For
Hanmi Financial Corporation	US4104952043	United States	28.05.2025	1.4	Elect Director Harry H. Chung	MANAGEMENT	For	For
Hanmi Financial Corporation	US4104952043	United States	28.05.2025	1.5	Elect Director Bonita I. Lee	MANAGEMENT	For	For
Hanmi Financial Corporation	US4104952043	United States	28.05.2025	1.6	Elect Director Gloria J. Lee	MANAGEMENT	For	For

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Hanmi Financial Corporation	US4104952043	United States	28.05.2025	1.7	Elect Director James A. Marasco	MANAGEMENT	For	For
Hanmi Financial Corporation	US4104952043	United States	28.05.2025	1.8	Elect Director David L. Rosenblum	MANAGEMENT	For	For
Hanmi Financial Corporation	US4104952043	United States	28.05.2025	1.9	Elect Director Thomas J. Williams	MANAGEMENT	For	For
Hanmi Financial Corporation	US4104952043	United States	28.05.2025	1.10	Elect Director Michael M. Yang	MANAGEMENT	For	For
Hanmi Financial Corporation	US4104952043	United States	28.05.2025	1.11	Elect Director Gideon Yu	MANAGEMENT	For	For
Hanmi Financial Corporation	US4104952043	United States	28.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Hanmi Financial Corporation	US4104952043	United States	28.05.2025	3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Hanmi Financial Corporation	US4104952043	United States	28.05.2025	4	Ratify Crowe LLP as Auditors	MANAGEMENT	For	For
Hanmi Pharmaceutical Co., Ltd.	KR7128940004	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Hanmi Pharmaceutical Co., Ltd.	KR7128940004	South Korea	26.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
Hanmi Pharmaceutical Co., Ltd.	KR7128940004	South Korea	26.03.2025	3.1	Elect Choi In-young as Inside Director	MANAGEMENT	For	For
Hanmi Pharmaceutical Co., Ltd.	KR7128940004	South Korea	26.03.2025	3.2	Elect Kim Jae-gyo as Non-Independent Non-Executive Director	MANAGEMENT	For	For
Hanmi Pharmaceutical Co., Ltd.	KR7128940004	South Korea	26.03.2025	4	Elect Lee Young-gu as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
Hanmi Pharmaceutical Co., Ltd.	KR7128940004	South Korea	26.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
HANMI Semiconductor Co., Ltd.	KR7042700005	South Korea	21.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
HANMI Semiconductor Co., Ltd.	KR7042700005	South Korea	21.03.2025	2	Approval of Reduction of Capital Reserve	MANAGEMENT	For	For
HANMI Semiconductor Co., Ltd.	KR7042700005	South Korea	21.03.2025	3	Elect Gwak Dong-shin as Inside Director	MANAGEMENT	For	For
HANMI Semiconductor Co., Ltd.	KR7042700005	South Korea	21.03.2025	4	Elect Lee Ga-geun as Outside Director	MANAGEMENT	For	For
HANMI Semiconductor Co., Ltd.	KR7042700005	South Korea	21.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
HANMI Semiconductor Co., Ltd.	KR7042700005	South Korea	21.03.2025	6	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For
HANMI Semiconductor Co., Ltd.	KR7042700005	South Korea	17.09.2025	1	Amend Articles of Incorporation	MANAGEMENT	For	For
HANMI Semiconductor Co., Ltd.	KR7042700005	South Korea	17.09.2025	2	Elect Kim Jeong-young as Inside Director	MANAGEMENT	For	Against
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	2	Approve Allocation of Income and Dividends of EUR 7.00 per Share and Special Dividends of EUR 2.00 per Share	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	3.1	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	3.2	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	3.3	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	3.4	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	3.5	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	3.6	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	3.7	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	3.8	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	3.9	Approve Discharge of Management Board Member Thorsten Steinmann for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	4.1	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	4.2	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	4.3	Approve Discharge of Supervisory Board Member Natalie Ardan (until May 6, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	4.4	Approve Discharge of Supervisory Board Member Frauke Heitmüller (until May 6, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	4.6	Approve Discharge of Supervisory Board Member Timo Kaufmann (from May 6, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	4.7	Approve Discharge of Supervisory Board Member Harald Kayser (from May 6, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	4.8	Approve Discharge of Supervisory Board Member Sibylle Kempff (from May 6, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	4.9	Approve Discharge of Supervisory Board Member Alena Kouba (from May 6, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	4.10	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	4.11	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	4.12	Approve Discharge of Supervisory Board Member Andrea Pollak (until May 6, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	4.13	Approve Discharge of Supervisory Board Member Erhard Schipporeit (until May 6, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	7	Approve Management Board Remuneration Policy	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	8	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	9	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Abstain
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	11	Authorize Use of Financial Derivatives when Repurchasing Shares	MANAGEMENT	For	For
Hannover Rueck SE	DE0008402215	Germany	07.05.2025	12	Approve Merger by Absorption of Hannover Re Private Equity Beteiligungen GmbH	MANAGEMENT	For	For
HannStar Board Corp.	TW0005469001	Taiwan	18.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
HannStar Board Corp.	TW0005469001	Taiwan	18.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
HannStar Board Corp.	TW0005469001	Taiwan	18.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
HannStar Board Corp.	TW0005469001	Taiwan	18.06.2025	4	Amend Procedures for Lending Funds to Other Parties	MANAGEMENT	For	For
HannStar Board Corp.	TW0005469001	Taiwan	18.06.2025	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	Against
HANSAE Co., Ltd.	KR7105630008	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
HANSAE Co., Ltd.	KR7105630008	South Korea	26.03.2025	2	Elect Ha Chan-ho as Outside Director	MANAGEMENT	For	For
HANSAE Co., Ltd.	KR7105630008	South Korea	26.03.2025	3	Elect Jin Jeong-im as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
HANSAE Co., Ltd.	KR7105630008	South Korea	26.03.2025	4	Elect Ha Chan-ho as a Member of Audit Committee	MANAGEMENT	For	For
HANSAE Co., Ltd.	KR7105630008	South Korea	26.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	3A	Elect Sun Yuan as Director	MANAGEMENT	For	For
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	3B	Elect Chan Charles Sheung Wai as Director	MANAGEMENT	For	For
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	3C	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	5	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
HANWHA AEROSPACE Co., Ltd.	KR7012450003	South Korea	25.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
HANWHA AEROSPACE Co., Ltd.	KR7012450003	South Korea	25.03.2025	2.1	Amend Articles of Incorporation (Number of Directors)	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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HANWHA AEROSPACE Co., Ltd.	KR7012450003	South Korea	25.03.2025	2.2	Amend Articles of Incorporation (Addendum)	MANAGEMENT	For	For
HANWHA AEROSPACE Co., Ltd.	KR7012450003	South Korea	25.03.2025	3.1	Elect Kim Dong-gwan as Inside Director	MANAGEMENT	For	For
HANWHA AEROSPACE Co., Ltd.	KR7012450003	South Korea	25.03.2025	3.2	Elect Ahn Byeong-cheol as Inside Director	MANAGEMENT	For	For
HANWHA AEROSPACE Co., Ltd.	KR7012450003	South Korea	25.03.2025	3.3	Elect Michael Coulter as Inside Director	MANAGEMENT	For	For
HANWHA AEROSPACE Co., Ltd.	KR7012450003	South Korea	25.03.2025	3.4	Elect Kim Hyeon-jin as Outside Director	MANAGEMENT	For	For
HANWHA AEROSPACE Co., Ltd.	KR7012450003	South Korea	25.03.2025	3.5	Elect Lee Jeong-geun as Outside Director	MANAGEMENT	For	For
HANWHA AEROSPACE Co., Ltd.	KR7012450003	South Korea	25.03.2025	4	Elect Jeon Jin-gu as Outside Director to serve as an Audit Committee Member	MANAGEMENT	For	Against
HANWHA AEROSPACE Co., Ltd.	KR7012450003	South Korea	25.03.2025	5	Approve Terms of Retirement Pay	MANAGEMENT	For	For
HANWHA AEROSPACE Co., Ltd.	KR7012450003	South Korea	25.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Hanwha Corp.	KR7000880005	South Korea	30.10.2025	1	Elect Ryu Du-hyeong as Inside Director	MANAGEMENT	For	For
Hanwha Corp.	KR7000880005	South Korea	16.12.2025	1	Elect Kim Woo-seok as Inside Director	MANAGEMENT	For	For
Hanwha Vision Co., Ltd.	KR7489790006	South Korea	25.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Hanwha Vision Co., Ltd.	KR7489790006	South Korea	25.03.2025	2	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Hanwha Vision Co., Ltd.	KR7489790006	South Korea	25.03.2025	3	Approve Terms of Retirement Pay	MANAGEMENT	For	For
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	1	Approve Directors' Report	MANAGEMENT	For	For
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	3	Approve Audited Accounts and Auditor's Report	MANAGEMENT	For	For
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	5	Elect Du Xing-kai as Director	MANAGEMENT	For	For
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	6	Approve ShineWing Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	7	Approve Grant to the Board to Appoint Any Person to Fill in a Casual Vacancy of the Board or as an Additional Director	MANAGEMENT	For	For
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	8	Authorize Repurchase of Issued H Share Capital	MANAGEMENT	For	For
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	9	Authorize Board to Make Necessary Amendments to Article 16 and Article 17 of the Articles of Association in Relation to the Repurchase of Issued H Share Capital	MANAGEMENT	For	For
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1.1	Elect Director Troy Alstead	MANAGEMENT	For	For
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1.3	Elect Director James Duncan Farley, Jr.	MANAGEMENT	For	For
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1.4	Elect Director Lori Flees	MANAGEMENT	For	For
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1.5	Elect Director Allan Golston	MANAGEMENT	For	For
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1.6	Elect Director Sara Levinson	MANAGEMENT	For	For
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1.7	Elect Director Norman Thomas Linebarger	MANAGEMENT	For	For
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1.8	Elect Director Rafef Masood	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1.9	Elect Director Maryrose Sylvester	MANAGEMENT	For	For
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1.10	Elect Director Jochen Zeitz	MANAGEMENT	For	For
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	4	Amend Non-Employee Director Omnibus Stock Plan	MANAGEMENT	For	For
Harmony Biosciences Holdings, Inc.	US4131971040	United States	15.05.2025	1.1	Elect Director Juan A. Sabater	MANAGEMENT	For	Withhold
Harmony Biosciences Holdings, Inc.	US4131971040	United States	15.05.2025	1.2	Elect Director Gary Sender	MANAGEMENT	For	For
Harmony Biosciences Holdings, Inc.	US4131971040	United States	15.05.2025	1.3	Elect Director Linda Szyper	MANAGEMENT	For	For
Harmony Biosciences Holdings, Inc.	US4131971040	United States	15.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Havells India Ltd.	INE176B01034	India	17.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Havells India Ltd.	INE176B01034	India	17.06.2025	2	Approve Interim Dividend	MANAGEMENT	For	For
Havells India Ltd.	INE176B01034	India	17.06.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Havells India Ltd.	INE176B01034	India	17.06.2025	4	Reelect Siddhartha Pandit as Director	MANAGEMENT	For	For
Havells India Ltd.	INE176B01034	India	17.06.2025	5	Reelect Anil Rai Gupta as Director	MANAGEMENT	For	For
Havells India Ltd.	INE176B01034	India	17.06.2025	6	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Havells India Ltd.	INE176B01034	India	17.06.2025	7	Approve Reappointment and Remuneration of Siddhartha Pandit as Whole-Time Director	MANAGEMENT	For	For
Havells India Ltd.	INE176B01034	India	17.06.2025	8	Approve MZ & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Havells India Ltd.	INE176B01034	India	17.06.2025	9	Approve Appointment and Remuneration of Abhinav Rai Gupta as Vice President	MANAGEMENT	For	For
Haverty Furniture Companies, Inc.	US4195961010	United States	12.05.2025	1.1	Elect Director Michael R. Cote	MANAGEMENT	For	Withhold
Haverty Furniture Companies, Inc.	US4195961010	United States	12.05.2025	1.2	Elect Director G. Thomas Hough	MANAGEMENT	For	Withhold
Haverty Furniture Companies, Inc.	US4195961010	United States	12.05.2025	1.3	Elect Director Clarence H. Smith	MANAGEMENT	For	For
Haverty Furniture Companies, Inc.	US4195961010	United States	12.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Haverty Furniture Companies, Inc.	US4195961010	United States	12.05.2025	3	Ratify Grant Thornton LLP as Auditors	MANAGEMENT	For	For
HCA Healthcare, Inc.	US40412C1018	United States	24.04.2025	1A	Elect Director Thomas F. Frist, III	MANAGEMENT	For	For
HCA Healthcare, Inc.	US40412C1018	United States	24.04.2025	1B	Elect Director Samuel N. Hazen	MANAGEMENT	For	For
HCA Healthcare, Inc.	US40412C1018	United States	24.04.2025	1C	Elect Director Robert J. Dennis	MANAGEMENT	For	For
HCA Healthcare, Inc.	US40412C1018	United States	24.04.2025	1D	Elect Director Nancy-Ann DeParle	MANAGEMENT	For	Abstain
HCA Healthcare, Inc.	US40412C1018	United States	24.04.2025	1E	Elect Director William R. Frist	MANAGEMENT	For	For
HCA Healthcare, Inc.	US40412C1018	United States	24.04.2025	1F	Elect Director Hugh F. Johnston	MANAGEMENT	For	For
HCA Healthcare, Inc.	US40412C1018	United States	24.04.2025	1G	Elect Director Michael W. Michelson	MANAGEMENT	For	For
HCA Healthcare, Inc.	US40412C1018	United States	24.04.2025	1H	Elect Director Wayne J. Riley	MANAGEMENT	For	For
HCA Healthcare, Inc.	US40412C1018	United States	24.04.2025	1I	Elect Director Andrea B. Smith	MANAGEMENT	For	For
HCA Healthcare, Inc.	US40412C1018	United States	24.04.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
HCA Healthcare, Inc.	US40412C1018	United States	24.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
HCA Healthcare, Inc.	US40412C1018	United States	24.04.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
HCA Healthcare, Inc.	US40412C1018	United States	24.04.2025	5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	For
HCA Healthcare, Inc.	US40412C1018	United States	24.04.2025	6	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	For
HCA Healthcare, Inc.	US40412C1018	United States	24.04.2025	7	Amend Patient Safety and Quality of Care Committee Charter	SHAREHOLDER	Against	For
HCA Healthcare, Inc.	US40412C1018	United States	24.04.2025	8	Report on Healthcare Consequences of Acquisition Strategy	SHAREHOLDER	Against	For
HCI Group, Inc.	US40416E1038	United States	10.06.2025	1.1	Elect Director Paresh Patel	MANAGEMENT	For	For
HCI Group, Inc.	US40416E1038	United States	10.06.2025	1.2	Elect Director Gregory Politis	MANAGEMENT	For	For
HCI Group, Inc.	US40416E1038	United States	10.06.2025	2	Ratify Forvis Mazars, LLP as Auditors	MANAGEMENT	For	For
HCI Group, Inc.	US40416E1038	United States	10.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
HCI Group, Inc.	US40416E1038	United States	10.06.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
HCL Technologies Limited	INE860A01027	India	26.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
HCL Technologies Limited	INE860A01027	India	26.08.2025	2	Reelect Roshni Nadar Malhotra as Director	MANAGEMENT	For	For
HCL Technologies Limited	INE860A01027	India	26.08.2025	3	Reelect Vanitha Narayanan as Director	MANAGEMENT	For	For
HCL Technologies Limited	INE860A01027	India	26.08.2025	4	Approve Reappointment and Remuneration of C. Vijayakumar as Managing Director with the designation of CEO & Managing Director	MANAGEMENT	For	For
HCL Technologies Limited	INE860A01027	India	26.08.2025	5	Approve Variation in the HCL Technologies Limited - Restricted Stock Unit Plan 2024	MANAGEMENT	For	Against
HCL Technologies Limited	INE860A01027	India	26.08.2025	6	Approve Authorization for Secondary Acquisition of Equity Shares of the Company by HCL Technologies Stock Options Trust for Implementation of Variation in HCL Technologies Limited - Restricted Stock Unit Plan 2024 and Provision of Financial Assistance	MANAGEMENT	For	Against
HCL Technologies Limited	INE860A01027	India	26.08.2025	7	Approve Makarand M. Joshi & Co. as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
HCL Technologies Limited	INE860A01027	India	29.10.2025	1	Elect Amitabh Kant as Director	MANAGEMENT	For	For
HD Hyundai Construction Equipment Co., Ltd.	KR7267270007	South Korea	24.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
HD Hyundai Construction Equipment Co., Ltd.	KR7267270007	South Korea	24.03.2025	2.1	Elect Lee Sang-hyeok as Inside Director	MANAGEMENT	For	For
HD Hyundai Construction Equipment Co., Ltd.	KR7267270007	South Korea	24.03.2025	2.2	Elect Park Gi-tae as Outside Director	MANAGEMENT	For	For
HD Hyundai Construction Equipment Co., Ltd.	KR7267270007	South Korea	24.03.2025	3	Elect Park Gi-tae as a Member of Audit Committee	MANAGEMENT	For	For
HD Hyundai Construction Equipment Co., Ltd.	KR7267270007	South Korea	24.03.2025	4	Approve Reduction in Capital	MANAGEMENT	For	For
HD Hyundai Construction Equipment Co., Ltd.	KR7267270007	South Korea	24.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
HD Hyundai Construction Equipment Co., Ltd.	KR7267270007	South Korea	16.09.2025	1	Approve Merger Agreement with HD Hyundai Infracore Co., Ltd.	MANAGEMENT	For	For
HD Hyundai Infracore Co., Ltd.	KR7042670000	South Korea	25.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
HD Hyundai Infracore Co., Ltd.	KR7042670000	South Korea	25.03.2025	2.1	Elect Cho Young-cheol as Inside Director	MANAGEMENT	For	For
HD Hyundai Infracore Co., Ltd.	KR7042670000	South Korea	25.03.2025	2.2	Elect Kang Seon-min as Outside Director	MANAGEMENT	For	For

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HD Hyundai Infracore Co., Ltd.	KR7042670000	South Korea	25.03.2025	3	Elect Kang Seon-min as a Member of Audit Committee	MANAGEMENT	For	For
HD Hyundai Infracore Co., Ltd.	KR7042670000	South Korea	25.03.2025	4	Approve Cancellation of Treasury Shares	MANAGEMENT	For	For
HD Hyundai Infracore Co., Ltd.	KR7042670000	South Korea	25.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
HD Hyundai Infracore Co., Ltd.	KR7042670000	South Korea	16.09.2025	1	Approve Merger Agreement with HD Hyundai Construction Equipment Co.,Ltd.	MANAGEMENT	For	For
HDC Hyundai Development Co.	KR7294870001	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
HDC Hyundai Development Co.	KR7294870001	South Korea	26.03.2025	2.1	Elect Jeong Gyeong-gu as Inside Director	MANAGEMENT	For	For
HDC Hyundai Development Co.	KR7294870001	South Korea	26.03.2025	2.2	Elect Cho Tae-je as Inside Director	MANAGEMENT	For	For
HDC Hyundai Development Co.	KR7294870001	South Korea	26.03.2025	3	Elect Kim Jin-oh as a Member of Audit Committee	MANAGEMENT	For	For
HDC Hyundai Development Co.	KR7294870001	South Korea	26.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
HDFC Asset Management Company Limited	INE127D01025	India	06.06.2025	1	Approve Employees Stock Options and Performance-Linked Stock Units Scheme - 2025 for Grant of Employee Stock Options and Performance-Linked Stock Units to Eligible Employees	MANAGEMENT	For	Against
HDFC Asset Management Company Limited	INE127D01025	India	06.06.2025	2	Approve Employees Stock Options and Performance-Linked Stock Units Scheme - 2025 for Grant of Employee Stock Options and Performance-Linked Stock Units to Eligible Employees of Subsidiary/ies	MANAGEMENT	For	Against
HDFC Asset Management Company Limited	INE127D01025	India	25.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
HDFC Asset Management Company Limited	INE127D01025	India	25.06.2025	2	Approve Dividend	MANAGEMENT	For	For
HDFC Asset Management Company Limited	INE127D01025	India	25.06.2025	3	Reelect Deepak S. Parekh as Director	MANAGEMENT	For	For
HDFC Asset Management Company Limited	INE127D01025	India	25.06.2025	4	Approve Makarand M. Joshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
HDFC Asset Management Company Limited	INE127D01025	India	16.11.2025	1	Approve Issuance of Bonus Shares	MANAGEMENT	For	For
HDFC Bank Limited	INE040A01034	India	21.08.2025	1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	MANAGEMENT	For	For
HDFC Bank Limited	INE040A01034	India	21.08.2025	2	Approve Issuance of Bonus Shares	MANAGEMENT	For	For
HDFC Bank Ltd.	INE040A01034	India	11.01.2025	1	Elect Santhosh Iyengar Keshavan as Director	MANAGEMENT	For	For
HDFC Bank Ltd.	INE040A01034	India	26.03.2025	1	Approve Material Related Party Transactions with HDB Financial Services Limited	MANAGEMENT	For	For
HDFC Bank Ltd.	INE040A01034	India	26.03.2025	2	Approve Material Related Party Transactions with HDFC Securities Limited	MANAGEMENT	For	For
HDFC Bank Ltd.	INE040A01034	India	26.03.2025	3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	MANAGEMENT	For	For
HDFC Bank Ltd.	INE040A01034	India	26.03.2025	4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	MANAGEMENT	For	For

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HDFC Bank Ltd.	INE040A01034	India	26.03.2025	5	Approve Material Related Party Transactions with PayU Payments Private Limited	MANAGEMENT	For	For
HDFC Bank Ltd.	INE040A01034	India	26.03.2025	6	Approve Material Related Party Transactions with HCL Technologies Limited	MANAGEMENT	For	For
HDFC Bank Ltd.	INE040A01034	India	08.08.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
HDFC Bank Ltd.	INE040A01034	India	08.08.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
HDFC Bank Ltd.	INE040A01034	India	08.08.2025	3	Approve Dividend	MANAGEMENT	For	For
HDFC Bank Ltd.	INE040A01034	India	08.08.2025	4	Reelect Kaizad Bharucha as Director	MANAGEMENT	For	For
HDFC Bank Ltd.	INE040A01034	India	08.08.2025	5	Reelect Renu Karnad as Director	MANAGEMENT	For	For
HDFC Bank Ltd.	INE040A01034	India	08.08.2025	6	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
HDFC Bank Ltd.	INE040A01034	India	08.08.2025	7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	MANAGEMENT	For	For
HDFC Bank Ltd.	INE040A01034	India	08.08.2025	8	Approve Bhandari & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
HDFC Life Insurance Company Limited	INE795G01014	India	16.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
HDFC Life Insurance Company Limited	INE795G01014	India	16.07.2025	2	Approve Dividend	MANAGEMENT	For	For
HDFC Life Insurance Company Limited	INE795G01014	India	16.07.2025	3	Reelect Vibha Padalkar as Director	MANAGEMENT	For	For
HDFC Life Insurance Company Limited	INE795G01014	India	16.07.2025	4	Authorize Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
HDFC Life Insurance Company Limited	INE795G01014	India	16.07.2025	5	Approve Mehta & Mehta, Company Secretaries as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
HDFC Life Insurance Company Limited	INE795G01014	India	16.07.2025	6	Approve Remuneration in the Form of Profit Related Commission to Non-Executive Directors	MANAGEMENT	For	For
HDFC Life Insurance Company Limited	INE795G01014	India	16.07.2025	7	Approve Appointment and Remuneration of Vineet Arora as Whole-Time Director designated as Executive Director and Chief Business Officer	MANAGEMENT	For	For
HDFC Life Insurance Company Limited	INE795G01014	India	16.07.2025	8	Approve Revision in Remuneration of Vibha Padalkar as Managing Director and Chief Executive Officer	MANAGEMENT	For	For
HDFC Life Insurance Company Limited	INE795G01014	India	16.07.2025	9	Approve Revision in Remuneration of Niraj Shah as Executive Director and Chief Financial Office	MANAGEMENT	For	For
HDFC Life Insurance Company Limited	INE795G01014	India	16.07.2025	10	Approve Material Related Party Transactions with HDFC Bank Limited	MANAGEMENT	For	For
HDFC Life Insurance Company Limited	INE795G01014	India	16.07.2025	11	Approve Employee Stock Option Scheme 2025	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
HDFC Life Insurance Company Limited	INE795G01014	India	16.07.2025	12	Approve Employee Stock Option Scheme 2025 for the Eligible Employees of the Subsidiary Company(ies)	MANAGEMENT	For	Against
HDFC Life Insurance Company Limited	INE795G01014	India	16.07.2025	13	Approve Performance Restricted Stock Units Scheme 2025	MANAGEMENT	For	Against
HDFC Life Insurance Company Limited	INE795G01014	India	16.07.2025	14	Approve Performance Restricted Stock Units Scheme 2025 for the Eligible Employees of the Subsidiary Company(ies)	MANAGEMENT	For	Against
Healthpeak Properties, Inc.	US42250P1030	United States	24.04.2025	1A	Elect Director Scott M. Brinker	MANAGEMENT	For	For
Healthpeak Properties, Inc.	US42250P1030	United States	24.04.2025	1B	Elect Director Katherine M. Sandstrom	MANAGEMENT	For	For
Healthpeak Properties, Inc.	US42250P1030	United States	24.04.2025	1C	Elect Director John T. Thomas	MANAGEMENT	For	For
Healthpeak Properties, Inc.	US42250P1030	United States	24.04.2025	1D	Elect Director Brian G. Cartwright	MANAGEMENT	For	For
Healthpeak Properties, Inc.	US42250P1030	United States	24.04.2025	1E	Elect Director James B. Connor	MANAGEMENT	For	For
Healthpeak Properties, Inc.	US42250P1030	United States	24.04.2025	1F	Elect Director R. Kent Griffin, Jr.	MANAGEMENT	For	For
Healthpeak Properties, Inc.	US42250P1030	United States	24.04.2025	1G	Elect Director Pamela J. Kessler	MANAGEMENT	For	For
Healthpeak Properties, Inc.	US42250P1030	United States	24.04.2025	1H	Elect Director Sara G. Lewis	MANAGEMENT	For	For
Healthpeak Properties, Inc.	US42250P1030	United States	24.04.2025	1I	Elect Director Ava E. Lias-Booker	MANAGEMENT	For	For
Healthpeak Properties, Inc.	US42250P1030	United States	24.04.2025	1J	Elect Director Tommy G. Thompson	MANAGEMENT	For	For
Healthpeak Properties, Inc.	US42250P1030	United States	24.04.2025	1K	Elect Director Richard A. Weiss	MANAGEMENT	For	For
Healthpeak Properties, Inc.	US42250P1030	United States	24.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Healthpeak Properties, Inc.	US42250P1030	United States	24.04.2025	3	Approve Nonqualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Healthpeak Properties, Inc.	US42250P1030	United States	24.04.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
HEICO Corporation	US4228061093	United States	14.03.2025	1.1	Elect Director Thomas M. Culligan	MANAGEMENT	For	For
HEICO Corporation	US4228061093	United States	14.03.2025	1.2	Elect Director Carol F. Fine	MANAGEMENT	For	For
HEICO Corporation	US4228061093	United States	14.03.2025	1.3	Elect Director Adolfo Henriques	MANAGEMENT	For	For
HEICO Corporation	US4228061093	United States	14.03.2025	1.4	Elect Director Mark H. Hildebrandt	MANAGEMENT	For	Against
HEICO Corporation	US4228061093	United States	14.03.2025	1.5	Elect Director Eric A. Mendelson	MANAGEMENT	For	For
HEICO Corporation	US4228061093	United States	14.03.2025	1.6	Elect Director Laurans A. Mendelson	MANAGEMENT	For	For
HEICO Corporation	US4228061093	United States	14.03.2025	1.7	Elect Director Victor H. Mendelson	MANAGEMENT	For	For
HEICO Corporation	US4228061093	United States	14.03.2025	1.8	Elect Director Julie Neitzel	MANAGEMENT	For	For
HEICO Corporation	US4228061093	United States	14.03.2025	1.9	Elect Director Alan Schriesheim	MANAGEMENT	For	Against
HEICO Corporation	US4228061093	United States	14.03.2025	1.10	Elect Director Frank J. Schwitter	MANAGEMENT	For	Against
HEICO Corporation	US4228061093	United States	14.03.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
HEICO Corporation	US4228061093	United States	14.03.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.3	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.4	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2024	MANAGEMENT	For	For

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Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.5	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.6	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.7	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.8	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.9	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.10	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.11	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.2	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.3	Approve Discharge of Supervisory Board Member Barbara Breuning for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.4	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.6	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.9	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.12	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.13	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.14	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.15	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2024	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	7	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	8	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	9	Approve Creation of EUR 98.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	11	Authorize Use of Financial Derivatives when Repurchasing Shares	MANAGEMENT	For	For
HeidelbergCement India Limited	INE578A01017	India	06.07.2025	1	Elect Vimal Kumar Choudhary as Director	MANAGEMENT	For	Against
HeidelbergCement India Limited	INE578A01017	India	06.07.2025	2	Approve Reappointment and Remuneration of Vimal Kumar Jain as Whole Time Director	MANAGEMENT	For	For
HeidelbergCement India Limited	INE578A01017	India	24.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
HeidelbergCement India Limited	INE578A01017	India	24.09.2025	2	Approve Dividend	MANAGEMENT	For	For
HeidelbergCement India Limited	INE578A01017	India	24.09.2025	3	Reelect Roberto Callieri as Director	MANAGEMENT	For	For
HeidelbergCement India Limited	INE578A01017	India	24.09.2025	4	Approve Reappointment Joydeep Mukherjee as Managing Director	MANAGEMENT	For	Against
HeidelbergCement India Limited	INE578A01017	India	24.09.2025	5	Approve D M K Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
HeidelbergCement India Limited	INE578A01017	India	24.09.2025	6	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Heidrick & Struggles International, Inc.	US4228191023	United States	22.05.2025	1.1	Elect Director Elizabeth L. Axelrod	MANAGEMENT	For	For
Heidrick & Struggles International, Inc.	US4228191023	United States	22.05.2025	1.2	Elect Director Mary E. G. Bear	MANAGEMENT	For	For
Heidrick & Struggles International, Inc.	US4228191023	United States	22.05.2025	1.3	Elect Director John L. Berisford	MANAGEMENT	For	For
Heidrick & Struggles International, Inc.	US4228191023	United States	22.05.2025	1.4	Elect Director Timothy L. Carter	MANAGEMENT	For	For
Heidrick & Struggles International, Inc.	US4228191023	United States	22.05.2025	1.5	Elect Director Vijaya V. Kaza	MANAGEMENT	For	For
Heidrick & Struggles International, Inc.	US4228191023	United States	22.05.2025	1.6	Elect Director Thomas L. Monahan, III	MANAGEMENT	For	For
Heidrick & Struggles International, Inc.	US4228191023	United States	22.05.2025	1.7	Elect Director Stacey Rauch	MANAGEMENT	For	For
Heidrick & Struggles International, Inc.	US4228191023	United States	22.05.2025	1.8	Elect Director Adam Warby	MANAGEMENT	For	For
Heidrick & Struggles International, Inc.	US4228191023	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Heidrick & Struggles International, Inc.	US4228191023	United States	22.05.2025	3	Ratify RSM US LLP as Auditors	MANAGEMENT	For	For

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Heidrick & Struggles International, Inc.	US4228191023	United States	05.12.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
Heidrick & Struggles International, Inc.	US4228191023	United States	05.12.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against
Heidrick & Struggles International, Inc.	US4228191023	United States	05.12.2025	3	Adjourn Meeting	MANAGEMENT	For	For
Heineken Holding NV	NL0000008977	Netherlands	17.04.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Heineken Holding NV	NL0000008977	Netherlands	17.04.2025	3	Adopt Financial Statements	MANAGEMENT	For	For
Heineken Holding NV	NL0000008977	Netherlands	17.04.2025	5	Approve Discharge of Directors	MANAGEMENT	For	For
Heineken Holding NV	NL0000008977	Netherlands	17.04.2025	6.A	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Heineken Holding NV	NL0000008977	Netherlands	17.04.2025	6.B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	MANAGEMENT	For	For
Heineken Holding NV	NL0000008977	Netherlands	17.04.2025	6.C	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
Heineken Holding NV	NL0000008977	Netherlands	17.04.2025	6.D	Authorize Cancellation of Ordinary Shares	MANAGEMENT	For	For
Heineken Holding NV	NL0000008977	Netherlands	17.04.2025	7.A	Reelect A.A.C. de Carvalho as Non-Executive Director	MANAGEMENT	For	Against
Heineken Holding NV	NL0000008977	Netherlands	17.04.2025	7.B	Elect R.J.M.S. Huet as Non-Executive Director	MANAGEMENT	For	Against
Heineken Holding NV	NL0000008977	Netherlands	17.04.2025	8.A	Ratify KPMG Accountants N.V. as Auditors	MANAGEMENT	For	For
Heineken Holding NV	NL0000008977	Netherlands	17.04.2025	8.B	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	MANAGEMENT	For	For
Heineken Holding NV	NL0000008977	Netherlands	17.04.2025	8.C	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	MANAGEMENT	For	For
Heineken NV	NL0000009165	Netherlands	17.04.2025	1.B	Approve Remuneration Report	MANAGEMENT	For	For
Heineken NV	NL0000009165	Netherlands	17.04.2025	1.C	Adopt Financial Statements	MANAGEMENT	For	For
Heineken NV	NL0000009165	Netherlands	17.04.2025	1.E	Approve Dividends	MANAGEMENT	For	For
Heineken NV	NL0000009165	Netherlands	17.04.2025	1.F	Approve Discharge of Executive Board	MANAGEMENT	For	For
Heineken NV	NL0000009165	Netherlands	17.04.2025	1.G	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
Heineken NV	NL0000009165	Netherlands	17.04.2025	2.A	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Heineken NV	NL0000009165	Netherlands	17.04.2025	2.B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	MANAGEMENT	For	For
Heineken NV	NL0000009165	Netherlands	17.04.2025	2.C	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
Heineken NV	NL0000009165	Netherlands	17.04.2025	2.D	Authorize Cancellation of Ordinary Shares	MANAGEMENT	For	For
Heineken NV	NL0000009165	Netherlands	17.04.2025	3	Reelect H.P.J. van den Broek to Executive Board	MANAGEMENT	For	For
Heineken NV	NL0000009165	Netherlands	17.04.2025	4.A	Reelect N. Paranjpe to Supervisory Board	MANAGEMENT	For	For
Heineken NV	NL0000009165	Netherlands	17.04.2025	4.B	Elect A.A.C. de Carvalho to Supervisory Board	MANAGEMENT	For	Against
Heineken NV	NL0000009165	Netherlands	17.04.2025	5.A	Ratify KPMG Accountants N.V. as Auditors	MANAGEMENT	For	For
Heineken NV	NL0000009165	Netherlands	17.04.2025	5.B	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2025	MANAGEMENT	For	For
Heineken NV	NL0000009165	Netherlands	17.04.2025	5.C	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for the Financial Year 2026	MANAGEMENT	For	For
Hellenic Telecommunications Organization SA	GRS260333000	Greece	23.06.2025	1	Approve Financial Statements, Statutory Reports and Income Allocation	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Hellenic Telecommunications Organization SA	GRS260333000	Greece	23.06.2025	3	Approve Management of Company and Grant Discharge to Auditors	MANAGEMENT	For	For
Hellenic Telecommunications Organization SA	GRS260333000	Greece	23.06.2025	4	Ratify Auditors	MANAGEMENT	For	For
Hellenic Telecommunications Organization SA	GRS260333000	Greece	23.06.2025	5	Amend Article 9: Board-Related	MANAGEMENT	For	For
Hellenic Telecommunications Organization SA	GRS260333000	Greece	23.06.2025	6	Amend Remuneration Policy	MANAGEMENT	For	Against
Hellenic Telecommunications Organization SA	GRS260333000	Greece	23.06.2025	7	Approve Remuneration of Directors and Members of Committees	MANAGEMENT	For	For
Hellenic Telecommunications Organization SA	GRS260333000	Greece	23.06.2025	8	Approve Remuneration of Executive Board Members	MANAGEMENT	For	Against
Hellenic Telecommunications Organization SA	GRS260333000	Greece	23.06.2025	9	Approve Profit Distribution to Company Executives	MANAGEMENT	For	Against
Hellenic Telecommunications Organization SA	GRS260333000	Greece	23.06.2025	10	Advisory Vote on Remuneration Report	MANAGEMENT	For	Against
Hellenic Telecommunications Organization SA	GRS260333000	Greece	23.06.2025	11	Approve Incentive Bonus Plan	MANAGEMENT	For	Against
Hellenic Telecommunications Organization SA	GRS260333000	Greece	23.06.2025	12	Approve Draft Demerger Plan and Related Formalities	MANAGEMENT	For	For
Hellenic Telecommunications Organization SA	GRS260333000	Greece	23.06.2025	13	Approve Director/Officer Liability and Indemnification	MANAGEMENT	For	For
Hellenic Telecommunications Organization SA	GRS260333000	Greece	23.06.2025	14	Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	MANAGEMENT	For	For
Hellenic Telecommunications Organization SA	GRS260333000	Greece	23.06.2025	15	Authorize Share Repurchase Program	MANAGEMENT	For	For
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1A	Elect Director Delaney M. Bellinger	MANAGEMENT	For	For
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1B	Elect Director Belgacem Chariag	MANAGEMENT	For	For
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1C	Elect Director Kevin G. Cramton	MANAGEMENT	For	For
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1D	Elect Director Randy A. Foutch	MANAGEMENT	For	Against
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1E	Elect Director Hans Helmerich	MANAGEMENT	For	Against
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1F	Elect Director Elizabeth R. Killinger	MANAGEMENT	For	For
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1G	Elect Director John W. Lindsay	MANAGEMENT	For	For
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1H	Elect Director Jose R. Mas	MANAGEMENT	For	For
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1I	Elect Director Donald F. Robillard, Jr.	MANAGEMENT	For	For
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1J	Elect Director John D. Zeglis	MANAGEMENT	For	Against
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Hengtong Optic-Electric Co., Ltd.	CNE000001FQ9	China	20.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Hengtong Optic-Electric Co., Ltd.	CNE000001FQ9	China	20.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Hengtong Optic-Electric Co., Ltd.	CNE000001FQ9	China	20.05.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Hengtong Optic-Electric Co., Ltd.	CNE000001FQ9	China	20.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Hengtong Optic-Electric Co., Ltd.	CNE000001FQ9	China	20.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Hengtong Optic-Electric Co., Ltd.	CNE000001FQ9	China	20.05.2025	6	Approve Report of the Independent Directors	MANAGEMENT	For	For
Hengtong Optic-Electric Co., Ltd.	CNE000001FQ9	China	20.05.2025	7	Approve Remuneration of Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Hengtong Optic-Electric Co., Ltd.	CNE000001FQ9	China	20.05.2025	8	Approve to Appoint Auditor	MANAGEMENT	For	Against
Hengtong Optic-Electric Co., Ltd.	CNE000001FQ9	China	20.05.2025	9	Approve Annual Incentive Fund Provision Plan	MANAGEMENT	For	For
Henkel AG & Co. KGaA	DE0006048408	Germany	28.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	MANAGEMENT	For	For
Henkel AG & Co. KGaA	DE0006048408	Germany	28.04.2025	2	Approve Allocation of Income and Dividends of EUR 2.02 per Ordinary Share and EUR 2.04 per Preferred Share	MANAGEMENT	For	For
Henkel AG & Co. KGaA	DE0006048408	Germany	28.04.2025	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	MANAGEMENT	For	For
Henkel AG & Co. KGaA	DE0006048408	Germany	28.04.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	Against
Henkel AG & Co. KGaA	DE0006048408	Germany	28.04.2025	5	Approve Discharge of Shareholders' Committee for Fiscal Year 2024	MANAGEMENT	For	Against
Henkel AG & Co. KGaA	DE0006048408	Germany	28.04.2025	6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Henkel AG & Co. KGaA	DE0006048408	Germany	28.04.2025	6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Henkel AG & Co. KGaA	DE0006048408	Germany	28.04.2025	7	Elect Sabrina Soussan to the Shareholders' Committee	MANAGEMENT	For	For
Henkel AG & Co. KGaA	DE0006048408	Germany	28.04.2025	8	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Henkel AG & Co. KGaA	DE0006048408	Germany	28.04.2025	9	Approve Remuneration Report	MANAGEMENT	For	For
Henkel AG & Co. KGaA	DE0006048408	Germany	28.04.2025	10	Approve Creation of EUR 81.6 Million Pool of Capital with Preemptive Rights	MANAGEMENT	For	Against
HENSOLDT AG	DE000HAG0005	Germany	27.05.2025	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	MANAGEMENT	For	For
HENSOLDT AG	DE000HAG0005	Germany	27.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
HENSOLDT AG	DE000HAG0005	Germany	27.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	Against
HENSOLDT AG	DE000HAG0005	Germany	27.05.2025	5	Approve Remuneration Report	MANAGEMENT	For	For
HENSOLDT AG	DE000HAG0005	Germany	27.05.2025	6.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
HENSOLDT AG	DE000HAG0005	Germany	27.05.2025	6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
HENSOLDT AG	DE000HAG0005	Germany	27.05.2025	7	Approve Creation of EUR 23.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
HENSOLDT AG	DE000HAG0005	Germany	27.05.2025	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 23.1 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
HENSOLDT AG	DE000HAG0005	Germany	27.05.2025	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	Against
HENSOLDT AG	DE000HAG0005	Germany	27.05.2025	10	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
HENSOLDT AG	DE000HAG0005	Germany	27.05.2025	11.A	Elect Reiner Winkler to the Supervisory Board	MANAGEMENT	For	Against

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HENSOLDT AG	DE000HAG0005	Germany	27.05.2025	11.B	Elect Marco Fuchs to the Supervisory Board	MANAGEMENT	For	Against
HENSOLDT AG	DE000HAG0005	Germany	27.05.2025	11.C	Elect Giuseppe Panizzardi to the Supervisory Board	MANAGEMENT	For	Against
HENSOLDT AG	DE000HAG0005	Germany	27.05.2025	11.D	Elect Raffaella Luglini to the Supervisory Board	MANAGEMENT	For	Against
HENSOLDT AG	DE000HAG0005	Germany	27.05.2025	12	Approve Remuneration Policy	MANAGEMENT	For	Against
HENSOLDT AG	DE000HAG0005	Germany	27.05.2025	13	Amend Articles Re: Right of Appointment	MANAGEMENT	For	For
Hera SpA	IT0001250932	Italy	30.04.2025	1	Amend Company Bylaws Re: Article 29	MANAGEMENT	For	For
Hera SpA	IT0001250932	Italy	30.04.2025	2	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For	For
Hera SpA	IT0001250932	Italy	30.04.2025	3	Approve Remuneration Policy	MANAGEMENT	For	For
Hera SpA	IT0001250932	Italy	30.04.2025	4	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
Hera SpA	IT0001250932	Italy	30.04.2025	5	Adjust Remuneration of External Auditors	MANAGEMENT	For	For
Hera SpA	IT0001250932	Italy	30.04.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Hermes International SCA	FR0000052292	France	30.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Hermes International SCA	FR0000052292	France	30.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Hermes International SCA	FR0000052292	France	30.04.2025	3	Approve Discharge of General Managers	MANAGEMENT	For	For
Hermes International SCA	FR0000052292	France	30.04.2025	4	Approve Allocation of Income and Dividends of EUR 26 per Share	MANAGEMENT	For	For
Hermes International SCA	FR0000052292	France	30.04.2025	5	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	Against
Hermes International SCA	FR0000052292	France	30.04.2025	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	Against
Hermes International SCA	FR0000052292	France	30.04.2025	7	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	Against
Hermes International SCA	FR0000052292	France	30.04.2025	8	Approve Compensation of Axel Dumas, General Manager	MANAGEMENT	For	Against
Hermes International SCA	FR0000052292	France	30.04.2025	9	Approve Compensation of Emile Hermes SAS, General Manager	MANAGEMENT	For	Against
Hermes International SCA	FR0000052292	France	30.04.2025	10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	MANAGEMENT	For	For
Hermes International SCA	FR0000052292	France	30.04.2025	11	Approve Remuneration Policy of General Managers	MANAGEMENT	For	Against
Hermes International SCA	FR0000052292	France	30.04.2025	12	Approve Remuneration Policy of Supervisory Board Members	MANAGEMENT	For	For
Hermes International SCA	FR0000052292	France	30.04.2025	13	Reelect Charles-Eric Bauer as Supervisory Board Member	MANAGEMENT	For	Against
Hermes International SCA	FR0000052292	France	30.04.2025	14	Reelect Estelle Brachlianoff as Supervisory Board Member	MANAGEMENT	For	For
Hermes International SCA	FR0000052292	France	30.04.2025	15	Reelect Julie Guerrand as Supervisory Board Member	MANAGEMENT	For	Against
Hermes International SCA	FR0000052292	France	30.04.2025	16	Elect Cécile Béliot-Zind as Supervisory Board Member	MANAGEMENT	For	For
Hermes International SCA	FR0000052292	France	30.04.2025	17	Elect Jean-Laurent Bonnafé as Supervisory Board Member	MANAGEMENT	For	For
Hermes International SCA	FR0000052292	France	30.04.2025	18	Elect Bernard Emié as Supervisory Board Member	MANAGEMENT	For	For
Hermes International SCA	FR0000052292	France	30.04.2025	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For

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Hermes International SCA	FR0000052292	France	30.04.2025	20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Hermes International SCA	FR0000052292	France	30.04.2025	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	MANAGEMENT	For	Against
Hermes International SCA	FR0000052292	France	30.04.2025	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	MANAGEMENT	For	Against
Hermes International SCA	FR0000052292	France	30.04.2025	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Hermes International SCA	FR0000052292	France	30.04.2025	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	MANAGEMENT	For	Against
Hermes International SCA	FR0000052292	France	30.04.2025	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	Against
Hermes International SCA	FR0000052292	France	30.04.2025	26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	MANAGEMENT	For	Against
Hermes International SCA	FR0000052292	France	30.04.2025	27	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	MANAGEMENT	For	Against
Hermes International SCA	FR0000052292	France	30.04.2025	28	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	MANAGEMENT	For	Against
Hermes International SCA	FR0000052292	France	30.04.2025	29	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Hess Corporation	US42809HAG20	United States	14.05.2025	1A	Elect Director Terrence J. Checki	MANAGEMENT	For	For
Hess Corporation	US42809HAG20	United States	14.05.2025	1B	Elect Director Leonard S. Coleman, Jr.	MANAGEMENT	For	For
Hess Corporation	US42809HAG20	United States	14.05.2025	1C	Elect Director Lisa Glatch	MANAGEMENT	For	For
Hess Corporation	US42809HAG20	United States	14.05.2025	1D	Elect Director John B. Hess	MANAGEMENT	For	For
Hess Corporation	US42809HAG20	United States	14.05.2025	1E	Elect Director Edith E. Holiday	MANAGEMENT	For	Against
Hess Corporation	US42809HAG20	United States	14.05.2025	1F	Elect Director Marc S. Lipschultz	MANAGEMENT	For	For
Hess Corporation	US42809HAG20	United States	14.05.2025	1G	Elect Director Raymond J. McGuire	MANAGEMENT	For	For
Hess Corporation	US42809HAG20	United States	14.05.2025	1H	Elect Director David McManus	MANAGEMENT	For	Against
Hess Corporation	US42809HAG20	United States	14.05.2025	1I	Elect Director Kevin O. Meyers	MANAGEMENT	For	Against
Hess Corporation	US42809HAG20	United States	14.05.2025	1J	Elect Director Karyn F. Ovelmen	MANAGEMENT	For	For
Hess Corporation	US42809HAG20	United States	14.05.2025	1K	Elect Director James H. Quigley	MANAGEMENT	For	For
Hess Corporation	US42809HAG20	United States	14.05.2025	1L	Elect Director William G. Schrader	MANAGEMENT	For	For
Hess Corporation	US42809HAG20	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Hess Corporation	US42809HAG20	United States	14.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Hewlett Packard Enterprise Company	US42824C1099	United States	02.04.2025	1A	Elect Director Pamela L. Carter	MANAGEMENT	For	For
Hewlett Packard Enterprise Company	US42824C1099	United States	02.04.2025	1B	Elect Director Frank A. D'Amelio	MANAGEMENT	For	For
Hewlett Packard Enterprise Company	US42824C1099	United States	02.04.2025	1C	Elect Director Regina E. Dugan	MANAGEMENT	For	For
Hewlett Packard Enterprise Company	US42824C1099	United States	02.04.2025	1D	Elect Director Jean M. Hobby	MANAGEMENT	For	For

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Hewlett Packard Enterprise Company	US42824C1099	United States	02.04.2025	1E	Elect Director Raymond J. Lane	MANAGEMENT	For	For
Hewlett Packard Enterprise Company	US42824C1099	United States	02.04.2025	1F	Elect Director Ann M. Livermore	MANAGEMENT	For	For
Hewlett Packard Enterprise Company	US42824C1099	United States	02.04.2025	1G	Elect Director Bethany J. Mayer	MANAGEMENT	For	For
Hewlett Packard Enterprise Company	US42824C1099	United States	02.04.2025	1H	Elect Director Antonio F. Neri	MANAGEMENT	For	For
Hewlett Packard Enterprise Company	US42824C1099	United States	02.04.2025	1I	Elect Director Charles H. Noski	MANAGEMENT	For	For
Hewlett Packard Enterprise Company	US42824C1099	United States	02.04.2025	1J	Elect Director Raymond E. Ozzie	MANAGEMENT	For	For
Hewlett Packard Enterprise Company	US42824C1099	United States	02.04.2025	1K	Elect Director Gary M. Reiner	MANAGEMENT	For	For
Hewlett Packard Enterprise Company	US42824C1099	United States	02.04.2025	1L	Elect Director Patricia F. Russo	MANAGEMENT	For	For
Hewlett Packard Enterprise Company	US42824C1099	United States	02.04.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Hewlett Packard Enterprise Company	US42824C1099	United States	02.04.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Hewlett Packard Enterprise Company	US42824C1099	United States	02.04.2025	4	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Hewlett Packard Enterprise Company	US42824C1099	United States	02.04.2025	5	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Hewlett Packard Enterprise Company	US42824C1099	United States	02.04.2025	6	Report on Lobbying Payments and Policy	SHAREHOLDER	Against	For
Hexcel Corporation	US4282911084	United States	08.05.2025	1A	Elect Director Thomas C. Gentile, III	MANAGEMENT	For	For
Hexcel Corporation	US4282911084	United States	08.05.2025	1B	Elect Director Jeffrey C. Campbell	MANAGEMENT	For	For
Hexcel Corporation	US4282911084	United States	08.05.2025	1C	Elect Director James J. Cannon	MANAGEMENT	For	For
Hexcel Corporation	US4282911084	United States	08.05.2025	1D	Elect Director Cynthia M. Egnotovich	MANAGEMENT	For	For
Hexcel Corporation	US4282911084	United States	08.05.2025	1E	Elect Director Guy C. Hachey	MANAGEMENT	For	For
Hexcel Corporation	US4282911084	United States	08.05.2025	1F	Elect Director Patricia A. Hubbard	MANAGEMENT	For	For
Hexcel Corporation	US4282911084	United States	08.05.2025	1G	Elect Director David H. Li	MANAGEMENT	For	For
Hexcel Corporation	US4282911084	United States	08.05.2025	1H	Elect Director Nick L. Stanage	MANAGEMENT	For	For
Hexcel Corporation	US4282911084	United States	08.05.2025	1I	Elect Director Catherine A. Suever	MANAGEMENT	For	For
Hexcel Corporation	US4282911084	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Hexcel Corporation	US4282911084	United States	08.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Hexcel Corporation	US4282911084	United States	08.05.2025	4	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
HF Sinclair Corporation	US4039491000	United States	14.05.2025	1A	Elect Director Anne-Marie N. Ainsworth	MANAGEMENT	For	For
HF Sinclair Corporation	US4039491000	United States	14.05.2025	1B	Elect Director Anna C. Catalano	MANAGEMENT	For	For
HF Sinclair Corporation	US4039491000	United States	14.05.2025	1C	Elect Director Leldon E. Echols	MANAGEMENT	For	For
HF Sinclair Corporation	US4039491000	United States	14.05.2025	1D	Elect Director Manuel J. Fernandez	MANAGEMENT	For	For
HF Sinclair Corporation	US4039491000	United States	14.05.2025	1E	Elect Director Timothy Go	MANAGEMENT	For	For
HF Sinclair Corporation	US4039491000	United States	14.05.2025	1F	Elect Director Rhoman J. Hardy	MANAGEMENT	For	For
HF Sinclair Corporation	US4039491000	United States	14.05.2025	1G	Elect Director Jeanne M. Johns	MANAGEMENT	For	For
HF Sinclair Corporation	US4039491000	United States	14.05.2025	1H	Elect Director R. Craig Knocke	MANAGEMENT	For	For
HF Sinclair Corporation	US4039491000	United States	14.05.2025	1I	Elect Director Robert J. Kostelnik	MANAGEMENT	For	For
HF Sinclair Corporation	US4039491000	United States	14.05.2025	1J	Elect Director Ross B. Matthews	MANAGEMENT	For	For
HF Sinclair Corporation	US4039491000	United States	14.05.2025	1K	Elect Director Franklin Myers	MANAGEMENT	For	For

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HF Sinclair Corporation	US4039491000	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
HF Sinclair Corporation	US4039491000	United States	14.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
HF Sinclair Corporation	US4039491000	United States	14.05.2025	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	3	Reappoint PwC as Auditors	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	4	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	5	Re-elect Said Darwazah as Director	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	6	Re-elect Riad Mishlawi as Director	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	7	Re-elect Mazen Darwazah as Director	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	8	Re-elect Victoria Hull as Director	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	9	Re-elect Ali Al-Husry as Director	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	10	Re-elect Nina Henderson as Director	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	11	Re-elect Cynthia Flowers as Director	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	12	Re-elect Douglas Hurt as Director	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	13	Re-elect Laura Balan as Director	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	14	Re-elect Deneen Vojta as Director	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	15	Approve Remuneration Report	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	16	Authorise Issue of Equity	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	17	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	19	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	21	Approve Waiver of Rule 9 of the Takeover Code	MANAGEMENT	For	For
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	22	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2026 Awards Grant	MANAGEMENT	For	For
Hilton Worldwide Holdings Inc.	US43300A2033	United States	14.05.2025	1A	Elect Director Christopher J. Nassetta	MANAGEMENT	For	For
Hilton Worldwide Holdings Inc.	US43300A2033	United States	14.05.2025	1B	Elect Director Jonathan D. Gray	MANAGEMENT	For	For
Hilton Worldwide Holdings Inc.	US43300A2033	United States	14.05.2025	1C	Elect Director Charlene T. Begley	MANAGEMENT	For	For
Hilton Worldwide Holdings Inc.	US43300A2033	United States	14.05.2025	1D	Elect Director Chris Carr	MANAGEMENT	For	For
Hilton Worldwide Holdings Inc.	US43300A2033	United States	14.05.2025	1E	Elect Director Melanie L. Healey	MANAGEMENT	For	For
Hilton Worldwide Holdings Inc.	US43300A2033	United States	14.05.2025	1F	Elect Director Raymond E. Mabus, Jr.	MANAGEMENT	For	For
Hilton Worldwide Holdings Inc.	US43300A2033	United States	14.05.2025	1G	Elect Director Marissa A. Mayer	MANAGEMENT	For	For
Hilton Worldwide Holdings Inc.	US43300A2033	United States	14.05.2025	1H	Elect Director Elizabeth A. Smith	MANAGEMENT	For	For
Hilton Worldwide Holdings Inc.	US43300A2033	United States	14.05.2025	1I	Elect Director Douglas M. Steenland	MANAGEMENT	For	For
Hilton Worldwide Holdings Inc.	US43300A2033	United States	14.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Hilton Worldwide Holdings Inc.	US43300A2033	United States	14.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Hilton Worldwide Holdings Inc.	US43300A2033	United States	14.05.2025	4	Eliminate Supermajority Vote Requirement	MANAGEMENT	For	For

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Hilton Worldwide Holdings Inc.	US43300A2033	United States	14.05.2025	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Hindustan Unilever Limited	INE030A01027	India	30.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Hindustan Unilever Limited	INE030A01027	India	30.06.2025	2	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
Hindustan Unilever Limited	INE030A01027	India	30.06.2025	3	Reelect Nitin Paranjpe as Director	MANAGEMENT	For	For
Hindustan Unilever Limited	INE030A01027	India	30.06.2025	4	Reelect Ritesh Tiwari as Director	MANAGEMENT	For	For
Hindustan Unilever Limited	INE030A01027	India	30.06.2025	5	Reelect Biddappa Ponnappa Bittianda as Director	MANAGEMENT	For	For
Hindustan Unilever Limited	INE030A01027	India	30.06.2025	6	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Hindustan Unilever Limited	INE030A01027	India	30.06.2025	7	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Hindustan Unilever Limited	INE030A01027	India	12.08.2025	1	Approve Scheme of Arrangement	MANAGEMENT	For	For
Hindustan Unilever Limited	INE030A01027	India	27.09.2025	1	Elect Priya Nair as Director and Approve Appointment and Remuneration of Priya Nair as Managing Director & Chief Executive Officer	MANAGEMENT	For	For
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.1	Elect Director Ihara, Katsumi	MANAGEMENT	For	For
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.2	Elect Director Ravi Venkatesan	MANAGEMENT	For	For
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.3	Elect Director Sakurai, Eriko	MANAGEMENT	For	For
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.4	Elect Director Sugawara, Ikuro	MANAGEMENT	For	For
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.5	Elect Director Isabelle Deschamps	MANAGEMENT	For	For
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.6	Elect Director Nishijima, Takashi	MANAGEMENT	For	For
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.7	Elect Director Joe Harlan	MANAGEMENT	For	For
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.8	Elect Director Yamamoto, Takatoshi	MANAGEMENT	For	For
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.9	Elect Director Helmuth Ludwig	MANAGEMENT	For	For
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.10	Elect Director Tokunaga, Toshiaki	MANAGEMENT	For	For
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.11	Elect Director Nishiyama, Mitsuki	MANAGEMENT	For	For
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.12	Elect Director Higashihara, Toshiaki	MANAGEMENT	For	For
Hithink RoyalFlush Information Network Co., Ltd.	CNE10000JG3	China	18.03.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Hithink RoyalFlush Information Network Co., Ltd.	CNE10000JG3	China	18.03.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Hithink RoyalFlush Information Network Co., Ltd.	CNE10000JG3	China	18.03.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Hithink RoyalFlush Information Network Co., Ltd.	CNE10000JG3	China	18.03.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Hithink RoyalFlush Information Network Co., Ltd.	CNE10000JG3	China	18.03.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Hithink RoyalFlush Information Network Co., Ltd.	CNE10000JG3	China	18.03.2025	6	Approve to Appoint Auditor	MANAGEMENT	For	For
Hithink RoyalFlush Information Network Co., Ltd.	CNE10000JG3	China	18.03.2025	7	Approve Daily Related Party Transactions	MANAGEMENT	For	For
Hithink RoyalFlush Information Network Co., Ltd.	CNE10000JG3	China	18.03.2025	8	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Hithink RoyalFlush Information Network Co., Ltd.	CNE10000JG3	China	18.03.2025	9	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Hithink RoyalFlush Information Network Co., Ltd.	CNE10000JG3	China	18.03.2025	10	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against

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Hithink RoyalFlush Information Network Co., Ltd.	CNE100000JG3	China	10.09.2025	1	Approve Semi-annual Report	MANAGEMENT	For	For
Hithink RoyalFlush Information Network Co., Ltd.	CNE100000JG3	China	10.09.2025	2	Approve Interim Profit Distribution	MANAGEMENT	For	For
Hithink RoyalFlush Information Network Co., Ltd.	CNE100000JG3	China	10.09.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Hithink RoyalFlush Information Network Co., Ltd.	CNE100000JG3	China	10.09.2025	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Hithink RoyalFlush Information Network Co., Ltd.	CNE100000JG3	China	10.09.2025	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
HIWIN Technologies Corp.	TW0002049004	Taiwan	28.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
HIWIN Technologies Corp.	TW0002049004	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
HIWIN Technologies Corp.	TW0002049004	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
HIWIN Technologies Corp.	TW0002049004	Taiwan	28.05.2025	4.1	Elect WEN-HEN CHUO, with SHAREHOLDER NO.0000024, as Non-Independent Director	MANAGEMENT	For	For
HIWIN Technologies Corp.	TW0002049004	Taiwan	28.05.2025	4.2	Elect YONG-CAI CHUO, with SHAREHOLDER NO.0000002, as Non-Independent Director	MANAGEMENT	For	For
HIWIN Technologies Corp.	TW0002049004	Taiwan	28.05.2025	4.3	Elect CHIN-TSAI CHEN, with SHAREHOLDER NO.0000011, as Non-Independent Director	MANAGEMENT	For	Against
HIWIN Technologies Corp.	TW0002049004	Taiwan	28.05.2025	4.4	Elect SHOU-YEU CHUO, with SHAREHOLDER NO.0000025, as Non-Independent Director	MANAGEMENT	For	Against
HIWIN Technologies Corp.	TW0002049004	Taiwan	28.05.2025	4.5	Elect HUI-CHIN TSAI, with SHAREHOLDER NO.0000003, as Non-Independent Director	MANAGEMENT	For	For
HIWIN Technologies Corp.	TW0002049004	Taiwan	28.05.2025	4.6	Elect a Representative of SANXING INVESTMENT CO., LTD., with SHAREHOLDER NO.0001711, as Non-Independent Director	MANAGEMENT	For	Against
HIWIN Technologies Corp.	TW0002049004	Taiwan	28.05.2025	4.7	Elect CHENG-LUN LEE, with SHAREHOLDER NO.0000237, as Non-Independent Director	MANAGEMENT	For	Against
HIWIN Technologies Corp.	TW0002049004	Taiwan	28.05.2025	4.8	Elect ZHENG-HE JIANG, with ID NO.F102570XXX, as Independent Director	MANAGEMENT	For	Against
HIWIN Technologies Corp.	TW0002049004	Taiwan	28.05.2025	4.9	Elect CHENG-YUAN CHEN, with ID NO.G120077XXX, as Independent Director	MANAGEMENT	For	For
HIWIN Technologies Corp.	TW0002049004	Taiwan	28.05.2025	4.10	Elect HUI-SHOW LI, with ID NO.R203134XXX, as Independent Director	MANAGEMENT	For	For
HIWIN Technologies Corp.	TW0002049004	Taiwan	28.05.2025	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	MANAGEMENT	For	For
HLB Co., Ltd.	KR7028300002	South Korea	31.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
HLB Co., Ltd.	KR7028300002	South Korea	31.03.2025	2.1	Elect Han Yong-hae as Inside Director	MANAGEMENT	For	For
HLB Co., Ltd.	KR7028300002	South Korea	31.03.2025	2.2	Elect Yang Chung-mo as Outside Director	MANAGEMENT	For	For
HLB Co., Ltd.	KR7028300002	South Korea	31.03.2025	3	Elect Yang Chung-mo as a Member of Audit Committee	MANAGEMENT	For	For
HLB Co., Ltd.	KR7028300002	South Korea	31.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
HLB Co., Ltd.	KR7028300002	South Korea	31.03.2025	5	Approve Terms of Retirement Pay	MANAGEMENT	For	Against

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Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	4	Re-elect Jorge Born Jr as Director	MANAGEMENT	For	For
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	5	Re-elect Jill Gardiner as Director	MANAGEMENT	For	For
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	6	Re-elect Eduardo Hochschild as Director	MANAGEMENT	For	Against
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	7	Re-elect Tracey Kerr as Director	MANAGEMENT	For	For
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	8	Re-elect Eduardo Landin as Director	MANAGEMENT	For	For
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	9	Re-elect Joanna Pearson as Director	MANAGEMENT	For	For
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	10	Re-elect Mike Sylvestre as Director	MANAGEMENT	For	For
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	11	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	12	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	13	Authorise Issue of Equity	MANAGEMENT	For	For
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	14	Approve Waiver of Rule 9 of the Takeover Code	MANAGEMENT	For	For
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	15	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	17	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Hochtief AG	DE0006070006	Germany	29.04.2025	2	Approve Allocation of Income and Dividends of EUR 5.23 per Share	MANAGEMENT	For	For
Hochtief AG	DE0006070006	Germany	29.04.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Hochtief AG	DE0006070006	Germany	29.04.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	Against
Hochtief AG	DE0006070006	Germany	29.04.2025	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Hochtief AG	DE0006070006	Germany	29.04.2025	6	Approve Remuneration Report	MANAGEMENT	For	Abstain
Hochtief AG	DE0006070006	Germany	29.04.2025	7	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	1.2	Approve Remuneration Report	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	1.3	Approve Non-Financial Report	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	1.4	Approve Climate Report	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	2	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	3.1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	3.2	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	4	Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	5.1.1	Reelect Kim Fausing as Director and Board Chair	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	5.1.2	Reelect Philippe Block as Director	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	5.1.3	Reelect Leanne Geale as Director	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	5.1.4	Reelect Catrin Hinkel as Director	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	5.1.5	Reelect Naina Lal Kidwai as Director	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	5.1.6	Reelect Ilias Laeber as Director	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	5.1.7	Reelect Michael McGarry as Director	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	5.1.8	Reelect Claudia Ramirez as Director	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	5.2.1	Elect Adolfo Orive as Director	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	5.2.2	Elect Sven Schneider as Director	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	5.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	5.3.2	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	5.4.1	Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	5.5.1	Ratify Ernst & Young AG as Auditors	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	5.5.2	Designate Sabine Burkhalter as Independent Proxy	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	6.1	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	MANAGEMENT	For	For
Holcim Ltd.	CH0012214059	Switzerland	14.05.2025	7	Transact Other Business (Voting)	MANAGEMENT	For	Against
Hologic Inc.	US4364401012	United States	26.02.2025	1A	Elect Director Stephen P. MacMillan	MANAGEMENT	For	For
Hologic Inc.	US4364401012	United States	26.02.2025	1B	Elect Director Charles J. Dockendorff	MANAGEMENT	For	For
Hologic Inc.	US4364401012	United States	26.02.2025	1C	Elect Director Ludwig N. Hantson	MANAGEMENT	For	For
Hologic Inc.	US4364401012	United States	26.02.2025	1D	Elect Director Martin Madaus	MANAGEMENT	For	For
Hologic Inc.	US4364401012	United States	26.02.2025	1E	Elect Director Nanaz Mohtashami	MANAGEMENT	For	For
Hologic Inc.	US4364401012	United States	26.02.2025	1F	Elect Director Christiana Stamoulis	MANAGEMENT	For	For
Hologic Inc.	US4364401012	United States	26.02.2025	1G	Elect Director Stacey D. Stewart	MANAGEMENT	For	For
Hologic Inc.	US4364401012	United States	26.02.2025	1H	Elect Director Amy M. Wendell	MANAGEMENT	For	For
Hologic Inc.	US4364401012	United States	26.02.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Hologic Inc.	US4364401012	United States	26.02.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Hologic Inc.	US4364401012	United States	26.02.2025	4	Adopt Simple Majority Vote	SHAREHOLDER	None	For
Hon Hai Precision Industry Co., Ltd.	TW0002317005	Taiwan	29.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Hon Hai Precision Industry Co., Ltd.	TW0002317005	Taiwan	29.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Hon Hai Precision Industry Co., Ltd.	TW0002317005	Taiwan	29.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Hon Hai Precision Industry Co., Ltd.	TW0002317005	Taiwan	29.05.2025	4	Amend Procedures for Lending Funds to Other Parties	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Hon Hai Precision Industry Co., Ltd.	TW0002317005	Taiwan	29.05.2025	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Trading Procedures Governing Derivatives Products and Procedures for Endorsement and Guarantees	MANAGEMENT	For	For
Hon Hai Precision Industry Co., Ltd.	TW0002317005	Taiwan	29.05.2025	6.1	Elect LIU YOUNG WAY with SHAREHOLDER NO.85378 as Non-independent Director	MANAGEMENT	For	For
Hon Hai Precision Industry Co., Ltd.	TW0002317005	Taiwan	29.05.2025	6.2	Elect CHANG CHING RAY with SHAREHOLDER NO.A129270XXX as Non-independent Director	MANAGEMENT	For	For
Hon Hai Precision Industry Co., Ltd.	TW0002317005	Taiwan	29.05.2025	6.3	Elect CHIANG SHANG YI, a Representative of Hon Jin International Investment Co., Ltd. with SHAREHOLDER NO.57132, as Non-independent Director	MANAGEMENT	For	For
Hon Hai Precision Industry Co., Ltd.	TW0002317005	Taiwan	29.05.2025	6.4	Elect Yee Ru Liu (Christina Yee-Ru Liu), a Representative of Hon Jin International Investment Co., Ltd. with SHAREHOLDER NO.57132, as Non-independent Director	MANAGEMENT	For	For
Hon Hai Precision Industry Co., Ltd.	TW0002317005	Taiwan	29.05.2025	6.5	Elect HWANG TSING YUAN with SHAREHOLDER NO.R101807XXX as Independent Director	MANAGEMENT	For	For
Hon Hai Precision Industry Co., Ltd.	TW0002317005	Taiwan	29.05.2025	6.6	Elect WANG KUO CHENG with SHAREHOLDER NO.F120591XXX as Independent Director	MANAGEMENT	For	For
Hon Hai Precision Industry Co., Ltd.	TW0002317005	Taiwan	29.05.2025	6.7	Elect LIU LEN YU with SHAREHOLDER NO.N120552XXX as Independent Director	MANAGEMENT	For	For
Hon Hai Precision Industry Co., Ltd.	TW0002317005	Taiwan	29.05.2025	6.8	Elect CHEN YUE MIN with SHAREHOLDER NO.A201846XXX as Independent Director	MANAGEMENT	For	For
Hon Hai Precision Industry Co., Ltd.	TW0002317005	Taiwan	29.05.2025	6.9	Elect HSU TZU MEI with SHAREHOLDER NO.N220379XXX as Independent Director	MANAGEMENT	For	For
Hon Hai Precision Industry Co., Ltd.	TW0002317005	Taiwan	29.05.2025	7	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Honda Motor Co., Ltd.	JP3854600008	Japan	19.06.2025	1.1	Elect Director Mibe, Toshihiro	MANAGEMENT	For	For
Honda Motor Co., Ltd.	JP3854600008	Japan	19.06.2025	1.2	Elect Director Kaihara, Noriya	MANAGEMENT	For	For
Honda Motor Co., Ltd.	JP3854600008	Japan	19.06.2025	1.3	Elect Director Inoue, Katsushi	MANAGEMENT	For	For
Honda Motor Co., Ltd.	JP3854600008	Japan	19.06.2025	1.4	Elect Director Fujimura, Eiji	MANAGEMENT	For	For
Honda Motor Co., Ltd.	JP3854600008	Japan	19.06.2025	1.5	Elect Director Suzuki, Asako	MANAGEMENT	For	For
Honda Motor Co., Ltd.	JP3854600008	Japan	19.06.2025	1.6	Elect Director Morisawa, Jiro	MANAGEMENT	For	For
Honda Motor Co., Ltd.	JP3854600008	Japan	19.06.2025	1.7	Elect Director Sakai, Kunihiko	MANAGEMENT	For	For
Honda Motor Co., Ltd.	JP3854600008	Japan	19.06.2025	1.8	Elect Director Kokubu, Fumiya	MANAGEMENT	For	For
Honda Motor Co., Ltd.	JP3854600008	Japan	19.06.2025	1.9	Elect Director Ogawa, Yoichiro	MANAGEMENT	For	For
Honda Motor Co., Ltd.	JP3854600008	Japan	19.06.2025	1.10	Elect Director Higashi, Kazuhiro	MANAGEMENT	For	For
Honda Motor Co., Ltd.	JP3854600008	Japan	19.06.2025	1.11	Elect Director Nagata, Ryoko	MANAGEMENT	For	For
Honda Motor Co., Ltd.	JP3854600008	Japan	19.06.2025	1.12	Elect Director Agatsuma, Mika	MANAGEMENT	For	For
Honeywell International Inc.	US4385161066	United States	20.05.2025	1A	Elect Director Duncan B. Angove	MANAGEMENT	For	For
Honeywell International Inc.	US4385161066	United States	20.05.2025	1B	Elect Director William S. Ayer	MANAGEMENT	For	For
Honeywell International Inc.	US4385161066	United States	20.05.2025	1C	Elect Director Kevin Burke	MANAGEMENT	For	For
Honeywell International Inc.	US4385161066	United States	20.05.2025	1D	Elect Director D. Scott Davis	MANAGEMENT	For	For
Honeywell International Inc.	US4385161066	United States	20.05.2025	1E	Elect Director Deborah Flint	MANAGEMENT	For	For
Honeywell International Inc.	US4385161066	United States	20.05.2025	1F	Elect Director Vimal Kapur	MANAGEMENT	For	For
Honeywell International Inc.	US4385161066	United States	20.05.2025	1G	Elect Director Michael W. Lamach	MANAGEMENT	For	For

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Honeywell International Inc.	US4385161066	United States	20.05.2025	1H	Elect Director Rose Lee	MANAGEMENT	For	For
Honeywell International Inc.	US4385161066	United States	20.05.2025	1I	Elect Director Grace Lieblein	MANAGEMENT	For	For
Honeywell International Inc.	US4385161066	United States	20.05.2025	1J	Elect Director Robin Watson	MANAGEMENT	For	For
Honeywell International Inc.	US4385161066	United States	20.05.2025	1K	Elect Director Stephen Williamson	MANAGEMENT	For	For
Honeywell International Inc.	US4385161066	United States	20.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Honeywell International Inc.	US4385161066	United States	20.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Honeywell International Inc.	US4385161066	United States	20.05.2025	4	Approve Liability Management Reorganization	MANAGEMENT	For	For
Honeywell International Inc.	US4385161066	United States	20.05.2025	5	Require Independent Board Chair	SHAREHOLDER	Against	For
Hong Kong Exchanges and Clearing Limited	HK0388045442	Hong Kong	30.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Hong Kong Exchanges and Clearing Limited	HK0388045442	Hong Kong	30.04.2025	2	Elect Peter Wilhelm Hubert Brien as Director	MANAGEMENT	For	For
Hong Kong Exchanges and Clearing Limited	HK0388045442	Hong Kong	30.04.2025	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
Hong Kong Exchanges and Clearing Limited	HK0388045442	Hong Kong	30.04.2025	4	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Hong Kong Exchanges and Clearing Limited	HK0388045442	Hong Kong	30.04.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
Hong Kong Exchanges and Clearing Limited	HK0388045442	Hong Kong	30.04.2025	6	Adopt New Articles of Association	MANAGEMENT	For	For
Hong Leong Bank Berhad	MYL58190O007	Malaysia	27.10.2025	1	Approve Directors' Fees	MANAGEMENT	For	For
Hong Leong Bank Berhad	MYL58190O007	Malaysia	27.10.2025	2	Approve Directors' Other Benefits	MANAGEMENT	For	For
Hong Leong Bank Berhad	MYL58190O007	Malaysia	27.10.2025	3	Elect Tan Kong Khoon as Director	MANAGEMENT	For	For
Hong Leong Bank Berhad	MYL58190O007	Malaysia	27.10.2025	4	Elect Lau Souk Huan as Director	MANAGEMENT	For	For
Hong Leong Bank Berhad	MYL58190O007	Malaysia	27.10.2025	5	Elect Cheong Soo Ching as Director	MANAGEMENT	For	For
Hong Leong Bank Berhad	MYL58190O007	Malaysia	27.10.2025	6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Hong Leong Bank Berhad	MYL58190O007	Malaysia	27.10.2025	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
Hong Leong Bank Berhad	MYL58190O007	Malaysia	27.10.2025	8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	MANAGEMENT	For	For
Hope Bancorp, Inc.	US43940T1097	United States	22.05.2025	1.1	Elect Director Kevin S. Kim	MANAGEMENT	For	For
Hope Bancorp, Inc.	US43940T1097	United States	22.05.2025	1.2	Elect Director Dale S. Zuehls	MANAGEMENT	For	For
Hope Bancorp, Inc.	US43940T1097	United States	22.05.2025	1.3	Elect Director Steven S. Koh	MANAGEMENT	For	For
Hope Bancorp, Inc.	US43940T1097	United States	22.05.2025	1.4	Elect Director Donald D. Byun	MANAGEMENT	For	For
Hope Bancorp, Inc.	US43940T1097	United States	22.05.2025	1.5	Elect Director Jinho Doo	MANAGEMENT	For	For
Hope Bancorp, Inc.	US43940T1097	United States	22.05.2025	1.6	Elect Director Daisy Y. Ha	MANAGEMENT	For	For
Hope Bancorp, Inc.	US43940T1097	United States	22.05.2025	1.7	Elect Director Joon Kyung Kim	MANAGEMENT	For	For
Hope Bancorp, Inc.	US43940T1097	United States	22.05.2025	1.8	Elect Director Rachel H. Lee	MANAGEMENT	For	For
Hope Bancorp, Inc.	US43940T1097	United States	22.05.2025	1.9	Elect Director David P. Malone	MANAGEMENT	For	For
Hope Bancorp, Inc.	US43940T1097	United States	22.05.2025	1.10	Elect Director Lisa K. Pai	MANAGEMENT	For	For
Hope Bancorp, Inc.	US43940T1097	United States	22.05.2025	1.11	Elect Director Scott Yoon-Suk Whang	MANAGEMENT	For	For
Hope Bancorp, Inc.	US43940T1097	United States	22.05.2025	2	Ratify Crowe LLP as Auditors	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Hope Bancorp, Inc.	US43940T1097	United States	22.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Horizon Bancorp, Inc.	US4404071049	United States	01.05.2025	1.1	Elect Director Kevin W. Ahern	MANAGEMENT	For	For
Horizon Bancorp, Inc.	US4404071049	United States	01.05.2025	1.2	Elect Director Eric P. Blackhurst	MANAGEMENT	For	For
Horizon Bancorp, Inc.	US4404071049	United States	01.05.2025	1.3	Elect Director Brian W. Maass	MANAGEMENT	For	For
Horizon Bancorp, Inc.	US4404071049	United States	01.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Horizon Bancorp, Inc.	US4404071049	United States	01.05.2025	3	Ratify Forvis Mazars, LLP as Auditors	MANAGEMENT	For	For
Hormel Foods Corporation	US4404521001	United States	28.01.2025	1A	Elect Director Gary C. Bhojwani	MANAGEMENT	For	For
Hormel Foods Corporation	US4404521001	United States	28.01.2025	1B	Elect Director Stephen M. Lacy	MANAGEMENT	For	For
Hormel Foods Corporation	US4404521001	United States	28.01.2025	1C	Elect Director Elsa A. Murano	MANAGEMENT	For	For
Hormel Foods Corporation	US4404521001	United States	28.01.2025	1D	Elect Director William A. Newlands	MANAGEMENT	For	For
Hormel Foods Corporation	US4404521001	United States	28.01.2025	1E	Elect Director Christopher J. Policinski	MANAGEMENT	For	For
Hormel Foods Corporation	US4404521001	United States	28.01.2025	1F	Elect Director Debbra L. Schoneman	MANAGEMENT	For	For
Hormel Foods Corporation	US4404521001	United States	28.01.2025	1G	Elect Director Sally J. Smith	MANAGEMENT	For	For
Hormel Foods Corporation	US4404521001	United States	28.01.2025	1H	Elect Director James P. Snee	MANAGEMENT	For	For
Hormel Foods Corporation	US4404521001	United States	28.01.2025	1I	Elect Director Steven A. White	MANAGEMENT	For	For
Hormel Foods Corporation	US4404521001	United States	28.01.2025	1J	Elect Director Michael P. Zechmeister	MANAGEMENT	For	For
Hormel Foods Corporation	US4404521001	United States	28.01.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Hormel Foods Corporation	US4404521001	United States	28.01.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Hormel Foods Corporation	US4404521001	United States	28.01.2025	4	Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain	SHAREHOLDER	Against	Against
Host Hotels & Resorts, Inc.	US44107P1049	United States	14.05.2025	1.1	Elect Director Mary L. Baglivo	MANAGEMENT	For	For
Host Hotels & Resorts, Inc.	US44107P1049	United States	14.05.2025	1.2	Elect Director Herman E. Bulls	MANAGEMENT	For	For
Host Hotels & Resorts, Inc.	US44107P1049	United States	14.05.2025	1.3	Elect Director Diana M. Laing	MANAGEMENT	For	For
Host Hotels & Resorts, Inc.	US44107P1049	United States	14.05.2025	1.4	Elect Director Richard E. Marriott	MANAGEMENT	For	For
Host Hotels & Resorts, Inc.	US44107P1049	United States	14.05.2025	1.5	Elect Director Mary Hogan Preusse	MANAGEMENT	For	For
Host Hotels & Resorts, Inc.	US44107P1049	United States	14.05.2025	1.6	Elect Director Walter C. Rakowich	MANAGEMENT	For	For
Host Hotels & Resorts, Inc.	US44107P1049	United States	14.05.2025	1.7	Elect Director James F. Risoleo	MANAGEMENT	For	For
Host Hotels & Resorts, Inc.	US44107P1049	United States	14.05.2025	1.8	Elect Director Gordon H. Smith	MANAGEMENT	For	For
Host Hotels & Resorts, Inc.	US44107P1049	United States	14.05.2025	1.9	Elect Director A. William Stein	MANAGEMENT	For	For
Host Hotels & Resorts, Inc.	US44107P1049	United States	14.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Host Hotels & Resorts, Inc.	US44107P1049	United States	14.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	4	Amendments to Trading Procedures Governing Derivatives Products	MANAGEMENT	For	For
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	5.1	Elect HUANG, NAN KUANG, a Representative of CHUN YUNG INVESTMENT CO., LTD., with SHAREHOLDER NO.00074953, as Non-independent Directors	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
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Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	5.2	Elect LIN LI HUA, a Representative of CHUN YUNG INVESTMENT CO., LTD.,, with SHAREHOLDER NO.00074953, as Non-independent Directors	MANAGEMENT	For	Against
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	5.3	Elect HUANG CHIH CHENG, a Representative of CHUN YUNG INVESTMENT CO., LTD., with SHAREHOLDER NO.00074953, as Non-independent Directors	MANAGEMENT	For	Against
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	5.4	Elect HUANG WEN JUI, a Representative of CHUN YUNG INVESTMENT CO., LTD, with SHAREHOLDER NO.00074953, as Non-independent Directors	MANAGEMENT	For	Against
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	5.5	Elect SU, CHWEN SHING, a Representative of LI GANG ENTERPRISE CO., LTD., with SHAREHOLDER NO.00000134, as Non-independent Directors	MANAGEMENT	For	For
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	5.6	Elect SU, JEAN, a Representative of LI GANG ENTERPRISE CO., LTD., with SHAREHOLDER NO.00000134, as Non-independent Directors	MANAGEMENT	For	Against
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	5.7	Elect KAZUO NAGANUMA, a Representative of TOYOTA MOTOR CORPORATION, with SHAREHOLDER NO.00001692, as Non-independent Directors	MANAGEMENT	For	For
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	5.8	Elect SU, YI CHUNG, a Representative of YONG HUI DEVELOPMENT CO., LTD., with SHAREHOLDER NO.00081181, as Non-independent Directors	MANAGEMENT	For	Against
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	5.9	Elect SOO, LEON, a Representative of YONG HUI DEVELOPMENT CO., LTD., with SHAREHOLDER NO.00081181, as Non-independent Directors	MANAGEMENT	For	Against
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	5.10	Elect CHANG, SHIH YIENG, a Representative of GUI LONG INVESTMENT CO., LTD., with SHAREHOLDER NO.00055051, as Non-independent Directors	MANAGEMENT	For	Against
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	5.11	Elect KO, JUNN YUAN, a Representative of YUAN TUO INVESTMENT CO., LTD., with SHAREHOLDER NO.00000136, as Non-independent Directors	MANAGEMENT	For	Against
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	5.12	Elect SU, CHIN HUO, with SHAREHOLDER NO.S101678XXX as Independent Director	MANAGEMENT	For	Against
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	5.13	Elect TIAN, TIAN MING, with SHAREHOLDER NO.R100578XXX as Independent Director	MANAGEMENT	For	For
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	5.14	Elect XIAO JIN QUAN, with SHAREHOLDER NO.L102436XXX as Independent Director	MANAGEMENT	For	For
Hotai Motor Co., Ltd.	TW0002207008	Taiwan	13.06.2025	6	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Housing & Urban Development Corporation Limited	INE031A01017	India	15.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Housing & Urban Development Corporation Limited	INE031A01017	India	15.09.2025	2	Declare Final Dividend and Confirm First and Second Interim Dividend	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Housing & Urban Development Corporation Limited	INE031A01017	India	15.09.2025	3	Reelect M. Nagaraj as Director	MANAGEMENT	For	For
Housing & Urban Development Corporation Limited	INE031A01017	India	15.09.2025	4	Authorize Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Housing & Urban Development Corporation Limited	INE031A01017	India	15.09.2025	6	Elect Kantilal Chaturbhai Patel as Director	MANAGEMENT	For	Against
Housing & Urban Development Corporation Limited	INE031A01017	India	15.09.2025	7	Elect Sabitha Bojan as Director	MANAGEMENT	For	Against
Housing & Urban Development Corporation Limited	INE031A01017	India	15.09.2025	8	Elect Ravindra Kumar Ray as Director	MANAGEMENT	For	Against
Housing & Urban Development Corporation Limited	INE031A01017	India	15.09.2025	9	Approve Increase in Overall Borrowing Limit	MANAGEMENT	For	For
Housing & Urban Development Corporation Limited	INE031A01017	India	15.09.2025	10	Approve Raising of Funds through Issuance of Non-Convertible Bonds/Debentures on Private Placement Basis	MANAGEMENT	For	For
Housing & Urban Development Corporation Limited	INE031A01017	India	15.09.2025	11	Approve VAP & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Howmet Aerospace Inc.	US4432011082	United States	28.05.2025	1A	Elect Director James F. Albaugh	MANAGEMENT	For	For
Howmet Aerospace Inc.	US4432011082	United States	28.05.2025	1B	Elect Director Amy E. Alving	MANAGEMENT	For	For
Howmet Aerospace Inc.	US4432011082	United States	28.05.2025	1C	Elect Director Sharon R. Barner	MANAGEMENT	For	For
Howmet Aerospace Inc.	US4432011082	United States	28.05.2025	1D	Elect Director Joseph S. Cantie	MANAGEMENT	For	For
Howmet Aerospace Inc.	US4432011082	United States	28.05.2025	1E	Elect Director Robert F. Leduc	MANAGEMENT	For	For
Howmet Aerospace Inc.	US4432011082	United States	28.05.2025	1G	Elect Director Jody G. Miller	MANAGEMENT	For	For
Howmet Aerospace Inc.	US4432011082	United States	28.05.2025	1H	Elect Director John C. Plant	MANAGEMENT	For	For
Howmet Aerospace Inc.	US4432011082	United States	28.05.2025	1I	Elect Director Ulrich R. Schmidt	MANAGEMENT	For	For
Howmet Aerospace Inc.	US4432011082	United States	28.05.2025	1J	Elect Director Gunner S. Smith	MANAGEMENT	For	For
Howmet Aerospace Inc.	US4432011082	United States	28.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Howmet Aerospace Inc.	US4432011082	United States	28.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
HOYA Corp.	JP3837800006	Japan	26.06.2025	1.1	Elect Director Yoshihara, Hiroaki	MANAGEMENT	For	For
HOYA Corp.	JP3837800006	Japan	26.06.2025	1.2	Elect Director Abe, Yasuyuki	MANAGEMENT	For	For
HOYA Corp.	JP3837800006	Japan	26.06.2025	1.3	Elect Director Hasegawa, Takayo	MANAGEMENT	For	For
HOYA Corp.	JP3837800006	Japan	26.06.2025	1.4	Elect Director Nishimura, Mika	MANAGEMENT	For	For
HOYA Corp.	JP3837800006	Japan	26.06.2025	1.5	Elect Director Sato, Mototsugu	MANAGEMENT	For	For
HOYA Corp.	JP3837800006	Japan	26.06.2025	1.6	Elect Director Ikeda, Eiichiro	MANAGEMENT	For	For
HOYA Corp.	JP3837800006	Japan	26.06.2025	1.7	Elect Director Hiroka, Ryo	MANAGEMENT	For	For
HP Inc.	US40434L1052	United States	14.04.2025	1A	Elect Director Chip Bergh	MANAGEMENT	For	For
HP Inc.	US40434L1052	United States	14.04.2025	1B	Elect Director Bruce Broussard	MANAGEMENT	For	For
HP Inc.	US40434L1052	United States	14.04.2025	1C	Elect Director Stacy Brown-Philpot	MANAGEMENT	For	For
HP Inc.	US40434L1052	United States	14.04.2025	1D	Elect Director Stephanie A. Burns	MANAGEMENT	For	For
HP Inc.	US40434L1052	United States	14.04.2025	1E	Elect Director Mary Anne Citrino	MANAGEMENT	For	For
HP Inc.	US40434L1052	United States	14.04.2025	1F	Elect Director Richard L. Clemmer	MANAGEMENT	For	For
HP Inc.	US40434L1052	United States	14.04.2025	1G	Elect Director Fama Francisco	MANAGEMENT	For	For
HP Inc.	US40434L1052	United States	14.04.2025	1H	Elect Director Enrique J. Lores	MANAGEMENT	For	For
HP Inc.	US40434L1052	United States	14.04.2025	1I	Elect Director David Meline	MANAGEMENT	For	For
HP Inc.	US40434L1052	United States	14.04.2025	1J	Elect Director Judith "Jami" Miscik	MANAGEMENT	For	For
HP Inc.	US40434L1052	United States	14.04.2025	1K	Elect Director Gianluca Pettiti	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
HP Inc.	US40434L1052	United States	14.04.2025	1L	Elect Director Kim K.W. Rucker	MANAGEMENT	For	For
HP Inc.	US40434L1052	United States	14.04.2025	1M	Elect Director Songyee Yoon	MANAGEMENT	For	For
HP Inc.	US40434L1052	United States	14.04.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
HP Inc.	US40434L1052	United States	14.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	3	Approve Remuneration Policy	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	4A	Elect Manveen Kaur as Director	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	4B	Re-elect Geraldine Buckingham as Director	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	4C	Re-elect Rachel Duan as Director	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	4D	Re-elect Georges Elhedery as Director	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	4E	Re-elect Dame Carolyn Fairbairn as Director	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	4F	Re-elect James Forese as Director	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	4G	Re-elect Ann Godbehere as Director	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	4H	Re-elect Steven Guggenheimer as Director	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	4I	Re-elect Jose Antonio Meade Kuribrena as Director	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	4J	Re-elect Kalpana Morparia as Director	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	4K	Re-elect Eileen Murray as Director	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	4L	Re-elect Brendan Nelson as Director	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	4M	Re-elect Swee Lian Teo as Director	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	4N	Re-elect Sir Mark Tucker as Director	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	5	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	7	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	8	Authorise Issue of Equity	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	9	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	11	Authorise Directors to Allot Any Repurchased Shares	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	12	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	13	Approve Share Repurchase Contract	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	16	Approve Scrip Dividend Alternative	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	17	Approve Amendment to the Rules of HSBC Share Plan 2011	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	18	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
HSBC Holdings Plc	GB0005405286	United Kingdom	02.05.2025	20	To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	SHAREHOLDER	Against	Against
Hua Hong Semiconductor Limited	HK0000218211	Hong Kong	08.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Hua Hong Semiconductor Limited	HK0000218211	Hong Kong	08.05.2025	2	Approve Profit Distribution Plan	MANAGEMENT	For	For
Hua Hong Semiconductor Limited	HK0000218211	Hong Kong	08.05.2025	3	Elect Jun Ye as Director	MANAGEMENT	For	For
Hua Hong Semiconductor Limited	HK0000218211	Hong Kong	08.05.2025	4	Elect Guodong Sun as Director	MANAGEMENT	For	For
Hua Hong Semiconductor Limited	HK0000218211	Hong Kong	08.05.2025	5	Elect Stephen Tso Tung Chang as Director	MANAGEMENT	For	For
Hua Hong Semiconductor Limited	HK0000218211	Hong Kong	08.05.2025	6	Elect Peng Bai as Director	MANAGEMENT	For	For
Hua Hong Semiconductor Limited	HK0000218211	Hong Kong	08.05.2025	7	Elect Bo Chen as Director	MANAGEMENT	For	For
Hua Hong Semiconductor Limited	HK0000218211	Hong Kong	08.05.2025	8	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Hua Hong Semiconductor Limited	HK0000218211	Hong Kong	08.05.2025	9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Hua Hong Semiconductor Limited	HK0000218211	Hong Kong	08.05.2025	10	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Hua Hong Semiconductor Limited	HK0000218211	Hong Kong	08.05.2025	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Hua Hong Semiconductor Limited	HK0000218211	Hong Kong	08.05.2025	12	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Hua Hong Semiconductor Limited	HK0000218211	Hong Kong	08.05.2025	13	Approve Amendments to the Articles of Association and Adopt the New Articles of Association	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	5	Approve the Issuance of New Shares by Capitalization of Profit	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	6.1	Elect FEN-LAN CHEN, a Representative of MINISTRY OF FINANCE with Shareholder No. 00000002, as Non-independent Director	MANAGEMENT	For	Against
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	6.2	Elect YAO-CHING LI, a Representative of MINISTRY OF FINANCE with Shareholder No. 00000002, as Non-independent Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	6.3	Elect CHEN-FANG LEE, a Representative of BANK OF TAIWAN CO., LTD. with Shareholder No. 00000003, as Non-independent Director	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	6.4	Elect CHIEN-HUNG LEE, a Representative of BANK OF TAIWAN CO., LTD. with Shareholder No. 00000003, as Non-independent Director	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	6.5	Elect SHIH-CHING JENG, a Representative of BANK OF TAIWAN CO., LTD. with Shareholder No. 00000003, as Non-independent Director	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	6.6	Elect YU-HUI WU, a Representative of BANK OF TAIWAN CO., LTD. with Shareholder No. 00000003, as Non-independent Director	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	6.7	Elect T. LIN, a Representative of THE MEMORIAL SCHOLARSHIP FOUNDATION TO LIN HSIUNG-CHEN with Shareholder No. 00007899, as Non-independent Director	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	6.8	Elect CHIH-YU LIN, a Representative of THE MEMORIAL SCHOLARSHIP FOUNDATION TO LIN HSIUNG-CHEN with Shareholder No. 00007899, as Non-independent Director	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	6.9	Elect CHIH-YANG LIN, a Representative of THE MEMORIAL SCHOLARSHIP FOUNDATION TO LIN HSIUNG-CHEN with Shareholder No. 00007899, as Non-independent Director	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	6.10	Elect AN-LAN HSU CHEN, a Representative of HE QUAN INVESTMENT CO., LTD. with Shareholder No. 00372640, as Non-independent Director	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	6.11	Elect YUAN-LIN LI HSU, a Representative of HE QUAN INVESTMENT CO., LTD. with Shareholder No. 00372640, as Non-independent Director	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	6.12	Elect JUI-CHIA LIN, with Shareholder No. N123728XXX, as Independent Director	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	6.13	Elect E-DAWN CHEN, with Shareholder No. U200237XXX, as Independent Director	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	6.14	Elect CHENG-YU YAN, with Shareholder No. S120537XXX, as Independent Director	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	6.15	Elect SAN-CHIEN TU, with Shareholder No. A101721XXX, as Independent Director	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	6.16	Elect MING-HSIEN YANG, with Shareholder No. P101133XXX, as Independent Director	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	6.17	Elect SUNG-TUNG CHEN, with Shareholder No. H101275XXX, as Independent Director	MANAGEMENT	For	For
Hua Nan Financial Holdings Co., Ltd.	TW0002880002	Taiwan	13.06.2025	7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	15.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Huadong Medicine Co., Ltd.	CNE0000011S1	China	15.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	15.05.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	15.05.2025	4	Approve Annual Report and Summary	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	15.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	15.05.2025	6	Approve to Appoint Auditor	MANAGEMENT	For	Against
Huadong Medicine Co., Ltd.	CNE0000011S1	China	15.05.2025	7	Approve Provision of Guarantee	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	15.05.2025	8.1	Approve Daily Related Party Transactions with Related Parties of Yuanda Group	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	15.05.2025	8.2	Approve Daily Related Party Transactions with Other Related Parties	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	15.05.2025	9	Approve Authorization for the Board of Directors to Formulate an Interim Dividends Plan	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	1	Approve Repurchase and Cancellation of Performance Shares and Reduction of Company's Registered Capital	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	2.1	Approve Amendments to Articles of Association	MANAGEMENT	For	Against
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	2.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	2.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	3.1	Amend the Independent Director Work System	MANAGEMENT	For	Against
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	3.2	Amend the Rules of Procedure of the Audit Committee of the Board of Directors	MANAGEMENT	For	Against
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	3.3	Approve to Add the Director Resignation Management System	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	3.4	Amend the External Guarantee Management System	MANAGEMENT	For	Against
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	3.5	Amend the Related Party Transaction Management System	MANAGEMENT	For	Against
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	3.6	Amend the External Investment Management System	MANAGEMENT	For	Against
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	3.7	Amend the Accounting Firm Selection System	MANAGEMENT	For	Against
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	4	Approve Allowance of Directors	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	5.1	Elect Lyu Liang as Director	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	5.2	Elect Kang Wei as Director	MANAGEMENT	For	Against
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	5.3	Elect Zhu Feipeng as Director	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	5.4	Elect Wang Yang as Director	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	5.5	Elect Dong Jiabo as Director	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	5.6	Elect Qian Yuchen as Director	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	6.1	Elect Huang Jian as Director	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	6.2	Elect Wang Ruwei as Director	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	6.3	Elect Wei Shuzhen as Director	MANAGEMENT	For	Against
Huadong Medicine Co., Ltd.	CNE0000011S1	China	16.07.2025	6.4	Elect Xue Lixiang as Director	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	09.12.2025	1	Approve Repurchase and Cancellation of Performance Shares	MANAGEMENT	For	For
Huadong Medicine Co., Ltd.	CNE0000011S1	China	09.12.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Huaku Development Co., Ltd.	TW0002548005	Taiwan	28.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Huaku Development Co., Ltd.	TW0002548005	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Huaku Development Co., Ltd.	TW0002548005	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Huaku Development Co., Ltd.	TW0002548005	Taiwan	28.05.2025	4	Approve the Issuance of New Shares by Capitalization of Profit	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	1	Approve Work Report of the Board	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	2	Approve Work Report of the Supervisory Committee	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	3	Approve Final Financial Report	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	4	Approve Annual Report	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	5	Approve Profit Distribution Plan	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	6.1	Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	6.2	Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	6.3	Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd.	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	6.4	Approve Ordinary Related-Party Transactions with Jiangsu SOHO Holdings Group Co., Ltd.	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	6.5	Approve Ordinary Related-Party Transactions with Other Related Legal Persons	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	6.6	Approve Ordinary Related-Party Transactions with Related Natural Persons	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	7	Approve Estimated Investment Amount for the Proprietary Business	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Audit Service Institute and Internal Control Auditor for A Share and Deloitte Touche Tohmatsu as Audit Service Institute for H Share and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	9	Approve Report on Performance of Duties of the Independent Non-Executive Directors	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	11	Approve Repurchase and Cancellation of Part of the Restricted A Shares	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	12.1	Elect Jin Yongfu as Director	SHAREHOLDER	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	20.06.2025	12.2	Elect Wang Ying as Director	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	17.10.2025	1	Approve 2025 Interim Profit Distribution	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	17.10.2025	2	Amend Articles of Association	MANAGEMENT	For	Against
Huatai Securities Co., Ltd.	CNE100001YQ9	China	17.10.2025	3	Amend Rules of Procedure for General Meeting	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Huatai Securities Co., Ltd.	CNE100001YQ9	China	17.10.2025	4	Amend Rules of Procedure of the Board Meetings	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	17.10.2025	5	Approve Matters in Relation to the Dissolution of the Supervisory Committee	MANAGEMENT	For	For
Huatai Securities Co., Ltd.	CNE100001YQ9	China	28.10.2025	1	Amend Articles of Association	MANAGEMENT	For	Against
Huatai Securities Co., Ltd.	CNE100001YQ9	China	28.10.2025	2	Amend Rules of Procedure for General Meeting	MANAGEMENT	For	Against
Huatai Securities Co., Ltd.	CNE100001YQ9	China	28.10.2025	3	Amend Rules of Procedure of the Board Meetings	MANAGEMENT	For	For
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.1	Elect Director Gerben W. Bakker	MANAGEMENT	For	For
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.2	Elect Director Carlos M. Cardoso	MANAGEMENT	For	For
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.3	Elect Director Debra L. Dial	MANAGEMENT	For	For
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.4	Elect Director Anthony J. Guzzi	MANAGEMENT	For	For
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.5	Elect Director Rhett A. Hernandez	MANAGEMENT	For	For
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.6	Elect Director Neal J. Keating	MANAGEMENT	For	For
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.7	Elect Director Bonnie C. Lind	MANAGEMENT	For	For
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.8	Elect Director John F. Malloy	MANAGEMENT	For	For
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.9	Elect Director Jennifer M. Pollino	MANAGEMENT	For	For
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.10	Elect Director Garrick J. Rochow	MANAGEMENT	For	For
Hubbell Incorporated	US4435106079	United States	06.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Hubbell Incorporated	US4435106079	United States	06.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Hubbell Incorporated	US4435106079	United States	06.05.2025	4	Adopt Majority Voting for Uncontested Election of Directors	MANAGEMENT	For	For
Hubbell Incorporated	US4435106079	United States	06.05.2025	5	Amend Omnibus Stock Plan	MANAGEMENT	For	For
HubSpot, Inc.	US4435731009	United States	04.06.2025	1A	Elect Director Lorrie M. Norrington	MANAGEMENT	For	For
HubSpot, Inc.	US4435731009	United States	04.06.2025	1B	Elect Director Andrew Anagnost	MANAGEMENT	For	For
HubSpot, Inc.	US4435731009	United States	04.06.2025	1C	Elect Director Dharmesh Shah	MANAGEMENT	For	For
HubSpot, Inc.	US4435731009	United States	04.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
HubSpot, Inc.	US4435731009	United States	04.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
HubSpot, Inc.	US4435731009	United States	04.06.2025	4	Declassify the Board of Directors	MANAGEMENT	For	For
HubSpot, Inc.	US4435731009	United States	04.06.2025	5	Eliminate Supermajority Vote Requirement	MANAGEMENT	For	For
HubSpot, Inc.	US4435731009	United States	04.06.2025	6	Adopt Simple Majority Vote	SHAREHOLDER	Against	For
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	2	Approve Allocation of Income and Dividends of EUR 1.40 Per Share	MANAGEMENT	For	For
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	Against
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	5.A	Elect Iris Epple-Righi to the Supervisory Board	MANAGEMENT	For	Against
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	5.B	Elect Andreas Kurali to the Supervisory Board	MANAGEMENT	For	Against
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	5.C	Elect Luca Marzotto to the Supervisory Board	MANAGEMENT	For	Against
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	5.D	Elect Michael Murray to the Supervisory Board	MANAGEMENT	For	Against
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	5.E	Elect Christina Rosenberg to the Supervisory Board	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	5.F	Elect Stephan Sturm to the Supervisory Board	MANAGEMENT	For	Against
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	6.A	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	6.B	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	7	Approve Remuneration Report	MANAGEMENT	For	For
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	8	Approve Remuneration Policy	MANAGEMENT	For	Against
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	9	Approve Creation of EUR 14.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 14.1 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	12	Authorize Use of Financial Derivatives when Repurchasing Shares	MANAGEMENT	For	For
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	13	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
HUGO BOSS AG	DE000A1PHFF7	Germany	15.05.2025	14	Amend Articles Re: Supervisory Board Term of Office	MANAGEMENT	For	For
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	8	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	MANAGEMENT	For	For
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	11	Approve Remuneration of Directors in the Amount of EUR 180,000 for Chair, EUR 84,000 for Vice Chair and EUR 69,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	MANAGEMENT	For	For
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	12	Fix Number of Directors at Nine	MANAGEMENT	For	For
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	13	Reelect Mercedes Alonso, Doug Baillie, Robert K. Beckler, Anja Korhonen, Pauline Lindwall, Kerttu Tuomas (Vice Chair) and Pekka Vauramo (Chair) as Directors; Elect Essimari Kairisto and Johann Christoph Michalski as New Directors	MANAGEMENT	For	Abstain
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	14	Approve Remuneration of Auditor	MANAGEMENT	For	For
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	15	Ratify KPMG OY Ab as Auditor	MANAGEMENT	For	For
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	16	Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	17	Appoint KPMG Oy Ab as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	18	Authorize Share Repurchase Program	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	19	Approve Issuance of up to 10 Million Shares without Preemptive Rights	MANAGEMENT	For	For
Hulic Co., Ltd.	JP3360800001	Japan	26.03.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 28	MANAGEMENT	For	For
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	1	Approve Board Report on Company Operations and Its Financial Position for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	2	Approve Corporate Governance Report and Audit Committee Report for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	Against
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	3	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	4	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	5	Approve Special Report on Violations and Penalties for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	6	Approve not to Transfer Any Percentage of Net Income of FY 2024 to Statutory Reserve as it Reached Over 50 Percent of Company's Capital	MANAGEMENT	For	For
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	7	Approve Transfer of KWD 320,872 from the Net Income of FY 2024 to Optional Reserve to Reach 50 Percent of Company's Capital and Stop the Transfer	MANAGEMENT	For	For
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	8	Approve Dividends of KWD 0.350 per Share for the Fiscal Year Ended 31/12/2024 and Authorize the Board to Amend the Distribution Timeline if Necessary	MANAGEMENT	For	For
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	9	Approve Remuneration of Directors of KWD 250,000 for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	10	Present Related Party Transactions, and Authorize the Board to Enter into Related Party Transactions for the Fiscal Year Ending 31/12/2025 and Ratify Related Party Transactions During the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	11	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	12	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	13	Appoint or Reappoint Auditors and Authorize Board to Fix Their Remuneration for the Fiscal Year Ending 31/12/2025	MANAGEMENT	For	Against
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	14.1	Elect Tariq Al Othman as a Non-Executive Director	MANAGEMENT	None	For
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	14.2	Elect Dalal Al Sabti as a Non-Executive Director	MANAGEMENT	None	For
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	14.3	Elect Mayank Baxi as a Non-Executive Director	MANAGEMENT	None	Abstain
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	14.4	Elect Hasan Al Ali as a Non-Executive Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	14.5	Elect Abdulrazzaq Mohammed as an Independent Director	MANAGEMENT	None	For
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	14.6	Elect Georges Al Yahouchi as an Executive Director	MANAGEMENT	None	For
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	14.7	Elect Ahmed Al Huzami as an Independent Director	MANAGEMENT	None	Abstain
Human Soft Holding Co. KSCC	KW0EQ0601694	Kuwait	14.04.2025	14.8	Elect Nasir Al Sheebani as an Independent Director	MANAGEMENT	None	For
Humana Inc.	US4448591028	United States	17.04.2025	1A	Elect Director Raquel C. Bono	MANAGEMENT	For	For
Humana Inc.	US4448591028	United States	17.04.2025	1B	Elect Director Frank A. D'Amelio	MANAGEMENT	For	For
Humana Inc.	US4448591028	United States	17.04.2025	1C	Elect Director David T. Feinberg	MANAGEMENT	For	For
Humana Inc.	US4448591028	United States	17.04.2025	1D	Elect Director Wayne A. I. Frederick	MANAGEMENT	For	For
Humana Inc.	US4448591028	United States	17.04.2025	1E	Elect Director John W. Garratt	MANAGEMENT	For	For
Humana Inc.	US4448591028	United States	17.04.2025	1F	Elect Director Kurt J. Hilzinger	MANAGEMENT	For	For
Humana Inc.	US4448591028	United States	17.04.2025	1G	Elect Director Karen W. Katz	MANAGEMENT	For	For
Humana Inc.	US4448591028	United States	17.04.2025	1H	Elect Director Marcy S. Klevorn	MANAGEMENT	For	For
Humana Inc.	US4448591028	United States	17.04.2025	1I	Elect Director Jorge S. Mesquita	MANAGEMENT	For	For
Humana Inc.	US4448591028	United States	17.04.2025	1J	Elect Director James A. Rehtin	MANAGEMENT	For	For
Humana Inc.	US4448591028	United States	17.04.2025	1K	Elect Director Gordon Smith	MANAGEMENT	For	For
Humana Inc.	US4448591028	United States	17.04.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Humana Inc.	US4448591028	United States	17.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.1	Elect Director Ann B. (Tanny) Crane	MANAGEMENT	For	For
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.2	Elect Director Rafael Andres Diaz-Granados	MANAGEMENT	For	For
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.3	Elect Director John C. (Chris) Inglis	MANAGEMENT	For	For
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.4	Elect Director Katherine M. A. (Allie) Kline	MANAGEMENT	For	For
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.5	Elect Director Richard W. Neu	MANAGEMENT	For	For
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.6	Elect Director Kenneth J. Phelan	MANAGEMENT	For	For
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.7	Elect Director David L. Porteous	MANAGEMENT	For	For
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.8	Elect Director Teresa H. Shea	MANAGEMENT	For	For
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.9	Elect Director Roger J. Sit	MANAGEMENT	For	For
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.10	Elect Director Stephen D. Steinour	MANAGEMENT	For	For
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.11	Elect Director Jeffrey L. Tate	MANAGEMENT	For	For
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.12	Elect Director Gary Torgow	MANAGEMENT	For	For
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Huons Global Co., Ltd.	KR7084110006	South Korea	28.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Huons Global Co., Ltd.	KR7084110006	South Korea	28.03.2025	2.1	Amend Articles of Incorporation (Business Objectives)	MANAGEMENT	For	For
Huons Global Co., Ltd.	KR7084110006	South Korea	28.03.2025	2.2	Amend Articles of Incorporation (Dividends)	MANAGEMENT	For	For
Huons Global Co., Ltd.	KR7084110006	South Korea	28.03.2025	3	Approval of Reduction of Capital Reserve	MANAGEMENT	For	For
Huons Global Co., Ltd.	KR7084110006	South Korea	28.03.2025	4.1	Elect Song Su-young as Inside Director	MANAGEMENT	For	For
Huons Global Co., Ltd.	KR7084110006	South Korea	28.03.2025	4.2	Elect Han Seung-beom as Outside Director	MANAGEMENT	For	For
Huons Global Co., Ltd.	KR7084110006	South Korea	28.03.2025	5	Elect Lee Gyu-yeon as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
Huons Global Co., Ltd.	KR7084110006	South Korea	28.03.2025	6	Elect Han Seung-beom as a Member of Audit Committee	MANAGEMENT	For	For
Huons Global Co., Ltd.	KR7084110006	South Korea	28.03.2025	7	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Hutchmed (China) Limited	KYG4672N1198	Cayman Islands	31.03.2025	1	Approve Sale and Purchase of Equity Interest in Shanghai Hutchison Pharmaceuticals Limited under Various Agreements and Related Transactions	MANAGEMENT	For	For
HYBE Co., Ltd.	KR7352820005	South Korea	31.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
HYBE Co., Ltd.	KR7352820005	South Korea	31.03.2025	2.1	Elect Lee Mi-gyeong as Outside Director	MANAGEMENT	For	For
HYBE Co., Ltd.	KR7352820005	South Korea	31.03.2025	2.2	Elect Lee Sang-seung as Outside Director	MANAGEMENT	For	For
HYBE Co., Ltd.	KR7352820005	South Korea	31.03.2025	2.3	Elect Baek Seung-ju as Outside Director	MANAGEMENT	For	For
HYBE Co., Ltd.	KR7352820005	South Korea	31.03.2025	2.4	Elect Cho Won-gyeong as Outside Director	MANAGEMENT	For	For
HYBE Co., Ltd.	KR7352820005	South Korea	31.03.2025	3.1	Elect Baek Seung-ju as a Member of Audit Committee	MANAGEMENT	For	For
HYBE Co., Ltd.	KR7352820005	South Korea	31.03.2025	3.2	Elect Cho Won-gyeong as a Member of Audit Committee	MANAGEMENT	For	For
HYBE Co., Ltd.	KR7352820005	South Korea	31.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
HYBE Co., Ltd.	KR7352820005	South Korea	31.03.2025	5	Approve Stock Option Grants	MANAGEMENT	For	Against
Hydro One Limited	CA4488112083	Canada	24.06.2025	1	Approve Decrease in the Minimum Number of Directors from Ten to Eight	MANAGEMENT	For	For
Hydro One Limited	CA4488112083	Canada	24.06.2025	2A	Elect Director David Hay	MANAGEMENT	For	For
Hydro One Limited	CA4488112083	Canada	24.06.2025	2B	Elect Director David Lebeter	MANAGEMENT	For	For
Hydro One Limited	CA4488112083	Canada	24.06.2025	2C	Elect Director Stacey Mowbray	MANAGEMENT	For	For
Hydro One Limited	CA4488112083	Canada	24.06.2025	2D	Elect Director Mitch Panciuk	MANAGEMENT	For	For
Hydro One Limited	CA4488112083	Canada	24.06.2025	2E	Elect Director Mark Podlasly	MANAGEMENT	For	For
Hydro One Limited	CA4488112083	Canada	24.06.2025	2F	Elect Director Helga Reidel	MANAGEMENT	For	For
Hydro One Limited	CA4488112083	Canada	24.06.2025	2G	Elect Director Melissa Sonberg	MANAGEMENT	For	For
Hydro One Limited	CA4488112083	Canada	24.06.2025	2H	Elect Director Brian Vaasjo	MANAGEMENT	For	For
Hydro One Limited	CA4488112083	Canada	24.06.2025	2I	Elect Director Susan Wolburgh Jenah	MANAGEMENT	For	For
Hydro One Limited	CA4488112083	Canada	24.06.2025	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Hydro One Limited	CA4488112083	Canada	24.06.2025	4	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	17.03.2025	1	Approve Profit Distribution	MANAGEMENT	For	For
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	17.03.2025	2	Approve Increase in Daily Related Party Transactions	MANAGEMENT	For	For
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	17.03.2025	3.1	Elect Chen Jian as Director	MANAGEMENT	For	Against
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	21.05.2025	1	Approve Annual Report and Summary	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	21.05.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For	For
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	21.05.2025	3	Approve Financial Statements and Financial Budget Report	MANAGEMENT	For	Against
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	21.05.2025	4	Approve Daily Related Party Transactions	MANAGEMENT	For	For
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	21.05.2025	5	Approve to Appoint Auditor	MANAGEMENT	For	For
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	21.05.2025	6	Approve Remuneration of Directors	MANAGEMENT	For	Against
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	21.05.2025	7	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	21.05.2025	8	Approve Shareholder Dividend Return Plan	MANAGEMENT	For	For
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	21.05.2025	9	Approve Abolition of the Supervisory Board and Amendments to Articles of Association	MANAGEMENT	For	For
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	21.05.2025	10.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	21.05.2025	10.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	21.05.2025	10.3	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	21.05.2025	10.4	Amend Related-Party Transaction Management System	MANAGEMENT	For	Against
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	21.05.2025	10.5	Amend Code of Conduct for Major Shareholders	MANAGEMENT	For	Against
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	21.05.2025	10.6	Amend Implementing Rules for Cumulative Voting System	MANAGEMENT	For	Against
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	21.05.2025	10.7	Amend Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For	For
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	25.09.2025	1	Approve Draft and Summary of Performance Shares Incentive Plan	MANAGEMENT	For	Against
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	25.09.2025	2	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	MANAGEMENT	For	Against
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	25.09.2025	3	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	Against
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	25.09.2025	4	Approve Use of Excess Raised Funds to Replenish Working Capital	MANAGEMENT	For	For
Hygon Information Technology Co., Ltd.	CNE100005PT2	China	29.12.2025	1	Approve Interim Profit Distribution	MANAGEMENT	For	For
Hypera SA	BRHYEACNOR0	Brazil	25.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Hypera SA	BRHYEACNOR0	Brazil	25.04.2025	2	Approve Capital Budget	MANAGEMENT	For	For
Hypera SA	BRHYEACNOR0	Brazil	25.04.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Hypera SA	BRHYEACNOR0	Brazil	25.04.2025	4	Fix Number of Directors at Nine	MANAGEMENT	For	For
Hypera SA	BRHYEACNOR0	Brazil	25.04.2025	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Hypera SA	BRHYEACNOR0	Brazil	25.04.2025	6	Elect Directors	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None	Against
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	For
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	10	Approve Remuneration of Company's Management and Fiscal Council	MANAGEMENT	For	For
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	For
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	12.1	Percentage of Votes to Be Assigned - Elect Alvaro Stainfeld Link as Board Chair	MANAGEMENT	None	For
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	12.2	Percentage of Votes to Be Assigned - Elect Joao Alves de Queiroz Filho as Director	MANAGEMENT	None	Abstain
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	12.3	Percentage of Votes to Be Assigned - Elect Luciana Cavalheiro Fleischner Alves de Queiroz as Director	MANAGEMENT	None	For
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	12.4	Percentage of Votes to Be Assigned - Elect Bernardo Malpica Hernandez as Director	MANAGEMENT	None	For
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	12.5	Percentage of Votes to Be Assigned - Elect Esteban Malpica Fomperosa as Director	MANAGEMENT	None	For
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	12.6	Percentage of Votes to Be Assigned - Elect Claudio Ermirio de Moraes as Director	MANAGEMENT	None	For
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	12.7	Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	MANAGEMENT	None	For
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	12.8	Percentage of Votes to Be Assigned - Elect Mauro Rodrigues da Cunha as Independent Director	MANAGEMENT	None	For
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	12.9	Percentage of Votes to Be Assigned - Elect Eliana Helena de Gregorio Ambrosio Chimenti as Independent Director	MANAGEMENT	None	For
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	12.10	Percentage of Votes to Be Assigned - Elect Lirio Albino Parisotto as Director Appointed by Geracao L Par FIA	SHAREHOLDER	None	Abstain
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	12.11	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Director Appointed by Geracao L Par FIA	SHAREHOLDER	None	Abstain
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	12.12	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Director Appointed by Geracao L Par FIA	SHAREHOLDER	None	Abstain
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	13.1	Elect Valdir Renato Coscodai as Fiscal Council Member and Valdir Augusto Assuncao as Alternate Appointed by Minority Shareholder (Appointed by Funds Managed by BC Gestao de Recursos Ltda.)	SHAREHOLDER	None	For
Hypera SA	BRHYPEACNOR0	Brazil	25.04.2025	13.2	Elect Patricia Valente Stierli as Fiscal Council Member and Ricardo Rangel Costa as Alternate Appointed by Minority Shareholder (Appointed by Geracao L Par FIA)	SHAREHOLDER	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	KR7001450006	South Korea	21.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	KR7001450006	South Korea	21.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	KR7001450006	South Korea	21.03.2025	3.1	Elect Jeong Mong-yoon as Inside Director	MANAGEMENT	For	For
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	KR7001450006	South Korea	21.03.2025	3.2	Elect Lee Seok-hyeon as Inside Director	MANAGEMENT	For	For
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	KR7001450006	South Korea	21.03.2025	3.3	Elect Hwang In-gwan as Inside Director	MANAGEMENT	For	For
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	KR7001450006	South Korea	21.03.2025	3.4	Elect Jang Bong-gyu as Outside Director	MANAGEMENT	For	For
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	KR7001450006	South Korea	21.03.2025	4	Elect Doh Hyo-jeong as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
HYUNDAI MARINE & FIRE INSURANCE Co., Ltd.	KR7001450006	South Korea	21.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Hyundai Motor Co., Ltd.	KR7005380001	South Korea	20.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Hyundai Motor Co., Ltd.	KR7005380001	South Korea	20.03.2025	2.1	Amend Articles of Incorporation (Business Objectives)	MANAGEMENT	For	For
Hyundai Motor Co., Ltd.	KR7005380001	South Korea	20.03.2025	2.2	Amend Articles of Incorporation (Quarterly Dividend)	MANAGEMENT	For	For
Hyundai Motor Co., Ltd.	KR7005380001	South Korea	20.03.2025	2.3	Amend Articles of Incorporation (Addendum)	MANAGEMENT	For	For
Hyundai Motor Co., Ltd.	KR7005380001	South Korea	20.03.2025	3.1.1	Elect Kim Su-i as Outside Director	MANAGEMENT	For	For
Hyundai Motor Co., Ltd.	KR7005380001	South Korea	20.03.2025	3.1.2	Elect Doh Jin-myeong as Outside Director	MANAGEMENT	For	For
Hyundai Motor Co., Ltd.	KR7005380001	South Korea	20.03.2025	3.1.3	Elect Tan Benjamin as Outside Director	MANAGEMENT	For	For
Hyundai Motor Co., Ltd.	KR7005380001	South Korea	20.03.2025	3.2.1	Elect Jeong Ui-seon as Inside Director	MANAGEMENT	For	For
Hyundai Motor Co., Ltd.	KR7005380001	South Korea	20.03.2025	3.2.2	Elect Jin Eun-suk as Inside Director	MANAGEMENT	For	For
Hyundai Motor Co., Ltd.	KR7005380001	South Korea	20.03.2025	4.1	Elect Kim Sui-i as a Member of Audit Committee Member	MANAGEMENT	For	For
Hyundai Motor Co., Ltd.	KR7005380001	South Korea	20.03.2025	4.2	Elect Doh Jin-myeong as a Member of Audit Committee Member	MANAGEMENT	For	For
Hyundai Motor Co., Ltd.	KR7005380001	South Korea	20.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Hyundai Motor India Ltd.	INE0V6F01027	India	22.01.2025	1	Approve Reappointment and Remuneration of Unsoo Kim as Managing Director	MANAGEMENT	For	For
Hyundai Motor India Ltd.	INE0V6F01027	India	13.03.2025	1	Approve Material Related Party Transactions Between Hyundai Motor India Limited (Company) and Mobis India Limited (Mobis)	MANAGEMENT	For	For
Hyundai Motor India Ltd.	INE0V6F01027	India	13.03.2025	2	Approve Material Related Party Transactions Between Hyundai Motor India Limited (Company) and Hyundai Motor Company (HMC)	MANAGEMENT	For	For
Hyundai Motor India Ltd.	INE0V6F01027	India	13.03.2025	3	Approve Material Related Party Transactions Between Hyundai Motor India Limited (Company) and Hyundai Transys Lear Automotive India Private Limited (HTLAIPL)	MANAGEMENT	For	For
Hyundai Motor India Ltd.	INE0V6F01027	India	13.03.2025	4	Approve Material Related Party Transactions Between Hyundai Motor India Limited (Company) and Kia India Private Limited (Kia)	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Hyundai Motor India Ltd.	INE0V6F01027	India	13.03.2025	5	Approve Material Related Party Transactions Between Hyundai Motor India Limited (Company) and HEC India LLP (HEC)	MANAGEMENT	For	For
Hyundai Motor India Ltd.	INE0V6F01027	India	13.03.2025	6	Approve Material Related Party Transactions between Hyundai Motor India Limited (Company) and Hyundai Motor De Mexico S DE RL DE CV	MANAGEMENT	For	For
Hyundai Motor India Ltd.	INE0V6F01027	India	13.03.2025	7	Approve Material Related Party Transactions between Hyundai Motor India Limited (Company) and PT Hyundai Motor Manufacturing Indonesia	MANAGEMENT	For	For
Hyundai Motor India Ltd.	INE0V6F01027	India	28.08.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Hyundai Motor India Ltd.	INE0V6F01027	India	28.08.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Hyundai Motor India Ltd.	INE0V6F01027	India	28.08.2025	3	Approve Dividend	MANAGEMENT	For	For
Hyundai Motor India Ltd.	INE0V6F01027	India	28.08.2025	4	Reelect Tarun Garg as Director	MANAGEMENT	For	For
Hyundai Motor India Ltd.	INE0V6F01027	India	28.08.2025	5	Approve Reappointment and Remuneration of Gopalakrishnan CS as Whole-Time Director	MANAGEMENT	For	For
Hyundai Motor India Ltd.	INE0V6F01027	India	28.08.2025	6	Approve BP & Associates, Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Hyundai Motor India Ltd.	INE0V6F01027	India	28.08.2025	7	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Hyundai Motor India Ltd.	INE0V6F01027	India	11.12.2025	1	Approve Appointment and Remuneration of Tarun Garg as Managing Director and Chief Executive Officer	MANAGEMENT	For	For
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	1.1	Elect Director William F. Chinery	MANAGEMENT	For	For
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	1.2	Elect Director Benoit Daignault	MANAGEMENT	For	For
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	1.3	Elect Director Martin Gagnon	MANAGEMENT	For	For
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	1.4	Elect Director Alka Gautam	MANAGEMENT	For	For
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	1.5	Elect Director Emma K. Griffin	MANAGEMENT	For	For
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	1.6	Elect Director Ginette Maille	MANAGEMENT	For	For
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	1.7	Elect Director Jacques Martin	MANAGEMENT	For	For
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	1.8	Elect Director Marc Poulin	MANAGEMENT	For	For
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	1.9	Elect Director Suzanne Rancourt	MANAGEMENT	For	For
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	1.10	Elect Director Denis Ricard	MANAGEMENT	For	For
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	1.11	Elect Director Ouma Sananikone	MANAGEMENT	For	For
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	1.12	Elect Director Rebecca Schechter	MANAGEMENT	For	For
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	1.13	Elect Director Ludwig W. Willisich	MANAGEMENT	For	For
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	2	Ratify Deloitte LLP as Auditors	MANAGEMENT	For	For
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	4	SP 1: Advisory Vote on Environmental Policies	SHAREHOLDER	Against	For
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	5	SP 2: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	SHAREHOLDER	Against	Against
iA Financial Corporation Inc.	CA45075E1043	Canada	08.05.2025	6	SP 3: Disclosure of Language Fluency of Employees	SHAREHOLDER	Against	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	2	Approve Consolidated and Standalone Management Reports	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	3	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	4	Approve Discharge of Board	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	5.1	Amend Articles Re: Corporate Organization and Governance	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	5.2	Amend Articles Re: Technical Improvements and Update	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	6.1	Include Preamble in the General Meeting Regulations	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	6.2	Include Title I in the General Meeting Regulations	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	6.3	Include Title II in the General Meeting Regulations	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	6.4	Include Title III in the General Meeting Regulations	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	6.5	Include Titles IV and V in the General Meeting Regulations	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	6.6	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	6.7	Include Title XI in the General Meeting Regulations	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	6.8	Include Title XII in the General Meeting Regulations	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	7	Approve Engagement Dividend	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	8	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	9	Approve Scrip Dividends	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	10	Approve Scrip Dividends	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	11	Approve Reduction in Share Capital via Cancellation of Treasury Shares	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	12	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	13	Reelect Angel Jesus Acebes Paniagua as Director	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	14	Reelect Juan Manuel Gonzalez Serna as Director	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	15	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	16	Fix Number of Directors at 14	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	17	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	MANAGEMENT	For	For
Iberdrola SA	ES0144580Y14	Spain	30.05.2025	18	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Ichitan Group Public Co., Ltd.	TH5048010000	Thailand	22.04.2025	1	Approve Minutes of Previous Meeting	MANAGEMENT	For	For
Ichitan Group Public Co., Ltd.	TH5048010000	Thailand	22.04.2025	3	Approve Financial Statements and Acknowledge Statutory Reports	MANAGEMENT	For	For
Ichitan Group Public Co., Ltd.	TH5048010000	Thailand	22.04.2025	4	Approve Allocation of Income and Dividend Payment	MANAGEMENT	For	For
Ichitan Group Public Co., Ltd.	TH5048010000	Thailand	22.04.2025	5.1	Elect Tan Passakornnatee as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Ichitan Group Public Co., Ltd.	TH5048010000	Thailand	22.04.2025	5.2	Elect Thiti Jiranonkan as Director	MANAGEMENT	For	For
Ichitan Group Public Co., Ltd.	TH5048010000	Thailand	22.04.2025	5.3	Elect Araya Panichayunont as Director	MANAGEMENT	For	For
Ichitan Group Public Co., Ltd.	TH5048010000	Thailand	22.04.2025	6	Approve Remuneration of Directors	MANAGEMENT	For	For
Ichitan Group Public Co., Ltd.	TH5048010000	Thailand	22.04.2025	7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	2	Approve Dividend	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	3	Reelect Sandeep Batra as Director	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	4	Approve Re-appointment of B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	5	Approve Re-appointment of C N K & Associates LLP, Chartered Accountants as Joint Statutory Auditors	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	6	Approve Appointment of Parikh Parekh & Associates, Companies Secretaries as Secretarial Auditor	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	7	Approve Revision in Remuneration of Sandeep Bakhshi as Managing Director and Chief Executive Officer	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	8	Approve Revision in Remuneration of Sandeep Batra as Executive Director	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	9	Approve Revision in Remuneration of Rakesh Jha as Executive Director	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	10	Approve Revision in Remuneration of Ajay Kumar Gupta as Executive Director	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	11	Approve Re-appointment and Remuneration of Sandeep Batra as Whole-time Director	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	12	Approve Modification of Earlier Approved Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	13	Approve Material Related Party Transactions for Purchase of Additional Shareholding of Up to 2% of ICICI Prudential Asset Management Company Limited by the Bank	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	14	Approve Material Related Party Transactions by ICICI Securities Primary Dealership Limited, Subsidiary of the Bank for FY2026	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	15	Approve Material Related Party Transactions for Investment in Securities Issued by Related Parties, Purchase/Sale of Securities from/to Related Parties in Secondary Market	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	16	Approve Material Related Party Transactions for Granting of Fund Based and/or Non-fund Based Credit Facilities by Bank to Related Party	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	17	Approve Material Related Party Transactions for Purchase/Sale of Loans by the Bank from/to Related Party	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
ICICI Bank Limited	INE090A01021	India	30.08.2025	18	Approve Material Related Party Transactions for Undertaking Repurchase Transactions and Other Permitted Short-term Borrowing Transactions by the Bank	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	19	Approve Material Related Party Transactions for Undertaking Reverse Repurchase Transactions and Other Permitted Short-term Lending Transactions by the Bank	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	20	Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	21	Approve Material Related Party Transactions for Availing Insurance Services by the Bank	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	22	Approve Material Related Party Transactions for Providing Grant by the Bank to Related Party for Undertaking Corporate Social Responsibility	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	23	Approve Material Related Party Transactions by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank	MANAGEMENT	For	For
ICICI Bank Limited	INE090A01021	India	30.08.2025	24	Approve Material Related Party Transactions by ICICI Securities Primary Dealership Limited, Subsidiary of the Bank	MANAGEMENT	For	For
ICICI Lombard General Insurance Company Limited	INE765G01017	India	12.01.2025	1	Reelect Murali Sivaraman as Director	MANAGEMENT	For	Against
ICICI Lombard General Insurance Company Limited	INE765G01017	India	30.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
ICICI Lombard General Insurance Company Limited	INE765G01017	India	30.06.2025	2	Confirm Interim Dividend	MANAGEMENT	For	For
ICICI Lombard General Insurance Company Limited	INE765G01017	India	30.06.2025	3	Declare Final Dividend	MANAGEMENT	For	For
ICICI Lombard General Insurance Company Limited	INE765G01017	India	30.06.2025	4	Reelect Rakesh Jha as Director	MANAGEMENT	For	For
ICICI Lombard General Insurance Company Limited	INE765G01017	India	30.06.2025	5	Authorize Board to Fix Remuneration of PKF Sridhar & Santhanam LLP, Chartered Accountants and Walker Chandlok & Co. LLP, Chartered Accountants as Joint Statutory Auditors for FY2026	MANAGEMENT	For	For
ICICI Lombard General Insurance Company Limited	INE765G01017	India	30.06.2025	6	Approve Parikh & Associates, Practicing Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
ICICI Lombard General Insurance Company Limited	INE765G01017	India	30.06.2025	7	Approve Revision in Remuneration of Sanjeev Mantri as Managing Director and CEO	MANAGEMENT	For	For
ICICI Lombard General Insurance Company Limited	INE765G01017	India	30.06.2025	8	Approve Material Related Party Transactions for Current Bank Account Balances	MANAGEMENT	For	For
ICICI Lombard General Insurance Company Limited	INE765G01017	India	30.06.2025	9	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
ICICI Lombard General Insurance Company Limited	INE765G01017	India	30.06.2025	10	Approve Material Related Party Transactions for Sale of Securities to Related Parties	MANAGEMENT	For	For
ICICI Securities Limited	INE763G01038	India	21.02.2025	1	Approve Appointment of T.K. Srirang as Managing Director and CEO	MANAGEMENT	For	For
ICICI Securities Limited	INE763G01038	India	21.02.2025	2	Approve Increase in Borrowing Limit	MANAGEMENT	For	For
ICON plc	IE0005711209	Ireland	22.07.2025	1.1	Elect Director Ciaran Murray	MANAGEMENT	For	For
ICON plc	IE0005711209	Ireland	22.07.2025	1.2	Elect Director Steve Cutler	MANAGEMENT	For	For
ICON plc	IE0005711209	Ireland	22.07.2025	1.3	Elect Director Rónán Murphy	MANAGEMENT	For	For
ICON plc	IE0005711209	Ireland	22.07.2025	1.4	Elect Director John Climax	MANAGEMENT	For	For
ICON plc	IE0005711209	Ireland	22.07.2025	1.5	Elect Director Julie O'Neill	MANAGEMENT	For	For
ICON plc	IE0005711209	Ireland	22.07.2025	1.6	Elect Director Eugene McCague	MANAGEMENT	For	For
ICON plc	IE0005711209	Ireland	22.07.2025	1.7	Elect Director Linda Grais	MANAGEMENT	For	For
ICON plc	IE0005711209	Ireland	22.07.2025	1.8	Elect Director Anne Whitaker	MANAGEMENT	For	For
ICON plc	IE0005711209	Ireland	22.07.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
ICON plc	IE0005711209	Ireland	22.07.2025	3	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	MANAGEMENT	For	For
ICON plc	IE0005711209	Ireland	22.07.2025	4	Authorize Issue of Equity	MANAGEMENT	For	For
ICON plc	IE0005711209	Ireland	22.07.2025	5	Authorize Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
ICON plc	IE0005711209	Ireland	22.07.2025	6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
ICON plc	IE0005711209	Ireland	22.07.2025	7	Authorize Market Purchase of Ordinary Shares	MANAGEMENT	For	For
ICON plc	IE0005711209	Ireland	22.07.2025	8	Approve the Price Range for the Reissuance of Shares	MANAGEMENT	For	For
Idemitsu Kosan Co., Ltd.	JP3142500002	Japan	25.06.2025	1.1	Elect Director Kito, Shunichi	MANAGEMENT	For	For
Idemitsu Kosan Co., Ltd.	JP3142500002	Japan	25.06.2025	1.2	Elect Director Sakai, Noriaki	MANAGEMENT	For	For
Idemitsu Kosan Co., Ltd.	JP3142500002	Japan	25.06.2025	1.3	Elect Director Hirano, Atsuhiko	MANAGEMENT	For	For
Idemitsu Kosan Co., Ltd.	JP3142500002	Japan	25.06.2025	1.4	Elect Director Sawa, Masahiko	MANAGEMENT	For	For
Idemitsu Kosan Co., Ltd.	JP3142500002	Japan	25.06.2025	1.5	Elect Director Idemitsu, Masakazu	MANAGEMENT	For	For
Idemitsu Kosan Co., Ltd.	JP3142500002	Japan	25.06.2025	1.6	Elect Director Kubohara, Kazunari	MANAGEMENT	For	For
Idemitsu Kosan Co., Ltd.	JP3142500002	Japan	25.06.2025	1.7	Elect Director Kikkawa, Takeo	MANAGEMENT	For	For
Idemitsu Kosan Co., Ltd.	JP3142500002	Japan	25.06.2025	1.8	Elect Director Suzuki, Jun	MANAGEMENT	For	For
Idemitsu Kosan Co., Ltd.	JP3142500002	Japan	25.06.2025	1.9	Elect Director Nagata, Shiori	MANAGEMENT	For	For
Idemitsu Kosan Co., Ltd.	JP3142500002	Japan	25.06.2025	1.10	Elect Director Kashiwamura, Mio	MANAGEMENT	For	For
Idemitsu Kosan Co., Ltd.	JP3142500002	Japan	25.06.2025	2	Appoint Statutory Auditor Kitamura, Nami	MANAGEMENT	For	For
Idemitsu Kosan Co., Ltd.	JP3142500002	Japan	25.06.2025	3	Appoint Alternate Statutory Auditor Kai, Junko	MANAGEMENT	For	For
IDEX Corporation	US45167R1041	United States	08.05.2025	1A	Elect Director Eric D. Ashleman	MANAGEMENT	For	For
IDEX Corporation	US45167R1041	United States	08.05.2025	1B	Elect Director Stephanie J. Disher	MANAGEMENT	For	For
IDEX Corporation	US45167R1041	United States	08.05.2025	1C	Elect Director Matthijs Glastra	MANAGEMENT	For	For
IDEX Corporation	US45167R1041	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
IDEX Corporation	US45167R1041	United States	08.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
IDEX Corporation	US45167R1041	United States	08.05.2025	4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SHAREHOLDER	Against	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
IDEXX Laboratories, Inc.	US45168D1046	United States	07.05.2025	1A	Elect Director Stuart M. Essig	MANAGEMENT	For	For
IDEXX Laboratories, Inc.	US45168D1046	United States	07.05.2025	1B	Elect Director Jonathan J. Mazelsky	MANAGEMENT	For	For
IDEXX Laboratories, Inc.	US45168D1046	United States	07.05.2025	1C	Elect Director M. Anne Szostak	MANAGEMENT	For	For
IDEXX Laboratories, Inc.	US45168D1046	United States	07.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
IDEXX Laboratories, Inc.	US45168D1046	United States	07.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
IDEXX Laboratories, Inc.	US45168D1046	United States	07.05.2025	4	Eliminate Supermajority Vote Requirement	MANAGEMENT	For	For
IDEXX Laboratories, Inc.	US45168D1046	United States	07.05.2025	5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	MANAGEMENT	For	For
IDEXX Laboratories, Inc.	US45168D1046	United States	07.05.2025	6	Declassify the Board of Directors	SHAREHOLDER	None	For
IDFC FIRST Bank Limited	INE092T01019	India	20.12.2025	1	Elect Narendra Ostawal as Director	MANAGEMENT	For	For
IEIT Systems Co., Ltd.	CNE0000012M2	China	25.12.2025	1.1	Amend Rules of Conduct for Controlling Shareholders and Ultimate Controllers	MANAGEMENT	For	Against
IEIT Systems Co., Ltd.	CNE0000012M2	China	25.12.2025	1.2	Amend Management System of Raised Funds	MANAGEMENT	For	Against
IEIT Systems Co., Ltd.	CNE0000012M2	China	25.12.2025	1.3	Amend Implementing Rules for Cumulative Voting System	MANAGEMENT	For	Against
IEIT Systems Co., Ltd.	CNE0000012M2	China	25.12.2025	1.4	Amend Related-Party Transaction Management System	MANAGEMENT	For	Against
IEIT Systems Co., Ltd.	CNE0000012M2	China	25.12.2025	1.5	Amend Management System of Profit Distribution	MANAGEMENT	For	Against
IEIT Systems Co., Ltd.	CNE0000012M2	China	25.12.2025	1.6	Amend Securities Investment Management System	MANAGEMENT	For	Against
IEIT Systems Co., Ltd.	CNE0000012M2	China	25.12.2025	1.7	Amend Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For	For
IEIT Systems Co., Ltd.	CNE0000012M2	China	25.12.2025	2	Approve Account Receivable Transfer and Non-recourse Factoring Line	MANAGEMENT	For	For
IEIT Systems Co., Ltd.	CNE0000012M2	China	25.12.2025	3	Amend Articles of Association	MANAGEMENT	For	Against
Iflytek Co., Ltd.	CNE100000B81	China	31.12.2025	1	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Iflytek Co., Ltd.	CNE100000B81	China	31.12.2025	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For
Iflytek Co., Ltd.	CNE100000B81	China	31.12.2025	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For
Iflytek Co., Ltd.	CNE100000B81	China	31.12.2025	4	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For
Iflytek Co., Ltd.	CNE100000B81	China	31.12.2025	5	Amend Independent Directors System	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	29.05.2025	1	Approve Matters Relating to the Capital Reduction	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	3	Approve Final Dividend	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	4	Approve Remuneration Policy	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	5	Re-elect Mike McGtighe as Director	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	6	Re-elect Breon Corcoran as Director	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	7	Re-elect Jonathan Moulds as Director	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	8	Re-elect Rakesh Bhasin as Director	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	9	Re-elect Andrew Didham as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	10	Re-elect Marieke Flament as Director	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	11	Re-elect Wu Gang as Director	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	12	Re-elect Sally-Ann Hibberd as Director	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	13	Re-elect Susan Skerritt as Director	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	14	Re-elect Helen Stevenson as Director	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	15	Elect Clifford Abrahams as Director	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	16	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	17	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	18	Authorise Issue of Equity	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	19	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	21	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
IG Group Holdings plc	GB00B06QFB75	United Kingdom	17.09.2025	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
IHH Healthcare Berhad	MYL52250O007	Malaysia	28.05.2025	1	Elect Mehmet Ali Aydinlar as Director	MANAGEMENT	For	For
IHH Healthcare Berhad	MYL52250O007	Malaysia	28.05.2025	2	Elect Tomo Nagahiro as Director	MANAGEMENT	For	For
IHH Healthcare Berhad	MYL52250O007	Malaysia	28.05.2025	3	Elect Lim Tsin-Lin as Director	MANAGEMENT	For	For
IHH Healthcare Berhad	MYL52250O007	Malaysia	28.05.2025	4	Elect Nik Norzrul Thani Bin N. Hassan Thani as Director	MANAGEMENT	For	For
IHH Healthcare Berhad	MYL52250O007	Malaysia	28.05.2025	5	Elect Chua Bin Hwee as Director	MANAGEMENT	For	For
IHH Healthcare Berhad	MYL52250O007	Malaysia	28.05.2025	6	Approve Directors' Fees and Other Benefits	MANAGEMENT	For	For
IHH Healthcare Berhad	MYL52250O007	Malaysia	28.05.2025	7	Approve Directors' Fees and Other Benefits by the Company's Subsidiaries	MANAGEMENT	For	For
IHH Healthcare Berhad	MYL52250O007	Malaysia	28.05.2025	8	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
IHH Healthcare Berhad	MYL52250O007	Malaysia	28.05.2025	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
IHH Healthcare Berhad	MYL52250O007	Malaysia	28.05.2025	10	Authorize Share Repurchase Program	MANAGEMENT	For	For
IJM Corporation Berhad	MYL33360O004	Malaysia	28.08.2025	1	Elect Lee Teck Yuen as Director	MANAGEMENT	For	For
IJM Corporation Berhad	MYL33360O004	Malaysia	28.08.2025	2	Elect Tan Gim Foo as Director	MANAGEMENT	For	For
IJM Corporation Berhad	MYL33360O004	Malaysia	28.08.2025	3	Elect Loh Lay Choon as Director	MANAGEMENT	For	For
IJM Corporation Berhad	MYL33360O004	Malaysia	28.08.2025	4	Elect Mazuki bin Abdullah @ Muhammad as Director	MANAGEMENT	For	For
IJM Corporation Berhad	MYL33360O004	Malaysia	28.08.2025	5	Elect Fatimah binti Merican as Director	MANAGEMENT	For	For
IJM Corporation Berhad	MYL33360O004	Malaysia	28.08.2025	6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
IJM Corporation Berhad	MYL33360O004	Malaysia	28.08.2025	7	Approve Directors' Fees for the Period from August 29, 2025 until the Next Annual General Meeting	MANAGEMENT	For	For
IJM Corporation Berhad	MYL33360O004	Malaysia	28.08.2025	8	Approve Directors' Benefits	MANAGEMENT	For	For
IJM Corporation Berhad	MYL33360O004	Malaysia	28.08.2025	9	Approve Directors' Fees by the Subsidiaries for the Period from August 29, 2025 until the Next Annual General Meeting	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
IJM Corporation Berhad	MYL333600004	Malaysia	28.08.2025	10	Approve Directors' Meeting Allowance	MANAGEMENT	For	For
IJM Corporation Berhad	MYL333600004	Malaysia	28.08.2025	11	Approve Share Repurchase Program	MANAGEMENT	For	For
Illinois Tool Works Inc.	US4523081093	United States	02.05.2025	1A	Elect Director Daniel J. Brutto	MANAGEMENT	For	For
Illinois Tool Works Inc.	US4523081093	United States	02.05.2025	1B	Elect Director Susan Crown	MANAGEMENT	For	For
Illinois Tool Works Inc.	US4523081093	United States	02.05.2025	1C	Elect Director Darrell L. Ford	MANAGEMENT	For	For
Illinois Tool Works Inc.	US4523081093	United States	02.05.2025	1D	Elect Director Kelly J. Grier	MANAGEMENT	For	For
Illinois Tool Works Inc.	US4523081093	United States	02.05.2025	1E	Elect Director James W. Griffith	MANAGEMENT	For	For
Illinois Tool Works Inc.	US4523081093	United States	02.05.2025	1F	Elect Director Jay L. Henderson	MANAGEMENT	For	For
Illinois Tool Works Inc.	US4523081093	United States	02.05.2025	1G	Elect Director Jaime Irick	MANAGEMENT	For	For
Illinois Tool Works Inc.	US4523081093	United States	02.05.2025	1H	Elect Director Richard H. Lenny	MANAGEMENT	For	For
Illinois Tool Works Inc.	US4523081093	United States	02.05.2025	1I	Elect Director Christopher A. O'Herlihy	MANAGEMENT	For	For
Illinois Tool Works Inc.	US4523081093	United States	02.05.2025	1J	Elect Director E. Scott Santi	MANAGEMENT	For	For
Illinois Tool Works Inc.	US4523081093	United States	02.05.2025	1K	Elect Director David B. Smith, Jr.	MANAGEMENT	For	For
Illinois Tool Works Inc.	US4523081093	United States	02.05.2025	1L	Elect Director Pamela B. Strobel	MANAGEMENT	For	Abstain
Illinois Tool Works Inc.	US4523081093	United States	02.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Illinois Tool Works Inc.	US4523081093	United States	02.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Illinois Tool Works Inc.	US4523081093	United States	02.05.2025	4	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	For
llumina, Inc.	US4523271090	United States	21.05.2025	1A	Elect Director Frances Arnold	MANAGEMENT	For	For
llumina, Inc.	US4523271090	United States	21.05.2025	1B	Elect Director Caroline D. Dorsa	MANAGEMENT	For	For
llumina, Inc.	US4523271090	United States	21.05.2025	1C	Elect Director Robert S. Epstein	MANAGEMENT	For	For
llumina, Inc.	US4523271090	United States	21.05.2025	1D	Elect Director Scott Gottlieb	MANAGEMENT	For	For
llumina, Inc.	US4523271090	United States	21.05.2025	1E	Elect Director Gary S. Guthart	MANAGEMENT	For	For
llumina, Inc.	US4523271090	United States	21.05.2025	1F	Elect Director Keith A. Meister	MANAGEMENT	For	For
llumina, Inc.	US4523271090	United States	21.05.2025	1G	Elect Director Anna Richo	MANAGEMENT	For	For
llumina, Inc.	US4523271090	United States	21.05.2025	1H	Elect Director Philip W. Schiller	MANAGEMENT	For	For
llumina, Inc.	US4523271090	United States	21.05.2025	1I	Elect Director Susan E. Siegel	MANAGEMENT	For	For
llumina, Inc.	US4523271090	United States	21.05.2025	1J	Elect Director Jacob Thaysen	MANAGEMENT	For	For
llumina, Inc.	US4523271090	United States	21.05.2025	1K	Elect Director Scott B. Ullem	MANAGEMENT	For	For
llumina, Inc.	US4523271090	United States	21.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
llumina, Inc.	US4523271090	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
llumina, Inc.	US4523271090	United States	21.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
IMCD NV	NL0010801007	Netherlands	25.04.2025	2B	Approve Remuneration Report	MANAGEMENT	For	For
IMCD NV	NL0010801007	Netherlands	25.04.2025	3B	Adopt Financial Statements	MANAGEMENT	For	For
IMCD NV	NL0010801007	Netherlands	25.04.2025	3D	Approve Dividends	MANAGEMENT	For	For
IMCD NV	NL0010801007	Netherlands	25.04.2025	4A	Approve Discharge of Management Board	MANAGEMENT	For	For
IMCD NV	NL0010801007	Netherlands	25.04.2025	4B	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
IMCD NV	NL0010801007	Netherlands	25.04.2025	5A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	MANAGEMENT	For	For
IMCD NV	NL0010801007	Netherlands	25.04.2025	5B	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
IMCD NV	NL0010801007	Netherlands	25.04.2025	5C	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
IMCD NV	NL0010801007	Netherlands	25.04.2025	6	Appoint Ernst & Young Accountants LLP as Auditor for Sustainability Reporting	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Imeik Technology Development Co., Ltd.	CNE100004868	China	11.09.2025	1	Approve Interim Profit Distribution	MANAGEMENT	For	For
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	1.1	Elect Jian Jun as Director	SHAREHOLDER	For	For
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	1.2	Elect Shi Yifeng as Director	SHAREHOLDER	For	For
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	1.3	Elect Jian Qing as Director	SHAREHOLDER	For	For
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	1.4	Elect Lin Xinyang as Director	SHAREHOLDER	For	For
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	1.5	Elect Chen Zhong as Director	SHAREHOLDER	For	For
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	2.1	Elect Chen Gang as Director	SHAREHOLDER	For	For
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	2.2	Elect Zhu Daqi as Director	SHAREHOLDER	For	For
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	2.3	Elect Yu Yuqun as Director	SHAREHOLDER	For	For
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	4	Approve the Organizational Structure Adjustment	MANAGEMENT	For	For
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	5.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	5.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	5.3	Amend External Investment Management System	MANAGEMENT	For	Against
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	5.4	Amend External Guarantee Management System	MANAGEMENT	For	Against
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	5.5	Amend Related Party Transaction Management System	MANAGEMENT	For	Against
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	5.6	Amend the Independent Director Work System	MANAGEMENT	For	Against
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	5.7	Amend Raised Funds Management System	MANAGEMENT	For	Against
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	5.8	Amend the Implementation Rules for Cumulative Voting	MANAGEMENT	For	Against
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	5.9	Amend Management System for Regulating Fund Transactions with Related Parties	MANAGEMENT	For	Against
Imeik Technology Development Co., Ltd.	CNE100004868	China	13.11.2025	5.10	Amend Special System for Preventing Misappropriation of Funds by Major Shareholders and Related Parties	MANAGEMENT	For	Against
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	4	Elect Jamie Pike as Director	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	5	Elect Anne Thorburn as Director	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	6	Elect Victoria Hull as Director	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	7	Re-elect Jackie Callaway as Director	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	8	Re-elect Thomas Thune Andersen as Director	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	9	Re-elect Katie Jackson as Director	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	10	Re-elect Ajai Puri as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	11	Re-elect Daniel Shook as Director	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	12	Re-elect Roy Twite as Director	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	13	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	14	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	15	Authorise Issue of Equity	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	A	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	C	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
IMI Plc	GB00BGLP8L22	United Kingdom	08.05.2025	D	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1	Reappoint Deloitte & Touche as Auditors with Ntokozo Nxumalo as the Designated Auditor	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.1	Approve Remuneration of the Chairman of the Board	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.2	Approve Remuneration of the Lead Independent Director	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.3	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.4	Approve Remuneration of Audit and Risk Committee Chairman	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.5	Approve Remuneration of Audit and Risk Committee Member	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.6	Approve Remuneration of Social, Transformation and Remuneration Committee Chairman	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.7	Approve Remuneration of Social, Transformation and Remuneration Committee Member	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.8	Approve Remuneration of Nomination, Governance and Ethics Committee Chairman	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.9	Approve Remuneration of Nomination, Governance and Ethics Committee Member	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.10	Approve Remuneration of Health, Safety and Environment Committee Chairman	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.11	Approve Remuneration of Health, Safety and Environment Committee Member	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.12	Approve Remuneration of Strategy and Investment Committee Chairman	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.13	Approve Remuneration of Strategy and Investment Committee Member	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.14	Approve Remuneration for Ad Hoc Meetings	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	2	Approve Financial Assistance in Terms of Sections 44 and/or 45 of the Companies Act	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	2.1	Re-elect Dawn Earp as Director	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	2.2	Re-elect Mamefja Moshe as Director	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	3	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	3.1	Re-elect Dawn Earp as Member of the Audit and Risk Committee	MANAGEMENT	For	Against
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	3.2	Re-elect Ralph Havenstein as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	3.3	Re-elect Mamefja Moshe as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	3.4	Re-elect Preston Speckmann as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	4.1	Elect Thandi Orleyn as Member of the Social, Transformation and Remuneration Committee	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	4.2	Elect Bernard Swanepoel as Member of the Social, Transformation and Remuneration Committee	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	4.3	Elect Preston Speckmann as Member of the Social, Transformation and Remuneration Committee	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	4.4	Elect Boitumelo Koshane as Member of the Social, Transformation and Remuneration Committee	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	5	Authorise Board to Issue Shares for Cash	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	6	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	7.1	Approve Remuneration Policy	MANAGEMENT	For	For
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	7.2	Approve Remuneration Implementation Report	MANAGEMENT	For	Against
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	4	Re-elect Therese Esperdy as Director	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	5	Re-elect Stefan Bomhard as Director	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	6	Re-elect Susan Clark as Director	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	7	Re-elect Ngozi Edozien as Director	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	8	Re-elect Andrew Gilchrist as Director	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	9	Re-elect Alan Johnson as Director	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	10	Re-elect Robert Kunze-Concewitz as Director	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	11	Re-elect Lukas Paravicini as Director	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	12	Re-elect Jonathan Stanton as Director	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	13	Elect Julie Hamilton as Director	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	14	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	15	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	17	Authorise Issue of Equity	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	18	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	19	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Imperial Oil Limited	CA4530384086	Canada	08.05.2025	1A	Elect Director D.W. (David) Cornhill	MANAGEMENT	For	For
Imperial Oil Limited	CA4530384086	Canada	08.05.2025	1B	Elect Director S.R. (Sharon) Driscoll	MANAGEMENT	For	For
Imperial Oil Limited	CA4530384086	Canada	08.05.2025	1C	Elect Director J.N. (John) Floren	MANAGEMENT	For	For
Imperial Oil Limited	CA4530384086	Canada	08.05.2025	1D	Elect Director G.J. (Gary) Goldberg	MANAGEMENT	For	For
Imperial Oil Limited	CA4530384086	Canada	08.05.2025	1E	Elect Director N.A. (Neil) Hansen	MANAGEMENT	For	For
Imperial Oil Limited	CA4530384086	Canada	08.05.2025	1F	Elect Director M.C. (Miranda) Hubbs	MANAGEMENT	For	Against
Imperial Oil Limited	CA4530384086	Canada	08.05.2025	1G	Elect Director J.R. (John) Whelan	MANAGEMENT	For	For
Imperial Oil Limited	CA4530384086	Canada	08.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Imperial Oil Limited	CA4530384086	Canada	08.05.2025	3	Amend By-Law No. 1	MANAGEMENT	For	Against
Incyte Corporation	US45337C1027	United States	10.06.2025	1.1	Elect Director Julian C. Baker	MANAGEMENT	For	For
Incyte Corporation	US45337C1027	United States	10.06.2025	1.2	Elect Director Jean-Jacques Bienaimé	MANAGEMENT	For	For
Incyte Corporation	US45337C1027	United States	10.06.2025	1.3	Elect Director Otis W. Brawley	MANAGEMENT	For	For
Incyte Corporation	US45337C1027	United States	10.06.2025	1.4	Elect Director Paul J. Clancy	MANAGEMENT	For	For
Incyte Corporation	US45337C1027	United States	10.06.2025	1.5	Elect Director Jacqualyn A. Fouse	MANAGEMENT	For	For
Incyte Corporation	US45337C1027	United States	10.06.2025	1.6	Elect Director Edmund P. Harrigan	MANAGEMENT	For	For
Incyte Corporation	US45337C1027	United States	10.06.2025	1.7	Elect Director Katherine A. High	MANAGEMENT	For	For
Incyte Corporation	US45337C1027	United States	10.06.2025	1.8	Elect Director Hervé Hoppenot	MANAGEMENT	For	For
Incyte Corporation	US45337C1027	United States	10.06.2025	1.9	Elect Director Susanne Schaffert	MANAGEMENT	For	For
Incyte Corporation	US45337C1027	United States	10.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Incyte Corporation	US45337C1027	United States	10.06.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Incyte Corporation	US45337C1027	United States	10.06.2025	4	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Incyte Corporation	US45337C1027	United States	10.06.2025	5	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Indian Railway Catering and Tourism Corporation Limited	INE335Y01020	India	30.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Indian Railway Catering and Tourism Corporation Limited	INE335Y01020	India	30.08.2025	2	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
Indian Railway Catering and Tourism Corporation Limited	INE335Y01020	India	30.08.2025	3	Reelect Rahul Himalian as Director	MANAGEMENT	For	For
Indian Railway Catering and Tourism Corporation Limited	INE335Y01020	India	30.08.2025	4	Authorize Board to Fix Remuneration of Statutory Auditors	MANAGEMENT	For	For
Indian Railway Catering and Tourism Corporation Limited	INE335Y01020	India	30.08.2025	5	Elect Shivendra Shukla as Director	MANAGEMENT	For	For
Indian Railway Catering and Tourism Corporation Limited	INE335Y01020	India	30.08.2025	6	Elect Sudhir Kumar as Director	MANAGEMENT	For	For
Indian Railway Catering and Tourism Corporation Limited	INE335Y01020	India	30.08.2025	7	Elect Manoj Kumar Sharma as Director	MANAGEMENT	For	For
Indian Railway Catering and Tourism Corporation Limited	INE335Y01020	India	30.08.2025	8	Reelect Namgyal Wangchuk as Director	MANAGEMENT	For	Against
Indian Railway Catering and Tourism Corporation Limited	INE335Y01020	India	30.08.2025	9	Elect Sanjay Gaur as Director	MANAGEMENT	For	For
Indian Railway Catering and Tourism Corporation Limited	INE335Y01020	India	30.08.2025	10	Approve Balika Sharma & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Indivior PLC	GB00BN4HT335	United Kingdom	11.12.2025	1	Approve Scheme of Arrangement	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Indivior PLC	GB00BN4HT335	United Kingdom	11.12.2025	2	Approve Reduction in Share Capital	MANAGEMENT	For	For
Indivior PLC	GB00BN4HT335	United Kingdom	11.12.2025	3	Authorize Issue of Equity	MANAGEMENT	For	For
Indivior PLC	GB00BN4HT335	United Kingdom	11.12.2025	4	Amend Articles of Association	MANAGEMENT	For	For
Indivior PLC	GB00BN4HT335	United Kingdom	11.12.2025	5	Approve Re-registration of the Company as a Private Company by the Name of Indivior Limited	MANAGEMENT	For	For
Indivior PLC	GB00BN4HT335	United Kingdom	11.12.2025	6	Adopt New Articles of Association	MANAGEMENT	For	For
Indo Count Industries Limited	INE483B01026	India	19.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Indo Count Industries Limited	INE483B01026	India	19.08.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Indo Count Industries Limited	INE483B01026	India	19.08.2025	3	Reelect Kamal Mitra as Director	MANAGEMENT	For	For
Indo Count Industries Limited	INE483B01026	India	19.08.2025	4	Approve Reappointment and Remuneration of Anil Kumar Jain as Whole-Time Director designated as Executive Chairman	MANAGEMENT	For	Against
Indo Count Industries Limited	INE483B01026	India	19.08.2025	5	Approve Reappointment and Remuneration of Mohit Jain as Whole-Time Director designated as Executive Chairman	MANAGEMENT	For	Against
Indo Count Industries Limited	INE483B01026	India	19.08.2025	6	Approve Reappointment and Remuneration of Kamal Mitra as Whole-Time Director	MANAGEMENT	For	For
Indo Count Industries Limited	INE483B01026	India	19.08.2025	7	Reelect Akash Kagliwal as Director	MANAGEMENT	For	For
Indo Count Industries Limited	INE483B01026	India	19.08.2025	8	Reelect L. Viswanathan as Director	MANAGEMENT	For	For
Indo Count Industries Limited	INE483B01026	India	19.08.2025	9	Approve Vikas R. Chomal and Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	2	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	4	Approve Discharge of Board	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	5	Renew Appointment of Deloitte as Auditor and Appoint Deloitte as Verifiers for Sustainability Reporting for FY 2025	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	6	Appoint PricewaterhouseCoopers as Auditor and as Verifiers for Sustainability Reporting for FY 2026, 2027 and 2028	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	7.1	Ratify Appointment of and Elect Angel Escribano Ruiz as Director	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	7.2	Elect Eva María Fernandez Gongora as Director	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	7.3	Elect Josep Oriol Pina Salomo as Director	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	7.4	Reelect Jokin Aperribay Bedialauneta as Director	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	7.5	Reelect Antonio Cuevas Delgado as Director	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	7.6	Reelect Miguel Sebastian Gascon as Director	MANAGEMENT	For	Against
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	8	Authorize Company to Call EGM with 21 Days' Notice	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	9	Amend Remuneration Policy	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	10	Amend Article 2 Re: Corporate Purpose	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	11	Authorize Share Repurchase Program	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	12	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	25.06.2025	13	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	27.11.2025	1	Approve Acquisition of 89.68 Percent of the Share Capital of Hispasat SA by Subsidiary Indra Space SLU	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	27.11.2025	2.1	Reelect Maria Belen Amatriain Corbi as Director	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	27.11.2025	2.2	Reelect Virginia Arce Peralta as Director	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	27.11.2025	2.3	Reelect Bernardo Jose Villazan Gil as Director	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	27.11.2025	2.4	Ratify Appointment of and Elect Maria Teresa Busto del Castillo as Director	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	27.11.2025	2.5	Elect Monica Helena Espinosa Caldas as Director	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	27.11.2025	2.6	Elect Maria Aranzazu Diaz-Llado Prado as Director	MANAGEMENT	For	For
Indra Sistemas SA	ES0118594417	Spain	27.11.2025	2.7	Reelect Juan Moscoso del Prado Hernandez as Director	MANAGEMENT	For	Against
Indra Sistemas SA	ES0118594417	Spain	27.11.2025	3	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Indraprastha Gas Limited	INE203G01027	India	26.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Indraprastha Gas Limited	INE203G01027	India	26.09.2025	2	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
Indraprastha Gas Limited	INE203G01027	India	26.09.2025	3	Reelect Sanjay Kumar as Director	MANAGEMENT	For	Against
Indraprastha Gas Limited	INE203G01027	India	26.09.2025	4	Authorize Board to Fix Remuneration of Statutory Auditors	MANAGEMENT	For	For
Indraprastha Gas Limited	INE203G01027	India	26.09.2025	5	Elect Niharika Rai as Director	MANAGEMENT	For	For
Indraprastha Gas Limited	INE203G01027	India	26.09.2025	6	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Indraprastha Gas Limited	INE203G01027	India	26.09.2025	7	Approve Agarwal S. & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Industria de Diseno Textil SA	ES0148396007	Spain	15.07.2025	1.A	Approve Standalone Financial Statements	MANAGEMENT	For	For
Industria de Diseno Textil SA	ES0148396007	Spain	15.07.2025	1.B	Approve Discharge of Board	MANAGEMENT	For	For
Industria de Diseno Textil SA	ES0148396007	Spain	15.07.2025	2	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Industria de Diseno Textil SA	ES0148396007	Spain	15.07.2025	3	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Industria de Diseno Textil SA	ES0148396007	Spain	15.07.2025	4	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Industria de Diseno Textil SA	ES0148396007	Spain	15.07.2025	5	Elect Roberto Cibeira Moreiras as Director	MANAGEMENT	For	For
Industria de Diseno Textil SA	ES0148396007	Spain	15.07.2025	6	Renew Appointment of Ernst & Young as Auditor	MANAGEMENT	For	For
Industria de Diseno Textil SA	ES0148396007	Spain	15.07.2025	7	Approve Long-Term Incentive Plan	MANAGEMENT	For	For
Industria de Diseno Textil SA	ES0148396007	Spain	15.07.2025	8	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Industria de Diseno Textil SA	ES0148396007	Spain	15.07.2025	9	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	27.06.2025	1	Approve Audited Accounts	MANAGEMENT	For	For
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	27.06.2025	2	Approve Profit Distribution Plan	MANAGEMENT	For	For
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	27.06.2025	3	Approve Fixed Asset Investment Budget	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	27.06.2025	4	Approve Ernst & Young Hua Ming LLP as Domestic External Auditor and Ernst & Young as International External Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	27.06.2025	5	Approve Work Report of the Board of Directors	MANAGEMENT	For	For
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	27.06.2025	6	Approve Work Report of the Board of Supervisors	MANAGEMENT	For	For
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	27.06.2025	7	Elect Dong Yang as Director	MANAGEMENT	For	For
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	27.06.2025	8	Approve Limit for External Donations	MANAGEMENT	For	For
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	27.06.2025	9	Approve Issuance of Capital Instruments and Total Loss-Absorbing Capacity Eligible Non-Capital Debt Instruments	MANAGEMENT	For	For
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	27.06.2025	10	Approve Reviewing the Articles of Association and Matters Related to the Dissolution of the Board of Supervisors	MANAGEMENT	For	Against
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	27.06.2025	11	Approve Reviewing the Rules of Procedures for the Shareholders' Meeting	MANAGEMENT	For	For
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	27.06.2025	12	Approve Reviewing the Rules of Procedures for the Board of Directors	MANAGEMENT	For	Against
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	16.10.2025	1	Elect Duan Hongtao as Director	MANAGEMENT	For	For
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	16.10.2025	2.01	Elect Norman Chan Tak Lam as Director	MANAGEMENT	For	Against
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	16.10.2025	2.02	Elect Lee Kam Hung Lawrence as Director	MANAGEMENT	For	For
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	28.11.2025	1	Approve Interim Profit Distribution Plan	MANAGEMENT	For	For
Industrial and Commercial Bank of China Limited	CNE1000003G1	China	28.11.2025	2	Approve Financial Bond Issuance Plan	MANAGEMENT	For	For
Industrial Bank Co., Ltd.	CNE000001QZ7	China	29.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Industrial Bank Co., Ltd.	CNE000001QZ7	China	29.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Industrial Bank Co., Ltd.	CNE000001QZ7	China	29.05.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Industrial Bank Co., Ltd.	CNE000001QZ7	China	29.05.2025	4	Approve Financial Statements and Financial Budget Plan	MANAGEMENT	For	For
Industrial Bank Co., Ltd.	CNE000001QZ7	China	29.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Industrial Bank Co., Ltd.	CNE000001QZ7	China	29.05.2025	6	Approve Capital Management Plan	MANAGEMENT	For	For
Industrial Bank Co., Ltd.	CNE000001QZ7	China	29.05.2025	7	Approve Issuance of Capital Bonds	MANAGEMENT	For	For
Industrial Bank Co., Ltd.	CNE000001QZ7	China	29.05.2025	8	Approve Issuance of Financial Bonds	MANAGEMENT	For	For
Industrial Bank Co., Ltd.	CNE000001QZ7	China	29.05.2025	9	Approve to Appoint Auditor	MANAGEMENT	For	For
Industrial Bank Co., Ltd.	CNE000001QZ7	China	29.05.2025	10	Elect Yu Hua as Non-independent Director	SHAREHOLDER	For	For
Industrial Bank Co., Ltd.	CNE000001QZ7	China	17.09.2025	1	Amend Articles of Association	MANAGEMENT	For	Against
Industrial Bank Co., Ltd.	CNE000001QZ7	China	17.09.2025	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For
Industrial Bank Co., Ltd.	CNE000001QZ7	China	17.09.2025	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Industrial Bank Co., Ltd.	CNE000001QZ7	China	17.09.2025	4	Approve to Abolish the Supervisory Board	MANAGEMENT	For	For
Industrial Logistics Properties Trust	US4562371066	United States	28.05.2025	1.1	Elect Director Bruce M. Gans	MANAGEMENT	For	For
Industrial Logistics Properties Trust	US4562371066	United States	28.05.2025	1.2	Elect Director Lisa Harris Jones	MANAGEMENT	For	Withhold

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Industrial Logistics Properties Trust	US4562371066	United States	28.05.2025	1.3	Elect Director Joseph L. Morea	MANAGEMENT	For	For
Industrial Logistics Properties Trust	US4562371066	United States	28.05.2025	1.4	Elect Director Kevin C. Phelan	MANAGEMENT	For	Withhold
Industrial Logistics Properties Trust	US4562371066	United States	28.05.2025	1.5	Elect Director June S. Youngs	MANAGEMENT	For	For
Industrial Logistics Properties Trust	US4562371066	United States	28.05.2025	1.6	Elect Director Matthew P. Jordan	MANAGEMENT	For	For
Industrial Logistics Properties Trust	US4562371066	United States	28.05.2025	1.7	Elect Director Adam Portnoy	MANAGEMENT	For	Withhold
Industrial Logistics Properties Trust	US4562371066	United States	28.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Industrial Logistics Properties Trust	US4562371066	United States	28.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	3.2	Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	3.6	Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.1	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.6	Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.9	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.10	Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.15	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	7.1	Elect Xiaoqun Clever-Steg to the Supervisory Board	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	7.2	Elect Friedrich Eichiner to the Supervisory Board	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	7.3	Elect Ulrich Spiesshofer to the Supervisory Board	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	7.4	Elect Margret Suckale to the Supervisory Board	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	8	Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	9	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	10	Approve Remuneration Policy	MANAGEMENT	For	For
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	11	Approve Remuneration Report	MANAGEMENT	For	For
Info Edge (India) Limited	INE663F01032	India	11.04.2025	1	Approve Sub-Division/Split of Equity Shares and Amend Capital Clause of the Memorandum of Association	MANAGEMENT	For	For
Info Edge (India) Limited	INE663F01032	India	11.04.2025	2	Amend Articles of Association - Equity Related	MANAGEMENT	For	For
Info Edge (India) Limited	INE663F01032	India	11.04.2025	3	Adopt New Set of Memorandum of Association	MANAGEMENT	For	For
Info Edge (India) Limited	INE663F01032	India	24.05.2025	1	Approve Material Related Party Transaction with Karkardooma Trust	MANAGEMENT	For	For
Info Edge (India) Limited	INE663F01032	India	25.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Info Edge (India) Limited	INE663F01032	India	25.08.2025	2	Approve Final Dividend and Confirm Interim Dividend	MANAGEMENT	For	For
Info Edge (India) Limited	INE663F01032	India	25.08.2025	3	Reelect Pawan Goyal as Director	MANAGEMENT	For	For
Info Edge (India) Limited	INE663F01032	India	25.08.2025	4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Info Edge (India) Limited	INE663F01032	India	25.08.2025	5	Approve Chandrasekaran Associates, Firm of Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Info Edge (India) Limited	INE663F01032	India	25.08.2025	6	Approve Payment of Remuneration to Non-Executive Directors by Way of Commission	MANAGEMENT	For	For
Info Edge (India) Limited	INE663F01032	India	25.08.2025	7	Approve Reappointment and Remuneration of Sanjeev Bikhchandani as Executive Vice-Chairman and Whole-time Director	MANAGEMENT	For	For
Info Edge (India) Limited	INE663F01032	India	25.08.2025	8	Approve Reappointment and Remuneration of Hitesh Oberoi as Managing Director and Chief Executive Officer	MANAGEMENT	For	For
Info Edge (India) Limited	INE663F01032	India	25.08.2025	9	Approve Increase the Remuneration of Divya Batra, Related Party, Holding Office or Place of Profit	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	1	Elect Maria Kyriacou as Director	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	2	Elect Catherine Levene as Director	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	3	Re-elect John Rishton as Director	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	4	Re-elect Stephen Carter as Director	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	5	Re-elect Louise Smalley as Director	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	6	Re-elect Gareth Wright as Director	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	7	Re-elect Gill Whitehead as Director	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	8	Re-elect Patrick Martell as Director	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	9	Re-elect Joanne Wilson as Director	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	10	Re-elect Zheng Yin as Director	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	11	Re-elect Andy Ransom as Director	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	12	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	13	Approve Remuneration Report	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	14	Approve Final Dividend	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	15	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	16	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	17	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	18	Authorise Issue of Equity	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	19	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	21	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Infosys Limited	INE009A01021	India	25.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Infosys Limited	INE009A01021	India	25.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Infosys Limited	INE009A01021	India	25.06.2025	3	Reelect Salil Parekh as Director	MANAGEMENT	For	For
Infosys Limited	INE009A01021	India	25.06.2025	4	Approve Material Related Party Transactions with Stater N.V.	MANAGEMENT	For	For
Infosys Limited	INE009A01021	India	25.06.2025	5	Approve Material Related Party Transactions with Stater Nederland B.V.	MANAGEMENT	For	For
Infosys Limited	INE009A01021	India	25.06.2025	6	Approve Makarand M. Joshi & Co., Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Infosys Limited	INE009A01021	India	04.11.2025	1	Approve Buyback of Equity Shares	MANAGEMENT	For	For
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	3	Approve Extraordinary Dividend Distribution	MANAGEMENT	For	For
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	4	Approve Remuneration Policy	MANAGEMENT	For	For
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	5	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	7	Adjust Remuneration of Auditors	MANAGEMENT	For	For
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	8	Approve Climate Transition Plan	MANAGEMENT	For	For
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	9.1	Slate Submitted by Central Tower Holding Company BV	SHAREHOLDER	None	Against
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	9.2	Slate Submitted by Daphne 3 SpA	SHAREHOLDER	None	Against
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	9.3	Slate Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	10	Fix Board Terms for Directors	SHAREHOLDER	None	For
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	11	Approve Remuneration of Directors	MANAGEMENT	For	For
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	9BIS	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SHAREHOLDER	None	Against
ING Groep NV	NL0011821202	Netherlands	22.04.2025	2C	Approve Remuneration Report	MANAGEMENT	For	For
ING Groep NV	NL0011821202	Netherlands	22.04.2025	2D	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
ING Groep NV	NL0011821202	Netherlands	22.04.2025	3B	Approve Dividends	MANAGEMENT	For	For
ING Groep NV	NL0011821202	Netherlands	22.04.2025	4A	Approve Discharge of Executive Board	MANAGEMENT	For	For
ING Groep NV	NL0011821202	Netherlands	22.04.2025	4B	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
ING Groep NV	NL0011821202	Netherlands	22.04.2025	5	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	MANAGEMENT	For	For
ING Groep NV	NL0011821202	Netherlands	22.04.2025	6A	Reelect Steven van Rijswijk to Executive Board	MANAGEMENT	For	For
ING Groep NV	NL0011821202	Netherlands	22.04.2025	6B	Reelect Ljiljana Cortan to Executive Board	MANAGEMENT	For	For
ING Groep NV	NL0011821202	Netherlands	22.04.2025	7A	Reelect Margarete Haase to Supervisory Board	MANAGEMENT	For	For

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ING Groep NV	NL0011821202	Netherlands	22.04.2025	7B	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	MANAGEMENT	For	For
ING Groep NV	NL0011821202	Netherlands	22.04.2025	7C	Elect Petri Hofste to Supervisory Board	MANAGEMENT	For	For
ING Groep NV	NL0011821202	Netherlands	22.04.2025	7D	Elect Stuart Graham to Supervisory Board	MANAGEMENT	For	For
ING Groep NV	NL0011821202	Netherlands	22.04.2025	8A	Grant Board Authority to Issue Shares	MANAGEMENT	For	For
ING Groep NV	NL0011821202	Netherlands	22.04.2025	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
ING Groep NV	NL0011821202	Netherlands	22.04.2025	9	Authorize Repurchase of Shares	MANAGEMENT	For	For
ING Groep NV	NL0011821202	Netherlands	22.04.2025	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	MANAGEMENT	For	For
Ingersoll Rand Inc.	US45687V1061	United States	12.06.2025	1A	Elect Director Vicente Reynal	MANAGEMENT	For	For
Ingersoll Rand Inc.	US45687V1061	United States	12.06.2025	1B	Elect Director William P. Donnelly	MANAGEMENT	For	For
Ingersoll Rand Inc.	US45687V1061	United States	12.06.2025	1C	Elect Director Jennifer Hartsock	MANAGEMENT	For	For
Ingersoll Rand Inc.	US45687V1061	United States	12.06.2025	1D	Elect Director John Humphrey	MANAGEMENT	For	For
Ingersoll Rand Inc.	US45687V1061	United States	12.06.2025	1E	Elect Director Marc E. Jones	MANAGEMENT	For	For
Ingersoll Rand Inc.	US45687V1061	United States	12.06.2025	1F	Elect Director JoAnna L. Sohovich	MANAGEMENT	For	For
Ingersoll Rand Inc.	US45687V1061	United States	12.06.2025	1G	Elect Director Mark P. Stevenson	MANAGEMENT	For	For
Ingersoll Rand Inc.	US45687V1061	United States	12.06.2025	1H	Elect Director Michelle Swanenburg	MANAGEMENT	For	For
Ingersoll Rand Inc.	US45687V1061	United States	12.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Ingersoll Rand Inc.	US45687V1061	United States	12.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ingevity Corporation	US45688C1071	United States	30.04.2025	1A	Elect Management Nominee Director Jean S. Blackwell	MANAGEMENT	For	For
Ingevity Corporation	US45688C1071	United States	30.04.2025	1B	Elect Management Nominee Director Luis Fernandez-Moreno	MANAGEMENT	For	For
Ingevity Corporation	US45688C1071	United States	30.04.2025	1C	Elect Management Nominee Director Diane H. Gulyas	MANAGEMENT	For	For
Ingevity Corporation	US45688C1071	United States	30.04.2025	1D	Elect Management Nominee Director Bruce D. Hoechner	MANAGEMENT	For	For
Ingevity Corporation	US45688C1071	United States	30.04.2025	1E	Elect Management Nominee Director Frederick J. Lynch	MANAGEMENT	For	For
Ingevity Corporation	US45688C1071	United States	30.04.2025	1F	Elect Management Nominee Director Karen G. Narwold	MANAGEMENT	For	For
Ingevity Corporation	US45688C1071	United States	30.04.2025	1G	Elect Management Nominee Director Daniel F. Sansone	MANAGEMENT	For	For
Ingevity Corporation	US45688C1071	United States	30.04.2025	1H	Elect Management Nominee Director J. Kevin Willis	MANAGEMENT	For	For
Ingevity Corporation	US45688C1071	United States	30.04.2025	1I	Elect Management Nominee Director Benjamin G. (Shon) Wright	MANAGEMENT	For	For
Ingevity Corporation	US45688C1071	United States	30.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ingevity Corporation	US45688C1071	United States	30.04.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Ingevity Corporation	US45688C1071	United States	30.04.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Ingles Markets, Incorporated	US4570301048	United States	03.03.2025	1.1	Elect Director Ernest E. Ferguson	MANAGEMENT	For	Withhold
Ingles Markets, Incorporated	US4570301048	United States	03.03.2025	1.2	Elect Director John R. Lowden	MANAGEMENT	For	Withhold
Ingles Markets, Incorporated	US4570301048	United States	03.03.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ingles Markets, Incorporated	US4570301048	United States	03.03.2025	3	Increase Size of the Board by 2 Members	SHAREHOLDER	Against	For
Ingredion Incorporated	US4571871023	United States	21.05.2025	1A	Elect Director David B. Fischer	MANAGEMENT	For	For

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Ingredion Incorporated	US4571871023	United States	21.05.2025	1B	Elect Director Rhonda L. Jordan	MANAGEMENT	For	For
Ingredion Incorporated	US4571871023	United States	21.05.2025	1C	Elect Director Gregory B. Kenny	MANAGEMENT	For	For
Ingredion Incorporated	US4571871023	United States	21.05.2025	1D	Elect Director Charles V. Magro	MANAGEMENT	For	For
Ingredion Incorporated	US4571871023	United States	21.05.2025	1E	Elect Director Victoria J. Reich	MANAGEMENT	For	For
Ingredion Incorporated	US4571871023	United States	21.05.2025	1F	Elect Director Catherine A. Suever	MANAGEMENT	For	For
Ingredion Incorporated	US4571871023	United States	21.05.2025	1G	Elect Director Stephan B. Tanda	MANAGEMENT	For	For
Ingredion Incorporated	US4571871023	United States	21.05.2025	1H	Elect Director Jorge A. Uribe	MANAGEMENT	For	For
Ingredion Incorporated	US4571871023	United States	21.05.2025	1I	Elect Director Patricia Verduin	MANAGEMENT	For	For
Ingredion Incorporated	US4571871023	United States	21.05.2025	1J	Elect Director Dwayne A. Wilson	MANAGEMENT	For	For
Ingredion Incorporated	US4571871023	United States	21.05.2025	1K	Elect Director James P. Zallie	MANAGEMENT	For	For
Ingredion Incorporated	US4571871023	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ingredion Incorporated	US4571871023	United States	21.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	20.05.2025	1	Approve Annual Report and Summary	MANAGEMENT	For	For
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	20.05.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For	For
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	20.05.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	20.05.2025	4	Approve Business Policy and Investment Plan	MANAGEMENT	For	For
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	20.05.2025	5	Approve Financial Statements and Financial Budget Plan	MANAGEMENT	For	For
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	20.05.2025	6	Approve Profit Distribution	MANAGEMENT	For	For
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	20.05.2025	7	Approve Report of the Independent Directors	MANAGEMENT	For	For
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	20.05.2025	8	Elect Gao Zhenyu as Non-independent Director	MANAGEMENT	For	For
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	20.05.2025	9	Approve Authorization on Guarantee Provision for Upstream and Downstream Partners of the Industrial Chain	MANAGEMENT	For	For
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	20.05.2025	10	Approve Provision of Guarantee for Wholly-owned Subsidiaries	MANAGEMENT	For	For
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	20.05.2025	11	Approve Provision of Guarantee for Controlled Subsidiaries	MANAGEMENT	For	Against
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	20.05.2025	12	Approve Provision of Guarantee for Hohhot Yixing Dairy Investment Management Co., Ltd.	MANAGEMENT	For	Against
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	20.05.2025	13	Approve Issuance of Domestic and Overseas Debt Financing Instrument	MANAGEMENT	For	For
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	20.05.2025	14	Approve Futures and Derivatives Hedging Business	MANAGEMENT	For	For
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	20.05.2025	15	Approve Termination of Raised Funds Investment Project, Use of Excess Raised Funds, and Extension	MANAGEMENT	For	For
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	20.05.2025	16	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Inner Mongolia Yili Industrial Group Co., Ltd.	CNE000000JP5	China	20.05.2025	17	Approve Appointment of Auditor	MANAGEMENT	For	For
Innovative Industrial Properties, Inc.	US45781V1017	United States	11.06.2025	1A	Elect Director Alan Gold	MANAGEMENT	For	For
Innovative Industrial Properties, Inc.	US45781V1017	United States	11.06.2025	1B	Elect Director Gary Kreitzer	MANAGEMENT	For	For

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Innovative Industrial Properties, Inc.	US45781V1017	United States	11.06.2025	1C	Elect Director Scott Shoemaker	MANAGEMENT	For	Withhold
Innovative Industrial Properties, Inc.	US45781V1017	United States	11.06.2025	1D	Elect Director Paul Smithers	MANAGEMENT	For	For
Innovative Industrial Properties, Inc.	US45781V1017	United States	11.06.2025	1E	Elect Director David Boyle	MANAGEMENT	For	For
Innovative Industrial Properties, Inc.	US45781V1017	United States	11.06.2025	2	Ratify BDO USA, P.C. as Auditors	MANAGEMENT	For	For
Innovative Industrial Properties, Inc.	US45781V1017	United States	11.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Innovent Biologics, Inc.	KYG4818G1010	Cayman Islands	25.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Innovent Biologics, Inc.	KYG4818G1010	Cayman Islands	25.06.2025	2.1	Elect De-Chao Michael Yu as Director	MANAGEMENT	For	For
Innovent Biologics, Inc.	KYG4818G1010	Cayman Islands	25.06.2025	2.2	Elect Charles Leland Cooney as Director	MANAGEMENT	For	For
Innovent Biologics, Inc.	KYG4818G1010	Cayman Islands	25.06.2025	2.3	Elect Gary Zieziula as Director	MANAGEMENT	For	For
Innovent Biologics, Inc.	KYG4818G1010	Cayman Islands	25.06.2025	3	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Innovent Biologics, Inc.	KYG4818G1010	Cayman Islands	25.06.2025	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Innovent Biologics, Inc.	KYG4818G1010	Cayman Islands	25.06.2025	5	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Innovent Biologics, Inc.	KYG4818G1010	Cayman Islands	25.06.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Innovent Biologics, Inc.	KYG4818G1010	Cayman Islands	25.06.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Innovent Biologics, Inc.	KYG4818G1010	Cayman Islands	25.06.2025	8	Approve Grant of Restricted Shares to De-Chao Michael Yu	MANAGEMENT	For	Against
INPEX Corp.	JP3294460005	Japan	28.03.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 17,200 for Class Ko Shares, and JPY 43 for Ordinary Shares	MANAGEMENT	For	For
INPEX Corp.	JP3294460005	Japan	28.03.2025	2.1	Elect Director Ueda, Takayuki	MANAGEMENT	For	For
INPEX Corp.	JP3294460005	Japan	28.03.2025	2.2	Elect Director Fujii, Hiroshi	MANAGEMENT	For	For
INPEX Corp.	JP3294460005	Japan	28.03.2025	2.3	Elect Director Okawa, Hitoshi	MANAGEMENT	For	For
INPEX Corp.	JP3294460005	Japan	28.03.2025	2.4	Elect Director Yamada, Daisuke	MANAGEMENT	For	For
INPEX Corp.	JP3294460005	Japan	28.03.2025	2.5	Elect Director Takimoto, Toshiaki	MANAGEMENT	For	For
INPEX Corp.	JP3294460005	Japan	28.03.2025	2.6	Elect Director Yanai, Jun	MANAGEMENT	For	For
INPEX Corp.	JP3294460005	Japan	28.03.2025	2.7	Elect Director Iio, Norinao	MANAGEMENT	For	For
INPEX Corp.	JP3294460005	Japan	28.03.2025	2.8	Elect Director Nishimura, Atsuko	MANAGEMENT	For	For
INPEX Corp.	JP3294460005	Japan	28.03.2025	2.9	Elect Director Morimoto, Hideka	MANAGEMENT	For	For
INPEX Corp.	JP3294460005	Japan	28.03.2025	2.10	Elect Director Bruce Miller	MANAGEMENT	For	For
INPEX Corp.	JP3294460005	Japan	28.03.2025	3	Approve Compensation Ceiling for Directors	MANAGEMENT	For	For
INPEX Corp.	JP3294460005	Japan	28.03.2025	4	Approve Trust-Type Equity Compensation Plan	MANAGEMENT	For	For
InPost SA	LU2290522684	Luxembourg	15.05.2025	2	Approve Renewal of the Authorized Share Capital of the Company and Respective Amendment of the Articles of Association of the Company	MANAGEMENT	For	Against

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InPost SA	LU2290522684	Luxembourg	15.05.2025	3	Approve Grant Additional Supervisory Board Nomination Rights and Respective Amendment and Restatement of the Articles of Association	MANAGEMENT	For	Against
InPost SA	LU2290522684	Luxembourg	15.05.2025	3.A	Approve Financial Statements	MANAGEMENT	For	For
InPost SA	LU2290522684	Luxembourg	15.05.2025	3.B	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
InPost SA	LU2290522684	Luxembourg	15.05.2025	4	Approve Allocation of Income	MANAGEMENT	For	For
InPost SA	LU2290522684	Luxembourg	15.05.2025	5	Approve Discharge of Management Board (Bundled)	MANAGEMENT	For	For
InPost SA	LU2290522684	Luxembourg	15.05.2025	6	Approve Discharge of Supervisory Board (Bundled)	MANAGEMENT	For	For
InPost SA	LU2290522684	Luxembourg	15.05.2025	7	Approve Remuneration Report	MANAGEMENT	For	Against
InPost SA	LU2290522684	Luxembourg	15.05.2025	8	Renew Appointment of PricewaterhouseCoopers as Auditor	MANAGEMENT	For	For
InPost SA	LU2290522684	Luxembourg	15.05.2025	9	Amend Remuneration Policy	MANAGEMENT	For	Against
InPost SA	LU2290522684	Luxembourg	15.05.2025	10	Reelect Marieke Bax as Supervisory Board Member	MANAGEMENT	For	For
InPost SA	LU2290522684	Luxembourg	15.05.2025	11	Reelect Ranjan Sen as Supervisory Board Member	MANAGEMENT	For	Against
InPost SA	LU2290522684	Luxembourg	11.12.2025	2.	Elect Jan Harrer as Supervisory Board Member	MANAGEMENT	For	Against
Insméd Incorporated	US4576693075	United States	15.05.2025	1.1	Elect Director Leo Lee	MANAGEMENT	For	For
Insméd Incorporated	US4576693075	United States	15.05.2025	1.2	Elect Director William H. Lewis	MANAGEMENT	For	For
Insméd Incorporated	US4576693075	United States	15.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Insméd Incorporated	US4576693075	United States	15.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Insméd Incorporated	US4576693075	United States	15.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Inspire Medical Systems, Inc.	US4577301090	United States	01.05.2025	1.1	Elect Director Cynthia B. Burks	MANAGEMENT	For	For
Inspire Medical Systems, Inc.	US4577301090	United States	01.05.2025	1.2	Elect Director Timothy P. Herbert	MANAGEMENT	For	For
Inspire Medical Systems, Inc.	US4577301090	United States	01.05.2025	1.3	Elect Director Shawn T McCormick	MANAGEMENT	For	For
Inspire Medical Systems, Inc.	US4577301090	United States	01.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Inspire Medical Systems, Inc.	US4577301090	United States	01.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Insulet Corporation	US45784P1012	United States	22.05.2025	1.1	Elect Director Jessica Hopfield	MANAGEMENT	For	For
Insulet Corporation	US45784P1012	United States	22.05.2025	1.2	Elect Director Ashley A. McEvoy	MANAGEMENT	For	For
Insulet Corporation	US45784P1012	United States	22.05.2025	1.3	Elect Director Elizabeth H. Weatherman	MANAGEMENT	For	For
Insulet Corporation	US45784P1012	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Insulet Corporation	US45784P1012	United States	22.05.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Insulet Corporation	US45784P1012	United States	22.05.2025	4	Ratify Grant Thornton LLP as Auditors	MANAGEMENT	For	For
Insurance Australia Group Limited	AU0000000IAG3	Australia	23.10.2025	2A	Elect Tom Pockett as Director	MANAGEMENT	For	For
Insurance Australia Group Limited	AU0000000IAG3	Australia	23.10.2025	2B	Elect Helen Nugent as Director	MANAGEMENT	For	For
Insurance Australia Group Limited	AU0000000IAG3	Australia	23.10.2025	2C	Elect Scott Pickering as Director	MANAGEMENT	For	For
Insurance Australia Group Limited	AU0000000IAG3	Australia	23.10.2025	2D	Elect George Savvides as Director	MANAGEMENT	For	For
Insurance Australia Group Limited	AU0000000IAG3	Australia	23.10.2025	2E	Elect JoAnne Stephenson as Director	MANAGEMENT	For	Against

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Insurance Australia Group Limited	AU000000IAG3	Australia	23.10.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Insurance Australia Group Limited	AU000000IAG3	Australia	23.10.2025	4	Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	MANAGEMENT	For	For
Insurance Australia Group Limited	AU000000IAG3	Australia	23.10.2025	5	Approve Increase to the Independent Non-Executive Director Fee Pool	MANAGEMENT	None	Against
Intact Financial Corporation	CA45823T1066	Canada	07.05.2025	1.1	Elect Director Charles Brindamour	MANAGEMENT	For	For
Intact Financial Corporation	CA45823T1066	Canada	07.05.2025	1.2	Elect Director Michael Katchen	MANAGEMENT	For	For
Intact Financial Corporation	CA45823T1066	Canada	07.05.2025	1.3	Elect Director Stephani Kingsmill	MANAGEMENT	For	For
Intact Financial Corporation	CA45823T1066	Canada	07.05.2025	1.4	Elect Director Jane E. Kinney	MANAGEMENT	For	For
Intact Financial Corporation	CA45823T1066	Canada	07.05.2025	1.5	Elect Director Robert G. Leary	MANAGEMENT	For	For
Intact Financial Corporation	CA45823T1066	Canada	07.05.2025	1.6	Elect Director T. Michael Miller	MANAGEMENT	For	For
Intact Financial Corporation	CA45823T1066	Canada	07.05.2025	1.7	Elect Director Sylvie Paquette	MANAGEMENT	For	For
Intact Financial Corporation	CA45823T1066	Canada	07.05.2025	1.8	Elect Director Stuart J. Russell	MANAGEMENT	For	For
Intact Financial Corporation	CA45823T1066	Canada	07.05.2025	1.9	Elect Director Indira V. Samarasekera	MANAGEMENT	For	For
Intact Financial Corporation	CA45823T1066	Canada	07.05.2025	1.10	Elect Director Frederick Singer	MANAGEMENT	For	For
Intact Financial Corporation	CA45823T1066	Canada	07.05.2025	1.11	Elect Director Carolyn A. Wilkins	MANAGEMENT	For	For
Intact Financial Corporation	CA45823T1066	Canada	07.05.2025	1.12	Elect Director William L. Young	MANAGEMENT	For	For
Intact Financial Corporation	CA45823T1066	Canada	07.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Intact Financial Corporation	CA45823T1066	Canada	07.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Integer Holdings Corporation	US45826H1095	United States	21.05.2025	1.1	Elect Director Sheila Antrum	MANAGEMENT	For	For
Integer Holdings Corporation	US45826H1095	United States	21.05.2025	1.2	Elect Director Pamela G. Bailey	MANAGEMENT	For	For
Integer Holdings Corporation	US45826H1095	United States	21.05.2025	1.3	Elect Director Cheryl C. Capps	MANAGEMENT	For	For
Integer Holdings Corporation	US45826H1095	United States	21.05.2025	1.4	Elect Director Joseph W. Dziedzic	MANAGEMENT	For	For
Integer Holdings Corporation	US45826H1095	United States	21.05.2025	1.5	Elect Director James F. Hinrichs	MANAGEMENT	For	For
Integer Holdings Corporation	US45826H1095	United States	21.05.2025	1.6	Elect Director Jean Hobby	MANAGEMENT	For	For
Integer Holdings Corporation	US45826H1095	United States	21.05.2025	1.7	Elect Director Alvin (Tyrone) Jeffers	MANAGEMENT	For	For
Integer Holdings Corporation	US45826H1095	United States	21.05.2025	1.8	Elect Director M. Craig Maxwell	MANAGEMENT	For	For
Integer Holdings Corporation	US45826H1095	United States	21.05.2025	1.9	Elect Director Filippo Passerini	MANAGEMENT	For	For
Integer Holdings Corporation	US45826H1095	United States	21.05.2025	1.10	Elect Director Donald J. Spence	MANAGEMENT	For	For
Integer Holdings Corporation	US45826H1095	United States	21.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Integer Holdings Corporation	US45826H1095	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Integer Holdings Corporation	US45826H1095	United States	21.05.2025	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	MANAGEMENT	For	For
Integra LifeSciences Holdings Corporation	US4579852082	United States	09.05.2025	1A	Elect Director Keith Bradley	MANAGEMENT	For	For
Integra LifeSciences Holdings Corporation	US4579852082	United States	09.05.2025	1B	Elect Director Shaundra D. Clay	MANAGEMENT	For	For
Integra LifeSciences Holdings Corporation	US4579852082	United States	09.05.2025	1C	Elect Director Stuart M. Essig	MANAGEMENT	For	For
Integra LifeSciences Holdings Corporation	US4579852082	United States	09.05.2025	1D	Elect Director Jeffrey A. Graves	MANAGEMENT	For	For
Integra LifeSciences Holdings Corporation	US4579852082	United States	09.05.2025	1E	Elect Director Barbara B. Hill	MANAGEMENT	For	For
Integra LifeSciences Holdings Corporation	US4579852082	United States	09.05.2025	1F	Elect Director Renee W. Lo	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Integra LifeSciences Holdings Corporation	US4579852082	United States	09.05.2025	1G	Elect Director Mojdeh Poul	MANAGEMENT	For	For
Integra LifeSciences Holdings Corporation	US4579852082	United States	09.05.2025	1H	Elect Director Christian S. Schade	MANAGEMENT	For	For
Integra LifeSciences Holdings Corporation	US4579852082	United States	09.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Integra LifeSciences Holdings Corporation	US4579852082	United States	09.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Integra LifeSciences Holdings Corporation	US4579852082	United States	09.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Intel Corporation	US4581401001	United States	06.05.2025	1A	Elect Director James J. Goetz	MANAGEMENT	For	For
Intel Corporation	US4581401001	United States	06.05.2025	1B	Elect Director Andrea J. Goldsmith	MANAGEMENT	For	For
Intel Corporation	US4581401001	United States	06.05.2025	1C	Elect Director Alyssa H. Henry	MANAGEMENT	For	For
Intel Corporation	US4581401001	United States	06.05.2025	1D	Elect Director Eric Meurice	MANAGEMENT	For	For
Intel Corporation	US4581401001	United States	06.05.2025	1E	Elect Director Barbara G. Novick	MANAGEMENT	For	For
Intel Corporation	US4581401001	United States	06.05.2025	1F	Elect Director Steve Sanghi	MANAGEMENT	For	For
Intel Corporation	US4581401001	United States	06.05.2025	1G	Elect Director Gregory D. Smith	MANAGEMENT	For	For
Intel Corporation	US4581401001	United States	06.05.2025	1H	Elect Director Stacy J. Smith	MANAGEMENT	For	For
Intel Corporation	US4581401001	United States	06.05.2025	1I	Elect Director Lip-Bu Tan	MANAGEMENT	For	For
Intel Corporation	US4581401001	United States	06.05.2025	1J	Elect Director Dion J. Weisler	MANAGEMENT	For	For
Intel Corporation	US4581401001	United States	06.05.2025	1K	Elect Director Frank D. Yearly	MANAGEMENT	For	For
Intel Corporation	US4581401001	United States	06.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Intel Corporation	US4581401001	United States	06.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Intel Corporation	US4581401001	United States	06.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Intel Corporation	US4581401001	United States	06.05.2025	5	Report on Ethical Impact Assessment	SHAREHOLDER	Against	For
Intel Corporation	US4581401001	United States	06.05.2025	6	Report on Discrimination in Charitable Contributions	SHAREHOLDER	Against	Against
Intel Corporation	US4581401001	United States	06.05.2025	7	Provide Right to Act by Written Consent	SHAREHOLDER	Against	For
Intellect Design Arena Limited	INE306R01017	India	25.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Intellect Design Arena Limited	INE306R01017	India	25.07.2025	2	Approve Dividend and Special Dividend	MANAGEMENT	For	For
Intellect Design Arena Limited	INE306R01017	India	25.07.2025	3	Reelect Anil Kumar Verma as Director	MANAGEMENT	For	For
Intellect Design Arena Limited	INE306R01017	India	25.07.2025	4	Approve Reappointment and Remuneration of Arun Jain as Managing Director	MANAGEMENT	For	For
Intellect Design Arena Limited	INE306R01017	India	25.07.2025	5	Approve B Ravi and Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Intellect Design Arena Limited	INE306R01017	India	25.07.2025	6	Approve Commission Payable to Non-Executive Directors	MANAGEMENT	For	Against
Interconexion Electrica SA ESP	COE15PA00026	Colombia	26.03.2025	2	Approve Meeting Agenda	MANAGEMENT	For	For
Interconexion Electrica SA ESP	COE15PA00026	Colombia	26.03.2025	3	Elect Chairman of Meeting	MANAGEMENT	For	For
Interconexion Electrica SA ESP	COE15PA00026	Colombia	26.03.2025	5	Elect Meeting Approval Committee	MANAGEMENT	For	For
Interconexion Electrica SA ESP	COE15PA00026	Colombia	26.03.2025	7	Approve Management Report	MANAGEMENT	For	For
Interconexion Electrica SA ESP	COE15PA00026	Colombia	26.03.2025	10	Approve Individual and Consolidated Financial Statements	MANAGEMENT	For	For
Interconexion Electrica SA ESP	COE15PA00026	Colombia	26.03.2025	11	Approve Allocation of Income and Constitution of Reserves	MANAGEMENT	For	For
Interconexion Electrica SA ESP	COE15PA00026	Colombia	26.03.2025	12	Approve Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
Interconexion Electrica SA ESP	COE15PA00026	Colombia	26.03.2025	13	Elect Directors	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Interconexion Electrica SA ESP	COE15PA00026	Colombia	26.03.2025	14	Approve Remuneration Policy	MANAGEMENT	For	For
Intercontinental Exchange, Inc.	US45866F1049	United States	16.05.2025	1A	Elect Director Sharon Y. Bowen	MANAGEMENT	For	For
Intercontinental Exchange, Inc.	US45866F1049	United States	16.05.2025	1B	Elect Director Shantella E. Cooper	MANAGEMENT	For	For
Intercontinental Exchange, Inc.	US45866F1049	United States	16.05.2025	1C	Elect Director Duriya M. Farooqui	MANAGEMENT	For	For
Intercontinental Exchange, Inc.	US45866F1049	United States	16.05.2025	1D	Elect Director The Right Hon. the Lord Hague of Richmond	MANAGEMENT	For	For
Intercontinental Exchange, Inc.	US45866F1049	United States	16.05.2025	1E	Elect Director Mark F. Mulhern	MANAGEMENT	For	For
Intercontinental Exchange, Inc.	US45866F1049	United States	16.05.2025	1F	Elect Director Thomas E. Noonan	MANAGEMENT	For	For
Intercontinental Exchange, Inc.	US45866F1049	United States	16.05.2025	1G	Elect Director Caroline L. Silver	MANAGEMENT	For	For
Intercontinental Exchange, Inc.	US45866F1049	United States	16.05.2025	1H	Elect Director Jeffrey C. Sprecher	MANAGEMENT	For	For
Intercontinental Exchange, Inc.	US45866F1049	United States	16.05.2025	1I	Elect Director Judith A. Spriester	MANAGEMENT	For	For
Intercontinental Exchange, Inc.	US45866F1049	United States	16.05.2025	1J	Elect Director Martha A. Tirinnanzi	MANAGEMENT	For	For
Intercontinental Exchange, Inc.	US45866F1049	United States	16.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Intercontinental Exchange, Inc.	US45866F1049	United States	16.05.2025	3	Amend Certificate of Incorporation to Extend Voting Limitations	MANAGEMENT	For	For
Intercontinental Exchange, Inc.	US45866F1049	United States	16.05.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	2	Approve Remuneration Policy	MANAGEMENT	For	Against
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	3	Approve Remuneration Report	MANAGEMENT	For	Abstain
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	4	Approve Final Dividend	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	5A	Re-elect Graham Allan as Director	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	5B	Re-elect Arthur de Haast as Director	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	5C	Re-elect Duriya Farooqui as Director	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	5D	Re-elect Michael Glover as Director	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	5E	Re-elect Byron Grote as Director	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	5F	Re-elect Sir Ron Kalifa as Director	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	5G	Re-elect Elie Maalouf as Director	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	5H	Re-elect Deanna Oppenheimer as Director	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	5I	Re-elect Angie Risley as Director	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	5J	Re-elect Sharon Rothstein as Director	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	6	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	7	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	8	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	9	Authorise Issue of Equity	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	10	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	12	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
InterContinental Hotels Group Plc	GB00BHJYC057	United Kingdom	08.05.2025	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Intercos SpA	IT0005455875	Italy	16.04.2025	1	Authorize Board to Increase Capital to Service the Performance Shares Plan 2025-2027	MANAGEMENT	For	For
Intercos SpA	IT0005455875	Italy	16.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Intercos SpA	IT0005455875	Italy	16.04.2025	1.2	Approve Allocation of Income	MANAGEMENT	For	For
Intercos SpA	IT0005455875	Italy	16.04.2025	2.1	Approve Remuneration Policy	MANAGEMENT	For	Against
Intercos SpA	IT0005455875	Italy	16.04.2025	2.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
Intercos SpA	IT0005455875	Italy	16.04.2025	2.3	Amend Company Bylaws Re: Article 31	MANAGEMENT	For	For
Intercos SpA	IT0005455875	Italy	16.04.2025	3	Approve Performance Shares Plan 2025-2027	MANAGEMENT	For	For
Intercos SpA	IT0005455875	Italy	16.04.2025	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	Against
International Business Machines Corporation	US4592001014	United States	29.04.2025	1A	Elect Director Marianne C. Brown	MANAGEMENT	For	For
International Business Machines Corporation	US4592001014	United States	29.04.2025	1B	Elect Director Thomas Buberl	MANAGEMENT	For	For
International Business Machines Corporation	US4592001014	United States	29.04.2025	1C	Elect Director David N. Farr	MANAGEMENT	For	For
International Business Machines Corporation	US4592001014	United States	29.04.2025	1D	Elect Director Alex Gorsky	MANAGEMENT	For	For
International Business Machines Corporation	US4592001014	United States	29.04.2025	1E	Elect Director Michelle J. Howard	MANAGEMENT	For	For
International Business Machines Corporation	US4592001014	United States	29.04.2025	1F	Elect Director Arvind Krishna	MANAGEMENT	For	For
International Business Machines Corporation	US4592001014	United States	29.04.2025	1G	Elect Director Andrew N. Liveris	MANAGEMENT	For	Against
International Business Machines Corporation	US4592001014	United States	29.04.2025	1H	Elect Director Frederick William McNabb, III	MANAGEMENT	For	For
International Business Machines Corporation	US4592001014	United States	29.04.2025	1I	Elect Director Michael Miebach	MANAGEMENT	For	For
International Business Machines Corporation	US4592001014	United States	29.04.2025	1J	Elect Director Martha E. Pollack	MANAGEMENT	For	For
International Business Machines Corporation	US4592001014	United States	29.04.2025	1K	Elect Director Peter R. Voser	MANAGEMENT	For	For
International Business Machines Corporation	US4592001014	United States	29.04.2025	1K	Elect Director Peter R. Voser	MANAGEMENT	For	For
International Business Machines Corporation	US4592001014	United States	29.04.2025	1L	Elect Director Frederick H. Waddell	MANAGEMENT	For	For
International Business Machines Corporation	US4592001014	United States	29.04.2025	1M	Elect Director Alfred W. Zollar	MANAGEMENT	For	For
International Business Machines Corporation	US4592001014	United States	29.04.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
International Business Machines Corporation	US4592001014	United States	29.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
International Business Machines Corporation	US4592001014	United States	29.04.2025	4	Report on Lobbying Payments and Policy	SHAREHOLDER	Against	Abstain
International Business Machines Corporation	US4592001014	United States	29.04.2025	5	Report on Risks of Discriminating Based on Religious and Political Views	SHAREHOLDER	Against	Against
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	2	Approve Non-Financial Information Statement and Sustainability Information Report	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	3	Approve Discharge of Board	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	4	Reappoint KPMG Auditores SL as Auditors	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	5	Approve Allocation of Income	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	6	Approve Final Dividend	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7A	Re-elect Javier Ferran as Director	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7B	Re-elect Luis Gallego as Director	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7C	Re-elect Eva Castillo as Director	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7D	Re-elect Margaret Ewing as Director	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7E	Re-elect Maurice Lam as Director	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7F	Re-elect Bruno Matheu as Director	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7G	Re-elect Heather McSharry as Director	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7H	Re-elect Robin Phillips as Director	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7I	Re-elect Nicola Shaw as Director	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7J	Elect Simone Menne as Director	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7K	Elect Paivi Rekonen as Director	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	8	Approve Remuneration Report	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	9	Approve Remuneration Policy	MANAGEMENT	For	Abstain
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	10	Approve Reduction in Share Capital via Cancellation of Shares	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	11	Authorise Market Purchase of Shares	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	12	Authorise Issue of Equity	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	13	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	14A	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	14B	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	15	Approve Purchase of 21 Airbus A330-900neo Family Aircraft and 32 Boeing 787-10 Family Aircraft	MANAGEMENT	For	For
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	16	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1A	Elect Director Kathryn J. Boor	MANAGEMENT	For	For
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1B	Elect Director Mark J. Costa	MANAGEMENT	For	For
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1C	Elect Director John F. Ferraro	MANAGEMENT	For	For
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1D	Elect Director J. Erik Fyrwald	MANAGEMENT	For	For
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1E	Elect Director Vincent J. Intrieri	MANAGEMENT	For	For
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1F	Elect Director Cynthia T. Jamison	MANAGEMENT	For	For
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1G	Elect Director Mehmood Khan	MANAGEMENT	For	For
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1H	Elect Director Kevin O'Byrne	MANAGEMENT	For	For
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1I	Elect Director Margarita Palau-Hernandez	MANAGEMENT	For	For
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1J	Elect Director Dawn C. Willoughby	MANAGEMENT	For	For
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
International Games System Co., Ltd.	TW0003293007	Taiwan	19.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
International Games System Co., Ltd.	TW0003293007	Taiwan	19.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
International Games System Co., Ltd.	TW0003293007	Taiwan	19.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
International Money Express, Inc.	US46005L1017	United States	20.06.2025	1.1	Elect Director Bernardo Fernández	MANAGEMENT	For	For
International Money Express, Inc.	US46005L1017	United States	20.06.2025	1.2	Elect Director Laura Maydón	MANAGEMENT	For	For
International Money Express, Inc.	US46005L1017	United States	20.06.2025	2	Ratify BDO USA, P.C. as Auditors	MANAGEMENT	For	For
International Money Express, Inc.	US46005L1017	United States	20.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
International Money Express, Inc.	US46005L1017	United States	20.06.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
International Money Express, Inc.	US46005L1017	United States	09.12.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
International Money Express, Inc.	US46005L1017	United States	09.12.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For
International Money Express, Inc.	US46005L1017	United States	09.12.2025	3	Adjourn Meeting	MANAGEMENT	For	For
International Paper Company	US4601461035	United States	12.05.2025	1A	Elect Director Jamie A. Beggs	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
International Paper Company	US4601461035	United States	12.05.2025	1B	Elect Director Christopher M. Connor	MANAGEMENT	For	For
International Paper Company	US4601461035	United States	12.05.2025	1C	Elect Director Ahmet C. Dorduncu	MANAGEMENT	For	For
International Paper Company	US4601461035	United States	12.05.2025	1D	Elect Director Anders Gustafsson	MANAGEMENT	For	For
International Paper Company	US4601461035	United States	12.05.2025	1E	Elect Director Jacqueline C. Hinman	MANAGEMENT	For	For
International Paper Company	US4601461035	United States	12.05.2025	1F	Elect Director Clinton A. Lewis, Jr.	MANAGEMENT	For	For
International Paper Company	US4601461035	United States	12.05.2025	1G	Elect Director David A. Robbie	MANAGEMENT	For	For
International Paper Company	US4601461035	United States	12.05.2025	1H	Elect Director Andrew K. Silvernail	MANAGEMENT	For	For
International Paper Company	US4601461035	United States	12.05.2025	1I	Elect Director Kathryn D. Sullivan	MANAGEMENT	For	For
International Paper Company	US4601461035	United States	12.05.2025	1J	Elect Director Scott A. Tozier	MANAGEMENT	For	For
International Paper Company	US4601461035	United States	12.05.2025	1K	Elect Director Anton V. Vincent	MANAGEMENT	For	For
International Paper Company	US4601461035	United States	12.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
International Paper Company	US4601461035	United States	12.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
International Paper Company	US4601461035	United States	12.05.2025	4	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SHAREHOLDER	Against	For
Interpump Group SpA	IT0001078911	Italy	29.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Interpump Group SpA	IT0001078911	Italy	29.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Interpump Group SpA	IT0001078911	Italy	29.04.2025	3	Approve Remuneration Policy	MANAGEMENT	For	Against
Interpump Group SpA	IT0001078911	Italy	29.04.2025	4	Approve Second Section of the Remuneration Report	MANAGEMENT	For	Abstain
Interpump Group SpA	IT0001078911	Italy	29.04.2025	5	Approve Remuneration of Directors	MANAGEMENT	For	For
Interpump Group SpA	IT0001078911	Italy	29.04.2025	6	Approve 2025-2027 Incentive Plan	MANAGEMENT	For	Against
Interpump Group SpA	IT0001078911	Italy	29.04.2025	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	2	Approve Remuneration Policy	MANAGEMENT	For	Against
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	5	Elect Hilde Merete Aasheim as Director	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	6	Elect Robin Freestone as Director	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	7	Elect Steve Mogford as Director	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	8	Re-elect Andrew Martin as Director	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	9	Re-elect Andre Lacroix as Director	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	10	Re-elect Colm Deasy as Director	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	11	Re-elect Graham Allan as Director	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	12	Re-elect Gurnek Bains as Director	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	13	Re-elect Tamara Ingram as Director	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	14	Re-elect Jez Maiden as Director	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	15	Re-elect Kawal Preet as Director	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	16	Re-elect Apurvi Sheth as Director	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	17	Re-elect Jean-Michel Valette as Director	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	18	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	19	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	20	Authorise Issue of Equity	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	21	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	22	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	23	Amend Long Term Incentive Plan	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	24	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	26	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Intertek Group Plc	GB0031638363	United Kingdom	22.05.2025	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Intesa Sanpaolo SpA	IT0000072618	Italy	29.04.2025	1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	MANAGEMENT	For	For
Intesa Sanpaolo SpA	IT0000072618	Italy	29.04.2025	1A	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Intesa Sanpaolo SpA	IT0000072618	Italy	29.04.2025	1B	Approve Allocation of Income	MANAGEMENT	For	For
Intesa Sanpaolo SpA	IT0000072618	Italy	29.04.2025	2A	Fix Number of Directors	SHAREHOLDER	None	For
Intesa Sanpaolo SpA	IT0000072618	Italy	29.04.2025	2C	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	SHAREHOLDER	None	For
Intesa Sanpaolo SpA	IT0000072618	Italy	29.04.2025	3A	Approve Remuneration Policies in Respect of Board Members	MANAGEMENT	For	For
Intesa Sanpaolo SpA	IT0000072618	Italy	29.04.2025	3B	Approve Remuneration of Directors	SHAREHOLDER	None	For
Intesa Sanpaolo SpA	IT0000072618	Italy	29.04.2025	3C	Approve Remuneration Policy	MANAGEMENT	For	For
Intesa Sanpaolo SpA	IT0000072618	Italy	29.04.2025	3D	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
Intesa Sanpaolo SpA	IT0000072618	Italy	29.04.2025	3E	Approve Annual Incentive Plan	MANAGEMENT	For	For
Intesa Sanpaolo SpA	IT0000072618	Italy	29.04.2025	4A	Authorize Share Repurchase Program	MANAGEMENT	For	For
Intesa Sanpaolo SpA	IT0000072618	Italy	29.04.2025	4B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	MANAGEMENT	For	For
Intesa Sanpaolo SpA	IT0000072618	Italy	29.04.2025	4C	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Intesa Sanpaolo SpA	IT0000072618	Italy	29.04.2025	2B.1	Slate 1 Submitted by Banking Foundations	SHAREHOLDER	None	For
Intesa Sanpaolo SpA	IT0000072618	Italy	29.04.2025	2B.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	Against
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	1	Matters to be Informed	MANAGEMENT	For	For
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	2	Acknowledge Operating Results	MANAGEMENT	For	For
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	4	Approve Omission of Dividend Payment and Acknowledge Interim Dividend Payment	MANAGEMENT	For	For
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	5	Approve KPMG Phoomchai Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	6	Approve Remuneration of Directors	MANAGEMENT	For	For
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	7.1	Elect Pareena Srivanit as Director	MANAGEMENT	For	For

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Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	7.2	Elect Bung-on Suttipattanakit as Director	MANAGEMENT	For	For
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	7.3	Elect Arthur Lang Tao Yih as Director	MANAGEMENT	For	Against
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	7.4	Elect Somprasong Boonyachai as Director	MANAGEMENT	For	Against
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	7.5	Elect Bundhit Eua-arporn as Director	MANAGEMENT	For	For
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	7.6	Elect Sirivipa Supantanet as Director	MANAGEMENT	For	Against
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	7.7	Elect Sarath Ratanavadi as Director	MANAGEMENT	For	For
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	7.8	Elect Porn-tipa Chinvetkitvanit as Director	MANAGEMENT	For	For
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	7.9	Elect Boonchai Thirati as Director	MANAGEMENT	For	For
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	7.10	Elect Yupapin Wangviwat as Director	MANAGEMENT	For	For
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	7.11	Elect Disathat Panyarachun as Director	MANAGEMENT	For	For
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	7.12	Elect Chotikul Sookpiromkasem as Director	MANAGEMENT	For	For
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	8	Other Business	MANAGEMENT	For	Against
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	9	Approve Fixing of Directors' Remuneration of NewCo	MANAGEMENT	For	For
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	10	Approve KPMG Phoomchai Audit Ltd. as Auditors of NewCo and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Intouch Holdings Public Co. Ltd.	TH0201A10Y01	Thailand	25.03.2025	11	Other Business	MANAGEMENT	For	Against
Intuit Inc.	US4612021034	United States	23.01.2025	1A	Elect Director Eve Burton	MANAGEMENT	For	For
Intuit Inc.	US4612021034	United States	23.01.2025	1B	Elect Director Scott D. Cook	MANAGEMENT	For	For
Intuit Inc.	US4612021034	United States	23.01.2025	1C	Elect Director Richard L. Dalzell	MANAGEMENT	For	For
Intuit Inc.	US4612021034	United States	23.01.2025	1D	Elect Director Sasan K. Goodarzi	MANAGEMENT	For	For
Intuit Inc.	US4612021034	United States	23.01.2025	1E	Elect Director Deborah Liu	MANAGEMENT	For	For
Intuit Inc.	US4612021034	United States	23.01.2025	1F	Elect Director Tekedra Mawakana	MANAGEMENT	For	For
Intuit Inc.	US4612021034	United States	23.01.2025	1G	Elect Director Suzanne Nora Johnson	MANAGEMENT	For	For
Intuit Inc.	US4612021034	United States	23.01.2025	1H	Elect Director Forrest Norrod	MANAGEMENT	For	For
Intuit Inc.	US4612021034	United States	23.01.2025	1I	Elect Director Vasant Prabhu	MANAGEMENT	For	For
Intuit Inc.	US4612021034	United States	23.01.2025	1J	Elect Director Ryan Roslansky	MANAGEMENT	For	For
Intuit Inc.	US4612021034	United States	23.01.2025	1K	Elect Director Thomas Szkutak	MANAGEMENT	For	For
Intuit Inc.	US4612021034	United States	23.01.2025	1L	Elect Director Raul Vazquez	MANAGEMENT	For	For
Intuit Inc.	US4612021034	United States	23.01.2025	1M	Elect Director Eric S. Yuan	MANAGEMENT	For	For
Intuit Inc.	US4612021034	United States	23.01.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Intuit Inc.	US4612021034	United States	23.01.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Intuit Inc.	US4612021034	United States	23.01.2025	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Intuitive Surgical, Inc.	US46120E6023	United States	01.05.2025	1A	Elect Director Craig H. Barratt	MANAGEMENT	For	For
Intuitive Surgical, Inc.	US46120E6023	United States	01.05.2025	1B	Elect Director Joseph C. Beery	MANAGEMENT	For	For
Intuitive Surgical, Inc.	US46120E6023	United States	01.05.2025	1C	Elect Director Lewis Chew	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Intuitive Surgical, Inc.	US46120E6023	United States	01.05.2025	1D	Elect Director Gary S. Guthart	MANAGEMENT	For	For
Intuitive Surgical, Inc.	US46120E6023	United States	01.05.2025	1E	Elect Director Amal M. Johnson	MANAGEMENT	For	For
Intuitive Surgical, Inc.	US46120E6023	United States	01.05.2025	1F	Elect Director Sreelakshmi Kolli	MANAGEMENT	For	For
Intuitive Surgical, Inc.	US46120E6023	United States	01.05.2025	1G	Elect Director Amy L. Ladd	MANAGEMENT	For	For
Intuitive Surgical, Inc.	US46120E6023	United States	01.05.2025	1H	Elect Director Keith R. Leonard, Jr.	MANAGEMENT	For	For
Intuitive Surgical, Inc.	US46120E6023	United States	01.05.2025	1I	Elect Director Jami Dover Nachtsheim	MANAGEMENT	For	For
Intuitive Surgical, Inc.	US46120E6023	United States	01.05.2025	1J	Elect Director Monica P. Reed	MANAGEMENT	For	For
Intuitive Surgical, Inc.	US46120E6023	United States	01.05.2025	1K	Elect Director David J. Rosa	MANAGEMENT	For	For
Intuitive Surgical, Inc.	US46120E6023	United States	01.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Intuitive Surgical, Inc.	US46120E6023	United States	01.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Intuitive Surgical, Inc.	US46120E6023	United States	01.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Intuitive Surgical, Inc.	US46120E6023	United States	01.05.2025	5	Improve Executive Compensation Program	SHAREHOLDER	Against	Against
Intuitive Surgical, Inc.	US46120E6023	United States	01.05.2025	6	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	For
Inversiones Aguas Metropolitanas SA	CL0000001256	Chile	17.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Inversiones Aguas Metropolitanas SA	CL0000001256	Chile	17.04.2025	2	Approve Allocation of Income and Dividends of CLP 22.75 per Share	MANAGEMENT	For	For
Inversiones Aguas Metropolitanas SA	CL0000001256	Chile	17.04.2025	3	Receive Report Regarding Related-Party Transactions	MANAGEMENT	For	For
Inversiones Aguas Metropolitanas SA	CL0000001256	Chile	17.04.2025	4	Appoint Auditors	MANAGEMENT	For	Against
Inversiones Aguas Metropolitanas SA	CL0000001256	Chile	17.04.2025	5	Designate Risk Assessment Companies	MANAGEMENT	For	For
Inversiones Aguas Metropolitanas SA	CL0000001256	Chile	17.04.2025	6	Elect Directors	MANAGEMENT	For	Against
Inversiones Aguas Metropolitanas SA	CL0000001256	Chile	17.04.2025	7	Approve Remuneration of Directors	MANAGEMENT	For	For
Inversiones Aguas Metropolitanas SA	CL0000001256	Chile	17.04.2025	8	Present Board's Report on Expenses	MANAGEMENT	For	For
Inversiones Aguas Metropolitanas SA	CL0000001256	Chile	17.04.2025	9	Approve Remuneration and Budget of Directors' Committee	MANAGEMENT	For	For
Inversiones Aguas Metropolitanas SA	CL0000001256	Chile	17.04.2025	10	Present Directors' Committee Report on Activities and Expenses	MANAGEMENT	For	For
Inversiones Aguas Metropolitanas SA	CL0000001256	Chile	17.04.2025	11	Designate Newspaper to Publish Meeting Announcements	MANAGEMENT	For	For
Inversiones Aguas Metropolitanas SA	CL0000001256	Chile	17.04.2025	12	Other Business	MANAGEMENT	For	Against
Invesco Mortgage Capital Inc.	US46131B7047	United States	06.05.2025	1.1	Elect Director John S. Day	MANAGEMENT	For	For
Invesco Mortgage Capital Inc.	US46131B7047	United States	06.05.2025	1.2	Elect Director Robert L. Fleshman	MANAGEMENT	For	For
Invesco Mortgage Capital Inc.	US46131B7047	United States	06.05.2025	1.3	Elect Director Carolyn L. Gibbs	MANAGEMENT	For	For
Invesco Mortgage Capital Inc.	US46131B7047	United States	06.05.2025	1.4	Elect Director Carolyn B. Handlon	MANAGEMENT	For	For
Invesco Mortgage Capital Inc.	US46131B7047	United States	06.05.2025	1.5	Elect Director Katharine W. Kelley	MANAGEMENT	For	For
Invesco Mortgage Capital Inc.	US46131B7047	United States	06.05.2025	1.6	Elect Director Don H. Liu	MANAGEMENT	For	For
Invesco Mortgage Capital Inc.	US46131B7047	United States	06.05.2025	1.7	Elect Director W. Wesley ("Wes") McMullan	MANAGEMENT	For	For
Invesco Mortgage Capital Inc.	US46131B7047	United States	06.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Invesco Mortgage Capital Inc.	US46131B7047	United States	06.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	1	Elect Vivek Ahuja as Director	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	2	Re-elect Henrietta Baldock as Director	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	3	Re-elect Philip Hourquebie as Director	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	4	Re-elect Stephen Koseff as Director	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	5	Re-elect Nicola Newton-King as Director	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	6	Re-elect Jasandra Nyker as Director	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	7	Re-elect Vanessa Olver as Director	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	8	Re-elect Diane Radley as Director	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	9	Re-elect Nishlan Samujh as Director	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	10	Re-elect Fani Titi as Director	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	11	Approve Remuneration Report including Implementation Report	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	12	Approve Remuneration Policy	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	13	Elect DLC Social and Ethics Committee	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	14	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	16	Sanction the Interim Dividend on the Ordinary Shares	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	17	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	18	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	19	Reappoint PricewaterhouseCoopers Inc as Joint Auditors	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	20	Reappoint Deloitte & Touche as Joint Auditors	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	21	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Perpetual Preference Shares, Non-Redeemable Programme Preference Shares, and Redeemable Programme Preference Shares	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	22	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	23	Authorise Repurchase of Issued Ordinary Shares	MANAGEMENT	For	Against
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	24	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	MANAGEMENT	For	Against
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	25	Approve Financial Assistance to Subsidiaries and Directors	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	26	Approve Non-executive Directors' Remuneration	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	27	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	28	Sanction the Interim Dividend on the Ordinary Shares	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	29	Approve Final Dividend on the Ordinary Shares	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	30	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	31	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	32	Authorise Issue of Equity	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	33	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	34	Authorise Market Purchase of Preference Shares	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	1	Elect Vivek Ahuja as Director	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	2	Re-elect Henrietta Baldock as Director	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	3	Re-elect Philip Hourquebie as Director	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	4	Re-elect Stephen Koseff as Director	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	5	Re-elect Nicola Newton-King as Director	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	6	Re-elect Jasandra Nyker as Director	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	7	Re-elect Vanessa Olver as Director	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	8	Re-elect Diane Radley as Director	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	9	Re-elect Nishlan Samujh as Director	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	10	Re-elect Fani Titi as Director	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	11	Approve Remuneration Report including Implementation Report	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	12	Approve Remuneration Policy	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	13	Elect DLC Social and Ethics Committee	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	14	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	16	Sanction the Interim Dividend on the Ordinary Shares	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	17	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	18	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	19	Reappoint PricewaterhouseCoopers Inc as Joint Auditors	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	20	Reappoint Deloitte & Touche as Joint Auditors	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	21	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Unissued Perpetual Preference Shares, Unissued Non-Redeemable Programme Preference Shares, and Unissued Redeemable Programme Preference Shares Under Control of Directors	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	22	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	23	Authorise Repurchase of Issued Ordinary Shares	MANAGEMENT	For	Against
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	24	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	25	Approve Financial Assistance to Subsidiaries and Directors	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	26	Approve Non-executive Directors' Remuneration	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	27	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	28	Sanction the Interim Dividend on the Ordinary Shares	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	29	Approve Final Dividend on the Ordinary Shares	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	30	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	31	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	32	Authorise Issue of Equity	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	33	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Investec Plc	GB00B17BBQ50	United Kingdom	07.08.2025	34	Authorise Market Purchase of Preference Shares	MANAGEMENT	For	For
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	2	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	3.1	Approve Discharge of Supervisory Board Member Ralph Dommermuth for Fiscal Year 2024	MANAGEMENT	For	Against
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	3.2	Approve Discharge of Supervisory Board Member Rene Obermann for Fiscal Year 2024	MANAGEMENT	For	For
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	3.3	Approve Discharge of Supervisory Board Member Claudia Borgas-Herold for Fiscal Year 2024	MANAGEMENT	For	For
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	3.4	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	MANAGEMENT	For	For
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	3.5	Approve Discharge of Supervisory Board Member Vanessa Stuetzle for Fiscal Year 2024	MANAGEMENT	For	For
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	3.6	Approve Discharge of Supervisory Board Member Martin Mildner for Fiscal Year 2024	MANAGEMENT	For	For
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	4.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	MANAGEMENT	For	For
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	4.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	5	Approve Remuneration Report	MANAGEMENT	For	For
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	6	Elect Carsten Theurer to the Supervisory Board	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	3	Approve Allocation of Income and Dividends of EUR 1.40 Per Share	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Ipsen SA	FR0010259150	France	21.05.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	5	Reelect David Loew as Director	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	6	Reelect Antoine Flochel as Director	MANAGEMENT	For	Against
Ipsen SA	FR0010259150	France	21.05.2025	7	Reelect Margaret Liu as Director	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	8	Reelect Karen Witts as Director	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	10	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	11	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	12	Approve Remuneration Policy of CEO and Executive Corporate Officers	MANAGEMENT	For	Against
Ipsen SA	FR0010259150	France	21.05.2025	13	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	14	Approve Compensation of Marc de Garidel, Chairman of the Board	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	15	Approve Compensation of David Loew, CEO	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	17	Ratify Change Location of Registered Office to 70 rue Balard, 75015 Paris	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	19	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	MANAGEMENT	For	Against
Ipsen SA	FR0010259150	France	21.05.2025	22	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	MANAGEMENT	For	Against
Ipsen SA	FR0010259150	France	21.05.2025	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	MANAGEMENT	For	Against
Ipsen SA	FR0010259150	France	21.05.2025	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Ipsen SA	FR0010259150	France	21.05.2025	26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	MANAGEMENT	For	Against
Ipsen SA	FR0010259150	France	21.05.2025	27	Amend Article 16.2 of Bylaws Re: Written Consultation	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	28	Amend Article 16.3 of Bylaws Re: Virtual Participation	MANAGEMENT	For	For
Ipsen SA	FR0010259150	France	21.05.2025	29	Amend Article 26.4 of Bylaws Re: General Meeting	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Ipsen SA	FR0010259150	France	21.05.2025	30	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	4	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	5	Acknowledge End of Mandate of Anne Marion-Bouchacourt as Director	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	6	Elect Armelle Carminati-Rabasse as Director	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	7	Elect Bpifrance Investissement as Director	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 750,000	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	9	Approve Compensation of Ben Page, CEO	MANAGEMENT	For	Against
Ipsos SA	FR0000073298	France	21.05.2025	10	Approve Compensation of Didier Truchot, Chairman of the Board	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	11	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	12	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	13	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	14	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	17	Amend Articles 15 and 20 of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	18	Amend Article 15 of Bylaws Re: Written Consultation	MANAGEMENT	For	For
Ipsos SA	FR0000073298	France	21.05.2025	19	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
IQVIA Holdings Inc.	US46266C1053	United States	24.04.2025	1A	Elect Director Ari Bousbib	MANAGEMENT	For	For
IQVIA Holdings Inc.	US46266C1053	United States	24.04.2025	1B	Elect Director Carol J. Burt	MANAGEMENT	For	For
IQVIA Holdings Inc.	US46266C1053	United States	24.04.2025	1C	Elect Director John G. Danhaki	MANAGEMENT	For	For
IQVIA Holdings Inc.	US46266C1053	United States	24.04.2025	1D	Elect Director James A. Fasano	MANAGEMENT	For	For
IQVIA Holdings Inc.	US46266C1053	United States	24.04.2025	1E	Elect Director Colleen A. Goggins	MANAGEMENT	For	For
IQVIA Holdings Inc.	US46266C1053	United States	24.04.2025	1F	Elect Director John M. Leonard	MANAGEMENT	For	For
IQVIA Holdings Inc.	US46266C1053	United States	24.04.2025	1G	Elect Director Leslie Wims Morris	MANAGEMENT	For	For
IQVIA Holdings Inc.	US46266C1053	United States	24.04.2025	1H	Elect Director Todd B. Sisitsky	MANAGEMENT	For	For
IQVIA Holdings Inc.	US46266C1053	United States	24.04.2025	1I	Elect Director Sheila A. Stamps	MANAGEMENT	For	For
IQVIA Holdings Inc.	US46266C1053	United States	24.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
IQVIA Holdings Inc.	US46266C1053	United States	24.04.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
IQVIA Holdings Inc.	US46266C1053	United States	24.04.2025	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
IQVIA Holdings Inc.	US46266C1053	United States	24.04.2025	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SHAREHOLDER	Against	For
IRB Infrastructure Developers Limited	INE821I01022	India	11.03.2025	1	Elect Luis Aguirre De Carcer Cabezas as Director	MANAGEMENT	For	Against
IRB Infrastructure Developers Limited	INE821I01022	India	11.03.2025	2	Elect Ajay Kumar Singh as Director	MANAGEMENT	For	For
IRB Infrastructure Developers Limited	INE821I01022	India	18.09.2025	1	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
IRB Infrastructure Developers Limited	INE821I01022	India	18.09.2025	2	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
IRB Infrastructure Developers Limited	INE821I01022	India	18.09.2025	3	Reelect Deepali V. Mhaikar as Director	MANAGEMENT	For	For
IRB Infrastructure Developers Limited	INE821I01022	India	18.09.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
IRB Infrastructure Developers Limited	INE821I01022	India	18.09.2025	5	Approve Mihen Halani & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
IRCON International Limited	INE962Y01021	India	18.09.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
IRCON International Limited	INE962Y01021	India	18.09.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
IRCON International Limited	INE962Y01021	India	18.09.2025	3	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
IRCON International Limited	INE962Y01021	India	18.09.2025	4	Reelect Anand Kumar Singh as Director	MANAGEMENT	For	For
IRCON International Limited	INE962Y01021	India	18.09.2025	5	Authorize Board to Fix Remuneration of Statutory Auditors	MANAGEMENT	For	For
IRCON International Limited	INE962Y01021	India	18.09.2025	6	Elect Anupum Singh as Director	MANAGEMENT	For	Against
IRCON International Limited	INE962Y01021	India	18.09.2025	7	Elect Anand Bhatia as Director	MANAGEMENT	For	Against
IRCON International Limited	INE962Y01021	India	18.09.2025	8	Elect Thangavel Varadharajan as Director	MANAGEMENT	For	Against
IRCON International Limited	INE962Y01021	India	18.09.2025	9	Elect Ajit Kumar Mishra as Director	MANAGEMENT	For	For
IRCON International Limited	INE962Y01021	India	18.09.2025	10	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
IRCON International Limited	INE962Y01021	India	18.09.2025	11	Approve VAP & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
IRCON International Limited	INE962Y01021	India	18.09.2025	12	Approve Increase in Borrowing Limits	MANAGEMENT	For	For
Iren SpA	IT0003027817	Italy	24.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Iren SpA	IT0003027817	Italy	24.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Iren SpA	IT0003027817	Italy	24.04.2025	3	Approve Remuneration Policy	MANAGEMENT	For	Against
Iren SpA	IT0003027817	Italy	24.04.2025	4	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
Iren SpA	IT0003027817	Italy	24.04.2025	5.1	Slate 1 Submitted by Finanziaria Sviluppo Utilities Srl, FCT Holding SpA, Municipality of Reggio Emilia and Municipality of La Spezia	SHAREHOLDER	None	Against
Iren SpA	IT0003027817	Italy	24.04.2025	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
Iren SpA	IT0003027817	Italy	24.04.2025	6	Approve Remuneration of Directors	SHAREHOLDER	None	For
Iron Mountain Incorporated	US46284V1017	United States	29.05.2025	1A	Elect Director Jennifer Allerton	MANAGEMENT	For	For
Iron Mountain Incorporated	US46284V1017	United States	29.05.2025	1B	Elect Director Pamela M. Arway	MANAGEMENT	For	For
Iron Mountain Incorporated	US46284V1017	United States	29.05.2025	1C	Elect Director Kent P. Dauten	MANAGEMENT	For	For
Iron Mountain Incorporated	US46284V1017	United States	29.05.2025	1D	Elect Director June Y. Felix	MANAGEMENT	For	For
Iron Mountain Incorporated	US46284V1017	United States	29.05.2025	1E	Elect Director Monte Ford	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Iron Mountain Incorporated	US46284V1017	United States	29.05.2025	1F	Elect Director Robin L. Matlock	MANAGEMENT	For	For
Iron Mountain Incorporated	US46284V1017	United States	29.05.2025	1G	Elect Director William L. Meaney	MANAGEMENT	For	For
Iron Mountain Incorporated	US46284V1017	United States	29.05.2025	1H	Elect Director Walter C. Rakowich	MANAGEMENT	For	For
Iron Mountain Incorporated	US46284V1017	United States	29.05.2025	1I	Elect Director Theodore R. Samuels	MANAGEMENT	For	For
Iron Mountain Incorporated	US46284V1017	United States	29.05.2025	1J	Elect Director Doyle R. Simons	MANAGEMENT	For	For
Iron Mountain Incorporated	US46284V1017	United States	29.05.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Iron Mountain Incorporated	US46284V1017	United States	29.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Iron Mountain Incorporated	US46284V1017	United States	29.05.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Ironwood Pharmaceuticals, Inc.	US46333X1081	United States	10.06.2025	1.1	Elect Director Mark Currie	MANAGEMENT	For	For
Ironwood Pharmaceuticals, Inc.	US46333X1081	United States	10.06.2025	1.2	Elect Director Alexander Denner	MANAGEMENT	For	For
Ironwood Pharmaceuticals, Inc.	US46333X1081	United States	10.06.2025	1.3	Elect Director Andrew Dreyfus	MANAGEMENT	For	For
Ironwood Pharmaceuticals, Inc.	US46333X1081	United States	10.06.2025	1.4	Elect Director Jon Duane	MANAGEMENT	For	For
Ironwood Pharmaceuticals, Inc.	US46333X1081	United States	10.06.2025	1.5	Elect Director Marla Kessler	MANAGEMENT	For	For
Ironwood Pharmaceuticals, Inc.	US46333X1081	United States	10.06.2025	1.6	Elect Director Thomas McCourt	MANAGEMENT	For	For
Ironwood Pharmaceuticals, Inc.	US46333X1081	United States	10.06.2025	1.7	Elect Director Julie McHugh	MANAGEMENT	For	For
Ironwood Pharmaceuticals, Inc.	US46333X1081	United States	10.06.2025	1.8	Elect Director Catherine Moukheibir	MANAGEMENT	For	For
Ironwood Pharmaceuticals, Inc.	US46333X1081	United States	10.06.2025	1.9	Elect Director Jay Shepard	MANAGEMENT	For	For
Ironwood Pharmaceuticals, Inc.	US46333X1081	United States	10.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ironwood Pharmaceuticals, Inc.	US46333X1081	United States	10.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Isuzu Motors Ltd.	JP3137200006	Japan	26.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 46	MANAGEMENT	For	For
Isuzu Motors Ltd.	JP3137200006	Japan	26.06.2025	2.1	Elect Director Katayama, Masanori	MANAGEMENT	For	For
Isuzu Motors Ltd.	JP3137200006	Japan	26.06.2025	2.2	Elect Director Minami, Shinsuke	MANAGEMENT	For	For
Isuzu Motors Ltd.	JP3137200006	Japan	26.06.2025	2.3	Elect Director Takahashi, Shinichi	MANAGEMENT	For	For
Isuzu Motors Ltd.	JP3137200006	Japan	26.06.2025	2.4	Elect Director Yamaguchi, Naohiro	MANAGEMENT	For	For
Isuzu Motors Ltd.	JP3137200006	Japan	26.06.2025	2.5	Elect Director Fujimori, Shun	MANAGEMENT	For	For
Isuzu Motors Ltd.	JP3137200006	Japan	26.06.2025	2.6	Elect Director Shibata, Mitsuyoshi	MANAGEMENT	For	For
Isuzu Motors Ltd.	JP3137200006	Japan	26.06.2025	2.7	Elect Director Miyai, Machiko	MANAGEMENT	For	For
Isuzu Motors Ltd.	JP3137200006	Japan	26.06.2025	2.8	Elect Director Nakano, Tetsuya	MANAGEMENT	For	For
Isuzu Motors Ltd.	JP3137200006	Japan	26.06.2025	3.1	Elect Director and Audit Committee Member Watanabe, Masao	MANAGEMENT	For	For
Isuzu Motors Ltd.	JP3137200006	Japan	26.06.2025	3.2	Elect Director and Audit Committee Member Sakuragi, Kimie	MANAGEMENT	For	For
Isuzu Motors Ltd.	JP3137200006	Japan	26.06.2025	3.3	Elect Director and Audit Committee Member Kawanami, Masato	MANAGEMENT	For	For
Isuzu Motors Ltd.	JP3137200006	Japan	26.06.2025	3.4	Elect Director and Audit Committee Member Abe, Hirotomo	MANAGEMENT	For	For
Isuzu Motors Ltd.	JP3137200006	Japan	26.06.2025	3.5	Elect Director and Audit Committee Member Hosoi, Yumiko	MANAGEMENT	For	For
Italgas SpA	IT0005211237	Italy	10.04.2025	1	Approve Employee Share Ownership Plan 2025-2027	MANAGEMENT	For	For
Italgas SpA	IT0005211237	Italy	10.04.2025	2	Approve Stock Grant Plan	MANAGEMENT	For	For
Italgas SpA	IT0005211237	Italy	10.04.2025	3	Authorize Board to Increase Capital to Service the Stock Grant Plan; Amend Company Bylaws Re: Article 5	MANAGEMENT	For	For
Italgas SpA	IT0005211237	Italy	13.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Italgas SpA	IT0005211237	Italy	13.05.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Italgas SpA	IT0005211237	Italy	13.05.2025	3.1	Approve Remuneration Policy	MANAGEMENT	For	For
Italgas SpA	IT0005211237	Italy	13.05.2025	3.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
Italgas SpA	IT0005211237	Italy	13.05.2025	4.1	Fix Board Terms for Directors	MANAGEMENT	For	For
Italgas SpA	IT0005211237	Italy	13.05.2025	4.3	Elect Paolo Ciocca as Board Chair	SHAREHOLDER	None	For
Italgas SpA	IT0005211237	Italy	13.05.2025	4.4	Approve Remuneration of Directors	MANAGEMENT	For	For
Italgas SpA	IT0005211237	Italy	13.05.2025	4.2.1	Slate Submitted by CDP Reti SpA and Snam SpA	SHAREHOLDER	None	Against
Italgas SpA	IT0005211237	Italy	13.05.2025	4.2.2	Slate Submitted by Inarcassa	SHAREHOLDER	None	For
Italgas SpA	IT0005211237	Italy	13.05.2025	4.2.3	Slate Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	Against
Italgas SpA	IT0005211237	Italy	13.05.2025	5.2	Appoint Chairman of Internal Statutory Auditors	SHAREHOLDER	None	For
Italgas SpA	IT0005211237	Italy	13.05.2025	5.3	Approve Internal Auditors' Remuneration	MANAGEMENT	For	For
Italgas SpA	IT0005211237	Italy	13.05.2025	5.1.1	Slate Submitted by CDP Reti SpA	SHAREHOLDER	None	Against
Italgas SpA	IT0005211237	Italy	13.05.2025	5.1.2	Slate Submitted by Inarcassa	SHAREHOLDER	None	For
Italgas SpA	IT0005211237	Italy	13.05.2025	5.1.3	Slate Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	Against
Itau Unibanco Holding SA	BRITUBACNPR1	Brazil	17.04.2025	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Itau Unibanco Holding SA	BRITUBACNPR1	Brazil	17.04.2025	2	Elect Marcelo Maia Tavares de Araujo as Fiscal Council Member and Cristina Fontes Doherty as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None	For
Itausa SA	BRITSAACNPR7	Brazil	30.04.2025	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Itausa SA	BRITSAACNPR7	Brazil	30.04.2025	2	Elect Vagner Lacerda Ribeiro as Fiscal Council Member and Paulo Roberto Lopes Ricci as Alternate Appointed by Caixa de Previdencia dos Funcionários do Banco do Brasil - PREVI	SHAREHOLDER	None	For
ITD Cementation India Limited	INE686A01026	India	08.05.2025	1	Approve Reappointment and Remuneration of Santi Jongkongka as Whole Time Director Designated as Executive Vice Chairman	MANAGEMENT	For	For
ITD Cementation India Limited	INE686A01026	India	08.05.2025	2	Approve Reappointment and Remuneration of Jayanta Basu as Managing Director	MANAGEMENT	For	For
ITD Cementation India Limited	INE686A01026	India	07.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
ITD Cementation India Limited	INE686A01026	India	07.08.2025	2	Approve Dividend	MANAGEMENT	For	For
ITD Cementation India Limited	INE686A01026	India	07.08.2025	3	Reelect Jayanta Basu as Director	MANAGEMENT	For	For
ITD Cementation India Limited	INE686A01026	India	07.08.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
ITD Cementation India Limited	INE686A01026	India	07.08.2025	5	Elect Malay Mahadevia as Director	MANAGEMENT	For	For
ITD Cementation India Limited	INE686A01026	India	07.08.2025	6	Elect KS Rao as Director	MANAGEMENT	For	Against
ITD Cementation India Limited	INE686A01026	India	07.08.2025	7	Elect Manoj Kumar Kohli as Director	MANAGEMENT	For	For
ITD Cementation India Limited	INE686A01026	India	07.08.2025	8	Elect Sangeeta Bhatia as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
ITD Cementation India Limited	INE686A01026	India	07.08.2025	9	Change Company Name from "ITD Cementation India Limited" to "Cemindia Projects Limited" and Amend Memorandum and Articles of Association	MANAGEMENT	For	For
ITD Cementation India Limited	INE686A01026	India	07.08.2025	10	Adopt Amended and Restated Articles of Association	MANAGEMENT	For	For
ITD Cementation India Limited	INE686A01026	India	07.08.2025	11	Approve Payment of Commission to Non-Executive Directors	MANAGEMENT	For	For
ITD Cementation India Limited	INE686A01026	India	07.08.2025	12	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
ITD Cementation India Limited	INE686A01026	India	07.08.2025	13	Approve Material Related Party Transaction	MANAGEMENT	For	For
ITE Tech, Inc.	TW0003014007	Taiwan	26.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
ITE Tech, Inc.	TW0003014007	Taiwan	26.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
ITE Tech, Inc.	TW0003014007	Taiwan	26.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
ITOCHU Corp.	JP3143600009	Japan	20.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 100	MANAGEMENT	For	For
ITOCHU Corp.	JP3143600009	Japan	20.06.2025	2.1	Elect Director Okafuji, Masahiro	MANAGEMENT	For	For
ITOCHU Corp.	JP3143600009	Japan	20.06.2025	2.2	Elect Director Ishii, Keita	MANAGEMENT	For	For
ITOCHU Corp.	JP3143600009	Japan	20.06.2025	2.3	Elect Director Kobayashi, Fumihiko	MANAGEMENT	For	For
ITOCHU Corp.	JP3143600009	Japan	20.06.2025	2.4	Elect Director Hachimura, Tsuyoshi	MANAGEMENT	For	For
ITOCHU Corp.	JP3143600009	Japan	20.06.2025	2.5	Elect Director Tsubai, Hiroyuki	MANAGEMENT	For	For
ITOCHU Corp.	JP3143600009	Japan	20.06.2025	2.6	Elect Director Naka, Hiroyuki	MANAGEMENT	For	For
ITOCHU Corp.	JP3143600009	Japan	20.06.2025	2.7	Elect Director Kawana, Masatoshi	MANAGEMENT	For	For
ITOCHU Corp.	JP3143600009	Japan	20.06.2025	2.8	Elect Director Nakamori, Makiko	MANAGEMENT	For	For
ITOCHU Corp.	JP3143600009	Japan	20.06.2025	2.9	Elect Director Ishizuka, Kunio	MANAGEMENT	For	For
ITOCHU Corp.	JP3143600009	Japan	20.06.2025	2.10	Elect Director Ito, Akiko	MANAGEMENT	For	For
ITOCHU Corp.	JP3143600009	Japan	20.06.2025	3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors, Compensation Ceiling for Statutory Auditors, Trust-Type Equity Compensation Plan and Restricted Stock Plan	MANAGEMENT	For	For
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	2B	Adopt Financial Statements	MANAGEMENT	For	For
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	2D	Approve Dividends	MANAGEMENT	For	For
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	2E	Approve Remuneration Report	MANAGEMENT	For	For
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	3A	Approve Discharge of Executive Directors	MANAGEMENT	For	For
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	3B	Approve Discharge of Non-Executive Directors	MANAGEMENT	For	For
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4A	Reelect Suzanne Heywood as Executive Director	MANAGEMENT	For	Against
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4B	Elect Olof Persson as an Executive Director	MANAGEMENT	For	For
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4C	Reelect Judy Curran as a Non-Executive Director	MANAGEMENT	For	For
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4D	Reelect Tufan Erginbilgic as a Non-Executive Director	MANAGEMENT	For	Against
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4E	Elect Clara Fain as a Non-Executive Director	MANAGEMENT	For	For
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4F	Reelect Essimari Kairisto as a Non-Executive Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4G	Reelect Linda Knoll as a Non-Executive Director	MANAGEMENT	For	Against
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4H	Reelect Alessandro Nasi as a Non-Executive Director	MANAGEMENT	For	Against
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4I	Reelect Lorenzo Simonelli as a Non-Executive Director	MANAGEMENT	For	For
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	5	Reappoint Deloitte Accountants B.V. as Auditors	MANAGEMENT	For	For
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	6	Amend Remuneration Policy	MANAGEMENT	For	For
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	7	Approve Executive Incentive Bonus Plan	MANAGEMENT	For	Against
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	8	Authorize Board to Repurchase Shares	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	3	Approve Final Dividend	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	4	Re-elect Blathnaid Bergin as Director	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	5	Re-elect Jo Bertram as Director	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	6	Elect Katie Bickerstaffe as Director	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	7	Elect Steve Hare as Director	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	8	Re-elect Jo Harlow as Director	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	9	Re-elect Adrian Hennah as Director	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	10	Re-elect Tanuj Kapilashrami as Director	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	11	Re-elect Simon Roberts as Director	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	12	Re-elect Martin Scicluna as Director	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	13	Re-elect Keith Weed as Director	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	14	Appoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	15	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	16	Authorise Issue of Equity	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	17	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	19	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	20	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
J Sainsbury Plc	GB00B019KW72	United Kingdom	03.07.2025	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
J. Kumar Infraprojects Limited	INE576I01022	India	31.07.2025	1	Approve Material Related Party Transactions with J. Kumar-NCC Private Limited	MANAGEMENT	For	For
J. Kumar Infraprojects Limited	INE576I01022	India	23.09.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
J. Kumar Infraprojects Limited	INE576I01022	India	23.09.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
J. Kumar Infraprojects Limited	INE576I01022	India	23.09.2025	3	Approve Dividend	MANAGEMENT	For	For
J. Kumar Infraprojects Limited	INE576I01022	India	23.09.2025	4	Reelect Nalin J. Gupta as Director	MANAGEMENT	For	For
J. Kumar Infraprojects Limited	INE576I01022	India	23.09.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
J. Kumar Infraprojects Limited	INE576I01022	India	23.09.2025	6	Approve Dhrumil M. Shah & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
J. Kumar Infraprojects Limited	INE576I01022	India	23.09.2025	7	Approve Grant of Loan in Connection with Loan Availed by J. Kumar-NCC Private Limited under Section 185 of the Companies Act, 2013	MANAGEMENT	For	For
J. Kumar Infraprojects Limited	INE576I01022	India	27.12.2025	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.1	Elect Director Brett Biggs	MANAGEMENT	For	For
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.2	Elect Director Francesca M. Edwardson	MANAGEMENT	For	For
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.3	Elect Director Sharilyn S. Gasaway	MANAGEMENT	For	For
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.4	Elect Director Thad (John B., III) Hill	MANAGEMENT	For	For
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.5	Elect Director Bryan Hunt	MANAGEMENT	For	For
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.6	Elect Director Persio Lisboa	MANAGEMENT	For	For
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.7	Elect Director John N. Roberts, III	MANAGEMENT	For	For
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.8	Elect Director James L. Robo	MANAGEMENT	For	For
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.9	Elect Director Shelley Simpson	MANAGEMENT	For	For
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	1	Approve Issuance of H Class Shares and Listing in The Stock Exchange of Hong Kong Limited	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	2.1	Approve Share Type and Par Value	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	2.2	Approve Issue Time	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	2.3	Approve Issue Manner	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	2.4	Approve Issue Size	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	2.5	Approve Pricing Method	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	2.6	Approve Target Subscribers	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	2.7	Approve Issue Principle	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	2.8	Approve Listing Location	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	2.9	Approve Underwriting Manner	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	2.10	Approve Analysis of Financing Costs	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	2.11	Approve Selection and Appointment of Issuance Agent	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	3	Approve Conversion to an Overseas Fundraising Company	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	4	Approve Usage Plan of Raised Funds	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	5	Approve Resolution Validity Period	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	6	Approve Authorization of the Board and its Authorized Persons to Handle All Related Matters	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	7	Approve Distribution Arrangement of Cumulative Earnings	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	8	Approve Amendments to Articles of Association and Relevant Rules of Procedure	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	9.1	Approve Decision-making System for Related-Party Transaction	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	9.2	Approve System for Independent Directors	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	9.3	Approve Information Disclosure Management System	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	10	Approve Purchase of Liability Insurance for Directors, Supervisors, and Senior Management Members and Prospectus liability Insurance	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	11	Approve to Appoint Auditor	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	12	Elect Zhu Zhongqun as Independent Director	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	31.03.2025	13	Approve Determine the Role of the Company's Directors	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	16.04.2025	1	Approve Downward Adjustment on Conversion Price of Convertible Bonds	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	16.04.2025	2	Approve Provision of Equity Pledge Guarantee	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	30.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	30.06.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	30.06.2025	3	Approve Financial Statements	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	30.06.2025	4	Approve Profit Distribution	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	30.06.2025	5	Approve Annual Report and Summary	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	30.06.2025	6	Approve Change in Registered Capital	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	30.06.2025	7	Approve Amendments to Articles of Association and Related Rules of Procedure	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	30.06.2025	8.1	Amend the Related Party Transaction Decision-making System	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	30.06.2025	8.2	Amend the Special Storage and Use Management System for Raised Funds	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	30.06.2025	8.3	Amend the Information Disclosure Management System	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	30.06.2025	9	Approve to Amend the Draft Articles of Association of and Related Rules of Procedure Applicable to the Company's Issuance of H Shares and Listing	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	30.06.2025	10.1	Amend the Related (Connected) Transaction Decision-making System (Applicable After H-share Listing)	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	30.06.2025	10.2	Amend the Information Disclosure Management System (Applicable After H-share Listing)	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	22.07.2025	1	Approve Downward Adjustment on Conversion Price of Convertible Bonds	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.09.2025	1	Approve to Appoint Auditor	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.09.2025	2	Elect Xie Zhihua as Independent Director	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.09.2025	3	Amend the Articles of Association and Related Rules of Procedure	MANAGEMENT	For	Against

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.09.2025	4	Amend the Independent Director System	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.09.2025	5	Amend the Articles of Association (Draft) and Related Rules of Procedure Applicable After the Issuance and Listing of H Shares	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.09.2025	6	Amend the Independent Director System Applicable After the Issuance and Listing of H Shares	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.09.2025	7	Approve Draft and Summary on Stock Option Incentive Plan	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.09.2025	8	Approve to Formulate the Stock Option Incentive Plan Implementation Assessment and Management Measures	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.09.2025	9	Approve Authorization of the Board to Handle All Matters Related to Stock Option Incentive Plan	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.09.2025	10	Approve Draft and Summary on Employee Share Purchase Plan	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.09.2025	11	Approve to Formulate the Employee Share Purchase Plan Management Measures	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.09.2025	12	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	1.1	Elect Jin Baofang as Director	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	1.2	Elect Yang Aiqing as Director	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	1.3	Elect Jin Junhui as Director	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	1.4	Elect Tao Ran as Director	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	1.5	Elect Cao Yangfeng as Director	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	2.1	Elect Xie Zhihua as Director	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	2.2	Elect Zhu Zhongqun as Director	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	2.3	Elect Chen Jue as Director	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	3	Approve Remuneration (Allowance) of Directors	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	4	Approve Amendments to Articles of Association and Related Rules and Procedure	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	5.1	Amend System for Independent Directors	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	5.2	Amend Management System for Providing External Guarantees	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	5.3	Amend Management System for Providing External Investments	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	5.4	Amend Management System for Prevention of Capital Appropriation by Controlling Shareholders and Other Related Parties	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	5.5	Amend Related Party Transaction Decision-making System	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	5.6	Amend Special Storage and Use Management System for Raised Funds	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	5.7	Amend Entrusted Financial Management System	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	5.8	Amend Information Disclosure Management System	MANAGEMENT	For	Against

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JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	5.9	Amend Remuneration and Performance Appraisal System of Directors and Senior Management Members	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	6	Approve Amendments to Articles of Association (Draft) and Related Rules and Procedure Applicable after the Issuance and Listing of H Shares (Draft)	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	7.1	Amend System for Independent Directors (Applicable after H-share Listing)	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	7.2	Amend Management System for Related-party (Connected) Transactions (Applicable after H-share Listing)	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	7.3	Amend Information Disclosure Management System (Applicable after H-share Listing)	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	8	Approve Guarantee Amount	MANAGEMENT	For	Against
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	9	Approve Foreign Exchange Hedging Business	MANAGEMENT	For	For
JA Solar Technology Co., Ltd.	CNE100000SD1	China	08.12.2025	10	Approve Application of Credit Lines	MANAGEMENT	For	For
Jabil Inc.	US4663131039	United States	23.01.2025	1A	Elect Director Anousheh Ansari	MANAGEMENT	For	For
Jabil Inc.	US4663131039	United States	23.01.2025	1B	Elect Director Michael Dastoor	MANAGEMENT	For	For
Jabil Inc.	US4663131039	United States	23.01.2025	1C	Elect Director Christopher S. Holland	MANAGEMENT	For	For
Jabil Inc.	US4663131039	United States	23.01.2025	1D	Elect Director Mark T. Mondello	MANAGEMENT	For	For
Jabil Inc.	US4663131039	United States	23.01.2025	1E	Elect Director John C. Plant	MANAGEMENT	For	For
Jabil Inc.	US4663131039	United States	23.01.2025	1F	Elect Director Steven A. Raymund	MANAGEMENT	For	Against
Jabil Inc.	US4663131039	United States	23.01.2025	1G	Elect Director James Siminoff	MANAGEMENT	For	For
Jabil Inc.	US4663131039	United States	23.01.2025	1H	Elect Director N.V. "Tiger" Tyagarajan	MANAGEMENT	For	For
Jabil Inc.	US4663131039	United States	23.01.2025	1I	Elect Director Kathleen A. Walters	MANAGEMENT	For	For
Jabil Inc.	US4663131039	United States	23.01.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Jabil Inc.	US4663131039	United States	23.01.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Jabil Inc.	US4663131039	United States	23.01.2025	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SHAREHOLDER	Against	Against
Jabil Inc.	US4663131039	United States	23.01.2025	5	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SHAREHOLDER	Against	Against
Jack in the Box Inc.	US4663671091	United States	28.02.2025	1A	Elect Director Guillermo Diaz, Jr.	MANAGEMENT	For	For
Jack in the Box Inc.	US4663671091	United States	28.02.2025	1B	Elect Director David L. Goebel	MANAGEMENT	For	For
Jack in the Box Inc.	US4663671091	United States	28.02.2025	1C	Elect Director Darin S. Harris	MANAGEMENT	For	For
Jack in the Box Inc.	US4663671091	United States	28.02.2025	1D	Elect Director Madeleine A. Kleiner	MANAGEMENT	For	Abstain
Jack in the Box Inc.	US4663671091	United States	28.02.2025	1E	Elect Director Michael W. Murphy	MANAGEMENT	For	For
Jack in the Box Inc.	US4663671091	United States	28.02.2025	1F	Elect Director James M. Myers	MANAGEMENT	For	For
Jack in the Box Inc.	US4663671091	United States	28.02.2025	1G	Elect Director Enrique Ramirez	MANAGEMENT	For	For
Jack in the Box Inc.	US4663671091	United States	28.02.2025	1H	Elect Director Vivien M. Yeung	MANAGEMENT	For	For
Jack in the Box Inc.	US4663671091	United States	28.02.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Jack in the Box Inc.	US4663671091	United States	28.02.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Jackson Financial Inc.	US46817M1071	United States	22.05.2025	1A	Elect Directors: Lily Fu Claffee	MANAGEMENT	For	For
Jackson Financial Inc.	US46817M1071	United States	22.05.2025	1B	Elect Director Gregory T. Durant	MANAGEMENT	For	For
Jackson Financial Inc.	US46817M1071	United States	22.05.2025	1C	Elect Director Steven A. Kandarian	MANAGEMENT	For	For
Jackson Financial Inc.	US46817M1071	United States	22.05.2025	1D	Elect Director Derek G. Kirkland	MANAGEMENT	For	For

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Jackson Financial Inc.	US46817M1071	United States	22.05.2025	1E	Elect Director Drew E. Lawton	MANAGEMENT	For	For
Jackson Financial Inc.	US46817M1071	United States	22.05.2025	1F	Elect Director Martin J. Lippert	MANAGEMENT	For	For
Jackson Financial Inc.	US46817M1071	United States	22.05.2025	1G	Elect Director Russell G. Noles	MANAGEMENT	For	For
Jackson Financial Inc.	US46817M1071	United States	22.05.2025	1H	Elect Director Laura L. Prieskorn	MANAGEMENT	For	For
Jackson Financial Inc.	US46817M1071	United States	22.05.2025	1I	Elect Director Esta E. Stecher	MANAGEMENT	For	For
Jackson Financial Inc.	US46817M1071	United States	22.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Jackson Financial Inc.	US46817M1071	United States	22.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Jacobs Solutions, Inc.	US46982L1089	United States	29.01.2025	1A	Elect Director Robert V. Pragada	MANAGEMENT	For	For
Jacobs Solutions, Inc.	US46982L1089	United States	29.01.2025	1B	Elect Director Louis V. Pinkham	MANAGEMENT	For	For
Jacobs Solutions, Inc.	US46982L1089	United States	29.01.2025	1C	Elect Director Priya Abani	MANAGEMENT	For	For
Jacobs Solutions, Inc.	US46982L1089	United States	29.01.2025	1D	Elect Director Michael M. Collins	MANAGEMENT	For	For
Jacobs Solutions, Inc.	US46982L1089	United States	29.01.2025	1E	Elect Director Manny Fernandez	MANAGEMENT	For	For
Jacobs Solutions, Inc.	US46982L1089	United States	29.01.2025	1F	Elect Director Mary M. Jackson	MANAGEMENT	For	For
Jacobs Solutions, Inc.	US46982L1089	United States	29.01.2025	1G	Elect Director Georgette D. Kiser	MANAGEMENT	For	For
Jacobs Solutions, Inc.	US46982L1089	United States	29.01.2025	1H	Elect Director Robert A. McNamara	MANAGEMENT	For	For
Jacobs Solutions, Inc.	US46982L1089	United States	29.01.2025	1I	Elect Director Peter J. Robertson	MANAGEMENT	For	For
Jacobs Solutions, Inc.	US46982L1089	United States	29.01.2025	1J	Elect Director Julie A. Sloat	MANAGEMENT	For	For
Jacobs Solutions, Inc.	US46982L1089	United States	29.01.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Jacobs Solutions, Inc.	US46982L1089	United States	29.01.2025	3	Eliminate Supermajority Vote Requirement for Changes to the Authorized Number of Shares of Preferred Stock	MANAGEMENT	For	For
Jacobs Solutions, Inc.	US46982L1089	United States	29.01.2025	4	Eliminate Supermajority Vote Requirement to Amend Bylaws	MANAGEMENT	For	For
Jacobs Solutions, Inc.	US46982L1089	United States	29.01.2025	5	Eliminate Supermajority Vote Requirement for Certain Significant Transactions	MANAGEMENT	For	For
Jacobs Solutions, Inc.	US46982L1089	United States	29.01.2025	6	Eliminate Supermajority Vote Requirement to Amend Charter	MANAGEMENT	For	For
Jacobs Solutions, Inc.	US46982L1089	United States	29.01.2025	7	Amend Charter to Remove Voluntary Reorganization Provision	MANAGEMENT	For	For
Jacobs Solutions, Inc.	US46982L1089	United States	29.01.2025	8	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Jaiprakash Power Ventures Limited	INE351F01018	India	27.04.2025	1	Approve Reappointment of Sunil Kumar Sharma as Whole-time Director Designated as Vice Chairman	MANAGEMENT	For	For
Jaiprakash Power Ventures Limited	INE351F01018	India	27.04.2025	2	Approve Payment of Remuneration to Sunil Kumar Sharma as Whole-time Director Designated as Vice Chairman	MANAGEMENT	For	For
Jaiprakash Power Ventures Limited	INE351F01018	India	27.04.2025	3	Elect Suresh Chandra Saxena as Director	MANAGEMENT	For	For
Jaiprakash Power Ventures Limited	INE351F01018	India	05.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	Against
Jaiprakash Power Ventures Limited	INE351F01018	India	05.07.2025	2	Reelect Manoj Gaur as Director	MANAGEMENT	For	For
Jaiprakash Power Ventures Limited	INE351F01018	India	05.07.2025	3	Reelect Praveen Kumar Singh as Director	MANAGEMENT	For	For
Jaiprakash Power Ventures Limited	INE351F01018	India	05.07.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Jaiprakash Power Ventures Limited	INE351F01018	India	05.07.2025	5	Approve Vishal Lochan Aggarwal of VLA & Associates, Practicing Company Secretary as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

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Jaiprakash Power Ventures Limited	INE351F01018	India	05.07.2025	6	Approve Payment of Remuneration by Way of Commission to Executive Directors	MANAGEMENT	For	For
Jaiprakash Power Ventures Limited	INE351F01018	India	05.07.2025	7	Approve Payment of Remuneration by Way of Commission to Non-Executive Directors	MANAGEMENT	For	Against
Jaiprakash Power Ventures Limited	INE351F01018	India	05.07.2025	8	Approve Payment of Remuneration by Way of Commission to Manoj Gaur as Non-Executive Director	MANAGEMENT	For	Against
JAKKS Pacific, Inc.	US47012E4035	United States	20.06.2025	1.1	Elect Director Alexander Shoghi	MANAGEMENT	For	For
JAKKS Pacific, Inc.	US47012E4035	United States	20.06.2025	1.2	Elect Director Jonathan R. Liebman	MANAGEMENT	For	For
JAKKS Pacific, Inc.	US47012E4035	United States	20.06.2025	1.3	Elect Director Jordan Moelis	MANAGEMENT	For	For
JAKKS Pacific, Inc.	US47012E4035	United States	20.06.2025	2	Ratify BDO USA as Auditors	MANAGEMENT	For	For
JAKKS Pacific, Inc.	US47012E4035	United States	20.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
James Hardie Industries Plc	AU000000JHX1	Ireland	29.10.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
James Hardie Industries Plc	AU000000JHX1	Ireland	29.10.2025	2	Approve the Remuneration Report	MANAGEMENT	For	Against
James Hardie Industries Plc	AU000000JHX1	Ireland	29.10.2025	3A	Elect Gary Hendrickson as Director	MANAGEMENT	For	Against
James Hardie Industries Plc	AU000000JHX1	Ireland	29.10.2025	3B	Elect Jesse Singh as Director	MANAGEMENT	For	For
James Hardie Industries Plc	AU000000JHX1	Ireland	29.10.2025	3C	Elect Howard Heckes as Director	MANAGEMENT	For	Against
James Hardie Industries Plc	AU000000JHX1	Ireland	29.10.2025	3D	Elect Peter John Davis as Director	MANAGEMENT	For	Against
James Hardie Industries Plc	AU000000JHX1	Ireland	29.10.2025	3E	Elect Anne Lloyd as Director	MANAGEMENT	For	Against
James Hardie Industries Plc	AU000000JHX1	Ireland	29.10.2025	3F	Elect Rada Rodriguez as Director	MANAGEMENT	For	Against
James Hardie Industries Plc	AU000000JHX1	Ireland	29.10.2025	4	Authorize Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
James Hardie Industries Plc	AU000000JHX1	Ireland	29.10.2025	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	MANAGEMENT	For	Against
James Hardie Industries Plc	AU000000JHX1	Ireland	29.10.2025	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	MANAGEMENT	For	For
James Hardie Industries Plc	AU000000JHX1	Ireland	29.10.2025	7	Approve Issuance of Securities under the James Hardie 2020 Non-Executive Director Equity Plan	MANAGEMENT	None	For
James Hardie Industries Plc	AU000000JHX1	Ireland	29.10.2025	8	Approve Increase in Non-Executive Director Fee Pool	MANAGEMENT	None	Against
Japan Exchange Group, Inc.	JP3183200009	Japan	20.06.2025	1.1	Elect Director Kinoshita, Yasushi	MANAGEMENT	For	For
Japan Exchange Group, Inc.	JP3183200009	Japan	20.06.2025	1.2	Elect Director Yamaji, Hiromi	MANAGEMENT	For	For
Japan Exchange Group, Inc.	JP3183200009	Japan	20.06.2025	1.3	Elect Director Iwanaga, Moriyuki	MANAGEMENT	For	For
Japan Exchange Group, Inc.	JP3183200009	Japan	20.06.2025	1.4	Elect Director Philippe Avril	MANAGEMENT	For	For
Japan Exchange Group, Inc.	JP3183200009	Japan	20.06.2025	1.5	Elect Director Endo, Nobuhiro	MANAGEMENT	For	For
Japan Exchange Group, Inc.	JP3183200009	Japan	20.06.2025	1.6	Elect Director Ota, Hiroko	MANAGEMENT	For	For
Japan Exchange Group, Inc.	JP3183200009	Japan	20.06.2025	1.7	Elect Director Kama, Kazuaki	MANAGEMENT	For	For
Japan Exchange Group, Inc.	JP3183200009	Japan	20.06.2025	1.8	Elect Director Sumida, Sayaka	MANAGEMENT	For	For
Japan Exchange Group, Inc.	JP3183200009	Japan	20.06.2025	1.9	Elect Director Takeno, Yasuzo	MANAGEMENT	For	For
Japan Exchange Group, Inc.	JP3183200009	Japan	20.06.2025	1.10	Elect Director Tanaka, Yayoi	MANAGEMENT	For	For
Japan Exchange Group, Inc.	JP3183200009	Japan	20.06.2025	1.11	Elect Director Teshirogi, Isao	MANAGEMENT	For	For
Japan Exchange Group, Inc.	JP3183200009	Japan	20.06.2025	1.12	Elect Director Matsumoto, Mitsuhiro	MANAGEMENT	For	For
Japan Exchange Group, Inc.	JP3183200009	Japan	20.06.2025	1.13	Elect Director Lin Kay	MANAGEMENT	For	For
Japan Post Bank Co., Ltd.	JP3946750001	Japan	24.06.2025	1.1	Elect Director Kasama, Takayuki	MANAGEMENT	For	Against
Japan Post Bank Co., Ltd.	JP3946750001	Japan	24.06.2025	1.2	Elect Director Yano, Harumi	MANAGEMENT	For	For

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Japan Post Bank Co., Ltd.	JP3946750001	Japan	24.06.2025	1.3	Elect Director Ogata, Kenji	MANAGEMENT	For	For
Japan Post Bank Co., Ltd.	JP3946750001	Japan	24.06.2025	1.4	Elect Director Negishi, Kazuyuki	MANAGEMENT	For	For
Japan Post Bank Co., Ltd.	JP3946750001	Japan	24.06.2025	1.5	Elect Director Ichiki, Miho	MANAGEMENT	For	For
Japan Post Bank Co., Ltd.	JP3946750001	Japan	24.06.2025	1.6	Elect Director Kaiwa, Makoto	MANAGEMENT	For	For
Japan Post Bank Co., Ltd.	JP3946750001	Japan	24.06.2025	1.7	Elect Director Kawamura, Hiroshi	MANAGEMENT	For	For
Japan Post Bank Co., Ltd.	JP3946750001	Japan	24.06.2025	1.8	Elect Director Yamamoto, Kenzo	MANAGEMENT	For	For
Japan Post Bank Co., Ltd.	JP3946750001	Japan	24.06.2025	1.9	Elect Director Nakazawa, Keiji	MANAGEMENT	For	For
Japan Post Bank Co., Ltd.	JP3946750001	Japan	24.06.2025	1.10	Elect Director Sato, Atsuko	MANAGEMENT	For	For
Japan Post Bank Co., Ltd.	JP3946750001	Japan	24.06.2025	1.11	Elect Director Amano, Reiko	MANAGEMENT	For	For
Japan Post Bank Co., Ltd.	JP3946750001	Japan	24.06.2025	1.12	Elect Director Kato, Akane	MANAGEMENT	For	For
Japan Post Bank Co., Ltd.	JP3946750001	Japan	24.06.2025	1.13	Elect Director Mori, Shigeki	MANAGEMENT	For	For
Japan Post Bank Co., Ltd.	JP3946750001	Japan	24.06.2025	1.14	Elect Director Moro, Junko	MANAGEMENT	For	For
Japan Post Holdings Co., Ltd.	JP3752900005	Japan	25.06.2025	1	Approve Capital Reduction and Accounting Transfers	MANAGEMENT	For	For
Japan Post Holdings Co., Ltd.	JP3752900005	Japan	25.06.2025	2.1	Elect Director Negishi, Kazuyuki	MANAGEMENT	For	For
Japan Post Holdings Co., Ltd.	JP3752900005	Japan	25.06.2025	2.2	Elect Director Iizuka, Atsushi	MANAGEMENT	For	For
Japan Post Holdings Co., Ltd.	JP3752900005	Japan	25.06.2025	2.3	Elect Director Tanigaki, Kunio	MANAGEMENT	For	For
Japan Post Holdings Co., Ltd.	JP3752900005	Japan	25.06.2025	2.4	Elect Director Kasama, Takayuki	MANAGEMENT	For	For
Japan Post Holdings Co., Ltd.	JP3752900005	Japan	25.06.2025	2.5	Elect Director Koike, Shinya	MANAGEMENT	For	For
Japan Post Holdings Co., Ltd.	JP3752900005	Japan	25.06.2025	2.6	Elect Director Kaiami, Makoto	MANAGEMENT	For	For
Japan Post Holdings Co., Ltd.	JP3752900005	Japan	25.06.2025	2.7	Elect Director Satake, Akira	MANAGEMENT	For	For
Japan Post Holdings Co., Ltd.	JP3752900005	Japan	25.06.2025	2.8	Elect Director Suwa, Takako	MANAGEMENT	For	For
Japan Post Holdings Co., Ltd.	JP3752900005	Japan	25.06.2025	2.9	Elect Director Ito, Yayoi	MANAGEMENT	For	For
Japan Post Holdings Co., Ltd.	JP3752900005	Japan	25.06.2025	2.10	Elect Director Oeda, Hiroshi	MANAGEMENT	For	For
Japan Post Holdings Co., Ltd.	JP3752900005	Japan	25.06.2025	2.11	Elect Director Kimura, Miyoko	MANAGEMENT	For	For
Japan Post Holdings Co., Ltd.	JP3752900005	Japan	25.06.2025	2.12	Elect Director Shindo, Kosei	MANAGEMENT	For	For
Japan Post Holdings Co., Ltd.	JP3752900005	Japan	25.06.2025	2.13	Elect Director Shiono, Noriko	MANAGEMENT	For	For
Japan Tobacco, Inc.	JP3726800000	Japan	26.03.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 97	MANAGEMENT	For	For
Japan Tobacco, Inc.	JP3726800000	Japan	26.03.2025	2.1	Elect Director Iwai, Mutsuo	MANAGEMENT	For	For
Japan Tobacco, Inc.	JP3726800000	Japan	26.03.2025	2.2	Elect Director Okamoto, Shigeaki	MANAGEMENT	For	For
Japan Tobacco, Inc.	JP3726800000	Japan	26.03.2025	2.3	Elect Director Terabatake, Masamichi	MANAGEMENT	For	For
Japan Tobacco, Inc.	JP3726800000	Japan	26.03.2025	2.4	Elect Director Shimayoshi, Koji	MANAGEMENT	For	For
Japan Tobacco, Inc.	JP3726800000	Japan	26.03.2025	2.5	Elect Director Nakano, Kei	MANAGEMENT	For	For
Japan Tobacco, Inc.	JP3726800000	Japan	26.03.2025	2.6	Elect Director Nagashima, Yukiko	MANAGEMENT	For	For
Japan Tobacco, Inc.	JP3726800000	Japan	26.03.2025	2.7	Elect Director Kitera, Masato	MANAGEMENT	For	For
Japan Tobacco, Inc.	JP3726800000	Japan	26.03.2025	2.8	Elect Director Shoji, Tetsuya	MANAGEMENT	For	For
Japan Tobacco, Inc.	JP3726800000	Japan	26.03.2025	2.9	Elect Director Yamashina, Hiroko	MANAGEMENT	For	For
Japan Tobacco, Inc.	JP3726800000	Japan	26.03.2025	2.10	Elect Director Asakura, Kenji	MANAGEMENT	For	For
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.1	Elect Mohammed bin Abdullah Al Aqeel as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.2	Elect Mohammed bin Abdulrahman Al Aqeel as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.3	Elect Nasir Al Aqeel as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.4	Elect Abdulkareem Al Aqeel as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.5	Elect Fahd Al Qasim as Director	MANAGEMENT	None	Abstain

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.6	Elect Mohammed Al Namlah as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.7	Elect Abdullah Al Al Sheikh as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.8	Elect Mohammed Al Shihri as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.9	Elect Ahmed Al Baqshi as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.10	Elect Ahmed Khoqeer as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.11	Elect Usamah Basheikh as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.12	Elect Mohammed Al Dahsh as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.13	Elect Raed Mushtaq as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.14	Elect Asmaa Hamdan as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.15	Elect Badr Al Rabeeah as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.16	Elect Abdullah Al Shareef as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.17	Elect Hasan Al Zahrani as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.18	Elect Huseen Al Abdulqadir as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.19	Elect Mohammed Al Huseen as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.20	Elect Sarah Qasim as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.21	Elect Salih Al Namlah as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.22	Elect Muath Al Zamil as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.23	Elect Raad Al Qahtani as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.24	Elect Abdullah Al Feefi as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.25	Elect Abdulrahman Al Anqari as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.26	Elect Abdullah Al Hajri as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.27	Elect Abdulilah Al Ahmed as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.28	Elect Abdullah Al Kanhal as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.29	Elect Adnan Al Salman as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.30	Elect Omar Al Abduljabbar as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.31	Elect Fahd Al Aslami as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.32	Elect Majid Al Suweeagh as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.33	Elect Majid Fattah as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.34	Elect Mohammed Al Qraynees as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.35	Elect Mohammed Qassab as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.36	Elect Sami Al Rashid as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.37	Elect Musaid Al Anzi as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.38	Elect Nada Al Harithi as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.39	Elect Hathal Al Oteebi as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.40	Elect Wael Al Bassam as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	05.03.2025	1.41	Elect Ali Abou Ali as Director	MANAGEMENT	None	Abstain
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	28.05.2025	1	Approve Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	28.05.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	28.05.2025	3	Approve Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	28.05.2025	4	Approve Remuneration of Directors of SAR 2,652,000 for FY 2024	MANAGEMENT	For	For
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	28.05.2025	5	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	28.05.2025	6	Approve Sale of a Residential Building Owned by the Company in Al-Madinah Al-Munawarah to Mohammed Al Aqeel for SAR 1,650,000	MANAGEMENT	For	Against
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	28.05.2025	7	Ratify Appointment of Auditors	MANAGEMENT	For	For
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	28.05.2025	8	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	28.05.2025	9	Approve Related Party Transactions with Kite Arabian Co Re: Execution Work, Designs, and Technical Consultations	MANAGEMENT	For	Against
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	28.05.2025	10	Approve Related Party Transactions with Kite Arabian Co Re: Lease Contract for an Office in the Jarir Building in Riyadh	MANAGEMENT	For	For
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	28.05.2025	11	Approve Related Party Transactions with Jarir Commercial Investments Co Re: Leasing an Office in the Jarir Building in Riyadh for SAR 444,840	MANAGEMENT	For	For
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	28.05.2025	12	Approve Related Party Transactions with Jarir Commercial Investments Co Re: Leasing an Office in the Jarir Building in Riyadh for SAR 160,446	MANAGEMENT	For	For
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	28.05.2025	13	Approve Related Party Transactions with Amwaj Tehran Limited Re: Lease Contract for a Showroom for Jarir Bookstore in Dhahran	MANAGEMENT	For	For
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	28.05.2025	14	Approve Related Party Transactions with Future Markets Trading Co Re: Lease Contract for a Showroom for Jarir Bookstore in Riyadh	MANAGEMENT	For	For
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	28.05.2025	15	Approve Related Party Transactions with Robin Arabia Co Re: Lease Contract for a Showroom for Jarir Bookstore in Riyadh	MANAGEMENT	For	For
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	28.05.2025	16	Approve Related Party Transactions with Riyouf Tabuk Limited Re: Lease Contract for a Showroom for Jarir Bookstore in Tabuk	MANAGEMENT	For	For
Jarir Marketing Co.	SA000A0BLA62	Saudi Arabia	28.05.2025	17	Approve Related Party Transactions with Robin Arabia Co Re: Providing Management, Operation and Maintenance Services of Robin Plaza Commercial Complex in Riyadh	MANAGEMENT	For	For
JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	2.1	Amend Articles of Incorporation (Duties of the Board)	MANAGEMENT	For	For
JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	2.2	Amend Articles of Incorporation (Record date for Dividends)	MANAGEMENT	For	For
JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	2.3	Amend Articles of Incorporation (Duties and Liabilities of Directors)	MANAGEMENT	For	For
JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	3.1	Elect Kim Gi-hong as Inside Director	MANAGEMENT	For	For
JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	3.2	Elect Kang Chang-hun as Outside Director	MANAGEMENT	For	For
JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	4.1	Elect Seong Je-hwan as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	4.2	Elect Kim Yong-hwan as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
JBT Marel Corporation	US4778391049	United States	15.05.2025	1A	Elect Director Alan D. Feldman	MANAGEMENT	For	For
JBT Marel Corporation	US4778391049	United States	15.05.2025	1B	Elect Director Lawrence V. Jackson	MANAGEMENT	For	For
JBT Marel Corporation	US4778391049	United States	15.05.2025	1C	Elect Director Ann E. Savage	MANAGEMENT	For	For
JBT Marel Corporation	US4778391049	United States	15.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
JBT Marel Corporation	US4778391049	United States	15.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	2.1	Elect Qingqing Yi as Director	MANAGEMENT	For	For
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	2.2	Elect Jiyu Zhang as Director	MANAGEMENT	For	For
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	2.3	Elect Ying Wu as Director	MANAGEMENT	For	For
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	2.4	Elect George Lau as Director	MANAGEMENT	For	For
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	3	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	5B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	5C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
JD Health International Inc.	KYG5074A1004	Cayman Islands	08.12.2025	1	Approve 2026 Technology and Traffic Support Services Framework Agreement and Related Transactions	MANAGEMENT	For	For
JD Health International Inc.	KYG5074A1004	Cayman Islands	08.12.2025	2	Approve 2026 JD Sales Framework Agreement, Annual Caps and Related Transactions	MANAGEMENT	For	For
JD Health International Inc.	KYG5074A1004	Cayman Islands	08.12.2025	3	Approve 2026 Marketing Services Framework Agreement, Annual Caps and Related Transactions	MANAGEMENT	For	For
JD Health International Inc.	KYG5074A1004	Cayman Islands	08.12.2025	4	Approve 2026 Supply Chain Solutions and Logistics Services Framework Agreement, Annual Caps and Related Transactions	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	3	Approve Remuneration Policy	MANAGEMENT	For	Against
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	4	Approve Final Dividend	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	5	Re-elect Andrew Long as Director	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	6	Re-elect Regis Schultz as Director	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	7	Re-elect Dominic Platt as Director	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	8	Elect Prama Bhatt as Director	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	9	Re-elect Andrew Higginson as Director	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	10	Re-elect Kath Smith as Director	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	11	Re-elect Hubertus Hoyt as Director	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	12	Re-elect Helen Ashton as Director	MANAGEMENT	For	For

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JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	13	Re-elect Ian Dyson as Director	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	14	Re-elect Angela Luger as Director	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	15	Re-elect Darren Shapland as Director	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	16	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	18	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	19	Authorise Issue of Equity	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	20	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	22	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
JD Sports Fashion Plc	GB00BM8Q5M07	United Kingdom	02.07.2025	23	Oversee the Preparation of a Report to Provide Investors the Information Needed to Assess the Company's Approach to Human Capital Management	SHAREHOLDER	Against	For
JDE Peet's NV	NL0014332678	Netherlands	19.06.2025	2.B.	Approve Remuneration Report	MANAGEMENT	For	For
JDE Peet's NV	NL0014332678	Netherlands	19.06.2025	2.C.	Adopt Financial Statements	MANAGEMENT	For	For
JDE Peet's NV	NL0014332678	Netherlands	19.06.2025	3.B.	Approve Dividends	MANAGEMENT	For	For
JDE Peet's NV	NL0014332678	Netherlands	19.06.2025	4.A.	Approve Discharge of Executive Directors	MANAGEMENT	For	For
JDE Peet's NV	NL0014332678	Netherlands	19.06.2025	4.B.	Approve Discharge of Non-Executive Directors	MANAGEMENT	For	For
JDE Peet's NV	NL0014332678	Netherlands	19.06.2025	5.A.	Elect Rafael de Oliveira Oliveira as Executive Director	MANAGEMENT	For	For
JDE Peet's NV	NL0014332678	Netherlands	19.06.2025	5.B.	Elect Rob de Groot as Non-Executive Director	MANAGEMENT	For	For
JDE Peet's NV	NL0014332678	Netherlands	19.06.2025	5.C.	Reelect Creus as Non-Executive Director	MANAGEMENT	For	For
JDE Peet's NV	NL0014332678	Netherlands	19.06.2025	5.D.	Reelect Engelen as Non-Executive Director	MANAGEMENT	For	Against
JDE Peet's NV	NL0014332678	Netherlands	19.06.2025	6.A.	Approve Remuneration Policy	MANAGEMENT	For	Against
JDE Peet's NV	NL0014332678	Netherlands	19.06.2025	6.B.	Approve One-Off Option Grant to Rafael de Oliveira Oliveira	MANAGEMENT	For	Against
JDE Peet's NV	NL0014332678	Netherlands	19.06.2025	7.A.	Reappoint Deloitte Accountants B.V. as Auditors	MANAGEMENT	For	For
JDE Peet's NV	NL0014332678	Netherlands	19.06.2025	7.B.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	MANAGEMENT	For	For
JDE Peet's NV	NL0014332678	Netherlands	19.06.2025	8.A.	Authorize Repurchase of Shares	MANAGEMENT	For	For
JDE Peet's NV	NL0014332678	Netherlands	19.06.2025	8.B.	Approve Cancellation of Repurchased Shares	MANAGEMENT	For	For
JDE Peet's NV	NL0014332678	Netherlands	19.06.2025	8.C.	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	MANAGEMENT	For	For
JDE Peet's NV	NL0014332678	Netherlands	19.06.2025	8.D.	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	MANAGEMENT	For	For
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	2	Approve Allocation of Income and Dividends of EUR 0.38 Per Share	MANAGEMENT	For	For
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For

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Jenoptik AG	DE000A2NB601	Germany	12.06.2025	5	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	6	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	7	Approve Remuneration Report	MANAGEMENT	For	For
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	8.1	Elect Elke Eckstein to the Supervisory Board	MANAGEMENT	For	For
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	8.2	Elect Daniela Mattheus to the Supervisory Board	MANAGEMENT	For	For
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	8.3	Elect Andreas Gerstenmayer to the Supervisory Board	MANAGEMENT	For	For
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	Against
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	10	Approve Creation of EUR 29.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	11	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
Jentech Precision Industrial Co. Ltd.	TW0003653002	Taiwan	29.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Jentech Precision Industrial Co. Ltd.	TW0003653002	Taiwan	29.05.2025	2	Approve Profit Distribution	MANAGEMENT	For	For
Jentech Precision Industrial Co. Ltd.	TW0003653002	Taiwan	29.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Jentech Precision Industrial Co. Ltd.	TW0003653002	Taiwan	29.05.2025	4.1	Elect CHUNG-HSIN CHAO with SHAREHOLDER NO.4 as Non-independent Director	MANAGEMENT	For	Against
Jentech Precision Industrial Co. Ltd.	TW0003653002	Taiwan	29.05.2025	4.2	Elect YUNG-TSANG CHAO with SHAREHOLDER NO.1 as Non-independent Director	MANAGEMENT	For	For
Jentech Precision Industrial Co. Ltd.	TW0003653002	Taiwan	29.05.2025	4.3	Elect CHIEN-TSAI CHANG, a Representative of HSIN-CHONG INTERNATIONAL CO., LTD. with SHAREHOLDER NO.9 as Non-independent Director	MANAGEMENT	For	For
Jentech Precision Industrial Co. Ltd.	TW0003653002	Taiwan	29.05.2025	4.4	Elect FENG-CHUN KUO, a Representative of HSIN-CHONG INTERNATIONAL CO., LTD. with SHAREHOLDER NO.9 as Non-independent Director	MANAGEMENT	For	For
Jentech Precision Industrial Co. Ltd.	TW0003653002	Taiwan	29.05.2025	4.5	Elect CHIN-LUNG LIN, a Representative of HENG-SHAN CO., LTD. with SHAREHOLDER NO.8 as Non-independent Director	MANAGEMENT	For	For
Jentech Precision Industrial Co. Ltd.	TW0003653002	Taiwan	29.05.2025	4.6	Elect JHENG-CING WU, a Representative of HENG-SHAN CO., LTD. with SHAREHOLDER NO.8 as Non-independent Director	MANAGEMENT	For	For
Jentech Precision Industrial Co. Ltd.	TW0003653002	Taiwan	29.05.2025	4.7	Elect YEN-LING FANG with SHAREHOLDER NO.U220401XXX as Independent Director	MANAGEMENT	For	For
Jentech Precision Industrial Co. Ltd.	TW0003653002	Taiwan	29.05.2025	4.8	Elect PEI-ZEN CHANG with SHAREHOLDER NO.Q121117XXX as Independent Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Jentech Precision Industrial Co. Ltd.	TW0003653002	Taiwan	29.05.2025	4.9	Elect SHEN-KUO HSU with SHAREHOLDER NO.66605 as Independent Director	MANAGEMENT	For	For
Jentech Precision Industrial Co. Ltd.	TW0003653002	Taiwan	29.05.2025	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	MANAGEMENT	For	For
Jeronimo Martins SGPS SA	PTJMT0AE0001	Portugal	24.04.2025	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Jeronimo Martins SGPS SA	PTJMT0AE0001	Portugal	24.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Jeronimo Martins SGPS SA	PTJMT0AE0001	Portugal	24.04.2025	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SHAREHOLDER	None	For
Jeronimo Martins SGPS SA	PTJMT0AE0001	Portugal	24.04.2025	4	Approve Remuneration Policy	MANAGEMENT	For	For
Jeronimo Martins SGPS SA	PTJMT0AE0001	Portugal	24.04.2025	5	Elect Corporate Bodies for 2025-2027 Term	SHAREHOLDER	None	Against
Jeronimo Martins SGPS SA	PTJMT0AE0001	Portugal	24.04.2025	6.A	Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative A	MANAGEMENT	For	For
Jeronimo Martins SGPS SA	PTJMT0AE0001	Portugal	24.04.2025	6.B	Vote FOR To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: In Favour Of Alternative B	MANAGEMENT	None	Against
Jeronimo Martins SGPS SA	PTJMT0AE0001	Portugal	24.04.2025	6.C	To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Against (alternatives A And B)	MANAGEMENT	None	Against
Jeronimo Martins SGPS SA	PTJMT0AE0001	Portugal	24.04.2025	6.D	To Elect The Statutory Auditor Of The Company For The 2025-2027 Period: Abstention (alternatives A And B)	MANAGEMENT	None	Against
Jeronimo Martins SGPS SA	PTJMT0AE0001	Portugal	24.04.2025	7	Elect Remuneration Committee for 2025-2027 Term	SHAREHOLDER	None	For
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	3	Re-elect Robin Terrell as Director	MANAGEMENT	For	For
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	4	Re-elect Steve Heapy as Director	MANAGEMENT	For	For
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	5	Re-elect Gary Brown as Director	MANAGEMENT	For	For
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	6	Re-elect Simon Breakwell as Director	MANAGEMENT	For	For
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	7	Re-elect Richard Green as Director	MANAGEMENT	For	For
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	8	Re-elect Rachel Kentleton as Director	MANAGEMENT	For	For
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	9	Re-elect Angela Luger as Director	MANAGEMENT	For	For
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	10	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	11	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	12	Authorise Issue of Equity	MANAGEMENT	For	For
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	13	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	15	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 50	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Directors to Execute Day to Day Operations without Full Board Approval	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	3.1	Elect Director Kitano, Yoshihisa	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	3.2	Elect Director Hirose, Masayuki	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	3.3	Elect Director Terahata, Masashi	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	3.4	Elect Director Fukuda, Kazuyoshi	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	3.5	Elect Director Ubagai, Yoshifumi	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	3.6	Elect Director Ando, Yoshiko	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	3.7	Elect Director Shimamura, Takuya	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	3.8	Elect Director Kobayashi, Keiichi	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	4.1	Elect Director and Audit Committee Member Hara, Nobuya	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	4.2	Elect Director and Audit Committee Member Akimoto, Nakaba	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	4.3	Elect Director and Audit Committee Member Numagami, Tsuyoshi	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	4.4	Elect Director and Audit Committee Member Suzuki, Yoshihisa	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	4.5	Elect Director and Audit Committee Member Nakamura, Naoto	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	5	Elect Alternate Director and Audit Committee Member Saiki, Isao	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	8	Approve Trust-Type Equity Compensation Plan	MANAGEMENT	For	For
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	9	Remove Incumbent Director Kitano, Yoshihisa	SHAREHOLDER	Against	Against
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	23.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	23.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	23.05.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	23.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	23.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	23.05.2025	6	Approve Report of the Independent Directors	MANAGEMENT	For	For
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	23.05.2025	7	Approve Remuneration of Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	23.05.2025	8	Approve Special Report on the Deposit and Usage of Raised Funds	MANAGEMENT	For	For
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	23.05.2025	9	Approve to Appoint Auditor	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	23.05.2025	10	Amend Raised Funds Management System	MANAGEMENT	For	Against
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	19.09.2025	1	Approve Interim Profit Distribution	MANAGEMENT	For	For
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	19.09.2025	2	Approve Abolition of the Supervisory Board and Amend Articles of Association	MANAGEMENT	For	For
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	19.09.2025	3	Amend Management System of Raised Funds	MANAGEMENT	For	Against
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	19.09.2025	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	19.09.2025	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	19.09.2025	6	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	19.09.2025	7	Amend Related-Party Transaction Management System	MANAGEMENT	For	Against
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	19.09.2025	8	Amend Management System for Providing External Guarantees	MANAGEMENT	For	Against
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	19.09.2025	9.1	Elect Wang Liping as Director	MANAGEMENT	For	For
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	19.09.2025	9.2	Elect Qiu Yongning as Director	MANAGEMENT	For	For
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	19.09.2025	9.3	Elect Xu Jin as Director	MANAGEMENT	For	For
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	19.09.2025	10.1	Elect Fang Youtong as Director	MANAGEMENT	For	For
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	19.09.2025	10.2	Elect Wang Xuehao as Director	MANAGEMENT	For	For
Jiangsu Hengli Hydraulic Co., Ltd.	CNE1000019R4	China	19.09.2025	10.3	Elect Quan Long as Director	MANAGEMENT	For	For
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	CNE0000014W7	China	28.04.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	CNE0000014W7	China	28.04.2025	2	Approve Annual Report and Summary	MANAGEMENT	For	For
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	CNE0000014W7	China	28.04.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	CNE0000014W7	China	28.04.2025	4	Approve Shareholder Dividend Return Plan	MANAGEMENT	For	For
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	CNE0000014W7	China	28.04.2025	5	Approve Financial Statements	MANAGEMENT	For	For
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	CNE0000014W7	China	28.04.2025	6	Approve Profit Distribution	MANAGEMENT	For	For
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	CNE0000014W7	China	28.04.2025	7	Approve to Appoint Auditor and Internal Control Auditor as well as Payment of Remuneration	MANAGEMENT	For	For
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	CNE0000014W7	China	28.04.2025	8	Approve Remuneration of Directors and Senior Management Members	MANAGEMENT	For	For
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	CNE0000014W7	China	28.04.2025	9	Approve Remuneration of Supervisors	MANAGEMENT	For	For
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	CNE0000014W7	China	28.04.2025	10	Elect Feng Ji as Non-independent Director	MANAGEMENT	For	For
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	CNE0000014W7	China	28.04.2025	11	Amend Articles of Association	MANAGEMENT	For	For
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	CNE100006XS6	China	16.09.2025	1	Adopt 2025 A Share Employee Stock Ownership Scheme	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	CNE100006XS6	China	16.09.2025	2	Adopt Administrative Measures for the 2025 A Share Employee Stock Ownership Scheme	MANAGEMENT	For	For
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	CNE100006XS6	China	16.09.2025	3	Approve Authorization of the Board to Deal with All Matters in Relation to the 2025 A Share Employee Stock Ownership Scheme	MANAGEMENT	For	For
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	CNE100006XS6	China	16.09.2025	4	Approve Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	CNE100006XS6	China	31.12.2025	1	Amend Articles of Association	MANAGEMENT	For	For
Jiangsu King's Luck Brewery Joint stock Co., Ltd.	CNE100001TH8	China	21.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Jiangsu King's Luck Brewery Joint stock Co., Ltd.	CNE100001TH8	China	21.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Jiangsu King's Luck Brewery Joint stock Co., Ltd.	CNE100001TH8	China	21.05.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Jiangsu King's Luck Brewery Joint stock Co., Ltd.	CNE100001TH8	China	21.05.2025	4	Approve Financial Statements and Financial Budget Report	MANAGEMENT	For	For
Jiangsu King's Luck Brewery Joint stock Co., Ltd.	CNE100001TH8	China	21.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Jiangsu King's Luck Brewery Joint stock Co., Ltd.	CNE100001TH8	China	21.05.2025	6	Approve Authorization to Use of Idle Own Funds to Purchase Principal-guaranteed Financial Products	MANAGEMENT	For	For
Jiangsu King's Luck Brewery Joint stock Co., Ltd.	CNE100001TH8	China	21.05.2025	7.1	Amend Articles of Association, Rules and Procedures Regarding General Meetings of Shareholders, Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For
Jiangsu King's Luck Brewery Joint stock Co., Ltd.	CNE100001TH8	China	21.05.2025	7.2	Amend Decision-making System for Related-Party Transaction	MANAGEMENT	For	For
Jiangsu King's Luck Brewery Joint stock Co., Ltd.	CNE100001TH8	China	21.05.2025	7.3	Amend Decision-making System for Providing External Guarantees	MANAGEMENT	For	For
Jiangsu King's Luck Brewery Joint stock Co., Ltd.	CNE100001TH8	China	21.05.2025	7.4	Amend Management Methods for Raised Funds	MANAGEMENT	For	For
Jiangsu King's Luck Brewery Joint stock Co., Ltd.	CNE100001TH8	China	21.05.2025	7.5	Amend System for Independent Directors	MANAGEMENT	For	For
Jiangsu King's Luck Brewery Joint stock Co., Ltd.	CNE100001TH8	China	21.05.2025	7.6	Amend System for Selection and Recruitment of Accounting Firm	MANAGEMENT	For	For
Jiangsu King's Luck Brewery Joint stock Co., Ltd.	CNE100001TH8	China	21.05.2025	8	Approve Appointment of Audit Business Contractor	MANAGEMENT	For	For
Jiangsu King's Luck Brewery Joint stock Co., Ltd.	CNE100001TH8	China	21.05.2025	9	Approve Purchase of Liability Insurance for Directors and Senior Management Members	MANAGEMENT	For	For
Jiangsu King's Luck Brewery Joint stock Co., Ltd.	CNE100001TH8	China	21.05.2025	10	Approve Formulation of Remuneration System for Directors	MANAGEMENT	For	For
Jiangsu King's Luck Brewery Joint stock Co., Ltd.	CNE100001TH8	China	21.05.2025	11	Elect Mao Xujian as Non-Independent Director	SHAREHOLDER	For	For
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	CNE100000HB8	China	15.01.2025	1	Approve Cash Dividend Return Plan	MANAGEMENT	For	For
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	CNE100000HB8	China	15.01.2025	2	Elect Xu Jun as Non-Independent Director	MANAGEMENT	For	For
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	CNE100000HB8	China	15.01.2025	3	Approve Interim Profit Distribution	MANAGEMENT	For	For
Jiangsu Yanghe Distillery Co., Ltd.	CNE100000HB8	China	12.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Jiangsu Yanghe Distillery Co., Ltd.	CNE100000HB8	China	12.06.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For

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Jiangsu Yanghe Distillery Co., Ltd.	CNE100000HB8	China	12.06.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Jiangsu Yanghe Distillery Co., Ltd.	CNE100000HB8	China	12.06.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Jiangsu Yanghe Distillery Co., Ltd.	CNE100000HB8	China	12.06.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Jiangsu Yanghe Distillery Co., Ltd.	CNE100000HB8	China	12.06.2025	6	Approve to Appoint Auditor	MANAGEMENT	For	For
Jiangsu Yanghe Distillery Co., Ltd.	CNE100000HB8	China	21.07.2025	1	Elect Gu Yu as Non-independent Director	MANAGEMENT	For	For
Jiangsu Yanghe Distillery Co., Ltd.	CNE100000HB8	China	26.11.2025	1.1	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Jiangsu Yanghe Distillery Co., Ltd.	CNE100000HB8	China	26.11.2025	1.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For
Jiangsu Yanghe Distillery Co., Ltd.	CNE100000HB8	China	26.11.2025	1.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For
Jiangsu Yanghe Distillery Co., Ltd.	CNE100000HB8	China	26.11.2025	2.1	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Jiangsu Yanghe Distillery Co., Ltd.	CNE100000HB8	China	26.11.2025	2.2	Amend Related-Party Transaction Management System	MANAGEMENT	For	Against
Jiangsu Yanghe Distillery Co., Ltd.	CNE100000HB8	China	26.11.2025	2.3	Amend Management Methods of Raised Funds	MANAGEMENT	For	Against
Jiangsu Yanghe Distillery Co., Ltd.	CNE100000HB8	China	26.11.2025	2.4	Amend Management Team Member Compensation and Performance Appraisal Management Measures	MANAGEMENT	For	For
Jiangsu Yanghe Distillery Co., Ltd.	CNE100000HB8	China	26.11.2025	2.5	Approve Formulation of Accounting Firm Selection System	MANAGEMENT	For	For
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	2	Approve Dividend	MANAGEMENT	For	For
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	3	Reelect Prithavi Raj Jindal as Director	MANAGEMENT	For	For
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	4	Reelect Tripti Jindal Arya as Director	MANAGEMENT	For	For
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	5	Approve Reappointment and Remuneration of Sminu Jindal as Managing Director	MANAGEMENT	For	For
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	6	Approve Material Related Party Transaction(s) with JWIL Infra Limited	MANAGEMENT	For	For
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	7	Approve Material Related Party Transaction(s) with JSW Steel Limited	MANAGEMENT	For	For
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	8	Approve Material Related Party Transaction(s) with Jindal Steel and Power Limited	MANAGEMENT	For	For
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	9	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	10	Approve S.K. Gupta & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	11	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	MANAGEMENT	For	For
Jindal Stainless Limited	INE220G01021	India	20.03.2025	1	Approve Material Related Party Transactions with JSL Global Commodities Pte. Ltd. for the Financial Year 2025-26	MANAGEMENT	For	Against
Jindal Stainless Limited	INE220G01021	India	20.03.2025	2	Approve Material Related Party Transactions with Prime Stainless, DMCC for the Financial Year 2025-26	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Jindal Stainless Limited	INE220G01021	India	20.03.2025	3	Approve Material Related Party Transactions between Sungai Lestari Investment Pte. Ltd. and PT Cosan Metal Industry	MANAGEMENT	For	For
Jindal Stainless Limited	INE220G01021	India	20.03.2025	4	Approve Material Related Party Transactions between Jindal Stainless FZE Dubai and PT Cosan Metal Industry	MANAGEMENT	For	For
Jindal Stainless Limited	INE220G01021	India	20.03.2025	5	Approve Payment of Commission to Independent Directors	MANAGEMENT	For	For
Jindal Stainless Limited	INE220G01021	India	03.09.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Jindal Stainless Limited	INE220G01021	India	03.09.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Jindal Stainless Limited	INE220G01021	India	03.09.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Jindal Stainless Limited	INE220G01021	India	03.09.2025	4	Reelect Jagmohan Sood as Director	MANAGEMENT	For	For
Jindal Stainless Limited	INE220G01021	India	03.09.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Jindal Stainless Limited	INE220G01021	India	03.09.2025	6	Approve Vinod Kothari & Company as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Jinko Solar Co., Ltd.	CNE100005R96	China	21.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Jinko Solar Co., Ltd.	CNE100005R96	China	21.05.2025	2	Approve Annual Report and Summary	MANAGEMENT	For	For
Jinko Solar Co., Ltd.	CNE100005R96	China	21.05.2025	3	Amend External Donation Management System	MANAGEMENT	For	For
Jinko Solar Co., Ltd.	CNE100005R96	China	21.05.2025	4	Approve Remuneration of Directors and Supervisors	MANAGEMENT	For	Against
Jinko Solar Co., Ltd.	CNE100005R96	China	21.05.2025	5	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Jinko Solar Co., Ltd.	CNE100005R96	China	21.05.2025	6	Approve Financial Statements	MANAGEMENT	For	For
Jinko Solar Co., Ltd.	CNE100005R96	China	21.05.2025	7	Approve No Profit Distribution	MANAGEMENT	For	For
Jinko Solar Co., Ltd.	CNE100005R96	China	25.09.2025	1	Approve Transfer of Equity	MANAGEMENT	For	For
Jinko Solar Co., Ltd.	CNE100005R96	China	17.11.2025	1	Approve the Reconsideration of Related Party Transaction Agreements	MANAGEMENT	For	For
Jinko Solar Co., Ltd.	CNE100005R96	China	17.11.2025	2	Approve to Appoint Auditor	MANAGEMENT	For	For
Jinko Solar Co., Ltd.	CNE100005R96	China	17.11.2025	3.1	Approve to Abolish Supervisory Board and Amend Articles of Association	MANAGEMENT	For	For
Jinko Solar Co., Ltd.	CNE100005R96	China	17.11.2025	3.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Jinko Solar Co., Ltd.	CNE100005R96	China	17.11.2025	3.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Jinko Solar Co., Ltd.	CNE100005R96	China	17.11.2025	3.4	Amend the Independent Director Work System	MANAGEMENT	For	Against
Jinko Solar Co., Ltd.	CNE100005R96	China	17.11.2025	3.5	Amend Related Party Transaction Management Measures	MANAGEMENT	For	Against
Jinko Solar Co., Ltd.	CNE100005R96	China	17.11.2025	3.6	Amend the Implementation Rules of Cumulative Voting System	MANAGEMENT	For	Against
Jinko Solar Co., Ltd.	CNE100005R96	China	17.11.2025	4	Approve Downward Adjustment of Conversion Price	MANAGEMENT	For	Against
Jinko Solar Co., Ltd.	CNE100005R96	China	17.11.2025	5	Approve Futures Hedging Business	SHAREHOLDER	For	For
Jinko Solar Co., Ltd.	CNE100005R96	China	29.12.2025	1	Approve Credit Line and Provision of Guarantee	MANAGEMENT	For	Against
Jinko Solar Co., Ltd.	CNE100005R96	China	29.12.2025	2	Approve Related Party Transaction	MANAGEMENT	For	For
Jinko Solar Co., Ltd.	CNE100005R96	China	29.12.2025	3	Approve Foreign Exchange Derivatives Trading	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Jio Financial Services Ltd.	INE758E01017	India	28.08.2025	1A	Accept Audited Financial Statements and Statutory Reports	MANAGEMENT	For	For
Jio Financial Services Ltd.	INE758E01017	India	28.08.2025	1B	Accept Audited Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Jio Financial Services Ltd.	INE758E01017	India	28.08.2025	2	Approve Dividend	MANAGEMENT	For	For
Jio Financial Services Ltd.	INE758E01017	India	28.08.2025	3	Elect Isha M. Ambani as Director	MANAGEMENT	For	For
Jio Financial Services Ltd.	INE758E01017	India	28.08.2025	4	Approve S. N. Ananthasubramanian & Co. as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Jio Financial Services Ltd.	INE758E01017	India	28.08.2025	5	Approve Issuance of Warrants on a Preferential Basis	MANAGEMENT	For	For
JK Paper Limited	INE789E01012	India	01.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
JK Paper Limited	INE789E01012	India	01.09.2025	2	Declare Final Dividend	MANAGEMENT	For	For
JK Paper Limited	INE789E01012	India	01.09.2025	3	Elect A. S. Mehta as Director	MANAGEMENT	For	For
JK Paper Limited	INE789E01012	India	01.09.2025	4	Approve Remuneration of R.J. Goel & Co as Cost Auditors	MANAGEMENT	For	For
JK Paper Limited	INE789E01012	India	01.09.2025	5	Approve Shri Namo Narain Agarwal as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
JK Paper Limited	INE789E01012	India	01.09.2025	6	Elect Shri Anoop Seth as Independent Director	MANAGEMENT	For	For
JK Paper Limited	INE789E01012	India	01.09.2025	7	Approve Borrowing Limits	MANAGEMENT	For	For
JK Paper Limited	INE789E01012	India	01.09.2025	8	Approve Pledging of Assets for Debt	MANAGEMENT	For	For
JK Paper Limited	INE789E01012	India	02.11.2025	1	Approve Scheme of Arrangementfor Amalgamation	MANAGEMENT	For	For
JK Tyre & Industries Ltd.	INE573A01042	India	07.01.2025	1	Approve Reappointment and Remuneration of Arun K. Bajoria as Whole-time Director with the designation 'Director & President-International'	MANAGEMENT	For	For
JK Tyre & Industries Ltd.	INE573A01042	India	07.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
JK Tyre & Industries Ltd.	INE573A01042	India	07.08.2025	2	Approve Dividend	MANAGEMENT	For	For
JK Tyre & Industries Ltd.	INE573A01042	India	07.08.2025	3	Reelect Arun Kumar Bajoria as Director	MANAGEMENT	For	For
JK Tyre & Industries Ltd.	INE573A01042	India	07.08.2025	4	Approve Lodha & Co LLP, Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
JK Tyre & Industries Ltd.	INE573A01042	India	07.08.2025	5	Approve Ronak Jhuthawat & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
JK Tyre & Industries Ltd.	INE573A01042	India	07.08.2025	6	Approve Payment of Remuneration to Bharat Hari Singhania as Non-Executive Director	MANAGEMENT	For	Against
JK Tyre & Industries Ltd.	INE573A01042	India	07.08.2025	7	Approve Reappointment and Remuneration of Anshuman Singhania as Managing Director	MANAGEMENT	For	Against
JK Tyre & Industries Ltd.	INE573A01042	India	07.08.2025	8	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
JK Tyre & Industries Ltd.	INE573A01042	India	03.09.2025	1	Approve Scheme of Amalgamation	MANAGEMENT	For	For
JNBY Design Limited	KYG550441045	Cayman Islands	30.10.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
JNBY Design Limited	KYG550441045	Cayman Islands	30.10.2025	2	Approve Final Dividend	MANAGEMENT	For	For
JNBY Design Limited	KYG550441045	Cayman Islands	30.10.2025	3B	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
JNBY Design Limited	KYG550441045	Cayman Islands	30.10.2025	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
JNBY Design Limited	KYG550441045	Cayman Islands	30.10.2025	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
JNBY Design Limited	KYG550441045	Cayman Islands	30.10.2025	5B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
JNBY Design Limited	KYG550441045	Cayman Islands	30.10.2025	5C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
JNBY Design Limited	KYG550441045	Cayman Islands	30.10.2025	3A1	Elect Wu Jian as Director	MANAGEMENT	For	For
JNBY Design Limited	KYG550441045	Cayman Islands	30.10.2025	3A2	Elect Wei Zhe as Director	MANAGEMENT	For	For
JNBY Design Limited	KYG550441045	Cayman Islands	30.10.2025	3A3	Elect Han Min as Director	MANAGEMENT	For	For
JNBY Design Limited	KYG550441045	Cayman Islands	30.10.2025	3A4	Elect Wong Shun Tak as Director	MANAGEMENT	For	For
Joby Aviation, Inc.	KYG651631007	United States	06.06.2025	1A	Elect Director Michael P. Huerta	MANAGEMENT	For	For
Joby Aviation, Inc.	KYG651631007	United States	06.06.2025	1B	Elect Director Tetsuo "Ted" Ogawa	MANAGEMENT	For	Withhold
Joby Aviation, Inc.	KYG651631007	United States	06.06.2025	1C	Elect Director Dipender Saluja	MANAGEMENT	For	For
Joby Aviation, Inc.	KYG651631007	United States	06.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Joby Aviation, Inc.	KYG651631007	United States	06.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Joby Aviation, Inc.	KYG651631007	United States	06.06.2025	4	Increase Authorized Common Stock	MANAGEMENT	For	For
Joby Aviation, Inc.	KYG651631007	United States	06.06.2025	5	Amend Certificate of Incorporation to Revise Certain Provisions Related to Ownership of U.S. Air Carriers	MANAGEMENT	For	For
Joby Aviation, Inc.	KYG651631007	United States	06.06.2025	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Johnson & Johnson	US4781601046	United States	24.04.2025	1A	Elect Director Darius Adamczyk	MANAGEMENT	For	For
Johnson & Johnson	US4781601046	United States	24.04.2025	1B	Elect Director Mary C. Beckerle	MANAGEMENT	For	For
Johnson & Johnson	US4781601046	United States	24.04.2025	1C	Elect Director Jennifer A. Doudna	MANAGEMENT	For	For
Johnson & Johnson	US4781601046	United States	24.04.2025	1D	Elect Director Joaquin Duato	MANAGEMENT	For	For
Johnson & Johnson	US4781601046	United States	24.04.2025	1E	Elect Director Marillyn A. Hewson	MANAGEMENT	For	For
Johnson & Johnson	US4781601046	United States	24.04.2025	1F	Elect Director Paula A. Johnson	MANAGEMENT	For	For
Johnson & Johnson	US4781601046	United States	24.04.2025	1G	Elect Director Hubert Joly	MANAGEMENT	For	For
Johnson & Johnson	US4781601046	United States	24.04.2025	1H	Elect Director Mark B. McClellan	MANAGEMENT	For	For
Johnson & Johnson	US4781601046	United States	24.04.2025	1I	Elect Director Mark A. Weinberger	MANAGEMENT	For	For
Johnson & Johnson	US4781601046	United States	24.04.2025	1J	Elect Director Nadja Y. West	MANAGEMENT	For	For
Johnson & Johnson	US4781601046	United States	24.04.2025	1K	Elect Director Eugene A. Woods	MANAGEMENT	For	For
Johnson & Johnson	US4781601046	United States	24.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Johnson & Johnson	US4781601046	United States	24.04.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Johnson & Johnson	US4781601046	United States	24.04.2025	4	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	Against
Johnson & Johnson	US4781601046	United States	24.04.2025	5	Oversee and Report Human Rights Impact Assessment	SHAREHOLDER	Against	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1A	Elect Director Timothy M. Archer	MANAGEMENT	For	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1B	Elect Director Jean Blackwell	MANAGEMENT	For	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1C	Elect Director Pierre Cohade	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1D	Elect Director Patrick K. Decker	MANAGEMENT	For	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1E	Elect Director W. Roy Dunbar	MANAGEMENT	For	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1F	Elect Director Gretchen R. Haggerty	MANAGEMENT	For	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1G	Elect Director Ayesha Khanna	MANAGEMENT	For	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1H	Elect Director Seetarama (Swamy) Kotagiri	MANAGEMENT	For	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1I	Elect Director George R. Oliver	MANAGEMENT	For	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1J	Elect Director Jurgen Tinggren	MANAGEMENT	For	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1K	Elect Director Mark Vergnano	MANAGEMENT	For	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1L	Elect Director John D. Young	MANAGEMENT	For	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	2A	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	2B	Authorize Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	3	Authorize Market Purchases of Company Shares	MANAGEMENT	For	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	4	Determine Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	5	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	6	Approve the Directors' Authority to Allot Shares	MANAGEMENT	For	For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	7	Approve the Disapplication of Statutory Pre-emption Rights	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	4	Elect Sinead Lynch as Director	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	5	Elect Richard Pike as Director	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	6	Re-elect Liam Condon as Director	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	7	Re-elect Rita Forst as Director	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	8	Re-elect Barbara Jeremiah as Director	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	9	Re-elect Xiaozhi Liu as Director	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	10	Re-elect John O'Higgins as Director	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	11	Re-elect Doug Webb as Director	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	12	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	13	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	14	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	15	Authorise Issue of Equity	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	16	Approve Share Incentive Plan	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	17	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	19	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Johnson Matthey Plc	GB00BZ4BQC70	United Kingdom	17.07.2025	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Jones Lang LaSalle Incorporated	US48020Q1076	United States	21.05.2025	1A	Elect Director Hugo Bague	MANAGEMENT	For	For
Jones Lang LaSalle Incorporated	US48020Q1076	United States	21.05.2025	1B	Elect Director Matthew Carter, Jr.	MANAGEMENT	For	For
Jones Lang LaSalle Incorporated	US48020Q1076	United States	21.05.2025	1C	Elect Director Catherine Clay	MANAGEMENT	For	For
Jones Lang LaSalle Incorporated	US48020Q1076	United States	21.05.2025	1D	Elect Director Susan M. Gore	MANAGEMENT	For	For
Jones Lang LaSalle Incorporated	US48020Q1076	United States	21.05.2025	1E	Elect Director Tina Ju	MANAGEMENT	For	For
Jones Lang LaSalle Incorporated	US48020Q1076	United States	21.05.2025	1F	Elect Director Bridget Macaskill	MANAGEMENT	For	For
Jones Lang LaSalle Incorporated	US48020Q1076	United States	21.05.2025	1G	Elect Director Deborah H. McAneny	MANAGEMENT	For	For
Jones Lang LaSalle Incorporated	US48020Q1076	United States	21.05.2025	1H	Elect Director Siddharth (Bobby) Mehta	MANAGEMENT	For	For
Jones Lang LaSalle Incorporated	US48020Q1076	United States	21.05.2025	1I	Elect Director Moses Ojeisekhoba	MANAGEMENT	For	For
Jones Lang LaSalle Incorporated	US48020Q1076	United States	21.05.2025	1J	Elect Director Jeetendra (Jeetu) I. Patel	MANAGEMENT	For	For
Jones Lang LaSalle Incorporated	US48020Q1076	United States	21.05.2025	1K	Elect Director Joseph (Larry) Quinlan	MANAGEMENT	For	For
Jones Lang LaSalle Incorporated	US48020Q1076	United States	21.05.2025	1L	Elect Director Efrain Rivera	MANAGEMENT	For	For
Jones Lang LaSalle Incorporated	US48020Q1076	United States	21.05.2025	1M	Elect Director Christian Ulbrich	MANAGEMENT	For	For
Jones Lang LaSalle Incorporated	US48020Q1076	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Jones Lang LaSalle Incorporated	US48020Q1076	United States	21.05.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Jones Lang LaSalle Incorporated	US48020Q1076	United States	21.05.2025	4	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1A	Elect Director Linda B. Bammann	MANAGEMENT	For	For
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1B	Elect Director Michele G. Buck	MANAGEMENT	For	For
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1C	Elect Director Stephen B. Burke	MANAGEMENT	For	For
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1D	Elect Director Todd A. Combs	MANAGEMENT	For	For
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1E	Elect Director Alicia Boler Davis	MANAGEMENT	For	For
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1F	Elect Director James Dimon	MANAGEMENT	For	For
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1G	Elect Director Alex Gorsky	MANAGEMENT	For	For
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1H	Elect Director Mellody Hobson	MANAGEMENT	For	For
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1I	Elect Director Phebe N. Novakovic	MANAGEMENT	For	For
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1J	Elect Director Virginia M. Rometty	MANAGEMENT	For	For
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1K	Elect Director Brad D. Smith	MANAGEMENT	For	For
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1L	Elect Director Mark A. Weinberger	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	4	Require Independent Board Chair	SHAREHOLDER	Against	For
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	5	Report on Social Impacts of Climate Transition Finance	SHAREHOLDER	Against	For
JSW Energy Limited	INE121E01018	India	16.01.2025	1	Elect Ajoy Mehta as Director	MANAGEMENT	For	For
JSW Energy Limited	INE121E01018	India	12.03.2025	1	Reelect Rajeev Sharma as Director	MANAGEMENT	For	For
JSW Energy Limited	INE121E01018	India	11.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
JSW Energy Limited	INE121E01018	India	11.07.2025	2	Approve Dividends	MANAGEMENT	For	For
JSW Energy Limited	INE121E01018	India	11.07.2025	3	Reelect Pritesh Vinay as Director	MANAGEMENT	For	For
JSW Energy Limited	INE121E01018	India	11.07.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
JSW Energy Limited	INE121E01018	India	11.07.2025	5	Approve Purwar & Purwar Associates LLP, Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
JSW Energy Limited	INE121E01018	India	11.07.2025	6	Reelect Desh Deepak Verma as Director	MANAGEMENT	For	For
JSW Energy Limited	INE121E01018	India	11.07.2025	7	Approve Material Related Party Transactions between the Company and JSW Energy (Utkal) Limited	MANAGEMENT	For	For
JSW Energy Limited	INE121E01018	India	11.07.2025	8	Approve Material Related Party Transactions between the Company and KSK Mahanadi Power Company Limited	MANAGEMENT	For	For
JSW Energy Limited	INE121E01018	India	11.07.2025	9	Approve Material Related Party Transactions between JSW Neo Energy Limited and JSW Renewable Energy (Vijayanagar) Limited	MANAGEMENT	For	Against
JSW Energy Limited	INE121E01018	India	11.07.2025	10	Approve Material Related Party Transactions between JSW Energy (Utkal) Limited and JSW Power Trading Company Limited	MANAGEMENT	For	For
JSW Energy Limited	INE121E01018	India	11.07.2025	11	Approve Material Related Party Transactions between JSW Energy (Barmer) Limited with Barmer Lignite Mining Company Limited	MANAGEMENT	For	For
JSW Energy Limited	INE121E01018	India	11.07.2025	12	Approve Material Related Party Transactions between JSW Neo Energy Limited and JSW Renewable Energy Coated Two Limited	MANAGEMENT	For	Against
JSW Energy Limited	INE121E01018	India	11.07.2025	13	Approve Material Related Party Transactions between JSW Neo Energy Limited and JSW Renewable Energy (Cement) Limited	MANAGEMENT	For	Against
JSW Energy Limited	INE121E01018	India	11.07.2025	14	Approve Material Related Party Transactions between JSW Neo Energy Limited and JSW Renew Energy Thirty Two Limited	MANAGEMENT	For	Against
JSW Energy Limited	INE121E01018	India	11.07.2025	15	Approve Material Related Party Transactions between JSW Neo Energy Limited and JSW Renew Energy (Kar) Limited	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
JSW Energy Limited	INE121E01018	India	11.07.2025	16	Approve Material Related Party Transactions between JSW Neo Energy Limited and JSW Renew Energy Three Limited	MANAGEMENT	For	Against
JSW Energy Limited	INE121E01018	India	11.07.2025	17	Approve Material Related Party Transactions between JSW Neo Energy Limited and JSW Green Energy Seven Limited	MANAGEMENT	For	Against
JSW Energy Limited	INE121E01018	India	11.07.2025	18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
JSW Energy Limited	INE121E01018	India	11.07.2025	19	Amend Shri O. P. Jindal Employees Stock Ownership Plan (JSWEL)-2021	MANAGEMENT	For	Against
JSW Energy Limited	INE121E01018	India	11.07.2025	20	Approve Grant of Stock Options to Employees of India Subsidiary Companies Under the Shri O. P. Jindal Employees Stock Ownership Plan (JSWEL)-2021	MANAGEMENT	For	Against
JSW Energy Limited	INE121E01018	India	11.07.2025	21	Approve Acquisition of Shares and Provision of Money by the Company for the Purchase of its Own Shares by the Trust/Trustees Under Shri O. P. Jindal Employees Stock Ownership Plan (JSWEL)-2021	MANAGEMENT	For	Against
JSW Energy Limited	INE121E01018	India	11.07.2025	22	Approve Dilution of Shareholding in and Disposal of Assets of a Material Subsidiary	MANAGEMENT	For	For
Jubilant Foodworks Limited	INE797F01020	India	28.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Jubilant Foodworks Limited	INE797F01020	India	28.08.2025	2	Approve Dividend	MANAGEMENT	For	For
Jubilant Foodworks Limited	INE797F01020	India	28.08.2025	3	Reelect Shyam S. Bhartia as Director	MANAGEMENT	For	For
Jubilant Foodworks Limited	INE797F01020	India	28.08.2025	4	Approve Chandrasekaran Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Jubilant Foodworks Limited	INE797F01020	India	01.10.2025	1	Approve Increase in the Limit of Managerial Remuneration Payable to Sameer Khetarpal as CEO and Managing Director	MANAGEMENT	For	For
Jubilant Foodworks Limited	INE797F01020	India	01.10.2025	2	Approve JFL Employees Stock Option Scheme 2025 and Granting of Stock Options to the Employees of the Company under ESOP 2025	MANAGEMENT	For	Against
Jubilant Foodworks Limited	INE797F01020	India	01.10.2025	3	Approve Grant of Stock Options to the Employees/Directors of Present and Future Unlisted Holding, and/or Unlisted Subsidiary Company(ies), in India and/or outside India, under JFL Employees Stock Option Scheme 2025	MANAGEMENT	For	Against
Jubilant Foodworks Limited	INE797F01020	India	01.10.2025	4	Approve Implementation of the JFL Employees Stock Option Scheme 2025 through JFL Employees Welfare Trust	MANAGEMENT	For	Against
Jubilant Foodworks Limited	INE797F01020	India	01.10.2025	5	Authorize JFL Employees Welfare Trust for Secondary Acquisition	MANAGEMENT	For	Against
Jubilant Foodworks Limited	INE797F01020	India	01.10.2025	6	Approve Provision of Money by the Company to JFL Employees Welfare Trust	MANAGEMENT	For	Against
Jubilant Pharmova Limited	INE700A01033	India	24.07.2025	1	Approve Sale and Transfer of Active Pharmaceutical Ingredients Business on Slump Sale Basis to Jubilant Biosys Limited	MANAGEMENT	For	For
Jubilant Pharmova Limited	INE700A01033	India	29.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Jubilant Pharmova Limited	INE700A01033	India	29.08.2025	2	Approve Dividend	MANAGEMENT	For	For
Jubilant Pharmova Limited	INE700A01033	India	29.08.2025	3	Reelect Shyam S. Bhartia as Director	MANAGEMENT	For	For
Jubilant Pharmova Limited	INE700A01033	India	29.08.2025	4	Reelect Priyavrat Bhartia as Director	MANAGEMENT	For	For
Jubilant Pharmova Limited	INE700A01033	India	29.08.2025	5	Approve Sanjay Grover & Associates as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	1.2	Approve Remuneration Report (Non-Binding)	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	1.3	Approve Sustainability Report	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4.4 Million	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 14.9 Million for Fiscal Year 2024	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2025	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million for Fiscal Year 2026	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	5.2	Elect Noel Quinn as Director and Board Chair	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	5.1.1	Reelect Richard Campbell-Breeden as Director	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	5.1.2	Reelect Bruce Fletcher as Director	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	5.1.3	Reelect Juerg Hunziker as Director	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	5.1.4	Reelect Kathryn Shih as Director	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	5.1.5	Reelect Tomas Muina as Director	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	5.1.6	Reelect Eunice Zehnder-Lai as Director	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	5.1.7	Reelect Olga Zoutendijk as Director	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	5.3.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	MANAGEMENT	For	Abstain
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	5.3.2	Reappoint Bruce Fletcher as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	5.3.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	5.3.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	6	Ratify KPMG AG as Auditors	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	7	Designate Marc Nater as Independent Proxy	MANAGEMENT	For	For
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	8	Transact Other Business (Voting)	MANAGEMENT	For	Against
Jumbo SA	GRS282183003	Greece	19.03.2025	1	Approve Special Dividend	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Jumbo SA	GRS282183003	Greece	09.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	4	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	5	Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	6	Approve Management of Company and Grant Discharge to Auditors	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	7	Approve Director Remuneration	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	8	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	9	Approve Profit Sharing Plan	MANAGEMENT	For	Against
Jumbo SA	GRS282183003	Greece	09.07.2025	10	Amend Suitability Policy of Directors	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	11.1	Elect Apostolos-Evangelos Vakakis as Director	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	11.2	Elect Konstantina Demiri as Director	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	11.3	Elect Polys Polycarpou as Director	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	11.4	Elect Sofia Vakaki as Director	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	11.5	Elect Dimitrios Kerameus as Director	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	11.6	Elect Fotios Tzigkos as Director	MANAGEMENT	For	Against
Jumbo SA	GRS282183003	Greece	09.07.2025	11.7	Elect Evanthia Andrianou as Independent Director	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	11.8	Elect Marios Lasanianos as Independent Director	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	11.9	Elect Savvas Kaouras as Independent Director	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	11.10	Elect Argyro Athanasiou as Independent Director	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	11.11	Elect Efthymia Delia as Independent Director	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	11.12	Elect Theodoros Gakis as Independent Director	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	11.13	Elect Georgios Tsagkaris as Independent Director	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	12	Approve Type, Term and Composition of the Audit Committee	MANAGEMENT	For	For
Jumbo SA	GRS282183003	Greece	09.07.2025	13	Approve Auditors and Fix Their Remuneration	MANAGEMENT	For	For
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1A	Elect Director Anne DeSanto	MANAGEMENT	For	For
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1B	Elect Director Kevin DeNuccio	MANAGEMENT	For	For
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1C	Elect Director James Dolce	MANAGEMENT	For	For
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1D	Elect Director Steven Fernandez	MANAGEMENT	For	For
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1E	Elect Director Christine Gorjanc	MANAGEMENT	For	For
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1F	Elect Director Janet Haugen	MANAGEMENT	For	For
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1G	Elect Director Scott Kriens	MANAGEMENT	For	For
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1H	Elect Director Rahul Merchant	MANAGEMENT	For	For
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1I	Elect Director Rami Rahim	MANAGEMENT	For	For
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1J	Elect Director William R. Stensrud	MANAGEMENT	For	For
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	5	Require More Director Nominations Than Open Seats	SHAREHOLDER	Against	Against
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	4	Elect James Macpherson as Director	MANAGEMENT	For	For
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	5	Re-elect Matthew Beesley as Director	MANAGEMENT	For	For
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	6	Re-elect David Cruickshank as Director	MANAGEMENT	For	Against
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	7	Re-elect Wayne Mephram as Director	MANAGEMENT	For	For
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	8	Re-elect Dale Murray as Director	MANAGEMENT	For	For
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	9	Re-elect Suzy Neubert as Director	MANAGEMENT	For	For
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	10	Re-elect Roger Yates as Director	MANAGEMENT	For	For
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	11	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	13	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	14	Authorise Issue of Equity	MANAGEMENT	For	For
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	15	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	16	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Kakao Corp.	KR7035720002	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Kakao Corp.	KR7035720002	South Korea	26.03.2025	2.1	Amend Articles of Incorporation (Business Objectives)	MANAGEMENT	For	For
Kakao Corp.	KR7035720002	South Korea	26.03.2025	2.2	Amend Articles of Incorporation (Convocation of Shareholder Meeting)	MANAGEMENT	For	For
Kakao Corp.	KR7035720002	South Korea	26.03.2025	2.3	Amend Articles of Incorporation (Issuance of Convertible Bonds)	MANAGEMENT	For	Against
Kakao Corp.	KR7035720002	South Korea	26.03.2025	3.1	Elect Choi Se-jeong as Outside Director	MANAGEMENT	For	Against
Kakao Corp.	KR7035720002	South Korea	26.03.2025	3.2	Elect Park Sae-rom as Outside Director	MANAGEMENT	For	Against
Kakao Corp.	KR7035720002	South Korea	26.03.2025	3.3	Elect Shin Jong-hwan as Inside Director	MANAGEMENT	For	For
Kakao Corp.	KR7035720002	South Korea	26.03.2025	4	Elect Kim Seon-wook as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
Kakao Corp.	KR7035720002	South Korea	26.03.2025	5	Elect Cha Gyeong-jin as a Member of Audit Committee	MANAGEMENT	For	For
Kakao Corp.	KR7035720002	South Korea	26.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Kakao Corp.	KR7035720002	South Korea	26.03.2025	7	Approve Cancellation of Treasury Shares	MANAGEMENT	For	For
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	3.1	Elect Yoon Ho-young as Inside Director	MANAGEMENT	For	For
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	3.2	Elect Jin Woong-seop as Outside Director	MANAGEMENT	For	Against
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	3.3	Elect Yoo Ho-seok as Outside Director	MANAGEMENT	For	For
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	4	Elect Yoon Ho-young as CEO	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	5.1	Elect Kim Jeong-gi as Outside Director to serve as an Audit Committee Member	MANAGEMENT	For	For
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	5.2	Elect Eom Sang-seop as Outside Director to serve as an Audit Committee Member	MANAGEMENT	For	For
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Kalmar Corp.	FI4000571054	Finland	27.03.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kalmar Corp.	FI4000571054	Finland	27.03.2025	8	Approve Allocation of Income and Dividends of EUR 0.99 Per Class A Share and EUR 1.00 Per Class B Share	MANAGEMENT	For	For
Kalmar Corp.	FI4000571054	Finland	27.03.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
Kalmar Corp.	FI4000571054	Finland	27.03.2025	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	MANAGEMENT	For	For
Kalmar Corp.	FI4000571054	Finland	27.03.2025	11	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	Against
Kalmar Corp.	FI4000571054	Finland	27.03.2025	12	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 95,000 for Vice Chair and EUR 80,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	MANAGEMENT	For	For
Kalmar Corp.	FI4000571054	Finland	27.03.2025	13	Fix Number of Directors at Eight	MANAGEMENT	For	For
Kalmar Corp.	FI4000571054	Finland	27.03.2025	14	Reelect Jaakko Eskola, Lars Engstrom, Marcus Hedblom, Teresa Kempfi-Vasama, Vesa Laiji,Sari Pohjonen and Emilia Torttila-Miettinen as Directors; Elect Casimir Lindholm as New Director	MANAGEMENT	For	For
Kalmar Corp.	FI4000571054	Finland	27.03.2025	15	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Kalmar Corp.	FI4000571054	Finland	27.03.2025	16	Ratify KPMG as Auditor; Appoint KPMG as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Kalmar Corp.	FI4000571054	Finland	27.03.2025	17	Authorize Share Repurchase Program	MANAGEMENT	For	For
Kalmar Corp.	FI4000571054	Finland	27.03.2025	18	Approve Issuance of up to 952,000 class A shares and 5.4 Million class B shares without Preemptive Rights	MANAGEMENT	For	Against
Kalmar Corp.	FI4000571054	Finland	27.03.2025	19	Approve Charitable Donations of up to EUR 200,000	MANAGEMENT	For	For
Kalpataru Projects International Limited	INE220B01022	India	25.03.2025	1	Approve Reappointment and Remuneration of Manish Mohnot as Managing Director & CEO	MANAGEMENT	For	Against
Kalpataru Projects International Limited	INE220B01022	India	10.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kalpataru Projects International Limited	INE220B01022	India	10.07.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Kalpataru Projects International Limited	INE220B01022	India	10.07.2025	3	Reelect Shailendra Kumar Tripathi as Director	MANAGEMENT	For	For
Kalpataru Projects International Limited	INE220B01022	India	10.07.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Kalpataru Projects International Limited	INE220B01022	India	10.07.2025	5	Approve Kapoor & Ved as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Kalpataru Projects International Limited	INE220B01022	India	10.07.2025	6	Elect Raksha Kothari as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kalpataru Projects International Limited	INE220B01022	India	10.07.2025	7	Approve Reappointment and Remuneration of Shailendra Kumar Tripathi as Dy. Managing Director	MANAGEMENT	For	For
Kalpataru Projects International Limited	INE220B01022	India	10.07.2025	8	Approve Pledging of Assets for Debt	MANAGEMENT	For	Against
Kangwon Land, Inc.	KR7035250000	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Kangwon Land, Inc.	KR7035250000	South Korea	26.03.2025	2	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	2	Elect Director Yu Zhang	MANAGEMENT	For	For
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	3	Elect Director Xu Chen	MANAGEMENT	For	For
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	4	Elect Director Haiyang Yu	MANAGEMENT	For	For
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	5	Elect Director Yonggang Sun	MANAGEMENT	For	For
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	6	Elect Director Hongyu Liu	MANAGEMENT	For	For
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	7	Approve Remuneration of Directors	MANAGEMENT	For	For
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	9	Authorize Share Repurchase Program	MANAGEMENT	For	For
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	10	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	11	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
Kao Corp.	JP3205800000	Japan	21.03.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 76	MANAGEMENT	For	For
Kao Corp.	JP3205800000	Japan	21.03.2025	2.1	Elect Director Hasebe, Yoshihiro	MANAGEMENT	For	For
Kao Corp.	JP3205800000	Japan	21.03.2025	2.2	Elect Director Negoro, Masakazu	MANAGEMENT	For	For
Kao Corp.	JP3205800000	Japan	21.03.2025	2.3	Elect Director Nishiguchi, Toru	MANAGEMENT	For	For
Kao Corp.	JP3205800000	Japan	21.03.2025	2.4	Elect Director Lisa MacCallum	MANAGEMENT	For	For
Kao Corp.	JP3205800000	Japan	21.03.2025	2.5	Elect Director Shinobe, Osamu	MANAGEMENT	For	For
Kao Corp.	JP3205800000	Japan	21.03.2025	2.6	Elect Director Sakurai, Eriko	MANAGEMENT	For	For
Kao Corp.	JP3205800000	Japan	21.03.2025	2.7	Elect Director Nishii, Takaaki	MANAGEMENT	For	For
Kao Corp.	JP3205800000	Japan	21.03.2025	2.8	Elect Director Takashima, Makoto	MANAGEMENT	For	For
Kao Corp.	JP3205800000	Japan	21.03.2025	2.9	Elect Director Sarah L. Casanova	MANAGEMENT	For	For
Kao Corp.	JP3205800000	Japan	21.03.2025	3.1	Appoint Statutory Auditor Murata, Mami	MANAGEMENT	For	For
Kao Corp.	JP3205800000	Japan	21.03.2025	3.2	Appoint Statutory Auditor Naito, Junya	MANAGEMENT	For	For
Kao Corp.	JP3205800000	Japan	21.03.2025	4.1	Appoint Shareholder Director Nominee Yannis Skoufalos	SHAREHOLDER	Against	Against
Kao Corp.	JP3205800000	Japan	21.03.2025	4.2	Appoint Shareholder Director Nominee Martha Velando	SHAREHOLDER	Against	For
Kao Corp.	JP3205800000	Japan	21.03.2025	4.3	Appoint Shareholder Director Nominee Lanchi Venator	SHAREHOLDER	Against	For
Kao Corp.	JP3205800000	Japan	21.03.2025	4.4	Appoint Shareholder Director Nominee Hugh G. Dineen	SHAREHOLDER	Against	For
Kao Corp.	JP3205800000	Japan	21.03.2025	4.5	Appoint Shareholder Director Nominee Anja Lagodny	SHAREHOLDER	Against	Against
Kao Corp.	JP3205800000	Japan	21.03.2025	5	Approve Compensation Ceiling for Outside Directors	SHAREHOLDER	Against	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kao Corp.	JP3205800000	Japan	21.03.2025	6	Approve Restricted Stock Plan for Outside Directors	SHAREHOLDER	Against	For
Kao Corp.	JP3205800000	Japan	21.03.2025	7	Approve Performance Share Plan and Restricted Stock Plan	SHAREHOLDER	Against	For
Karur Vysya Bank Ltd.	INE036D01028	India	17.05.2025	1	Approve Appointment of Sankar Balabhadrapatruni as Whole-time Director, Designated as Executive Director	MANAGEMENT	For	For
Karur Vysya Bank Ltd.	INE036D01028	India	17.05.2025	2	Approve Payment of Remuneration to Sankar Balabhadrapatruni as Whole-time Director, Designated as Executive Director	MANAGEMENT	For	For
Karur Vysya Bank Ltd.	INE036D01028	India	17.05.2025	3	Reelect Meena Hemchandra as Director	MANAGEMENT	For	For
Karur Vysya Bank Ltd.	INE036D01028	India	17.05.2025	4	Reelect Murali Ramaswami as Director	MANAGEMENT	For	For
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	2	Approve Dividend	MANAGEMENT	For	For
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	3	Reelect R Ramkumar as Director	MANAGEMENT	For	Against
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	4	Approve Kalyaniwalla & Mistry LLP, Chartered Accountants, Mumbai and Varma & Varma, Chartered Accountants, Kochi as Joint Statutory Central Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	5	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	6	Approve S. A. E. & Associates LLP, Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	7	Approve Remuneration Payable to Meena Hemchandra as Non-Executive Independent (Part-Time) Chairperson	MANAGEMENT	For	For
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	8	Approve Karur Vysya Bank Employee Stock Option Scheme - 2025	MANAGEMENT	For	Against
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	9	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	MANAGEMENT	For	For
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	10	Approve Issuance of Bonus Shares	MANAGEMENT	For	For
Karur Vysya Bank Ltd.	INE036D01028	India	20.12.2025	1	Elect Mythili Vutukuru as Director	MANAGEMENT	For	For
Kaspi.kz JSC	KZ1C00001536	Kazakhstan	28.03.2025	1	Approve Meeting Agenda	MANAGEMENT	For	For
Kaspi.kz JSC	KZ1C00001536	Kazakhstan	28.03.2025	2	Approve Financial Statements and Annual Report	MANAGEMENT	For	For
Kaspi.kz JSC	KZ1C00001536	Kazakhstan	28.03.2025	3	Approve Allocation of Income and Omission of Dividends	MANAGEMENT	For	For
Kaspi.kz JSC	KZ1C00001536	Kazakhstan	28.03.2025	4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	MANAGEMENT	For	For
Kaspi.kz JSC	KZ1C00001536	Kazakhstan	28.03.2025	5	Ratify Deloitte LLP as Auditor	MANAGEMENT	For	Against
Kaspi.kz JSC	KZ1C00001536	Kazakhstan	28.03.2025	6A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kaspi.kz JSC	KZ1C00001536	Kazakhstan	28.03.2025	6B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	MANAGEMENT	For	For
Kaveri Seed Company Limited	INE455I01029	India	23.09.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kaveri Seed Company Limited	INE455I01029	India	23.09.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kaveri Seed Company Limited	INE455I01029	India	23.09.2025	3	Approve Interim Dividend	MANAGEMENT	For	For
Kaveri Seed Company Limited	INE455I01029	India	23.09.2025	4	Reelect Pawan Gundavaram as Director	MANAGEMENT	For	For
Kaveri Seed Company Limited	INE455I01029	India	23.09.2025	5	Elect Madhushree Gundavaram as Director	MANAGEMENT	For	For
Kaveri Seed Company Limited	INE455I01029	India	23.09.2025	6	Reelect Rayappa Ramappa Hanchinal as Director	MANAGEMENT	For	For
Kaveri Seed Company Limited	INE455I01029	India	23.09.2025	7	Elect Govinda Rajulu Chintala as Director	MANAGEMENT	For	For
Kaveri Seed Company Limited	INE455I01029	India	23.09.2025	8	Approve L. D. Reddy & Co as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
KB Financial Group, Inc.	KR7105560007	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
KB Financial Group, Inc.	KR7105560007	South Korea	26.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
KB Financial Group, Inc.	KR7105560007	South Korea	26.03.2025	3.1	Elect Lee Hwan-ju as Non-Independent Non-Executive Director	MANAGEMENT	For	For
KB Financial Group, Inc.	KR7105560007	South Korea	26.03.2025	3.2	Elect Yeo Jeong-seong as Outside Director	MANAGEMENT	For	For
KB Financial Group, Inc.	KR7105560007	South Korea	26.03.2025	3.3	Elect Choi Jae-hong as Outside Director	MANAGEMENT	For	For
KB Financial Group, Inc.	KR7105560007	South Korea	26.03.2025	3.4	Elect Kim Seong-yong as Outside Director	MANAGEMENT	For	For
KB Financial Group, Inc.	KR7105560007	South Korea	26.03.2025	3.5	Elect Cha Eun-young as Outside Director	MANAGEMENT	For	For
KB Financial Group, Inc.	KR7105560007	South Korea	26.03.2025	4	Elect Cho Hwa-jun as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
KB Financial Group, Inc.	KR7105560007	South Korea	26.03.2025	5	Elect Kim Seon-yeop as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
KB Financial Group, Inc.	KR7105560007	South Korea	26.03.2025	6.1	Elect Kim Seong-yong as a Member of Audit Committee	MANAGEMENT	For	For
KB Financial Group, Inc.	KR7105560007	South Korea	26.03.2025	6.2	Elect Cha Eun-young as a Member of Audit Committee	MANAGEMENT	For	For
KB Financial Group, Inc.	KR7105560007	South Korea	26.03.2025	7	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
KB Home	US48666K1097	United States	17.04.2025	1.1	Elect Director Jose M. Barra	MANAGEMENT	For	For
KB Home	US48666K1097	United States	17.04.2025	1.2	Elect Director Arthur R. Collins	MANAGEMENT	For	For
KB Home	US48666K1097	United States	17.04.2025	1.3	Elect Director Dorene C. Dominguez	MANAGEMENT	For	For
KB Home	US48666K1097	United States	17.04.2025	1.4	Elect Director Kevin P. Eltife	MANAGEMENT	For	For
KB Home	US48666K1097	United States	17.04.2025	1.5	Elect Director Stuart A. Gabriel	MANAGEMENT	For	For
KB Home	US48666K1097	United States	17.04.2025	1.6	Elect Director Thomas W. Gilligan	MANAGEMENT	For	For
KB Home	US48666K1097	United States	17.04.2025	1.7	Elect Director Cheryl J. Henry	MANAGEMENT	For	For
KB Home	US48666K1097	United States	17.04.2025	1.8	Elect Director Jodeen A. Kozlak	MANAGEMENT	For	For
KB Home	US48666K1097	United States	17.04.2025	1.9	Elect Director Jeffrey T. Mezger	MANAGEMENT	For	For
KB Home	US48666K1097	United States	17.04.2025	1.10	Elect Director James C. Weaver	MANAGEMENT	For	For
KB Home	US48666K1097	United States	17.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
KB Home	US48666K1097	United States	17.04.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
KBC Ancora SCA	BE0003867844	Belgium	31.10.2025	4.1	Adopt Financial Statements	MANAGEMENT	For	For
KBC Ancora SCA	BE0003867844	Belgium	31.10.2025	4.2	Approve Allocation of Income	MANAGEMENT	For	For
KBC Ancora SCA	BE0003867844	Belgium	31.10.2025	5	Approve Remuneration Report	MANAGEMENT	For	For
KBC Ancora SCA	BE0003867844	Belgium	31.10.2025	6	Approve Discharge of Directors	MANAGEMENT	For	Against
KBC Ancora SCA	BE0003867844	Belgium	31.10.2025	7	Approve Discharge of Auditors	MANAGEMENT	For	For
KBC Group SA/NV	BE0003565737	Belgium	30.04.2025	5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.85 per Share	MANAGEMENT	For	For
KBC Group SA/NV	BE0003565737	Belgium	30.04.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
KBC Group SA/NV	BE0003565737	Belgium	30.04.2025	7	Approve Discharge of Directors	MANAGEMENT	For	For
KBC Group SA/NV	BE0003565737	Belgium	30.04.2025	8	Approve Discharge of Auditors	MANAGEMENT	For	For
KBC Group SA/NV	BE0003565737	Belgium	30.04.2025	9	Approve Auditors' Remuneration	MANAGEMENT	For	For
KBC Group SA/NV	BE0003565737	Belgium	30.04.2025	10	Ratify KPMG, Permanently Represented by Kenneth Vermeire and Stephane Nolf, as Auditors	MANAGEMENT	For	For
KBC Group SA/NV	BE0003565737	Belgium	30.04.2025	11	Appoint KPMG, Permanently Represented by Kenneth Vermeire and Steven Mulkens, for Sustainability Reporting and Approve Their Remuneration	MANAGEMENT	For	For
KBC Group SA/NV	BE0003565737	Belgium	30.04.2025	12.1	Approve Co-optation of Bartel Puelinckx as Director	MANAGEMENT	For	For
KBC Group SA/NV	BE0003565737	Belgium	30.04.2025	12.2	Elect Kristine Wolcott Braden as Independent Director	MANAGEMENT	For	For
KBC Group SA/NV	BE0003565737	Belgium	30.04.2025	12.3	Elect Line Merethe Hestvik as Independent Director	MANAGEMENT	For	For
KBC Group SA/NV	BE0003565737	Belgium	30.04.2025	12.4	Elect Michiel Allaerts as Director	MANAGEMENT	For	For
KBC Group SA/NV	BE0003565737	Belgium	30.04.2025	12.5	Reelect Philippe Vierick as Director	MANAGEMENT	For	For
KCC Corp.	KR7002380004	South Korea	26.03.2025	1	Amend Articles of Incorporation	MANAGEMENT	For	For
KCC Corp.	KR7002380004	South Korea	26.03.2025	2.1	Elect Jeong Mong-jin as Inside Director	MANAGEMENT	For	Against
KCC Corp.	KR7002380004	South Korea	26.03.2025	2.2	Elect Cha Seung-yeol as Inside Director	MANAGEMENT	For	For
KCC Corp.	KR7002380004	South Korea	26.03.2025	3	Elect Shin Dong-ryeol as Outside Director to serve as an Audit Committee Member	MANAGEMENT	For	Against
KCC Corp.	KR7002380004	South Korea	26.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
KCC Corp.	KR7002380004	South Korea	26.03.2025	5	Approve Financial Statements and Appropriation of Income	MANAGEMENT	For	For
KCC Glass Corp.	KR7344820006	South Korea	28.03.2025	1	Elect Seong Seung-yong as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
KCC Glass Corp.	KR7344820006	South Korea	28.03.2025	2	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
KCC Glass Corp.	KR7344820006	South Korea	28.03.2025	3	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
KCC Glass Corp.	KR7344820006	South Korea	28.03.2025	4	Approval of Reduction of Capital Reserve	MANAGEMENT	For	For
KDDI Corp.	JP3496400007	Japan	18.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 75	MANAGEMENT	For	For
KDDI Corp.	JP3496400007	Japan	18.06.2025	2	Amend Articles to Amend Business Lines	MANAGEMENT	For	For
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.1	Elect Director Takahashi, Makoto	MANAGEMENT	For	For
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.2	Elect Director Matsuda, Hiromichi	MANAGEMENT	For	For
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.3	Elect Director Kuwahara, Yasuaki	MANAGEMENT	For	For
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.4	Elect Director Saishoji, Nanae	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.5	Elect Director Takezawa, Hiroshi	MANAGEMENT	For	For
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.6	Elect Director Katsuki, Tomohiko	MANAGEMENT	For	For
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.7	Elect Director Yamaguchi, Goro	MANAGEMENT	For	For
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.8	Elect Director Yamamoto, Keiji	MANAGEMENT	For	For
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.9	Elect Director Tannowa, Tsutomu	MANAGEMENT	For	For
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.10	Elect Director Okawa, Junko	MANAGEMENT	For	For
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.11	Elect Director Okumiya, Kyoko	MANAGEMENT	For	For
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.12	Elect Director Ando, Makoto	MANAGEMENT	For	For
KDDI Corp.	JP3496400007	Japan	18.06.2025	4	Approve Trust-Type Equity Compensation Plan	MANAGEMENT	For	For
KE Holdings Inc.	KYG5223Y1089	Cayman Islands	27.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
KE Holdings Inc.	KYG5223Y1089	Cayman Islands	27.06.2025	2B	Approve Remuneration of Directors	MANAGEMENT	For	For
KE Holdings Inc.	KYG5223Y1089	Cayman Islands	27.06.2025	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
KE Holdings Inc.	KYG5223Y1089	Cayman Islands	27.06.2025	4	Authorize Share Repurchase Program	MANAGEMENT	For	For
KE Holdings Inc.	KYG5223Y1089	Cayman Islands	27.06.2025	5	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
KE Holdings Inc.	KYG5223Y1089	Cayman Islands	27.06.2025	6	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
KE Holdings Inc.	KYG5223Y1089	Cayman Islands	27.06.2025	2A.1	Elect Director Jeffrey Zhaoxue Li	MANAGEMENT	For	For
KE Holdings Inc.	KYG5223Y1089	Cayman Islands	27.06.2025	2A.2	Elect Director Xiaohong Chen	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	4	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	5	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	6	Elect Carl-Peter Forster as Director	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	7	Elect Stephen King as Director	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	8	Re-elect Paula Bell as Director	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	9	Re-elect David Burke as Director	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	10	Re-elect Juan Hernandez Abrams as Director	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	11	Re-elect Annette Kelleher as Director	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	12	Re-elect Baroness Kate Rock as Director	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	13	Re-elect Michael Speakman as Director	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	14	Authorise Issue of Equity	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	15	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	17	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	18	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Keller Group Plc	GB0004866223	United Kingdom	14.05.2025	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Kemira Oyj	FI0009004824	Finland	20.03.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kemira Oyj	FI0009004824	Finland	20.03.2025	8	Approve Allocation of Income and Dividends of EUR 0.74 Per Share	MANAGEMENT	For	For
Kemira Oyj	FI0009004824	Finland	20.03.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
Kemira Oyj	FI0009004824	Finland	20.03.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	Against
Kemira Oyj	FI0009004824	Finland	20.03.2025	11	Approve Remuneration of Directors in the Amount of EUR 132,000 for Chair, EUR 74,000 for Vice Chair and EUR 57,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	MANAGEMENT	For	For
Kemira Oyj	FI0009004824	Finland	20.03.2025	12	Fix Number of Directors at Eight; Reelect Tina Sejersgard Fano, Werner Fuhrmann, Timo Lappalainen, Annika Paasikivi (Chair), Kristian Pullola and Mikael Staffas as Directors; Elect Susan Duinhoven (Vice Chair) and Matti Lehmus as New Directors	MANAGEMENT	For	Abstain
Kemira Oyj	FI0009004824	Finland	20.03.2025	13	Approve Remuneration of Auditors	MANAGEMENT	For	For
Kemira Oyj	FI0009004824	Finland	20.03.2025	14	Ratify Ernst & Young as Auditors	MANAGEMENT	For	For
Kemira Oyj	FI0009004824	Finland	20.03.2025	15	Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Kemira Oyj	FI0009004824	Finland	20.03.2025	16	Appoint Ernst & Young as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Kemira Oyj	FI0009004824	Finland	20.03.2025	17	Authorize Share Repurchase Program	MANAGEMENT	For	For
Kemira Oyj	FI0009004824	Finland	20.03.2025	18	Approve Issuance of up to 15.6 Million Shares without Preemptive Rights	MANAGEMENT	For	For
Kemper Corporation	US4884011002	United States	07.05.2025	1A	Elect Director Teresa A. Canida	MANAGEMENT	For	For
Kemper Corporation	US4884011002	United States	07.05.2025	1B	Elect Director George N. Cochran	MANAGEMENT	For	For
Kemper Corporation	US4884011002	United States	07.05.2025	1C	Elect Director Jason N. Gorevic	MANAGEMENT	For	For
Kemper Corporation	US4884011002	United States	07.05.2025	1D	Elect Director Lacy M. Johnson	MANAGEMENT	For	For
Kemper Corporation	US4884011002	United States	07.05.2025	1E	Elect Director Joseph P. Lacher, Jr.	MANAGEMENT	For	For
Kemper Corporation	US4884011002	United States	07.05.2025	1F	Elect Director Gerald Laderman	MANAGEMENT	For	For
Kemper Corporation	US4884011002	United States	07.05.2025	1G	Elect Director Suzet M. McKinney	MANAGEMENT	For	For
Kemper Corporation	US4884011002	United States	07.05.2025	1H	Elect Director Alberto J. Paracchini	MANAGEMENT	For	For
Kemper Corporation	US4884011002	United States	07.05.2025	1I	Elect Director Stuart B. Parker	MANAGEMENT	For	For
Kemper Corporation	US4884011002	United States	07.05.2025	1J	Elect Director Susan D. Whiting	MANAGEMENT	For	For
Kemper Corporation	US4884011002	United States	07.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Kemper Corporation	US4884011002	United States	07.05.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Kemper Corporation	US4884011002	United States	07.05.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Kenvue Inc.	US49177J1025	United States	22.05.2025	1A	Elect Director Richard E. Allison, Jr.	MANAGEMENT	For	For
Kenvue Inc.	US49177J1025	United States	22.05.2025	1B	Elect Director Seemantini Godbole	MANAGEMENT	For	For
Kenvue Inc.	US49177J1025	United States	22.05.2025	1C	Elect Director Melanie L. Healey	MANAGEMENT	For	For
Kenvue Inc.	US49177J1025	United States	22.05.2025	1D	Elect Director Sarah Hofstetter	MANAGEMENT	For	Against
Kenvue Inc.	US49177J1025	United States	22.05.2025	1E	Elect Director Betsy D. Holden	MANAGEMENT	For	For
Kenvue Inc.	US49177J1025	United States	22.05.2025	1F	Elect Director Erica L. Mann	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kenvue Inc.	US49177J1025	United States	22.05.2025	1G	Elect Director Larry J. Merlo	MANAGEMENT	For	For
Kenvue Inc.	US49177J1025	United States	22.05.2025	1H	Elect Director Thibaut Mongon	MANAGEMENT	For	For
Kenvue Inc.	US49177J1025	United States	22.05.2025	1I	Elect Director Kathleen M. Pawlus	MANAGEMENT	For	For
Kenvue Inc.	US49177J1025	United States	22.05.2025	1J	Elect Director Kirk L. Perry	MANAGEMENT	For	For
Kenvue Inc.	US49177J1025	United States	22.05.2025	1K	Elect Director Vasant Prabhu	MANAGEMENT	For	For
Kenvue Inc.	US49177J1025	United States	22.05.2025	1L	Elect Director Jeffrey C. Smith	MANAGEMENT	For	For
Kenvue Inc.	US49177J1025	United States	22.05.2025	1M	Elect Director Michael E. Sneed	MANAGEMENT	For	For
Kenvue Inc.	US49177J1025	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Kenvue Inc.	US49177J1025	United States	22.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
KEPCO Plant Service & Engineering Co. Ltd.	KR7051600005	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
KEPCO Plant Service & Engineering Co. Ltd.	KR7051600005	South Korea	26.03.2025	2	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
KEPCO Plant Service & Engineering Co. Ltd.	KR7051600005	South Korea	26.03.2025	3	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	Against
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	3	Fix Number of Directors at Nine	MANAGEMENT	For	For
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	5	Elect Directors	MANAGEMENT	For	Against
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None	Against
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	For
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.1	Percentage of Votes to Be Assigned - Elect Arthur Heller Britto as Independent Director	MANAGEMENT	None	For
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.2	Percentage of Votes to Be Assigned - Elect Ricardo Doria Durazzo as Independent Director	MANAGEMENT	None	For
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.3	Percentage of Votes to Be Assigned - Elect Luiz Tarquinio Sardinha Ferro as Independent Director	MANAGEMENT	None	For
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.4	Percentage of Votes to Be Assigned - Elect Doris Beatriz Franca Wilhelm as Independent Director	MANAGEMENT	None	For
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.5	Percentage of Votes to Be Assigned - Elect Maria Gustava B. Heller Britto as Independent Director	MANAGEMENT	None	For
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.6	Percentage of Votes to Be Assigned - Elect Piero Abbondi as Director	MANAGEMENT	None	For
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.7	Percentage of Votes to Be Assigned - Elect Daniel Alves Ferreira as Director	MANAGEMENT	None	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.8	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	MANAGEMENT	None	For
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.9	Percentage of Votes to Be Assigned - Elect Werner Ferreira dos Santos as Independent Director	MANAGEMENT	None	For
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	9	Approve Classification of Independent Directors	MANAGEMENT	For	Against
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	10.1	Elect Francisco Eduardo De Queiroz Ferreira as Fiscal Council Member and Rosangela Costa Suffert as Alternate	MANAGEMENT	For	For
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	10.2	Elect Tulia Brugali as Fiscal Council Member and Emilio Otranto Neto as Alternate	MANAGEMENT	For	For
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	10.3	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Maria Elvira Lopes Gimenez as Alternate	MANAGEMENT	For	For
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	11	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For	For
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	12	Approve Remuneration of Company's Management	MANAGEMENT	For	Against
Keppel Ltd.	SG1U68934629	Singapore	21.04.2025	1	Adopt Directors' Statement, Financial Statements and Directors' Report	MANAGEMENT	For	For
Keppel Ltd.	SG1U68934629	Singapore	21.04.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Keppel Ltd.	SG1U68934629	Singapore	21.04.2025	3	Elect Loh Chin Hua as Director	MANAGEMENT	For	For
Keppel Ltd.	SG1U68934629	Singapore	21.04.2025	4	Elect Tham Sai Choy as Director	MANAGEMENT	For	For
Keppel Ltd.	SG1U68934629	Singapore	21.04.2025	5	Elect Shirish Apte as Director	MANAGEMENT	For	For
Keppel Ltd.	SG1U68934629	Singapore	21.04.2025	6	Approve Directors' Fees	MANAGEMENT	For	For
Keppel Ltd.	SG1U68934629	Singapore	21.04.2025	7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	MANAGEMENT	For	For
Keppel Ltd.	SG1U68934629	Singapore	21.04.2025	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	MANAGEMENT	For	For
Keppel Ltd.	SG1U68934629	Singapore	21.04.2025	9	Authorize Share Repurchase Program	MANAGEMENT	For	For
Keppel Ltd.	SG1U68934629	Singapore	21.04.2025	10	Approve Renewal of Mandate for Interested Person Transactions	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	3	Approve Allocation of Income and Dividends of EUR 6 per Share	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	4	Reelect François-Henri Pinault as Director	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	5	Reelect Financière Pinault as Director	MANAGEMENT	For	Against
Kering SA	FR0000121485	France	24.04.2025	6	Reelect Baudouin Prot as Director	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	7	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	8	Approve Compensation of François-Henri Pinault, Chairman and CEO	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	9	Approve Remuneration Policy of Executive Corporate Officer	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	10	Approve Remuneration Policy of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kering SA	FR0000121485	France	24.04.2025	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 200 Million	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	14	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13, 15, and 16	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Kering SA	FR0000121485	France	24.04.2025	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	MANAGEMENT	For	Against
Kering SA	FR0000121485	France	24.04.2025	21	Amend Article 13 of Bylaws Re: Board Deliberations	MANAGEMENT	For	For
Kering SA	FR0000121485	France	24.04.2025	22	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Kering SA	FR0000121485	France	09.09.2025	1	Approve Remuneration Policy of CEO for the 2025 Fiscal Year, from September 15 to December 31	MANAGEMENT	For	For
Kering SA	FR0000121485	France	09.09.2025	2	Approve Remuneration Policy of Chairman of the Board for the 2025 Fiscal Year, from September 15 to December 31	MANAGEMENT	For	Against
Kering SA	FR0000121485	France	09.09.2025	3	Approve Remuneration Policy of Directors for the 2025 Fiscal Year, from September 15 to December 31	MANAGEMENT	For	For
Kering SA	FR0000121485	France	09.09.2025	4	Elect Luca de Meo as Director for a Term that Differs from the 4 Year Term Specified in Article 10	MANAGEMENT	For	For
Kering SA	FR0000121485	France	09.09.2025	5	Amend Articles 12 and 15 of Bylaws Re: Age Limit of Chairman of the Board and CEO	MANAGEMENT	For	For
Kering SA	FR0000121485	France	09.09.2025	6	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3A	Re-elect Gerry Behan as Director	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3B	Re-elect Genevieve Berger as Director	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3C	Re-elect Fiona Dawson as Director	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3D	Re-elect Emer Gilvarry as Director	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3E	Re-elect Catherine Godson as Director	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3F	Re-elect Liz Hewitt as Director	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3G	Re-elect Michael Kerr as Director	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3H	Re-elect Marguerite Larkin as Director	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3I	Re-elect Tom Moran as Director	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3J	Re-elect Christopher Rogers as Director	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3K	Re-elect Patrick Rohan as Director	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3L	Re-elect Edmond Scanlon as Director	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3M	Re-elect Jinlong Wang as Director	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	4	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	5	Approve Remuneration Report	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	6	Authorise Issue of Equity	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	7	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	9	Authorise Market Purchase of A Ordinary Shares	MANAGEMENT	For	For
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	10	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Kesko Oyj	FI0009000202	Finland	24.03.2025	8	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kesko Oyj	FI0009000202	Finland	24.03.2025	9	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	MANAGEMENT	For	For
Kesko Oyj	FI0009000202	Finland	24.03.2025	10	Approve Discharge of Board and President	MANAGEMENT	For	For
Kesko Oyj	FI0009000202	Finland	24.03.2025	11	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	Against
Kesko Oyj	FI0009000202	Finland	24.03.2025	12	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair, EUR 75,000 for Vice Chair and EUR 55,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	MANAGEMENT	For	For
Kesko Oyj	FI0009000202	Finland	24.03.2025	13	Fix Number of Directors at Seven	MANAGEMENT	For	For
Kesko Oyj	FI0009000202	Finland	24.03.2025	14	Reelect Esa Kiiskinen, Jannica Fagerholm, Pauli Jaakola, Piia Karhu, Jussi Perala, TimoRitakallio as Directors; Elect Tiina Alahuhta-Kasko as New Director	MANAGEMENT	For	Against
Kesko Oyj	FI0009000202	Finland	24.03.2025	15	Approve Remuneration of Auditors	MANAGEMENT	For	For
Kesko Oyj	FI0009000202	Finland	24.03.2025	16	Ratify Deloitte as Auditors	MANAGEMENT	For	For
Kesko Oyj	FI0009000202	Finland	24.03.2025	17	Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Kesko Oyj	FI0009000202	Finland	24.03.2025	18	Appoint Deloitte as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Kesko Oyj	FI0009000202	Finland	24.03.2025	19	Authorize Share Repurchase Program	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kesko Oyj	FI0009000202	Finland	24.03.2025	20	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	MANAGEMENT	For	For
Kesko Oyj	FI0009000202	Finland	24.03.2025	21	Approve Charitable Donations of up to EUR 300,000	MANAGEMENT	For	For
Keurig Dr Pepper Inc.	US49271V1008	United States	18.06.2025	1.1	Elect Director Timothy "Tim" Cofer	MANAGEMENT	For	For
Keurig Dr Pepper Inc.	US49271V1008	United States	18.06.2025	1.2	Elect Director Robert "Bob" Gamgort	MANAGEMENT	For	For
Keurig Dr Pepper Inc.	US49271V1008	United States	18.06.2025	1.3	Elect Director Oray B. Boston Jr.	MANAGEMENT	For	For
Keurig Dr Pepper Inc.	US49271V1008	United States	18.06.2025	1.4	Elect Director Juliette Hickman	MANAGEMENT	For	For
Keurig Dr Pepper Inc.	US49271V1008	United States	18.06.2025	1.5	Elect Director Pamela "Pam" Patsley	MANAGEMENT	For	For
Keurig Dr Pepper Inc.	US49271V1008	United States	18.06.2025	1.6	Elect Director Debra Sandler	MANAGEMENT	For	For
Keurig Dr Pepper Inc.	US49271V1008	United States	18.06.2025	1.7	Elect Director Robert "Bob" Singer	MANAGEMENT	For	For
Keurig Dr Pepper Inc.	US49271V1008	United States	18.06.2025	1.8	Elect Director Mike Van de Ven	MANAGEMENT	For	For
Keurig Dr Pepper Inc.	US49271V1008	United States	18.06.2025	1.9	Elect Director Lawson Whiting	MANAGEMENT	For	For
Keurig Dr Pepper Inc.	US49271V1008	United States	18.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Keurig Dr Pepper Inc.	US49271V1008	United States	18.06.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
KeyCorp	US4932671088	United States	15.05.2025	1.1	Elect Director Jacqueline L. Allard	MANAGEMENT	For	For
KeyCorp	US4932671088	United States	15.05.2025	1.2	Elect Director Alexander M. Cutler	MANAGEMENT	For	For
KeyCorp	US4932671088	United States	15.05.2025	1.3	Elect Director H. James Dallas	MANAGEMENT	For	For
KeyCorp	US4932671088	United States	15.05.2025	1.4	Elect Director Elizabeth R. Gile	MANAGEMENT	For	For
KeyCorp	US4932671088	United States	15.05.2025	1.5	Elect Director Ruth Ann M. Gillis	MANAGEMENT	For	For
KeyCorp	US4932671088	United States	15.05.2025	1.6	Elect Director Christopher M. Gorman	MANAGEMENT	For	For
KeyCorp	US4932671088	United States	15.05.2025	1.7	Elect Director Robin N. Hayes	MANAGEMENT	For	For
KeyCorp	US4932671088	United States	15.05.2025	1.8	Elect Director Carlton L. Highsmith	MANAGEMENT	For	For
KeyCorp	US4932671088	United States	15.05.2025	1.9	Elect Director Richard J. Hipple	MANAGEMENT	For	For
KeyCorp	US4932671088	United States	15.05.2025	1.10	Elect Director Somesh Khanna	MANAGEMENT	For	For
KeyCorp	US4932671088	United States	15.05.2025	1.11	Elect Director Devina A. Rankin	MANAGEMENT	For	For
KeyCorp	US4932671088	United States	15.05.2025	1.12	Elect Director Barbara R. Snyder	MANAGEMENT	For	For
KeyCorp	US4932671088	United States	15.05.2025	1.13	Elect Director Richard J. Tobin	MANAGEMENT	For	For
KeyCorp	US4932671088	United States	15.05.2025	1.14	Elect Director Todd J. Vasos	MANAGEMENT	For	For
KeyCorp	US4932671088	United States	15.05.2025	1.15	Elect Director David K. Wilson	MANAGEMENT	For	For
KeyCorp	US4932671088	United States	15.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
KeyCorp	US4932671088	United States	15.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
KEYENCE Corp.	JP3236200006	Japan	13.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 175	MANAGEMENT	For	Against
KEYENCE Corp.	JP3236200006	Japan	13.06.2025	2.1	Elect Director Takizaki, Takemitsu	MANAGEMENT	For	For
KEYENCE Corp.	JP3236200006	Japan	13.06.2025	2.2	Elect Director Nakata, Yu	MANAGEMENT	For	Against
KEYENCE Corp.	JP3236200006	Japan	13.06.2025	2.3	Elect Director Yamaguchi, Akiji	MANAGEMENT	For	For
KEYENCE Corp.	JP3236200006	Japan	13.06.2025	2.4	Elect Director Yamamoto, Hiroaki	MANAGEMENT	For	For
KEYENCE Corp.	JP3236200006	Japan	13.06.2025	2.5	Elect Director Nakano, Tetsuya	MANAGEMENT	For	For
KEYENCE Corp.	JP3236200006	Japan	13.06.2025	2.6	Elect Director Terada, Kazuhiko	MANAGEMENT	For	For
KEYENCE Corp.	JP3236200006	Japan	13.06.2025	2.7	Elect Director Taniguchi, Seiichi	MANAGEMENT	For	For
KEYENCE Corp.	JP3236200006	Japan	13.06.2025	2.8	Elect Director Suenaga, Kumiko	MANAGEMENT	For	For
KEYENCE Corp.	JP3236200006	Japan	13.06.2025	2.9	Elect Director Yoshioka, Michifumi	MANAGEMENT	For	For
KEYENCE Corp.	JP3236200006	Japan	13.06.2025	3	Appoint Statutory Auditor Hirayama, Shinyo	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
KEYENCE Corp.	JP3236200006	Japan	13.06.2025	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	MANAGEMENT	For	For
Keyera Corp.	CA4932711001	Canada	15.05.2025	1A	Elect Director Jim Bertram	MANAGEMENT	For	For
Keyera Corp.	CA4932711001	Canada	15.05.2025	1B	Elect Director Isabelle Brassard	MANAGEMENT	For	For
Keyera Corp.	CA4932711001	Canada	15.05.2025	1C	Elect Director Michael Crothers	MANAGEMENT	For	For
Keyera Corp.	CA4932711001	Canada	15.05.2025	1D	Elect Director Blair Goertzen	MANAGEMENT	For	For
Keyera Corp.	CA4932711001	Canada	15.05.2025	1E	Elect Director T. Tim Kitchen	MANAGEMENT	For	For
Keyera Corp.	CA4932711001	Canada	15.05.2025	1F	Elect Director Gianna Manes	MANAGEMENT	For	For
Keyera Corp.	CA4932711001	Canada	15.05.2025	1G	Elect Director Thomas O'Connor	MANAGEMENT	For	For
Keyera Corp.	CA4932711001	Canada	15.05.2025	1H	Elect Director Bob Pritchard	MANAGEMENT	For	For
Keyera Corp.	CA4932711001	Canada	15.05.2025	1I	Elect Director Charlene Ripley	MANAGEMENT	For	For
Keyera Corp.	CA4932711001	Canada	15.05.2025	1J	Elect Director Dean Setoguchi	MANAGEMENT	For	For
Keyera Corp.	CA4932711001	Canada	15.05.2025	1K	Elect Director Janet Woodruff	MANAGEMENT	For	For
Keyera Corp.	CA4932711001	Canada	15.05.2025	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Keyera Corp.	CA4932711001	Canada	15.05.2025	3	Re-approve Long-Term Incentive Plan	MANAGEMENT	For	For
Keyera Corp.	CA4932711001	Canada	15.05.2025	4	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Keysight Technologies, Inc.	US49338L1035	United States	20.03.2025	1.1	Elect Director James G. Cullen	MANAGEMENT	For	For
Keysight Technologies, Inc.	US49338L1035	United States	20.03.2025	1.2	Elect Director Michelle J. Holthaus	MANAGEMENT	For	For
Keysight Technologies, Inc.	US49338L1035	United States	20.03.2025	1.3	Elect Director Jean M. Nye	MANAGEMENT	For	For
Keysight Technologies, Inc.	US49338L1035	United States	20.03.2025	1.4	Elect Director Joanne B. Olsen	MANAGEMENT	For	For
Keysight Technologies, Inc.	US49338L1035	United States	20.03.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Keysight Technologies, Inc.	US49338L1035	United States	20.03.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Keysight Technologies, Inc.	US49338L1035	United States	20.03.2025	4	Declassify the Board of Directors	SHAREHOLDER	Against	For
KG Chemical Corp.	KR7001390004	South Korea	28.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
KG Chemical Corp.	KR7001390004	South Korea	28.03.2025	2	Amend Articles of Incorporation (Notification of Board Meeting, Record Date for Dividends)	MANAGEMENT	For	For
KG Chemical Corp.	KR7001390004	South Korea	28.03.2025	3	Elect Yeom Yong-pyo as Outside Director	MANAGEMENT	For	For
KG Chemical Corp.	KR7001390004	South Korea	28.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
KG Chemical Corp.	KR7001390004	South Korea	28.03.2025	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For
KG Chemical Corp.	KR7001390004	South Korea	28.08.2025	1	Dismiss Inside Director: Gwak Jeong-hyeon (Shareholder Proposal)	SHAREHOLDER	None	Against
KG Chemical Corp.	KR7001390004	South Korea	28.08.2025	2	Amend Articles of Incorporation (Business Objectives)	MANAGEMENT	For	For
KG Chemical Corp.	KR7001390004	South Korea	28.08.2025	3	Approve Terms of Retirement Pay	MANAGEMENT	For	For
KG Eco Solution Co., Ltd.	KR7151860004	South Korea	27.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
KG Eco Solution Co., Ltd.	KR7151860004	South Korea	27.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
KG Eco Solution Co., Ltd.	KR7151860004	South Korea	27.03.2025	3	Elect Kim Jae-ik as Inside Director	MANAGEMENT	For	Against
KG Eco Solution Co., Ltd.	KR7151860004	South Korea	27.03.2025	4	Appoint Kim Seok-il as Internal Auditor	MANAGEMENT	For	For
KG Eco Solution Co., Ltd.	KR7151860004	South Korea	27.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
KG Eco Solution Co., Ltd.	KR7151860004	South Korea	27.03.2025	6	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For

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KGHM Polska Miedz SA	PLKGHM000017	Poland	08.01.2025	2	Elect Meeting Chairman	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	08.01.2025	4	Approve Agenda of Meeting	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	08.01.2025	5.1	Recall Supervisory Board Member	SHAREHOLDER	None	Against
KGHM Polska Miedz SA	PLKGHM000017	Poland	08.01.2025	5.2	Elect Supervisory Board Member	SHAREHOLDER	None	Against
KGHM Polska Miedz SA	PLKGHM000017	Poland	08.01.2025	6	Approve Decision on Covering Costs of Convocation of EGM	SHAREHOLDER	None	Against
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	2	Elect Meeting Chairman	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	4	Approve Agenda of Meeting	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	11A	Approve Financial Statements	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	11B	Approve Consolidated Financial Statements	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	11C	Approve Management Board Report on Company's and Group's Operations	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	11D	Approve Allocation of Income and Omission of Dividends	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	11E	Approve Supervisory Board Report	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	11F	Approve Remuneration Report	MANAGEMENT	For	Against
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	12A	Approve Discharge of Zbigniew Bryja (Management Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	12B	Withhold Discharge of Miroslaw Kidon (Management Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	12C	Approve Discharge of Piotr Krzyzewski (Management Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	12D	Approve Discharge of Miroslaw Laskowski (Management Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	12E	Approve Discharge of Iga Dorota Lis (Management Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	12F	Withhold Discharge of Marek Pietrzak (Management Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	12G	Approve Discharge of Piotr Stryczek (Management Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	12H	Approve Discharge of Andrzej Szydlo (Management Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	12I	Withhold Discharge of Marek Swider (Management Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	12J	Withhold Discharge of Mateusz Wodejko (Management Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	12K	Withhold Discharge of Tomasz Zdzikot (Management Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	12L	Approve Discharge of Miroslaw Laskowski (Management Board Member) for 2015	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	13A	Approve Discharge of Zbigniew Bryja (Supervisory Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	13B	Approve Discharge of Aleksander Cieslinski (Supervisory Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	13C	Approve Discharge of Jozef Czyczerski (Supervisory Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	13D	Approve Discharge of Przemyslaw Darowski (Supervisory Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	13E	Approve Discharge of Zbyslaw Dobrowolski (Supervisory Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	13F	Approve Discharge of Dominik Januszewski (Supervisorv Board Member)	MANAGEMENT	For	For

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KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	13G	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	13H	Approve Discharge of Tadeusz Kocowski (Supervisory Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	13I	Approve Discharge of Katarzyna Krupa (Supervisory Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	13J	Approve Discharge of Marian Noga (Supervisory Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	13K	Approve Discharge of Piotr Prugar (Supervisory Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	13L	Approve Discharge of Boguslaw Szarek (Supervisory Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	13M	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	13N	Approve Discharge of Marek Wojtkow (Supervisory Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	13O	Approve Discharge of f Wojciech Zarzycki (Supervisory Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	13P	Approve Discharge of Radoslaw Zimroz (Supervisory Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	13Q	Approve Discharge of Piotr Ziubroniewicz (Supervisory Board Member)	MANAGEMENT	For	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	14	Amend Jun. 7, 2019, AGM, Resolution Re: Terms of Remuneration of Management Board Members	SHAREHOLDER	None	Against
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	15	Amend Jun. 7, 2019, AGM, Resolution Re: Terms of Remuneration of Supervisory Board Members	SHAREHOLDER	None	Against
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	16	Amend Remuneration Policy	MANAGEMENT	For	Against
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	17.1	Amend Statute	SHAREHOLDER	None	For
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	17.2	Amend Statute Re: Management and Supervisory Boards	SHAREHOLDER	None	Against
KGHM Polska Miedz SA	PLKGHM000017	Poland	18.06.2025	17.3	Amend Statute Re: General Meeting	SHAREHOLDER	None	For
KGI Financial Holding Co., Ltd.	TW0002883006	Taiwan	13.06.2025	1	Approve Business Report, Financial Statements and Consolidated Financial Statements	MANAGEMENT	For	For
KGI Financial Holding Co., Ltd.	TW0002883006	Taiwan	13.06.2025	2	Approve Profit Distribution	MANAGEMENT	For	For
KGI Financial Holding Co., Ltd.	TW0002883006	Taiwan	13.06.2025	3	Approve the Issuance of New Shares by Capitalization of Profit	MANAGEMENT	For	For
KGI Financial Holding Co., Ltd.	TW0002883006	Taiwan	13.06.2025	4	Approve Amendments to Articles of Association	MANAGEMENT	For	For
KGI Financial Holding Co., Ltd.	TW0002883006	Taiwan	13.06.2025	5.1	Elect ALAN WANG, a Representative of JING HUI INVESTMENT CO., LTD. with SHAREHOLDER NO.01608077 as Non-independent Director	MANAGEMENT	For	For
KGI Financial Holding Co., Ltd.	TW0002883006	Taiwan	13.06.2025	5.2	Elect PAUL YANG, a Representative of JING HUI INVESTMENT CO., LTD. with SHAREHOLDER NO.01608077 as Non-independent Director	MANAGEMENT	For	For
KGI Financial Holding Co., Ltd.	TW0002883006	Taiwan	13.06.2025	5.3	Elect JONG-CHIN SHEN, a Representative of CHI JIE INVESTMENT CO., LTD. with SHAREHOLDER NO.01115973 as Non-independent Director	MANAGEMENT	For	For

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KGI Financial Holding Co., Ltd.	TW0002883006	Taiwan	13.06.2025	5.4	Elect JULIAN YEN, a Representative of CHI JIE INVESTMENT CO., LTD. with SHAREHOLDER NO.01115973 as Non-independent Director	MANAGEMENT	For	For
KGI Financial Holding Co., Ltd.	TW0002883006	Taiwan	13.06.2025	5.5	Elect JOHN LI, a Representative of GPPC CHEMICAL CORP. with SHAREHOLDER NO.01116025 as Non-independent Director	MANAGEMENT	For	For
KGI Financial Holding Co., Ltd.	TW0002883006	Taiwan	13.06.2025	5.6	Elect SHERIE CHIU with SHAREHOLDER NO.01097837 as Non-independent Director	MANAGEMENT	For	For
KGI Financial Holding Co., Ltd.	TW0002883006	Taiwan	13.06.2025	5.7	Elect SHIH-CHIEH CHANG with SHAREHOLDER NO.01124804 as Independent Director	MANAGEMENT	For	For
KGI Financial Holding Co., Ltd.	TW0002883006	Taiwan	13.06.2025	5.8	Elect WEI CHUNG with SHAREHOLDER NO.A110071XXX as Independent Director	MANAGEMENT	For	For
KGI Financial Holding Co., Ltd.	TW0002883006	Taiwan	13.06.2025	5.9	Elect JAMES HSIEH with SHAREHOLDER NO.D101734XXX as Independent Director	MANAGEMENT	For	For
KGI Financial Holding Co., Ltd.	TW0002883006	Taiwan	13.06.2025	6	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Kia Corp.	KR7000270009	South Korea	14.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Kia Corp.	KR7000270009	South Korea	14.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
Kia Corp.	KR7000270009	South Korea	14.03.2025	3.1	Elect Song Ho-seong as Inside Director	MANAGEMENT	For	For
Kia Corp.	KR7000270009	South Korea	14.03.2025	3.2	Elect Jeong Ui-seon as Inside Director	MANAGEMENT	For	For
Kia Corp.	KR7000270009	South Korea	14.03.2025	3.3	Elect Kim Seung-jun as Inside Director	MANAGEMENT	For	For
Kia Corp.	KR7000270009	South Korea	14.03.2025	3.4	Elect Shin Hyeon-jeong as Outside Director	MANAGEMENT	For	For
Kia Corp.	KR7000270009	South Korea	14.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 15	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	2.1	Elect Director Mogi, Yuzaburo	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	2.2	Elect Director Horikiri, Noriaki	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	2.3	Elect Director Nakano, Shozaburo	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	2.4	Elect Director Mogi, Osamu	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	2.5	Elect Director Shimada, Masanao	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	2.6	Elect Director Matsuyama, Asahi	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	2.7	Elect Director Fukui, Toshihiko	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	2.8	Elect Director Inokuchi, Takeo	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	2.9	Elect Director Iino, Masako	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	2.10	Elect Director Sugiyama, Shinsuke	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	2.11	Elect Director Endo, Nobuhiro	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	2.12	Elect Director Arthur M. Mitchell	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	2.13	Elect Director Kuniya, Hiroko	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	3.1	Appoint Statutory Auditor Fukasawa, Haruhiko	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	3.2	Appoint Statutory Auditor Miyazaki, Yuko	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	4	Appoint Alternate Statutory Auditor Kambe, Kenichi	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	5	Appoint KPMG AZSA LLC as New External Audit Firm	MANAGEMENT	For	For

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Kikkoman Corp.	JP3240400006	Japan	24.06.2025	6	Approve Compensation Ceilings for Directors and Statutory Auditors	MANAGEMENT	For	For
Kikkoman Corp.	JP3240400006	Japan	24.06.2025	7	Approve Trust-Type Equity Compensation Plan	MANAGEMENT	For	Against
Kilroy Realty Corporation	US49427F1084	United States	20.05.2025	1A	Elect Director Angela M. Aman	MANAGEMENT	For	For
Kilroy Realty Corporation	US49427F1084	United States	20.05.2025	1B	Elect Director Edward F. Brennan	MANAGEMENT	For	For
Kilroy Realty Corporation	US49427F1084	United States	20.05.2025	1C	Elect Director Daryl J. Carter	MANAGEMENT	For	For
Kilroy Realty Corporation	US49427F1084	United States	20.05.2025	1D	Elect Director Jolie A. Hunt	MANAGEMENT	For	For
Kilroy Realty Corporation	US49427F1084	United States	20.05.2025	1E	Elect Director Louisa G. Ritter	MANAGEMENT	For	For
Kilroy Realty Corporation	US49427F1084	United States	20.05.2025	1F	Elect Director Gary R. Stevenson	MANAGEMENT	For	For
Kilroy Realty Corporation	US49427F1084	United States	20.05.2025	1G	Elect Director Peter B. Stoneberg	MANAGEMENT	For	For
Kilroy Realty Corporation	US49427F1084	United States	20.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Kilroy Realty Corporation	US49427F1084	United States	20.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Kimberly-Clark Corporation	US4943681035	United States	01.05.2025	1.1	Elect Director Sylvia M. Burwell	MANAGEMENT	For	For
Kimberly-Clark Corporation	US4943681035	United States	01.05.2025	1.2	Elect Director John W. Culver	MANAGEMENT	For	For
Kimberly-Clark Corporation	US4943681035	United States	01.05.2025	1.3	Elect Director Michael D. Hsu	MANAGEMENT	For	For
Kimberly-Clark Corporation	US4943681035	United States	01.05.2025	1.4	Elect Director Mae C. Jemison	MANAGEMENT	For	For
Kimberly-Clark Corporation	US4943681035	United States	01.05.2025	1.5	Elect Director Deeptha Khanna	MANAGEMENT	For	For
Kimberly-Clark Corporation	US4943681035	United States	01.05.2025	1.6	Elect Director S. Todd MacIin	MANAGEMENT	For	For
Kimberly-Clark Corporation	US4943681035	United States	01.05.2025	1.7	Elect Director Deirdre A. Mahlan	MANAGEMENT	For	For
Kimberly-Clark Corporation	US4943681035	United States	01.05.2025	1.8	Elect Director Sherilyn S. McCoy	MANAGEMENT	For	For
Kimberly-Clark Corporation	US4943681035	United States	01.05.2025	1.9	Elect Director Christa S. Quarles	MANAGEMENT	For	For
Kimberly-Clark Corporation	US4943681035	United States	01.05.2025	1.10	Elect Director Jaime A. Ramirez	MANAGEMENT	For	For
Kimberly-Clark Corporation	US4943681035	United States	01.05.2025	1.11	Elect Director Joseph Romanelli	MANAGEMENT	For	For
Kimberly-Clark Corporation	US4943681035	United States	01.05.2025	1.12	Elect Director Dunia A. Shive	MANAGEMENT	For	For
Kimberly-Clark Corporation	US4943681035	United States	01.05.2025	1.13	Elect Director Mark T. Smucker	MANAGEMENT	For	For
Kimberly-Clark Corporation	US4943681035	United States	01.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Kimberly-Clark Corporation	US4943681035	United States	01.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1A	Elect Director Ross Cooper	MANAGEMENT	For	For
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1B	Elect Director Philip E. Coviello	MANAGEMENT	For	For
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1C	Elect Director Conor C. Flynn	MANAGEMENT	For	For
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1D	Elect Director Nancy Lashine	MANAGEMENT	For	For
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1E	Elect Director Frank Lourenso	MANAGEMENT	For	For
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1F	Elect Director Henry Moniz	MANAGEMENT	For	For
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1G	Elect Director Mary Hogan Preusse	MANAGEMENT	For	For
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1H	Elect Director Valerie Richardson	MANAGEMENT	For	For
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1I	Elect Director Richard B. Saltzman	MANAGEMENT	For	For
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Kinder Morgan, Inc.	US49456B1017	United States	15.05.2025	1.1	Elect Director Richard D. Kinder	MANAGEMENT	For	For
Kinder Morgan, Inc.	US49456B1017	United States	15.05.2025	1.2	Elect Director Kimberly A. Dang	MANAGEMENT	For	For
Kinder Morgan, Inc.	US49456B1017	United States	15.05.2025	1.3	Elect Director Amy W. Chronis	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kinder Morgan, Inc.	US49456B1017	United States	15.05.2025	1.4	Elect Director Ted A. Gardner	MANAGEMENT	For	Against
Kinder Morgan, Inc.	US49456B1017	United States	15.05.2025	1.5	Elect Director Anthony W. Hall, Jr.	MANAGEMENT	For	For
Kinder Morgan, Inc.	US49456B1017	United States	15.05.2025	1.6	Elect Director Steven J. Kean	MANAGEMENT	For	Against
Kinder Morgan, Inc.	US49456B1017	United States	15.05.2025	1.7	Elect Director Michael C. Morgan	MANAGEMENT	For	Against
Kinder Morgan, Inc.	US49456B1017	United States	15.05.2025	1.8	Elect Director Arthur C. Reichstetter	MANAGEMENT	For	For
Kinder Morgan, Inc.	US49456B1017	United States	15.05.2025	1.9	Elect Director C. Park Shaper	MANAGEMENT	For	For
Kinder Morgan, Inc.	US49456B1017	United States	15.05.2025	1.10	Elect Director William A. Smith	MANAGEMENT	For	For
Kinder Morgan, Inc.	US49456B1017	United States	15.05.2025	1.11	Elect Director Robert F. Vagt	MANAGEMENT	For	For
Kinder Morgan, Inc.	US49456B1017	United States	15.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Kinder Morgan, Inc.	US49456B1017	United States	15.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Kindom Development Co., Ltd.	TW0002520004	Taiwan	27.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Kindom Development Co., Ltd.	TW0002520004	Taiwan	27.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Kindom Development Co., Ltd.	TW0002520004	Taiwan	27.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Kindom Development Co., Ltd.	TW0002520004	Taiwan	27.05.2025	4	Approve the Issuance of New Shares by Capitalization of Profit	MANAGEMENT	For	For
Kindom Development Co., Ltd.	TW0002520004	Taiwan	27.05.2025	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	For
Kindom Development Co., Ltd.	TW0002520004	Taiwan	27.05.2025	6.1	Elect Mike Ma, a Representative of Yu De Investment Co., Ltd. with Shareholder No. 71, as Non-independent Director	MANAGEMENT	For	For
Kindom Development Co., Ltd.	TW0002520004	Taiwan	27.05.2025	6.2	Elect Mei Chu Liu, a Representative of Yu De Investment Co., Ltd. with Shareholder No. 71, as Non-independent Director	MANAGEMENT	For	For
Kindom Development Co., Ltd.	TW0002520004	Taiwan	27.05.2025	6.3	Elect Sui Chang Liang, a Representative of Yu De Investment Co., Ltd. with Shareholder No. 71, as Non-independent Director	MANAGEMENT	For	For
Kindom Development Co., Ltd.	TW0002520004	Taiwan	27.05.2025	6.4	Elect Chen Tan Ho, a Representative of Yu De Investment Co., Ltd. with Shareholder No. 71, as Non-independent Director	MANAGEMENT	For	For
Kindom Development Co., Ltd.	TW0002520004	Taiwan	27.05.2025	6.5	Elect Tzu mei Hsu, a Representative of Yu De Investment Co., Ltd. with Shareholder No. 71, as Non-independent Director	MANAGEMENT	For	For
Kindom Development Co., Ltd.	TW0002520004	Taiwan	27.05.2025	6.6	Elect Sheng An Chang, a Representative of Yu De Investment Co., Ltd. with Shareholder No. 71, as Non-independent Director	MANAGEMENT	For	For
Kindom Development Co., Ltd.	TW0002520004	Taiwan	27.05.2025	6.7	Elect Hung Chin Huang, with Shareholder No. F120136XXX, as Independent Director	MANAGEMENT	For	For
Kindom Development Co., Ltd.	TW0002520004	Taiwan	27.05.2025	6.8	Elect Kuo Feng Lin, with Shareholder No. L103316XXX, as Independent Director	MANAGEMENT	For	For
Kindom Development Co., Ltd.	TW0002520004	Taiwan	27.05.2025	6.9	Elect Tung Hsuan Wan, with Shareholder No. A121148XXX, as Independent Director	MANAGEMENT	For	For
Kindom Development Co., Ltd.	TW0002520004	Taiwan	27.05.2025	7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	MANAGEMENT	For	For
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.55 per Share	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.1	Approve Discharge of Pentascoop NV, Permanently Represented by Joost Bert, as Director	MANAGEMENT	For	For
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.2	Approve Discharge of Eddy Duquenne as Director	MANAGEMENT	For	For
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.3	Approve Discharge of Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Director	MANAGEMENT	For	For
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.4	Approve Discharge of Pallanza Invest BV, Permanently Represented by Geert Vanderstappen, as Director	MANAGEMENT	For	For
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.5	Approve Discharge of Mavac BV, Permanently Represented by Marleen Vaesen, as Director	MANAGEMENT	For	For
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.6	Approve Discharge of EDK Management BV, Permanently Represented by Els De Keukelaere, as Director	MANAGEMENT	For	For
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.7	Approve Discharge of 4F BV, Permanently Represented by Ignace Van Doorselaere, as Director	MANAGEMENT	For	For
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.8	Approve Discharge of Lupus Asset Management BV, Permanently Represented by Jo De Wolf, as Director	MANAGEMENT	For	For
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.9	Approve Discharge of PGMS NV, Permanently Represented by Philip Ghekiere, as Director	MANAGEMENT	For	For
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.10	Approve Discharge of SDL Advice BV, Permanently Represented by Sonja Rottiers, as Director	MANAGEMENT	For	For
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	6	Approve Discharge of Auditors	MANAGEMENT	For	For
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	7.1	Elect MRP Consulting BV, Permanently Represented by Mark Pensaert, as Independent Director	MANAGEMENT	For	For
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	7.2	Elect Alchemy Partners BV, Permanently Represented by Anouk Lagae, as Independent Director	MANAGEMENT	For	For
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	8	Approve Remuneration Policy	MANAGEMENT	For	For
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	9	Approve Remuneration of Directors	MANAGEMENT	For	Against
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	10	Approve Remuneration Report	MANAGEMENT	For	Against
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	MANAGEMENT	For	For
Kinetic Development Group Limited	KYG525931039	Cayman Islands	03.01.2025	1	Approve Share Purchase Agreement and Related Transactions	MANAGEMENT	For	For
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	3	Elect Ju Wenzhong as Director	MANAGEMENT	For	For
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	4	Elect Ji Kunpeng as Director	MANAGEMENT	For	For
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	5	Elect Zhang Lin as Director	MANAGEMENT	For	Against
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	6	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	7	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	9	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	10	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
King Yuan Electronics Co., Ltd.	TW0002449006	Taiwan	27.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
King Yuan Electronics Co., Ltd.	TW0002449006	Taiwan	27.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
King Yuan Electronics Co., Ltd.	TW0002449006	Taiwan	27.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Kingdee International Software Group Company Limited	KYG525681477	Cayman Islands	22.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kingdee International Software Group Company Limited	KYG525681477	Cayman Islands	22.05.2025	2A	Elect Xu Shao Chun as Director	MANAGEMENT	For	For
Kingdee International Software Group Company Limited	KYG525681477	Cayman Islands	22.05.2025	2B	Elect Dong Ming Zhu as Director	MANAGEMENT	For	For
Kingdee International Software Group Company Limited	KYG525681477	Cayman Islands	22.05.2025	2C	Elect Zhou Jun Xiang as Director	MANAGEMENT	For	For
Kingdee International Software Group Company Limited	KYG525681477	Cayman Islands	22.05.2025	3	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Kingdee International Software Group Company Limited	KYG525681477	Cayman Islands	22.05.2025	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Kingdee International Software Group Company Limited	KYG525681477	Cayman Islands	22.05.2025	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
Kingdee International Software Group Company Limited	KYG525681477	Cayman Islands	22.05.2025	5B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	3	Approve Remuneration Policy	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	5	Elect Ian McLeod as Director	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	6	Elect Bhavesh Mistry as Director	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	7	Elect Lucinda Riches as Director	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	8	Re-elect Claudia Arney as Director	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	9	Re-elect Jeff Carr as Director	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	10	Re-elect Thierry Garnier as Director	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	11	Re-elect Sophie Gasperment as Director	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	12	Re-elect Bill Lennie as Director	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	13	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	14	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	15	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	16	Authorise Issue of Equity	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	17	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	19	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Kingfisher plc	GB0033195214	United Kingdom	23.06.2025	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
King's Town Bank	TW0002809001	Taiwan	03.03.2025	1	Approve the Company is to Conduct a Share Conversion with SinoPac Holdings	MANAGEMENT	For	For
Kingsoft Cloud Holdings Limited	KYG5264S1012	Cayman Islands	09.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kingsoft Cloud Holdings Limited	KYG5264S1012	Cayman Islands	09.06.2025	2	Elect Zou Tao as Director	MANAGEMENT	For	For
Kingsoft Cloud Holdings Limited	KYG5264S1012	Cayman Islands	09.06.2025	3	Elect Lei Jun as Director	MANAGEMENT	For	Against
Kingsoft Cloud Holdings Limited	KYG5264S1012	Cayman Islands	09.06.2025	4	Elect Yu Mingto as Director	MANAGEMENT	For	For
Kingsoft Cloud Holdings Limited	KYG5264S1012	Cayman Islands	09.06.2025	5	Elect Wang Hang as Director	MANAGEMENT	For	For
Kingsoft Cloud Holdings Limited	KYG5264S1012	Cayman Islands	09.06.2025	6	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Kingsoft Cloud Holdings Limited	KYG5264S1012	Cayman Islands	09.06.2025	7	Approve Ernst & Young as Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration	MANAGEMENT	For	For
Kingsoft Cloud Holdings Limited	KYG5264S1012	Cayman Islands	09.06.2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Kingsoft Cloud Holdings Limited	KYG5264S1012	Cayman Islands	09.06.2025	9	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Kingsoft Cloud Holdings Limited	KYG5264S1012	Cayman Islands	09.06.2025	10	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Kingsoft Cloud Holdings Limited	KYG5264S1012	Cayman Islands	09.06.2025	11	Approve Subscription Agreement, Grant Specific Mandate to Issue Subscription Shares and Related Transactions	MANAGEMENT	For	For
Kingsoft Corporation Limited	KYG5264Y1089	Cayman Islands	29.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kingsoft Corporation Limited	KYG5264Y1089	Cayman Islands	29.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Kingsoft Corporation Limited	KYG5264Y1089	Cayman Islands	29.05.2025	3.1	Elect Jun Lei as Director	MANAGEMENT	For	Against
Kingsoft Corporation Limited	KYG5264Y1089	Cayman Islands	29.05.2025	3.2	Elect Zuotao Chen as Director	MANAGEMENT	For	For
Kingsoft Corporation Limited	KYG5264Y1089	Cayman Islands	29.05.2025	3.3	Elect Wenjie Wu as Director	MANAGEMENT	For	Against
Kingsoft Corporation Limited	KYG5264Y1089	Cayman Islands	29.05.2025	3.4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Kingsoft Corporation Limited	KYG5264Y1089	Cayman Islands	29.05.2025	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Kingsoft Corporation Limited	KYG5264Y1089	Cayman Islands	29.05.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Kingsoft Corporation Limited	KYG5264Y1089	Cayman Islands	29.05.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Kingsoft Corporation Limited	KYG5264Y1089	Cayman Islands	29.05.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Kingsoft Corporation Limited	KYG5264Y1089	Cayman Islands	29.05.2025	8	Adopt BKOS 2025 Share Incentive Scheme	MANAGEMENT	For	Against
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	3A	Re-elect Jost Massenberg as Director	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	3B	Re-elect Gene Murtagh as Director	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	3C	Re-elect Geoff Doherty as Director	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	3D	Re-elect Russell Shiels as Director	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	3E	Re-elect Gilbert McCarthy as Director	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	3F	Re-elect Anne Heraty as Director	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	3G	Re-elect Eimear Moloney as Director	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	3H	Re-elect Paul Murtagh as Director	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	3I	Re-elect Senan Murphy as Director	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	3J	Re-elect Louise Phelan as Director	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	4	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	5	Approve Remuneration Policy	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	7	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	8	Authorise Issue of Equity	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	9	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	11	Authorise Market Purchase of Shares	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	12	Authorise Reissuance of Treasury Shares	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	14	Amend Performance Share Plan	MANAGEMENT	For	For
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	15	Amend Articles of Association	MANAGEMENT	For	For
Kinross Gold Corporation	CA4969024047	Canada	07.05.2025	1.1	Elect Director George V. Albino	MANAGEMENT	For	For
Kinross Gold Corporation	CA4969024047	Canada	07.05.2025	1.2	Elect Director Kerry D. Dyte	MANAGEMENT	For	For
Kinross Gold Corporation	CA4969024047	Canada	07.05.2025	1.3	Elect Director Glenn A. Ives	MANAGEMENT	For	For
Kinross Gold Corporation	CA4969024047	Canada	07.05.2025	1.4	Elect Director Ave G. Lethbridge	MANAGEMENT	For	For
Kinross Gold Corporation	CA4969024047	Canada	07.05.2025	1.5	Elect Director Michael A. Lewis	MANAGEMENT	For	For
Kinross Gold Corporation	CA4969024047	Canada	07.05.2025	1.6	Elect Director Elizabeth D. McGregor	MANAGEMENT	For	For
Kinross Gold Corporation	CA4969024047	Canada	07.05.2025	1.7	Elect Director Kelly J. Osborne	MANAGEMENT	For	For
Kinross Gold Corporation	CA4969024047	Canada	07.05.2025	1.8	Elect Director George N. Paspalas	MANAGEMENT	For	For
Kinross Gold Corporation	CA4969024047	Canada	07.05.2025	1.9	Elect Director J. Paul Rollinson	MANAGEMENT	For	For
Kinross Gold Corporation	CA4969024047	Canada	07.05.2025	1.10	Elect Director David A. Scott	MANAGEMENT	For	For
Kinross Gold Corporation	CA4969024047	Canada	07.05.2025	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Kinross Gold Corporation	CA4969024047	Canada	07.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
KION GROUP AG	DE000KGX8881	Germany	27.05.2025	2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	MANAGEMENT	For	For
KION GROUP AG	DE000KGX8881	Germany	27.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
KION GROUP AG	DE000KGX8881	Germany	27.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
KION GROUP AG	DE000KGX8881	Germany	27.05.2025	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
KION GROUP AG	DE000KGX8881	Germany	27.05.2025	5.2	Appoint KPMG AG as Auditor for Sustainability Reporting Fiscal Year 2025	MANAGEMENT	For	For
KION GROUP AG	DE000KGX8881	Germany	27.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	Against
KION GROUP AG	DE000KGX8881	Germany	27.05.2025	7	Approve Remuneration of Supervisory Board	MANAGEMENT	For	For
KION GROUP AG	DE000KGX8881	Germany	27.05.2025	8.1	Elect Mohsen Sohi to the Supervisory Board	MANAGEMENT	For	Against
KION GROUP AG	DE000KGX8881	Germany	27.05.2025	8.2	Elect Sherry Aaholm to the Supervisory Board	MANAGEMENT	For	Against
KION GROUP AG	DE000KGX8881	Germany	27.05.2025	8.3	Elect Xiaomei Zhang to the Supervisory Board	MANAGEMENT	For	Against
KION GROUP AG	DE000KGX8881	Germany	27.05.2025	8.4	Elect Jiang Kui to the Supervisory Board	MANAGEMENT	For	Against
KION GROUP AG	DE000KGX8881	Germany	27.05.2025	8.5	Elect Shaojun Sun to the Supervisory Board	MANAGEMENT	For	For
KION GROUP AG	DE000KGX8881	Germany	27.05.2025	8.6	Elect Peter Kameritsch to the Supervisory Board	MANAGEMENT	For	For
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 35.5	MANAGEMENT	For	For
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.1	Elect Director Isozaki, Yoshinori	MANAGEMENT	For	For
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.2	Elect Director Minakata, Takeshi	MANAGEMENT	For	For
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.3	Elect Director Tsuboi, Junko	MANAGEMENT	For	For
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.4	Elect Director Yoshimura, Toru	MANAGEMENT	For	For
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.5	Elect Director Akieda, Shinjiro	MANAGEMENT	For	For
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.6	Elect Director Yanagi, Hiroyuki	MANAGEMENT	For	For
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.7	Elect Director Shiono, Noriko	MANAGEMENT	For	For
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.8	Elect Director Rod Eddington	MANAGEMENT	For	For
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.9	Elect Director Katanozaka, Shinya	MANAGEMENT	For	For
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.10	Elect Director Ando, Yoshiko	MANAGEMENT	For	For
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.11	Elect Director Konomoto, Shingo	MANAGEMENT	For	For
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.12	Elect Director Mikami, Naoko	MANAGEMENT	For	For
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	3	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	MANAGEMENT	For	For
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1A	Elect Director John A. Kite	MANAGEMENT	For	For
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1B	Elect Director Bonnie S. Biumi	MANAGEMENT	For	For
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1C	Elect Director Derrick Burks	MANAGEMENT	For	For
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1D	Elect Director Victor J. Coleman	MANAGEMENT	For	For
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1E	Elect Director Steven P. Grimes	MANAGEMENT	For	Against
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1F	Elect Director Christie B. Kelly	MANAGEMENT	For	For
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1G	Elect Director Peter L. Lynch	MANAGEMENT	For	For
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1H	Elect Director David R. O'Reilly	MANAGEMENT	For	For
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1I	Elect Director Barton R. Peterson	MANAGEMENT	For	For
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1J	Elect Director Charles H. Wurtz bach	MANAGEMENT	For	For
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1K	Elect Director Caroline L. Young	MANAGEMENT	For	For
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

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Kite Realty Group Trust	US49803T3005	United States	16.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
KIWOOM Securities Co., Ltd.	KR7039490008	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
KIWOOM Securities Co., Ltd.	KR7039490008	South Korea	26.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
KIWOOM Securities Co., Ltd.	KR7039490008	South Korea	26.03.2025	3.1	Elect Lee Hyeon as Inside Director	MANAGEMENT	For	Against
KIWOOM Securities Co., Ltd.	KR7039490008	South Korea	26.03.2025	3.2	Elect Kim Dong-jun as Inside Director	MANAGEMENT	For	Against
KIWOOM Securities Co., Ltd.	KR7039490008	South Korea	26.03.2025	3.3	Elect Park Seong-su as Outside Director	MANAGEMENT	For	Against
KIWOOM Securities Co., Ltd.	KR7039490008	South Korea	26.03.2025	3.4	Elect Kim Yong-jin as Outside Director	MANAGEMENT	For	For
KIWOOM Securities Co., Ltd.	KR7039490008	South Korea	26.03.2025	4.1	Elect Park Seong-su as a Member of Audit Committee	MANAGEMENT	For	Against
KIWOOM Securities Co., Ltd.	KR7039490008	South Korea	26.03.2025	4.2	Elect Kim Yong-jin as a Member of Audit Committee	MANAGEMENT	For	For
KIWOOM Securities Co., Ltd.	KR7039490008	South Korea	26.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
KLA Corporation	US4824801009	United States	05.11.2025	1.1	Elect Director Robert Calderoni	MANAGEMENT	For	For
KLA Corporation	US4824801009	United States	05.11.2025	1.2	Elect Director Jason Conley	MANAGEMENT	For	For
KLA Corporation	US4824801009	United States	05.11.2025	1.3	Elect Director Tracy Embree	MANAGEMENT	For	For
KLA Corporation	US4824801009	United States	05.11.2025	1.4	Elect Director Jeneanne Hanley	MANAGEMENT	For	For
KLA Corporation	US4824801009	United States	05.11.2025	1.5	Elect Director Kevin Kennedy	MANAGEMENT	For	For
KLA Corporation	US4824801009	United States	05.11.2025	1.6	Elect Director Michael McMullen	MANAGEMENT	For	For
KLA Corporation	US4824801009	United States	05.11.2025	1.7	Elect Director Victor Peng	MANAGEMENT	For	For
KLA Corporation	US4824801009	United States	05.11.2025	1.8	Elect Director Jamie Samath	MANAGEMENT	For	For
KLA Corporation	US4824801009	United States	05.11.2025	1.9	Elect Director Susan Taylor	MANAGEMENT	For	For
KLA Corporation	US4824801009	United States	05.11.2025	1.10	Elect Director Richard P. Wallace	MANAGEMENT	For	For
KLA Corporation	US4824801009	United States	05.11.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
KLA Corporation	US4824801009	United States	05.11.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	5	Reelect Béatrice de Clermont-Tonnerre as Supervisory Board Member	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	6	Ratify Appointment of Nadine Glicenstein as Supervisory Board Member	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	7	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	8	Approve Compensation of David Simon, Chairman of the Supervisory Board	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	9	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	10	Approve Compensation of Stephane Tortajada, Management Board Member	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	11	Approve Remuneration Policy of Chairman and Supervisory Board Members	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Klepierre SA	FR0000121964	France	24.04.2025	12	Approve Remuneration Policy of Chairman of the Management Board	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	13	Approve Remuneration Policy of Management Board Members	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	21	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-21 at EUR 120 Million	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	24	Amend Article 14 of Bylaws To Incorporate Legal Changes Re: Virtual Participation	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	25	Amend Article 15 of Bylaws To Incorporate Legal Changes Re: Written Consultation	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	26	Amend Article 27 of Bylaws To Comply with Legal Changes Re: Record Date	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	27	Amend Article 27 of Bylaws To Incorporate Legal Changes Re: Participation to General Meetings	MANAGEMENT	For	For
Klepierre SA	FR0000121964	France	24.04.2025	28	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Knife River Corporation	US4988941047	United States	22.05.2025	1A	Elect Director Patricia Chiodo	MANAGEMENT	For	For
Knife River Corporation	US4988941047	United States	22.05.2025	1B	Elect Director Patricia L. Moss	MANAGEMENT	For	For
Knife River Corporation	US4988941047	United States	22.05.2025	1C	Elect Director William J. Sandbrook	MANAGEMENT	For	For
Knife River Corporation	US4988941047	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Knife River Corporation	US4988941047	United States	22.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Knife River Corporation	US4988941047	United States	22.05.2025	4	Eliminate Supermajority Vote Requirement	MANAGEMENT	For	For
Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	MANAGEMENT	For	For

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Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	Against
Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	6	Approve Remuneration Report	MANAGEMENT	For	Against
Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	7	Elect Stephan Sturm to the Supervisory Board	MANAGEMENT	For	For
Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	8	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	9	Approve Affiliation Agreement with KB Intellectual Property GmbH & Co. KG	MANAGEMENT	For	For
Kohl's Corporation	US5002551043	United States	14.05.2025	1.1	Elect Director Wendy Arlin	MANAGEMENT	For	For
Kohl's Corporation	US5002551043	United States	14.05.2025	1.2	Elect Director Michael J. Bender	MANAGEMENT	For	For
Kohl's Corporation	US5002551043	United States	14.05.2025	1.4	Elect Director Yael Cosset	MANAGEMENT	For	Against
Kohl's Corporation	US5002551043	United States	14.05.2025	1.6	Elect Director H. Charles Floyd	MANAGEMENT	For	For
Kohl's Corporation	US5002551043	United States	14.05.2025	1.7	Elect Director Robbin Mitchell	MANAGEMENT	For	For
Kohl's Corporation	US5002551043	United States	14.05.2025	1.8	Elect Director Jonas Prising	MANAGEMENT	For	For
Kohl's Corporation	US5002551043	United States	14.05.2025	1.9	Elect Director John E. Schlifske	MANAGEMENT	For	For
Kohl's Corporation	US5002551043	United States	14.05.2025	1.10	Elect Director Adolfo Villagomez	MANAGEMENT	For	For
Kohl's Corporation	US5002551043	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Kohl's Corporation	US5002551043	United States	14.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Kohl's Corporation	US5002551043	United States	14.05.2025	4	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	Against
Komatsu Ltd.	JP3304200003	Japan	19.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 107	MANAGEMENT	For	For
Komatsu Ltd.	JP3304200003	Japan	19.06.2025	2.1	Elect Director Ogawa, Hiroyuki	MANAGEMENT	For	For
Komatsu Ltd.	JP3304200003	Japan	19.06.2025	2.2	Elect Director Imayoshi, Takuya	MANAGEMENT	For	For
Komatsu Ltd.	JP3304200003	Japan	19.06.2025	2.3	Elect Director Horikoshi, Takeshi	MANAGEMENT	For	For
Komatsu Ltd.	JP3304200003	Japan	19.06.2025	2.4	Elect Director Yokomoto, Mitsuko	MANAGEMENT	For	For
Komatsu Ltd.	JP3304200003	Japan	19.06.2025	2.5	Elect Director Kunibe, Takeshi	MANAGEMENT	For	For
Komatsu Ltd.	JP3304200003	Japan	19.06.2025	2.6	Elect Director Arthur M. Mitchell	MANAGEMENT	For	For
Komatsu Ltd.	JP3304200003	Japan	19.06.2025	2.7	Elect Director Saiki, Naoko	MANAGEMENT	For	For
Komatsu Ltd.	JP3304200003	Japan	19.06.2025	2.8	Elect Director Sawada, Michitaka	MANAGEMENT	For	For
Komatsu Ltd.	JP3304200003	Japan	19.06.2025	2.9	Elect Director Kusaba, Taisuke	MANAGEMENT	For	For
Komatsu Ltd.	JP3304200003	Japan	19.06.2025	3.1	Appoint Statutory Auditor Fujiwara, Keiko	MANAGEMENT	For	For
Komatsu Ltd.	JP3304200003	Japan	19.06.2025	3.2	Appoint Statutory Auditor Kai, Yukio	MANAGEMENT	For	For
Komerční banka as	CZ0008019106	Czech Republic	24.04.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Komerční banka as	CZ0008019106	Czech Republic	24.04.2025	5	Approve Allocation of Income and Dividends of CZK 91.30 per Share	MANAGEMENT	For	For
Komerční banka as	CZ0008019106	Czech Republic	24.04.2025	6	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Komerční banka as	CZ0008019106	Czech Republic	24.04.2025	9.1	Elect Anne-Sophie Chauveau-Galas as Supervisory Board Member	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Komerčni banka as	CZ0008019106	Czech Republic	24.04.2025	9.2	Elect Petr Dvorak as Supervisory Board Member	MANAGEMENT	For	Against
Komerčni banka as	CZ0008019106	Czech Republic	24.04.2025	9.3	Elect Alvaro Huete Gomez as Supervisory Board Member	MANAGEMENT	For	For
Komerčni banka as	CZ0008019106	Czech Republic	24.04.2025	10	Approve Remuneration Policy	MANAGEMENT	For	Against
Komerčni banka as	CZ0008019106	Czech Republic	24.04.2025	11	Approve Remuneration Report	MANAGEMENT	For	Against
Komerčni banka as	CZ0008019106	Czech Republic	24.04.2025	12.1	Ratify KPMG Ceska republika Audit s.r.o. and KPMG Slovensko spol. s r.o. as Auditors	MANAGEMENT	For	For
Komerčni banka as	CZ0008019106	Czech Republic	24.04.2025	12.2	Appoint KPMG Ceska republika Audit s.r.o. and KPMG Slovensko spol. s r.o. as Auditors for the Sustainability Reporting	MANAGEMENT	For	For
KoMiCo Ltd.	KR7183300003	South Korea	31.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
KoMiCo Ltd.	KR7183300003	South Korea	31.03.2025	2.1	Elect Jang Seong-su as Inside Director	MANAGEMENT	For	For
KoMiCo Ltd.	KR7183300003	South Korea	31.03.2025	2.2	Elect Kim Chang-seop as Outside Director	MANAGEMENT	For	For
KoMiCo Ltd.	KR7183300003	South Korea	31.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
KoMiCo Ltd.	KR7183300003	South Korea	31.03.2025	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	Against
KONAMI Group Corp.	JP3300200007	Japan	26.06.2025	1.1	Elect Director Kozuki, Kagemasa	MANAGEMENT	For	For
KONAMI Group Corp.	JP3300200007	Japan	26.06.2025	1.2	Elect Director Higashio, Kimihiko	MANAGEMENT	For	For
KONAMI Group Corp.	JP3300200007	Japan	26.06.2025	1.3	Elect Director Hayakawa, Hideki	MANAGEMENT	For	For
KONAMI Group Corp.	JP3300200007	Japan	26.06.2025	1.4	Elect Director Okita, Katsunori	MANAGEMENT	For	For
KONAMI Group Corp.	JP3300200007	Japan	26.06.2025	1.5	Elect Director Matsura, Yoshihiro	MANAGEMENT	For	For
KONAMI Group Corp.	JP3300200007	Japan	26.06.2025	1.6	Elect Director Yoko Zetterlund	MANAGEMENT	For	For
KONAMI Group Corp.	JP3300200007	Japan	26.06.2025	2.1	Elect Director and Audit Committee Member Yamaguchi, Kaori	MANAGEMENT	For	For
KONAMI Group Corp.	JP3300200007	Japan	26.06.2025	2.2	Elect Director and Audit Committee Member Kubo, Kimito	MANAGEMENT	For	For
KONAMI Group Corp.	JP3300200007	Japan	26.06.2025	2.3	Elect Director and Audit Committee Member Higuchi, Yasushi	MANAGEMENT	For	For
KONAMI Group Corp.	JP3300200007	Japan	26.06.2025	3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	8	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	12	Fix Number of Directors at Nine	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	13.A	Elect Banmali Agrawala as New Director	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	13.B	Reelect Matti Alahuhta as Director	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	13.C	Reelect Susan Duinhoven as Director	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	13.D	Reelect Marika Fredriksson as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kone Oyj	FI0009013403	Finland	05.03.2025	13.E	Reelect Antti Herlin as Director	MANAGEMENT	For	Against
Kone Oyj	FI0009013403	Finland	05.03.2025	13.F	Reelect Iiris Herlin as Director	MANAGEMENT	For	Against
Kone Oyj	FI0009013403	Finland	05.03.2025	13.G	Reelect Jussi Herlin as Director	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	13.H	Reelect Timo Ihamuotila as Director	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	13.I	Reelect Krishna Mikkilineni as Director	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	14	Approve Remuneration of Auditors	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	15	Fix Number of Auditors at One	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	16	Ratify Ernst & Young as Auditors	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	17	Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	18	Appoint Ernst & Young as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	19	Authorize Share Repurchase Program	MANAGEMENT	For	For
Kone Oyj	FI0009013403	Finland	05.03.2025	20	Approve Issuance of Shares and Options without Preemptive Rights	MANAGEMENT	For	Against
Konecranes Oyj	FI0009005870	Finland	27.03.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	8	Approve Allocation of Income and Dividends of EUR 1.65 Per Share	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	11	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 100,000 for Vice Chair and EUR 72,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	12	Fix Number of Directors at Eight	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	13	Reelect Pauli Anttila, Pasi Laine (Chair), Ulf Liljedahl, Gun Nilsson, Sami Piittisjarvi, Paivi Rekonen, Thomas Schulz and Birgit Seeger as Directors	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	14	Amend Articles	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	15	Approve Remuneration of Auditors for the Terms of Office 2025 and 2026	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	16	Ratify Ernst & Young as Auditor for the Term of Office 2025	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	17	Ratify Deloitte as Auditor for the Term of Office 2026	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	18	Approve Remuneration of Auditor for Sustainability Reporting for the Terms of Office 2025 and 2026	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	19	Appoint Ernst & Young as Auditor for Sustainability Reporting for the Term of Office 2025	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	20	Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2026	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	21	Amend Charter of the Shareholders Nomination Board	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	22	Authorize Share Repurchase Program	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	23	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Konecranes Oyj	FI0009005870	Finland	27.03.2025	24	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	25	Approve Equity Plan Financing	MANAGEMENT	For	For
Konecranes Oyj	FI0009005870	Finland	27.03.2025	26	Approve Charitable Donations of up to EUR 400,000	MANAGEMENT	For	For
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	1	Approve Notice of Meeting and Agenda	MANAGEMENT	For	For
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	5	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	6	Approve Dividends of NOK 22 Per Share	MANAGEMENT	For	For
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	7	Approve Remuneration of Directors in the Amount of NOK 942,900 for Chair, NOK 429,900 for Deputy Chair and NOK 402,700 for Other Directors; Approve Remuneration for Committee Work	MANAGEMENT	For	For
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	8	Approve Remuneration of Auditors	MANAGEMENT	For	For
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	9	Approve Remuneration Statement	MANAGEMENT	For	For
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	MANAGEMENT	For	Against
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	11	Reelect Eivind Reiten, Per A. Sorlie, Morten Henriksen, Merete Hverven and Kristin Faerovik as Directors (Vote for All Candidates)	MANAGEMENT	For	Abstain
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	11.1	Reelect Eivind Reiten as Director	MANAGEMENT	For	Against
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	11.2	Reelect Per A. Sorlie as Director	MANAGEMENT	For	For
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	11.3	Reelect Morten Henriksen as Director	MANAGEMENT	For	For
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	11.4	Reelect Merete Hverven as Director	MANAGEMENT	For	For
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	11.5	Reelect Kristin Faerovik as Director	MANAGEMENT	For	For
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	12	Approve 5:1 Stock Split	MANAGEMENT	For	For
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	13	Approve Equity Plan Financing	MANAGEMENT	For	For
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	14	Approve Nomination Committee Procedures	MANAGEMENT	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Netherlands	09.04.2025	2.3	Adopt Financial Statements	MANAGEMENT	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Netherlands	09.04.2025	2.4	Approve Dividends	MANAGEMENT	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Netherlands	09.04.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Netherlands	09.04.2025	4.1	Approve Discharge of Management Board	MANAGEMENT	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Netherlands	09.04.2025	4.2	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Netherlands	09.04.2025	5.1	Reelect Jan Zijdeveld to Supervisory Board	MANAGEMENT	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Netherlands	09.04.2025	5.2	Elect Per Bank to Supervisory Board	MANAGEMENT	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Netherlands	09.04.2025	6.1	Amend Remuneration Policy for Supervisory Board	MANAGEMENT	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Netherlands	09.04.2025	7.1	Ratify KPMG Accountants N.V. as Auditors	MANAGEMENT	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Netherlands	09.04.2025	7.2	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	MANAGEMENT	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Netherlands	09.04.2025	8	Amend Articles of Association	MANAGEMENT	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Netherlands	09.04.2025	9.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Koninklijke Ahold Delhaize NV	NL0011794037	Netherlands	09.04.2025	9.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Netherlands	09.04.2025	9.3	Authorize Board to Acquire Common Shares	MANAGEMENT	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Netherlands	09.04.2025	9.4	Approve Cancellation of Shares	MANAGEMENT	For	For
Koninklijke Ahold Delhaize NV	NL0011794037	Netherlands	08.08.2025	2.	Elect Wiebe Draijer to Supervisory Board	MANAGEMENT	For	For
Koninklijke Philips NV	NL0000009538	Netherlands	08.05.2025	3.B.	Adopt Financial Statements	MANAGEMENT	For	For
Koninklijke Philips NV	NL0000009538	Netherlands	08.05.2025	3.C.	Approve Dividends	MANAGEMENT	For	For
Koninklijke Philips NV	NL0000009538	Netherlands	08.05.2025	3.D.	Approve Remuneration Report	MANAGEMENT	For	For
Koninklijke Philips NV	NL0000009538	Netherlands	08.05.2025	3.E.	Approve Discharge of Management Board	MANAGEMENT	For	For
Koninklijke Philips NV	NL0000009538	Netherlands	08.05.2025	3.F.	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
Koninklijke Philips NV	NL0000009538	Netherlands	08.05.2025	4.	Reelect M.J. van Ginneken to Management Board	MANAGEMENT	For	For
Koninklijke Philips NV	NL0000009538	Netherlands	08.05.2025	5.A.	Reelect S.K. Chua to Supervisory Board	MANAGEMENT	For	For
Koninklijke Philips NV	NL0000009538	Netherlands	08.05.2025	5.B.	Reelect I.K. Nooyi to Supervisory Board	MANAGEMENT	For	For
Koninklijke Philips NV	NL0000009538	Netherlands	08.05.2025	5.C.	Elect R.J. White to Supervisory Board	MANAGEMENT	For	For
Koninklijke Philips NV	NL0000009538	Netherlands	08.05.2025	6.A.	Grant Board Authority to Issue Shares	MANAGEMENT	For	For
Koninklijke Philips NV	NL0000009538	Netherlands	08.05.2025	6.B.	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
Koninklijke Philips NV	NL0000009538	Netherlands	08.05.2025	7.	Authorize Repurchase of Shares	MANAGEMENT	For	For
Koninklijke Philips NV	NL0000009538	Netherlands	08.05.2025	8.	Approve Cancellation of Shares	MANAGEMENT	For	For
KOREA ELECTRIC TERMINAL Co., Ltd.	KR7025540006	South Korea	21.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
KOREA ELECTRIC TERMINAL Co., Ltd.	KR7025540006	South Korea	21.03.2025	2.1	Elect Lee Won-jun as Inside Director	MANAGEMENT	For	For
KOREA ELECTRIC TERMINAL Co., Ltd.	KR7025540006	South Korea	21.03.2025	2.2	Elect Baek Gwang-hyeon as Outside Director	MANAGEMENT	For	For
KOREA ELECTRIC TERMINAL Co., Ltd.	KR7025540006	South Korea	21.03.2025	3	Appoint Hong Hwi-sik as Internal Auditor	MANAGEMENT	For	For
KOREA ELECTRIC TERMINAL Co., Ltd.	KR7025540006	South Korea	21.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
KOREA ELECTRIC TERMINAL Co., Ltd.	KR7025540006	South Korea	21.03.2025	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	Against
KOREA UNITED PHARM, Inc.	KR7033270000	South Korea	25.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
KOREA UNITED PHARM, Inc.	KR7033270000	South Korea	25.03.2025	2	Elect Kim Gwi-ja as Inside Director	MANAGEMENT	For	For
KOREA UNITED PHARM, Inc.	KR7033270000	South Korea	25.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
KOREA UNITED PHARM, Inc.	KR7033270000	South Korea	25.03.2025	4	Approve Stock Option Grants (Previously Granted)	MANAGEMENT	For	For
KOREA UNITED PHARM, Inc.	KR7033270000	South Korea	25.03.2025	5	Approve Stock Option Grants (To be Granted)	MANAGEMENT	For	For
Korean Reinsurance Co.	KR7003690005	South Korea	28.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Korean Reinsurance Co.	KR7003690005	South Korea	28.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
Korean Reinsurance Co.	KR7003690005	South Korea	28.03.2025	3	Elect Ra Dong-min as Outside Director	MANAGEMENT	For	For
Korean Reinsurance Co.	KR7003690005	South Korea	28.03.2025	4	Elect Lee Gyeong-hui as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
Korean Reinsurance Co.	KR7003690005	South Korea	28.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Kossan Rubber Industries Bhd.	MYL71530O009	Malaysia	29.05.2025	1	Approve Directors' Fees	MANAGEMENT	For	For
Kossan Rubber Industries Bhd.	MYL71530O009	Malaysia	29.05.2025	2	Elect Tan Kong Chang as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kossan Rubber Industries Bhd.	MYL715300009	Malaysia	29.05.2025	3	Elect Lim Ooi Chow as Director	MANAGEMENT	For	For
Kossan Rubber Industries Bhd.	MYL715300009	Malaysia	29.05.2025	4	Elect Hoh Kim Hyan as Director	MANAGEMENT	For	Abstain
Kossan Rubber Industries Bhd.	MYL715300009	Malaysia	29.05.2025	5	Approve KPMG PLT as Auditors and Authorize Directors to Fix Their Remuneration	MANAGEMENT	For	For
Kossan Rubber Industries Bhd.	MYL715300009	Malaysia	29.05.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
Kossan Rubber Industries Bhd.	MYL715300009	Malaysia	29.05.2025	7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	MANAGEMENT	For	For
Kossan Rubber Industries Bhd.	MYL715300009	Malaysia	29.05.2025	8	Authorize Share Repurchase Program	MANAGEMENT	For	For
Kotak Mahindra Bank Limited	INE237A01028	India	20.02.2025	1	Approve Appointment and Remuneration of Jaideep Hansraj as Whole-Time Director	MANAGEMENT	For	For
Kotak Mahindra Bank Limited	INE237A01028	India	20.02.2025	2	Approve Revision in Remuneration of Shanti Ekambaram as Whole-time Director Designated as Deputy Managing Director	MANAGEMENT	For	For
Kotak Mahindra Bank Limited	INE237A01028	India	20.02.2025	3	Authorize Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / other Debt Securities on a Private Placement Basis during FY 2025-26	MANAGEMENT	For	For
Kotak Mahindra Bank Limited	INE237A01028	India	20.02.2025	4	Approve Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025 for Grant of Performance Linked Restricted Stock Units to Eligible Employees	MANAGEMENT	For	Against
Kotak Mahindra Bank Limited	INE237A01028	India	20.02.2025	5	Approve Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025 for Grant of Performance Linked Restricted Stock Units to Eligible Employees of Wholly-Owned Subsidiaries	MANAGEMENT	For	Against
Kotak Mahindra Bank Limited	INE237A01028	India	20.02.2025	6	Approve Revision in the Approved ESOP Pool under the Kotak Mahindra Equity Option Scheme 2023 for the Implementation of the Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025	MANAGEMENT	For	Against
Kotak Mahindra Bank Limited	INE237A01028	India	02.08.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kotak Mahindra Bank Limited	INE237A01028	India	02.08.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kotak Mahindra Bank Limited	INE237A01028	India	02.08.2025	3	Approve Dividends	MANAGEMENT	For	For
Kotak Mahindra Bank Limited	INE237A01028	India	02.08.2025	4	Reelect Shanti Ekambaram as Director	MANAGEMENT	For	For
Kotak Mahindra Bank Limited	INE237A01028	India	02.08.2025	5	Reelect Ashok Vaswani as Director	MANAGEMENT	For	For
Kotak Mahindra Bank Limited	INE237A01028	India	02.08.2025	6	Approve M M Nissim & Co LLP, Chartered Accountants as Auditor	MANAGEMENT	For	For
Kotak Mahindra Bank Limited	INE237A01028	India	02.08.2025	7	Authorize Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Kotak Mahindra Bank Limited	INE237A01028	India	02.08.2025	8	Approve Appointment and Remuneration of Paritosh Kashyap as Whole-Time Director Designated as Whole-Time Director (Executive Director)	MANAGEMENT	For	For
Kotak Mahindra Bank Limited	INE237A01028	India	02.08.2025	9	Approve Parikh & Associates, Practising Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Kotak Mahindra Bank Limited	INE237A01028	India	02.08.2025	10	Approve Payment of Remuneration to Jay Kotak for Holding An Office or Place of Profut	MANAGEMENT	For	For
Kotak Mahindra Bank Limited	INE237A01028	India	26.12.2025	1	Approve Sub-Division of Equity Shares	MANAGEMENT	For	For
Kotak Mahindra Bank Limited	INE237A01028	India	26.12.2025	2	Amend Capital Clause of the Memorandum of Association	MANAGEMENT	For	For
Kotak Mahindra Bank Limited	INE237A01028	India	26.12.2025	3	Approve Remuneration of C S Rajan as Non-Executive Independent Part-Time Chairman	MANAGEMENT	For	For
Kovai Medical Center & Hospital Limited	INE177F01017	India	22.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kovai Medical Center & Hospital Limited	INE177F01017	India	22.08.2025	2	Approve Dividends	MANAGEMENT	For	For
Kovai Medical Center & Hospital Limited	INE177F01017	India	22.08.2025	3	Reelect Purani P Palaniswami as Director	MANAGEMENT	For	For
Kovai Medical Center & Hospital Limited	INE177F01017	India	22.08.2025	4	Approve Reappointment and Remuneration of Thavamani Devi Palaniswami as Joint Managing Director	MANAGEMENT	For	Against
Kovai Medical Center & Hospital Limited	INE177F01017	India	22.08.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Kovai Medical Center & Hospital Limited	INE177F01017	India	22.08.2025	6	Approve KSR and Co. Company Secretaries LLP, Coimbatore as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Kovai Medical Center & Hospital Limited	INE177F01017	India	22.08.2025	7	Approve Borrowing Powers	MANAGEMENT	For	For
Kovai Medical Center & Hospital Limited	INE177F01017	India	22.08.2025	8	Approve Pledging of Assets for Debt	MANAGEMENT	For	For
KPJ Healthcare Berhad	MYL58780O003	Malaysia	28.02.2025	1	Approve Allocation of Existing Ordinary Shares of KPJ to Chin Keat Chyuan under Long Term Incentive Plan (LTIP)	MANAGEMENT	For	Against
KPJ Healthcare Berhad	MYL58780O003	Malaysia	26.06.2025	1	Elect Mohd Redza Shah bin Abdul Wahid as Director	MANAGEMENT	For	For
KPJ Healthcare Berhad	MYL58780O003	Malaysia	26.06.2025	2	Elect Khairuddin bin Jafus as Director	MANAGEMENT	For	For
KPJ Healthcare Berhad	MYL58780O003	Malaysia	26.06.2025	3	Elect Azizi bin Haji Omar as Director	MANAGEMENT	For	Against
KPJ Healthcare Berhad	MYL58780O003	Malaysia	26.06.2025	4	Approve Directors' Fees	MANAGEMENT	For	For
KPJ Healthcare Berhad	MYL58780O003	Malaysia	26.06.2025	5	Approve Directors' Benefits	MANAGEMENT	For	For
KPJ Healthcare Berhad	MYL58780O003	Malaysia	26.06.2025	6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
KPJ Healthcare Berhad	MYL58780O003	Malaysia	26.06.2025	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
KPJ Healthcare Berhad	MYL58780O003	Malaysia	26.06.2025	8	Approve Share Repurchase Program	MANAGEMENT	For	For
KPJ Healthcare Berhad	MYL58780O003	Malaysia	26.06.2025	9	Approve Renewal of Existing Shareholders' Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions	MANAGEMENT	For	For
KRAFTON, Inc	KR7259960003	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
KRAFTON, Inc	KR7259960003	South Korea	26.03.2025	2	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
KRAFTON, Inc	KR7259960003	South Korea	26.03.2025	3	Amend Articles of Incorporation	MANAGEMENT	For	For
KRAFTON, Inc	KR7259960003	South Korea	26.03.2025	4	Elect Yoon Gu as a Member of Audit Committee	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Kratos Defense & Security Solutions, Inc.	US50077B2079	United States	14.05.2025	1.1	Elect Director Scott Anderson	MANAGEMENT	For	Withhold
Kratos Defense & Security Solutions, Inc.	US50077B2079	United States	14.05.2025	1.2	Elect Director Bradley Boyd	MANAGEMENT	For	For
Kratos Defense & Security Solutions, Inc.	US50077B2079	United States	14.05.2025	1.3	Elect Director Eric DeMarco	MANAGEMENT	For	For
Kratos Defense & Security Solutions, Inc.	US50077B2079	United States	14.05.2025	1.4	Elect Director Bobbi "Flash" Doorenbos	MANAGEMENT	For	For
Kratos Defense & Security Solutions, Inc.	US50077B2079	United States	14.05.2025	1.5	Elect Director William Hoglund	MANAGEMENT	For	For
Kratos Defense & Security Solutions, Inc.	US50077B2079	United States	14.05.2025	1.6	Elect Director Scot Jarvis	MANAGEMENT	For	Withhold
Kratos Defense & Security Solutions, Inc.	US50077B2079	United States	14.05.2025	1.7	Elect Director Deanna Lund	MANAGEMENT	For	For
Kratos Defense & Security Solutions, Inc.	US50077B2079	United States	14.05.2025	1.8	Elect Director Amy Zegart	MANAGEMENT	For	Withhold
Kratos Defense & Security Solutions, Inc.	US50077B2079	United States	14.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Kratos Defense & Security Solutions, Inc.	US50077B2079	United States	14.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
KRBL Limited	INE001B01026	India	24.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
KRBL Limited	INE001B01026	India	24.09.2025	2	Approve Final Dividend	MANAGEMENT	For	For
KRBL Limited	INE001B01026	India	24.09.2025	3	Reelect Arun Kumar Gupta as Director	MANAGEMENT	For	For
KRBL Limited	INE001B01026	India	24.09.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
KRBL Limited	INE001B01026	India	24.09.2025	5	Elect Desh Raj Dogra as Director	MANAGEMENT	For	Against
KRBL Limited	INE001B01026	India	24.09.2025	6	Approve DMK Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
KRBL Limited	INE001B01026	India	24.09.2025	7	Amend Memorandum of Association	MANAGEMENT	For	For
Krones AG	DE0006335003	Germany	27.05.2025	2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	MANAGEMENT	For	For
Krones AG	DE0006335003	Germany	27.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Krones AG	DE0006335003	Germany	27.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	Against
Krones AG	DE0006335003	Germany	27.05.2025	5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Krones AG	DE0006335003	Germany	27.05.2025	5.2	Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Krones AG	DE0006335003	Germany	27.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Krones AG	DE0006335003	Germany	27.05.2025	7	Approve Management Board Remuneration Policy	MANAGEMENT	For	For
Krones AG	DE0006335003	Germany	27.05.2025	8	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For	For
Krones AG	DE0006335003	Germany	27.05.2025	9	Approve Virtual-Only Shareholder Meetings Until 2030	MANAGEMENT	For	Against
KRUK SA	PLKRK0000010	Poland	30.01.2025	2	Elect Meeting Chairman	MANAGEMENT	For	For
KRUK SA	PLKRK0000010	Poland	30.01.2025	4	Approve Agenda of Meeting	MANAGEMENT	For	For
KRUK SA	PLKRK0000010	Poland	30.01.2025	5	Amend Statute	MANAGEMENT	For	Against
KRUK SA	PLKRK0000010	Poland	30.01.2025	6	Amend Regulations on Supervisory Board; Approve Consolidated Text of Regulations on Supervisory Board	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
KRUK SA	PLKRK0000010	Poland	30.01.2025	7	Amend Jun. 16, 2021, AGM, Resolution Re: Approve Incentive Plan	MANAGEMENT	For	For
KRUK SA	PLKRK0000010	Poland	30.01.2025	8	Approve Issuance of Subscription Warrants Without Preemptive Rights for Incentive Plan; Approve Conditional Increase in Share Capital; Amend Statute Accordingly	MANAGEMENT	For	Against
KRUK SA	PLKRK0000010	Poland	30.01.2025	9	Approve Consolidated Text of Statute	MANAGEMENT	For	Against
KRUK SA	PLKRK0000010	Poland	30.01.2025	10	Amend Remuneration Policy	MANAGEMENT	For	Against
KRUK SA	PLKRK0000010	Poland	30.01.2025	11	Amend Remuneration Policy	MANAGEMENT	For	Against
KRUK SA	PLKRK0000010	Poland	30.01.2025	12	Approve Consolidated Text of Remuneration Policy	MANAGEMENT	For	Against
KRUK SA	PLKRK0000010	Poland	30.01.2025	13.1	Recall Supervisory Board Member	SHAREHOLDER	None	Against
KRUK SA	PLKRK0000010	Poland	30.01.2025	13.2	Elect Supervisory Board Member	SHAREHOLDER	None	Against
Krungthai Card Public Company Limited	TH0689010Z00	Thailand	04.04.2025	2	Approve Financial Statements and Acknowledge Statutory Reports	MANAGEMENT	For	For
Krungthai Card Public Company Limited	TH0689010Z00	Thailand	04.04.2025	3	Approve Allocation of Legal Reserve and Dividend Payment	MANAGEMENT	For	For
Krungthai Card Public Company Limited	TH0689010Z00	Thailand	04.04.2025	4.1	Elect Praphaisith Tankeruya as Director	MANAGEMENT	For	For
Krungthai Card Public Company Limited	TH0689010Z00	Thailand	04.04.2025	4.2	Elect Natapong Vanarat as Director	MANAGEMENT	For	For
Krungthai Card Public Company Limited	TH0689010Z00	Thailand	04.04.2025	4.3	Elect Kornkanok Fuengfung as Director	MANAGEMENT	For	For
Krungthai Card Public Company Limited	TH0689010Z00	Thailand	04.04.2025	5	Approve Remuneration of Directors	MANAGEMENT	For	Against
Krungthai Card Public Company Limited	TH0689010Z00	Thailand	04.04.2025	6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Krungthai Card Public Company Limited	TH0689010Z00	Thailand	04.04.2025	7	Other Business	MANAGEMENT	For	Against
KT&G Corp.	KR7033780008	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
KT&G Corp.	KR7033780008	South Korea	26.03.2025	2.1	Amend Articles of Incorporation (Number of Directors)	MANAGEMENT	For	For
KT&G Corp.	KR7033780008	South Korea	26.03.2025	2.2	Amend Articles of Incorporation (Amendments related to Audit Committee)	MANAGEMENT	For	Against
KT&G Corp.	KR7033780008	South Korea	26.03.2025	2.3	Amend Articles of Incorporation (Cumulative Voting)	MANAGEMENT	For	Against
KT&G Corp.	KR7033780008	South Korea	26.03.2025	2.4	Amend Articles of Incorporation (Record date for Dividends)	MANAGEMENT	For	For
KT&G Corp.	KR7033780008	South Korea	26.03.2025	3	Elect Lee Sang-hak as Inside Director	MANAGEMENT	For	For
KT&G Corp.	KR7033780008	South Korea	26.03.2025	4.1	Elect Son Gwan-su as Outside Director	MANAGEMENT	For	Against
KT&G Corp.	KR7033780008	South Korea	26.03.2025	4.2	Elect Lee Ji-hui as Outside Director	MANAGEMENT	For	For
KT&G Corp.	KR7033780008	South Korea	26.03.2025	5	Elect Son Gwan-su as a Member of Audit Committee	MANAGEMENT	For	Against
KT&G Corp.	KR7033780008	South Korea	26.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	2	Elect Li Zhaohui as Director	MANAGEMENT	For	Against
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	3	Elect Wang Huiwen as Director	MANAGEMENT	For	For
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	4	Elect Huang Sidney Xuande as Director	MANAGEMENT	For	Against
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	5	Elect Lu Rong as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	6	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	7	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	9	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Kuala Lumpur Kepong Berhad	MYL244500004	Malaysia	28.02.2025	1	Elect Lee Hau Hian as Director	MANAGEMENT	For	Against
Kuala Lumpur Kepong Berhad	MYL244500004	Malaysia	28.02.2025	2	Elect Anne Rodrigues as Director	MANAGEMENT	For	For
Kuala Lumpur Kepong Berhad	MYL244500004	Malaysia	28.02.2025	3	Elect Cheryl Khor Hui Peng as Director	MANAGEMENT	For	For
Kuala Lumpur Kepong Berhad	MYL244500004	Malaysia	28.02.2025	4	Approve Directors' Fees	MANAGEMENT	For	For
Kuala Lumpur Kepong Berhad	MYL244500004	Malaysia	28.02.2025	5	Approve Directors' Benefits (other than Directors' fees)	MANAGEMENT	For	For
Kuala Lumpur Kepong Berhad	MYL244500004	Malaysia	28.02.2025	6	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Kuala Lumpur Kepong Berhad	MYL244500004	Malaysia	28.02.2025	7	Authorize Share Repurchase Program	MANAGEMENT	For	Against
Kuala Lumpur Kepong Berhad	MYL244500004	Malaysia	28.02.2025	8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	MANAGEMENT	For	For
Kuala Lumpur Kepong Berhad	MYL244500004	Malaysia	28.02.2025	9	Approve Renewal of Authority to Issue New Ordinary Shares Under the Dividend Reinvestment Plan	MANAGEMENT	For	For
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	20.01.2025	1	Approve Change in the Usage of the Repurchased Shares and Cancellation	MANAGEMENT	For	For
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	20.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	20.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	20.05.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	20.05.2025	4	Approve Financial Budget Report	MANAGEMENT	For	For
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	20.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	20.05.2025	6	Approve Annual Report and Summary	MANAGEMENT	For	For
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	20.05.2025	7	Approve Provision of Guarantee	MANAGEMENT	For	For
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	20.05.2025	8	Approve Application of Credit Lines	MANAGEMENT	For	For
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	20.05.2025	9	Approve Remuneration of Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	20.05.2025	10	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	19.06.2025	1	Elect Lan Yanxiang as Independent Director	SHAREHOLDER	For	For
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	15.07.2025	1	Approve Stock Option Incentive Plan and Its Summary	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	15.07.2025	2	Approve Implementation Assessment Management Measures of Stock Option Incentive Plan	MANAGEMENT	For	Against
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	15.07.2025	3	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	Against
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	13.10.2025	1	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	13.10.2025	2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	13.10.2025	2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	13.10.2025	2.3	Amend Management System for Providing External Guarantees	MANAGEMENT	For	Against
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	13.10.2025	2.4	Amend Related-Party Transaction Management System	MANAGEMENT	For	Against
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	13.10.2025	2.5	Amend Management System for Providing External Investments	MANAGEMENT	For	Against
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	13.10.2025	2.6	Amend Implementing Rules for Cumulative Voting System	MANAGEMENT	For	Against
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	13.10.2025	2.7	Amend System for Independent Directors	MANAGEMENT	For	Against
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	13.10.2025	2.8	Amend Special Storage and Use Management System for Raised Funds	MANAGEMENT	For	Against
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	13.10.2025	3	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For	For
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	12.12.2025	1	Approve Draft and Summary of Employee Share Purchase Plan	MANAGEMENT	For	Against
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	12.12.2025	2	Approve Management Method of Employee Share Purchase Plan	MANAGEMENT	For	Against
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	12.12.2025	3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	MANAGEMENT	For	Against
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	19.12.2025	1	Approve Use of Idle Raised Funds for Cash Management	MANAGEMENT	For	For
Kuang-Chi Technologies Co., Ltd.	CNE1000018P0	China	19.12.2025	2	Approve to Appoint Auditor	MANAGEMENT	For	For
Kubota Corp.	JP3266400005	Japan	21.03.2025	1.1	Elect Director Kitao, Yuichi	MANAGEMENT	For	For
Kubota Corp.	JP3266400005	Japan	21.03.2025	1.2	Elect Director Hanada, Shingo	MANAGEMENT	For	For
Kubota Corp.	JP3266400005	Japan	21.03.2025	1.3	Elect Director Kimura, Hiroto	MANAGEMENT	For	For
Kubota Corp.	JP3266400005	Japan	21.03.2025	1.4	Elect Director Yoshikawa, Masato	MANAGEMENT	For	For
Kubota Corp.	JP3266400005	Japan	21.03.2025	1.5	Elect Director Watanabe, Dai	MANAGEMENT	For	For
Kubota Corp.	JP3266400005	Japan	21.03.2025	1.6	Elect Director Yoshioka, Eiji	MANAGEMENT	For	For
Kubota Corp.	JP3266400005	Japan	21.03.2025	1.7	Elect Director Shintaku, Yutaro	MANAGEMENT	For	For
Kubota Corp.	JP3266400005	Japan	21.03.2025	1.8	Elect Director Arakane, Kumi	MANAGEMENT	For	For
Kubota Corp.	JP3266400005	Japan	21.03.2025	1.9	Elect Director Kawana, Koichi	MANAGEMENT	For	For
Kubota Corp.	JP3266400005	Japan	21.03.2025	1.10	Elect Director Furusawa, Yuri	MANAGEMENT	For	For
Kubota Corp.	JP3266400005	Japan	21.03.2025	1.11	Elect Director Yamashita, Yoshinori	MANAGEMENT	For	For
Kubota Corp.	JP3266400005	Japan	21.03.2025	2	Appoint Statutory Auditor Ino, Setsuko	MANAGEMENT	For	For
Kubota Corp.	JP3266400005	Japan	21.03.2025	3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	MANAGEMENT	For	For
Kubota Corp.	JP3266400005	Japan	21.03.2025	4	Approve Trust-Type Equity Compensation Plan	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	2	Approve Allocation of Income and Dividends of CHF 8.25 per Share	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.2	Reelect Joerg Wolle as Board Chair	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.4	Designate Stefan Mangold as Independent Proxy	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.5	Ratify KPMG AG as Auditors	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.A	Reelect Anne-Catherine Berner as Director	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.B	Reelect Dominik Buergy as Director	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.C	Reelect Dominik de Daniel as Director	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.D	Reelect Karl Gernandt as Director	MANAGEMENT	For	Against
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.E	Reelect Klaus-Michael Kuehne as Director	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.F	Reelect Tobias Staehelin as Director	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.G	Reelect Hauke Stars as Director	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.H	Reelect Martin Wittig as Director	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.I	Reelect Joerg Wolle as Director	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.3.A	Reappoint Karl Gernandt as Member of the Compensation Committee	MANAGEMENT	For	Against
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.3.B	Appoint Tobias Staehelin as Member of the Compensation Committee	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.3.C	Reappoint Hauke Stars as Member of the Compensation Committee	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	5	Approve Sustainability Report	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	Against
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	MANAGEMENT	For	For
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	MANAGEMENT	For	Against
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	8	Transact Other Business (Voting)	MANAGEMENT	For	Against
KUMHO TIRE Co., Inc.	KR7073240004	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
KUMHO TIRE Co., Inc.	KR7073240004	South Korea	26.03.2025	2	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
KUMHO TIRE Co., Inc.	KR7073240004	South Korea	26.03.2025	3	Elect Song Moon-seon as Outside Director	MANAGEMENT	For	For
KUMHO TIRE Co., Inc.	KR7073240004	South Korea	26.03.2025	4	Elect Song Moon-seon as a Member of Audit Committee	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	2	Approve Remuneration Report	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	4	Approve Treatment of Net Loss	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	5.A	Reelect Clemens van Blitterswijk as Director and Board Chair	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	5.B	Reelect Albert Arp as Director	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	5.C	Reelect Chris Fair as Director	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	5.D	Reelect Joost de Bruijn as Director	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	5.E	Reelect Oliver Walker as Director	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	5.F	Elect Kimberley Elting as Director	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	6	Ratify PricewaterhouseCoopers AG as Auditors	MANAGEMENT	For	Against
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	7.A	Approve Remuneration of Directors in the Amount of CHF 685,000	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	7.B	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.6 Million	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	7.C	Approve Variable Remuneration of Executive Committee in the Amount of CHF 900,000	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	7.D	Approve Equity-Based Remuneration of Executive Committee in the Amount of CHF 1.3 Million	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	8.A	Reappoint Albert Arp as Member of the Compensation and Nomination Committee	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	8.B	Reappoint Clemens van Blitterswijk as Member of the Compensation and Nomination Committee	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	8.C	Reappoint Oliver Walker as Member of the Compensation and Nomination Committee	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	9	Designate Keller AG as Independent Proxy	MANAGEMENT	For	For
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	10A.	Approve Creation of CHF 467,206.60 Pool of Conditional Capital for Employee Equity Plans	MANAGEMENT	For	Against
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	10B.	Approve US Stock Option and Participation Incentive Plan 2025	MANAGEMENT	For	Against
Kuros Biosciences Ltd.	CH0325814116	Switzerland	15.04.2025	11	Transact Other Business (Voting)	MANAGEMENT	For	Against
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	1	Approve Board Report on Company Operations for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	3	Approve Fatwa and Shariah Supervisory Board Report for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	4	Approve External Shariah Auditor Report for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	5	Approve Special Report in Financial and Non-Financial Penalties	MANAGEMENT	For	For
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	6	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	7	Approve the Second Portion of Dividend of KWD 0.012 per Share for the Fiscal Year Ended 31/12/2024 Noting that Semi-annual Dividends of KWD 0.010 per Share were Distributed on 19/08/2024	MANAGEMENT	For	For
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	8	Authorize Distribution of Bonus Shares of 8 Percent of the Issued and Paid Up Capital for the Fiscal Year Ended 31/12/2024 and Authorize the Board to Dispose Shares Fractions	MANAGEMENT	For	For
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	9	Approve Transfer of 10 Percent of Net Income to Statutory Reserve and 10 Percent of Net Income to Optional Reserve	MANAGEMENT	For	For
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	10	Approve Remuneration of Directors and Its Committees of KWD 1,317,382.500 for FY 2024	MANAGEMENT	For	For
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	11	Approve Financing Directors and Related Parties, and Approve Transactions with Related Parties for FY 2025	MANAGEMENT	For	Against
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	12	Authorize Issuance of Capital or Funding Sukuk or Other Shariah Compliant Debt Funding Instruments and Authorize Board to Set Terms of Issuance	MANAGEMENT	For	Against
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	13	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	14	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	15	Appoint or Reappoint Auditors and Authorize Board to Fix Their Remuneration for the Fiscal Year Ending 31/12/2025	MANAGEMENT	For	Against
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	16	Elect or Reelect Fatwa and Shariah Supervisory Board Members and Authorize Board to Fix Their Remuneration for the Fiscal Year Ending 31/12/2025	MANAGEMENT	For	For
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	17	Appoint or Reappoint External Shariah Auditors and Authorize Board to Fix Their Remuneration for the Fiscal Year Ending 31/12/2025	MANAGEMENT	For	For
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	18	Authorize Board to Distribute Semi Annual Dividends for FY 2025	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	19.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	19.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	19.05.2025	3	Approve Report of the Independent Directors	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	19.05.2025	4	Approve Annual Report and Summary	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	19.05.2025	5	Approve Financial Statements	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	19.05.2025	6	Approve Financial Budget Plan	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	19.05.2025	7	Approve Profit Distribution	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	19.05.2025	8	Approve to Appoint Financial Auditor and Internal Control Auditor	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	19.05.2025	9	Elect Zhou Xue as Non-independent Director	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	28.11.2025	1	Elect Chen Hua as Non-independent Director	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	28.11.2025	2	Approve Interim Profit Distribution	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	28.11.2025	3.1	Approve Purpose of the Share Repurchase	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	28.11.2025	3.2	Approve Type of Share Repurchase	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	28.11.2025	3.3	Approve Manner of Share Repurchase	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	28.11.2025	3.4	Approve Implementation Period of Share Repurchase	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	28.11.2025	3.5	Approve Usage, Number, Proportion to the Total Share Capital and Total Capital of the Share Repurchase	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	28.11.2025	3.6	Approve Price of the Share Repurchase	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	28.11.2025	3.7	Approve Source of Funding for Share Repurchase	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	28.11.2025	3.8	Approve Arrangements for the Legal Cancellation of Shares After Repurchase	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	28.11.2025	3.9	Approve Authorization of the Board to Handle Matters Related to the Share Repurchase	MANAGEMENT	For	For
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	28.11.2025	4	Approve Amendments to Articles of Association and its Annexes	MANAGEMENT	For	Against
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	28.11.2025	5	Amend Related Party Transaction Decision-making System	MANAGEMENT	For	Against
Kweichow Moutai Co., Ltd.	CNE0000018R8	China	28.11.2025	6	Approve Abolition of the Supervisory Board	MANAGEMENT	For	For
Kymera Therapeutics, Inc.	US5015751044	United States	25.06.2025	1.1	Elect Director Jeffrey Albers	MANAGEMENT	For	For
Kymera Therapeutics, Inc.	US5015751044	United States	25.06.2025	1.2	Elect Director Felix J. Baker	MANAGEMENT	For	Withhold
Kymera Therapeutics, Inc.	US5015751044	United States	25.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Kymera Therapeutics, Inc.	US5015751044	United States	25.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Kyocera Corp.	JP3249600002	Japan	26.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 25	MANAGEMENT	For	For
Kyocera Corp.	JP3249600002	Japan	26.06.2025	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	MANAGEMENT	For	For
Kyocera Corp.	JP3249600002	Japan	26.06.2025	3.1	Elect Director Yamaguchi, Goro	MANAGEMENT	For	Against
Kyocera Corp.	JP3249600002	Japan	26.06.2025	3.2	Elect Director Tanimoto, Hideo	MANAGEMENT	For	Against
Kyocera Corp.	JP3249600002	Japan	26.06.2025	3.3	Elect Director Ina, Norihiko	MANAGEMENT	For	For
Kyocera Corp.	JP3249600002	Japan	26.06.2025	3.4	Elect Director Sakushima, Shiro	MANAGEMENT	For	For
Kyocera Corp.	JP3249600002	Japan	26.06.2025	3.5	Elect Director Kano, Koichi	MANAGEMENT	For	For
Kyocera Corp.	JP3249600002	Japan	26.06.2025	3.6	Elect Director Yamada, Michinori	MANAGEMENT	For	For
Kyocera Corp.	JP3249600002	Japan	26.06.2025	3.7	Elect Director Chida, Hiroaki	MANAGEMENT	For	For
Kyocera Corp.	JP3249600002	Japan	26.06.2025	3.8	Elect Director Kakiuchi, Eiji	MANAGEMENT	For	For
Kyocera Corp.	JP3249600002	Japan	26.06.2025	3.9	Elect Director Maekawa, Shigenobu	MANAGEMENT	For	For
Kyocera Corp.	JP3249600002	Japan	26.06.2025	3.10	Elect Director Sunaga, Junko	MANAGEMENT	For	For
Kyocera Corp.	JP3249600002	Japan	26.06.2025	3.11	Elect Director Oi, Noriko	MANAGEMENT	For	For
Kyocera Corp.	JP3249600002	Japan	26.06.2025	4	Appoint Statutory Auditor Aoki, Shoichi	MANAGEMENT	For	For
Kyocera Corp.	JP3249600002	Japan	26.06.2025	5	Appoint Alternate Statutory Auditor Nakano, Yusuke	MANAGEMENT	For	For
Kyowa Kirin Co., Ltd.	JP3256000005	Japan	19.03.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 29	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Kyowa Kirin Co., Ltd.	JP3256000005	Japan	19.03.2025	2	Amend Articles to Clarify Director Authority on Shareholder Meetings	MANAGEMENT	For	For
Kyowa Kirin Co., Ltd.	JP3256000005	Japan	19.03.2025	3.1	Elect Director Miyamoto, Masashi	MANAGEMENT	For	For
Kyowa Kirin Co., Ltd.	JP3256000005	Japan	19.03.2025	3.2	Elect Director Abdul Mullick	MANAGEMENT	For	For
Kyowa Kirin Co., Ltd.	JP3256000005	Japan	19.03.2025	3.3	Elect Director Yamashita, Takeyoshi	MANAGEMENT	For	For
Kyowa Kirin Co., Ltd.	JP3256000005	Japan	19.03.2025	3.4	Elect Director Fujiwara, Daisuke	MANAGEMENT	For	For
Kyowa Kirin Co., Ltd.	JP3256000005	Japan	19.03.2025	3.5	Elect Director Oyamada, Takashi	MANAGEMENT	For	For
Kyowa Kirin Co., Ltd.	JP3256000005	Japan	19.03.2025	3.6	Elect Director Suzuki, Yoshihisa	MANAGEMENT	For	For
Kyowa Kirin Co., Ltd.	JP3256000005	Japan	19.03.2025	3.7	Elect Director Nakata, Rumiko	MANAGEMENT	For	For
Kyowa Kirin Co., Ltd.	JP3256000005	Japan	19.03.2025	3.8	Elect Director Kanno, Hiroshi	MANAGEMENT	For	For
Kyowa Kirin Co., Ltd.	JP3256000005	Japan	19.03.2025	3.9	Elect Director Ito, Yukiko	MANAGEMENT	For	For
Kyowa Kirin Co., Ltd.	JP3256000005	Japan	19.03.2025	4	Appoint Statutory Auditor Wachi, Yoko	MANAGEMENT	For	For
Kyowa Kirin Co., Ltd.	JP3256000005	Japan	19.03.2025	5	Approve Compensation Ceiling for Directors	MANAGEMENT	For	For
Kyung Dong Navien Co., Ltd.	KR7009450008	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Kyung Dong Navien Co., Ltd.	KR7009450008	South Korea	26.03.2025	2.1	Amend Articles of Incorporation (Record Date)	MANAGEMENT	For	For
Kyung Dong Navien Co., Ltd.	KR7009450008	South Korea	26.03.2025	2.2	Amend Articles of Incorporation (Addendum)	MANAGEMENT	For	For
Kyung Dong Navien Co., Ltd.	KR7009450008	South Korea	26.03.2025	3	Elect Jang Hui-cheol as Inside Director	MANAGEMENT	For	For
Kyung Dong Navien Co., Ltd.	KR7009450008	South Korea	26.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Kyung Dong Navien Co., Ltd.	KR7009450008	South Korea	26.03.2025	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For
L&F Co., Ltd.	KR7066970005	South Korea	19.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
L&F Co., Ltd.	KR7066970005	South Korea	19.03.2025	2	Approval of Reduction of Capital Reserve	MANAGEMENT	For	For
L&F Co., Ltd.	KR7066970005	South Korea	19.03.2025	3.1	Elect Park Woo-gyun as Outside Director	MANAGEMENT	For	For
L&F Co., Ltd.	KR7066970005	South Korea	19.03.2025	3.2	Elect Park Seong-min as Outside Director	MANAGEMENT	For	For
L&F Co., Ltd.	KR7066970005	South Korea	19.03.2025	4.1	Elect Park Woo-gyun as a Member of Audit Committee	MANAGEMENT	For	For
L&F Co., Ltd.	KR7066970005	South Korea	19.03.2025	4.2	Elect Kim Gyeong-hui as a Member of Audit Committee	MANAGEMENT	For	For
L&F Co., Ltd.	KR7066970005	South Korea	19.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
L.G. Balakrishnan & Bros. Limited	INE337A01034	India	21.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
L.G. Balakrishnan & Bros. Limited	INE337A01034	India	21.08.2025	2	Approve Dividend	MANAGEMENT	For	For
L.G. Balakrishnan & Bros. Limited	INE337A01034	India	21.08.2025	3	Reelect Rajiv Parthasarathy as Director	MANAGEMENT	For	For
L.G. Balakrishnan & Bros. Limited	INE337A01034	India	21.08.2025	4	Reelect S. Sivakumar as Director	MANAGEMENT	For	For
L.G. Balakrishnan & Bros. Limited	INE337A01034	India	21.08.2025	5	Approve MDS & Associates LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
L.G. Balakrishnan & Bros. Limited	INE337A01034	India	21.08.2025	6	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1A	Elect Director Kerri B. Anderson	MANAGEMENT	For	For
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1B	Elect Director Jeffrey A. Davis	MANAGEMENT	For	For
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1C	Elect Director D. Gary Gilliland	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1D	Elect Director Kirsten M. Kliphouse	MANAGEMENT	For	For
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1E	Elect Director Garheng Kong	MANAGEMENT	For	For
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1F	Elect Director Peter M. Neupert	MANAGEMENT	For	For
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1G	Elect Director Richelle P. Parham	MANAGEMENT	For	For
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1H	Elect Director Paul B. Rothman	MANAGEMENT	For	For
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1I	Elect Director Adam H. Schechter	MANAGEMENT	For	For
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1J	Elect Director Kathryn E. Wengel	MANAGEMENT	For	For
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	4	Approve Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	5	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	Spain	18.06.2025	1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	Spain	18.06.2025	2	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	Spain	18.06.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	Spain	18.06.2025	4	Approve Discharge of Board	MANAGEMENT	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	Spain	18.06.2025	5.1	Reelect Juan Lopez-Belmonte Encina as Director	MANAGEMENT	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	Spain	18.06.2025	5.2	Reelect Javier Lopez-Belmonte Encina as Director	MANAGEMENT	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	Spain	18.06.2025	5.3	Reelect Ivan Lopez-Belmonte Encina as Director	MANAGEMENT	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	Spain	18.06.2025	6	Approve Annual Maximum Remuneration	MANAGEMENT	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	Spain	18.06.2025	7	Renew Appointment of KPMG Auditores as Auditor	MANAGEMENT	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	Spain	18.06.2025	8	Authorize Share Repurchase Program	MANAGEMENT	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	Spain	18.06.2025	9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	MANAGEMENT	For	Against
Laboratorios Farmaceuticos Rovi SA	ES0157261019	Spain	18.06.2025	10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	MANAGEMENT	For	Against
Laboratorios Farmaceuticos Rovi SA	ES0157261019	Spain	18.06.2025	11	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Laboratorios Farmaceuticos Rovi SA	ES0157261019	Spain	18.06.2025	12	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Ladder Capital Corp	US5057431042	United States	05.06.2025	1.1	Elect Director Alan H. Fishman	MANAGEMENT	For	Withhold
Ladder Capital Corp	US5057431042	United States	05.06.2025	1.2	Elect Director Pamela McCormack	MANAGEMENT	For	For
Ladder Capital Corp	US5057431042	United States	05.06.2025	1.3	Elect Director David Weiner	MANAGEMENT	For	For
Ladder Capital Corp	US5057431042	United States	05.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Lam Research Corporation	US5128073062	United States	04.11.2025	1A	Elect Director Sohail U. Ahmed	MANAGEMENT	For	For
Lam Research Corporation	US5128073062	United States	04.11.2025	1B	Elect Director Timothy M. Archer	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Lam Research Corporation	US5128073062	United States	04.11.2025	1C	Elect Director Eric K. Brandt	MANAGEMENT	For	For
Lam Research Corporation	US5128073062	United States	04.11.2025	1D	Elect Director Ita M. Brennan	MANAGEMENT	For	For
Lam Research Corporation	US5128073062	United States	04.11.2025	1E	Elect Director Michael R. Cannon	MANAGEMENT	For	For
Lam Research Corporation	US5128073062	United States	04.11.2025	1F	Elect Director John M. Dineen	MANAGEMENT	For	For
Lam Research Corporation	US5128073062	United States	04.11.2025	1G	Elect Director Mark Fields	MANAGEMENT	For	For
Lam Research Corporation	US5128073062	United States	04.11.2025	1H	Elect Director Ho Kyu Kang	MANAGEMENT	For	For
Lam Research Corporation	US5128073062	United States	04.11.2025	1I	Elect Director Bethany J. Mayer	MANAGEMENT	For	For
Lam Research Corporation	US5128073062	United States	04.11.2025	1J	Elect Director Jyoti K. Mehra	MANAGEMENT	For	For
Lam Research Corporation	US5128073062	United States	04.11.2025	1K	Elect Director Abhijit Y. Talwalkar	MANAGEMENT	For	For
Lam Research Corporation	US5128073062	United States	04.11.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Lam Research Corporation	US5128073062	United States	04.11.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Lam Research Corporation	US5128073062	United States	04.11.2025	4	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Lam Research Corporation	US5128073062	United States	04.11.2025	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Lam Research Corporation	US5128073062	United States	04.11.2025	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SHAREHOLDER	Against	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	4	Re-elect Philip Broadley as Director	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	5	Elect Bob Cox as Director	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	6	Elect Paul Gregory as Director	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	7	Re-elect Jack Gressier as Director	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	8	Re-elect Bryan Joseph as Director	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	9	Re-elect Natalie Kershaw as Director	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	10	Re-elect Alex Maloney as Director	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	11	Re-elect Irene McDermott Brown as Director	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	12	Elect Nathalie Rachou as Director	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	13	Elect Linda Ventresca as Director	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	14	Re-elect Sally Williams as Director	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	15	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	16	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	17	Authorise Issue of Equity	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	18	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Lancashire Holdings Ltd.	BMG5361W1047	Bermuda	30.04.2025	20	Authorise Market Purchase of Common Shares	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	4	Elect Baroness Louise Casey as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	5	Elect Michael Campbell as Director	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	6	Re-elect Sir Ian Cheshire as Director	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	7	Re-elect Mark Allan as Director	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	8	Re-elect Vanessa Simms as Director	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	9	Re-elect Moni Mannings as Director	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	10	Re-elect James Bowling as Director	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	11	Re-elect Christophe Evain as Director	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	12	Re-elect Miles Roberts as Director	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	13	Re-elect Manjiry Tamhane as Director	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	14	Reappoint Ernst & Young LLP (EY) as Auditors	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	15	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	17	Authorise Issue of Equity	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	18	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Land Securities Group Plc	GB00BYW0PQ60	United Kingdom	10.07.2025	20	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Lantheus Holdings, Inc.	US5165441032	United States	01.05.2025	1.1	Elect Director Mary Anne Heino	MANAGEMENT	For	For
Lantheus Holdings, Inc.	US5165441032	United States	01.05.2025	1.2	Elect Director Gérard Ber	MANAGEMENT	For	For
Lantheus Holdings, Inc.	US5165441032	United States	01.05.2025	1.3	Elect Director Julie Eastland	MANAGEMENT	For	For
Lantheus Holdings, Inc.	US5165441032	United States	01.05.2025	1.4	Elect Director Samuel Leno	MANAGEMENT	For	For
Lantheus Holdings, Inc.	US5165441032	United States	01.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Lantheus Holdings, Inc.	US5165441032	United States	01.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Lantheus Holdings, Inc.	US5165441032	United States	01.05.2025	4	Declassify the Board of Directors	SHAREHOLDER	None	For
Laopu Gold Co., Ltd.	CNE100006JG0	China	18.11.2025	1.1	Elect Xu Gaoming as Director	MANAGEMENT	For	For
Laopu Gold Co., Ltd.	CNE100006JG0	China	18.11.2025	1.2	Elect Feng Jianjun as Director	MANAGEMENT	For	For
Laopu Gold Co., Ltd.	CNE100006JG0	China	18.11.2025	1.3	Elect Xu Rui as Director	MANAGEMENT	For	For
Laopu Gold Co., Ltd.	CNE100006JG0	China	18.11.2025	1.4	Elect Jiang Xia as Director	MANAGEMENT	For	For
Laopu Gold Co., Ltd.	CNE100006JG0	China	18.11.2025	1.5	Elect Sun Yijun as Director	MANAGEMENT	For	For
Laopu Gold Co., Ltd.	CNE100006JG0	China	18.11.2025	1.6	Elect He Yurun as Director	MANAGEMENT	For	For
Laopu Gold Co., Ltd.	CNE100006JG0	China	18.11.2025	1.7	Elect See Tak Wah as Director	MANAGEMENT	For	For
Laopu Gold Co., Ltd.	CNE100006JG0	China	18.11.2025	2.1	Elect Xiao Yanhui as Supervisor	MANAGEMENT	For	For
Laopu Gold Co., Ltd.	CNE100006JG0	China	18.11.2025	2.2	Elect Sui Wu as Supervisor	MANAGEMENT	For	For
Laopu Gold Co., Ltd.	CNE100006JG0	China	18.11.2025	3	Approve Interim Profit Distribution Plan	MANAGEMENT	For	For
Laopu Gold Co., Ltd.	CNE100006JG0	China	18.11.2025	4	Adopt Dividend Policy	MANAGEMENT	For	For
Laopu Gold Co., Ltd.	CNE100006JG0	China	18.11.2025	5	Amend Articles of Association	MANAGEMENT	For	For
LARGAN Precision Co., Ltd.	TW0003008009	Taiwan	06.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
LARGAN Precision Co., Ltd.	TW0003008009	Taiwan	06.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
LARGAN Precision Co., Ltd.	TW0003008009	Taiwan	06.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
LARGAN Precision Co., Ltd.	TW0003008009	Taiwan	06.06.2025	4.1	Elect EN-CHOU LIN, a Representative of MAO YU COMMEMORATE CO., LTD. with Shareholder No. 00087114, as Non-independent Director	MANAGEMENT	For	For
LARGAN Precision Co., Ltd.	TW0003008009	Taiwan	06.06.2025	4.2	Elect EN-PING LIN, a Representative of MAO YU COMMEMORATE CO., LTD. with Shareholder No. 00087114, as Non-independent Director	MANAGEMENT	For	For
LARGAN Precision Co., Ltd.	TW0003008009	Taiwan	06.06.2025	4.3	Elect CHUNG-JEN LIANG, with Shareholder No. 00000007, as Non-independent Director	MANAGEMENT	For	For
LARGAN Precision Co., Ltd.	TW0003008009	Taiwan	06.06.2025	4.4	Elect MING-YUAN HSIEH, with Shareholder No. 00000006, as Non-independent Director	MANAGEMENT	For	For
LARGAN Precision Co., Ltd.	TW0003008009	Taiwan	06.06.2025	4.5	Elect YOU-CHIH HUANG, with Shareholder No. 00000254, as Non-independent Director	MANAGEMENT	For	For
LARGAN Precision Co., Ltd.	TW0003008009	Taiwan	06.06.2025	4.6	Elect CHUN-MING CHEN, with Shareholder No. 00000026, as Non-independent Director	MANAGEMENT	For	For
LARGAN Precision Co., Ltd.	TW0003008009	Taiwan	06.06.2025	4.7	Elect CHIN-FANG LIN, with Shareholder No. L121636XXX, as Independent Director	MANAGEMENT	For	For
LARGAN Precision Co., Ltd.	TW0003008009	Taiwan	06.06.2025	4.8	Elect KUANG-TAO CHANG, with Shareholder No. B100131XXX, as Independent Director	MANAGEMENT	For	For
LARGAN Precision Co., Ltd.	TW0003008009	Taiwan	06.06.2025	4.9	Elect SHU-MIN LI, with Shareholder No. N220681XXX, as Independent Director	MANAGEMENT	For	For
LARGAN Precision Co., Ltd.	TW0003008009	Taiwan	06.06.2025	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	MANAGEMENT	For	For
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	3	Approve First Interim Dividend	MANAGEMENT	For	For
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	4	Approve Second Interim Dividend	MANAGEMENT	For	For
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	5	Reelect Satyanarayana Chava as Director	MANAGEMENT	For	For
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	6	Reelect C.V. Lakshmana Rao as Director	MANAGEMENT	For	For
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	7	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	8	Approve RPR & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	9	Approve Reappointment and Remuneration of Satyanarayana Chava as Executive Director and Chief Executive Officer	MANAGEMENT	For	Against
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	10	Approve Reappointment and Remuneration of V.V. Ravi Kumar as Executive Director and Chief Financial Officer	MANAGEMENT	For	For
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	11	Approve Modification of Terms of Employment Contract of Lakshmana Rao CV as Whole-Time Director	MANAGEMENT	For	For
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	12	Approve Modification of Terms of Employment Contract of Krishna Chaitanya Chava as Whole-Time Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	13	Approve Modification of Terms of Employment Contract of Soumya Chava as Whole-Time Director	MANAGEMENT	For	For
La-Z-Boy Incorporated	US5053361078	United States	26.08.2025	1.1	Elect Director Erika L. Alexander	MANAGEMENT	For	For
La-Z-Boy Incorporated	US5053361078	United States	26.08.2025	1.2	Elect Director Matthew H. Baer	MANAGEMENT	For	For
La-Z-Boy Incorporated	US5053361078	United States	26.08.2025	1.3	Elect Director Raza S. Haider	MANAGEMENT	For	For
La-Z-Boy Incorporated	US5053361078	United States	26.08.2025	1.4	Elect Director Janet E. Kerr	MANAGEMENT	For	For
La-Z-Boy Incorporated	US5053361078	United States	26.08.2025	1.5	Elect Director Mark S. LaVigne	MANAGEMENT	For	For
La-Z-Boy Incorporated	US5053361078	United States	26.08.2025	1.6	Elect Director Michael T. Lawton	MANAGEMENT	For	For
La-Z-Boy Incorporated	US5053361078	United States	26.08.2025	1.7	Elect Director Rebecca L. O'Grady	MANAGEMENT	For	For
La-Z-Boy Incorporated	US5053361078	United States	26.08.2025	1.8	Elect Director Lauren B. Peters	MANAGEMENT	For	For
La-Z-Boy Incorporated	US5053361078	United States	26.08.2025	1.9	Elect Director Melinda D. Whittington	MANAGEMENT	For	For
La-Z-Boy Incorporated	US5053361078	United States	26.08.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
La-Z-Boy Incorporated	US5053361078	United States	26.08.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Lear Corporation	US5218652049	United States	16.05.2025	1A	Elect Director Julian G. Blissett	MANAGEMENT	For	For
Lear Corporation	US5218652049	United States	16.05.2025	1B	Elect Director Jonathan F. Foster	MANAGEMENT	For	For
Lear Corporation	US5218652049	United States	16.05.2025	1C	Elect Director Bradley M. Halverson	MANAGEMENT	For	For
Lear Corporation	US5218652049	United States	16.05.2025	1D	Elect Director Mary Lou Jepsen	MANAGEMENT	For	For
Lear Corporation	US5218652049	United States	16.05.2025	1E	Elect Director Roger A. Krone	MANAGEMENT	For	For
Lear Corporation	US5218652049	United States	16.05.2025	1F	Elect Director Rod A. Lache	MANAGEMENT	For	For
Lear Corporation	US5218652049	United States	16.05.2025	1G	Elect Director Patricia L. Lewis	MANAGEMENT	For	For
Lear Corporation	US5218652049	United States	16.05.2025	1H	Elect Director Kathleen A. Ligocki	MANAGEMENT	For	For
Lear Corporation	US5218652049	United States	16.05.2025	1I	Elect Director Conrad L. Mallett, Jr.	MANAGEMENT	For	For
Lear Corporation	US5218652049	United States	16.05.2025	1J	Elect Director Raymond E. Scott	MANAGEMENT	For	For
Lear Corporation	US5218652049	United States	16.05.2025	1K	Elect Director Greg C. Smith	MANAGEMENT	For	For
Lear Corporation	US5218652049	United States	16.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Lear Corporation	US5218652049	United States	16.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	MANAGEMENT	For	For
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	7.1	Elect Sylvia Eichelberg to the Supervisory Board	MANAGEMENT	For	For
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	7.2	Elect Claus Nolting to the Supervisory Board	MANAGEMENT	For	For
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	7.3	Elect Katrin Suder to the Supervisory Board	MANAGEMENT	For	For
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	7.4	Elect Martin Wiesmann to the Supervisory Board	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	7.5	Elect Michael Zimmer to the Supervisory Board	MANAGEMENT	For	Abstain
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	8	Approve Remuneration Policy	MANAGEMENT	For	For
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	10	Approve Creation of EUR 29.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	11	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	3	Elect Clare Bousfield as Director	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	4	Re-elect Henrietta Baldock as Director	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	5	Re-elect Philip Broadley as Director	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	6	Re-elect Jeff Davies as Director	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	7	Re-elect Carolyn Johnson as Director	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	8	Re-elect Nilufer Kheraj as Director	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	9	Re-elect Sir John Kingman as Director	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	10	Re-elect George Lewis as Director	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	11	Re-elect Ric Lewis as Director	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	12	Re-elect Tushar Morzaria as Director	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	13	Re-elect Antonio Simoes as Director	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	14	Re-elect Laura Wade-Gery as Director	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	15	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	16	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	17	Approve Remuneration Report	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	18	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	19	Authorise Issue of Equity	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	21	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	24	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Legal & General Group Plc	GB0005603997	United Kingdom	22.05.2025	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Legend Biotech Corporation	US52490G1022	Cayman Islands	12.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Legend Biotech Corporation	US52490G1022	Cayman Islands	12.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Legend Biotech Corporation	US52490G1022	Cayman Islands	12.06.2025	3	Elect Director Patrick Casey	MANAGEMENT	For	For
Legend Biotech Corporation	US52490G1022	Cayman Islands	12.06.2025	4	Elect Director Yau Wai Man Philip	MANAGEMENT	For	Against
Legend Biotech Corporation	US52490G1022	Cayman Islands	12.06.2025	5	Elect Director Fangliang Zhang	MANAGEMENT	For	For
Legend Biotech Corporation	US52490G1022	Cayman Islands	12.06.2025	6	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Legrand SA	FR0010307819	France	27.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Legrand SA	FR0010307819	France	27.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Legrand SA	FR0010307819	France	27.05.2025	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	MANAGEMENT	For	For
Legrand SA	FR0010307819	France	27.05.2025	4	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Legrand SA	FR0010307819	France	27.05.2025	5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	MANAGEMENT	For	For
Legrand SA	FR0010307819	France	27.05.2025	6	Approve Compensation of Benoît Coquart, CEO	MANAGEMENT	For	For
Legrand SA	FR0010307819	France	27.05.2025	7	Approve Remuneration Policy of Chairwoman of the Board	MANAGEMENT	For	For
Legrand SA	FR0010307819	France	27.05.2025	8	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Legrand SA	FR0010307819	France	27.05.2025	9	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Legrand SA	FR0010307819	France	27.05.2025	10	Elect Stéphane Pallez as Director	MANAGEMENT	For	For
Legrand SA	FR0010307819	France	27.05.2025	11	Reelect Patrick Koller as Director	MANAGEMENT	For	For
Legrand SA	FR0010307819	France	27.05.2025	12	Reelect Florent Menegaux as Director	MANAGEMENT	For	For
Legrand SA	FR0010307819	France	27.05.2025	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Legrand SA	FR0010307819	France	27.05.2025	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Legrand SA	FR0010307819	France	27.05.2025	15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Legrand SA	FR0010307819	France	27.05.2025	16	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For
Legrand SA	FR0010307819	France	27.05.2025	17	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Leidos Holdings, Inc.	US5253271028	United States	02.05.2025	1A	Elect Director Thomas A. Bell	MANAGEMENT	For	For
Leidos Holdings, Inc.	US5253271028	United States	02.05.2025	1B	Elect Director Gregory R. Dahlberg	MANAGEMENT	For	For
Leidos Holdings, Inc.	US5253271028	United States	02.05.2025	1C	Elect Director David G. Fubini	MANAGEMENT	For	For
Leidos Holdings, Inc.	US5253271028	United States	02.05.2025	1D	Elect Director Noel B. Geer	MANAGEMENT	For	For
Leidos Holdings, Inc.	US5253271028	United States	02.05.2025	1E	Elect Director Tina W. Jonas	MANAGEMENT	For	For
Leidos Holdings, Inc.	US5253271028	United States	02.05.2025	1F	Elect Director Harry M. J. Kraemer, Jr.	MANAGEMENT	For	For
Leidos Holdings, Inc.	US5253271028	United States	02.05.2025	1G	Elect Director Gary S. May	MANAGEMENT	For	For
Leidos Holdings, Inc.	US5253271028	United States	02.05.2025	1H	Elect Director Nancy A. Norton	MANAGEMENT	For	For
Leidos Holdings, Inc.	US5253271028	United States	02.05.2025	1I	Elect Director Patrick M. Shanahan	MANAGEMENT	For	For
Leidos Holdings, Inc.	US5253271028	United States	02.05.2025	1J	Elect Director Robert S. Shapard	MANAGEMENT	For	For
Leidos Holdings, Inc.	US5253271028	United States	02.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Leidos Holdings, Inc.	US5253271028	United States	02.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Leidos Holdings, Inc.	US5253271028	United States	02.05.2025	4	Amend Right to Call Special Meeting	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Leidos Holdings, Inc.	US5253271028	United States	02.05.2025	5	Amend Certificate of Incorporation to Limit the Liability of Officers	MANAGEMENT	For	For
LendingClub Corporation	US52603A2087	United States	03.06.2025	1A	Elect Director Stephen Cutler	MANAGEMENT	For	For
LendingClub Corporation	US52603A2087	United States	03.06.2025	1B	Elect Director John C. (Hans) Morris	MANAGEMENT	For	For
LendingClub Corporation	US52603A2087	United States	03.06.2025	1C	Elect Director Erin Selleck	MANAGEMENT	For	For
LendingClub Corporation	US52603A2087	United States	03.06.2025	1D	Elect Director Janey Whiteside	MANAGEMENT	For	For
LendingClub Corporation	US52603A2087	United States	03.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
LendingClub Corporation	US52603A2087	United States	03.06.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
LendingClub Corporation	US52603A2087	United States	03.06.2025	4	Declassify the Board of Directors	MANAGEMENT	For	For
LendingClub Corporation	US52603A2087	United States	03.06.2025	5	Eliminate Supermajority Vote Requirements	MANAGEMENT	For	For
Lennar Corporation	US5260571048	United States	09.04.2025	1A	Elect Director Amy Banse	MANAGEMENT	For	For
Lennar Corporation	US5260571048	United States	09.04.2025	1B	Elect Director Theron (Tig) Gilliam	MANAGEMENT	For	For
Lennar Corporation	US5260571048	United States	09.04.2025	1C	Elect Director Sherrill W. Hudson	MANAGEMENT	For	For
Lennar Corporation	US5260571048	United States	09.04.2025	1D	Elect Director Jonathan M. Jaffe	MANAGEMENT	For	For
Lennar Corporation	US5260571048	United States	09.04.2025	1E	Elect Director Teri P. McClure	MANAGEMENT	For	For
Lennar Corporation	US5260571048	United States	09.04.2025	1F	Elect Director Stuart Miller	MANAGEMENT	For	Against
Lennar Corporation	US5260571048	United States	09.04.2025	1G	Elect Director Armando Olivera	MANAGEMENT	For	For
Lennar Corporation	US5260571048	United States	09.04.2025	1H	Elect Director Dacona Smith	MANAGEMENT	For	For
Lennar Corporation	US5260571048	United States	09.04.2025	1I	Elect Director Jeffrey Sonnenfeld	MANAGEMENT	For	For
Lennar Corporation	US5260571048	United States	09.04.2025	1J	Elect Director Serena Wolfe	MANAGEMENT	For	For
Lennar Corporation	US5260571048	United States	09.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Lennar Corporation	US5260571048	United States	09.04.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Lennar Corporation	US5260571048	United States	09.04.2025	4	Require Independent Board Chair	SHAREHOLDER	Against	For
Lennar Corporation	US5260571048	United States	09.04.2025	5	Disclose GHG Emissions Reductions Targets for Full Value Chain	SHAREHOLDER	Against	For
Lennar Corporation	US5260571048	United States	09.04.2025	6	Report on Diversity Equity and Inclusion Efforts	SHAREHOLDER	Against	For
Lennox International Inc.	US5261071071	United States	22.05.2025	1.1	Elect Director Alok Maskara	MANAGEMENT	For	For
Lennox International Inc.	US5261071071	United States	22.05.2025	1.2	Elect Director Sivasankaran ("Soma") Somasundaram	MANAGEMENT	For	For
Lennox International Inc.	US5261071071	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Lennox International Inc.	US5261071071	United States	22.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Lenovo Group Limited	HK0992009065	Hong Kong	17.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Lenovo Group Limited	HK0992009065	Hong Kong	17.07.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Lenovo Group Limited	HK0992009065	Hong Kong	17.07.2025	3A	Elect Yang Yuanqing as Director	MANAGEMENT	For	For
Lenovo Group Limited	HK0992009065	Hong Kong	17.07.2025	3B	Elect Zhu Linan as Director	MANAGEMENT	For	For
Lenovo Group Limited	HK0992009065	Hong Kong	17.07.2025	3C	Elect Wong Wai Ming as Director	MANAGEMENT	For	Against
Lenovo Group Limited	HK0992009065	Hong Kong	17.07.2025	3D	Elect Laura Green Quatela as Director	MANAGEMENT	For	For
Lenovo Group Limited	HK0992009065	Hong Kong	17.07.2025	3E	Elect Woo Chin Wan Raymond as Director	MANAGEMENT	For	For
Lenovo Group Limited	HK0992009065	Hong Kong	17.07.2025	3F	Elect Yang Lan as Director	MANAGEMENT	For	For
Lenovo Group Limited	HK0992009065	Hong Kong	17.07.2025	3G	Authorize Board to Fix Directors' Fee	MANAGEMENT	For	For
Lenovo Group Limited	HK0992009065	Hong Kong	17.07.2025	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Lenovo Group Limited	HK0992009065	Hong Kong	17.07.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Lenovo Group Limited	HK0992009065	Hong Kong	17.07.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Lenovo Group Limited	HK0992009065	Hong Kong	17.07.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Lenovo Group Limited	HK0992009065	Hong Kong	17.07.2025	8	Amend Articles of Association and Adopt New Articles of Association	MANAGEMENT	For	For
Leonardo DRS, Inc.	US52661A1088	United States	04.06.2025	1.1	Elect Director William J. Lynn, III	MANAGEMENT	For	For
Leonardo DRS, Inc.	US52661A1088	United States	04.06.2025	1.2	Elect Director Frances F. Townsend	MANAGEMENT	For	For
Leonardo DRS, Inc.	US52661A1088	United States	04.06.2025	1.3	Elect Director Gail S. Baker	MANAGEMENT	For	For
Leonardo DRS, Inc.	US52661A1088	United States	04.06.2025	1.4	Elect Director Louis R. Brothers	MANAGEMENT	For	For
Leonardo DRS, Inc.	US52661A1088	United States	04.06.2025	1.5	Elect Director David W. Carey	MANAGEMENT	For	For
Leonardo DRS, Inc.	US52661A1088	United States	04.06.2025	1.6	Elect Director George W. Casey, Jr.	MANAGEMENT	For	For
Leonardo DRS, Inc.	US52661A1088	United States	04.06.2025	1.7	Elect Director Mary E. Gallagher	MANAGEMENT	For	For
Leonardo DRS, Inc.	US52661A1088	United States	04.06.2025	1.8	Elect Director Kenneth J. Krieg	MANAGEMENT	For	For
Leonardo DRS, Inc.	US52661A1088	United States	04.06.2025	1.9	Elect Director Eric C. Salzman	MANAGEMENT	For	For
Leonardo DRS, Inc.	US52661A1088	United States	04.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Leonardo DRS, Inc.	US52661A1088	United States	04.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Leonardo DRS, Inc.	US52661A1088	United States	04.06.2025	4	Eliminate Supermajority Vote Requirement	MANAGEMENT	For	For
Leonardo DRS, Inc.	US52661A1088	United States	04.06.2025	5	Adjourn Meeting	MANAGEMENT	For	For
Leonardo SpA	IT0003856405	Italy	26.05.2025	1	Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl	MANAGEMENT	For	For
Leonardo SpA	IT0003856405	Italy	26.05.2025	1A	Amend Company Bylaws Re: Articles 22.3 and 5.1ter	MANAGEMENT	For	For
Leonardo SpA	IT0003856405	Italy	26.05.2025	1B	Amend Company Bylaws Re: Article 34	MANAGEMENT	For	For
Leonardo SpA	IT0003856405	Italy	26.05.2025	2	Accept Financial Statements and Statutory Reports of Leonardo SpA	MANAGEMENT	For	For
Leonardo SpA	IT0003856405	Italy	26.05.2025	3	Approve Allocation of Income	MANAGEMENT	For	For
Leonardo SpA	IT0003856405	Italy	26.05.2025	4	Amend 2024-2026 Long-Term Incentive Plan	MANAGEMENT	For	For
Leonardo SpA	IT0003856405	Italy	26.05.2025	5	Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA	MANAGEMENT	For	For
Leonardo SpA	IT0003856405	Italy	26.05.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	MANAGEMENT	For	For
Leonardo SpA	IT0003856405	Italy	26.05.2025	7	Approve Remuneration Policy	MANAGEMENT	For	For
Leonardo SpA	IT0003856405	Italy	26.05.2025	8	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
LG Chem Ltd.	KR7051910008	South Korea	24.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
LG Chem Ltd.	KR7051910008	South Korea	24.03.2025	2.1	Amend Articles of Incorporation (Record date for Dividends)	MANAGEMENT	For	For
LG Chem Ltd.	KR7051910008	South Korea	24.03.2025	2.2	Amend Articles of Incorporation (Establishment of Branches)	MANAGEMENT	For	For
LG Chem Ltd.	KR7051910008	South Korea	24.03.2025	3.1	Elect Shin Hak-cheol as Inside Director	MANAGEMENT	For	For
LG Chem Ltd.	KR7051910008	South Korea	24.03.2025	3.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
LG Chem Ltd.	KR7051910008	South Korea	24.03.2025	3.3	Elect Cho Hwa-soon as Outside Director	MANAGEMENT	For	For
LG Chem Ltd.	KR7051910008	South Korea	24.03.2025	3.4	Elect Lee Hyeon-ju as Outside Director	MANAGEMENT	For	For
LG Chem Ltd.	KR7051910008	South Korea	24.03.2025	4.1	Elect Cho Hwa-soon as a Member of Audit Committee	MANAGEMENT	For	For
LG Chem Ltd.	KR7051910008	South Korea	24.03.2025	4.2	Elect Lee Hyeon-ju as a Member of Audit Committee	MANAGEMENT	For	For
LG Chem Ltd.	KR7051910008	South Korea	24.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
LG Energy Solution Ltd.	KR7373220003	South Korea	20.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
LG Energy Solution Ltd.	KR7373220003	South Korea	20.03.2025	2.1	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	MANAGEMENT	For	Against
LG Energy Solution Ltd.	KR7373220003	South Korea	20.03.2025	2.2	Elect Lee Chang-sil as Inside Director	MANAGEMENT	For	For
LG Energy Solution Ltd.	KR7373220003	South Korea	20.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
LG H&H Co., Ltd.	KR7051900009	South Korea	25.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
LG H&H Co., Ltd.	KR7051900009	South Korea	25.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
LG H&H Co., Ltd.	KR7051900009	South Korea	25.03.2025	3.1	Elect Lee Myeong-seok as Inside Director	MANAGEMENT	For	For
LG H&H Co., Ltd.	KR7051900009	South Korea	25.03.2025	3.2	Elect Lee Sang-cheol as Outside Director	MANAGEMENT	For	For
LG H&H Co., Ltd.	KR7051900009	South Korea	25.03.2025	3.3	Elect Lee Seung-yoon as Outside Director	MANAGEMENT	For	For
LG H&H Co., Ltd.	KR7051900009	South Korea	25.03.2025	4	Elect Lee Woo-young as Outside Director to serve as an Audit Committee Member	MANAGEMENT	For	For
LG H&H Co., Ltd.	KR7051900009	South Korea	25.03.2025	5.1	Elect Lee Sang-cheol as a Member of Audit Committee	MANAGEMENT	For	For
LG H&H Co., Ltd.	KR7051900009	South Korea	25.03.2025	5.2	Elect Lee Seung-yoon as a Member of Audit Committee	MANAGEMENT	For	For
LG H&H Co., Ltd.	KR7051900009	South Korea	25.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Li Auto Inc.	KYG5479M1050	Cayman Islands	30.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Li Auto Inc.	KYG5479M1050	Cayman Islands	30.05.2025	2	Elect Director Li Xiang	MANAGEMENT	For	For
Li Auto Inc.	KYG5479M1050	Cayman Islands	30.05.2025	3	Elect Director Fan Zheng	MANAGEMENT	For	For
Li Auto Inc.	KYG5479M1050	Cayman Islands	30.05.2025	4	Elect Director Xiao Xing	MANAGEMENT	For	For
Li Auto Inc.	KYG5479M1050	Cayman Islands	30.05.2025	5	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Li Auto Inc.	KYG5479M1050	Cayman Islands	30.05.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Li Auto Inc.	KYG5479M1050	Cayman Islands	30.05.2025	7	Authorize Share Repurchase Program	MANAGEMENT	For	For
Li Auto Inc.	KYG5479M1050	Cayman Islands	30.05.2025	8	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Li Auto Inc.	KYG5479M1050	Cayman Islands	30.05.2025	9	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
Li Ning Company Limited	KYG5496K1242	Cayman Islands	12.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Li Ning Company Limited	KYG5496K1242	Cayman Islands	12.06.2025	2	Approve Final Dividend and Related Transactions	MANAGEMENT	For	For
Li Ning Company Limited	KYG5496K1242	Cayman Islands	12.06.2025	3.2	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Li Ning Company Limited	KYG5496K1242	Cayman Islands	12.06.2025	3.1A	Elect Koo Fook Sun, Louis as Director	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Li Ning Company Limited	KYG5496K1242	Cayman Islands	12.06.2025	3.1B	Elect Chan Chung Bun, Bunny as Director	MANAGEMENT	For	Against
Li Ning Company Limited	KYG5496K1242	Cayman Islands	12.06.2025	3.1C	Elect Wang Yajuan as Director	MANAGEMENT	For	For
Li Ning Company Limited	KYG5496K1242	Cayman Islands	12.06.2025	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Li Ning Company Limited	KYG5496K1242	Cayman Islands	12.06.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
Li Ning Company Limited	KYG5496K1242	Cayman Islands	12.06.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Liberty Energy Inc.	US53115L1044	United States	15.04.2025	1.1	Elect Director Peter A. Dea	MANAGEMENT	For	Withhold
Liberty Energy Inc.	US53115L1044	United States	15.04.2025	1.2	Elect Director William F. Kimble	MANAGEMENT	For	Withhold
Liberty Energy Inc.	US53115L1044	United States	15.04.2025	1.3	Elect Director James R. McDonald	MANAGEMENT	For	For
Liberty Energy Inc.	US53115L1044	United States	15.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Liberty Energy Inc.	US53115L1044	United States	15.04.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Liberty Energy Inc.	US53115L1044	United States	15.04.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Liberty Energy Inc.	US53115L1044	United States	15.04.2025	5	Declassify the Board of Directors	MANAGEMENT	For	For
Liberty Energy Inc.	US53115L1044	United States	15.04.2025	6	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws and to Remove Directors	MANAGEMENT	For	For
Liberty Energy Inc.	US53115L1044	United States	15.04.2025	7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Liberty Energy Inc.	US53115L1044	United States	15.04.2025	8	Amend Certificate of Incorporation to Delete Waiver of Section 203 of the Delaware General Corporation Law	MANAGEMENT	For	Against
Liberty Energy Inc.	US53115L1044	United States	15.04.2025	9	Amend Certificate of Incorporation	MANAGEMENT	For	For
LIC Housing Finance Limited	INE115A01026	India	29.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
LIC Housing Finance Limited	INE115A01026	India	29.08.2025	2	Approve Final Dividend	MANAGEMENT	For	For
LIC Housing Finance Limited	INE115A01026	India	29.08.2025	3	Reelect Akshay Rout as Director	MANAGEMENT	For	Against
LIC Housing Finance Limited	INE115A01026	India	29.08.2025	4	Approve Shah Gupta & Co, Chartered Accountants and Batliboi & Purohit Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
LIC Housing Finance Limited	INE115A01026	India	29.08.2025	5	Approve Limits for Material Related Party Transactions with Life Insurance Corporation of India (LIC of India)	MANAGEMENT	For	For
LIC Housing Finance Limited	INE115A01026	India	29.08.2025	6	Elect P. Masil Jeya Mohan as Independent Director	MANAGEMENT	For	Against
LIC Housing Finance Limited	INE115A01026	India	29.08.2025	7	Elect T. C. Suseel Kumar as Independent Director	MANAGEMENT	For	Against
LIC Housing Finance Limited	INE115A01026	India	29.08.2025	8	Elect Ratnakar Patnaik as Non-Executive Director	MANAGEMENT	For	For
LIC Housing Finance Limited	INE115A01026	India	29.08.2025	9	Approve Continuation of Special Rights Conferred to Life Insurance Corporation of India to Nominate Directors and to Appoint a Chairman and Managing Director	MANAGEMENT	For	For
LIC Housing Finance Limited	INE115A01026	India	29.08.2025	10	Approve Issuance of Redeemable Non-Convertible Debentures/or Any Other Instruments on a Private Placement Basis	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
LIC Housing Finance Limited	INE115A01026	India	29.08.2025	11	Approve BNP & Associates, Practicing Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.1	Reappoint Deloitte & Touche as Auditors	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.2	Reappoint James Welch as the Individual Designated Auditor	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.3	Approve Fees of the Audit and Risk Committee	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.4	Approve Fees of the Human Resources and Remuneration Committee	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.5	Approve Fees of the Nominations and Governance Committee	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.6	Approve Fees of the Investment Committee	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.7	Approve Fees of the Clinical Committee	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.8	Approve Fees of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.9	Approve Fees of the Ad Hoc Material Board and Committee Meetings	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.10	Approve Fees of the Committee Meeting for the International Board Member	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	2.1	Elect Fareed Abdullah as Director	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	2.2	Elect Raymond Campbell as Director	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	2.3	Re-elect Mahlape Sello as Director	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	2.4	Re-elect Peter Wharton-Hood as Director	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	2.5	Re-elect Marian Jacobs as Director	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	3	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	3.1	Re-elect Fulvio Tonelli as Chairman of the Audit and Risk Committee	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	3.2	Re-elect Caroline Henry as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	3.3	Re-elect Audrey Mothupi as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	3.4	Re-elect Paul Moeketsi as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	4.1	Elect Mahlape Sello as Chairman of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	4.2	Elect Caroline Henry as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	4.3	Elect Audrey Mothupi as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	4.4	Elect Marian Jacobs as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	4.5	Elect Peter Wharton-Hood as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	5	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	6.1	Approve Remuneration Policy	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	6.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	02.04.2025	1	Approve Disposal by Life Medical Group Limited of the Entire Issued Share Capital of Life Molecular Imaging Limited	MANAGEMENT	For	For
Life Time Group Holdings, Inc.	US53190C1027	United States	25.04.2025	1.1	Elect Director Bahram Akradi	MANAGEMENT	For	For
Life Time Group Holdings, Inc.	US53190C1027	United States	25.04.2025	1.2	Elect Director David Landau	MANAGEMENT	For	Withhold
Life Time Group Holdings, Inc.	US53190C1027	United States	25.04.2025	1.3	Elect Director Alejandro Santo Domingo	MANAGEMENT	For	For
Life Time Group Holdings, Inc.	US53190C1027	United States	25.04.2025	1.4	Elect Director Andres Small	MANAGEMENT	For	For
Life Time Group Holdings, Inc.	US53190C1027	United States	25.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Life Time Group Holdings, Inc.	US53190C1027	United States	25.04.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Lincoln National Corporation	US5341871094	United States	22.05.2025	1A	Elect Director Deirdre P. Connelly	MANAGEMENT	For	For
Lincoln National Corporation	US5341871094	United States	22.05.2025	1B	Elect Director Ellen G. Cooper	MANAGEMENT	For	For
Lincoln National Corporation	US5341871094	United States	22.05.2025	1C	Elect Director William H. Cunningham	MANAGEMENT	For	For
Lincoln National Corporation	US5341871094	United States	22.05.2025	1D	Elect Director Reginald E. Davis	MANAGEMENT	For	For
Lincoln National Corporation	US5341871094	United States	22.05.2025	1E	Elect Director Eric G. Johnson	MANAGEMENT	For	For
Lincoln National Corporation	US5341871094	United States	22.05.2025	1F	Elect Director Gary C. Kelly	MANAGEMENT	For	For
Lincoln National Corporation	US5341871094	United States	22.05.2025	1G	Elect Director M. Leanne Lachman	MANAGEMENT	For	For
Lincoln National Corporation	US5341871094	United States	22.05.2025	1H	Elect Director Dale LeFebvre	MANAGEMENT	For	For
Lincoln National Corporation	US5341871094	United States	22.05.2025	1I	Elect Director James Morris	MANAGEMENT	For	For
Lincoln National Corporation	US5341871094	United States	22.05.2025	1J	Elect Director Owen Ryan	MANAGEMENT	For	For
Lincoln National Corporation	US5341871094	United States	22.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Lincoln National Corporation	US5341871094	United States	22.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Lincoln National Corporation	US5341871094	United States	22.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Lincoln National Corporation	US5341871094	United States	22.05.2025	5	Require Independent Board Chair	SHAREHOLDER	Against	For
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1A	Elect Director Stephen F. Angel	MANAGEMENT	For	For
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1B	Elect Director Sanjiv Lamba	MANAGEMENT	For	For
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1C	Elect Director Ann-Kristin Achleitner	MANAGEMENT	For	For
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1D	Elect Director Thomas Enders	MANAGEMENT	For	For
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1E	Elect Director Hugh Grant	MANAGEMENT	For	For
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1F	Elect Director Joe Kaeser	MANAGEMENT	For	For
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1G	Elect Director Victoria E. Ossadnik	MANAGEMENT	For	For
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1H	Elect Director Paula Rosput Reynolds	MANAGEMENT	For	For
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1I	Elect Director Alberto Weisser	MANAGEMENT	For	For
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1J	Elect Director Robert L. Wood	MANAGEMENT	For	For
Linde Plc	IE000S9YS762	Ireland	29.07.2025	2A	Ratify PricewaterhouseCoopers as Auditors	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Linde Plc	IE000S9YS762	Ireland	29.07.2025	2B	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Linde Plc	IE000S9YS762	Ireland	29.07.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Linde Plc	IE000S9YS762	Ireland	29.07.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Linde Plc	IE000S9YS762	Ireland	29.07.2025	5	Determine Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For
Linde Plc	IE000S9YS762	Ireland	29.07.2025	6	Report on Climate Lobbying	SHAREHOLDER	Against	For
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	Against
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.1	Elect TOM SOONG, with Shareholder No. 0000088, as Non-independent Director	MANAGEMENT	For	For
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.2	Elect RAYMOND SOONG, with Shareholder No. 0000001, as Non-independent Director	MANAGEMENT	For	For
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.3	Elect HARVEY CHANG, a Representative of TA-SUNG INVESTMENT CO., LTD. with Shareholder No. 0059285, as Non-independent Director	MANAGEMENT	For	For
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.4	Elect ANSON CHIU, a Representative of TA-SUNG INVESTMENT CO., LTD. with Shareholder No. 0059285, as Non-independent Director	MANAGEMENT	For	For
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.5	Elect KARIN HUANG, a Representative of TA-SUNG INVESTMENT CO., LTD. with Shareholder No. 0059285, as Non-independent Director	MANAGEMENT	For	For
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.6	Elect ALBERT HSUEH, with Shareholder No. B101077XXX, as Independent Director	MANAGEMENT	For	For
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.7	Elect MIKE YANG, with Shareholder No. B120069XXX, as Independent Director	MANAGEMENT	For	Against
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.8	Elect MK LU, with Shareholder No. 0025644, as Independent Director	MANAGEMENT	For	For
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.9	Elect JESSE DING, with Shareholder No. A100608XXX, as Independent Director	MANAGEMENT	For	For
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	MANAGEMENT	For	For
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	1A	Elect Director Sidney B. DeBoer	MANAGEMENT	For	For
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	1B	Elect Director Bryan B. DeBoer	MANAGEMENT	For	For
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	1C	Elect Director James E. Lentz	MANAGEMENT	For	For
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	1D	Elect Director Stacy C. Loretz-Congdon	MANAGEMENT	For	For
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	1E	Elect Director Shauna F. McIntyre	MANAGEMENT	For	For
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	1F	Elect Director Cassandra M. McKinney	MANAGEMENT	For	For
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	1G	Elect Director Louis P. Miramontes	MANAGEMENT	For	For
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For

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Lithia Motors, Inc.	US5367971034	United States	24.04.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	5	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	For
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.1	Elect Director Maverick Carter	MANAGEMENT	For	For
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.2	Elect Director Ping Fu	MANAGEMENT	For	For
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.3	Elect Director Jeffrey T. Hinson	MANAGEMENT	For	For
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.4	Elect Director Chad Hollingsworth	MANAGEMENT	For	For
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.5	Elect Director James Iovine	MANAGEMENT	For	For
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.6	Elect Director James S. Kahan	MANAGEMENT	For	For
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.7	Elect Director Randall T. Mays	MANAGEMENT	For	Against
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.8	Elect Director Richard A. Paul	MANAGEMENT	For	For
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.9	Elect Director Michael Rapino	MANAGEMENT	For	For
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.10	Elect Director Carl E. Vogel	MANAGEMENT	For	For
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.11	Elect Director Latriece Watkins	MANAGEMENT	For	For
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
LKQ Corporation	US5018892084	United States	07.05.2025	1A	Elect Director Patrick Berard	MANAGEMENT	For	For
LKQ Corporation	US5018892084	United States	07.05.2025	1B	Elect Director Andrew C. Clarke	MANAGEMENT	For	For
LKQ Corporation	US5018892084	United States	07.05.2025	1C	Elect Director Meg A. Divitto	MANAGEMENT	For	For
LKQ Corporation	US5018892084	United States	07.05.2025	1D	Elect Director Sue Gove	MANAGEMENT	For	For
LKQ Corporation	US5018892084	United States	07.05.2025	1E	Elect Director Justin L. Jude	MANAGEMENT	For	For
LKQ Corporation	US5018892084	United States	07.05.2025	1F	Elect Director John W. Mendel	MANAGEMENT	For	For
LKQ Corporation	US5018892084	United States	07.05.2025	1G	Elect Director James S. Metcalf	MANAGEMENT	For	For
LKQ Corporation	US5018892084	United States	07.05.2025	1H	Elect Director Jody G. Miller	MANAGEMENT	For	For
LKQ Corporation	US5018892084	United States	07.05.2025	1I	Elect Director Michael S. Powell	MANAGEMENT	For	For
LKQ Corporation	US5018892084	United States	07.05.2025	1J	Elect Director Guhan Subramanian	MANAGEMENT	For	For
LKQ Corporation	US5018892084	United States	07.05.2025	1K	Elect Director Xavier Urbain	MANAGEMENT	For	For
LKQ Corporation	US5018892084	United States	07.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
LKQ Corporation	US5018892084	United States	07.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
LKQ Corporation	US5018892084	United States	07.05.2025	4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SHAREHOLDER	None	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	2	Re-elect Sir Robin Budenberg as Director	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	3	Re-elect Charlie Nunn as Director	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	4	Elect Nathan Bostock as Director	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	5	Re-elect William Chalmers as Director	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	6	Re-elect Sarah Legg as Director	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	7	Re-elect Amanda Mackenzie as Director	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	8	Re-elect Harmeen Mehta as Director	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	9	Re-elect Cathy Turner as Director	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	10	Re-elect Scott Wheway as Director	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	11	Re-elect Catherine Woods as Director	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	12	Approve Remuneration Report	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	13	Approve Final Dividend	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	14	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	15	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	16	Approve Amendments to the Rules of Lloyds Banking Group plc Long Term Incentive Plan, Lloyds Banking Group plc Deferred Bonus Plan, Lloyds Banking Group plc Long-Term Share Plan, and the Lloyds Banking Group plc Executive Group Ownership Share Plan 2016	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	17	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	18	Authorise Issue of Equity	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	19	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	20	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	23	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	24	Authorise Market Purchase of Preference Shares	MANAGEMENT	For	For
Lloyds Banking Group Plc	GB0008706128	United Kingdom	15.05.2025	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Loar Holdings, Inc.	US53947R1059	United States	03.06.2025	1.1	Elect Director Dirkson Charles	MANAGEMENT	For	For
Loar Holdings, Inc.	US53947R1059	United States	03.06.2025	1.2	Elect Director Anthony M. Carpenito	MANAGEMENT	For	Withhold
Loar Holdings, Inc.	US53947R1059	United States	03.06.2025	1.3	Elect Director Taiwo Danmola	MANAGEMENT	For	For
Loar Holdings, Inc.	US53947R1059	United States	03.06.2025	1.4	Elect Director Paul S. Levy	MANAGEMENT	For	For
Loar Holdings, Inc.	US53947R1059	United States	03.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Loar Holdings, Inc.	US53947R1059	United States	03.06.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.1	Elect Director Scott B. Bonham	MANAGEMENT	For	For
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.2	Elect Director Shelley G. Broader	MANAGEMENT	For	For
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.3	Elect Director Christie J.B. Clark	MANAGEMENT	For	For
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.4	Elect Director Daniel Debow	MANAGEMENT	For	For
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.5	Elect Director William A. Downe	MANAGEMENT	For	For
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.6	Elect Director Janice Fukakusa	MANAGEMENT	For	For
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.7	Elect Director M. Marianne Harris	MANAGEMENT	For	For
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.8	Elect Director Kevin Holt	MANAGEMENT	For	For
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.9	Elect Director Claudia Kotchka	MANAGEMENT	For	For
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.10	Elect Director Rima Qureshi	MANAGEMENT	For	For
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.11	Elect Director Sarah Raiss	MANAGEMENT	For	For
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.12	Elect Director Galen G. Weston	MANAGEMENT	For	For
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.13	Elect Director Cornell Wright	MANAGEMENT	For	For

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Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	4	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	SHAREHOLDER	Against	Against
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	5	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	SHAREHOLDER	Against	For
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	6	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	SHAREHOLDER	Against	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	For	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	4	Fix Number of Fiscal Council Members at Three	MANAGEMENT	For	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	MANAGEMENT	None	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	5.1	Elect Carla Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	MANAGEMENT	For	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	5.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	MANAGEMENT	For	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	5.3	Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Marcio Jose Soares Lutterbach as Alternate	MANAGEMENT	For	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	6	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	8	Fix Number of Directors at Seven	MANAGEMENT	For	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	9	Approve Classification of Independent Directors	MANAGEMENT	For	Against
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	10.1	Elect Eugenio Pacelli Mattar as Board Chair	MANAGEMENT	For	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	10.2	Elect Luis Fernando Memoria Porto as Board Vice-Chair	MANAGEMENT	For	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	10.3	Elect Andre Sapoznik as Independent Director	MANAGEMENT	For	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	10.4	Elect Artur Noemio Grynbaum as Independent Director	MANAGEMENT	For	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	10.5	Elect Maria Leticia de Freitas Costa as Independent Director	MANAGEMENT	For	Against
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	10.6	Elect Paula Magalhaes Cardoso Neves as Independent Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	10.7	Elect Paulo Antunes Veras as Independent Director	MANAGEMENT	For	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	Abstain
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	12.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chair	MANAGEMENT	None	Abstain
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	12.2	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Board Vice-Chair	MANAGEMENT	None	Abstain
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	12.3	Percentage of Votes to Be Assigned - Elect Andre Sapoznik as Independent Director	MANAGEMENT	None	Abstain
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	12.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Grynbaum as Independent Director	MANAGEMENT	None	Abstain
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	12.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	MANAGEMENT	None	Abstain
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	12.6	Percentage of Votes to Be Assigned - Elect Paula Magalhaes Cardoso Neves as Independent Director	MANAGEMENT	None	Abstain
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	12.7	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	MANAGEMENT	None	Abstain
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	13	Approve Remuneration of Company's Management	MANAGEMENT	For	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	01.08.2025	1	Approve Agreement to Absorb Companhia de Locacao das Americas; Ratify PricewaterhouseCoopers Auditores Independentes Ltda. as Appraiser; Approve Appraisal; Approve Absorption; and Authorize Executives to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	01.08.2025	2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	MANAGEMENT	None	For
Lodha Developers Limited	INE670K01029	India	29.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Lodha Developers Limited	INE670K01029	India	29.08.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Lodha Developers Limited	INE670K01029	India	29.08.2025	3	Reelect Rajinder Pal Singh as Director	MANAGEMENT	For	For
Lodha Developers Limited	INE670K01029	India	29.08.2025	4	Approve GDR & Partners LLP, Practicing Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Lodha Developers Limited	INE670K01029	India	29.08.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	1	Amend Articles and Consolidate Bylaws	MANAGEMENT	For	For
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	2	Approve Stock Option, Shares, and Share-Based Incentives Plan	MANAGEMENT	For	Against
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	3	Fix Number of Directors at Seven	MANAGEMENT	For	For
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	5	Elect Directors	MANAGEMENT	For	Against
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None	Against
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	Abstain
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	8.1	Percentage of Votes to Be Assigned - Elect Rubens Menin Teixeira de Souza as Director	MANAGEMENT	None	Abstain
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	8.2	Percentage of Votes to Be Assigned - Elect Leonardo Guimaraes Correa as Director	MANAGEMENT	None	Abstain
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	8.3	Percentage of Votes to Be Assigned - Elect Matias Rotella as Director	MANAGEMENT	None	Abstain
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	8.4	Percentage of Votes to Be Assigned - Elect Marcelo Martins Patrus as Director	MANAGEMENT	None	Abstain
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	8.5	Percentage of Votes to Be Assigned - Elect Junia Maria de Sousa Lima Galvao as Director	MANAGEMENT	None	Abstain
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	8.6	Percentage of Votes to Be Assigned - Elect Matheus Gasparotto Candido as Independent Director	MANAGEMENT	None	Abstain
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	8.7	Percentage of Votes to Be Assigned - Elect Carlos Wagner Firetti as Independent Director	MANAGEMENT	None	Abstain
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	10	Fix Number of Fiscal Council Members at Three	MANAGEMENT	For	For
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	11	Elect Fiscal Council Members	MANAGEMENT	For	For
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None	Against
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Log Commercial Properties e Participacoes SA	BRLOGGACNOR7	Brazil	17.04.2025	14	Approve Remuneration of Company's Management and Fiscal Council	MANAGEMENT	For	Against
Logista Integral SA	ES0105027009	Spain	05.02.2025	1.1	Approve Standalone Financial Statements	MANAGEMENT	For	For
Logista Integral SA	ES0105027009	Spain	05.02.2025	1.2	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Logista Integral SA	ES0105027009	Spain	05.02.2025	2	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Logista Integral SA	ES0105027009	Spain	05.02.2025	3	Approve Discharge of Board	MANAGEMENT	For	For
Logista Integral SA	ES0105027009	Spain	05.02.2025	4	Approve Allocation of Income and Dividends	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Logista Integral SA	ES0105027009	Spain	05.02.2025	5	Renew Appointment of Ernst & Young as Auditor	MANAGEMENT	For	For
Logista Integral SA	ES0105027009	Spain	05.02.2025	6	Amend Article 11 Re: Board Term	MANAGEMENT	For	For
Logista Integral SA	ES0105027009	Spain	05.02.2025	7.1	Ratify Appointment of and Elect Celso Marciniuk as Director	MANAGEMENT	For	For
Logista Integral SA	ES0105027009	Spain	05.02.2025	7.2	Ratify Appointment of and Elect Cristina Ruiz Ortega as Director	MANAGEMENT	For	For
Logista Integral SA	ES0105027009	Spain	05.02.2025	7.3	Reelect Luis Isasi Fernandez de Bobadilla as Director	MANAGEMENT	For	For
Logista Integral SA	ES0105027009	Spain	05.02.2025	8	Approve Remuneration Policy	MANAGEMENT	For	For
Logista Integral SA	ES0105027009	Spain	05.02.2025	9	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	4	Approve Non-Financial Report	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	5	Appropriation of Retained Earnings and Declaration of Dividend	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	6	Amend Articles Re: Renewal of the Capital Band	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	7	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8.A	Elect Director Donald Allan	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8.B	Elect Director Edouard Bugnion	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8.C	Elect Director Johanna Hanneke Faber	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8.D	Elect Director Guy Gecht	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8.E	Elect Director Christopher Jones	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8.F	Elect Director Marjorie Lao	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8.G	Elect Director Owen Mahoney	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8.H	Elect Director Neela Montgomery	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8.I	Elect Director Kwok Wang Ng	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8.J	Elect Director Deborah Thomas	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8.K	Elect Director Sascha Zahnd	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	9	Elect Guy Gecht as Board Chair	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	10.A	Appoint Donald Allan as Member of the Compensation Committee	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	10.B	Appoint Kwok Wang Ng as Member of the Compensation Committee	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	10.C	Appoint Neela Montgomery as Member of the Compensation Committee	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	10.D	Appoint Deborah Thomas as Member of the Compensation Committee	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	11	Approve Remuneration of Directors in the Amount of CHF 3,900,000	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	12	Approve Remuneration of Executive Committee in the Amount of USD 28,302,000	MANAGEMENT	For	For
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2026	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	MANAGEMENT	For	For
Logo Yazilim Sanayi ve Ticaret AS	TRALOGOW91U2	Turkey	14.04.2025	1	Open Meeting and Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	MANAGEMENT	For	For
Logo Yazilim Sanayi ve Ticaret AS	TRALOGOW91U2	Turkey	14.04.2025	2	Accept Board Report	MANAGEMENT	For	For
Logo Yazilim Sanayi ve Ticaret AS	TRALOGOW91U2	Turkey	14.04.2025	3	Accept Audit Report	MANAGEMENT	For	For
Logo Yazilim Sanayi ve Ticaret AS	TRALOGOW91U2	Turkey	14.04.2025	4	Accept Financial Statements	MANAGEMENT	For	For
Logo Yazilim Sanayi ve Ticaret AS	TRALOGOW91U2	Turkey	14.04.2025	5	Approve Discharge of Board	MANAGEMENT	For	For
Logo Yazilim Sanayi ve Ticaret AS	TRALOGOW91U2	Turkey	14.04.2025	6	Approve Allocation of Income	MANAGEMENT	For	For
Logo Yazilim Sanayi ve Ticaret AS	TRALOGOW91U2	Turkey	14.04.2025	7	Approve Director Remuneration	MANAGEMENT	For	For
Logo Yazilim Sanayi ve Ticaret AS	TRALOGOW91U2	Turkey	14.04.2025	8	Elect Directors	MANAGEMENT	For	Against
Logo Yazilim Sanayi ve Ticaret AS	TRALOGOW91U2	Turkey	14.04.2025	9	Ratify External Auditors	MANAGEMENT	For	For
Logo Yazilim Sanayi ve Ticaret AS	TRALOGOW91U2	Turkey	14.04.2025	12	Approve Upper Limit of Donations for 2025	MANAGEMENT	For	For
Logo Yazilim Sanayi ve Ticaret AS	TRALOGOW91U2	Turkey	14.04.2025	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	MANAGEMENT	For	For
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	1	Approve Long-Term Incentive Plan	MANAGEMENT	For	Against
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	2	Amend Article 3 Re: Corporate Purpose	MANAGEMENT	For	For
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	3	Amend Article 5 to Reflect Changes in Capital	MANAGEMENT	For	For
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	4	Amend Article 6	MANAGEMENT	For	Against
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	5	Amend Article 10	MANAGEMENT	For	For
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	6	Amend Article 13	MANAGEMENT	For	For
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	7	Add New Article 16 Re: Indemnity Provision	MANAGEMENT	For	Against
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	8	Amend Article 16 Re: Board Term	MANAGEMENT	For	Against
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	9	Amend Article 16 Re: Board Election	MANAGEMENT	For	For
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	10	Amend Articles 16 and 17 Re: Identification, Selection, and Recommendation of Board Candidates	MANAGEMENT	For	For
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	11	Amend Article 16 Re: Cumulative Voting	MANAGEMENT	For	For
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	12	Amend Article 17	MANAGEMENT	For	For
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	13	Amend Article 19	MANAGEMENT	For	Against
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	14	Add New Articles 22 and 23 Re: Advisory Committees	MANAGEMENT	For	For
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	15	Amend Article 23	MANAGEMENT	For	For
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	16	Amend Articles 10 and 13	MANAGEMENT	For	For
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	17	Amend Articles	MANAGEMENT	For	For
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	18	Consolidate Bylaws	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	4	Re-elect Dominic Blakemore as Director	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	5	Re-elect Martin Brand as Director	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	6	Re-elect Kathleen DeRose as Director	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	7	Re-elect Tsega Gebreyes as Director	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	8	Re-elect Scott Guthrie as Director	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	9	Re-elect Cressida Hogg as Director	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	10	Re-elect Michel-Alain Proch as Director	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	11	Re-elect Val Rahmani as Director	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	12	Re-elect Don Robert as Director	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	13	Re-elect David Schwimmer as Director	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	14	Re-elect William Vereker as Director	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	15	Elect Lloyd Pitchford as Director	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	16	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	17	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	18	Authorise Issue of Equity	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	19	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	20	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	22	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
London Stock Exchange Group plc	GB00B0SWJX34	United Kingdom	01.05.2025	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	07.03.2025	1	Approve Downward Adjustment of Conversion Price	MANAGEMENT	For	Against
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	1	Approve Annual Report	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	4	Approve Financial Statements	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	5	Approve Profit Distribution	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	6	Approve Report of the Independent Directors	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	7	Approve to Appoint Auditor	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	8	Approve 2024 and 2025 Remuneration of Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	9	Approve Remuneration of External Directors	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	10	Approve Cancellation of the Board of Supervisors, Change of Registered Capital and Amend Articles of Association	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	11	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	12	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	13	Amend Working System for Independent Directors	MANAGEMENT	For	Against
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	14	Amend Special Management System for Raised Funds	MANAGEMENT	For	Against
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	15	Amend Related Transaction System	MANAGEMENT	For	Against
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	16	Amend Entrusted Financial Management System	MANAGEMENT	For	Against
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	17	Amend Securities Investment and Derivatives Trading Management System	MANAGEMENT	For	Against
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	18	Amend Management System for Providing External Investments	MANAGEMENT	For	Against
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	19	Amend External Guarantee System	MANAGEMENT	For	Against
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	20	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	21	Approve Changes in Fund-raising Investment Project	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	22.1	Elect Zhong Baoshen as Director	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	22.2	Elect Liu Xuewen as Director	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	22.3	Elect Tian Ye as Director	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	22.4	Elect Yin Jianan as Director	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	22.5	Elect Li Shuxuan as Director	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	23.1	Elect Lu Yi as Director	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	23.2	Elect Li Meicheng as Director	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	30.06.2025	23.3	Elect Zhou Zhe as Director	MANAGEMENT	For	For
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	26.12.2025	1	Approve Estimated Guarantee Amount Between Company and Subsidiaries	MANAGEMENT	For	Against
LONGi Green Energy Technology Co., Ltd.	CNE100001FR6	China	26.12.2025	2	Approve Provision of Guarantee to Xi'an LONGi Hydrogen Energy Technology Co., Ltd.	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
LONGI Green Energy Technology Co., Ltd.	CNE100001FR6	China	26.12.2025	3	Approve Provision of Guarantee for Distribution Business Customers	MANAGEMENT	For	For
LONGI Green Energy Technology Co., Ltd.	CNE100001FR6	China	26.12.2025	4	Approve Use of Funds for Entrusted Asset Management	MANAGEMENT	For	Against
LONGI Green Energy Technology Co., Ltd.	CNE100001FR6	China	26.12.2025	5	Approve Foreign Exchange Derivatives Trading	MANAGEMENT	For	For
LONGI Green Energy Technology Co., Ltd.	CNE100001FR6	China	26.12.2025	6	Approve Employee Share Purchase Plan	MANAGEMENT	For	Against
LONGI Green Energy Technology Co., Ltd.	CNE100001FR6	China	26.12.2025	7	Approve Management Measures of Employee Share Purchase Plan	MANAGEMENT	For	Against
LONGI Green Energy Technology Co., Ltd.	CNE100001FR6	China	26.12.2025	8	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	MANAGEMENT	For	Against
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	3.1	Elect Li San Yim as Director	MANAGEMENT	For	For
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	3.2	Elect Zheng Ke Wen as Director	MANAGEMENT	For	For
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	3.3	Elect Chen Chao as Director	MANAGEMENT	For	For
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	3.4	Elect Yin Kunlun as Director	MANAGEMENT	For	For
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	3.5	Elect Ngai Ngan Ying as Director	MANAGEMENT	For	For
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	3.6	Elect Yu Taiwei as Director	MANAGEMENT	For	Against
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	3.7	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	4.1	Elect Qian Shizheng as Director	MANAGEMENT	For	Against
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	4.2	Elect Wu Jian Ming as Director	MANAGEMENT	For	For
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	4.3	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	5	Approve Ernst & Young, Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	7	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	8	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	2	Approve Non-Financial Report	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	4	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.3	Reelect Jean-Marc Huet as Board Chair	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.1.1	Reelect Marion Helmes as Director	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.1.2	Reelect Jean-Marc Huet as Director	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.1.3	Reelect Angelica Kohlmann as Director	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.1.4	Reelect Christoph Maeder as Director	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.1.5	Reelect Roger Nitsch as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.1.6	Reelect Barbara Richmond as Director	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.1.7	Reelect Juergen Steinemann as Director	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.2.1	Elect Juan Andres as Director	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.2.2	Elect Eric Drape as Director (from May 14, 2025)	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.2.3	Elect David Meline as Director	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.4.1	Reappoint Angelica Kohlmann as Member of the Compensation Committee	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.4.2	Reappoint Christoph Maeder as Member of the Compensation Committee	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.4.3	Reappoint Juergen Steinemann as Member of the Compensation Committee	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.4.4	Appoint Eric Drape as Member of the Compensation Committee	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.4.5	Appoint David Meline as Member of the Compensation Committee	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	8	Designate Lenz Caemmerer as Independent Proxy	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	9	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	MANAGEMENT	For	For
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	11	Transact Other Business (Voting)	MANAGEMENT	For	Against
Loongson Technology Corp. Ltd.	CNE100005QH5	China	12.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Loongson Technology Corp. Ltd.	CNE100005QH5	China	12.06.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Loongson Technology Corp. Ltd.	CNE100005QH5	China	12.06.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Loongson Technology Corp. Ltd.	CNE100005QH5	China	12.06.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Loongson Technology Corp. Ltd.	CNE100005QH5	China	12.06.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Loongson Technology Corp. Ltd.	CNE100005QH5	China	12.06.2025	6	Approve Related Party Transaction	MANAGEMENT	For	For
Loongson Technology Corp. Ltd.	CNE100005QH5	China	15.10.2025	1	Approve to Abolish the Supervisory Board and Amend the Articles of Association	MANAGEMENT	For	For
Loongson Technology Corp. Ltd.	CNE100005QH5	China	15.10.2025	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Loongson Technology Corp. Ltd.	CNE100005QH5	China	15.10.2025	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Loongson Technology Corp. Ltd.	CNE100005QH5	China	15.10.2025	4	Approve to Appoint Auditor	MANAGEMENT	For	For
Loongson Technology Corp. Ltd.	CNE100005QH5	China	15.10.2025	5	Approve Draft and Summary of Performance Share Incentive Plan	MANAGEMENT	For	Against
Loongson Technology Corp. Ltd.	CNE100005QH5	China	15.10.2025	6	Approve Methods to Assess the Performance of Plan Participants	MANAGEMENT	For	Against
Loongson Technology Corp. Ltd.	CNE100005QH5	China	15.10.2025	7	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Loongson Technology Corp. Ltd.	CNE100005QH5	China	15.10.2025	8.1	Elect Sun Zhigang as Director	SHAREHOLDER	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	3	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	4	Elect Thélys as Director	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	5	Elect Isabelle Seillier as Director	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	6	Elect Aurélie Jean as Director	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	7	Reelect Nicolas Hieronimus as Director	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	8	Reelect Paul Bulcke as Director	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	9	Reelect Alexandre Ricard as Director	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	11	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	13	Approve Compensation of Nicolas Hieronimus, CEO	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	14	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	15	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	16	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	20	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	23	Amend Article 9 of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	24	Amend Article 12 of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For
L'Oreal SA	FR0000120321	France	29.04.2025	25	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Lotes Co., Ltd.	TW0003533006	Taiwan	13.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Lotes Co., Ltd.	TW0003533006	Taiwan	13.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Lotes Co., Ltd.	TW0003533006	Taiwan	13.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
LOTTE Fine Chemical Co., Ltd.	KR7004000006	South Korea	20.03.2025	1	Approve Financial Statements and Appropriation of Income	MANAGEMENT	For	For
LOTTE Fine Chemical Co., Ltd.	KR7004000006	South Korea	20.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
LOTTE Fine Chemical Co., Ltd.	KR7004000006	South Korea	20.03.2025	3.1	Elect Jeong Seung-won as Inside Director	MANAGEMENT	For	Against
LOTTE Fine Chemical Co., Ltd.	KR7004000006	South Korea	20.03.2025	3.2	Elect Kim Gi-soon as Inside Director	MANAGEMENT	For	Against
LOTTE Fine Chemical Co., Ltd.	KR7004000006	South Korea	20.03.2025	3.3	Elect Yoon Hui-yong as Inside Director	MANAGEMENT	For	Against
LOTTE Fine Chemical Co., Ltd.	KR7004000006	South Korea	20.03.2025	3.4	Elect Yoon Hye-jeong as Outside Director	MANAGEMENT	For	For
LOTTE Fine Chemical Co., Ltd.	KR7004000006	South Korea	20.03.2025	4	Elect Yoon Gyu-seon as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
LOTTE Fine Chemical Co., Ltd.	KR7004000006	South Korea	20.03.2025	5	Elect Yoon Hye-jeong as a Member of Audit Committee	MANAGEMENT	For	For
LOTTE Fine Chemical Co., Ltd.	KR7004000006	South Korea	20.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Lowe's Companies, Inc.	US5486611073	United States	30.05.2025	1.1	Elect Director Raul Alvarez	MANAGEMENT	For	For
Lowe's Companies, Inc.	US5486611073	United States	30.05.2025	1.2	Elect Director Scott H. Baxter	MANAGEMENT	For	For
Lowe's Companies, Inc.	US5486611073	United States	30.05.2025	1.3	Elect Director Sandra B. Cochran	MANAGEMENT	For	For
Lowe's Companies, Inc.	US5486611073	United States	30.05.2025	1.4	Elect Director Laurie Z. Douglas	MANAGEMENT	For	For
Lowe's Companies, Inc.	US5486611073	United States	30.05.2025	1.5	Elect Director Richard W. Dreiling	MANAGEMENT	For	For
Lowe's Companies, Inc.	US5486611073	United States	30.05.2025	1.6	Elect Director Marvin R. Ellison	MANAGEMENT	For	For
Lowe's Companies, Inc.	US5486611073	United States	30.05.2025	1.7	Elect Director Navdeep Gupta	MANAGEMENT	For	For
Lowe's Companies, Inc.	US5486611073	United States	30.05.2025	1.8	Elect Director Brian C. Rogers	MANAGEMENT	For	For
Lowe's Companies, Inc.	US5486611073	United States	30.05.2025	1.9	Elect Director Bertram L. Scott	MANAGEMENT	For	For
Lowe's Companies, Inc.	US5486611073	United States	30.05.2025	1.10	Elect Director Lawrence Simkins	MANAGEMENT	For	For
Lowe's Companies, Inc.	US5486611073	United States	30.05.2025	1.11	Elect Director Colleen Taylor	MANAGEMENT	For	For
Lowe's Companies, Inc.	US5486611073	United States	30.05.2025	1.12	Elect Director Mary Beth West	MANAGEMENT	For	For
Lowe's Companies, Inc.	US5486611073	United States	30.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Lowe's Companies, Inc.	US5486611073	United States	30.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
LPL Financial Holdings Inc.	US50212V1008	United States	22.05.2025	1A	Elect Director Richard Steinmeier	MANAGEMENT	For	For
LPL Financial Holdings Inc.	US50212V1008	United States	22.05.2025	1B	Elect Director Edward C. Bernard	MANAGEMENT	For	For
LPL Financial Holdings Inc.	US50212V1008	United States	22.05.2025	1C	Elect Director H. Paulett Eberhart	MANAGEMENT	For	For
LPL Financial Holdings Inc.	US50212V1008	United States	22.05.2025	1D	Elect Director William F. Glavin, Jr.	MANAGEMENT	For	For
LPL Financial Holdings Inc.	US50212V1008	United States	22.05.2025	1E	Elect Director Albert J. Ko	MANAGEMENT	For	For
LPL Financial Holdings Inc.	US50212V1008	United States	22.05.2025	1F	Elect Director Allison H. Mnookin	MANAGEMENT	For	For
LPL Financial Holdings Inc.	US50212V1008	United States	22.05.2025	1G	Elect Director Anne M. Mulcahy	MANAGEMENT	For	For
LPL Financial Holdings Inc.	US50212V1008	United States	22.05.2025	1H	Elect Director James S. Putnam	MANAGEMENT	For	For
LPL Financial Holdings Inc.	US50212V1008	United States	22.05.2025	1I	Elect Director Richard P. Schifter	MANAGEMENT	For	For
LPL Financial Holdings Inc.	US50212V1008	United States	22.05.2025	1J	Elect Director Corey E. Thomas	MANAGEMENT	For	For
LPL Financial Holdings Inc.	US50212V1008	United States	22.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
LPL Financial Holdings Inc.	US50212V1008	United States	22.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
LS Corp.	KR7006260004	South Korea	27.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
LS Corp.	KR7006260004	South Korea	27.03.2025	2	Elect Myeong Noh-hyeon as Inside Director	MANAGEMENT	For	Abstain
LS Corp.	KR7006260004	South Korea	27.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
LT Foods Limited	INE818H01020	India	04.03.2025	1	Reelect Neeru Singh as Director	MANAGEMENT	For	For
LT Foods Limited	INE818H01020	India	04.03.2025	2	Approve Reappointment and Remuneration of Ashwani Kumar Arora as Managing Director	MANAGEMENT	For	For
LT Foods Limited	INE818H01020	India	04.03.2025	3	Approve Reappointment and Remuneration of Surinder Kumar Arora as Managing Director	MANAGEMENT	For	For
LT Foods Limited	INE818H01020	India	30.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
LT Foods Limited	INE818H01020	India	30.09.2025	2	Approve Final Dividend and Confirm Interim Dividend	MANAGEMENT	For	For
LT Foods Limited	INE818H01020	India	30.09.2025	3	Reelect Ashwani Kumar Arora as Director	MANAGEMENT	For	For
LT Foods Limited	INE818H01020	India	30.09.2025	4	Approve MSKA & Associates, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
LT Foods Limited	INE818H01020	India	30.09.2025	5	Approve D Dixit & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
LT Foods Limited	INE818H01020	India	30.09.2025	6	Approve LT Foods Employee Stock Option Scheme 2025	MANAGEMENT	For	Against
LT Foods Limited	INE818H01020	India	30.09.2025	7	Approve Grant of Employee Stock Options to the Employees of Subsidiary Company(ies) of the Company under LT Foods Employee Stock Option Scheme 2025	MANAGEMENT	For	Against
LT Foods Limited	INE818H01020	India	30.09.2025	8	Approve Secondary Acquisition of Shares through Trust Route for the Implementation of LT Foods Employee Stock Option Scheme 2025	MANAGEMENT	For	Against
LT Foods Limited	INE818H01020	India	30.09.2025	9	Approve Provision of Money by the Company for Purchase of Its Own Shares by the Trust/Trustees for the Benefit of Eligible Employees under the LT Foods Employee Stock Option Scheme 2025	MANAGEMENT	For	Against
lululemon athletica inc.	US5500211090	United States	11.06.2025	1A	Elect Director Kathryn Henry	MANAGEMENT	For	For
lululemon athletica inc.	US5500211090	United States	11.06.2025	1B	Elect Director Alison Loehnis	MANAGEMENT	For	For
lululemon athletica inc.	US5500211090	United States	11.06.2025	1C	Elect Director Jon McNeill	MANAGEMENT	For	For
lululemon athletica inc.	US5500211090	United States	11.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
lululemon athletica inc.	US5500211090	United States	11.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
lululemon athletica inc.	US5500211090	United States	11.06.2025	4	Report on Discrimination in Charitable Contributions	SHAREHOLDER	Against	Against
Lumentum Holdings Inc.	US55024U1097	United States	19.11.2025	1A	Elect Director Penelope A. Herscher	MANAGEMENT	For	For
Lumentum Holdings Inc.	US55024U1097	United States	19.11.2025	1B	Elect Director Pamela F. Fletcher	MANAGEMENT	For	For
Lumentum Holdings Inc.	US55024U1097	United States	19.11.2025	1C	Elect Director Isaac H. Harris	MANAGEMENT	For	For
Lumentum Holdings Inc.	US55024U1097	United States	19.11.2025	1D	Elect Director Michael E. Hurlston	MANAGEMENT	For	For
Lumentum Holdings Inc.	US55024U1097	United States	19.11.2025	1E	Elect Director Julia S. Johnson	MANAGEMENT	For	For
Lumentum Holdings Inc.	US55024U1097	United States	19.11.2025	1F	Elect Director Brian J. Lillie	MANAGEMENT	For	For
Lumentum Holdings Inc.	US55024U1097	United States	19.11.2025	1G	Elect Director Paul R. Lundstrom	MANAGEMENT	For	For
Lumentum Holdings Inc.	US55024U1097	United States	19.11.2025	1H	Elect Director Ian S. Small	MANAGEMENT	For	For
Lumentum Holdings Inc.	US55024U1097	United States	19.11.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Lumentum Holdings Inc.	US55024U1097	United States	19.11.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Lumentum Holdings Inc.	US55024U1097	United States	19.11.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Lundin Mining Corporation	CA5503721063	Canada	08.05.2025	1A	Elect Director Adam I. Lundin	MANAGEMENT	For	For
Lundin Mining Corporation	CA5503721063	Canada	08.05.2025	1B	Elect Director C. Ashley Heppenstall	MANAGEMENT	For	For
Lundin Mining Corporation	CA5503721063	Canada	08.05.2025	1C	Elect Director Donald K. Charter	MANAGEMENT	For	For
Lundin Mining Corporation	CA5503721063	Canada	08.05.2025	1D	Elect Director Jack O. A. Lundin	MANAGEMENT	For	For
Lundin Mining Corporation	CA5503721063	Canada	08.05.2025	1E	Elect Director Victoria J. McMillan	MANAGEMENT	For	For
Lundin Mining Corporation	CA5503721063	Canada	08.05.2025	1F	Elect Director Dale C. Peniuk	MANAGEMENT	For	For
Lundin Mining Corporation	CA5503721063	Canada	08.05.2025	1G	Elect Director Maria Olivia Recart	MANAGEMENT	For	For
Lundin Mining Corporation	CA5503721063	Canada	08.05.2025	1H	Elect Director Natasha N.D. Vaz	MANAGEMENT	For	For
Lundin Mining Corporation	CA5503721063	Canada	08.05.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Lundin Mining Corporation	CA5503721063	Canada	08.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Lupin Limited	INE326A01037	India	20.03.2025	1	Approve Reappointment and Remuneration of Vinita Gupta as Whole-Time Director designated as the Chief Executive Officer	MANAGEMENT	For	Against
Lupin Limited	INE326A01037	India	20.03.2025	2	Approve Reappointment and Remuneration of Ramesh Swaminathan as Whole-Time Director designated as the Executive Director, Global Chief Financial Officer & Head of API Plus SBU	MANAGEMENT	For	For
Lupin Limited	INE326A01037	India	20.03.2025	3	Approve Lupin Employees Stock Option Scheme 2025 (ESOP Scheme 2025) and Approve Grant of Stock Options to the Employees of the Company under ESOP Scheme 2025	MANAGEMENT	For	Against
Lupin Limited	INE326A01037	India	20.03.2025	4	Approve Extension of Benefit and Grant of Stock Options to the Employees of Subsidiaries of the Company under Lupin Employees Stock Option Scheme 2025	MANAGEMENT	For	Against
Lupin Limited	INE326A01037	India	11.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Lupin Limited	INE326A01037	India	11.08.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Lupin Limited	INE326A01037	India	11.08.2025	3	Reelect Vinita Gupta as Director	MANAGEMENT	For	For
Lupin Limited	INE326A01037	India	11.08.2025	4	Elect Punita Lal as Director	MANAGEMENT	For	For
Lupin Limited	INE326A01037	India	11.08.2025	5	Reelect K. B. S. Anand as Director	MANAGEMENT	For	Against
Lupin Limited	INE326A01037	India	11.08.2025	6	Approve Makarand M. Joshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Lupin Limited	INE326A01037	India	11.08.2025	7	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Lupin Limited	INE326A01037	India	11.08.2025	8	Adopt New Set of Articles of Association	MANAGEMENT	For	For
Lupin Limited	INE326A01037	India	25.09.2025	1	Reelect Mark D. McDade as Director	MANAGEMENT	For	For
Lupin Limited	INE326A01037	India	25.09.2025	2	Approve Revision in Remuneration of Nilesh D. Gupta as Managing Director	MANAGEMENT	For	For
Luzhou Laojiao Co., Ltd.	CNE000000GF2	China	10.01.2025	1	Approve Interim Profit Distribution	MANAGEMENT	For	For
Luzhou Laojiao Co., Ltd.	CNE000000GF2	China	10.01.2025	2	Approve Amendments to Articles of Association and Its Attachments	MANAGEMENT	For	For
Luzhou Laojiao Co., Ltd.	CNE000000GF2	China	27.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Luzhou Laojiao Co., Ltd.	CNE000000GF2	China	27.06.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Luzhou Laojiao Co., Ltd.	CNE000000GF2	China	27.06.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Luzhou Laojiao Co., Ltd.	CNE000000GF2	China	27.06.2025	4	Approve Annual Report	MANAGEMENT	For	For
Luzhou Laojiao Co., Ltd.	CNE000000GF2	China	27.06.2025	5	Approve Formulation of Shareholder Return Plan	MANAGEMENT	For	For
Luzhou Laojiao Co., Ltd.	CNE000000GF2	China	27.06.2025	6	Approve to Authorize Board of Directors to Formulate Interim Dividend Plan	MANAGEMENT	For	For
Luzhou Laojiao Co., Ltd.	CNE000000GF2	China	27.06.2025	7	Approve Profit Distribution	MANAGEMENT	For	For
Luzhou Laojiao Co., Ltd.	CNE000000GF2	China	27.06.2025	8	Approve to Appoint Auditor	MANAGEMENT	For	For
Luzhou Laojiao Co., Ltd.	CNE000000GF2	China	27.06.2025	9	Approve Amendments to Articles of Association and its Annexes	MANAGEMENT	For	For
Luzhou Laojiao Co., Ltd.	CNE000000GF2	China	24.12.2025	1.1	Elect Yi Zhi as Director	MANAGEMENT	For	For
Luzhou Laojiao Co., Ltd.	CNE000000GF2	China	24.12.2025	1.2	Elect Chen Guoxiang as Director	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	3	Approve Allocation of Income and Dividends of EUR 13 per Share	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	5	Ratify Appointment of Wei Sun Christianson as Director	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	6	Reelect Bernard Arnault as Director	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	7	Reelect Sophie Chassat as Director	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	8	Reelect Clara Gaymard as Director	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	9	Reelect Hubert Védrine as Director	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	10	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	11	Approve Compensation of Bernard Arnault, Chairman and CEO	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	12	Approve Compensation of Antonio Belloni, Vice-CEO	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	13	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	14	Approve Remuneration Policy of Chairman and CEO	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	MANAGEMENT	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	MANAGEMENT	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	MANAGEMENT	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	MANAGEMENT	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	Against
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	MANAGEMENT	For	For
LVMH Moët Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	29	Amend Articles of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For
LX International Corp.	KR7001120005	South Korea	28.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
LX International Corp.	KR7001120005	South Korea	28.03.2025	2.1	Elect Yoon Chun-seong as Inside Director	MANAGEMENT	For	For
LX International Corp.	KR7001120005	South Korea	28.03.2025	2.2	Elect Son Ran as Outside Director	MANAGEMENT	For	For
LX International Corp.	KR7001120005	South Korea	28.03.2025	3	Elect Baek Bok-hyeon as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
LX International Corp.	KR7001120005	South Korea	28.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
LX Semicon Co., Ltd.	KR7108320003	South Korea	20.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
LX Semicon Co., Ltd.	KR7108320003	South Korea	20.03.2025	2	Elect Kim Beom as Outside Director	MANAGEMENT	For	For
LX Semicon Co., Ltd.	KR7108320003	South Korea	20.03.2025	3	Elect Kim Beom as a Member of Audit Committee	MANAGEMENT	For	For
LX Semicon Co., Ltd.	KR7108320003	South Korea	20.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
LY Corp.	JP3933800009	Japan	19.06.2025	1.1	Elect Director Kawabe, Kentaro	MANAGEMENT	For	For
LY Corp.	JP3933800009	Japan	19.06.2025	1.2	Elect Director Idezawa, Takeshi	MANAGEMENT	For	For
LY Corp.	JP3933800009	Japan	19.06.2025	2	Elect Director and Audit Committee Member Usumi, Yoshio	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	1A	Elect Director Jacques Aigrain	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	1B	Elect Director Lincoln Benet	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	1C	Elect Director Robin Buchanan	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	1D	Elect Director Anthony Chase	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	1E	Elect Director Robert Dudley	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	1F	Elect Director Claire Farley	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	1G	Elect Director Rita Griffin	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	1H	Elect Director Michael Hanley	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	1I	Elect Director Virginia Kamsky	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	1J	Elect Director Bridget Karlin	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	1K	Elect Director Albert Manifold	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	1L	Elect Director Peter Vanacker	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	2	Approve Discharge of Directors	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	3	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	5	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	6	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
LyondellBasell Industries N.V.	NL0009434992	Netherlands	23.05.2025	8	Approve Cancellation of Shares	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	2	Approve Remuneration Policy	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	4	Elect Paul Evans as Director	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	5	Re-elect Clive Adamson as Director	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	6	Re-elect Sir Edward Braham as Director	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	7	Re-elect Clare Chapman as Director	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	8	Re-elect Kathryn McLeland as Director	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	9	Re-elect Andrea Rossi as Director	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	10	Re-elect Debasish Sanyal as Director	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	11	Re-elect Elisabeth Steeman as Director	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	12	Re-elect Clare Thompson as Director	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	13	Re-elect Massimo Tosato as Director	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	14	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	15	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	17	Authorise Issue of Equity	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	18	Authorise Issue of Preference Shares	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	19	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	20	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	22	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
M&T Bank Corporation	US55261F1049	United States	15.04.2025	1.1	Elect Director John P. Barnes	MANAGEMENT	For	For
M&T Bank Corporation	US55261F1049	United States	15.04.2025	1.2	Elect Director Carlton J. Charles	MANAGEMENT	For	For
M&T Bank Corporation	US55261F1049	United States	15.04.2025	1.3	Elect Director Jane Chwick	MANAGEMENT	For	For
M&T Bank Corporation	US55261F1049	United States	15.04.2025	1.4	Elect Director William F. Cruger, Jr.	MANAGEMENT	For	For
M&T Bank Corporation	US55261F1049	United States	15.04.2025	1.5	Elect Director Gary N. Geisel	MANAGEMENT	For	Against
M&T Bank Corporation	US55261F1049	United States	15.04.2025	1.6	Elect Director Leslie V. Godridge	MANAGEMENT	For	For
M&T Bank Corporation	US55261F1049	United States	15.04.2025	1.7	Elect Director Rene F. Jones	MANAGEMENT	For	For
M&T Bank Corporation	US55261F1049	United States	15.04.2025	1.8	Elect Director Richard H. Ledgett, Jr.	MANAGEMENT	For	For
M&T Bank Corporation	US55261F1049	United States	15.04.2025	1.9	Elect Director Melinda R. Rich	MANAGEMENT	For	For
M&T Bank Corporation	US55261F1049	United States	15.04.2025	1.10	Elect Director Robert E. Sadler, Jr.	MANAGEMENT	For	For
M&T Bank Corporation	US55261F1049	United States	15.04.2025	1.11	Elect Director Denis J. Salamone	MANAGEMENT	For	For
M&T Bank Corporation	US55261F1049	United States	15.04.2025	1.12	Elect Director Rudina Seseri	MANAGEMENT	For	For
M&T Bank Corporation	US55261F1049	United States	15.04.2025	1.13	Elect Director Kirk W. Walters	MANAGEMENT	For	For
M&T Bank Corporation	US55261F1049	United States	15.04.2025	1.14	Elect Director Herbert L. Washington	MANAGEMENT	For	For
M&T Bank Corporation	US55261F1049	United States	15.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
M&T Bank Corporation	US55261F1049	United States	15.04.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Macquarie Group Limited	AU000000MQG1	Australia	24.07.2025	2A	Elect Jillian R Broadbent as Director	MANAGEMENT	For	For
Macquarie Group Limited	AU000000MQG1	Australia	24.07.2025	2B	Elect Philip M Coffey as Director	MANAGEMENT	For	For
Macquarie Group Limited	AU000000MQG1	Australia	24.07.2025	2C	Elect Michelle A Hinchliffe as Director	MANAGEMENT	For	For
Macquarie Group Limited	AU000000MQG1	Australia	24.07.2025	3	Approve Remuneration Report	MANAGEMENT	For	Against
Macquarie Group Limited	AU000000MQG1	Australia	24.07.2025	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan (MEREP)	MANAGEMENT	For	For
Macquarie Group Limited	AU000000MQG1	Australia	24.07.2025	5A	Approve the Amendments to the Company's Constitution	SHAREHOLDER	Against	For
Macquarie Group Limited	AU000000MQG1	Australia	24.07.2025	5B	Approve the Climate Risk Exposure and Management Disclosures	SHAREHOLDER	Against	For
Macrotech Developers Ltd.	INE670K01029	India	27.02.2025	1	Elect Sushil Kumar Modi as Director and Approve Appointment and Remuneration of Sushil Kumar Modi as Whole-Time Director	MANAGEMENT	For	For
Macrotech Developers Ltd.	INE670K01029	India	31.05.2025	1	Change Company Name and Amend Memorandum and Articles of Association	MANAGEMENT	For	For
Macy's, Inc.	US55616P1049	United States	16.05.2025	1A	Elect Director Emilie Arel	MANAGEMENT	For	For
Macy's, Inc.	US55616P1049	United States	16.05.2025	1B	Elect Director Torrence N. Boone	MANAGEMENT	For	For
Macy's, Inc.	US55616P1049	United States	16.05.2025	1C	Elect Director Marie Chandoha	MANAGEMENT	For	For
Macy's, Inc.	US55616P1049	United States	16.05.2025	1D	Elect Director Robert (Bob) Chavez	MANAGEMENT	For	For
Macy's, Inc.	US55616P1049	United States	16.05.2025	1E	Elect Director Naveen K. Chopra	MANAGEMENT	For	For
Macy's, Inc.	US55616P1049	United States	16.05.2025	1F	Elect Director Richard Clark	MANAGEMENT	For	For
Macy's, Inc.	US55616P1049	United States	16.05.2025	1G	Elect Director Deirdre P. Connelly	MANAGEMENT	For	For
Macy's, Inc.	US55616P1049	United States	16.05.2025	1H	Elect Director Jill Granoff	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Macy's, Inc.	US55616P1049	United States	16.05.2025	1I	Elect Director Richard L. Markee	MANAGEMENT	For	For
Macy's, Inc.	US55616P1049	United States	16.05.2025	1J	Elect Director Douglas W. Sesler	MANAGEMENT	For	For
Macy's, Inc.	US55616P1049	United States	16.05.2025	1K	Elect Director Tony Spring	MANAGEMENT	For	For
Macy's, Inc.	US55616P1049	United States	16.05.2025	1L	Elect Director Paul C. Varga	MANAGEMENT	For	For
Macy's, Inc.	US55616P1049	United States	16.05.2025	1M	Elect Director Tracey Zhen	MANAGEMENT	For	For
Macy's, Inc.	US55616P1049	United States	16.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Macy's, Inc.	US55616P1049	United States	16.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Magnite, Inc.	US55955D1000	United States	05.06.2025	1.1	Elect Director Michael G. Barrett	MANAGEMENT	For	For
Magnite, Inc.	US55955D1000	United States	05.06.2025	1.2	Elect Director Rachel Lam	MANAGEMENT	For	For
Magnite, Inc.	US55955D1000	United States	05.06.2025	1.3	Elect Director Robert F. Spillane	MANAGEMENT	For	For
Magnite, Inc.	US55955D1000	United States	05.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Magnite, Inc.	US55955D1000	United States	05.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Mahanagar Gas Limited	INE002S01010	India	18.03.2025	1	Elect P. Anbalagan as Director	MANAGEMENT	For	For
Mahanagar Gas Limited	INE002S01010	India	22.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Mahanagar Gas Limited	INE002S01010	India	22.08.2025	2	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
Mahanagar Gas Limited	INE002S01010	India	22.08.2025	3	Reelect Ashu Shinghal as Director	MANAGEMENT	For	For
Mahanagar Gas Limited	INE002S01010	India	22.08.2025	4	Approve M P Sanghavi & Associates LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Mahanagar Gas Limited	INE002S01010	India	22.08.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Mahanagar Gas Limited	INE002S01010	India	22.08.2025	6	Approve Material Related Party Transactions with GAIL (India) Limited	MANAGEMENT	For	For
Mahanagar Gas Limited	INE002S01010	India	17.11.2025	1	Approve Appointment and Remuneration of Ajay Sinha as Whole-Time Director, Designated as Deputy Managing Director	MANAGEMENT	For	For
Mahanagar Gas Limited	INE002S01010	India	17.11.2025	2	Elect Pankaj Kuchhal as Director	MANAGEMENT	For	For
Maharashtra Seamless Limited	INE271B01025	India	28.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	Against
Maharashtra Seamless Limited	INE271B01025	India	28.08.2025	2	Approve Dividend	MANAGEMENT	For	For
Maharashtra Seamless Limited	INE271B01025	India	28.08.2025	3	Reelect Dharam Pal Jindal as Director	MANAGEMENT	For	Against
Maharashtra Seamless Limited	INE271B01025	India	28.08.2025	4	Elect Dipika Agarwal as Director	MANAGEMENT	For	For
Maharashtra Seamless Limited	INE271B01025	India	28.08.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Maharashtra Seamless Limited	INE271B01025	India	28.08.2025	6	Approve Ajit Mishra & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Mahindra & Mahindra Limited	INE101A01026	India	31.07.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Mahindra & Mahindra Limited	INE101A01026	India	31.07.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Mahindra & Mahindra Limited	INE101A01026	India	31.07.2025	3	Approve Dividend	MANAGEMENT	For	For
Mahindra & Mahindra Limited	INE101A01026	India	31.07.2025	4	Reelect Rajesh Jejurikar as Director	MANAGEMENT	For	For
Mahindra & Mahindra Limited	INE101A01026	India	31.07.2025	5	Reelect Anand G. Mahindra as Director	MANAGEMENT	For	For
Mahindra & Mahindra Limited	INE101A01026	India	31.07.2025	6	Approve Revision in Terms of Remuneration of Anand G. Mahindra as Non-Executive Chairman	MANAGEMENT	For	For
Mahindra & Mahindra Limited	INE101A01026	India	31.07.2025	7	Reelect Nisaba Godrej as Director	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Mahindra & Mahindra Limited	INE101A01026	India	31.07.2025	8	Reelect Muthiah Murugappan as Director	MANAGEMENT	For	For
Mahindra & Mahindra Limited	INE101A01026	India	31.07.2025	9	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Mahindra & Mahindra Limited	INE101A01026	India	31.07.2025	10	Approve Parikh & Associates, Practicing Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Mahindra & Mahindra Limited	INE101A01026	India	31.07.2025	11	Approve Material Related Party Transactions with Mahindra Electric Automobile Ordinary Limited	MANAGEMENT	For	For
Mahindra & Mahindra Limited	INE101A01026	India	31.07.2025	12	Approve Material Related Party Transactions Pertaining to Subsidiaries of the Company	MANAGEMENT	For	For
Mahindra & Mahindra Limited	INE101A01026	India	26.11.2025	1	Elect Samina Hamied as Director	MANAGEMENT	For	For
Mahindra & Mahindra Limited	INE101A01026	India	26.11.2025	2	Elect Muthu Raju Paravasa Raju Vijay Kumar as Director	MANAGEMENT	For	Against
Mahle Metal Leve SA	BRLEVEACNOR2	Brazil	29.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Mahle Metal Leve SA	BRLEVEACNOR2	Brazil	29.04.2025	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Mahle Metal Leve SA	BRLEVEACNOR2	Brazil	29.04.2025	3	Approve Capital Budget	MANAGEMENT	For	For
Mahle Metal Leve SA	BRLEVEACNOR2	Brazil	29.04.2025	4	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Mahle Metal Leve SA	BRLEVEACNOR2	Brazil	29.04.2025	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	For	For
Mahle Metal Leve SA	BRLEVEACNOR2	Brazil	29.04.2025	6	Elect Fiscal Council Members	MANAGEMENT	For	Abstain
Mahle Metal Leve SA	BRLEVEACNOR2	Brazil	29.04.2025	7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None	Against
Mahle Metal Leve SA	BRLEVEACNOR2	Brazil	29.04.2025	8	As an Ordinary Shareholder, Would You Like to Participate in the Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	For
Mahle Metal Leve SA	BRLEVEACNOR2	Brazil	29.04.2025	9	Elect Michael Lehmann as Fiscal Council Member and Maria Elvira Lopes Gimenez as Alternate Appointed by Trigono Capital Ltda.	SHAREHOLDER	None	For
Mahle Metal Leve SA	BRLEVEACNOR2	Brazil	29.04.2025	10	Approve Remuneration of Company's Management and Fiscal Council	MANAGEMENT	For	Against
MAIRE SpA	IT0004931058	Italy	14.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
MAIRE SpA	IT0004931058	Italy	14.04.2025	1.2	Approve Allocation of Income	MANAGEMENT	For	For
MAIRE SpA	IT0004931058	Italy	14.04.2025	2.1	Fix Number of Directors	SHAREHOLDER	None	For
MAIRE SpA	IT0004931058	Italy	14.04.2025	2.2	Fix Board Terms for Directors	SHAREHOLDER	None	For
MAIRE SpA	IT0004931058	Italy	14.04.2025	2.4	Elect Fabrizio Di Amato as Board Chair	SHAREHOLDER	None	For
MAIRE SpA	IT0004931058	Italy	14.04.2025	2.5	Approve Remuneration of Directors	SHAREHOLDER	None	For
MAIRE SpA	IT0004931058	Italy	14.04.2025	2.3.1	Slate 1 Submitted by GLV Capital SpA	SHAREHOLDER	None	Against
MAIRE SpA	IT0004931058	Italy	14.04.2025	2.3.2	Slate 2 Submitted by Institutional Investors (Assogestionì)	SHAREHOLDER	None	For

Annual general meeting				Proposal			Recommendation	Vote
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MAIRE SpA	IT0004931058	Italy	14.04.2025	3.2	Approve Internal Auditors' Remuneration	SHAREHOLDER	None	For
MAIRE SpA	IT0004931058	Italy	14.04.2025	3.1.1	Slate 1 Submitted by GLV Capital SpA	SHAREHOLDER	None	Against
MAIRE SpA	IT0004931058	Italy	14.04.2025	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
MAIRE SpA	IT0004931058	Italy	14.04.2025	4.1	Approve Remuneration Policy	MANAGEMENT	For	Against
MAIRE SpA	IT0004931058	Italy	14.04.2025	4.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	Against
MAIRE SpA	IT0004931058	Italy	14.04.2025	5	Approve Long Term Incentive Plan 2025-2027	MANAGEMENT	For	Against
MAIRE SpA	IT0004931058	Italy	14.04.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
MAIRE SpA	IT0004931058	Italy	14.04.2025	7	Adjust Remuneration of External Auditors	MANAGEMENT	For	For
MAIRE SpA	IT0004931058	Italy	14.04.2025	8	Appoint Deloitte & Touche SpA as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Makalot Industrial Co., Ltd.	TW0001477008	Taiwan	28.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Makalot Industrial Co., Ltd.	TW0001477008	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Makalot Industrial Co., Ltd.	TW0001477008	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Makalot Industrial Co., Ltd.	TW0001477008	Taiwan	28.05.2025	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	For
Makalot Industrial Co., Ltd.	TW0001477008	Taiwan	28.05.2025	5	Amend Procedures for Lending Funds to Other Parties	MANAGEMENT	For	For
Makalot Industrial Co., Ltd.	TW0001477008	Taiwan	28.05.2025	6	Amend Procedures for Endorsement and Guarantees	MANAGEMENT	For	For
Makalot Industrial Co., Ltd.	TW0001477008	Taiwan	28.05.2025	7	Amend Rules and Procedures for Election of Directors	MANAGEMENT	For	For
MakeMyTrip Limited	MU0295S00016	Mauritius	11.09.2025	1	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
MakeMyTrip Limited	MU0295S00016	Mauritius	11.09.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
MakeMyTrip Limited	MU0295S00016	Mauritius	11.09.2025	3	Reelect Director Hashim Joomye	MANAGEMENT	For	For
MakeMyTrip Limited	MU0295S00016	Mauritius	11.09.2025	4	Reelect Director Savinilorna Payandi Pillay Ramen	MANAGEMENT	For	Against
MakeMyTrip Limited	MU0295S00016	Mauritius	11.09.2025	5	Reelect Director Vivek N. Gour	MANAGEMENT	For	For
MakeMyTrip Limited	MU0295S00016	Mauritius	11.09.2025	6	Reelect Director Mohit Kabra	MANAGEMENT	For	For
Malayan Banking Berhad	MYL1155OO000	Malaysia	24.04.2025	1	Elect Fauziah Hisham as Director	MANAGEMENT	For	For
Malayan Banking Berhad	MYL1155OO000	Malaysia	24.04.2025	2	Elect Shariffuddin Khalid as Director	MANAGEMENT	For	For
Malayan Banking Berhad	MYL1155OO000	Malaysia	24.04.2025	3	Elect Shirley Goh as Director	MANAGEMENT	For	For
Malayan Banking Berhad	MYL1155OO000	Malaysia	24.04.2025	4	Elect Chiam Sou Hong as Director	MANAGEMENT	For	For
Malayan Banking Berhad	MYL1155OO000	Malaysia	24.04.2025	5	Elect Vittorio Furlan as Director	MANAGEMENT	For	For
Malayan Banking Berhad	MYL1155OO000	Malaysia	24.04.2025	6	Approve Directors' Fees	MANAGEMENT	For	For
Malayan Banking Berhad	MYL1155OO000	Malaysia	24.04.2025	7	Approve Directors' Benefits	MANAGEMENT	For	For
Malayan Banking Berhad	MYL1155OO000	Malaysia	24.04.2025	8	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	MANAGEMENT	For	For
Malayan Banking Berhad	MYL1155OO000	Malaysia	24.04.2025	9	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	MANAGEMENT	For	For
Mallinckrodt plc	IE0008HPFM39	Ireland	08.10.2025	1	Change Company Name to Keenova Therapeutics plc	MANAGEMENT	For	For
Mallinckrodt plc	IE0008HPFM39	Ireland	08.10.2025	2A	Approve Sub-Division of Preferred Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Mallinckrodt plc	IE0008HPFM39	Ireland	08.10.2025	2B	Approve Changes in Authorized Share Capital	MANAGEMENT	For	For
Mallinckrodt plc	IE0008HPFM39	Ireland	08.10.2025	3	Adjourn Meeting	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	2	Approve Remuneration Policy	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	5	Re-elect Lucinda Bell as Director	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	6	Re-elect Richard Berliand as Director	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	7	Re-elect Laurie Fitch as Director	MANAGEMENT	For	Against
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	8	Re-elect Antoine Forterre as Director	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	9	Re-elect Robyn Grew as Director	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	10	Elect Dixit Joshi as Director	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	11	Re-elect Cecelia Kurzman as Director	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	12	Elect Sarah Legg as Director	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	13	Re-elect Anne Wade as Director	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	14	Elect Paco Ybarra as Director	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	15	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	17	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	18	Authorise Issue of Equity	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	19	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	21	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Man Group Plc (Jersey)	JE00BJ1DLW90	Jersey	09.05.2025	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Manappuram Finance Limited	INE522D01027	India	16.04.2025	1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	MANAGEMENT	For	For
Manappuram Finance Limited	INE522D01027	India	16.04.2025	2	Amend Articles of Association - Equity Related	MANAGEMENT	For	For
Manappuram Finance Limited	INE522D01027	India	16.04.2025	3	Approve Issuance of Warrants by Way of Preferential Issue on Private Placement Basis	MANAGEMENT	For	For
Manappuram Finance Limited	INE522D01027	India	16.04.2025	4	Amend Articles of Association	MANAGEMENT	For	For
Manappuram Finance Limited	INE522D01027	India	14.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Manappuram Finance Limited	INE522D01027	India	14.08.2025	2	Reelect Sumitha Nandan as Director	MANAGEMENT	For	For
Manappuram Finance Limited	INE522D01027	India	14.08.2025	3	Approve KSR & Co Company Secretaries LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Manappuram Finance Limited	INE522D01027	India	14.08.2025	4	Reelect Harshan Kollara Sankarakutty as Director	MANAGEMENT	For	For
Manappuram Finance Limited	INE522D01027	India	14.08.2025	5	Approve Revision in Remuneration to Sumitha Nandan as Whole-Time Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Manappuram Finance Limited	INE522D01027	India	14.08.2025	6	Approve Manappuram Finance Limited - Employee Stock Option Scheme 2025	MANAGEMENT	For	Against
Manappuram Finance Limited	INE522D01027	India	14.08.2025	7	Approve Grant of Options to the Employees of the Subsidiary Company of the Company Under Manappuram Finance Limited - Employee Stock Option Scheme 2025	MANAGEMENT	For	Against
Manhattan Associates, Inc.	US5627501092	United States	13.05.2025	1A	Elect Director Thomas E. Noonan	MANAGEMENT	For	For
Manhattan Associates, Inc.	US5627501092	United States	13.05.2025	1B	Elect Director Kimberly A. Kuryea	MANAGEMENT	For	For
Manhattan Associates, Inc.	US5627501092	United States	13.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Manhattan Associates, Inc.	US5627501092	United States	13.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	1	Approve Minutes of the Annual Stockholders' Meeting	MANAGEMENT	For	For
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	2	Approve Annual Report	MANAGEMENT	For	For
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	3	Approve Audited Financial Statements	MANAGEMENT	For	For
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	4	Ratify the Acts and Resolutions of the Board and Management	MANAGEMENT	For	For
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.1	Elect Enrique K. Razon, Jr. as Director	MANAGEMENT	For	Against
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.2	Elect Jose Victor Emmanuel A. de Dios as Director	MANAGEMENT	For	For
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.3	Elect Donato C. Almeda as Director	MANAGEMENT	For	For
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.4	Elect Sandy A. Alipio as Director	MANAGEMENT	For	For
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.5	Elect Katrina Maria S. Razon as Director	MANAGEMENT	For	For
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.6	Elect Sherisa P. Nuesa as Director	MANAGEMENT	For	For
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.7	Elect Cesar A. Buenaventura as Director	MANAGEMENT	For	Against
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.8	Elect Octavio Victor R. Espiritu as Director	MANAGEMENT	For	For
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.9	Elect Eric Ramon O. Recto as Director	MANAGEMENT	For	Against
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.10	Elect Jose Eduardo J. Alarilla as Director	MANAGEMENT	For	Against
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.11	Elect Stephen George Paradies as Director	MANAGEMENT	For	For
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	6	Appoint External Auditor	MANAGEMENT	For	Against
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.1	Elect Director Jean-Philippe Courtois	MANAGEMENT	For	For
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.2	Elect Director John F. Ferraro	MANAGEMENT	For	For
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.3	Elect Director William P. Gipson	MANAGEMENT	For	For
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.4	Elect Director Julie M. Howard	MANAGEMENT	For	For
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.5	Elect Director Ulice Payne, Jr.	MANAGEMENT	For	For
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.6	Elect Director Muriel Penicaud	MANAGEMENT	For	For
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.7	Elect Director Jonas Prising	MANAGEMENT	For	For
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.8	Elect Director Paul Read	MANAGEMENT	For	For
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.9	Elect Director Elizabeth P. Sartain	MANAGEMENT	For	For
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.10	Elect Director Michael J. Van Handel	MANAGEMENT	For	For
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Manulife Financial Corporation	CA56501R1064	Canada	08.05.2025	1.1	Elect Director Nicole S. Arnaboldi	MANAGEMENT	For	For
Manulife Financial Corporation	CA56501R1064	Canada	08.05.2025	1.2	Elect Director Guy L.T. Bainbridge	MANAGEMENT	For	For
Manulife Financial Corporation	CA56501R1064	Canada	08.05.2025	1.3	Elect Director Nancy J. Carroll	MANAGEMENT	For	For
Manulife Financial Corporation	CA56501R1064	Canada	08.05.2025	1.4	Elect Director Julie E. Dickson	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Manulife Financial Corporation	CA56501R1064	Canada	08.05.2025	1.5	Elect Director J. Michael Durland	MANAGEMENT	For	For
Manulife Financial Corporation	CA56501R1064	Canada	08.05.2025	1.6	Elect Director Donald P. Kanak	MANAGEMENT	For	For
Manulife Financial Corporation	CA56501R1064	Canada	08.05.2025	1.7	Elect Director Donald R. Lindsay	MANAGEMENT	For	For
Manulife Financial Corporation	CA56501R1064	Canada	08.05.2025	1.8	Elect Director Anna Manning	MANAGEMENT	For	For
Manulife Financial Corporation	CA56501R1064	Canada	08.05.2025	1.9	Elect Director John S. Montalbano	MANAGEMENT	For	For
Manulife Financial Corporation	CA56501R1064	Canada	08.05.2025	1.10	Elect Director May Tan	MANAGEMENT	For	For
Manulife Financial Corporation	CA56501R1064	Canada	08.05.2025	1.11	Elect Director Leagh E. Turner	MANAGEMENT	For	For
Manulife Financial Corporation	CA56501R1064	Canada	08.05.2025	1.12	Elect Director Philip J. Witherington	MANAGEMENT	For	For
Manulife Financial Corporation	CA56501R1064	Canada	08.05.2025	1.13	Elect Director John W.P-K. Wong	MANAGEMENT	For	For
Manulife Financial Corporation	CA56501R1064	Canada	08.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Manulife Financial Corporation	CA56501R1064	Canada	08.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	1.1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	1.2	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	1.3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	1.4	Approve Discharge of Board	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	2.1	Reelect Ana Isabel Fernandez Alvarez as Director	MANAGEMENT	For	Against
Mapfre SA	ES0124244E34	Spain	14.03.2025	2.2	Ratify Appointment of and Elect Jose Luis Perelli Alonso as Director	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	2.3	Reelect Francisco Jose Marco Orenes as Director	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	2.4	Elect Jose Luis Jimenez Guajardo-Fajardo as Director	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	3.1	Amend Articles Re: Title I	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	3.2	Amend Articles Re: Title II	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	3.3	Amend Articles Re: Title III, Chapter I	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	3.4	Amend Articles Re: Title III, Chapter II	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	3.5	Amend Articles Re: Title III, Chapter II, Section 3	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	3.6	Amend Articles Re: Title IV	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	3.7	Amend Articles Re: Title V	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	3.8	Amend Articles Re: Title VI	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	3.9	Amend Articles Re: Title VII	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	4.1	Amend Articles of General Meeting Regulations Re: Title I	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	4.2	Amend Articles of General Meeting Regulations Re: Title II and III	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	4.3	Amend Articles of General Meeting Regulations Re: Title IV	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	4.4	Amend Articles of General Meeting Regulations Re: Titles V to VII	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	4.5	Amend Articles of General Meeting Regulations Re: Title VIII	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	4.6	Add Title IX to General Meeting Regulations	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	4.7	Amend Articles of General Meeting Regulations Re: Title X	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Mapfre SA	ES0124244E34	Spain	14.03.2025	5.1	Approve Remuneration Policy	MANAGEMENT	For	Against
Mapfre SA	ES0124244E34	Spain	14.03.2025	5.2	Advisory Vote on Remuneration Report	MANAGEMENT	For	Against
Mapfre SA	ES0124244E34	Spain	14.03.2025	6	Approve Payment of the Dividend for Shareholder Participation in the Annual General Meeting	MANAGEMENT	For	For
Mapfre SA	ES0124244E34	Spain	14.03.2025	7	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Marathon Petroleum Corporation	US56585A1025	United States	30.04.2025	1A	Elect Director Evan Bayh	MANAGEMENT	For	For
Marathon Petroleum Corporation	US56585A1025	United States	30.04.2025	1B	Elect Director Jeffrey C. Campbell	MANAGEMENT	For	For
Marathon Petroleum Corporation	US56585A1025	United States	30.04.2025	1C	Elect Director Kimberly N. Ellison-Taylor	MANAGEMENT	For	For
Marathon Petroleum Corporation	US56585A1025	United States	30.04.2025	1D	Elect Director Kim K.W. Rucker	MANAGEMENT	For	For
Marathon Petroleum Corporation	US56585A1025	United States	30.04.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Marathon Petroleum Corporation	US56585A1025	United States	30.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Marathon Petroleum Corporation	US56585A1025	United States	30.04.2025	4	Declassify the Board of Directors	MANAGEMENT	For	For
Marathon Petroleum Corporation	US56585A1025	United States	30.04.2025	5	Eliminate Supermajority Vote Requirement	MANAGEMENT	For	For
Marathon Petroleum Corporation	US56585A1025	United States	30.04.2025	6	Adopt Simple Majority Vote	SHAREHOLDER	Against	For
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	1.2	Elect Denisio Augusto Liberato Delfino as Fiscal Council Member and Mario Roberto Lopes Perrone as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None	Abstain
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	3.1	Elect James Eduardo Bellini as Director	MANAGEMENT	For	Against
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	3.2	Elect Paulo Cezar da Silva Nunes as Independent Director	MANAGEMENT	For	Against
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	3.3	Elect Dan Ioschpe as Independent Director	MANAGEMENT	For	For
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	3.4	Elect Jose Antonio Valiati as Director	MANAGEMENT	For	Abstain
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	3.5	Elect Denise Casagrande da Rocha as Independent Director	MANAGEMENT	For	For
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	3.6	Elect Andre Papaleo as Independent Director	MANAGEMENT	For	For
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	3.7	Elect Jose Rubens de la Rosa as Independent Director as Minority Representative Under Majority Board Election	SHAREHOLDER	None	For
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	For
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	5.1	Percentage of Votes to Be Assigned - Elect James Eduardo Bellini as Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	5.2	Percentage of Votes to Be Assigned - Elect Paulo Cezar da Silva Nunes as Independent Director	MANAGEMENT	None	Abstain
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	5.3	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	MANAGEMENT	None	Abstain
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	5.4	Percentage of Votes to Be Assigned - Elect Jose Antonio Valiati as Director	MANAGEMENT	None	Abstain
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	5.5	Percentage of Votes to Be Assigned - Elect Denise Casagrande da Rocha as Independent Director	MANAGEMENT	None	Abstain
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	5.6	Percentage of Votes to Be Assigned - Elect Andre Papaleo as Independent Director	MANAGEMENT	None	Abstain
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	5.7	Percentage of Votes to Be Assigned - Elect Jose Rubens de la Rosa as Independent Director as Minority Representative Under Majority Board Election	SHAREHOLDER	None	For
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	6	Elect Henrique Bredda as Director Appointed by Minority Shareholder	SHAREHOLDER	None	For
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	7	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	MANAGEMENT	None	For
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	8	Elect William Cordeiro as Fiscal Council Member and Thiago Costa Jacinto as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None	For
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	9	Elect Ademar Baroni as Fiscal Council Member and Victor Jairo Michaelsen as Alternate	MANAGEMENT	For	Abstain
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	10	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For	For
Marcopolo SA	BRPOMOACNPR7	Brazil	28.03.2025	11	Approve Remuneration of Company's Management	MANAGEMENT	For	Against
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	1	Amend Article 5 to Reflect Changes in Capital	MANAGEMENT	For	For
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	2	Amend Articles	MANAGEMENT	For	For
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	3	Consolidate Bylaws	MANAGEMENT	For	For
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None	Against
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	Abstain
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	6.1	Percentage of Votes to Be Assigned - Elect Antonio dos Santos Maciel Neto as Independent Director	MANAGEMENT	None	Abstain
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	6.2	Percentage of Votes to Be Assigned - Elect Herculano Anibal Alves as Independent Director	MANAGEMENT	None	Abstain
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	6.3	Percentage of Votes to Be Assigned - Elect Roberto Silva Waack as Independent Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	6.4	Percentage of Votes to Be Assigned - Elect Alain Emile Henri Martinet as Director	MANAGEMENT	None	Abstain
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	6.5	Percentage of Votes to Be Assigned - Elect Marcia Aparecida Pascoal Marcal dos Santos as Director	MANAGEMENT	None	Abstain
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	6.6	Percentage of Votes to Be Assigned - Elect Marcos Antonio Molina dos Santos as Director	MANAGEMENT	None	Abstain
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	6.7	Percentage of Votes to Be Assigned - Elect Rodrigo Marcal Filho as Director	MANAGEMENT	None	Abstain
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	8	Fix Number of Fiscal Council Members at Three	MANAGEMENT	For	For
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	9	Elect Fiscal Council Members	MANAGEMENT	For	Abstain
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None	Against
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	11	Elect Lucio Abrahao Monteiro Bastos as Fiscal Council Member and Alfredo Ferreira Marques Filho as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None	For
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	12	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	13	Approve Remuneration of Company's Management and Fiscal Council	MANAGEMENT	For	For
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	05.08.2025	1	Approve Agreement to Acquire Shares of BRF S.A.	MANAGEMENT	For	For
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	05.08.2025	2	Approve Acquisition of BRF S.A.	MANAGEMENT	For	For
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	05.08.2025	3	Approve Capital Increase and Issuance of Shares in Connection with Proposed Transaction	MANAGEMENT	For	For
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	05.08.2025	4	Ratify Apsis Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	MANAGEMENT	For	For
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	05.08.2025	5	Approve Independent Firm's Appraisal	MANAGEMENT	For	For
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	05.08.2025	6	Approve Independent Firm's Appraisal	MANAGEMENT	For	For
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	05.08.2025	7	Change Company Name to MBRF Global Foods Company S.A. and Amend Articles Accordingly	MANAGEMENT	For	For
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	05.08.2025	8	Consolidate Bylaws	MANAGEMENT	For	For
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	05.08.2025	9	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Markel Group Inc.	US5705351048	United States	21.05.2025	1A	Elect Director Mark M. Besca	MANAGEMENT	For	For
Markel Group Inc.	US5705351048	United States	21.05.2025	1B	Elect Director Lawrence A. Cunningham	MANAGEMENT	For	For
Markel Group Inc.	US5705351048	United States	21.05.2025	1C	Elect Director Thomas S. Gayner	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Markel Group Inc.	US5705351048	United States	21.05.2025	1D	Elect Director Greta J. Harris	MANAGEMENT	For	For
Markel Group Inc.	US5705351048	United States	21.05.2025	1E	Elect Director Morgan E. Housel	MANAGEMENT	For	For
Markel Group Inc.	US5705351048	United States	21.05.2025	1F	Elect Director Diane Leopold	MANAGEMENT	For	For
Markel Group Inc.	US5705351048	United States	21.05.2025	1G	Elect Director Steven A. Markel	MANAGEMENT	For	For
Markel Group Inc.	US5705351048	United States	21.05.2025	1H	Elect Director Jonathan E. Michael	MANAGEMENT	For	For
Markel Group Inc.	US5705351048	United States	21.05.2025	1I	Elect Director Harold L. Morrison, Jr.	MANAGEMENT	For	For
Markel Group Inc.	US5705351048	United States	21.05.2025	1J	Elect Director Michael O'Reilly	MANAGEMENT	For	For
Markel Group Inc.	US5705351048	United States	21.05.2025	1K	Elect Director A. Lynne Puckett	MANAGEMENT	For	For
Markel Group Inc.	US5705351048	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Markel Group Inc.	US5705351048	United States	21.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Markel Group Inc.	US5705351048	United States	21.05.2025	4	Disclose GHG Emissions from Underwriting, Insuring, and Investing	SHAREHOLDER	Against	For
Markel Group Inc.	US5705351048	United States	21.05.2025	5	Adopt Simple Majority Vote	SHAREHOLDER	Against	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	4	Re-elect Archie Norman as Director	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	5	Re-elect Stuart Machin as Director	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	6	Re-elect Evelyn Bourke as Director	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	7	Re-elect Fiona Dawson as Director	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	8	Re-elect Ronan Dunne as Director	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	9	Re-elect Tamara Ingram as Director	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	10	Re-elect Justin King as Director	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	11	Re-elect Cheryl Potter as Director	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	12	Re-elect Sapna Sood as Director	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	13	Elect Alison Dolan as Director	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	14	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	17	Authorise Issue of Equity	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	18	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	20	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	22	Approve Performance Share Plan	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	23	Approve Deferred Share Bonus Plan	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	24	Approve Restricted Share Plan	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	25	Approve Executive Share Option Plan	MANAGEMENT	For	For
Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	26	Approve Increase in the Maximum Aggregate Fees Payable to Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Marks & Spencer Group Plc	GB0031274896	United Kingdom	01.07.2025	27	Oversee the Preparation of a Report to Provide Investors the Information Needed to Assess the Company's Approach to Human Capital Management	SHAREHOLDER	Against	Against
Marriott International, Inc.	US5719032022	United States	09.05.2025	1A	Elect Director Anthony G. Capuano	MANAGEMENT	For	For
Marriott International, Inc.	US5719032022	United States	09.05.2025	1B	Elect Director Isabella D. Goren	MANAGEMENT	For	For
Marriott International, Inc.	US5719032022	United States	09.05.2025	1C	Elect Director Deborah Marriott Harrison	MANAGEMENT	For	For
Marriott International, Inc.	US5719032022	United States	09.05.2025	1D	Elect Director Frederick A. Henderson	MANAGEMENT	For	For
Marriott International, Inc.	US5719032022	United States	09.05.2025	1E	Elect Director Lauren R. Hobart	MANAGEMENT	For	For
Marriott International, Inc.	US5719032022	United States	09.05.2025	1F	Elect Director Debra L. Lee	MANAGEMENT	For	For
Marriott International, Inc.	US5719032022	United States	09.05.2025	1G	Elect Director Aylwin B. Lewis	MANAGEMENT	For	For
Marriott International, Inc.	US5719032022	United States	09.05.2025	1H	Elect Director David S. Marriott	MANAGEMENT	For	For
Marriott International, Inc.	US5719032022	United States	09.05.2025	1I	Elect Director Margaret M. McCarthy	MANAGEMENT	For	For
Marriott International, Inc.	US5719032022	United States	09.05.2025	1J	Elect Director Grant F. Reid	MANAGEMENT	For	For
Marriott International, Inc.	US5719032022	United States	09.05.2025	1K	Elect Director Horacio D. Rozanski	MANAGEMENT	For	For
Marriott International, Inc.	US5719032022	United States	09.05.2025	1L	Elect Director Susan C. Schwab	MANAGEMENT	For	For
Marriott International, Inc.	US5719032022	United States	09.05.2025	1M	Elect Director Sean C. Tresvant	MANAGEMENT	For	For
Marriott International, Inc.	US5719032022	United States	09.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Marriott International, Inc.	US5719032022	United States	09.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Marsh & McLennan Companies, Inc.	US5717481023	United States	15.05.2025	1A	Elect Director Anthony K. Anderson	MANAGEMENT	For	For
Marsh & McLennan Companies, Inc.	US5717481023	United States	15.05.2025	1B	Elect Director John Q. Doyle	MANAGEMENT	For	For
Marsh & McLennan Companies, Inc.	US5717481023	United States	15.05.2025	1C	Elect Director H. Edward Hanway	MANAGEMENT	For	For
Marsh & McLennan Companies, Inc.	US5717481023	United States	15.05.2025	1D	Elect Director Judith Hartmann	MANAGEMENT	For	For
Marsh & McLennan Companies, Inc.	US5717481023	United States	15.05.2025	1E	Elect Director Deborah C. Hopkins	MANAGEMENT	For	For
Marsh & McLennan Companies, Inc.	US5717481023	United States	15.05.2025	1F	Elect Director Tamara Ingram	MANAGEMENT	For	For
Marsh & McLennan Companies, Inc.	US5717481023	United States	15.05.2025	1G	Elect Director Jane H. Lute	MANAGEMENT	For	For
Marsh & McLennan Companies, Inc.	US5717481023	United States	15.05.2025	1H	Elect Director Steven A. Mills	MANAGEMENT	For	For
Marsh & McLennan Companies, Inc.	US5717481023	United States	15.05.2025	1I	Elect Director Morton O. Schapiro	MANAGEMENT	For	For
Marsh & McLennan Companies, Inc.	US5717481023	United States	15.05.2025	1J	Elect Director Jan Siegmund	MANAGEMENT	For	For
Marsh & McLennan Companies, Inc.	US5717481023	United States	15.05.2025	1K	Elect Director Lloyd M. Yates	MANAGEMENT	For	For
Marsh & McLennan Companies, Inc.	US5717481023	United States	15.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Marsh & McLennan Companies, Inc.	US5717481023	United States	15.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Marsh & McLennan Companies, Inc.	US5717481023	United States	15.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.1	Elect Director Dorothy M. Ables	MANAGEMENT	For	For
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.2	Elect Director Sue W. Cole	MANAGEMENT	For	For
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.3	Elect Director Anthony R. Foxx	MANAGEMENT	For	For
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.4	Elect Director John J. Koraleski	MANAGEMENT	For	For

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Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.5	Elect Director Mary T. Mack	MANAGEMENT	For	For
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.6	Elect Director C. Howard Nye	MANAGEMENT	For	For
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.7	Elect Director Laree E. Perez	MANAGEMENT	For	For
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.8	Elect Director Thomas H. Pike	MANAGEMENT	For	For
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.9	Elect Director Donald W. Slager	MANAGEMENT	For	For
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.10	Elect Director David C. Wajsgras	MANAGEMENT	For	For
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	4	Approve Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Marubeni Corp.	JP3877600001	Japan	20.06.2025	1.1	Elect Director Kakinoki, Masumi	MANAGEMENT	For	For
Marubeni Corp.	JP3877600001	Japan	20.06.2025	1.2	Elect Director Omoto, Masayuki	MANAGEMENT	For	For
Marubeni Corp.	JP3877600001	Japan	20.06.2025	1.3	Elect Director Oikawa, Kenichiro	MANAGEMENT	For	For
Marubeni Corp.	JP3877600001	Japan	20.06.2025	1.4	Elect Director Furuya, Takayuki	MANAGEMENT	For	For
Marubeni Corp.	JP3877600001	Japan	20.06.2025	1.5	Elect Director Okina, Yuri	MANAGEMENT	For	For
Marubeni Corp.	JP3877600001	Japan	20.06.2025	1.6	Elect Director Ishizuka, Shigeki	MANAGEMENT	For	For
Marubeni Corp.	JP3877600001	Japan	20.06.2025	1.7	Elect Director Ando, Hisayoshi	MANAGEMENT	For	For
Marubeni Corp.	JP3877600001	Japan	20.06.2025	1.8	Elect Director Minami, Soichiro	MANAGEMENT	For	For
Marubeni Corp.	JP3877600001	Japan	20.06.2025	1.9	Elect Director Kojima, Keiji	MANAGEMENT	For	For
Marubeni Corp.	JP3877600001	Japan	20.06.2025	1.10	Elect Director Kajiwar, Yumiko	MANAGEMENT	For	For
Marubeni Corp.	JP3877600001	Japan	20.06.2025	1.11	Elect Director Iwamura, Miki	MANAGEMENT	For	For
Marubeni Corp.	JP3877600001	Japan	20.06.2025	2.1	Appoint Statutory Auditor Yokoshiki, Satoru	MANAGEMENT	For	For
Marubeni Corp.	JP3877600001	Japan	20.06.2025	2.2	Appoint Statutory Auditor Fukami, Yasuo	MANAGEMENT	For	For
Marvell Technology, Inc.	US5738741041	United States	13.06.2025	1A	Elect Director Sara Andrews	MANAGEMENT	For	For
Marvell Technology, Inc.	US5738741041	United States	13.06.2025	1B	Elect Director W. Tudor Brown	MANAGEMENT	For	For
Marvell Technology, Inc.	US5738741041	United States	13.06.2025	1C	Elect Director Brad W. Buss	MANAGEMENT	For	For
Marvell Technology, Inc.	US5738741041	United States	13.06.2025	1D	Elect Director Daniel Durn	MANAGEMENT	For	For
Marvell Technology, Inc.	US5738741041	United States	13.06.2025	1E	Elect Director Rebecca W. House	MANAGEMENT	For	For
Marvell Technology, Inc.	US5738741041	United States	13.06.2025	1F	Elect Director Marachel L. Knight	MANAGEMENT	For	For
Marvell Technology, Inc.	US5738741041	United States	13.06.2025	1G	Elect Director Matthew J. Murphy	MANAGEMENT	For	For
Marvell Technology, Inc.	US5738741041	United States	13.06.2025	1H	Elect Director Richard P. Wallace	MANAGEMENT	For	For
Marvell Technology, Inc.	US5738741041	United States	13.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Marvell Technology, Inc.	US5738741041	United States	13.06.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Marvell Technology, Inc.	US5738741041	United States	13.06.2025	4	Require Independent Board Chair	SHAREHOLDER	Against	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1A	Elect Director Merit E. Janow	MANAGEMENT	For	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1B	Elect Director Candido Bracher	MANAGEMENT	For	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1C	Elect Director Richard K. Davis	MANAGEMENT	For	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1D	Elect Director Julius Genachowski	MANAGEMENT	For	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1E	Elect Director Choon Phong Goh	MANAGEMENT	For	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1F	Elect Director Oki Matsumoto	MANAGEMENT	For	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1G	Elect Director Michael Miebach	MANAGEMENT	For	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1H	Elect Director Youngme Moon	MANAGEMENT	For	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1I	Elect Director Rima Qureshi	MANAGEMENT	For	For

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Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1J	Elect Director Gabrielle Sulzberger	MANAGEMENT	For	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1K	Elect Director Harit Talwar	MANAGEMENT	For	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1L	Elect Director Lance Uggla	MANAGEMENT	For	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	4	Amend Certificate of Incorporation to Limit the Liability of Officers	MANAGEMENT	For	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	5	Amend Articles of Incorporation to Remove Industry Director Concept	MANAGEMENT	For	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	6	Amend Certificate of Incorporation	MANAGEMENT	For	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	7	Oversee and Report on a Racial Equity Audit	SHAREHOLDER	Against	For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	8	Report on Discrimination Risks of Affirmative Action Initiatives	SHAREHOLDER	Against	Against
Matador Resources Company	US5764852050	United States	12.06.2025	1A	Elect Director Shelley F. Appel	MANAGEMENT	For	For
Matador Resources Company	US5764852050	United States	12.06.2025	1B	Elect Director R. Gaines Baty	MANAGEMENT	For	For
Matador Resources Company	US5764852050	United States	12.06.2025	1C	Elect Director Paul W. Harvey	MANAGEMENT	For	For
Matador Resources Company	US5764852050	United States	12.06.2025	1D	Elect Director Susan M. Ward	MANAGEMENT	For	For
Matador Resources Company	US5764852050	United States	12.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Matador Resources Company	US5764852050	United States	12.06.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Matrix Concepts Holdings Berhad	MYL52360O004	Malaysia	22.01.2025	1	Approve Proposed Bonus Issue of New Ordinary Shares	MANAGEMENT	For	For
Matrix Concepts Holdings Berhad	MYL52360O004	Malaysia	28.08.2025	1	Approve Directors' Fees	MANAGEMENT	For	For
Matrix Concepts Holdings Berhad	MYL52360O004	Malaysia	28.08.2025	2	Approve Directors' Benefits	MANAGEMENT	For	For
Matrix Concepts Holdings Berhad	MYL52360O004	Malaysia	28.08.2025	3	Elect Lee Tian Hock as Director	MANAGEMENT	For	For
Matrix Concepts Holdings Berhad	MYL52360O004	Malaysia	28.08.2025	4	Elect Loo See Mun as Director	MANAGEMENT	For	For
Matrix Concepts Holdings Berhad	MYL52360O004	Malaysia	28.08.2025	5	Elect Chua See Hua as Director	MANAGEMENT	For	For
Matrix Concepts Holdings Berhad	MYL52360O004	Malaysia	28.08.2025	6	Elect Kamaludin Bin Md Said as Director	MANAGEMENT	For	For
Matrix Concepts Holdings Berhad	MYL52360O004	Malaysia	28.08.2025	7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Matrix Concepts Holdings Berhad	MYL52360O004	Malaysia	28.08.2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
Matrix Concepts Holdings Berhad	MYL52360O004	Malaysia	28.08.2025	9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	MANAGEMENT	For	For
Matson, Inc.	US57686G1058	United States	24.04.2025	1.1	Elect Director Meredith J. Ching	MANAGEMENT	For	For
Matson, Inc.	US57686G1058	United States	24.04.2025	1.2	Elect Director Matthew J. Cox	MANAGEMENT	For	For
Matson, Inc.	US57686G1058	United States	24.04.2025	1.3	Elect Director Mark H. Fukunaga	MANAGEMENT	For	For
Matson, Inc.	US57686G1058	United States	24.04.2025	1.4	Elect Director Stanley M. Kuriyama	MANAGEMENT	For	For
Matson, Inc.	US57686G1058	United States	24.04.2025	1.5	Elect Director Constance H. Lau	MANAGEMENT	For	For
Matson, Inc.	US57686G1058	United States	24.04.2025	1.6	Elect Director Bradley D. Tilden	MANAGEMENT	For	For

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Matson, Inc.	US57686G1058	United States	24.04.2025	1.7	Elect Director Jenai S. Wall	MANAGEMENT	For	For
Matson, Inc.	US57686G1058	United States	24.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Matson, Inc.	US57686G1058	United States	24.04.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Matson, Inc.	US57686G1058	United States	24.04.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 23	MANAGEMENT	For	For
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.1	Elect Director Matsumoto, Namio	MANAGEMENT	For	For
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.2	Elect Director Matsumoto, Kiyo	MANAGEMENT	For	For
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.3	Elect Director Tsukamoto, Atsushi	MANAGEMENT	For	For
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.4	Elect Director Matsumoto, Takashi	MANAGEMENT	For	For
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.5	Elect Director Obe, Shingo	MANAGEMENT	For	For
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.6	Elect Director Ishibashi, Akio	MANAGEMENT	For	For
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.7	Elect Director Yamamoto, Tsuyoshi	MANAGEMENT	For	For
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.8	Elect Director Matsuda, Takashi	MANAGEMENT	For	For
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.9	Elect Director Omura, Hiro	MANAGEMENT	For	For
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.10	Elect Director Kimura, Keiji	MANAGEMENT	For	For
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.11	Elect Director Kawai, Junko	MANAGEMENT	For	For
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.12	Elect Director Okiyama, Tomoko	MANAGEMENT	For	For
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.13	Elect Director Shinada, Hideaki	MANAGEMENT	For	For
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.14	Elect Director Yamamoto, Taeko	MANAGEMENT	For	For
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	3	Appoint Statutory Auditor Okumura, Yoko	MANAGEMENT	For	For
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	4	Approve Compensation Ceiling for Directors	MANAGEMENT	For	For
Mattel, Inc.	US5770811025	United States	28.05.2025	1A	Elect Director Adriana Cisneros	MANAGEMENT	For	For
Mattel, Inc.	US5770811025	United States	28.05.2025	1B	Elect Director Diana Ferguson	MANAGEMENT	For	For
Mattel, Inc.	US5770811025	United States	28.05.2025	1C	Elect Director Julius Genachowski	MANAGEMENT	For	For
Mattel, Inc.	US5770811025	United States	28.05.2025	1D	Elect Director Noreena Hertz	MANAGEMENT	For	For
Mattel, Inc.	US5770811025	United States	28.05.2025	1E	Elect Director Ynon Kreiz	MANAGEMENT	For	For
Mattel, Inc.	US5770811025	United States	28.05.2025	1F	Elect Director Soren Laursen	MANAGEMENT	For	For
Mattel, Inc.	US5770811025	United States	28.05.2025	1G	Elect Director Roger Lynch	MANAGEMENT	For	For
Mattel, Inc.	US5770811025	United States	28.05.2025	1H	Elect Director Dominic Ng	MANAGEMENT	For	For
Mattel, Inc.	US5770811025	United States	28.05.2025	1I	Elect Director Judy Olian	MANAGEMENT	For	For
Mattel, Inc.	US5770811025	United States	28.05.2025	1J	Elect Director Dawn Ostroff	MANAGEMENT	For	For
Mattel, Inc.	US5770811025	United States	28.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Mattel, Inc.	US5770811025	United States	28.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Mattel, Inc.	US5770811025	United States	28.05.2025	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	For
Mattel, Inc.	US5770811025	United States	28.05.2025	5	Report on Plans to Reduce and Align GHG Emissions with Paris Agreement Goals	SHAREHOLDER	Against	For
Mavi Giyim Sanayi ve Ticaret AS	TREMAVI00037	Turkey	22.05.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For	For
Mavi Giyim Sanayi ve Ticaret AS	TREMAVI00037	Turkey	22.05.2025	2	Accept Board Report	MANAGEMENT	For	For
Mavi Giyim Sanayi ve Ticaret AS	TREMAVI00037	Turkey	22.05.2025	3	Accept Audit Report	MANAGEMENT	For	For

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Mavi Giyim Sanayi ve Ticaret AS	TREMAVI00037	Turkey	22.05.2025	4	Accept Financial Statements	MANAGEMENT	For	For
Mavi Giyim Sanayi ve Ticaret AS	TREMAVI00037	Turkey	22.05.2025	5	Approve Discharge of Board	MANAGEMENT	For	For
Mavi Giyim Sanayi ve Ticaret AS	TREMAVI00037	Turkey	22.05.2025	6	Approve Allocation of Income	MANAGEMENT	For	For
Mavi Giyim Sanayi ve Ticaret AS	TREMAVI00037	Turkey	22.05.2025	8	Approve Director Remuneration	MANAGEMENT	For	For
Mavi Giyim Sanayi ve Ticaret AS	TREMAVI00037	Turkey	22.05.2025	9	Ratify External Auditors	MANAGEMENT	For	For
Mavi Giyim Sanayi ve Ticaret AS	TREMAVI00037	Turkey	22.05.2025	10	Receive Information on Donations Made in 2024 and Approve Upper Limit of Donations for 2025	MANAGEMENT	For	For
Mavi Giyim Sanayi ve Ticaret AS	TREMAVI00037	Turkey	22.05.2025	12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	MANAGEMENT	For	For
Max Healthcare Institute Limited	INE027H01010	India	30.07.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Max Healthcare Institute Limited	INE027H01010	India	30.07.2025	2	Accept Consolidate Financial Statements and Statutory Reports	MANAGEMENT	For	For
Max Healthcare Institute Limited	INE027H01010	India	30.07.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Max Healthcare Institute Limited	INE027H01010	India	30.07.2025	4	Reelect Anil Kumar Bhatnagar as Director	MANAGEMENT	For	For
Max Healthcare Institute Limited	INE027H01010	India	30.07.2025	5	Approve S.R. Batliboi & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Max Healthcare Institute Limited	INE027H01010	India	30.07.2025	6	Approve Continuation of Anil Kumar Bhatnagar as Non-Executive Non-Independent Director	MANAGEMENT	For	For
Max Healthcare Institute Limited	INE027H01010	India	30.07.2025	7	Approve DPV & Associates LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Max Healthcare Institute Limited	INE027H01010	India	30.07.2025	8	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Maxis Berhad	MYL601200008	Malaysia	15.05.2025	1	Elect Johan bin Idris as Director	MANAGEMENT	For	For
Maxis Berhad	MYL601200008	Malaysia	15.05.2025	2	Elect Uthaya Kumar A/L K Vivekananda as Director	MANAGEMENT	For	For
Maxis Berhad	MYL601200008	Malaysia	15.05.2025	3	Elect Ooi Huey Tyng as Director	MANAGEMENT	For	For
Maxis Berhad	MYL601200008	Malaysia	15.05.2025	4	Elect Lim Ghee Keong as Director	MANAGEMENT	For	For
Maxis Berhad	MYL601200008	Malaysia	15.05.2025	5	Approve Directors' Fees and Benefits	MANAGEMENT	For	For
Maxis Berhad	MYL601200008	Malaysia	15.05.2025	6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Maxis Berhad	MYL601200008	Malaysia	15.05.2025	7	Approve Hamidah binti Naziadin to Continue Office as Independent Director	MANAGEMENT	For	Abstain
Maxis Berhad	MYL601200008	Malaysia	15.05.2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
Maxis Berhad	MYL601200008	Malaysia	15.05.2025	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its Affiliates	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Maxis Berhad	MYL601200008	Malaysia	15.05.2025	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Usaha Tegas Sdn. Bhd. and/or its Affiliates	MANAGEMENT	For	For
Maxis Berhad	MYL601200008	Malaysia	15.05.2025	11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with MEASAT Global Berhad and/or its Affiliates	MANAGEMENT	For	For
Maxis Berhad	MYL601200008	Malaysia	15.05.2025	12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Maxis Communications Berhad and/or its Affiliates	MANAGEMENT	For	For
Maxis Berhad	MYL601200008	Malaysia	15.05.2025	13	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Saudi Telecom Company and/or its Affiliates	MANAGEMENT	For	For
Maxis Berhad	MYL601200008	Malaysia	15.05.2025	14	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with SRG Asia Pacific Sdn. Bhd.	MANAGEMENT	For	For
Maxis Berhad	MYL601200008	Malaysia	15.05.2025	15	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions Malaysian Landed Property Sdn. Bhd. and/or its Affiliates	MANAGEMENT	For	For
Maxis Berhad	MYL601200008	Malaysia	15.05.2025	16	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with ZenREIT Sdn. Bhd	MANAGEMENT	For	For
Maxis Berhad	MYL601200008	Malaysia	15.05.2025	17	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Bumi Armada Automation International Sdn. Bhd.	MANAGEMENT	For	For
McDonald's Corporation	US5801351017	United States	20.05.2025	1A	Elect Director Anthony Capuano	MANAGEMENT	For	For
McDonald's Corporation	US5801351017	United States	20.05.2025	1B	Elect Director Kareem Daniel	MANAGEMENT	For	For
McDonald's Corporation	US5801351017	United States	20.05.2025	1C	Elect Director Lloyd Dean	MANAGEMENT	For	For
McDonald's Corporation	US5801351017	United States	20.05.2025	1D	Elect Director Catherine Engelbert	MANAGEMENT	For	For
McDonald's Corporation	US5801351017	United States	20.05.2025	1E	Elect Director Margaret Georgiadis	MANAGEMENT	For	For
McDonald's Corporation	US5801351017	United States	20.05.2025	1F	Elect Director Michael Hsu	MANAGEMENT	For	For
McDonald's Corporation	US5801351017	United States	20.05.2025	1G	Elect Director Christopher Kempczinski	MANAGEMENT	For	For
McDonald's Corporation	US5801351017	United States	20.05.2025	1H	Elect Director Jennifer Taubert	MANAGEMENT	For	For
McDonald's Corporation	US5801351017	United States	20.05.2025	1I	Elect Director Paul Walsh	MANAGEMENT	For	For
McDonald's Corporation	US5801351017	United States	20.05.2025	1J	Elect Director Amy Weaver	MANAGEMENT	For	For
McDonald's Corporation	US5801351017	United States	20.05.2025	1K	Elect Director Miles White	MANAGEMENT	For	For
McDonald's Corporation	US5801351017	United States	20.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
McDonald's Corporation	US5801351017	United States	20.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
McDonald's Corporation	US5801351017	United States	20.05.2025	4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SHAREHOLDER	Against	Against
McDonald's Corporation	US5801351017	United States	20.05.2025	5	Disclose an Assessment of Current Climate Transition Plans	SHAREHOLDER	Against	For
McDonald's Corporation	US5801351017	United States	20.05.2025	6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SHAREHOLDER	Against	Against
McKesson Corporation	US58155Q1031	United States	30.07.2025	1A	Elect Director Dominic J. Caruso	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
McKesson Corporation	US58155Q1031	United States	30.07.2025	1B	Elect Director Lynne M. Doughtie	MANAGEMENT	For	For
McKesson Corporation	US58155Q1031	United States	30.07.2025	1C	Elect Director W. Roy Dunbar	MANAGEMENT	For	For
McKesson Corporation	US58155Q1031	United States	30.07.2025	1D	Elect Director Deborah Dunsire	MANAGEMENT	For	For
McKesson Corporation	US58155Q1031	United States	30.07.2025	1E	Elect Director Julie L. Gerberding	MANAGEMENT	For	For
McKesson Corporation	US58155Q1031	United States	30.07.2025	1F	Elect Director James H. Hinton	MANAGEMENT	For	For
McKesson Corporation	US58155Q1031	United States	30.07.2025	1G	Elect Director Donald R. Knauss	MANAGEMENT	For	For
McKesson Corporation	US58155Q1031	United States	30.07.2025	1H	Elect Director Bradley E. Lerman	MANAGEMENT	For	For
McKesson Corporation	US58155Q1031	United States	30.07.2025	1I	Elect Director Maria N. Martinez	MANAGEMENT	For	For
McKesson Corporation	US58155Q1031	United States	30.07.2025	1J	Elect Director Kevin M. Ozan	MANAGEMENT	For	For
McKesson Corporation	US58155Q1031	United States	30.07.2025	1K	Elect Director Brian S. Tyler	MANAGEMENT	For	For
McKesson Corporation	US58155Q1031	United States	30.07.2025	1L	Elect Director Kathleen Wilson-Thompson	MANAGEMENT	For	For
McKesson Corporation	US58155Q1031	United States	30.07.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
McKesson Corporation	US58155Q1031	United States	30.07.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
MediaTek, Inc.	TW0002454006	Taiwan	29.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
MediaTek, Inc.	TW0002454006	Taiwan	29.05.2025	2	Approve Profit Distribution	MANAGEMENT	For	For
MediaTek, Inc.	TW0002454006	Taiwan	29.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
MediaTek, Inc.	TW0002454006	Taiwan	29.05.2025	4.1	Elect Hsiao-Wuen Hon with SHAREHOLDER NO. A120101XXX as Independent Director	MANAGEMENT	For	For
MediaTek, Inc.	TW0002454006	Taiwan	29.05.2025	5	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Mediobanca Banca di Credito Finanziario SpA	IT0000062957	Italy	21.08.2025	1	Authorizations Related to the Public Voluntary Exchange Offer for all the Shares of Banca Generali	MANAGEMENT	For	For
Mediobanca Banca di Credito Finanziario SpA	IT0000062957	Italy	28.10.2025	1.A	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Mediobanca Banca di Credito Finanziario SpA	IT0000062957	Italy	28.10.2025	1.B	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For	For
Mediobanca Banca di Credito Finanziario SpA	IT0000062957	Italy	28.10.2025	2.A	Approve Remuneration Policy	MANAGEMENT	For	For
Mediobanca Banca di Credito Finanziario SpA	IT0000062957	Italy	28.10.2025	2.B	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
Mediobanca Banca di Credito Finanziario SpA	IT0000062957	Italy	28.10.2025	2.C	Approve Annual Performance Share Scheme	MANAGEMENT	For	For
Mediobanca Banca di Credito Finanziario SpA	IT0000062957	Italy	28.10.2025	3.A	Fix Number of Directors	SHAREHOLDER	None	For
Mediobanca Banca di Credito Finanziario SpA	IT0000062957	Italy	28.10.2025	3.B	Slate Submitted by Banca Monte Dei Paschi di Siena SpA	SHAREHOLDER	None	For
Mediobanca Banca di Credito Finanziario SpA	IT0000062957	Italy	28.10.2025	3.C	Approve Remuneration of Directors	SHAREHOLDER	None	For
Mediobanca Banca di Credito Finanziario SpA	IT0000062957	Italy	28.10.2025	4	Appoint PricewaterhouseCoopers SpA as External Auditors and Auditors for Sustainability Reporting	SHAREHOLDER	None	For
Mediobanca Banca di Credito Finanziario SpA	IT0000062957	Italy	01.12.2025	1	Amend Company Bylaws Re: Article 3 and Article 31	MANAGEMENT	For	For
medmix AG	CH1129677105	Switzerland	23.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
medmix AG	CH1129677105	Switzerland	23.04.2025	1.2	Approve Remuneration Report (Non-Binding)	MANAGEMENT	For	Against
medmix AG	CH1129677105	Switzerland	23.04.2025	1.3	Approve Sustainability Report	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
medmix AG	CH1129677105	Switzerland	23.04.2025	2	Approve Allocation of Income and Dividends of CHF 0.50 per Share	MANAGEMENT	For	For
medmix AG	CH1129677105	Switzerland	23.04.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
medmix AG	CH1129677105	Switzerland	23.04.2025	4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	MANAGEMENT	For	For
medmix AG	CH1129677105	Switzerland	23.04.2025	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	MANAGEMENT	For	For
medmix AG	CH1129677105	Switzerland	23.04.2025	5.1	Reelect Rob ten Hoedt as Director and Board Chair	MANAGEMENT	For	For
medmix AG	CH1129677105	Switzerland	23.04.2025	5.2.1	Reelect Marco Musetti as Director	MANAGEMENT	For	Against
medmix AG	CH1129677105	Switzerland	23.04.2025	5.2.2	Reelect Barbara Angehrn as Director	MANAGEMENT	For	For
medmix AG	CH1129677105	Switzerland	23.04.2025	5.2.3	Reelect Susanne Hundsbaek-Pedersen as Director	MANAGEMENT	For	For
medmix AG	CH1129677105	Switzerland	23.04.2025	5.2.4	Reelect Daniel Flammer as Director	MANAGEMENT	For	Against
medmix AG	CH1129677105	Switzerland	23.04.2025	5.2.5	Reelect David Metzger as Director	MANAGEMENT	For	For
medmix AG	CH1129677105	Switzerland	23.04.2025	6.1	Reappoint Barbara Angehrn as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
medmix AG	CH1129677105	Switzerland	23.04.2025	6.2	Reappoint Rob ten Hoedt as Member of the Nomination and Compensation Committee	MANAGEMENT	For	Against
medmix AG	CH1129677105	Switzerland	23.04.2025	6.3	Reappoint David Metzger as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
medmix AG	CH1129677105	Switzerland	23.04.2025	7	Ratify KPMG AG as Auditors	MANAGEMENT	For	For
medmix AG	CH1129677105	Switzerland	23.04.2025	8	Designate Proxy Voting Services GmbH as Independent Proxy	MANAGEMENT	For	For
medmix AG	CH1129677105	Switzerland	23.04.2025	9	Transact Other Business (Voting)	MANAGEMENT	For	Against
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	1A	Elect Director Craig Arnold	MANAGEMENT	For	Against
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	1B	Elect Director Scott C. Donnelly	MANAGEMENT	For	For
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	1C	Elect Director Lidia L. Fonseca	MANAGEMENT	For	For
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	1D	Elect Director John P. Groetelaars	MANAGEMENT	For	For
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	1E	Elect Director Randall J. Hogan, III	MANAGEMENT	For	For
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	1F	Elect Director William R. Jellison	MANAGEMENT	For	For
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	1G	Elect Director Joon S. Lee	MANAGEMENT	For	For
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	1H	Elect Director Gregory P. Lewis	MANAGEMENT	For	For
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	1I	Elect Director Kevin E. Lofton	MANAGEMENT	For	For
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	1J	Elect Director Geoffrey S. Martha	MANAGEMENT	For	For
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	1K	Elect Director Elizabeth G. Nabel	MANAGEMENT	For	For
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	1L	Elect Director Kendall J. Powell	MANAGEMENT	For	For
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	MANAGEMENT	For	For
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	4	Renew the Board's Authority to Issue Shares Under Irish Law	MANAGEMENT	For	For
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	MANAGEMENT	For	For
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	6	Authorize Overseas Market Purchases of Ordinary Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	7	Amend Articles of Association Re: Article 177	MANAGEMENT	For	For
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	8	Approve Reduction in Capital and Creation of Distributable Reserves Under Irish Law	MANAGEMENT	For	For
Medtronic plc	IE00BTN1Y115	Ireland	16.10.2025	9	Amend Advance Notice for Shareholder Proposals/Nominations	MANAGEMENT	For	For
Mega Financial Holding Co., Ltd.	TW0002886009	Taiwan	20.06.2025	1	Approve Business Operations Report and Consolidated Financial Statements	MANAGEMENT	For	For
Mega Financial Holding Co., Ltd.	TW0002886009	Taiwan	20.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Mega Financial Holding Co., Ltd.	TW0002886009	Taiwan	20.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Mega Financial Holding Co., Ltd.	TW0002886009	Taiwan	20.06.2025	4	Approve Release of Restrictions of Competitive Activities of Director Ray Beam Dawn Representative of the Ministry of Finance,R.O.C.	MANAGEMENT	For	For
Mega Financial Holding Co., Ltd.	TW0002886009	Taiwan	20.06.2025	5	Approve Release of Restrictions of Competitive Activities of Director Chuan Chang Chang Representative of the Ministry of Finance,R.O.C.	MANAGEMENT	For	For
Mega Financial Holding Co., Ltd.	TW0002886009	Taiwan	20.06.2025	6	Approve Release of Restrictions of Competitive Activities of Director Kwo Tsai Wang Representative of Chunghwa Post Co., Ltd.	MANAGEMENT	For	For
MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	27.03.2025	1	Approval of Reduction of Capital Reserve	MANAGEMENT	For	For
MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	27.03.2025	2	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
MegaStudyEdu Co., Ltd.	KR7215200007	South Korea	27.03.2025	3	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For
Meiji Holdings Co., Ltd.	JP3918000005	Japan	27.06.2025	1.1	Elect Director Matsuda, Katsunari	MANAGEMENT	For	For
Meiji Holdings Co., Ltd.	JP3918000005	Japan	27.06.2025	1.2	Elect Director Nagasato, Toshiaki	MANAGEMENT	For	For
Meiji Holdings Co., Ltd.	JP3918000005	Japan	27.06.2025	1.3	Elect Director Yao, Bunjiro	MANAGEMENT	For	For
Meiji Holdings Co., Ltd.	JP3918000005	Japan	27.06.2025	1.4	Elect Director Furuta, Jun	MANAGEMENT	For	For
Meiji Holdings Co., Ltd.	JP3918000005	Japan	27.06.2025	1.5	Elect Director Hishinuma, Jun	MANAGEMENT	For	For
Meiji Holdings Co., Ltd.	JP3918000005	Japan	27.06.2025	1.6	Elect Director Matsumura, Mariko	MANAGEMENT	For	For
Meiji Holdings Co., Ltd.	JP3918000005	Japan	27.06.2025	1.7	Elect Director Kawata, Masaya	MANAGEMENT	For	For
Meiji Holdings Co., Ltd.	JP3918000005	Japan	27.06.2025	1.8	Elect Director Kuboyama, Michiko	MANAGEMENT	For	For
Meiji Holdings Co., Ltd.	JP3918000005	Japan	27.06.2025	1.9	Elect Director Peter D. Pedersen	MANAGEMENT	For	For
Meiji Holdings Co., Ltd.	JP3918000005	Japan	27.06.2025	2.1	Appoint Statutory Auditor Tamaki, Masayori	MANAGEMENT	For	For
Meiji Holdings Co., Ltd.	JP3918000005	Japan	27.06.2025	2.2	Appoint Statutory Auditor Watanabe, Yasushi	MANAGEMENT	For	For
Meiji Holdings Co., Ltd.	JP3918000005	Japan	27.06.2025	2.3	Appoint Statutory Auditor Ando, Makoto	MANAGEMENT	For	For
Meiji Holdings Co., Ltd.	JP3918000005	Japan	27.06.2025	2.4	Appoint Statutory Auditor Komatsu, Masakazu	MANAGEMENT	For	For
Meiji Holdings Co., Ltd.	JP3918000005	Japan	27.06.2025	3	Appoint Alternate Statutory Auditor Mikura, Kazumi	MANAGEMENT	For	For
Meituan	KYG596691041	Cayman Islands	09.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Meituan	KYG596691041	Cayman Islands	09.06.2025	2	Elect Leng Xuesong as Director	MANAGEMENT	For	For
Meituan	KYG596691041	Cayman Islands	09.06.2025	3	Elect Shum Heung Yeung Harry as Director	MANAGEMENT	For	For
Meituan	KYG596691041	Cayman Islands	09.06.2025	4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For

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Meituan	KYG596691041	Cayman Islands	09.06.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	MANAGEMENT	For	For
Meituan	KYG596691041	Cayman Islands	09.06.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Meituan	KYG596691041	Cayman Islands	09.06.2025	7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Meituan	KYG596691041	Cayman Islands	09.06.2025	8	Amend Existing Articles of Association, Adopt Ninth Amended and Restated Memorandum of Association and Articles of Association and Related Transactions	MANAGEMENT	For	For
Melexis NV	BE0165385973	Belgium	13.05.2025	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.70 per Share	MANAGEMENT	For	For
Melexis NV	BE0165385973	Belgium	13.05.2025	5	Approve Remuneration Report	MANAGEMENT	For	For
Melexis NV	BE0165385973	Belgium	13.05.2025	6	Approve Remuneration Policy	MANAGEMENT	For	For
Melexis NV	BE0165385973	Belgium	13.05.2025	7	Approve Discharge of Directors	MANAGEMENT	For	For
Melexis NV	BE0165385973	Belgium	13.05.2025	8	Approve Discharge of Auditors	MANAGEMENT	For	For
Melexis NV	BE0165385973	Belgium	13.05.2025	9	Approve Auditors' Remuneration	MANAGEMENT	For	For
Melexis NV	BE0165385973	Belgium	13.05.2025	10	Reelect Marc Biron as Director	MANAGEMENT	For	For
Melexis NV	BE0165385973	Belgium	13.05.2025	11	Reelect Maria Pia De Caro as Independent Director	MANAGEMENT	For	For
Melexis NV	BE0165385973	Belgium	13.05.2025	12	Elect Vliinlin BV, Permanently Represented by Ling Qi, as Director	MANAGEMENT	For	Against
Melexis NV	BE0165385973	Belgium	13.05.2025	13	Elect Kazuhiro Takenaka as Independent Director	MANAGEMENT	For	For
Melexis NV	BE0165385973	Belgium	13.05.2025	14	Approve Remuneration of Directors	MANAGEMENT	For	For
Melexis NV	BE0165385973	Belgium	13.05.2025	15	Appoint PwC as Auditor for Sustainability Reporting and Approve Their Remuneration	MANAGEMENT	For	For
Melexis NV	BE0165385973	Belgium	13.05.2025	16	Approve Change-of-Control Clause in Accordance with Article 7:151 BCCA, Article 7.3.6 of the General Credit Terms and Conditions of October 27, 2024 of KBC Bank NV	MANAGEMENT	For	For
Melia Hotels International SA	ES0176252718	Spain	08.05.2025	1.1	Approve Standalone Financial Statements	MANAGEMENT	For	For
Melia Hotels International SA	ES0176252718	Spain	08.05.2025	1.2	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Melia Hotels International SA	ES0176252718	Spain	08.05.2025	1.3	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Melia Hotels International SA	ES0176252718	Spain	08.05.2025	1.4	Approve Discharge of Board	MANAGEMENT	For	For
Melia Hotels International SA	ES0176252718	Spain	08.05.2025	1.5	Approve Allocation of Income	MANAGEMENT	For	For
Melia Hotels International SA	ES0176252718	Spain	08.05.2025	1.6	Approve Dividends Charged Against Reserves	MANAGEMENT	For	For
Melia Hotels International SA	ES0176252718	Spain	08.05.2025	2.1	Reelect Carina Szpilka Lazaro as Director	MANAGEMENT	For	For
Melia Hotels International SA	ES0176252718	Spain	08.05.2025	2.2	Ratify Appointment of and Elect Maria Mercedes Escarrer Jaume as Director	MANAGEMENT	For	For
Melia Hotels International SA	ES0176252718	Spain	08.05.2025	2.3	Ratify Appointment of and Elect Cristobal Valdes Guinea as Director	MANAGEMENT	For	For
Melia Hotels International SA	ES0176252718	Spain	08.05.2025	3.1	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Melia Hotels International SA	ES0176252718	Spain	08.05.2025	3.2	Approve Long-Term Incentive Plan	MANAGEMENT	For	For
Melia Hotels International SA	ES0176252718	Spain	08.05.2025	4.1	Authorize Share Repurchase Program	MANAGEMENT	For	Against

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Melia Hotels International SA	ES0176252718	Spain	08.05.2025	6.1	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	2	Approve Remuneration Report	MANAGEMENT	For	Abstain
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	4	Re-elect Peter Dilnot as Director	MANAGEMENT	For	For
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	5	Re-elect Matthew Gregory as Director	MANAGEMENT	For	For
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	6	Re-elect David Lis as Director	MANAGEMENT	For	For
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	7	Re-elect Charlotte Twynning as Director	MANAGEMENT	For	For
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	8	Re-elect Heather Lawrence as Director	MANAGEMENT	For	For
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	9	Re-elect Gillian Elcock as Director	MANAGEMENT	For	For
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	10	Elect Chris Grigg as Director	MANAGEMENT	For	For
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	11	Elect Ian Barkshire as Director	MANAGEMENT	For	For
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	12	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	13	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	14	Authorise Issue of Equity	MANAGEMENT	For	For
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	15	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	17	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Melrose Industries Plc	GB00BNGDN821	United Kingdom	30.04.2025	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
MercadoLibre, Inc.	US58733R1023	United States	17.06.2025	1A	Elect Director Stelloe Passos Tolda	MANAGEMENT	For	Withhold
MercadoLibre, Inc.	US58733R1023	United States	17.06.2025	1B	Elect Director Emiliano Calemzuk	MANAGEMENT	For	Withhold
MercadoLibre, Inc.	US58733R1023	United States	17.06.2025	1C	Elect Director Marcos Galperin	MANAGEMENT	For	For
MercadoLibre, Inc.	US58733R1023	United States	17.06.2025	1D	Elect Director Martin Lawson	MANAGEMENT	For	For
MercadoLibre, Inc.	US58733R1023	United States	17.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
MercadoLibre, Inc.	US58733R1023	United States	17.06.2025	3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	5.3	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	7.1	Elect Ben van Beurden to the Supervisory Board	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	7.2	Elect Elizabeth Centoni to the Supervisory Board	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	7.3	Elect Timotheus Hoettges to the Supervisory Board	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	7.4	Elect Olaf Koch to the Supervisory Board	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	7.5	Elect Helene Svahn to the Supervisory Board	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	9	Authorize Use of Financial Derivatives when Repurchasing Shares	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	11	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	12	Approve Management Board Remuneration Policy	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	13	Amend Article Re: Location of Annual Meeting	MANAGEMENT	For	For
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	14	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	15	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	MANAGEMENT	None	Against
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	1A	Elect Director Douglas M. Baker, Jr.	MANAGEMENT	For	For
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	1B	Elect Director Mary Ellen Coe	MANAGEMENT	For	For
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	1C	Elect Director Pamela J. Craig	MANAGEMENT	For	For
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	1D	Elect Director Robert M. Davis	MANAGEMENT	For	For
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	1E	Elect Director Thomas H. Glocer	MANAGEMENT	For	For
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	1F	Elect Director Surendralal "Lal" L. Karsanbhai	MANAGEMENT	For	For
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	1G	Elect Director Risa J. Lavizzo-Mourey	MANAGEMENT	For	For
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	1H	Elect Director Stephen L. Mayo	MANAGEMENT	For	For
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	1I	Elect Director Paul B. Rothman	MANAGEMENT	For	For
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	1J	Elect Director Patricia F. Russo	MANAGEMENT	For	For
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	1K	Elect Director Christine E. Seidman	MANAGEMENT	For	For
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	1L	Elect Director Inge G. Thulin	MANAGEMENT	For	For
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	1M	Elect Director Kathy J. Warden	MANAGEMENT	For	For
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	4	Report on a Human Rights Impact Assessment	SHAREHOLDER	Against	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	5	Publish Tax Transparency Report	SHAREHOLDER	Against	For
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SHAREHOLDER	Against	Against
Merck & Co., Inc.	US58933Y1055	United States	27.05.2025	7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SHAREHOLDER	Against	Against
Merck KGaA	DE0006599905	Germany	25.04.2025	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	MANAGEMENT	For	For
Merck KGaA	DE0006599905	Germany	25.04.2025	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	MANAGEMENT	For	For
Merck KGaA	DE0006599905	Germany	25.04.2025	4	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Merck KGaA	DE0006599905	Germany	25.04.2025	5	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	Abstain
Merck KGaA	DE0006599905	Germany	25.04.2025	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
Merck KGaA	DE0006599905	Germany	25.04.2025	7	Approve Remuneration Report	MANAGEMENT	For	For
Merck KGaA	DE0006599905	Germany	25.04.2025	8	Approve Remuneration Policy	MANAGEMENT	For	For
Merck KGaA	DE0006599905	Germany	25.04.2025	9	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Meridian Energy Limited	NZMELE0002S7	New Zealand	21.10.2025	1	Elect Julia Hoare as Director	MANAGEMENT	For	For
Meridian Energy Limited	NZMELE0002S7	New Zealand	21.10.2025	2	Elect Michelle Henderson as Director	MANAGEMENT	For	For
Meridian Energy Limited	NZMELE0002S7	New Zealand	21.10.2025	3	Elect Nagaja Sanatkumar as Director	MANAGEMENT	For	For
Meridian Energy Limited	NZMELE0002S7	New Zealand	21.10.2025	4	Elect Graham Cockroft as Director	MANAGEMENT	For	For
Merit Medical Systems, Inc.	US5898891040	United States	14.05.2025	1A	Elect Director Thomas J. Gunderson	MANAGEMENT	For	For
Merit Medical Systems, Inc.	US5898891040	United States	14.05.2025	1B	Elect Director Laura S. Kaiser	MANAGEMENT	For	For
Merit Medical Systems, Inc.	US5898891040	United States	14.05.2025	1C	Elect Director Michael R. McDonnell	MANAGEMENT	For	For
Merit Medical Systems, Inc.	US5898891040	United States	14.05.2025	1D	Elect Director F. Ann Millner	MANAGEMENT	For	For
Merit Medical Systems, Inc.	US5898891040	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Merit Medical Systems, Inc.	US5898891040	United States	14.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Meritage Homes Corporation	US59001A1025	United States	22.05.2025	1.1	Elect Director Dennis V. Arriola	MANAGEMENT	For	For
Meritage Homes Corporation	US59001A1025	United States	22.05.2025	1.2	Elect Director Peter L. Ax	MANAGEMENT	For	For
Meritage Homes Corporation	US59001A1025	United States	22.05.2025	1.3	Elect Director Joseph Keough	MANAGEMENT	For	For
Meritage Homes Corporation	US59001A1025	United States	22.05.2025	1.4	Elect Director Erin Lantz	MANAGEMENT	For	For
Meritage Homes Corporation	US59001A1025	United States	22.05.2025	1.5	Elect Director Phillippe Lord	MANAGEMENT	For	For
Meritage Homes Corporation	US59001A1025	United States	22.05.2025	1.6	Elect Director Michael R. Odell	MANAGEMENT	For	For
Meritage Homes Corporation	US59001A1025	United States	22.05.2025	1.7	Elect Director Geisha Williams	MANAGEMENT	For	For
Meritage Homes Corporation	US59001A1025	United States	22.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Meritage Homes Corporation	US59001A1025	United States	22.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Meritage Homes Corporation	US59001A1025	United States	22.05.2025	4	Declassify the Board of Directors	MANAGEMENT	For	For
Meritage Homes Corporation	US59001A1025	United States	22.05.2025	5	Report on Political Contributions	SHAREHOLDER	Against	For
MERITZ Financial Group, Inc.	KR7138040001	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
MERITZ Financial Group, Inc.	KR7138040001	South Korea	26.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
MERITZ Financial Group, Inc.	KR7138040001	South Korea	26.03.2025	3	Elect Kim Myeong-ae as Outside Director	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
MERITZ Financial Group, Inc.	KR7138040001	South Korea	26.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	MANAGEMENT	For	For
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	4	Amend Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	For
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	5	Approve Issuance of Restricted Stocks	MANAGEMENT	For	For
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.1	Elect LIAO LU-LEE, a REPRESENTATIVE of Zong Cyuan Investment Co Ltd, with SHAREHOLDER NO.172626, as Non-Independent Director	MANAGEMENT	For	For
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.2	Elect WEI WEN-CHIEH, with SHAREHOLDER NO.5, as Non-Independent Director	MANAGEMENT	For	Against
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.3	Elect HUANG CHAO-LI, a REPRESENTATIVE of Cheng Sheng Investment Co Ltd., with SHAREHOLDER NO.231859, as Non-Independent Director	MANAGEMENT	For	For
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.4	Elect LIAO CHUNG-HSI, a REPRESENTATIVE of Cheng Sheng Investment Co Ltd., with SHAREHOLDER NO.231859, as Non-Independent Director	MANAGEMENT	For	For
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.5	Elect LIAO KENG-PIN, a REPRESENTATIVE of TONGCIAN Investment Co Ltd., with SHAREHOLDER NO.25514, as Non-Independent Director	MANAGEMENT	For	For
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.6	Elect SOH YONG-SENG, a REPRESENTATIVE of Shu Zheng Investment Co Ltd, with SHAREHOLDER NO.148378, as Non-Independent Director	MANAGEMENT	For	For
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.7	Elect SHER JIH-HSIN, with ID NO.D120020XXX, as Independent Director	MANAGEMENT	For	For
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.8	Elect CHEN TING-JU, with ID NO.B221102XXX, as Independent Director	MANAGEMENT	For	For
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.9	Elect LEE FANG-TING, with ID NO.F225226XXX, as Independent Director	MANAGEMENT	For	For
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	MANAGEMENT	For	For
Merus N.V.	NL0011606264	Netherlands	21.05.2025	1	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
Merus N.V.	NL0011606264	Netherlands	21.05.2025	2	Ratify KPMG Accountants N.V. as Auditors	MANAGEMENT	For	For
Merus N.V.	NL0011606264	Netherlands	21.05.2025	3	Approve Discharge of Directors	MANAGEMENT	For	For
Merus N.V.	NL0011606264	Netherlands	21.05.2025	4A	Opportunity to Make Recommendations	MANAGEMENT	For	For
Merus N.V.	NL0011606264	Netherlands	21.05.2025	4B	Re-Elect Anand Mehra as Non-Executive Director	MANAGEMENT	For	Against
Merus N.V.	NL0011606264	Netherlands	21.05.2025	5A	Opportunity to Make Recommendations	MANAGEMENT	For	For
Merus N.V.	NL0011606264	Netherlands	21.05.2025	5B	Re-Elect Maxine Gowen as Non-Executive Director	MANAGEMENT	For	For
Merus N.V.	NL0011606264	Netherlands	21.05.2025	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Merus N.V.	NL0011606264	Netherlands	21.05.2025	7	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	1.1	Elect Director Peggy Alford	MANAGEMENT	For	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	1.2	Elect Director Marc L. Andreessen	MANAGEMENT	For	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	1.3	Elect Director John Arnold	MANAGEMENT	For	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	1.4	Elect Director Patrick Collison	MANAGEMENT	For	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	1.5	Elect Director John Elkann	MANAGEMENT	For	Withhold
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	1.6	Elect Director Andrew W. Houston	MANAGEMENT	For	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	1.7	Elect Director Nancy Killefer	MANAGEMENT	For	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	1.8	Elect Director Robert M. Kimmitt	MANAGEMENT	For	Withhold
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	1.9	Elect Director Dina Powell McCormick	MANAGEMENT	For	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	1.10	Elect Director Charles Songhurst	MANAGEMENT	For	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	1.11	Elect Director Hock E. Tan	MANAGEMENT	For	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	1.12	Elect Director Tracey T. Travis	MANAGEMENT	For	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	1.13	Elect Director Dana White	MANAGEMENT	For	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	1.14	Elect Director Tony Xu	MANAGEMENT	For	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	1.15	Elect Director Mark Zuckerberg	MANAGEMENT	For	Withhold
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	Against
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	5	Advisory Vote on Say on Pay Frequency	MANAGEMENT	3 Years	1 Year
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SHAREHOLDER	Against	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	7	Disclosure of Voting Results Based on Class of Shares	SHAREHOLDER	Against	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	8	Report on Hate Targeting Marginalized Communities	SHAREHOLDER	Against	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	9	Report on Child Safety and Harm Reduction	SHAREHOLDER	Against	For
Meta Platforms, Inc.	US30303M1027	United States	28.05.2025	10	Report on Combatting Risks of Online Child Exploitation	SHAREHOLDER	Against	For
Metalurgica Gerdau SA	BRGOAUACNPR8	Brazil	17.04.2025	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Metalurgica Gerdau SA	BRGOAUACNPR8	Brazil	17.04.2025	2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	MANAGEMENT	None	For
Metalurgica Gerdau SA	BRGOAUACNPR8	Brazil	17.04.2025	3	Elect Ana Maria Gati as Fiscal Council Member and Paulo de Souza Soares de Almeida as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None	For
Metlen Energy & Metals SA	GRS393503008	Greece	03.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Metlen Energy & Metals SA	GRS393503008	Greece	03.06.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Metlen Energy & Metals SA	GRS393503008	Greece	03.06.2025	3	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Metlen Energy & Metals SA	GRS393503008	Greece	03.06.2025	4	Amend Remuneration Policy	MANAGEMENT	For	Against
Metlen Energy & Metals SA	GRS393503008	Greece	03.06.2025	7	Approve Management of Company and Grant Discharge to Auditors	MANAGEMENT	For	For
Metlen Energy & Metals SA	GRS393503008	Greece	03.06.2025	8	Approve Auditors and Fix Their Remuneration	MANAGEMENT	For	For
Metlen Energy & Metals SA	GRS393503008	Greece	03.06.2025	9	Approve Equity Plan Financing	MANAGEMENT	For	For
Metlen Energy & Metals SA	GRS393503008	Greece	03.06.2025	10	Approve Special Reserve Account	MANAGEMENT	For	For
Metlen Energy & Metals SA	GRS393503008	Greece	03.06.2025	11	Approve Director Remuneration	MANAGEMENT	For	Against
MetLife, Inc.	US59156R1086	United States	17.06.2025	1A	Elect Director Carlos M. Gutierrez	MANAGEMENT	For	For
MetLife, Inc.	US59156R1086	United States	17.06.2025	1B	Elect Director Carla A. Harris	MANAGEMENT	For	For
MetLife, Inc.	US59156R1086	United States	17.06.2025	1C	Elect Director Laura J. Hay	MANAGEMENT	For	For
MetLife, Inc.	US59156R1086	United States	17.06.2025	1D	Elect Director R. Glenn Hubbard	MANAGEMENT	For	For
MetLife, Inc.	US59156R1086	United States	17.06.2025	1E	Elect Director Jeh C. Johnson	MANAGEMENT	For	For
MetLife, Inc.	US59156R1086	United States	17.06.2025	1F	Elect Director William E. Kennard	MANAGEMENT	For	For
MetLife, Inc.	US59156R1086	United States	17.06.2025	1G	Elect Director Michel A. Khalaf	MANAGEMENT	For	For
MetLife, Inc.	US59156R1086	United States	17.06.2025	1H	Elect Director Diana L. McKenzie	MANAGEMENT	For	For
MetLife, Inc.	US59156R1086	United States	17.06.2025	1I	Elect Director Denise M. Morrison	MANAGEMENT	For	For
MetLife, Inc.	US59156R1086	United States	17.06.2025	1J	Elect Director Christian Mumenthaler	MANAGEMENT	For	For
MetLife, Inc.	US59156R1086	United States	17.06.2025	1K	Elect Director Mark A. Weinberger	MANAGEMENT	For	For
MetLife, Inc.	US59156R1086	United States	17.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
MetLife, Inc.	US59156R1086	United States	17.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Metso Corp.	FI0009014575	Finland	24.04.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Metso Corp.	FI0009014575	Finland	24.04.2025	8	Approve Allocation of Income and Dividends of EUR 0.38 Per Share	MANAGEMENT	For	For
Metso Corp.	FI0009014575	Finland	24.04.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
Metso Corp.	FI0009014575	Finland	24.04.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	Abstain
Metso Corp.	FI0009014575	Finland	24.04.2025	11	Approve Remuneration of Directors in the Amount of EUR 176,500 for Chairman, EUR 88,300 for Vice Chairman, and EUR 71,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	MANAGEMENT	For	For
Metso Corp.	FI0009014575	Finland	24.04.2025	12	Fix Number of Directors at Nine	MANAGEMENT	For	For
Metso Corp.	FI0009014575	Finland	24.04.2025	13	Reelect Brian Beamish, Klaus Cawen (Vice), Terhi Koipijarvi, Niko Pakalen, Reima Ryttsola, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Anders Svensson and Eriikka Soderstrom as New Directors	MANAGEMENT	For	For
Metso Corp.	FI0009014575	Finland	24.04.2025	14	Approve Remuneration of Auditor	MANAGEMENT	For	For
Metso Corp.	FI0009014575	Finland	24.04.2025	15	Ratify Ernst & Young as Auditor	MANAGEMENT	For	For
Metso Corp.	FI0009014575	Finland	24.04.2025	16	Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Metso Corp.	FI0009014575	Finland	24.04.2025	17	Appoint Ernst & Young as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Metso Corp.	FI0009014575	Finland	24.04.2025	18	Amend Articles Re: Auditor and Sustainability Reporting Assurance Provider; Annual General Meeting	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Metso Corp.	FI0009014575	Finland	24.04.2025	19	Authorize Share Repurchase Program	MANAGEMENT	For	For
Metso Corp.	FI0009014575	Finland	24.04.2025	20	Approve Issuance of up to 82 Million Shares without Preemptive Rights	MANAGEMENT	For	For
Metso Corp.	FI0009014575	Finland	24.04.2025	21	Approve Charitable Donations of up to EUR 350,000	MANAGEMENT	For	For
Mettler-Toledo International Inc.	US5926881054	United States	01.05.2025	1.1	Elect Director Roland Diggelmann	MANAGEMENT	For	For
Mettler-Toledo International Inc.	US5926881054	United States	01.05.2025	1.2	Elect Director Domitille Doat-Le Bigot	MANAGEMENT	For	For
Mettler-Toledo International Inc.	US5926881054	United States	01.05.2025	1.3	Elect Director Elisha W. Finney	MANAGEMENT	For	For
Mettler-Toledo International Inc.	US5926881054	United States	01.05.2025	1.4	Elect Director Michael A. Kelly	MANAGEMENT	For	For
Mettler-Toledo International Inc.	US5926881054	United States	01.05.2025	1.5	Elect Director Thomas P. Salice	MANAGEMENT	For	For
Mettler-Toledo International Inc.	US5926881054	United States	01.05.2025	1.6	Elect Director Brian Shepherd	MANAGEMENT	For	For
Mettler-Toledo International Inc.	US5926881054	United States	01.05.2025	1.7	Elect Director Wolfgang Wienand	MANAGEMENT	For	For
Mettler-Toledo International Inc.	US5926881054	United States	01.05.2025	1.8	Elect Director Ingrid Zhang	MANAGEMENT	For	For
Mettler-Toledo International Inc.	US5926881054	United States	01.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Mettler-Toledo International Inc.	US5926881054	United States	01.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	1	Approve Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	2	Approve Corporate Governance Report and Audit Committee Report for FY 2024	MANAGEMENT	For	Against
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	4	Accept Consolidated Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	5	Approve Special Report on Penalties and Violations for FY 2024	MANAGEMENT	For	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	6	Approve Cash Dividends of KWD 0.025 per Share for FY 2024 and Authorize the Board to Amend the Distribution Timetable if Needed	MANAGEMENT	For	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	7	Approve Remuneration of Directors of KWD 140,000 for FY 2024	MANAGEMENT	For	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	8	Approve Board Recommendation not to Transfer 10 Percent to Statutory Reserve as it Exceeded Half of Company's Issued Capital	MANAGEMENT	For	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	9	Approve Transfer of 10 Percent to the Optional Reserve	MANAGEMENT	For	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	10	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	11	Ratify Related Party Transaction that was Concluded During FY 2024 and Authorize the Board to Conclude Related Party Transactions Until the Next General Assembly Meeting Date for FY 2025	MANAGEMENT	For	Against
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	12	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	13	Appoint or Reappoint Auditors and Authorize Board to Fix Their Remuneration for FY 2025	MANAGEMENT	For	Against
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	14	Approve Resignation of the Current Board of Directors	MANAGEMENT	For	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	15.1	Elect Abdulrahman Al Wazzan as a Non-Executive Director	MANAGEMENT	None	Abstain
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	15.2	Elect Mohammed Al Wazzan as a Non-Executive Director	MANAGEMENT	None	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	15.3	Elect Moutasim Al Wazzan as a Non-Executive Director	MANAGEMENT	None	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	15.4	Elect Dhiraj Uberoi as a Non-Executive Director	MANAGEMENT	None	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	15.5	Elect Basil Al Salim as an Independent Director	MANAGEMENT	None	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	15.6	Elect Muntasir Al Wazzan as a Non-Executive Director	MANAGEMENT	None	Abstain
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	15.7	Elect Mohammed Al Asim as a Non-Executive Director	MANAGEMENT	None	Abstain
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	15.8	Elect Ahmed Furooghi as an Independent Director	MANAGEMENT	None	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	15.9	Elect Ahmed Al Jouwaan as an Independent Director	MANAGEMENT	None	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	15.10	Elect Omar Al Huseenan as an Independent Director	MANAGEMENT	None	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	15.11	Elect Khalid Al Wazzan as a Non-Executive Director	MANAGEMENT	None	Abstain
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	15.12	Elect Sulayman Al Wazzan as a Non-Executive Director	MANAGEMENT	None	Abstain
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	15.13	Elect Mohammed Al Wazzan as a Non-Executive Director	MANAGEMENT	None	Abstain
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	22.04.2025	15.14	Elect Fatma Invest General Trading Company WLL as a Non-Executive Director	MANAGEMENT	None	Abstain
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.10.2025	1	Review and Discuss the Procedural Violations Report from the Ministry of Commerce and Industry on June 19, 2025	MANAGEMENT	None	Against
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.10.2025	2	Discuss Dissolving the Current Board of Directors	MANAGEMENT	None	Against
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.10.2025	3	Elect a New Board of Directors	MANAGEMENT	None	Against
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.12.2025	1.1	Elect Muntasir Al Wazzan as Director	MANAGEMENT	None	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.12.2025	1.2	Elect Sulayman Al Wazzan as Director	MANAGEMENT	None	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.12.2025	1.3	Elect Khalid Al Wazzan as Director	MANAGEMENT	None	Abstain
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.12.2025	1.4	Elect Mohammed Al Wazzan as Director	MANAGEMENT	None	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.12.2025	1.5	Elect Jasim Al Wazzan as Director	MANAGEMENT	None	Abstain
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.12.2025	1.6	Elect Ali Al Wazzan as Director	MANAGEMENT	None	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.12.2025	1.7	Elect Faysal Al Baroun as Director	MANAGEMENT	None	Abstain
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.12.2025	1.8	Elect Khalida Capital for Stocks and Bonds Co. W.L.L. as Director	MANAGEMENT	None	Abstain
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.12.2025	1.9	Elect Al-Wazzan Capital for Buying and Selling Shares C. W.L.L. as Director	MANAGEMENT	None	Abstain
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.12.2025	1.10	Elect K Capital for Buying and Selling Stocks and Bonds Co. W.L.L. as Director	MANAGEMENT	None	Abstain
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.12.2025	1.11	Elect Al-Liah Holding Company WLL as Director	MANAGEMENT	None	Abstain

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.12.2025	1.12	Elect Thamir Al Salih as Director	MANAGEMENT	None	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.12.2025	1.13	Elect Faysal Al Zabin as Director	MANAGEMENT	None	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.12.2025	1.14	Elect Mohammed Al Asim as Director	MANAGEMENT	None	Abstain
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.12.2025	1.15	Elect Omar Al Husaynan as Director	MANAGEMENT	None	For
Mezzan Holding Co. K.S.C.	KW0EQB010837	Kuwait	07.12.2025	1.16	Elect Mishari Al Hajiri as Director	MANAGEMENT	None	Abstain
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	07.05.2025	3.	Grant Board Authority to Issue Ordinary Shares A and Restrict/Exclude Preemptive Rights	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	2.B.	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	2.C.	Approve Remuneration Policy	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	2.D.	Approve Remuneration Report	MANAGEMENT	For	Against
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	2.F.	Approve Dividends	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.A.	Approve Discharge of Fedele Confalonieri as Non-Executive Director	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.B.	Approve Discharge of Pier Silvio Berlusconi as Executive Director	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.C.	Approve Discharge of Patrizia Arienti as Non-Executive Director	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.D.	Approve Discharge of Stefania Bariatti as Non-Executive Director	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.E.	Approve Discharge of Marina Berlusconi as Non-Executive Director	MANAGEMENT	For	Against
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.F.	Approve Discharge of Marina Brogi as Non-Executive Director	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.G.	Approve Discharge of Consuelo Crespo Bofill as Non-Executive Director	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.H.	Approve Discharge of Javier Diez de Polanco as Non-Executive Director	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.I.	Approve Discharge of Giulio Gallazzi as Non-Executive Director	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.J.	Approve Discharge of Marco Giordani as Executive Director	MANAGEMENT	For	Against
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.K.	Approve Discharge of Gina Nieri as Executive Director	MANAGEMENT	For	Against
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.L.	Approve Discharge of Danilo Pellegrino as Non-Executive Director	MANAGEMENT	For	Against
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.M.	Approve Discharge of Alessandra Piccinino as Non-Executive Director	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.N.	Approve Discharge of Niccolo Querci as Executive Director	MANAGEMENT	For	Against
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.O.	Approve Discharge of Stefano Sala as Executive Director	MANAGEMENT	For	Against
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.P.	Approve Discharge of Raffaele Cappiello as Non-Executive Director	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.Q	Approve Discharge of Costanza Esclapon de Villeneuve as Non-Executive Director	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.R.	Approve Discharge of Carlo Secchi as Non-Executive Director	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	4.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	5.	Authorize Repurchase of Shares	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	6.	Grant Board Authority to Issue Ordinary Shares A and Restrict or Exclude Preemptive Rights	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	24.06.2025	2.	Amend Articles Re: Increase of the Authorized Share Capital	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	31.07.2025	2.	Amend Articles Re: Increase of the Authorized Share Capital	MANAGEMENT	For	For
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	31.07.2025	3.	Grant Board Authority to Issue Ordinary Shares A and Restrict or Exclude Pre-emptive Rights	MANAGEMENT	For	For
MGIC Investment Corporation	US5528481030	United States	24.04.2025	1.1	Elect Director Analisa M. Allen	MANAGEMENT	For	For
MGIC Investment Corporation	US5528481030	United States	24.04.2025	1.2	Elect Director C. Edward Chaplin	MANAGEMENT	For	For
MGIC Investment Corporation	US5528481030	United States	24.04.2025	1.3	Elect Director Curt S. Culver	MANAGEMENT	For	For
MGIC Investment Corporation	US5528481030	United States	24.04.2025	1.4	Elect Director Jay C. Hartzell	MANAGEMENT	For	For
MGIC Investment Corporation	US5528481030	United States	24.04.2025	1.5	Elect Director Jodeen A. Kozlak	MANAGEMENT	For	For
MGIC Investment Corporation	US5528481030	United States	24.04.2025	1.6	Elect Director Teresita M. Lowman	MANAGEMENT	For	For
MGIC Investment Corporation	US5528481030	United States	24.04.2025	1.7	Elect Director Timothy J. Mattke	MANAGEMENT	For	For
MGIC Investment Corporation	US5528481030	United States	24.04.2025	1.8	Elect Director Sheryl L. Sculley	MANAGEMENT	For	For
MGIC Investment Corporation	US5528481030	United States	24.04.2025	1.9	Elect Director Michael L. Thompson	MANAGEMENT	For	For
MGIC Investment Corporation	US5528481030	United States	24.04.2025	1.10	Elect Director Mark M. Zandi	MANAGEMENT	For	For
MGIC Investment Corporation	US5528481030	United States	24.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
MGIC Investment Corporation	US5528481030	United States	24.04.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
MGIC Investment Corporation	US5528481030	United States	24.04.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Microchip Technology Incorporated	US5950171042	United States	19.08.2025	1A	Elect Director Ellen L. Barker	MANAGEMENT	For	For
Microchip Technology Incorporated	US5950171042	United States	19.08.2025	1B	Elect Director Rick Cassidy	MANAGEMENT	For	For
Microchip Technology Incorporated	US5950171042	United States	19.08.2025	1C	Elect Director Matthew W. Chapman	MANAGEMENT	For	For
Microchip Technology Incorporated	US5950171042	United States	19.08.2025	1D	Elect Director Victor Peng	MANAGEMENT	For	For
Microchip Technology Incorporated	US5950171042	United States	19.08.2025	1E	Elect Director Karen M. Rapp	MANAGEMENT	For	For
Microchip Technology Incorporated	US5950171042	United States	19.08.2025	1F	Elect Director Steve Sanghi	MANAGEMENT	For	For
Microchip Technology Incorporated	US5950171042	United States	19.08.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Microchip Technology Incorporated	US5950171042	United States	19.08.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Micron Technology, Inc.	US5951121038	United States	16.01.2025	1A	Elect Director Richard M. Beyer	MANAGEMENT	For	For
Micron Technology, Inc.	US5951121038	United States	16.01.2025	1B	Elect Director Lynn A. Dugle	MANAGEMENT	For	For
Micron Technology, Inc.	US5951121038	United States	16.01.2025	1C	Elect Director Steven J. Gomo	MANAGEMENT	For	For
Micron Technology, Inc.	US5951121038	United States	16.01.2025	1D	Elect Director Linnie M. Haynesworth	MANAGEMENT	For	For
Micron Technology, Inc.	US5951121038	United States	16.01.2025	1E	Elect Director Mary Pat McCarthy	MANAGEMENT	For	For
Micron Technology, Inc.	US5951121038	United States	16.01.2025	1F	Elect Director Sanjay Mehrotra	MANAGEMENT	For	For
Micron Technology, Inc.	US5951121038	United States	16.01.2025	1G	Elect Director Robert Swan	MANAGEMENT	For	For
Micron Technology, Inc.	US5951121038	United States	16.01.2025	1H	Elect Director MaryAnn Wright	MANAGEMENT	For	For
Micron Technology, Inc.	US5951121038	United States	16.01.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Micron Technology, Inc.	US5951121038	United States	16.01.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Micron Technology, Inc.	US5951121038	United States	16.01.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Microsoft Corporation	US5949181045	United States	05.12.2025	1A	Elect Director Reid G. Hoffman	MANAGEMENT	For	For
Microsoft Corporation	US5949181045	United States	05.12.2025	1B	Elect Director Hugh F. Johnston	MANAGEMENT	For	For
Microsoft Corporation	US5949181045	United States	05.12.2025	1C	Elect Director Teri L. List	MANAGEMENT	For	For
Microsoft Corporation	US5949181045	United States	05.12.2025	1D	Elect Director Catherine MacGregor	MANAGEMENT	For	For
Microsoft Corporation	US5949181045	United States	05.12.2025	1E	Elect Director Mark A. L. Mason	MANAGEMENT	For	For
Microsoft Corporation	US5949181045	United States	05.12.2025	1F	Elect Director Satya Nadella	MANAGEMENT	For	For
Microsoft Corporation	US5949181045	United States	05.12.2025	1G	Elect Director Sandra E. Peterson	MANAGEMENT	For	For
Microsoft Corporation	US5949181045	United States	05.12.2025	1H	Elect Director Penny S. Pritzker	MANAGEMENT	For	For
Microsoft Corporation	US5949181045	United States	05.12.2025	1I	Elect Director John David Rainey	MANAGEMENT	For	For
Microsoft Corporation	US5949181045	United States	05.12.2025	1J	Elect Director Charles W. Scharf	MANAGEMENT	For	For
Microsoft Corporation	US5949181045	United States	05.12.2025	1K	Elect Director John W. Stanton	MANAGEMENT	For	For
Microsoft Corporation	US5949181045	United States	05.12.2025	1L	Elect Director Emma N. Walmsley	MANAGEMENT	For	For
Microsoft Corporation	US5949181045	United States	05.12.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Microsoft Corporation	US5949181045	United States	05.12.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Microsoft Corporation	US5949181045	United States	05.12.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Microsoft Corporation	US5949181045	United States	05.12.2025	5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	SHAREHOLDER	Against	Against
Microsoft Corporation	US5949181045	United States	05.12.2025	6	Report on Risks of Censorship in Generative Artificial Intelligence	SHAREHOLDER	Against	Against
Microsoft Corporation	US5949181045	United States	05.12.2025	7	Report on AI Data Usage Oversight	SHAREHOLDER	Against	Against
Microsoft Corporation	US5949181045	United States	05.12.2025	8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SHAREHOLDER	Against	Against
Microsoft Corporation	US5949181045	United States	05.12.2025	9	Human Rights Risk Assessment	SHAREHOLDER	Against	For
Microsoft Corporation	US5949181045	United States	05.12.2025	10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SHAREHOLDER	Against	For
MicroStrategy Incorporated	US5949724083	United States	21.01.2025	1	Increase Authorized Class A Common Stock	MANAGEMENT	For	Against
MicroStrategy Incorporated	US5949724083	United States	21.01.2025	2	Increase Authorized Preferred Stock	MANAGEMENT	For	Against
MicroStrategy Incorporated	US5949724083	United States	21.01.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	Against
MicroStrategy Incorporated	US5949724083	United States	21.01.2025	4	Adjourn Meeting	MANAGEMENT	For	Against
MicroStrategy Incorporated	US5949724083	United States	12.06.2025	1.1	Elect Director Michael J. Saylor	MANAGEMENT	For	Withhold
MicroStrategy Incorporated	US5949724083	United States	12.06.2025	1.2	Elect Director Phong Q. Le	MANAGEMENT	For	For
MicroStrategy Incorporated	US5949724083	United States	12.06.2025	1.3	Elect Director Brian P. Brooks	MANAGEMENT	For	For
MicroStrategy Incorporated	US5949724083	United States	12.06.2025	1.4	Elect Director Jane A. Dietze	MANAGEMENT	For	For
MicroStrategy Incorporated	US5949724083	United States	12.06.2025	1.5	Elect Director Stephen X. Graham	MANAGEMENT	For	For
MicroStrategy Incorporated	US5949724083	United States	12.06.2025	1.6	Elect Director Jarrod M. Patten	MANAGEMENT	For	For
MicroStrategy Incorporated	US5949724083	United States	12.06.2025	1.7	Elect Director Carl J. Rickertsen	MANAGEMENT	For	For
MicroStrategy Incorporated	US5949724083	United States	12.06.2025	1.8	Elect Director Gregg J. Winiarski	MANAGEMENT	For	For
MicroStrategy Incorporated	US5949724083	United States	12.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	5	Approve Remuneration of Directors of SAR 1,400,000 for FY 2024	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	6	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	7	Approve Dividends of SAR 0.50 per Share for FY 2024	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	9	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law which Pertains to the Competing Business Activities Listed in the Competitive Business Standards Regulation	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	10	Approve Related Party Transactions with the Emirates Health Care and Development Co Re: Administrative Supervision Agreement for the Saudi German Hospital in Dubai	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	11	Approve Related Party Transactions with the Bait Al-Batterjee College of Medical Science and Technology Re: Provides Training for Students in Medical and Other Specialties Affiliated with Batterjee Medical College	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	12	Approve Related Party Transactions with the Bait Al-Batterjee Medical Company Re: Ongoing Contract to Provide Consultations Related to the Management of New Projects and the Implementation of Administrative Supervision Agreements	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	13	Approve Related Party Transactions with Abdul Jalil Khaled Batterjee Company for the Maintenance of Medical Devices Re: Administrative Supervision Agreement for the Saudi German Hospital in Hail Re: Renewal, Repair, and Maintenance of Surgical Instruments	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	14	Approve Related Party Transactions with Bait Al-Batterjee Company for Pharmaceutical Industries Re: Procure and Supply Nonstock and Selected Medicines	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	15	Approve Related Party Transactions with Gulf Youth Investment and Real Estate Development Company Re: Cleaning Work and Preserving the Safety of the Environment	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	16	Approve Related Party Transactions with Bait Al-Batterjee Fitness Company Re: Provide Medical Services to Bait Al-Batterjee Fitness Company Employees	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	17	Approve Related Party Transactions with International Hospitals Construction Company Re: Restoration and the Renewal of the Company's Hospitals	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	18	Approve Related Party Transactions with International Hospitals Construction Company Co Re: the construction of Western Tower and Relocation of Existing Services at the Saudi German Hospital in Jeddah	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	19	Approve Related Party Transactions with the International Hospital Construction Company Re: Construction of Staff Housing at SGH Makkah	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	20	Approve Related Party Transactions with the International Hospitals Construction Company Re: Construction of Outpatient Tower at the Saudi German Hospital in Riyadh	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	21	Approve Related Party Transactions with the International Hospitals Construction Company Re: construction of Inpatient Beds Expansion at the Saudi German Hospital in Riyadh	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	22	Approve Related Party Transactions with the Egyptian Saudi Company for Health Care Re: Administrative Supervision Agreements of Saudi German Hospital in Cairo- Egypt	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	23	Allow Subhi Batraji to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	24	Allow Makarim Batraji to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	25	Allow Khalid Batraji to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
Middle East Healthcare Co	SA141H01UKH9	Saudi Arabia	08.07.2025	26	Allow Sultan Batraji to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
Midea Group Co. Ltd.	CNE100006M58	China	15.01.2025	1	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	MANAGEMENT	For	For
Midea Group Co. Ltd.	CNE100006M58	China	15.01.2025	2	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	MANAGEMENT	For	For
Midea Group Co. Ltd.	CNE100006M58	China	15.01.2025	3	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	1	Approve Work Report of the Board	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	2	Approve Work Report of the Supervisory Committee	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	3	Approve Final Accounts Report	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	4	Approve Annual Report and Summary of Annual Report	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	5	Approve Profit Distribution Proposal	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	6	Approve Shareholders' Return Plan for the Next Three Years	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	7	Approve Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	8	Approve Change of Use and Cancellation of the Repurchased A Shares	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	9	Approve General Mandate to Repurchase H Shares of the Company	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	10	Approve General Mandate to Issue Shares of the Company	MANAGEMENT	For	Against
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	11	Approve 2025 A Share Ownership Plan (Draft) and Summary	MANAGEMENT	For	Against
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	12	Approve Administrative Measures for 2025 A Share Ownership Plan	MANAGEMENT	For	Against
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	13	Approve Authorization to the Board by General Meeting to Deal with Matters Relating to 2025 A Share Ownership Plan	MANAGEMENT	For	Against
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	14	Adopt (H Share) Share Award Scheme	MANAGEMENT	For	Against
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	15	Approve Provision of Guarantees for Controlled Subsidiaries	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	16	Approve Provision of Guarantees for Asset Pool Business of Controlled Subsidiaries	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	17	Approve Launch of Foreign Exchange Derivatives Business	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	18	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) and PricewaterhouseCoopers as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	19	Amend Articles of Association	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	20	Amend Rules of Procedure of the Shareholders' General Meeting	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	21	Amend Rules of Procedure of the Board of Directors	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	22	Amend Work System of Independent Directors	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	23	Amend Management System of Related-Party Transactions	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	24	Amend Management Measures for Remuneration of Directors, Supervisors and Senior Management	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	25	Amend Management Measures for Proceeds	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	26	Amend System of Making Decisions on External Guarantees	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	27	Approve Compliance of the Spin-Off with the Relevant Laws and Regulations	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	28	Approve Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	29	Approve Proposal on the Spin-Off	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	30	Approve Compliance of the Spin-Off with the Spin-Off Rules	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	31	Approve Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	32	Approve Company's Ability to Maintain Independence and Sustainable Operation	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	33	Approve Capability of Annto to Implement Regulated Operation	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	34	Approve Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	35	Approve Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	36	Approve Provision of Assured Entitlement to the H Share Shareholders Only for the Spin-Off	MANAGEMENT	For	Against
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	37	Approve Authorization to the Board and Its Authorized Persons to Deal with All Matters Related to the Spin-Off	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	38	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	39	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	40	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	41	Approve Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes of the Company in the Inter-Bank Bond Market	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	24.09.2025	1	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	24.09.2025	2	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme Resolved at the Ninth Meeting of the Fifth Session of the Board of Directors	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	24.09.2025	3	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme Resolved at the Eleventh Meeting of the Fifth Session of the Board of Directors	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	24.09.2025	4	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme Resolved at the Ninth Meeting of the Fifth Session of the Board of Directors	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	24.09.2025	5	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme Resolved at the Eleventh Meeting of the Fifth Session of the Board of Directors	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	24.09.2025	6	Approve Provision of Guarantees	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Midea Group Co., Ltd.	CNE100006M58	China	24.09.2025	7	Approve General Mandate to Issue Onshore and Offshore Debt Financing Instruments	MANAGEMENT	For	Against
Midea Group Co., Ltd.	CNE100006M58	China	24.09.2025	8	Amend Articles of Association	MANAGEMENT	For	For
Midea Group Co., Ltd.	CNE100006M58	China	24.09.2025	9	Approve Interim Profit Distribution Proposal	MANAGEMENT	For	For
Midland States Bancorp, Inc.	US5977421057	United States	04.08.2025	1.1	Elect Director R. Dean Bingham	MANAGEMENT	For	For
Midland States Bancorp, Inc.	US5977421057	United States	04.08.2025	1.2	Elect Director Jerry L. McDaniel	MANAGEMENT	For	Against
Midland States Bancorp, Inc.	US5977421057	United States	04.08.2025	1.3	Elect Director Jeffrey M. McDonnell	MANAGEMENT	For	For
Midland States Bancorp, Inc.	US5977421057	United States	04.08.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Midland States Bancorp, Inc.	US5977421057	United States	04.08.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Midland States Bancorp, Inc.	US5977421057	United States	04.08.2025	4	Ratify Crowe LLP as Auditors	MANAGEMENT	For	For
Migros Ticaret AS	TREMGTI00012	Turkey	15.04.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For	For
Migros Ticaret AS	TREMGTI00012	Turkey	15.04.2025	2	Accept Board Report	MANAGEMENT	For	For
Migros Ticaret AS	TREMGTI00012	Turkey	15.04.2025	3	Accept Audit Report	MANAGEMENT	For	For
Migros Ticaret AS	TREMGTI00012	Turkey	15.04.2025	4	Accept Financial Statements	MANAGEMENT	For	For
Migros Ticaret AS	TREMGTI00012	Turkey	15.04.2025	5	Approve Discharge of Board	MANAGEMENT	For	For
Migros Ticaret AS	TREMGTI00012	Turkey	15.04.2025	6	Approve Allocation of Income	MANAGEMENT	For	For
Migros Ticaret AS	TREMGTI00012	Turkey	15.04.2025	7	Authorize Board to Distribute Advance Dividends	MANAGEMENT	For	For
Migros Ticaret AS	TREMGTI00012	Turkey	15.04.2025	8	Elect Directors	MANAGEMENT	For	Against
Migros Ticaret AS	TREMGTI00012	Turkey	15.04.2025	9	Approve Director Remuneration	MANAGEMENT	For	Against
Migros Ticaret AS	TREMGTI00012	Turkey	15.04.2025	10	Ratify External Auditors	MANAGEMENT	For	For
Migros Ticaret AS	TREMGTI00012	Turkey	15.04.2025	11	Receive Information on Donations Made in 2024 and Approve Upper Limit of Donations for 2025	MANAGEMENT	For	For
Migros Ticaret AS	TREMGTI00012	Turkey	15.04.2025	12	Amend Company Articles 3 and 17	MANAGEMENT	For	For
Migros Ticaret AS	TREMGTI00012	Turkey	15.04.2025	15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	MANAGEMENT	For	For
MillerKnoll, Inc.	US6005441000	United States	13.10.2025	1.1	Elect Director Lisa A. Kro	MANAGEMENT	For	For
MillerKnoll, Inc.	US6005441000	United States	13.10.2025	1.2	Elect Director John T. Maeda	MANAGEMENT	For	For
MillerKnoll, Inc.	US6005441000	United States	13.10.2025	1.3	Elect Director Michael C. Smith	MANAGEMENT	For	For
MillerKnoll, Inc.	US6005441000	United States	13.10.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
MillerKnoll, Inc.	US6005441000	United States	13.10.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
MillerKnoll, Inc.	US6005441000	United States	13.10.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
MINISO Group Holding Limited	KYG6180F1081	Cayman Islands	17.01.2025	1	Approve Dairy Farm Share Purchase Agreement and Related Transactions	MANAGEMENT	For	For
MINISO Group Holding Limited	KYG6180F1081	Cayman Islands	17.01.2025	2	Approve Jingdong Share Purchase Agreement and Related Transactions	MANAGEMENT	For	For
MINISO Group Holding Limited	KYG6180F1081	Cayman Islands	17.01.2025	3	Authorize Board to Deal with All Matter in Relation to the Share Purchase Agreements	MANAGEMENT	For	For
MINISO Group Holding Limited	KYG6180F1081	Cayman Islands	12.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
MINISO Group Holding Limited	KYG6180F1081	Cayman Islands	12.06.2025	2	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
MINISO Group Holding Limited	KYG6180F1081	Cayman Islands	12.06.2025	3	Approve Ernst & Young and Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
MINISO Group Holding Limited	KYG6180F1081	Cayman Islands	12.06.2025	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
MINISO Group Holding Limited	KYG6180F1081	Cayman Islands	12.06.2025	4B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
MINISO Group Holding Limited	KYG6180F1081	Cayman Islands	12.06.2025	4C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	3	Elect Chin Chien Ya as Director	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	4	Elect Ye Guo Qiang as Director	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	5	Elect William Chin as Director	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	6	Elect Chan Pak Hung as Director	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	7	Elect Hu Ting Wu as Director	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	8	Approve and Confirm the Service Contract, Including Remuneration, of Chin Chien Ya	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	9	Approve and Confirm the Service Contract, Including Remuneration, of Ye Guo Qiang	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	10	Approve and Confirm the Service Contract, Including Remuneration, of William Chin	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	11	Approve and Confirm the Terms of Appointment, Including Remuneration, of Mok Kwai Pui Bill	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	12	Approve and Confirm the Terms of Appointment, Including Remuneration, of Tatsunobu Sako	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	13	Approve and Confirm the Terms of Appointment, Including Remuneration, of Meng Li Qiu	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	14	Approve and Confirm the Terms of Appointment, Including Remuneration, of Chan Pak Hung	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	15	Approve and Confirm the Terms of Appointment, Including Remuneration, of Hu Ting Wu	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	16	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	17	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	19	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Minth Group Limited	KYG6145U1094	Cayman Islands	30.05.2025	20	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	23.01.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For

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Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	23.01.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	23.01.2025	3	Re-elect Amanda Brown as Director	MANAGEMENT	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	23.01.2025	4	Re-elect Keith Browne as Director	MANAGEMENT	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	23.01.2025	5	Re-elect Dave Coplin as Director	MANAGEMENT	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	23.01.2025	6	Re-elect Eddie Irwin as Director	MANAGEMENT	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	23.01.2025	7	Re-elect Bob Ivell as Director	MANAGEMENT	For	Against
Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	23.01.2025	8	Re-elect Tim Jones as Director	MANAGEMENT	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	23.01.2025	9	Re-elect Josh Levy as Director	MANAGEMENT	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	23.01.2025	10	Re-elect Jane Moriarty as Director	MANAGEMENT	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	23.01.2025	11	Re-elect Phil Urban as Director	MANAGEMENT	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	23.01.2025	12	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	23.01.2025	13	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	23.01.2025	14	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	23.01.2025	15	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Mitchells & Butlers Plc	GB00B1FP6H53	United Kingdom	23.01.2025	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Mitsubishi Chemical Group Corp.	JP3897700005	Japan	25.06.2025	1	Approve Sale of Mitsubishi Tanabe Pharma Corporation Shares to Bain Capital Private Equity, LP	MANAGEMENT	For	For
Mitsubishi Chemical Group Corp.	JP3897700005	Japan	25.06.2025	2.1	Elect Director Fukuda, Nobuo	MANAGEMENT	For	Against
Mitsubishi Chemical Group Corp.	JP3897700005	Japan	25.06.2025	2.2	Elect Director Chikumoto, Manabu	MANAGEMENT	For	Against
Mitsubishi Chemical Group Corp.	JP3897700005	Japan	25.06.2025	2.3	Elect Director Kikuchi, Kiyomi	MANAGEMENT	For	For
Mitsubishi Chemical Group Corp.	JP3897700005	Japan	25.06.2025	2.4	Elect Director Yamada, Tatsumi	MANAGEMENT	For	For
Mitsubishi Chemical Group Corp.	JP3897700005	Japan	25.06.2025	2.5	Elect Director Eto, Akihiro	MANAGEMENT	For	For
Mitsubishi Chemical Group Corp.	JP3897700005	Japan	25.06.2025	2.6	Elect Director Sakamoto, Shuichi	MANAGEMENT	For	For
Mitsubishi Chemical Group Corp.	JP3897700005	Japan	25.06.2025	2.7	Elect Director Geoffrey Coates	MANAGEMENT	For	For
Mitsubishi Chemical Group Corp.	JP3897700005	Japan	25.06.2025	2.8	Elect Director Kuraishi, Seiji	MANAGEMENT	For	For
Mitsubishi Corp.	JP3898400001	Japan	20.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 50	MANAGEMENT	For	For
Mitsubishi Corp.	JP3898400001	Japan	20.06.2025	2.1	Elect Director Kakiuchi, Takehiko	MANAGEMENT	For	For
Mitsubishi Corp.	JP3898400001	Japan	20.06.2025	2.2	Elect Director Nakanishi, Katsuya	MANAGEMENT	For	For
Mitsubishi Corp.	JP3898400001	Japan	20.06.2025	2.3	Elect Director Tsukamoto, Kotaro	MANAGEMENT	For	For
Mitsubishi Corp.	JP3898400001	Japan	20.06.2025	2.4	Elect Director Kashiwagi, Yutaka	MANAGEMENT	For	For
Mitsubishi Corp.	JP3898400001	Japan	20.06.2025	2.5	Elect Director Nochi, Yuzo	MANAGEMENT	For	For
Mitsubishi Corp.	JP3898400001	Japan	20.06.2025	2.6	Elect Director Nojima, Yoshiyuki	MANAGEMENT	For	For
Mitsubishi Corp.	JP3898400001	Japan	20.06.2025	2.7	Elect Director Miyanaga, Shunichi	MANAGEMENT	For	For
Mitsubishi Corp.	JP3898400001	Japan	20.06.2025	2.8	Elect Director Akiyama, Sakie	MANAGEMENT	For	For
Mitsubishi Corp.	JP3898400001	Japan	20.06.2025	2.9	Elect Director Sagiya, Mari	MANAGEMENT	For	For
Mitsubishi Corp.	JP3898400001	Japan	20.06.2025	2.10	Elect Director Kogiso, Mari	MANAGEMENT	For	For

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Mitsubishi Corp.	JP3898400001	Japan	20.06.2025	3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	MANAGEMENT	For	For
Mitsubishi Corp.	JP3898400001	Japan	20.06.2025	4	Approve Trust-Type Equity Compensation Plan	MANAGEMENT	For	For
Mitsubishi Corp.	JP3898400001	Japan	20.06.2025	5	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SHAREHOLDER	Against	Against
Mitsubishi Corp.	JP3898400001	Japan	20.06.2025	6	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SHAREHOLDER	Against	For
Mitsubishi Electric Corp.	JP3902400005	Japan	24.06.2025	1	Amend Articles to Amend Provisions on Executive Officer Titles	MANAGEMENT	For	For
Mitsubishi Electric Corp.	JP3902400005	Japan	24.06.2025	2.1	Elect Director Kosaka, Tatsuro	MANAGEMENT	For	For
Mitsubishi Electric Corp.	JP3902400005	Japan	24.06.2025	2.2	Elect Director Yanagi, Hiroyuki	MANAGEMENT	For	For
Mitsubishi Electric Corp.	JP3902400005	Japan	24.06.2025	2.3	Elect Director Egawa, Masako	MANAGEMENT	For	For
Mitsubishi Electric Corp.	JP3902400005	Japan	24.06.2025	2.4	Elect Director Matsuyama, Haruka	MANAGEMENT	For	For
Mitsubishi Electric Corp.	JP3902400005	Japan	24.06.2025	2.5	Elect Director Minakawa, Kunihiro	MANAGEMENT	For	For
Mitsubishi Electric Corp.	JP3902400005	Japan	24.06.2025	2.6	Elect Director Peter D. Pedersen	MANAGEMENT	For	For
Mitsubishi Electric Corp.	JP3902400005	Japan	24.06.2025	2.7	Elect Director Uruma, Kei	MANAGEMENT	For	For
Mitsubishi Electric Corp.	JP3902400005	Japan	24.06.2025	2.8	Elect Director Yabu, Atsuhiko	MANAGEMENT	For	For
Mitsubishi Electric Corp.	JP3902400005	Japan	24.06.2025	2.9	Elect Director Takazawa, Noriyuki	MANAGEMENT	For	For
Mitsubishi Electric Corp.	JP3902400005	Japan	24.06.2025	2.10	Elect Director Fujimoto, Kenichiro	MANAGEMENT	For	For
Mitsubishi Estate Co., Ltd.	JP3899600005	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 22	MANAGEMENT	For	For
Mitsubishi Estate Co., Ltd.	JP3899600005	Japan	27.06.2025	2.1	Elect Director Yoshida, Junichi	MANAGEMENT	For	Against
Mitsubishi Estate Co., Ltd.	JP3899600005	Japan	27.06.2025	2.2	Elect Director Nakajima, Atsushi	MANAGEMENT	For	Against
Mitsubishi Estate Co., Ltd.	JP3899600005	Japan	27.06.2025	2.3	Elect Director Yotsuzuka, Yutaro	MANAGEMENT	For	For
Mitsubishi Estate Co., Ltd.	JP3899600005	Japan	27.06.2025	2.4	Elect Director Umeda, Naoki	MANAGEMENT	For	For
Mitsubishi Estate Co., Ltd.	JP3899600005	Japan	27.06.2025	2.5	Elect Director Hirai, Mikihiro	MANAGEMENT	For	For
Mitsubishi Estate Co., Ltd.	JP3899600005	Japan	27.06.2025	2.6	Elect Director Katayama, Hiroshi	MANAGEMENT	For	For
Mitsubishi Estate Co., Ltd.	JP3899600005	Japan	27.06.2025	2.7	Elect Director Kimura, Toru	MANAGEMENT	For	For
Mitsubishi Estate Co., Ltd.	JP3899600005	Japan	27.06.2025	2.8	Elect Director Shirakawa, Masaaki	MANAGEMENT	For	For
Mitsubishi Estate Co., Ltd.	JP3899600005	Japan	27.06.2025	2.9	Elect Director Narukawa, Tetsuo	MANAGEMENT	For	Against
Mitsubishi Estate Co., Ltd.	JP3899600005	Japan	27.06.2025	2.10	Elect Director Okamoto, Tsuyoshi	MANAGEMENT	For	For
Mitsubishi Estate Co., Ltd.	JP3899600005	Japan	27.06.2025	2.11	Elect Director Melanie Brock	MANAGEMENT	For	For
Mitsubishi Estate Co., Ltd.	JP3899600005	Japan	27.06.2025	2.12	Elect Director Sueyoshi, Wataru	MANAGEMENT	For	For
Mitsubishi Estate Co., Ltd.	JP3899600005	Japan	27.06.2025	2.13	Elect Director Sonoda, Ayako	MANAGEMENT	For	For
Mitsubishi Estate Co., Ltd.	JP3899600005	Japan	27.06.2025	2.14	Elect Director Oda, Naosuke	MANAGEMENT	For	For
Mitsubishi Heavy Industries, Ltd.	JP3900000005	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 12	MANAGEMENT	For	For
Mitsubishi Heavy Industries, Ltd.	JP3900000005	Japan	27.06.2025	2.1	Elect Director Izumisawa, Seiji	MANAGEMENT	For	Against
Mitsubishi Heavy Industries, Ltd.	JP3900000005	Japan	27.06.2025	2.2	Elect Director Ito, Eisaku	MANAGEMENT	For	Against
Mitsubishi Heavy Industries, Ltd.	JP3900000005	Japan	27.06.2025	2.3	Elect Director Suematsu, Masayuki	MANAGEMENT	For	For
Mitsubishi Heavy Industries, Ltd.	JP3900000005	Japan	27.06.2025	2.4	Elect Director Nishio, Hiroshi	MANAGEMENT	For	For

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Mitsubishi Heavy Industries, Ltd.	JP3900000005	Japan	27.06.2025	2.5	Elect Director Kobayashi, Ken	MANAGEMENT	For	Against
Mitsubishi Heavy Industries, Ltd.	JP3900000005	Japan	27.06.2025	2.6	Elect Director Hirano, Nobuyuki	MANAGEMENT	For	Against
Mitsubishi Heavy Industries, Ltd.	JP3900000005	Japan	27.06.2025	2.7	Elect Director Furusawa, Mitsuhiro	MANAGEMENT	For	For
Mitsubishi Heavy Industries, Ltd.	JP3900000005	Japan	27.06.2025	3.1	Elect Director and Audit Committee Member Kozawa, Hisato	MANAGEMENT	For	For
Mitsubishi Heavy Industries, Ltd.	JP3900000005	Japan	27.06.2025	3.2	Elect Director and Audit Committee Member Unora, Hiro	MANAGEMENT	For	For
Mitsubishi Heavy Industries, Ltd.	JP3900000005	Japan	27.06.2025	3.3	Elect Director and Audit Committee Member Morikawa, Noriko	MANAGEMENT	For	For
Mitsubishi Heavy Industries, Ltd.	JP3900000005	Japan	27.06.2025	3.4	Elect Director and Audit Committee Member Ii, Masako	MANAGEMENT	For	Against
Mitsubishi Heavy Industries, Ltd.	JP3900000005	Japan	27.06.2025	4	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	MANAGEMENT	For	For
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 39	MANAGEMENT	For	For
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.1	Elect Director Honda, Keiko	MANAGEMENT	For	For
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.2	Elect Director Kuwabara, Satoko	MANAGEMENT	For	For
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.3	Elect Director Nomoto, Hirofumi	MANAGEMENT	For	Against
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.4	Elect Director Mari Elka Pangestu	MANAGEMENT	For	For
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.5	Elect Director Shimizu, Hiroshi	MANAGEMENT	For	Against
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.6	Elect Director David Sneider	MANAGEMENT	For	For
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.7	Elect Director Suzuki, Miyuki	MANAGEMENT	For	For
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.8	Elect Director Tsuji, Koichi	MANAGEMENT	For	For
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.9	Elect Director Ueda, Teruhisa	MANAGEMENT	For	Against
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.10	Elect Director Shinke, Ryoichi	MANAGEMENT	For	For
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.11	Elect Director Yasuda, Takayuki	MANAGEMENT	For	For
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.12	Elect Director Mike, Kanetsugu	MANAGEMENT	For	Against
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.13	Elect Director Kamezawa, Hironori	MANAGEMENT	For	Against
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.14	Elect Director Hanzawa, Junichi	MANAGEMENT	For	Against
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.15	Elect Director Kobayashi, Makoto	MANAGEMENT	For	Against
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.16	Elect Director Kubota, Hiroshi	MANAGEMENT	For	For
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SHAREHOLDER	Against	Against
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SHAREHOLDER	Against	For

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Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	5	Amend Articles to Add Provision concerning Responsible Contribution to Japan's Capital Markets	SHAREHOLDER	Against	Against
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	6	Amend Articles to Change Company Name	SHAREHOLDER	Against	Against
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	7	Amend Articles to Add Provision on Compliance and Etiquette	SHAREHOLDER	Against	Against
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	8	Initiate Share Repurchase Program (with Trigger Setting)	SHAREHOLDER	Against	Against
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	9.1	Appoint Shareholder Director Nominee Horie, Takafumi	SHAREHOLDER	Against	Against
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	9.2	Appoint Shareholder Director Nominee Tachibana, Takashi	SHAREHOLDER	Against	Against
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	9.3	Appoint Shareholder Director Nominee Misaki, Yuta	SHAREHOLDER	Against	Against
Mitsui & Co., Ltd.	JP3893600001	Japan	18.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 50	MANAGEMENT	For	For
Mitsui & Co., Ltd.	JP3893600001	Japan	18.06.2025	2.1	Elect Director Yasunaga, Tatsuo	MANAGEMENT	For	For
Mitsui & Co., Ltd.	JP3893600001	Japan	18.06.2025	2.2	Elect Director Hori, Kenichi	MANAGEMENT	For	For
Mitsui & Co., Ltd.	JP3893600001	Japan	18.06.2025	2.3	Elect Director Takemasu, Yoshiaki	MANAGEMENT	For	For
Mitsui & Co., Ltd.	JP3893600001	Japan	18.06.2025	2.4	Elect Director Shigeta, Tetsuya	MANAGEMENT	For	For
Mitsui & Co., Ltd.	JP3893600001	Japan	18.06.2025	2.5	Elect Director Nakai, Kazumasa	MANAGEMENT	For	For
Mitsui & Co., Ltd.	JP3893600001	Japan	18.06.2025	2.6	Elect Director Fukuda, Tetsuya	MANAGEMENT	For	For
Mitsui & Co., Ltd.	JP3893600001	Japan	18.06.2025	2.7	Elect Director Samuel Walsh	MANAGEMENT	For	For
Mitsui & Co., Ltd.	JP3893600001	Japan	18.06.2025	2.8	Elect Director Uchiyamada, Takeshi	MANAGEMENT	For	For
Mitsui & Co., Ltd.	JP3893600001	Japan	18.06.2025	2.9	Elect Director Egawa, Masako	MANAGEMENT	For	For
Mitsui & Co., Ltd.	JP3893600001	Japan	18.06.2025	2.10	Elect Director Ishiguro, Fujiyo	MANAGEMENT	For	For
Mitsui & Co., Ltd.	JP3893600001	Japan	18.06.2025	2.11	Elect Director Sarah L. Casanova	MANAGEMENT	For	For
Mitsui & Co., Ltd.	JP3893600001	Japan	18.06.2025	2.12	Elect Director Jessica Tan Soon Neo	MANAGEMENT	For	For
Mitsui & Co., Ltd.	JP3893600001	Japan	18.06.2025	3	Appoint Statutory Auditor Takanami, Hiroyuki	MANAGEMENT	For	For
Mitsui & Co., Ltd.	JP3893600001	Japan	18.06.2025	4	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Statutory Auditor Board	SHAREHOLDER	Against	Against
Mitsui & Co., Ltd.	JP3893600001	Japan	18.06.2025	5	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SHAREHOLDER	Against	For
Mitsui Fudosan Co., Ltd.	JP3893200000	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 16	MANAGEMENT	For	For
Mitsui Fudosan Co., Ltd.	JP3893200000	Japan	27.06.2025	2.1	Elect Director Komoda, Masanobu	MANAGEMENT	For	Against
Mitsui Fudosan Co., Ltd.	JP3893200000	Japan	27.06.2025	2.2	Elect Director Ueda, Takashi	MANAGEMENT	For	Against
Mitsui Fudosan Co., Ltd.	JP3893200000	Japan	27.06.2025	2.3	Elect Director Yamamoto, Takashi	MANAGEMENT	For	For
Mitsui Fudosan Co., Ltd.	JP3893200000	Japan	27.06.2025	2.4	Elect Director Suzuki, Shingo	MANAGEMENT	For	For
Mitsui Fudosan Co., Ltd.	JP3893200000	Japan	27.06.2025	2.5	Elect Director Tokuda, Makoto	MANAGEMENT	For	For
Mitsui Fudosan Co., Ltd.	JP3893200000	Japan	27.06.2025	2.6	Elect Director Saito, Yutaka	MANAGEMENT	For	For
Mitsui Fudosan Co., Ltd.	JP3893200000	Japan	27.06.2025	2.7	Elect Director Mochimaru, Nobuhiko	MANAGEMENT	For	For
Mitsui Fudosan Co., Ltd.	JP3893200000	Japan	27.06.2025	2.8	Elect Director Kaito, Akiko	MANAGEMENT	For	For
Mitsui Fudosan Co., Ltd.	JP3893200000	Japan	27.06.2025	2.9	Elect Director Nakayama, Tsunehiro	MANAGEMENT	For	Against
Mitsui Fudosan Co., Ltd.	JP3893200000	Japan	27.06.2025	2.10	Elect Director Kawai, Eriko	MANAGEMENT	For	For

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Mitsui Fudosan Co., Ltd.	JP3893200000	Japan	27.06.2025	2.11	Elect Director Indo, Mami	MANAGEMENT	For	For
Mitsui Fudosan Co., Ltd.	JP3893200000	Japan	27.06.2025	2.12	Elect Director Hibino, Takashi	MANAGEMENT	For	For
Mitsui Fudosan Co., Ltd.	JP3893200000	Japan	27.06.2025	2.13	Elect Director Homma, Yo	MANAGEMENT	For	For
Mitsui Fudosan Co., Ltd.	JP3893200000	Japan	27.06.2025	3	Approve Annual Bonus	MANAGEMENT	For	For
Mitsui Fudosan Co., Ltd.	JP3893200000	Japan	27.06.2025	4	Approve Two Types of Restricted Stock Plans	MANAGEMENT	For	For
Mizrahi Tefahot Bank Ltd.	IL0006954379	Israel	15.12.2025	2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor	MANAGEMENT	For	Against
Mizrahi Tefahot Bank Ltd.	IL0006954379	Israel	15.12.2025	3.1	Reelect Avraham Zeldman as Director	MANAGEMENT	For	For
Mizrahi Tefahot Bank Ltd.	IL0006954379	Israel	15.12.2025	3.2	Reelect Ron Gazit as Director	MANAGEMENT	For	Against
Mizrahi Tefahot Bank Ltd.	IL0006954379	Israel	15.12.2025	3.3	Reelect Jonathan Kaplan as Director	MANAGEMENT	For	Against
Mizrahi Tefahot Bank Ltd.	IL0006954379	Israel	15.12.2025	3.4	Reelect Ilan Kremer as Director	MANAGEMENT	For	Against
Mizrahi Tefahot Bank Ltd.	IL0006954379	Israel	15.12.2025	3.5	Reelect Eli Alroy as Director	MANAGEMENT	For	Against
Mizrahi Tefahot Bank Ltd.	IL0006954379	Israel	15.12.2025	3.6	Elect Hedva Ber as Director	MANAGEMENT	For	Against
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.1	Elect Director Kobayashi, Yoshimitsu	MANAGEMENT	For	For
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.2	Elect Director Tsukioka, Takashi	MANAGEMENT	For	For
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.3	Elect Director Ono, Kotaro	MANAGEMENT	For	For
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.4	Elect Director Shinohara, Hiromichi	MANAGEMENT	For	For
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.5	Elect Director Noda, Yumiko	MANAGEMENT	For	For
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.6	Elect Director Uchida, Takakazu	MANAGEMENT	For	Against
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.7	Elect Director Tezuka, Masahiko	MANAGEMENT	For	For
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.8	Elect Director Ikuno, Yuki	MANAGEMENT	For	For
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.9	Elect Director Imai, Seiji	MANAGEMENT	For	For
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.10	Elect Director Hirama, Hisaaki	MANAGEMENT	For	For
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.11	Elect Director Kihara, Masahiro	MANAGEMENT	For	For
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.12	Elect Director Take, Hidekatsu	MANAGEMENT	For	For
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.13	Elect Director Kanazawa, Mitsuhiro	MANAGEMENT	For	For
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.14	Elect Director Yonezawa, Takefumi	MANAGEMENT	For	For
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	2	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SHAREHOLDER	Against	Against
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	3	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SHAREHOLDER	Against	For
MLP Saglik Hizmetleri AS	TREMLPC00021	Turkey	30.04.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For	For
MLP Saglik Hizmetleri AS	TREMLPC00021	Turkey	30.04.2025	2	Authorize Presiding Council to Sign Minutes of Meeting	MANAGEMENT	For	For
MLP Saglik Hizmetleri AS	TREMLPC00021	Turkey	30.04.2025	3	Accept Board Report	MANAGEMENT	For	For
MLP Saglik Hizmetleri AS	TREMLPC00021	Turkey	30.04.2025	4	Accept Audit Report	MANAGEMENT	For	For
MLP Saglik Hizmetleri AS	TREMLPC00021	Turkey	30.04.2025	5	Accept Financial Statements	MANAGEMENT	For	For
MLP Saglik Hizmetleri AS	TREMLPC00021	Turkey	30.04.2025	6	Approve Discharge of Board	MANAGEMENT	For	For
MLP Saglik Hizmetleri AS	TREMLPC00021	Turkey	30.04.2025	7	Approve Allocation of Income	MANAGEMENT	For	For
MLP Saglik Hizmetleri AS	TREMLPC00021	Turkey	30.04.2025	8	Ratify External Auditors	MANAGEMENT	For	For
MLP Saglik Hizmetleri AS	TREMLPC00021	Turkey	30.04.2025	9	Approve Directors Responsibility in Relation to Administrative Penalty Imposed to the Company	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
MLP Saglik Hizmetleri AS	TREMLPC00021	Turkey	30.04.2025	10	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	MANAGEMENT	For	For
MLP Saglik Hizmetleri AS	TREMLPC00021	Turkey	30.04.2025	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	MANAGEMENT	For	For
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	1	Approve Report of Board of Directors of Financial Year 2024	MANAGEMENT	For	For
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	2	Approve Audited Financial Statements of Financial Year 2024	MANAGEMENT	For	For
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	3	Approve Business Plan for Financial Year 2025	MANAGEMENT	For	For
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	4	Approve Payment of Cash Dividend	MANAGEMENT	For	For
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	5	Approve Employee Stock Ownership Plan (ESOP 2025)	MANAGEMENT	For	Against
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	6	Approve Share Repurchase	MANAGEMENT	For	For
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	7	Amend Articles of Association to Reflect Changes in Capital	MANAGEMENT	For	Against
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	8	Approve Auditors	MANAGEMENT	For	Against
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	9	Approve Payment of Remuneration of Board of Directors and Audit Committee and Transaction with Related Person for Financial Year 2025	MANAGEMENT	For	Against
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	10.1	Elect Nguyen Duc Tai as Director	MANAGEMENT	For	For
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	10.2	Elect Vu Dang Linh as Director	MANAGEMENT	For	For
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	10.3	Elect Doan Van Hieu Em as Director	MANAGEMENT	For	For
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	10.4	Elect Pham Van Trong as Director	MANAGEMENT	For	For
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	10.5	Elect Robert A. Willett as Director	MANAGEMENT	For	For
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	10.6	Elect Thomas Lanyi as Director	MANAGEMENT	For	For
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	10.7	Elect Nguyen Tien Trung as Director	MANAGEMENT	For	For
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	10.8	Elect Do Tien Si as Director	MANAGEMENT	For	For
Mobile World Investment Corp.	VN000000MWGO	Vietnam	26.04.2025	11	Other Business	MANAGEMENT	For	Against
Moderna, Inc.	US60770K1079	United States	30.04.2025	1A	Elect Director Noubar B. Afeyan	MANAGEMENT	For	For
Moderna, Inc.	US60770K1079	United States	30.04.2025	1B	Elect Director Stéphane Bancel	MANAGEMENT	For	For
Moderna, Inc.	US60770K1079	United States	30.04.2025	1C	Elect Director François Nader	MANAGEMENT	For	For
Moderna, Inc.	US60770K1079	United States	30.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Moderna, Inc.	US60770K1079	United States	30.04.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Modine Manufacturing Company	US6078281002	United States	21.08.2025	1A	Elect Director Neil D. Brinker	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Modine Manufacturing Company	US6078281002	United States	21.08.2025	1B	Elect Director Katherine C. Harper	MANAGEMENT	For	For
Modine Manufacturing Company	US6078281002	United States	21.08.2025	1C	Elect Director David J. Wilson	MANAGEMENT	For	For
Modine Manufacturing Company	US6078281002	United States	21.08.2025	1D	Elect Director Mark Bendza	MANAGEMENT	For	For
Modine Manufacturing Company	US6078281002	United States	21.08.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Modine Manufacturing Company	US6078281002	United States	21.08.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Molina Healthcare, Inc.	US60855R1005	United States	30.04.2025	1A	Elect Director Barbara L. Brasier	MANAGEMENT	For	For
Molina Healthcare, Inc.	US60855R1005	United States	30.04.2025	1B	Elect Director Leo P. Grohowski	MANAGEMENT	For	For
Molina Healthcare, Inc.	US60855R1005	United States	30.04.2025	1C	Elect Director Stephen H. Lockhart	MANAGEMENT	For	For
Molina Healthcare, Inc.	US60855R1005	United States	30.04.2025	1D	Elect Director Steven J. Orlando	MANAGEMENT	For	For
Molina Healthcare, Inc.	US60855R1005	United States	30.04.2025	1E	Elect Director Ronna E. Romney	MANAGEMENT	For	Abstain
Molina Healthcare, Inc.	US60855R1005	United States	30.04.2025	1F	Elect Director Richard M. Schapiro	MANAGEMENT	For	For
Molina Healthcare, Inc.	US60855R1005	United States	30.04.2025	1G	Elect Director Dale B. Wolf	MANAGEMENT	For	For
Molina Healthcare, Inc.	US60855R1005	United States	30.04.2025	1H	Elect Director Richard C. Zoretic	MANAGEMENT	For	For
Molina Healthcare, Inc.	US60855R1005	United States	30.04.2025	1I	Elect Director Joseph M. Zubretsky	MANAGEMENT	For	For
Molina Healthcare, Inc.	US60855R1005	United States	30.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Molina Healthcare, Inc.	US60855R1005	United States	30.04.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Molina Healthcare, Inc.	US60855R1005	United States	30.04.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Molina Healthcare, Inc.	US60855R1005	United States	30.04.2025	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SHAREHOLDER	Against	For
Molson Coors Beverage Company	US60871R2094	United States	14.05.2025	1.1	Elect Director Christian "Chris" P. Cocks	MANAGEMENT	For	For
Molson Coors Beverage Company	US60871R2094	United States	14.05.2025	1.2	Elect Director Roger G. Eaton	MANAGEMENT	For	For
Molson Coors Beverage Company	US60871R2094	United States	14.05.2025	1.3	Elect Director Charles M. Herington	MANAGEMENT	For	For
Molson Coors Beverage Company	US60871R2094	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	1.1	Elect Jacobus Sieberhagen as Director	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	2.1	Re-elect Paul Baloyi as Director	MANAGEMENT	For	Against
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	2.2	Re-elect Stephen Jurisich as Director	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	2.3	Re-elect David Park as Director	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	3.1	Reappoint Ernst & Young Inc. as Joint Independent Auditors with Christo du Toit as the Designated Audit Partner	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	3.2	Reappoint PricewaterhouseCoopers Inc. as Joint Independent Auditors with Dilshad Khalfey as the Designated Audit Partner	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	4.1	Re-elect Linda de Beer as Chair of the Audit Committee	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	4.2	Re-elect Nigel Dunkley as Member of the Audit Committee	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	4.3	Re-elect Seelan Gobalsamy as Member of the Audit Committee	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	4.4	Re-elect David Park as Member of the Audit Committee	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	4.5	Re-elect Tyrone Soondarjee as Member of the Audit Committee	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	5.1	Elect Linda de Beer as Chair of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	5.2	Elect Ann Frances Leautier as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	5.3	Elect Jeanette Marais as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	5.4	Elect Phillip Matlakala as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	5.5	Elect David Park as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	5.6	Elect Sharoda Rapeti as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	5.7	Elect Tyrone Soondarjee as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	6	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	7	Approve Remuneration Policy	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	8	Approve Implementation Report	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	9	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.1	Approve Fees of the Board Chair	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.2	Approve Fees of the Non-executive Director	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.3	Approve Fees of the Actuarial Committee Chair	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.4	Approve Fees of the Actuarial Committee Member	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.5	Approve Fees of the Audit Committee Chair	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.6	Approve Fees of the Audit Committee Member	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.7	Approve Fees of the Fair Practices Committee Chair	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.8	Approve Fees of the Fair Practices Committee Member	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.9	Approve Fees of the Investments Committee Chair	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.10	Approve Fees of the Investments Committee Member	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.11	Approve Fees of the Nominations Committee Chair	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.12	Approve Fees of the Nominations Committee Member	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.13	Approve Fees of the Remuneration Committee Chair	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.14	Approve Fees of the Remuneration Committee Member	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.15	Approve Fees of the Risk, Capital and Compliance Committee Chair	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.16	Approve Fees of the Risk, Capital and Compliance Committee Member	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.17	Approve Fees of the Social, Ethics and Transformation Committee Chair	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.18	Approve Fees of the Social, Ethics and Transformation Committee Member	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.19	Approve Fees of the Ad Hoc Work (Per Hour)	MANAGEMENT	For	For
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.20	Approve Fees of the Permanent Invitee	MANAGEMENT	For	For
Moncler SpA	IT0004965148	Italy	20.03.2025	1	Amend Company Bylaws Re: Articles 13, 14, 15, 19, and 24	MANAGEMENT	For	For
Moncler SpA	IT0004965148	Italy	16.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Moncler SpA	IT0004965148	Italy	16.04.2025	1.2	Approve Allocation of Income	MANAGEMENT	For	For
Moncler SpA	IT0004965148	Italy	16.04.2025	2.1	Approve Remuneration Policy	MANAGEMENT	For	For
Moncler SpA	IT0004965148	Italy	16.04.2025	2.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
Moncler SpA	IT0004965148	Italy	16.04.2025	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Moncler SpA	IT0004965148	Italy	16.04.2025	4.1	Fix Number of Directors	SHAREHOLDER	None	For
Moncler SpA	IT0004965148	Italy	16.04.2025	4.2	Fix Board Terms for Directors	SHAREHOLDER	None	For
Moncler SpA	IT0004965148	Italy	16.04.2025	4.3	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	MANAGEMENT	For	Against
Moncler SpA	IT0004965148	Italy	16.04.2025	4.5	Approve Remuneration of Directors	SHAREHOLDER	None	For
Moncler SpA	IT0004965148	Italy	16.04.2025	4.4.1	Slate 1 Submitted by Double R Srl	SHAREHOLDER	None	Against
Moncler SpA	IT0004965148	Italy	16.04.2025	4.4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
monday.com Ltd.	IL0011762130	Israel	31.07.2025	1A.	Reelect Roy Mann as Director	MANAGEMENT	For	For
monday.com Ltd.	IL0011762130	Israel	31.07.2025	1B.	Reelect Gili Iohan as Director	MANAGEMENT	For	For
monday.com Ltd.	IL0011762130	Israel	31.07.2025	1C.	Reelect Ronen Faier as Director	MANAGEMENT	For	For
monday.com Ltd.	IL0011762130	Israel	31.07.2025	2	Reappoint Brightman Almagor Zohar & Co., a member firm of Deloitte Touche Tohmatsu Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Mondelez International, Inc.	US6092071058	United States	21.05.2025	1.1	Elect Director Ertharin Cousin	MANAGEMENT	For	For
Mondelez International, Inc.	US6092071058	United States	21.05.2025	1.2	Elect Director Cees 't Hart	MANAGEMENT	For	For
Mondelez International, Inc.	US6092071058	United States	21.05.2025	1.3	Elect Director Nancy McKinstry	MANAGEMENT	For	For
Mondelez International, Inc.	US6092071058	United States	21.05.2025	1.4	Elect Director Brian J. McNamara	MANAGEMENT	For	For
Mondelez International, Inc.	US6092071058	United States	21.05.2025	1.5	Elect Director Jorge S. Mesquita	MANAGEMENT	For	For
Mondelez International, Inc.	US6092071058	United States	21.05.2025	1.6	Elect Director Jane Hamilton Nielsen	MANAGEMENT	For	For
Mondelez International, Inc.	US6092071058	United States	21.05.2025	1.7	Elect Director Paula A. Price	MANAGEMENT	For	For
Mondelez International, Inc.	US6092071058	United States	21.05.2025	1.8	Elect Director Patrick T. Siewert	MANAGEMENT	For	For
Mondelez International, Inc.	US6092071058	United States	21.05.2025	1.9	Elect Director Michael A. Todman	MANAGEMENT	For	For
Mondelez International, Inc.	US6092071058	United States	21.05.2025	1.10	Elect Director Dirk Van de Put	MANAGEMENT	For	For
Mondelez International, Inc.	US6092071058	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Mondelez International, Inc.	US6092071058	United States	21.05.2025	3	Approve Nonqualified Employee Stock Purchase Plan	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Mondelez International, Inc.	US6092071058	United States	21.05.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Mondelez International, Inc.	US6092071058	United States	21.05.2025	5	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	SHAREHOLDER	Against	Against
Mondelez International, Inc.	US6092071058	United States	21.05.2025	6	Report on Sustainable Packaging Policies for Flexible Plastics	SHAREHOLDER	Against	Against
Mondelez International, Inc.	US6092071058	United States	21.05.2025	7	Report on Climate Lobbying	SHAREHOLDER	Against	Against
Mondelez International, Inc.	US6092071058	United States	21.05.2025	8	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	SHAREHOLDER	Against	Against
Mondelez International, Inc.	US6092071058	United States	21.05.2025	9	Report on Recycled Content Claims of Plastic Packaging	SHAREHOLDER	Against	Against
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	4	Elect Sucheta Govil as Director	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	5	Re-elect Svein Brandtzaeg as Director	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	6	Re-elect Sue Clark as Director	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	7	Re-elect Anke Groth as Director	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	8	Re-elect Andrew King as Director	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	9	Re-elect Saki Macozoma as Director	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	10	Re-elect Mike Powell as Director	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	11	Re-elect Dame Angela Strank as Director	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	12	Re-elect Philip Yea as Director	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	13	Re-elect Stephen Young as Director	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	14	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	15	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	16	Approve Long-Term Incentive Plan	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	17	Approve Bonus Share Plan	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	18	Authorise Issue of Equity	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	19	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	20	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Mondi Plc	GB00BMWC6P49	United Kingdom	08.05.2025	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	24.04.2025	1	Elect Meeting Chairman and Other Meeting Officials	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	24.04.2025	2	Elect Miroslav Singer as Supervisory Board Member	MANAGEMENT	For	For
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	24.04.2025	6	Approve Consolidated Financial Statements	MANAGEMENT	For	For
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	24.04.2025	7	Approve Financial Statements	MANAGEMENT	For	For
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	24.04.2025	8	Approve Allocation of Income and Dividends of CZK 10 per Share	MANAGEMENT	For	For
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	24.04.2025	9	Ratify Deloitte Audit s.r.o. as Auditor; Ratify Deloitte Audit s.r.o. as Auditor for Sustainability Reporting	MANAGEMENT	For	For
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	24.04.2025	10	Approve Remuneration Report	MANAGEMENT	For	For
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	14.11.2025	1	Elect Meeting Chairman and Other Meeting Officials	MANAGEMENT	For	For
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	14.11.2025	2	Reelect Gabriel Eichler as Supervisory Board Member	MANAGEMENT	For	For
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	14.11.2025	3	Reelect Zuzana Prokopcova as Member of Audit Committee	MANAGEMENT	For	For
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	14.11.2025	5	Approve Dividends of CZK 4.00 per Share	MANAGEMENT	For	For
MongoDB, Inc.	US60937P1066	United States	30.06.2025	1.1	Elect Director Francisco D'Souza	MANAGEMENT	For	For
MongoDB, Inc.	US60937P1066	United States	30.06.2025	1.2	Elect Director Charles M. Hazard, Jr.	MANAGEMENT	For	For
MongoDB, Inc.	US60937P1066	United States	30.06.2025	1.3	Elect Director Tom Killalea	MANAGEMENT	For	For
MongoDB, Inc.	US60937P1066	United States	30.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
MongoDB, Inc.	US60937P1066	United States	30.06.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
MongoDB, Inc.	US60937P1066	United States	30.06.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
MongoDB, Inc.	US60937P1066	United States	30.06.2025	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Monolithic Power Systems, Inc.	US6098391054	United States	12.06.2025	1.1	Elect Director Herbert Chang	MANAGEMENT	For	Withhold
Monolithic Power Systems, Inc.	US6098391054	United States	12.06.2025	1.2	Elect Director Michael Hsing	MANAGEMENT	For	For
Monolithic Power Systems, Inc.	US6098391054	United States	12.06.2025	1.3	Elect Director Carintia Martinez	MANAGEMENT	For	Withhold
Monolithic Power Systems, Inc.	US6098391054	United States	12.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Monolithic Power Systems, Inc.	US6098391054	United States	12.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Monolithic Power Systems, Inc.	US6098391054	United States	12.06.2025	4	Declassify the Board of Directors	MANAGEMENT	For	For
Monolithic Power Systems, Inc.	US6098391054	United States	12.06.2025	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SHAREHOLDER	Against	For
Monster Beverage Corporation	US61174X1090	United States	12.06.2025	1A	Elect Director Rodney C. Sacks	MANAGEMENT	For	For
Monster Beverage Corporation	US61174X1090	United States	12.06.2025	1B	Elect Director Hilton H. Schlosberg	MANAGEMENT	For	For
Monster Beverage Corporation	US61174X1090	United States	12.06.2025	1C	Elect Director Mark J. Hall	MANAGEMENT	For	For
Monster Beverage Corporation	US61174X1090	United States	12.06.2025	1D	Elect Director Ana Demel	MANAGEMENT	For	For
Monster Beverage Corporation	US61174X1090	United States	12.06.2025	1E	Elect Director James L. Dinkins	MANAGEMENT	For	For
Monster Beverage Corporation	US61174X1090	United States	12.06.2025	1F	Elect Director William "Bill" W. Douglas, III	MANAGEMENT	For	For
Monster Beverage Corporation	US61174X1090	United States	12.06.2025	1G	Elect Director Tiffany M. Hall	MANAGEMENT	For	For
Monster Beverage Corporation	US61174X1090	United States	12.06.2025	1H	Elect Director Jeanne P. Jackson	MANAGEMENT	For	For
Monster Beverage Corporation	US61174X1090	United States	12.06.2025	1I	Elect Director Steven G. Pizula	MANAGEMENT	For	For
Monster Beverage Corporation	US61174X1090	United States	12.06.2025	1J	Elect Director Mark S. Vidergauz	MANAGEMENT	For	For
Monster Beverage Corporation	US61174X1090	United States	12.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Monster Beverage Corporation	US61174X1090	United States	12.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Montage Technology Co., Ltd.	CNE100003MN7	China	06.05.2025	1	Approve Annual Report and Summary	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	06.05.2025	2	Approve Financial Statements	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	06.05.2025	3	Approve Report of the Board of Directors	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	06.05.2025	4	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	06.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	06.05.2025	6	Approve Authorization of the Board to Determine Interim Dividends	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	06.05.2025	7	Approve Provision of Guarantee	MANAGEMENT	For	Against
Montage Technology Co., Ltd.	CNE100003MN7	China	06.05.2025	8	Approve Related Party Transaction	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	1.1	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	1.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	1.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	2.1	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	2.2	Amend Related Transaction System	MANAGEMENT	For	Against
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	2.3	Amend External Guarantee System	MANAGEMENT	For	Against
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	2.4	Amend External Investment and Asset Disposal Management System	MANAGEMENT	For	Against
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	2.5	Amend Raised Funds Management System	MANAGEMENT	For	Against
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	2.6	Amend Implementing Rules for Cumulative Voting System	MANAGEMENT	For	Against
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	3	Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	4.1	Approve Listing Exchange	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	4.2	Approve Issue Type and Par Value	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	4.3	Approve Issue and Listing Time	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	4.4	Approve Issue Manner	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	4.5	Approve Issue Size	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	4.6	Approve Pricing Method	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	4.7	Approve Target Subscribers	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	4.8	Approve Sale Principle	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	4.9	Approve Underwriting Manner	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	5	Approve Conversion of Company into an Overseas Raised Company	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	6	Approve Raised Funds Usage Plan	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	7	Approve Resolution Validity Period	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	8	Approve Authorization of Board to Handle All Related Matters Regarding Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	9	Approve Distribution Arrangement of Cumulative Earnings	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	10	Approve Appointment of Auditor for H Class Share Issuance and Listing	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	11.1	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	11.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	11.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	12.1	Amend Working System for Independent Directors	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	12.2	Amend Related-party Transaction System	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	12.3	Amend External Investment and Asset Disposal Management System	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	14	Approve to Determine the Roles of Directors	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	15.1	Approve Purpose of Shares Repurchase	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	15.2	Approve Type of Shares Repurchased	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	15.3	Approve Manner of Share Repurchase	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	15.4	Approve Implementation Period for Share Repurchase	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	15.5	Approve Usage, Number, Proportion and Total Capital of Share Repurchase	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	15.6	Approve Price, Price Range and Pricing Principle of Shares Repurchase	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	15.7	Approve Capital Source of Share Repurchase	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	15.8	Approve Relevant Arrangements for Cancellation or Transfer of Shares after Repurchase	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	15.9	Approve Arrangements Related to the Prevention of Infringement of Creditors' Interests	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	07.07.2025	15.10	Approve Authorization of Board to Handle All Related Matters Regarding Shares Repurchase	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	26.12.2025	1	Approve Financial Assistance Provision	MANAGEMENT	For	Against
Montage Technology Co., Ltd.	CNE100003MN7	China	26.12.2025	2	Approve Appointment of Financial Auditor and Internal Control Auditor	MANAGEMENT	For	For
Montage Technology Co., Ltd.	CNE100003MN7	China	26.12.2025	3	Approve Draft and Summary of Board of Directors Core Executive Incentive Plan	MANAGEMENT	For	Against
Moody's Corporation	US6153691059	United States	15.04.2025	1A	Elect Director Jorge A. Bermudez	MANAGEMENT	For	For
Moody's Corporation	US6153691059	United States	15.04.2025	1B	Elect Director Therese Esperdy	MANAGEMENT	For	For
Moody's Corporation	US6153691059	United States	15.04.2025	1C	Elect Director Robert Fauber	MANAGEMENT	For	For
Moody's Corporation	US6153691059	United States	15.04.2025	1D	Elect Director Vincent A. Forlenza	MANAGEMENT	For	For
Moody's Corporation	US6153691059	United States	15.04.2025	1E	Elect Director Lloyd W. Howell, Jr.	MANAGEMENT	For	For
Moody's Corporation	US6153691059	United States	15.04.2025	1F	Elect Director Jose M. Minaya	MANAGEMENT	For	For
Moody's Corporation	US6153691059	United States	15.04.2025	1G	Elect Director Leslie F. Seidman	MANAGEMENT	For	For
Moody's Corporation	US6153691059	United States	15.04.2025	1H	Elect Director Zig Serafin	MANAGEMENT	For	For
Moody's Corporation	US6153691059	United States	15.04.2025	1I	Elect Director Bruce Van Saun	MANAGEMENT	For	For
Moody's Corporation	US6153691059	United States	15.04.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Moody's Corporation	US6153691059	United States	15.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Moody's Corporation	US6153691059	United States	15.04.2025	4	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	Against
Moog Inc.	US6153942023	United States	04.02.2025	1.1	Elect Director Mahesh Narang	MANAGEMENT	For	For
Moog Inc.	US6153942023	United States	04.02.2025	2	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Moog Inc.	US6153942023	United States	04.02.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Morgan Stanley	US6174464486	United States	15.05.2025	1A	Elect Director Megan Butler	MANAGEMENT	For	For
Morgan Stanley	US6174464486	United States	15.05.2025	1B	Elect Director Thomas H. Glocer	MANAGEMENT	For	For
Morgan Stanley	US6174464486	United States	15.05.2025	1C	Elect Director Robert H. Herz	MANAGEMENT	For	For
Morgan Stanley	US6174464486	United States	15.05.2025	1D	Elect Director Erika H. James	MANAGEMENT	For	For
Morgan Stanley	US6174464486	United States	15.05.2025	1E	Elect Director Hironori Kamezawa	MANAGEMENT	For	For
Morgan Stanley	US6174464486	United States	15.05.2025	1F	Elect Director Shelley B. Leibowitz	MANAGEMENT	For	For
Morgan Stanley	US6174464486	United States	15.05.2025	1G	Elect Director Jami Miscik	MANAGEMENT	For	For
Morgan Stanley	US6174464486	United States	15.05.2025	1H	Elect Director Masato Miyachi	MANAGEMENT	For	For
Morgan Stanley	US6174464486	United States	15.05.2025	1I	Elect Director Dennis M. Nally	MANAGEMENT	For	For
Morgan Stanley	US6174464486	United States	15.05.2025	1J	Elect Director Douglas L. Peterson	MANAGEMENT	For	For
Morgan Stanley	US6174464486	United States	15.05.2025	1K	Elect Director Edward Pick	MANAGEMENT	For	For
Morgan Stanley	US6174464486	United States	15.05.2025	1L	Elect Director Mary L. Schapiro	MANAGEMENT	For	For
Morgan Stanley	US6174464486	United States	15.05.2025	1M	Elect Director Perry M. Traquina	MANAGEMENT	For	For
Morgan Stanley	US6174464486	United States	15.05.2025	1N	Elect Director Rayford Wilkins, Jr.	MANAGEMENT	For	For
Morgan Stanley	US6174464486	United States	15.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Morgan Stanley	US6174464486	United States	15.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Morgan Stanley	US6174464486	United States	15.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	Against
Morgan Stanley	US6174464486	United States	15.05.2025	5	Report Annually on Energy Supply Ratio	SHAREHOLDER	Against	For
Mota-Engil SGPS SA	PTMEN0AE0005	Portugal	18.11.2025	1	Amend Articles	SHAREHOLDER	None	For
Mota-Engil SGPS SA	PTMEN0AE0005	Portugal	18.11.2025	2	Approve Partial Revocation of the Resolution Made Regarding Item 14 of the May 6, 2022, AGM	MANAGEMENT	For	For
Mota-Engil SGPS SA	PTMEN0AE0005	Portugal	18.11.2025	3	Authorize Issuance of Bonds up to Aggregate Nominal Amount of EUR 750 Million	MANAGEMENT	For	For
Mota-Engil SGPS SA	PTMEN0AE0005	Portugal	18.11.2025	4	Authorize Issuance of Bonds	SHAREHOLDER	None	For
Motilal Oswal Financial Services Limited	INE338I01027	India	15.07.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Motilal Oswal Financial Services Limited	INE338I01027	India	15.07.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Motilal Oswal Financial Services Limited	INE338I01027	India	15.07.2025	3	Confirm Interim Dividend as Final Dividend	MANAGEMENT	For	For
Motilal Oswal Financial Services Limited	INE338I01027	India	15.07.2025	4	Reelect Navin Agarwal as Director	MANAGEMENT	For	For
Motilal Oswal Financial Services Limited	INE338I01027	India	15.07.2025	5	Reelect Ajay Menon as Director	MANAGEMENT	For	For
Motilal Oswal Financial Services Limited	INE338I01027	India	15.07.2025	6	Approve Reappointment and Remuneration of Motilal Oswal as Managing Director and Chief Executive Officer	MANAGEMENT	For	For
Motilal Oswal Financial Services Limited	INE338I01027	India	15.07.2025	7	Approve Reappointment and Remuneration of Rajat Rajgarhia as Whole-Time Director	MANAGEMENT	For	For
Motilal Oswal Financial Services Limited	INE338I01027	India	15.07.2025	8	Approve Makarand M. Joshi & Co., Company Secretaries as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Motilal Oswal Financial Services Limited	INE338I01027	India	15.07.2025	9	Approve Enhancement of the Existing Limit under Section 186 of the Companies Act, 2013	MANAGEMENT	For	For
Motilal Oswal Financial Services Limited	INE338I01027	India	30.12.2025	1	Elect Pratik Oswal as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Motilal Oswal Financial Services Limited	INE338I01027	India	30.12.2025	2	Approve Remuneration of Pratik Oswal for Holding Office or Place of Profit	MANAGEMENT	For	For
Motilal Oswal Financial Services Limited	INE338I01027	India	30.12.2025	3	Elect Vaibhav Agrawal as Director	MANAGEMENT	For	For
Motilal Oswal Financial Services Limited	INE338I01027	India	30.12.2025	4	Approve Remuneration of Vaibhav Agrawal for Holding Office or Place of Profit	MANAGEMENT	For	For
Motilal Oswal Financial Services Limited	INE338I01027	India	30.12.2025	5	Elect Joseph Conrad Agnelo D'Souza as Director	MANAGEMENT	For	For
Motilal Oswal Financial Services Limited	INE338I01027	India	30.12.2025	6	Elect Ashok Kumar Parasmal Kothari as Director	MANAGEMENT	For	For
Motor Oil (Hellas) Corinth Refineries SA	GRS426003000	Greece	18.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Motor Oil (Hellas) Corinth Refineries SA	GRS426003000	Greece	18.06.2025	2	Approve Management of Company and Grant Discharge to Auditors; Receive Report from Independent Non-Executive Directors	MANAGEMENT	For	For
Motor Oil (Hellas) Corinth Refineries SA	GRS426003000	Greece	18.06.2025	3	Elect Directors (Bundled)	MANAGEMENT	For	Against
Motor Oil (Hellas) Corinth Refineries SA	GRS426003000	Greece	18.06.2025	4	Elect Members of Audit Committee (Bundled)	MANAGEMENT	For	For
Motor Oil (Hellas) Corinth Refineries SA	GRS426003000	Greece	18.06.2025	5	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Motor Oil (Hellas) Corinth Refineries SA	GRS426003000	Greece	18.06.2025	6	Approve Auditors and Fix Their Remuneration	MANAGEMENT	For	For
Motor Oil (Hellas) Corinth Refineries SA	GRS426003000	Greece	18.06.2025	7	Approve Remuneration of Directors	MANAGEMENT	For	For
Motor Oil (Hellas) Corinth Refineries SA	GRS426003000	Greece	18.06.2025	8	Approve Advance Payment for Director Remuneration	MANAGEMENT	For	For
Motor Oil (Hellas) Corinth Refineries SA	GRS426003000	Greece	18.06.2025	9	Approve Profit Distribution to Board Members and Management	MANAGEMENT	For	Against
Motor Oil (Hellas) Corinth Refineries SA	GRS426003000	Greece	18.06.2025	10	Approve Profit Distribution to Company Personnel	MANAGEMENT	For	For
Motor Oil (Hellas) Corinth Refineries SA	GRS426003000	Greece	18.06.2025	11	Authorize Share Repurchase Program	MANAGEMENT	For	For
Motor Oil (Hellas) Corinth Refineries SA	GRS426003000	Greece	18.06.2025	12	Approve Share Distribution Plan to Board Members and Management	MANAGEMENT	For	Against
Motor Oil (Hellas) Corinth Refineries SA	GRS426003000	Greece	18.06.2025	13	Approve Stock Option Plan	MANAGEMENT	For	For
Motor Oil (Hellas) Corinth Refineries SA	GRS426003000	Greece	18.06.2025	14	Approve Share Distribution Plan to Company Personnel	MANAGEMENT	For	For
Motor Oil (Hellas) Corinth Refineries SA	GRS426003000	Greece	18.06.2025	15	Advisory Vote on Remuneration Report	MANAGEMENT	For	Against
Motor Oil (Hellas) Corinth Refineries SA	GRS426003000	Greece	18.06.2025	16	Amend Remuneration Policy	MANAGEMENT	For	Against
Motorola Solutions, Inc.	US6200763075	United States	15.05.2025	1A	Elect Director Gregory Q. Brown	MANAGEMENT	For	For
Motorola Solutions, Inc.	US6200763075	United States	15.05.2025	1B	Elect Director Nicole Anasenes	MANAGEMENT	For	For
Motorola Solutions, Inc.	US6200763075	United States	15.05.2025	1C	Elect Director Kenneth D. Denman	MANAGEMENT	For	For
Motorola Solutions, Inc.	US6200763075	United States	15.05.2025	1D	Elect Director Ayanna M. Howard	MANAGEMENT	For	For
Motorola Solutions, Inc.	US6200763075	United States	15.05.2025	1E	Elect Director Elizabeth D. Mann	MANAGEMENT	For	For
Motorola Solutions, Inc.	US6200763075	United States	15.05.2025	1F	Elect Director Gregory K. Mondre	MANAGEMENT	For	For
Motorola Solutions, Inc.	US6200763075	United States	15.05.2025	1G	Elect Director Joseph M. Tucci	MANAGEMENT	For	For
Motorola Solutions, Inc.	US6200763075	United States	15.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Motorola Solutions, Inc.	US6200763075	United States	15.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Mouwasat Medical Services Co.	SA12C051UH11	Saudi Arabia	05.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Mouwasat Medical Services Co.	SA12C051UH11	Saudi Arabia	05.05.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Mouwasat Medical Services Co.	SA12C051UH11	Saudi Arabia	05.05.2025	3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Mouwasat Medical Services Co.	SA12C051UH11	Saudi Arabia	05.05.2025	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	For
Mouwasat Medical Services Co.	SA12C051UH11	Saudi Arabia	05.05.2025	5	Approve Dividends of SAR 2 Per Share for FY 2024	MANAGEMENT	For	For
Mouwasat Medical Services Co.	SA12C051UH11	Saudi Arabia	05.05.2025	6	Approve Related Party Transactions with Mouwasat International Co. Limited Re: Rental Contract of a Residential for the Company's Employees in Dammam, Jubail, and Al Khobar	MANAGEMENT	For	For
Mouwasat Medical Services Co.	SA12C051UH11	Saudi Arabia	05.05.2025	7	Approve Related Party Transactions with Mouwasat international Co. limited Re: Medical and Pharmaceutical Supplies	MANAGEMENT	For	For
Mouwasat Medical Services Co.	SA12C051UH11	Saudi Arabia	05.05.2025	8	Approve Related Party Transactions with Mouwasat International Co. limited Re: Tickets and Tourism and Travel Services	MANAGEMENT	For	Against
Mouwasat Medical Services Co.	SA12C051UH11	Saudi Arabia	05.05.2025	9	Approve Related Party Transactions with Mouwasat International Co. limited Re: Supply and Installation of Stainless Steel Works	MANAGEMENT	For	For
Mouwasat Medical Services Co.	SA12C051UH11	Saudi Arabia	05.05.2025	10	Approve Related Party Transactions with Advision for Trading Est Re: Advertising and Marketing Services	MANAGEMENT	For	For
Mouwasat Medical Services Co.	SA12C051UH11	Saudi Arabia	05.05.2025	11	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Movado Group, Inc.	US6245801062	United States	18.06.2025	1.1	Elect Director Peter A. Bridgman	MANAGEMENT	For	For
Movado Group, Inc.	US6245801062	United States	18.06.2025	1.2	Elect Director Alex Grinberg	MANAGEMENT	For	For
Movado Group, Inc.	US6245801062	United States	18.06.2025	1.3	Elect Director Efraim Grinberg	MANAGEMENT	For	Withhold
Movado Group, Inc.	US6245801062	United States	18.06.2025	1.4	Elect Director Alan H. Howard	MANAGEMENT	For	Withhold
Movado Group, Inc.	US6245801062	United States	18.06.2025	1.5	Elect Director Richard Isserman	MANAGEMENT	For	Withhold
Movado Group, Inc.	US6245801062	United States	18.06.2025	1.6	Elect Director Ann Kirschner	MANAGEMENT	For	Withhold
Movado Group, Inc.	US6245801062	United States	18.06.2025	1.7	Elect Director Maya Peterson	MANAGEMENT	For	For
Movado Group, Inc.	US6245801062	United States	18.06.2025	1.8	Elect Director Stephen Sadove	MANAGEMENT	For	For
Movado Group, Inc.	US6245801062	United States	18.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Movado Group, Inc.	US6245801062	United States	18.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Mowi ASA	NO0003054108	Norway	04.06.2025	1.A	Elect Chair of Meeting	MANAGEMENT	For	For
Mowi ASA	NO0003054108	Norway	04.06.2025	1.B	Designate Inspector(s) of Minutes of Meeting	MANAGEMENT	For	For
Mowi ASA	NO0003054108	Norway	04.06.2025	2	Approve Notice of Meeting and Agenda	MANAGEMENT	For	For
Mowi ASA	NO0003054108	Norway	04.06.2025	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	MANAGEMENT	For	For
Mowi ASA	NO0003054108	Norway	04.06.2025	6	Approve Equity Plan Financing	MANAGEMENT	For	Against
Mowi ASA	NO0003054108	Norway	04.06.2025	7	Approve Remuneration Statement	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Mowi ASA	NO0003054108	Norway	04.06.2025	8	Approve Remuneration of Directors in the Amount of NOK 1.7 Million for Chair, NOK 655,000 for Deputy Chair and Shareholder Elected Members and NOK 467,000 for Employee Elected Members	MANAGEMENT	For	For
Mowi ASA	NO0003054108	Norway	04.06.2025	9	Approve Remuneration of Nomination Committee	MANAGEMENT	For	For
Mowi ASA	NO0003054108	Norway	04.06.2025	10	Approve Remuneration of Auditor	MANAGEMENT	For	For
Mowi ASA	NO0003054108	Norway	04.06.2025	11.A	Reelect Kristian Melhuus (Deputy Chair) as Director	MANAGEMENT	For	For
Mowi ASA	NO0003054108	Norway	04.06.2025	11.B	Reelect Lisbet Naero as Director	MANAGEMENT	For	For
Mowi ASA	NO0003054108	Norway	04.06.2025	12.A	Reelect Ann Kristin Brautaset as Member of Nominating Committee	MANAGEMENT	For	For
Mowi ASA	NO0003054108	Norway	04.06.2025	13	Authorize Board to Distribute Dividends	MANAGEMENT	For	For
Mowi ASA	NO0003054108	Norway	04.06.2025	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Mowi ASA	NO0003054108	Norway	04.06.2025	15	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	MANAGEMENT	For	For
Mowi ASA	NO0003054108	Norway	20.11.2025	1.A	Elect Chair of Meeting	MANAGEMENT	For	For
Mowi ASA	NO0003054108	Norway	20.11.2025	1.B	Designate Inspector(s) of Minutes of Meeting	MANAGEMENT	For	For
Mowi ASA	NO0003054108	Norway	20.11.2025	2	Approve Notice of Meeting and Agenda	MANAGEMENT	For	For
Mowi ASA	NO0003054108	Norway	20.11.2025	3	Elect Aino Olaisen as New Director; Elect Leif Teksum as New Deputy Chair	MANAGEMENT	For	For
MP Materials Corp.	US5533681012	United States	10.06.2025	1A	Elect Director Connie K. Duckworth	MANAGEMENT	For	For
MP Materials Corp.	US5533681012	United States	10.06.2025	1B	Elect Director Maryanne R. Lavan	MANAGEMENT	For	For
MP Materials Corp.	US5533681012	United States	10.06.2025	1C	Elect Director Richard B. Myers	MANAGEMENT	For	For
MP Materials Corp.	US5533681012	United States	10.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
MP Materials Corp.	US5533681012	United States	10.06.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Mr. Cooper Group Inc.	US62482R1077	United States	22.05.2025	1.1	Elect Director Jay Bray	MANAGEMENT	For	For
Mr. Cooper Group Inc.	US62482R1077	United States	22.05.2025	1.2	Elect Director Andrew Bon Salle	MANAGEMENT	For	For
Mr. Cooper Group Inc.	US62482R1077	United States	22.05.2025	1.3	Elect Director Roy Guthrie	MANAGEMENT	For	For
Mr. Cooper Group Inc.	US62482R1077	United States	22.05.2025	1.4	Elect Director Daniela Jorge	MANAGEMENT	For	For
Mr. Cooper Group Inc.	US62482R1077	United States	22.05.2025	1.5	Elect Director Shveta Mujumdar	MANAGEMENT	For	For
Mr. Cooper Group Inc.	US62482R1077	United States	22.05.2025	1.6	Elect Director Tagar Olson	MANAGEMENT	For	For
Mr. Cooper Group Inc.	US62482R1077	United States	22.05.2025	1.7	Elect Director Steven Scheiwe	MANAGEMENT	For	For
Mr. Cooper Group Inc.	US62482R1077	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Mr. Cooper Group Inc.	US62482R1077	United States	22.05.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Mr. Cooper Group Inc.	US62482R1077	United States	22.05.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Mr. Cooper Group Inc.	US62482R1077	United States	03.09.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
Mr. Cooper Group Inc.	US62482R1077	United States	03.09.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 72.5	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors	MANAGEMENT	For	For

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MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.1	Elect Director Hara, Noriyuki	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.2	Elect Director Kanasugi, Yasuzo	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.3	Elect Director Funabiki, Shinichiro	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.4	Elect Director Kudo, Shigeo	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.5	Elect Director Niiro, Keisuke	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.6	Elect Director Tobimatsu, Junichi	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.7	Elect Director Rochelle Kopp	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.8	Elect Director Ishiwata, Akemi	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.9	Elect Director Suzuki, Jun	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.10	Elect Director Okajima, Atsuko	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	4.1	Elect Director and Audit Committee Member Kawatsu, Hideki	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	4.2	Elect Director and Audit Committee Member Kunii, Taisei	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	4.3	Elect Director and Audit Committee Member Murayama, Yukari	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	5.1	Elect Alternate Director and Audit Committee Member Hayashi, Ryoichi	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	5.2	Elect Alternate Director and Audit Committee Member Chiya, Eizo	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	MANAGEMENT	For	For
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	8	Approve Restricted Stock Plan	MANAGEMENT	For	For
MSCI Inc.	US55354G1004	United States	22.04.2025	1A	Elect Director Robert G. Ashe	MANAGEMENT	For	For
MSCI Inc.	US55354G1004	United States	22.04.2025	1B	Elect Director Henry A. Fernandez	MANAGEMENT	For	For
MSCI Inc.	US55354G1004	United States	22.04.2025	1C	Elect Director Robin L. Matlock	MANAGEMENT	For	For
MSCI Inc.	US55354G1004	United States	22.04.2025	1D	Elect Director Jacques P. Perold	MANAGEMENT	For	For
MSCI Inc.	US55354G1004	United States	22.04.2025	1E	Elect Director C.D. Baer Pettit	MANAGEMENT	For	For
MSCI Inc.	US55354G1004	United States	22.04.2025	1F	Elect Director Sandy C. Rattray	MANAGEMENT	For	For
MSCI Inc.	US55354G1004	United States	22.04.2025	1G	Elect Director Linda H. Riefler	MANAGEMENT	For	For
MSCI Inc.	US55354G1004	United States	22.04.2025	1H	Elect Director Michelle Seitz	MANAGEMENT	For	For
MSCI Inc.	US55354G1004	United States	22.04.2025	1I	Elect Director Marcus L. Smith	MANAGEMENT	For	For
MSCI Inc.	US55354G1004	United States	22.04.2025	1J	Elect Director Rajat Taneja	MANAGEMENT	For	For
MSCI Inc.	US55354G1004	United States	22.04.2025	1K	Elect Director Paula Volent	MANAGEMENT	For	For
MSCI Inc.	US55354G1004	United States	22.04.2025	1L	Elect Director June Yang	MANAGEMENT	For	For
MSCI Inc.	US55354G1004	United States	22.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
MSCI Inc.	US55354G1004	United States	22.04.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
MSCI Inc.	US55354G1004	United States	22.04.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	1	Re-elect Mcebisi Jonas as Director	MANAGEMENT	For	Against
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	2	Re-elect Khotso Mokhele as Director	MANAGEMENT	For	Against
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	3	Re-elect Vincent Rague as Director	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	4	Re-elect Lamido Sanusi as Director	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	5	Elect Sandile Gwala as Director	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	6	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	7	Re-elect Nosipho Molohe as Member of the Audit Committee	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	8	Re-elect Nolutando Gosa as Member of the Audit Committee	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	9	Re-elect Vincent Rague as Member of the Audit Committee	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	10	Re-elect Tim Pennington as Member of the Audit Committee	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	11	Elect Sandile Gwala as Member of the Audit Committee	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	12	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	13	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	Against
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	14	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	15	Elect Sandile Gwala as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	16	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	17	Re-elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	18	Reappoint Ernst and Young Inc as Auditors with Wickus Botha as the Designated Auditor	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	19	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	20	Authorise Board to Issue Shares for Cash	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	21	Approve Remuneration Policy	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	22	Approve Remuneration Implementation Report	MANAGEMENT	For	Against
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	23	Approve Remuneration of Board Local Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	24	Approve Remuneration of Board International Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	25	Approve Remuneration of Board Local Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	26	Approve Remuneration of Board International Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	27	Approve Remuneration of Board Local Lead Independent Director	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	28	Approve Remuneration of Board International Lead Independent Director	MANAGEMENT	For	For

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MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	29	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	30	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	31	Approve Remuneration of Human Capital and Remuneration Committee Local Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	32	Approve Remuneration of Human Capital and Remuneration Committee International Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	34	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	35	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	36	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	37	Approve Remuneration of Audit Committee Local Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	38	Approve Remuneration of Audit Committee International Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	39	Approve Remuneration of Audit Committee Local Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	40	Approve Remuneration of Audit Committee International Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	41	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	42	Approve Remuneration of Risk Management and Compliance Committee International Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	43	Approve Remuneration of Risk Management and Compliance Committee Local Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	44	Approve Remuneration of Risk Management and Compliance Committee International Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	45	Approve Remuneration of Finance and Investment Committee Local Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	46	Approve Remuneration of Finance and Investment Committee International Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	47	Approve Remuneration of Finance and Investment Committee Local Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	48	Approve Remuneration of Finance and Investment Committee International Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	49	Approve Remuneration of Ad Hoc Strategy Committee Local Chairman	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	50	Approve Remuneration of Ad Hoc Strategy Committee International Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	51	Approve Remuneration of Ad Hoc Strategy Committee Local Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	52	Approve Remuneration of Ad Hoc Strategy Committee International Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	53	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	54	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	55	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	56	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	57	Approve Remuneration of Information Technology Committee Local Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	58	Approve Remuneration of Information Technology Committee International Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	59	Approve Remuneration of Information Technology Committee Local Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	60	Approve Remuneration of Information Technology Committee International Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	61	Approve Remuneration of Sourcing Committee Local Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	62	Approve Remuneration of Sourcing Committee International Chairman	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	63	Approve Remuneration of Sourcing Committee Local Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	64	Approve Remuneration of Sourcing Committee International Member	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	65	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	66	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	67	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	MANAGEMENT	For	For
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	68	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	MANAGEMENT	For	For
MTR Corporation Limited	HK0066009694	Hong Kong	21.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
MTR Corporation Limited	HK0066009694	Hong Kong	21.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
MTR Corporation Limited	HK0066009694	Hong Kong	21.05.2025	3A	Elect Rex Auyeung Pak-kuen as Director	MANAGEMENT	For	For
MTR Corporation Limited	HK0066009694	Hong Kong	21.05.2025	3B	Elect Jacob Kam Chak-pui as Director	MANAGEMENT	For	For
MTR Corporation Limited	HK0066009694	Hong Kong	21.05.2025	3C	Elect Cheng Yan-kee as Director	MANAGEMENT	For	For
MTR Corporation Limited	HK0066009694	Hong Kong	21.05.2025	3D	Elect Sunny Lee Wai-kwong as Director	MANAGEMENT	For	For
MTR Corporation Limited	HK0066009694	Hong Kong	21.05.2025	3E	Elect Jimmy Ng Wing-ka as Director	MANAGEMENT	For	For
MTR Corporation Limited	HK0066009694	Hong Kong	21.05.2025	3F	Elect Carlson Tong as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
MTR Corporation Limited	HK0066009694	Hong Kong	21.05.2025	4	Elect Shen Shuk-ching (also known as Susanna Shen Shuk-ching) as Director	MANAGEMENT	For	For
MTR Corporation Limited	HK0066009694	Hong Kong	21.05.2025	5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
MTR Corporation Limited	HK0066009694	Hong Kong	21.05.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
MTR Corporation Limited	HK0066009694	Hong Kong	21.05.2025	7	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	MANAGEMENT	For	For
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	5	Ratify KPMG AG as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	6	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	7.1	Elect Rainer Martens to the Supervisory Board	MANAGEMENT	For	For
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	7.2	Elect Peter Weckesser to the Supervisory Board	MANAGEMENT	For	For
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	7.3	Elect Detlef Kayser to the Supervisory Board	MANAGEMENT	For	For
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	8	Approve Remuneration Report	MANAGEMENT	For	For
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	9	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Mueller Industries, Inc.	US6247561029	United States	08.05.2025	1.1	Elect Director Gregory L. Christopher	MANAGEMENT	For	For
Mueller Industries, Inc.	US6247561029	United States	08.05.2025	1.2	Elect Director Elizabeth Donovan	MANAGEMENT	For	Withhold
Mueller Industries, Inc.	US6247561029	United States	08.05.2025	1.3	Elect Director William C. Drummond	MANAGEMENT	For	For
Mueller Industries, Inc.	US6247561029	United States	08.05.2025	1.4	Elect Director Gary S. Gladstein	MANAGEMENT	For	Withhold
Mueller Industries, Inc.	US6247561029	United States	08.05.2025	1.5	Elect Director Scott J. Goldman	MANAGEMENT	For	For
Mueller Industries, Inc.	US6247561029	United States	08.05.2025	1.6	Elect Director John B. Hansen	MANAGEMENT	For	For
Mueller Industries, Inc.	US6247561029	United States	08.05.2025	1.7	Elect Director Terry Hermanson	MANAGEMENT	For	Withhold
Mueller Industries, Inc.	US6247561029	United States	08.05.2025	1.8	Elect Director Charles P. Herzog, Jr.	MANAGEMENT	For	For
Mueller Industries, Inc.	US6247561029	United States	08.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Mueller Industries, Inc.	US6247561029	United States	08.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	2	Approve Allocation of Income and Dividends of EUR 20.00 per Share	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.4	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.5	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.6	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.8	Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.9	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.10	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.11	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.12	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	MANAGEMENT	For	For

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Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.13	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.14	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.15	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.16	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.17	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.18	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.19	Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.20	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.21	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.22	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.23	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.24	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.25	Approve Discharge of Supervisory Board Member Anita Stocker-Naprawnik for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.26	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.27	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.28	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.29	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.30	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.31	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	7	Approve Remuneration Policy	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	8	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	9.1	Amend Articles Re: Share Transfer Restriction	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	9.2	Amend Articles Re: Third-Party Ownership Entries in the Share Register	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	9.3	Amend Articles Re: Third-Party Ownership Voting Rights	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	9.4	Amend Articles Re: Editorial Changes	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	9.5	Amend Articles Re: Editorial Changes	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	9.6	Amend Articles Re: Sequence of Agenda Items	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	10	Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.5 Billion; Approve Creation of EUR 117.5 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
Multiply Group PJSC	AEM001001019	United Arab Emirates	12.03.2025	1	Approve Board Report on Company Operations and Its Financial Position for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Multiply Group PJSC	AEM001001019	United Arab Emirates	12.03.2025	2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Multiply Group PJSC	AEM001001019	United Arab Emirates	12.03.2025	3	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Multiply Group PJSC	AEM001001019	United Arab Emirates	12.03.2025	4	Approve Absence of Dividends for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Multiply Group PJSC	AEM001001019	United Arab Emirates	12.03.2025	5	Approve Remuneration of Directors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Multiply Group PJSC	AEM001001019	United Arab Emirates	12.03.2025	6	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Multiply Group PJSC	AEM001001019	United Arab Emirates	12.03.2025	7	Approve Discharge of Auditors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Multiply Group PJSC	AEM001001019	United Arab Emirates	12.03.2025	8	Appoint Auditors and Fix Their Remuneration for the Fiscal Year Ending 31/12/2025	MANAGEMENT	For	Against
Multiply Group PJSC	AEM001001019	United Arab Emirates	01.09.2025	1	Elect Two Members to the Company's Board of Directors	MANAGEMENT	For	Against
Multiply Group PJSC	AEM001001019	United Arab Emirates	10.11.2025	1	Approve Acquisition of All the Shares of IHC Food Holding LLC and IHC Companies ManagementLLC in Ghitha Holding PJSC Through Issuing 1,765,936,964 Shares to the Vendors or any of their Subsidiaries, Related Allied or Sister Companies	MANAGEMENT	For	Against
Multiply Group PJSC	AEM001001019	United Arab Emirates	10.11.2025	2	Approve Acquisition of All Shares of Two Point Zero Holding RSC Limited Through a Capital Increase by Issuing 21,597,689,333 Shares	MANAGEMENT	For	Against
Multiply Group PJSC	AEM001001019	United Arab Emirates	10.11.2025	3	Approve Increase in Company's Issued Capital from AED 2,800,000,000 to 8,640,906,574 Through Issuance of 23,363,626,297 New Shares in Relation to the Acquisitions	MANAGEMENT	For	Against
Multiply Group PJSC	AEM001001019	United Arab Emirates	10.11.2025	4	Amend Article 8 of Company's Articles of Association to Reflect Changes in Capital	MANAGEMENT	For	Against
Multiply Group PJSC	AEM001001019	United Arab Emirates	10.11.2025	5	Approve Change of Company's Trade Name to Two Point Zero Group P.J.S.C and Amend Article 4 of Companys Articles of Association	MANAGEMENT	For	Against
Multiply Group PJSC	AEM001001019	United Arab Emirates	10.11.2025	6	Amend Article 19.1 of Company's Articles of Association Re: Company's Board of Directors	MANAGEMENT	For	Against
Multiply Group PJSC	AEM001001019	United Arab Emirates	10.11.2025	7	Authorize Board or any Authorized Person to Ratify and Execute Approved Resolutions	MANAGEMENT	For	Against
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 30	MANAGEMENT	For	For
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	2.1	Elect Director Nakajima, Norio	MANAGEMENT	For	For
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	2.2	Elect Director Iwatsubo, Hiroshi	MANAGEMENT	For	For
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	2.3	Elect Director Minamide, Masanori	MANAGEMENT	For	For
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	2.4	Elect Director Izumitani, Hiroshi	MANAGEMENT	For	For
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	2.5	Elect Director Murata, Takaki	MANAGEMENT	For	For
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	2.6	Elect Director Yasuda, Yuko	MANAGEMENT	For	For
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	2.7	Elect Director Nishijima, Takashi	MANAGEMENT	For	For
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	2.8	Elect Director Ina, Hiroyuki	MANAGEMENT	For	For
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	3	Approve Performance Share Plan	MANAGEMENT	For	For
Murphy Oil Corporation	US6267171022	United States	14.05.2025	1A	Elect Director Claiborne P. Deming	MANAGEMENT	For	For
Murphy Oil Corporation	US6267171022	United States	14.05.2025	1B	Elect Director Lawrence R. Dickerson	MANAGEMENT	For	For
Murphy Oil Corporation	US6267171022	United States	14.05.2025	1C	Elect Director Michelle A. Earley	MANAGEMENT	For	For
Murphy Oil Corporation	US6267171022	United States	14.05.2025	1D	Elect Director Eric M. Hambly	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Murphy Oil Corporation	US6267171022	United States	14.05.2025	1E	Elect Director Elisabeth W. Keller	MANAGEMENT	For	For
Murphy Oil Corporation	US6267171022	United States	14.05.2025	1F	Elect Director R. Madison Murphy	MANAGEMENT	For	For
Murphy Oil Corporation	US6267171022	United States	14.05.2025	1G	Elect Director Jeffrey W. Nolan	MANAGEMENT	For	For
Murphy Oil Corporation	US6267171022	United States	14.05.2025	1H	Elect Director Robert N. Ryan, Jr.	MANAGEMENT	For	For
Murphy Oil Corporation	US6267171022	United States	14.05.2025	1I	Elect Director Laura A. Sugg	MANAGEMENT	For	For
Murphy Oil Corporation	US6267171022	United States	14.05.2025	1J	Elect Director Robert B. Tudor, III	MANAGEMENT	For	For
Murphy Oil Corporation	US6267171022	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Murphy Oil Corporation	US6267171022	United States	14.05.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Murphy Oil Corporation	US6267171022	United States	14.05.2025	4	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Namchow Holdings Co., Ltd.	TW0001702009	Taiwan	03.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Namchow Holdings Co., Ltd.	TW0001702009	Taiwan	03.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Namchow Holdings Co., Ltd.	TW0001702009	Taiwan	03.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Nanjing Securities Co., Ltd.	CNE1000031R9	China	30.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Nanjing Securities Co., Ltd.	CNE1000031R9	China	30.06.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Nanjing Securities Co., Ltd.	CNE1000031R9	China	30.06.2025	3	Approve Report of the Independent Directors	MANAGEMENT	For	For
Nanjing Securities Co., Ltd.	CNE1000031R9	China	30.06.2025	4	Approve Annual Report	MANAGEMENT	For	For
Nanjing Securities Co., Ltd.	CNE1000031R9	China	30.06.2025	5	Approve Financial Statements	MANAGEMENT	For	For
Nanjing Securities Co., Ltd.	CNE1000031R9	China	30.06.2025	6	Approve Profit Distribution	MANAGEMENT	For	For
Nanjing Securities Co., Ltd.	CNE1000031R9	China	30.06.2025	7	Approve Authorization of the Company's Interim Profit Distribution	MANAGEMENT	For	For
Nanjing Securities Co., Ltd.	CNE1000031R9	China	30.06.2025	8	Approve Proprietary Investment Business Scale	MANAGEMENT	For	For
Nanjing Securities Co., Ltd.	CNE1000031R9	China	30.06.2025	9.1	Approve Daily Related Party Transactions with Nanjing State-owned Assets Investment Management Holdings (Group) Co., Ltd., Nanjing Zijin Investment Group Co., Ltd. and Its Related Parties	MANAGEMENT	For	For
Nanjing Securities Co., Ltd.	CNE1000031R9	China	30.06.2025	9.2	Approve Daily Related Party Transactions with Nanjing Xingong Investment Group Co., Ltd. and Its Related Parties	MANAGEMENT	For	For
Nanjing Securities Co., Ltd.	CNE1000031R9	China	30.06.2025	9.3	Approve Daily Related Party Transactions with Nanjing Transportation Construction Investment Holding (Group) Co., Ltd. and Its Related Parties	MANAGEMENT	For	For
Nanjing Securities Co., Ltd.	CNE1000031R9	China	30.06.2025	9.4	Approve Daily Related Party Transactions with Other Related Parties	MANAGEMENT	For	For
Nanjing Securities Co., Ltd.	CNE1000031R9	China	30.06.2025	10	Approve Extension of Resolution Validity Period and Authorization of the Board on Issuance of Shares to Specific Targets	MANAGEMENT	For	For
Nanjing Securities Co., Ltd.	CNE1000031R9	China	30.06.2025	11	Approve to Appoint Auditor	MANAGEMENT	For	For
Nanjing Securities Co., Ltd.	CNE1000031R9	China	30.06.2025	12	Approve 2024 Performance Assessment and Remuneration of the Company's Directors	MANAGEMENT	For	For
Nanjing Securities Co., Ltd.	CNE1000031R9	China	30.06.2025	13	Approve 2024 Performance Assessment and Remuneration of the Company's Supervisors	MANAGEMENT	For	For
Nanjing Securities Co., Ltd.	CNE1000031R9	China	19.11.2025	1	Approve Amendments to Articles of Association and its Annexes	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Nanjing Securities Co., Ltd.	CNE1000031R9	China	19.11.2025	2	Amend Independent Directors System	MANAGEMENT	For	Against
Nanjing Securities Co., Ltd.	CNE1000031R9	China	19.11.2025	3	Amend Related-Party Transaction Management Measures	MANAGEMENT	For	Against
Nanjing Securities Co., Ltd.	CNE1000031R9	China	19.11.2025	4	Amend Management Measures for Raised Funds	MANAGEMENT	For	Against
Nanjing Securities Co., Ltd.	CNE1000031R9	China	19.11.2025	5	Amend Performance Evaluation and Remuneration Management System for Directors, Supervisors and Senior Management Members	MANAGEMENT	For	Against
Nanjing Securities Co., Ltd.	CNE1000031R9	China	19.11.2025	6	Amend Management Measures for Providing External Guarantees	MANAGEMENT	For	Against
Nanjing Securities Co., Ltd.	CNE1000031R9	China	19.11.2025	7	Elect Pan Zhipeng as Non-independent Director	SHAREHOLDER	For	For
Narayana Hrudayalaya Limited	INE410P01011	India	11.01.2025	1	Approve Reappointment and Remuneration of Emmanuel Rupert as Managing Director and Group Chief Executive Officer	MANAGEMENT	For	For
Narayana Hrudayalaya Limited	INE410P01011	India	29.08.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Narayana Hrudayalaya Limited	INE410P01011	India	29.08.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Narayana Hrudayalaya Limited	INE410P01011	India	29.08.2025	3	Approve Dividend	MANAGEMENT	For	For
Narayana Hrudayalaya Limited	INE410P01011	India	29.08.2025	4	Reelect Devi Prasad Shetty as Director	MANAGEMENT	For	For
Narayana Hrudayalaya Limited	INE410P01011	India	29.08.2025	5	Approve Vinod Kothari & Company as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Narayana Hrudayalaya Limited	INE410P01011	India	29.08.2025	6	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Narayana Hrudayalaya Limited	INE410P01011	India	29.08.2025	7	Approve Revision in Remuneration of Devi Prasad Shetty as Whole-time Director	MANAGEMENT	For	For
Narayana Hrudayalaya Limited	INE410P01011	India	29.08.2025	8	Approve Revision in Remuneration of Viren Prasad Shetty as Whole-time Director, Designated as Executive Vice Chairman	MANAGEMENT	For	For
Narayana Hrudayalaya Limited	INE410P01011	India	29.08.2025	9	Approve Revision in Remuneration of Emmanuel Rupert as Managing Director and Group CEO	MANAGEMENT	For	For
Narayana Hrudayalaya Limited	INE410P01011	India	29.08.2025	10	Authorize Issuance of Debt Securities on Private Placement Basis	MANAGEMENT	For	For
Narayana Hrudayalaya Limited	INE410P01011	India	29.08.2025	11	Approve Increase in Borrowing Powers	MANAGEMENT	For	For
Narayana Hrudayalaya Limited	INE410P01011	India	29.08.2025	12	Approve Increase in Provision for Security in Connection with the Borrowings under Section 180(1)(a) of the Companies Act, 2013	MANAGEMENT	For	For
Narayana Hrudayalaya Limited	INE410P01011	India	29.08.2025	13	Approve Increase in the Limits for Providing Loans, Guarantee, Security and Making Investments under Section 186 of the Companies Act, 2013	MANAGEMENT	For	Against
NARI Technology Co., Ltd.	CNE000001G38	China	23.01.2025	1	Approve Amendments to Articles of Association	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	23.01.2025	2	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	23.01.2025	3.1	Elect Shan Shewu as Director	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	23.01.2025	3.2	Elect Zheng Zongqiang as Director	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	23.01.2025	3.3	Elect Yao Guoping as Director	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	23.01.2025	3.4	Elect Zhao Peng as Director	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	23.01.2025	3.5	Elect Yang Aiqin as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
NARI Technology Co., Ltd.	CNE000001G38	China	23.01.2025	3.6	Elect Chen Lingxin as Director	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	23.01.2025	3.7	Elect Ding Haidong as Director	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	23.01.2025	3.8	Elect Yan Wei as Director	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	23.01.2025	4.1	Elect Hu Minqiang as Director	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	23.01.2025	4.2	Elect Yang Xiongsheng as Director	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	23.01.2025	4.3	Elect Zeng Yang as Director	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	23.01.2025	4.4	Elect Dou Xiaobo as Director	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	23.01.2025	5.1	Elect Zhan Guangsheng as Supervisor	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	27.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	27.05.2025	2	Approve Report of the Independent Directors	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	27.05.2025	3	Approve Report of the Board of Directors	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	27.05.2025	4	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	27.05.2025	5	Approve Financial Budget	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	27.05.2025	6	Approve Investment Plan	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	27.05.2025	7	Approve Related Party Transaction	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	27.05.2025	8	Approve Financial Business Services Agreement	MANAGEMENT	For	Against
NARI Technology Co., Ltd.	CNE000001G38	China	27.05.2025	9	Approve Profit Distribution and Interim Profit Distribution Plan	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	27.05.2025	10	Approve Annual Report and Summary	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	30.12.2025	1	Approve Abolition of the Supervisory Board and Amendments to Articles of Association	MANAGEMENT	For	Against
NARI Technology Co., Ltd.	CNE000001G38	China	30.12.2025	2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	30.12.2025	2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	30.12.2025	2.3	Amend Working System for Independent Directors	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	30.12.2025	2.4	Amend Management Measures for Related-Party Transaction Decision-Making	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	30.12.2025	2.5	Amend Management Measures for Raised Funds	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	30.12.2025	2.6	Amend Management Measures for Providing External Guarantees	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	30.12.2025	2.7	Amend Management Measures for External Donations	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	30.12.2025	3	Approve Completion, Termination and Changes of Raised Funds Investment Projects, Use of Excess Funds to Replenish Working Capital	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	30.12.2025	4	Approve to Appoint Auditor	MANAGEMENT	For	For
NARI Technology Co., Ltd.	CNE000001G38	China	30.12.2025	5.1	Elect Chen Chunwu as Director	SHAREHOLDER	For	For
Nasdaq, Inc.	US6311031081	United States	11.06.2025	1A	Elect Director Melissa M. Arnoldi	MANAGEMENT	For	For
Nasdaq, Inc.	US6311031081	United States	11.06.2025	1B	Elect Director Charlene T. Begley	MANAGEMENT	For	For
Nasdaq, Inc.	US6311031081	United States	11.06.2025	1C	Elect Director Adena T. Friedman	MANAGEMENT	For	For
Nasdaq, Inc.	US6311031081	United States	11.06.2025	1D	Elect Director Essa Kazim	MANAGEMENT	For	For
Nasdaq, Inc.	US6311031081	United States	11.06.2025	1E	Elect Director Thomas A. Kloet	MANAGEMENT	For	For
Nasdaq, Inc.	US6311031081	United States	11.06.2025	1F	Elect Director Kathryn A. Koch	MANAGEMENT	For	For
Nasdaq, Inc.	US6311031081	United States	11.06.2025	1G	Elect Director Holden Spaht	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Nasdaq, Inc.	US6311031081	United States	11.06.2025	1H	Elect Director Michael R. Splinter	MANAGEMENT	For	For
Nasdaq, Inc.	US6311031081	United States	11.06.2025	1I	Elect Director Johan Torgeby	MANAGEMENT	For	For
Nasdaq, Inc.	US6311031081	United States	11.06.2025	1J	Elect Director Toni Townes-Whitley	MANAGEMENT	For	For
Nasdaq, Inc.	US6311031081	United States	11.06.2025	1K	Elect Director Jeffery W. Yabuki	MANAGEMENT	For	For
Nasdaq, Inc.	US6311031081	United States	11.06.2025	1L	Elect Director Alfred W. Zollar	MANAGEMENT	For	For
Nasdaq, Inc.	US6311031081	United States	11.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Nasdaq, Inc.	US6311031081	United States	11.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Nasdaq, Inc.	US6311031081	United States	11.06.2025	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1	Approve Dividends for N Ordinary and A Ordinary Shares	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.3	Approve Remuneration of Audit Committee Chairman	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.4	Approve Remuneration of Audit Committee Member	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.5	Approve Remuneration of Risk Committee Chairman	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.6	Approve Remuneration of Risk Committee Member	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.9	Approve Remuneration of Nominations Committee Chairman	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.10	Approve Remuneration of Nominations Committee Member	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	2	Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	3	Elect Nico Marais as Director	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	4	Elect Phuthi Mahanyele-Dabengwa as Director	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	MANAGEMENT	For	Against
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	5.1	Re-elect Koos Bekker as Director	MANAGEMENT	For	Against
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	5.2	Re-elect Sharmistha Dubey as Director	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	5.3	Re-elect Debra Meyer as Director	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	5.4	Re-elect Steve Pacak as Director	MANAGEMENT	For	Against
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	6	Authorise Repurchase of A Ordinary Shares	MANAGEMENT	For	Against
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	6.1	Re-elect Sharmistha Dubey as Member of the Audit Committee	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	6.2	Re-elect Manisha Girotra as Member of the Audit Committee	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	6.3	Re-elect Angeliem Kemna as Member of the Audit Committee	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	6.4	Re-elect Steve Pacak as Chairman of the Audit Committee	MANAGEMENT	For	Against
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	7	Approve Share Subdivision and Amend Memorandum of Incorporation	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	7.1	Elect Debra Meyer as Chairman of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	7.2	Elect Rachel Jafta as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	Against
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	7.3	Elect Ying Xu as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	7.4	Elect Phuthi Mahanyele-Dabengwa as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	8	Approve Remuneration Policy	MANAGEMENT	For	Against
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	9	Approve Implementation Report of the Remuneration Report	MANAGEMENT	For	Against
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	10	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For	Against
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	11	Authorise Board to Issue Shares for Cash	MANAGEMENT	For	Against
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	12	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
NATCO Pharma Limited	INE987B01026	India	25.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
NATCO Pharma Limited	INE987B01026	India	25.09.2025	2	Confirm Three Interim Dividends	MANAGEMENT	For	For
NATCO Pharma Limited	INE987B01026	India	25.09.2025	3	Reelect Rajeev Nannapaneni as Director	MANAGEMENT	For	For
NATCO Pharma Limited	INE987B01026	India	25.09.2025	4	Approve Kiran Kumar Bodla as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
NATCO Pharma Limited	INE987B01026	India	25.09.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
NATCO Pharma Limited	INE987B01026	India	25.09.2025	6	Approve Borrowing Powers	MANAGEMENT	For	For
NATCO Pharma Limited	INE987B01026	India	25.09.2025	7	Approve Pledging of Assets for Debt	MANAGEMENT	For	For
NATCO Pharma Limited	INE987B01026	India	25.09.2025	8	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	MANAGEMENT	For	For
Natera, Inc.	US6323071042	United States	12.06.2025	1.1	Elect Director Roy Baynes	MANAGEMENT	For	For
Natera, Inc.	US6323071042	United States	12.06.2025	1.2	Elect Director Gail Marcus	MANAGEMENT	For	For
Natera, Inc.	US6323071042	United States	12.06.2025	1.3	Elect Director Ruth Williams-Brinkley	MANAGEMENT	For	For
Natera, Inc.	US6323071042	United States	12.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Natera, Inc.	US6323071042	United States	12.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Natera, Inc.	US6323071042	United States	12.06.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
National Aluminium Company Limited	INE139A01034	India	26.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
National Aluminium Company Limited	INE139A01034	India	26.09.2025	2	Confirm 1st and 2nd Interim Dividends and Declare Final Dividend	MANAGEMENT	For	For
National Aluminium Company Limited	INE139A01034	India	26.09.2025	3	Reelect Pankaj Kumar Sharma as Director	MANAGEMENT	For	For
National Aluminium Company Limited	INE139A01034	India	26.09.2025	4	Elect Vivek Kumar Bajpai as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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National Aluminium Company Limited	INE139A01034	India	26.09.2025	5	Elect Tapas Kumar Pattanayak as Director (HR)	MANAGEMENT	For	For
National Aluminium Company Limited	INE139A01034	India	26.09.2025	6	Elect Brijendra Pratap Singh as Director and Approve Appointment and Remuneration of Brijendra Pratap Singh as Chairman-cum-Managing Director	MANAGEMENT	For	For
National Aluminium Company Limited	INE139A01034	India	26.09.2025	7	Elect Abhay Kumar Behuria as Director (Finance)	MANAGEMENT	For	For
National Aluminium Company Limited	INE139A01034	India	26.09.2025	8	Reelect Ajay Narang as Director	MANAGEMENT	For	For
National Aluminium Company Limited	INE139A01034	India	26.09.2025	9	Reelect Patel Sanjaykumar as Director	MANAGEMENT	For	Against
National Aluminium Company Limited	INE139A01034	India	26.09.2025	10	Elect Trupti Kamlesh Patel as Director	MANAGEMENT	For	For
National Aluminium Company Limited	INE139A01034	India	26.09.2025	11	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
National Aluminium Company Limited	INE139A01034	India	26.09.2025	12	Approve Saroj Ray & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	1A	Elect Philip Chronican as Director	MANAGEMENT	For	For
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	1B	Elect Kathryn Fagg as Director	MANAGEMENT	For	For
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	3A	Approve Grant of Deferred Rights to Andrew Irvine	MANAGEMENT	For	For
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	3B	Approve Grant of Performance Rights to Andrew Irvine	MANAGEMENT	For	For
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	5A	Amend the Company's Constitution	SHAREHOLDER	Against	Against
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	5B	Approve Disclosure of Financed Deforestation	SHAREHOLDER	Against	Against
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	5C	Approve Strategy to Eliminate Financed Deforestation	SHAREHOLDER	Against	Against
National Bank of Canada	CA6330671034	Canada	24.04.2025	1.1	Elect Director Pierre Blouin	MANAGEMENT	For	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	1.2	Elect Director Pierre Boivin	MANAGEMENT	For	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	1.3	Elect Director Scott Burrows	MANAGEMENT	For	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	1.4	Elect Director Yvon Charest	MANAGEMENT	For	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	1.5	Elect Director Patricia Curadeau-Grou	MANAGEMENT	For	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	1.6	Elect Director Laurent Ferreira	MANAGEMENT	For	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	1.7	Elect Director Annick Guerard	MANAGEMENT	For	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	1.8	Elect Director Karen Kinsley	MANAGEMENT	For	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	1.9	Elect Director Lynn Loewen	MANAGEMENT	For	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	1.10	Elect Director Rebecca McKillican	MANAGEMENT	For	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	1.11	Elect Director Arielle Meloul-Wechsler	MANAGEMENT	For	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	1.12	Elect Director Sarah Morgan-Silvester	MANAGEMENT	For	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	1.13	Elect Director Robert Pare	MANAGEMENT	For	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	1.14	Elect Director Pierre Pomerleau	MANAGEMENT	For	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	1.15	Elect Director Irfhan Rawji	MANAGEMENT	For	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	1.16	Elect Director Macky Tall	MANAGEMENT	For	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	2	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	3	Ratify Deloitte LLP as Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
National Bank of Canada	CA6330671034	Canada	24.04.2025	4.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SHAREHOLDER	Against	Against
National Bank of Canada	CA6330671034	Canada	24.04.2025	4.2	SP 2: Advisory Vote on Environmental Policies	SHAREHOLDER	Against	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	4.3	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	SHAREHOLDER	Against	For
National Bank of Canada	CA6330671034	Canada	24.04.2025	4.4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SHAREHOLDER	Against	Against
National Bank of Canada	CA6330671034	Canada	24.04.2025	4.5	SP 5: Employee Language Skills Disclosure	SHAREHOLDER	Against	Against
National Bank of Greece SA	GRS003003035	Greece	30.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
National Bank of Greece SA	GRS003003035	Greece	30.05.2025	3	Approve Management of Company and Grant Discharge to Auditors	MANAGEMENT	For	For
National Bank of Greece SA	GRS003003035	Greece	30.05.2025	4	Approve Auditors and Fix Their Remuneration	MANAGEMENT	For	For
National Bank of Greece SA	GRS003003035	Greece	30.05.2025	5	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
National Bank of Greece SA	GRS003003035	Greece	30.05.2025	6	Authorize Share Repurchase Program	MANAGEMENT	For	For
National Bank of Greece SA	GRS003003035	Greece	30.05.2025	7	Amend Company Articles	MANAGEMENT	For	For
National Bank of Greece SA	GRS003003035	Greece	30.05.2025	8	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
National Bank of Greece SA	GRS003003035	Greece	30.05.2025	9	Fix Maximum Variable Compensation Ratio	MANAGEMENT	For	For
National Bank of Greece SA	GRS003003035	Greece	30.05.2025	10	Approve Director Remuneration	MANAGEMENT	For	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	1	Approve Board Report on Company Operations for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	3	Approve Special Board Report on Violations and Penalties for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	4	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	5	Approve Discontinuing Allocation to Statutory Reserve as it Reached More than Half of the Company's Issued and Paid Up Capital for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	6	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	7	Authorize Issuance of Bonds and Authorize the Board to Assign any Delegate to Take All the Necessary Procedures	MANAGEMENT	For	Against
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	8	Authorize the Company to Deal with Subsidiaries, Affiliates and Other Related Parties During FY 2025	MANAGEMENT	For	Against
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	9	Authorize Issuance of Loans, Guarantees and Facilities to Directors for FY 2025	MANAGEMENT	For	Against
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	10	Approve Discharge of Directors and Fix Their Remuneration of KWD 70,000 Each for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	11	Appoint or Reappoint Auditors and Authorize Board to Fix Their Remuneration for FY 2025	MANAGEMENT	For	Against
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	12	Approve Dividends of KWD 0.025 Per Share for the Fiscal Year Ended 31/12/2024 and Authorize the Board to Adjust the Distribution Schedule if Necessary	MANAGEMENT	For	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	13	Authorize Distribution of Bonus Shares Representing 5 Percent of the Issued and Paid up Capital and Authorize the Board to Adjust the Distribution Schedule if Necessary	MANAGEMENT	For	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	14	Authorize the Board to Distribute Interim Dividends for the First Half of FY 2025 and to Determine the Distribution Schedule and Adjust it if Necessary	MANAGEMENT	For	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.1	Elect Hamad Al Bahar as Director	MANAGEMENT	None	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.2	Elect Isam Al Saqr as Director	MANAGEMENT	None	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.3	Elect Yaaqoub Al Fleej as Director	MANAGEMENT	None	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.4	Elect Muthana Al Hamad as Director	MANAGEMENT	None	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.5	Elect Haytham Al Khalid as Director	MANAGEMENT	None	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.6	Elect Imad Al Bahar as Director	MANAGEMENT	None	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.7	Elect Huda Al Rifaee as Director	MANAGEMENT	None	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.8	Elect Salah Al Fleej as Director	MANAGEMENT	None	Abstain
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.9	Elect Waleed Al Hamad as Director	MANAGEMENT	None	Abstain
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.10	Elect Ahmed Al Hameedhi as Director	MANAGEMENT	None	Abstain
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.11	Elect Abdulateef Al Bahar as Director	MANAGEMENT	None	Abstain
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.12	Elect Abdulwahab Al Badr as Director	MANAGEMENT	For	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.13	Elect Farouq Bastaki as Director	MANAGEMENT	For	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.14	Elect Anas Al Salih as Director	MANAGEMENT	For	For
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.15	Elect Yousif Al Obeed as Director	MANAGEMENT	For	For
National Fuel Gas Company	US6361801011	United States	13.03.2025	1.1	Elect Director David H. Anderson	MANAGEMENT	For	For
National Fuel Gas Company	US6361801011	United States	13.03.2025	1.2	Elect Director David P. Bauer	MANAGEMENT	For	For
National Fuel Gas Company	US6361801011	United States	13.03.2025	1.3	Elect Director Barbara M. Baumann	MANAGEMENT	For	For
National Fuel Gas Company	US6361801011	United States	13.03.2025	1.4	Elect Director David C. Carroll	MANAGEMENT	For	For
National Fuel Gas Company	US6361801011	United States	13.03.2025	1.5	Elect Director Steven C. Finch	MANAGEMENT	For	For
National Fuel Gas Company	US6361801011	United States	13.03.2025	1.6	Elect Director Joseph N. Jagers	MANAGEMENT	For	For
National Fuel Gas Company	US6361801011	United States	13.03.2025	1.7	Elect Director Rebecca Ranich	MANAGEMENT	For	Withhold
National Fuel Gas Company	US6361801011	United States	13.03.2025	1.8	Elect Director Jeffrey W. Shaw	MANAGEMENT	For	For
National Fuel Gas Company	US6361801011	United States	13.03.2025	1.9	Elect Director Thomas E. Skains	MANAGEMENT	For	For
National Fuel Gas Company	US6361801011	United States	13.03.2025	1.10	Elect Director David F. Smith	MANAGEMENT	For	For
National Fuel Gas Company	US6361801011	United States	13.03.2025	1.11	Elect Director Ronald J. Tanski	MANAGEMENT	For	For
National Fuel Gas Company	US6361801011	United States	13.03.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
National Fuel Gas Company	US6361801011	United States	13.03.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	2	Approve Final Dividend	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	3	Re-elect Paula Reynolds as Director	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	4	Re-elect John Pettigrew as Director	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	5	Re-elect Andy Agg as Director	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	6	Re-elect Jacqui Ferguson as Director	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	7	Re-elect Ian Livingston as Director	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	8	Re-elect Iain Mackay as Director	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	9	Re-elect Anne Robinson as Director	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	10	Re-elect Earl Shipp as Director	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	11	Re-elect Jonathan Silver as Director	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	12	Re-elect Tony Wood as Director	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	13	Re-elect Martha Wyrsh as Director	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	14	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	16	Approve Remuneration Policy	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	17	Approve Remuneration Report	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	18	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	19	Approve Increase in Borrowing Limit	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	20	Approve Scrip Dividend Scheme	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	21	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	22	Authorise Issue of Equity	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	23	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	25	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
National Investments Co. KSC	KW0EQ0200281	Kuwait	14.05.2025	1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	MANAGEMENT	For	For
National Investments Co. KSC	KW0EQ0200281	Kuwait	14.05.2025	2	Approve Auditors' Report on Company Financial Statements and the Distributable Net of Profit for FY 2024	MANAGEMENT	For	For
National Investments Co. KSC	KW0EQ0200281	Kuwait	14.05.2025	3	Accept Consolidated Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
National Investments Co. KSC	KW0EQ0200281	Kuwait	14.05.2025	4	Approve Dividends of KWD 0.022 per Share for FY 2024 and Authorize Chief Executive Officer to Determine the Timetable of Shares Entitlements or Amending It as Needed	MANAGEMENT	For	For
National Investments Co. KSC	KW0EQ0200281	Kuwait	14.05.2025	5	Approve Transfer of 10 Percent of Net Income to Statutory Reserve for FY 2024	MANAGEMENT	For	For
National Investments Co. KSC	KW0EQ0200281	Kuwait	14.05.2025	6	Approve Remuneration of Directors of KWD 165 000 for FY 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
National Investments Co. KSC	KW0EQ0200281	Kuwait	14.05.2025	7	Approve Special Report on Violations and Penalties for FY 2024	MANAGEMENT	For	For
National Investments Co. KSC	KW0EQ0200281	Kuwait	14.05.2025	8	Approve Corporate Governance Report and Audit Committee Report for FY 2024	MANAGEMENT	For	Against
National Investments Co. KSC	KW0EQ0200281	Kuwait	14.05.2025	9	Present Related Party Transactions for FY 2024 and Authorize Board to Conclude Related Party Transactions for FY 2025	MANAGEMENT	For	Against
National Investments Co. KSC	KW0EQ0200281	Kuwait	14.05.2025	10	Allow Chairman or Any Director to Be Involved with Other Competitor Companies for FY 2025	MANAGEMENT	For	For
National Investments Co. KSC	KW0EQ0200281	Kuwait	14.05.2025	11	Approve Related Party Transactions for FY 2025 Re: Representatives of Chairman, Executive Management, and Directors, and Executive Management Members and their Relatives Transactions	MANAGEMENT	For	Against
National Investments Co. KSC	KW0EQ0200281	Kuwait	14.05.2025	12	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
National Investments Co. KSC	KW0EQ0200281	Kuwait	14.05.2025	13	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
National Investments Co. KSC	KW0EQ0200281	Kuwait	14.05.2025	14	Appoint or Reappoint Auditor and Authorize Board to Fix His Remuneration for FY 2025	MANAGEMENT	For	Against
National Investments Co. KSC	KW0EQ0200281	Kuwait	09.10.2025	1	Elect Board of Directors for the new Three Years Term from 2025 to 2027	MANAGEMENT	For	Against
National Medical Care Co.	SA139051UIH0	Saudi Arabia	19.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
National Medical Care Co.	SA139051UIH0	Saudi Arabia	19.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
National Medical Care Co.	SA139051UIH0	Saudi Arabia	19.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
National Medical Care Co.	SA139051UIH0	Saudi Arabia	19.05.2025	4	Approve Remuneration of Directors of SAR 3,700,000 for FY 2024	MANAGEMENT	For	For
National Medical Care Co.	SA139051UIH0	Saudi Arabia	19.05.2025	5	Approve Dividends of SAR 2 Per Share for FY 2024	MANAGEMENT	For	For
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.1	Elect Saad Al Fadhli as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.2	Elect Abdulazeez Al Obeed as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.3	Elect Sami Al Kashan as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.4	Elect Farraj Al Qabbani as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.5	Elect Ahmed Al Qahtani as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.6	Elect Mai Al Houshan as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.7	Elect Salman Al Rawaf as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.8	Elect Bandar Al Anzi as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.9	Elect Badr Al Athl as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.10	Elect Reem Shinawi as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.11	Elect Muath Al Ahmadi as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.12	Elect Mohammed Al Sultan as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.13	Elect Majid Fattah as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.14	Elect Fahd Al Ajmi as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.15	Elect Nael Fayiz as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.16	Elect Mohammed bin Mohammed as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.17	Elect Abdullah Shirbeeni as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.18	Elect Waleed Ali as Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.19	Elect Badr Al Rabeeah as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.20	Elect Raed Al Rasheed as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.21	Elect Badr Al Ghuneem as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.22	Elect Muath Al Zamil as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.23	Elect Majid Al Baddah as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.24	Elect Abdullah Al Shareef as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.25	Elect Sami Al Babteen as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.26	Elect Ibraheem Al Huweesh as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.27	Elect Majid Al Suweegh as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.28	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.29	Elect Faris Al Faris as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.30	Elect Abdullah Al Salloum as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.31	Elect Hani Qashlan as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.32	Elect Amjad Al Aqeeli as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.33	Elect Mohammed Al Jumaah as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.34	Elect Fayiz Al Zaydi as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.35	Elect Salih Al Yami as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.36	Elect Sulayman Al Dureehim as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.37	Elect Sulayman Al Omeeri as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.38	Elect Batil Al Anzi as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.39	Elect Fahd Al Huwaymil as Director	MANAGEMENT	None	Abstain
National Medical Care Co.	SA139051UIH0	Saudi Arabia	02.09.2025	1.40	Elect Khalid Al Houshan as Director	MANAGEMENT	None	Abstain
Natura &Co Holding SA	BRNTCOACNOR5	Brazil	25.04.2025	1	Elect Fabio Colletti Barbosa as Director	MANAGEMENT	For	For
Natura &Co Holding SA	BRNTCOACNOR5	Brazil	25.04.2025	2	Approve Merger Agreement between the Company and Natura Cosmeticos S.A., Ratify PricewaterhouseCoopers Auditores Independentes Ltda. as Independent Appraiser, Approve Appraisal, Approve Merger, and Authorize Executives to Ratify and Execute Merger	MANAGEMENT	For	For
Natura &Co Holding SA	BRNTCOACNOR5	Brazil	25.04.2025	3	Approve Remuneration of Company's Management	MANAGEMENT	For	For
Natura &Co Holding SA	BRNTCOACNOR5	Brazil	25.04.2025	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Natura Cosmeticos SA	BRNATUACNOR6	Brazil	31.10.2025	1	(i) Approve Agreement to Absorb Avon Industrial Ltda.; (ii) Ratify Deloitte Touche Tohmatsu Auditores Independentes Ltda. as Appraiser; (iii) Approve Appraisal; (iv) Approve Absorption of Avon Industrial; (v) Authorize Board to Execute Operation	MANAGEMENT	For	For
Natura Cosmeticos SA	BRNATUACNOR6	Brazil	31.10.2025	2	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	MANAGEMENT	For	For
Natura Cosmeticos SA	BRNATUACNOR6	Brazil	31.10.2025	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	2	Approve Remuneration Policy	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	3	Approve Remuneration Report	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	4	Approve Final Dividend	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	5	Re-elect Rick Haythornthwaite as Director	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	6	Re-elect Paul Thwaite as Director	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	7	Re-elect Katie Murray as Director	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	8	Re-elect Frank Dangeard as Director	MANAGEMENT	For	Abstain
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	9	Re-elect Roisin Donnelly as Director	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	10	Re-elect Patrick Flynn as Director	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	11	Elect Geeta Gopalan as Director	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	12	Re-elect Yasmin Jetha as Director	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	13	Re-elect Stuart Lewis as Director	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	14	Elect Gill Whitehead as Director	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	15	Re-elect Lena Wilson as Director	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	16	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	18	Authorise Issue of Equity	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	19	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	21	Authorise Issue of Equity in Connection with Equity Convertible Notes	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	24	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	25	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	26	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	MANAGEMENT	For	For
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	27	Authorise Off-Market Purchase of Preference Shares	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	1.1	Approve Amendments to Articles of Association	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	1.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	2	Elect Ji Ankuan as Non-independent Director	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	3	Approve Company's Eligibility for Corporate Bond Issuance	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	4.1	Approve Issue Scale	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	4.2	Approve Issue Manner	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	4.3	Approve Par Value and Issue Price	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	4.4	Approve Target Parties and Arrangement for Placing with Shareholders	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	4.5	Approve Issue Time	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	4.6	Approve Bond Maturity and Type	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	4.7	Approve Use of Proceeds	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	4.8	Approve Issue Interest Rate and Method of Determination	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	4.9	Approve Method of Repayment of Principal and Interest	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	4.10	Approve Redemption Terms or Resale Terms	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	4.11	Approve Safeguard Measures of Debts Repayment	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	4.12	Approve Guarantee Measures	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	4.13	Approve Underwriting and Listing Arrangement	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	4.14	Approve Resolution Validity Period	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	31.03.2025	5	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	16.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	16.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	16.05.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	16.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	16.05.2025	5	Approve Profit Distribution and Capitalization of Capital Reserves	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	16.05.2025	6	Approve Daily Related Party Transactions	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	16.05.2025	7	Approve Comprehensive Credit Line Application and Interest-bearing Liability Lines	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	16.05.2025	8	Approve Provision of Guarantee	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	16.05.2025	9	Approve to Appoint Auditor	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	16.05.2025	10.1	Elect Zhang Dacheng as Director	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	16.05.2025	10.2	Elect Wang Zhicheng as Director	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	19.09.2025	1	Approve to Adjust the Comprehensive Credit and Interest-Bearing Liabilities Limits	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	19.09.2025	2.1	Elect Dong Boyu as Director	SHAREHOLDER	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	19.09.2025	2.2	Elect Feng Qian as Director	SHAREHOLDER	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	19.09.2025	2.3	Elect Yuan Xun as Director	SHAREHOLDER	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	08.12.2025	1.1	Approve Amendments to Articles of Association	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	08.12.2025	1.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	08.12.2025	1.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	08.12.2025	2.1	Amend Management System for Providing External Guarantees	MANAGEMENT	For	Against
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	08.12.2025	2.2	Amend Management Measures for Independent Directors	MANAGEMENT	For	Against
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	08.12.2025	3	Approve Draft and Summary of Employee Share Purchase Plan	MANAGEMENT	For	Against
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	08.12.2025	4	Approve Management Method of Employee Share Purchase Plan	MANAGEMENT	For	Against
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	08.12.2025	5	Approve Stock Option Incentive Plan and Its Summary	SHAREHOLDER	For	Against
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	08.12.2025	6	Approve Implementation and Assessment Management Measures for Stock Option Incentive Plan	SHAREHOLDER	For	Against
NAURA Technology Group Co., Ltd.	CNE100000ML7	China	08.12.2025	7	Approve Authorization of the Board to Handle All Related Matters	SHAREHOLDER	For	Against
Nava Limited	INE725A01030	India	14.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Nava Limited	INE725A01030	India	14.08.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Nava Limited	INE725A01030	India	14.08.2025	3	Reelect D. Ashok as Director	MANAGEMENT	For	For
Nava Limited	INE725A01030	India	14.08.2025	4	Reelect GRK Prasad as Director	MANAGEMENT	For	For
Nava Limited	INE725A01030	India	14.08.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Nava Limited	INE725A01030	India	14.08.2025	6	Approve P. S. Rao & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Nava Limited	INE725A01030	India	14.08.2025	7	Approve Commission Payable to Non-Executive Directors	MANAGEMENT	For	Against
Nava Limited	INE725A01030	India	14.08.2025	8	Approve Change in Designation of Ashwin Devineni from Whole-Time Director Designated as CEO to Managing Director and Chief Executive Officer	MANAGEMENT	For	For
Nava Limited	INE725A01030	India	14.08.2025	9	Approve Payment of Bonus to Ashwin Devineni as Managing Director of Subsidiary	MANAGEMENT	For	Against
Nava Limited	INE725A01030	India	14.12.2025	1	Approve Redesignation of Ashwin Devineni as Vice Chairman of Nava Global Pte. Limited	MANAGEMENT	For	For
NAVER Corp.	KR7035420009	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
NAVER Corp.	KR7035420009	South Korea	26.03.2025	2.1	Elect Lee Hae-jin as Inside Director	MANAGEMENT	For	For
NAVER Corp.	KR7035420009	South Korea	26.03.2025	2.2	Elect Choi Su-yeon as Inside Director	MANAGEMENT	For	For
NAVER Corp.	KR7035420009	South Korea	26.03.2025	3.1	Elect Noh Hyeok-jun as Outside Director	MANAGEMENT	For	For
NAVER Corp.	KR7035420009	South Korea	26.03.2025	3.2	Elect Kim I-bae as Outside Director	MANAGEMENT	For	For
NAVER Corp.	KR7035420009	South Korea	26.03.2025	4.1	Elect Noh Hyeok-jun as a Member of Audit Committee	MANAGEMENT	For	For
NAVER Corp.	KR7035420009	South Korea	26.03.2025	4.2	Elect Kim I-bae as a Member of Audit Committee	MANAGEMENT	For	For
NAVER Corp.	KR7035420009	South Korea	26.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Navient Corporation	US63938C1080	United States	05.06.2025	1A	Elect Director Frederick Arnold	MANAGEMENT	For	For
Navient Corporation	US63938C1080	United States	05.06.2025	1B	Elect Director Edward J. Bramson	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Navient Corporation	US63938C1080	United States	05.06.2025	1C	Elect Director Anna Escobedo Cabral	MANAGEMENT	For	For
Navient Corporation	US63938C1080	United States	05.06.2025	1D	Elect Director Larry A. Klane	MANAGEMENT	For	For
Navient Corporation	US63938C1080	United States	05.06.2025	1E	Elect Director Michael A. Lawson	MANAGEMENT	For	For
Navient Corporation	US63938C1080	United States	05.06.2025	1F	Elect Director Jane J. Thompson	MANAGEMENT	For	For
Navient Corporation	US63938C1080	United States	05.06.2025	1G	Elect Director David L. Yowan	MANAGEMENT	For	For
Navient Corporation	US63938C1080	United States	05.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Navient Corporation	US63938C1080	United States	05.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
NCC Limited	INE868B01028	India	29.08.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
NCC Limited	INE868B01028	India	29.08.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
NCC Limited	INE868B01028	India	29.08.2025	3	Approve Dividend	MANAGEMENT	For	For
NCC Limited	INE868B01028	India	29.08.2025	4	Reelect A S N Raju as Director	MANAGEMENT	For	For
NCC Limited	INE868B01028	India	29.08.2025	5	Reelect J V Ranga Raju as Director	MANAGEMENT	For	For
NCC Limited	INE868B01028	India	29.08.2025	6	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
NCC Limited	INE868B01028	India	29.08.2025	7	Approve Ravi & Subramanyam as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
NCR Atleos Corporation	US63001N1063	United States	21.05.2025	1.1	Elect Director Odilon Almeida, Jr.	MANAGEMENT	For	For
NCR Atleos Corporation	US63001N1063	United States	21.05.2025	1.2	Elect Director Mary Ellen Baker	MANAGEMENT	For	Abstain
NCR Atleos Corporation	US63001N1063	United States	21.05.2025	1.3	Elect Director Michelle McKinney Frymire	MANAGEMENT	For	For
NCR Atleos Corporation	US63001N1063	United States	21.05.2025	1.4	Elect Director Frank A. Natoli	MANAGEMENT	For	For
NCR Atleos Corporation	US63001N1063	United States	21.05.2025	1.5	Elect Director Duncan L. Niederauer	MANAGEMENT	For	For
NCR Atleos Corporation	US63001N1063	United States	21.05.2025	1.6	Elect Director Timothy (Tim) C. Oliver	MANAGEMENT	For	For
NCR Atleos Corporation	US63001N1063	United States	21.05.2025	1.7	Elect Director Joseph E. Reece	MANAGEMENT	For	For
NCR Atleos Corporation	US63001N1063	United States	21.05.2025	1.8	Elect Director Jeffry H. von Gillern	MANAGEMENT	For	For
NCR Atleos Corporation	US63001N1063	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
NCR Atleos Corporation	US63001N1063	United States	21.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
NCsoft Corp.	KR7036570000	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
NCsoft Corp.	KR7036570000	South Korea	26.03.2025	2.1	Elect Jeong Gyo-hwa as Outside Director	MANAGEMENT	For	For
NCsoft Corp.	KR7036570000	South Korea	26.03.2025	2.2	Elect Lee Eun-hwa as Outside Director	MANAGEMENT	For	For
NCsoft Corp.	KR7036570000	South Korea	26.03.2025	3.1	Elect Jeong Gyo-hwa as a Member of Audit Committee	MANAGEMENT	For	For
NCsoft Corp.	KR7036570000	South Korea	26.03.2025	3.2	Elect Lee Eun-hwa as a Member of Audit Committee	MANAGEMENT	For	For
NCsoft Corp.	KR7036570000	South Korea	26.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
NEC Corp.	JP3733000008	Japan	20.06.2025	1.1	Elect Director Oka, Masashi	MANAGEMENT	For	For
NEC Corp.	JP3733000008	Japan	20.06.2025	1.2	Elect Director Mochizuki, Harufumi	MANAGEMENT	For	For
NEC Corp.	JP3733000008	Japan	20.06.2025	1.3	Elect Director Okada, Joji	MANAGEMENT	For	For
NEC Corp.	JP3733000008	Japan	20.06.2025	1.4	Elect Director Yamada, Yoshihito	MANAGEMENT	For	For
NEC Corp.	JP3733000008	Japan	20.06.2025	1.5	Elect Director Sato, Shinjiro	MANAGEMENT	For	For
NEC Corp.	JP3733000008	Japan	20.06.2025	1.6	Elect Director Nagata, Shiori	MANAGEMENT	For	For
NEC Corp.	JP3733000008	Japan	20.06.2025	1.7	Elect Director Nishimura, Mika	MANAGEMENT	For	For
NEC Corp.	JP3733000008	Japan	20.06.2025	1.8	Elect Director Yatsu, Tomomi	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
NEC Corp.	JP3733000008	Japan	20.06.2025	1.9	Elect Director Niino, Takashi	MANAGEMENT	For	For
NEC Corp.	JP3733000008	Japan	20.06.2025	1.10	Elect Director Morita, Takayuki	MANAGEMENT	For	For
NEC Corp.	JP3733000008	Japan	20.06.2025	1.11	Elect Director Fujikawa, Osamu	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	1.1	Elect May Hermanus as Director	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	1.2	Approve Fees for the Lead Independent Director	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	1.3	Approve Fees for the Group Boardmember	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	1.4	Approve Fees for the Group Audit Committee Members	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	1.5	Approve Fees for the Group Credit Committee Members	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	1.6	Approve Fees for the Group Directors' Affairs Committee Members	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	1.7	Approve Fees for the Group Information Technology Committee Members	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	1.8	Approve Fees for the Group Remuneration Committee Members	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	1.9	Approve Fees for the Group Risk and Capital Management Committee Members	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	1.11	Approve Fees for the Group Sustainability and Climate Resilience Committee Members	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	1.12	Approve Fees for the Ad Hoc Meetings	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	2.1	Re-elect Hubert Brody as Director	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	2.2	Re-elect Phumzile Langeni as Director	MANAGEMENT	For	Against
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	2.3	Re-elect Rob Leith as Director	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	2.4	Re-elect Stanley Subramoney as Director	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	3	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	3.1	Reappoint Ernst & Young Incorporated as Auditors with Rohan Baboolal as Designated Registered Auditor	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	3.2	Reappoint KPMG Incorporated as Auditors with Joelene Pierce as Designated Registered Auditor	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	4.1	Elect Linda Makalima as Member of the Group Transformation, Social and Ethics Committee	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	4.2	Elect May Hermanus as Member of the Group Transformation, Social and Ethics Committee	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	4.3	Elect Jason Quinn as Member of the Group Transformation, Social and Ethics Committee	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	4.4	Elect Stanley Subramoney as Member of the Group Transformation, Social and Ethics Committee	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	5.1	Re-elect Neo Dongwana as Member of the Group Audit Committee	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	5.2	Re-elect Hubert Brody as Member of the Group Audit Committee	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	5.4	Re-elect Phumzile Langeni as Member of the Group Audit Committee	MANAGEMENT	For	Against
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	5.5	Re-elect Terence Nombembe as Member of the Group Audit Committee	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	6	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	7	Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	8	Place Authorised but Unissued Cumulative, Redeemable, Non-participating Preference Shares under Control of Directors	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	9.1	Approve Remuneration Policy	MANAGEMENT	For	For
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	9.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For
Neinor Homes SA	ES0105251005	Spain	20.10.2025	1	Approve Acquisition of Aedas Homes SA	MANAGEMENT	For	For
Neinor Homes SA	ES0105251005	Spain	20.10.2025	2	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	MANAGEMENT	For	For
Neinor Homes SA	ES0105251005	Spain	20.10.2025	3	Approve Remuneration Policy	MANAGEMENT	For	Against
Neinor Homes SA	ES0105251005	Spain	20.10.2025	4	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Nemetschek SE	DE0006452907	Germany	20.05.2025	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	MANAGEMENT	For	For
Nemetschek SE	DE0006452907	Germany	20.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Nemetschek SE	DE0006452907	Germany	20.05.2025	4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	MANAGEMENT	For	Against
Nemetschek SE	DE0006452907	Germany	20.05.2025	4.2	Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2024	MANAGEMENT	For	For
Nemetschek SE	DE0006452907	Germany	20.05.2025	4.3	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2024	MANAGEMENT	For	For
Nemetschek SE	DE0006452907	Germany	20.05.2025	4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2024	MANAGEMENT	For	For
Nemetschek SE	DE0006452907	Germany	20.05.2025	4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2024	MANAGEMENT	For	For
Nemetschek SE	DE0006452907	Germany	20.05.2025	4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2024	MANAGEMENT	For	For
Nemetschek SE	DE0006452907	Germany	20.05.2025	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
Nemetschek SE	DE0006452907	Germany	20.05.2025	6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Nemetschek SE	DE0006452907	Germany	20.05.2025	7	Approve Remuneration Report	MANAGEMENT	For	Against
Nemetschek SE	DE0006452907	Germany	20.05.2025	8	Approve Creation of EUR 11.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Nemetschek SE	DE0006452907	Germany	20.05.2025	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
Nemetschek SE	DE0006452907	Germany	20.05.2025	10	Approve Affiliation Agreement with Graphisoft Germany GmbH	MANAGEMENT	For	For
NEPI Rockcastle NV	NL0015000RT3	Netherlands	15.05.2025	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2024	MANAGEMENT	For	For
NEPI Rockcastle NV	NL0015000RT3	Netherlands	15.05.2025	2	Approve Discharge of Directors	MANAGEMENT	For	For
NEPI Rockcastle NV	NL0015000RT3	Netherlands	15.05.2025	3.1	Re-elect Ana Maria Mihaescu as Director	MANAGEMENT	For	For
NEPI Rockcastle NV	NL0015000RT3	Netherlands	15.05.2025	3.2	Re-elect Jonathan Lurie as Director	MANAGEMENT	For	For
NEPI Rockcastle NV	NL0015000RT3	Netherlands	15.05.2025	3.3	Re-elect George Aase as Director	MANAGEMENT	For	Against
NEPI Rockcastle NV	NL0015000RT3	Netherlands	15.05.2025	3.4	Re-elect Rudiger Dany as Director	MANAGEMENT	For	For
NEPI Rockcastle NV	NL0015000RT3	Netherlands	15.05.2025	4	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For	For
NEPI Rockcastle NV	NL0015000RT3	Netherlands	15.05.2025	5	Reappoint Ernst & Young Accountants LLP as Auditors with Mark Noordhoff as the Independent Auditor	MANAGEMENT	For	For
NEPI Rockcastle NV	NL0015000RT3	Netherlands	15.05.2025	6	Authorise Board to Issue Shares for Cash	MANAGEMENT	For	For
NEPI Rockcastle NV	NL0015000RT3	Netherlands	15.05.2025	7	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
NEPI Rockcastle NV	NL0015000RT3	Netherlands	15.05.2025	8	Approve Cancellation of Repurchased Shares	MANAGEMENT	For	For
NEPI Rockcastle NV	NL0015000RT3	Netherlands	15.05.2025	9	Approve Remuneration Implementation Report	MANAGEMENT	For	For
NEPI Rockcastle NV	NL0015000RT3	Netherlands	15.05.2025	10	Approve Remuneration Policy	MANAGEMENT	For	For
NEPI Rockcastle NV	NL0015000RT3	Netherlands	15.05.2025	11A	Amend Articles of Association Re: Settlement of H1 2025 Distribution by Capital Repayment	MANAGEMENT	For	For
NEPI Rockcastle NV	NL0015000RT3	Netherlands	15.05.2025	11B	Amend Articles of Association Re: Settlement of H2 2025 Distribution by Capital Repayment	MANAGEMENT	For	For
NEPI Rockcastle NV	NL0015000RT3	Netherlands	15.05.2025	12	Amend Articles of Association	MANAGEMENT	For	For
Neste Corp.	FI0009013296	Finland	25.03.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Neste Corp.	FI0009013296	Finland	25.03.2025	8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	MANAGEMENT	For	For
Neste Corp.	FI0009013296	Finland	25.03.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
Neste Corp.	FI0009013296	Finland	25.03.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Neste Corp.	FI0009013296	Finland	25.03.2025	11	Approve Remuneration of Directors in the Amount of EUR 165,000 for Chair, EUR 90,000 for Vice Chair, and EUR 75,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	MANAGEMENT	For	For
Neste Corp.	FI0009013296	Finland	25.03.2025	12	Fix Number of Directors at Eight	MANAGEMENT	For	For
Neste Corp.	FI0009013296	Finland	25.03.2025	13	Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad Keijzer, Pasi Laine (Chair) and Sari Mannonen as Directors; Elect Anna Hyvonen and Essimari Kairisto as New Directors	MANAGEMENT	For	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Neste Corp.	FI0009013296	Finland	25.03.2025	14	Approve Remuneration of Auditors	MANAGEMENT	For	For
Neste Corp.	FI0009013296	Finland	25.03.2025	15	Ratify KPMG as Auditor	MANAGEMENT	For	For
Neste Corp.	FI0009013296	Finland	25.03.2025	16	Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Neste Corp.	FI0009013296	Finland	25.03.2025	17	Appoint KPMG as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Neste Corp.	FI0009013296	Finland	25.03.2025	18	Authorize Share Repurchase Program	MANAGEMENT	For	For
Neste Corp.	FI0009013296	Finland	25.03.2025	19	Approve Issuance of up to 23 Million Shares without Preemptive Rights	MANAGEMENT	For	For
Nestle India Ltd.	INE239A01024	India	26.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Nestle India Ltd.	INE239A01024	India	26.06.2025	2	Approve Payment of Two Interim Dividends and Declare Final Dividend	MANAGEMENT	For	For
Nestle India Ltd.	INE239A01024	India	26.06.2025	3	Reelect Satish Srinivasan as Director	MANAGEMENT	For	For
Nestle India Ltd.	INE239A01024	India	26.06.2025	4	Approve Appointment and Remuneration of Cost Auditors	MANAGEMENT	For	For
Nestle India Ltd.	INE239A01024	India	26.06.2025	5	Reelect Prathivadibhayankara Rajagopalan Ramesh as Director	MANAGEMENT	For	Against
Nestle India Ltd.	INE239A01024	India	26.06.2025	6	Approve Appointment and Remuneration of Manish Tiwary as Non-Retiring Director and Managing Director	MANAGEMENT	For	For
Nestle India Ltd.	INE239A01024	India	26.06.2025	7	Approve S. N. Ananthasubramanian & Co., Practicing Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Nestle India Ltd.	INE239A01024	India	24.07.2025	1	Approve Issuance of Bonus Shares	MANAGEMENT	For	For
Nestle India Ltd.	INE239A01024	India	24.07.2025	2	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	1.2	Approve Remuneration Report	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	1.3	Approve Non-Financial Report	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	2	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.2	Elect Laurent Freixe as Director	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.4	Ratify Ernst & Young AG as Auditors	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.5	Designate Hartmann Dreyer as Independent Proxy	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	MANAGEMENT	For	Abstain
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.A	Reelect Paul Bulcke as Director and Board Chair	MANAGEMENT	For	Against
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.B	Reelect Pablo Isla as Director	MANAGEMENT	For	Abstain
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.C	Reelect Renato Fassbind as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.D	Reelect Hanne Jimenez de Mora as Director	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.E	Reelect Dick Boer as Director	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.F	Reelect Patrick Aebischer as Director	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.G	Reelect Dinesh Paliwal as Director	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.H	Reelect Lindiwe Sibanda as Director	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.I	Reelect Chris Leong as Director	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.J	Reelect Luca Maestri as Director	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.K	Reelect Rainer Blair as Director	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.L	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.M	Reelect Geraldine Matchett as Director	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Nestle SA	CH0038863350	Switzerland	16.04.2025	7	Transact Other Business (Voting)	MANAGEMENT	Against	Against
Net Holding AS	TRANHOL91Q6	Turkey	07.05.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For	For
Net Holding AS	TRANHOL91Q6	Turkey	07.05.2025	2	Authorize Presiding Council to Sign the Meeting Minutes	MANAGEMENT	For	For
Net Holding AS	TRANHOL91Q6	Turkey	07.05.2025	3	Accept Board Report	MANAGEMENT	For	For
Net Holding AS	TRANHOL91Q6	Turkey	07.05.2025	4	Accept Audit Report	MANAGEMENT	For	For
Net Holding AS	TRANHOL91Q6	Turkey	07.05.2025	5	Accept Financial Statements	MANAGEMENT	For	For
Net Holding AS	TRANHOL91Q6	Turkey	07.05.2025	6	Approve Allocation of Income	MANAGEMENT	For	For
Net Holding AS	TRANHOL91Q6	Turkey	07.05.2025	7	Ratify External Auditors	MANAGEMENT	For	For
Net Holding AS	TRANHOL91Q6	Turkey	07.05.2025	8	Approve Discharge of Board	MANAGEMENT	For	For
Net Holding AS	TRANHOL91Q6	Turkey	07.05.2025	9	Approve Discharge of Senior Executives	MANAGEMENT	For	For
Net Holding AS	TRANHOL91Q6	Turkey	07.05.2025	10	Approve Director Remuneration	MANAGEMENT	For	Against
Net Holding AS	TRANHOL91Q6	Turkey	07.05.2025	11	Approve Amended Share Repurchase Program	MANAGEMENT	For	Against
Net Holding AS	TRANHOL91Q6	Turkey	07.05.2025	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	MANAGEMENT	For	For
Net Holding AS	TRANHOL91Q6	Turkey	07.05.2025	14	Approve Upper Limit of Donations for 2025	MANAGEMENT	For	Against
NetApp, Inc.	US64110D1046	United States	10.09.2025	1A	Elect Director T. Michael Nevens	MANAGEMENT	For	For
NetApp, Inc.	US64110D1046	United States	10.09.2025	1B	Elect Director Deepak Ahuja	MANAGEMENT	For	For
NetApp, Inc.	US64110D1046	United States	10.09.2025	1C	Elect Director Anders Gustafsson	MANAGEMENT	For	For
NetApp, Inc.	US64110D1046	United States	10.09.2025	1D	Elect Director Gerald Held	MANAGEMENT	For	For
NetApp, Inc.	US64110D1046	United States	10.09.2025	1E	Elect Director Deborah L. Kerr	MANAGEMENT	For	For
NetApp, Inc.	US64110D1046	United States	10.09.2025	1F	Elect Director George Kurian	MANAGEMENT	For	For
NetApp, Inc.	US64110D1046	United States	10.09.2025	1G	Elect Director Carrie Palin	MANAGEMENT	For	For
NetApp, Inc.	US64110D1046	United States	10.09.2025	1H	Elect Director Frank Pelzer	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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NetApp, Inc.	US64110D1046	United States	10.09.2025	11	Elect Director June Yang	MANAGEMENT	For	For
NetApp, Inc.	US64110D1046	United States	10.09.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
NetApp, Inc.	US64110D1046	United States	10.09.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
NetApp, Inc.	US64110D1046	United States	10.09.2025	4	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
NetApp, Inc.	US64110D1046	United States	10.09.2025	5	Amend Omnibus Stock Plan	MANAGEMENT	For	For
NetApp, Inc.	US64110D1046	United States	10.09.2025	6	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
Netcare Ltd.	ZAE000011953	South Africa	07.02.2025	1.1	Re-elect Bukelwa Bulo as Director	MANAGEMENT	For	For
Netcare Ltd.	ZAE000011953	South Africa	07.02.2025	1.2	Re-elect Lezanne Human as Director	MANAGEMENT	For	Against
Netcare Ltd.	ZAE000011953	South Africa	07.02.2025	1.3	Re-elect Ian Kirk as Director	MANAGEMENT	For	For
Netcare Ltd.	ZAE000011953	South Africa	07.02.2025	2	Reappoint Deloitte & Touche as Auditors with Spiro Tyranes as the Audit Partner	MANAGEMENT	For	For
Netcare Ltd.	ZAE000011953	South Africa	07.02.2025	3.1	Re-elect Bukelwa Bulo as Chairperson of the Audit Committee	MANAGEMENT	For	For
Netcare Ltd.	ZAE000011953	South Africa	07.02.2025	3.2	Re-elect Ian Kirk as Member of the Audit Committee	MANAGEMENT	For	For
Netcare Ltd.	ZAE000011953	South Africa	07.02.2025	3.3	Re-elect Louisa Stephens as Member of the Audit Committee	MANAGEMENT	For	For
Netcare Ltd.	ZAE000011953	South Africa	07.02.2025	4	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Netcare Ltd.	ZAE000011953	South Africa	07.02.2025	5	Approve Remuneration Policy	MANAGEMENT	For	For
Netcare Ltd.	ZAE000011953	South Africa	07.02.2025	6	Approve Implementation Report	MANAGEMENT	For	For
Netcare Ltd.	ZAE000011953	South Africa	07.02.2025	7	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Netcare Ltd.	ZAE000011953	South Africa	07.02.2025	8	Approve Non-executive Directors'	MANAGEMENT	For	For
Netcare Ltd.	ZAE000011953	South Africa	07.02.2025	9	Approve Financial Assistance to Related and Inter-related Companies	MANAGEMENT	For	For
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	4A	Elect Leung Lim Kin Simon as Director	MANAGEMENT	For	For
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	4B	Elect Chen Hongzhan as Director	MANAGEMENT	For	For
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	4C	Elect Lin Yun as Director	MANAGEMENT	For	For
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	4D	Elect Lee Kwan Hung, Eddie as Director	MANAGEMENT	For	Against
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	4E	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	5B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	5C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
NetEase, Inc.	KYG6427A1022	Cayman Islands	25.06.2025	1A	Elect William Lei Ding as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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NetEase, Inc.	KYG6427A1022	Cayman Islands	25.06.2025	1B	Elect Alice Yu-Fen Cheng as Director	MANAGEMENT	For	Against
NetEase, Inc.	KYG6427A1022	Cayman Islands	25.06.2025	1C	Elect Grace Hui Tang as Director	MANAGEMENT	For	For
NetEase, Inc.	KYG6427A1022	Cayman Islands	25.06.2025	1D	Elect Joseph Tze Kay Tong as Director	MANAGEMENT	For	Against
NetEase, Inc.	KYG6427A1022	Cayman Islands	25.06.2025	1E	Elect Michael Man Kit Leung as Director	MANAGEMENT	For	Against
NetEase, Inc.	KYG6427A1022	Cayman Islands	25.06.2025	2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	MANAGEMENT	For	Against
Netflix, Inc.	US64110L1061	United States	05.06.2025	1A	Elect Director Richard N. Barton	MANAGEMENT	For	For
Netflix, Inc.	US64110L1061	United States	05.06.2025	1B	Elect Director Mathias Dopfner	MANAGEMENT	For	For
Netflix, Inc.	US64110L1061	United States	05.06.2025	1C	Elect Director Reed Hastings	MANAGEMENT	For	For
Netflix, Inc.	US64110L1061	United States	05.06.2025	1D	Elect Director Jay C. Hoag	MANAGEMENT	For	Against
Netflix, Inc.	US64110L1061	United States	05.06.2025	1E	Elect Director Leslie Kilgore	MANAGEMENT	For	For
Netflix, Inc.	US64110L1061	United States	05.06.2025	1F	Elect Director Strive Masiyiwa	MANAGEMENT	For	For
Netflix, Inc.	US64110L1061	United States	05.06.2025	1G	Elect Director Ann Mather	MANAGEMENT	For	For
Netflix, Inc.	US64110L1061	United States	05.06.2025	1H	Elect Director Greg Peters	MANAGEMENT	For	For
Netflix, Inc.	US64110L1061	United States	05.06.2025	1I	Elect Director Susan E. Rice	MANAGEMENT	For	For
Netflix, Inc.	US64110L1061	United States	05.06.2025	1J	Elect Director Ted Sarandos	MANAGEMENT	For	For
Netflix, Inc.	US64110L1061	United States	05.06.2025	1K	Elect Director Bradford L. Smith	MANAGEMENT	For	For
Netflix, Inc.	US64110L1061	United States	05.06.2025	1L	Elect Director Anne M. Sweeney	MANAGEMENT	For	For
Netflix, Inc.	US64110L1061	United States	05.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Netflix, Inc.	US64110L1061	United States	05.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Netflix, Inc.	US64110L1061	United States	05.06.2025	4	Issue a Climate Transition Plan	SHAREHOLDER	Against	For
Netflix, Inc.	US64110L1061	United States	05.06.2025	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SHAREHOLDER	Against	For
Netflix, Inc.	US64110L1061	United States	05.06.2025	6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	SHAREHOLDER	Against	For
Netflix, Inc.	US64110L1061	United States	05.06.2025	7	Report on Discrimination Risks of Affirmative Action Initiatives	SHAREHOLDER	Against	Against
Netflix, Inc.	US64110L1061	United States	05.06.2025	8	Report on Discrimination in Charitable Giving	SHAREHOLDER	Against	Against
Netmarble Corp.	KR7251270005	South Korea	31.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Netmarble Corp.	KR7251270005	South Korea	31.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
Netmarble Corp.	KR7251270005	South Korea	31.03.2025	3.1	Elect Doh Gi-wook as Inside Director	MANAGEMENT	For	Against
Netmarble Corp.	KR7251270005	South Korea	31.03.2025	3.2	Elect Rina Chuan as Non-Independent Non-Executive Director	MANAGEMENT	For	Against
Netmarble Corp.	KR7251270005	South Korea	31.03.2025	3.3	Elect Lee Chan-hui as Outside Director	MANAGEMENT	For	Against
Netmarble Corp.	KR7251270005	South Korea	31.03.2025	4	Elect Kang I as Outside Director to serve as Audit Committee Member	MANAGEMENT	For	For
Netmarble Corp.	KR7251270005	South Korea	31.03.2025	5	Elect Lee Chan-hui as a Member of Audit Committee	MANAGEMENT	For	Against
Netmarble Corp.	KR7251270005	South Korea	31.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Neuland Laboratories Limited	INE794A01010	India	30.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Neuland Laboratories Limited	INE794A01010	India	30.07.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Neuland Laboratories Limited	INE794A01010	India	30.07.2025	3	Reelect Christopher M. Cimarusti as Director	MANAGEMENT	For	For

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Neuland Laboratories Limited	INE794A01010	India	30.07.2025	4	Reelect Davuluri Saharsh Rao as Director	MANAGEMENT	For	For
Neuland Laboratories Limited	INE794A01010	India	30.07.2025	5	Approve P.S. Rao & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Neuland Laboratories Limited	INE794A01010	India	30.07.2025	6	Approv Reappointment and Remuneration of Davuluri Saharsh Rao as Whole Time Director, designated as Vice Chairman & Managing Director	MANAGEMENT	For	Against
Neuland Laboratories Limited	INE794A01010	India	30.07.2025	7	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Neuland Laboratories Limited	INE794A01010	India	26.09.2025	1	Elect Ravi Shankar Gopinath as Director	MANAGEMENT	For	For
Neuland Laboratories Limited	INE794A01010	India	05.11.2025	1	Approve Re-Designation of Davuluri Sucheth Rao, Whole-time Director designated as Vice Chairman & Chief Executive Officer, as Executive Vice Chairman	MANAGEMENT	For	For
Neuland Laboratories Limited	INE794A01010	India	05.11.2025	2	Approve Re-Designation of Davuluri Saharsh Rao from Whole Time Director designated as Vice Chairman & Managing Director, as Chief Executive Officer & Managing Director	MANAGEMENT	For	For
Neurocrine Biosciences, Inc.	US64125C1099	United States	21.05.2025	1.1	Elect Director Kyle W. Gano	MANAGEMENT	For	For
Neurocrine Biosciences, Inc.	US64125C1099	United States	21.05.2025	1.2	Elect Director Richard F. Pops	MANAGEMENT	For	For
Neurocrine Biosciences, Inc.	US64125C1099	United States	21.05.2025	1.3	Elect Director Shalini Sharp	MANAGEMENT	For	For
Neurocrine Biosciences, Inc.	US64125C1099	United States	21.05.2025	1.4	Elect Director Stephen A. Sherwin	MANAGEMENT	For	For
Neurocrine Biosciences, Inc.	US64125C1099	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Neurocrine Biosciences, Inc.	US64125C1099	United States	21.05.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Neurocrine Biosciences, Inc.	US64125C1099	United States	21.05.2025	4	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Neurocrine Biosciences, Inc.	US64125C1099	United States	21.05.2025	5	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
New China Life Insurance Company Ltd.	CNE100001922	China	24.12.2025	1	Approve Issuance of Domestic Undated Capital Bonds	MANAGEMENT	For	For
New China Life Insurance Company Ltd.	CNE100001922	China	24.12.2025	2	Amend Administrative Measures on Related Party Transactions	MANAGEMENT	For	For
New China Life Insurance Company Ltd.	CNE100001922	China	24.12.2025	3.1	Elect Yang Yucheng as Director	MANAGEMENT	For	For
New China Life Insurance Company Ltd.	CNE100001922	China	24.12.2025	3.2	Elect Gong Xingfeng as Director	MANAGEMENT	For	For
New China Life Insurance Company Ltd.	CNE100001922	China	24.12.2025	3.3	Elect Yang Xue as Director	MANAGEMENT	For	For
New China Life Insurance Company Ltd.	CNE100001922	China	24.12.2025	3.4	Elect Mao Sixue as Director	MANAGEMENT	For	Against
New China Life Insurance Company Ltd.	CNE100001922	China	24.12.2025	3.5	Elect Hu Aimin as Director	MANAGEMENT	For	For
New China Life Insurance Company Ltd.	CNE100001922	China	24.12.2025	3.6	Elect Zhang Xiaodong as Director	MANAGEMENT	For	Against
New China Life Insurance Company Ltd.	CNE100001922	China	24.12.2025	3.7	Elect Xu Xu as Director	MANAGEMENT	For	For
New China Life Insurance Company Ltd.	CNE100001922	China	24.12.2025	3.8	Elect Guo Yongqing as Director	MANAGEMENT	For	For
New China Life Insurance Company Ltd.	CNE100001922	China	24.12.2025	3.9	Elect Zhuo Zhi as Director	MANAGEMENT	For	For
New China Life Insurance Company Ltd.	CNE100001922	China	24.12.2025	3.10	Elect Sau Fun Cheung as Director	MANAGEMENT	For	For

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New Mountain Finance Corporation	US6475511001	United States	16.05.2025	1.1	Elect Director Barbara Daniel	MANAGEMENT	For	For
New Mountain Finance Corporation	US6475511001	United States	16.05.2025	1.2	Elect Director Robert A. Hamwee	MANAGEMENT	For	Withhold
New Mountain Finance Corporation	US6475511001	United States	16.05.2025	1.3	Elect Director Alfred F. Hurley, Jr.	MANAGEMENT	For	Withhold
New Mountain Finance Corporation	US6475511001	United States	16.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
New Oriental Education & Technology Group Inc.	KYG6470A1168	Cayman Islands	21.11.2025	1	Elect Yue Zhuge as Director	MANAGEMENT	For	For
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	2A	Elect Liu Chunhe as Director	MANAGEMENT	For	For
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	2B	Elect Li Ping as Director	MANAGEMENT	For	For
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	2C	Elect Ye Chunjian as Director	MANAGEMENT	For	For
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	2D	Elect Su Jian as Director	MANAGEMENT	For	For
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	2E	Elect Gao Ming as Director	MANAGEMENT	For	For
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	2F	Elect Chi Shujin as Director	MANAGEMENT	For	For
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	2G	Elect Chen Sichao as Director	MANAGEMENT	For	For
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	2H	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	4B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	4C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	5	Approve Proposed Amendments and Adopt Amended Memorandum and Articles of Association	MANAGEMENT	For	For
Newmont Corporation	US6516391066	United States	30.04.2025	1.1	Elect Director Gregory H. Boyce	MANAGEMENT	For	For
Newmont Corporation	US6516391066	United States	30.04.2025	1.2	Elect Director Bruce R. Brook	MANAGEMENT	For	For
Newmont Corporation	US6516391066	United States	30.04.2025	1.3	Elect Director Maura J. Clark	MANAGEMENT	For	For
Newmont Corporation	US6516391066	United States	30.04.2025	1.4	Elect Director Harry M. (Red) Conger, IV	MANAGEMENT	For	For
Newmont Corporation	US6516391066	United States	30.04.2025	1.5	Elect Director Emma FitzGerald	MANAGEMENT	For	For
Newmont Corporation	US6516391066	United States	30.04.2025	1.6	Elect Director Sally-Anne Layman	MANAGEMENT	For	For
Newmont Corporation	US6516391066	United States	30.04.2025	1.7	Elect Director José Manuel Madero	MANAGEMENT	For	For
Newmont Corporation	US6516391066	United States	30.04.2025	1.8	Elect Director René Médori	MANAGEMENT	For	For
Newmont Corporation	US6516391066	United States	30.04.2025	1.9	Elect Director Jane Nelson	MANAGEMENT	For	For
Newmont Corporation	US6516391066	United States	30.04.2025	1.10	Elect Director Tom Palmer	MANAGEMENT	For	For
Newmont Corporation	US6516391066	United States	30.04.2025	1.11	Elect Director Julio M. Quintana	MANAGEMENT	For	For
Newmont Corporation	US6516391066	United States	30.04.2025	1.12	Elect Director David T. Seaton	MANAGEMENT	For	For
Newmont Corporation	US6516391066	United States	30.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Newmont Corporation	US6516391066	United States	30.04.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Nexans SA	FR0000044448	France	15.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	3	Approve Allocation of Income and Dividends of EUR 2.60 per Share	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	4	Reelect Marc Grynberg as Director	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	5	Reelect Francisco Perez Mackenna as Director	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	6	Elect Gwenaël Gilbert as Representative of Employee Shareholders to the Board	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	7	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	8	Approve Compensation of Jean Mouton, Chairman of the Board	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	9	Approve Compensation of Christopher Guérin, CEO	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	10	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	11	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	12	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	13	Approve Transaction with Bpifrance Participations	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	17	Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18, 19, and 21	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	21	Authorize Capital Increase of up to EUR 4,375,330 for Contributions in Kind	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	24	Authorize Up to EUR 330,000 for Use in Restricted Stock Plan With Performance Conditions Attached	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	25	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Nexans SA	FR0000044448	France	15.05.2025	26	Amend Article 13 of Bylaws Re: Written Consultation	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	27	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Nexans SA	FR0000044448	France	15.05.2025	A	Elect Bruno Daguet as Representative of Employee Shareholders to the Board	MANAGEMENT	Against	Against
Nexi SpA	IT0005366767	Italy	30.04.2025	1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	MANAGEMENT	For	For
Nexi SpA	IT0005366767	Italy	30.04.2025	2	Approve Partial Distribution of Reserves	MANAGEMENT	For	For
Nexi SpA	IT0005366767	Italy	30.04.2025	3.1	Approve Remuneration Policy	MANAGEMENT	For	Against
Nexi SpA	IT0005366767	Italy	30.04.2025	3.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	Against
Nexi SpA	IT0005366767	Italy	30.04.2025	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Nexi SpA	IT0005366767	Italy	30.04.2025	5.1	Fix Number of Directors	MANAGEMENT	For	For
Nexi SpA	IT0005366767	Italy	30.04.2025	5.2	Fix Board Terms for Directors	MANAGEMENT	For	For
Nexi SpA	IT0005366767	Italy	30.04.2025	5.4	Elect Marcello Sala as Board Chair	SHAREHOLDER	None	For
Nexi SpA	IT0005366767	Italy	30.04.2025	5.5	Approve Remuneration of Directors	MANAGEMENT	For	For
Nexi SpA	IT0005366767	Italy	30.04.2025	5.3.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
Nexi SpA	IT0005366767	Italy	30.04.2025	5.3.2	Slate 2 Submitted by CDP Equity SpA, CDPE Investimenti SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA, Evergood H&F Lux Sarl, Neptune (BC) Sarl	SHAREHOLDER	None	Against
Nexi SpA	IT0005366767	Italy	30.04.2025	6.2	Appoint Chairman of Internal Statutory Auditors	SHAREHOLDER	None	For
Nexi SpA	IT0005366767	Italy	30.04.2025	6.3	Approve Internal Auditors' Remuneration	MANAGEMENT	For	For
Nexi SpA	IT0005366767	Italy	30.04.2025	6.1.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
Nexi SpA	IT0005366767	Italy	30.04.2025	6.1.2	Slate 2 Submitted by CDP Equity SpA, CDPE Investimenti SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA, Evergood H&F Lux Sarl, Neptune (BC) Sarl	SHAREHOLDER	None	Against
Nexi SpA	IT0005366767	Italy	30.04.2025	7	Approve Long Term Incentive Plan	MANAGEMENT	For	Against
Nexi SpA	IT0005366767	Italy	30.04.2025	8	Adjust Remuneration of External Auditors	MANAGEMENT	For	For
Nexstar Media Group, Inc.	US65336K1034	United States	17.06.2025	1A	Elect Director Perry A. Sook	MANAGEMENT	For	For
Nexstar Media Group, Inc.	US65336K1034	United States	17.06.2025	1B	Elect Director Geoff Armstrong	MANAGEMENT	For	For
Nexstar Media Group, Inc.	US65336K1034	United States	17.06.2025	1C	Elect Director Bernadette S. Aulestia	MANAGEMENT	For	For
Nexstar Media Group, Inc.	US65336K1034	United States	17.06.2025	1D	Elect Director Jay M. Grossman	MANAGEMENT	For	For
Nexstar Media Group, Inc.	US65336K1034	United States	17.06.2025	1E	Elect Director Ellen Johnson	MANAGEMENT	For	For
Nexstar Media Group, Inc.	US65336K1034	United States	17.06.2025	1F	Elect Director C. Thomas McMillen	MANAGEMENT	For	For
Nexstar Media Group, Inc.	US65336K1034	United States	17.06.2025	1G	Elect Director Lisbeth McNabb	MANAGEMENT	For	For
Nexstar Media Group, Inc.	US65336K1034	United States	17.06.2025	1H	Elect Director John R. Muse	MANAGEMENT	For	For
Nexstar Media Group, Inc.	US65336K1034	United States	17.06.2025	1I	Elect Director Tony Wells	MANAGEMENT	For	For
Nexstar Media Group, Inc.	US65336K1034	United States	17.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Nexstar Media Group, Inc.	US65336K1034	United States	17.06.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For

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Next Plc	GB0032089863	United Kingdom	15.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	4	Elect Jonathan Blanchard as Director	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	5	Re-elect Jonathan Bewes as Director	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	6	Re-elect Venetia Butterfield as Director	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	7	Re-elect Soumen Das as Director	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	8	Re-elect Tom Hall as Director	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	9	Re-elect Dame Tristia Harrison as Director	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	10	Re-elect Richard Papp as Director	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	11	Re-elect Michael Roney as Director	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	12	Re-elect Jane Shields as Director	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	13	Re-elect Jeremy Stakol as Director	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	14	Re-elect Amy Stirling as Director	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	15	Re-elect Lord Wolfson as Director	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	16	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	17	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	18	Approve Long Term Incentive Plan	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	19	Authorise Issue of Equity	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	20	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	22	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	23	Authorise Off-Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	24	Adopt New Articles of Association	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Next Plc	GB0032089863	United Kingdom	15.05.2025	26	Approve ShareAction Requisitioned Resolution	SHAREHOLDER	Against	Against
NextEra Energy, Inc.	US65339F1012	United States	22.05.2025	1A	Elect Director Nicole S. Arnaboldi	MANAGEMENT	For	For
NextEra Energy, Inc.	US65339F1012	United States	22.05.2025	1B	Elect Director James L. Camaren	MANAGEMENT	For	For
NextEra Energy, Inc.	US65339F1012	United States	22.05.2025	1C	Elect Director Naren K. Gursahaney	MANAGEMENT	For	For
NextEra Energy, Inc.	US65339F1012	United States	22.05.2025	1D	Elect Director Kirk S. Hachigian	MANAGEMENT	For	For
NextEra Energy, Inc.	US65339F1012	United States	22.05.2025	1E	Elect Director Maria G. Henry	MANAGEMENT	For	For
NextEra Energy, Inc.	US65339F1012	United States	22.05.2025	1F	Elect Director John W. Ketchum	MANAGEMENT	For	For
NextEra Energy, Inc.	US65339F1012	United States	22.05.2025	1G	Elect Director Amy B. Lane	MANAGEMENT	For	For
NextEra Energy, Inc.	US65339F1012	United States	22.05.2025	1H	Elect Director Geoffrey S. Martha	MANAGEMENT	For	For
NextEra Energy, Inc.	US65339F1012	United States	22.05.2025	1I	Elect Director David L. Porges	MANAGEMENT	For	For
NextEra Energy, Inc.	US65339F1012	United States	22.05.2025	1J	Elect Director Deborah L. "Dev" Stahlkopf	MANAGEMENT	For	For
NextEra Energy, Inc.	US65339F1012	United States	22.05.2025	1K	Elect Director John A. Stall	MANAGEMENT	For	For
NextEra Energy, Inc.	US65339F1012	United States	22.05.2025	1L	Elect Director Darryl L. Wilson	MANAGEMENT	For	For
NextEra Energy, Inc.	US65339F1012	United States	22.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
NextEra Energy, Inc.	US65339F1012	United States	22.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Nextracker Inc.	US65290E1010	United States	18.08.2025	1.1	Elect Director Jeffrey Guldner	MANAGEMENT	For	For
Nextracker Inc.	US65290E1010	United States	18.08.2025	1.2	Elect Director Monica Karuturi	MANAGEMENT	For	For
Nextracker Inc.	US65290E1010	United States	18.08.2025	1.3	Elect Director Brandi Thomas	MANAGEMENT	For	For
Nextracker Inc.	US65290E1010	United States	18.08.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Nextracker Inc.	US65290E1010	United States	18.08.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
NH Investment & Securities Co., Ltd.	KR7005940002	South Korea	24.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
NH Investment & Securities Co., Ltd.	KR7005940002	South Korea	24.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
NH Investment & Securities Co., Ltd.	KR7005940002	South Korea	24.03.2025	3.1	Elect Oh Gwang-su as Outside Director	MANAGEMENT	For	For
NH Investment & Securities Co., Ltd.	KR7005940002	South Korea	24.03.2025	3.2	Elect Moon Yeon-woo as Non-Independent Non-Executive Director	MANAGEMENT	For	Against
NH Investment & Securities Co., Ltd.	KR7005940002	South Korea	24.03.2025	4.1	Elect Seo Eun-suk as Outside Director to serve as an Audit Committee Member	MANAGEMENT	For	For
NH Investment & Securities Co., Ltd.	KR7005940002	South Korea	24.03.2025	4.2	Elect Seo Jeong-won as Outside Director to serve as an Audit Committee Member	MANAGEMENT	For	For
NH Investment & Securities Co., Ltd.	KR7005940002	South Korea	24.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
NH Investment & Securities Co., Ltd.	KR7005940002	South Korea	20.08.2025	1	Elect Song Gyu-jong as Outside Director	MANAGEMENT	For	For
NICE Information Service Co., Ltd.	KR7030190003	South Korea	25.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
NICE Information Service Co., Ltd.	KR7030190003	South Korea	25.03.2025	2.1	Elect Shin Dong-jun as Inside Director	MANAGEMENT	For	For
NICE Information Service Co., Ltd.	KR7030190003	South Korea	25.03.2025	2.2.1	Elect Kim Yong-deok as Outside Director	MANAGEMENT	For	For
NICE Information Service Co., Ltd.	KR7030190003	South Korea	25.03.2025	2.2.2	Elect Seong Jae-ho as Outside Director	MANAGEMENT	For	Abstain
NICE Information Service Co., Ltd.	KR7030190003	South Korea	25.03.2025	3	Elect Lee Jae-il as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
NICE Information Service Co., Ltd.	KR7030190003	South Korea	25.03.2025	4.1	Elect Kim Yong-deok as a Member of Audit Committee	MANAGEMENT	For	For
NICE Information Service Co., Ltd.	KR7030190003	South Korea	25.03.2025	4.2	Elect Seong Jae-ho as a Member of Audit Committee	MANAGEMENT	For	Against
NICE Information Service Co., Ltd.	KR7030190003	South Korea	25.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	1.A	Reelect David Kostman as Director	MANAGEMENT	For	Against
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	1.B	Reelect Rimon Ben-Shaoul as Director	MANAGEMENT	For	Against
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	1.C	Reelect Leo Apotheker as Director	MANAGEMENT	For	Against
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	1.D	Reelect Joseph (Joe) Cowan as Director	MANAGEMENT	For	Against
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	1.E	Elect Caroline Tsay as Director	MANAGEMENT	For	For
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	2.A	Reelect Dan Falk as External Director	MANAGEMENT	For	Against
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	2.B	Reelect Yocheved Dvir as External Director	MANAGEMENT	For	Against
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	3	Amend Articles of Association	MANAGEMENT	For	For
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	4	Approve Employee Stock Purchase Plan	MANAGEMENT	For	For
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	MANAGEMENT	None	Against
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None	Against
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None	Against
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	MANAGEMENT	None	For
Nien Made Enterprise Co., Ltd.	TW0008464009	Taiwan	25.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Nien Made Enterprise Co., Ltd.	TW0008464009	Taiwan	25.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Nien Made Enterprise Co., Ltd.	TW0008464009	Taiwan	25.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
NIKE, Inc.	US6541061031	United States	09.09.2025	1A	Elect Director Mónica Gil	MANAGEMENT	For	For
NIKE, Inc.	US6541061031	United States	09.09.2025	1B	Elect Director John Rogers, Jr.	MANAGEMENT	For	For
NIKE, Inc.	US6541061031	United States	09.09.2025	1C	Elect Director Robert Swan	MANAGEMENT	For	For
NIKE, Inc.	US6541061031	United States	09.09.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
NIKE, Inc.	US6541061031	United States	09.09.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
NIKE, Inc.	US6541061031	United States	09.09.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	21.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	21.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	21.05.2025	3	Approve Report of the Independent Directors	MANAGEMENT	For	For
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	21.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	21.05.2025	5	Approve Annual Report and Summary	MANAGEMENT	For	For
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	21.05.2025	6	Approve Profit Distribution and Capitalization of Capital Reserves	MANAGEMENT	For	For
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	21.05.2025	7	Approve Use of Idle Own Funds for Cash Management	MANAGEMENT	For	Against
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	21.05.2025	8	Approve Credit Line Application and External Guarantee	MANAGEMENT	For	For
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	21.05.2025	9	Approve Foreign Exchange Hedging Business	MANAGEMENT	For	For
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	21.05.2025	10	Approve Remuneration of Directors	MANAGEMENT	For	For
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	21.05.2025	11	Approve Remuneration of Supervisors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	16.09.2025	1	Approve Interim Profit Distribution	MANAGEMENT	For	For
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	16.09.2025	2	Approve to Appoint Auditor	MANAGEMENT	For	For
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	16.09.2025	3	Approve Foreign Exchange Hedging Business	MANAGEMENT	For	For
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	16.09.2025	4	Approve Draft and Summary of Employee Share Purchase Plan	MANAGEMENT	For	Against
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	16.09.2025	5	Approve Methods to Assess the Performance of Plan Participants	MANAGEMENT	For	Against
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	16.09.2025	6	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	Against
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	14.11.2025	1	Approve Abolition of the Supervisory Board, Change in Registered Capital and Amendment of Articles of Association	MANAGEMENT	For	For
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	14.11.2025	2	Amend and Add Certain Management Systems	MANAGEMENT	For	Against
Ningbo Deye Technology Co., Ltd.	CNE1000052S3	China	14.11.2025	3	Approve Change in Usage of Raised Funds, Newly Added Raised Funds Investment Projects and Implementation Locations	MANAGEMENT	For	For
Nintendo Co., Ltd.	JP3756600007	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 85	MANAGEMENT	For	For
Nintendo Co., Ltd.	JP3756600007	Japan	27.06.2025	2.1	Elect Director Furukawa, Shuntaro	MANAGEMENT	For	For
Nintendo Co., Ltd.	JP3756600007	Japan	27.06.2025	2.2	Elect Director Miyamoto, Shigeru	MANAGEMENT	For	For
Nintendo Co., Ltd.	JP3756600007	Japan	27.06.2025	2.3	Elect Director Takahashi, Shinya	MANAGEMENT	For	For
Nintendo Co., Ltd.	JP3756600007	Japan	27.06.2025	2.4	Elect Director Shibata, Satoru	MANAGEMENT	For	For
Nintendo Co., Ltd.	JP3756600007	Japan	27.06.2025	2.5	Elect Director Shiota, Ko	MANAGEMENT	For	For
Nintendo Co., Ltd.	JP3756600007	Japan	27.06.2025	2.6	Elect Director Beppu, Yusuke	MANAGEMENT	For	For
Nintendo Co., Ltd.	JP3756600007	Japan	27.06.2025	2.7	Elect Director Chris Meledandri	MANAGEMENT	For	For
Nintendo Co., Ltd.	JP3756600007	Japan	27.06.2025	2.8	Elect Director Miyoko Demay	MANAGEMENT	For	For
Nintendo Co., Ltd.	JP3756600007	Japan	27.06.2025	2.9	Elect Director Hachiya, Kazuhiko	MANAGEMENT	For	For
NIO Inc.	KYG6525F1028	Cayman Islands	25.06.2025	1	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 2.6	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	MANAGEMENT	For	Against
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.1	Elect Director Sawada, Jun	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.2	Elect Director Shimada, Akira	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.3	Elect Director Hiroi, Takashi	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.4	Elect Director Hoshino, Riaki	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.5	Elect Director Onishi, Sachiko	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.6	Elect Director Patrizio, Mapelli	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.7	Elect Director Sakamura, Ken	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.8	Elect Director Uchinaga, Yukako	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.9	Elect Director Watanabe, Koichiro	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.10	Elect Director Endo, Noriko	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.11	Elect Director Takei, Natsuko	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	4.1	Elect Director and Audit Committee Member Yanagi, Keiichiro	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	4.2	Elect Director and Audit Committee Member Takahashi, Kanae	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	4.3	Elect Director and Audit Committee Member Koshiyama, Kensuke	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	4.4	Elect Director and Audit Committee Member Kanda, Hideki	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	4.5	Elect Director and Audit Committee Member Kashima, Kaoru	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	5	Elect Alternate Director and Audit Committee Member Takei, Natsuko	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	6	Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Compensation Ceiling Set Aside for Board Members Shareholding Association	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	8	Approve Trust-Type Equity Compensation Plan	MANAGEMENT	For	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	9	Amend Articles to Prohibit Lowering Real Wages for General Employees Other Than Managers and Supervisors	SHAREHOLDER	Against	Against
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	10	Amend Articles to Ensure Equal Treatment of Management Proposals and Shareholder Proposals in Shareholder Meeting Materials	SHAREHOLDER	Against	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	11	Amend Articles to Relax Limit of Number of Characters in Shareholder Proposal Justification Statements	SHAREHOLDER	Against	For
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	12	Amend Articles to Add Provisions on Corporate Philosophy	SHAREHOLDER	Against	Against
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	13	Amend Articles to Add Provisions on Disclosure concerning Capital Policy	SHAREHOLDER	Against	Against
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	14	Amend Articles to Add Provisions on Nationality Requirement for Directors	SHAREHOLDER	Against	Against
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	15	Amend Articles to Add Provisions on Judgement Standard for Board Resolutions	SHAREHOLDER	Against	Against
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	16	Approve Additional Special Dividend of JPY 10	SHAREHOLDER	Against	Against
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	17	Approve Stock Option Plan	SHAREHOLDER	Against	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	18	Amend Articles to Add Provisions to Reduce Environmental Impact through Electronic Provision of Shareholder Meeting Materials	SHAREHOLDER	Against	Against
Nippon Yusen KK	JP3753000003	Japan	18.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 195	MANAGEMENT	For	For
Nippon Yusen KK	JP3753000003	Japan	18.06.2025	2.1	Elect Director Nagasawa, Hitoshi	MANAGEMENT	For	For
Nippon Yusen KK	JP3753000003	Japan	18.06.2025	2.2	Elect Director Soga, Takaya	MANAGEMENT	For	For
Nippon Yusen KK	JP3753000003	Japan	18.06.2025	2.3	Elect Director Kono, Akira	MANAGEMENT	For	For
Nippon Yusen KK	JP3753000003	Japan	18.06.2025	2.4	Elect Director Suzuki, Yasunobu	MANAGEMENT	For	For
Nippon Yusen KK	JP3753000003	Japan	18.06.2025	2.5	Elect Director Tanabe, Eiichi	MANAGEMENT	For	For
Nippon Yusen KK	JP3753000003	Japan	18.06.2025	2.6	Elect Director Shisai, Satoko	MANAGEMENT	For	For
Nippon Yusen KK	JP3753000003	Japan	18.06.2025	2.7	Elect Director Kuwabara, Satoko	MANAGEMENT	For	For
Nippon Yusen KK	JP3753000003	Japan	18.06.2025	3.1	Elect Director and Audit Committee Member Kosugi, Keiko	MANAGEMENT	For	For
Nippon Yusen KK	JP3753000003	Japan	18.06.2025	3.2	Elect Director and Audit Committee Member Higurashi, Yutaka	MANAGEMENT	For	For
Nippon Yusen KK	JP3753000003	Japan	18.06.2025	3.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	MANAGEMENT	For	For
Nippon Yusen KK	JP3753000003	Japan	18.06.2025	3.4	Elect Director and Audit Committee Member Ii, Motoyuki	MANAGEMENT	For	For
Nippon Yusen KK	JP3753000003	Japan	18.06.2025	3.5	Elect Director and Audit Committee Member Nonomiya, Ritsuko	MANAGEMENT	For	For
Nippon Yusen KK	JP3753000003	Japan	18.06.2025	4	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	MANAGEMENT	For	Against
Nippon Yusen KK	JP3753000003	Japan	18.06.2025	5	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	MANAGEMENT	For	For
Nippon Yusen KK	JP3753000003	Japan	18.06.2025	6	Approve Trust-Type Equity Compensation Plan	MANAGEMENT	For	For
NiSource Inc.	US65473P1057	United States	12.05.2025	1A	Elect Director Peter A. Altabef	MANAGEMENT	For	For
NiSource Inc.	US65473P1057	United States	12.05.2025	1B	Elect Director Sondra L. Barbour	MANAGEMENT	For	For
NiSource Inc.	US65473P1057	United States	12.05.2025	1C	Elect Director Theodore H. Bunting, Jr.	MANAGEMENT	For	For
NiSource Inc.	US65473P1057	United States	12.05.2025	1D	Elect Director Eric L. Butler	MANAGEMENT	For	For
NiSource Inc.	US65473P1057	United States	12.05.2025	1E	Elect Director Deborah A. Henretta	MANAGEMENT	For	For
NiSource Inc.	US65473P1057	United States	12.05.2025	1F	Elect Director Deborah A. P. Hersman	MANAGEMENT	For	For
NiSource Inc.	US65473P1057	United States	12.05.2025	1G	Elect Director Michael E. Jesanis	MANAGEMENT	For	For
NiSource Inc.	US65473P1057	United States	12.05.2025	1H	Elect Director William D. Johnson	MANAGEMENT	For	For
NiSource Inc.	US65473P1057	United States	12.05.2025	1I	Elect Director Kevin T. Kabat	MANAGEMENT	For	For
NiSource Inc.	US65473P1057	United States	12.05.2025	1J	Elect Director Cassandra S. Lee	MANAGEMENT	For	For
NiSource Inc.	US65473P1057	United States	12.05.2025	1K	Elect Director John McAvoy	MANAGEMENT	For	For
NiSource Inc.	US65473P1057	United States	12.05.2025	1L	Elect Director Lloyd M. Yates	MANAGEMENT	For	For
NiSource Inc.	US65473P1057	United States	12.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
NiSource Inc.	US65473P1057	United States	12.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
NiSource Inc.	US65473P1057	United States	12.05.2025	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SHAREHOLDER	Against	For
Nitto Denko Corp.	JP3684000007	Japan	20.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 28	MANAGEMENT	For	For
Nitto Denko Corp.	JP3684000007	Japan	20.06.2025	2.1	Elect Director Takasaki, Hideo	MANAGEMENT	For	For
Nitto Denko Corp.	JP3684000007	Japan	20.06.2025	2.2	Elect Director Miki, Yosuke	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Nitto Denko Corp.	JP3684000007	Japan	20.06.2025	2.3	Elect Director Iseyama, Yasuhiro	MANAGEMENT	For	For
Nitto Denko Corp.	JP3684000007	Japan	20.06.2025	2.4	Elect Director Owaki, Yasuhito	MANAGEMENT	For	For
Nitto Denko Corp.	JP3684000007	Japan	20.06.2025	2.5	Elect Director Akagi, Tatsuya	MANAGEMENT	For	For
Nitto Denko Corp.	JP3684000007	Japan	20.06.2025	2.6	Elect Director Furuse, Yoichiro	MANAGEMENT	For	For
Nitto Denko Corp.	JP3684000007	Japan	20.06.2025	2.7	Elect Director Wong Lai Yong	MANAGEMENT	For	For
Nitto Denko Corp.	JP3684000007	Japan	20.06.2025	2.8	Elect Director Sawada, Michitaka	MANAGEMENT	For	For
Nitto Denko Corp.	JP3684000007	Japan	20.06.2025	2.9	Elect Director Yamada, Yasuhiro	MANAGEMENT	For	For
Nitto Denko Corp.	JP3684000007	Japan	20.06.2025	2.10	Elect Director Eto, Mariko	MANAGEMENT	For	For
NN Group NV	NL0010773842	Netherlands	15.05.2025	4	Approve Remuneration Report	MANAGEMENT	For	For
NN Group NV	NL0010773842	Netherlands	15.05.2025	5.A.	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
NN Group NV	NL0010773842	Netherlands	15.05.2025	5.C.	Approve Dividends	MANAGEMENT	For	For
NN Group NV	NL0010773842	Netherlands	15.05.2025	6.A.	Approve Discharge of Executive Board	MANAGEMENT	For	For
NN Group NV	NL0010773842	Netherlands	15.05.2025	6.B.	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
NN Group NV	NL0010773842	Netherlands	15.05.2025	7.A.	Reelect Inga Beale to Supervisory Board	MANAGEMENT	For	For
NN Group NV	NL0010773842	Netherlands	15.05.2025	7.B.	Reelect Rob Lelieveld to Supervisory Board	MANAGEMENT	For	For
NN Group NV	NL0010773842	Netherlands	15.05.2025	7.C.	Reelect Cecilia Reyes to Supervisory Board	MANAGEMENT	For	For
NN Group NV	NL0010773842	Netherlands	15.05.2025	8.	Amend Level of the Fixed Annual Fee for the Chair of the Supervisory Board	MANAGEMENT	For	For
NN Group NV	NL0010773842	Netherlands	15.05.2025	9.A.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	MANAGEMENT	For	For
NN Group NV	NL0010773842	Netherlands	15.05.2025	9.B.	Ratify EY Accountants B.V. as Auditors	MANAGEMENT	For	For
NN Group NV	NL0010773842	Netherlands	15.05.2025	9.C.	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting for FY 2026 through 2029	MANAGEMENT	For	For
NN Group NV	NL0010773842	Netherlands	15.05.2025	10.B.	Grant Board Authority to Issue Shares in Connection with a Rights Issue	MANAGEMENT	For	For
NN Group NV	NL0010773842	Netherlands	15.05.2025	11.	Authorize Repurchase of Shares	MANAGEMENT	For	For
NN Group NV	NL0010773842	Netherlands	15.05.2025	12.	Approve Reduction in Share Capital through Cancellation of Shares	MANAGEMENT	For	For
NN Group NV	NL0010773842	Netherlands	15.05.2025	10AI	Grant Board Authority to Issue Shares	MANAGEMENT	For	For
NN Group NV	NL0010773842	Netherlands	15.05.2025	10All	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	MANAGEMENT	For	Against
Nokia Oyj	FI0009000681	Finland	29.04.2025	12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	13	Fix Number of Directors at Ten	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	14.1	Reelect Timo Ahopelto as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Nokia Oyj	FI0009000681	Finland	29.04.2025	14.2	Reelect Sari Baldauf (Chair) as Director	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	14.3	Reelect Elizabeth Crain as Director	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	14.4	Reelect Thomas Dannenfeldt as Director	MANAGEMENT	For	Abstain
Nokia Oyj	FI0009000681	Finland	29.04.2025	14.5	Elect Pernille Erenbjerg as New Director	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	14.6	Reelect Lisa Hook as Director	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	14.7	Elect Timo Ihmuotila (Vice Chair) as New Director	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	14.8	Reelect Mike McNamara as Director	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	14.9	Reelect Thomas Saueressig as Director	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	14.10	Reelect Kai Oistamo as Director	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	15	Approve Remuneration of Auditor	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	16	Ratify Deloitte as Auditor	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	17	Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	18	Appoint Deloitte as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	19	Authorize Share Repurchase Program	MANAGEMENT	For	For
Nokia Oyj	FI0009000681	Finland	29.04.2025	20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	MANAGEMENT	For	For
Nomura Holdings, Inc.	JP3762600009	Japan	24.06.2025	1.1	Elect Director Nagai, Koji	MANAGEMENT	For	For
Nomura Holdings, Inc.	JP3762600009	Japan	24.06.2025	1.2	Elect Director Okuda, Kentaro	MANAGEMENT	For	For
Nomura Holdings, Inc.	JP3762600009	Japan	24.06.2025	1.3	Elect Director Nakajima, Yutaka	MANAGEMENT	For	For
Nomura Holdings, Inc.	JP3762600009	Japan	24.06.2025	1.4	Elect Director Ogawa, Shoji	MANAGEMENT	For	For
Nomura Holdings, Inc.	JP3762600009	Japan	24.06.2025	1.5	Elect Director Victor Chu	MANAGEMENT	For	For
Nomura Holdings, Inc.	JP3762600009	Japan	24.06.2025	1.6	Elect Director J. Christopher Giancarlo	MANAGEMENT	For	For
Nomura Holdings, Inc.	JP3762600009	Japan	24.06.2025	1.7	Elect Director Patricia Mosser	MANAGEMENT	For	For
Nomura Holdings, Inc.	JP3762600009	Japan	24.06.2025	1.8	Elect Director Takahara, Takahisa	MANAGEMENT	For	For
Nomura Holdings, Inc.	JP3762600009	Japan	24.06.2025	1.9	Elect Director Ishiguro, Miyuki	MANAGEMENT	For	For
Nomura Holdings, Inc.	JP3762600009	Japan	24.06.2025	1.10	Elect Director Ishizuka, Masahiro	MANAGEMENT	For	For
Nomura Holdings, Inc.	JP3762600009	Japan	24.06.2025	1.11	Elect Director Oshima, Taku	MANAGEMENT	For	For
Nomura Holdings, Inc.	JP3762600009	Japan	24.06.2025	1.12	Elect Director Nellie Liang	MANAGEMENT	For	For
Nomura Holdings, Inc.	JP3762600009	Japan	24.06.2025	2	Amend Articles to Change Company Name	SHAREHOLDER	Against	Against
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	MANAGEMENT	For	For
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.1	Elect Director Konomoto, Shingo	MANAGEMENT	For	For
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.2	Elect Director Akatsuka, Yo	MANAGEMENT	For	For
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.3	Elect Director Yanagisawa, Kaga	MANAGEMENT	For	For
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.4	Elect Director Ebato, Ken	MANAGEMENT	For	For
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.5	Elect Director Sagano, Fumihiko	MANAGEMENT	For	For
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.6	Elect Director Yamazaki, Masaaki	MANAGEMENT	For	For
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.7	Elect Director Ohashi, Tetsuji	MANAGEMENT	For	For
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.8	Elect Director Kobori, Hideki	MANAGEMENT	For	For
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.9	Elect Director Asai, Eriko	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	3.1	Elect Director and Audit Committee Member Inada, Yoichi	MANAGEMENT	For	For
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	3.2	Elect Director and Audit Committee Member Hihara, Takeshi	MANAGEMENT	For	For
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	3.3	Elect Director and Audit Committee Member Kosakai, Kenkichi	MANAGEMENT	For	For
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	MANAGEMENT	For	For
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	3.5	Elect Director and Audit Committee Member Nakagawa, Takayuki	MANAGEMENT	For	For
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	4	Elect Alternate Director and Audit Committee Member Asai, Eriko	MANAGEMENT	For	For
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	MANAGEMENT	For	For
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	MANAGEMENT	For	For
Nongfu Spring Co., Ltd.	CNE100004272	China	20.05.2025	1	Elect Gu Zhaoyang as Director	MANAGEMENT	For	For
Nongfu Spring Co., Ltd.	CNE100004272	China	20.05.2025	2.1	Elect Wang Yuan as Supervisor	MANAGEMENT	For	For
Nongfu Spring Co., Ltd.	CNE100004272	China	20.05.2025	2.2	Elect Fan Jinghan as Supervisor	MANAGEMENT	For	For
Nongfu Spring Co., Ltd.	CNE100004272	China	20.05.2025	3	Approve Report of the Board	MANAGEMENT	For	For
Nongfu Spring Co., Ltd.	CNE100004272	China	20.05.2025	4	Approve Report of the Supervisory Committee	MANAGEMENT	For	For
Nongfu Spring Co., Ltd.	CNE100004272	China	20.05.2025	5	Approve Consolidated Financial Statements and Report of the Auditor	MANAGEMENT	For	For
Nongfu Spring Co., Ltd.	CNE100004272	China	20.05.2025	6	Approve of Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst &Young as Overseas Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Nongfu Spring Co., Ltd.	CNE100004272	China	20.05.2025	7	Approve Final Dividend	MANAGEMENT	For	For
Nongfu Spring Co., Ltd.	CNE100004272	China	20.05.2025	8	Approve Application for Credit Lines from Banks and Other Financial Institutions and Relevant Authorizations to the Board	MANAGEMENT	For	For
Nongfu Spring Co., Ltd.	CNE100004272	China	20.05.2025	9	Approve Provision of Guarantee in Favour of Wholly-Owned Subsidiaries	MANAGEMENT	For	For
Nongfu Spring Co., Ltd.	CNE100004272	China	20.05.2025	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Nongfu Spring Co., Ltd.	CNE100004272	China	20.05.2025	11	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Norconsult ASA	NO0013052209	Norway	05.05.2025	2	Elect Chair of Meeting	MANAGEMENT	For	For
Norconsult ASA	NO0013052209	Norway	05.05.2025	3	Approve Notice of Meeting and Agenda	MANAGEMENT	For	For
Norconsult ASA	NO0013052209	Norway	05.05.2025	4	Designate Inspector(s) of Minutes of Meeting	MANAGEMENT	For	For
Norconsult ASA	NO0013052209	Norway	05.05.2025	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.70 Per Share	MANAGEMENT	For	For
Norconsult ASA	NO0013052209	Norway	05.05.2025	8	Approve Remuneration of Auditor	MANAGEMENT	For	For
Norconsult ASA	NO0013052209	Norway	05.05.2025	9	Approve Remuneration Statement (Advisory Vote)	MANAGEMENT	For	For
Norconsult ASA	NO0013052209	Norway	05.05.2025	10	Reelect Nils Morten Huseby (Chair), Mari Thjomoe (Vice Chair), Lars-Petter Nesvag and Sandra Kuru as Directors	MANAGEMENT	For	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Norconsult ASA	NO0013052209	Norway	05.05.2025	11	Approve Remuneration of Directors in the Amount of NOK 625,500 for Chair, NOK 388,500 for Deputy Chair, NOK 355,000 for External Board Members and NOK 101,000 for Internal Board Members; Approve Committee Fees	MANAGEMENT	For	For
Norconsult ASA	NO0013052209	Norway	05.05.2025	12	Elect Karl G. Hogtun as New Member of Nominating Committee	MANAGEMENT	For	For
Norconsult ASA	NO0013052209	Norway	05.05.2025	13	Approve Remuneration of Nomination Committee	MANAGEMENT	For	For
Norconsult ASA	NO0013052209	Norway	05.05.2025	14	Amend Corporate Purpose	MANAGEMENT	For	For
Norconsult ASA	NO0013052209	Norway	05.05.2025	15	Approve Equity Plan Financing	MANAGEMENT	For	For
Norconsult ASA	NO0013052209	Norway	05.05.2025	16	Approve Creation of NOK 620,993.75 Pool of Capital without Preemptive Rights	MANAGEMENT	For	For
Norconsult ASA	NO0013052209	Norway	05.05.2025	17	Authorize Share Repurchase Program in Connection with Incentive Plans	MANAGEMENT	For	Against
Norconsult ASA	NO0013052209	Norway	05.05.2025	18	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	MANAGEMENT	For	Against
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	11	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair, EUR 180,000 for Vice Chair and EUR 112,000 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	12	Fix Number of Directors (10) and Deputy Directors (1)	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13.A	Reelect Sir Stephen Hester (Chair) as Director	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13.B	Reelect Petra van Hoeken as Director	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13.C	Reelect John Maltby as Director	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13.D	Reelect Risto Murto as Director	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13.E	Reelect Lars Rohde as Director	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13.F	Reelect Lene Skole as Director	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13.G	Reelect Per Stromberg as Director	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13.H	Reelect Jonas Synnergren as Director	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13.I	Reelect Arja Talma as Director	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13.J	Reelect Kjersti Wiklund as Director	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	14	Approve Remuneration of Auditor	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	15	Ratify PricewaterhouseCoopers as Auditors	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	16	Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	18	Amend Charter for the Shareholders Nomination Board	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	19	Approve Issuance of Convertible Instruments without Preemptive Rights	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	20	Authorize Share Repurchase Program in the Securities Trading Business	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	21	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	MANAGEMENT	For	For
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	24	Approve Business Activities in Line with the Paris Agreement	SHAREHOLDER	Against	Against
Nordex SE	DE000A0D6554	Germany	06.05.2025	2	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Nordex SE	DE000A0D6554	Germany	06.05.2025	3	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	Against
Nordex SE	DE000A0D6554	Germany	06.05.2025	4	Approve Remuneration Report	MANAGEMENT	For	For
Nordex SE	DE000A0D6554	Germany	06.05.2025	5.1	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For	For
Nordex SE	DE000A0D6554	Germany	06.05.2025	5.2	Approve Remuneration of Supervisory Board	MANAGEMENT	For	For
Nordex SE	DE000A0D6554	Germany	06.05.2025	6	Approve Management Board Remuneration Policy	MANAGEMENT	For	Against
Nordex SE	DE000A0D6554	Germany	06.05.2025	7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 7 Million Pool of Conditional Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
Nordex SE	DE000A0D6554	Germany	06.05.2025	8.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Nordex SE	DE000A0D6554	Germany	06.05.2025	8.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Norfolk Southern Corporation	US6558441084	United States	08.05.2025	1A	Elect Director Richard H. Anderson	MANAGEMENT	For	For
Norfolk Southern Corporation	US6558441084	United States	08.05.2025	1B	Elect Director William Clyburn, Jr.	MANAGEMENT	For	For
Norfolk Southern Corporation	US6558441084	United States	08.05.2025	1C	Elect Director Philip S. Davidson	MANAGEMENT	For	For
Norfolk Southern Corporation	US6558441084	United States	08.05.2025	1D	Elect Director Francesca A. DeBiase	MANAGEMENT	For	For
Norfolk Southern Corporation	US6558441084	United States	08.05.2025	1E	Elect Director Marcela E. Donadio	MANAGEMENT	For	For
Norfolk Southern Corporation	US6558441084	United States	08.05.2025	1F	Elect Director Sameh Fahmy	MANAGEMENT	For	For
Norfolk Southern Corporation	US6558441084	United States	08.05.2025	1G	Elect Director Mark R. George	MANAGEMENT	For	For
Norfolk Southern Corporation	US6558441084	United States	08.05.2025	1H	Elect Director Mary Kathryn "Heidi" Heitkamp	MANAGEMENT	For	For
Norfolk Southern Corporation	US6558441084	United States	08.05.2025	1I	Elect Director John C. Huffard, Jr.	MANAGEMENT	For	For
Norfolk Southern Corporation	US6558441084	United States	08.05.2025	1J	Elect Director Christopher T. Jones	MANAGEMENT	For	For
Norfolk Southern Corporation	US6558441084	United States	08.05.2025	1K	Elect Director Gilbert H. Lamphere	MANAGEMENT	For	For
Norfolk Southern Corporation	US6558441084	United States	08.05.2025	1L	Elect Director Claude Mongeau	MANAGEMENT	For	For
Norfolk Southern Corporation	US6558441084	United States	08.05.2025	1M	Elect Director Lori J. Ryerkerk	MANAGEMENT	For	For
Norfolk Southern Corporation	US6558441084	United States	08.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Norfolk Southern Corporation	US6558441084	United States	08.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Norfolk Southern Corporation	US6558441084	United States	14.11.2025	1	Approve Merger Agreement	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Norfolk Southern Corporation	US6558441084	United States	14.11.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For
Norfolk Southern Corporation	US6558441084	United States	14.11.2025	3	Adjourn Meeting	MANAGEMENT	For	For
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	2	Elect Chair of Meeting	MANAGEMENT	For	For
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	3	Designate Inspector(s) of Minutes of Meeting	MANAGEMENT	For	For
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	4	Approve Notice of Meeting and Agenda	MANAGEMENT	For	For
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.25 Per Share	MANAGEMENT	For	For
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	6	Approve NOK 33.5 Million Reduction in Share Capital via Share Cancellation	MANAGEMENT	For	For
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	7	Approve Remuneration of Auditors	MANAGEMENT	For	For
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	9	Approve Remuneration Statement	MANAGEMENT	For	For
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	10.1	Elect Kim Wahl as New Director	MANAGEMENT	For	For
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	11.1	Elect Susanne Munch Thore (Chair) as Member of Nominating Committee	MANAGEMENT	For	For
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	11.2	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	MANAGEMENT	For	For
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	11.3	Elect Karl Mathisen as Member of Nominating Committee	MANAGEMENT	For	For
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	11.4	Elect Harald Serc-Hanssen as Member of Nominating Committee	MANAGEMENT	For	For
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	12	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair, NOK 536,000 for Vice Chair and NOK 469,000 for the Other Directors; Approve Committee Fees	MANAGEMENT	For	For
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	13	Approve Remuneration of Members of Nomination Committee	MANAGEMENT	For	For
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	14	Approve Proposal to Investigate the Establishment of a Small Modular Reactor to Supply Electric Power to Sunndal Verk	SHAREHOLDER	Against	Against
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	15	Approve Proposal to Investigate Involvement in Nuclear Power	SHAREHOLDER	Against	Against
Northern Star Resources Limited	AU000000NST8	Australia	18.11.2025	1	Approve Remuneration Report	MANAGEMENT	For	Against
Northern Star Resources Limited	AU000000NST8	Australia	18.11.2025	2	Approve Issuance of FY26 LTI Performance Rights to Stuart Tonkin	MANAGEMENT	For	Against
Northern Star Resources Limited	AU000000NST8	Australia	18.11.2025	3	Approve Issuance of FY26 STI Performance Rights to Stuart Tonkin	MANAGEMENT	For	Against
Northern Star Resources Limited	AU000000NST8	Australia	18.11.2025	4	Elect Nicholas (Nick) Cernotta as Director	MANAGEMENT	For	For
Northern Trust Corporation	US6658591044	United States	22.04.2025	1A	Elect Director Susan Crown	MANAGEMENT	For	For
Northern Trust Corporation	US6658591044	United States	22.04.2025	1B	Elect Director Chandra Dhandapani	MANAGEMENT	For	For
Northern Trust Corporation	US6658591044	United States	22.04.2025	1C	Elect Director Dean M. Harrison	MANAGEMENT	For	For
Northern Trust Corporation	US6658591044	United States	22.04.2025	1D	Elect Director Jay L. Henderson	MANAGEMENT	For	For
Northern Trust Corporation	US6658591044	United States	22.04.2025	1E	Elect Director Marcy S. Klevorn	MANAGEMENT	For	For
Northern Trust Corporation	US6658591044	United States	22.04.2025	1F	Elect Director Siddharth N. "Bobby" Mehta	MANAGEMENT	For	For
Northern Trust Corporation	US6658591044	United States	22.04.2025	1G	Elect Director Robert E. Moritz	MANAGEMENT	For	For
Northern Trust Corporation	US6658591044	United States	22.04.2025	1H	Elect Director Michael G. O'Grady	MANAGEMENT	For	For
Northern Trust Corporation	US6658591044	United States	22.04.2025	1I	Elect Director Richard M. Petrino	MANAGEMENT	For	For
Northern Trust Corporation	US6658591044	United States	22.04.2025	1J	Elect Director Martin P. Slark	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Northern Trust Corporation	US6658591044	United States	22.04.2025	1K	Elect Director David H. B. Smith, Jr.	MANAGEMENT	For	For
Northern Trust Corporation	US6658591044	United States	22.04.2025	1L	Elect Director Donald Thompson	MANAGEMENT	For	For
Northern Trust Corporation	US6658591044	United States	22.04.2025	1M	Elect Director Charles A. Tribbett, III	MANAGEMENT	For	For
Northern Trust Corporation	US6658591044	United States	22.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Northern Trust Corporation	US6658591044	United States	22.04.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Northrop Grumman Corporation	US6668071029	United States	21.05.2025	1A	Elect Director Kathy J. Warden	MANAGEMENT	For	For
Northrop Grumman Corporation	US6668071029	United States	21.05.2025	1B	Elect Director David P. Abney	MANAGEMENT	For	For
Northrop Grumman Corporation	US6668071029	United States	21.05.2025	1C	Elect Director Marianne C. Brown	MANAGEMENT	For	For
Northrop Grumman Corporation	US6668071029	United States	21.05.2025	1D	Elect Director Ann M. Fudge	MANAGEMENT	For	For
Northrop Grumman Corporation	US6668071029	United States	21.05.2025	1E	Elect Director Madeleine A. Kleiner	MANAGEMENT	For	For
Northrop Grumman Corporation	US6668071029	United States	21.05.2025	1F	Elect Director Arvind Krishna	MANAGEMENT	For	For
Northrop Grumman Corporation	US6668071029	United States	21.05.2025	1G	Elect Director Kimberly A. Ross	MANAGEMENT	For	For
Northrop Grumman Corporation	US6668071029	United States	21.05.2025	1H	Elect Director Gary Roughead	MANAGEMENT	For	For
Northrop Grumman Corporation	US6668071029	United States	21.05.2025	1I	Elect Director Thomas M. Schoewe	MANAGEMENT	For	For
Northrop Grumman Corporation	US6668071029	United States	21.05.2025	1J	Elect Director James S. Turley	MANAGEMENT	For	For
Northrop Grumman Corporation	US6668071029	United States	21.05.2025	1K	Elect Director Mark A. Welsh, III	MANAGEMENT	For	For
Northrop Grumman Corporation	US6668071029	United States	21.05.2025	1L	Elect Director Mary A. Winston	MANAGEMENT	For	For
Northrop Grumman Corporation	US6668071029	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Northrop Grumman Corporation	US6668071029	United States	21.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Northrop Grumman Corporation	US6668071029	United States	21.05.2025	4	Amend Clawback Policy	SHAREHOLDER	Against	Against
NOS SGPS SA	PTZON0AM0006	Portugal	11.04.2025	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
NOS SGPS SA	PTZON0AM0006	Portugal	11.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
NOS SGPS SA	PTZON0AM0006	Portugal	11.04.2025	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SHAREHOLDER	None	For
NOS SGPS SA	PTZON0AM0006	Portugal	11.04.2025	4	Approve Reduction in Share Capital Without Cancellation of Shares and Amend Article 4 Accordingly	MANAGEMENT	For	For
NOS SGPS SA	PTZON0AM0006	Portugal	11.04.2025	5	Authorize Repurchase and Reissuance of Shares	MANAGEMENT	For	Against
NOS SGPS SA	PTZON0AM0006	Portugal	11.04.2025	6	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	MANAGEMENT	For	For
NOS SGPS SA	PTZON0AM0006	Portugal	11.04.2025	7	Elect Corporate Bodies for 2025-2027 Term	SHAREHOLDER	None	Against
NOS SGPS SA	PTZON0AM0006	Portugal	11.04.2025	8	Elect Remuneration Committee for 2025-2027 Term	SHAREHOLDER	None	Against
NOS SGPS SA	PTZON0AM0006	Portugal	11.04.2025	9	Amend Remuneration Policy	MANAGEMENT	For	Against
NOV Inc.	US62955J1034	United States	20.05.2025	1A	Elect Director Clay C. Williams	MANAGEMENT	For	For
NOV Inc.	US62955J1034	United States	20.05.2025	1B	Elect Director Marcela E. Donadio	MANAGEMENT	For	For
NOV Inc.	US62955J1034	United States	20.05.2025	1C	Elect Director Ben A. Guill	MANAGEMENT	For	For
NOV Inc.	US62955J1034	United States	20.05.2025	1D	Elect Director David D. Harrison	MANAGEMENT	For	For
NOV Inc.	US62955J1034	United States	20.05.2025	1E	Elect Director Christian S. Kendall	MANAGEMENT	For	For
NOV Inc.	US62955J1034	United States	20.05.2025	1F	Elect Director Patricia Martinez	MANAGEMENT	For	For
NOV Inc.	US62955J1034	United States	20.05.2025	1G	Elect Director Patricia B. Melcher	MANAGEMENT	For	For
NOV Inc.	US62955J1034	United States	20.05.2025	1H	Elect Director William R. Thomas	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
NOV Inc.	US62955J1034	United States	20.05.2025	1I	Elect Director Robert S. Welborn	MANAGEMENT	For	For
NOV Inc.	US62955J1034	United States	20.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
NOV Inc.	US62955J1034	United States	20.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
NOV Inc.	US62955J1034	United States	20.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Nova Ltd.	IL0010845571	Israel	18.06.2025	1A	Reelect Eitan Oppenheim as Director	MANAGEMENT	For	For
Nova Ltd.	IL0010845571	Israel	18.06.2025	1B	Reelect Avi Cohen as Director	MANAGEMENT	For	Against
Nova Ltd.	IL0010845571	Israel	18.06.2025	1C	Reelect Raanan Cohen as Director	MANAGEMENT	For	For
Nova Ltd.	IL0010845571	Israel	18.06.2025	1D	Reelect Sarit Sagiv as Director	MANAGEMENT	For	For
Nova Ltd.	IL0010845571	Israel	18.06.2025	1E	Reelect Zehava Simon as Director	MANAGEMENT	For	For
Nova Ltd.	IL0010845571	Israel	18.06.2025	1F	Reelect Yaniv Garty as Director	MANAGEMENT	For	For
Nova Ltd.	IL0010845571	Israel	18.06.2025	2	Approve Compensation Policy for the Directors and Officers of the Company	MANAGEMENT	For	Against
Nova Ltd.	IL0010845571	Israel	18.06.2025	3	Approve Amended Employment Terms of Gabriel Waisman, President and CEO	MANAGEMENT	For	Against
Nova Ltd.	IL0010845571	Israel	18.06.2025	4	Approve Amended Compensation Terms of Directors	MANAGEMENT	For	For
Nova Ltd.	IL0010845571	Israel	18.06.2025	5	Reappoint Kost Forer Gabbay & Kasierer as Auditors	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	1.2	Approve Non-Financial Report	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	2	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	6	Approve Virtual-Only Shareholder Meetings	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	7.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	7.3	Approve Remuneration Report	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.1	Elect Giovanni Caforio as Director and Board Chair	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.2	Reelect Nancy Andrews as Director	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.3	Reelect Ton Buechner as Director	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.4	Reelect Patrice Bula as Director	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.5	Reelect Elizabeth Doherty as Director	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.6	Reelect Bridgette Heller as Director	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.7	Reelect Daniel Hochstrasser as Director	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.8	Reelect Frans van Houten as Director	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.9	Reelect Simon Moroney as Director	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.10	Reelect Ana de Pro Gonzalo as Director	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.11	Reelect John Young as Director	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.12	Elect Elizabeth McNally as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Novartis AG	CH0012005267	Switzerland	07.03.2025	9.1	Reappoint Patrice Bula as Member of the Compensation Committee	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	9.3	Reappoint Simon Moroney as Member of the Compensation Committee	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	9.4	Appoint John Young as Member of the Compensation Committee	MANAGEMENT	For	For
Novartis AG	CH0012005267	Switzerland	07.03.2025	10	Ratify KPMG AG as Auditors	MANAGEMENT	For	For
Novatek Microelectronics Corp.	TW0003034005	Taiwan	28.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Novatek Microelectronics Corp.	TW0003034005	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Novatek Microelectronics Corp.	TW0003034005	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	MANAGEMENT	For	For
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	4	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	5.1	Approve Remuneration of Directors for 2024	MANAGEMENT	For	For
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	5.2	Approve Remuneration Level of Directors for 2025	MANAGEMENT	For	For
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	6.1	Reelect Helge Lund (Chair) as Director	MANAGEMENT	For	For
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	MANAGEMENT	For	For
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	6.3A	Reelect Laurence Debroux as Director	MANAGEMENT	For	For
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	6.3B	Reelect Andreas Fibig as Director	MANAGEMENT	For	For
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	6.3C	Reelect Sylvie Gregoire as Director	MANAGEMENT	For	For
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	6.3D	Reelect Kasim Kutay as Director	MANAGEMENT	For	For
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	6.3E	Reelect Christina Law as Director	MANAGEMENT	For	For
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	6.3F	Reelect Martin Mackay as Director	MANAGEMENT	For	For
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	MANAGEMENT	For	For
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	8.1	Authorize Share Repurchase Program	MANAGEMENT	For	For
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	MANAGEMENT	For	For
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	SHAREHOLDER	Against	Against
Novo Nordisk A/S	DK0062498333	Denmark	14.11.2025	1.1	Elect Lars Rebién Sorensen (Chair) as New Director	SHAREHOLDER	None	For
Novo Nordisk A/S	DK0062498333	Denmark	14.11.2025	1.2	Elect Cees de Jong (Vice Chair) as New Director	SHAREHOLDER	None	For
Novo Nordisk A/S	DK0062498333	Denmark	14.11.2025	1.3.1	Elect Britt Meelby Jensen as New Director	SHAREHOLDER	None	For
Novo Nordisk A/S	DK0062498333	Denmark	14.11.2025	1.3.2	Elect Mikael Dolsten as New Director	SHAREHOLDER	None	For
Novo Nordisk A/S	DK0062498333	Denmark	14.11.2025	1.3.3	Elect Stephan Engels as New Director	SHAREHOLDER	None	For

Annual general meeting				Proposal			Recommendation	Vote
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Novonesis A/S	DK0060336014	Denmark	03.04.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Novonesis A/S	DK0060336014	Denmark	03.04.2025	3	Approve Allocation of Income and Dividends of DKK 4.2 Per Share	MANAGEMENT	For	For
Novonesis A/S	DK0060336014	Denmark	03.04.2025	4	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Novonesis A/S	DK0060336014	Denmark	03.04.2025	5	Approve Remuneration of Directors in the Amount of DKK 1.7 Million for Chairman, DKK 1.13 Million for Vice Chairman and DKK 564,800 for Other Directors; Approve Remuneration for Committee Work	MANAGEMENT	For	For
Novonesis A/S	DK0060336014	Denmark	03.04.2025	6.A	Reelect Cornelis (Cees) de Jong (Chair) as Director	MANAGEMENT	For	For
Novonesis A/S	DK0060336014	Denmark	03.04.2025	7.A	Reelect Heine Dalsgaard (Vice Chair) as Director	MANAGEMENT	For	For
Novonesis A/S	DK0060336014	Denmark	03.04.2025	8.A	Reelect Lise Kaae as Director	MANAGEMENT	For	For
Novonesis A/S	DK0060336014	Denmark	03.04.2025	8.B	Reelect Kasim Kutay as Director	MANAGEMENT	For	For
Novonesis A/S	DK0060336014	Denmark	03.04.2025	8.C	Reelect Kevin Lane as Director	MANAGEMENT	For	For
Novonesis A/S	DK0060336014	Denmark	03.04.2025	8.D	Reelect Morten Otto Alexander Sommer as Director	MANAGEMENT	For	For
Novonesis A/S	DK0060336014	Denmark	03.04.2025	8.E	Reelect Kim Stratton as Director	MANAGEMENT	For	For
Novonesis A/S	DK0060336014	Denmark	03.04.2025	8.F	Elect Monila Kothari as New Director	MANAGEMENT	For	For
Novonesis A/S	DK0060336014	Denmark	03.04.2025	9.A	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	MANAGEMENT	For	For
Novonesis A/S	DK0060336014	Denmark	03.04.2025	10.A	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	MANAGEMENT	For	For
Novonesis A/S	DK0060336014	Denmark	03.04.2025	10.B	Authorize Share Repurchase Program	MANAGEMENT	For	For
Novonesis A/S	DK0060336014	Denmark	03.04.2025	10.C	Authorize Board to Decide on the Distribution of Extraordinary Dividends	MANAGEMENT	For	For
Novonesis A/S	DK0060336014	Denmark	03.04.2025	11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	MANAGEMENT	For	For
NTT DATA Group Corp.	JP3165700000	Japan	16.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	MANAGEMENT	For	For
NTT DATA Group Corp.	JP3165700000	Japan	16.06.2025	2.1	Elect Director Sasaki, Yutaka	MANAGEMENT	For	For
NTT DATA Group Corp.	JP3165700000	Japan	16.06.2025	2.2	Elect Director Nakayama, Kazuhiko	MANAGEMENT	For	For
NTT DATA Group Corp.	JP3165700000	Japan	16.06.2025	2.3	Elect Director Toyoda, Asako	MANAGEMENT	For	For
NTT DATA Group Corp.	JP3165700000	Japan	16.06.2025	2.4	Elect Director Nishimura, Tadaaki	MANAGEMENT	For	For
NTT DATA Group Corp.	JP3165700000	Japan	16.06.2025	2.5	Elect Director Fujii, Mariko	MANAGEMENT	For	For
NTT DATA Group Corp.	JP3165700000	Japan	16.06.2025	2.6	Elect Director Ike, Fumihiko	MANAGEMENT	For	For
NTT DATA Group Corp.	JP3165700000	Japan	16.06.2025	2.7	Elect Director Ishiguro, Shigenao	MANAGEMENT	For	For
NTT DATA Group Corp.	JP3165700000	Japan	16.06.2025	2.8	Elect Director Eric Lamarre	MANAGEMENT	For	For
NTT DATA Group Corp.	JP3165700000	Japan	29.08.2025	1	Approve Reverse Stock Split to Squeeze Out Minority Shareholders	MANAGEMENT	For	For
NTT DATA Group Corp.	JP3165700000	Japan	29.08.2025	2	Amend Articles to Decrease Authorized Capital	MANAGEMENT	For	For
Nu Holdings Ltd.	KYG6683N1034	Cayman Islands	08.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For

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Nu Holdings Ltd.	KYG6683N1034	Cayman Islands	08.09.2025	2	Elect David Velez Osorno, Anita Mary Sands, David Alexandre Marcus, Douglas Mauro Leone, Jacqueline Dawn Reses, Luis Alberto Moreno Mejia, Roberto de Oliveira Campos Neto, Rogerio Paulo Calderon Peres and Thuan Quang Pham as Directors	MANAGEMENT	For	Against
Nucor Corporation	US6703461052	United States	08.05.2025	1.1	Elect Director Norma B. Clayton	MANAGEMENT	For	For
Nucor Corporation	US6703461052	United States	08.05.2025	1.2	Elect Director Patrick J. Dempsey	MANAGEMENT	For	For
Nucor Corporation	US6703461052	United States	08.05.2025	1.3	Elect Director Nicholas C. Gangestad	MANAGEMENT	For	For
Nucor Corporation	US6703461052	United States	08.05.2025	1.4	Elect Director Christopher J. Kearney	MANAGEMENT	For	For
Nucor Corporation	US6703461052	United States	08.05.2025	1.5	Elect Director Laurette T. Koellner	MANAGEMENT	For	For
Nucor Corporation	US6703461052	United States	08.05.2025	1.6	Elect Director Michael W. Lamach	MANAGEMENT	For	For
Nucor Corporation	US6703461052	United States	08.05.2025	1.7	Elect Director Leon J. Topalian	MANAGEMENT	For	For
Nucor Corporation	US6703461052	United States	08.05.2025	1.8	Elect Director Nadja Y. West	MANAGEMENT	For	For
Nucor Corporation	US6703461052	United States	08.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Nucor Corporation	US6703461052	United States	08.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Nucor Corporation	US6703461052	United States	08.05.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Nutanix, Inc.	US67059N1081	United States	12.12.2025	1A	Elect Director Eric K. Brandt	MANAGEMENT	For	For
Nutanix, Inc.	US67059N1081	United States	12.12.2025	1B	Elect Director Craig Conway	MANAGEMENT	For	For
Nutanix, Inc.	US67059N1081	United States	12.12.2025	1C	Elect Director Max de Groen	MANAGEMENT	For	For
Nutanix, Inc.	US67059N1081	United States	12.12.2025	1D	Elect Director Virginia Gambale	MANAGEMENT	For	Abstain
Nutanix, Inc.	US67059N1081	United States	12.12.2025	1E	Elect Director Steven J. Gomo	MANAGEMENT	For	For
Nutanix, Inc.	US67059N1081	United States	12.12.2025	1F	Elect Director Greg Lavender	MANAGEMENT	For	For
Nutanix, Inc.	US67059N1081	United States	12.12.2025	1G	Elect Director Rajiv Ramaswami	MANAGEMENT	For	For
Nutanix, Inc.	US67059N1081	United States	12.12.2025	1H	Elect Director Gayle Sheppard	MANAGEMENT	For	For
Nutanix, Inc.	US67059N1081	United States	12.12.2025	1I	Elect Director Mark Templeton	MANAGEMENT	For	For
Nutanix, Inc.	US67059N1081	United States	12.12.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Nutanix, Inc.	US67059N1081	United States	12.12.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Nutanix, Inc.	US67059N1081	United States	12.12.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Nutrien Ltd.	CA67077M1086	Canada	07.05.2025	1.1	Elect Director Christopher M. Burley	MANAGEMENT	For	For
Nutrien Ltd.	CA67077M1086	Canada	07.05.2025	1.2	Elect Director Maura J. Clark	MANAGEMENT	For	For
Nutrien Ltd.	CA67077M1086	Canada	07.05.2025	1.3	Elect Director Russell K. Girling	MANAGEMENT	For	For
Nutrien Ltd.	CA67077M1086	Canada	07.05.2025	1.4	Elect Director Michael J. Hennigan	MANAGEMENT	For	For
Nutrien Ltd.	CA67077M1086	Canada	07.05.2025	1.5	Elect Director Miranda C. Hubbs	MANAGEMENT	For	For
Nutrien Ltd.	CA67077M1086	Canada	07.05.2025	1.6	Elect Director Raj S. Kushwaha	MANAGEMENT	For	For
Nutrien Ltd.	CA67077M1086	Canada	07.05.2025	1.7	Elect Director Julie A. Lagacy	MANAGEMENT	For	For
Nutrien Ltd.	CA67077M1086	Canada	07.05.2025	1.8	Elect Director Consuelo E. Madere	MANAGEMENT	For	For
Nutrien Ltd.	CA67077M1086	Canada	07.05.2025	1.9	Elect Director Keith G. Martell	MANAGEMENT	For	For
Nutrien Ltd.	CA67077M1086	Canada	07.05.2025	1.10	Elect Director Aaron W. Regent	MANAGEMENT	For	For
Nutrien Ltd.	CA67077M1086	Canada	07.05.2025	1.11	Elect Director Ken A. Seitz	MANAGEMENT	For	For
Nutrien Ltd.	CA67077M1086	Canada	07.05.2025	1.12	Elect Director Nelson L. C. Silva	MANAGEMENT	For	For
Nutrien Ltd.	CA67077M1086	Canada	07.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Nutrien Ltd.	CA67077M1086	Canada	07.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For

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Nuvalent, Inc.	US6707031075	United States	18.06.2025	1A	Elect Director Grant Bogle	MANAGEMENT	For	For
Nuvalent, Inc.	US6707031075	United States	18.06.2025	1B	Elect Director James R. Porter	MANAGEMENT	For	For
Nuvalent, Inc.	US6707031075	United States	18.06.2025	1C	Elect Director Anna Protopapas	MANAGEMENT	For	For
Nuvalent, Inc.	US6707031075	United States	18.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Nuvalent, Inc.	US6707031075	United States	18.06.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
NVIDIA Corporation	US67066G1040	United States	25.06.2025	1A	Elect Director Robert K. Burgess	MANAGEMENT	For	For
NVIDIA Corporation	US67066G1040	United States	25.06.2025	1B	Elect Director Tench Cox	MANAGEMENT	For	For
NVIDIA Corporation	US67066G1040	United States	25.06.2025	1C	Elect Director John O. Dabiri	MANAGEMENT	For	For
NVIDIA Corporation	US67066G1040	United States	25.06.2025	1D	Elect Director Persis S. Drell	MANAGEMENT	For	For
NVIDIA Corporation	US67066G1040	United States	25.06.2025	1E	Elect Director Jen-Hsun Huang	MANAGEMENT	For	For
NVIDIA Corporation	US67066G1040	United States	25.06.2025	1F	Elect Director Dawn Hudson	MANAGEMENT	For	For
NVIDIA Corporation	US67066G1040	United States	25.06.2025	1G	Elect Director Harvey C. Jones	MANAGEMENT	For	For
NVIDIA Corporation	US67066G1040	United States	25.06.2025	1H	Elect Director Melissa B. Lora	MANAGEMENT	For	For
NVIDIA Corporation	US67066G1040	United States	25.06.2025	1I	Elect Director Stephen C. Neal	MANAGEMENT	For	For
NVIDIA Corporation	US67066G1040	United States	25.06.2025	1J	Elect Director Ellen Ochoa	MANAGEMENT	For	For
NVIDIA Corporation	US67066G1040	United States	25.06.2025	1K	Elect Director A. Brooke Seawell	MANAGEMENT	For	For
NVIDIA Corporation	US67066G1040	United States	25.06.2025	1L	Elect Director Aarti Shah	MANAGEMENT	For	For
NVIDIA Corporation	US67066G1040	United States	25.06.2025	1M	Elect Director Mark A. Stevens	MANAGEMENT	For	For
NVIDIA Corporation	US67066G1040	United States	25.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
NVIDIA Corporation	US67066G1040	United States	25.06.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
NVIDIA Corporation	US67066G1040	United States	25.06.2025	4	Eliminate Supermajority Vote Requirements	MANAGEMENT	For	For
NVIDIA Corporation	US67066G1040	United States	25.06.2025	5	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
NVIDIA Corporation	US67066G1040	United States	25.06.2025	6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SHAREHOLDER	Against	Against
NVIDIA Corporation	US67066G1040	United States	25.06.2025	7	Enhance Workforce Data Reporting	SHAREHOLDER	Against	For
NVR, Inc.	US62944T1051	United States	06.05.2025	1A	Elect Director Paul C. Saville	MANAGEMENT	For	For
NVR, Inc.	US62944T1051	United States	06.05.2025	1B	Elect Director C. E. Andrews	MANAGEMENT	For	Against
NVR, Inc.	US62944T1051	United States	06.05.2025	1C	Elect Director Sallie B. Bailey	MANAGEMENT	For	For
NVR, Inc.	US62944T1051	United States	06.05.2025	1D	Elect Director Alfred E. Festa	MANAGEMENT	For	Against
NVR, Inc.	US62944T1051	United States	06.05.2025	1E	Elect Director Alexandra A. Jung	MANAGEMENT	For	For
NVR, Inc.	US62944T1051	United States	06.05.2025	1F	Elect Director Mel Martinez	MANAGEMENT	For	For
NVR, Inc.	US62944T1051	United States	06.05.2025	1G	Elect Director David A. Preiser	MANAGEMENT	For	Against
NVR, Inc.	US62944T1051	United States	06.05.2025	1H	Elect Director W. Grady Rosier	MANAGEMENT	For	For
NVR, Inc.	US62944T1051	United States	06.05.2025	1I	Elect Director Susan Williamson Ross	MANAGEMENT	For	For
NVR, Inc.	US62944T1051	United States	06.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
NVR, Inc.	US62944T1051	United States	06.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
NVR, Inc.	US62944T1051	United States	06.05.2025	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SHAREHOLDER	Against	For
NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	1	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	2	Approve Discharge of Board Members	MANAGEMENT	For	For
NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	3A	Reelect Kurt Sievers as Executive Director	MANAGEMENT	For	For
NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	3B	Reelect Annette Clayton as Non-Executive Director	MANAGEMENT	For	For

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NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	3C	Reelect Anthony Foxx as Non-Executive Director	MANAGEMENT	For	For
NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	3D	Reelect Moshe Gavrielov as Non-Executive Director	MANAGEMENT	For	For
NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	3E	Reelect Chunyuan Gu as Non-Executive Director	MANAGEMENT	For	For
NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	3F	Reelect Lena Olving as Non-Executive Director	MANAGEMENT	For	For
NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	3G	Reelect Julie Southern as Non-Executive Director	MANAGEMENT	For	For
NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	3H	Reelect Jasmin Staiblin as Non-Executive Director	MANAGEMENT	For	For
NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	3I	Reelect Gregory Summe as Non-Executive Director	MANAGEMENT	For	For
NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	3J	Reelect Karl-Henrik Sundstrom as Non-Executive Director	MANAGEMENT	For	For
NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	4	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	MANAGEMENT	For	For
NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	6	Authorize Share Repurchase Program	MANAGEMENT	For	For
NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	7	Approve Cancellation of Ordinary Shares	MANAGEMENT	For	For
NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	8	Ratify EY Accountants B.V. as Auditors	MANAGEMENT	For	For
NXP Semiconductors N.V.	NL0009538784	Netherlands	11.06.2025	9	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Oaktree Specialty Lending Corporation	US67401P4054	United States	04.03.2025	1	Approve Issuance of Shares Below Net Asset Value (NAV)	MANAGEMENT	For	For
Oaktree Specialty Lending Corporation	US67401P4054	United States	04.03.2025	1A	Elect Director Phyllis R. Caldwell	MANAGEMENT	For	For
Oaktree Specialty Lending Corporation	US67401P4054	United States	04.03.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Obayashi Corp.	JP3190000004	Japan	26.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 41	MANAGEMENT	For	For
Obayashi Corp.	JP3190000004	Japan	26.06.2025	2.1	Elect Director Obayashi, Takeo	MANAGEMENT	For	For
Obayashi Corp.	JP3190000004	Japan	26.06.2025	2.2	Elect Director Sato, Toshimi	MANAGEMENT	For	For
Obayashi Corp.	JP3190000004	Japan	26.06.2025	2.3	Elect Director Sasagawa, Atsushi	MANAGEMENT	For	For
Obayashi Corp.	JP3190000004	Japan	26.06.2025	2.4	Elect Director Sasaki, Yoshihito	MANAGEMENT	For	For
Obayashi Corp.	JP3190000004	Japan	26.06.2025	2.5	Elect Director Orii, Masako	MANAGEMENT	For	For
Obayashi Corp.	JP3190000004	Japan	26.06.2025	2.6	Elect Director Kato, Hiroyuki	MANAGEMENT	For	For
Obayashi Corp.	JP3190000004	Japan	26.06.2025	2.7	Elect Director Kuroda, Yukiko	MANAGEMENT	For	For
Obayashi Corp.	JP3190000004	Japan	26.06.2025	2.8	Elect Director Shime, Hiroyuki	MANAGEMENT	For	For
Obayashi Corp.	JP3190000004	Japan	26.06.2025	2.9	Elect Director Ikegawa, Yoshihiro	MANAGEMENT	For	For
Obero Realty Limited	INE093I01010	India	02.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Obero Realty Limited	INE093I01010	India	02.07.2025	2	Confirm First, Second, Third, and Fourth Interim Dividend as the Final Dividend	MANAGEMENT	For	For
Obero Realty Limited	INE093I01010	India	02.07.2025	3	Reelect Saamil Daru as Director	MANAGEMENT	For	For
Obero Realty Limited	INE093I01010	India	02.07.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Obero Realty Limited	INE093I01010	India	02.07.2025	5	Approve Rathi & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Obero Realty Limited	INE093I01010	India	28.08.2025	1	Approve Oberoi Realty Limited - Employee Stock Option Plan 2025	MANAGEMENT	For	Against

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Oberoi Realty Limited	INE093I01010	India	28.08.2025	2	Approve Grant of Options to the Employees of the Subsidiary Company(ies) of the Company Under Oberoi Realty Limited - Employee Stock Option Plan 2025	MANAGEMENT	For	Against
Oberoi Realty Limited	INE093I01010	India	28.08.2025	3	Approve Grant of Options to the Eligible Employees of the Group Companies, Including Associate Compay(ies) of the Company Under Oberoi Realty Limited - Employee Stock Option Plan 2025	MANAGEMENT	For	Against
Oberoi Realty Limited	INE093I01010	India	28.08.2025	4	Elect Sanjay Shah as Director	MANAGEMENT	For	For
Occidental Petroleum Corporation	US6745991058	United States	02.05.2025	1A	Elect Director Vicky A. Bailey	MANAGEMENT	For	For
Occidental Petroleum Corporation	US6745991058	United States	02.05.2025	1B	Elect Director Andrew Gould	MANAGEMENT	For	For
Occidental Petroleum Corporation	US6745991058	United States	02.05.2025	1C	Elect Director Carlos M. Gutierrez	MANAGEMENT	For	For
Occidental Petroleum Corporation	US6745991058	United States	02.05.2025	1D	Elect Director Vicki Hollub	MANAGEMENT	For	For
Occidental Petroleum Corporation	US6745991058	United States	02.05.2025	1E	Elect Director William R. Klesse	MANAGEMENT	For	For
Occidental Petroleum Corporation	US6745991058	United States	02.05.2025	1F	Elect Director Jack B. Moore	MANAGEMENT	For	For
Occidental Petroleum Corporation	US6745991058	United States	02.05.2025	1G	Elect Director Claire O'Neill	MANAGEMENT	For	For
Occidental Petroleum Corporation	US6745991058	United States	02.05.2025	1H	Elect Director Avedick B. Poladian	MANAGEMENT	For	For
Occidental Petroleum Corporation	US6745991058	United States	02.05.2025	1I	Elect Director Kenneth B. Robinson	MANAGEMENT	For	For
Occidental Petroleum Corporation	US6745991058	United States	02.05.2025	1J	Elect Director Robert M. Shearer	MANAGEMENT	For	For
Occidental Petroleum Corporation	US6745991058	United States	02.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Occidental Petroleum Corporation	US6745991058	United States	02.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Occidental Petroleum Corporation	US6745991058	United States	02.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	1.1	Re-elect Mustaq Brey as Director	MANAGEMENT	For	Against
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	1.2	Re-elect Peter Golesworthy as Director	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	1.3	Re-elect Aboubakar Jakoet as Director	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	1.4	Elect Poovendhri Viranna as Director	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	1.5	Elect Noel Doyle as Director	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	2	Reappoint Forvis Mazars Incorporated as Auditors with Marc Edelberg as the Audit Partner	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	3.1	Re-elect Peter Golesworthy as Member of the Audit Committee	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	3.2	Re-elect Lesego Sennelo as Member of the Audit Committee	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	3.3	Re-elect Aboubakar Jakoet as Member of the Audit Committee	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	3.4	Elect Poovendhri Viranna as Member of the Audit Committee	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	3.5	Elect Noel Doyle as Member of the Audit Committee	MANAGEMENT	For	For

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Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	4.1	Elect Lesego Sennelo as Member of the Social, Ethics & Transformation Committee	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	4.2	Elect Nisaar Pangarker as Member of the Social, Ethics & Transformation Committee	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	4.3	Elect Thoko Mokgosi-Mwantembe as Member of the Social, Ethics & Transformation Committee	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	4.4	Elect Poovendhri Viranna as Member of the Social, Ethics & Transformation Committee	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	4.5	Elect Neville Brink as Member of the Social, Ethics & Transformation Committee	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	5	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	6	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	7	Approve Non-executive Directors' Remuneration	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	8	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	9.1	Approve Remuneration Policy	MANAGEMENT	For	For
Oceana Group Ltd.	ZAE000025284	South Africa	27.02.2025	9.2	Approve Implementation Report	MANAGEMENT	For	For
ODDITY Tech Ltd.	IL0011974909	Israel	13.11.2025	1	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
ODDITY Tech Ltd.	IL0011974909	Israel	13.11.2025	2	Reelect Shiran Holtzman-Erel as Director	MANAGEMENT	For	For
OdontoPrev SA	BRODPVACNOR4	Brazil	01.04.2025	1	Approve Cancellation of Treasury Shares	MANAGEMENT	For	For
OdontoPrev SA	BRODPVACNOR4	Brazil	01.04.2025	2	Amend Article 6 to Reflect Changes in Capital	MANAGEMENT	For	For
OdontoPrev SA	BRODPVACNOR4	Brazil	01.04.2025	3	Approve Remuneration of Company's Management	MANAGEMENT	For	For
OdontoPrev SA	BRODPVACNOR4	Brazil	01.04.2025	4	Fix Number of Fiscal Council Members at Three	MANAGEMENT	For	For
OdontoPrev SA	BRODPVACNOR4	Brazil	01.04.2025	5	Elect Fiscal Council Members	MANAGEMENT	For	For
OdontoPrev SA	BRODPVACNOR4	Brazil	01.04.2025	6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None	Against
OdontoPrev SA	BRODPVACNOR4	Brazil	01.04.2025	7	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For	For
OFG Bancorp	PR67103X1020	Puerto Rico	30.04.2025	1.1	Elect Director Jorge Colón-Gerena	MANAGEMENT	For	For
OFG Bancorp	PR67103X1020	Puerto Rico	30.04.2025	1.2	Elect Director Néstor de Jesús	MANAGEMENT	For	For
OFG Bancorp	PR67103X1020	Puerto Rico	30.04.2025	1.3	Elect Director José Rafael Fernández	MANAGEMENT	For	For
OFG Bancorp	PR67103X1020	Puerto Rico	30.04.2025	1.4	Elect Director Annette Franqui	MANAGEMENT	For	For
OFG Bancorp	PR67103X1020	Puerto Rico	30.04.2025	1.5	Elect Director Roberto García	MANAGEMENT	For	For
OFG Bancorp	PR67103X1020	Puerto Rico	30.04.2025	1.6	Elect Director Lynda Grindstaff	MANAGEMENT	For	For
OFG Bancorp	PR67103X1020	Puerto Rico	30.04.2025	1.7	Elect Director Susan Harnett	MANAGEMENT	For	For
OFG Bancorp	PR67103X1020	Puerto Rico	30.04.2025	1.8	Elect Director Angel Vázquez	MANAGEMENT	For	For
OFG Bancorp	PR67103X1020	Puerto Rico	30.04.2025	1.9	Elect Director Rafael Vélez	MANAGEMENT	For	For
OFG Bancorp	PR67103X1020	Puerto Rico	30.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
OFG Bancorp	PR67103X1020	Puerto Rico	30.04.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
O-I Glass, Inc.	US67098H1041	United States	14.05.2025	1A	Elect Director Samuel R. Chapin	MANAGEMENT	For	For
O-I Glass, Inc.	US67098H1041	United States	14.05.2025	1B	Elect Director David V. Clark, II	MANAGEMENT	For	For
O-I Glass, Inc.	US67098H1041	United States	14.05.2025	1C	Elect Director Eric J. Foss	MANAGEMENT	For	For
O-I Glass, Inc.	US67098H1041	United States	14.05.2025	1D	Elect Director Eugenio Garza y Garza	MANAGEMENT	For	For
O-I Glass, Inc.	US67098H1041	United States	14.05.2025	1E	Elect Director Gordon J. Hardie	MANAGEMENT	For	For
O-I Glass, Inc.	US67098H1041	United States	14.05.2025	1F	Elect Director John Humphrey	MANAGEMENT	For	For
O-I Glass, Inc.	US67098H1041	United States	14.05.2025	1G	Elect Director Iain J. Mackay	MANAGEMENT	For	For
O-I Glass, Inc.	US67098H1041	United States	14.05.2025	1H	Elect Director Hari N. Nair	MANAGEMENT	For	For
O-I Glass, Inc.	US67098H1041	United States	14.05.2025	1I	Elect Director Cheri Phyfer	MANAGEMENT	For	For
O-I Glass, Inc.	US67098H1041	United States	14.05.2025	1J	Elect Director Catherine I. Slater	MANAGEMENT	For	For
O-I Glass, Inc.	US67098H1041	United States	14.05.2025	1K	Elect Director Carol A. Williams	MANAGEMENT	For	For
O-I Glass, Inc.	US67098H1041	United States	14.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
O-I Glass, Inc.	US67098H1041	United States	14.05.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
O-I Glass, Inc.	US67098H1041	United States	14.05.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Okta, Inc.	US6792951054	United States	24.06.2025	1.1	Elect Director Jeff Epstein	MANAGEMENT	For	For
Okta, Inc.	US6792951054	United States	24.06.2025	1.2	Elect Director J. Frederic Kerrest	MANAGEMENT	For	For
Okta, Inc.	US6792951054	United States	24.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Okta, Inc.	US6792951054	United States	24.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Okta, Inc.	US6792951054	United States	24.06.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.1	Elect Director Sherry A. Aaholm	MANAGEMENT	For	For
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.2	Elect Director David S. Congdon	MANAGEMENT	For	For
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.3	Elect Director John R. Congdon, Jr.	MANAGEMENT	For	For
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.4	Elect Director Andrew S. Davis	MANAGEMENT	For	For
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.5	Elect Director Kevin M. Freeman	MANAGEMENT	For	For
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.6	Elect Director Bradley R. Gabosch	MANAGEMENT	For	For
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.7	Elect Director Greg C. Gantt	MANAGEMENT	For	For
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.8	Elect Director John D. Kasarda	MANAGEMENT	For	For
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.9	Elect Director Debra S. King	MANAGEMENT	For	For
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.10	Elect Director Cheryl S. Miller	MANAGEMENT	For	For
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.11	Elect Director Wendy T. Stallings	MANAGEMENT	For	For
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.12	Elect Director Thomas A. Stith, III	MANAGEMENT	For	For
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	5	Disclose Plans to Reduce Scope 1 and 2 GHG Emissions Aligned with Paris Agreement Goals	SHAREHOLDER	Against	For
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	1	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For	For
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	1.1	Re-elect John Lister as Director	MANAGEMENT	For	For
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	1.2	Re-elect Sizeka Magwentshu-Rensburg as Director	MANAGEMENT	For	For
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	1.3	Re-elect Stewart van Graan as Director	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	2	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	2.1	Re-elect Olufunke Ighodaro as Member of the Audit Committee	MANAGEMENT	For	For
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	2.2	Re-elect Itumeleng Kgaboesele as Member of the Audit Committee	MANAGEMENT	For	Against
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	2.3	Re-elect Jaco Langner as Member of the Audit Committee	MANAGEMENT	For	For
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	2.4	Re-elect John Lister as Member of the Audit Committee	MANAGEMENT	For	For
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	2.5	Re-elect Busisiwe Silwanyana as Member of the Audit Committee	MANAGEMENT	For	For
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers and Other Persons Participating in Share or Other Employee Incentive Schemes	MANAGEMENT	For	For
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	3.1	Elect Brian Armstrong as Member of the Responsible Business Committee	MANAGEMENT	For	For
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	3.2	Elect Jaco Langner as Member of the Responsible Business Committee	MANAGEMENT	For	For
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	3.3	Elect Sizeka Magwentshu-Rensburg as Member of the Responsible Business Committee	MANAGEMENT	For	For
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	3.4	Elect Trevor Manuel as Member of the Responsible Business Committee	MANAGEMENT	For	Against
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	3.5	Elect James Mwangi as Member of the Responsible Business Committee	MANAGEMENT	For	For
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	4.1	Reappoint Deloitte & Touche as Joint Auditors	MANAGEMENT	For	For
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	4.2	Reappoint Ernst & Young as Joint Auditors	MANAGEMENT	For	For
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	5.1	Approve Remuneration Policy	MANAGEMENT	For	Against
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	5.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For
Ollie's Bargain Outlet Holdings, Inc.	US6811161099	United States	12.06.2025	1A	Elect Director Alissa Ahlman	MANAGEMENT	For	For
Ollie's Bargain Outlet Holdings, Inc.	US6811161099	United States	12.06.2025	1B	Elect Director Mary Baglivo	MANAGEMENT	For	For
Ollie's Bargain Outlet Holdings, Inc.	US6811161099	United States	12.06.2025	1C	Elect Director Robert Fisch	MANAGEMENT	For	For
Ollie's Bargain Outlet Holdings, Inc.	US6811161099	United States	12.06.2025	1D	Elect Director Stanley Fleishman	MANAGEMENT	For	Against
Ollie's Bargain Outlet Holdings, Inc.	US6811161099	United States	12.06.2025	1E	Elect Director Thomas Hendrickson	MANAGEMENT	For	For
Ollie's Bargain Outlet Holdings, Inc.	US6811161099	United States	12.06.2025	1F	Elect Director Abid Rizvi	MANAGEMENT	For	For
Ollie's Bargain Outlet Holdings, Inc.	US6811161099	United States	12.06.2025	1G	Elect Director John Swygert	MANAGEMENT	For	For
Ollie's Bargain Outlet Holdings, Inc.	US6811161099	United States	12.06.2025	1H	Elect Director Eric van der Valk	MANAGEMENT	For	For
Ollie's Bargain Outlet Holdings, Inc.	US6811161099	United States	12.06.2025	1I	Elect Director Stephen White	MANAGEMENT	For	For
Ollie's Bargain Outlet Holdings, Inc.	US6811161099	United States	12.06.2025	1J	Elect Director Richard Zannino	MANAGEMENT	For	For

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Ollie's Bargain Outlet Holdings, Inc.	US6811161099	United States	12.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ollie's Bargain Outlet Holdings, Inc.	US6811161099	United States	12.06.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Ollie's Bargain Outlet Holdings, Inc.	US6811161099	United States	12.06.2025	4	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	1	Reappoint Deloitte & Touche as Auditors with Thega Marriday as the Designated Individual Audit Partner	MANAGEMENT	For	For
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	1.1	Approve Non-Executive Directors' Fees	MANAGEMENT	For	For
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	1.2	Approve Chair's Fees	MANAGEMENT	For	For
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	2	Re-elect Tina Eboka as Director	MANAGEMENT	For	For
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	2.1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	MANAGEMENT	For	For
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	2.2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For	For
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	3	Re-elect Thoko Mokgosi-Mwantembe as Director	MANAGEMENT	For	Against
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	4	Re-elect George Cavaleros as Director	MANAGEMENT	For	For
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	5	Re-elect Nick Binedell as Director	MANAGEMENT	For	For
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	6.1	Re-elect George Cavaleros as Chair of the Audit and Risk Committee	MANAGEMENT	For	For
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	6.2	Re-elect Ronel van Dijk as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	6.3	Re-elect Wim Plaizier as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	7.1	Elect Wim Plaizier as Chair of the Social and Ethics Committee	MANAGEMENT	For	For
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	7.2	Elect Tina Eboka as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	7.3	Elect Seelan Gobalsamy as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	8	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	9.1	Approve Remuneration Policy	MANAGEMENT	For	For
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	9.2	Approve Remuneration Implementation Report	MANAGEMENT	For	Abstain
Omnicom Group Inc.	US6819191064	United States	18.03.2025	1	Issue Shares in Connection with Merger	MANAGEMENT	For	For
Omnicom Group Inc.	US6819191064	United States	18.03.2025	2	Adjourn Meeting	MANAGEMENT	For	For
OMRON Corp.	JP3197800000	Japan	24.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 52	MANAGEMENT	For	For
OMRON Corp.	JP3197800000	Japan	24.06.2025	2	Amend Articles to Allow Virtual Only Shareholder Meetings	MANAGEMENT	For	For
OMRON Corp.	JP3197800000	Japan	24.06.2025	3.1	Elect Director Yamada, Yoshihito	MANAGEMENT	For	Against
OMRON Corp.	JP3197800000	Japan	24.06.2025	3.2	Elect Director Tsujinaga, Junta	MANAGEMENT	For	Against
OMRON Corp.	JP3197800000	Japan	24.06.2025	3.3	Elect Director Miyata, Kiichiro	MANAGEMENT	For	For
OMRON Corp.	JP3197800000	Japan	24.06.2025	3.4	Elect Director Tomita, Masahiko	MANAGEMENT	For	For
OMRON Corp.	JP3197800000	Japan	24.06.2025	3.5	Elect Director Yukumoto, Shizuto	MANAGEMENT	For	For
OMRON Corp.	JP3197800000	Japan	24.06.2025	3.6	Elect Director Kamigama, Takehiro	MANAGEMENT	For	For
OMRON Corp.	JP3197800000	Japan	24.06.2025	3.7	Elect Director Kobayashi, Izumi	MANAGEMENT	For	For
OMRON Corp.	JP3197800000	Japan	24.06.2025	3.8	Elect Director Suzuki, Yoshihisa	MANAGEMENT	For	For
OMRON Corp.	JP3197800000	Japan	24.06.2025	4.1	Appoint Statutory Auditor Iwasa, Hiroto	MANAGEMENT	For	For

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OMRON Corp.	JP3197800000	Japan	24.06.2025	4.2	Appoint Statutory Auditor Ichige, Yumiko	MANAGEMENT	For	For
OMRON Corp.	JP3197800000	Japan	24.06.2025	5	Appoint Alternate Statutory Auditor Watanabe, Toru	MANAGEMENT	For	For
OMRON Corp.	JP3197800000	Japan	24.06.2025	6	Approve Performance-Based Cash Compensation Ceiling for Directors	MANAGEMENT	For	For
OMRON Corp.	JP3197800000	Japan	24.06.2025	7	Approve Trust-Type Equity Compensation Plan	MANAGEMENT	For	For
OMV AG	AT0000743059	Austria	27.05.2025	2.A)	Approve Allocation of Income and Dividends of EUR 3.05 per Share	MANAGEMENT	For	For
OMV AG	AT0000743059	Austria	27.05.2025	2.B)	Approve Special Dividends of EUR 1.70 per Share	MANAGEMENT	For	For
OMV AG	AT0000743059	Austria	27.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
OMV AG	AT0000743059	Austria	27.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
OMV AG	AT0000743059	Austria	27.05.2025	5	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
OMV AG	AT0000743059	Austria	27.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
OMV AG	AT0000743059	Austria	27.05.2025	7	Approve Remuneration of Supervisory Board Members	MANAGEMENT	For	For
OMV AG	AT0000743059	Austria	27.05.2025	8.A)	Reelect Elisabeth Stadler as Supervisory Board Member	MANAGEMENT	For	Against
OMV AG	AT0000743059	Austria	27.05.2025	8.B)	Elect Hans Mueller as Supervisory Board Member	MANAGEMENT	For	For
OMV AG	AT0000743059	Austria	27.05.2025	8.C)	Reelect Jean-Baptiste Renard as Supervisory Board Member	MANAGEMENT	For	For
OMV AG	AT0000743059	Austria	27.05.2025	8.D)	Reelect Robert Stajic as Supervisory Board Member	MANAGEMENT	For	Against
OMV AG	AT0000743059	Austria	27.05.2025	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	Against
OMV AG	AT0000743059	Austria	27.05.2025	10	Authorize Reissuance of Repurchased Shares without Preemptive Rights	MANAGEMENT	For	Against
ON Semiconductor Corporation	US6821891057	United States	15.05.2025	1A	Elect Director Alan Campbell	MANAGEMENT	For	For
ON Semiconductor Corporation	US6821891057	United States	15.05.2025	1B	Elect Director Susan K. Carter	MANAGEMENT	For	For
ON Semiconductor Corporation	US6821891057	United States	15.05.2025	1C	Elect Director Thomas L. Deitrich	MANAGEMENT	For	For
ON Semiconductor Corporation	US6821891057	United States	15.05.2025	1D	Elect Director Hassane El-Khoury	MANAGEMENT	For	For
ON Semiconductor Corporation	US6821891057	United States	15.05.2025	1E	Elect Director Bruce E. Kiddoo	MANAGEMENT	For	For
ON Semiconductor Corporation	US6821891057	United States	15.05.2025	1F	Elect Director Paul A. Mascarenas	MANAGEMENT	For	For
ON Semiconductor Corporation	US6821891057	United States	15.05.2025	1G	Elect Director Gregory L. Waters	MANAGEMENT	For	For
ON Semiconductor Corporation	US6821891057	United States	15.05.2025	1H	Elect Director Christine Y. Yan	MANAGEMENT	For	For
ON Semiconductor Corporation	US6821891057	United States	15.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
ON Semiconductor Corporation	US6821891057	United States	15.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
OneMain Holdings, Inc.	US68268W1036	United States	10.06.2025	1A	Elect Director Christopher A. Halmy	MANAGEMENT	For	For
OneMain Holdings, Inc.	US68268W1036	United States	10.06.2025	1B	Elect Director Andrew D. Macdonald	MANAGEMENT	For	For
OneMain Holdings, Inc.	US68268W1036	United States	10.06.2025	1C	Elect Director Richard A. Smith	MANAGEMENT	For	Against
OneMain Holdings, Inc.	US68268W1036	United States	10.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
OneMain Holdings, Inc.	US68268W1036	United States	10.06.2025	3	Declassify the Board of Directors	MANAGEMENT	For	For

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OneMain Holdings, Inc.	US68268W1036	United States	10.06.2025	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
ONEOK, Inc.	US6826801036	United States	21.05.2025	1.1	Elect Director Brian L. Derksen	MANAGEMENT	For	For
ONEOK, Inc.	US6826801036	United States	21.05.2025	1.2	Elect Director Julie H. Edwards	MANAGEMENT	For	For
ONEOK, Inc.	US6826801036	United States	21.05.2025	1.3	Elect Director Lori A. Gobillot	MANAGEMENT	For	For
ONEOK, Inc.	US6826801036	United States	21.05.2025	1.4	Elect Director Mark W. Helderman	MANAGEMENT	For	For
ONEOK, Inc.	US6826801036	United States	21.05.2025	1.5	Elect Director Randall J. Larson	MANAGEMENT	For	For
ONEOK, Inc.	US6826801036	United States	21.05.2025	1.6	Elect Director Pattye L. Moore	MANAGEMENT	For	For
ONEOK, Inc.	US6826801036	United States	21.05.2025	1.7	Elect Director Pierce H. Norton, II	MANAGEMENT	For	For
ONEOK, Inc.	US6826801036	United States	21.05.2025	1.8	Elect Director Eduardo A. Rodriguez	MANAGEMENT	For	For
ONEOK, Inc.	US6826801036	United States	21.05.2025	1.9	Elect Director Gerald D. Smith	MANAGEMENT	For	For
ONEOK, Inc.	US6826801036	United States	21.05.2025	1.10	Elect Director Wayne T. Smith	MANAGEMENT	For	For
ONEOK, Inc.	US6826801036	United States	21.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
ONEOK, Inc.	US6826801036	United States	21.05.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
ONEOK, Inc.	US6826801036	United States	21.05.2025	4	Approve Restricted Stock Plan	MANAGEMENT	For	For
ONEOK, Inc.	US6826801036	United States	21.05.2025	5	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Open Text Corporation	CA6837151068	Canada	09.12.2025	1.1	Elect Director P. Thomas Jenkins	MANAGEMENT	For	For
Open Text Corporation	CA6837151068	Canada	09.12.2025	1.2	Elect Director Randy Fowlie	MANAGEMENT	For	For
Open Text Corporation	CA6837151068	Canada	09.12.2025	1.3	Elect Director David Fraser	MANAGEMENT	For	For
Open Text Corporation	CA6837151068	Canada	09.12.2025	1.4	Elect Director John Hastings	MANAGEMENT	For	For
Open Text Corporation	CA6837151068	Canada	09.12.2025	1.5	Elect Director Robert Hau	MANAGEMENT	For	For
Open Text Corporation	CA6837151068	Canada	09.12.2025	1.6	Elect Director Goldy Hyder	MANAGEMENT	For	For
Open Text Corporation	CA6837151068	Canada	09.12.2025	1.7	Elect Director Kristen Ludgate	MANAGEMENT	For	For
Open Text Corporation	CA6837151068	Canada	09.12.2025	1.8	Elect Director Fletcher Previn	MANAGEMENT	For	For
Open Text Corporation	CA6837151068	Canada	09.12.2025	1.9	Elect Director Annette Rippert	MANAGEMENT	For	For
Open Text Corporation	CA6837151068	Canada	09.12.2025	1.10	Elect Director George Schindler	MANAGEMENT	For	For
Open Text Corporation	CA6837151068	Canada	09.12.2025	1.11	Elect Director Margaret Stuart	MANAGEMENT	For	For
Open Text Corporation	CA6837151068	Canada	09.12.2025	1.12	Elect Director Deborah Weinstein	MANAGEMENT	For	For
Open Text Corporation	CA6837151068	Canada	09.12.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Open Text Corporation	CA6837151068	Canada	09.12.2025	3	Re-approve Shareholder Rights Plan	MANAGEMENT	For	Against
Open Text Corporation	CA6837151068	Canada	09.12.2025	4	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Oracle Corporation	US68389X1054	United States	18.11.2025	1.1	Elect Director Awo Ablo	MANAGEMENT	For	For
Oracle Corporation	US68389X1054	United States	18.11.2025	1.2	Elect Director Jeffrey S. Berg	MANAGEMENT	For	Withhold
Oracle Corporation	US68389X1054	United States	18.11.2025	1.3	Elect Director Michael J. Boskin	MANAGEMENT	For	Withhold
Oracle Corporation	US68389X1054	United States	18.11.2025	1.4	Elect Director Safra A. Catz	MANAGEMENT	For	For
Oracle Corporation	US68389X1054	United States	18.11.2025	1.5	Elect Director Bruce R. Chizen	MANAGEMENT	For	Withhold
Oracle Corporation	US68389X1054	United States	18.11.2025	1.6	Elect Director George H. Conrades	MANAGEMENT	For	For
Oracle Corporation	US68389X1054	United States	18.11.2025	1.7	Elect Director Lawrence J. Ellison	MANAGEMENT	For	For
Oracle Corporation	US68389X1054	United States	18.11.2025	1.8	Elect Director Rona A. Fairhead	MANAGEMENT	For	Withhold
Oracle Corporation	US68389X1054	United States	18.11.2025	1.9	Elect Director Jeffrey O. Henley	MANAGEMENT	For	For
Oracle Corporation	US68389X1054	United States	18.11.2025	1.10	Elect Director Clayton M. Magouyrk	MANAGEMENT	For	For
Oracle Corporation	US68389X1054	United States	18.11.2025	1.11	Elect Director Charles W. Moorman	MANAGEMENT	For	For
Oracle Corporation	US68389X1054	United States	18.11.2025	1.12	Elect Director Naomi O. Seligman	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Oracle Corporation	US68389X1054	United States	18.11.2025	1.13	Elect Director Michael D. Sicilia	MANAGEMENT	For	For
Oracle Corporation	US68389X1054	United States	18.11.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Oracle Corporation	US68389X1054	United States	18.11.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Oracle Financial Services Software Limited	INE881D01027	India	06.04.2025	1	Elect Kavita Venugopal as Director	MANAGEMENT	For	For
Oracle Financial Services Software Limited	INE881D01027	India	24.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Oracle Financial Services Software Limited	INE881D01027	India	24.07.2025	2	Confirm Interim Dividend as Final Dividend	MANAGEMENT	For	For
Oracle Financial Services Software Limited	INE881D01027	India	24.07.2025	3	Reelect Harinderjit Singh as Director	MANAGEMENT	For	For
Oracle Financial Services Software Limited	INE881D01027	India	24.07.2025	4	Reelect Makarand Padalkar as Director	MANAGEMENT	For	For
Oracle Financial Services Software Limited	INE881D01027	India	24.07.2025	5	Elect Nian Nian Yuan as Director	MANAGEMENT	For	For
Oracle Financial Services Software Limited	INE881D01027	India	24.07.2025	6	Approve P. Diwan & Associates, Practicing Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	2	Elect Meeting Chairman	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.A	Approve Financial Statements	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.B	Approve Allocation of Income and Dividends of PLN 0.53 per Share	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.C	Approve Management Board Report on Company's and Group's Operations	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.D	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.E	Approve Supervisory Board Report	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.F	Approve Remuneration Report	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G1	Approve Discharge of Liudmila Climoc (CEO)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G10	Approve Discharge of Marie-Noelle Jegou-Laveissiere (Supervisory Board Deputy Chairwoman)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G11	Approve Discharge of Laurent Martinez (Supervisory Board Deputy Chairman)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G12	Approve Discharge of Marc Ricau (Supervisory Board Secretary)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G13	Approve Discharge of Philippe Beguin (Supervisory Board Member)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G14	Approve Discharge of Benedicte David (Supervisory Board Member)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G15	Approve Discharge of Bartosz Dobrzynski (Supervisory Board Member)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G16	Approve Discharge of Clarisse Dubreuil (Supervisory Board Member)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G17	Approve Discharge of John Houlden (Supervisory Board Member)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G18	Approve Discharge of Monika Nachyla (Supervisory Board Member)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G19	Approve Discharge of Maria Paslo-Wisniewska (Supervisory Board Member)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G2	Approve Discharge of Jolanta Dudek (Deputy CEO)	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G20	Approve Discharge of Wioletta Rosolowska (Supervisory Board Member)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G21	Approve Discharge of Jean-Michel Thibaud (Supervisory Board Member)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G22	Approve Discharge of Adam Uszpolewicz (Supervisory Board Member)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G23	Approve Discharge of Jean-Marc Vignolles (Supervisory Board Member)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G24	Approve Discharge of Etienne de Tapol (Supervisory Board Member)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G3	Approve Discharge of Bozena Lesniewska (Deputy CEO)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G4	Approve Discharge of Witold Drozd (Management Board Member)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G5	Approve Discharge of Piotr Jaworski (Management Board Member)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G6	Approve Discharge of Jacek Kowalski (Management Board Member)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G7	Approve Discharge of Jacek Kunicki (Management Board Member)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G8	Approve Discharge of Maciej Nowohonski (Management Board Member)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	5.G9	Approve Discharge of Maciej Witucki (Supervisory Board Chairman)	MANAGEMENT	For	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	6.1	Elect Bartosz Dobrzynski as Supervisory Board Member	SHAREHOLDER	None	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	6.2	Elect Monika Nachyla as Supervisory Board Member	SHAREHOLDER	None	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	6.3	Elect Marc Ricau as Supervisory Board Member	SHAREHOLDER	None	For
Orange Polska SA	PLTLKPL00017	Poland	17.04.2025	6.4	Elect Maciej Witucki as Supervisory Board Member	SHAREHOLDER	None	For
Orange SA	FR0000133308	France	21.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	5	Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	6	Reelect Bpifrance Participations as Director	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	7	Approve Compensation Report	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	8	Approve Compensation of Christel Heydemann, CEO	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	9	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	10	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	11	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	12	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Orange SA	FR0000133308	France	21.05.2025	14	Amend Article 15 of Bylaws to Comply with Legal Changes	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	15	Amend Article 21 of Bylaws to Comply with Legal Changes	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	16	Amend Article 20 of Bylaws Re: Alternate Auditors	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	21	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	22	Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	24	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Executive Corporate Officers With Performance Conditions Attached	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Orange SA	FR0000133308	France	21.05.2025	26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	28	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Orange SA	FR0000133308	France	21.05.2025	A	Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SHAREHOLDER	Against	Against
Orange SA	FR0000133308	France	21.05.2025	B	Limitation on the Accumulation of Mandates of the Chairman of the Board	SHAREHOLDER	Against	Against
O'Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1A	Elect Director Greg Henslee	MANAGEMENT	For	For
O'Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1B	Elect Director David O'Reilly	MANAGEMENT	For	For
O'Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1C	Elect Director Thomas T. Hendrickson	MANAGEMENT	For	For
O'Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1D	Elect Director Kimberly A. deBeers	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
O'Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1E	Elect Director Gregory D. Johnson	MANAGEMENT	For	For
O'Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1F	Elect Director John R. Murphy	MANAGEMENT	For	For
O'Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1G	Elect Director Dana M. Perlman	MANAGEMENT	For	For
O'Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1H	Elect Director Maria A. Sastre	MANAGEMENT	For	For
O'Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1I	Elect Director Fred Whitfield	MANAGEMENT	For	For
O'Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
O'Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	3	Increase Authorized Common Stock	MANAGEMENT	For	For
O'Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
O'Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	5	Amend Clawback Policy	SHAREHOLDER	Against	Against
Organon & Co.	US68622V1061	United States	10.06.2025	1A	Elect Director Kevin Ali	MANAGEMENT	For	For
Organon & Co.	US68622V1061	United States	10.06.2025	1B	Elect Director Carrie S. Cox	MANAGEMENT	For	For
Organon & Co.	US68622V1061	United States	10.06.2025	1C	Elect Director Robert A. Essner	MANAGEMENT	For	For
Organon & Co.	US68622V1061	United States	10.06.2025	1D	Elect Director Alan Ezekowitz	MANAGEMENT	For	For
Organon & Co.	US68622V1061	United States	10.06.2025	1E	Elect Director Helene Gayle	MANAGEMENT	For	For
Organon & Co.	US68622V1061	United States	10.06.2025	1F	Elect Director Rochelle ("Shelly") B. Lazarus	MANAGEMENT	For	For
Organon & Co.	US68622V1061	United States	10.06.2025	1G	Elect Director Deborah Leone	MANAGEMENT	For	For
Organon & Co.	US68622V1061	United States	10.06.2025	1H	Elect Director Philip Ozuah	MANAGEMENT	For	For
Organon & Co.	US68622V1061	United States	10.06.2025	1I	Elect Director Cynthia M. Patton	MANAGEMENT	For	For
Organon & Co.	US68622V1061	United States	10.06.2025	1J	Elect Director Grace Puma	MANAGEMENT	For	For
Organon & Co.	US68622V1061	United States	10.06.2025	1K	Elect Director Shalini Sharp	MANAGEMENT	For	For
Organon & Co.	US68622V1061	United States	10.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Organon & Co.	US68622V1061	United States	10.06.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Organon & Co.	US68622V1061	United States	10.06.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Organon & Co.	US68622V1061	United States	10.06.2025	5	Adopt Director Resignation Guideline	SHAREHOLDER	Against	Against
Orient Securities Co., Ltd.	CNE1000027F2	China	23.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	23.05.2025	2	Approve Report of the Supervisory Committee	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	23.05.2025	3	Approve Work Report of the Independent Directors	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	23.05.2025	4	Approve Final Accounts Report	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	23.05.2025	5	Approve Proprietary Business Scale	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	23.05.2025	6	Approve Profit Distribution Proposal	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	23.05.2025	7	Approve Interim Profit Distribution Authorization	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	23.05.2025	8	Approve Annual Report	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	23.05.2025	9.01	Approve Routine Related-Party Transactions with Shenergy (Group) Company Limited and Its Related Companies	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	23.05.2025	9.02	Approve Routine Related-Party Transactions with Other Affiliated Legal Entities	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	23.05.2025	9.03	Approve Routine Related-Party Transactions with Natural Persons	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	23.05.2025	10	Approve Expected Provision of Guarantees	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Orient Securities Co., Ltd.	CNE1000027F2	China	23.05.2025	11	Approve KPMG Huazhen LLP as Domestic Auditor and Internal Control Auditor and KPMG as Overseas Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	23.05.2025	12	Approve Report on the Appraisal and Remuneration of the Directors	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	23.05.2025	13	Approve Report on the Appraisal and Remuneration of the Supervisors	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	23.05.2025	14	Approve Adjustment of Remuneration of the Independent Directors	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	23.05.2025	15	Amend Articles of Association	MANAGEMENT	For	Against
Orient Securities Co., Ltd.	CNE1000027F2	China	24.10.2025	1	Amend Articles of Association and Its Annexes	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	24.10.2025	2.01	Amend Management Measures of Related-party Transactions	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	24.10.2025	2.02	Amend Management Measures of Proceeds from Fund-Raising Activities	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	24.10.2025	2.03	Amend Measures to Manage External Guarantees	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	24.10.2025	2.04	Amend Implementation Rules of Online Voting at the General Meeting	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	24.10.2025	2.05	Amend Independent Director Policy	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	24.10.2025	2.06	Approve Rules of Appraisal and Remuneration Management of Directors	MANAGEMENT	For	For
Orient Securities Co., Ltd.	CNE1000027F2	China	24.10.2025	3	Elect Liu Wei as Director and Member of the Audit Committee	SHAREHOLDER	For	Against
Oriental Land Co., Ltd.	JP3198900007	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 7	MANAGEMENT	For	For
Oriental Land Co., Ltd.	JP3198900007	Japan	27.06.2025	2.1	Elect Director Kagami, Toshio	MANAGEMENT	For	For
Oriental Land Co., Ltd.	JP3198900007	Japan	27.06.2025	2.2	Elect Director Takano, Yumiko	MANAGEMENT	For	For
Oriental Land Co., Ltd.	JP3198900007	Japan	27.06.2025	2.3	Elect Director Takahashi, Wataru	MANAGEMENT	For	For
Oriental Land Co., Ltd.	JP3198900007	Japan	27.06.2025	2.4	Elect Director Kaneki, Yuichi	MANAGEMENT	For	For
Oriental Land Co., Ltd.	JP3198900007	Japan	27.06.2025	2.5	Elect Director Hanada, Tsutomu	MANAGEMENT	For	For
Oriental Land Co., Ltd.	JP3198900007	Japan	27.06.2025	2.6	Elect Director Mogi, Yuzaburo	MANAGEMENT	For	For
Oriental Land Co., Ltd.	JP3198900007	Japan	27.06.2025	2.7	Elect Director Tajiri, Kunio	MANAGEMENT	For	For
Oriental Land Co., Ltd.	JP3198900007	Japan	27.06.2025	2.8	Elect Director Kikuchi, Misao	MANAGEMENT	For	For
Oriental Land Co., Ltd.	JP3198900007	Japan	27.06.2025	2.9	Elect Director Watanabe, Koichiro	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	4	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	5	Approve Remuneration Report	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	6	Authorise Issue of Equity	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	3(A)	Re-elect Gary Britton as Director	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	3(B)	Re-elect Sean Coyle as Director	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	3(C)	Re-elect Dick Hordijk as Director	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	3(D)	Re-elect TJ Kelly as Director	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	3(E)	Re-elect Helen Kirkpatrick as Director	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	3(F)	Re-elect Pam Powell as Director	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	3(G)	Re-elect Colm Purcell as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	3(H)	Re-elect Alan Ralph as Director	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	3(I)	Re-elect Lesley Williams as Director	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	3(J)	Elect Jenny Davis-Peccoud as Director	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	7(A)	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	7(B)	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	8(A)	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Origin Enterprises Plc	IE00B1WV4493	Ireland	20.11.2025	8(B)	Authorise Reissuance Price Range at which Treasury Shares May be Re-issued Off-Market	MANAGEMENT	For	For
ORION Corp. (Korea)	KR7271560005	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
ORION Corp. (Korea)	KR7271560005	South Korea	26.03.2025	2	Elect Lee Seung-jun as Inside Director	MANAGEMENT	For	For
ORION Corp. (Korea)	KR7271560005	South Korea	26.03.2025	3	Elect Noh Seung-gwon as Outside Director to serve as a Member of Audit Committee	MANAGEMENT	For	Against
ORION Corp. (Korea)	KR7271560005	South Korea	26.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
ORION Holdings Corp. (Korea)	KR7001800002	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
ORION Holdings Corp. (Korea)	KR7001800002	South Korea	26.03.2025	2	Elect Park Hye-gyeong as Outside Director to serve as a Member of Audit Committee	MANAGEMENT	For	Against
ORION Holdings Corp. (Korea)	KR7001800002	South Korea	26.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Orion Oyj	FI0009014377	Finland	03.04.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Orion Oyj	FI0009014377	Finland	03.04.2025	8	Approve Allocation of Income and Dividends of EUR 1.64 Per Share; Approve Charitable Donations of up to EUR 450,000	MANAGEMENT	For	For
Orion Oyj	FI0009014377	Finland	03.04.2025	9	Approve Discharge of Board and President and CEO	MANAGEMENT	For	For
Orion Oyj	FI0009014377	Finland	03.04.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	Against
Orion Oyj	FI0009014377	Finland	03.04.2025	11	Approve Remuneration of Directors in the Amount of EUR 112,000 for Chair, EUR 68,500 for Vice Chair and EUR 56,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	MANAGEMENT	For	For
Orion Oyj	FI0009014377	Finland	03.04.2025	12	Fix Number of Directors at Eight	MANAGEMENT	For	For
Orion Oyj	FI0009014377	Finland	03.04.2025	13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen, Henrik Stenqvist and Karen Lykke Sorensen as Directors	MANAGEMENT	For	Against
Orion Oyj	FI0009014377	Finland	03.04.2025	14	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Orion Oyj	FI0009014377	Finland	03.04.2025	15	Ratify KPMG as Auditors; Appoint KPMG as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Orion Oyj	FI0009014377	Finland	03.04.2025	16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	MANAGEMENT	For	For
ORIX Corp.	JP3200450009	Japan	25.06.2025	1.1	Elect Director Inoue, Makoto	MANAGEMENT	For	For

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ORIX Corp.	JP3200450009	Japan	25.06.2025	1.2	Elect Director Takahashi, Hidetake	MANAGEMENT	For	For
ORIX Corp.	JP3200450009	Japan	25.06.2025	1.3	Elect Director Matsuzaki, Satoru	MANAGEMENT	For	For
ORIX Corp.	JP3200450009	Japan	25.06.2025	1.4	Elect Director Stan Koyanagi	MANAGEMENT	For	For
ORIX Corp.	JP3200450009	Japan	25.06.2025	1.5	Elect Director Mikami, Yasuaki	MANAGEMENT	For	For
ORIX Corp.	JP3200450009	Japan	25.06.2025	1.6	Elect Director Watanabe, Hiroshi	MANAGEMENT	For	For
ORIX Corp.	JP3200450009	Japan	25.06.2025	1.7	Elect Director Sekine, Aiko	MANAGEMENT	For	For
ORIX Corp.	JP3200450009	Japan	25.06.2025	1.8	Elect Director Hodo, Chikatomo	MANAGEMENT	For	For
ORIX Corp.	JP3200450009	Japan	25.06.2025	1.9	Elect Director Yanagawa, Noriyuki	MANAGEMENT	For	For
ORIX Corp.	JP3200450009	Japan	25.06.2025	1.10	Elect Director Yunoki, Mami	MANAGEMENT	For	For
ORIX Corp.	JP3200450009	Japan	25.06.2025	1.11	Elect Director Seki, Miwa	MANAGEMENT	For	For
Orkla ASA	NO0003733800	Norway	24.04.2025	1	Open Meeting; Elect Chair of Meeting	MANAGEMENT	For	For
Orkla ASA	NO0003733800	Norway	24.04.2025	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	MANAGEMENT	For	For
Orkla ASA	NO0003733800	Norway	24.04.2025	3	Approve Remuneration Statement (Advisory Vote)	MANAGEMENT	For	For
Orkla ASA	NO0003733800	Norway	24.04.2025	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	MANAGEMENT	For	For
Orkla ASA	NO0003733800	Norway	24.04.2025	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	MANAGEMENT	For	For
Orkla ASA	NO0003733800	Norway	24.04.2025	6.1	Reelect Stein Erik Hagen as Director	MANAGEMENT	For	For
Orkla ASA	NO0003733800	Norway	24.04.2025	6.2	Reelect Liselott Kilaas as Director	MANAGEMENT	For	For
Orkla ASA	NO0003733800	Norway	24.04.2025	6.3	Reelect Peter Agnefjall as Director	MANAGEMENT	For	For
Orkla ASA	NO0003733800	Norway	24.04.2025	6.4	Reelect Christina Fagerberg as Director	MANAGEMENT	For	For
Orkla ASA	NO0003733800	Norway	24.04.2025	6.5	Reelect Rolv Erik Ryssdal as Director	MANAGEMENT	For	For
Orkla ASA	NO0003733800	Norway	24.04.2025	6.6	Reelect Caroline Hagen Kjos as Director	MANAGEMENT	For	For
Orkla ASA	NO0003733800	Norway	24.04.2025	6.7	Reelect Bengt Rem as Director	MANAGEMENT	For	For
Orkla ASA	NO0003733800	Norway	24.04.2025	7	Reelect Stein Erik Hagen as Board Chair	MANAGEMENT	For	For
Orkla ASA	NO0003733800	Norway	24.04.2025	8	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	MANAGEMENT	For	For
Orkla ASA	NO0003733800	Norway	24.04.2025	9	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	MANAGEMENT	For	For
Orkla ASA	NO0003733800	Norway	24.04.2025	10	Approve Remuneration of Nominating Committee	MANAGEMENT	For	For
Orkla ASA	NO0003733800	Norway	24.04.2025	11	Approve Remuneration of Auditors	MANAGEMENT	For	For
ORLEN SA	PLPKN0000018	Poland	28.10.2025	2	Elect Meeting Chairman	MANAGEMENT	For	For
ORLEN SA	PLPKN0000018	Poland	28.10.2025	4	Approve Agenda of Meeting	MANAGEMENT	For	For
ORLEN SA	PLPKN0000018	Poland	28.10.2025	5	Elect Members of Vote Counting Commission	MANAGEMENT	For	For
ORLEN SA	PLPKN0000018	Poland	28.10.2025	6	Fix Size of Supervisory Board	SHAREHOLDER	None	Against
ORLEN SA	PLPKN0000018	Poland	28.10.2025	7.1	Recall Supervisory Board Member	SHAREHOLDER	None	Against
ORLEN SA	PLPKN0000018	Poland	28.10.2025	7.2	Elect Supervisory Board Member	SHAREHOLDER	None	Against
ORLEN SA	PLPKN0000018	Poland	28.10.2025	8.1	Amend Statute	MANAGEMENT	For	Against
ORLEN SA	PLPKN0000018	Poland	28.10.2025	8.2	Amend Statute	MANAGEMENT	For	Against
ORLEN SA	PLPKN0000018	Poland	28.10.2025	9	Approve Consolidated Text of Statute	MANAGEMENT	For	Against

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ORLEN SA	PLPKN0000018	Poland	28.10.2025	10.1	Approve Claims for Damages Caused by Daniel Obajtek (Former CEO)	MANAGEMENT	For	For
ORLEN SA	PLPKN0000018	Poland	28.10.2025	10.2	Approve Claims for Damages Caused by Michal Rog (Former Management Board Member)	MANAGEMENT	For	For
ORLEN SA	PLPKN0000018	Poland	28.10.2025	11	Approve Disposal of Organized Part of Enterprise to Company's Subsidiary Polska Spolka Gazownictwa Sp. z o.o.	MANAGEMENT	For	For
ORLEN SA	PLPKN0000018	Poland	28.10.2025	12	Approve Decision on Covering Costs of Convocation of EGM	SHAREHOLDER	None	Against
Orsted A/S	DK0060094928	Denmark	03.04.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Orsted A/S	DK0060094928	Denmark	03.04.2025	3	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Orsted A/S	DK0060094928	Denmark	03.04.2025	4	Approve Discharge of Management and Board	MANAGEMENT	For	For
Orsted A/S	DK0060094928	Denmark	03.04.2025	5	Approve Allocation of Income and Omission of Dividends	MANAGEMENT	For	For
Orsted A/S	DK0060094928	Denmark	03.04.2025	6	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	MANAGEMENT	For	For
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.1	Determine Number of Members (6) and Deputy Members (0) of Board	MANAGEMENT	For	For
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.2	Elect Lene Skole (Chair) as Director	MANAGEMENT	For	Abstain
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.3	Elect Andrew Brown (Vice Chair) as Director	MANAGEMENT	For	For
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.4A	Reelect Julia King as Director	MANAGEMENT	For	For
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.4B	Reelect Annica Bresky as Director	MANAGEMENT	For	For
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.4C	Elect Judith Hartmann as New Director	MANAGEMENT	For	For
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.4D	Elect Julian David Waldron as New Director	MANAGEMENT	For	For
Orsted A/S	DK0060094928	Denmark	03.04.2025	8	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Deputy Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	MANAGEMENT	For	For
Orsted A/S	DK0060094928	Denmark	03.04.2025	9	Ratify PricewaterhouseCoopers as Auditor; Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	MANAGEMENT	For	For
Orsted A/S	DK0060094928	Denmark	05.09.2025	1.(A)	Approve Creation of up to DKK 60 Billion Pool of Capital with Preemptive Rights	MANAGEMENT	For	For
Orsted A/S	DK0060094928	Denmark	05.09.2025	1.(B)	Repeal Authorization Regarding Creation of Pool of Capital without Preemptive Rights	MANAGEMENT	For	For
Orsted A/S	DK0060094928	Denmark	05.09.2025	2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	3	Approve Final Dividend	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	4	Re-elect Kal Atwal as Director	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	5	Elect Henry Daubeney as Director	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	6	Elect Sally Jones-Evans as Director	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	7	Re-elect Andrew Golding as Director	MANAGEMENT	For	For

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OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	8	Re-elect Noel Harwerth as Director	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	9	Elect Gareth Hoskin as Director	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	10	Elect Victoria Hyde as Director	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	11	Re-elect Simon Walker as Director	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	12	Re-elect David Weymouth as Director	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	13	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	15	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	16	Authorise Issue of Equity	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	17	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	18	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	20	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	21	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
OSB Group Plc	GB00BLDRH360	United Kingdom	08.05.2025	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Oshkosh Corporation	US6882392011	United States	06.05.2025	1.1	Elect Director Keith J. Allman	MANAGEMENT	For	For
Oshkosh Corporation	US6882392011	United States	06.05.2025	1.2	Elect Director William J. Burns	MANAGEMENT	For	For
Oshkosh Corporation	US6882392011	United States	06.05.2025	1.3	Elect Director Annette K. Clayton	MANAGEMENT	For	For
Oshkosh Corporation	US6882392011	United States	06.05.2025	1.4	Elect Director Douglas L. Davis	MANAGEMENT	For	For
Oshkosh Corporation	US6882392011	United States	06.05.2025	1.5	Elect Director Tyrone M. Jordan	MANAGEMENT	For	For
Oshkosh Corporation	US6882392011	United States	06.05.2025	1.6	Elect Director Kimberley Metcalf-Kupres	MANAGEMENT	For	For
Oshkosh Corporation	US6882392011	United States	06.05.2025	1.7	Elect Director Duncan J. Palmer	MANAGEMENT	For	For
Oshkosh Corporation	US6882392011	United States	06.05.2025	1.8	Elect Director David G. Perkins	MANAGEMENT	For	For
Oshkosh Corporation	US6882392011	United States	06.05.2025	1.9	Elect Director John C. Pfeifer	MANAGEMENT	For	For
Oshkosh Corporation	US6882392011	United States	06.05.2025	1.10	Elect Director Sandra E. Rowland	MANAGEMENT	For	For
Oshkosh Corporation	US6882392011	United States	06.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Oshkosh Corporation	US6882392011	United States	06.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
OSI Systems, Inc.	US6710441055	United States	11.12.2025	1A	Elect Director Deepak Chopra	MANAGEMENT	For	For
OSI Systems, Inc.	US6710441055	United States	11.12.2025	1B	Elect Director Ajay Mehra	MANAGEMENT	For	For
OSI Systems, Inc.	US6710441055	United States	11.12.2025	1C	Elect Director William F. Ballhaus	MANAGEMENT	For	Against
OSI Systems, Inc.	US6710441055	United States	11.12.2025	1D	Elect Director Kelli Bernard	MANAGEMENT	For	For
OSI Systems, Inc.	US6710441055	United States	11.12.2025	1E	Elect Director Gerald Chizever	MANAGEMENT	For	For
OSI Systems, Inc.	US6710441055	United States	11.12.2025	1F	Elect Director James B. Hawkins	MANAGEMENT	For	Against
OSI Systems, Inc.	US6710441055	United States	11.12.2025	2	Ratify Grant Thornton LLP as Auditors	MANAGEMENT	For	For
OSI Systems, Inc.	US6710441055	United States	11.12.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Otis Worldwide Corporation	US68902V1070	United States	15.05.2025	1A	Elect Director Thomas A. Bartlett	MANAGEMENT	For	For

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Otis Worldwide Corporation	US68902V1070	United States	15.05.2025	1B	Elect Director Jeffrey H. Black	MANAGEMENT	For	For
Otis Worldwide Corporation	US68902V1070	United States	15.05.2025	1C	Elect Director Jill C. Brannon	MANAGEMENT	For	For
Otis Worldwide Corporation	US68902V1070	United States	15.05.2025	1D	Elect Director Nelda J. Connors	MANAGEMENT	For	For
Otis Worldwide Corporation	US68902V1070	United States	15.05.2025	1E	Elect Director Kathy Hopinkah Hannan	MANAGEMENT	For	For
Otis Worldwide Corporation	US68902V1070	United States	15.05.2025	1F	Elect Director Shailesh G. Jejurikar	MANAGEMENT	For	For
Otis Worldwide Corporation	US68902V1070	United States	15.05.2025	1G	Elect Director Christopher J. Kearney	MANAGEMENT	For	For
Otis Worldwide Corporation	US68902V1070	United States	15.05.2025	1H	Elect Director Judith F. Marks	MANAGEMENT	For	For
Otis Worldwide Corporation	US68902V1070	United States	15.05.2025	1I	Elect Director Margaret M. V. Preston	MANAGEMENT	For	For
Otis Worldwide Corporation	US68902V1070	United States	15.05.2025	1J	Elect Director Shelley Stewart, Jr.	MANAGEMENT	For	For
Otis Worldwide Corporation	US68902V1070	United States	15.05.2025	1K	Elect Director John H. Walker	MANAGEMENT	For	For
Otis Worldwide Corporation	US68902V1070	United States	15.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Otis Worldwide Corporation	US68902V1070	United States	15.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Otis Worldwide Corporation	US68902V1070	United States	15.05.2025	4	Report on Political Contributions and Expenditures	SHAREHOLDER	Against	For
Otsuka Holdings Co., Ltd.	JP3188220002	Japan	28.03.2025	1.1	Elect Director Otsuka, Ichiro	MANAGEMENT	For	Against
Otsuka Holdings Co., Ltd.	JP3188220002	Japan	28.03.2025	1.2	Elect Director Inoue, Makoto	MANAGEMENT	For	Against
Otsuka Holdings Co., Ltd.	JP3188220002	Japan	28.03.2025	1.3	Elect Director Matsuo, Yoshiro	MANAGEMENT	For	For
Otsuka Holdings Co., Ltd.	JP3188220002	Japan	28.03.2025	1.4	Elect Director Makino, Yuko	MANAGEMENT	For	For
Otsuka Holdings Co., Ltd.	JP3188220002	Japan	28.03.2025	1.5	Elect Director Takagi, Shuichi	MANAGEMENT	For	For
Otsuka Holdings Co., Ltd.	JP3188220002	Japan	28.03.2025	1.6	Elect Director Kobayashi, Masayuki	MANAGEMENT	For	For
Otsuka Holdings Co., Ltd.	JP3188220002	Japan	28.03.2025	1.7	Elect Director Tojo, Noriko	MANAGEMENT	For	For
Otsuka Holdings Co., Ltd.	JP3188220002	Japan	28.03.2025	1.8	Elect Director Higuchi, Tatsuo	MANAGEMENT	For	For
Otsuka Holdings Co., Ltd.	JP3188220002	Japan	28.03.2025	1.9	Elect Director Matsutani, Yukio	MANAGEMENT	For	For
Otsuka Holdings Co., Ltd.	JP3188220002	Japan	28.03.2025	1.10	Elect Director Aoki, Yoshihisa	MANAGEMENT	For	Against
Otsuka Holdings Co., Ltd.	JP3188220002	Japan	28.03.2025	1.11	Elect Director Mita, Mayo	MANAGEMENT	For	For
Otsuka Holdings Co., Ltd.	JP3188220002	Japan	28.03.2025	1.12	Elect Director Kitachi, Tatsuaki	MANAGEMENT	For	For
Otsuka Holdings Co., Ltd.	JP3188220002	Japan	28.03.2025	1.13	Elect Director Seguchi, Jiro	MANAGEMENT	For	For
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	MANAGEMENT	For	For
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	3	Elect Lian Wee Cheow as Director	MANAGEMENT	For	For
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	4	Approve Final Dividend and Special Dividend	MANAGEMENT	For	For
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	MANAGEMENT	For	For
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	MANAGEMENT	For	For
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	8	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	MANAGEMENT	For	For
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	9	Authorize Share Repurchase Program	MANAGEMENT	For	For
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	2(A)	Elect Chong Chuan Neo as Director	MANAGEMENT	For	For
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	2(B)	Elect Chua Kim Chiu as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	2(C)	Elect Helen Wong Pik Kuen as Director	MANAGEMENT	For	For
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	5(A)	Approve Directors' Remuneration	MANAGEMENT	For	For
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	5(B)	Approve Allotment and Issuance of Remuneration Shares to the Directors	MANAGEMENT	For	For
Ovintiv Inc.	US69047Q1022	United States	01.05.2025	1A	Elect Director Peter A. Dea	MANAGEMENT	For	For
Ovintiv Inc.	US69047Q1022	United States	01.05.2025	1B	Elect Director Sippy Chhina	MANAGEMENT	For	For
Ovintiv Inc.	US69047Q1022	United States	01.05.2025	1C	Elect Director Meg A. Gentle	MANAGEMENT	For	For
Ovintiv Inc.	US69047Q1022	United States	01.05.2025	1D	Elect Director Ralph Izzo	MANAGEMENT	For	For
Ovintiv Inc.	US69047Q1022	United States	01.05.2025	1E	Elect Director Terri G. King	MANAGEMENT	For	For
Ovintiv Inc.	US69047Q1022	United States	01.05.2025	1F	Elect Director Howard J. Mayson	MANAGEMENT	For	For
Ovintiv Inc.	US69047Q1022	United States	01.05.2025	1G	Elect Director Brendan M. McCracken	MANAGEMENT	For	For
Ovintiv Inc.	US69047Q1022	United States	01.05.2025	1H	Elect Director Steven W. Nance	MANAGEMENT	For	For
Ovintiv Inc.	US69047Q1022	United States	01.05.2025	1I	Elect Director George L. Pita	MANAGEMENT	For	For
Ovintiv Inc.	US69047Q1022	United States	01.05.2025	1J	Elect Director Thomas G. Ricks	MANAGEMENT	For	For
Ovintiv Inc.	US69047Q1022	United States	01.05.2025	1K	Elect Director Brian G. Shaw	MANAGEMENT	For	For
Ovintiv Inc.	US69047Q1022	United States	01.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ovintiv Inc.	US69047Q1022	United States	01.05.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Ovintiv Inc.	US69047Q1022	United States	01.05.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Owens Corning	US6907421019	United States	15.04.2025	1A	Elect Director Brian D. Chambers	MANAGEMENT	For	For
Owens Corning	US6907421019	United States	15.04.2025	1B	Elect Director Michelle T. Collins	MANAGEMENT	For	For
Owens Corning	US6907421019	United States	15.04.2025	1C	Elect Director Eduardo E. Cordeiro	MANAGEMENT	For	For
Owens Corning	US6907421019	United States	15.04.2025	1D	Elect Director Adrienne D. Elsner	MANAGEMENT	For	For
Owens Corning	US6907421019	United States	15.04.2025	1E	Elect Director Alfred E. Festa	MANAGEMENT	For	For
Owens Corning	US6907421019	United States	15.04.2025	1F	Elect Director Edward F. Lonergan	MANAGEMENT	For	For
Owens Corning	US6907421019	United States	15.04.2025	1G	Elect Director Maryann T. Mannen	MANAGEMENT	For	For
Owens Corning	US6907421019	United States	15.04.2025	1H	Elect Director Paul E. Martin	MANAGEMENT	For	For
Owens Corning	US6907421019	United States	15.04.2025	1I	Elect Director Suzanne P. Nimocks	MANAGEMENT	For	For
Owens Corning	US6907421019	United States	15.04.2025	1J	Elect Director John D. Williams	MANAGEMENT	For	For
Owens Corning	US6907421019	United States	15.04.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Owens Corning	US6907421019	United States	15.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	4	Re-elect Neil Carson as Director	MANAGEMENT	For	For
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	5	Re-elect Richard Tyson as Director	MANAGEMENT	For	For
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	6	Elect Paul Fry as Director	MANAGEMENT	For	For
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	7	Re-elect Alison Wood as Director	MANAGEMENT	For	For
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	8	Re-elect Nigel Sheinwald as Director	MANAGEMENT	For	For
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	9	Re-elect Hannah Nichols as Director	MANAGEMENT	For	For
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	10	Elect Rowena Innocent as Director	MANAGEMENT	For	For
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	11	Reappoint BDO LLP as Auditors	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	13	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	14	Authorise Issue of Equity	MANAGEMENT	For	For
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	15	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	17	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Oxford Instruments Plc	GB0006650450	United Kingdom	28.07.2025	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
PACCAR Inc	US6937181088	United States	29.04.2025	1.1	Elect Director Mark C. Pigott	MANAGEMENT	For	For
PACCAR Inc	US6937181088	United States	29.04.2025	1.2	Elect Director Pierre R. Breber	MANAGEMENT	For	For
PACCAR Inc	US6937181088	United States	29.04.2025	1.3	Elect Director Dame Alison J. Carnwath	MANAGEMENT	For	For
PACCAR Inc	US6937181088	United States	29.04.2025	1.4	Elect Director R. Preston Feight	MANAGEMENT	For	For
PACCAR Inc	US6937181088	United States	29.04.2025	1.5	Elect Director Kirk S. Hachigian	MANAGEMENT	For	For
PACCAR Inc	US6937181088	United States	29.04.2025	1.6	Elect Director Brice A. Hill	MANAGEMENT	For	For
PACCAR Inc	US6937181088	United States	29.04.2025	1.7	Elect Director Barbara B. Hulit	MANAGEMENT	For	For
PACCAR Inc	US6937181088	United States	29.04.2025	1.8	Elect Director Cynthia A. Niekamp	MANAGEMENT	For	For
PACCAR Inc	US6937181088	United States	29.04.2025	1.9	Elect Director John M. Pigott	MANAGEMENT	For	For
PACCAR Inc	US6937181088	United States	29.04.2025	1.10	Elect Director Luiz A. S. Pretti	MANAGEMENT	For	For
PACCAR Inc	US6937181088	United States	29.04.2025	1.11	Elect Director Ganesh Ramaswamy	MANAGEMENT	For	For
PACCAR Inc	US6937181088	United States	29.04.2025	1.12	Elect Director Mark A. Schulz	MANAGEMENT	For	Against
PACCAR Inc	US6937181088	United States	29.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
PACCAR Inc	US6937181088	United States	29.04.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
PACCAR Inc	US6937181088	United States	29.04.2025	4	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	For
Page Industries Limited	INE761H01022	India	07.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Page Industries Limited	INE761H01022	India	07.08.2025	2	Reelect Sunder Genomal as Director	MANAGEMENT	For	For
Page Industries Limited	INE761H01022	India	07.08.2025	3	Reelect Shamir Genomal as Director	MANAGEMENT	For	For
Page Industries Limited	INE761H01022	India	07.08.2025	4	Elect Suresh Eshwara Prabhala as Director	MANAGEMENT	For	For
Page Industries Limited	INE761H01022	India	07.08.2025	5	Elect Dinesh Ramkrishn Malkani as Director	MANAGEMENT	For	For
Page Industries Limited	INE761H01022	India	07.08.2025	6	Approve Continuation of Ramesh Genomal as Director	MANAGEMENT	For	For
Page Industries Limited	INE761H01022	India	07.08.2025	7	Approve Padmavathi & Vijayesh Associate LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Page Industries Limited	INE761H01022	India	07.08.2025	8	Approve Remuneration of Directors	MANAGEMENT	For	For
Palantir Technologies, Inc.	US69608A1088	United States	05.06.2025	1.1	Elect Director Alexander Karp	MANAGEMENT	For	Withhold
Palantir Technologies, Inc.	US69608A1088	United States	05.06.2025	1.2	Elect Director Stephen Cohen	MANAGEMENT	For	Withhold
Palantir Technologies, Inc.	US69608A1088	United States	05.06.2025	1.3	Elect Director Peter Thiel	MANAGEMENT	For	Withhold
Palantir Technologies, Inc.	US69608A1088	United States	05.06.2025	1.4	Elect Director Alexander Moore	MANAGEMENT	For	For
Palantir Technologies, Inc.	US69608A1088	United States	05.06.2025	1.5	Elect Director Alexandra Schiff	MANAGEMENT	For	For
Palantir Technologies, Inc.	US69608A1088	United States	05.06.2025	1.6	Elect Director Lauren Friedman Stat	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Palantir Technologies, Inc.	US69608A1088	United States	05.06.2025	1.7	Elect Director Eric Woersching	MANAGEMENT	For	For
Palantir Technologies, Inc.	US69608A1088	United States	05.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Palo Alto Networks, Inc.	US6974351057	United States	09.12.2025	1A	Elect Director John M. Donovan	MANAGEMENT	For	For
Palo Alto Networks, Inc.	US6974351057	United States	09.12.2025	1B	Elect Director James J. Goetz	MANAGEMENT	For	For
Palo Alto Networks, Inc.	US6974351057	United States	09.12.2025	1C	Elect Director Helle Thorning-Schmidt	MANAGEMENT	For	For
Palo Alto Networks, Inc.	US6974351057	United States	09.12.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Palo Alto Networks, Inc.	US6974351057	United States	09.12.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Palo Alto Networks, Inc.	US6974351057	United States	09.12.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Palo Alto Networks, Inc.	US6974351057	United States	09.12.2025	5	Adjust Executive Compensation Metrics for Share Buybacks	SHAREHOLDER	Against	Against
Palo Alto Networks, Inc.	US6974351057	United States	09.12.2025	6	Declassify the Board of Directors	SHAREHOLDER	Against	For
Palomar Holdings, Inc.	US69753M1053	United States	22.05.2025	1.1	Elect Director Mac Armstrong	MANAGEMENT	For	For
Palomar Holdings, Inc.	US69753M1053	United States	22.05.2025	1.2	Elect Director Martha Notaras	MANAGEMENT	For	For
Palomar Holdings, Inc.	US69753M1053	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Palomar Holdings, Inc.	US69753M1053	United States	22.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Pan American Silver Corp.	CA6979001089	Canada	07.05.2025	1	Fix Number of Directors at Nine	MANAGEMENT	For	For
Pan American Silver Corp.	CA6979001089	Canada	07.05.2025	2.1	Elect Director John Begeman	MANAGEMENT	For	For
Pan American Silver Corp.	CA6979001089	Canada	07.05.2025	2.2	Elect Director Neil de Gelder	MANAGEMENT	For	For
Pan American Silver Corp.	CA6979001089	Canada	07.05.2025	2.3	Elect Director Chantal Gosselin	MANAGEMENT	For	For
Pan American Silver Corp.	CA6979001089	Canada	07.05.2025	2.4	Elect Director Charles Jeannes	MANAGEMENT	For	For
Pan American Silver Corp.	CA6979001089	Canada	07.05.2025	2.5	Elect Director Kimberly Keating	MANAGEMENT	For	For
Pan American Silver Corp.	CA6979001089	Canada	07.05.2025	2.6	Elect Director Jennifer Maki	MANAGEMENT	For	For
Pan American Silver Corp.	CA6979001089	Canada	07.05.2025	2.7	Elect Director Kathleen Sendall	MANAGEMENT	For	For
Pan American Silver Corp.	CA6979001089	Canada	07.05.2025	2.8	Elect Director Michael Steinmann	MANAGEMENT	For	For
Pan American Silver Corp.	CA6979001089	Canada	07.05.2025	2.9	Elect Director Gillian Winckler	MANAGEMENT	For	For
Pan American Silver Corp.	CA6979001089	Canada	07.05.2025	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Pan American Silver Corp.	CA6979001089	Canada	07.05.2025	4	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Pan Pacific International Holdings Corp.	JP3639650005	Japan	26.09.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 26	MANAGEMENT	For	For
Pan Pacific International Holdings Corp.	JP3639650005	Japan	26.09.2025	2.1	Elect Director Moriya, Hideki	MANAGEMENT	For	Against
Pan Pacific International Holdings Corp.	JP3639650005	Japan	26.09.2025	2.2	Elect Director Suzuki, Kosuke	MANAGEMENT	For	For
Pan Pacific International Holdings Corp.	JP3639650005	Japan	26.09.2025	2.3	Elect Director Sakakibara, Ken	MANAGEMENT	For	For
Pan Pacific International Holdings Corp.	JP3639650005	Japan	26.09.2025	2.4	Elect Director Ishii, Yuji	MANAGEMENT	For	For
Pan Pacific International Holdings Corp.	JP3639650005	Japan	26.09.2025	2.5	Elect Director Nakashima, Satoshi	MANAGEMENT	For	For
Pan Pacific International Holdings Corp.	JP3639650005	Japan	26.09.2025	2.6	Elect Director Ninomiya, Hitomi	MANAGEMENT	For	For
Pan Pacific International Holdings Corp.	JP3639650005	Japan	26.09.2025	2.7	Elect Director Kubo, Isao	MANAGEMENT	For	Against
Pan Pacific International Holdings Corp.	JP3639650005	Japan	26.09.2025	2.8	Elect Director Yasuda, Takao	MANAGEMENT	For	For
Pan Pacific International Holdings Corp.	JP3639650005	Japan	26.09.2025	2.9	Elect Director Yasuda, Yusaku	MANAGEMENT	For	For

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Pan Pacific International Holdings Corp.	JP3639650005	Japan	26.09.2025	2.10	Elect Director Yoshida, Naoki	MANAGEMENT	For	For
Pan Pacific International Holdings Corp.	JP3639650005	Japan	26.09.2025	3	Elect Director and Audit Committee Member Nishitani, Jumpei	MANAGEMENT	For	For
Panasonic Holdings Corp.	JP3866800000	Japan	23.06.2025	1	Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors	MANAGEMENT	For	For
Panasonic Holdings Corp.	JP3866800000	Japan	23.06.2025	2.1	Elect Director Kusumi, Yuki	MANAGEMENT	For	For
Panasonic Holdings Corp.	JP3866800000	Japan	23.06.2025	2.2	Elect Director Homma, Tetsuro	MANAGEMENT	For	For
Panasonic Holdings Corp.	JP3866800000	Japan	23.06.2025	2.3	Elect Director Shotoku, Ayako	MANAGEMENT	For	For
Panasonic Holdings Corp.	JP3866800000	Japan	23.06.2025	2.4	Elect Director Matsui, Shinobu	MANAGEMENT	For	For
Panasonic Holdings Corp.	JP3866800000	Japan	23.06.2025	2.5	Elect Director Nishiyama, Keita	MANAGEMENT	For	For
Panasonic Holdings Corp.	JP3866800000	Japan	23.06.2025	2.6	Elect Director Sawada, Michitaka	MANAGEMENT	For	For
Panasonic Holdings Corp.	JP3866800000	Japan	23.06.2025	2.7	Elect Director Shigetomi, Ryusuke	MANAGEMENT	For	For
Panasonic Holdings Corp.	JP3866800000	Japan	23.06.2025	2.8	Elect Director Tamaoki, Hajime	MANAGEMENT	For	For
Panasonic Holdings Corp.	JP3866800000	Japan	23.06.2025	2.9	Elect Director Sumida, Kazuyo	MANAGEMENT	For	For
Panasonic Holdings Corp.	JP3866800000	Japan	23.06.2025	2.10	Elect Director Waniko, Akira	MANAGEMENT	For	For
Panasonic Holdings Corp.	JP3866800000	Japan	23.06.2025	2.11	Elect Director Matsuo, Yutaka	MANAGEMENT	For	For
Panasonic Holdings Corp.	JP3866800000	Japan	23.06.2025	2.12	Elect Director Nakamura, Kuniharu	MANAGEMENT	For	For
Panasonic Holdings Corp.	JP3866800000	Japan	23.06.2025	2.13	Elect Director Seto, Junko	MANAGEMENT	For	For
Panasonic Holdings Corp.	JP3866800000	Japan	23.06.2025	3	Approve Compensation Ceiling for Directors	MANAGEMENT	For	For
Pandora AS	DK0060252690	Denmark	12.03.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Pandora AS	DK0060252690	Denmark	12.03.2025	3	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	Against
Pandora AS	DK0060252690	Denmark	12.03.2025	4	Approve Remuneration of Directors	MANAGEMENT	For	For
Pandora AS	DK0060252690	Denmark	12.03.2025	5	Approve Allocation of Income and Dividends of DKK 20.00 Per Share	MANAGEMENT	For	For
Pandora AS	DK0060252690	Denmark	12.03.2025	6.1	Reelect Peter A. Ruzicka as Director	MANAGEMENT	For	Abstain
Pandora AS	DK0060252690	Denmark	12.03.2025	6.2	Reelect Christian Frigast as Director	MANAGEMENT	For	For
Pandora AS	DK0060252690	Denmark	12.03.2025	6.3	Reelect Lilian Fossum Biner as Director	MANAGEMENT	For	For
Pandora AS	DK0060252690	Denmark	12.03.2025	6.4	Reelect Birgitta Stymne Goransson as Director	MANAGEMENT	For	For
Pandora AS	DK0060252690	Denmark	12.03.2025	6.5	Reelect Marianne Kirkegaard as Director	MANAGEMENT	For	Abstain
Pandora AS	DK0060252690	Denmark	12.03.2025	6.6	Reelect Catherine Spindler as Director	MANAGEMENT	For	For
Pandora AS	DK0060252690	Denmark	12.03.2025	6.7	Reelect Jan Zijdeveld as Director	MANAGEMENT	For	For
Pandora AS	DK0060252690	Denmark	12.03.2025	7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Pandora AS	DK0060252690	Denmark	12.03.2025	8	Approve Discharge of Management and Board	MANAGEMENT	For	For
Pandora AS	DK0060252690	Denmark	12.03.2025	9.1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	MANAGEMENT	For	For
Pandora AS	DK0060252690	Denmark	12.03.2025	9.2	Approve Creation of DKK 39.5 Million Pool of Capital with Preemptive Rights	MANAGEMENT	For	For
Pandora AS	DK0060252690	Denmark	12.03.2025	9.3	Approve Creation of DKK 7.9 Million Pool of Capital without Preemptive Rights	MANAGEMENT	For	For
Pandora AS	DK0060252690	Denmark	12.03.2025	9.4	Authorize Share Repurchase Program	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Pandora AS	DK0060252690	Denmark	12.03.2025	9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	MANAGEMENT	For	For
Pandora AS	DK0060252690	Denmark	14.08.2025	1	Elect Lars Sandahl Sorensen as New Director	MANAGEMENT	For	For
Pandora AS	DK0060252690	Denmark	14.08.2025	2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	MANAGEMENT	For	For
Paradeep Phosphates Ltd.	INE088F01024	India	02.06.2025	1	Approve Scheme of Arrangement	MANAGEMENT	For	For
Paradeep Phosphates Ltd.	INE088F01024	India	12.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Paradeep Phosphates Ltd.	INE088F01024	India	12.09.2025	2	Approve Dividend	MANAGEMENT	For	For
Paradeep Phosphates Ltd.	INE088F01024	India	12.09.2025	3	Reelect Karim Lotfi Senhadji as Director	MANAGEMENT	For	Against
Paradeep Phosphates Ltd.	INE088F01024	India	12.09.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Paradeep Phosphates Ltd.	INE088F01024	India	12.09.2025	5	Approve Material Related Party Transaction(s)	MANAGEMENT	For	For
Paradeep Phosphates Ltd.	INE088F01024	India	12.09.2025	6	Approve Sunita Jyotirmoy and Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	4	Re-elect Robert East as Director	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	5	Re-elect Nigel Terrington as Director	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	6	Re-elect Richard Woodman as Director	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	7	Re-elect Tanvi Davda as Director	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	8	Re-elect Peter Hill as Director	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	9	Re-elect Zoe Howorth as Director	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	10	Re-elect Alison Morris as Director	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	11	Re-elect Barbara Ridpath as Director	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	12	Re-elect Hugo Tudor as Director	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	13	Re-elect Graeme Yorston as Director	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	14	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	15	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	17	Approve Variable Component of Remuneration for Material Risk Takers	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	18	Authorise Issue of Equity	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	19	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	21	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	22	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	MANAGEMENT	For	For
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Park Hotels & Resorts Inc.	US7005171050	United States	25.04.2025	1A	Elect Director Thomas J. Baltimore, Jr.	MANAGEMENT	For	For
Park Hotels & Resorts Inc.	US7005171050	United States	25.04.2025	1B	Elect Director Patricia M. Bedient	MANAGEMENT	For	For
Park Hotels & Resorts Inc.	US7005171050	United States	25.04.2025	1C	Elect Director Thomas D. Eckert	MANAGEMENT	For	For
Park Hotels & Resorts Inc.	US7005171050	United States	25.04.2025	1D	Elect Director Geoffrey M. Garrett	MANAGEMENT	For	For
Park Hotels & Resorts Inc.	US7005171050	United States	25.04.2025	1E	Elect Director Christie B. Kelly	MANAGEMENT	For	For
Park Hotels & Resorts Inc.	US7005171050	United States	25.04.2025	1F	Elect Director Terri D. McClements	MANAGEMENT	For	For
Park Hotels & Resorts Inc.	US7005171050	United States	25.04.2025	1G	Elect Director Thomas A. Natelli	MANAGEMENT	For	For
Park Hotels & Resorts Inc.	US7005171050	United States	25.04.2025	1H	Elect Director Timothy J. Naughton	MANAGEMENT	For	For
Park Hotels & Resorts Inc.	US7005171050	United States	25.04.2025	1I	Elect Director Stephen I. Sadove	MANAGEMENT	For	For
Park Hotels & Resorts Inc.	US7005171050	United States	25.04.2025	2	Amend Non-Employee Director Omnibus Stock Plan	MANAGEMENT	For	For
Park Hotels & Resorts Inc.	US7005171050	United States	25.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Park Hotels & Resorts Inc.	US7005171050	United States	25.04.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Parker-Hannifin Corporation	US7010941042	United States	22.10.2025	1A	Elect Director Denise Russell Fleming	MANAGEMENT	For	For
Parker-Hannifin Corporation	US7010941042	United States	22.10.2025	1B	Elect Director Lance M. Fritz	MANAGEMENT	For	For
Parker-Hannifin Corporation	US7010941042	United States	22.10.2025	1C	Elect Director Linda A. Harty	MANAGEMENT	For	For
Parker-Hannifin Corporation	US7010941042	United States	22.10.2025	1D	Elect Director Kevin A. Lobo	MANAGEMENT	For	For
Parker-Hannifin Corporation	US7010941042	United States	22.10.2025	1E	Elect Director Jennifer A. Parmentier	MANAGEMENT	For	For
Parker-Hannifin Corporation	US7010941042	United States	22.10.2025	1F	Elect Director E. Jean Savage	MANAGEMENT	For	For
Parker-Hannifin Corporation	US7010941042	United States	22.10.2025	1G	Elect Director Laura K. Thompson	MANAGEMENT	For	For
Parker-Hannifin Corporation	US7010941042	United States	22.10.2025	1H	Elect Director James R. Verrier	MANAGEMENT	For	For
Parker-Hannifin Corporation	US7010941042	United States	22.10.2025	1I	Elect Director James L. Wainscott	MANAGEMENT	For	For
Parker-Hannifin Corporation	US7010941042	United States	22.10.2025	1J	Elect Director Beth A. Wozniak	MANAGEMENT	For	For
Parker-Hannifin Corporation	US7010941042	United States	22.10.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Parker-Hannifin Corporation	US7010941042	United States	22.10.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Park-Ohio Holdings Corp.	US7006661000	United States	15.05.2025	1.1	Elect Director Edward F. Crawford	MANAGEMENT	For	For
Park-Ohio Holdings Corp.	US7006661000	United States	15.05.2025	1.2	Elect Director John D. Grampa	MANAGEMENT	For	For
Park-Ohio Holdings Corp.	US7006661000	United States	15.05.2025	1.3	Elect Director Steven H. Rosen	MANAGEMENT	For	For
Park-Ohio Holdings Corp.	US7006661000	United States	15.05.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Park-Ohio Holdings Corp.	US7006661000	United States	15.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	1.2	Approve Non-Financial Report	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	2	Approve Allocation of Income and Dividends of CHF 42.00 per Share	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	4	Approve Remuneration Report	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	MANAGEMENT	For	For

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Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	5.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	5.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	5.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	6.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	6.4	Ratify PricewaterhouseCoopers AG as Auditors	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	6.1.1	Reelect Steffen Meister as Director and Board Chair	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	6.1.2	Elect Urban Angehrn as Director	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	6.1.3	Reelect Marcel Erni as Director	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	6.1.4	Reelect Alfred Gantner as Director	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	6.1.5	Reelect Anne Lester as Director	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	6.1.6	Reelect Gaelle Olivier as Director	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	6.1.7	Reelect Urs Wietlisbach as Director	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	6.1.8	Reelect Flora Zhao as Director	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	6.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	6.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	6.2.3	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Partners Group Holding AG	CH0024608827	Switzerland	21.05.2025	7	Transact Other Business (Voting)	MANAGEMENT	For	Against
PARTRON Co., Ltd.	KR7091700005	South Korea	19.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
PARTRON Co., Ltd.	KR7091700005	South Korea	19.03.2025	2.1	Elect Oh Gi-jong as Inside Director	MANAGEMENT	For	Against
PARTRON Co., Ltd.	KR7091700005	South Korea	19.03.2025	2.2	Elect Kim Jong-ho as Outside Director	MANAGEMENT	For	For
PARTRON Co., Ltd.	KR7091700005	South Korea	19.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
PARTRON Co., Ltd.	KR7091700005	South Korea	19.03.2025	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For
Patterson Companies, Inc.	US7033951036	United States	01.04.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
Patterson Companies, Inc.	US7033951036	United States	01.04.2025	2	Adjourn Meeting	MANAGEMENT	For	For
Patterson Companies, Inc.	US7033951036	United States	01.04.2025	3	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For
Patterson-UTI Energy, Inc.	US7034811015	United States	05.06.2025	1.1	Elect Director Leslie A. Beyer	MANAGEMENT	For	For
Patterson-UTI Energy, Inc.	US7034811015	United States	05.06.2025	1.2	Elect Director Tiffany (TJ) Thom Cepak	MANAGEMENT	For	For
Patterson-UTI Energy, Inc.	US7034811015	United States	05.06.2025	1.3	Elect Director Robert W. Drummond	MANAGEMENT	For	For
Patterson-UTI Energy, Inc.	US7034811015	United States	05.06.2025	1.4	Elect Director Gary M. Halverson	MANAGEMENT	For	For
Patterson-UTI Energy, Inc.	US7034811015	United States	05.06.2025	1.5	Elect Director William Andrew Hendricks, Jr.	MANAGEMENT	For	For

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Patterson-UTI Energy, Inc.	US7034811015	United States	05.06.2025	1.6	Elect Director Curtis W. Huff	MANAGEMENT	For	For
Patterson-UTI Energy, Inc.	US7034811015	United States	05.06.2025	1.7	Elect Director Cesar Jaime	MANAGEMENT	For	For
Patterson-UTI Energy, Inc.	US7034811015	United States	05.06.2025	1.8	Elect Director Janeen S. Judah	MANAGEMENT	For	For
Patterson-UTI Energy, Inc.	US7034811015	United States	05.06.2025	1.9	Elect Director Amy H. Nelson	MANAGEMENT	For	For
Patterson-UTI Energy, Inc.	US7034811015	United States	05.06.2025	1.10	Elect Director Julie J. Robertson	MANAGEMENT	For	For
Patterson-UTI Energy, Inc.	US7034811015	United States	05.06.2025	1.11	Elect Director James C. Stewart	MANAGEMENT	For	For
Patterson-UTI Energy, Inc.	US7034811015	United States	05.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Patterson-UTI Energy, Inc.	US7034811015	United States	05.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Paychex, Inc.	US7043261079	United States	09.10.2025	1A	Elect Director Martin Mucci	MANAGEMENT	For	For
Paychex, Inc.	US7043261079	United States	09.10.2025	1B	Elect Director Thomas F. Bonadio	MANAGEMENT	For	For
Paychex, Inc.	US7043261079	United States	09.10.2025	1C	Elect Director Joseph G. Doody	MANAGEMENT	For	For
Paychex, Inc.	US7043261079	United States	09.10.2025	1D	Elect Director John B. Gibson	MANAGEMENT	For	For
Paychex, Inc.	US7043261079	United States	09.10.2025	1E	Elect Director Pamela A. Joseph	MANAGEMENT	For	For
Paychex, Inc.	US7043261079	United States	09.10.2025	1F	Elect Director Theresa M. Payton	MANAGEMENT	For	For
Paychex, Inc.	US7043261079	United States	09.10.2025	1G	Elect Director Kevin A. Price	MANAGEMENT	For	For
Paychex, Inc.	US7043261079	United States	09.10.2025	1H	Elect Director Joseph M. Tucci	MANAGEMENT	For	For
Paychex, Inc.	US7043261079	United States	09.10.2025	1I	Elect Director Joseph M. Velli	MANAGEMENT	For	For
Paychex, Inc.	US7043261079	United States	09.10.2025	1J	Elect Director Kara Wilson	MANAGEMENT	For	For
Paychex, Inc.	US7043261079	United States	09.10.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Paychex, Inc.	US7043261079	United States	09.10.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Paycom Software, Inc.	US70432V1026	United States	05.05.2025	1.1	Elect Director Henry C. Duques	MANAGEMENT	For	For
Paycom Software, Inc.	US70432V1026	United States	05.05.2025	1.2	Elect Director Chad Richison	MANAGEMENT	For	For
Paycom Software, Inc.	US70432V1026	United States	05.05.2025	2	Ratify Grant Thornton LLP as Auditors	MANAGEMENT	For	For
Paycom Software, Inc.	US70432V1026	United States	05.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Paymentus Holdings, Inc.	US70439P1084	United States	06.06.2025	1.1	Elect Director William Ingram	MANAGEMENT	For	For
Paymentus Holdings, Inc.	US70439P1084	United States	06.06.2025	1.2	Elect Director Robert Palumbo	MANAGEMENT	For	Withhold
Paymentus Holdings, Inc.	US70439P1084	United States	06.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
PayPal Holdings, Inc.	US70450Y1038	United States	05.06.2025	1A	Elect Director Joy Chik	MANAGEMENT	For	For
PayPal Holdings, Inc.	US70450Y1038	United States	05.06.2025	1B	Elect Director Alex Chriss	MANAGEMENT	For	For
PayPal Holdings, Inc.	US70450Y1038	United States	05.06.2025	1C	Elect Director Jonathan Christodoro	MANAGEMENT	For	For
PayPal Holdings, Inc.	US70450Y1038	United States	05.06.2025	1D	Elect Director Carmine Di Sibio	MANAGEMENT	For	For
PayPal Holdings, Inc.	US70450Y1038	United States	05.06.2025	1E	Elect Director David W. Dorman	MANAGEMENT	For	For
PayPal Holdings, Inc.	US70450Y1038	United States	05.06.2025	1F	Elect Director Enrique J. Lores	MANAGEMENT	For	For
PayPal Holdings, Inc.	US70450Y1038	United States	05.06.2025	1G	Elect Director Gail J. McGovern	MANAGEMENT	For	For
PayPal Holdings, Inc.	US70450Y1038	United States	05.06.2025	1H	Elect Director Deborah M. Messemer	MANAGEMENT	For	For
PayPal Holdings, Inc.	US70450Y1038	United States	05.06.2025	1I	Elect Director David M. Moffett	MANAGEMENT	For	For
PayPal Holdings, Inc.	US70450Y1038	United States	05.06.2025	1J	Elect Director Ann M. Sarnoff	MANAGEMENT	For	For
PayPal Holdings, Inc.	US70450Y1038	United States	05.06.2025	1K	Elect Director Frank D. Yearly	MANAGEMENT	For	For
PayPal Holdings, Inc.	US70450Y1038	United States	05.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
PayPal Holdings, Inc.	US70450Y1038	United States	05.06.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	Against

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PayPal Holdings, Inc.	US70450Y1038	United States	05.06.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
PayPal Holdings, Inc.	US70450Y1038	United States	05.06.2025	5	Report on Discrimination in Charitable Contributions	SHAREHOLDER	Against	Against
PayPal Holdings, Inc.	US70450Y1038	United States	05.06.2025	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SHAREHOLDER	Against	For
PB Fintech Ltd.	INE417T01026	India	16.03.2025	1	Approve Alteration in the Objects of the Initial Public Offer	MANAGEMENT	For	For
PB Fintech Ltd.	INE417T01026	India	16.03.2025	2	Approve Extension of the Time Limit for the Utilization of Funds Raised in the Initial Public Offer	MANAGEMENT	For	For
PB Fintech Ltd.	INE417T01026	India	13.04.2025	1	Approve Material Related Party Transaction(s) with PB Healthcare Services Private Limited	MANAGEMENT	For	For
PB Fintech Ltd.	INE417T01026	India	13.04.2025	2	Approve Yashish Dahiya, Chairman, Executive Director and Chief Executive Officer to Enter Material Related Party Transaction(s) with PB Healthcare Services Private Limited	MANAGEMENT	For	For
PB Fintech Ltd.	INE417T01026	India	13.04.2025	3	Approve Alok Bansal, Executive Vice Chairman and Whole-time Director to Enter Material Related Party Transaction(s) with PB Healthcare Services Private Limited	MANAGEMENT	For	For
PB Fintech Ltd.	INE417T01026	India	13.04.2025	4	Approve Other Key Managerial Personnel (KMP) to Enter Material Related Party Transaction(s) with PB Healthcare Services Private Limited	MANAGEMENT	For	For
PB Fintech Ltd.	INE417T01026	India	26.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
PB Fintech Ltd.	INE417T01026	India	26.09.2025	2	Reelect Yashish Dahiya as Director	MANAGEMENT	For	For
PB Fintech Ltd.	INE417T01026	India	26.09.2025	3	Approve Dhananjay Shukla & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
PB Fintech Ltd.	INE417T01026	India	26.09.2025	4	Approve Reappointment and Remuneration of Yashish Dahiya as Chairman, Executive Director and Chief Executive Officer	MANAGEMENT	For	For
PB Fintech Ltd.	INE417T01026	India	26.09.2025	5	Approve Reappointment and Remuneration of Alok Bansal as Executive Vice Chairman and Whole Time Director	MANAGEMENT	For	For
PB Fintech Ltd.	INE417T01026	India	26.09.2025	6	Approve Payment of Remuneration to Sarbvir Singh as Executive Director and Joint Group CEO	MANAGEMENT	For	For
PBF Energy Inc.	US69318G1067	United States	29.04.2025	1A	Elect Director Thomas J. Nimbley	MANAGEMENT	For	For
PBF Energy Inc.	US69318G1067	United States	29.04.2025	1B	Elect Director Spencer Abraham	MANAGEMENT	For	Against
PBF Energy Inc.	US69318G1067	United States	29.04.2025	1C	Elect Director Paul J. Donahue, Jr.	MANAGEMENT	For	For
PBF Energy Inc.	US69318G1067	United States	29.04.2025	1D	Elect Director S. Eugene Edwards	MANAGEMENT	For	For
PBF Energy Inc.	US69318G1067	United States	29.04.2025	1E	Elect Director Georganne Hodges	MANAGEMENT	For	For
PBF Energy Inc.	US69318G1067	United States	29.04.2025	1F	Elect Director Kimberly S. Lubel	MANAGEMENT	For	For
PBF Energy Inc.	US69318G1067	United States	29.04.2025	1G	Elect Director Matthew C. Lucey	MANAGEMENT	For	For
PBF Energy Inc.	US69318G1067	United States	29.04.2025	1H	Elect Director George E. Ogden	MANAGEMENT	For	For
PBF Energy Inc.	US69318G1067	United States	29.04.2025	1I	Elect Director Damian W. Wilmot	MANAGEMENT	For	For
PBF Energy Inc.	US69318G1067	United States	29.04.2025	1J	Elect Director Lawrence M. Ziemba	MANAGEMENT	For	For
PBF Energy Inc.	US69318G1067	United States	29.04.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For

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PBF Energy Inc.	US69318G1067	United States	29.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
PBF Energy Inc.	US69318G1067	United States	29.04.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
PBF Energy Inc.	US69318G1067	United States	29.04.2025	5	Approve Omnibus Stock Plan	MANAGEMENT	For	For
PDD Holdings Inc.	US7223041028	Cayman Islands	19.12.2025	1	Elect Director Lei Chen	MANAGEMENT	For	For
PDD Holdings Inc.	US7223041028	Cayman Islands	19.12.2025	2	Elect Director Jiazhen Zhao	MANAGEMENT	For	For
PDD Holdings Inc.	US7223041028	Cayman Islands	19.12.2025	3	Elect Director Anthony Kam Ping Leung	MANAGEMENT	For	For
PDD Holdings Inc.	US7223041028	Cayman Islands	19.12.2025	4	Elect Director Haifeng Lin	MANAGEMENT	For	For
PDD Holdings Inc.	US7223041028	Cayman Islands	19.12.2025	5	Elect Director Ivonne M.C.M. Rietjens	MANAGEMENT	For	For
PDD Holdings Inc.	US7223041028	Cayman Islands	19.12.2025	6	Elect Director George Yong-Boon Yeo	MANAGEMENT	For	Against
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	3	Re-elect Omar Abbosh as Director	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	4	Re-elect Sherry Coutu as Director	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	5	Re-elect Alison Dolan as Director	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	6	Re-elect Alex Hardiman as Director	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	7	Re-elect Sally Johnson as Director	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	8	Re-elect Omid Kordestani as Director	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	9	Re-elect Esther Lee as Director	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	10	Re-elect Graeme Pitkethly as Director	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	11	Re-elect Annette Thomas as Director	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	12	Re-elect Lincoln Wallen as Director	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	13	Approve Remuneration Report	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	14	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	15	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	16	Authorise Issue of Equity	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	17	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	19	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Pearson Plc	GB0006776081	United Kingdom	02.05.2025	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.1	Elect Director Anne-Marie N. Ainsworth	MANAGEMENT	For	For
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.2	Elect Director J. Scott Burrows	MANAGEMENT	For	For
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.3	Elect Director Cynthia Carroll	MANAGEMENT	For	For
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.4	Elect Director Alister Cowan	MANAGEMENT	For	For
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.5	Elect Director Ana Dutra	MANAGEMENT	For	For
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.6	Elect Director Maureen E. Howe	MANAGEMENT	For	For
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.7	Elect Director David M.B. LeGresley	MANAGEMENT	For	For
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.8	Elect Director Andy J. Mah	MANAGEMENT	For	For
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.9	Elect Director Leslie A. O'Donoghue	MANAGEMENT	For	For
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.10	Elect Director Bruce D. Rubin	MANAGEMENT	For	For

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Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.11	Elect Director Henry W. Sykes	MANAGEMENT	For	For
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	3	Re-approve Shareholder Rights Plan	MANAGEMENT	For	Against
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	4	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
PennantPark Investment Corporation	US7080621045	United States	04.02.2025	1A	Elect Director Arthur H. Penn	MANAGEMENT	For	Against
PennantPark Investment Corporation	US7080621045	United States	04.02.2025	1B	Elect Director Jose A. Briones, Jr.	MANAGEMENT	For	Against
PennantPark Investment Corporation	US7080621045	United States	04.02.2025	2	Ratify RSM US LLP as Auditors	MANAGEMENT	For	For
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1A	Elect Director Mona Abutaleb Stephenson	MANAGEMENT	For	For
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1B	Elect Director Melissa Barra	MANAGEMENT	For	For
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1C	Elect Director Tracey C. Doi	MANAGEMENT	For	For
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1D	Elect Director T. Michael Glenn	MANAGEMENT	For	For
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1E	Elect Director Theodore L. Harris	MANAGEMENT	For	For
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1F	Elect Director David A. Jones	MANAGEMENT	For	For
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1G	Elect Director Gregory E. Knight	MANAGEMENT	For	For
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1H	Elect Director Michael T. Speetzen	MANAGEMENT	For	For
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1I	Elect Director John L. Stauch	MANAGEMENT	For	For
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1J	Elect Director Billie I. Williamson	MANAGEMENT	For	For
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	4	Renew the Board's Authority to Issue Shares Under Irish Law	MANAGEMENT	For	For
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	MANAGEMENT	For	For
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	6	Determine Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	1A	Elect Director Segun Agbaje	MANAGEMENT	For	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	1B	Elect Director Jennifer Bailey	MANAGEMENT	For	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	1C	Elect Director Cesar Conde	MANAGEMENT	For	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	1D	Elect Director Ian Cook	MANAGEMENT	For	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	1E	Elect Director Edith W. Cooper	MANAGEMENT	For	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	1F	Elect Director Susan M. Diamond	MANAGEMENT	For	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	1G	Elect Director Dina Dublon	MANAGEMENT	For	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	1H	Elect Director Michelle Gass	MANAGEMENT	For	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	1I	Elect Director Ramon L. Laguarta	MANAGEMENT	For	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	1J	Elect Director Dave J. Lewis	MANAGEMENT	For	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	1K	Elect Director David C. Page	MANAGEMENT	For	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	1L	Elect Director Robert C. Pohlad	MANAGEMENT	For	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	1M	Elect Director Daniel Vasella	MANAGEMENT	For	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	1N	Elect Director Darren Walker	MANAGEMENT	For	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	1O	Elect Director Alberto Weisser	MANAGEMENT	For	For

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PepsiCo, Inc.	US7134481081	United States	07.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SHAREHOLDER	Against	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	5	Report on Third-Party Racial Equity Audit	SHAREHOLDER	Against	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	6	Report on Risks Related to Biodiversity and Nature Loss	SHAREHOLDER	Against	For
PepsiCo, Inc.	US7134481081	United States	07.05.2025	7	Report on Plastic Packaging	SHAREHOLDER	Against	For
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1A	Elect Director Dennis H. Chookaszian	MANAGEMENT	For	For
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1B	Elect Director Kenda B. Gonzales	MANAGEMENT	For	For
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1C	Elect Director Patrick W. Gross	MANAGEMENT	For	For
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1D	Elect Director William D. Hansen	MANAGEMENT	For	For
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1E	Elect Director Gregory L. Jackson	MANAGEMENT	For	For
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1F	Elect Director Todd S. Nelson	MANAGEMENT	For	For
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1G	Elect Director Hanna Skandera	MANAGEMENT	For	For
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1H	Elect Director Leslie T. Thornton	MANAGEMENT	For	For
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1I	Elect Director Alan D. Wheat	MANAGEMENT	For	For
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	3	Ratify Grant Thornton LLP as Auditors	MANAGEMENT	For	For
Performance Food Group Company	US71377A1034	United States	19.11.2025	1A	Elect Director Barbara J. Beck	MANAGEMENT	For	For
Performance Food Group Company	US71377A1034	United States	19.11.2025	1B	Elect Director Danielle M. Brown	MANAGEMENT	For	For
Performance Food Group Company	US71377A1034	United States	19.11.2025	1C	Elect Director William F. Dawson, Jr.	MANAGEMENT	For	For
Performance Food Group Company	US71377A1034	United States	19.11.2025	1D	Elect Director Scott D. Ferguson	MANAGEMENT	For	For
Performance Food Group Company	US71377A1034	United States	19.11.2025	1E	Elect Director Manuel A. Fernandez	MANAGEMENT	For	For
Performance Food Group Company	US71377A1034	United States	19.11.2025	1F	Elect Director Laura Flanagan	MANAGEMENT	For	For
Performance Food Group Company	US71377A1034	United States	19.11.2025	1G	Elect Director Matthew C. Flanigan	MANAGEMENT	For	For
Performance Food Group Company	US71377A1034	United States	19.11.2025	1H	Elect Director Kimberly S. Grant	MANAGEMENT	For	For
Performance Food Group Company	US71377A1034	United States	19.11.2025	1I	Elect Director George L. Holm	MANAGEMENT	For	For
Performance Food Group Company	US71377A1034	United States	19.11.2025	1J	Elect Director Jeffrey M. Overly	MANAGEMENT	For	For
Performance Food Group Company	US71377A1034	United States	19.11.2025	1K	Elect Director David V. Singer	MANAGEMENT	For	For
Performance Food Group Company	US71377A1034	United States	19.11.2025	1L	Elect Director Randall N. Spratt	MANAGEMENT	For	For

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Performance Food Group Company	US71377A1034	United States	19.11.2025	1M	Elect Director Warren M. Thompson	MANAGEMENT	For	For
Performance Food Group Company	US71377A1034	United States	19.11.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Performance Food Group Company	US71377A1034	United States	19.11.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	4	Reelect Anne Lange as Director	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	5	Reelect Paul Ricard as Director	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	6	Reelect Veronica Vargas as Director	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	7	Elect Albert Baladi as Director	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	8	Elect Jean Lemierre as Director	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	11	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	12	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 129 Million	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	21	Authorize Capitalization of Reserves of Up to EUR 129 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For

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Pernod Ricard SA	FR0000120693	France	27.10.2025	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	24	Amend Articles 21 and 33 of Bylaws	MANAGEMENT	For	For
Pernod Ricard SA	FR0000120693	France	27.10.2025	25	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	1	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None	For
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	3	Elect Directors	MANAGEMENT	For	Against
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None	Against
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	For
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	For
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director	MANAGEMENT	None	Abstain
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.2	Percentage of Votes to Be Assigned - Elect Magda Maria de Regina Chambriard as Director	MANAGEMENT	None	Abstain
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.3	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	MANAGEMENT	None	Abstain
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.4	Percentage of Votes to Be Assigned - Elect Jose Fernando Coura as Independent Director	MANAGEMENT	None	Abstain
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.5	Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director	MANAGEMENT	None	Abstain
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	MANAGEMENT	None	Abstain
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.7	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabelo Filho as Director	MANAGEMENT	None	Abstain
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.8	Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director	MANAGEMENT	None	Abstain
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SHAREHOLDER	None	For
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.10	Percentage of Votes to Be Assigned - Elect Aloisio Macario Ferreira de Souza as Independent Director	SHAREHOLDER	None	For
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.11	Percentage of Votes to Be Assigned - Elect Thales Kroth de Souza as Independent Director	SHAREHOLDER	None	Abstain
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	10	Approve Classification of Renato Campos Galuppo as Independent Director	MANAGEMENT	For	For
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	11	Approve Classification of Rafael Ramalho Dubeux as Independent Director	MANAGEMENT	For	Against

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Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	12	Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director	MANAGEMENT	For	For
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	13	Approve Classification of Jose Fernando Coura as Independent Director	MANAGEMENT	For	For
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	14	Approve Classification of Jose Joao Abdalla Filho as Independent Director	MANAGEMENT	For	For
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	15	Approve Classification of Aloisio Macario Ferreira de Souza as Independent Director	MANAGEMENT	For	For
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	16	Approve Classification of Thales Kroth de Souza as Independent Director	MANAGEMENT	For	For
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	17	Elect Pietro Adamo Sampaio Mendes as Board Chair	MANAGEMENT	For	Against
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	18	Fix Number of Fiscal Council Members at Five	MANAGEMENT	For	For
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	19	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None	For
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	20	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None	For
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	21	Elect Fiscal Council Members	MANAGEMENT	For	Abstain
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	22	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None	Against
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	23	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	MANAGEMENT	For	Against
Pfizer Inc.	US7170811035	United States	24.04.2025	1.1	Elect Director Ronald E. Blaylock	MANAGEMENT	For	For
Pfizer Inc.	US7170811035	United States	24.04.2025	1.2	Elect Director Albert Bourla	MANAGEMENT	For	For
Pfizer Inc.	US7170811035	United States	24.04.2025	1.3	Elect Director Mortimer J. Buckley	MANAGEMENT	For	For
Pfizer Inc.	US7170811035	United States	24.04.2025	1.4	Elect Director Susan Desmond-Hellmann	MANAGEMENT	For	For
Pfizer Inc.	US7170811035	United States	24.04.2025	1.5	Elect Director Joseph J. Echevarria	MANAGEMENT	For	Against
Pfizer Inc.	US7170811035	United States	24.04.2025	1.6	Elect Director Scott Gottlieb	MANAGEMENT	For	For
Pfizer Inc.	US7170811035	United States	24.04.2025	1.7	Elect Director Susan Hockfield	MANAGEMENT	For	For
Pfizer Inc.	US7170811035	United States	24.04.2025	1.8	Elect Director Dan R. Littman	MANAGEMENT	For	For
Pfizer Inc.	US7170811035	United States	24.04.2025	1.9	Elect Director Shantanu Narayen	MANAGEMENT	For	For
Pfizer Inc.	US7170811035	United States	24.04.2025	1.10	Elect Director Suzanne Nora Johnson	MANAGEMENT	For	For
Pfizer Inc.	US7170811035	United States	24.04.2025	1.11	Elect Director James Quincey	MANAGEMENT	For	For
Pfizer Inc.	US7170811035	United States	24.04.2025	1.12	Elect Director James C. Smith	MANAGEMENT	For	For
Pfizer Inc.	US7170811035	United States	24.04.2025	1.13	Elect Director Cyrus Taraporevala	MANAGEMENT	For	For
Pfizer Inc.	US7170811035	United States	24.04.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Pfizer Inc.	US7170811035	United States	24.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Pfizer Inc.	US7170811035	United States	24.04.2025	4	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	Against
Pfizer Inc.	US7170811035	United States	24.04.2025	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SHAREHOLDER	Against	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
PG&E Corporation	US69331C1080	United States	22.05.2025	1A	Elect Director Rajat Bahri	MANAGEMENT	For	For
PG&E Corporation	US69331C1080	United States	22.05.2025	1B	Elect Director Cheryl F. Campbell	MANAGEMENT	For	For
PG&E Corporation	US69331C1080	United States	22.05.2025	1C	Elect Director Edward G. Cannizzaro	MANAGEMENT	For	For
PG&E Corporation	US69331C1080	United States	22.05.2025	1D	Elect Director Kerry W. Cooper	MANAGEMENT	For	For
PG&E Corporation	US69331C1080	United States	22.05.2025	1E	Elect Director Leo P. Denault	MANAGEMENT	For	For
PG&E Corporation	US69331C1080	United States	22.05.2025	1F	Elect Director Jessica L. Denecour	MANAGEMENT	For	For
PG&E Corporation	US69331C1080	United States	22.05.2025	1G	Elect Director Mark E. Ferguson, III	MANAGEMENT	For	For
PG&E Corporation	US69331C1080	United States	22.05.2025	1H	Elect Director W. Craig Fugate	MANAGEMENT	For	For
PG&E Corporation	US69331C1080	United States	22.05.2025	1I	Elect Director Arno L. Harris	MANAGEMENT	For	For
PG&E Corporation	US69331C1080	United States	22.05.2025	1J	Elect Director Carlos M. Hernandez	MANAGEMENT	For	For
PG&E Corporation	US69331C1080	United States	22.05.2025	1K	Elect Director John O. Larsen	MANAGEMENT	For	For
PG&E Corporation	US69331C1080	United States	22.05.2025	1L	Elect Director Patricia K. Poppe	MANAGEMENT	For	For
PG&E Corporation	US69331C1080	United States	22.05.2025	1M	Elect Director William L. Smith	MANAGEMENT	For	For
PG&E Corporation	US69331C1080	United States	22.05.2025	1N	Elect Director Benjamin F. Wilson	MANAGEMENT	For	For
PG&E Corporation	US69331C1080	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
PG&E Corporation	US69331C1080	United States	22.05.2025	3	Ratify Deloitte and Touche LLP as Auditors	MANAGEMENT	For	For
PG&E Corporation	US69331C1080	United States	22.05.2025	4	Approve Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
PharmaEssentia Corp.	TW0006446008	Taiwan	28.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
PharmaEssentia Corp.	TW0006446008	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
PharmaEssentia Corp.	TW0006446008	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
PharmaEssentia Corp.	TW0006446008	Taiwan	28.05.2025	4	Approve the Issuance of New Shares by Capitalization of Profit	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	1	Approve Work Report of the Board of Directors	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	2	Approve Work Report of the Supervisory Committee	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	4	Approve Profit Distribution	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	5	Approve Annual Report's Full Text and Report Summary and Annual Results Announcement	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	6	Approve Remuneration of the Directors	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	7	Approve Remuneration of the Supervisors	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	8	Approve Confirmation of Hedging Transactions for the Year 2024 and Hedging Quota for the Year 2025	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	9	Approve Ernst & Young Hua Ming (LLP) as Domestic Financial and Internal Control Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	10	Approve Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	11	Amend Related Party/Connected Transactions Management Policy	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	12	Amend Special Storage and Use of Proceeds Management Policy	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	13	Amend Independent Non-Executive Directors Working Policy	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	14	Amend Procedure for a Shareholder to Nominate a Person for Election as a Director	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	15	Elect Wan Xuan as Director	SHAREHOLDER	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	16	Approve External Guarantees Quota	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	17	Amend Existing First H Share Award and Trust Scheme	MANAGEMENT	For	Against
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	18	Adopt 2025 H Share Award and Trust Scheme	MANAGEMENT	For	Against
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	19	Approve Grant of General Issuance Mandate	MANAGEMENT	For	Against
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	20	Approve Grant of the Repurchase Mandate	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	21	Approve Increase in Registered Capital and Amend Articles of Association	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	22	Amend Rules of Procedure for the General Meetings	MANAGEMENT	For	For
Pharmaron Beijing Co., Ltd.	CNE100003PG4	China	20.06.2025	23	Amend Rules of Procedure for the Board Meetings	MANAGEMENT	For	For
Philip Morris International Inc.	US7181721090	United States	07.05.2025	1A	Elect Director Bonin Bough	MANAGEMENT	For	For
Philip Morris International Inc.	US7181721090	United States	07.05.2025	1B	Elect Director Andre Calantzopoulos	MANAGEMENT	For	For
Philip Morris International Inc.	US7181721090	United States	07.05.2025	1C	Elect Director Michel Combes	MANAGEMENT	For	For
Philip Morris International Inc.	US7181721090	United States	07.05.2025	1D	Elect Director Werner Geissler	MANAGEMENT	For	For
Philip Morris International Inc.	US7181721090	United States	07.05.2025	1E	Elect Director Victoria Harker	MANAGEMENT	For	For
Philip Morris International Inc.	US7181721090	United States	07.05.2025	1F	Elect Director Lisa A. Hook	MANAGEMENT	For	For
Philip Morris International Inc.	US7181721090	United States	07.05.2025	1G	Elect Director Kalpana Morparia	MANAGEMENT	For	For
Philip Morris International Inc.	US7181721090	United States	07.05.2025	1H	Elect Director Jacek Olczak	MANAGEMENT	For	For
Philip Morris International Inc.	US7181721090	United States	07.05.2025	1I	Elect Director Robert B. Polet	MANAGEMENT	For	For
Philip Morris International Inc.	US7181721090	United States	07.05.2025	1J	Elect Director Dessi Temperley	MANAGEMENT	For	For
Philip Morris International Inc.	US7181721090	United States	07.05.2025	1K	Elect Director Shlomo Yanai	MANAGEMENT	For	For
Philip Morris International Inc.	US7181721090	United States	07.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Philip Morris International Inc.	US7181721090	United States	07.05.2025	3	Ratify PricewaterhouseCoopers SA as Auditors	MANAGEMENT	For	For
Phillips 66	US7185461040	United States	21.05.2025	1A	Elect Dissident Nominee Director Brian S. Coffman	SHAREHOLDER	For	For
Phillips 66	US7185461040	United States	21.05.2025	1B	Elect Dissident Nominee Director Sigmund L. Cornelius	SHAREHOLDER	For	For
Phillips 66	US7185461040	United States	21.05.2025	1C	Elect Dissident Nominee Director Michael A. Heim	SHAREHOLDER	For	For
Phillips 66	US7185461040	United States	21.05.2025	1D	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SHAREHOLDER	For	For
Phillips 66	US7185461040	United States	21.05.2025	2	Declassify the Board of Directors	MANAGEMENT	For	For
Phillips 66	US7185461040	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	None	For
Phillips 66	US7185461040	United States	21.05.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	None	1 Year
Phillips 66	US7185461040	United States	21.05.2025	5	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	None	For
Phillips 66	US7185461040	United States	21.05.2025	6	Adopt Policy Requiring Annual Director Resignations	SHAREHOLDER	For	Against
PHINIA Inc.	US71880K1016	United States	21.05.2025	1A	Elect Director Samuel R. Chapin	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
PHINIA Inc.	US71880K1016	United States	21.05.2025	1B	Elect Director Brady D. Ericson	MANAGEMENT	For	For
PHINIA Inc.	US71880K1016	United States	21.05.2025	1C	Elect Director Robin Kendrick	MANAGEMENT	For	For
PHINIA Inc.	US71880K1016	United States	21.05.2025	1D	Elect Director Latondra Newton	MANAGEMENT	For	For
PHINIA Inc.	US71880K1016	United States	21.05.2025	1E	Elect Director D'aun Norman	MANAGEMENT	For	For
PHINIA Inc.	US71880K1016	United States	21.05.2025	1F	Elect Director Meggan M. Walsh	MANAGEMENT	For	For
PHINIA Inc.	US71880K1016	United States	21.05.2025	1G	Elect Director Rohan S. Weerasinghe	MANAGEMENT	For	For
PHINIA Inc.	US71880K1016	United States	21.05.2025	1H	Elect Director Roger J. Wood	MANAGEMENT	For	For
PHINIA Inc.	US71880K1016	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
PHINIA Inc.	US71880K1016	United States	21.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Phison Electronics Corp.	TW0008299009	Taiwan	27.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Phison Electronics Corp.	TW0008299009	Taiwan	27.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Phison Electronics Corp.	TW0008299009	Taiwan	27.05.2025	3	Approve Issuance of Shares via a Private Placement	MANAGEMENT	For	For
Phison Electronics Corp.	TW0008299009	Taiwan	27.05.2025	4	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	4	Re-elect Andy Briggs as Director	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	5	Re-elect Eleanor Bucks as Director	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	6	Elect Sherry Coutu as Director	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	7	Re-elect Karen Green as Director	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	8	Re-elect Mark Gregory as Director	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	9	Re-elect Hiroyuki Iioka as Director	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	10	Re-elect Sir Nicholas Lyons as Director	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	11	Re-elect Katie Murray as Director	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	12	Elect Nicolaos Nicandrou as Director	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	13	Re-elect Belinda Richards as Director	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	14	Re-elect David Scott as Director	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	15	Re-elect Maggie Semple as Director	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	16	Re-elect Nicholas Shott as Director	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	17	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	18	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	19	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	20	Authorise Issue of Equity	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	21	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	23	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Phoenix Group Holdings Plc	GB00BGXQNP29	United Kingdom	13.05.2025	25	Adopt New Articles of Association	MANAGEMENT	For	For
Photronics, Inc.	US7194051022	United States	02.04.2025	1.1	Elect Director David A. Garcia	MANAGEMENT	For	For
Photronics, Inc.	US7194051022	United States	02.04.2025	1.2	Elect Director Frank Lee	MANAGEMENT	For	For
Photronics, Inc.	US7194051022	United States	02.04.2025	1.3	Elect Director Adam Lewis	MANAGEMENT	For	Withhold
Photronics, Inc.	US7194051022	United States	02.04.2025	1.4	Elect Director Daniel Liao	MANAGEMENT	For	For
Photronics, Inc.	US7194051022	United States	02.04.2025	1.5	Elect Director Constantine S. Macricostas	MANAGEMENT	For	For
Photronics, Inc.	US7194051022	United States	02.04.2025	1.6	Elect Director George C. Macricostas	MANAGEMENT	For	For
Photronics, Inc.	US7194051022	United States	02.04.2025	1.7	Elect Director Mary Paladino	MANAGEMENT	For	For
Photronics, Inc.	US7194051022	United States	02.04.2025	1.8	Elect Director Mitchell G. Tyson	MANAGEMENT	For	For
Photronics, Inc.	US7194051022	United States	02.04.2025	2	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Photronics, Inc.	US7194051022	United States	02.04.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Photronics, Inc.	US7194051022	United States	02.04.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
PI Industries Limited	INE603J01030	India	14.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
PI Industries Limited	INE603J01030	India	14.08.2025	2	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
PI Industries Limited	INE603J01030	India	14.08.2025	3	Reelect Rajnish Sarna as Director	MANAGEMENT	For	For
PI Industries Limited	INE603J01030	India	14.08.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
PI Industries Limited	INE603J01030	India	14.08.2025	5	Approve Makarand M. Joshi & Co., Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
PI Industries Limited	INE603J01030	India	14.08.2025	6	Approve Reappointment and Remuneration of Mayank Singhal as Vice Person and Managing Director	MANAGEMENT	For	Against
PI Industries Limited	INE603J01030	India	14.08.2025	7	Approve Reappointment and Remuneration of Rajnish Sarna as Joint Managing Director	MANAGEMENT	For	Against
PI Industries Limited	INE603J01030	India	14.08.2025	8	Reelect Lisa J. Brown as Director	MANAGEMENT	For	For
PI Industries Limited	INE603J01030	India	14.08.2025	9	Elect Vegulaparanan Kasi Viswanathan as Director	MANAGEMENT	For	For
PI Industries Limited	INE603J01030	India	14.08.2025	10	Elect Tanjore Soundararajan Balganesha as Director	MANAGEMENT	For	For
PICC Property and Casualty Company Limited	CNE100000593	China	27.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
PICC Property and Casualty Company Limited	CNE100000593	China	27.06.2025	2	Approve Report of the Supervisory Committee	MANAGEMENT	For	For
PICC Property and Casualty Company Limited	CNE100000593	China	27.06.2025	3	Approve Auditor's Report and Audited Financial Statements	MANAGEMENT	For	For
PICC Property and Casualty Company Limited	CNE100000593	China	27.06.2025	4	Approve Profit Distribution Plan	MANAGEMENT	For	For
PICC Property and Casualty Company Limited	CNE100000593	China	27.06.2025	5	Approve Ernst & Young as International Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
PICC Property and Casualty Company Limited	CNE100000593	China	27.06.2025	6	Approve Capital Planning Outline	MANAGEMENT	For	For
PICC Property and Casualty Company Limited	CNE100000593	China	27.06.2025	7	Approve Amendments to Articles of Association and Related Transactions	MANAGEMENT	For	Against
PICC Property and Casualty Company Limited	CNE100000593	China	27.06.2025	8	Approve Amendments to Procedural Rules for Shareholders' General Meeting and Related Transactions	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
PICC Property and Casualty Company Limited	CNE100000593	China	27.06.2025	9	Approve Amendments to Procedural Rules for the Board of Directors and Related Transactions	MANAGEMENT	For	For
PICC Property and Casualty Company Limited	CNE100000593	China	27.08.2025	1	Approve Core Equipment Procurement Project (First Batch) for the Year 2025	MANAGEMENT	For	For
PICC Property and Casualty Company Limited	CNE100000593	China	30.10.2025	1	Approve 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For
PICC Property and Casualty Company Limited	CNE100000593	China	30.10.2025	2	Approve Scrapping of Information Technology Equipment for 2024-2025	MANAGEMENT	For	For
Pidilite Industries Limited	INE318A01026	India	19.03.2025	1	Elect Meena Ganesh as Director	MANAGEMENT	For	For
Pidilite Industries Limited	INE318A01026	India	19.03.2025	2	Elect Vivek Raghavan as Director	MANAGEMENT	For	For
Pidilite Industries Limited	INE318A01026	India	21.05.2025	1	Elect Bharat Puri as Director	MANAGEMENT	For	Against
Pidilite Industries Limited	INE318A01026	India	21.05.2025	2	Approve Change in Designation of Sudhanshu Vats from Managing Director Designate to Managing Director	MANAGEMENT	For	For
Pidilite Industries Limited	INE318A01026	India	21.05.2025	3	Approve Change in Designation of Kavinder Singh from Joint Managing Director Designate to Joint Managing Director	MANAGEMENT	For	For
Pidilite Industries Limited	INE318A01026	India	21.05.2025	4	Approve Appointment and Remuneration of Jessica Apurva Parekh to be designated as Lead - Special Projects	MANAGEMENT	For	Against
Pidilite Industries Limited	INE318A01026	India	06.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Pidilite Industries Limited	INE318A01026	India	06.08.2025	2	Approve Dividend	MANAGEMENT	For	For
Pidilite Industries Limited	INE318A01026	India	06.08.2025	3	Reelect A N Parekh as Director	MANAGEMENT	For	For
Pidilite Industries Limited	INE318A01026	India	06.08.2025	4	Reelect Sandeep Batra as Director	MANAGEMENT	For	For
Pidilite Industries Limited	INE318A01026	India	06.08.2025	5	Approve Reappointment and Remuneration of A N Parekh as Whole-Time Director	MANAGEMENT	For	For
Pidilite Industries Limited	INE318A01026	India	06.08.2025	6	Reelect Rajeev Vasudeva as Director	MANAGEMENT	For	For
Pidilite Industries Limited	INE318A01026	India	06.08.2025	7	Elect Swaminathan K as Director	MANAGEMENT	For	For
Pidilite Industries Limited	INE318A01026	India	06.08.2025	8	Approve Appointment and Remuneration of Swaminathan K as Whole Time Director designated as Director - Operations	MANAGEMENT	For	For
Pidilite Industries Limited	INE318A01026	India	06.08.2025	9	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Pidilite Industries Limited	INE318A01026	India	06.08.2025	10	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Pidilite Industries Limited	INE318A01026	India	11.09.2025	1	Elect Sandeep Kataria as Director	MANAGEMENT	For	For
Pidilite Industries Limited	INE318A01026	India	11.09.2025	2	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	MANAGEMENT	For	For
Pidilite Industries Limited	INE318A01026	India	11.09.2025	3	Approve Issuance of Bonus Equity Shares	MANAGEMENT	For	For
Piedmont Office Realty Trust, Inc.	US7201902068	United States	15.05.2025	1.1	Elect Director Kelly H. Barrett	MANAGEMENT	For	For
Piedmont Office Realty Trust, Inc.	US7201902068	United States	15.05.2025	1.2	Elect Director Glenn G. Cohen	MANAGEMENT	For	For
Piedmont Office Realty Trust, Inc.	US7201902068	United States	15.05.2025	1.3	Elect Director Jeffrey J. Donnelly	MANAGEMENT	For	For
Piedmont Office Realty Trust, Inc.	US7201902068	United States	15.05.2025	1.4	Elect Director Deneen L. Donnley	MANAGEMENT	For	For
Piedmont Office Realty Trust, Inc.	US7201902068	United States	15.05.2025	1.5	Elect Director Mary M. Hager	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Piedmont Office Realty Trust, Inc.	US7201902068	United States	15.05.2025	1.6	Elect Director Barbara B. Lang	MANAGEMENT	For	For
Piedmont Office Realty Trust, Inc.	US7201902068	United States	15.05.2025	1.7	Elect Director Stephen E. Lewis	MANAGEMENT	For	For
Piedmont Office Realty Trust, Inc.	US7201902068	United States	15.05.2025	1.8	Elect Director C. Brent Smith	MANAGEMENT	For	For
Piedmont Office Realty Trust, Inc.	US7201902068	United States	15.05.2025	1.9	Elect Director Dale H. Taysom	MANAGEMENT	For	For
Piedmont Office Realty Trust, Inc.	US7201902068	United States	15.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Piedmont Office Realty Trust, Inc.	US7201902068	United States	15.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	China	13.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	China	13.05.2025	2	Approve Report of the Supervisory Committee	MANAGEMENT	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	China	13.05.2025	3	Approve Annual Report and Its Summary	MANAGEMENT	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	China	13.05.2025	4	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	MANAGEMENT	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	China	13.05.2025	5	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	China	13.05.2025	6	Approve Development Plan of the Company for the Years 2025 to 2027	MANAGEMENT	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	China	13.05.2025	7	Approve Grant of General Mandate to the Board to issue H Shares	MANAGEMENT	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	China	13.05.2025	8	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	MANAGEMENT	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	China	13.05.2025	9	Approve Issue of Domestic Debt Financing Instruments	SHAREHOLDER	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	China	13.05.2025	10.01	Elect Hong Xiaoyuan as Director	MANAGEMENT	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	China	13.05.2025	10.02	Elect Song Xianzhong as Director	MANAGEMENT	For	For
Ping An Insurance (Group) Company of China, Ltd.	CNE1000003X6	China	13.05.2025	10.03	Elect Chan Hiu Fung Nicholas as Director	MANAGEMENT	For	Against
Pinterest, Inc.	US72352L1061	United States	22.05.2025	1A	Elect Director Leslie Kilgore	MANAGEMENT	For	For
Pinterest, Inc.	US72352L1061	United States	22.05.2025	1B	Elect Director Bill Ready	MANAGEMENT	For	For
Pinterest, Inc.	US72352L1061	United States	22.05.2025	1C	Elect Director Benjamin W. Silbermann	MANAGEMENT	For	For
Pinterest, Inc.	US72352L1061	United States	22.05.2025	1D	Elect Director Salaam Coleman Smith	MANAGEMENT	For	For
Pinterest, Inc.	US72352L1061	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Pinterest, Inc.	US72352L1061	United States	22.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Pinterest, Inc.	US72352L1061	United States	22.05.2025	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	Against
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	2.1	Authorize Capitalization of Reserves for Bonus Issue	MANAGEMENT	For	For
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	2.2	Approve Share Capital Reduction via Decrease in Par Value	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	2.3	Approve Non-Distribution of Minimum Dividend	MANAGEMENT	For	For
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	3	Approve Management of Company and Grant Discharge to Auditors	MANAGEMENT	For	For
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	4	Approve Auditors and Fix Their Remuneration	MANAGEMENT	For	For
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	7	Advisory Vote on Remuneration Report	MANAGEMENT	For	Against
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	8	Approve Director Remuneration	MANAGEMENT	For	For
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	9	Approve Distribution of Discretionary Reserves to Company Personnel	MANAGEMENT	For	For
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	10	Amend Remuneration Policy	MANAGEMENT	For	For
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	11	Approve Severance Policy	MANAGEMENT	For	For
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	12	Approve Share Plan Grant	MANAGEMENT	For	Against
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	13	Authorize Share Repurchase Program	MANAGEMENT	For	For
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	14	Fix Maximum Variable Compensation Ratio for Executives of the Company	MANAGEMENT	For	Against
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	15	Fix Maximum Variable Compensation Ratio for the CEO	MANAGEMENT	For	Against
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	16	Elect Directors (Bundled)	MANAGEMENT	For	Against
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	17	Authorize Board to Participate in Companies with Similar Business Interests	MANAGEMENT	For	For
Piraeus Financial Holdings SA	GRS014003032	Greece	23.09.2025	1	Amend Share Repurchase Program	MANAGEMENT	For	For
Piraeus Financial Holdings SA	GRS014003032	Greece	23.09.2025	2	Approve Abolishment of Stock Option Plan	MANAGEMENT	For	For
Piraeus Financial Holdings SA	GRS014003032	Greece	05.12.2025	1	Approve Merger by Absorption	MANAGEMENT	For	For
Piramal Enterprises Limited	INE140A01024	India	30.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Piramal Enterprises Limited	INE140A01024	India	30.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Piramal Enterprises Limited	INE140A01024	India	30.06.2025	3	Reelect Nandini Piramal as Director	MANAGEMENT	For	For
Piramal Enterprises Limited	INE140A01024	India	30.06.2025	4	Reelect Shikha Sharma as Director	MANAGEMENT	For	For
Piramal Enterprises Limited	INE140A01024	India	30.06.2025	5	Approve N. M. Rajji & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Piramal Enterprises Limited	INE140A01024	India	30.06.2025	6	Approve Chhajed & Doshi, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Piramal Enterprises Limited	INE140A01024	India	30.06.2025	7	Approve Continuation of Ajay G. Piramal as Chairman (Whole-Time Director)	MANAGEMENT	For	For
Piramal Enterprises Limited	INE140A01024	India	30.06.2025	8	Reelect Suhail Nathani as Director	MANAGEMENT	For	For
Piramal Enterprises Limited	INE140A01024	India	30.06.2025	9	Reelect Kunal Bahl as Director	MANAGEMENT	For	For
Piramal Enterprises Limited	INE140A01024	India	30.06.2025	10	Reelect Anjali Bansal as Director	MANAGEMENT	For	For
Piramal Enterprises Limited	INE140A01024	India	30.06.2025	11	Approve N. L. Bhatia & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Piramal Enterprises Limited	INE140A01024	India	30.06.2025	12	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	MANAGEMENT	For	For
Piramal Enterprises Limited	INE140A01024	India	30.06.2025	13	Approve Exchange of Debt for Equity	MANAGEMENT	For	For
Piramal Enterprises Limited	INE140A01024	India	04.07.2025	1	Approve Composite Scheme of Arrangement	MANAGEMENT	For	For
Piramal Finance Ltd.	INE202B01038	India	22.12.2025	1	Elect Shikha Sharma as Director	MANAGEMENT	For	For
Piramal Finance Ltd.	INE202B01038	India	22.12.2025	2	Elect Anjali Bansal as Director	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Piramal Finance Ltd.	INE202B01038	India	22.12.2025	3	Elect Rajiv Mehrishi as Director	MANAGEMENT	For	For
Piramal Finance Ltd.	INE202B01038	India	22.12.2025	4	Elect Asheet Lalit Mehta as Director	MANAGEMENT	For	For
Pirelli & C. SpA	IT0005278236	Italy	12.06.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Pirelli & C. SpA	IT0005278236	Italy	12.06.2025	1.2	Approve Allocation of Income	MANAGEMENT	For	For
Pirelli & C. SpA	IT0005278236	Italy	12.06.2025	2.1	Approve Remuneration Policy	MANAGEMENT	For	Against
Pirelli & C. SpA	IT0005278236	Italy	12.06.2025	2.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	Against
Pirelli & C. SpA	IT0005278236	Italy	12.06.2025	3	Approve Three-year Monetary Incentive Plan 2025-2027	MANAGEMENT	For	Against
PixArt Imaging, Inc.	TW0003227005	Taiwan	28.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
PixArt Imaging, Inc.	TW0003227005	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
PixArt Imaging, Inc.	TW0003227005	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
PixArt Imaging, Inc.	TW0003227005	Taiwan	28.05.2025	4	Approve Issuance of Restricted Stocks	MANAGEMENT	For	Against
PKO Bank Polski SA	PLPKO0000016	Poland	25.08.2025	2	Elect Meeting Chairman	MANAGEMENT	For	For
PKO Bank Polski SA	PLPKO0000016	Poland	25.08.2025	4	Approve Agenda of Meeting	MANAGEMENT	For	For
PKO Bank Polski SA	PLPKO0000016	Poland	25.08.2025	5.1	Recall Supervisory Board Member	SHAREHOLDER	None	Against
PKO Bank Polski SA	PLPKO0000016	Poland	25.08.2025	5.2	Elect Supervisory Board Member	SHAREHOLDER	None	Against
PKO Bank Polski SA	PLPKO0000016	Poland	25.08.2025	6	Approve Collective Suitability Assessment of Supervisory Board Members	SHAREHOLDER	None	Against
PKO Bank Polski SA	PLPKO0000016	Poland	25.08.2025	7	Approve Decision on Covering Costs of Convocation of EGM	SHAREHOLDER	None	Against
Planet Fitness, Inc.	US72703H1014	United States	06.05.2025	1.1	Elect Director Craig Benson	MANAGEMENT	For	For
Planet Fitness, Inc.	US72703H1014	United States	06.05.2025	1.2	Elect Director Cammie Dunaway	MANAGEMENT	For	For
Planet Fitness, Inc.	US72703H1014	United States	06.05.2025	1.3	Elect Director Christopher Tanco	MANAGEMENT	For	For
Planet Fitness, Inc.	US72703H1014	United States	06.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Planet Fitness, Inc.	US72703H1014	United States	06.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Planet Fitness, Inc.	US72703H1014	United States	06.05.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	Against
Planet Fitness, Inc.	US72703H1014	United States	06.05.2025	5	Eliminate Supermajority Vote Requirement	MANAGEMENT	For	For
Planet Fitness, Inc.	US72703H1014	United States	06.05.2025	6	Amend Charter to Remove Obsolete Provisions	MANAGEMENT	For	For
Planet Fitness, Inc.	US72703H1014	United States	06.05.2025	7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Planet Fitness, Inc.	US72703H1014	United States	06.05.2025	8	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SHAREHOLDER	None	For
Playa Hotels & Resorts N.V.	NL0012170237	Netherlands	17.04.2025	1A	Elect Director Felicity Black-Roberts	MANAGEMENT	For	For
Playa Hotels & Resorts N.V.	NL0012170237	Netherlands	17.04.2025	1B	Elect Director Noah Hoppe	MANAGEMENT	For	For
Playa Hotels & Resorts N.V.	NL0012170237	Netherlands	17.04.2025	1C	Elect Director James Francque	MANAGEMENT	For	For
Playa Hotels & Resorts N.V.	NL0012170237	Netherlands	17.04.2025	2	Approve Discharge of Directors	MANAGEMENT	For	For
Playa Hotels & Resorts N.V.	NL0012170237	Netherlands	17.04.2025	3A	Approve Merger Agreement	MANAGEMENT	For	For
Playa Hotels & Resorts N.V.	NL0012170237	Netherlands	17.04.2025	3B	Approve Cancellation of Shares	MANAGEMENT	For	For
Playa Hotels & Resorts N.V.	NL0012170237	Netherlands	17.04.2025	4	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against
Pluxee NV	NL0015001W49	Netherlands	17.12.2025	2.B.	Approve Remuneration Report	MANAGEMENT	For	For
Pluxee NV	NL0015001W49	Netherlands	17.12.2025	2.C.	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
Pluxee NV	NL0015001W49	Netherlands	17.12.2025	3.B.	Approve Dividends	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Pluxee NV	NL0015001W49	Netherlands	17.12.2025	4.A.	Approve Discharge of Executive Directors	MANAGEMENT	For	For
Pluxee NV	NL0015001W49	Netherlands	17.12.2025	4.B.	Approve Discharge of Non-Executive Directors	MANAGEMENT	For	Against
Pluxee NV	NL0015001W49	Netherlands	17.12.2025	5.A.	Grant Board Authority to Issue Shares and to Grant Rights to Acquire Share	MANAGEMENT	For	For
Pluxee NV	NL0015001W49	Netherlands	17.12.2025	5.B.	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
Pluxee NV	NL0015001W49	Netherlands	17.12.2025	6.	Authorize Repurchase of Shares	MANAGEMENT	For	For
Pluxee NV	NL0015001W49	Netherlands	17.12.2025	7.	Approve Cancellation of Shares	MANAGEMENT	For	For
Pluxee NV	NL0015001W49	Netherlands	17.12.2025	8.	Reappoint PricewaterhouseCoopers Accountants N.V. (PwC) as Auditors	MANAGEMENT	For	For
Polaris Inc.	US7310681025	United States	01.05.2025	1A	Elect Director Bernd F. Kessler	MANAGEMENT	For	Against
Polaris Inc.	US7310681025	United States	01.05.2025	1B	Elect Director Lawrence D. Kingsley	MANAGEMENT	For	For
Polaris Inc.	US7310681025	United States	01.05.2025	1C	Elect Director Gwynne E. Shotwell	MANAGEMENT	For	For
Polaris Inc.	US7310681025	United States	01.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Polaris Inc.	US7310681025	United States	01.05.2025	3	Amend Certificate of Incorporation	MANAGEMENT	For	For
Polaris Inc.	US7310681025	United States	01.05.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Poly Property Group Co., Limited	HK0119000674	Hong Kong	29.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Poly Property Group Co., Limited	HK0119000674	Hong Kong	29.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Poly Property Group Co., Limited	HK0119000674	Hong Kong	29.05.2025	3A	Elect Zhang Yi as Director	MANAGEMENT	For	Against
Poly Property Group Co., Limited	HK0119000674	Hong Kong	29.05.2025	3B	Elect Gong Jian as Director	MANAGEMENT	For	Against
Poly Property Group Co., Limited	HK0119000674	Hong Kong	29.05.2025	3C	Elect Deng Huan as Director	MANAGEMENT	For	Against
Poly Property Group Co., Limited	HK0119000674	Hong Kong	29.05.2025	3D	Elect Fung Chi Kin as Director	MANAGEMENT	For	For
Poly Property Group Co., Limited	HK0119000674	Hong Kong	29.05.2025	3E	Elect Leung Sau Fan, Sylvia as Director	MANAGEMENT	For	For
Poly Property Group Co., Limited	HK0119000674	Hong Kong	29.05.2025	3F	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Poly Property Group Co., Limited	HK0119000674	Hong Kong	29.05.2025	4	Approve Baker Tilly Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Poly Property Group Co., Limited	HK0119000674	Hong Kong	29.05.2025	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Poly Property Group Co., Limited	HK0119000674	Hong Kong	29.05.2025	5B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Poly Property Group Co., Limited	HK0119000674	Hong Kong	29.05.2025	5C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Pool Corporation	US73278L1052	United States	30.04.2025	1A	Elect Director Peter D. Arvan	MANAGEMENT	For	For
Pool Corporation	US73278L1052	United States	30.04.2025	1B	Elect Director Martha S. Gervasi	MANAGEMENT	For	For
Pool Corporation	US73278L1052	United States	30.04.2025	1C	Elect Director James D. Hope	MANAGEMENT	For	For
Pool Corporation	US73278L1052	United States	30.04.2025	1D	Elect Director Kevin M. Murphy	MANAGEMENT	For	For
Pool Corporation	US73278L1052	United States	30.04.2025	1E	Elect Director Debra S. Oler	MANAGEMENT	For	For
Pool Corporation	US73278L1052	United States	30.04.2025	1F	Elect Director Manuel J. Perez de la Mesa	MANAGEMENT	For	For
Pool Corporation	US73278L1052	United States	30.04.2025	1G	Elect Director Carlos A. Sabater	MANAGEMENT	For	For
Pool Corporation	US73278L1052	United States	30.04.2025	1H	Elect Director John E. Stokely	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Pool Corporation	US73278L1052	United States	30.04.2025	1I	Elect Director David G. Whalen	MANAGEMENT	For	Against
Pool Corporation	US73278L1052	United States	30.04.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Pool Corporation	US73278L1052	United States	30.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	3A	Elect Wang Ning as Director	MANAGEMENT	For	For
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	3B	Elect Si De as Director	MANAGEMENT	For	For
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	3C	Elect Liu Ran as Director	MANAGEMENT	For	For
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	3D	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	5B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	5C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Popular, Inc.	PR7331747001	Puerto Rico	08.05.2025	1A	Elect Director Alejandro M. Ballester	MANAGEMENT	For	For
Popular, Inc.	PR7331747001	Puerto Rico	08.05.2025	1B	Elect Director Robert Carrady	MANAGEMENT	For	For
Popular, Inc.	PR7331747001	Puerto Rico	08.05.2025	1C	Elect Director Richard L. Carrion	MANAGEMENT	For	For
Popular, Inc.	PR7331747001	Puerto Rico	08.05.2025	1D	Elect Director Bertil E. Chappuis	MANAGEMENT	For	For
Popular, Inc.	PR7331747001	Puerto Rico	08.05.2025	1E	Elect Director Betty DeVita	MANAGEMENT	For	For
Popular, Inc.	PR7331747001	Puerto Rico	08.05.2025	1F	Elect Director Maria Luisa Ferre Rangel	MANAGEMENT	For	For
Popular, Inc.	PR7331747001	Puerto Rico	08.05.2025	1G	Elect Director C. Kim Goodwin	MANAGEMENT	For	For
Popular, Inc.	PR7331747001	Puerto Rico	08.05.2025	1H	Elect Director Jose R. Rodriguez	MANAGEMENT	For	For
Popular, Inc.	PR7331747001	Puerto Rico	08.05.2025	1I	Elect Director Alejandro M. Sanchez	MANAGEMENT	For	For
Popular, Inc.	PR7331747001	Puerto Rico	08.05.2025	1J	Elect Director Myrna M. Soto	MANAGEMENT	For	For
Popular, Inc.	PR7331747001	Puerto Rico	08.05.2025	1K	Elect Director Carlos A. Unanue	MANAGEMENT	For	For
Popular, Inc.	PR7331747001	Puerto Rico	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Popular, Inc.	PR7331747001	Puerto Rico	08.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Portland General Electric Company	US7365088472	United States	18.04.2025	1A	Elect Director Dawn Farrell	MANAGEMENT	For	For
Portland General Electric Company	US7365088472	United States	18.04.2025	1B	Elect Director Marie Oh Huber	MANAGEMENT	For	For
Portland General Electric Company	US7365088472	United States	18.04.2025	1C	Elect Director Kathryn Jackson	MANAGEMENT	For	For
Portland General Electric Company	US7365088472	United States	18.04.2025	1D	Elect Director Michael Lewis	MANAGEMENT	For	For
Portland General Electric Company	US7365088472	United States	18.04.2025	1E	Elect Director Michael Millegan	MANAGEMENT	For	For
Portland General Electric Company	US7365088472	United States	18.04.2025	1F	Elect Director John O'Leary	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Portland General Electric Company	US7365088472	United States	18.04.2025	1G	Elect Director Patricia Salas Pineda	MANAGEMENT	For	For
Portland General Electric Company	US7365088472	United States	18.04.2025	1H	Elect Director Maria Pope	MANAGEMENT	For	For
Portland General Electric Company	US7365088472	United States	18.04.2025	1I	Elect Director James Torgerson	MANAGEMENT	For	For
Portland General Electric Company	US7365088472	United States	18.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Portland General Electric Company	US7365088472	United States	18.04.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
POSCO DX Co., Ltd.	KR7022100002	South Korea	24.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
POSCO DX Co., Ltd.	KR7022100002	South Korea	24.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
POSCO DX Co., Ltd.	KR7022100002	South Korea	24.03.2025	3.1	Elect Sim Min-seok as Inside Director	MANAGEMENT	For	For
POSCO DX Co., Ltd.	KR7022100002	South Korea	24.03.2025	3.2	Elect Choi Tae-hwan as Inside Director	MANAGEMENT	For	For
POSCO DX Co., Ltd.	KR7022100002	South Korea	24.03.2025	3.3	Elect Cho Min-young as Non-Independent Non-Executive Director	MANAGEMENT	For	For
POSCO DX Co., Ltd.	KR7022100002	South Korea	24.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
POSCO DX Co., Ltd.	KR7022100002	South Korea	24.03.2025	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	Against
POSCO Future M Co., Ltd.	KR7003670007	South Korea	24.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
POSCO Future M Co., Ltd.	KR7003670007	South Korea	24.03.2025	2.1	Elect Eom Gi-cheon as Inside Director	MANAGEMENT	For	For
POSCO Future M Co., Ltd.	KR7003670007	South Korea	24.03.2025	2.2	Elect Jeong Dae-hyeong as Inside Director	MANAGEMENT	For	For
POSCO Future M Co., Ltd.	KR7003670007	South Korea	24.03.2025	2.3	Elect Cheon Seong-rae as Non-Independent Non-Executive Director	MANAGEMENT	For	For
POSCO Future M Co., Ltd.	KR7003670007	South Korea	24.03.2025	2.4	Elect Heo Gyeong-wook as Outside Director	MANAGEMENT	For	For
POSCO Future M Co., Ltd.	KR7003670007	South Korea	24.03.2025	3	Elect Heo Gyeong-wook as a Member of Audit Committee	MANAGEMENT	For	For
POSCO Future M Co., Ltd.	KR7003670007	South Korea	24.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
POSCO Holdings, Inc.	KR7005490008	South Korea	20.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
POSCO Holdings, Inc.	KR7005490008	South Korea	20.03.2025	2.1	Amend Articles of Incorporation (Issuance of Bond)	MANAGEMENT	For	For
POSCO Holdings, Inc.	KR7005490008	South Korea	20.03.2025	2.2	Amend Articles of Incorporation (Appointment of CEO)	MANAGEMENT	For	For
POSCO Holdings, Inc.	KR7005490008	South Korea	20.03.2025	2.3	Amend Articles of Incorporation (Miscellaneous)	MANAGEMENT	For	For
POSCO Holdings, Inc.	KR7005490008	South Korea	20.03.2025	2.4	Amend Articles of Incorporation (Record date for Dividends)	MANAGEMENT	For	For
POSCO Holdings, Inc.	KR7005490008	South Korea	20.03.2025	3.1	Elect Lee Ju-tae as Inside Director	MANAGEMENT	For	For
POSCO Holdings, Inc.	KR7005490008	South Korea	20.03.2025	3.2	Elect Cheon Seong-rae as Inside Director	MANAGEMENT	For	For
POSCO Holdings, Inc.	KR7005490008	South Korea	20.03.2025	3.3	Elect Kim Gi-su as Inside Director	MANAGEMENT	For	For
POSCO Holdings, Inc.	KR7005490008	South Korea	20.03.2025	4.1	Elect Yoo Jin-nyeong as Outside Director	MANAGEMENT	For	For
POSCO Holdings, Inc.	KR7005490008	South Korea	20.03.2025	4.2	Elect Son Seong-gyu as Outside Director	MANAGEMENT	For	For
POSCO Holdings, Inc.	KR7005490008	South Korea	20.03.2025	5.1	Elect Son Seong-gyu as a Member of Audit Committee	MANAGEMENT	For	For
POSCO Holdings, Inc.	KR7005490008	South Korea	20.03.2025	5.2	Elect Kim Jun-gi as a Member of Audit Committee	MANAGEMENT	For	Against
POSCO Holdings, Inc.	KR7005490008	South Korea	20.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Posiflex Technology, Inc.	TW0008114000	Taiwan	11.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Posiflex Technology, Inc.	TW0008114000	Taiwan	11.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Posiflex Technology, Inc.	TW0008114000	Taiwan	11.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Posiflex Technology, Inc.	TW0008114000	Taiwan	30.07.2025	1	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Posiflex Technology, Inc.	TW0008114000	Taiwan	30.07.2025	2.1	Elect Mercury Kuo, a Representative of Embedded City Taiwan Limited, with SHAREHOLDER NO.0026754 as Non-independent Director	MANAGEMENT	For	Against
Posiflex Technology, Inc.	TW0008114000	Taiwan	30.07.2025	2.2	Elect Victor Chien, a Representative of Embedded City Taiwan Limited, with SHAREHOLDER NO.0026754, as Non-independent Director	MANAGEMENT	For	Against
Posiflex Technology, Inc.	TW0008114000	Taiwan	30.07.2025	2.3	Elect Meggy Chen, a Representative of Embedded City Taiwan Limited, with SHAREHOLDER NO.0026754 as Non-independent Director	MANAGEMENT	For	Against
Posiflex Technology, Inc.	TW0008114000	Taiwan	30.07.2025	2.4	Elect Chieh-Wen Cheng, a Representative of Embedded City Taiwan Limited, with SHAREHOLDER NO.0026754 as Non-independent Director	MANAGEMENT	For	Against
Posiflex Technology, Inc.	TW0008114000	Taiwan	30.07.2025	2.5	Elect Mao-Chiang Chen, with SHAREHOLDER NO.0000003 as Non-independent Director	MANAGEMENT	For	For
Posiflex Technology, Inc.	TW0008114000	Taiwan	30.07.2025	2.6	Elect Ming-Hui Chen, a Representative of Chiefund Capital, with SHAREHOLDER NO.0023008 as Non-independent Director	MANAGEMENT	For	Against
Posiflex Technology, Inc.	TW0008114000	Taiwan	30.07.2025	2.7	Elect Bi-Lan Pan, with SHAREHOLDER NO.0023615 as Independent Director	MANAGEMENT	For	Against
Posiflex Technology, Inc.	TW0008114000	Taiwan	30.07.2025	2.8	Elect Shou-Shan Cheng, with SHAREHOLDER NO.A221778XXX as Independent Director	MANAGEMENT	For	For
Posiflex Technology, Inc.	TW0008114000	Taiwan	30.07.2025	2.9	Elect Tseng-Chieh Lee, with SHAREHOLDER NO.H120210XXX as Independent Director	MANAGEMENT	For	For
Posiflex Technology, Inc.	TW0008114000	Taiwan	30.07.2025	3	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	MANAGEMENT	For	Against
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	22.01.2025	1	Elect Zheng Guoyu as Director	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	22.01.2025	2	Elect Yang Yong as Director	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	1	Approve Work Report of the Board of Directors	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	1.8	Approve Listing Venue	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	1.10	Approve Validity Period of the Resolution	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	2	Approve Work Report of the Board of Supervisors	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	3	Approve Final Financial Accounts	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	4	Approve Profit Distribution Plan	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	5	Approve Budget Plan of Fixed Asset Investment	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	5.1	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and the Ministry of Finance of the People's Republic of China	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	5.2	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and China Mobile Group	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	5.3	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and CSSC	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	6	Approve Issuance Amount of Capital Instruments	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	7	Elect Pu Yonghao as Director	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	8	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	9	Approve Eligibility for the Issuance of A Shares to the Specific Subscribers	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	10.1	Approve Class and Nominal Value of Securities to be Issued	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	10.2	Approve Method and Time of Issuance	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	10.3	Approve Amount and Use of Raised Proceeds	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	10.4	Approve Target Subscribers and Subscription Method	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	10.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	10.6	Approve Number of Shares to be Issued	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	10.7	Approve Lock-Up Period of Shares to be Issued	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	10.8	Approve Listing Venue	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	10.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	10.10	Approve Validity Period of the Resolution	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	11	Approve Demonstration and Analysis Report on the Plan for the Issuance of A Shares to the Specific Subscribers	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	12	Approve Feasibility Report on the Use of Proceeds Raised from the Issuance of A Shares to the Specific Subscribers	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	13	Approve Special Report on the Use of Previously Raised Proceeds	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	14	Approve Dilution of Immediate Returns by the Issuance of A Shares to the Specific Subscribers, Remedial Measures and the Commitments of Related Entities	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	15	Approve Shareholders' Return Plan for the Next Three Years of 2025-2027	SHAREHOLDER	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	16	Authorize Board and Its Authorized Persons to Handle the Specific Matters Relating to the Issuance of A Shares to the Specific Subscribers	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	17	Approve Related Party Transactions Relating to the Issuance of A Shares to the Specific Subscribers	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	18.1	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and the Ministry of Finance of the People's Republic of China	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	18.2	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and China Mobile Group	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	18.3	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and CSSC	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	19	Approve Introducing the Strategic Equity Investment of the Ministry of Finance of the People's Republic of China	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	20	Approve Introducing China Mobile Group as a Strategic Investor of Postal Savings Bank of China and Entering into the Strategic Cooperation Agreement with Conditions Precedent	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	17.04.2025	21	Approve Introducing CSSC as a Strategic Investor of Postal Savings Bank of China and Entering into the Strategic Cooperation Agreement with Conditions Precedent	SHAREHOLDER	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	09.10.2025	1	Approve Change of Registered Capital	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	09.10.2025	2	Amend Articles of Association	MANAGEMENT	For	Against
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	09.10.2025	3	Amend Rules of Procedure for the Shareholders' General Meeting	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	09.10.2025	4	Amend Rules of Procedure for the Board of Directors	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	09.10.2025	5	Approve Dissolution of the Board of Supervisors	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	09.10.2025	6	Elect Chen Xue as Director	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	09.10.2025	7	Elect Song Xiaodong as Director	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	09.10.2025	8	Approve Absorption and Merger of YOU+ Bank	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	19.12.2025	1	Approve Interim Profit Distribution Plan	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	19.12.2025	2	Approve Directors' Remuneration Settlement Plan	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	19.12.2025	3	Approve Supervisors' Remuneration Settlement Plan	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	19.12.2025	4	Amend Authorization Plan of the Shareholders' General Meeting to the Board of Directors	MANAGEMENT	For	For
Postal Savings Bank of China Co., Ltd.	CNE1000029W3	China	19.12.2025	5	Approve Financial Bond Issuance Plan	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	2	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For	For
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	3.1	Slate 1 Submitted by Ministry of Economy and Finance	SHAREHOLDER	None	Against
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	4	Approve Internal Auditors' Remuneration	SHAREHOLDER	None	For
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	5	Elect Alessandro Marchesini as Director	SHAREHOLDER	For	For
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	6	Approve Remuneration Policy	MANAGEMENT	For	For
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	7	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	8	Approve Equity-Based Incentive Plans	MANAGEMENT	For	For
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity-Based Incentive Plans	MANAGEMENT	For	For
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	1.1	Elect Director Marcel R. Coutu	MANAGEMENT	For	For
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	1.2	Elect Director Andre Desmarais	MANAGEMENT	For	Against
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	1.3	Elect Director Paul Desmarais, Jr.	MANAGEMENT	For	Against
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	1.4	Elect Director Gary A. Doer	MANAGEMENT	For	For
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	1.5	Elect Director Segolene Gallienne-Frere	MANAGEMENT	For	For
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	1.6	Elect Director Anthony R. Graham	MANAGEMENT	For	Against
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	1.7	Elect Director Sharon MacLeod	MANAGEMENT	For	For
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	1.8	Elect Director Paula B. Madoff	MANAGEMENT	For	For
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	1.9	Elect Director Isabelle Marcoux	MANAGEMENT	For	For
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	1.10	Elect Director R. Jeffrey Orr	MANAGEMENT	For	For
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	1.11	Elect Director T. Timothy Ryan, Jr.	MANAGEMENT	For	For
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	1.12	Elect Director Siim A. Vanaselja	MANAGEMENT	For	For
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	1.13	Elect Director Elizabeth D. Wilson	MANAGEMENT	For	For
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	2	Ratify Deloitte LLP as Auditors	MANAGEMENT	For	For
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	4	Approve Power Performance Restricted Share Unit Plan	MANAGEMENT	For	For
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	5	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SHAREHOLDER	Against	Against
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	6	SP 2: Disclosure of Language Fluency of Employees	SHAREHOLDER	Against	Against
Power Corporation of Canada	CA7392391016	Canada	14.05.2025	7	SP 3: Advisory Vote on Environmental Policies	SHAREHOLDER	Against	For
Powertech Technology, Inc.	TW0006239007	Taiwan	28.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Powertech Technology, Inc.	TW0006239007	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Powertech Technology, Inc.	TW0006239007	Taiwan	28.05.2025	3	Approve Issuance of Ordinary Shares or Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt or Issuance of Ordinary Shares via Private Placement or Issuance of Overseas or Domestic Convertible Bond	MANAGEMENT	For	For
Powertech Technology, Inc.	TW0006239007	Taiwan	28.05.2025	4	Approve Amendments to Articles of Association	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1A	Elect Director Kathy L. Fortmann	MANAGEMENT	For	For
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1B	Elect Director Melanie L. Healey	MANAGEMENT	For	For
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1C	Elect Director Gary R. Heminger	MANAGEMENT	For	For
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1D	Elect Director Timothy M. Knavish	MANAGEMENT	For	For
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1E	Elect Director Michael W. Lamach	MANAGEMENT	For	For
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1F	Elect Director Kathleen A. Ligocki	MANAGEMENT	For	For
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1G	Elect Director Michael T. Nally	MANAGEMENT	For	For
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1H	Elect Director Guillermo Novo	MANAGEMENT	For	For
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1I	Elect Director Christopher N. Roberts, III	MANAGEMENT	For	For
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1J	Elect Director Catherine R. Smith	MANAGEMENT	For	For
PPG Industries, Inc.	US6935061076	United States	17.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
PPG Industries, Inc.	US6935061076	United States	17.04.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
PPG Industries, Inc.	US6935061076	United States	17.04.2025	4	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	Against
Premier, Inc.	US74051N1028	United States	21.11.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
Premier, Inc.	US74051N1028	United States	21.11.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For
Premier, Inc.	US74051N1028	United States	21.11.2025	3	Adjourn Meeting	MANAGEMENT	For	For
President Securities Corp.	TW0002855004	Taiwan	28.05.2025	1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	MANAGEMENT	For	For
President Securities Corp.	TW0002855004	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
President Securities Corp.	TW0002855004	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
President Securities Corp.	TW0002855004	Taiwan	28.05.2025	4	Approve the Issuance of New Shares by Capitalization of Profit	MANAGEMENT	For	For
PriceSmart, Inc.	US7415111092	United States	06.02.2025	1.1	Elect Director Sherry S. Bahrambeygui	MANAGEMENT	For	For
PriceSmart, Inc.	US7415111092	United States	06.02.2025	1.2	Elect Director Jeffrey R. Fisher	MANAGEMENT	For	For
PriceSmart, Inc.	US7415111092	United States	06.02.2025	1.3	Elect Director Gordon H. Hanson	MANAGEMENT	For	For
PriceSmart, Inc.	US7415111092	United States	06.02.2025	1.4	Elect Director Beatriz V. Infante	MANAGEMENT	For	For
PriceSmart, Inc.	US7415111092	United States	06.02.2025	1.5	Elect Director Leon C. Janks	MANAGEMENT	For	For
PriceSmart, Inc.	US7415111092	United States	06.02.2025	1.6	Elect Director Patricia Marquez	MANAGEMENT	For	For
PriceSmart, Inc.	US7415111092	United States	06.02.2025	1.7	Elect Director David N. Price	MANAGEMENT	For	For
PriceSmart, Inc.	US7415111092	United States	06.02.2025	1.8	Elect Director Robert E. Price	MANAGEMENT	For	For
PriceSmart, Inc.	US7415111092	United States	06.02.2025	1.9	Elect Director David R. Snyder	MANAGEMENT	For	For
PriceSmart, Inc.	US7415111092	United States	06.02.2025	1.10	Elect Director John D. Thelan	MANAGEMENT	For	For
PriceSmart, Inc.	US7415111092	United States	06.02.2025	1.11	Elect Director Edgar A. Zurcher	MANAGEMENT	For	For
PriceSmart, Inc.	US7415111092	United States	06.02.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
PriceSmart, Inc.	US7415111092	United States	06.02.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
PriceSmart, Inc.	US7415111092	United States	06.02.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Primax Electronics Ltd.	TW0004915004	Taiwan	23.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Primax Electronics Ltd.	TW0004915004	Taiwan	23.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Primax Electronics Ltd.	TW0004915004	Taiwan	23.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Primax Electronics Ltd.	TW0004915004	Taiwan	23.05.2025	4	Approve Issuance of Restricted Stocks	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Primax Electronics Ltd.	TW0004915004	Taiwan	23.05.2025	5	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Principal Financial Group, Inc.	US74251V1026	United States	20.05.2025	1.1	Elect Director Blair C. Pickerell	MANAGEMENT	For	For
Principal Financial Group, Inc.	US74251V1026	United States	20.05.2025	1.2	Elect Director Clare S. Richer	MANAGEMENT	For	For
Principal Financial Group, Inc.	US74251V1026	United States	20.05.2025	1.3	Elect Director H. Elizabeth Mitchell	MANAGEMENT	For	For
Principal Financial Group, Inc.	US74251V1026	United States	20.05.2025	1.4	Elect Director Deanna D. Strable-Soethout	MANAGEMENT	For	For
Principal Financial Group, Inc.	US74251V1026	United States	20.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Principal Financial Group, Inc.	US74251V1026	United States	20.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Procter & Gamble Health Limited	INE199A01012	India	09.04.2025	1	Elect Sharad Tyagi as Director	MANAGEMENT	For	For
Procter & Gamble Health Limited	INE199A01012	India	09.04.2025	2	Elect Krishna Sarma as Director	MANAGEMENT	For	For
Procter & Gamble Health Limited	INE199A01012	India	29.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Procter & Gamble Health Limited	INE199A01012	India	29.08.2025	2	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
Procter & Gamble Health Limited	INE199A01012	India	29.08.2025	3	Reelect Seema Sambasivan as Director	MANAGEMENT	For	For
Procter & Gamble Health Limited	INE199A01012	India	29.08.2025	4	Approve Dholakia & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Procter & Gamble Health Limited	INE199A01012	India	29.08.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Procter & Gamble Health Limited	INE199A01012	India	16.11.2025	1	Elect Shashank Srowthy as Director and Approve Appointment and Remuneration of Shashank Srowthy as Executive Director	MANAGEMENT	For	For
Progress Software Corporation	US7433121008	United States	08.05.2025	1.1	Elect Director Paul T. Dacier	MANAGEMENT	For	For
Progress Software Corporation	US7433121008	United States	08.05.2025	1.2	Elect Director John R. Egan	MANAGEMENT	For	For
Progress Software Corporation	US7433121008	United States	08.05.2025	1.3	Elect Director Rainer Gawlick	MANAGEMENT	For	For
Progress Software Corporation	US7433121008	United States	08.05.2025	1.4	Elect Director Yogesh K. Gupta	MANAGEMENT	For	For
Progress Software Corporation	US7433121008	United States	08.05.2025	1.5	Elect Director Charles F. Kane	MANAGEMENT	For	For
Progress Software Corporation	US7433121008	United States	08.05.2025	1.6	Elect Director Samskriti Y. King	MANAGEMENT	For	For
Progress Software Corporation	US7433121008	United States	08.05.2025	1.7	Elect Director David A. Krall	MANAGEMENT	For	For
Progress Software Corporation	US7433121008	United States	08.05.2025	1.8	Elect Director Angela T. Tucci	MANAGEMENT	For	For
Progress Software Corporation	US7433121008	United States	08.05.2025	1.9	Elect Director Vivian M. Vitale	MANAGEMENT	For	For
Progress Software Corporation	US7433121008	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Progress Software Corporation	US7433121008	United States	08.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Prologis, Inc.	US74340W1036	United States	08.05.2025	1A	Elect Director Hamid R. Moghadam	MANAGEMENT	For	For
Prologis, Inc.	US74340W1036	United States	08.05.2025	1B	Elect Director Cristina G. Bita	MANAGEMENT	For	For
Prologis, Inc.	US74340W1036	United States	08.05.2025	1C	Elect Director James B. Connor	MANAGEMENT	For	For
Prologis, Inc.	US74340W1036	United States	08.05.2025	1D	Elect Director George L. Fotiades	MANAGEMENT	For	For
Prologis, Inc.	US74340W1036	United States	08.05.2025	1E	Elect Director Lydia H. Kennard	MANAGEMENT	For	For
Prologis, Inc.	US74340W1036	United States	08.05.2025	1F	Elect Director Daniel S. Letter	MANAGEMENT	For	For
Prologis, Inc.	US74340W1036	United States	08.05.2025	1G	Elect Director Irving F. Lyons, III	MANAGEMENT	For	For
Prologis, Inc.	US74340W1036	United States	08.05.2025	1H	Elect Director Guy A. Metcalfe	MANAGEMENT	For	For
Prologis, Inc.	US74340W1036	United States	08.05.2025	1I	Elect Director Avid Modjtabai	MANAGEMENT	For	For
Prologis, Inc.	US74340W1036	United States	08.05.2025	1J	Elect Director David P. O'Connor	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Prologis, Inc.	US74340W1036	United States	08.05.2025	1K	Elect Director Olivier Piani	MANAGEMENT	For	For
Prologis, Inc.	US74340W1036	United States	08.05.2025	1L	Elect Director Sarah A. Slusser	MANAGEMENT	For	For
Prologis, Inc.	US74340W1036	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Prologis, Inc.	US74340W1036	United States	08.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Prologis, Inc.	US74340W1036	United States	08.05.2025	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SHAREHOLDER	Against	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	1A	Approve Board of Directors Report Pursuant to Article 28 Fraction IV of Mexican Securities Market Law	MANAGEMENT	For	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	1B	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	MANAGEMENT	For	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	1C	Approve Individual and Consolidated Financial Statements	MANAGEMENT	For	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	1D	Approve Report on Adherence to Fiscal Obligations	MANAGEMENT	For	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	1E	Approve Allocation of Income	MANAGEMENT	For	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	2B	Approve Corresponding Remuneration	MANAGEMENT	For	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	3A	Set Maximum Amount of Share Repurchase Reserve	MANAGEMENT	For	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	3B	Approve Report on Share Repurchase Reserve	MANAGEMENT	For	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	4	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	2A1	Elect or Ratify Directors, Chair of Audit of Committee, Chair of Corporate Practices Committee and Members of Committees	MANAGEMENT	For	Against
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	2A2	Elect or Ratify Secretary (Non-Member) of Board	MANAGEMENT	For	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	15.05.2025	1	Approve Cash Dividends of MXN 1 Billion	MANAGEMENT	For	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	15.05.2025	2	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	08.08.2025	1	Authorize that the Remaining Dividend Balance of MXN 500 Million, Previously Approved at May 15, 2025 Shareholder Meeting, be Paid in Either Mexican Pesos or US Dollars	MANAGEMENT	For	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	08.08.2025	2	Other Business	MANAGEMENT	For	Against
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	08.08.2025	3	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	19.11.2025	1	Approve Cash Dividends	MANAGEMENT	For	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	19.11.2025	2	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	19.12.2025	1	Approve Cash Dividends	MANAGEMENT	For	For
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	19.12.2025	2	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	3.1	Postpone Discharge of Management Board Member Christine Scheffler for Fiscal Year 2022	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	3.3	Postpone Discharge of Management Board Member Christine Scheffler for Fiscal Year 2023	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	3.4	Withhold Discharge of Management Board Member Ralf Gierig (until April, 27 2023) for Fiscal Year 2023	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	3.2.1	Withhold Discharge of Management Board Member Rainer Beaujean (until Oct. 3, 2022) for Fiscal Year 2022	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	3.2.2	Withhold Discharge of Management Board Member Ralf Gierig for Fiscal Year 2022	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	4.1	Postpone Discharge of Management Board Member Christine Scheffler for Fiscal Year 2024	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	4.2.1	Approve Discharge of Management Board Member Hubertus Habets for Fiscal Year 2024	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	4.2.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2024	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	4.2.3	Approve Discharge of Management Board Member Markus Breitenecker (from April 1, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	5.1	Approve Discharge of Supervisory Board Member Andreas Wiele for Fiscal Year 2024	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	5.2	Approve Discharge of Supervisory Board Member Cai-Nicolas Ziegler for Fiscal Year 2024	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	5.3	Approve Discharge of Supervisory Board Member Leopoldo Attolico (from April 30, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	5.4	Approve Discharge of Supervisory Board Member Katharina Behrends for Fiscal Year 2024	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	5.5	Approve Discharge of Supervisory Board Member Klara Brachtlova for Fiscal Year 2024	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	5.6	Approve Discharge of Supervisory Board Member Katrin Burkhardt for Fiscal Year 2024	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	5.7	Approve Discharge of Supervisory Board Member Thomas Ingelfinger for Fiscal Year 2024	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	5.8	Approve Discharge of Supervisory Board Member Marjorie Kaplan (until April 30, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	5.9	Approve Discharge of Supervisory Board Member Ketan Mehta (until April 30, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	5.10	Approve Discharge of Supervisory Board Member Christoph Mainusch (from April 30, 2024) for Fiscal Year 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	5.11	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher (until April 30, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	5.12	Approve Discharge of Supervisory Board Member Simone Scettri (from April 30, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	7	Approve Remuneration Policy	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	8	Approve Remuneration of Supervisory Board	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	9	Approve Remuneration Report	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	10.1	Elect Maria Kyriacou to the Supervisory Board	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	10.2	Elect Katrin Burkhardt to the Supervisory Board	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	10.3	Elect Simone Scettri to the Supervisory Board	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	11	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	13	Authorize Use of Financial Derivatives when Repurchasing Shares	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	14	Approve Creation of EUR 46.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
ProSiebenSat.1 Media SE	DE000PSM7770	Germany	28.05.2025	15	Approve Affiliation Agreement with Joyn GmbH	MANAGEMENT	For	For
Prosus NV	NL0013654783	Netherlands	20.08.2025	2.	Approve Remuneration Report	MANAGEMENT	For	Against
Prosus NV	NL0013654783	Netherlands	20.08.2025	3.	Adopt Financial Statements	MANAGEMENT	For	For
Prosus NV	NL0013654783	Netherlands	20.08.2025	4.	Approve Allocation of Income	MANAGEMENT	For	For
Prosus NV	NL0013654783	Netherlands	20.08.2025	5.	Approve Discharge of Executive Directors	MANAGEMENT	For	For
Prosus NV	NL0013654783	Netherlands	20.08.2025	6.	Approve Discharge of Non-Executive Directors	MANAGEMENT	For	For
Prosus NV	NL0013654783	Netherlands	20.08.2025	7.	Approve Remuneration Policy	MANAGEMENT	For	Against
Prosus NV	NL0013654783	Netherlands	20.08.2025	8.	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For	For
Prosus NV	NL0013654783	Netherlands	20.08.2025	9.	Elect Phuthi Mahanyele-Dabengwa as Executive Director	MANAGEMENT	For	For
Prosus NV	NL0013654783	Netherlands	20.08.2025	10.	Elect Nico Marais as Executive Director	MANAGEMENT	For	For
Prosus NV	NL0013654783	Netherlands	20.08.2025	11.1.	Reelect Koos Bekker as Director	MANAGEMENT	For	Against
Prosus NV	NL0013654783	Netherlands	20.08.2025	11.2.	Reelect Sharmistha Dubey as Director	MANAGEMENT	For	For
Prosus NV	NL0013654783	Netherlands	20.08.2025	11.3.	Reelect Debra Meyer as Director	MANAGEMENT	For	For
Prosus NV	NL0013654783	Netherlands	20.08.2025	11.4	Reelect Steve Pacak as Director	MANAGEMENT	For	Against
Prosus NV	NL0013654783	Netherlands	20.08.2025	12.	Ratify Deloitte Accountants B.V. as Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Prosus NV	NL0013654783	Netherlands	20.08.2025	13.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Prosus NV	NL0013654783	Netherlands	20.08.2025	14.	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	MANAGEMENT	For	For
Prosus NV	NL0013654783	Netherlands	20.08.2025	15.	Authorize Repurchase of Shares	MANAGEMENT	For	Against
Prosus NV	NL0013654783	Netherlands	20.08.2025	16.	Approve Reduction in Share Capital through Cancellation of Shares	MANAGEMENT	For	For
Proximus SA	BE0003810273	Belgium	16.04.2025	5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.60 per Share	MANAGEMENT	For	For
Proximus SA	BE0003810273	Belgium	16.04.2025	6	Approve Remuneration Policy	MANAGEMENT	For	Against
Proximus SA	BE0003810273	Belgium	16.04.2025	7	Approve Remuneration Report	MANAGEMENT	For	Against
Proximus SA	BE0003810273	Belgium	16.04.2025	8	Approve Discharge of Directors	MANAGEMENT	For	For
Proximus SA	BE0003810273	Belgium	16.04.2025	9	Approve Discharge of Auditors	MANAGEMENT	For	For
Proximus SA	BE0003810273	Belgium	16.04.2025	10	Approve Special Discharge to Auditors of the Consolidated Accounts of the Proximus Group	MANAGEMENT	For	For
Proximus SA	BE0003810273	Belgium	16.04.2025	11A	Elect Stefaan De Clercq as Director	MANAGEMENT	For	Against
Proximus SA	BE0003810273	Belgium	16.04.2025	11B	Elect Karel De Gucht as Director	MANAGEMENT	For	Against
Proximus SA	BE0003810273	Belgium	16.04.2025	12	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	MANAGEMENT	For	For
Proximus SA	BE0003810273	Belgium	16.04.2025	13	Ratify Deloitte Bedrijfsrevisoren, Permanently Represented by Fabio De Clercq, as Auditors In Charge of the Assurance of the CSRD Sustainability Report	MANAGEMENT	For	For
Proximus SA	BE0003810273	Belgium	16.04.2025	11C.1	Elect Ibrahim Ouassari as Director	MANAGEMENT	For	For
Proximus SA	BE0003810273	Belgium	16.04.2025	11C.2	Elect Alternate Directors	MANAGEMENT	For	Against
Prudential Financial, Inc.	US7443201022	United States	13.05.2025	1.1	Elect Director Gilbert F. Casellas	MANAGEMENT	For	For
Prudential Financial, Inc.	US7443201022	United States	13.05.2025	1.2	Elect Director Carmine Di Sibio	MANAGEMENT	For	For
Prudential Financial, Inc.	US7443201022	United States	13.05.2025	1.3	Elect Director Martina Hund-Mejean	MANAGEMENT	For	For
Prudential Financial, Inc.	US7443201022	United States	13.05.2025	1.4	Elect Director Wendy E. Jones	MANAGEMENT	For	For
Prudential Financial, Inc.	US7443201022	United States	13.05.2025	1.5	Elect Director Charles F. Lowrey	MANAGEMENT	For	For
Prudential Financial, Inc.	US7443201022	United States	13.05.2025	1.6	Elect Director Sandra Pianalto	MANAGEMENT	For	For
Prudential Financial, Inc.	US7443201022	United States	13.05.2025	1.7	Elect Director Christine A. Poon	MANAGEMENT	For	For
Prudential Financial, Inc.	US7443201022	United States	13.05.2025	1.8	Elect Director Andrew F. Sullivan	MANAGEMENT	For	For
Prudential Financial, Inc.	US7443201022	United States	13.05.2025	1.9	Elect Director Michael A. Todman	MANAGEMENT	For	For
Prudential Financial, Inc.	US7443201022	United States	13.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Prudential Financial, Inc.	US7443201022	United States	13.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Prudential Financial, Inc.	US7443201022	United States	13.05.2025	4	Require Independent Board Chair	SHAREHOLDER	Against	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	3	Re-elect Shriti Vadera as Director	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	4	Re-elect Anil Wadhvani as Director	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	5	Re-elect Jeremy Anderson as Director	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	6	Re-elect Arijit Basu as Director	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	7	Re-elect Chua Sock Koong as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	8	Re-elect Ming Lu as Director	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	9	Re-elect George Sartorel as Director	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	10	Re-elect Mark Saunders as Director	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	11	Re-elect Claudia Dyckerhoff as Director	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	12	Re-elect Jeanette Wong as Director	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	13	Re-elect Amy Yip as Director	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	14	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	15	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	17	Authorise Issue of Equity	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	18	Authorise Issue of Equity to Include Repurchased Shares	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	19	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	21	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Prudential Plc	GB0007099541	United Kingdom	14.05.2025	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Prysmian SpA	IT0004176001	Italy	16.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Prysmian SpA	IT0004176001	Italy	16.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Prysmian SpA	IT0004176001	Italy	16.04.2025	3	Slate 1 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
Prysmian SpA	IT0004176001	Italy	16.04.2025	4	Approve Internal Auditors' Remuneration	MANAGEMENT	For	For
Prysmian SpA	IT0004176001	Italy	16.04.2025	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Prysmian SpA	IT0004176001	Italy	16.04.2025	6	Approve Employee Share Purchase Plan	MANAGEMENT	For	For
Prysmian SpA	IT0004176001	Italy	16.04.2025	7	Approve Employee Share Grant Plan	MANAGEMENT	For	For
Prysmian SpA	IT0004176001	Italy	16.04.2025	8	Approve Remuneration Policy	MANAGEMENT	For	For
Prysmian SpA	IT0004176001	Italy	16.04.2025	9	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
PSK, Inc.	KR7319660007	South Korea	31.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
PSK, Inc.	KR7319660007	South Korea	31.03.2025	2.1	Elect Lee Gyeong-il as Inside Director	MANAGEMENT	For	For
PSK, Inc.	KR7319660007	South Korea	31.03.2025	2.2	Elect Park Gyeong-su as Inside Director	MANAGEMENT	For	For
PSK, Inc.	KR7319660007	South Korea	31.03.2025	2.3	Elect Kang Pil-seong as Outside Director	MANAGEMENT	For	For
PSK, Inc.	KR7319660007	South Korea	31.03.2025	3	Appoint Lee Seong-jae as Internal Auditor	MANAGEMENT	For	For
PSK, Inc.	KR7319660007	South Korea	31.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
PSK, Inc.	KR7319660007	South Korea	31.03.2025	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For
PT Amman Mineral Internasional Tbk	ID1000191109	Indonesia	16.06.2025	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	MANAGEMENT	For	For
PT Amman Mineral Internasional Tbk	ID1000191109	Indonesia	16.06.2025	2	Approve Allocation of Income	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
PT Amman Mineral Internasional Tbk	ID1000191109	Indonesia	16.06.2025	3	Approve Auditors	MANAGEMENT	For	For
PT Amman Mineral Internasional Tbk	ID1000191109	Indonesia	16.06.2025	4	Approve Remuneration of Directors and Commissioners	MANAGEMENT	For	For
PT Amman Mineral Internasional Tbk	ID1000191109	Indonesia	16.06.2025	5	Amend Article 23 Paragraph 6 of the Articles of Association	MANAGEMENT	For	For
PT Amman Mineral Internasional Tbk	ID1000191109	Indonesia	16.06.2025	6	Approve Changes in the Boards of the Company	MANAGEMENT	For	Against
PT Aneka Tambang Tbk	ID1000106602	Indonesia	15.12.2025	1	Amend Articles of Association	SHAREHOLDER	None	Against
PT Aneka Tambang Tbk	ID1000106602	Indonesia	15.12.2025	2	Approve Delegation of Authority to Approve the Company's Annual Work Plan and Budget (RKAP) for 2026 and Company's Long Term Plan for 2026-2030, including Other Amendments	MANAGEMENT	For	For
PT Aneka Tambang Tbk	ID1000106602	Indonesia	15.12.2025	3	Approve Changes in the Boards of the Company	SHAREHOLDER	None	For
PT Astra Agro Lestari Tbk	ID1000066004	Indonesia	28.04.2025	1	Approve Annual Report, Financial Statements and Statutory Reports	MANAGEMENT	For	For
PT Astra Agro Lestari Tbk	ID1000066004	Indonesia	28.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
PT Astra Agro Lestari Tbk	ID1000066004	Indonesia	28.04.2025	3	Elect Directors and Commissioners and Approve Their Remuneration	MANAGEMENT	For	Against
PT Astra Agro Lestari Tbk	ID1000066004	Indonesia	28.04.2025	4	Approve Auditors	MANAGEMENT	For	For
PT Bank Central Asia Tbk	ID1000109507	Indonesia	12.03.2025	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	MANAGEMENT	For	For
PT Bank Central Asia Tbk	ID1000109507	Indonesia	12.03.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
PT Bank Central Asia Tbk	ID1000109507	Indonesia	12.03.2025	3	Approve Changes in the Boards of the Company	MANAGEMENT	For	For
PT Bank Central Asia Tbk	ID1000109507	Indonesia	12.03.2025	4	Approve Remuneration and Tantiem of Directors and Commissioners	MANAGEMENT	For	For
PT Bank Central Asia Tbk	ID1000109507	Indonesia	12.03.2025	5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	MANAGEMENT	For	For
PT Bank Central Asia Tbk	ID1000109507	Indonesia	12.03.2025	6	Approve Payment of Interim Dividends	MANAGEMENT	For	For
PT Bank Central Asia Tbk	ID1000109507	Indonesia	12.03.2025	7	Approve Revised Recovery Plan	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	14.04.2025	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	14.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	14.04.2025	3	Approve Rintis, Jumadi, Rianto & Rekan as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	14.04.2025	4	Reelect Vera Handajani as Commissioner	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	14.04.2025	5	Reelect Lani Darmawan as President Director	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	14.04.2025	6	Reelect John Simon as Director	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	14.04.2025	7	Reelect Lee Kai Kwong as Director	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	14.04.2025	8	Reelect Rusly Johannes as Director	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	14.04.2025	9	Reelect Joni Raini as Director	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	14.04.2025	10	Reelect Henky Sulisty as Director	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	14.04.2025	11	Reelect Noviyadi Wahyudi as Director	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	14.04.2025	12	Approve Changes in the Board of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	14.04.2025	13	Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board	MANAGEMENT	For	Against
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	14.04.2025	14	Approve Update of the Recovery Plan of the Company	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	14.04.2025	15	Approve Share Repurchase Program and Transfer of Share through the Provision of Variable Remuneration	MANAGEMENT	For	Against
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	26.06.2025	1	Approve Spin-Off of the Company's Sharia Business Unit by Establishing a Legal Entity of PT Bank CIMB Niaga Syariah	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	26.06.2025	2	Approve Spin-Off Design	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	26.06.2025	3	Approve Draft of Spin-Off Deed	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	26.06.2025	4	Approve Draft of PT Bank CIMB Niaga Syariah Establishment Deed	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	26.06.2025	5	Amend Articles of Association	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	26.06.2025	6	Approve Dissolution and Resignation of Members of the Sharia Supervisory Board	MANAGEMENT	For	For
PT Bank CIMB Niaga Tbk	ID1000098007	Indonesia	26.06.2025	7	Approve Changes in the Boards of the Company	MANAGEMENT	For	Against
PT Bank Mandiri (Persero) Tbk	ID1000095003	Indonesia	25.03.2025	1	Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	MANAGEMENT	For	For
PT Bank Mandiri (Persero) Tbk	ID1000095003	Indonesia	25.03.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
PT Bank Mandiri (Persero) Tbk	ID1000095003	Indonesia	25.03.2025	3	Approve Remuneration and Tantiem of Directors and Commissioners	MANAGEMENT	For	For
PT Bank Mandiri (Persero) Tbk	ID1000095003	Indonesia	25.03.2025	4	Appoint Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	MANAGEMENT	For	For
PT Bank Mandiri (Persero) Tbk	ID1000095003	Indonesia	25.03.2025	5	Approve Company's Recovery Plan Update	MANAGEMENT	For	For
PT Bank Mandiri (Persero) Tbk	ID1000095003	Indonesia	25.03.2025	6	Amend Articles of Association	MANAGEMENT	For	Against
PT Bank Mandiri (Persero) Tbk	ID1000095003	Indonesia	25.03.2025	7	Approve Share Repurchase Program and the Transfer of Buyback Shares Held as Treasury Stock	MANAGEMENT	For	Against
PT Bank Mandiri (Persero) Tbk	ID1000095003	Indonesia	25.03.2025	8	Approve Changes in the Boards of the Company	MANAGEMENT	For	Against
PT Bank Mandiri (Persero) Tbk	ID1000095003	Indonesia	04.08.2025	1	Approve Changes in the Boards of the Company	MANAGEMENT	For	Against
PT Bank Mandiri (Persero) Tbk	ID1000095003	Indonesia	19.12.2025	1	Amend Articles of Association	SHAREHOLDER	None	For
PT Bank Mandiri (Persero) Tbk	ID1000095003	Indonesia	19.12.2025	2	Approve Delegation of Authority for Approval of the 2026 Company Work Plan and Budget	SHAREHOLDER	None	For
PT Bank Mandiri (Persero) Tbk	ID1000095003	Indonesia	19.12.2025	3	Approve Changes in the Boards of the Company	SHAREHOLDER	None	Against
PT Bank Negara Indonesia (Persero) Tbk	ID1000096605	Indonesia	26.03.2025	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	MANAGEMENT	For	For
PT Bank Negara Indonesia (Persero) Tbk	ID1000096605	Indonesia	26.03.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For

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PT Bank Negara Indonesia (Persero) Tbk	ID1000096605	Indonesia	26.03.2025	3	Approve Remuneration and Tantiem of Directors and Commissioners	MANAGEMENT	For	For
PT Bank Negara Indonesia (Persero) Tbk	ID1000096605	Indonesia	26.03.2025	4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	MANAGEMENT	For	For
PT Bank Negara Indonesia (Persero) Tbk	ID1000096605	Indonesia	26.03.2025	5	Approve Share Repurchase Program and the Transfer of Buyback Shares Held as Treasury Stock	MANAGEMENT	For	Against
PT Bank Negara Indonesia (Persero) Tbk	ID1000096605	Indonesia	26.03.2025	6	Amend Articles of Association	SHAREHOLDER	None	Against
PT Bank Negara Indonesia (Persero) Tbk	ID1000096605	Indonesia	26.03.2025	7	Approve Changes in the Boards of the Company	SHAREHOLDER	None	Against
PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	ID1000115702	Indonesia	16.04.2025	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	MANAGEMENT	For	For
PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	ID1000115702	Indonesia	16.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	ID1000115702	Indonesia	16.04.2025	3	Approve Auditors	MANAGEMENT	For	For
PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	ID1000115702	Indonesia	16.04.2025	4	Approve Updates on the Company's Recovery Plan	MANAGEMENT	For	For
PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	ID1000115702	Indonesia	16.04.2025	6	Approve Restructuring of the Company's Organization	SHAREHOLDER	None	Against
PT Bank Pembangunan Daerah Jawa Barat dan Banten Tbk	ID1000115702	Indonesia	16.04.2025	7	Approve Changes in the Boards of the Company	SHAREHOLDER	None	Against
PT Bank Pembangunan Daerah Jawa Timur Tbk	ID1000123904	Indonesia	22.05.2025	1	Approve Annual Report, Financial Statements, and Statutory Reports	MANAGEMENT	For	For
PT Bank Pembangunan Daerah Jawa Timur Tbk	ID1000123904	Indonesia	22.05.2025	2	Approve Allocation of Income and Approve Remuneration and Tantiem of Directors and Commissioners	MANAGEMENT	For	For
PT Bank Pembangunan Daerah Jawa Timur Tbk	ID1000123904	Indonesia	22.05.2025	3	Approve Auditors	MANAGEMENT	For	For
PT Bank Pembangunan Daerah Jawa Timur Tbk	ID1000123904	Indonesia	22.05.2025	4	Amend Articles of Association	MANAGEMENT	For	For
PT Bank Pembangunan Daerah Jawa Timur Tbk	ID1000123904	Indonesia	22.05.2025	5	Approve Recovery Plan	MANAGEMENT	For	For
PT Bank Pembangunan Daerah Jawa Timur Tbk	ID1000123904	Indonesia	22.05.2025	6	Approve Changes in the Boards of the Company	MANAGEMENT	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	ID1000118201	Indonesia	24.03.2025	1	Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	MANAGEMENT	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	ID1000118201	Indonesia	24.03.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	ID1000118201	Indonesia	24.03.2025	3	Approve Remuneration and Tantiem of Directors and Commissioners	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
PT Bank Rakyat Indonesia (Persero) Tbk	ID1000118201	Indonesia	24.03.2025	4	Approve KAP Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	ID1000118201	Indonesia	24.03.2025	6	Approve Update to the BRI Recovery Action Plan	MANAGEMENT	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	ID1000118201	Indonesia	24.03.2025	7	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-Off	MANAGEMENT	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	ID1000118201	Indonesia	24.03.2025	8	Authorize Share Repurchase Program and Transfer of the Repurchased Shares that is Recorded as Treasury Stock	MANAGEMENT	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	ID1000118201	Indonesia	24.03.2025	9	Amend Articles of Association	MANAGEMENT	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	ID1000118201	Indonesia	24.03.2025	10	Approve Changes in the Boards of the Company	MANAGEMENT	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	ID1000118201	Indonesia	17.12.2025	1	Amend Articles of Association	MANAGEMENT	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	ID1000118201	Indonesia	17.12.2025	2	Approve Delegation of Authority to Approve the 2026 Corporate Work Plan and Budget (RKAP)	SHAREHOLDER	None	For
PT Bank Rakyat Indonesia (Persero) Tbk	ID1000118201	Indonesia	17.12.2025	3	Approve Changes in the Boards of the Company	SHAREHOLDER	None	Against
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	18.06.2025	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	MANAGEMENT	For	For
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	18.06.2025	2	Approve Remuneration of Directors and Commissioners	MANAGEMENT	For	For
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	18.06.2025	3	Approve Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	18.06.2025	4	Approve Resignation of Thomas Kristian Husted as Vice President Director	MANAGEMENT	For	For
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	18.06.2025	5	Approve Resignation of Pablo Malay as Director	MANAGEMENT	For	For
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	18.06.2025	6	Approve Renewal of Delegation of Authority to Commissioners for Issuance of New Shares Based on the Share Ownership Program	MANAGEMENT	For	Against
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	18.06.2025	7	Amend Articles of Association	MANAGEMENT	For	Against
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	18.06.2025	8	Elect R.A. Koesoemohadiani as Director	MANAGEMENT	For	For
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	18.06.2025	9	Elect Wuzhen (William) Xiong as Director	MANAGEMENT	For	For
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	18.06.2025	10	Elect Monica Lynn Mulyanto as Director	MANAGEMENT	For	For
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	18.06.2025	11	Elect Ade Mulyana as Director	MANAGEMENT	For	For
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	18.06.2025	12	Approve Change of Duties and Authorities of Catherine Hindra Sutjahyo from Director to Vice President Director	MANAGEMENT	For	For
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	18.06.2025	13	Approve Transfer of Shares Resulting from the Buyback by Implementing the Share Ownership Program	MANAGEMENT	For	Against
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	18.06.2025	14	Approve Share Repurchase Program	MANAGEMENT	For	For
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	18.06.2025	15	Approve Cancellation of Capital Increase without Preemptive Rights	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	17.12.2025	1	Approve Resignation of Pablo Malay as Commissioner	MANAGEMENT	For	For
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	17.12.2025	2	Approve Resignation of Winato Kartono as Commissioner	MANAGEMENT	For	For
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	17.12.2025	3	Approve Resignation of Sugito Walujo as President Director	MANAGEMENT	For	For
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	17.12.2025	4	Approve Resignation of Ade Mulyana as Director	MANAGEMENT	For	For
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	17.12.2025	5	Elect Andre Soelistyo as Commissioner	MANAGEMENT	For	For
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	17.12.2025	6	Elect Santoso Kartono as Commissioner	MANAGEMENT	For	For
PT GoTo Gojek Tokopedia Tbk	ID1000166903	Indonesia	17.12.2025	7	Elect Hans Patuwo as President Director	MANAGEMENT	For	For
PT Indo Tambangraya Megah Tbk	ID1000108509	Indonesia	09.04.2025	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	MANAGEMENT	For	For
PT Indo Tambangraya Megah Tbk	ID1000108509	Indonesia	09.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
PT Indo Tambangraya Megah Tbk	ID1000108509	Indonesia	09.04.2025	3	Approve Toto Harsono and Rintis, Jumadi, Rianto and Partners as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
PT Indo Tambangraya Megah Tbk	ID1000108509	Indonesia	09.04.2025	4	Approve Remuneration of Directors and Commissioners	MANAGEMENT	For	For
PT Indo Tambangraya Megah Tbk	ID1000108509	Indonesia	09.04.2025	5	Approve Changes in the Boards of the Company	MANAGEMENT	For	For
PT Indo Tambangraya Megah Tbk	ID1000108509	Indonesia	03.11.2025	1	Approve Share Repurchase Program	MANAGEMENT	For	For
PT Indosat Tbk	ID1000097405	Indonesia	28.05.2025	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	MANAGEMENT	For	For
PT Indosat Tbk	ID1000097405	Indonesia	28.05.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
PT Indosat Tbk	ID1000097405	Indonesia	28.05.2025	3	Approve Remuneration of Commissioners	MANAGEMENT	For	For
PT Indosat Tbk	ID1000097405	Indonesia	28.05.2025	4	Approve Buntoro Rianto and Rintis, Jumadi, Rianto & Rekan as Auditors	MANAGEMENT	For	For
PT Indosat Tbk	ID1000097405	Indonesia	28.05.2025	5	Approve Changes in the Boards of the Company	SHAREHOLDER	None	Against
PT Indosat Tbk	ID1000097405	Indonesia	28.05.2025	6	Discuss Feasibility Study Regarding the Material Transaction and Alteration of Business Activities	MANAGEMENT	For	For
PT Indosat Tbk	ID1000097405	Indonesia	28.05.2025	7	Amend Article 3 of the Articles of Association Regarding the Purpose, Objectives, and Business Activities	MANAGEMENT	For	For
PT Indosat Tbk	ID1000097405	Indonesia	02.10.2025	1	Approve Changes in the Board of Commissioners	MANAGEMENT	For	For
PT Medco Energi Internasional Tbk	ID1000053705	Indonesia	03.06.2025	1	Approve Directors' Report, Commissioners' Report, Financial Statements and Discharge of Directors and Commissioners	MANAGEMENT	For	For
PT Medco Energi Internasional Tbk	ID1000053705	Indonesia	03.06.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
PT Medco Energi Internasional Tbk	ID1000053705	Indonesia	03.06.2025	3	Approve Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
PT Medco Energi Internasional Tbk	ID1000053705	Indonesia	03.06.2025	4	Approve Dismissal and Reappointment of All Members of the Board of Commissioners and Board of Directors	MANAGEMENT	For	For
PT Medco Energi Internasional Tbk	ID1000053705	Indonesia	03.06.2025	5	Approve Remuneration of Directors and Commissioners	MANAGEMENT	For	For
PT Medco Energi Internasional Tbk	ID1000053705	Indonesia	03.06.2025	6	Approve Share Repurchase Program	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
PT Medco Energi Internasional Tbk	ID1000053705	Indonesia	03.06.2025	7	Approve Transfer of Shares Resulting from the Buyback by Implementing the Share Ownership Program	MANAGEMENT	For	Against
PT Panin Financial Tbk	ID1000095607	Indonesia	26.06.2025	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	MANAGEMENT	For	For
PT Panin Financial Tbk	ID1000095607	Indonesia	26.06.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
PT Panin Financial Tbk	ID1000095607	Indonesia	26.06.2025	3	Approve Remuneration of Directors and Commissioners	MANAGEMENT	For	For
PT Panin Financial Tbk	ID1000095607	Indonesia	26.06.2025	4	Approve Auditors	MANAGEMENT	For	Against
PT Perusahaan Gas Negara Tbk	ID1000111602	Indonesia	28.05.2025	1	Approve Annual Report and Statutory Reports	MANAGEMENT	For	For
PT Perusahaan Gas Negara Tbk	ID1000111602	Indonesia	28.05.2025	2	Approve Financial Statements of the Company, Financial Statements of the Company's Micro and Small Business Funding Program and Discharge of Directors and Commissioners	MANAGEMENT	For	For
PT Perusahaan Gas Negara Tbk	ID1000111602	Indonesia	28.05.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
PT Perusahaan Gas Negara Tbk	ID1000111602	Indonesia	28.05.2025	4	Approve Remuneration of Directors and Commissioners for the Financial Year 2025 and Tantien for the Financial Year 2024	MANAGEMENT	For	For
PT Perusahaan Gas Negara Tbk	ID1000111602	Indonesia	28.05.2025	5	Approve Auditors of the Company, PSA 62 Compliance Audit, and the Micro and Small Business Funding Program	MANAGEMENT	For	For
PT Perusahaan Gas Negara Tbk	ID1000111602	Indonesia	28.05.2025	6	Approve Special Assignments to the Company	MANAGEMENT	For	Against
PT Perusahaan Gas Negara Tbk	ID1000111602	Indonesia	28.05.2025	7	Approve Changes in the Boards of the Company	MANAGEMENT	For	Against
PT Perusahaan Gas Negara Tbk	ID1000111602	Indonesia	27.08.2025	1	Approve Changes in the Boards of the Company	SHAREHOLDER	None	Against
PT Perusahaan Gas Negara Tbk	ID1000111602	Indonesia	29.12.2025	1	Amendment of Shareholder Rights	MANAGEMENT	For	Against
PT Perusahaan Gas Negara Tbk	ID1000111602	Indonesia	29.12.2025	2	Amend Articles of Association	MANAGEMENT	For	Against
PT Perusahaan Gas Negara Tbk	ID1000111602	Indonesia	29.12.2025	3	Approve Delegation of Authority to Approve the Company's Annual Work Plan and Budget (RKAP) for 2026 and Company's Long Term Plan for the Period 2026-2030, including Other Amendments	MANAGEMENT	For	For
PT PP London Sumatra Indonesia Tbk	ID1000118409	Indonesia	19.06.2025	1	Approve Annual Report	MANAGEMENT	For	For
PT PP London Sumatra Indonesia Tbk	ID1000118409	Indonesia	19.06.2025	2	Approve Financial Statement	MANAGEMENT	For	For
PT PP London Sumatra Indonesia Tbk	ID1000118409	Indonesia	19.06.2025	3	Approve Allocation of Income	MANAGEMENT	For	For
PT PP London Sumatra Indonesia Tbk	ID1000118409	Indonesia	19.06.2025	4	Approve Changes in the Boards of the Company	MANAGEMENT	For	For
PT PP London Sumatra Indonesia Tbk	ID1000118409	Indonesia	19.06.2025	5	Approve Remuneration of Directors and Commissioners	MANAGEMENT	For	For
PT PP London Sumatra Indonesia Tbk	ID1000118409	Indonesia	19.06.2025	6	Approve Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
PT Puradelta Lestari Tbk	ID1000134109	Indonesia	28.04.2025	1	Approve Annual Report, Financial Statements and Statutory Reports	MANAGEMENT	For	For
PT Puradelta Lestari Tbk	ID1000134109	Indonesia	28.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
PT Puradelta Lestari Tbk	ID1000134109	Indonesia	28.04.2025	3	Approve Appointment and Reappointment of Directors and Commissioners	MANAGEMENT	For	Against
PT Puradelta Lestari Tbk	ID1000134109	Indonesia	28.04.2025	4	Approve Remuneration of Directors and Commissioners	MANAGEMENT	For	For
PT Puradelta Lestari Tbk	ID1000134109	Indonesia	28.04.2025	5	Approve Auditors	MANAGEMENT	For	For
PT Triputra Agro Persada Tbk	ID1000160302	Indonesia	28.04.2025	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	MANAGEMENT	For	For
PT Triputra Agro Persada Tbk	ID1000160302	Indonesia	28.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
PT Triputra Agro Persada Tbk	ID1000160302	Indonesia	28.04.2025	3	Approve Changes in the Boards of the Company	MANAGEMENT	For	Against
PT Triputra Agro Persada Tbk	ID1000160302	Indonesia	28.04.2025	4	Approve Remuneration of Directors and Commissioners	MANAGEMENT	For	For
PT Triputra Agro Persada Tbk	ID1000160302	Indonesia	28.04.2025	5	Approve Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
PT Triputra Agro Persada Tbk	ID1000160302	Indonesia	28.04.2025	6	Amend Article 19 Paragraph 9 of the Articles of Association	MANAGEMENT	For	Against
PT Triputra Agro Persada Tbk	ID1000160302	Indonesia	14.08.2025	1	Approve Changes in the Boards of the Company	MANAGEMENT	For	Against
PT Triputra Agro Persada Tbk	ID1000160302	Indonesia	14.08.2025	2	Amend Article 19 Paragraph 9 of the Articles of Association	MANAGEMENT	For	Against
PTC Inc.	US69370C1009	United States	12.02.2025	1.1	Elect Director Neil Barua	MANAGEMENT	For	For
PTC Inc.	US69370C1009	United States	12.02.2025	1.2	Elect Director Mark Benjamin	MANAGEMENT	For	For
PTC Inc.	US69370C1009	United States	12.02.2025	1.3	Elect Director Robert Bernshteyn	MANAGEMENT	For	For
PTC Inc.	US69370C1009	United States	12.02.2025	1.4	Elect Director Janice Chaffin	MANAGEMENT	For	For
PTC Inc.	US69370C1009	United States	12.02.2025	1.5	Elect Director Amar Hanspal	MANAGEMENT	For	For
PTC Inc.	US69370C1009	United States	12.02.2025	1.6	Elect Director Michal Katz	MANAGEMENT	For	For
PTC Inc.	US69370C1009	United States	12.02.2025	1.7	Elect Director Paul Lacy	MANAGEMENT	For	For
PTC Inc.	US69370C1009	United States	12.02.2025	1.8	Elect Director Corinna Lathan	MANAGEMENT	For	For
PTC Inc.	US69370C1009	United States	12.02.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
PTC Inc.	US69370C1009	United States	12.02.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
PTC India Limited	INE877F01012	India	02.02.2025	1	Elect Rajneesh Agarwal as Director	MANAGEMENT	For	For
PTC India Limited	INE877F01012	India	02.02.2025	2	Elect Mini Ipe as Director	MANAGEMENT	For	For
PTC India Limited	INE877F01012	India	09.04.2025	1	Elect Harish Saran as Director and Approve Appointment and Remuneration of Harish Saran as Whole Time Director designated as Director (Marketing)	MANAGEMENT	For	For
PTC India Limited	INE877F01012	India	08.08.2025	1	Accept Standalone Financial Statements and Statutory Reports for the Year Ended March 31, 2024	MANAGEMENT	For	For
PTC India Limited	INE877F01012	India	08.08.2025	2	Accept Consolidated Financial Statements and Statutory Reports for the Year Ended March 31, 2024	MANAGEMENT	For	For
PTC India Limited	INE877F01012	India	08.08.2025	3	Accept Standalone Financial Statements and Statutory Reports for the Year Ended March 31, 2025	MANAGEMENT	For	For
PTC India Limited	INE877F01012	India	08.08.2025	4	Accept Consolidated Financial Statements and Statutory Reports for the Year Ended March 31, 2025	MANAGEMENT	For	For
PTC India Limited	INE877F01012	India	08.08.2025	5	Declare Final Dividend	MANAGEMENT	For	For
PTC India Limited	INE877F01012	India	08.08.2025	6	Reelect Sangeeta Kaushik as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
PTC India Limited	INE877F01012	India	08.08.2025	7	Reelect Rajiv Ranjan Jha as Director	MANAGEMENT	For	Against
PTC India Limited	INE877F01012	India	08.08.2025	8	Approve Appointment and Remuneration of Manoj Kumar Jhawar as Chairman and Managing Director	MANAGEMENT	For	For
PTC India Limited	INE877F01012	India	08.08.2025	9	Amend Main Object Clause of the Memorandum of Association	MANAGEMENT	For	For
PTC India Limited	INE877F01012	India	08.08.2025	10	Approve A K Rastogi & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
PTC Therapeutics, Inc.	US69366J2006	United States	17.06.2025	1.1	Elect Director Allan Jacobson	MANAGEMENT	For	For
PTC Therapeutics, Inc.	US69366J2006	United States	17.06.2025	1.2	Elect Director David P. Southwell	MANAGEMENT	For	For
PTC Therapeutics, Inc.	US69366J2006	United States	17.06.2025	1.3	Elect Director Alethia Young	MANAGEMENT	For	For
PTC Therapeutics, Inc.	US69366J2006	United States	17.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
PTC Therapeutics, Inc.	US69366J2006	United States	17.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
PTT Exploration and Production Public Company Limited	TH0355A10Z04	Thailand	31.03.2025	2	Approve Financial Statements	MANAGEMENT	For	For
PTT Exploration and Production Public Company Limited	TH0355A10Z04	Thailand	31.03.2025	3	Approve Dividend Payment	MANAGEMENT	For	For
PTT Exploration and Production Public Company Limited	TH0355A10Z04	Thailand	31.03.2025	4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
PTT Exploration and Production Public Company Limited	TH0355A10Z04	Thailand	31.03.2025	5	Approve Remuneration of Directors and Sub-Committees	MANAGEMENT	For	Against
PTT Exploration and Production Public Company Limited	TH0355A10Z04	Thailand	31.03.2025	6.1	Elect Teerapong Wongsiwawilas as Director	MANAGEMENT	For	For
PTT Exploration and Production Public Company Limited	TH0355A10Z04	Thailand	31.03.2025	6.2	Elect Danucha Pichayanan as Director	MANAGEMENT	For	For
PTT Exploration and Production Public Company Limited	TH0355A10Z04	Thailand	31.03.2025	6.3	Elect Wuttikorn Stithit as Director	MANAGEMENT	For	For
PTT Exploration and Production Public Company Limited	TH0355A10Z04	Thailand	31.03.2025	6.4	Elect Kittharath Punpetch as Director	MANAGEMENT	For	For
PTT Exploration and Production Public Company Limited	TH0355A10Z04	Thailand	31.03.2025	6.5	Elect Sirivipa Supantanet as Director	MANAGEMENT	For	Against
PTT Exploration and Production Public Company Limited	TH0355A10Z04	Thailand	31.03.2025	7	Other Business	MANAGEMENT	For	Against
PTT Oil and Retail Business Public Company Limited	THA099010003	Thailand	04.04.2025	2	Approve Financial Statements	MANAGEMENT	For	For
PTT Oil and Retail Business Public Company Limited	THA099010003	Thailand	04.04.2025	3	Approve Allocation of Income and Dividend Payment	MANAGEMENT	For	For
PTT Oil and Retail Business Public Company Limited	THA099010003	Thailand	04.04.2025	4	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
PTT Oil and Retail Business Public Company Limited	THA099010003	Thailand	04.04.2025	5	Approve Remuneration of Directors	MANAGEMENT	For	Against
PTT Oil and Retail Business Public Company Limited	THA099010003	Thailand	04.04.2025	6.1	Elect Chadil Chavanalikhorn as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
PTT Oil and Retail Business Public Company Limited	THA099010003	Thailand	04.04.2025	6.2	Elect Vuttikrai Leewiraphan as Director	MANAGEMENT	For	For
PTT Oil and Retail Business Public Company Limited	THA099010003	Thailand	04.04.2025	6.3	Elect Disathat Panyarachun as Director	MANAGEMENT	For	For
PTT Oil and Retail Business Public Company Limited	THA099010003	Thailand	04.04.2025	6.4	Elect Peekthong Thongyai as Director	MANAGEMENT	For	For
PTT Oil and Retail Business Public Company Limited	THA099010003	Thailand	04.04.2025	6.5	Elect Nantika Thangsuphanich as Director	MANAGEMENT	For	For
PTT Oil and Retail Business Public Company Limited	THA099010003	Thailand	04.04.2025	7	Other Business	MANAGEMENT	For	Against
PTT Public Co., Ltd.	TH0646010Z00	Thailand	11.04.2025	2	Approve Financial Statements	MANAGEMENT	For	For
PTT Public Co., Ltd.	TH0646010Z00	Thailand	11.04.2025	3	Approve Allocation of Income and Dividend Payment	MANAGEMENT	For	For
PTT Public Co., Ltd.	TH0646010Z00	Thailand	11.04.2025	4	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
PTT Public Co., Ltd.	TH0646010Z00	Thailand	11.04.2025	5	Approve Remuneration of Directors	MANAGEMENT	For	Against
PTT Public Co., Ltd.	TH0646010Z00	Thailand	11.04.2025	6.1	Elect Ukris Boontanondha as Director	MANAGEMENT	For	For
PTT Public Co., Ltd.	TH0646010Z00	Thailand	11.04.2025	6.2	Elect Phongsaward Neelayodhin as Director	MANAGEMENT	For	For
PTT Public Co., Ltd.	TH0646010Z00	Thailand	11.04.2025	6.3	Elect Wilert Puriwat as Director	MANAGEMENT	For	For
PTT Public Co., Ltd.	TH0646010Z00	Thailand	11.04.2025	6.4	Elect Chayatan Phromsorn as Director	MANAGEMENT	For	For
PTT Public Co., Ltd.	TH0646010Z00	Thailand	11.04.2025	6.5	Elect Nattapon Nattasomboon as Director	MANAGEMENT	For	For
PTT Public Co., Ltd.	TH0646010Z00	Thailand	11.04.2025	7	Other Business	MANAGEMENT	For	Against
Public Bank Berhad	MYL12950O004	Malaysia	08.05.2025	1	Elect Tay Ah Lek as Director	MANAGEMENT	For	For
Public Bank Berhad	MYL12950O004	Malaysia	08.05.2025	2	Elect Cheah Kim Ling as Director	MANAGEMENT	For	For
Public Bank Berhad	MYL12950O004	Malaysia	08.05.2025	3	Elect Tham Chai Phong as Director	MANAGEMENT	For	For
Public Bank Berhad	MYL12950O004	Malaysia	08.05.2025	4	Approve Directors' Fees, Board Committees Members' Fees, and Allowances	MANAGEMENT	For	For
Public Bank Berhad	MYL12950O004	Malaysia	08.05.2025	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Public Service Enterprise Group Incorporated	US7445731067	United States	22.04.2025	1A	Elect Director Ralph A. LaRossa	MANAGEMENT	For	For
Public Service Enterprise Group Incorporated	US7445731067	United States	22.04.2025	1B	Elect Director Susan Tomasky	MANAGEMENT	For	For
Public Service Enterprise Group Incorporated	US7445731067	United States	22.04.2025	1C	Elect Director Willie A. Deese	MANAGEMENT	For	For
Public Service Enterprise Group Incorporated	US7445731067	United States	22.04.2025	1D	Elect Director Jamie M. Gentoso	MANAGEMENT	For	For
Public Service Enterprise Group Incorporated	US7445731067	United States	22.04.2025	1E	Elect Director Barry H. Ostrowsky	MANAGEMENT	For	For
Public Service Enterprise Group Incorporated	US7445731067	United States	22.04.2025	1F	Elect Director Ricardo G. Pérez	MANAGEMENT	For	For
Public Service Enterprise Group Incorporated	US7445731067	United States	22.04.2025	1G	Elect Director Valerie A. Smith	MANAGEMENT	For	For
Public Service Enterprise Group Incorporated	US7445731067	United States	22.04.2025	1H	Elect Director Scott G. Stephenson	MANAGEMENT	For	For
Public Service Enterprise Group Incorporated	US7445731067	United States	22.04.2025	1I	Elect Director Laura A. Sugg	MANAGEMENT	For	For
Public Service Enterprise Group Incorporated	US7445731067	United States	22.04.2025	1J	Elect Director John P. Surma	MANAGEMENT	For	For
Public Service Enterprise Group Incorporated	US7445731067	United States	22.04.2025	1K	Elect Director Kenneth Y. Tanji	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Public Service Enterprise Group Incorporated	US7445731067	United States	22.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Public Service Enterprise Group Incorporated	US7445731067	United States	22.04.2025	3A	Eliminate Supermajority Vote Requirement for Certain Business Combinations	MANAGEMENT	For	For
Public Service Enterprise Group Incorporated	US7445731067	United States	22.04.2025	3B	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	MANAGEMENT	For	For
Public Service Enterprise Group Incorporated	US7445731067	United States	22.04.2025	3C	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	MANAGEMENT	For	For
Public Service Enterprise Group Incorporated	US7445731067	United States	22.04.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Public Storage	US74460D1090	United States	07.05.2025	1A	Elect Director Ronald L. Havner, Jr.	MANAGEMENT	For	For
Public Storage	US74460D1090	United States	07.05.2025	1B	Elect Director Tamara Hughes Gustavson	MANAGEMENT	For	For
Public Storage	US74460D1090	United States	07.05.2025	1C	Elect Director Maria R. Hawthorne	MANAGEMENT	For	For
Public Storage	US74460D1090	United States	07.05.2025	1D	Elect Director Shankh S. Mitra	MANAGEMENT	For	For
Public Storage	US74460D1090	United States	07.05.2025	1E	Elect Director Rebecca Owen	MANAGEMENT	For	For
Public Storage	US74460D1090	United States	07.05.2025	1F	Elect Director Kristy M. Pipes	MANAGEMENT	For	For
Public Storage	US74460D1090	United States	07.05.2025	1G	Elect Director Avedick B. Poladian	MANAGEMENT	For	For
Public Storage	US74460D1090	United States	07.05.2025	1H	Elect Director John Reyes	MANAGEMENT	For	For
Public Storage	US74460D1090	United States	07.05.2025	1I	Elect Director Joseph D. Russell, Jr.	MANAGEMENT	For	For
Public Storage	US74460D1090	United States	07.05.2025	1J	Elect Director Tariq M. Shaukat	MANAGEMENT	For	For
Public Storage	US74460D1090	United States	07.05.2025	1K	Elect Director Ronald P. Spogli	MANAGEMENT	For	For
Public Storage	US74460D1090	United States	07.05.2025	1L	Elect Director Paul S. Williams	MANAGEMENT	For	For
Public Storage	US74460D1090	United States	07.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Public Storage	US74460D1090	United States	07.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Public Storage	US74460D1090	United States	07.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	5	Appoint PricewaterhouseCoopers Audit as Auditor	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	6	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	7	Appoint KPMG S.A as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	8	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	9	Approve Compensation of Maurice Lévy, Chairman of Supervisory Board until May 29, 2024	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	10	Approve Compensation of Arthur Sadoun, Chairman of Management Board until May 29, 2024	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	11	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member until May 29, 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Publicis Groupe SA	FR0000130577	France	27.05.2025	12	Approve Compensation of Loris Nold, Management Board Member from February 8, 2024 until May 29, 2024	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	13	Approve Compensation of Michel-Alain Proch, Management Board Member until February 8, 2024	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	14	Approve Compensation of Arthur Sadoun, Chairman and CEO from May 29, 2024	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	15	Approve Remuneration Policy of Chairman and CEO	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	16	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	19	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	22	Amend Articles 12, 13, and 19 of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For
Publicis Groupe SA	FR0000130577	France	27.05.2025	23	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Puig Brands SA	ES0105777017	Spain	28.05.2025	1	Approve Standalone Financial Statements	MANAGEMENT	For	For
Puig Brands SA	ES0105777017	Spain	28.05.2025	2	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Puig Brands SA	ES0105777017	Spain	28.05.2025	3	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Puig Brands SA	ES0105777017	Spain	28.05.2025	4	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Puig Brands SA	ES0105777017	Spain	28.05.2025	5	Approve Discharge of Board	MANAGEMENT	For	For
Puig Brands SA	ES0105777017	Spain	28.05.2025	6	Renew Appointment of Ernst & Young as Auditor	MANAGEMENT	For	For
Puig Brands SA	ES0105777017	Spain	28.05.2025	7	Appoint Ernst & Young as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Puig Brands SA	ES0105777017	Spain	28.05.2025	8	Advisory Vote on Remuneration Report	MANAGEMENT	For	Against
Puig Brands SA	ES0105777017	Spain	28.05.2025	9	Approve Long-Term Incentive Plan	MANAGEMENT	For	For
Puig Brands SA	ES0105777017	Spain	28.05.2025	10	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
PulteGroup, Inc.	US7458671010	United States	30.04.2025	1A	Elect Director Kristen Actis-Grande	MANAGEMENT	For	For
PulteGroup, Inc.	US7458671010	United States	30.04.2025	1B	Elect Director Brian P. Anderson	MANAGEMENT	For	For
PulteGroup, Inc.	US7458671010	United States	30.04.2025	1C	Elect Director Bryce Blair	MANAGEMENT	For	For
PulteGroup, Inc.	US7458671010	United States	30.04.2025	1D	Elect Director Thomas J. Folliard	MANAGEMENT	For	For
PulteGroup, Inc.	US7458671010	United States	30.04.2025	1E	Elect Director Cheryl W. Grisé	MANAGEMENT	For	For
PulteGroup, Inc.	US7458671010	United States	30.04.2025	1F	Elect Director André J. Hawaux	MANAGEMENT	For	For
PulteGroup, Inc.	US7458671010	United States	30.04.2025	1G	Elect Director Ryan R. Marshall	MANAGEMENT	For	For
PulteGroup, Inc.	US7458671010	United States	30.04.2025	1H	Elect Director John R. Peshkin	MANAGEMENT	For	For
PulteGroup, Inc.	US7458671010	United States	30.04.2025	1I	Elect Director Scott F. Powers	MANAGEMENT	For	For
PulteGroup, Inc.	US7458671010	United States	30.04.2025	1J	Elect Director Lila Snyder	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
PulteGroup, Inc.	US7458671010	United States	30.04.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
PulteGroup, Inc.	US7458671010	United States	30.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
PulteGroup, Inc.	US7458671010	United States	30.04.2025	4	Amend Clawback Policy	SHAREHOLDER	Against	Against
PulteGroup, Inc.	US7458671010	United States	30.04.2025	5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SHAREHOLDER	Against	For
PUMA SE	DE0006969603	Germany	21.05.2025	2	Approve Allocation of Income and Dividends of EUR 0.61 per Share	MANAGEMENT	For	For
PUMA SE	DE0006969603	Germany	21.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
PUMA SE	DE0006969603	Germany	21.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
PUMA SE	DE0006969603	Germany	21.05.2025	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
PUMA SE	DE0006969603	Germany	21.05.2025	5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
PUMA SE	DE0006969603	Germany	21.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
PUMA SE	DE0006969603	Germany	21.05.2025	7	Approve Remuneration Policy	MANAGEMENT	For	For
PUMA SE	DE0006969603	Germany	21.05.2025	8	Approve Creation of EUR 30 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
PUMA SE	DE0006969603	Germany	21.05.2025	9	Approve Draft of Hive-Down and Takeover Agreement between PUMA SE and PUMA Europe GmbH	MANAGEMENT	For	For
Pure Storage, Inc.	US74624M1027	United States	11.06.2025	1.1	Elect Director Scott Dietzen	MANAGEMENT	For	For
Pure Storage, Inc.	US74624M1027	United States	11.06.2025	1.2	Elect Director Charles Giancarlo	MANAGEMENT	For	For
Pure Storage, Inc.	US74624M1027	United States	11.06.2025	1.3	Elect Director John Murphy	MANAGEMENT	For	For
Pure Storage, Inc.	US74624M1027	United States	11.06.2025	1.4	Elect Director Greg Tomb	MANAGEMENT	For	For
Pure Storage, Inc.	US74624M1027	United States	11.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Pure Storage, Inc.	US74624M1027	United States	11.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
PVH Corp.	US6936561009	United States	18.06.2025	1A	Elect Director Jesper Andersen	MANAGEMENT	For	For
PVH Corp.	US6936561009	United States	18.06.2025	1B	Elect Director Ajay Bhalla	MANAGEMENT	For	For
PVH Corp.	US6936561009	United States	18.06.2025	1C	Elect Director Michael M. Calbert	MANAGEMENT	For	For
PVH Corp.	US6936561009	United States	18.06.2025	1D	Elect Director Brent Callinicos	MANAGEMENT	For	For
PVH Corp.	US6936561009	United States	18.06.2025	1E	Elect Director George Cheeks	MANAGEMENT	For	For
PVH Corp.	US6936561009	United States	18.06.2025	1F	Elect Director Kate Gulliver	MANAGEMENT	For	For
PVH Corp.	US6936561009	United States	18.06.2025	1G	Elect Director Stefan Larsson	MANAGEMENT	For	For
PVH Corp.	US6936561009	United States	18.06.2025	1H	Elect Director G. Penny McIntyre	MANAGEMENT	For	For
PVH Corp.	US6936561009	United States	18.06.2025	1I	Elect Director Amy McPherson	MANAGEMENT	For	For
PVH Corp.	US6936561009	United States	18.06.2025	1J	Elect Director Judith Amanda Sourry Knox	MANAGEMENT	For	For
PVH Corp.	US6936561009	United States	18.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
PVH Corp.	US6936561009	United States	18.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
QBE Insurance Group Limited	AU000000QBE9	Australia	09.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
QBE Insurance Group Limited	AU000000QBE9	Australia	09.05.2025	3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	MANAGEMENT	For	For
QBE Insurance Group Limited	AU000000QBE9	Australia	09.05.2025	4A	Elect Yasmin Allen as Director	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
QBE Insurance Group Limited	AU000000QBE9	Australia	09.05.2025	4B	Elect Neil Maidment as Director	MANAGEMENT	For	For
QBE Insurance Group Limited	AU000000QBE9	Australia	09.05.2025	5	Approve the Amendments to the Company's Constitution	MANAGEMENT	For	For
QBE Insurance Group Limited	AU000000QBE9	Australia	09.05.2025	6	Approve Renewal of Proportional Takeover Provisions	MANAGEMENT	For	For
QCR Holdings, Inc.	US74727A1043	United States	22.05.2025	1.1	Elect Director Brent R. Cobb	MANAGEMENT	For	For
QCR Holdings, Inc.	US74727A1043	United States	22.05.2025	1.2	Elect Director Mark C. Kilmer	MANAGEMENT	For	For
QCR Holdings, Inc.	US74727A1043	United States	22.05.2025	1.3	Elect Director Amy L. Reasner	MANAGEMENT	For	For
QCR Holdings, Inc.	US74727A1043	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
QCR Holdings, Inc.	US74727A1043	United States	22.05.2025	3	Ratify RSM US LLP as Auditors	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	4.	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	5.	Approve Remuneration Report	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	7.	Approve Dividends	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	8.	Approve Discharge of Management Board	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	9.	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	10.A.	Reelect Metin Colpan to Supervisory Board	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	10.B.	Reelect Toralf Haag to Supervisory Board	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	10.C.	Reelect Ross L. Levine to Supervisory Board	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	10.D.	Reelect Eva Pisa to Supervisory Board	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	10.E.	Reelect Stephen H. Rusckowski to Supervisory Board	MANAGEMENT	For	Abstain
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	10.F.	Reelect Elizabeth E. Tallett to Supervisory Board	MANAGEMENT	For	Against
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	10.G.	Reelect Bert van Meurs to Supervisory Board	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	10.H.	Reelect Eva van Pelt to Supervisory Board	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	11.A.	Reelect Thierry Bernard to Management Board	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	11.B.	Reelect Roland Sackers to Management Board	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	12	Approve Remuneration Policy	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	13.A.	Grant Supervisory Board Authority to Issue Shares	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	13.B.	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	14.	Authorize Repurchase of Shares	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	15.	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	MANAGEMENT	For	For
QIAGEN NV	NL0015002CX3	Netherlands	26.06.2025	16.	Approve Cancellation of Shares	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	3	Approve Final Dividend	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	4	Elect Martin Cooper as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	5	Elect Roger Krone as Director	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	6	Elect Ezinne Uzo-Okoro as Director	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	7	Re-elect Shonaid Jemmett-Page as Director	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	8	Re-elect Neil Johnson as Director	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	9	Re-elect Dina Knight as Director	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	10	Re-elect Ross McEwan as Director (WITHDRAWN)	MANAGEMENT	None	Abstain
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	11	Re-elect Sir Gordon Messenger as Director	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	12	Re-elect Steve Mogford as Director	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	13	Re-elect Steve Wadey as Director	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	14	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	15	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	17	Authorise Issue of Equity	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	18	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	20	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
QinetiQ Group plc	GB00B0WMWD03	United Kingdom	17.07.2025	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Qorvo, Inc.	US74736K1016	United States	13.08.2025	1A	Elect Director Robert A. Bruggeworth	MANAGEMENT	For	For
Qorvo, Inc.	US74736K1016	United States	13.08.2025	1B	Elect Director Judy Bruner	MANAGEMENT	For	For
Qorvo, Inc.	US74736K1016	United States	13.08.2025	1C	Elect Director Richard L. Clemmer	MANAGEMENT	For	For
Qorvo, Inc.	US74736K1016	United States	13.08.2025	1D	Elect Director Peter A. Feld	MANAGEMENT	For	For
Qorvo, Inc.	US74736K1016	United States	13.08.2025	1E	Elect Director John R. Harding	MANAGEMENT	For	For
Qorvo, Inc.	US74736K1016	United States	13.08.2025	1F	Elect Director Christopher R. Koopmans	MANAGEMENT	For	For
Qorvo, Inc.	US74736K1016	United States	13.08.2025	1G	Elect Director Alan S. Lowe	MANAGEMENT	For	For
Qorvo, Inc.	US74736K1016	United States	13.08.2025	1H	Elect Director Roderick D. Nelson	MANAGEMENT	For	Against
Qorvo, Inc.	US74736K1016	United States	13.08.2025	1I	Elect Director Walden C. Rhines	MANAGEMENT	For	For
Qorvo, Inc.	US74736K1016	United States	13.08.2025	1J	Elect Director Susan L. Spradley	MANAGEMENT	For	For
Qorvo, Inc.	US74736K1016	United States	13.08.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Qorvo, Inc.	US74736K1016	United States	13.08.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Qorvo, Inc.	US74736K1016	United States	13.08.2025	4	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Qorvo, Inc.	US74736K1016	United States	13.08.2025	5	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Qorvo, Inc.	US74736K1016	United States	13.08.2025	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SHAREHOLDER	Against	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Qt Group Plc	FI4000198031	Finland	09.04.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Qt Group Plc	FI4000198031	Finland	09.04.2025	8	Approve Allocation of Income and Omission of Dividends	MANAGEMENT	For	For
Qt Group Plc	FI4000198031	Finland	09.04.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
Qt Group Plc	FI4000198031	Finland	09.04.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Qt Group Plc	FI4000198031	Finland	09.04.2025	11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 to Chair, EUR 4,000 to Vice Chair and EUR 3,000 to Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	MANAGEMENT	For	For
Qt Group Plc	FI4000198031	Finland	09.04.2025	12	Fix Number of Directors at Five	MANAGEMENT	For	For
Qt Group Plc	FI4000198031	Finland	09.04.2025	13	Reelect Elina Anckar, Marika Auramo, Matti Heikkonen, Robert Ingman and Mikko Marsio as Directors	MANAGEMENT	For	Abstain
Qt Group Plc	FI4000198031	Finland	09.04.2025	14	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Qt Group Plc	FI4000198031	Finland	09.04.2025	15	Ratify KPMG Oy Ab as Auditors; Appoint KPMG Oy Ab as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Qt Group Plc	FI4000198031	Finland	09.04.2025	16	Authorize Share Repurchase Program	MANAGEMENT	For	For
Qt Group Plc	FI4000198031	Finland	09.04.2025	17	Approve Issuance of up to 2 Million Shares without Preemptive Rights	MANAGEMENT	For	For
Quad/Graphics, Inc.	US7473011093	United States	21.05.2025	1.1	Elect Director Douglas P. Buth	MANAGEMENT	For	For
Quad/Graphics, Inc.	US7473011093	United States	21.05.2025	1.2	Elect Director Beth-Ann Eason	MANAGEMENT	For	For
Quad/Graphics, Inc.	US7473011093	United States	21.05.2025	1.3	Elect Director Kathryn Quadracci Flores	MANAGEMENT	For	Withhold
Quad/Graphics, Inc.	US7473011093	United States	21.05.2025	1.4	Elect Director John C. Fowler	MANAGEMENT	For	For
Quad/Graphics, Inc.	US7473011093	United States	21.05.2025	1.5	Elect Director Stephen M. Fuller	MANAGEMENT	For	For
Quad/Graphics, Inc.	US7473011093	United States	21.05.2025	1.6	Elect Director Christopher B. Harned	MANAGEMENT	For	Withhold
Quad/Graphics, Inc.	US7473011093	United States	21.05.2025	1.7	Elect Director Melanie A. Huet	MANAGEMENT	For	For
Quad/Graphics, Inc.	US7473011093	United States	21.05.2025	1.8	Elect Director J. Joel Quadracci	MANAGEMENT	For	Withhold
Quad/Graphics, Inc.	US7473011093	United States	21.05.2025	1.9	Elect Director Jay O. Rothman	MANAGEMENT	For	For
Quad/Graphics, Inc.	US7473011093	United States	21.05.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Quadiant SA	FR0000120560	France	13.06.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Quadiant SA	FR0000120560	France	13.06.2025	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	MANAGEMENT	For	For
Quadiant SA	FR0000120560	France	13.06.2025	3	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Quadiant SA	FR0000120560	France	13.06.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Quadiant SA	FR0000120560	France	13.06.2025	5	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Quadiant SA	FR0000120560	France	13.06.2025	6	Approve Compensation of Didier Lamouche, Chairman of the Board	MANAGEMENT	For	For
Quadiant SA	FR0000120560	France	13.06.2025	7	Approve Compensation of Geoffrey Godet, CEO	MANAGEMENT	For	For
Quadiant SA	FR0000120560	France	13.06.2025	8	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Quadient SA	FR0000120560	France	13.06.2025	9	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	10	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	11	Reelect Didier Lamouche as Director	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	12	Reelect Nathalie Wright as Director	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	13	Elect Delphine Segura Vaylet as Director	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	14	Acknowledge End of Mandate of Ernst & Young et Autres as Auditor and Decision Not to Renew	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	15	Acknowledge End of Mandate of Ernst & Young et Autres as Auditor for Sustainability Reporting and Decision Not to Renew	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	16	Appoint KPMG S.A. as Auditor	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-22	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	24	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	26	Authorize Capital Increase for Future Exchange Offers	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 3.4 Million	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
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Quadient SA	FR0000120560	France	13.06.2025	30	Authorize up to 500,000 Shares for Use in Restricted Stock Plans	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	31	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	32	Amend Article 14 of Bylaws Re: Board Deliberation	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	33	Remove Article 23 of Bylaws Re: Identity of Initial Shareholders	MANAGEMENT	For	For
Quadient SA	FR0000120560	France	13.06.2025	34	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
QUALCOMM Incorporated	US7475251036	United States	18.03.2025	1A	Elect Director Sylvia Acevedo	MANAGEMENT	For	For
QUALCOMM Incorporated	US7475251036	United States	18.03.2025	1B	Elect Director Cristiano R. Amon	MANAGEMENT	For	For
QUALCOMM Incorporated	US7475251036	United States	18.03.2025	1C	Elect Director Mark Fields	MANAGEMENT	For	For
QUALCOMM Incorporated	US7475251036	United States	18.03.2025	1D	Elect Director Jeffrey W. Henderson	MANAGEMENT	For	For
QUALCOMM Incorporated	US7475251036	United States	18.03.2025	1E	Elect Director Ann M. Livermore	MANAGEMENT	For	For
QUALCOMM Incorporated	US7475251036	United States	18.03.2025	1F	Elect Director Mark D. McLaughlin	MANAGEMENT	For	For
QUALCOMM Incorporated	US7475251036	United States	18.03.2025	1G	Elect Director Jamie S. Miller	MANAGEMENT	For	For
QUALCOMM Incorporated	US7475251036	United States	18.03.2025	1H	Elect Director Marie Myers	MANAGEMENT	For	For
QUALCOMM Incorporated	US7475251036	United States	18.03.2025	1I	Elect Director Irene B. Rosenfeld	MANAGEMENT	For	For
QUALCOMM Incorporated	US7475251036	United States	18.03.2025	1J	Elect Director Kornelis (Neil) Smit	MANAGEMENT	For	For
QUALCOMM Incorporated	US7475251036	United States	18.03.2025	1K	Elect Director Jean-Pascal Tricoire	MANAGEMENT	For	For
QUALCOMM Incorporated	US7475251036	United States	18.03.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
QUALCOMM Incorporated	US7475251036	United States	18.03.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
QUALCOMM Incorporated	US7475251036	United States	18.03.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
QUALCOMM Incorporated	US7475251036	United States	18.03.2025	5	Report on Climate Risk in Retirement Plan Options	SHAREHOLDER	Against	For
Quanex Building Products Corporation	US7476191041	United States	27.02.2025	1.1	Elect Director Susan F. Davis	MANAGEMENT	For	Abstain
Quanex Building Products Corporation	US7476191041	United States	27.02.2025	1.2	Elect Director Bradley E. Hughes	MANAGEMENT	For	For
Quanex Building Products Corporation	US7476191041	United States	27.02.2025	1.3	Elect Director Jason D. Lippert	MANAGEMENT	For	For
Quanex Building Products Corporation	US7476191041	United States	27.02.2025	1.4	Elect Director Donald R. Maier	MANAGEMENT	For	For
Quanex Building Products Corporation	US7476191041	United States	27.02.2025	1.5	Elect Director Manish M. Shah	MANAGEMENT	For	Against
Quanex Building Products Corporation	US7476191041	United States	27.02.2025	1.6	Elect Director Amit Singhi	MANAGEMENT	For	For
Quanex Building Products Corporation	US7476191041	United States	27.02.2025	1.7	Elect Director William E. Waltz, Jr.	MANAGEMENT	For	For
Quanex Building Products Corporation	US7476191041	United States	27.02.2025	1.8	Elect Director George L. Wilson	MANAGEMENT	For	For
Quanex Building Products Corporation	US7476191041	United States	27.02.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Quanex Building Products Corporation	US7476191041	United States	27.02.2025	3	Ratify Grant Thornton LLP as Auditors	MANAGEMENT	For	For
Quanta Computer, Inc.	TW0002382009	Taiwan	13.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Quanta Computer, Inc.	TW0002382009	Taiwan	13.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Quanta Computer, Inc.	TW0002382009	Taiwan	13.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For

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Quanta Computer, Inc.	TW0002382009	Taiwan	13.06.2025	4	Amend Procedures for Lending Funds to Other Parties and Endorsement and Guarantees	MANAGEMENT	For	For
Quanta Computer, Inc.	TW0002382009	Taiwan	13.06.2025	5.1	Elect BARRY LAM, with Shareholder No. 1, as Non-independent Director	MANAGEMENT	For	Against
Quanta Computer, Inc.	TW0002382009	Taiwan	13.06.2025	5.2	Elect C. C. LEUNG, with Shareholder No. 5, as Non-independent Director	MANAGEMENT	For	For
Quanta Computer, Inc.	TW0002382009	Taiwan	13.06.2025	5.3	Elect C. T. HUANG, with Shareholder No. 528, as Non-independent Director	MANAGEMENT	For	For
Quanta Computer, Inc.	TW0002382009	Taiwan	13.06.2025	5.4	Elect ELTON YANG, with Shareholder No. 138354, as Non-independent Director	MANAGEMENT	For	For
Quanta Computer, Inc.	TW0002382009	Taiwan	13.06.2025	5.5	Elect HUNG CHING LEE, with Shareholder No. K120059XXX (K120*****), as Independent Director	MANAGEMENT	For	For
Quanta Computer, Inc.	TW0002382009	Taiwan	13.06.2025	5.6	Elect WAN WAN LIN, with Shareholder No. 586082 (A222*****), as Independent Director	MANAGEMENT	For	For
Quanta Computer, Inc.	TW0002382009	Taiwan	13.06.2025	5.7	Elect CHI CHIH,LU, with Shareholder No. K121007XXX (K121*****), as Independent Director	MANAGEMENT	For	For
Quanta Computer, Inc.	TW0002382009	Taiwan	13.06.2025	6	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.1	Elect Director Earl C. (Duke) Austin, Jr.	MANAGEMENT	For	For
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.2	Elect Director Warner L. Baxter	MANAGEMENT	For	For
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.3	Elect Director Doyle N. Beneby	MANAGEMENT	For	For
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.4	Elect Director Bernard Fried	MANAGEMENT	For	For
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.5	Elect Director Worthing F. Jackman	MANAGEMENT	For	For
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.6	Elect Director Holli C. Ladhani	MANAGEMENT	For	For
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.7	Elect Director Jo-ann M. dePass Olsovsky	MANAGEMENT	For	For
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.8	Elect Director R. Scott Rowe	MANAGEMENT	For	For
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.9	Elect Director Raul J. Valentin	MANAGEMENT	For	For
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.10	Elect Director Martha B. Wyrsh	MANAGEMENT	For	For
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Quess Corp Limited	INE615P01015	India	29.08.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	Against
Quess Corp Limited	INE615P01015	India	29.08.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	Against
Quess Corp Limited	INE615P01015	India	29.08.2025	3	Reelect Guruprasad Srinivasan as Director	MANAGEMENT	For	For
Quess Corp Limited	INE615P01015	India	29.08.2025	4	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
Quess Corp Limited	INE615P01015	India	29.08.2025	5	Reelect Kalpathi Ratna Girish as Director	MANAGEMENT	For	Against
Quess Corp Limited	INE615P01015	India	29.08.2025	6	Elect Sudha Suresh as Director	MANAGEMENT	For	For
Quess Corp Limited	INE615P01015	India	29.08.2025	7	Elect Devarajan Samu as Director	MANAGEMENT	For	For
Quess Corp Limited	INE615P01015	India	29.08.2025	8	Elect Vivek Mansingh as Director	MANAGEMENT	For	For
Quess Corp Limited	INE615P01015	India	29.08.2025	9	Approve Payment of Commission to Independent Directors	MANAGEMENT	For	For

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Quess Corp Limited	INE615P01015	India	29.08.2025	10	Approve Parameshwar G Bhat as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Quest Diagnostics Incorporated	US74834L1008	United States	15.05.2025	1.1	Elect Director Robert B. Carter	MANAGEMENT	For	For
Quest Diagnostics Incorporated	US74834L1008	United States	15.05.2025	1.2	Elect Director James E. Davis	MANAGEMENT	For	For
Quest Diagnostics Incorporated	US74834L1008	United States	15.05.2025	1.3	Elect Director Luis A. Diaz, Jr.	MANAGEMENT	For	For
Quest Diagnostics Incorporated	US74834L1008	United States	15.05.2025	1.4	Elect Director Tracey C. Doi	MANAGEMENT	For	For
Quest Diagnostics Incorporated	US74834L1008	United States	15.05.2025	1.5	Elect Director Vicky B. Gregg	MANAGEMENT	For	For
Quest Diagnostics Incorporated	US74834L1008	United States	15.05.2025	1.6	Elect Director Wright L. Lassiter, III	MANAGEMENT	For	For
Quest Diagnostics Incorporated	US74834L1008	United States	15.05.2025	1.7	Elect Director Timothy L. Main	MANAGEMENT	For	For
Quest Diagnostics Incorporated	US74834L1008	United States	15.05.2025	1.8	Elect Director Denise M. Morrison	MANAGEMENT	For	For
Quest Diagnostics Incorporated	US74834L1008	United States	15.05.2025	1.9	Elect Director Gary M. Pfeiffer	MANAGEMENT	For	For
Quest Diagnostics Incorporated	US74834L1008	United States	15.05.2025	1.10	Elect Director Timothy M. Ring	MANAGEMENT	For	For
Quest Diagnostics Incorporated	US74834L1008	United States	15.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Quest Diagnostics Incorporated	US74834L1008	United States	15.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Quest Diagnostics Incorporated	US74834L1008	United States	15.05.2025	4	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
QuidelOrtho Corporation	US2197981051	United States	20.05.2025	1.1	Elect Director Brian J. Blaser	MANAGEMENT	For	For
QuidelOrtho Corporation	US2197981051	United States	20.05.2025	1.2	Elect Director Kenneth F. Buechler	MANAGEMENT	For	For
QuidelOrtho Corporation	US2197981051	United States	20.05.2025	1.3	Elect Director John R. Chiminski	MANAGEMENT	For	For
QuidelOrtho Corporation	US2197981051	United States	20.05.2025	1.4	Elect Director Evelyn S. Dilsaver	MANAGEMENT	For	For
QuidelOrtho Corporation	US2197981051	United States	20.05.2025	1.5	Elect Director R. Scott Huennekens	MANAGEMENT	For	For
QuidelOrtho Corporation	US2197981051	United States	20.05.2025	1.6	Elect Director Edward L. Michael	MANAGEMENT	For	For
QuidelOrtho Corporation	US2197981051	United States	20.05.2025	1.7	Elect Director Mary Lake Polan	MANAGEMENT	For	For
QuidelOrtho Corporation	US2197981051	United States	20.05.2025	1.8	Elect Director Ann D. Rhoads	MANAGEMENT	For	For
QuidelOrtho Corporation	US2197981051	United States	20.05.2025	1.9	Elect Director Matthew W. Strobeck	MANAGEMENT	For	For
QuidelOrtho Corporation	US2197981051	United States	20.05.2025	1.10	Elect Director Kenneth J. Widder	MANAGEMENT	For	For
QuidelOrtho Corporation	US2197981051	United States	20.05.2025	1.11	Elect Director Joseph D. Wilkins, Jr.	MANAGEMENT	For	For
QuidelOrtho Corporation	US2197981051	United States	20.05.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	For
QuidelOrtho Corporation	US2197981051	United States	20.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
QuidelOrtho Corporation	US2197981051	United States	20.05.2025	4	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Radian Group Inc.	US7502361014	United States	21.05.2025	1.1	Elect Director Howard B. Culang	MANAGEMENT	For	For
Radian Group Inc.	US7502361014	United States	21.05.2025	1.2	Elect Director Fawad Ahmad	MANAGEMENT	For	For
Radian Group Inc.	US7502361014	United States	21.05.2025	1.3	Elect Director Brad L. Conner	MANAGEMENT	For	For
Radian Group Inc.	US7502361014	United States	21.05.2025	1.4	Elect Director Debra Hess	MANAGEMENT	For	For
Radian Group Inc.	US7502361014	United States	21.05.2025	1.5	Elect Director Anne Leyden	MANAGEMENT	For	For
Radian Group Inc.	US7502361014	United States	21.05.2025	1.6	Elect Director Brian D. Montgomery	MANAGEMENT	For	For
Radian Group Inc.	US7502361014	United States	21.05.2025	1.7	Elect Director Lisa Mumford	MANAGEMENT	For	For

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Radian Group Inc.	US7502361014	United States	21.05.2025	1.8	Elect Director Jed Rhoads	MANAGEMENT	For	For
Radian Group Inc.	US7502361014	United States	21.05.2025	1.9	Elect Director Gregory V. Serio	MANAGEMENT	For	For
Radian Group Inc.	US7502361014	United States	21.05.2025	1.10	Elect Director Noel J. Spiegel	MANAGEMENT	For	For
Radian Group Inc.	US7502361014	United States	21.05.2025	1.11	Elect Director Richard G. Thornberry	MANAGEMENT	For	For
Radian Group Inc.	US7502361014	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Radian Group Inc.	US7502361014	United States	21.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Radiant Opto-Electronics Corp.	TW0006176001	Taiwan	28.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Radiant Opto-Electronics Corp.	TW0006176001	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Radiant Opto-Electronics Corp.	TW0006176001	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	Against
Radiant Opto-Electronics Corp.	TW0006176001	Taiwan	28.05.2025	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	For
Radiant Opto-Electronics Corp.	TW0006176001	Taiwan	28.05.2025	5	Approve Establishment of Trading Procedures Governing Derivatives Products	MANAGEMENT	For	For
Radiant Opto-Electronics Corp.	TW0006176001	Taiwan	28.05.2025	6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	MANAGEMENT	For	For
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	1	Amend Article 3 Re: Corporate Purpose	MANAGEMENT	For	For
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	2	Amend Articles	MANAGEMENT	For	For
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	3	Amend Article 8 "I"	MANAGEMENT	For	For
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	4	Amend Article 8 "x"	MANAGEMENT	For	For
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	5	Amend Article 8 "aa"	MANAGEMENT	For	For
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	6	Amend Article 8 "w"	MANAGEMENT	For	For
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	7	Amend Article 14	MANAGEMENT	For	For
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8	Consolidate Bylaws	MANAGEMENT	For	For
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.1	Percentage of Votes to Be Assigned - Elect Marcilio D'Amico Pousada as Director	MANAGEMENT	None	Abstain
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	MANAGEMENT	None	Abstain
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.3	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	MANAGEMENT	None	Abstain
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.4	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	MANAGEMENT	None	Abstain
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.5	Percentage of Votes to Be Assigned - Elect Eugenio De Zagottis as Director	MANAGEMENT	None	Abstain
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.6	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	MANAGEMENT	None	Abstain
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.7	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	MANAGEMENT	None	Abstain
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.8	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Independent Director	MANAGEMENT	None	Abstain
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.9	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	MANAGEMENT	None	Abstain

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Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.10	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	MANAGEMENT	None	Abstain
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.11	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	MANAGEMENT	None	Abstain
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.12	Percentage of Votes to Be Assigned - Elect Eliezer Silva as Independent Director	MANAGEMENT	None	Abstain
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.13	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	MANAGEMENT	None	Abstain
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	10	Approve Remuneration of Company's Management	MANAGEMENT	For	For
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	11	Elect Fiscal Council Members	MANAGEMENT	For	For
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None	Against
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	13	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For	For
Raizen SA	BRRRAIZACNPR6	Brazil	31.07.2025	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Raizen SA	BRRRAIZACNPR6	Brazil	31.07.2025	2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	For	For
Raizen SA	BRRRAIZACNPR6	Brazil	31.07.2025	3	Elect Marcelo Curti as Fiscal Council Member and Maria Paula Soares Aranha as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None	For
Rakuten Group, Inc.	JP3967200001	Japan	28.03.2025	1	Amend Articles to Amend Business Lines	MANAGEMENT	For	For
Rakuten Group, Inc.	JP3967200001	Japan	28.03.2025	2.1	Elect Director Mikitani, Hiroshi	MANAGEMENT	For	For
Rakuten Group, Inc.	JP3967200001	Japan	28.03.2025	2.2	Elect Director Hyakuno, Kentaro	MANAGEMENT	For	For
Rakuten Group, Inc.	JP3967200001	Japan	28.03.2025	2.3	Elect Director Hirose, Kenji	MANAGEMENT	For	For
Rakuten Group, Inc.	JP3967200001	Japan	28.03.2025	2.4	Elect Director Ando, Takaharu	MANAGEMENT	For	For
Rakuten Group, Inc.	JP3967200001	Japan	28.03.2025	2.5	Elect Director Sarah J. M. Whitley	MANAGEMENT	For	For
Rakuten Group, Inc.	JP3967200001	Japan	28.03.2025	2.6	Elect Director Tsedal Neeley	MANAGEMENT	For	For
Rakuten Group, Inc.	JP3967200001	Japan	28.03.2025	2.7	Elect Director Charles B. Baxter	MANAGEMENT	For	For
Rakuten Group, Inc.	JP3967200001	Japan	28.03.2025	2.8	Elect Director Habuka, Shigeki	MANAGEMENT	For	For
Rakuten Group, Inc.	JP3967200001	Japan	28.03.2025	2.9	Elect Director Mitachi, Takashi	MANAGEMENT	For	For
Rakuten Group, Inc.	JP3967200001	Japan	28.03.2025	3	Approve Deep Discount Stock Option Plan	MANAGEMENT	For	Against
Randon SA Implementos e Participacoes	BRRAPTACNPR4	Brazil	24.04.2025	1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Randon SA Implementos e Participacoes	BRRAPTACNPR4	Brazil	24.04.2025	2.1	Elect Valmir Pedro Rossi as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None	For
Randon SA Implementos e Participacoes	BRRAPTACNPR4	Brazil	24.04.2025	2.2	Elect Roberto Frota Decourt as Fiscal Council Member and Rosane Maria Seibert as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None	Abstain
Randon SA Implementos e Participacoes	BRRAPTACNPR4	Brazil	24.04.2025	3	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Randstad NV	NL0000379121	Netherlands	26.03.2025	2B	Approve Remuneration Report	MANAGEMENT	For	For
Randstad NV	NL0000379121	Netherlands	26.03.2025	2C	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
Randstad NV	NL0000379121	Netherlands	26.03.2025	2E	Approve Dividend	MANAGEMENT	For	For
Randstad NV	NL0000379121	Netherlands	26.03.2025	3A	Approve Discharge of Executive Board	MANAGEMENT	For	For
Randstad NV	NL0000379121	Netherlands	26.03.2025	3B	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
Randstad NV	NL0000379121	Netherlands	26.03.2025	4A	Amend Remuneration Policy of Executive Board	MANAGEMENT	For	For
Randstad NV	NL0000379121	Netherlands	26.03.2025	4B	Approve Remuneration Policy of Supervisory Board	MANAGEMENT	For	For
Randstad NV	NL0000379121	Netherlands	26.03.2025	5	Elect Jesus Echevarria to Executive Board	MANAGEMENT	For	For
Randstad NV	NL0000379121	Netherlands	26.03.2025	6A	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	MANAGEMENT	For	For
Randstad NV	NL0000379121	Netherlands	26.03.2025	6B	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Randstad NV	NL0000379121	Netherlands	26.03.2025	6C	Approve Cancellation of Repurchased Shares	MANAGEMENT	For	For
Randstad NV	NL0000379121	Netherlands	26.03.2025	7A	Appoint Jos Beerepoot as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	MANAGEMENT	For	For
Randstad NV	NL0000379121	Netherlands	26.03.2025	7B	Proposal to Reappoint PricewaterhouseCoopers Accountants NV as External Auditor to Audit the Financial Statements 2026	MANAGEMENT	For	For
Randstad NV	NL0000379121	Netherlands	26.03.2025	7C	Proposal to Appoint PricewaterhouseCoopers Accountants NV as External Auditor to Perform a Limited Assurance Engagement on the Sustainability Statements 2025 and 2026	MANAGEMENT	For	For
Rashtriya Chemicals and Fertilizers Limited	INE027A01015	India	17.10.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Rashtriya Chemicals and Fertilizers Limited	INE027A01015	India	17.10.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Rashtriya Chemicals and Fertilizers Limited	INE027A01015	India	17.10.2025	3	Reelect Nazhat J. Shaikh as Director	MANAGEMENT	For	For
Rashtriya Chemicals and Fertilizers Limited	INE027A01015	India	17.10.2025	4	Reelect Ritu Goswami as Director	MANAGEMENT	For	For
Rashtriya Chemicals and Fertilizers Limited	INE027A01015	India	17.10.2025	5	Authorize Board to Fix Remuneration of Statutory Auditors	MANAGEMENT	For	For
Rashtriya Chemicals and Fertilizers Limited	INE027A01015	India	17.10.2025	6	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Rashtriya Chemicals and Fertilizers Limited	INE027A01015	India	17.10.2025	7	Approve Offer or Invitation to Subscribe to Secured or Unsecured Non-Convertible Debentures on Private Placement	MANAGEMENT	For	For
Rashtriya Chemicals and Fertilizers Limited	INE027A01015	India	17.10.2025	8	Approve Reappointment and Remuneration of S. C. Mudgerikar as Chairman & Managing Director	MANAGEMENT	For	For
Rashtriya Chemicals and Fertilizers Limited	INE027A01015	India	17.10.2025	9	Elect Niranjan S. Sonak as Director	MANAGEMENT	For	For
Rashtriya Chemicals and Fertilizers Limited	INE027A01015	India	17.10.2025	10	Elect Aparna S. Sharma as Director	MANAGEMENT	For	For
Rashtriya Chemicals and Fertilizers Limited	INE027A01015	India	17.10.2025	11	Elect Gopinathan Nair Anilkumar as Director	MANAGEMENT	For	For
Rashtriya Chemicals and Fertilizers Limited	INE027A01015	India	17.10.2025	12	Elect Anjula Murmu as Director	MANAGEMENT	For	Against
Rashtriya Chemicals and Fertilizers Limited	INE027A01015	India	17.10.2025	13	Elect Partha Sarathi Ghosh as Director	MANAGEMENT	For	Against
Rashtriya Chemicals and Fertilizers Limited	INE027A01015	India	17.10.2025	14	Approve Bhandari & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Rashtriya Chemicals and Fertilizers Limited	INE027A01015	India	17.10.2025	15	Elect Sipra Bajpai as Director	MANAGEMENT	For	Against
Rational AG	DE0007010803	Germany	14.05.2025	2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	MANAGEMENT	For	For
Rational AG	DE0007010803	Germany	14.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Rational AG	DE0007010803	Germany	14.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Rational AG	DE0007010803	Germany	14.05.2025	5	Approve Remuneration Report	MANAGEMENT	For	Against
Rational AG	DE0007010803	Germany	14.05.2025	6	Approve Management Board Remuneration Policy	MANAGEMENT	For	Against
Rational AG	DE0007010803	Germany	14.05.2025	7	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For	For
Rational AG	DE0007010803	Germany	14.05.2025	8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Rational AG	DE0007010803	Germany	14.05.2025	9	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Raydium Semiconductor Corp.	TW0003592002	Taiwan	28.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Raydium Semiconductor Corp.	TW0003592002	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Raydium Semiconductor Corp.	TW0003592002	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Raydium Semiconductor Corp.	TW0003592002	Taiwan	28.05.2025	4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	MANAGEMENT	For	For
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1A	Elect Director Marlene Debel	MANAGEMENT	For	For
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1B	Elect Director Jeffrey N. Edwards	MANAGEMENT	For	For
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1C	Elect Director Benjamin C. Esty	MANAGEMENT	For	For
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1D	Elect Director Art A. Garcia	MANAGEMENT	For	For
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1E	Elect Director Anne Gates	MANAGEMENT	For	For
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1F	Elect Director Gordon L. Johnson	MANAGEMENT	For	For
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1G	Elect Director Raymond W. McDaniel, Jr.	MANAGEMENT	For	For
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1H	Elect Director Roderick C. McGeary	MANAGEMENT	For	For
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1I	Elect Director Cecily M. Mistarz	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1J	Elect Director Paul C. Reilly	MANAGEMENT	For	For
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1K	Elect Director Raj Seshadri	MANAGEMENT	For	For
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1L	Elect Director Paul M. Shoukry	MANAGEMENT	For	For
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Raymond Limited	INE301A01014	India	25.01.2025	1	Approve Scheme of Arrangement	MANAGEMENT	For	For
Raymond Limited	INE301A01014	India	20.06.2025	1	Elect Rashmi Mundada as Director	MANAGEMENT	For	For
Raymond Limited	INE301A01014	India	04.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Raymond Limited	INE301A01014	India	04.08.2025	2	Reelect Gautam Hari Singhania as Director	MANAGEMENT	For	For
Raymond Limited	INE301A01014	India	04.08.2025	3	Approve DM & Associates, Company Secretaries LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Raymond Realty Ltd.	INE1SY401010	India	12.12.2025	1	Elect Virendrasingh Bisht as Director	MANAGEMENT	For	For
Raymond Realty Ltd.	INE1SY401010	India	12.12.2025	2	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
RB Global, Inc.	CA74935Q1072	Canada	05.05.2025	1A	Elect Director Robert George Elton	MANAGEMENT	For	For
RB Global, Inc.	CA74935Q1072	Canada	05.05.2025	1B	Elect Director Jim Kessler	MANAGEMENT	For	For
RB Global, Inc.	CA74935Q1072	Canada	05.05.2025	1C	Elect Director Brian Bales	MANAGEMENT	For	For
RB Global, Inc.	CA74935Q1072	Canada	05.05.2025	1D	Elect Director Adam DeWitt	MANAGEMENT	For	For
RB Global, Inc.	CA74935Q1072	Canada	05.05.2025	1E	Elect Director Gregory B. Morrison	MANAGEMENT	For	For
RB Global, Inc.	CA74935Q1072	Canada	05.05.2025	1F	Elect Director Timothy O'Day	MANAGEMENT	For	For
RB Global, Inc.	CA74935Q1072	Canada	05.05.2025	1G	Elect Director Sarah Raiss	MANAGEMENT	For	For
RB Global, Inc.	CA74935Q1072	Canada	05.05.2025	1H	Elect Director Michael Sieger	MANAGEMENT	For	For
RB Global, Inc.	CA74935Q1072	Canada	05.05.2025	1I	Elect Director Debbie Stein	MANAGEMENT	For	For
RB Global, Inc.	CA74935Q1072	Canada	05.05.2025	1J	Elect Director Carol M. Stephenson	MANAGEMENT	For	For
RB Global, Inc.	CA74935Q1072	Canada	05.05.2025	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
RB Global, Inc.	CA74935Q1072	Canada	05.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
RB Global, Inc.	CA74935Q1072	Canada	05.05.2025	4	Amend Shareholder Rights Plan	MANAGEMENT	For	Against
REA Group Ltd	AU000000REA9	Australia	09.10.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
REA Group Ltd	AU000000REA9	Australia	09.10.2025	3A	Elect Kelly Bayer Rosmarin as Director	MANAGEMENT	For	Against
REA Group Ltd	AU000000REA9	Australia	09.10.2025	3B	Elect Michael Miller as Director	MANAGEMENT	For	For
REA Group Ltd	AU000000REA9	Australia	09.10.2025	3C	Elect Tracey Fellows as Director	MANAGEMENT	For	For
REA Group Ltd	AU000000REA9	Australia	09.10.2025	3D	Elect Richard Freudenstein as Director	MANAGEMENT	For	Against
REA Group Ltd	AU000000REA9	Australia	09.10.2025	4	Approve Grant of Performance Rights to Cameron McIntyre	MANAGEMENT	For	For
Realtek Semiconductor Corp.	TW0002379005	Taiwan	28.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Realtek Semiconductor Corp.	TW0002379005	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Realtek Semiconductor Corp.	TW0002379005	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Realtek Semiconductor Corp.	TW0002379005	Taiwan	28.05.2025	4	Approve Issuance of Restricted Stocks	MANAGEMENT	For	For
Realtek Semiconductor Corp.	TW0002379005	Taiwan	28.05.2025	5	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
REC Limited	INE020B01018	India	27.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For

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REC Limited	INE020B01018	India	27.08.2025	2	Take Note of the Payment of First, Second, Third and Fourth Interim Dividends and Declare Final Dividend	MANAGEMENT	For	For
REC Limited	INE020B01018	India	27.08.2025	3	Reelect Shashank Misra as Director	MANAGEMENT	For	For
REC Limited	INE020B01018	India	27.08.2025	4	Authorize Board to Fix Remuneration of Statutory Auditors	MANAGEMENT	For	For
REC Limited	INE020B01018	India	27.08.2025	5	Elect Jitendra Srivastava as Director and Approve Appointment of Jitendra Srivastava as Chairman and Managing Director	MANAGEMENT	For	For
REC Limited	INE020B01018	India	27.08.2025	6	Elect Gambheer Singh as Director	MANAGEMENT	For	Against
REC Limited	INE020B01018	India	27.08.2025	7	Elect Durgesh Nandini as Director	MANAGEMENT	For	Against
REC Limited	INE020B01018	India	27.08.2025	8	Approve Raising of Funds through Private Placement of Unsecured/Secured Non-Convertible Bonds/Debentures	MANAGEMENT	For	For
REC Limited	INE020B01018	India	27.08.2025	9	Approve Agarwal S. & Associates as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	3	Approve Remuneration Policy	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	5	Re-elect Andrew Bonfield as Director	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	6	Re-elect Margherita Della Valle as Director	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	7	Re-elect Mehmood Khan as Director	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	8	Re-elect Elane Stock as Director	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	9	Re-elect Sir Jeremy Darroch as Director	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	10	Re-elect Tamara Ingram as Director	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	11	Re-elect Kris Licht as Director	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	12	Re-elect Shannon Eisenhardt as Director	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	13	Re-elect Marybeth Hays as Director	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	14	Elect Fiona Dawson as Director	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	15	Elect Stefan Oschmann as Director	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	16	Elect Mahesh Madhavan as Director	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	17	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	18	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	19	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	20	Approve Long-Term Incentive Plan	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	21	Approve Sharesave Plan	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	22	Authorise Issue of Equity	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	23	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	25	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Recordati SpA	IT0003828271	Italy	29.04.2025	1.A	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Recordati SpA	IT0003828271	Italy	29.04.2025	1.B	Approve Allocation of Income	MANAGEMENT	For	For
Recordati SpA	IT0003828271	Italy	29.04.2025	2.A	Fix Number of Directors	SHAREHOLDER	None	For
Recordati SpA	IT0003828271	Italy	29.04.2025	2.B	Fix Board Terms for Directors	SHAREHOLDER	None	For
Recordati SpA	IT0003828271	Italy	29.04.2025	2.C	Slate Submitted by Rossini Srl	SHAREHOLDER	None	Against
Recordati SpA	IT0003828271	Italy	29.04.2025	2.D	Approve Remuneration of Directors	MANAGEMENT	For	For
Recordati SpA	IT0003828271	Italy	29.04.2025	2.E	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	MANAGEMENT	For	Against
Recordati SpA	IT0003828271	Italy	29.04.2025	3.A	Approve Remuneration Policy	MANAGEMENT	For	For
Recordati SpA	IT0003828271	Italy	29.04.2025	3.B	Approve Second Section of the Remuneration Report	MANAGEMENT	For	Against
Recordati SpA	IT0003828271	Italy	29.04.2025	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Recruit Holdings Co., Ltd.	JP3970300004	Japan	26.06.2025	1.1	Elect Director Minegishi, Masumi	MANAGEMENT	For	For
Recruit Holdings Co., Ltd.	JP3970300004	Japan	26.06.2025	1.2	Elect Director Idekoba, Hisayuki	MANAGEMENT	For	For
Recruit Holdings Co., Ltd.	JP3970300004	Japan	26.06.2025	1.3	Elect Director Senaha, Ayano	MANAGEMENT	For	For
Recruit Holdings Co., Ltd.	JP3970300004	Japan	26.06.2025	1.4	Elect Director Rony Kahan	MANAGEMENT	For	For
Recruit Holdings Co., Ltd.	JP3970300004	Japan	26.06.2025	1.5	Elect Director Izumiya, Naoki	MANAGEMENT	For	For
Recruit Holdings Co., Ltd.	JP3970300004	Japan	26.06.2025	1.6	Elect Director Kodera, Tsuyoshi	MANAGEMENT	For	For
Recruit Holdings Co., Ltd.	JP3970300004	Japan	26.06.2025	1.7	Elect Director Honda, Keiko	MANAGEMENT	For	For
Recruit Holdings Co., Ltd.	JP3970300004	Japan	26.06.2025	1.8	Elect Director Katrina Lake	MANAGEMENT	For	For
Recruit Holdings Co., Ltd.	JP3970300004	Japan	26.06.2025	2	Appoint Alternate Statutory Auditor Tanaka, Miho	MANAGEMENT	For	For
Rede D'Or Sao Luiz SA	BRRDORACNOR8	Brazil	30.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Rede D'Or Sao Luiz SA	BRRDORACNOR8	Brazil	30.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Rede D'Or Sao Luiz SA	BRRDORACNOR8	Brazil	30.04.2025	3	Approve Remuneration of Company's Management	MANAGEMENT	For	Against
Rede D'Or Sao Luiz SA	BRRDORACNOR8	Brazil	30.04.2025	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	For
Rede D'Or Sao Luiz SA	BRRDORACNOR8	Brazil	30.04.2025	5	Elect Fiscal Council Members	MANAGEMENT	For	Abstain
Rede D'Or Sao Luiz SA	BRRDORACNOR8	Brazil	30.04.2025	6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None	Against
Rede D'Or Sao Luiz SA	BRRDORACNOR8	Brazil	30.04.2025	7	Elect Guilherme Portella Cunha as Fiscal Council Member and Evelyn Veloso Trindade as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None	For
Rede D'Or Sao Luiz SA	BRRDORACNOR8	Brazil	30.04.2025	8	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For	For
Redeia Corporacion SA	ES0173093024	Spain	30.06.2025	1	Approve Standalone Financial Statements	MANAGEMENT	For	For

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Redeia Corporacion SA	ES0173093024	Spain	30.06.2025	2	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Redeia Corporacion SA	ES0173093024	Spain	30.06.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Redeia Corporacion SA	ES0173093024	Spain	30.06.2025	4	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Redeia Corporacion SA	ES0173093024	Spain	30.06.2025	5	Approve Discharge of Board	MANAGEMENT	For	For
Redeia Corporacion SA	ES0173093024	Spain	30.06.2025	6.1	Reelect Jose Maria Abad Hernandez as Director	MANAGEMENT	For	For
Redeia Corporacion SA	ES0173093024	Spain	30.06.2025	6.2	Elect Natalia Fabra Portela as Director	MANAGEMENT	For	For
Redeia Corporacion SA	ES0173093024	Spain	30.06.2025	6.3	Elect Albert Castellanos Maduell as Director	MANAGEMENT	For	For
Redeia Corporacion SA	ES0173093024	Spain	30.06.2025	6.4	Elect Maria Aranzazu Gonzalez Laya as Director	MANAGEMENT	For	For
Redeia Corporacion SA	ES0173093024	Spain	30.06.2025	7.1	Approve Remuneration Report	MANAGEMENT	For	For
Redeia Corporacion SA	ES0173093024	Spain	30.06.2025	7.2	Approve Remuneration of Directors	MANAGEMENT	For	For
Redeia Corporacion SA	ES0173093024	Spain	30.06.2025	8	Renew Appointment of Ernst & Young as Auditor	MANAGEMENT	For	For
Redeia Corporacion SA	ES0173093024	Spain	30.06.2025	9	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Redington Limited	INE891D01026	India	09.04.2025	1	Approve Appointment and Remuneration of V.S. Hariharan as Managing Director and Group Chief Executive Officer	MANAGEMENT	For	For
Redington Limited	INE891D01026	India	29.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Redington Limited	INE891D01026	India	29.07.2025	2	Approve Dividend	MANAGEMENT	For	For
Redington Limited	INE891D01026	India	29.07.2025	3	Reelect Tu, Shu Chyuan as Director	MANAGEMENT	For	Against
Redington Limited	INE891D01026	India	29.07.2025	4	Approve Deloitte & Touche LLP, Chartered Accountants as Branch Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Redington Limited	INE891D01026	India	29.07.2025	5	Approve B Chandra & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Regency Centers Corporation	US7588491032	United States	07.05.2025	1A	Elect Director Martin E. Stein, Jr.	MANAGEMENT	For	For
Regency Centers Corporation	US7588491032	United States	07.05.2025	1B	Elect Director Gary E. Anderson	MANAGEMENT	For	For
Regency Centers Corporation	US7588491032	United States	07.05.2025	1C	Elect Director Bryce Blair	MANAGEMENT	For	For
Regency Centers Corporation	US7588491032	United States	07.05.2025	1D	Elect Director C. Ronald Blankenship	MANAGEMENT	For	For
Regency Centers Corporation	US7588491032	United States	07.05.2025	1E	Elect Director Kristin A. Campbell	MANAGEMENT	For	For
Regency Centers Corporation	US7588491032	United States	07.05.2025	1F	Elect Director Deirdre J. Evens	MANAGEMENT	For	For
Regency Centers Corporation	US7588491032	United States	07.05.2025	1G	Elect Director Thomas W. Furphy	MANAGEMENT	For	For
Regency Centers Corporation	US7588491032	United States	07.05.2025	1H	Elect Director Karin M. Klein	MANAGEMENT	For	For
Regency Centers Corporation	US7588491032	United States	07.05.2025	1I	Elect Director Peter D. Linneman	MANAGEMENT	For	For
Regency Centers Corporation	US7588491032	United States	07.05.2025	1J	Elect Director Lisa Palmer	MANAGEMENT	For	For
Regency Centers Corporation	US7588491032	United States	07.05.2025	1K	Elect Director James H. Simmons, III	MANAGEMENT	For	For
Regency Centers Corporation	US7588491032	United States	07.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Regency Centers Corporation	US7588491032	United States	07.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	1A	Elect Director Bonnie L. Bassler	MANAGEMENT	For	Against
Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	1B	Elect Director Michael S. Brown	MANAGEMENT	For	Against

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Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	1C	Elect Director Leonard S. Schleifer	MANAGEMENT	For	For
Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	1D	Elect Director George D. Yancopoulos	MANAGEMENT	For	For
Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	4	Declassify the Board of Directors	MANAGEMENT	For	For
Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	5A	Eliminate Supermajority Vote Requirements of Section 2(e)(8) of Article VI of Incorporation	MANAGEMENT	For	For
Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	5B	Eliminate Supermajority Vote Requirements of Article VI of Incorporation	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	29.04.2025	1	Amend Article 25 Re: Increase in Board Size from 15 to 21 Members	MANAGEMENT	For	Against
Regional SAB de CV	MX01R0000006	Mexico	29.04.2025	1.A	Approve CEO's Report, Including Financial Statements and Statutory Reports	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	29.04.2025	1.B	Approve Board's Report	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	29.04.2025	1.C	Approve Audit Committee's Report Including Board's Opinion on CEO's Report	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	29.04.2025	1.D	Approve Corporate Practices Committee's Report	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	29.04.2025	2	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	29.04.2025	2.A	Approve Allocation of Income	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	29.04.2025	2.B	Approve Cash Dividends of MXN 4.60 per Share	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	29.04.2025	2.C	Set Maximum Amount of Share Repurchase	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	29.04.2025	2.D	Present Report on Share Repurchase	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	29.04.2025	3	Approve Minutes of Meeting	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	29.04.2025	3.A	Approve Discharge of Board of Directors	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	29.04.2025	3.B	Elect or Ratify Directors, Chair and Secretary of Board	MANAGEMENT	For	Against
Regional SAB de CV	MX01R0000006	Mexico	29.04.2025	3.C	Elect or Ratify Chair and Members of Audit and Corporate Practices Committees	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	29.04.2025	3.D	Approve Remuneration	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	29.04.2025	4	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	29.04.2025	5	Approve Minutes of Meeting	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	18.11.2025	1	Approve Cash Dividends	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	18.11.2025	3	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Regional SAB de CV	MX01R0000006	Mexico	18.11.2025	4	Approve Minutes of Meeting	MANAGEMENT	For	For
Regions Financial Corporation	US7591EP1005	United States	16.04.2025	1A	Elect Director Mark A. Crosswhite	MANAGEMENT	For	For
Regions Financial Corporation	US7591EP1005	United States	16.04.2025	1B	Elect Director Noopur Davis	MANAGEMENT	For	For
Regions Financial Corporation	US7591EP1005	United States	16.04.2025	1C	Elect Director Zhanna Golodryga	MANAGEMENT	For	For
Regions Financial Corporation	US7591EP1005	United States	16.04.2025	1D	Elect Director J. Thomas Hill	MANAGEMENT	For	For
Regions Financial Corporation	US7591EP1005	United States	16.04.2025	1E	Elect Director Roger W. Jenkins	MANAGEMENT	For	For
Regions Financial Corporation	US7591EP1005	United States	16.04.2025	1F	Elect Director Joia M. Johnson	MANAGEMENT	For	For
Regions Financial Corporation	US7591EP1005	United States	16.04.2025	1G	Elect Director Ruth Ann Marshall	MANAGEMENT	For	Against

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Regions Financial Corporation	US7591EP1005	United States	16.04.2025	1H	Elect Director James T. Prokopanko	MANAGEMENT	For	For
Regions Financial Corporation	US7591EP1005	United States	16.04.2025	1I	Elect Director Alison S. Rand	MANAGEMENT	For	For
Regions Financial Corporation	US7591EP1005	United States	16.04.2025	1J	Elect Director William C. Rhodes, III	MANAGEMENT	For	For
Regions Financial Corporation	US7591EP1005	United States	16.04.2025	1K	Elect Director Lee J. Styslinger, III	MANAGEMENT	For	For
Regions Financial Corporation	US7591EP1005	United States	16.04.2025	1L	Elect Director Jose S. Suquet	MANAGEMENT	For	For
Regions Financial Corporation	US7591EP1005	United States	16.04.2025	1M	Elect Director John M. Turner, Jr.	MANAGEMENT	For	For
Regions Financial Corporation	US7591EP1005	United States	16.04.2025	1N	Elect Director Timothy Vines	MANAGEMENT	For	For
Regions Financial Corporation	US7591EP1005	United States	16.04.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Regions Financial Corporation	US7591EP1005	United States	16.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Regions Financial Corporation	US7591EP1005	United States	16.04.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Regions Financial Corporation	US7591EP1005	United States	16.04.2025	5	Adopt Simple Majority Vote	SHAREHOLDER	None	For
Reinet Investments SCA	LU0383812293	Luxembourg	26.08.2025	2.	Approve Financial Statements	MANAGEMENT	For	For
Reinet Investments SCA	LU0383812293	Luxembourg	26.08.2025	3.	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Reinet Investments SCA	LU0383812293	Luxembourg	26.08.2025	4.	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Reinet Investments SCA	LU0383812293	Luxembourg	26.08.2025	5.	Approve Discharge of General Partner and All the Members of the Board of Overseers	MANAGEMENT	For	For
Reinet Investments SCA	LU0383812293	Luxembourg	26.08.2025	6.1.	Reelect John Li as Board of Overseers Member	MANAGEMENT	For	Against
Reinet Investments SCA	LU0383812293	Luxembourg	26.08.2025	6.2.	Reelect Yves Prussen to Board of Overseers Member	MANAGEMENT	For	Against
Reinet Investments SCA	LU0383812293	Luxembourg	26.08.2025	6.3.	Reelect Stuart Robertson as Board of Overseers Member	MANAGEMENT	For	For
Reinet Investments SCA	LU0383812293	Luxembourg	26.08.2025	6.4.	Reelect Stuart Rowlands as Board of Overseers Member	MANAGEMENT	For	For
Reinet Investments SCA	LU0383812293	Luxembourg	26.08.2025	7.	Approve Remuneration of Board of Overseers	MANAGEMENT	For	For
Reinet Investments SCA	LU0383812293	Luxembourg	26.08.2025	8.	Approve Share Repurchase	MANAGEMENT	For	Against
Reinsurance Group of America, Incorporated	US7593516047	United States	21.05.2025	1A	Elect Director Pina Albo	MANAGEMENT	For	For
Reinsurance Group of America, Incorporated	US7593516047	United States	21.05.2025	1B	Elect Director Michele Bang	MANAGEMENT	For	For
Reinsurance Group of America, Incorporated	US7593516047	United States	21.05.2025	1C	Elect Director Tony Cheng	MANAGEMENT	For	For
Reinsurance Group of America, Incorporated	US7593516047	United States	21.05.2025	1D	Elect Director John J. Gauthier	MANAGEMENT	For	For
Reinsurance Group of America, Incorporated	US7593516047	United States	21.05.2025	1E	Elect Director Patricia L. Guinn	MANAGEMENT	For	For
Reinsurance Group of America, Incorporated	US7593516047	United States	21.05.2025	1F	Elect Director Hazel M. McNeilage	MANAGEMENT	For	For
Reinsurance Group of America, Incorporated	US7593516047	United States	21.05.2025	1G	Elect Director Stephen T. O'Hearn	MANAGEMENT	For	For
Reinsurance Group of America, Incorporated	US7593516047	United States	21.05.2025	1H	Elect Director Alison Rand	MANAGEMENT	For	For
Reinsurance Group of America, Incorporated	US7593516047	United States	21.05.2025	1I	Elect Director Shundrawn Thomas	MANAGEMENT	For	For
Reinsurance Group of America, Incorporated	US7593516047	United States	21.05.2025	1J	Elect Director Khanh T. Tran	MANAGEMENT	For	For
Reinsurance Group of America, Incorporated	US7593516047	United States	21.05.2025	1K	Elect Director Steven C. Van Wyk	MANAGEMENT	For	For

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Reinsurance Group of America, Incorporated	US7593516047	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Reinsurance Group of America, Incorporated	US7593516047	United States	21.05.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Reinsurance Group of America, Incorporated	US7593516047	United States	21.05.2025	4	Amend Non-Employee Director Stock Awards in Lieu of Cash	MANAGEMENT	For	For
Reinsurance Group of America, Incorporated	US7593516047	United States	21.05.2025	5	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Reliance Industries Ltd.	INE002A01018	India	29.07.2025	1	Approve Appointment and Remuneration of Anant M. Ambani as Whole-Time Director, designated as an Executive Director	MANAGEMENT	For	For
Reliance Industries Ltd.	INE002A01018	India	29.07.2025	2	Approve Reappointment and Remuneration of Hital R. Meswani as Whole-Time Director, designated as an Executive Director	MANAGEMENT	For	For
Reliance Industries Ltd.	INE002A01018	India	29.07.2025	3	Elect Dinesh Kanabar as Director	MANAGEMENT	For	Against
Reliance Industries Ltd.	INE002A01018	India	29.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Reliance Industries Ltd.	INE002A01018	India	29.08.2025	2	Approve Dividend	MANAGEMENT	For	For
Reliance Industries Ltd.	INE002A01018	India	29.08.2025	3	Elect Nikhil R. Meswani as Director	MANAGEMENT	For	Against
Reliance Industries Ltd.	INE002A01018	India	29.08.2025	4	Elect Isha M. Ambani as Director	MANAGEMENT	For	For
Reliance Industries Ltd.	INE002A01018	India	29.08.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Reliance Industries Ltd.	INE002A01018	India	29.08.2025	6	Approve K. R. Chandratre as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Reliance Industries Ltd.	INE002A01018	India	29.08.2025	7	Approve Material Related Party Transactions of the Company	MANAGEMENT	For	For
Reliance Industries Ltd.	INE002A01018	India	29.08.2025	8	Approve Material Related Party Transactions of Subsidiaries	MANAGEMENT	For	For
Reliance Infrastructure Limited	INE036A01016	India	23.03.2025	1	Amend Articles of Association	MANAGEMENT	For	For
Reliance Infrastructure Limited	INE036A01016	India	29.06.2025	1	Elect Rajesh Kumar Dhingra as Director	MANAGEMENT	For	For
Reliance Infrastructure Limited	INE036A01016	India	29.06.2025	2	Elect Vijesh Babu Thota as Director and Approve Appointment and Remuneration of Vijesh Babu Thota as Executive Director	MANAGEMENT	For	Against
Reliance Infrastructure Limited	INE036A01016	India	08.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	Against
Reliance Infrastructure Limited	INE036A01016	India	08.08.2025	2	Approve that the Vacancy on the Board Not be Filled From the Retirement of Partha Pratim Sarma	MANAGEMENT	For	For
Reliance Infrastructure Limited	INE036A01016	India	08.08.2025	3	Approve Chaturvedi and Shah LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Reliance Infrastructure Limited	INE036A01016	India	08.08.2025	4	Approve Ajay Kumar & Co as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Reliance Infrastructure Limited	INE036A01016	India	08.08.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Reliance Infrastructure Limited	INE036A01016	India	08.08.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Reliance Infrastructure Limited	INE036A01016	India	08.08.2025	7	Authorize Issuance of Non-Convertible Debentures	MANAGEMENT	For	For
Reliance Infrastructure Limited	INE036A01016	India	18.12.2025	1	Approve Issuance of Foreign Currency Convertible Bonds/Other Securities	MANAGEMENT	For	For

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Reliance Infrastructure Limited	INE036A01016	India	18.12.2025	2	Approve Borrowing Power	MANAGEMENT	For	Against
Reliance, Inc.	US7595091023	United States	21.05.2025	1A	Elect Director Lisa L. Baldwin	MANAGEMENT	For	For
Reliance, Inc.	US7595091023	United States	21.05.2025	1B	Elect Director Karen W. Colonias	MANAGEMENT	For	For
Reliance, Inc.	US7595091023	United States	21.05.2025	1C	Elect Director Frank J. Dellaquila	MANAGEMENT	For	For
Reliance, Inc.	US7595091023	United States	21.05.2025	1D	Elect Director James K. Kamsickas	MANAGEMENT	For	For
Reliance, Inc.	US7595091023	United States	21.05.2025	1E	Elect Director Karla R. Lewis	MANAGEMENT	For	For
Reliance, Inc.	US7595091023	United States	21.05.2025	1F	Elect Director Robert A. McEvoy	MANAGEMENT	For	For
Reliance, Inc.	US7595091023	United States	21.05.2025	1G	Elect Director David W. Seeger	MANAGEMENT	For	For
Reliance, Inc.	US7595091023	United States	21.05.2025	1H	Elect Director Douglas W. Stotlar	MANAGEMENT	For	For
Reliance, Inc.	US7595091023	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Reliance, Inc.	US7595091023	United States	21.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	3	Approve Final Dividend	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	4	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	5	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	6	Elect Andy Halford as Director	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	7	Re-elect Paul Walker as Director	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	8	Re-elect Erik Engstrom as Director	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	9	Re-elect Nick Luff as Director	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	10	Re-elect Alistair Cox as Director	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	11	Re-elect June Felix as Director	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	12	Re-elect Charlotte Hogg as Director	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	13	Re-elect Andrew Sukawaty as Director	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	14	Re-elect Bianca Tetteroo as Director	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	15	Re-elect Suzanne Wood as Director	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	16	Authorise Issue of Equity	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	17	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	19	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
RemeGen Co., Ltd.	CNE1000048G6	China	02.12.2025	1	Approve Expected Day-to-Day Related Party Transactions for the Years 2026 to 2028	MANAGEMENT	For	For
RemeGen Co., Ltd.	CNE1000048G6	China	02.12.2025	2.1	Amend Management Policies for Related (Connected) Transactions	MANAGEMENT	For	For
RemeGen Co., Ltd.	CNE1000048G6	China	02.12.2025	2.2	Amend Management Policies for External Guarantees	MANAGEMENT	For	For
RemeGen Co., Ltd.	CNE1000048G6	China	02.12.2025	2.3	Amend Management Policies for External Investment	MANAGEMENT	For	For
RemeGen Co., Ltd.	CNE1000048G6	China	02.12.2025	2.4	Amend Management Policies for Raised Proceeds	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Remitly Global, Inc.	US75960P1049	United States	11.06.2025	1.1	Elect Director Ryno Blignaut	MANAGEMENT	For	For
Remitly Global, Inc.	US75960P1049	United States	11.06.2025	1.2	Elect Director Phyllis Campbell	MANAGEMENT	For	For
Remitly Global, Inc.	US75960P1049	United States	11.06.2025	1.3	Elect Director Phillip Riese	MANAGEMENT	For	For
Remitly Global, Inc.	US75960P1049	United States	11.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Remitly Global, Inc.	US75960P1049	United States	11.06.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	5	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	6	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	7	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	8	Reelect Miriem Bensalah-Chaqroun as Director	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	9	Reelect Bernard Delpit as Director	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	10	Reelect Noel Desgrippes as Representative of Employee Shareholders to the Board	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	11	Elect Anne-Laure de Chamard as Director	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	12	Elect Armelle de Madre as Director	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	13	Elect Constance Marechal-Dereu as Director	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	14	Elect Michelle Baron as Director	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	15	Elect Pierre Loing as Director	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	16	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	17	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	18	Approve Compensation of Luca de Meo, CEO	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	19	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	20	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	21	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Renault SA	FR0000131906	France	30.04.2025	24	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Renesas Electronics Corp.	JP3164720009	Japan	26.03.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 28	MANAGEMENT	For	For
Renesas Electronics Corp.	JP3164720009	Japan	26.03.2025	2.1	Elect Director Shibata, Hidetoshi	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Renesas Electronics Corp.	JP3164720009	Japan	26.03.2025	2.2	Elect Director Iwasaki, Jiro	MANAGEMENT	For	For
Renesas Electronics Corp.	JP3164720009	Japan	26.03.2025	2.3	Elect Director Selena Loh Lacroix	MANAGEMENT	For	For
Renesas Electronics Corp.	JP3164720009	Japan	26.03.2025	2.4	Elect Director Yamamoto, Noboru	MANAGEMENT	For	For
Renesas Electronics Corp.	JP3164720009	Japan	26.03.2025	2.5	Elect Director Hirano, Takuya	MANAGEMENT	For	For
Renesas Electronics Corp.	JP3164720009	Japan	26.03.2025	2.6	Elect Director Mizuno, Tomoko	MANAGEMENT	For	For
RENK Group AG	DE000RENK730	Germany	04.06.2025	2	Approve Allocation of Income and Dividends of EUR 0.42 per Share	MANAGEMENT	For	For
RENK Group AG	DE000RENK730	Germany	04.06.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
RENK Group AG	DE000RENK730	Germany	04.06.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
RENK Group AG	DE000RENK730	Germany	04.06.2025	5A	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
RENK Group AG	DE000RENK730	Germany	04.06.2025	5B	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
RENK Group AG	DE000RENK730	Germany	04.06.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
RENK Group AG	DE000RENK730	Germany	04.06.2025	7	Approve Affiliation Agreement with RENK GmbH	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	4	Re-elect Richard Solomons as Director	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	5	Re-elect Andy Ransom as Director	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	6	Elect Paul Edgecliffe-Johnson as Director	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	7	Elect Brian Baldwin as Director	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	8	Re-elect David Frear as Director	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	9	Re-elect Sally Johnson as Director	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	10	Re-elect Sarosh Mistry as Director	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	11	Re-elect John Pettigrew as Director	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	12	Re-elect Cathy Turner as Director	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	13	Re-elect Linda Yueh as Director	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	14	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	15	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	17	Authorise Issue of Equity	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	18	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	20	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Rentokil Initial Plc	GB00B082RF11	United Kingdom	07.05.2025	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Reply SpA	IT0005282865	Italy	23.04.2025	1A	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Reply SpA	IT0005282865	Italy	23.04.2025	1B	Approve Allocation of Income	MANAGEMENT	For	For
Reply SpA	IT0005282865	Italy	23.04.2025	2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Reply SpA	IT0005282865	Italy	23.04.2025	3	Approve Second Section of the Remuneration Report	MANAGEMENT	For	Against
Repsol SA	ES0173516115	Spain	29.05.2025	1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Repsol SA	ES0173516115	Spain	29.05.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Repsol SA	ES0173516115	Spain	29.05.2025	3	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Repsol SA	ES0173516115	Spain	29.05.2025	4	Approve Discharge of Board	MANAGEMENT	For	For
Repsol SA	ES0173516115	Spain	29.05.2025	5	Renew Appointment of PricewaterhouseCoopers as Auditor	MANAGEMENT	For	For
Repsol SA	ES0173516115	Spain	29.05.2025	6	Approve Dividends Charged Against Reserves	MANAGEMENT	For	For
Repsol SA	ES0173516115	Spain	29.05.2025	7	Approve Dividends Charged Against Reserves	MANAGEMENT	For	For
Repsol SA	ES0173516115	Spain	29.05.2025	8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	MANAGEMENT	For	For
Repsol SA	ES0173516115	Spain	29.05.2025	9	Approve Reduction in Share Capital via Cancellation of Treasury Shares	MANAGEMENT	For	For
Repsol SA	ES0173516115	Spain	29.05.2025	10	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	MANAGEMENT	For	Against
Repsol SA	ES0173516115	Spain	29.05.2025	11	Reelect Aurora Cata Sala as Director	MANAGEMENT	For	For
Repsol SA	ES0173516115	Spain	29.05.2025	12	Reelect Isabel Torremocha Ferrezuelo as Director	MANAGEMENT	For	For
Repsol SA	ES0173516115	Spain	29.05.2025	13	Reelect Mariano Marzo Carpio as Director	MANAGEMENT	For	For
Repsol SA	ES0173516115	Spain	29.05.2025	14	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Repsol SA	ES0173516115	Spain	29.05.2025	15	Approve Remuneration Policy	MANAGEMENT	For	For
Repsol SA	ES0173516115	Spain	29.05.2025	16	Amend Long-Term Incentive Plan	MANAGEMENT	For	For
Repsol SA	ES0173516115	Spain	29.05.2025	17	Amend Long-Term Incentive Plan	MANAGEMENT	For	For
Repsol SA	ES0173516115	Spain	29.05.2025	18	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Republic Services, Inc.	US7607591002	United States	19.05.2025	1A	Elect Director Manny Kadre	MANAGEMENT	For	For
Republic Services, Inc.	US7607591002	United States	19.05.2025	1B	Elect Director Michael A. Duffy	MANAGEMENT	For	For
Republic Services, Inc.	US7607591002	United States	19.05.2025	1C	Elect Director Thomas W. Handley	MANAGEMENT	For	For
Republic Services, Inc.	US7607591002	United States	19.05.2025	1D	Elect Director Jennifer M. Kirk	MANAGEMENT	For	For
Republic Services, Inc.	US7607591002	United States	19.05.2025	1E	Elect Director Michael Larson	MANAGEMENT	For	For
Republic Services, Inc.	US7607591002	United States	19.05.2025	1F	Elect Director Norman Thomas Linebarger	MANAGEMENT	For	For
Republic Services, Inc.	US7607591002	United States	19.05.2025	1G	Elect Director Meg Reynolds	MANAGEMENT	For	For
Republic Services, Inc.	US7607591002	United States	19.05.2025	1H	Elect Director James P. Snee	MANAGEMENT	For	For
Republic Services, Inc.	US7607591002	United States	19.05.2025	1I	Elect Director Brian S. Tyler	MANAGEMENT	For	For
Republic Services, Inc.	US7607591002	United States	19.05.2025	1J	Elect Director Jon Vander Ark	MANAGEMENT	For	For
Republic Services, Inc.	US7607591002	United States	19.05.2025	1K	Elect Director Sandra M. Volpe	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Republic Services, Inc.	US7607591002	United States	19.05.2025	1L	Elect Director Katharine B. Weymouth	MANAGEMENT	For	For
Republic Services, Inc.	US7607591002	United States	19.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Republic Services, Inc.	US7607591002	United States	19.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	1	Elect Sarita Martin as Director	MANAGEMENT	For	For
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	2	Approve Remuneration Implementation Report	MANAGEMENT	For	For
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	2.1	Re-elect Jacobus Kriek as Director	MANAGEMENT	For	For
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	2.2	Re-elect Des de Beer as Director	MANAGEMENT	For	For
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	2.3	Re-elect Des Gordon as Director	MANAGEMENT	For	For
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	3.1	Re-elect Protas Phili as Director	MANAGEMENT	For	For
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	3.2	Re-elect Barry van Wyk as Director	MANAGEMENT	For	For
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	4.1	Re-elect Protas Phili as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	4.2	Re-elect Stuart Bird as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	4.3	Re-elect Des Gordon as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	4.4	Re-elect Barry Stuhler as Member of the Audit and Risk Committee	MANAGEMENT	For	Against
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	5.1	Elect Des Gordon as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	5.2	Elect Jacobus Kriek as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	5.3	Elect Protas Phili as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	5.4	Elect Barry van Wyk as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	6	Reappoint PricewaterhouseCoopers Inc (PwC) as Auditors with Paul Liedeman as the Designated Audit Partner	MANAGEMENT	For	For
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	7	Authorise Board to Issue Shares for Cash	MANAGEMENT	For	For
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	8	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
ResMed Inc.	US7611521078	United States	19.11.2025	1A	Elect Director Carol Burt	MANAGEMENT	For	For
ResMed Inc.	US7611521078	United States	19.11.2025	1B	Elect Director Christopher DelOrefice	MANAGEMENT	For	For
ResMed Inc.	US7611521078	United States	19.11.2025	1C	Elect Director Jan De Witte	MANAGEMENT	For	For
ResMed Inc.	US7611521078	United States	19.11.2025	1D	Elect Director Karen Drexler	MANAGEMENT	For	For
ResMed Inc.	US7611521078	United States	19.11.2025	1E	Elect Director Michael "Mick" Farrell	MANAGEMENT	For	For
ResMed Inc.	US7611521078	United States	19.11.2025	1F	Elect Director Peter Farrell	MANAGEMENT	For	For
ResMed Inc.	US7611521078	United States	19.11.2025	1G	Elect Director Harjit Gill	MANAGEMENT	For	For
ResMed Inc.	US7611521078	United States	19.11.2025	1H	Elect Director John Hernandez	MANAGEMENT	For	For
ResMed Inc.	US7611521078	United States	19.11.2025	1I	Elect Director Nicole Mowad-Nassar	MANAGEMENT	For	For
ResMed Inc.	US7611521078	United States	19.11.2025	1J	Elect Director Desney Tan	MANAGEMENT	For	For
ResMed Inc.	US7611521078	United States	19.11.2025	1K	Elect Director Ronald "Ron" Taylor	MANAGEMENT	For	For
ResMed Inc.	US7611521078	United States	19.11.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
ResMed Inc.	US7611521078	United States	19.11.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
ResMed Inc.	US7611521078	United States	19.11.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
ResMed Inc.	US7611521078	United States	19.11.2025	5	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.1	Elect Director Minami, Masahiro	MANAGEMENT	For	Against
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.2	Elect Director Ishida, Shigeki	MANAGEMENT	For	For
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.3	Elect Director Murao, Yukinobu	MANAGEMENT	For	For
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.4	Elect Director Iwata, Kimie	MANAGEMENT	For	For
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.5	Elect Director Ike, Fumihiko	MANAGEMENT	For	For
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.6	Elect Director Nohara, Sawako	MANAGEMENT	For	For
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.7	Elect Director Yamauchi, Masaki	MANAGEMENT	For	For
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.8	Elect Director Tanaka, Katsuyuki	MANAGEMENT	For	For
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.9	Elect Director Seguchi, Jiro	MANAGEMENT	For	For
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.10	Elect Director Shie Lundberg	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	1	Re-elect Ralph Boettger as Director	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	2	Re-elect Alan Dickson as Director	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	3	Re-elect Tina Eboka as Director	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	4	Re-elect John Hulley as Director	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	5	Re-elect Pierre Fourie as Member of the Audit Committee	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	6	Re-elect Tasneem Abdool-Samad as Member of the Audit Committee	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	7	Re-elect Ralph Boettger as Member of the Audit Committee	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	8	Re-elect Tumeka Matshoba-Ramuedzisi as Member of the Audit Committee	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	9	Reappoint KPMG Inc as Auditors and Authorise Their Remuneration	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	10	Reappoint CH Basson as the Individual Designated Auditor	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	11	Approve Resolutions or Agreements of Executive Directors and Prescribed Officers in Contravention of Section 75 of Companies Act but Only to the Extent that the Relevant Resolutions or Agreements Fell Within the Ambit of Section 75 of Companies Act	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	12	Approve Remuneration Policy	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	13	Approve Remuneration Implementation Report	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	14	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	15	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	16	Approve Remuneration of Non-Executive Directors for Ad Hoc Assignments	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	17	Approve Financial Assistance Relating to Share Repurchases and Share Plans	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	18	Approve Financial Assistance Relating to Securities for the Advancement of Commercial Interests	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	19	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	20	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	8A1	Elect Tumeke Matshoba-Ramuedzisi as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	8A2	Elect Gavin Dagleish as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	8A3	Elect Alan Dickson as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	8A4	Elect Tina Eboka as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Revvity, Inc.	US7140461093	United States	22.04.2025	1A	Elect Director Peter Barrett	MANAGEMENT	For	For
Revvity, Inc.	US7140461093	United States	22.04.2025	1B	Elect Director Samuel R. Chapin	MANAGEMENT	For	For
Revvity, Inc.	US7140461093	United States	22.04.2025	1C	Elect Director Michael A. Klobuchar	MANAGEMENT	For	For
Revvity, Inc.	US7140461093	United States	22.04.2025	1D	Elect Director Michelle McMurry-Heath	MANAGEMENT	For	For
Revvity, Inc.	US7140461093	United States	22.04.2025	1E	Elect Director Alexis P. Michas	MANAGEMENT	For	For
Revvity, Inc.	US7140461093	United States	22.04.2025	1F	Elect Director Prahlad R. Singh	MANAGEMENT	For	For
Revvity, Inc.	US7140461093	United States	22.04.2025	1G	Elect Director Sophie V. Vandebroek	MANAGEMENT	For	For
Revvity, Inc.	US7140461093	United States	22.04.2025	1H	Elect Director Michel Vounatsos	MANAGEMENT	For	For
Revvity, Inc.	US7140461093	United States	22.04.2025	1I	Elect Director Frank Witney	MANAGEMENT	For	For
Revvity, Inc.	US7140461093	United States	22.04.2025	1J	Elect Director Pascale Witz	MANAGEMENT	For	For
Revvity, Inc.	US7140461093	United States	22.04.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Revvity, Inc.	US7140461093	United States	22.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Revvity, Inc.	US7140461093	United States	22.04.2025	4	Eliminate Supermajority Vote Requirement	MANAGEMENT	For	For
Revvity, Inc.	US7140461093	United States	22.04.2025	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SHAREHOLDER	Against	For
Rexel SA	FR0010451203	France	29.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	5	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	6	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	7	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	8	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	9	Approve Compensation of Agnès Touraine, Chairman of the Board	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	10	Approve Compensation of Guillaume Texier, CEO	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	11	Reelect Marcus Alexanderson as Director	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	12	Reelect Guillaume Texier as Director	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	13	Reelect Agnès Touraine as Director	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Rexel SA	FR0010451203	France	29.04.2025	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	24	Amend Article 17 of Bylaws Re: Board Deliberation	MANAGEMENT	For	For
Rexel SA	FR0010451203	France	29.04.2025	25	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Rheinmetall AG	DE0007030009	Germany	13.05.2025	2	Approve Allocation of Income and Dividends of EUR 8.10 per Share	MANAGEMENT	For	For
Rheinmetall AG	DE0007030009	Germany	13.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Rheinmetall AG	DE0007030009	Germany	13.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Rheinmetall AG	DE0007030009	Germany	13.05.2025	5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Rheinmetall AG	DE0007030009	Germany	13.05.2025	5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Rheinmetall AG	DE0007030009	Germany	13.05.2025	6.1	Elect Ulrich Grillo to the Supervisory Board	MANAGEMENT	For	For
Rheinmetall AG	DE0007030009	Germany	13.05.2025	6.2	Elect Marc Tuengler to the Supervisory Board	MANAGEMENT	For	For
Rheinmetall AG	DE0007030009	Germany	13.05.2025	6.3	Elect Andreas Georgi to the Supervisory Board	MANAGEMENT	For	For
Rheinmetall AG	DE0007030009	Germany	13.05.2025	6.4	Elect Sigmar Gabriel to the Supervisory Board	MANAGEMENT	For	For
Rheinmetall AG	DE0007030009	Germany	13.05.2025	6.5	Elect Sabina Jeschke to the Supervisory Board	MANAGEMENT	For	For
Rheinmetall AG	DE0007030009	Germany	13.05.2025	7	Approve Remuneration Report	MANAGEMENT	For	For
Rheinmetall AG	DE0007030009	Germany	13.05.2025	8	Approve Remuneration Policy	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Rheinmetall AG	DE0007030009	Germany	13.05.2025	9	Approve Virtual-Only Shareholder Meetings Until 2028	MANAGEMENT	For	For
Rheinmetall AG	DE0007030009	Germany	13.05.2025	10	Approve Affiliation Agreement with Rheinmetall Digital GmbH	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	3	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	4	Approve Final Dividend	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	5	Approve Discharge of Directors	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	6A	Re-elect Stefan Borgas as Director	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	6B	Re-elect Ian Botha as Director	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	7A	Re-elect Herbert Cordt as Director	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	7B	Re-elect John Ramsay as Director	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	7C	Re-elect Janet Ashdown as Director	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	7D	Re-elect David Schlaff as Director	MANAGEMENT	For	Against
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	7E	Re-elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg as Director	MANAGEMENT	For	Against
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	7F	Re-elect Janice Brown as Director	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	7G	Re-elect Karl Sevelde as Director	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	7H	Re-elect Marie-Helene Ametsreiter as Director	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	7I	Re-elect Wolfgang Ruttenstorfer as Director	MANAGEMENT	For	Against
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	7J	Re-elect Anna Katarina Lindstrom as Director	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	7K	Elect Franz-Ferdinand Buerstedde as Director	MANAGEMENT	For	Against
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	8	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	9	Approve Remuneration Report	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	10	Authorise Issue of Equity	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	11	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	13	Authorise Market Purchase of Shares	MANAGEMENT	For	For
RHI Magnesita NV	NL0012650360	Netherlands	07.05.2025	14	Approve Cancellation of Shares Held in Treasury	MANAGEMENT	For	For
Rhythm Pharmaceuticals, Inc.	US76243J1051	United States	24.06.2025	1.1	Elect Director Jennifer Good	MANAGEMENT	For	For
Rhythm Pharmaceuticals, Inc.	US76243J1051	United States	24.06.2025	1.2	Elect Director Edward T. Mathers	MANAGEMENT	For	Withhold
Rhythm Pharmaceuticals, Inc.	US76243J1051	United States	24.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Rhythm Pharmaceuticals, Inc.	US76243J1051	United States	24.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Rhythm Pharmaceuticals, Inc.	US76243J1051	United States	24.06.2025	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	For
Rhythm Pharmaceuticals, Inc.	US76243J1051	United States	24.06.2025	5	Adjourn Meeting	MANAGEMENT	For	For
Ricoh Co., Ltd.	JP3973400009	Japan	24.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 19	MANAGEMENT	For	For
Ricoh Co., Ltd.	JP3973400009	Japan	24.06.2025	2.1	Elect Director Yamashita, Yoshinori	MANAGEMENT	For	Against
Ricoh Co., Ltd.	JP3973400009	Japan	24.06.2025	2.2	Elect Director Oyama, Akira	MANAGEMENT	For	Against
Ricoh Co., Ltd.	JP3973400009	Japan	24.06.2025	2.3	Elect Director Kawaguchi, Takashi	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Ricoh Co., Ltd.	JP3973400009	Japan	24.06.2025	2.4	Elect Director Yoko, Keisuke	MANAGEMENT	For	For
Ricoh Co., Ltd.	JP3973400009	Japan	24.06.2025	2.5	Elect Director Tani, Sadafumi	MANAGEMENT	For	For
Ricoh Co., Ltd.	JP3973400009	Japan	24.06.2025	2.6	Elect Director Ishimura, Kazuhiko	MANAGEMENT	For	For
Ricoh Co., Ltd.	JP3973400009	Japan	24.06.2025	2.7	Elect Director Ishiguro, Shigenao	MANAGEMENT	For	For
Ricoh Co., Ltd.	JP3973400009	Japan	24.06.2025	2.8	Elect Director Takeda, Yoko	MANAGEMENT	For	For
Ricoh Co., Ltd.	JP3973400009	Japan	24.06.2025	3.1	Appoint Statutory Auditor Sato, Shinji	MANAGEMENT	For	For
Ricoh Co., Ltd.	JP3973400009	Japan	24.06.2025	3.2	Appoint Statutory Auditor Ota, Yo	MANAGEMENT	For	For
Ricoh Co., Ltd.	JP3973400009	Japan	24.06.2025	4	Approve Compensation Ceiling for Directors	MANAGEMENT	For	For
Ricoh Co., Ltd.	JP3973400009	Japan	24.06.2025	5	Approve Compensation Ceiling for Statutory Auditors	MANAGEMENT	For	For
Ricoh Co., Ltd.	JP3973400009	Japan	24.06.2025	6	Approve Annual Bonus	MANAGEMENT	For	For
RingCentral, Inc.	US76680R2067	United States	31.12.2025	1.1	Elect Director Vladimir Shmunis	MANAGEMENT	For	Withhold
RingCentral, Inc.	US76680R2067	United States	31.12.2025	1.2	Elect Director Prat Bhatt	MANAGEMENT	For	For
RingCentral, Inc.	US76680R2067	United States	31.12.2025	1.3	Elect Director Kenneth Goldman	MANAGEMENT	For	Withhold
RingCentral, Inc.	US76680R2067	United States	31.12.2025	1.4	Elect Director Amy Guggenheim Shenkan	MANAGEMENT	For	For
RingCentral, Inc.	US76680R2067	United States	31.12.2025	1.5	Elect Director Robert Theis	MANAGEMENT	For	For
RingCentral, Inc.	US76680R2067	United States	31.12.2025	1.6	Elect Director Mahmoud ElAssir	MANAGEMENT	For	For
RingCentral, Inc.	US76680R2067	United States	31.12.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
RingCentral, Inc.	US76680R2067	United States	31.12.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	2	Approve Remuneration Report for UK Law Purposes	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	3	Approve Remuneration Report for Australian Law Purposes	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	4	Elect Sharon Thorne as Director	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	5	Re-elect Dominic Barton as Director	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	6	Re-elect Peter Cunningham as Director	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	7	Re-elect Dean Dalla Valle as Director	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	8	Re-elect Simon Henry as Director	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	9	Re-elect Susan Lloyd-Hurwitz as Director	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	10	Re-elect Martina Merz as Director	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	11	Re-elect Jennifer Nason as Director	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	12	Re-elect Joc O'Rourke as Director	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	13	Re-elect Jakob Stausholm as Director	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	14	Re-elect Ngair Woods as Director	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	15	Re-elect Ben Wyatt as Director	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	16	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	17	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	18	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	19	Approve Climate Action Plan	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	20	Authorise Issue of Equity	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	21	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	22	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Rio Tinto Plc	GB0007188757	United Kingdom	03.04.2025	24	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	SHAREHOLDER	Against	Against
RITES Limited	INE320J01015	India	23.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
RITES Limited	INE320J01015	India	23.09.2025	2	Confirm First, Second, and Third Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
RITES Limited	INE320J01015	India	23.09.2025	3	Reelect Krishna Gopal Agarwal as Director	MANAGEMENT	For	For
RITES Limited	INE320J01015	India	23.09.2025	4	Authorize Board to Fix Remuneration of Auditors	MANAGEMENT	For	Against
RITES Limited	INE320J01015	India	23.09.2025	5	Elect Likha Togu as Director	MANAGEMENT	For	Against
RITES Limited	INE320J01015	India	23.09.2025	6	Elect Rajbir Sharma as Director	MANAGEMENT	For	For
RITES Limited	INE320J01015	India	23.09.2025	7	Elect Dineshananda Goswami as Director	MANAGEMENT	For	For
RITES Limited	INE320J01015	India	23.09.2025	8	Elect Purnima Kerketta as Director	MANAGEMENT	For	Against
RITES Limited	INE320J01015	India	23.09.2025	9	Amend Articles of Association	MANAGEMENT	For	For
RITES Limited	INE320J01015	India	23.09.2025	10	Approve Agarwal S & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Rithm Capital Corp.	US64828T2015	United States	22.05.2025	1.1	Elect Director Peggy Hwan Hebard	MANAGEMENT	For	For
Rithm Capital Corp.	US64828T2015	United States	22.05.2025	1.2	Elect Director Ranjit M. Kripalani	MANAGEMENT	For	For
Rithm Capital Corp.	US64828T2015	United States	22.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Rithm Capital Corp.	US64828T2015	United States	22.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Riverstone Holdings Limited	SG1U22933048	Singapore	21.04.2025	1	Adopt Financial Statements and Directors' and Auditors' Reports	MANAGEMENT	For	For
Riverstone Holdings Limited	SG1U22933048	Singapore	21.04.2025	2	Elect Wong Teek Son as Director	MANAGEMENT	For	For
Riverstone Holdings Limited	SG1U22933048	Singapore	21.04.2025	3	Elect Lim Jun Xiong Steven as Director	MANAGEMENT	For	For
Riverstone Holdings Limited	SG1U22933048	Singapore	21.04.2025	4	Elect Charmaine Chee Ying Min as Director	MANAGEMENT	For	For
Riverstone Holdings Limited	SG1U22933048	Singapore	21.04.2025	5	Approve Final Dividend	MANAGEMENT	For	For
Riverstone Holdings Limited	SG1U22933048	Singapore	21.04.2025	6	Approve Directors' Fees	MANAGEMENT	For	For
Riverstone Holdings Limited	SG1U22933048	Singapore	21.04.2025	7	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Riverstone Holdings Limited	SG1U22933048	Singapore	21.04.2025	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	MANAGEMENT	For	Against
Rivian Automotive, Inc.	US76954A1034	United States	18.06.2025	1A	Elect Director Robert J. Scaringe	MANAGEMENT	For	For
Rivian Automotive, Inc.	US76954A1034	United States	18.06.2025	1B	Elect Director Peter Krawiec	MANAGEMENT	For	For
Rivian Automotive, Inc.	US76954A1034	United States	18.06.2025	1C	Elect Director Sanford Schwartz	MANAGEMENT	For	For
Rivian Automotive, Inc.	US76954A1034	United States	18.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Rivian Automotive, Inc.	US76954A1034	United States	18.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Rivian Automotive, Inc.	US76954A1034	United States	18.06.2025	4	Approve Issuance of Shares for a Private Placement	MANAGEMENT	For	For
Rivian Automotive, Inc.	US76954A1034	United States	18.06.2025	5	Increase Authorized Class A Common Stock	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Rivian Automotive, Inc.	US76954A1034	United States	18.06.2025	6	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	For
Rivian Automotive, Inc.	US76954A1034	United States	18.06.2025	7	Amend Certificate of Incorporation to Clarify Voting Standard to Amend Authorized Shares of Common Stock and Preferred Stock	MANAGEMENT	For	For
Rivian Automotive, Inc.	US76954A1034	United States	18.06.2025	8	Adjourn Meeting	MANAGEMENT	For	For
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	1	Review and Discuss Board Report on Company Operations for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	3	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	4	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	5	Approve Remuneration of Directors of SAR 19,235,000 for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For	For
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	6	Approve Dividends of SAR 0.90 per Share for Second Half of FY 2024	MANAGEMENT	For	For
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	7	Approve Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	8	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statements of FY 2025, and Q1 of FY 2026	MANAGEMENT	For	For
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	10	Approve Corporate Social Responsibility Policy	MANAGEMENT	For	For
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	11	Amend Nomination and Remuneration Committee Charter	MANAGEMENT	For	For
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	12	Amend Nomination and Selection Policy for the Board of Directors and Its Committees Membership	MANAGEMENT	For	For
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	13	Approve Related Party Transactions with The General Organization for Social Insurance Re: Rental Contracts of 20 Parking Spots in Granada Business in Riyadh	MANAGEMENT	For	For
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	14	Approve Related Party Transactions with The General Organization for Social Insurance Re: Rental Contract of Riyad Bank Headquarter Building	MANAGEMENT	For	For
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	15	Authorize Share Repurchase Program Up to 7,500,000 Shares to be Kept as Treasury Shares and to be Allocated to the Employees Share Plan and Authorize Board to Execute All Related Matters	MANAGEMENT	For	Against
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	1	Amend Article 17 of Bylaws Re: Company's Management	MANAGEMENT	For	For
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.1	Elect Abdullah Al Issa as Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.2	Elect Muataz Al Azzawi as Director	MANAGEMENT	None	Abstain
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.3	Elect Ibraheem Sharbatli as Director	MANAGEMENT	None	Abstain
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.4	Elect Yasir Al Salman as Director	MANAGEMENT	None	Abstain
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.5	Elect Abdulrahman Trabzoni as Director	MANAGEMENT	None	Abstain
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.6	Elect Hani Al Jihani as Director	MANAGEMENT	None	Abstain
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.7	Elect Muna Al Taweel as Director	MANAGEMENT	None	Abstain
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.8	Elect Mansour Al Mansour as Director	MANAGEMENT	None	Abstain
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.9	Elect Muath Al Zamil as Director	MANAGEMENT	None	Abstain
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.10	Elect Amr Al Madhi as Director	MANAGEMENT	None	Abstain
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	3	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	5	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2025, 2026 and 2027, and Q1 of FY 2028	MANAGEMENT	For	For
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	6	Approve Interim Dividends of SAR 1.25 Per Share for the Second Half of FY 2024	MANAGEMENT	For	For
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	7	Approve Related Party Transactions with Tawa Co Re: Sale of Cement Material	MANAGEMENT	For	For
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	8	Approve Related Party Transactions with Al-Rasheed Cement Co Re: Sale of Cement Material	MANAGEMENT	For	For
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	9	Approve Related Party Transactions with Precast Building Systems for Cement Re: Sale of Cement Material	MANAGEMENT	For	For
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	10	Approve Remuneration of Directors of SAR 2,100,000 for FY 2024	MANAGEMENT	For	For
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	11	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.1	Elect Usamah Basheikh as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.2	Elect Fadhil Al Saadi as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.3	Elect Abdullah Al Fawaz as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.4	Elect Muath Al Zamil as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.5	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.6	Elect Fahd Al Sameeh as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.7	Elect Abdullah Al Hajri as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.8	Elect Khalid Al Houshan as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.9	Elect Ahmed Al Jurayfani as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.10	Elect Shueel Ayidh as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.11	Elect Thamir Al Wadee as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.12	Elect Salah Al Rashid as Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.13	Elect Ahmed Al Muhanna as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.14	Elect Mousa Al Ayidhi as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.15	Elect Mohammed Al Mulhim as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.16	Elect Khalid Al Mulhim as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.17	Elect Wael Al Bassam as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.18	Elect Hani Qashlan as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.19	Elect Hasan Al Zahrani as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.20	Elect Abdulmajeed Al Al Sheikh as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.21	Elect Fahd Al Nabit as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.22	Elect Faysal Al Fadhil as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.23	Elect Nasir Aqeel as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.24	Elect Abdullah Al Huseeni as Director	MANAGEMENT	None	Abstain
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.25	Elect Fahd Al Hameedah as Director	MANAGEMENT	None	Abstain
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.1	Elect Director Robert L. Johnson	MANAGEMENT	For	For
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.2	Elect Director Leslie D. Hale	MANAGEMENT	For	For
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.3	Elect Director Evan Bayh	MANAGEMENT	For	For
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.4	Elect Director Arthur R. Collins	MANAGEMENT	For	For
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.5	Elect Director Nathaniel A. Davis	MANAGEMENT	For	For
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.6	Elect Director Patricia L. Gibson	MANAGEMENT	For	For
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.7	Elect Director Robert M. La Forgia	MANAGEMENT	For	For
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.8	Elect Director Robert J. McCarthy	MANAGEMENT	For	For
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.9	Elect Director Robin Zeigler	MANAGEMENT	For	For
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Robinhood Markets, Inc.	US7707001027	United States	25.06.2025	1.1	Elect Director Vladimir Tenev	MANAGEMENT	For	For
Robinhood Markets, Inc.	US7707001027	United States	25.06.2025	1.2	Elect Director Baiju P. Bhatt	MANAGEMENT	For	For
Robinhood Markets, Inc.	US7707001027	United States	25.06.2025	1.3	Elect Director John Hegeman	MANAGEMENT	For	For
Robinhood Markets, Inc.	US7707001027	United States	25.06.2025	1.4	Elect Director Paula Loop	MANAGEMENT	For	For
Robinhood Markets, Inc.	US7707001027	United States	25.06.2025	1.5	Elect Director Meyer Malka	MANAGEMENT	For	For
Robinhood Markets, Inc.	US7707001027	United States	25.06.2025	1.6	Elect Director Christopher Payne	MANAGEMENT	For	For
Robinhood Markets, Inc.	US7707001027	United States	25.06.2025	1.7	Elect Director Jonathan Rubinstein	MANAGEMENT	For	For
Robinhood Markets, Inc.	US7707001027	United States	25.06.2025	1.8	Elect Director Susan Segal	MANAGEMENT	For	For
Robinhood Markets, Inc.	US7707001027	United States	25.06.2025	1.9	Elect Director Dara Treseder	MANAGEMENT	For	For
Robinhood Markets, Inc.	US7707001027	United States	25.06.2025	1.10	Elect Director Robert Zoellick	MANAGEMENT	For	For
Robinhood Markets, Inc.	US7707001027	United States	25.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Robinhood Markets, Inc.	US7707001027	United States	25.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Robinsons Land Corporation	PHY731961264	Philippines	07.05.2025	1	Approve Minutes of the Annual Meeting of the Shareholders	MANAGEMENT	For	For
Robinsons Land Corporation	PHY731961264	Philippines	07.05.2025	2	Approve Financial Statements for the Preceding Year	MANAGEMENT	For	For
Robinsons Land Corporation	PHY731961264	Philippines	07.05.2025	3.1	Elect James L. Go as Director	MANAGEMENT	For	Against
Robinsons Land Corporation	PHY731961264	Philippines	07.05.2025	3.2	Elect Lance Y. Gokongwei as Director	MANAGEMENT	For	Against
Robinsons Land Corporation	PHY731961264	Philippines	07.05.2025	3.3	Elect Patrick Henry C. Go as Director	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Robinsons Land Corporation	PHY731961264	Philippines	07.05.2025	3.4	Elect Johnson Robert G. Go, Jr. as Director	MANAGEMENT	For	Against
Robinsons Land Corporation	PHY731961264	Philippines	07.05.2025	3.5	Elect Robina Gokongwei-Pe as Director	MANAGEMENT	For	Against
Robinsons Land Corporation	PHY731961264	Philippines	07.05.2025	3.6	Elect Maria Socorro Isabelle V. Aragon-GoBio as Director	MANAGEMENT	For	For
Robinsons Land Corporation	PHY731961264	Philippines	07.05.2025	3.7	Elect Bienvenido S. Bautista as Director	MANAGEMENT	For	For
Robinsons Land Corporation	PHY731961264	Philippines	07.05.2025	3.8	Elect Jose T. Pardo as Director	MANAGEMENT	For	For
Robinsons Land Corporation	PHY731961264	Philippines	07.05.2025	4	Appoint SyCip Gorres Velayo & Co. as External Auditor	MANAGEMENT	For	For
Robinsons Land Corporation	PHY731961264	Philippines	07.05.2025	5	Approve Amendment of Article 3 of the Articles of Incorporation	MANAGEMENT	For	For
Robinsons Land Corporation	PHY731961264	Philippines	07.05.2025	6	Approve Amendment of Article VII of the Amended By-Laws	MANAGEMENT	For	For
Robinsons Land Corporation	PHY731961264	Philippines	07.05.2025	7	Ratify the Acts of the Board of Directors and Its Committees, Officers and Management	MANAGEMENT	For	For
Robinsons Land Corporation	PHY731961264	Philippines	07.05.2025	8	Approve Other Matters	MANAGEMENT	For	Against
Roblox Corporation	US7710491033	United States	29.05.2025	1.1	Elect Director Christopher Carvalho	MANAGEMENT	For	For
Roblox Corporation	US7710491033	United States	29.05.2025	1.2	Elect Director Gina Mastantuono	MANAGEMENT	For	For
Roblox Corporation	US7710491033	United States	29.05.2025	1.3	Elect Director Jason Kilar	MANAGEMENT	For	For
Roblox Corporation	US7710491033	United States	29.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Roblox Corporation	US7710491033	United States	29.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Roblox Corporation	US7710491033	United States	29.05.2025	4	Change State of Incorporation from Delaware to Nevada	MANAGEMENT	For	Against
Rockchip Electronics Co., Ltd.	CNE100003RK2	China	07.04.2025	1	Approve Draft and Summary of Stock Option Incentive Plan	MANAGEMENT	For	Against
Rockchip Electronics Co., Ltd.	CNE100003RK2	China	07.04.2025	2	Approve Methods to Assess the Performance of Plan Participants	MANAGEMENT	For	Against
Rockchip Electronics Co., Ltd.	CNE100003RK2	China	07.04.2025	3	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	Against
Rockchip Electronics Co., Ltd.	CNE100003RK2	China	19.06.2025	1	Approve Annual Report and Summary	MANAGEMENT	For	For
Rockchip Electronics Co., Ltd.	CNE100003RK2	China	19.06.2025	2	Approve Financial Statements	MANAGEMENT	For	For
Rockchip Electronics Co., Ltd.	CNE100003RK2	China	19.06.2025	3	Approve Profit Distribution	MANAGEMENT	For	For
Rockchip Electronics Co., Ltd.	CNE100003RK2	China	19.06.2025	4	Approve Report of the Board of Directors	MANAGEMENT	For	For
Rockchip Electronics Co., Ltd.	CNE100003RK2	China	19.06.2025	5	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Rockchip Electronics Co., Ltd.	CNE100003RK2	China	19.06.2025	6	Approve Report of the Independent Directors	MANAGEMENT	For	For
Rockchip Electronics Co., Ltd.	CNE100003RK2	China	19.06.2025	7	Approve Use of Funds for Cash Management	MANAGEMENT	For	Against
Rockchip Electronics Co., Ltd.	CNE100003RK2	China	24.12.2025	1	Approve Change in Registered Capital	MANAGEMENT	For	For
Rockchip Electronics Co., Ltd.	CNE100003RK2	China	24.12.2025	2	Approve to Abolish Supervisory Board and Amend Articles of Association	MANAGEMENT	For	For
Rockchip Electronics Co., Ltd.	CNE100003RK2	China	24.12.2025	3.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Rockchip Electronics Co., Ltd.	CNE100003RK2	China	24.12.2025	3.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Rockchip Electronics Co., Ltd.	CNE100003RK2	China	24.12.2025	4	Approve to Appoint Auditor	MANAGEMENT	For	For
Rockchip Electronics Co., Ltd.	CNE100003RK2	China	24.12.2025	5	Approve Profit Distribution Plan	MANAGEMENT	For	For
Rocket Lab Corporation	US7731211089	United States	27.08.2025	1.1	Elect Director Jon Olson	MANAGEMENT	For	For
Rocket Lab Corporation	US7731211089	United States	27.08.2025	1.2	Elect Director Merline Saintil	MANAGEMENT	For	Withhold
Rocket Lab Corporation	US7731211089	United States	27.08.2025	1.3	Elect Director Alex Slusky	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Rocket Lab Corporation	US7731211089	United States	27.08.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Rocket Lab Corporation	US7731211089	United States	27.08.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Rocket Lab Corporation	US7731211089	United States	27.08.2025	4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	MANAGEMENT	For	For
Rockwell Automation, Inc.	US7739031091	United States	04.02.2025	A.1	Elect Director James P. Keane	MANAGEMENT	For	For
Rockwell Automation, Inc.	US7739031091	United States	04.02.2025	A.2	Elect Director Blake D. Moret	MANAGEMENT	For	For
Rockwell Automation, Inc.	US7739031091	United States	04.02.2025	A.3	Elect Director Thomas W. Rosamilia	MANAGEMENT	For	For
Rockwell Automation, Inc.	US7739031091	United States	04.02.2025	A.4	Elect Director Patricia A. Watson	MANAGEMENT	For	For
Rockwell Automation, Inc.	US7739031091	United States	04.02.2025	B	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Rockwell Automation, Inc.	US7739031091	United States	04.02.2025	C	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Roku, Inc.	US77543R1023	United States	11.06.2025	1A	Elect Director Jeffrey Blackburn	MANAGEMENT	For	For
Roku, Inc.	US77543R1023	United States	11.06.2025	1B	Elect Director Gina Luna	MANAGEMENT	For	For
Roku, Inc.	US77543R1023	United States	11.06.2025	1C	Elect Director Ray Rothrock	MANAGEMENT	For	For
Roku, Inc.	US77543R1023	United States	11.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Roku, Inc.	US77543R1023	United States	11.06.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Roku, Inc.	US77543R1023	United States	11.06.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Rollins, Inc.	US7757111049	United States	22.04.2025	1.1	Elect Director Susan R. Bell	MANAGEMENT	For	For
Rollins, Inc.	US7757111049	United States	22.04.2025	1.2	Elect Director Donald P. Carson	MANAGEMENT	For	For
Rollins, Inc.	US7757111049	United States	22.04.2025	1.3	Elect Director Paul D. Donahue	MANAGEMENT	For	For
Rollins, Inc.	US7757111049	United States	22.04.2025	1.4	Elect Director Louise S. Sams	MANAGEMENT	For	Withhold
Rollins, Inc.	US7757111049	United States	22.04.2025	1.5	Elect Director John F. Wilson	MANAGEMENT	For	For
Rollins, Inc.	US7757111049	United States	22.04.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	2	Approve Remuneration Policy	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	5	Re-elect Dame Anita Frew as Director	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	6	Re-elect Tufan Erginbilgic as Director	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	7	Re-elect Helen McCabe as Director	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	8	Re-elect George Culmer as Director	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	9	Re-elect Birgit Behrendt as Director	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	10	Re-elect Stuart Bradie as Director	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	11	Re-elect Paulo Silva as Director	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	12	Re-elect Lord Jitesh Gadhia as Director	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	13	Re-elect Beverly Goulet as Director	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	14	Re-elect Nick Luff as Director	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	15	Re-elect Wendy Mars as Director	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	16	Re-elect Dame Angela Strank as Director	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	17	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	18	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	19	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	20	Authorise Issue of Equity	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	21	Approve Capitalisation of Merger Reserve	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	22	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	23	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	24	Authorise Cancellation of Capital Reduction Share and the Reduction of Capital	MANAGEMENT	For	For
Roper Technologies, Inc.	US7766961061	United States	10.06.2025	1.1	Elect Director Shellye L. Archambeau	MANAGEMENT	For	For
Roper Technologies, Inc.	US7766961061	United States	10.06.2025	1.2	Elect Director Amy Woods Brinkley	MANAGEMENT	For	For
Roper Technologies, Inc.	US7766961061	United States	10.06.2025	1.3	Elect Director Irene M. Esteves	MANAGEMENT	For	For
Roper Technologies, Inc.	US7766961061	United States	10.06.2025	1.4	Elect Director L. Neil Hunn	MANAGEMENT	For	For
Roper Technologies, Inc.	US7766961061	United States	10.06.2025	1.5	Elect Director Robert D. Johnson	MANAGEMENT	For	For
Roper Technologies, Inc.	US7766961061	United States	10.06.2025	1.6	Elect Director Thomas P. Joyce, Jr.	MANAGEMENT	For	For
Roper Technologies, Inc.	US7766961061	United States	10.06.2025	1.7	Elect Director John F. Murphy	MANAGEMENT	For	For
Roper Technologies, Inc.	US7766961061	United States	10.06.2025	1.8	Elect Director Laura G. Thatcher	MANAGEMENT	For	For
Roper Technologies, Inc.	US7766961061	United States	10.06.2025	1.9	Elect Director Richard F. Wallman	MANAGEMENT	For	For
Roper Technologies, Inc.	US7766961061	United States	10.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Roper Technologies, Inc.	US7766961061	United States	10.06.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1A	Elect Director Michael Balmuth	MANAGEMENT	For	For
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1B	Elect Director K. Gunnar Bjorklund	MANAGEMENT	For	For
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1C	Elect Director Michael J. Bush	MANAGEMENT	For	For
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1D	Elect Director Edward G. Cannizzaro	MANAGEMENT	For	For
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1E	Elect Director James G. Conroy	MANAGEMENT	For	For
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1F	Elect Director Sharon D. Garrett	MANAGEMENT	For	For
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1G	Elect Director Michael J. Hartshorn	MANAGEMENT	For	For
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1H	Elect Director Stephen D. Milligan	MANAGEMENT	For	For
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1I	Elect Director Patricia H. Mueller	MANAGEMENT	For	For
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1J	Elect Director George P. Orban	MANAGEMENT	For	For
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1K	Elect Director Doniel N. Sutton	MANAGEMENT	For	For
Ross Stores, Inc.	US7782961038	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Ross Stores, Inc.	US7782961038	United States	21.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	1.1	Elect Director Mirko Bibic	MANAGEMENT	For	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	1.2	Elect Director Andrew A. Chisholm	MANAGEMENT	For	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	1.3	Elect Director Jacynthe Cote	MANAGEMENT	For	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	1.4	Elect Director Toos N. Daruvala	MANAGEMENT	For	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	1.5	Elect Director Cynthia Devine	MANAGEMENT	For	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	1.6	Elect Director Roberta L. Jamieson	MANAGEMENT	For	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	1.7	Elect Director David McKay	MANAGEMENT	For	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	1.8	Elect Director Amanda Norton	MANAGEMENT	For	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	1.9	Elect Director Barry Perry	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	1.10	Elect Director Maryann Turcke	MANAGEMENT	For	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	1.11	Elect Director Thierry Vandal	MANAGEMENT	For	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	1.12	Elect Director Frank Vettese	MANAGEMENT	For	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	1.13	Elect Director Jeffery Yabuki	MANAGEMENT	For	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	4	Amend Stock Option Plan	MANAGEMENT	For	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	5	Approve Remuneration of Directors	MANAGEMENT	For	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	SHAREHOLDER	Against	Against
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SHAREHOLDER	Against	For
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SHAREHOLDER	Against	Against
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	9	SP 4: Employee Language Skills Disclosure	SHAREHOLDER	Against	Against
Royal Bank of Canada	CA7800871021	Canada	10.04.2025	10	SP 5: Advisory Vote on Environmental Policies	SHAREHOLDER	Against	For
Royal Caribbean Cruises Ltd.	LR0008862868	Liberia	28.05.2025	1A	Elect Director John F. Brock	MANAGEMENT	For	Against
Royal Caribbean Cruises Ltd.	LR0008862868	Liberia	28.05.2025	1B	Elect Director Richard D. Fain	MANAGEMENT	For	Against
Royal Caribbean Cruises Ltd.	LR0008862868	Liberia	28.05.2025	1C	Elect Director Stephen R. Howe, Jr.	MANAGEMENT	For	For
Royal Caribbean Cruises Ltd.	LR0008862868	Liberia	28.05.2025	1D	Elect Director Michael O. Leavitt	MANAGEMENT	For	For
Royal Caribbean Cruises Ltd.	LR0008862868	Liberia	28.05.2025	1E	Elect Director Jason T. Liberty	MANAGEMENT	For	For
Royal Caribbean Cruises Ltd.	LR0008862868	Liberia	28.05.2025	1F	Elect Director Amy McPherson	MANAGEMENT	For	For
Royal Caribbean Cruises Ltd.	LR0008862868	Liberia	28.05.2025	1G	Elect Director Maritza G. Montiel	MANAGEMENT	For	For
Royal Caribbean Cruises Ltd.	LR0008862868	Liberia	28.05.2025	1H	Elect Director Ann S. Moore	MANAGEMENT	For	For
Royal Caribbean Cruises Ltd.	LR0008862868	Liberia	28.05.2025	1I	Elect Director Eyal M. Ofer	MANAGEMENT	For	Against
Royal Caribbean Cruises Ltd.	LR0008862868	Liberia	28.05.2025	1J	Elect Director Vagn O. Sørensen	MANAGEMENT	For	For
Royal Caribbean Cruises Ltd.	LR0008862868	Liberia	28.05.2025	1K	Elect Director Donald Thompson	MANAGEMENT	For	For
Royal Caribbean Cruises Ltd.	LR0008862868	Liberia	28.05.2025	1L	Elect Director Arne Alexander Wilhelmsen	MANAGEMENT	For	For
Royal Caribbean Cruises Ltd.	LR0008862868	Liberia	28.05.2025	1M	Elect Director Rebecca Yeung	MANAGEMENT	For	For
Royal Caribbean Cruises Ltd.	LR0008862868	Liberia	28.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Royal Caribbean Cruises Ltd.	LR0008862868	Liberia	28.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Royal KPN NV	NL0000009082	Netherlands	16.04.2025	3	Adopt Financial Statements	MANAGEMENT	For	For
Royal KPN NV	NL0000009082	Netherlands	16.04.2025	4	Approve Remuneration Report	MANAGEMENT	For	For
Royal KPN NV	NL0000009082	Netherlands	16.04.2025	6	Approve Dividends	MANAGEMENT	For	For
Royal KPN NV	NL0000009082	Netherlands	16.04.2025	7	Approve Discharge of Management Board	MANAGEMENT	For	For
Royal KPN NV	NL0000009082	Netherlands	16.04.2025	8	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
Royal KPN NV	NL0000009082	Netherlands	16.04.2025	9	Amend Articles Re: Board Related	MANAGEMENT	For	For
Royal KPN NV	NL0000009082	Netherlands	16.04.2025	11	Reelect G.J.A. van de Aast to Supervisory Board	MANAGEMENT	For	For
Royal KPN NV	NL0000009082	Netherlands	16.04.2025	12	Reelect J.C.M. Sap to Supervisory Board	MANAGEMENT	For	For
Royal KPN NV	NL0000009082	Netherlands	16.04.2025	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Royal KPN NV	NL0000009082	Netherlands	16.04.2025	15	Approve Reduction in Share Capital through Cancellation of Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Royal KPN NV	NL0000009082	Netherlands	16.04.2025	16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	MANAGEMENT	For	For
Royal KPN NV	NL0000009082	Netherlands	16.04.2025	17	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	1	Adjourn Meeting	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	2	Approve Acquisition	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	3	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	5	Authorize Share Repurchase Program	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6A	Elect Director Pablo Legorreta	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6B	Elect Director Henry Fernandez	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6C	Elect Director Bonnie Bassler	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6D	Elect Director Vlad Coric	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6E	Elect Director Errol De Souza	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6F	Elect Director Catherine Engelbert	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6G	Elect Director David Hodgson	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6H	Elect Director Ted Love	MANAGEMENT	For	Against
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6I	Elect Director Gregory Norden	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	7	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	8	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	9	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	10	Approve Remuneration Policy	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	11	Approve Remuneration Report	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	12	Ratify Ernst & Young as U.K. Statutory Auditors	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	13	Authorize Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	14	Authorize Issue of Equity	MANAGEMENT	For	For
Royalty Pharma Plc	GB00BMVP7Y09	United Kingdom	12.05.2025	15	Authorize Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
RTX Corporation	US75513E1010	United States	01.05.2025	1A	Elect Director Tracy A. Atkinson	MANAGEMENT	For	For
RTX Corporation	US75513E1010	United States	01.05.2025	1B	Elect Director Christopher T. Calio	MANAGEMENT	For	For
RTX Corporation	US75513E1010	United States	01.05.2025	1C	Elect Director Leanne G. Caret	MANAGEMENT	For	For
RTX Corporation	US75513E1010	United States	01.05.2025	1D	Elect Director Bernard A. Harris, Jr.	MANAGEMENT	For	For
RTX Corporation	US75513E1010	United States	01.05.2025	1E	Elect Director George R. Oliver	MANAGEMENT	For	For
RTX Corporation	US75513E1010	United States	01.05.2025	1F	Elect Director Ellen M. Pawlikowski	MANAGEMENT	For	For
RTX Corporation	US75513E1010	United States	01.05.2025	1G	Elect Director Denise L. Ramos	MANAGEMENT	For	For
RTX Corporation	US75513E1010	United States	01.05.2025	1H	Elect Director Fredric G. Reynolds	MANAGEMENT	For	For
RTX Corporation	US75513E1010	United States	01.05.2025	1I	Elect Director Brian C. Rogers	MANAGEMENT	For	For
RTX Corporation	US75513E1010	United States	01.05.2025	1J	Elect Director James A. Winnefeld, Jr.	MANAGEMENT	For	For
RTX Corporation	US75513E1010	United States	01.05.2025	1K	Elect Director Robert O. Work	MANAGEMENT	For	For
RTX Corporation	US75513E1010	United States	01.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
RTX Corporation	US75513E1010	United States	01.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
RTX Corporation	US75513E1010	United States	01.05.2025	4	Report on Lobbying Payments and Policy	SHAREHOLDER	Against	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Rubis SCA	FR0013269123	France	12.06.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	3	Approve Allocation of Income and Dividends of EUR 2.78 per Share	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	4	Subject to Approval of Items 17 and 33, Elect Jean-Christian Bergeron as General Manager	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	5	Subject to Approval of Items 17 and 33, Elect Marc Jacquot as General Manager	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	6	Reelect Marc-Olivier Laurent as Supervisory Board Member	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	7	Reelect Cécile Maisonneuve as Supervisory Board Member	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	8	Reelect Alberto Pedrosa as Supervisory Board Member	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	9	Reelect Carine Vinardi as Supervisory Board Member	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	10	Elect Suzana Nutu as Supervisory Board Member	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	11	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	12	Approve Compensation of Gilles Gobin, General Manager	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	13	Approve Compensation of Sorgema SARL, General Manager	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	14	Approve Compensation of Agena SAS, General Manager	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	15	Approve Compensation of Christian Bergene, Chairman of the Supervisory Board	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	16	Subject to Approval of Item 33, Approve Remuneration Policy of Gilles Gobin, Sorgema SARL, Agena SAS, and GR Partenaires SCS	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	17	Subject to Approval of Items 4, 5, and 33, Approve Remuneration Policy of Jean-Christian Bergeron and Marc Jacquot	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	18	Approve Remuneration Policy of Supervisory Board Members	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 551,750	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	20	Approve Transaction with Rubis Photosol SAS Re: Amendment to the Assistance Agreement	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	21	Approve Transaction with Rubis Photosol SAS Re: Renewal of the Assistance Agreement	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	24	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Rubis SCA	FR0013269123	France	12.06.2025	25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 25	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	27	Authorize Capital Increase of up to EUR 10 Million for Contributions in Kind	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	28	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 28 at 40 Percent of Issued Share Capital	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	30	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Condition Attached	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	32	Amend Article 28.2 of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	33	Remove Article 54 of Bylaws	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	34	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	35	Ratify Appointment of Antoine Sautenet as Supervisory Board Member	MANAGEMENT	For	For
Rubis SCA	FR0013269123	France	12.06.2025	36	Elect Patrick Molis as Supervisory Board Member	SHAREHOLDER	For	For
Rubis SCA	FR0013269123	France	12.06.2025	37	Elect Anne Lauvergeon as Supervisory Board Member	SHAREHOLDER	For	For
Rubrik, Inc.	US7811541090	United States	25.06.2025	1.1	Elect Director John W. Thompson	MANAGEMENT	For	Withhold
Rubrik, Inc.	US7811541090	United States	25.06.2025	1.2	Elect Director Yvonne Wassenaar	MANAGEMENT	For	For
Rubrik, Inc.	US7811541090	United States	25.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Ruentex Development Co., Ltd.	TW0009945006	Taiwan	23.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Ruentex Development Co., Ltd.	TW0009945006	Taiwan	23.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Ruentex Development Co., Ltd.	TW0009945006	Taiwan	23.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Ruentex Development Co., Ltd.	TW0009945006	Taiwan	23.05.2025	4	Approve Cash Distribution from Legal Reserve	MANAGEMENT	For	For
Ruentex Development Co., Ltd.	TW0009945006	Taiwan	23.05.2025	5.1	Elect CHEN, SU-HUI, with SHAREHOLDER NO.031758, as Non-Independent Director	MANAGEMENT	For	Against
Ruentex Development Co., Ltd.	TW0009945006	Taiwan	23.05.2025	5.2	Elect LU, YU-MEI, with ID NO.Q220135XXX, as Non-Independent Director	MANAGEMENT	For	Against
Ruentex Development Co., Ltd.	TW0009945006	Taiwan	23.05.2025	6	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	2	Approve Treatment of Net Loss	MANAGEMENT	For	For
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	3	Fix Number of Directors at Nine or Ten (If a Separate Minority Election of a Member of the Board of Directors Is Requested)	MANAGEMENT	For	For

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RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	4	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	6	Elect Directors	MANAGEMENT	For	Against
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None	Against
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	Abstain
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	9.1	Percentage of Votes to Be Assigned - Elect Rubens Ometto Silveira Mello as Director	MANAGEMENT	None	Abstain
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	9.2	Percentage of Votes to Be Assigned - Elect Marcelo Eduardo Martins as Director	MANAGEMENT	None	Abstain
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	9.3	Percentage of Votes to Be Assigned - Elect Maria Rita de Carvalho Drummond as Director	MANAGEMENT	None	Abstain
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	9.4	Percentage of Votes to Be Assigned - Elect Julio Fontana Neto as Director	MANAGEMENT	None	Abstain
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	9.5	Percentage of Votes to Be Assigned - Elect Riccardo Arduini as Director and Giancarlo Arduini as Alternate	MANAGEMENT	None	Abstain
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	9.6	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	MANAGEMENT	None	Abstain
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	9.7	Percentage of Votes to Be Assigned - Elect Janet Drysdale as Independent Director	MANAGEMENT	None	Abstain
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	9.8	Percentage of Votes to Be Assigned - Elect Aurelio Pavinato as Independent Director	MANAGEMENT	None	Abstain
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	9.9	Percentage of Votes to Be Assigned - Elect Marina Barrenne de Artagao Quental as Independent Director	MANAGEMENT	None	Abstain
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	10	Elect Rubens Ometto Silveira Mello as Board Chair and Marcelo Eduardo Martins as Vice-Chair	MANAGEMENT	For	Against
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	11	Fix Number of Fiscal Council Members at Five	MANAGEMENT	For	For
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	12.1	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Moises da Cunha Mouta as Alternate	MANAGEMENT	For	Abstain
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	12.2	Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	MANAGEMENT	For	Abstain
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	12.3	Elect Carla Alessandra Trematore as Fiscal Council Member and Vanessa Claro Lopes as Alternate	MANAGEMENT	For	Abstain
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	12.4	Elect Guido Barbosa de Oliveira as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate	MANAGEMENT	For	Abstain

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RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	13	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Aristoteles Nogueira Filho as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None	For
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	14	Elect Paulo Clovis Ayres Filho as Fiscal Council Chairman	MANAGEMENT	For	For
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	15	Approve Remuneration of Company's Management	MANAGEMENT	For	For
RUMO SA	BRRAILACNOR9	Brazil	24.04.2025	16	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For	For
RUMO SA	BRRAILACNOR9	Brazil	27.06.2025	1	Amend Article 54	MANAGEMENT	For	For
RUMO SA	BRRAILACNOR9	Brazil	27.06.2025	2	Approve Agreement to Acquire All Shares of Rumo Malha Norte S.A.	MANAGEMENT	For	For
RUMO SA	BRRAILACNOR9	Brazil	27.06.2025	3	Ratify Apsis Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	MANAGEMENT	For	For
RUMO SA	BRRAILACNOR9	Brazil	27.06.2025	4	Approve Independent Firm's Appraisal (Re: Accounting Appraisal)	MANAGEMENT	For	For
RUMO SA	BRRAILACNOR9	Brazil	27.06.2025	5	Approve Independent Firm's Appraisal (Re: Market Price Appraisal)	MANAGEMENT	For	For
RUMO SA	BRRAILACNOR9	Brazil	27.06.2025	6	Approve Acquisition of All Shares of Rumo Malha Norte S.A. and Authorize Capital Increase in Connection with Proposed Transaction	MANAGEMENT	For	For
RUMO SA	BRRAILACNOR9	Brazil	27.06.2025	7	Amend Article 5 to Reflect Changes in Capital	MANAGEMENT	For	For
RUMO SA	BRRAILACNOR9	Brazil	27.06.2025	8	Consolidate Bylaws	MANAGEMENT	For	For
RUMO SA	BRRAILACNOR9	Brazil	27.06.2025	9	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Rush Enterprises, Inc.	US7818462092	United States	20.05.2025	1.1	Elect Director W.M. "Rusty" Rush	MANAGEMENT	For	Withhold
Rush Enterprises, Inc.	US7818462092	United States	20.05.2025	1.2	Elect Director Thomas A. Akin	MANAGEMENT	For	For
Rush Enterprises, Inc.	US7818462092	United States	20.05.2025	1.3	Elect Director Raymond J. Chess	MANAGEMENT	For	For
Rush Enterprises, Inc.	US7818462092	United States	20.05.2025	1.4	Elect Director William H. Cary	MANAGEMENT	For	For
Rush Enterprises, Inc.	US7818462092	United States	20.05.2025	1.5	Elect Director Kennon H. Guglielmo	MANAGEMENT	For	For
Rush Enterprises, Inc.	US7818462092	United States	20.05.2025	1.6	Elect Director Elaine Mendoza	MANAGEMENT	For	Withhold
Rush Enterprises, Inc.	US7818462092	United States	20.05.2025	1.7	Elect Director Troy A. Clarke	MANAGEMENT	For	For
Rush Enterprises, Inc.	US7818462092	United States	20.05.2025	1.8	Elect Director Amy Boerger	MANAGEMENT	For	For
Rush Enterprises, Inc.	US7818462092	United States	20.05.2025	1.9	Elect Director Michael J. McRoberts	MANAGEMENT	For	For
Rush Enterprises, Inc.	US7818462092	United States	20.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	2	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024	MANAGEMENT	For	For

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RWE AG	DE0007037129	Germany	30.04.2025	4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.3	Approve Discharge of Supervisory Board Member Frank Appel for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.4	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.5	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.6	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.7	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.8	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.9	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.10	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.11	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.12	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.13	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.14	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.15	Approve Discharge of Supervisory Board Member Joerg Rochol for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.16	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.17	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.18	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.19	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.20	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.21	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	4.22	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2024	MANAGEMENT	For	For

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RWE AG	DE0007037129	Germany	30.04.2025	4.23	Approve Discharge of Supervisory Board Member Thomas Westphal for Fiscal Year 2024	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	6.1	Elect Hans Buenting to the Supervisory Board	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	6.2	Elect Monika Kircher to the Supervisory Board	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	6.3	Elect Thomas Kufen to the Supervisory Board	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	6.4	Elect Stefan Schulte to the Supervisory Board	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	6.5	Elect Hauke Stars to the Supervisory Board	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	6.6	Elect Helle Valentin to the Supervisory Board	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	7	Approve Remuneration Report	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	8	Approve Remuneration Policy	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	9	Approve Remuneration of Supervisory Board	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	10	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
RWE AG	DE0007037129	Germany	30.04.2025	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
RXO, Inc.	US74982T1034	United States	21.05.2025	1A	Elect Director Christine Breves	MANAGEMENT	For	For
RXO, Inc.	US74982T1034	United States	21.05.2025	1B	Elect Director Troy Cooper	MANAGEMENT	For	For
RXO, Inc.	US74982T1034	United States	21.05.2025	1C	Elect Director Adrian Kingshott	MANAGEMENT	For	For
RXO, Inc.	US74982T1034	United States	21.05.2025	1D	Elect Director Mary Kissel	MANAGEMENT	For	For
RXO, Inc.	US74982T1034	United States	21.05.2025	1E	Elect Director Michelle Nettles	MANAGEMENT	For	For
RXO, Inc.	US74982T1034	United States	21.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
RXO, Inc.	US74982T1034	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ryan Specialty Holdings, Inc.	US78351F1075	United States	30.05.2025	1.1	Elect Director Henry S. Bienen	MANAGEMENT	For	Withhold
Ryan Specialty Holdings, Inc.	US78351F1075	United States	30.05.2025	1.2	Elect Director Michael D. O'Halleran	MANAGEMENT	For	Withhold
Ryan Specialty Holdings, Inc.	US78351F1075	United States	30.05.2025	1.3	Elect Director Timothy W. Turner	MANAGEMENT	For	For
Ryan Specialty Holdings, Inc.	US78351F1075	United States	30.05.2025	1.4	Elect Director Patrick G. Ryan, Jr.	MANAGEMENT	For	For
Ryan Specialty Holdings, Inc.	US78351F1075	United States	30.05.2025	2	Declassify the Board of Directors	MANAGEMENT	For	For
Ryan Specialty Holdings, Inc.	US78351F1075	United States	30.05.2025	3	Adopt Majority Voting for Uncontested Election of Directors	MANAGEMENT	For	For
Ryan Specialty Holdings, Inc.	US78351F1075	United States	30.05.2025	4	Eliminate Supermajority Vote Requirement to Remove Directors	MANAGEMENT	For	For
Ryan Specialty Holdings, Inc.	US78351F1075	United States	30.05.2025	5	Amend Certificate of Incorporation to Provide a Specific Outside Date to Sunset the High Vote of the Class B Common Stock	MANAGEMENT	For	For
Ryan Specialty Holdings, Inc.	US78351F1075	United States	30.05.2025	6	Provide Right to Act by Written Consent	MANAGEMENT	For	For
Ryan Specialty Holdings, Inc.	US78351F1075	United States	30.05.2025	7	Provide Right to Call Special Meeting	MANAGEMENT	For	For

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Ryan Specialty Holdings, Inc.	US78351F1075	United States	30.05.2025	8	Eliminate Supermajority Vote Requirements to Amend Bylaws and Certain Provisions of the Certificate	MANAGEMENT	For	For
Ryan Specialty Holdings, Inc.	US78351F1075	United States	30.05.2025	9	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	Against
Ryan Specialty Holdings, Inc.	US78351F1075	United States	30.05.2025	10	Amend Certificate of Incorporation to Incorporate Certain Non-Substantive Amendments	MANAGEMENT	For	For
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	5	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	6	Authorise Issue of Equity	MANAGEMENT	For	For
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	7	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	8	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(A)	Re-elect Stan McCarthy as Director	MANAGEMENT	For	For
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(B)	Re-elect Eamonn Brennan as Director	MANAGEMENT	For	For
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(C)	Re-elect Roisin Brennan as Director	MANAGEMENT	For	For
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(D)	Re-elect Emer Daly as Director	MANAGEMENT	For	Against
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(E)	Re-elect Geoff Doherty as Director	MANAGEMENT	For	For
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(F)	Re-elect Bertrand Grabowski as Director	MANAGEMENT	For	For
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(G)	Re-elect Elisabeth Kostinger as Director	MANAGEMENT	For	For
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(H)	Re-elect Jinane Laghrari Laabi as Director	MANAGEMENT	For	For
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(I)	Re-elect Anne Nolan as Director	MANAGEMENT	For	For
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(J)	Re-elect Amber Rudd as Director	MANAGEMENT	For	For
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(K)	Re-elect Michael O'Leary as Director	MANAGEMENT	For	For
Ryder System, Inc.	US7835491082	United States	02.05.2025	1A	Elect Director Robert J. Eck	MANAGEMENT	For	For
Ryder System, Inc.	US7835491082	United States	02.05.2025	1B	Elect Director Robert A. Hagemann	MANAGEMENT	For	For
Ryder System, Inc.	US7835491082	United States	02.05.2025	1C	Elect Director Michael F. Hilton	MANAGEMENT	For	For
Ryder System, Inc.	US7835491082	United States	02.05.2025	1D	Elect Director Tamara L. Lundgren	MANAGEMENT	For	For
Ryder System, Inc.	US7835491082	United States	02.05.2025	1E	Elect Director Luis P. Nieto, Jr.	MANAGEMENT	For	For
Ryder System, Inc.	US7835491082	United States	02.05.2025	1F	Elect Director David G. Nord	MANAGEMENT	For	For
Ryder System, Inc.	US7835491082	United States	02.05.2025	1G	Elect Director Robert E. Sanchez	MANAGEMENT	For	For
Ryder System, Inc.	US7835491082	United States	02.05.2025	1H	Elect Director Abbie J. Smith	MANAGEMENT	For	For
Ryder System, Inc.	US7835491082	United States	02.05.2025	1I	Elect Director E. Follin Smith	MANAGEMENT	For	For
Ryder System, Inc.	US7835491082	United States	02.05.2025	1J	Elect Director Dmitri L. Stockton	MANAGEMENT	For	For
Ryder System, Inc.	US7835491082	United States	02.05.2025	1K	Elect Director Charles M. Swoboda	MANAGEMENT	For	For
Ryder System, Inc.	US7835491082	United States	02.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Ryder System, Inc.	US7835491082	United States	02.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
S&P Global Inc.	US78409V1044	United States	07.05.2025	1.1	Elect Director Marco Alvera	MANAGEMENT	For	For
S&P Global Inc.	US78409V1044	United States	07.05.2025	1.2	Elect Director Martina L. Cheung	MANAGEMENT	For	For
S&P Global Inc.	US78409V1044	United States	07.05.2025	1.3	Elect Director Jacques Esculier	MANAGEMENT	For	For

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S&P Global Inc.	US78409V1044	United States	07.05.2025	1.4	Elect Director William D. Green	MANAGEMENT	For	For
S&P Global Inc.	US78409V1044	United States	07.05.2025	1.5	Elect Director Stephanie C. Hill	MANAGEMENT	For	For
S&P Global Inc.	US78409V1044	United States	07.05.2025	1.6	Elect Director Rebecca Jacoby	MANAGEMENT	For	For
S&P Global Inc.	US78409V1044	United States	07.05.2025	1.7	Elect Director Ian Paul Livingston	MANAGEMENT	For	For
S&P Global Inc.	US78409V1044	United States	07.05.2025	1.8	Elect Director Maria R. Morris	MANAGEMENT	For	For
S&P Global Inc.	US78409V1044	United States	07.05.2025	1.9	Elect Director Gregory Washington	MANAGEMENT	For	For
S&P Global Inc.	US78409V1044	United States	07.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
S&P Global Inc.	US78409V1044	United States	07.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
S&P Global Inc.	US78409V1044	United States	07.05.2025	4	Amend Clawback Policy	SHAREHOLDER	Against	Against
Sabra Health Care REIT, Inc.	US78573L1061	United States	12.06.2025	1A	Elect Director Craig A. Barbarosh	MANAGEMENT	For	For
Sabra Health Care REIT, Inc.	US78573L1061	United States	12.06.2025	1B	Elect Director Katie Cusack	MANAGEMENT	For	For
Sabra Health Care REIT, Inc.	US78573L1061	United States	12.06.2025	1C	Elect Director Michael J. Foster	MANAGEMENT	For	For
Sabra Health Care REIT, Inc.	US78573L1061	United States	12.06.2025	1D	Elect Director Lynne S. Katzmann	MANAGEMENT	For	For
Sabra Health Care REIT, Inc.	US78573L1061	United States	12.06.2025	1E	Elect Director Ann Kono	MANAGEMENT	For	For
Sabra Health Care REIT, Inc.	US78573L1061	United States	12.06.2025	1F	Elect Director Jeffrey A. Malehorn	MANAGEMENT	For	For
Sabra Health Care REIT, Inc.	US78573L1061	United States	12.06.2025	1G	Elect Director Richard K. Matros	MANAGEMENT	For	For
Sabra Health Care REIT, Inc.	US78573L1061	United States	12.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Sabra Health Care REIT, Inc.	US78573L1061	United States	12.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Sacyr SA	ES0182870214	Spain	11.06.2025	1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Sacyr SA	ES0182870214	Spain	11.06.2025	2	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Sacyr SA	ES0182870214	Spain	11.06.2025	3	Approve Treatment of Net Loss	MANAGEMENT	For	For
Sacyr SA	ES0182870214	Spain	11.06.2025	4	Approve Discharge of Board	MANAGEMENT	For	For
Sacyr SA	ES0182870214	Spain	11.06.2025	5	Renew Appointment of PricewaterhouseCoopers as Auditor	MANAGEMENT	For	For
Sacyr SA	ES0182870214	Spain	11.06.2025	6	Approve Dividends Charged Against Unrestricted Reserves	MANAGEMENT	For	For
Sacyr SA	ES0182870214	Spain	11.06.2025	7.1	Elect Pedro Antonio Siguenza Hernandez as Director	MANAGEMENT	For	For
Sacyr SA	ES0182870214	Spain	11.06.2025	7.2	Elect Elena Gomez del Pozuelo as Director	MANAGEMENT	For	For
Sacyr SA	ES0182870214	Spain	11.06.2025	7.3	Elect María Pino Velazquez Medina as Director	MANAGEMENT	For	For
Sacyr SA	ES0182870214	Spain	11.06.2025	8	Advisory Vote on Remuneration Report	MANAGEMENT	For	Against
Sacyr SA	ES0182870214	Spain	11.06.2025	9	Approve Remuneration Policy	MANAGEMENT	For	Against
Sacyr SA	ES0182870214	Spain	11.06.2025	10.1	Approve Grant of Shares under 2020-2025 Long-Term Incentive Plan	MANAGEMENT	For	For
Sacyr SA	ES0182870214	Spain	11.06.2025	10.2	Approve Grant of Shares under 2024-2027 Long-Term Incentive Plan	MANAGEMENT	For	For
Sacyr SA	ES0182870214	Spain	11.06.2025	11.1	Amend Articles Re: Corporate Organization and Governance	MANAGEMENT	For	For
Sacyr SA	ES0182870214	Spain	11.06.2025	11.2	Amend Articles Re: Non-Financial Information	MANAGEMENT	For	For
Sacyr SA	ES0182870214	Spain	11.06.2025	11.3	Amend Articles Re: Technical and Updating Improvements	MANAGEMENT	For	For
Sacyr SA	ES0182870214	Spain	11.06.2025	12	Approve Scrip Dividends	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sacyr SA	ES0182870214	Spain	11.06.2025	13	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Sacyr SA	ES0182870214	Spain	11.06.2025	14	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 500 Million	MANAGEMENT	For	Against
Sacyr SA	ES0182870214	Spain	11.06.2025	15	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.5 Billion and Issuance of Notes up to EUR 500 Million	MANAGEMENT	For	For
Sacyr SA	ES0182870214	Spain	11.06.2025	16	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	4	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	5	Elect Valérie Baudson as Director	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	6	Reelect Fabienne Lecorvaisier as Director	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	7	Reelect Patrick Pélat as Director	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	8	Approve Compensation of Ross McInnes, Chairman of the Board	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	9	Approve Compensation of Olivier Andriès, CEO	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	10	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	12	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	13	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	14	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	16	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	17	Amend Article 18.12 of Bylaws Re: Written Consultation	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	18	Amend Article 16.1 of Bylaws Re: Directors Length of Term	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	19	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	20	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Safran SA	FR0000073272	France	22.05.2025	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	23	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	26	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	29	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	MANAGEMENT	For	For
Safran SA	FR0000073272	France	22.05.2025	30	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Saia, Inc.	US78709Y1055	United States	24.04.2025	1.1	Elect Director Di-Ann Eisnor	MANAGEMENT	For	For
Saia, Inc.	US78709Y1055	United States	24.04.2025	1.2	Elect Director Donna E. Epps	MANAGEMENT	For	For
Saia, Inc.	US78709Y1055	United States	24.04.2025	1.3	Elect Director John P. Gainor, Jr.	MANAGEMENT	For	For
Saia, Inc.	US78709Y1055	United States	24.04.2025	1.4	Elect Director Kevin A. Henry	MANAGEMENT	For	For
Saia, Inc.	US78709Y1055	United States	24.04.2025	1.5	Elect Director Frederick J. Holzgrefe, III	MANAGEMENT	For	For
Saia, Inc.	US78709Y1055	United States	24.04.2025	1.6	Elect Director Donald R. James	MANAGEMENT	For	For
Saia, Inc.	US78709Y1055	United States	24.04.2025	1.7	Elect Director Randolph W. Melville	MANAGEMENT	For	For
Saia, Inc.	US78709Y1055	United States	24.04.2025	1.8	Elect Director Richard D. O'Dell	MANAGEMENT	For	For
Saia, Inc.	US78709Y1055	United States	24.04.2025	1.9	Elect Director Jeffrey C. Ward	MANAGEMENT	For	For
Saia, Inc.	US78709Y1055	United States	24.04.2025	1.10	Elect Director Susan F. Ward	MANAGEMENT	For	For
Saia, Inc.	US78709Y1055	United States	24.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Saia, Inc.	US78709Y1055	United States	24.04.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Saipem SpA	IT0005495657	Italy	25.09.2025	1	Approve Merger by Incorporation of Subsea 7 SA into Saipem SpA	MANAGEMENT	For	For
Salesforce, Inc.	US79466L3024	United States	05.06.2025	1A	Elect Director Marc Benioff	MANAGEMENT	For	For
Salesforce, Inc.	US79466L3024	United States	05.06.2025	1B	Elect Director Laura Alber	MANAGEMENT	For	For
Salesforce, Inc.	US79466L3024	United States	05.06.2025	1C	Elect Director Craig Conway	MANAGEMENT	For	For
Salesforce, Inc.	US79466L3024	United States	05.06.2025	1D	Elect Director Arnold Donald	MANAGEMENT	For	For
Salesforce, Inc.	US79466L3024	United States	05.06.2025	1E	Elect Director Parker Harris	MANAGEMENT	For	For
Salesforce, Inc.	US79466L3024	United States	05.06.2025	1F	Elect Director Neelie Kroes	MANAGEMENT	For	For
Salesforce, Inc.	US79466L3024	United States	05.06.2025	1G	Elect Director Sachin Mehra	MANAGEMENT	For	For
Salesforce, Inc.	US79466L3024	United States	05.06.2025	1H	Elect Director G. Mason Morfit	MANAGEMENT	For	For
Salesforce, Inc.	US79466L3024	United States	05.06.2025	1I	Elect Director Oscar Munoz	MANAGEMENT	For	For
Salesforce, Inc.	US79466L3024	United States	05.06.2025	1J	Elect Director John V. Roos	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Salesforce, Inc.	US79466L3024	United States	05.06.2025	1K	Elect Director Robin Washington	MANAGEMENT	For	For
Salesforce, Inc.	US79466L3024	United States	05.06.2025	1L	Elect Director Maynard Webb	MANAGEMENT	For	For
Salesforce, Inc.	US79466L3024	United States	05.06.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Salesforce, Inc.	US79466L3024	United States	05.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Salesforce, Inc.	US79466L3024	United States	05.06.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Sally Beauty Holdings, Inc.	US79546E1047	United States	24.01.2025	1.1	Elect Director Rachel R. Bishop	MANAGEMENT	For	For
Sally Beauty Holdings, Inc.	US79546E1047	United States	24.01.2025	1.2	Elect Director Jeffrey Boyer	MANAGEMENT	For	For
Sally Beauty Holdings, Inc.	US79546E1047	United States	24.01.2025	1.3	Elect Director Diana S. Ferguson	MANAGEMENT	For	For
Sally Beauty Holdings, Inc.	US79546E1047	United States	24.01.2025	1.4	Elect Director Dorlisa K. Flur	MANAGEMENT	For	For
Sally Beauty Holdings, Inc.	US79546E1047	United States	24.01.2025	1.5	Elect Director James M. Head	MANAGEMENT	For	For
Sally Beauty Holdings, Inc.	US79546E1047	United States	24.01.2025	1.6	Elect Director Lawrence "Chip" P. Molloy	MANAGEMENT	For	For
Sally Beauty Holdings, Inc.	US79546E1047	United States	24.01.2025	1.7	Elect Director Erin Nealy Cox	MANAGEMENT	For	For
Sally Beauty Holdings, Inc.	US79546E1047	United States	24.01.2025	1.8	Elect Director Denise A. Paulonis	MANAGEMENT	For	For
Sally Beauty Holdings, Inc.	US79546E1047	United States	24.01.2025	1.9	Elect Director Debra Perelman	MANAGEMENT	For	For
Sally Beauty Holdings, Inc.	US79546E1047	United States	24.01.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Sally Beauty Holdings, Inc.	US79546E1047	United States	24.01.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Sally Beauty Holdings, Inc.	US79546E1047	United States	24.01.2025	4	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Sally Beauty Holdings, Inc.	US79546E1047	United States	24.01.2025	5	Adopt Director Resignation Guideline	SHAREHOLDER	Against	Against
Sampo Oyj	FI4000552500	Finland	23.04.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sampo Oyj	FI4000552500	Finland	23.04.2025	8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	MANAGEMENT	For	For
Sampo Oyj	FI4000552500	Finland	23.04.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
Sampo Oyj	FI4000552500	Finland	23.04.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Sampo Oyj	FI4000552500	Finland	23.04.2025	11	Approve Remuneration of Directors in the Amount of EUR 243,000 for Chair, EUR 140,000 for Vice Chair and EUR 108,000 for Other Directors; Approve Remuneration for Committee Work	MANAGEMENT	For	For
Sampo Oyj	FI4000552500	Finland	23.04.2025	12	Fix Number of Directors at Eight	MANAGEMENT	For	For
Sampo Oyj	FI4000552500	Finland	23.04.2025	13	Reelect Christian Clausen, Steve Langan, Risto Murto, Antti Mäkinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Sara Mella as New Director	MANAGEMENT	For	For
Sampo Oyj	FI4000552500	Finland	23.04.2025	14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	MANAGEMENT	For	For
Sampo Oyj	FI4000552500	Finland	23.04.2025	15	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Sampo Oyj	FI4000552500	Finland	23.04.2025	16	Authorize Share Repurchase Program	MANAGEMENT	For	For
Samsara Inc.	US79589L1061	United States	29.07.2025	1.1	Elect Director Sanjit Biswas	MANAGEMENT	For	Withhold
Samsara Inc.	US79589L1061	United States	29.07.2025	1.2	Elect Director John Bicket	MANAGEMENT	For	Withhold
Samsara Inc.	US79589L1061	United States	29.07.2025	1.3	Elect Director Marc Andreessen	MANAGEMENT	For	For
Samsara Inc.	US79589L1061	United States	29.07.2025	1.4	Elect Director Todd Bluedorn	MANAGEMENT	For	For
Samsara Inc.	US79589L1061	United States	29.07.2025	1.5	Elect Director Sue Bostrom	MANAGEMENT	For	For
Samsara Inc.	US79589L1061	United States	29.07.2025	1.6	Elect Director Jonathan Chadwick	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Samsara Inc.	US79589L1061	United States	29.07.2025	1.7	Elect Director Alyssa Henry	MANAGEMENT	For	For
Samsara Inc.	US79589L1061	United States	29.07.2025	1.8	Elect Director Ann Livermore	MANAGEMENT	For	For
Samsara Inc.	US79589L1061	United States	29.07.2025	1.9	Elect Director Sue Wagner	MANAGEMENT	For	For
Samsara Inc.	US79589L1061	United States	29.07.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Samsara Inc.	US79589L1061	United States	29.07.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
SAMSUNG BIOLOGICS Co., Ltd.	KR7207940008	South Korea	14.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
SAMSUNG BIOLOGICS Co., Ltd.	KR7207940008	South Korea	14.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
SAMSUNG BIOLOGICS Co., Ltd.	KR7207940008	South Korea	14.03.2025	3.1	Elect Yoo Seung-ho as Inside Director	MANAGEMENT	For	For
SAMSUNG BIOLOGICS Co., Ltd.	KR7207940008	South Korea	14.03.2025	3.2	Elect Lee Ho-seung as Outside Director	MANAGEMENT	For	For
SAMSUNG BIOLOGICS Co., Ltd.	KR7207940008	South Korea	14.03.2025	4	Elect Lee Chang-woo as Outside Director to serve as an Audit Committee Member	MANAGEMENT	For	Against
SAMSUNG BIOLOGICS Co., Ltd.	KR7207940008	South Korea	14.03.2025	5	Elect Lee Ho-seung as a Member of Audit Committee	MANAGEMENT	For	For
SAMSUNG BIOLOGICS Co., Ltd.	KR7207940008	South Korea	14.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
SAMSUNG BIOLOGICS Co., Ltd.	KR7207940008	South Korea	17.10.2025	1	Approve Spin-Off Agreement	MANAGEMENT	For	For
Samsung C&T Corp.	KR7028260008	South Korea	14.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Samsung C&T Corp.	KR7028260008	South Korea	14.03.2025	2.1	Amend Articles of Incorporation (Business Objectives)	MANAGEMENT	For	For
Samsung C&T Corp.	KR7028260008	South Korea	14.03.2025	2.2	Amend Articles of Incorporation (Board of Directors and Committees)	MANAGEMENT	For	For
Samsung C&T Corp.	KR7028260008	South Korea	14.03.2025	2.3	Amend Articles of Incorporation (Laws and Regulations)	MANAGEMENT	For	For
Samsung C&T Corp.	KR7028260008	South Korea	14.03.2025	2.4	Amend Articles of Incorporation (Addendum)	MANAGEMENT	For	For
Samsung C&T Corp.	KR7028260008	South Korea	14.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Samsung Electronics Co., Ltd.	KR7005930003	South Korea	19.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Samsung Electronics Co., Ltd.	KR7005930003	South Korea	19.03.2025	2.1.1	Elect Kim Jun-seong as Outside Director	MANAGEMENT	For	For
Samsung Electronics Co., Ltd.	KR7005930003	South Korea	19.03.2025	2.1.2	Elect Heo Eun-nyeong as Outside Director	MANAGEMENT	For	For
Samsung Electronics Co., Ltd.	KR7005930003	South Korea	19.03.2025	2.1.3	Elect Yoo Myeong-hui as Outside Director	MANAGEMENT	For	For
Samsung Electronics Co., Ltd.	KR7005930003	South Korea	19.03.2025	2.1.4	Elect Lee Hyeok-jae as Outside Director	MANAGEMENT	For	For
Samsung Electronics Co., Ltd.	KR7005930003	South Korea	19.03.2025	2.2.1	Elect Jeon Young-hyeon as Inside Director	MANAGEMENT	For	For
Samsung Electronics Co., Ltd.	KR7005930003	South Korea	19.03.2025	2.2.2	Elect Noh Tae-moon as Inside Director	MANAGEMENT	For	For
Samsung Electronics Co., Ltd.	KR7005930003	South Korea	19.03.2025	2.2.3	Elect Song Jae-hyeok as Inside Director	MANAGEMENT	For	For
Samsung Electronics Co., Ltd.	KR7005930003	South Korea	19.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Samsung Electronics Co., Ltd.	KR7005930003	South Korea	19.03.2025	4.1	Elect Shin Je-yoon as a Member of Audit Committee	MANAGEMENT	For	For
Samsung Electronics Co., Ltd.	KR7005930003	South Korea	19.03.2025	4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	MANAGEMENT	For	For
Samsung Heavy Industries Co., Ltd.	KR7010140002	South Korea	20.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Samsung Heavy Industries Co., Ltd.	KR7010140002	South Korea	20.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Samsung Heavy Industries Co., Ltd.	KR7010140002	South Korea	20.03.2025	3.1	Elect Kim Gyeong-hui as Inside Director	MANAGEMENT	For	For
Samsung Heavy Industries Co., Ltd.	KR7010140002	South Korea	20.03.2025	3.2	Elect Kim Sang-gyu as Outside Director	MANAGEMENT	For	For
Samsung Heavy Industries Co., Ltd.	KR7010140002	South Korea	20.03.2025	4	Elect Kim Sang-gyu as a Member of Audit Committee	MANAGEMENT	For	For
Samsung Heavy Industries Co., Ltd.	KR7010140002	South Korea	20.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Samsung Life Insurance Co., Ltd.	KR7032830002	South Korea	20.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Samsung Life Insurance Co., Ltd.	KR7032830002	South Korea	20.03.2025	2.1	Amend Articles of Incorporation (Board Committee)	MANAGEMENT	For	For
Samsung Life Insurance Co., Ltd.	KR7032830002	South Korea	20.03.2025	2.2	Amend Articles of Incorporation (Model AOI)	MANAGEMENT	For	For
Samsung Life Insurance Co., Ltd.	KR7032830002	South Korea	20.03.2025	3.1.1	Elect Heo Gyeong-ock as Outside Director	MANAGEMENT	For	For
Samsung Life Insurance Co., Ltd.	KR7032830002	South Korea	20.03.2025	3.1.2	Elect Koo Yoon-cheol as Outside Director	MANAGEMENT	For	For
Samsung Life Insurance Co., Ltd.	KR7032830002	South Korea	20.03.2025	3.2.1	Elect Park Jun-gyu as Inside Director	MANAGEMENT	For	For
Samsung Life Insurance Co., Ltd.	KR7032830002	South Korea	20.03.2025	3.2.2	Elect Lee Wan-sam as Inside Director	MANAGEMENT	For	For
Samsung Life Insurance Co., Ltd.	KR7032830002	South Korea	20.03.2025	4.1	Elect Heo Gyeong-ock as a Member of Audit Committee	MANAGEMENT	For	For
Samsung Life Insurance Co., Ltd.	KR7032830002	South Korea	20.03.2025	4.2	Elect Koo Yoon-cheol as a Member of Audit Committee	MANAGEMENT	For	For
Samsung Life Insurance Co., Ltd.	KR7032830002	South Korea	20.03.2025	5	Elect Yoo Il-ho as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	Against
Samsung Life Insurance Co., Ltd.	KR7032830002	South Korea	20.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Samsung Life Insurance Co., Ltd.	KR7032830002	South Korea	28.11.2025	1	Elect Park Bo-young as Outside Director	MANAGEMENT	For	For
Samsung Life Insurance Co., Ltd.	KR7032830002	South Korea	28.11.2025	2	Elect Park Bo-young as Audit Committee Member	MANAGEMENT	For	For
Samsung SDI Co., Ltd.	KR7006400006	South Korea	19.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Samsung SDI Co., Ltd.	KR7006400006	South Korea	19.03.2025	2	Elect Choi Ju-seon as Inside Director	MANAGEMENT	For	For
Samsung SDI Co., Ltd.	KR7006400006	South Korea	19.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Samsung SDI Co., Ltd.	KR7006400006	South Korea	19.03.2025	4	Amend Articles of Incorporation	MANAGEMENT	For	For
Samsung Securities Co., Ltd.	KR7016360000	South Korea	14.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Samsung Securities Co., Ltd.	KR7016360000	South Korea	14.03.2025	2.1	Amend Articles of Incorporation (Board Committee)	MANAGEMENT	For	For
Samsung Securities Co., Ltd.	KR7016360000	South Korea	14.03.2025	2.2	Amend Articles of Incorporation (Model AOI)	MANAGEMENT	For	For
Samsung Securities Co., Ltd.	KR7016360000	South Korea	14.03.2025	3.1	Elect Kim Hwa-jin as Outside Director	MANAGEMENT	For	For
Samsung Securities Co., Ltd.	KR7016360000	South Korea	14.03.2025	3.2	Elect Park Gyeong-hui as Inside Director	MANAGEMENT	For	For
Samsung Securities Co., Ltd.	KR7016360000	South Korea	14.03.2025	3.3	Elect Ko Young-dong as Inside Director	MANAGEMENT	For	For
Samsung Securities Co., Ltd.	KR7016360000	South Korea	14.03.2025	4	Elect Kim Hwa-jin as a Member of Audit Committee	MANAGEMENT	For	For
Samsung Securities Co., Ltd.	KR7016360000	South Korea	14.03.2025	5	Elect Choi Hye-ri as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
Samsung Securities Co., Ltd.	KR7016360000	South Korea	14.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
SAMYANG FOODS Co., Ltd.	KR7003230000	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
SAMYANG FOODS Co., Ltd.	KR7003230000	South Korea	26.03.2025	2	Elect Kim Dong-chan as Inside Director	MANAGEMENT	For	For
SAMYANG FOODS Co., Ltd.	KR7003230000	South Korea	26.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Sanan Optoelectronics Co. Ltd.	CNE000000KB3	China	26.12.2025	1	Approve Joint Acquisition of Equity Interest in Lumileds Holding B.V. and Related External Investment	MANAGEMENT	For	For
Sanan Optoelectronics Co. Ltd.	CNE000000KB3	China	26.12.2025	2.1	Elect Lin Zhiyang as Director	MANAGEMENT	For	For
Sanan Optoelectronics Co. Ltd.	CNE000000KB3	China	26.12.2025	2.2	Elect Xiao Hong as Director	MANAGEMENT	For	For
Sanan Optoelectronics Co. Ltd.	CNE000000KB3	China	26.12.2025	2.3	Elect Li Jinchai as Director	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	2	Approve Non-Financial Report	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	3	Approve Allocation of Income and Dividends of CHF 0.60 per Share	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	4	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	5.1	Change Location of Registered Office/Headquarters to Basel, Switzerland	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	5.2	Approve Creation of Capital Band within the Upper Limit of CHF 24.2 Million and the Lower Limit of CHF 22 Million with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	5.3	Approve Creation of CHF 2.2 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	5.4	Approve Creation of CHF 1.1 Million Pool of Conditional Capital for Employee Equity Participation	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	5.5	Amend Articles Re: Limitation of Subscription Rights	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.2.1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.2.2	Reappoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.2.3	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.2.4	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.2.5	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.A	Reelect Gilbert Ghostine as Director and Board Chair	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.B	Reelect Karen Huebscher as Director	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.C	Reelect Shamiram Feinglass as Director	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.D	Reelect Mathai Mammen as Director	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.E	Reelect Graeme Pitkethly as Director	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.F	Reelect Michael Rechsteiner as Director	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.G	Reelect Urs Riedener as Director	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.H	Reelect Aarti Shah as Director	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.I	Reelect Ioannis Skoufalos as Director	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.J	Reelect Maria Varsellona as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	7.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	7.3	Approve Remuneration Report (Non-Binding)	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	8	Ratify KPMG AG as Auditors	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	9	Designate Advoro Zurich AG as Independent Proxy	MANAGEMENT	For	For
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	10	Transact Other Business (Voting)	MANAGEMENT	For	Against
Sands China Ltd.	KYG7800X1079	Cayman Islands	22.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sands China Ltd.	KYG7800X1079	Cayman Islands	22.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Sands China Ltd.	KYG7800X1079	Cayman Islands	22.05.2025	3A	Elect Charles Daniel Forman as Director	MANAGEMENT	For	Against
Sands China Ltd.	KYG7800X1079	Cayman Islands	22.05.2025	3B	Elect Chiang Yun as Director	MANAGEMENT	For	Against
Sands China Ltd.	KYG7800X1079	Cayman Islands	22.05.2025	3C	Elect Kenneth Patrick Chung as Director	MANAGEMENT	For	For
Sands China Ltd.	KYG7800X1079	Cayman Islands	22.05.2025	3D	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Sands China Ltd.	KYG7800X1079	Cayman Islands	22.05.2025	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Sands China Ltd.	KYG7800X1079	Cayman Islands	22.05.2025	5	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Sands China Ltd.	KYG7800X1079	Cayman Islands	22.05.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Sands China Ltd.	KYG7800X1079	Cayman Islands	22.05.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2024	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	2.1	Reappoint KPMG Inc as Joint Auditors with Pierre Fourie as the Individual and Designated Auditor	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	2.2	Reappoint PricewaterhouseCoopers Inc as Joint Auditors with Alsue Du Preez as the Individual and Designated Auditor	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	3.1	Re-elect Shirley Zinn as Director	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	3.2	Re-elect Ndivhuwo Manyonga as Director	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	3.3	Re-elect Ebenezer Essoka as Director	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	3.4	Re-elect Patrice Motsepe as Director	MANAGEMENT	For	Against
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	3.5	Re-elect Willem van Biljon as Director	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	4	Re-elect Paul Hanratty as Director	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	5.1	Elect Karabo Nondumo as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	5.2	Elect Mathukana Mokoka as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	5.3	Elect Kobus Moller as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	5.4	Elect Ebenezer Essoka as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	6.1	Re-elect Andrew Birrell as Member of the Audit Committee	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	6.2	Re-elect Nicolaas Kruger as Member of the Audit Committee	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	6.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	6.4	Re-elect Kobus Moller as Member of the Audit Committee	MANAGEMENT	For	Against
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	6.5	Re-elect Karabo Nondumo as Member of the Audit Committee	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	6.6	Re-elect Ndivhuwo Manyonga as Member of the Audit Committee	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	7.1	Approve Remuneration Policy	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	7.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	8	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	9	Authorise Board to Issue Shares for Cash	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	10	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2024	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	11	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	A	Approve Remuneration of Non-executive Directors for the Period 1 July 2025 until 30 June 2026	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	B	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	C	Approve Financial Assistance in Terms of Section 44 of the Companies Act	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	D	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For	For
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	E	Adopt New Memorandum of Incorporation	MANAGEMENT	For	For
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	1	Amend Company Bylaws Re: Article 19	MANAGEMENT	For	For
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	1.2	Approve Allocation of Income	MANAGEMENT	For	For
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	1.3	Approve Reduction of Restriction on the Extraordinary Reserve	MANAGEMENT	For	For
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	2.1	Approve Remuneration Policy	MANAGEMENT	For	Against
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	2.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	3.1	Fix Number of Directors	SHAREHOLDER	None	For
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	3.2	Fix Board Terms for Directors	SHAREHOLDER	None	For
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	3.4	Approve Remuneration of Directors	SHAREHOLDER	None	For
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	3.3.1	Slate 1 Submitted by Holding Happy Life Srl	SHAREHOLDER	None	Against
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	4.2	Appoint Chairman of Internal Statutory Auditors	SHAREHOLDER	None	For
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	4.3	Approve Internal Auditors' Remuneration	SHAREHOLDER	None	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	4.1.1	Slate 1 Submitted by Holding Happy Life Srl	SHAREHOLDER	None	Against
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	5	Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	6	Approve 2025 Performance Shares Plan	MANAGEMENT	For	Against
Sanlorenzo SpA	IT0003549422	Italy	29.04.2025	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Sanmina Corporation	US8010561020	United States	10.03.2025	1A	Elect Director Jure Sola	MANAGEMENT	For	For
Sanmina Corporation	US8010561020	United States	10.03.2025	1B	Elect Director Susan K. Barnes	MANAGEMENT	For	For
Sanmina Corporation	US8010561020	United States	10.03.2025	1C	Elect Director David V. Hedley, III	MANAGEMENT	For	For
Sanmina Corporation	US8010561020	United States	10.03.2025	1D	Elect Director Susan A. Johnson	MANAGEMENT	For	For
Sanmina Corporation	US8010561020	United States	10.03.2025	1E	Elect Director Joseph G. Licata, Jr.	MANAGEMENT	For	For
Sanmina Corporation	US8010561020	United States	10.03.2025	1F	Elect Director Krish Prabhu	MANAGEMENT	For	For
Sanmina Corporation	US8010561020	United States	10.03.2025	1G	Elect Director Mythili Sankaran	MANAGEMENT	For	For
Sanmina Corporation	US8010561020	United States	10.03.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Sanmina Corporation	US8010561020	United States	10.03.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Sanmina Corporation	US8010561020	United States	10.03.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Sanmina Corporation	US8010561020	United States	10.03.2025	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SHAREHOLDER	Against	For
Sanofi	FR0000120578	France	30.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	3	Approve Allocation of Income and Dividends of EUR 3.92 per Share	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	5	Ratify Appointment of Jean-Paul Kress as Director	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	6	Reelect Carole Ferrand as Director	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	7	Reelect Barbara Lavernos as Director	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	8	Reelect Emile Voest as Director	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	9	Reelect Antoine Yver as Director	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	10	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	11	Approve Compensation of Frederic Oudea, Chairman of the Board	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	12	Approve Compensation of Paul Hudson, CEO	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	13	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	14	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	15	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sanofi	FR0000120578	France	30.04.2025	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	27	Amend Articles 3 and 13 of Bylaws	MANAGEMENT	For	For
Sanofi	FR0000120578	France	30.04.2025	28	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Sansiri Public Company Limited	TH0577C10Z04	Thailand	30.04.2025	1	Approve Minutes of Previous Meeting	MANAGEMENT	For	For
Sansiri Public Company Limited	TH0577C10Z04	Thailand	30.04.2025	2	Approve Annual Report and Board of Directors' Report	MANAGEMENT	For	For
Sansiri Public Company Limited	TH0577C10Z04	Thailand	30.04.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Sansiri Public Company Limited	TH0577C10Z04	Thailand	30.04.2025	4	Approve Dividend Payment	MANAGEMENT	For	For
Sansiri Public Company Limited	TH0577C10Z04	Thailand	30.04.2025	5.1	Elect Apichart Chutrakul as Director	MANAGEMENT	For	For
Sansiri Public Company Limited	TH0577C10Z04	Thailand	30.04.2025	5.2	Elect Kittichai Raktakanit as Director	MANAGEMENT	For	Abstain
Sansiri Public Company Limited	TH0577C10Z04	Thailand	30.04.2025	5.3	Elect Supakorn Vejajiva as Director	MANAGEMENT	For	For
Sansiri Public Company Limited	TH0577C10Z04	Thailand	30.04.2025	5.4	Elect Poomipak Julmanichoti as Director	MANAGEMENT	For	For
Sansiri Public Company Limited	TH0577C10Z04	Thailand	30.04.2025	6	Approve Remuneration of Directors and Sub-Committees	MANAGEMENT	For	For
Sansiri Public Company Limited	TH0577C10Z04	Thailand	30.04.2025	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Sansiri Public Company Limited	TH0577C10Z04	Thailand	30.04.2025	8	Approve Extension of Allocation of Newly Issued Shares Under the General Mandate	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sansiri Public Company Limited	TH0577C10Z04	Thailand	30.04.2025	9	Other Business	MANAGEMENT	For	Against
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	2	Elect Meeting Chairman	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	4	Approve Agenda of Meeting	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	5	Approve Financial Statements	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	6	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	7	Approve Management Board Report on Company's and Group's Operations	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	8	Approve Allocation of Income and Dividends of PLN 46.37 per Share	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.1	Approve Discharge of Michal Gajewski (CEO)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.3	Approve Discharge of Lech Galkowski (Management Board Member)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.4	Approve Discharge of Artur Glembocki (Management Board Member)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.5	Approve Discharge of Patryk Nowakowski (Management Board Member)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.6	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.7	Approve Discharge of Magdalena Proga-Stepien (Management Board Member)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.8	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.9	Approve Discharge of Maciej Reluga (Management Board Member)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.10	Approve Discharge of Wojciech Skalski (Management Board Member)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.11	Approve Discharge of Dorota Strojewska (Management Board Member)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	10	Approve Remuneration Report	MANAGEMENT	For	Against
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	11	Approve Supervisory Board Reports and Remuneration Policy Assessment	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	12	Approve Assessment of Supervisory Board Suitability	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.2	Approve Discharge of Dominika Bettman (Supervisory Board Member)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.3	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.4	Approve Discharge of Adam Celinski (Supervisory Board Member)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.5	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.6	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.7	Approve Discharge of David Hexter (Supervisory Board Member)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.8	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.9	Approve Discharge of Kamilla Marchewka-Bartkowiak (Supervisory Board Member)	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.10	Approve Discharge of Tomasz Sojka (Supervisory Board Member)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.11	Approve Discharge of Jerzy Surma (Supervisory Board Member)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.12	Approve Discharge of Marynika Woroszylska-Sapieha (Supervisory Board Member)	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	14	Amend Remuneration Policy	MANAGEMENT	For	Against
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	15	Approve Remuneration of Supervisory Board Chairman	MANAGEMENT	For	For
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	16	Amend Statute	MANAGEMENT	For	Against
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	17	Authorize Share Repurchase Program for Purposes of Performance Share Plan; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	MANAGEMENT	For	Against
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	18	Approve Gender Balance Policy	MANAGEMENT	For	For
Santos Limited	AU000000STO6	Australia	10.04.2025	2A	Elect Michael Utsler as Director	MANAGEMENT	For	For
Santos Limited	AU000000STO6	Australia	10.04.2025	2B	Elect Musje Werror as Director	MANAGEMENT	For	For
Santos Limited	AU000000STO6	Australia	10.04.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Santos Limited	AU000000STO6	Australia	10.04.2025	4	Approve Advisory Vote on Climate Transition Approach	MANAGEMENT	For	For
Santos Limited	AU000000STO6	Australia	10.04.2025	5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	MANAGEMENT	For	For
Sany Heavy Equipment International Holdings Company Limited	KYG781631059	Cayman Islands	28.11.2025	1	Approve Liang Wengen Sales Framework Agreement and Annual Caps for the Transactions under the Liang Wengen Sales Framework Agreement	MANAGEMENT	For	For
Sany Heavy Equipment International Holdings Company Limited	KYG781631059	Cayman Islands	28.11.2025	2	Approve SANYI Sales Framework Agreement and Annual Caps for the Transactions under the SANYI Sales Framework Agreement	MANAGEMENT	For	For
Sany Heavy Equipment International Holdings Company Limited	KYG781631059	Cayman Islands	28.11.2025	3	Approve Liang Wengen Procurement Framework Agreement and Annual Caps for the Transactions under the Liang Wengen Procurement Framework Agreement	MANAGEMENT	For	For
Sany Heavy Equipment International Holdings Company Limited	KYG781631059	Cayman Islands	28.11.2025	4	Approve SANYI Procurement Framework Agreement and Annual Caps for the Transactions under the SANYI Procurement Framework Agreement	MANAGEMENT	For	For
Sany Heavy Equipment International Holdings Company Limited	KYG781631059	Cayman Islands	28.11.2025	5	Approve SANYI Guarantee Framework Agreement and Annual Caps for the Transactions under the SANYI Guarantee Framework Agreement	MANAGEMENT	For	For
Sanyang Motor Co., Ltd.	TW0002206000	Taiwan	26.06.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Sanyang Motor Co., Ltd.	TW0002206000	Taiwan	26.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Sanyang Motor Co., Ltd.	TW0002206000	Taiwan	26.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Sao Martinho SA	BRSMTOACNOR3	Brazil	25.07.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended March 31, 2025	MANAGEMENT	For	For
Sao Martinho SA	BRSMTOACNOR3	Brazil	25.07.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sao Martinho SA	BRSMTOACNOR3	Brazil	25.07.2025	3	Approve Remuneration of Company's Management and Fiscal Council	MANAGEMENT	For	For
SAP SE	DE0007164600	Germany	13.05.2025	2	Approve Allocation of Income and Dividends of EUR 2.35 Per Share	MANAGEMENT	For	For
SAP SE	DE0007164600	Germany	13.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
SAP SE	DE0007164600	Germany	13.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
SAP SE	DE0007164600	Germany	13.05.2025	5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
SAP SE	DE0007164600	Germany	13.05.2025	5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
SAP SE	DE0007164600	Germany	13.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
SAP SE	DE0007164600	Germany	13.05.2025	7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	MANAGEMENT	For	For
SAP SE	DE0007164600	Germany	13.05.2025	7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
SAP SE	DE0007164600	Germany	13.05.2025	8	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	1	Re-elect Stephen Binnie as Director	MANAGEMENT	For	For
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	2	Re-elect Brian Beamish as Director	MANAGEMENT	For	For
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	3	Re-elect Jim Lopez as Director	MANAGEMENT	For	For
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	4	Re-elect Glen Pearce as Director	MANAGEMENT	For	For
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	5	Re-elect Zola Malinga as Chairman of the Audit and Risk Committee	MANAGEMENT	For	For
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	6	Re-elect Boni Mehlomakulu as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	7	Re-elect Rob Jan Renders as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	8	Re-elect Louis von Zeuner as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	9	Re-elect Eleni Istavridis as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	10	Reappoint KPMG Inc as Auditors with Giuseppina Aldrighetti as the Designated Registered Auditor	MANAGEMENT	For	For
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	11	Approve Remuneration Policy	MANAGEMENT	For	For
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	12	Approve Remuneration Implementation Report	MANAGEMENT	For	For
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	13	Approve Amendments to the Current Rules of the Sappi Limited Performance Share Incentive Plan	MANAGEMENT	For	For
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	14	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	1	Amend Article 15.3 of Bylaws Re: Directors Length of Term	MANAGEMENT	For	For
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	2	Amend Article 17.5 of Bylaws Re: Virtual Participation	MANAGEMENT	For	For
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	3	Approve Financial Statements and Discharge Directors	MANAGEMENT	For	For
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	4	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	5	Approve Allocation of Income and Dividends of EUR 0.69 per Share	MANAGEMENT	For	For
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	6	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 640,000	MANAGEMENT	For	For
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	7	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	Against
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	8	Approve Compensation of Chairman of the Board	MANAGEMENT	For	For
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	9	Approve Compensation of CEO	MANAGEMENT	For	For
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	10	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	11	Approve Remuneration Policy of CEO	MANAGEMENT	For	Against
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	12	Reelect Joachim Kreuzburg as Director	MANAGEMENT	For	Against
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	13	Reelect Rene Faber as Director	MANAGEMENT	For	For
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	14	Reelect Pascale Boissel as Director	MANAGEMENT	For	Against
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	15	Reelect Lothar Kappich as Director	MANAGEMENT	For	Against
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	16	Elect Christopher Nowers as Director	MANAGEMENT	For	For
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	17	Elect Cecile Dussart as Director	MANAGEMENT	For	For
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	18	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	MANAGEMENT	For	Against
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 6 Million	MANAGEMENT	For	Against
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	MANAGEMENT	For	Against
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	MANAGEMENT	For	Against
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 163,464.4	MANAGEMENT	For	Against
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	MANAGEMENT	For	Against
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	24	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	Against
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	25	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	27	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	Against
Sartorius Stedim Biotech SA	FR0013154002	France	25.03.2025	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Saudi Arabian Oil Co.	SA14TG012N13	Saudi Arabia	19.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Saudi Arabian Oil Co.	SA14TG012N13	Saudi Arabia	19.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Saudi Arabian Oil Co.	SA14TG012N13	Saudi Arabia	19.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	For
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	6	Approve Remuneration of Directors of SAR 14,100,000 for FY 2024	MANAGEMENT	For	Against
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	7	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	9	Approve Related Party Transactions with HSBC Global Services Limited Re: Information Technology Services Support	MANAGEMENT	For	For
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	10	Approve Related Party Transactions with HSBC Software development Limited Guangdong Re: Programing Services Support	MANAGEMENT	For	For
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	11	Approve Related Party Transactions with HSBC Technology and Services Limited Re: Programing Services Support	MANAGEMENT	For	For
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	12	Approve Related Party Transactions with HSBC Software Development Private Limited India Re: Consulting Services	MANAGEMENT	For	Against
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	13	Approve Related Party Transactions with HSBC Hong Kong Branch Re: Information Technology Services Support	MANAGEMENT	For	For
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	14	Approve Interim Dividends of SAR 1 per Share for the Second Half of FY 2024	MANAGEMENT	For	For
Saudi Chemical Co.	SA0007879402	Saudi Arabia	22.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Saudi Chemical Co.	SA0007879402	Saudi Arabia	22.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Saudi Chemical Co.	SA0007879402	Saudi Arabia	22.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Saudi Chemical Co.	SA0007879402	Saudi Arabia	22.05.2025	4	Approve Remuneration of Directors of SAR 3,400,000 for FY 2024	MANAGEMENT	For	For
Saudi Chemical Co.	SA0007879402	Saudi Arabia	22.05.2025	5	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Saudi Chemical Co.	SA0007879402	Saudi Arabia	22.05.2025	6	Ratify Auditors and Fix Their Remuneration for Q3 and Annual Statement of FY 2025 and Q1, Q2 of FY 2026	MANAGEMENT	For	Against
Saudi Chemical Co.	SA0007879402	Saudi Arabia	22.05.2025	7	Approve Dividends of SAR 0.05 per Share for FY 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement for FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	5	Approve Remuneration of Directors of SAR 20,250,000 for FY 2024	MANAGEMENT	For	Against
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	6	Approve Remuneration of Audit Committee Members of SAR 1,500,000 for FY 2024	MANAGEMENT	For	Against
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	7	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	8	Amend Audit Committee Charter	MANAGEMENT	For	For
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	9	Amend Social Responsibility Policy	MANAGEMENT	For	For
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	10	Amend Sponsorship and Donations Policy	MANAGEMENT	For	For
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	11	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	13	Authorize Share Repurchase Program Up to 16,000,000 Shares to be Allocated for Employees Equity program and Authorize Board to Execute All Related Matters	MANAGEMENT	For	Against
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	14	Approve Related Party Transactions with National Security Services Company Re: Maintenance and Cleaning Services	MANAGEMENT	For	For
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	15	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Co Re: Contract for Renewal of Medical Insurance	MANAGEMENT	For	For
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	16	Approve Related Party Transactions with Saudi Telecom Co Re: Contract for Data Link Services	MANAGEMENT	For	For
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	17	Approve Related Party Transactions with Saudi Telecom Co Re: Contract for the POS Terminals	MANAGEMENT	For	For
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	18	Approve Related Party Transactions with Saudi Telecom Co Re: Contract for the Backup SIP IVR Inbound and Sub Services	MANAGEMENT	For	For
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	19	Allow Board Member Ibraheem Al Muaajil to Be Involved with Other Competitors Companies	MANAGEMENT	For	For
Saudi Reinsurance Co.	SA1210540419	Saudi Arabia	12.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Saudi Reinsurance Co.	SA1210540419	Saudi Arabia	12.05.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Saudi Reinsurance Co.	SA1210540419	Saudi Arabia	12.05.2025	3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Saudi Reinsurance Co.	SA1210540419	Saudi Arabia	12.05.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Saudi Reinsurance Co.	SA1210540419	Saudi Arabia	12.05.2025	5	Approve Related Party Transactions with SAB Invest Re: Investment Advisory	MANAGEMENT	For	For
Saudi Reinsurance Co.	SA1210540419	Saudi Arabia	12.05.2025	6	Approve Related Party Transactions with Alpha Capital Re: Investment Agreement in the Alpha Murabaha Fund	MANAGEMENT	For	For
Saudi Reinsurance Co.	SA1210540419	Saudi Arabia	12.05.2025	7	Approve Remuneration of Directors of SAR 2,221,639 for FY 2024	MANAGEMENT	For	For
Saudi Reinsurance Co.	SA1210540419	Saudi Arabia	12.05.2025	8	Ratify Appointment of Fahd Al Jumayh as Director	MANAGEMENT	For	For
Saudi Reinsurance Co.	SA1210540419	Saudi Arabia	12.05.2025	9	Ratify Appointment of Mohammed Al Sudeeri as Director	MANAGEMENT	For	For
Saudi Reinsurance Co.	SA1210540419	Saudi Arabia	12.05.2025	10	Ratify Appointment of Christoph Fischer-Hirs as Director	MANAGEMENT	For	For
Saudi Reinsurance Co.	SA1210540419	Saudi Arabia	09.10.2025	1	Approve Employee Share Program Long Term Incentives and Authorize Board to Exercise Full Powers to Allocate Shares to Employees, Administer, and Manage the Program and Make any Amendments Thereto at Its Sole Discretion	MANAGEMENT	For	For
Saudi Reinsurance Co.	SA1210540419	Saudi Arabia	09.10.2025	2	Approve Increase of Capital through Issuance of 53,980,000 Shares to be Distributed as Bonus Shares to Shareholders and Allocated to Company's Employees as per the Long Term Incentive Plan and Amend Article 8 of Company's Bylaws	MANAGEMENT	For	For
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	3	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	4	Approve Dividends of SAR 1 per Share for FY 2024	MANAGEMENT	For	For
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	5	Approve Distribution of Extraordinary Cash Dividends from Retained Earnings of SAR 2.95 Per Share	MANAGEMENT	For	For
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.1	Elect Martin Fernandez as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.2	Elect Salman Akbar as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.3	Elect Hoon Park as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.4	Elect Mohammed Al Qurayshah as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.5	Elect Fahd Al Ajmi as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.6	Elect Yves Waleed as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.7	Elect Martin Surgey as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.8	Elect Musaid Al Anzi as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.9	Elect Ralf Plesky as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.10	Elect Renwar Berzinji as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.11	Elect Ahmed Al Jurayfani as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.12	Elect Muath Al Zamil as Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.13	Elect Ahmed Al Harbi as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.14	Elect Mohammed Al Qarni as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.15	Elect Carlos Ferreyra as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.16	Elect Youngwook Chang as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.17	Elect Mohammed Al Shayiea as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.18	Elect Majid Fattah as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.19	Elect Farhan Al Bouayneen as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.20	Elect Shatha Al Oteebi as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.21	Elect Saad Al Qahtani as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.22	Elect Badr Al Rizeeza as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.23	Elect Abdulazeez Al Rashoud as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.24	Elect Majid Al Suweegh as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.25	Elect Majid A Dakheel as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.26	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.27	Elect Tariq Al Saad as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.28	Elect Ahmed Al Baqshi as Director	MANAGEMENT	None	Abstain
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	8	Approve Related Party Transactions with Tenaris Saudi Arabia Ltd Re: Service Agreement	MANAGEMENT	For	Against
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	9	Approve Related Party Transactions with Hu Steel Co Re: Technical Assistance Service Contract	MANAGEMENT	For	Against
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	10	Allow Board Member Hoon Park to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	11	Allow Board Member Carlos Ferreyra to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	12	Allow Board Member Yves Waleed to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	13	Approve Remuneration of Directors of SAR 2,455,000 for FY 2024	MANAGEMENT	For	For
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	14	Amend Policies, Standards and Procedures for Board Membership	MANAGEMENT	For	For
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	15	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	16	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	08.09.2025	1	Approve the Competing Standards for the Members of Board of Directors and Its Committees	MANAGEMENT	For	For
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	08.09.2025	2	Amend Remuneration Policy of Board Members, Committees, and Executive Management	MANAGEMENT	For	For
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	08.09.2025	3	Amend Audit Committee Charter	MANAGEMENT	For	For
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	08.09.2025	4	Amend Remuneration and Nomination Committee Charter	MANAGEMENT	For	For
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	08.09.2025	5	Approve the Transfer of General Reserve Balance of SAR 75,799,387 as Stated in the Financial Statements of Financial Period Ended on 30/06/2025 to Retained Earnings	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Saudi Tadawul Group Holding Co.	SA15DHKGHBH4	Saudi Arabia	07.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Saudi Tadawul Group Holding Co.	SA15DHKGHBH4	Saudi Arabia	07.05.2025	2	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Saudi Tadawul Group Holding Co.	SA15DHKGHBH4	Saudi Arabia	07.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Saudi Tadawul Group Holding Co.	SA15DHKGHBH4	Saudi Arabia	07.05.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Saudi Tadawul Group Holding Co.	SA15DHKGHBH4	Saudi Arabia	07.05.2025	5	Approve Dividends of SAR 3.35 per Share for FY 2024	MANAGEMENT	For	For
Saudi Tadawul Group Holding Co.	SA15DHKGHBH4	Saudi Arabia	07.05.2025	6	Ratify Appointment of Olayan bin Wateed as Director	MANAGEMENT	For	Against
Saudi Tadawul Group Holding Co.	SA15DHKGHBH4	Saudi Arabia	07.05.2025	7	Approve Remuneration of Directors of SAR 5,924,444.56 for FY 2024	MANAGEMENT	For	Against
Saudi Tadawul Group Holding Co.	SA15DHKGHBH4	Saudi Arabia	07.05.2025	8	Approve the Amended Remuneration Policy of Board Members, Committees, and Executive Management	MANAGEMENT	For	Against
Saudi Tadawul Group Holding Co.	SA15DHKGHBH4	Saudi Arabia	07.05.2025	9	Approve Competing Standards and Controls	MANAGEMENT	For	For
Saudi Tadawul Group Holding Co.	SA15DHKGHBH4	Saudi Arabia	07.05.2025	10	Approve Related Party Transactions with SNB Capital Re: Company's Investment in Al Ahli Saudi Riyal Trade Fund	MANAGEMENT	For	For
Saudi Tadawul Group Holding Co.	SA15DHKGHBH4	Saudi Arabia	07.05.2025	11	Approve Related Party Transactions with Derayah Financial Re: Company's Investment in in Derayah Money Market Fund	MANAGEMENT	For	For
Saudi Tadawul Group Holding Co.	SA15DHKGHBH4	Saudi Arabia	07.05.2025	12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	13.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	13.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	13.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	13.05.2025	4	Approve Additional One Time Dividends of SAR 2 per Share for FY 2024 Bringing the Total of the Distributed and Proposed to be Distributed Dividends for FY 2024 to SAR 3.75 per Share	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	13.05.2025	5	Amend Audit Committee Charter	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	13.05.2025	6	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	13.05.2025	7	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	13.05.2025	8	Approve Remuneration of Directors of SAR 9,165,000 for FY 2024	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	1	Amend Article 3 of Bylaws Re: Corporate Purpose	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	2	Amend Article 19 of Bylaws Re: Expiration of the Term of Board of Directors or Resignation of its Members	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	3	Amend Article 20 of Bylaws Re: Powers of the Board of Directors	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	4	Amend Article 22 of Bylaws Re: Powers of Chairman, Vice-Chairman, Chief Executive Officer and Board Secretary	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	5	Amend Article 29 of Bylaws Re: the Manner of Convening General Assemblies	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	6	Amend Article 33 of Bylaws Re: Voting Rights	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	7	Amend Article 36 of Bylaws Re: Chairing the General Assemblies and Preparing the Minutes	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	8	Amend Article 40 of Bylaws Re: Committee Reports	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	9	Amend Article 50 of Bylaws Re: Company Expiration	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	10	Amend Article 51 of Bylaws Re: Companies Law	MANAGEMENT	For	For
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	11	Amend Article 52 of Bylaws Re: Publication of Incorporation Document	MANAGEMENT	For	For
Saudia Dairy & Foodstuff Co.	SA000A0EAXM3	Saudi Arabia	27.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Saudia Dairy & Foodstuff Co.	SA000A0EAXM3	Saudi Arabia	27.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Saudia Dairy & Foodstuff Co.	SA000A0EAXM3	Saudi Arabia	27.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Saudia Dairy & Foodstuff Co.	SA000A0EAXM3	Saudi Arabia	27.05.2025	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statements of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Saudia Dairy & Foodstuff Co.	SA000A0EAXM3	Saudi Arabia	27.05.2025	5	Approve Remuneration of Directors of SAR 3,600,000 for FY 2024	MANAGEMENT	For	For
Saudia Dairy & Foodstuff Co.	SA000A0EAXM3	Saudi Arabia	27.05.2025	6	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Saudia Dairy & Foodstuff Co.	SA000A0EAXM3	Saudi Arabia	27.05.2025	7	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
Saudia Dairy & Foodstuff Co.	SA000A0EAXM3	Saudi Arabia	27.05.2025	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
Saudia Dairy & Foodstuff Co.	SA000A0EAXM3	Saudi Arabia	27.05.2025	9	Approve Related Party Transactions with Buruj Cooperative Insurance Co Re: Providing Insurance Services	MANAGEMENT	For	For
Saudia Dairy & Foodstuff Co.	SA000A0EAXM3	Saudi Arabia	27.05.2025	10	Approve Related Party Transactions with PKC Advisory Re: Providing Consultancy Services	MANAGEMENT	For	Against
Saudia Dairy & Foodstuff Co.	SA000A0EAXM3	Saudi Arabia	27.05.2025	11	Approve Related Party Transactions with Alternative Energy Projects Co Re: Operation and Maintenance for Solar Rooftop Photovoltaic Energy System at Jeddah Central Warehouse	MANAGEMENT	For	For
Saudia Dairy & Foodstuff Co.	SA000A0EAXM3	Saudi Arabia	27.05.2025	12	Approve Related Party Transactions with Specialized Food Services Co Re: Distribution of Sncific SADAFCO Products	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Saudia Dairy & Foodstuff Co.	SA000A0EAXM3	Saudi Arabia	27.05.2025	13	Allow Vice Chairman Saeed Basamh to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
Saudia Dairy & Foodstuff Co.	SA000A0EAXM3	Saudi Arabia	27.05.2025	14	Amend Audit Committee Charter	MANAGEMENT	For	For
Savers Value Village, Inc.	US80517M1099	United States	04.06.2025	1.1	Elect Director Mark Walsh	MANAGEMENT	For	For
Savers Value Village, Inc.	US80517M1099	United States	04.06.2025	1.2	Elect Director Robyn Colver	MANAGEMENT	For	For
Savers Value Village, Inc.	US80517M1099	United States	04.06.2025	1.3	Elect Director William T. Allen	MANAGEMENT	For	For
Savers Value Village, Inc.	US80517M1099	United States	04.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Savers Value Village, Inc.	US80517M1099	United States	04.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	6	Amend Remuneration Policy of Board Members, Committees, and Executive Management	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	7	Amend Remuneration of Directors of SAR 4,600,000 for FY 2024	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	8	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Almarai Co. and Its Subsidiaries Re: Purchase of Food Products	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	9	Approve Related Party Transactions between United Sugar Company a Subsidiary and Almarai Co. and Its Subsidiaries Re: Selling Sugar Products	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	10	Approve Related Party Transactions between International Foods Industries Co. a Subsidiary and Almarai Co. and Its Subsidiaries Re: Selling Specialty Fats and Margarine Products	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	11	Approve Related Party Transactions between Bayara Saudi Arabia Limited Co. a Subsidiary and Mayar Foods Co. Re: Selling Legume Products	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	12	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Mayar Foods Co. Re: Purchasing Food Products	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	13	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Del Monte Saudi Arabia Re: Purchasing Food Products	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	14	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Nestle Saudi Arabia Ltd. and Its Subsidiaries Re: Purchasing Food Products	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	15	Approve Related Party Transactions Panda Retail Co. a Subsidiary and Manhal Water Factory Co. Ltd. Re: Purchasing Food Products	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	16	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Almehbaj Alshamiyah Trading Co. Re: Contracts of Leasing Spaces	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	17	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Waste Collection and Recycling Company Re: Selling Cartoon Scrap	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	18	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Zohoor Alreef Co. Re: Contracts of Leasing Spaces	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	19	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Herfy Food Services Co. Re: Contracts of Leasing Spaces and Retail Purchases	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	20	Approve Related Party Transactions between Afia International a Subsidiary and Herfy Food Services Co. Re: Selling Edible Oil Products	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	21	Approve Related Party Transactions between United Sugar Company a Subsidiary and Herfy Food Services Co. Re: Selling Sugar Products	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	22	Approve Related Party Transactions between International Foods Industries Co. a Subsidiary and Herfy Food Services Co. Re: Selling Specialty Fats and Margarine Products	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	23	Approve Related Party Transactions between Bayara Saudi Arabia Limited Co. a Subsidiary and Herfy Food Services Co. Re: Selling Spices Products	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	24	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Dur Hospitality Co. Re: Contracts of Leasing Site	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	25	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Saudi Fransi bank Re: Contracts of Leasing ATM Locations	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.1	Elect Sulayman Al Muheedib as Director	MANAGEMENT	None	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.2	Elect Badr Al Issa as Director	MANAGEMENT	None	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.3	Elect Muataz Al Azzawi as Director	MANAGEMENT	None	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.4	Elect Isam Al Muheedib as Director	MANAGEMENT	None	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.5	Elect Fahd Al Qasim as Director	MANAGEMENT	None	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.6	Elect Ahmed Al Qahtani as Director	MANAGEMENT	None	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.7	Elect Ahmed Al Hameedan as Director	MANAGEMENT	None	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.8	Elect Badr Al Rabeeah as Director	MANAGEMENT	None	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.9	Elect Rakan Al Fadhl as Director	MANAGEMENT	None	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.10	Elect Waleed al Ghareeri as Director	MANAGEMENT	None	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.11	Elect Abdullah Al Shareef as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.12	Elect Salman Al Hawawi as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.13	Elect Muath Al Zamil as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.14	Elect Fahd Al Ajami as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.15	Elect Musaid Al Anzi as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.16	Elect Huseen Al Shaair as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.17	Elect Hasan Al Zahrani as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.18	Elect Abdullah Al Al Sheikh as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.19	Elect Omar Al Mahmoud as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.20	Elect Tariq Fadaaq as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.21	Elect Majid Fattah as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.22	Elect Mohammed Al Assaf as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.23	Elect Tariq Mulla Niyazi as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.24	Elect Bileehid Al Bileehid as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.25	Elect Yasir Hamoudah as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.26	Elect Abdullah Al Hajri as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.27	Elect Ahmed Khoqeer as Director	MANAGEMENT	None	For
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.28	Elect Isam Al Khaleefah as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.29	Elect Yasir Al Rasheed as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.30	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.31	Elect Usamah Basheikh as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.32	Elect Rabee Al Qadhi as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.33	Elect Majid Al Suweegh as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.34	Elect Basil bin Jabr as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.35	Elect Abdullah Sharbeeni as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.36	Elect Ahmed Al Harbi as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.37	Elect Hattan Rayis as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.38	Elect Ibraheem Al Hameedhi as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.39	Elect Abdullah Al Braheem as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.40	Elect Matir Al Anzi as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.41	Elect Salman Al Suweelim as Director	MANAGEMENT	None	Abstain
Savola Group	SA0007879162	Saudi Arabia	30.10.2025	1	Amend Article 3 of Bylaws Re: Corporate Purpose	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	30.10.2025	2	Amend Article 19 of Bylaws Re: Authorities of the Board of Directors and Committees Formation	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	30.10.2025	3	Amend Article 21 of Bylaws Re: Chairman, Vice Chairman, Managing Director or CEO, Secretary of the Board and their Authorities	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	30.10.2025	4	Approve Rearranging and Renumbering the Articles of Bylaws in Accordance with the Proposed Amendments	MANAGEMENT	For	For
Savola Group	SA0007879162	Saudi Arabia	30.10.2025	5	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Savola Group	SA0007879162	Saudi Arabia	30.10.2025	6	Authorize Share Repurchase Program for Up to 2.8 Million Shares to be Allocated for Employees Long Term Incentive Program and Authorize Board to Execute All the Related Matters	MANAGEMENT	For	Against
SBA Communications Corporation	US78410G1040	United States	23.05.2025	1.1	Elect Director Kevin L. Beebe	MANAGEMENT	For	For
SBA Communications Corporation	US78410G1040	United States	23.05.2025	1.2	Elect Director Jack Langer	MANAGEMENT	For	Against
SBA Communications Corporation	US78410G1040	United States	23.05.2025	1.3	Elect Director Jeffrey A. Stoops	MANAGEMENT	For	Against
SBA Communications Corporation	US78410G1040	United States	23.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
SBA Communications Corporation	US78410G1040	United States	23.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
SBI Cards and Payment Services Limited	INE018E01016	India	06.02.2025	1	Elect Challa Sreenivasulu Setty as Nominee Director	MANAGEMENT	For	For
SBI Cards and Payment Services Limited	INE018E01016	India	06.02.2025	2	Amend SBI Card Employee Stock Option Plan 2023	MANAGEMENT	For	Against
SBI Cards and Payment Services Limited	INE018E01016	India	09.05.2025	1	Approve Appointment and Remuneration of Salila Pande as Managing Director and Chief Executive Officer	MANAGEMENT	For	For
SBI Cards and Payment Services Limited	INE018E01016	India	10.07.2025	1	Elect Shamsheer Singh as Director	MANAGEMENT	For	For
SBI Cards and Payment Services Limited	INE018E01016	India	29.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
SBI Cards and Payment Services Limited	INE018E01016	India	29.08.2025	2	Authorize Board to Fix Remuneration of Statutory Auditors	MANAGEMENT	For	For
SBI Cards and Payment Services Limited	INE018E01016	India	29.08.2025	3	Confirm Interim Dividend	MANAGEMENT	For	For
SBI Cards and Payment Services Limited	INE018E01016	India	29.08.2025	4	Approve Agarwal S. & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
SBI Cards and Payment Services Limited	INE018E01016	India	29.08.2025	5	Approve Material Related Party Transactions with State Bank of India	MANAGEMENT	For	For
SBI Cards and Payment Services Limited	INE018E01016	India	29.08.2025	6	Approve Material Related Party Transactions with SBI Capital Markets Limited	MANAGEMENT	For	For
SBI Cards and Payment Services Limited	INE018E01016	India	29.08.2025	7	Approve Borrowing Powers	MANAGEMENT	For	For
SBI Cards and Payment Services Limited	INE018E01016	India	29.08.2025	8	Approve Pledging of Assets for Debt	MANAGEMENT	For	For
SBI Cards and Payment Services Limited	INE018E01016	India	29.08.2025	9	Elect Rajnikant Patel as Director	MANAGEMENT	For	For
SBI Life Insurance Company Limited	INE123W01016	India	05.02.2025	1	Elect Challa Sreenivasulu Setty as Chairman and Nominee Director	MANAGEMENT	For	For
SBI Life Insurance Company Limited	INE123W01016	India	31.03.2025	1	Elect Venugopal Bhaskaran Nayar as Director	MANAGEMENT	For	For
SBI Life Insurance Company Limited	INE123W01016	India	31.03.2025	2	Approve Material Related Party Transactions for Purchase and/or Sale of Investments	MANAGEMENT	For	For
SBI Life Insurance Company Limited	INE123W01016	India	31.03.2025	3	Approve Material Related Party Transactions with State Bank of India	MANAGEMENT	For	For
SBI Life Insurance Company Limited	INE123W01016	India	29.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
SBI Life Insurance Company Limited	INE123W01016	India	29.08.2025	2	Confirm Interim Dividend as Final Dividend	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
SBI Life Insurance Company Limited	INE123W01016	India	29.08.2025	3	Authorize Board to Fix Remuneration of Statutory Auditors	MANAGEMENT	For	For
SBI Life Insurance Company Limited	INE123W01016	India	29.08.2025	4	Approve Aashish K. Bhatt & Associates as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
SBI Life Insurance Company Limited	INE123W01016	India	29.08.2025	5	Approve Revision in the Remuneration of Amit Jhingran as Managing Director and Chief Executive Officer	MANAGEMENT	For	For
SBI Life Insurance Company Limited	INE123W01016	India	29.08.2025	6	Approve Reappointment and Remuneration of Amit Jhingran as Managing Director and Chief Executive Officer	MANAGEMENT	For	For
SBI Life Insurance Company Limited	INE123W01016	India	29.08.2025	7	Amend SBI Life Employee Stock Option Plan 2018	MANAGEMENT	For	Against
SBM Offshore NV	NL0000360618	Netherlands	09.04.2025	5.1	Approve Remuneration Report for Management Board Members	MANAGEMENT	For	For
SBM Offshore NV	NL0000360618	Netherlands	09.04.2025	5.2	Approve Remuneration Report for Supervisory Board Members	MANAGEMENT	For	For
SBM Offshore NV	NL0000360618	Netherlands	09.04.2025	6	Approve Remuneration Policy	MANAGEMENT	For	For
SBM Offshore NV	NL0000360618	Netherlands	09.04.2025	8	Adopt Financial Statements	MANAGEMENT	For	For
SBM Offshore NV	NL0000360618	Netherlands	09.04.2025	10	Approve Dividends	MANAGEMENT	For	For
SBM Offshore NV	NL0000360618	Netherlands	09.04.2025	11	Approve Discharge of Management Board	MANAGEMENT	For	For
SBM Offshore NV	NL0000360618	Netherlands	09.04.2025	12	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
SBM Offshore NV	NL0000360618	Netherlands	09.04.2025	13	Appoint Deloitte Accountants B.V. as Auditor to Carry Out the Assurance of the Company's Sustainability Reporting	MANAGEMENT	For	For
SBM Offshore NV	NL0000360618	Netherlands	09.04.2025	14.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	MANAGEMENT	For	For
SBM Offshore NV	NL0000360618	Netherlands	09.04.2025	14.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
SBM Offshore NV	NL0000360618	Netherlands	09.04.2025	15.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
SBM Offshore NV	NL0000360618	Netherlands	09.04.2025	15.2	Approve Cancellation of Ordinary Shares	MANAGEMENT	For	For
SBM Offshore NV	NL0000360618	Netherlands	09.04.2025	16	Amend Articles of Association	MANAGEMENT	For	For
SBM Offshore NV	NL0000360618	Netherlands	09.04.2025	17	Reelect Douglas Hugh Marshall Wood to Management Board	MANAGEMENT	For	For
SBM Offshore NV	NL0000360618	Netherlands	09.04.2025	18	Reelect I. Arntsen to Supervisory Board	MANAGEMENT	For	Against
ScanSource, Inc.	US8060371072	United States	09.12.2025	1A	Elect Director Michael L. Baur	MANAGEMENT	For	For
ScanSource, Inc.	US8060371072	United States	09.12.2025	1B	Elect Director Peter C. Browning	MANAGEMENT	For	Against
ScanSource, Inc.	US8060371072	United States	09.12.2025	1C	Elect Director Frank E. Emory, Jr.	MANAGEMENT	For	For
ScanSource, Inc.	US8060371072	United States	09.12.2025	1D	Elect Director Charles A. Mathis	MANAGEMENT	For	For
ScanSource, Inc.	US8060371072	United States	09.12.2025	1E	Elect Director Vernon J. Nagel	MANAGEMENT	For	For
ScanSource, Inc.	US8060371072	United States	09.12.2025	1F	Elect Director Dorothy F. Ramoneda	MANAGEMENT	For	For
ScanSource, Inc.	US8060371072	United States	09.12.2025	1G	Elect Director Jeffrey R. Rodek	MANAGEMENT	For	For
ScanSource, Inc.	US8060371072	United States	09.12.2025	1H	Elect Director Elizabeth O. Temple	MANAGEMENT	For	For
ScanSource, Inc.	US8060371072	United States	09.12.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
ScanSource, Inc.	US8060371072	United States	09.12.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	2	Approve Financial Statements	MANAGEMENT	For	For
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	3	Approve Allocation of Income and Dividend Payment	MANAGEMENT	For	For
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	4.1	Elect Prasan Chuaphanich as Director	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	4.2	Elect Kan Trakulhoon as Director	MANAGEMENT	For	For
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	4.3	Elect Kulpatra Sirodom as Director	MANAGEMENT	For	For
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	4.4	Elect Kulaya Tantitemit as Director	MANAGEMENT	For	For
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	4.5	Elect Veerathai Santiprabhob as Director	MANAGEMENT	For	For
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	4.6	Elect Komkrit Kietduriyakul as Director	MANAGEMENT	For	For
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	5	Approve Remuneration and Bonus of Directors	MANAGEMENT	For	Against
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	7	Approve Issuance and Offering of Debt Securities	MANAGEMENT	For	For
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	8	Amend Company's Objectives and Amend Memorandum of Association	MANAGEMENT	For	For
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	9	Amend Articles of Association	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	2	Approve Allocation of Income and Dividends of EUR 0.25 Per Share	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.1	Approve Discharge of Management Board Member Klaus Rosenfeld for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.2	Approve Discharge of Management Board Member Claus Bauer for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.3	Approve Discharge of Management Board Member Astrid Fontaine for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.4	Approve Discharge of Management Board Member Andreas Schick for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.5	Approve Discharge of Management Board Member Jens Schueler for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.6	Approve Discharge of Management Board Member Stephan Spindler for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.7	Approve Discharge of Management Board Member Thomas Stierle for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.8	Approve Discharge of Management Board Member Uwe Wagner for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.9	Approve Discharge of Management Board Member Sascha Zaps for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.10	Approve Discharge of Management Board Member Matthias Zink for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.1	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.2	Approve Discharge of Supervisory Board Member Sabine Bendiek for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.3	Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.4	Approve Discharge of Supervisory Board Member Holger Engelmann for Fiscal Year 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.5	Approve Discharge of Supervisory Board Member Bernd Gottschalk for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.6	Approve Discharge of Supervisory Board Member Andrea Grimm for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.7	Approve Discharge of Supervisory Board Member Ulrike Hasbargen for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.8	Approve Discharge of Supervisory Board Member Thomas Hoehn for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.9	Approve Discharge of Supervisory Board Member Hanna Koehler for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.10	Approve Discharge of Supervisory Board Member Susanne Lau for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.11	Approve Discharge of Supervisory Board Member Horst Ott for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.12	Approve Discharge of Supervisory Board Member Alexander Putz for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.13	Approve Discharge of Supervisory Board Member Katherina Reiche for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.14	Approve Discharge of Supervisory Board Member Barbara Resch for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.15	Approve Discharge of Supervisory Board Member Juergen Schenk for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.16	Approve Discharge of Supervisory Board Member Helga Schoenhoff for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.17	Approve Discharge of Supervisory Board Member Ulrich Schoepplein for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.18	Approve Discharge of Supervisory Board Member Robin Stalker for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.19	Approve Discharge of Supervisory Board Member Juergen Wechsler for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.20	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.21	Approve Discharge of Supervisory Board Member Tong Zhang for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.22	Approve Discharge of Supervisory Board Member Markus Zirkel for Fiscal Year 2024	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	6	Approve Remuneration Report	MANAGEMENT	For	Against
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.1.1	Elect Sabine Bendiek to the Supervisory Board	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.1.2	Elect Manfred Eibeck to the Supervisory Board	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.1.3	Elect Holger Engelmann to the Supervisory Board	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.1.4	Elect Katherina Reiche to the Supervisory Board	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.1.5	Elect Siegfried Wolf to the Supervisory Board	MANAGEMENT	For	Against
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.2.1	Elect Georg Schaeffler to the Supervisory Board	MANAGEMENT	For	Against
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.2.2	Elect Susanne Heckelsberger to the Supervisory Board	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.2.3	Elect Joachim Hirsch to the Supervisory Board	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.2.4	Elect Robin Stalker to the Supervisory Board	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.2.5	Elect Tong Zhang to the Supervisory Board	MANAGEMENT	For	For
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	8	Approve Conversion of Bearer Shares into Registered Shares	MANAGEMENT	For	For
Schlumberger N.V.	AN8068571086	Curacao	02.04.2025	1.1	Elect Director Peter Coleman	MANAGEMENT	For	For
Schlumberger N.V.	AN8068571086	Curacao	02.04.2025	1.2	Elect Director Patrick de La Chevardiere	MANAGEMENT	For	For
Schlumberger N.V.	AN8068571086	Curacao	02.04.2025	1.3	Elect Director Miguel Galuccio	MANAGEMENT	For	For
Schlumberger N.V.	AN8068571086	Curacao	02.04.2025	1.4	Elect Director Jim Hackett	MANAGEMENT	For	For
Schlumberger N.V.	AN8068571086	Curacao	02.04.2025	1.5	Elect Director Olivier Le Peuch	MANAGEMENT	For	For
Schlumberger N.V.	AN8068571086	Curacao	02.04.2025	1.6	Elect Director Samuel Leupold	MANAGEMENT	For	For
Schlumberger N.V.	AN8068571086	Curacao	02.04.2025	1.7	Elect Director Maria Moraeus Hanssen	MANAGEMENT	For	For
Schlumberger N.V.	AN8068571086	Curacao	02.04.2025	1.8	Elect Director Vanitha Narayanan	MANAGEMENT	For	Abstain
Schlumberger N.V.	AN8068571086	Curacao	02.04.2025	1.9	Elect Director Jeff Sheets	MANAGEMENT	For	For
Schlumberger N.V.	AN8068571086	Curacao	02.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Schlumberger N.V.	AN8068571086	Curacao	02.04.2025	3	Adopt and Approve Financials and Dividends	MANAGEMENT	For	For
Schlumberger N.V.	AN8068571086	Curacao	02.04.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Schlumberger N.V.	AN8068571086	Curacao	02.04.2025	5	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Schlumberger N.V.	AN8068571086	Curacao	07.10.2025	1	Change Company Name to SLB N.V. and Permit Use of SLB Limited and SLB Ltd. as Alternative Names Outside Curacao	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	5	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Schneider Electric SE	FR0000121972	France	07.05.2025	7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	9	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	10	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	11	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	12	Reelect Jean-Pascal Tricoire as Director	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	13	Reelect Anna Ohlsson-Leijon as Director	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	14	Ratify Appointment of Clotilde Delbos as Director	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Schneider Electric SE	FR0000121972	France	07.05.2025	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	30	Amend Article 14.3 of Bylaws Re: Board Deliberations	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	31	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Schneider Electric SE	FR0000121972	France	07.05.2025	A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	MANAGEMENT	Against	Against
Schneider Electric SE	FR0000121972	France	07.05.2025	B	Elect François Durif as Representative of Employee Shareholders to the Board	MANAGEMENT	Against	Against
Schneider Electric SE	FR0000121972	France	07.05.2025	C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	MANAGEMENT	Against	Against
Schneider Electric SE	FR0000121972	France	07.05.2025	D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	MANAGEMENT	Against	Against
Schneider Electric SE	FR0000121972	France	07.05.2025	E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	MANAGEMENT	Against	Against
SCHOTT Pharma AG & Co. KGaA	DE000A3ENQ51	Germany	04.02.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023/24	MANAGEMENT	For	For
SCHOTT Pharma AG & Co. KGaA	DE000A3ENQ51	Germany	04.02.2025	2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	MANAGEMENT	For	For
SCHOTT Pharma AG & Co. KGaA	DE000A3ENQ51	Germany	04.02.2025	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2023/24	MANAGEMENT	For	For
SCHOTT Pharma AG & Co. KGaA	DE000A3ENQ51	Germany	04.02.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	MANAGEMENT	For	For
SCHOTT Pharma AG & Co. KGaA	DE000A3ENQ51	Germany	04.02.2025	5	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	MANAGEMENT	For	For
SCHOTT Pharma AG & Co. KGaA	DE000A3ENQ51	Germany	04.02.2025	6	Approve Remuneration Report	MANAGEMENT	For	Against
SCHOTT Pharma AG & Co. KGaA	DE000A3ENQ51	Germany	04.02.2025	7	Elect Wolfram Carius to the Supervisory Board	MANAGEMENT	For	For
SCHOTT Pharma AG & Co. KGaA	DE000A3ENQ51	Germany	04.02.2025	8	Approve Affiliation Agreement with SCHOTT Pharma Mexico GmbH	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	4	Elect Meagen Burnett as Director	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	5	Elect Johanna Kyrklund as Director	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	6	Re-elect Dame Elizabeth Corley as Director	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	7	Re-elect Richard Oldfield as Director	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	8	Re-elect Ian King as Director	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	9	Re-elect Rakhi Goss-Custard as Director	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	10	Re-elect Iain Mackay as Director	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	11	Re-elect Annette Thomas as Director	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	12	Re-elect Frederic Wakeman as Director	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	13	Re-elect Matthew Westerman as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	14	Re-elect Claire Fitzalan Howard as Director	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	15	Re-elect Leonie Schroder as Director	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	16	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	18	Approve Waiver of Rule 9 of the Takeover Code	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	19	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Schroders Plc	GB00BP9LHF23	United Kingdom	01.05.2025	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Science Applications International Corporation	US8086251076	United States	04.06.2025	1A	Elect Director Garth N. Graham	MANAGEMENT	For	For
Science Applications International Corporation	US8086251076	United States	04.06.2025	1B	Elect Director Carolyn B. Handlon	MANAGEMENT	For	For
Science Applications International Corporation	US8086251076	United States	04.06.2025	1C	Elect Director Yvette M. Kanouff	MANAGEMENT	For	For
Science Applications International Corporation	US8086251076	United States	04.06.2025	1D	Elect Director Timothy J. Mayopoulos	MANAGEMENT	For	For
Science Applications International Corporation	US8086251076	United States	04.06.2025	1E	Elect Director Katharina G. McFarland	MANAGEMENT	For	For
Science Applications International Corporation	US8086251076	United States	04.06.2025	1F	Elect Director Milford W. McGuirt	MANAGEMENT	For	For
Science Applications International Corporation	US8086251076	United States	04.06.2025	1G	Elect Director Donna S. Morea	MANAGEMENT	For	For
Science Applications International Corporation	US8086251076	United States	04.06.2025	1H	Elect Director James C. Reagan	MANAGEMENT	For	For
Science Applications International Corporation	US8086251076	United States	04.06.2025	1I	Elect Director Steven R. Shane	MANAGEMENT	For	For
Science Applications International Corporation	US8086251076	United States	04.06.2025	1J	Elect Director John K. Tien, Jr.	MANAGEMENT	For	For
Science Applications International Corporation	US8086251076	United States	04.06.2025	1K	Elect Director Toni Townes-Whitley	MANAGEMENT	For	For
Science Applications International Corporation	US8086251076	United States	04.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Science Applications International Corporation	US8086251076	United States	04.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Scientex Berhad	MYL47310O005	Malaysia	17.12.2025	1	Approve Final Dividend	MANAGEMENT	For	For
Scientex Berhad	MYL47310O005	Malaysia	17.12.2025	2	Elect Lim Peng Jin as Director	MANAGEMENT	For	For
Scientex Berhad	MYL47310O005	Malaysia	17.12.2025	3	Elect Wong Chin Mun as Director	MANAGEMENT	For	For
Scientex Berhad	MYL47310O005	Malaysia	17.12.2025	4	Elect Chang Siew Sian as Director	MANAGEMENT	For	For
Scientex Berhad	MYL47310O005	Malaysia	17.12.2025	5	Elect Sabarina Binti Harun as Director	MANAGEMENT	For	For
Scientex Berhad	MYL47310O005	Malaysia	17.12.2025	6	Approve Directors' Fees	MANAGEMENT	For	For
Scientex Berhad	MYL47310O005	Malaysia	17.12.2025	7	Approve Deloitte Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Scientex Berhad	MYL47310O005	Malaysia	17.12.2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
Scientex Berhad	MYL47310O005	Malaysia	17.12.2025	9	Approve Renewal of Authority to Allot and Issue New Ordinary Shares in the Company for the Purpose of Dividend Reinvestment Plan	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Scientex Berhad	MYL473100005	Malaysia	17.12.2025	10	Approve Share Repurchase Program	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	5	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	6	Approve Compensation of Fabrice Brégier, Chairman of the Board	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	7	Approve Compensation of Thierry Léger, CEO	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	8	Approve Remuneration Policy of Directors and Censors	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	9	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	10	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	11	Reelect Fabrice Brégier as Director	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	12	Reelect Martine Gerow as Director	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	13	Reelect Fields Wicker-Miurin as Director	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	14	Elect Diane Côté as Director	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	15	Elect Doina Palici-Chehab as Director	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	16	Appoint Jacques Aigrain as Censor	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	18	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 565,810,482	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 282,905,241	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 10 Percent of Issued Capital	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 141,452,621	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	23	Authorize Capital Increase of Up to EUR 141,452,621 for Future Exchange Offers	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
SCOR SE	FR0010411983	France	29.04.2025	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	26	Authorize Issuance of Warrants (Bons 2025 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	27	Authorize Issuance of Warrants (AOF 2025) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	29	Authorize up to 1 Million Shares for Use in Stock Option Plans	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	30	Authorize Issuance of up to 3.5 Million Shares for Use in Restricted Stock Plans	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-27, 29 and 31 at EUR 738,770,992	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	33	Amend Article 11 of Bylaws Re: Board Deliberation	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	34	Amend Article 17 of Bylaws Re: Censors Length of Term	MANAGEMENT	For	For
SCOR SE	FR0010411983	France	29.04.2025	35	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Scout24 SE	DE000A12DM80	Germany	05.06.2025	2	Approve Allocation of Income and Dividends of EUR 1.32 per Share	MANAGEMENT	For	For
Scout24 SE	DE000A12DM80	Germany	05.06.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Scout24 SE	DE000A12DM80	Germany	05.06.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Scout24 SE	DE000A12DM80	Germany	05.06.2025	5A	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Scout24 SE	DE000A12DM80	Germany	05.06.2025	5B	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Scout24 SE	DE000A12DM80	Germany	05.06.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Scout24 SE	DE000A12DM80	Germany	05.06.2025	7	Elect Lutz Finger to the Supervisory Board	MANAGEMENT	For	For
Scout24 SE	DE000A12DM80	Germany	05.06.2025	8	Approve Remuneration Policy	MANAGEMENT	For	For
Scout24 SE	DE000A12DM80	Germany	05.06.2025	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	Against
Scout24 SE	DE000A12DM80	Germany	05.06.2025	10A	Approve Creation of EUR 15 Million Pool of Authorized Capital 2025/1 with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Scout24 SE	DE000A12DM80	Germany	05.06.2025	10B	Approve Creation of EUR 7.5 Million Pool of Authorized Capital 2025/2 with Preemptive Rights	MANAGEMENT	For	For
Scout24 SE	DE000A12DM80	Germany	05.06.2025	11	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	1A	Elect Director Mark W. Adams	MANAGEMENT	For	For
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	1B	Elect Director Shankar Arumugavelu	MANAGEMENT	For	For
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	1C	Elect Director Prat S. Bhatt	MANAGEMENT	For	For
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	1D	Elect Director Michael R. Cannon	MANAGEMENT	For	Against
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	1E	Elect Director Richard L. Clemmer	MANAGEMENT	For	For
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	1F	Elect Director Yolanda L. Conyers	MANAGEMENT	For	For
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	1G	Elect Director Jay L. Geldmacher	MANAGEMENT	For	For
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	1H	Elect Director Dylan G. Haggart	MANAGEMENT	For	For
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	1I	Elect Director William D. Mosley	MANAGEMENT	For	For
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	1J	Elect Director Thomas A. Szlosek	MANAGEMENT	For	For
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	1K	Elect Director Stephanie Tilenius	MANAGEMENT	For	For
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	3	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	MANAGEMENT	For	For
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	4	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	5	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	6	Grant Board the Authority to Issue Shares Under Irish Law	MANAGEMENT	For	For
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	7	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	MANAGEMENT	For	For
Seagate Technology Holdings plc	IE00BKVD2N49	Ireland	25.10.2025	8	Determine Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For
SeAH Besteel Holdings Corp.	KR7001430008	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
SeAH Besteel Holdings Corp.	KR7001430008	South Korea	26.03.2025	2.1	Elect Lee Tae-seong as Inside Director	MANAGEMENT	For	For
SeAH Besteel Holdings Corp.	KR7001430008	South Korea	26.03.2025	2.2	Elect Kim Su-ho as Inside Director	MANAGEMENT	For	For
SeAH Besteel Holdings Corp.	KR7001430008	South Korea	26.03.2025	2.3	Elect Lee Hwa-yong as Outside Director	MANAGEMENT	For	Against
SeAH Besteel Holdings Corp.	KR7001430008	South Korea	26.03.2025	3	Elect Park Sang-chan as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
SeAH Besteel Holdings Corp.	KR7001430008	South Korea	26.03.2025	4	Elect Lee Hwa-yong as a Member of Audit Committee	MANAGEMENT	For	Against
SeAH Besteel Holdings Corp.	KR7001430008	South Korea	26.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
SeAH Steel Holdings Corp.	KR7003030004	South Korea	25.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
SeAH Steel Holdings Corp.	KR7003030004	South Korea	25.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
SeAH Steel Holdings Corp.	KR7003030004	South Korea	25.03.2025	3	Appoint Han Jin-su as Internal Auditor	MANAGEMENT	For	For
SeAH Steel Holdings Corp.	KR7003030004	South Korea	25.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
SeAH Steel Holdings Corp.	KR7003030004	South Korea	25.03.2025	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For
SEB SA	FR0000121709	France	20.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
SEB SA	FR0000121709	France	20.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
SEB SA	FR0000121709	France	20.05.2025	3	Approve Allocation of Income and Dividends of EUR 2.8 per Share and an Extra of EUR 0.280 per Share to Long Term Registered Shares	MANAGEMENT	For	For
SEB SA	FR0000121709	France	20.05.2025	4	Reelect Brigitte Forestier as Director	MANAGEMENT	For	For
SEB SA	FR0000121709	France	20.05.2025	5	Elect Eric Rondolat as Director	MANAGEMENT	For	For
SEB SA	FR0000121709	France	20.05.2025	6	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
SEB SA	FR0000121709	France	20.05.2025	7	Approve Compensation of Thierry de La Tour d'Artaise, Chairman of the Board	MANAGEMENT	For	Against
SEB SA	FR0000121709	France	20.05.2025	8	Approve Compensation of Stanislas de Gramont, CEO	MANAGEMENT	For	Against
SEB SA	FR0000121709	France	20.05.2025	9	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
SEB SA	FR0000121709	France	20.05.2025	10	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
SEB SA	FR0000121709	France	20.05.2025	11	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
SEB SA	FR0000121709	France	20.05.2025	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	MANAGEMENT	For	For
SEB SA	FR0000121709	France	20.05.2025	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	Against
SEB SA	FR0000121709	France	20.05.2025	14	Authorize up to 240,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	MANAGEMENT	For	For
SEB SA	FR0000121709	France	20.05.2025	15	Amend Article 17 of Bylaws Re: Directors Length of Term	MANAGEMENT	For	For
SEB SA	FR0000121709	France	20.05.2025	16	Amend Article 20 of Bylaws Re: Written Consultation	MANAGEMENT	For	For
SEB SA	FR0000121709	France	20.05.2025	17	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
SEBANG Co., Ltd.	KR7004360004	South Korea	21.03.2025	1.1	Approve Financial Statements	MANAGEMENT	For	For
SEBANG Co., Ltd.	KR7004360004	South Korea	21.03.2025	1.2.1	Approve Appropriation of Income (KRW 300 per Common Share and KRW 305 per Preferred Share)	MANAGEMENT	For	For
SEBANG Co., Ltd.	KR7004360004	South Korea	21.03.2025	1.2.2	Approve Allocation of Income (KRW 800 per Common Share and KRW 805 per Preferred Share) (Shareholder Proposal)	SHAREHOLDER	None	Against
SEBANG Co., Ltd.	KR7004360004	South Korea	21.03.2025	2	Elect Four Inside Directors and Two Outside Directors (Bundled)	MANAGEMENT	For	For
SEBANG Co., Ltd.	KR7004360004	South Korea	21.03.2025	3	Elect Choi Woo-su as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
SEBANG Co., Ltd.	KR7004360004	South Korea	21.03.2025	4	Elect Two Audit Committee Members (Bundled)	MANAGEMENT	For	For
SEBANG Co., Ltd.	KR7004360004	South Korea	21.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
SEBANG GLOBAL BATTERY Co., Ltd.	KR7004490009	South Korea	20.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
SEBANG GLOBAL BATTERY Co., Ltd.	KR7004490009	South Korea	20.03.2025	2	Elect Four Inside Directors, Two Outside Directors, and One Non-Independent Non-Executive Director (Bundled)	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
SEBANG GLOBAL BATTERY Co., Ltd.	KR7004490009	South Korea	20.03.2025	3	Elect Yoon Young-sik as Outside Director to sever as an Audit Committee Member	MANAGEMENT	For	For
SEBANG GLOBAL BATTERY Co., Ltd.	KR7004490009	South Korea	20.03.2025	4	Elect Two Members of Audit Committee (Bundled)	MANAGEMENT	For	For
SEBANG GLOBAL BATTERY Co., Ltd.	KR7004490009	South Korea	20.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
SECOM Co., Ltd.	JP3421800008	Japan	26.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 50	MANAGEMENT	For	For
SECOM Co., Ltd.	JP3421800008	Japan	26.06.2025	2.1	Elect Director Yoshida, Yasuyuki	MANAGEMENT	For	For
SECOM Co., Ltd.	JP3421800008	Japan	26.06.2025	2.2	Elect Director Fuse, Tatsuro	MANAGEMENT	For	For
SECOM Co., Ltd.	JP3421800008	Japan	26.06.2025	2.3	Elect Director Yamanaka, Yoshinori	MANAGEMENT	For	For
SECOM Co., Ltd.	JP3421800008	Japan	26.06.2025	2.4	Elect Director Nagao, Seiya	MANAGEMENT	For	For
SECOM Co., Ltd.	JP3421800008	Japan	26.06.2025	2.5	Elect Director Nakada, Takashi	MANAGEMENT	For	For
SECOM Co., Ltd.	JP3421800008	Japan	26.06.2025	2.6	Elect Director Inaba, Makoto	MANAGEMENT	For	For
SECOM Co., Ltd.	JP3421800008	Japan	26.06.2025	2.7	Elect Director Watanabe, Hajime	MANAGEMENT	For	For
SECOM Co., Ltd.	JP3421800008	Japan	26.06.2025	2.8	Elect Director Hara, Miri	MANAGEMENT	For	For
SECOM Co., Ltd.	JP3421800008	Japan	26.06.2025	2.9	Elect Director Matsuzaki, Kosuke	MANAGEMENT	For	For
SECOM Co., Ltd.	JP3421800008	Japan	26.06.2025	2.10	Elect Director Suzuki, Yukari	MANAGEMENT	For	For
SECOM Co., Ltd.	JP3421800008	Japan	26.06.2025	3	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	SHAREHOLDER	Against	Against
Seegene, Inc.	KR7096530001	South Korea	28.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Seegene, Inc.	KR7096530001	South Korea	28.03.2025	2	Elect Jeong Hyeon-cheol as Outside Director	MANAGEMENT	For	For
Seegene, Inc.	KR7096530001	South Korea	28.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Seegene, Inc.	KR7096530001	South Korea	28.03.2025	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	Against
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	2	Approve Final Dividend	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	4	Approve Remuneration Policy	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	5	Re-elect Andy Harrison as Director	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	6	Re-elect Mary Barnard as Director	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	7	Re-elect Sue Clayton as Director	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	8	Re-elect Soumen Das as Director	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	9	Re-elect Carol Fairweather as Director	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	10	Re-elect Simon Fraser as Director	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	11	Re-elect David Sleath as Director	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	12	Re-elect Linda Yueh as Director	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	13	Elect Marcus Sperber as Director	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	14	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	15	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	17	Amend Long Term Incentive Plan	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	18	Authorise Issue of Equity	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	19	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	21	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
SEGRO PLC	GB00B5ZN1N88	United Kingdom	30.04.2025	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
SEI Investments Company	US7841171033	United States	28.05.2025	1A	Elect Director Jonathan A. Brassington	MANAGEMENT	For	Against
SEI Investments Company	US7841171033	United States	28.05.2025	1B	Elect Director William M. Doran	MANAGEMENT	For	Against
SEI Investments Company	US7841171033	United States	28.05.2025	1C	Elect Director Alfred P. West, Jr.	MANAGEMENT	For	For
SEI Investments Company	US7841171033	United States	28.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
SEI Investments Company	US7841171033	United States	28.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Seiko Epson Corp.	JP3414750004	Japan	26.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 37	MANAGEMENT	For	For
Seiko Epson Corp.	JP3414750004	Japan	26.06.2025	2.1	Elect Director Ogawa, Yasunori	MANAGEMENT	For	For
Seiko Epson Corp.	JP3414750004	Japan	26.06.2025	2.2	Elect Director Yoshida, Junkichi	MANAGEMENT	For	For
Seiko Epson Corp.	JP3414750004	Japan	26.06.2025	2.3	Elect Director Yoshino, Yasunori	MANAGEMENT	For	For
Seiko Epson Corp.	JP3414750004	Japan	26.06.2025	2.4	Elect Director Fukaishi, Akihiro	MANAGEMENT	For	For
Seiko Epson Corp.	JP3414750004	Japan	26.06.2025	2.5	Elect Director Shimamoto, Tadashi	MANAGEMENT	For	For
Seiko Epson Corp.	JP3414750004	Japan	26.06.2025	2.6	Elect Director Yamauchi, Masaki	MANAGEMENT	For	For
Seiko Epson Corp.	JP3414750004	Japan	26.06.2025	2.7	Elect Director Miyake, Kahori	MANAGEMENT	For	For
Seiko Epson Corp.	JP3414750004	Japan	26.06.2025	3	Approve Annual Bonus	MANAGEMENT	For	For
Sekisui Chemical Co., Ltd.	JP3419400001	Japan	20.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 42	MANAGEMENT	For	For
Sekisui Chemical Co., Ltd.	JP3419400001	Japan	20.06.2025	2.1	Elect Director Koge, Teiji	MANAGEMENT	For	For
Sekisui Chemical Co., Ltd.	JP3419400001	Japan	20.06.2025	2.2	Elect Director Kato, Keita	MANAGEMENT	For	For
Sekisui Chemical Co., Ltd.	JP3419400001	Japan	20.06.2025	2.3	Elect Director Shimizu, Ikusuke	MANAGEMENT	For	For
Sekisui Chemical Co., Ltd.	JP3419400001	Japan	20.06.2025	2.4	Elect Director Hirai, Yoshiyuki	MANAGEMENT	For	For
Sekisui Chemical Co., Ltd.	JP3419400001	Japan	20.06.2025	2.5	Elect Director Yoshida, Masahide	MANAGEMENT	For	For
Sekisui Chemical Co., Ltd.	JP3419400001	Japan	20.06.2025	2.6	Elect Director Asano, Akira	MANAGEMENT	For	For
Sekisui Chemical Co., Ltd.	JP3419400001	Japan	20.06.2025	2.7	Elect Director Murakami, Kazuya	MANAGEMENT	For	For
Sekisui Chemical Co., Ltd.	JP3419400001	Japan	20.06.2025	2.8	Elect Director Oeda, Hiroshi	MANAGEMENT	For	For
Sekisui Chemical Co., Ltd.	JP3419400001	Japan	20.06.2025	2.9	Elect Director Nozaki, Haruko	MANAGEMENT	For	For
Sekisui Chemical Co., Ltd.	JP3419400001	Japan	20.06.2025	2.10	Elect Director Koezuka, Miharuru	MANAGEMENT	For	For
Sekisui Chemical Co., Ltd.	JP3419400001	Japan	20.06.2025	2.11	Elect Director Miyai, Machiko	MANAGEMENT	For	For
Sekisui Chemical Co., Ltd.	JP3419400001	Japan	20.06.2025	2.12	Elect Director Hatanaka, Yoshihiko	MANAGEMENT	For	For
Sekisui Chemical Co., Ltd.	JP3419400001	Japan	20.06.2025	3	Appoint Statutory Auditor Sakai, Michio	MANAGEMENT	For	For
Sekisui Chemical Co., Ltd.	JP3419400001	Japan	20.06.2025	4	Approve Trust-Type Equity Compensation Plan	MANAGEMENT	For	For
Sekisui House, Ltd.	JP3420600003	Japan	23.04.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 71	MANAGEMENT	For	For
Sekisui House, Ltd.	JP3420600003	Japan	23.04.2025	2.1	Elect Director Nakai, Yoshihiro	MANAGEMENT	For	For
Sekisui House, Ltd.	JP3420600003	Japan	23.04.2025	2.2	Elect Director Tanaka, Satoshi	MANAGEMENT	For	For
Sekisui House, Ltd.	JP3420600003	Japan	23.04.2025	2.3	Elect Director Ishii, Toru	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sekisui House, Ltd.	JP3420600003	Japan	23.04.2025	2.4	Elect Director Shinozaki, Hiroshi	MANAGEMENT	For	For
Sekisui House, Ltd.	JP3420600003	Japan	23.04.2025	2.5	Elect Director Omura, Yasushi	MANAGEMENT	For	For
Sekisui House, Ltd.	JP3420600003	Japan	23.04.2025	2.6	Elect Director Yoshimaru, Yukiko	MANAGEMENT	For	For
Sekisui House, Ltd.	JP3420600003	Japan	23.04.2025	2.7	Elect Director Kitazawa, Toshifumi	MANAGEMENT	For	For
Sekisui House, Ltd.	JP3420600003	Japan	23.04.2025	2.8	Elect Director Nakajima, Yoshimi	MANAGEMENT	For	For
Sekisui House, Ltd.	JP3420600003	Japan	23.04.2025	2.9	Elect Director Abe, Shinichi	MANAGEMENT	For	For
Sekisui House, Ltd.	JP3420600003	Japan	23.04.2025	2.10	Elect Director Kuroda, Yukiko	MANAGEMENT	For	For
Sekisui House, Ltd.	JP3420600003	Japan	23.04.2025	3.1	Appoint Statutory Auditor Minagawa, Osamu	MANAGEMENT	For	For
Sekisui House, Ltd.	JP3420600003	Japan	23.04.2025	3.2	Appoint Statutory Auditor Tamai, Yuko	MANAGEMENT	For	For
Semirara Mining and Power Corporation	PHY7628G1124	Philippines	05.05.2025	1	Approve Minutes of Previous Stockholders' Meeting	MANAGEMENT	For	For
Semirara Mining and Power Corporation	PHY7628G1124	Philippines	05.05.2025	2	Approve President's Report	MANAGEMENT	For	For
Semirara Mining and Power Corporation	PHY7628G1124	Philippines	05.05.2025	3	Approve Audited Financial Statements	MANAGEMENT	For	For
Semirara Mining and Power Corporation	PHY7628G1124	Philippines	05.05.2025	4	Ratify Acts of the Board of Directors and Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	MANAGEMENT	For	For
Semirara Mining and Power Corporation	PHY7628G1124	Philippines	05.05.2025	5.1	Elect Isidro A. Consunji as Director	MANAGEMENT	For	For
Semirara Mining and Power Corporation	PHY7628G1124	Philippines	05.05.2025	5.2	Elect Jorge A. Consunji as Director	MANAGEMENT	For	Withhold
Semirara Mining and Power Corporation	PHY7628G1124	Philippines	05.05.2025	5.3	Elect Cesar A. Buenaventura as Director	MANAGEMENT	For	Withhold
Semirara Mining and Power Corporation	PHY7628G1124	Philippines	05.05.2025	5.4	Elect Herbert M. Consunji as Director	MANAGEMENT	For	Withhold
Semirara Mining and Power Corporation	PHY7628G1124	Philippines	05.05.2025	5.5	Elect Maria Cristina C. Gotianun as Director	MANAGEMENT	For	Withhold
Semirara Mining and Power Corporation	PHY7628G1124	Philippines	05.05.2025	5.6	Elect Ma. Edwina C. Laperal as Director	MANAGEMENT	For	Withhold
Semirara Mining and Power Corporation	PHY7628G1124	Philippines	05.05.2025	5.7	Elect Josefa Consuelo C. Reyes as Director	MANAGEMENT	For	Withhold
Semirara Mining and Power Corporation	PHY7628G1124	Philippines	05.05.2025	5.8	Elect Antonio Jose U. Periquet, Jr. as Director	MANAGEMENT	For	Withhold
Semirara Mining and Power Corporation	PHY7628G1124	Philippines	05.05.2025	5.9	Elect Ferdinand M. dela Cruz as Director	MANAGEMENT	For	For
Semirara Mining and Power Corporation	PHY7628G1124	Philippines	05.05.2025	5.10	Elect Roberto L. Panlilio as Director	MANAGEMENT	For	For
Semirara Mining and Power Corporation	PHY7628G1124	Philippines	05.05.2025	5.11	Elect Francisco A. Dizon as Director	MANAGEMENT	For	For
Semirara Mining and Power Corporation	PHY7628G1124	Philippines	05.05.2025	6	Appoint Independent External Auditor	MANAGEMENT	For	For
Sempre	US8168511090	United States	13.05.2025	1A	Elect Director Andrés Conesa	MANAGEMENT	For	For
Sempre	US8168511090	United States	13.05.2025	1B	Elect Director Pablo A. Ferrero	MANAGEMENT	For	For
Sempre	US8168511090	United States	13.05.2025	1C	Elect Director Jennifer M. Kirk	MANAGEMENT	For	For
Sempre	US8168511090	United States	13.05.2025	1D	Elect Director Richard J. Mark	MANAGEMENT	For	For
Sempre	US8168511090	United States	13.05.2025	1E	Elect Director Jeffrey W. Martin	MANAGEMENT	For	For
Sempre	US8168511090	United States	13.05.2025	1F	Elect Director Michael N. Mears	MANAGEMENT	For	For
Sempre	US8168511090	United States	13.05.2025	1G	Elect Director Kevin C. Sagara	MANAGEMENT	For	For
Sempre	US8168511090	United States	13.05.2025	1H	Elect Director Jack T. Taylor	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Semptra	US8168511090	United States	13.05.2025	1I	Elect Director Cynthia J. (CJ) Warner	MANAGEMENT	For	For
Semptra	US8168511090	United States	13.05.2025	1J	Elect Director Anya Weaving	MANAGEMENT	For	For
Semptra	US8168511090	United States	13.05.2025	1K	Elect Director James C. Yardley	MANAGEMENT	For	For
Semptra	US8168511090	United States	13.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Semptra	US8168511090	United States	13.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Septerna, Inc.	US81734D1046	United States	17.06.2025	1A	Elect Director Abraham Bassan	MANAGEMENT	For	Withhold
Septerna, Inc.	US81734D1046	United States	17.06.2025	1B	Elect Director Alan Ezekowitz	MANAGEMENT	For	For
Septerna, Inc.	US81734D1046	United States	17.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	2	Approve Remuneration Report	MANAGEMENT	For	Abstain
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	4A	Elect Victoria Hull as Director	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	4B	Elect Anthony Kirby as Director	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	4C	Re-elect John Rishton as Director	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	4D	Re-elect Nigel Crossley as Director	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	4E	Re-elect Kirsty Bashforth as Director	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	4F	Re-elect Kru Desai as Director	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	4G	Re-elect Ian El-Mokadem as Director	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	4H	Re-elect Tim Lodge as Director	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	4I	Re-elect Dame Sue Owen as Director	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	4J	Re-elect Lynne Peacock as Director	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	5	Appoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	6	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	7	Authorise Issue of Equity	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	8	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	10	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	11	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Serco Group Plc	GB0007973794	United Kingdom	24.04.2025	13	Adopt Revised Articles of Association	MANAGEMENT	For	For
Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	3	Approve Remuneration Policy	MANAGEMENT	For	For
Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	4	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	Against
Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	5	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	6	Re-elect David Latin as Director	MANAGEMENT	For	For
Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	7	Elect Chris Cox as Director	MANAGEMENT	For	For
Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	8	Re-elect Martin Copeland as Director	MANAGEMENT	For	For

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Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	9	Re-elect Katherine Coppinger as Director	MANAGEMENT	For	For
Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	10	Re-elect Kaat Van Hecke as Director	MANAGEMENT	For	For
Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	11	Re-elect Robert Lawson as Director	MANAGEMENT	For	For
Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	12	Re-elect Sian Rees as Director	MANAGEMENT	For	For
Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	13	Re-elect Michiel Soeting as Director	MANAGEMENT	For	For
Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	14	Re-elect Guillaume Vermersch as Director	MANAGEMENT	For	For
Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	15	Approve Final Dividend	MANAGEMENT	For	For
Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	16	Authorise Issue of Equity	MANAGEMENT	For	For
Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	17	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Serica Energy Plc	GB00B0CY5V57	United Kingdom	22.05.2025	18	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Service Properties Trust	US81761L1026	United States	13.06.2025	1.1	Elect Director Laurie B. Burns	MANAGEMENT	For	For
Service Properties Trust	US81761L1026	United States	13.06.2025	1.2	Elect Director Robert E. Cramer	MANAGEMENT	For	Against
Service Properties Trust	US81761L1026	United States	13.06.2025	1.3	Elect Director Donna D. Fraiche	MANAGEMENT	For	Against
Service Properties Trust	US81761L1026	United States	13.06.2025	1.4	Elect Director William A. Lamkin	MANAGEMENT	For	For
Service Properties Trust	US81761L1026	United States	13.06.2025	1.5	Elect Director Rajan C. Penkar	MANAGEMENT	For	For
Service Properties Trust	US81761L1026	United States	13.06.2025	1.6	Elect Director Christopher J. Bilotto	MANAGEMENT	For	For
Service Properties Trust	US81761L1026	United States	13.06.2025	1.7	Elect Director Adam Portnoy	MANAGEMENT	For	Against
Service Properties Trust	US81761L1026	United States	13.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Service Properties Trust	US81761L1026	United States	13.06.2025	3	Amend Restricted Stock Plan	MANAGEMENT	For	For
Service Properties Trust	US81761L1026	United States	13.06.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
ServiceNow, Inc.	US81762P1021	United States	22.05.2025	1A	Elect Director Susan L. Bostrom	MANAGEMENT	For	For
ServiceNow, Inc.	US81762P1021	United States	22.05.2025	1B	Elect Director Teresa Briggs	MANAGEMENT	For	For
ServiceNow, Inc.	US81762P1021	United States	22.05.2025	1C	Elect Director Jonathan C. Chadwick	MANAGEMENT	For	For
ServiceNow, Inc.	US81762P1021	United States	22.05.2025	1D	Elect Director Paul E. Chamberlain	MANAGEMENT	For	For
ServiceNow, Inc.	US81762P1021	United States	22.05.2025	1E	Elect Director Lawrence J. Jackson, Jr.	MANAGEMENT	For	For
ServiceNow, Inc.	US81762P1021	United States	22.05.2025	1F	Elect Director Frederic B. Luddy	MANAGEMENT	For	For
ServiceNow, Inc.	US81762P1021	United States	22.05.2025	1G	Elect Director William R. McDermott	MANAGEMENT	For	For
ServiceNow, Inc.	US81762P1021	United States	22.05.2025	1H	Elect Director Joseph "Larry" Quinlan	MANAGEMENT	For	For
ServiceNow, Inc.	US81762P1021	United States	22.05.2025	1I	Elect Director Anita M. Sands	MANAGEMENT	For	For
ServiceNow, Inc.	US81762P1021	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
ServiceNow, Inc.	US81762P1021	United States	22.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
ServiceNow, Inc.	US81762P1021	United States	22.05.2025	4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	MANAGEMENT	For	For
ServiceNow, Inc.	US81762P1021	United States	22.05.2025	5	Eliminate Supermajority Vote Requirements	MANAGEMENT	For	For
ServiceNow, Inc.	US81762P1021	United States	22.05.2025	6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SHAREHOLDER	Against	Against
ServiceNow, Inc.	US81762P1021	United States	22.05.2025	7	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
ServiceNow, Inc.	US81762P1021	United States	05.12.2025	1	Approve Stock Split	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 20	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	2	Approve Accounting Transfers	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	3	Amend Articles to Clarify Director Authority on Shareholder Meetings	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.1	Elect Director Ito, Junro	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.2	Elect Director Stephen Hayes Dacus	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.3	Elect Director Kimura, Shigeki	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.4	Elect Director Maruyama, Yoshimichi	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.5	Elect Director Wakita, Tamaki	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.6	Elect Director Hachiuma, Fuminao	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.7	Elect Director Izawa, Yoshiyuki	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.8	Elect Director Yamada, Meyumi	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.9	Elect Director Paul Yonamine	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.10	Elect Director Sawada, Takashi	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.11	Elect Director Akita, Masaki	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.12	Elect Director Terazawa, Tatsuya	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.13	Elect Director Christine Edman	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	5	Appoint Statutory Auditor Ishii, Shinya	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	6	Approve Compensation Ceiling for Directors	MANAGEMENT	For	For
Seven & i Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	7	Approve Restricted Stock Plan	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	3	Approve Net Zero Transition Plan	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	5	Re-elect Tom Delay as Director	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	6	Re-elect Olivia Garfield as Director	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	7	Elect Nick Hampton as Director	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	8	Re-elect Christine Hodgson as Director	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	9	Re-elect Sarah Legg as Director	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	10	Re-elect Helen Miles as Director	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	11	Re-elect Sharmila Nebhrajani as Director	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	12	Re-elect Richard Taylor as Director	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	13	Appoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	15	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	16	Authorise Issue of Equity	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	17	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	19	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	20	Adopt New Articles of Association	MANAGEMENT	For	For
Severn Trent Plc	GB00B1FH8J72	United Kingdom	10.07.2025	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
SG Holdings Co., Ltd.	JP3162770006	Japan	27.06.2025	1.1	Elect Director Kuriwada, Eiichi	MANAGEMENT	For	Against
SG Holdings Co., Ltd.	JP3162770006	Japan	27.06.2025	1.2	Elect Director Matsumoto, Hidekazu	MANAGEMENT	For	Against
SG Holdings Co., Ltd.	JP3162770006	Japan	27.06.2025	1.3	Elect Director Motomura, Masahide	MANAGEMENT	For	For
SG Holdings Co., Ltd.	JP3162770006	Japan	27.06.2025	1.4	Elect Director Takagaki, Koji	MANAGEMENT	For	For
SG Holdings Co., Ltd.	JP3162770006	Japan	27.06.2025	1.5	Elect Director Sasamori, Kimiaki	MANAGEMENT	For	For
SG Holdings Co., Ltd.	JP3162770006	Japan	27.06.2025	1.6	Elect Director Takaoka, Mika	MANAGEMENT	For	For
SG Holdings Co., Ltd.	JP3162770006	Japan	27.06.2025	1.7	Elect Director Sagisaka, Osami	MANAGEMENT	For	For
SG Holdings Co., Ltd.	JP3162770006	Japan	27.06.2025	1.8	Elect Director Akiyama, Masato	MANAGEMENT	For	For
SG Holdings Co., Ltd.	JP3162770006	Japan	27.06.2025	2.1	Appoint Statutory Auditor Tajima, Satoshi	MANAGEMENT	For	For
SG Holdings Co., Ltd.	JP3162770006	Japan	27.06.2025	2.2	Appoint Statutory Auditor Niimoto, Tomonari	MANAGEMENT	For	For
SG Holdings Co., Ltd.	JP3162770006	Japan	27.06.2025	2.3	Appoint Statutory Auditor Oshima, Yoshitaka	MANAGEMENT	For	For
SG Holdings Co., Ltd.	JP3162770006	Japan	27.06.2025	2.4	Appoint Statutory Auditor Tada, Tomoko	MANAGEMENT	For	For
SG Holdings Co., Ltd.	JP3162770006	Japan	27.06.2025	3	Approve Donation of Treasury Shares to SGH Disaster Prevention Support Foundation	MANAGEMENT	For	Against
SG Micro Corp.	CNE100002NT4	China	06.05.2025	1	Approve Draft and Summary of Stock Option Incentive Plan	MANAGEMENT	For	Against
SG Micro Corp.	CNE100002NT4	China	06.05.2025	2	Approve Methods to Assess the Performance of Plan Participants	MANAGEMENT	For	Against
SG Micro Corp.	CNE100002NT4	China	06.05.2025	3	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	Against
SG Micro Corp.	CNE100002NT4	China	23.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	23.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	23.05.2025	3	Approve Profit Distribution and Capitalization of Capital Reserves	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	23.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	23.05.2025	5	Approve Annual Report and Summary	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	23.05.2025	6	Approve to Appoint Auditor	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	23.05.2025	7	Approve Use of Idle Own Funds for Cash Management	MANAGEMENT	For	Against
SG Micro Corp.	CNE100002NT4	China	23.05.2025	8	Amend Articles of Association	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	23.05.2025	9	Approve Remuneration of Directors and Supervisors	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	11.06.2025	1	Approve Draft and Summary of Stock Option Incentive Plan	MANAGEMENT	For	Against
SG Micro Corp.	CNE100002NT4	China	11.06.2025	2	Approve Methods to Assess the Performance of Plan Participants	MANAGEMENT	For	Against
SG Micro Corp.	CNE100002NT4	China	11.06.2025	3	Approve Authorization of the Board to Handle All Related Matters of the Stock Option Incentive Plan	MANAGEMENT	For	Against
SG Micro Corp.	CNE100002NT4	China	19.09.2025	1	Approve Change the Registered Capital and Amend Articles of Association and Annexes	MANAGEMENT	For	Against
SG Micro Corp.	CNE100002NT4	China	19.09.2025	2.1	Amend Working System for Independent Directors	MANAGEMENT	For	Against
SG Micro Corp.	CNE100002NT4	China	19.09.2025	2.2	Amend External Guarantee System	MANAGEMENT	For	Against
SG Micro Corp.	CNE100002NT4	China	19.09.2025	2.3	Amend Related-Party Transaction Management System	MANAGEMENT	For	Against
SG Micro Corp.	CNE100002NT4	China	19.09.2025	2.4	Amend Management Methods of Raised Funds	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
SG Micro Corp.	CNE100002NT4	China	19.09.2025	2.5	Amend External Investment System	MANAGEMENT	For	Against
SG Micro Corp.	CNE100002NT4	China	19.09.2025	2.6	Amend Investor Relations Management System	MANAGEMENT	For	Against
SG Micro Corp.	CNE100002NT4	China	19.09.2025	2.7	Amend Implementation Rules for Online Voting at Shareholders Meetings	MANAGEMENT	For	Against
SG Micro Corp.	CNE100002NT4	China	19.09.2025	3	Approve Issuance of Shares and Listing on the Main Board of Hong Kong Stock Exchange	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	4.1	Approve Listing Exchange	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	4.2	Approve Share Type and Par Value	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	4.3	Approve Issue Time	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	4.4	Approve Issue Manner	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	4.5	Approve Issue Size	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	4.6	Approve Target Subscribers	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	4.7	Approve Pricing Principle	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	4.8	Approve Sale Principle	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	4.9	Approve Resolution Validity Period	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	5	Approve Plan for Use of Raised Funds from the Issuance of H Shares	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	6	Approve Conversion of Company into an Overseas Raised Company	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	7	Approve Distribution Arrangement of Cumulative Earnings	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	8	Approve Amendments to Articles of Association and Related Rules and Procedures (Draft) Applicable after the Issuance and Listing of H Shares	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	9.1	Amend Management System for Related-party (Connected) Transactions (Draft)	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	9.2	Amend External Guarantee System (Draft)	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	9.3	Amend External Investment System (Draft)	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	9.4	Amend Management Methods of Raised Funds (Draft)	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	9.5	Amend Investor Relations Management System (Draft)	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	9.6	Amend Working System for Independent Directors (Draft)	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	10	Approve Hiring an Auditing Agency for the Issuance and Listing of H shares	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	11	Elect Chen Yibin as Independent Director and Determining the Roles of Company Directors	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	19.09.2025	12	Approve Authorization of Board to Handle All Related Matters	MANAGEMENT	For	For
SG Micro Corp.	CNE100002NT4	China	29.12.2025	1	Approve to Appoint Auditor	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	1.2	Approve Non-Financial Report	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	1.3	Approve Remuneration Report (Non-Binding)	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	2	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
SGS SA	CH1256740924	Switzerland	26.03.2025	3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	4.4	Ratify PricewaterhouseCoopers SA as Auditors	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	4.5	Designate Notaires Carouge as Independent Proxy	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	4.1.1	Reelect Calvin Grieder as Director	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	4.1.2	Reelect Sami Atiya as Director	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	4.1.3	Reelect Phyllis Cheung as Director	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	4.1.4	Reelect Ian Gallienne as Director	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	4.1.5	Reelect Tobias Hartmann as Director	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	4.1.6	Reelect Kory Sorenson as Director	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	4.1.7	Reelect Janet Vergis as Director	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	4.1.8	Elect Patrick Kron as Director	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	4.1.9	Elect Geraldine Picaud as Director	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	4.2.1	Reelect Calvin Grieder as Board Chair	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	4.3.2	Reappoint Kory Sorenson as Member of the Compensation Committee	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	4.3.3	Appoint Patrick Kron as Member of the Compensation Committee	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2026	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	6	Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland)	MANAGEMENT	For	For
SGS SA	CH1256740924	Switzerland	26.03.2025	7	Transact Other Business (Voting)	MANAGEMENT	For	Against
Shake Shack Inc.	US8190471016	United States	04.06.2025	1.1	Elect Director Daniel H. Meyer	MANAGEMENT	For	For
Shake Shack Inc.	US8190471016	United States	04.06.2025	1.2	Elect Director Jeff Flug	MANAGEMENT	For	For
Shake Shack Inc.	US8190471016	United States	04.06.2025	1.3	Elect Director Lori George	MANAGEMENT	For	Withhold
Shake Shack Inc.	US8190471016	United States	04.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Shake Shack Inc.	US8190471016	United States	04.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	27.05.2025	1	Approve Audited Consolidated Financial Statements	MANAGEMENT	For	For
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	27.05.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	27.05.2025	3	Approve Report of the Supervisory Committee	MANAGEMENT	For	For
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	27.05.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	27.05.2025	5	Approve of Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	27.05.2025	6	Elect Long Jing as Director	MANAGEMENT	For	For
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	27.05.2025	7	Elect Lu Junqiang as Director	MANAGEMENT	For	For
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	27.05.2025	8	Elect Li Guohui as Director	MANAGEMENT	For	Against
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	27.05.2025	9	Elect Song Dapeng as Supervisor	MANAGEMENT	For	For
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	27.05.2025	10	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	27.05.2025	11	Approve Grant of General Mandate to Allot and Issue New H Shares and Non-Listed Domestic Shares	MANAGEMENT	For	For
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	27.05.2025	12	Approve Grant of General Mandate to Repurchase H Shares	MANAGEMENT	For	For
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	17.10.2025	1	Approve 2025 H Share Incentive Scheme and Scheme Mandate Limit	MANAGEMENT	For	Against
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	17.10.2025	2	Approve Distribution of Interim Dividend	MANAGEMENT	For	For
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	17.10.2025	3	Elect Meng Hong as Director	MANAGEMENT	For	Against
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	17.10.2025	4	Approve First Batch Proposed Amendments to the Existing Articles of Association and Adopt New Articles of Association	MANAGEMENT	For	For
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	17.10.2025	5	Approve Second Batch Proposed Amendments to the Existing Articles of Association and Adopt New Articles of Association	MANAGEMENT	For	Against
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	17.10.2025	6	Approve Third Batch Proposed Amendments to the Existing Articles of Association and Adopt New Articles of Association	MANAGEMENT	For	For
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	19.12.2025	1	Approve Purchase Framework Agreement and Related Transactions	MANAGEMENT	For	For
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	19.12.2025	2	Approve Logistic Support Services Framework Agreement and Related Transactions	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	19.12.2025	3	Elect Li Qiang as Director	MANAGEMENT	For	Against
Shandong Weigao Group Medical Polymer Company Limited	CNE100000171	China	19.12.2025	4	Approve Change of Company Type	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	23.04.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	23.04.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	23.04.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	23.04.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	23.04.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	23.04.2025	6	Approve Financial Budget	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	23.04.2025	7	Approve Related Party Transactions	MANAGEMENT	For	Against
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	23.04.2025	8	Approve to Renew the Financial Services Agreement and Related Party Transactions	MANAGEMENT	For	Against
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	21.07.2025	1.1	Elect Tian Guobing as Director	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	10.10.2025	1	Approve Appointment of Financial Auditor and Internal Control Auditor	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	10.10.2025	2	Amend Articles of Association	MANAGEMENT	For	Against
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	10.10.2025	3	Approve Determination of the Number of Directors for the Board of Directors	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	10.10.2025	4.1	Elect Tian Guobing as Director	MANAGEMENT	For	Against
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	10.10.2025	4.2	Elect Wang Jianhu as Director	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	10.10.2025	4.3	Elect Wang Chengran as Director	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	10.10.2025	4.4	Elect Jiang Licheng as Director	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	10.10.2025	4.5	Elect Xie Li as Director	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	10.10.2025	5.1	Elect Bai Yunxia as Director	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	10.10.2025	5.2	Elect Cheng Lin as Director	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	10.10.2025	5.3	Elect Zhang Weidong as Director	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	10.10.2025	5.4	Elect Yu Weixia as Director	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	10.10.2025	5.5	Elect Sun Zhixiang as Director	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	10.10.2025	6	Approve Allowance of Independent Directors	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	10.10.2025	7	Approve Shareholder Return Plan	MANAGEMENT	For	For
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	29.12.2025	1	Approve Related Party Transaction	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shanghai Baosight Software Co., Ltd.	CNE000000C66	China	29.12.2025	2	Approve Financial Service Agreement	MANAGEMENT	For	Against
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	19.05.2025	1	Approve Annual Report and Summary	MANAGEMENT	For	For
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	19.05.2025	2	Approve Financial Statements	MANAGEMENT	For	For
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	19.05.2025	3	Approve Profit Distribution and Capitalization of Capital Reserves	MANAGEMENT	For	For
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	19.05.2025	4	Approve Report of the Board of Directors	MANAGEMENT	For	For
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	19.05.2025	5	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	19.05.2025	6	Approve Remuneration of Directors	MANAGEMENT	For	For
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	19.05.2025	7	Approve Remuneration of Supervisors	MANAGEMENT	For	For
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	19.05.2025	8	Approve Report on the Deposit and Usage of Raised Funds	MANAGEMENT	For	For
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	19.05.2025	9	Approve Internal Control Evaluation Report	MANAGEMENT	For	For
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	13.10.2025	1	Approve Increase in Registered Capital, Abolition of the Supervisory Board and Amendments to Articles of Association	MANAGEMENT	For	For
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	13.10.2025	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	13.10.2025	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	13.10.2025	4	Amend Related-Party Transaction Management System	MANAGEMENT	For	Against
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	13.10.2025	5	Amend Management System for Providing External Guarantees	MANAGEMENT	For	Against
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	13.10.2025	6	Amend Management System for Providing External Investments	MANAGEMENT	For	Against
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	13.10.2025	7	Amend Implementing Rules for Cumulative Voting System	MANAGEMENT	For	Against
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	13.10.2025	8	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	13.10.2025	9	Amend Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For	For
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	13.10.2025	10	Amend Management System for Prevention of Capital Appropriation by Controlling Shareholders and Related Parties	MANAGEMENT	For	Against
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	13.10.2025	11	Amend Management System for Raised Funds	MANAGEMENT	For	Against
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	13.10.2025	12	Approve Interim Profit Distribution	MANAGEMENT	For	For
Shanghai BOCHU Electronic Technology Corp. Ltd.	CNE100003LY6	China	13.10.2025	13	Approve to Appoint Auditor	MANAGEMENT	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	1	Adopt 2025 A Share Option Scheme	MANAGEMENT	For	Against
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	2	Approve Adoption of Management Measures for the Appraisal System of the 2025 A Share Option Scheme	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	3	Approve Grant of Mandate to the Board to Deal with Matters Pertaining to 2025 A Share Option Scheme	MANAGEMENT	For	Against
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	4	Adopt 2025 H Share RSU Scheme	MANAGEMENT	For	Against
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	5	Approve Grant of Mandate to the Board to Deal with Matters Pertaining to 2025 H Share RSU Scheme	MANAGEMENT	For	Against
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	6.1	Approve Grant of RSUs to Chen Yuqing	MANAGEMENT	For	Against
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	6.2	Approve Grant of RSUs to Guan Xiaohui	MANAGEMENT	For	Against
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	6.3	Approve Grant of RSUs to Wen Deyong	MANAGEMENT	For	Against
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	6.4	Approve Grant of RSUs to Wang Kexin	MANAGEMENT	For	Against
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	6.5	Approve Grant of RSUs to Liu Yi	MANAGEMENT	For	Against
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	7	Approve Renewed Financial Services Agreement, Proposed Annual Caps and Related Transactions	MANAGEMENT	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	8	Approve Renewed Products/Services Mutual Supply Framework Agreement and Related Transactions	MANAGEMENT	For	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	02.12.2025	1	Elect Liu Yi as Director	MANAGEMENT	For	For
Shanghai Industrial Holdings Limited	HK0363006039	Hong Kong	27.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Shanghai Industrial Holdings Limited	HK0363006039	Hong Kong	27.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Shanghai Industrial Holdings Limited	HK0363006039	Hong Kong	27.05.2025	3A	Elect Zhang Qian as Director	MANAGEMENT	For	For
Shanghai Industrial Holdings Limited	HK0363006039	Hong Kong	27.05.2025	3B	Elect Xu You Li as Director	MANAGEMENT	For	For
Shanghai Industrial Holdings Limited	HK0363006039	Hong Kong	27.05.2025	3C	Elect Yuen Tin Fan, Francis as Director	MANAGEMENT	For	For
Shanghai Industrial Holdings Limited	HK0363006039	Hong Kong	27.05.2025	3D	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Shanghai Industrial Holdings Limited	HK0363006039	Hong Kong	27.05.2025	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Shanghai Industrial Holdings Limited	HK0363006039	Hong Kong	27.05.2025	5	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Shanghai Industrial Holdings Limited	HK0363006039	Hong Kong	27.05.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Shanghai Industrial Holdings Limited	HK0363006039	Hong Kong	27.05.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Shanghai Industrial Holdings Limited	HK0363006039	Hong Kong	27.05.2025	8	Amend Articles of Association	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	06.01.2025	1	Approve Application of Credit Lines	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	06.01.2025	2	Approve Provision of Guarantees	MANAGEMENT	For	Against
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	06.01.2025	3	Amend Shares of the Company Held by Directors, Supervisors and Senior Management Members and Change of its Management System	MANAGEMENT	For	Against
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	06.01.2025	4.1	Elect Liang Feng as Director	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	06.01.2025	4.2	Elect Chen Wei as Director	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	06.01.2025	4.3	Elect Han Zhongwei as Director	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	06.01.2025	5.1	Elect Pang Jinwei as Director	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	06.01.2025	5.2	Elect Huang Yong as Director	MANAGEMENT	For	Against
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	06.01.2025	6.1	Elect Liu Wei as Supervisor	SHAREHOLDER	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	06.01.2025	6.2	Elect Gu Minjuan as Supervisor	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	10.04.2025	1	Approve Draft and Summary of Stock Option Incentive Plan	MANAGEMENT	For	Against
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	10.04.2025	2	Approve Methods to Assess the Performance of Plan Participants	MANAGEMENT	For	Against
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	10.04.2025	3	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	Against
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	10.04.2025	4	Approve Waiver of Pre-emptive Right	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	4	Approve Annual Report and Summary	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	6.1	Approve Remuneration of Chairman Liang Feng	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	6.2	Approve Remuneration of Directors Chen Wei and Han Zhongwei	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	6.3	Approve Remuneration of Independent Directors	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	7	Approve Remuneration of Supervisors	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	8	Approve to Appoint Auditor	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	9	Approve to Abolish Supervisory Board and Amend Articles of Association	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	10.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	10.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	10.3	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	10.4	Amend Raised Funds Management System	MANAGEMENT	For	Against
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	10.5	Amend Related-party Transaction Decision-making System	MANAGEMENT	For	Against
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	10.6	Amend External Guarantee Management System	MANAGEMENT	For	Against
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	10.7	Amend External Investment Management System	MANAGEMENT	For	Against
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	10.8	Amend Securities Investment, Futures and Derivatives Trading Management System	MANAGEMENT	For	Against
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	10.9	Amend Management System for Company's Shareholdings by Directors, Senior Management and Their Changes	MANAGEMENT	For	Against
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	10.10	Amend Interbank Debt Financing Instrument Information Disclosure Management System	MANAGEMENT	For	Against
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	16.05.2025	11	Approve Shareholder Return Plan	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	30.06.2025	1	Amend Management System of Raised Funds	MANAGEMENT	For	Against
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	30.06.2025	2	Approve Cancellation of Stock Option and Adjustment of Exercise Price of Stock Options, Repurchase Price of Performance Shares as well as Repurchase and Cancellation of Performance Shares	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	30.06.2025	3	Amend Articles of Association	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	30.06.2025	4	Approve Issuance of Debt Financing Instruments	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	15.09.2025	1	Approve Change of Company Name and Amend Articles of Association	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	15.09.2025	2	Approve Provision of Guarantee	MANAGEMENT	For	Against
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	15.09.2025	3	Approve Remuneration and Appraisal Management System for Directors and Senior Management Members	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Co., Ltd.	CNE100002TX3	China	15.09.2025	4	Approve Accounting Firm Selection System	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Group Co., Ltd.	CNE100002TX3	China	29.12.2025	1	Approve Application of Credit Lines	MANAGEMENT	For	For
Shanghai Putailai New Energy Technology Group Co., Ltd.	CNE100002TX3	China	29.12.2025	2	Approve Provision of Guarantee	MANAGEMENT	For	Against
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	14.02.2025	1.1	Approve Purpose and Usage of Shares Repurchase	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	14.02.2025	1.2	Approve Company's Eligibility for Share Repurchase	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	14.02.2025	1.3	Approve Manner and Price Range of Share Repurchase	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	14.02.2025	1.4	Approve Type, Usage, Number, Proportion and Total Capital of Share Repurchase	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	14.02.2025	1.5	Approve Capital Source of Share Repurchase	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	14.02.2025	1.6	Approve Implementation Period for Share Repurchase	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	14.02.2025	1.7	Approve Relevant Arrangements After Share Repurchase	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	14.02.2025	1.8	Approve Authorization of Board to Handle All Related Matters	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	14.02.2025	2	Approve Related Party Transaction	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	20.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	20.05.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	20.05.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	20.05.2025	4	Approve Annual Report and Summary	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	20.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	20.05.2025	6	Approve Comfort Letter and Guarantee	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	20.05.2025	7	Approve Application of Bank Credit Lines	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	20.05.2025	8	Approve Use of Funds for Cash Management	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	20.05.2025	9	Approve Foreign Exchange Derivatives Trading	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	20.05.2025	10	Amend Articles of Association	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	20.05.2025	11	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	31.07.2025	1	Approve to Appoint Auditor	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	31.07.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	15.12.2025	1	Approve Profit Distribution Plan for the First Three Quarters	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	15.12.2025	2	Amend Articles of Association	MANAGEMENT	For	Against
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	15.12.2025	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	15.12.2025	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	15.12.2025	5	Amend Working System for Independent Directors	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	15.12.2025	6	Amend Related Party Transaction Management Measures	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	15.12.2025	7	Amend Measures for the Administration of External Guarantees	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	15.12.2025	8	Amend Directors' Remuneration and Performance Evaluation System	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	15.12.2025	9	Amend Management Measures for the Use of Raised Funds	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	15.12.2025	10	Approve Shareholder Return Plan	MANAGEMENT	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	15.12.2025	11	Elect Esther Fages Contel as Non-independent Director	SHAREHOLDER	For	For
Shanghai RAAS Blood Products Co., Ltd.	CNE100000C31	China	15.12.2025	12	Elect Chen Yan as Independent Director	SHAREHOLDER	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shanghai Zhangjiang Hi-Tech Park Development Co., Ltd.	CNE000000JX9	China	27.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Shanghai Zhangjiang Hi-Tech Park Development Co., Ltd.	CNE000000JX9	China	27.06.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Shanghai Zhangjiang Hi-Tech Park Development Co., Ltd.	CNE000000JX9	China	27.06.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Shanghai Zhangjiang Hi-Tech Park Development Co., Ltd.	CNE000000JX9	China	27.06.2025	4	Approve Financial Statements and Financial Budget Report	MANAGEMENT	For	Against
Shanghai Zhangjiang Hi-Tech Park Development Co., Ltd.	CNE000000JX9	China	27.06.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Shanghai Zhangjiang Hi-Tech Park Development Co., Ltd.	CNE000000JX9	China	27.06.2025	6	Approve Appointment of Financial Auditor and Internal Control Auditor	MANAGEMENT	For	For
Shanghai Zhangjiang Hi-Tech Park Development Co., Ltd.	CNE000000JX9	China	27.06.2025	7	Approve Stock Funds Management	MANAGEMENT	For	For
Shanghai Zhangjiang Hi-Tech Park Development Co., Ltd.	CNE000000JX9	China	27.06.2025	8	Approve Application for Issuance of Debt Financing Instrument	MANAGEMENT	For	For
Shanghai Zhangjiang Hi-Tech Park Development Co., Ltd.	CNE000000JX9	China	27.06.2025	9	Elect Ge Haihu as Non-Independent Director	MANAGEMENT	For	For
Shanghai Zhangjiang Hi-Tech Park Development Co., Ltd.	CNE000000JX9	China	27.06.2025	10	Approve Interim Cash Dividend and Authorize the Board of Directors to Formulate and Implement the Specific Plan for Interim Cash Dividend	MANAGEMENT	For	For
Shanghai Zhangjiang Hi-Tech Park Development Co., Ltd.	CNE000000JX9	China	24.11.2025	1	Amend the Articles of Association and Supporting Rules of Procedure and the Abolition of the Supervisory Board	SHAREHOLDER	For	Against
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	15.01.2025	1	Approve to Appoint Auditor	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	15.01.2025	2	Approve Derivatives Trading Business	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	15.01.2025	3	Approve Provision of Guarantee	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	15.01.2025	4	Approve Decrease of Registered Capital	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	08.04.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	08.04.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	08.04.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	08.04.2025	4	Approve Annual Report and Summary	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	08.04.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	08.04.2025	6	Approve Remuneration of Directors, Senior Management	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	08.04.2025	7	Approve Investment Plan	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	15.05.2025	1.1	Approve Purpose of the Share Repurchase	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	15.05.2025	1.2	Approve Repurchase of Shares in Compliance With Relevant Conditions	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	15.05.2025	1.3	Approve Manner and Price Range of the Share Repurchase	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	15.05.2025	1.4	Approve Type, Usage, Number, Proportion to the Total Share Capital and Total Amount of Funds Used for Repurchase	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	15.05.2025	1.5	Approve Source of Funding for Share Repurchase	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	15.05.2025	1.6	Approve Implementation Period of Share Repurchase	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	15.05.2025	1.7	Approve Authorization to Handle the Share Repurchase	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	1	Approve Abolish Board of Supervisors and Amendments to Articles of Association	MANAGEMENT	For	Against
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	4.1	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	4.2	Amend Management System for Providing External Guarantees	MANAGEMENT	For	Against
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	4.3	Amend Related-Party Transaction Management System	MANAGEMENT	For	Against
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	4.4	Amend Management System of Raised Funds	MANAGEMENT	For	Against
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	4.5	Amend Accounting Firm Selection and Appointment System	MANAGEMENT	For	Against
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	5.1	Elect Tang Qi as Director	SHAREHOLDER	For	Against
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	5.2	Elect Huang Ying as Independent Director	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	6	Approve Determine Role of Company Directors	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	7	Approve Company's Issuance of Overseas Listed Shares (H Shares) and Listing on the Hong Kong Stock Exchange Limited	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	8.1	Approve Listing Location	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	8.2	Approve Issue Type and Par Value	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	8.3	Approve Issuance and Listing Time	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	8.4	Approve Issue Manner	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	8.5	Approve Issue Scale	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	8.6	Approve Pricing	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	8.7	Approve Target Parties	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	8.8	Approve Offering Principles	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	9	Approve Company's Conversion into a Joint-Stock Limited Company to Raise Shares Overseas and Listing	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	10	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	11	Approve Use of Proceeds	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	12	Approve Distribution of Profits Accumulated Prior to the Public Offering of H Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	13	Approve Appointment of an Auditor for the Issuance of Overseas Listed Shares (H Shares) and Listing on the Hong Kong Stock Exchange	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	14.1	Adopt New Articles of Association	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	14.2	Approve Formulation of Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	14.3	Approve Formulation of Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	15.1	Approve Formulation of Working System for Independent Directors	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	15.2	Approve Formulation of Management System for Providing External Guarantees	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	15.3	Approve Formulation of Related-Party Transaction Management System	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	15.4	Approve Formulation of Management System of Raised Funds	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	16	Approve Resolution Validity Period	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	22.09.2025	17	Approve Provision of Guarantee	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	25.12.2025	1	Approve to Appoint Auditor	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	25.12.2025	2	Approve Charitable Donations	MANAGEMENT	For	Against
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	25.12.2025	3	Approve Derivatives Hedging Transactions	MANAGEMENT	For	For
Shanjin International Gold Co., Ltd.	CNE0000012L4	China	25.12.2025	4	Approve Provision of Guarantee	MANAGEMENT	For	Against
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	09.01.2025	1	Approve Interim Profit Distribution	MANAGEMENT	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	29.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	29.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	29.05.2025	3	Approve Report of the Independent Directors	MANAGEMENT	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	29.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	29.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	29.05.2025	6	Approve Annual Report and Summary	MANAGEMENT	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	29.05.2025	7	Approve Appointment of Auditor and Internal Control Auditor	MANAGEMENT	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	29.05.2025	8.1	Elect Wu Yuefei as Director	SHAREHOLDER	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	29.05.2025	8.2	Elect Wang Yan as Director	SHAREHOLDER	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	29.05.2025	8.3	Elect Zhi Zhe as Director	SHAREHOLDER	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	19.09.2025	1	Amend Articles of Association and Its Attachments	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	19.09.2025	2	Amend Other Corporate Governance Systems	MANAGEMENT	For	Against
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	19.09.2025	3.1	Elect Yuan Qingmao as Director	SHAREHOLDER	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	19.09.2025	3.2	Elect Wu Yuefei as Director	SHAREHOLDER	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	19.09.2025	3.3	Elect Li Zhenhuan as Director	SHAREHOLDER	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	19.09.2025	3.4	Elect Liu Weihua as Director	SHAREHOLDER	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	19.09.2025	3.5	Elect Wang Yan as Director	SHAREHOLDER	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	19.09.2025	3.6	Elect Ma Wenjie as Director	SHAREHOLDER	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	19.09.2025	4.1	Elect Zhou Peiyu as Director	SHAREHOLDER	For	Against
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	19.09.2025	4.2	Elect Li Linchun as Director	SHAREHOLDER	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	19.09.2025	4.3	Elect Fan Yanping as Director	SHAREHOLDER	For	For
Shanxi Xinghuacun Fen Wine Factory Co., Ltd.	CNE000000DH5	China	19.09.2025	4.4	Elect He Zhen as Director	SHAREHOLDER	For	For
Sharda Cropchem Limited	INE221J01015	India	14.08.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sharda Cropchem Limited	INE221J01015	India	14.08.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sharda Cropchem Limited	INE221J01015	India	14.08.2025	3	Approve Dividend	MANAGEMENT	For	For
Sharda Cropchem Limited	INE221J01015	India	14.08.2025	4	Reelect Manish R. Bubna as Director	MANAGEMENT	For	For
Sharda Cropchem Limited	INE221J01015	India	14.08.2025	5	Approve JMJA & Associates LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	3	Re-elect Dick Boer as Director	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	4	Re-elect Neil Carson as Director	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	5	Re-elect Ann Godbehere as Director	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	6	Re-elect Sinead Gorman as Director	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	7	Re-elect Jane Lute as Director	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	8	Re-elect Catherine Hughes as Director	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	9	Re-elect Sir Andrew Mackenzie as Director	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	10	Re-elect Sir Charles Roxburgh as Director	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	11	Re-elect Wael Sawan as Director	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	12	Re-elect Abraham Schot as Director	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	13	Re-elect Leena Srivastava as Director	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	14	Re-elect Cyrus Taraporevala as Director	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	15	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	17	Authorise Issue of Equity	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	18	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	19	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	20	Authorise Off-Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	21	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	22	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	SHAREHOLDER	Against	For
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	20.06.2025	1	Approve Work Report of the Board of Directors	MANAGEMENT	For	For
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	20.06.2025	2	Approve Work Report of the Board of Supervisors	MANAGEMENT	For	For
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	20.06.2025	3	Approve Annual Financial Report	MANAGEMENT	For	For
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	20.06.2025	4	Approve Profit Distribution Plan	MANAGEMENT	For	For
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	20.06.2025	5	Approve Annual Report	MANAGEMENT	For	For
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	20.06.2025	6.1	Approve Ordinary Related Party Transactions with China Jianyin Investment Ltd. and Its Subsidiaries	MANAGEMENT	For	For
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	20.06.2025	6.2	Approve Ordinary Related Party Transactions with Other Related Parties	MANAGEMENT	For	For
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	20.06.2025	7	Approve KPMG Huazhen LLP and KPMG as Principal Auditors and Pan-China Certified Public Accountants LLP as Participating Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	31.10.2025	1	Amend Articles of Association	MANAGEMENT	For	Against
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	31.10.2025	2	Amend Rules of Procedure of the General Meeting	MANAGEMENT	For	For
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	31.10.2025	3	Amend Rules of Procedure of the Board of Directors	MANAGEMENT	For	For
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	31.10.2025	4	Approve Dissolution of the Board of Supervisors	MANAGEMENT	For	For
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	31.10.2025	5	Amend Independent Non-Executive Director System	MANAGEMENT	For	For
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	31.10.2025	6	Amend Management Policy of Related Party Transactions	MANAGEMENT	For	For
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	31.10.2025	7	Amend External Guarantee Management System	MANAGEMENT	For	For
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	31.10.2025	8	Amend Proceeds Management System	MANAGEMENT	For	For
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	31.10.2025	9	Amend Plan on Authorization to the Board by the General Meeting	MANAGEMENT	For	For
Shenwan Hongyuan Group Co., Ltd.	CNE100003K53	China	31.10.2025	10	Approve Interim Profit Distribution Plan	MANAGEMENT	For	For
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.05.2025	1	Approve Annual Report and Summary	MANAGEMENT	For	For
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.05.2025	2	Approve Financial Statements	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.05.2025	3	Approve Profit Distribution	MANAGEMENT	For	For
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.05.2025	4	Approve Report of the Board of Directors	MANAGEMENT	For	For
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.05.2025	5	Approve Report of the Independent Directors	MANAGEMENT	For	For
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.05.2025	6	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.05.2025	7	Approve Application of Bank Credit Lines	MANAGEMENT	For	For
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.05.2025	8	Approve Financial Derivatives Trading Business	MANAGEMENT	For	For
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.05.2025	9	Approve Provision of Guarantee	MANAGEMENT	For	For
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.05.2025	10	Approve Use of Idle Own Funds for Cash Management	MANAGEMENT	For	Against
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.09.2025	1	Approve to Abolish the Supervisory Board, Change the Registered Capital and Amend the Articles of Association	MANAGEMENT	For	For
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.09.2025	2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.09.2025	2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.09.2025	2.3	Amend the Independent Director Work System	MANAGEMENT	For	Against
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.09.2025	2.4	Amend the External Guarantee Management System	MANAGEMENT	For	Against
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.09.2025	2.5	Amend the External Investment Management System	MANAGEMENT	For	Against
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.09.2025	2.6	Amend the Implementation Rules of the Cumulative Voting System	MANAGEMENT	For	Against
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.09.2025	2.7	Amend the Raised Funds Management System	MANAGEMENT	For	Against
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.09.2025	2.8	Amend the Related Party Transaction Management System	MANAGEMENT	For	Against
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.09.2025	2.9	Amend the Long-term Shareholder Dividend Return Plan	MANAGEMENT	For	Against
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.09.2025	2.10	Amend the Shareholder Return Plan	MANAGEMENT	For	For
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	09.09.2025	3	Approve Interim Profit Distribution	MANAGEMENT	For	For
Shenzhen Goodix Technology Co., Ltd.	CNE100002G84	China	03.11.2025	1	Approve to Appoint Auditor	MANAGEMENT	For	For
Shenzhen Inovance Technology Co., Ltd.	CNE100000V46	China	23.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Shenzhen Inovance Technology Co., Ltd.	CNE100000V46	China	23.05.2025	2	Approve Annual Report and Summary	MANAGEMENT	For	For
Shenzhen Inovance Technology Co., Ltd.	CNE100000V46	China	23.05.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Shenzhen Inovance Technology Co., Ltd.	CNE100000V46	China	23.05.2025	4	Approve Profit Distribution	MANAGEMENT	For	For
Shenzhen Inovance Technology Co., Ltd.	CNE100000V46	China	23.05.2025	5	Approve to Appoint Auditor	MANAGEMENT	For	For
Shenzhen Inovance Technology Co., Ltd.	CNE100000V46	China	23.05.2025	6	Approve Remuneration of the Sixth Board of Directors	MANAGEMENT	For	For
Shenzhen Inovance Technology Co., Ltd.	CNE100000V46	China	23.05.2025	7	Approve Amendments to Articles of Association	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shenzhen Inovance Technology Co., Ltd.	CNE100000V46	China	23.05.2025	8.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For
Shenzhen Inovance Technology Co., Ltd.	CNE100000V46	China	23.05.2025	8.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For
Shenzhen Inovance Technology Co., Ltd.	CNE100000V46	China	23.05.2025	8.3	Amend the Implementation Rules of Cumulative Voting System	MANAGEMENT	For	For
Shenzhen Inovance Technology Co., Ltd.	CNE100000V46	China	23.05.2025	8.4	Amend Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For	For
Shenzhen Inovance Technology Co., Ltd.	CNE100000V46	China	23.05.2025	8.5	Amend the Information Disclosure Management System	MANAGEMENT	For	For
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	09.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	09.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	09.05.2025	3.1	Elect Li Haitao as Director	MANAGEMENT	For	For
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	09.05.2025	3.2	Elect Liu Zhengyu as Director	MANAGEMENT	For	For
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	09.05.2025	3.3	Elect Cai Xiaoping as Director	MANAGEMENT	For	For
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	09.05.2025	3.4	Elect Wang Guowen as Director	MANAGEMENT	For	For
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	09.05.2025	3.5	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	09.05.2025	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	09.05.2025	5	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	09.05.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	09.05.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	20.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	20.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	20.05.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	20.05.2025	4	Approve 2024 Profit Distribution, 2025 First Interim Profit Distribution and Authorization for the Board of Directors to Formulate Other Interim Dividends Plan	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	20.05.2025	5	Approve Shareholder Return Plan	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	20.05.2025	6	Approve Annual Report and Summary	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	20.05.2025	7	Approve Sustainability Report	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	20.05.2025	8	Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	20.05.2025	9	Approve to Appoint Auditor	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	20.05.2025	10.1	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	20.05.2025	10.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	20.05.2025	10.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	20.05.2025	10.4	Amend Decision-making System for Providing External Investments	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	20.05.2025	10.5	Amend System for Providing External Guarantees	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	20.05.2025	10.6	Amend Decision-making System for Related-Party Transaction	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	20.05.2025	10.7	Amend Working System for Independent Directors	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	20.05.2025	10.8	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	1	Approve Issuance of H Shares and Listing on the Hong Kong Stock Exchange	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	2.1	Approve Share Type and Par Value	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	2.2	Approve Issue Time	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	2.3	Approve Issuance Method	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	2.4	Approve Issuance Scale	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	2.5	Approve Pricing Method	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	2.6	Approve Target Subscribers	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	2.7	Approve Principles of Offering	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	2.8	Approve Underwriting Method	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	2.9	Approve Financing Cost Analysis	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	2.10	Approve Selection of Issuing Intermediaries	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	3	Approve Conversion to an Overseas Fundraising Company	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	4	Approve Usage Plan of Raised Funds	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	5	Approve Resolution Validity Period	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	6	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	7	Approve Distribution Arrangement of Cumulative Earnings	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	8.1	Approve Amendments to Articles of Association (Draft)	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	8.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	8.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	8.4	Amend External Investment Decision-Making System (Draft)	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	8.5	Amend External Guarantee System (Draft)	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	8.6	Amend Related Party (Connected) Transaction Decision-Making System (Draft)	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	8.7	Amend Independent Director Work System (Draft)	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	8.8	Approve to Formulate the Procedure for Shareholders to Propose the Election of Directors of the Company (Draft)	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	9.1	Elect Gu Minkang as Independent Director	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	9.2	Approve to Determine the Role of Directors	MANAGEMENT	For	For
Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	CNE100003G67	China	30.10.2025	10	Approve to Appoint Auditor	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	19.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	19.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	19.05.2025	3	Approve Financial Statements and Financial Budget Report	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	19.05.2025	4	Approve Annual Report and Summary	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	19.05.2025	5	Approve to Appoint Auditor	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	19.05.2025	6	Approve Profit Distribution Plan	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	19.05.2025	7	Approve Application of Bank Credit Lines	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	19.05.2025	8	Approve Use of Idle Own Funds to Purchase Financial Products	MANAGEMENT	For	Against
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	19.05.2025	9	Approve Purchase of Liability Insurance for the Company and Its Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	1	Approve Resignation of Zhang Min as Independent Director and Elect Shen Weihua as Independent Director	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.1	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.4	Amend Working System for Independent Directors	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.5	Amend Management System for Providing External Guarantees	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.6	Amend Management System for Providing External Investments	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.7	Amend Related Party Transaction Decision-making System	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.8	Amend Profit Distribution Management System	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.9	Amend Commitment Management System	MANAGEMENT	For	For
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.10	Amend Management Methods for Raised Funds	MANAGEMENT	For	For
Shenzhen Salubris Pharmaceuticals Co., Ltd.	CNE100000FW8	China	21.04.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Shenzhen Salubris Pharmaceuticals Co., Ltd.	CNE100000FW8	China	21.04.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Shenzhen Salubris Pharmaceuticals Co., Ltd.	CNE100000FW8	China	21.04.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Shenzhen Salubris Pharmaceuticals Co., Ltd.	CNE100000FW8	China	21.04.2025	4	Approve Profit Distribution	MANAGEMENT	For	For
Shenzhen Salubris Pharmaceuticals Co., Ltd.	CNE100000FW8	China	21.04.2025	5	Approve to Appoint Auditor	MANAGEMENT	For	For
Shenzhen Salubris Pharmaceuticals Co., Ltd.	CNE100000FW8	China	21.04.2025	6	Approve to Adjust and Postpone the Internal Investment Structure of Some Fundraising Projects	MANAGEMENT	For	For
Shenzhen Salubris Pharmaceuticals Co., Ltd.	CNE100000FW8	China	21.04.2025	7	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	MANAGEMENT	For	For
Shenzhen Salubris Pharmaceuticals Co., Ltd.	CNE100000FW8	China	25.12.2025	1	Approve to Abolish Supervisory Board and Amend Articles of Association	MANAGEMENT	For	For
Shenzhen Salubris Pharmaceuticals Co., Ltd.	CNE100000FW8	China	25.12.2025	2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Shenzhen Salubris Pharmaceuticals Co., Ltd.	CNE100000FW8	China	25.12.2025	2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Shenzhen Salubris Pharmaceuticals Co., Ltd.	CNE100000FW8	China	25.12.2025	2.3	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Shenzhen Salubris Pharmaceuticals Co., Ltd.	CNE100000FW8	China	25.12.2025	2.4	Amend Measures for the Administration of External Guarantees	MANAGEMENT	For	Against
Shenzhen Salubris Pharmaceuticals Co., Ltd.	CNE100000FW8	China	25.12.2025	2.5	Amend Related Party Transaction Decision-making System	MANAGEMENT	For	Against
Shenzhen Salubris Pharmaceuticals Co., Ltd.	CNE100000FW8	China	25.12.2025	2.6	Amend Accounting Firm Selection System	MANAGEMENT	For	Against
Shenzhen Salubris Pharmaceuticals Co., Ltd.	CNE100000FW8	China	25.12.2025	2.7	Amend Management System for Remuneration of Directors	MANAGEMENT	For	For
Shenzhou International Group Holdings Limited	KYG8087W1015	Cayman Islands	27.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Shenzhou International Group Holdings Limited	KYG8087W1015	Cayman Islands	27.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shenzhou International Group Holdings Limited	KYG8087W1015	Cayman Islands	27.05.2025	3	Elect Jianrong Ma as Director	MANAGEMENT	For	For
Shenzhou International Group Holdings Limited	KYG8087W1015	Cayman Islands	27.05.2025	4	Elect Cunbo Wang as Director	MANAGEMENT	For	For
Shenzhou International Group Holdings Limited	KYG8087W1015	Cayman Islands	27.05.2025	5	Elect Bingsheng Zhang as Director	MANAGEMENT	For	For
Shenzhou International Group Holdings Limited	KYG8087W1015	Cayman Islands	27.05.2025	6	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Shenzhou International Group Holdings Limited	KYG8087W1015	Cayman Islands	27.05.2025	7	Approve Ernst &Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Shenzhou International Group Holdings Limited	KYG8087W1015	Cayman Islands	27.05.2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Shenzhou International Group Holdings Limited	KYG8087W1015	Cayman Islands	27.05.2025	9	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Shenzhou International Group Holdings Limited	KYG8087W1015	Cayman Islands	27.05.2025	10	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Shift4 Payments, Inc.	US82452J1097	United States	13.06.2025	1.1	Elect Director Christopher N. Cruz	MANAGEMENT	For	Withhold
Shift4 Payments, Inc.	US82452J1097	United States	13.06.2025	1.2	Elect Director Seth Dallaire	MANAGEMENT	For	For
Shift4 Payments, Inc.	US82452J1097	United States	13.06.2025	1.3	Elect Director Sarah Grover	MANAGEMENT	For	For
Shift4 Payments, Inc.	US82452J1097	United States	13.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Shift4 Payments, Inc.	US82452J1097	United States	13.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Shimadzu Corp.	JP3357200009	Japan	26.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 40	MANAGEMENT	For	For
Shimadzu Corp.	JP3357200009	Japan	26.06.2025	2.1	Elect Director Ueda, Teruhisa	MANAGEMENT	For	For
Shimadzu Corp.	JP3357200009	Japan	26.06.2025	2.2	Elect Director Yamamoto, Yasunori	MANAGEMENT	For	For
Shimadzu Corp.	JP3357200009	Japan	26.06.2025	2.3	Elect Director Watanabe, Akira	MANAGEMENT	For	For
Shimadzu Corp.	JP3357200009	Japan	26.06.2025	2.4	Elect Director Hanai, Nobuo	MANAGEMENT	For	For
Shimadzu Corp.	JP3357200009	Japan	26.06.2025	2.5	Elect Director Nakanishi, Yoshiyuki	MANAGEMENT	For	For
Shimadzu Corp.	JP3357200009	Japan	26.06.2025	2.6	Elect Director Hamada, Nami	MANAGEMENT	For	For
Shimadzu Corp.	JP3357200009	Japan	26.06.2025	2.7	Elect Director Kitano, Mie	MANAGEMENT	For	For
Shimadzu Corp.	JP3357200009	Japan	26.06.2025	3	Appoint Statutory Auditor Yamada, Yoichi	MANAGEMENT	For	For
Shin Kong Financial Holding Co. Ltd.	TW0002888005	Taiwan	23.06.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Shin Kong Financial Holding Co. Ltd.	TW0002888005	Taiwan	23.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Shin Kong Financial Holding Co. Ltd.	TW0002888005	Taiwan	23.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Shin-Etsu Chemical Co., Ltd.	JP3371200001	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 53	MANAGEMENT	For	For
Shin-Etsu Chemical Co., Ltd.	JP3371200001	Japan	27.06.2025	2.1	Elect Director Akiya, Fumio	MANAGEMENT	For	For
Shin-Etsu Chemical Co., Ltd.	JP3371200001	Japan	27.06.2025	2.2	Elect Director Saito, Yasuhiko	MANAGEMENT	For	For
Shin-Etsu Chemical Co., Ltd.	JP3371200001	Japan	27.06.2025	2.3	Elect Director Ueno, Susumu	MANAGEMENT	For	For
Shin-Etsu Chemical Co., Ltd.	JP3371200001	Japan	27.06.2025	2.4	Elect Director Todoroki, Masahiko	MANAGEMENT	For	For
Shin-Etsu Chemical Co., Ltd.	JP3371200001	Japan	27.06.2025	2.5	Elect Director Komiyama, Hiroshi	MANAGEMENT	For	For
Shin-Etsu Chemical Co., Ltd.	JP3371200001	Japan	27.06.2025	2.6	Elect Director Nakamura, Kuniharu	MANAGEMENT	For	For
Shin-Etsu Chemical Co., Ltd.	JP3371200001	Japan	27.06.2025	2.7	Elect Director Michael H. McGarry	MANAGEMENT	For	For
Shin-Etsu Chemical Co., Ltd.	JP3371200001	Japan	27.06.2025	2.8	Elect Director Hasegawa, Mariko	MANAGEMENT	For	For
Shin-Etsu Chemical Co., Ltd.	JP3371200001	Japan	27.06.2025	2.9	Elect Director Hibino, Takashi	MANAGEMENT	For	For

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Shin-Etsu Chemical Co., Ltd.	JP3371200001	Japan	27.06.2025	3.1	Appoint Statutory Auditor Kagami, Mitsuko	MANAGEMENT	For	For
Shin-Etsu Chemical Co., Ltd.	JP3371200001	Japan	27.06.2025	3.2	Appoint Statutory Auditor Takahashi, Yoshimitsu	MANAGEMENT	For	For
Shin-Etsu Chemical Co., Ltd.	JP3371200001	Japan	27.06.2025	4	Approve Stock Option Plan	MANAGEMENT	For	For
Shinhan Financial Group Co., Ltd.	KR7055550008	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Shinhan Financial Group Co., Ltd.	KR7055550008	South Korea	26.03.2025	2.1	Amend Articles of Incorporation (Establishment of Internal Control Committee)	MANAGEMENT	For	For
Shinhan Financial Group Co., Ltd.	KR7055550008	South Korea	26.03.2025	2.2	Amend Articles of Incorporation (Record date for Dividends)	MANAGEMENT	For	For
Shinhan Financial Group Co., Ltd.	KR7055550008	South Korea	26.03.2025	3.1	Elect Jeong Sang-hyeok as Non-Independent Non-Executive Director	MANAGEMENT	For	For
Shinhan Financial Group Co., Ltd.	KR7055550008	South Korea	26.03.2025	3.2	Elect Kim Jo-seol as Outside Director	MANAGEMENT	For	For
Shinhan Financial Group Co., Ltd.	KR7055550008	South Korea	26.03.2025	3.3	Elect Bae Hun as Outside Director	MANAGEMENT	For	For
Shinhan Financial Group Co., Ltd.	KR7055550008	South Korea	26.03.2025	3.4	Elect Yoon Jae-won as Outside Director	MANAGEMENT	For	For
Shinhan Financial Group Co., Ltd.	KR7055550008	South Korea	26.03.2025	3.5	Elect Lee Yong-guk as Outside Director	MANAGEMENT	For	For
Shinhan Financial Group Co., Ltd.	KR7055550008	South Korea	26.03.2025	3.6	Elect Yang In-jip as Outside Director	MANAGEMENT	For	For
Shinhan Financial Group Co., Ltd.	KR7055550008	South Korea	26.03.2025	3.7	Elect Jeon Myo-sang as Outside Director	MANAGEMENT	For	For
Shinhan Financial Group Co., Ltd.	KR7055550008	South Korea	26.03.2025	4	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
Shinhan Financial Group Co., Ltd.	KR7055550008	South Korea	26.03.2025	5.1	Elect Bae Hun as a Member of Audit Committee	MANAGEMENT	For	For
Shinhan Financial Group Co., Ltd.	KR7055550008	South Korea	26.03.2025	5.2	Elect Yoon Jae-won as a Member of Audit Committee	MANAGEMENT	For	For
Shinhan Financial Group Co., Ltd.	KR7055550008	South Korea	26.03.2025	5.3	Elect Lee Yong-guk as a Member of Audit Committee	MANAGEMENT	For	For
Shinhan Financial Group Co., Ltd.	KR7055550008	South Korea	26.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Shinkong Insurance Co. Ltd.	TW0002850005	Taiwan	03.06.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Shinkong Insurance Co. Ltd.	TW0002850005	Taiwan	03.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Shinkong Insurance Co. Ltd.	TW0002850005	Taiwan	03.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Shinyoung Securities Co., Ltd.	KR7001720002	South Korea	20.06.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Shinyoung Securities Co., Ltd.	KR7001720002	South Korea	20.06.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
Shinyoung Securities Co., Ltd.	KR7001720002	South Korea	20.06.2025	3.1	Elect Won Jong-seok as Inside Director	MANAGEMENT	For	For
Shinyoung Securities Co., Ltd.	KR7001720002	South Korea	20.06.2025	3.2	Elect Geum Jeong-ho as Inside Director	MANAGEMENT	For	For
Shinyoung Securities Co., Ltd.	KR7001720002	South Korea	20.06.2025	3.3	Elect Jeong Soon-seop as Outside Director	MANAGEMENT	For	For
Shinyoung Securities Co., Ltd.	KR7001720002	South Korea	20.06.2025	4.1	Elect Shin Hyeon-jun as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
Shinyoung Securities Co., Ltd.	KR7001720002	South Korea	20.06.2025	4.2	Elect Cho Shin as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	Against
Shinyoung Securities Co., Ltd.	KR7001720002	South Korea	20.06.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Shionogi & Co., Ltd.	JP3347200002	Japan	18.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 33	MANAGEMENT	For	For

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Shionogi & Co., Ltd.	JP3347200002	Japan	18.06.2025	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	MANAGEMENT	For	For
Shionogi & Co., Ltd.	JP3347200002	Japan	18.06.2025	3.1	Elect Director Teshirogi, Isao	MANAGEMENT	For	For
Shionogi & Co., Ltd.	JP3347200002	Japan	18.06.2025	3.2	Elect Director Ando, Keiichi	MANAGEMENT	For	For
Shionogi & Co., Ltd.	JP3347200002	Japan	18.06.2025	3.3	Elect Director Ozaki, Hiroshi	MANAGEMENT	For	For
Shionogi & Co., Ltd.	JP3347200002	Japan	18.06.2025	3.4	Elect Director Fujiwara, Takaoki	MANAGEMENT	For	For
Shionogi & Co., Ltd.	JP3347200002	Japan	18.06.2025	3.5	Elect Director John Keller	MANAGEMENT	For	For
Shionogi & Co., Ltd.	JP3347200002	Japan	18.06.2025	3.6	Elect Director Hirose, Kyoko	MANAGEMENT	For	For
Shionogi & Co., Ltd.	JP3347200002	Japan	18.06.2025	4.1	Elect Director and Audit Committee Member Kishida, Noriyuki	MANAGEMENT	For	For
Shionogi & Co., Ltd.	JP3347200002	Japan	18.06.2025	4.2	Elect Director and Audit Committee Member Hanasaki, Koji	MANAGEMENT	For	For
Shionogi & Co., Ltd.	JP3347200002	Japan	18.06.2025	4.3	Elect Director and Audit Committee Member Okuhara, Shuichi	MANAGEMENT	For	For
Shionogi & Co., Ltd.	JP3347200002	Japan	18.06.2025	4.4	Elect Director and Audit Committee Member Takatsuki, Fumi	MANAGEMENT	For	For
Shionogi & Co., Ltd.	JP3347200002	Japan	18.06.2025	4.5	Elect Director and Audit Committee Member Goto, Yoriko	MANAGEMENT	For	For
Shionogi & Co., Ltd.	JP3347200002	Japan	18.06.2025	5	Elect Alternate Director and Audit Committee Member Hirose, Kyoko	MANAGEMENT	For	For
Shionogi & Co., Ltd.	JP3347200002	Japan	18.06.2025	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	MANAGEMENT	For	For
Shionogi & Co., Ltd.	JP3347200002	Japan	18.06.2025	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	MANAGEMENT	For	For
Shionogi & Co., Ltd.	JP3347200002	Japan	18.06.2025	8	Approve Restricted Stock Plan	MANAGEMENT	For	For
Shiseido Co., Ltd.	JP3351600006	Japan	26.03.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 10	MANAGEMENT	For	For
Shiseido Co., Ltd.	JP3351600006	Japan	26.03.2025	2.1	Elect Director Fujiwara, Kentaro	MANAGEMENT	For	For
Shiseido Co., Ltd.	JP3351600006	Japan	26.03.2025	2.2	Elect Director Hirofujii, Ayako	MANAGEMENT	For	For
Shiseido Co., Ltd.	JP3351600006	Japan	26.03.2025	2.3	Elect Director Anno, Hiromi	MANAGEMENT	For	For
Shiseido Co., Ltd.	JP3351600006	Japan	26.03.2025	2.4	Elect Director Yoshida, Takeshi	MANAGEMENT	For	For
Shiseido Co., Ltd.	JP3351600006	Japan	26.03.2025	2.5	Elect Director Oishi, Kanoko	MANAGEMENT	For	For
Shiseido Co., Ltd.	JP3351600006	Japan	26.03.2025	2.6	Elect Director Iwahara, Shinsaku	MANAGEMENT	For	For
Shiseido Co., Ltd.	JP3351600006	Japan	26.03.2025	2.7	Elect Director Tokuno, Mariko	MANAGEMENT	For	For
Shiseido Co., Ltd.	JP3351600006	Japan	26.03.2025	2.8	Elect Director Hatanaka, Yoshihiko	MANAGEMENT	For	For
Shiseido Co., Ltd.	JP3351600006	Japan	26.03.2025	2.9	Elect Director Goto, Yasuko	MANAGEMENT	For	For
Shiseido Co., Ltd.	JP3351600006	Japan	26.03.2025	2.10	Elect Director Nonomiya, Ritsuko	MANAGEMENT	For	For
Shiseido Co., Ltd.	JP3351600006	Japan	26.03.2025	2.11	Elect Director Nakajima, Yasuhiro	MANAGEMENT	For	For
Shoe Carnival, Inc.	US8248891090	United States	25.06.2025	1.1	Elect Director James A. Aschleman	MANAGEMENT	For	For
Shoe Carnival, Inc.	US8248891090	United States	25.06.2025	1.2	Elect Director Andrea R. Guthrie	MANAGEMENT	For	For
Shoe Carnival, Inc.	US8248891090	United States	25.06.2025	1.3	Elect Director Clifton E. Sifford	MANAGEMENT	For	For
Shoe Carnival, Inc.	US8248891090	United States	25.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Shoe Carnival, Inc.	US8248891090	United States	25.06.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Shopify Inc.	CA82509L1076	Canada	17.06.2025	1A	Elect Director Tobias Lutke	MANAGEMENT	For	For

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Shopify Inc.	CA82509L1076	Canada	17.06.2025	1B	Elect Director Lulu Cheng Meservey	MANAGEMENT	For	For
Shopify Inc.	CA82509L1076	Canada	17.06.2025	1C	Elect Director Gail Goodman	MANAGEMENT	For	For
Shopify Inc.	CA82509L1076	Canada	17.06.2025	1D	Elect Director David Heinemeier Hansson	MANAGEMENT	For	For
Shopify Inc.	CA82509L1076	Canada	17.06.2025	1E	Elect Director Jeremy Levine	MANAGEMENT	For	For
Shopify Inc.	CA82509L1076	Canada	17.06.2025	1F	Elect Director Prashanth Mahendra-Rajah	MANAGEMENT	For	For
Shopify Inc.	CA82509L1076	Canada	17.06.2025	1G	Elect Director Joe Natale	MANAGEMENT	For	For
Shopify Inc.	CA82509L1076	Canada	17.06.2025	1H	Elect Director Kevin Scott	MANAGEMENT	For	For
Shopify Inc.	CA82509L1076	Canada	17.06.2025	1I	Elect Director Toby Shannan	MANAGEMENT	For	For
Shopify Inc.	CA82509L1076	Canada	17.06.2025	1J	Elect Director Fidji Simo	MANAGEMENT	For	For
Shopify Inc.	CA82509L1076	Canada	17.06.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Shopify Inc.	CA82509L1076	Canada	17.06.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	1.1	Re-elect Linda de Beer as Director	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	1.2	Re-elect Hlengani Mathebula as Director	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	1.3	Re-elect Paul Norman as Director	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	1.4	Re-elect Christo Wiese as Director	MANAGEMENT	For	Against
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	2.1	Re-elect Linda de Beer as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	2.2	Re-elect Graham Dempster as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	2.3	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	2.4	Re-elect Siphon Maseko as Member of the Audit and Risk Committee	MANAGEMENT	For	Against
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	2.5	Re-elect Eileen Wilton as Member of the Audit and Risk Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	3.1	Elect Nonkululeko Gobodo as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	3.2	Elect Wendy Lucas-Bull as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	3.3	Elect Hlengani Mathebula as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	3.4	Elect Dawn Marole as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	3.5	Elect Paul Norman as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	3.6	Elect Eileen Wilton as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	4	Reappoint Ernst & Young Inc. as Auditors with Anthony Cadman as Lead Audit Partner	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	5	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	6	Authorise Board to Issue Shares for Cash	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	7	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	8.1	Approve Remuneration Policy	MANAGEMENT	For	Against
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	8.2	Approve Implementation Report	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.1	Approve Remuneration Payable to the Chairman of the Board	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.2	Approve Remuneration Payable to the Lead Independent Director	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.3	Approve Remuneration Payable to the Non-Executive Directors	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.4	Approve Remuneration Payable to the Chairman of the Audit and Risk Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.5	Approve Remuneration Payable to the Members of the Audit and Risk Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.6	Approve Remuneration Payable to the Chairman of the Remuneration Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.7	Approve Remuneration Payable to the Members of the Remuneration Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.8	Approve Remuneration Payable to the Chairman of the Nomination Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.9	Approve Remuneration Payable to the Members of the Nomination Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.10	Approve Remuneration Payable to the Chairman of the Social and Ethics Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.11	Approve Remuneration Payable to the Members of the Social and Ethics Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.12	Approve Remuneration Payable to the Chairman of the Investment and Finance Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.13	Approve Remuneration Payable to the Members of the Investment and Finance Committee	MANAGEMENT	For	For
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	10	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	3A	Elect Fan Wenli as Director	MANAGEMENT	For	For
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	3B	Elect Chen Zhaoqiang as Director	MANAGEMENT	For	For
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	3C	Elect Chang Cun as Director	MANAGEMENT	For	Against
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	3D	Elect Xu Qian as Director	MANAGEMENT	For	For
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	3E	Elect Li Zeping as Director	MANAGEMENT	For	For
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	4	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Shriram Finance Limited	INE721A01047	India	18.07.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Shriram Finance Limited	INE721A01047	India	18.07.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Shriram Finance Limited	INE721A01047	India	18.07.2025	3	Declare Final Dividend and Confirm Two Interim Dividends	MANAGEMENT	For	For
Shriram Finance Limited	INE721A01047	India	18.07.2025	4	Reelect Ignatius Michael Viljoen as Director	MANAGEMENT	For	For
Shriram Finance Limited	INE721A01047	India	18.07.2025	5	Authorize Board to Fix Remuneration of G. D. Apte & Co., Chartered Accountants, Mumbai as Joint Statutory Auditors	MANAGEMENT	For	For
Shriram Finance Limited	INE721A01047	India	18.07.2025	6	Authorize Board to Fix Remuneration of M M Nissim & Co LLP, Chartered Accountants, Mumbai as Joint Statutory Auditors	MANAGEMENT	For	For
Shriram Finance Limited	INE721A01047	India	18.07.2025	7	Approve V Suresh Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Shriram Finance Limited	INE721A01047	India	18.07.2025	8	Approve Payment of Commission to Independent Directors	MANAGEMENT	For	For
Shriram Finance Limited	INE721A01047	India	18.07.2025	9	Approve Enhancement of Borrowing Limits	MANAGEMENT	For	For
Shriram Finance Limited	INE721A01047	India	18.07.2025	10	Approve Enhancement of Limits of Creation of Security by the Board in Connection with Borrowing	MANAGEMENT	For	For
Shriram Finance Limited	INE721A01047	India	18.07.2025	11	Approve Enhancement of Limit to Sell/ Assign/ Securitize Receivables	MANAGEMENT	For	For
Shriram Finance Limited	INE721A01047	India	18.07.2025	12	Amend Main Object Clause (Clause III A) of the Memorandum of Association	MANAGEMENT	For	For
Shriram Finance Limited	INE721A01047	India	02.12.2025	1	Reelect Jugal Kishore Mohapatra as Director	MANAGEMENT	For	For
Shriram Finance Limited	INE721A01047	India	02.12.2025	2	Approve Redesignation of Parag Sharma as Managing Director and Chief Executive Officer	MANAGEMENT	For	For
Shriram Finance Limited	INE721A01047	India	02.12.2025	3	Elect Sunder Subramanian as Director	MANAGEMENT	For	For
Shriram Finance Limited	INE721A01047	India	02.12.2025	4	Approve Appointment and Remuneration of Sunder Subramanian as Whole Time Director	MANAGEMENT	For	For
Shriram Finance Limited	INE721A01047	India	02.12.2025	5	Approve Renewal of Limit for Issuance of Debentures on Private Placement Basis	MANAGEMENT	For	For
Shutterstock, Inc.	US8256901005	United States	10.06.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
Shutterstock, Inc.	US8256901005	United States	10.06.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For
Shutterstock, Inc.	US8256901005	United States	10.06.2025	3	Adjourn Meeting	MANAGEMENT	For	For
Shutterstock, Inc.	US8256901005	United States	22.12.2025	1.1	Elect Director Jonathan Oringer	MANAGEMENT	For	For
Shutterstock, Inc.	US8256901005	United States	22.12.2025	1.2	Elect Director Rachna Bhasin	MANAGEMENT	For	For
Shutterstock, Inc.	US8256901005	United States	22.12.2025	1.3	Elect Director Jaime Teevan	MANAGEMENT	For	For
Shutterstock, Inc.	US8256901005	United States	22.12.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Shutterstock, Inc.	US8256901005	United States	22.12.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	07.01.2025	1	Approve on the Report on Termination of the Spin-off and Listing of Chengdu Jiada Guangmang Technology Co., Ltd.	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	20.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	20.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	20.05.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	20.05.2025	4	Approve Production and Operation Plan as well as Financial Budget Report	MANAGEMENT	For	Against
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	20.05.2025	5	Approve Profit Distribution Plan	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	20.05.2025	6	Approve Annual Report and Summary	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	20.05.2025	7	Approve Report on the Financing Work of the Company's Headquarters	MANAGEMENT	For	Against
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	20.05.2025	8	Approve Appointment of Auditor and Authorization of the Board of Directors to Determine Audit Fees	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	05.11.2025	1	Amend the Articles of Association and Its Attachments and Abolition of the Supervisory Board	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	05.11.2025	2	Approve to Change the Investment Direction of Partial Raised Funds	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	05.11.2025	3	Elect Han Yunwen as Non-independent Director	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	30.12.2025	1.1	Elect Liu Shengjin as Director	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	30.12.2025	1.2	Elect Huang Qiang as Director	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	30.12.2025	1.3	Elect Han Yunwen as Director	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	30.12.2025	1.4	Elect Zhao Yunlong as Director	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	30.12.2025	1.5	Elect Tu Ying as Director	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	30.12.2025	1.6	Elect Zeng Zhiwei as Director	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	30.12.2025	2.1	Elect Xiang Yongzhong as Director	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	30.12.2025	2.2	Elect Wang Jinfu as Director	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	30.12.2025	2.3	Elect Tang Zhongcheng as Director	MANAGEMENT	For	For
Sichuan Chuantou Energy Co., Ltd.	CNE000000BQ0	China	30.12.2025	2.4	Elect Zheng Shengan as Director	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2023/24	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Siemens AG	DE0007236101	Germany	13.02.2025	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.10	Approve Discharge of Supervisory Board Member Harald Kern (until Dec. 7, 2023) for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.12	Approve Discharge of Supervisory Board Member Martina Merz for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.19	Approve Discharge of Supervisory Board Member Mimon Uhamou (from Dec. 12, 2023) for Fiscal Year 2023/24	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Siemens AG	DE0007236101	Germany	13.02.2025	4.20	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	7.1	Elect Jim Snabe to the Supervisory Board	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	7.2	Elect Kasper Rorsted to the Supervisory Board	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	7.3	Elect Ulf Schneider to the Supervisory Board	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	7.4	Elect Grazia Vittadini to the Supervisory Board	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	7.5	Elect Werner Brandt to the Supervisory Board	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	8	Approve Remuneration of Supervisory Board	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	9	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	11	Authorize Use of Financial Derivatives when Repurchasing Shares	MANAGEMENT	For	For
Siemens AG	DE0007236101	Germany	13.02.2025	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	2	Approve Allocation of Income and Omission of Dividends	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	3.6	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2023/24	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.12	Approve Discharge of Supervisory Board Member Veronika Grimm (from Feb. 26, 2024) for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg (until Feb. 26, 2024) for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.15	Approve Discharge of Supervisory Board Member Simone Menne (from Feb. 26, 2024) for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.16	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.17	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.18	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.19	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2023/24	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.20	Approve Discharge of Supervisory Board Member Cornelia Schau (from Feb. 26, 2024) for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.21	Approve Discharge of Supervisory Board Member Ralf Thomas (until Feb. 26, 2024) for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.22	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.23	Approve Discharge of Supervisory Board Member Randy Zwirn (until Feb. 26, 2024) for Fiscal Year 2023/24	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2024/25	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	7	Approve Remuneration Policy	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	8.1	Elect Anja-Isabel Dotzenrath to the Supervisory Board	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	8.2	Elect Sigmar Gabriel to the Supervisory Board	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	8.3	Elect Joe Kaeser to the Supervisory Board	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	8.4	Elect Hubert Lienhard to the Supervisory Board	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	8.5	Elect Laurence Mulliez to the Supervisory Board	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	8.6	Elect Matthias Rebellius to the Supervisory Board	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	8.7	Elect Geisha Williams to the Supervisory Board	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	8.8	Elect Feiyu Xu to the Supervisory Board	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	9	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For	For
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	10	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2024	MANAGEMENT	For	Against
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.2	Approve Discharge of Supervisory Board Member Dorothea Simon (from April 18, 2024) for Fiscal Year 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.3	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.4	Approve Discharge of Supervisory Board Member Vanessa Barth (from April 18, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.5	Approve Discharge of Supervisory Board Member Veronika Bienert (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.6	Approve Discharge of Supervisory Board Member Harry Blunk (from April 18, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.8	Approve Discharge of Supervisory Board Member Stephan Buettner (from April 18, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.9	Approve Discharge of Supervisory Board Member Lars-Christian Dinglinger (from April 24, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.10	Approve Discharge of Supervisory Board Member Andrea Fehrmann (from April 18, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.11	Approve Discharge of Supervisory Board Member Nick Heindl (from August 1, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.12	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.13	Approve Discharge of Supervisory Board Member Peter Koerte (from April 18, 2024 until April 24, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.14	Approve Discharge of Supervisory Board Member Sarena Lin for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.15	Approve Discharge of Supervisory Board Member Axel Patze (from April 18, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.16	Approve Discharge of Supervisory Board Member Astrid Ploss (from April 18, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.17	Approve Discharge of Supervisory Board Member Jens Prietzel (from April 24, 2024 until July 31, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.18	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.19	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.20	Approve Discharge of Supervisory Board Member Harald Tretter (from April 18, 2024) for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.21	Approve Discharge of Supervisory Board Member Dow Wilson for Fiscal Year 2024	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	6	Approve Remuneration Report	MANAGEMENT	For	Against
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	7	Approve Remuneration Policy	MANAGEMENT	For	Against
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	8	Approve Affiliation Agreement with Khnoton I GmbH	MANAGEMENT	For	For
Siemens Limited	INE003A01024	India	12.02.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Siemens Limited	INE003A01024	India	12.02.2025	2	Approve Dividend	MANAGEMENT	For	For
Siemens Limited	INE003A01024	India	12.02.2025	3	Reelect Deepak S. Parekh as Director	MANAGEMENT	For	Against
Siemens Limited	INE003A01024	India	12.02.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Siemens Limited	INE003A01024	India	30.06.2025	1	Approve Material Related Party Transactions with Siemens Aktiengesellschaft, Germany	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	2	Approve Non-Financial Report	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	4	Approve Allocation of Income	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	5	Approve Dividends of CHF 0.49 per Share from Capital Contribution Reserves	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	6.1	Approve Remuneration Report (Non-Binding)	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.3	Elect Ola Rollen as Board Chair	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.1.1	Reelect Werner Bauer as Director	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.1.2	Reelect Thomas Dittrich as Director	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.1.3	Reelect Mariel Hoch as Director	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.1.4	Reelect Florence Jeantet as Director	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.1.5	Reelect Abdallah al Obeikan as Director	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.1.6	Reelect Martine Snels as Director	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.2.1	Elect Ola Rollen as Director	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.2.2	Elect Niren Chaudhary as Director	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.2.3	Elect Urs Riedener as Director	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.4.2	Appoint Niren Chaudhary as Member of the Compensation Committee	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.4.3	Appoint Urs Riedener as Member of the Compensation Committee	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	8	Designate Keller AG as Independent Proxy	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	9	Ratify PricewaterhouseCoopers AG as Auditors	MANAGEMENT	For	For
SIG Group AG	CH0435377954	Switzerland	08.04.2025	10	Transact Other Business (Voting)	MANAGEMENT	For	Against
Sigma Healthcare Limited	AU000000SIG5	Australia	22.10.2025	1	Approve First Remuneration Report	MANAGEMENT	For	For
Sigma Healthcare Limited	AU000000SIG5	Australia	22.10.2025	2	Approve Second Remuneration Report	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sigma Healthcare Limited	AU000000SIG5	Australia	22.10.2025	3	Elect Neville Mitchell as Director	MANAGEMENT	For	For
Sigma Healthcare Limited	AU000000SIG5	Australia	22.10.2025	4	Elect Annette Carey as Director	MANAGEMENT	For	For
Sigma Healthcare Limited	AU000000SIG5	Australia	22.10.2025	5	Approve Grant of LTIP Rights to Vikesh Ramsunder	MANAGEMENT	For	For
Sigma Healthcare Limited	AU000000SIG5	Australia	22.10.2025	6	Approve Grant of STI Performance Shares to Vikesh Ramsunder	MANAGEMENT	For	For
Sigma Healthcare Limited	AU000000SIG5	Australia	22.10.2025	7	Approve Potential Termination Benefit to Vikesh Ramsunder	MANAGEMENT	For	For
Sigma Healthcare Limited	AU000000SIG5	Australia	22.10.2025	8	Approve Grant of LTIP Rights to Mario Verrocchi	MANAGEMENT	For	For
Sigma Healthcare Limited	AU000000SIG5	Australia	22.10.2025	9	Approve Potential Termination Benefit to Mario Verrocchi	MANAGEMENT	For	For
Sigma Healthcare Limited	AU000000SIG5	Australia	22.10.2025	10	Approve Grant of LTIP Rights to Danielle Di Pilla	MANAGEMENT	For	For
Sigma Healthcare Limited	AU000000SIG5	Australia	22.10.2025	11	Approve Potential Termination Benefit to Danielle Di Pilla	MANAGEMENT	For	For
Sigma Healthcare Limited	AU000000SIG5	Australia	22.10.2025	12	Appoint PricewaterhouseCoopers as Auditor of the Company	MANAGEMENT	For	For
Sigma Healthcare Limited	AU000000SIG5	Australia	22.10.2025	13	Approve Conditional Spill Resolution (First Remuneration Report)	MANAGEMENT	None	Against
Sigma Healthcare Limited	AU000000SIG5	Australia	22.10.2025	14	Approve Conditional Spill Resolution (Second Remuneration Report)	MANAGEMENT	None	Against
Signify NV	NL0011821392	Netherlands	18.07.2025	1.	Elect As Tempelman to Management Board	MANAGEMENT	For	For
Sigurd Microelectronics Corp.	TW0006257009	Taiwan	29.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Sigurd Microelectronics Corp.	TW0006257009	Taiwan	29.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Sigurd Microelectronics Corp.	TW0006257009	Taiwan	29.05.2025	3	Approve Cash Distribution from Capital Reserve	MANAGEMENT	For	For
Sigurd Microelectronics Corp.	TW0006257009	Taiwan	29.05.2025	4	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Sihuan Pharmaceutical Holdings Group Ltd.	BMG8162K1137	Bermuda	06.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sihuan Pharmaceutical Holdings Group Ltd.	BMG8162K1137	Bermuda	06.06.2025	2B	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Sihuan Pharmaceutical Holdings Group Ltd.	BMG8162K1137	Bermuda	06.06.2025	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Sihuan Pharmaceutical Holdings Group Ltd.	BMG8162K1137	Bermuda	06.06.2025	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Sihuan Pharmaceutical Holdings Group Ltd.	BMG8162K1137	Bermuda	06.06.2025	4B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Sihuan Pharmaceutical Holdings Group Ltd.	BMG8162K1137	Bermuda	06.06.2025	4C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Sihuan Pharmaceutical Holdings Group Ltd.	BMG8162K1137	Bermuda	06.06.2025	2A1	Elect Zhang Jionglong as Director	MANAGEMENT	For	For
Sihuan Pharmaceutical Holdings Group Ltd.	BMG8162K1137	Bermuda	06.06.2025	2A2	Elect Miao Guili as Director	MANAGEMENT	For	For
Sihuan Pharmaceutical Holdings Group Ltd.	BMG8162K1137	Bermuda	06.06.2025	2A3	Elect Wang Guan as Director	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Share	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	2.2	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sika AG	CH0418792922	Switzerland	25.03.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	4.2	Elect Kwok Wang Ng as Director	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	4.3	Elect Thierry Vanlancker as Board Chair	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	4.5	Ratify KPMG AG as Auditors	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	4.6	Designate Jost Windlin as Independent Proxy	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	4.1.1	Reelect Thierry Vanlancker as Director	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	4.1.2	Reelect Viktor Balli as Director	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	4.1.4	Reelect Justin Howell as Director	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	4.1.5	Reelect Gordana Landen as Director	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	4.1.6	Reelect Paul Schuler as Director	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	4.1.7	Reelect Thomas Aebischer as Director	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	4.4.3	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	5	Approve Sustainability Report	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	6.1	Approve Remuneration Report	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	7	Amend Articles Re: Variable Remuneration of Executive Committee	MANAGEMENT	For	For
Sika AG	CH0418792922	Switzerland	25.03.2025	8	Transact Other Business (Voting)	MANAGEMENT	For	Against
Silergy Corp.	KYG8190F1028	Cayman Islands	29.05.2025	1	Approve Business Report and Consolidated Financial Statements	MANAGEMENT	For	For
Silergy Corp.	KYG8190F1028	Cayman Islands	29.05.2025	2	Approve Profit Distribution	MANAGEMENT	For	For
Silergy Corp.	KYG8190F1028	Cayman Islands	29.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Silergy Corp.	KYG8190F1028	Cayman Islands	29.05.2025	4.1	Elect Wei Chen with SHAREHOLDER NO.55 as Non-independent Director	MANAGEMENT	For	Against
Silergy Corp.	KYG8190F1028	Cayman Islands	29.05.2025	4.2	Elect Budong You with SHAREHOLDER NO.6 as Non-independent Director	MANAGEMENT	For	For
Silergy Corp.	KYG8190F1028	Cayman Islands	29.05.2025	4.3	Elect Bing Xie with SHAREHOLDER NO.1967050XXX as Non-independent Director	MANAGEMENT	For	For
Silergy Corp.	KYG8190F1028	Cayman Islands	29.05.2025	4.4	Elect Chih Chieh Tsai with SHAREHOLDER NO.X120144XXX as Independent Director	MANAGEMENT	For	For
Silergy Corp.	KYG8190F1028	Cayman Islands	29.05.2025	4.5	Elect Chi Ying Chiu with SHAREHOLDER NO.D220098XXX as Independent Director	MANAGEMENT	For	For
Silergy Corp.	KYG8190F1028	Cayman Islands	29.05.2025	4.6	Elect Pei Yi Huang with SHAREHOLDER NO.Y220379XXX as Independent Director	MANAGEMENT	For	For
Silergy Corp.	KYG8190F1028	Cayman Islands	29.05.2025	4.7	Elect Lung Kuang Yang with SHAREHOLDER NO.F122442XXX as Independent Director	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Silergy Corp.	KYG8190F1028	Cayman Islands	29.05.2025	4.8	Elect Hsi Liang Liu with SHAREHOLDER NO.A120723XXX as Independent Director	MANAGEMENT	For	Against
Silergy Corp.	KYG8190F1028	Cayman Islands	29.05.2025	4.9	Elect Chih Ting Kao with SHAREHOLDER NO.A124736XXX as Independent Director	MANAGEMENT	For	Against
Silergy Corp.	KYG8190F1028	Cayman Islands	29.05.2025	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	MANAGEMENT	For	For
Silgan Holdings, Inc.	US8270481091	United States	27.05.2025	1.1	Elect Director Adam J. Greenlee	MANAGEMENT	For	For
Silgan Holdings, Inc.	US8270481091	United States	27.05.2025	1.2	Elect Director Brad A. Lich	MANAGEMENT	For	For
Silgan Holdings, Inc.	US8270481091	United States	27.05.2025	1.3	Elect Director Shannon Miller	MANAGEMENT	For	For
Silgan Holdings, Inc.	US8270481091	United States	27.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Silgan Holdings, Inc.	US8270481091	United States	27.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Siltronic AG	DE000WAF3001	Germany	12.05.2025	2	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	MANAGEMENT	Against	Against
Siltronic AG	DE000WAF3001	Germany	12.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Siltronic AG	DE000WAF3001	Germany	12.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Siltronic AG	DE000WAF3001	Germany	12.05.2025	5	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Siltronic AG	DE000WAF3001	Germany	12.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	Against
Siltronic AG	DE000WAF3001	Germany	12.05.2025	7	Approve Creation of EUR 36 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Siltronic AG	DE000WAF3001	Germany	12.05.2025	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 12 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
Siltronic AG	DE000WAF3001	Germany	12.05.2025	9	Elect Andreas Pecher to the Supervisory Board	MANAGEMENT	For	For
Siltronic AG	DE000WAF3001	Germany	12.05.2025	10	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Sime Darby Property Berhad	MYL52880O005	Malaysia	10.06.2025	1	Elect Ahmad Shah Alhaj ibni Almarhum Sultan Salahuddin Abdul Aziz Shah Alhaj as Director	MANAGEMENT	For	For
Sime Darby Property Berhad	MYL52880O005	Malaysia	10.06.2025	2	Elect Jaganath Derek Steven Sabapathy as Director	MANAGEMENT	For	Against
Sime Darby Property Berhad	MYL52880O005	Malaysia	10.06.2025	3	Elect Norazah Mohamed Razali as Director	MANAGEMENT	For	For
Sime Darby Property Berhad	MYL52880O005	Malaysia	10.06.2025	4	Elect Hamidah Naziadin as Director	MANAGEMENT	For	For
Sime Darby Property Berhad	MYL52880O005	Malaysia	10.06.2025	5	Elect Ho Hon Sang as Director	MANAGEMENT	For	For
Sime Darby Property Berhad	MYL52880O005	Malaysia	10.06.2025	6	Approve Directors' Fees	MANAGEMENT	For	For
Sime Darby Property Berhad	MYL52880O005	Malaysia	10.06.2025	7	Approve Directors' Benefits	MANAGEMENT	For	For
Sime Darby Property Berhad	MYL52880O005	Malaysia	10.06.2025	8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1A	Elect Director Glyn F. Aeppel	MANAGEMENT	For	For
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1B	Elect Director Larry C. Glasscock	MANAGEMENT	For	For
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1C	Elect Director Nina P. Jones	MANAGEMENT	For	For
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1D	Elect Director Reuben S. Leibowitz	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1E	Elect Director Randall J. Lewis	MANAGEMENT	For	For
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1F	Elect Director Gary M. Rodkin	MANAGEMENT	For	For
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1G	Elect Director Peggy Fang Roe	MANAGEMENT	For	For
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1H	Elect Director Stefan M. Selig	MANAGEMENT	For	For
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1I	Elect Director Daniel C. Smith	MANAGEMENT	For	For
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1J	Elect Director Marta R. Stewart	MANAGEMENT	For	For
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	4	Change State of Incorporation from Delaware to Indiana	MANAGEMENT	For	For
Simplo Technology Co., Ltd.	TW0006121007	Taiwan	29.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Simplo Technology Co., Ltd.	TW0006121007	Taiwan	29.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Simplo Technology Co., Ltd.	TW0006121007	Taiwan	29.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	1	Adopt Financial Statements and Directors' and Auditors' Reports	MANAGEMENT	For	For
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	3A	Elect Julie Gao as Director	MANAGEMENT	For	For
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	3B	Elect Lim Chin Hu as Director	MANAGEMENT	For	For
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	3C	Elect Loh Boon Chye as Director	MANAGEMENT	For	For
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	4	Approve Directors' Fees to be Paid to the Chairman	MANAGEMENT	For	For
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	MANAGEMENT	For	For
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	7	Elect Soh Shin Yann Susan as Director	MANAGEMENT	For	For
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	MANAGEMENT	For	For
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	MANAGEMENT	For	For
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	10	Authorize Share Repurchase Program	MANAGEMENT	For	For
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	1	Adopt Financial Statements and Directors' and Auditors' Reports	MANAGEMENT	For	For
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	3	Elect John Lindsay Arthur as Director	MANAGEMENT	For	For
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	4	Elect Gail Patricia Kelly as Director	MANAGEMENT	For	For
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	5	Elect Yong Hsin Yue as Director	MANAGEMENT	For	For
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	6	Approve Directors' Remuneration	MANAGEMENT	For	For
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	7	Approve Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	MANAGEMENT	For	For
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	9	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	MANAGEMENT	For	Against
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	10	Authorize Share Repurchase Program	MANAGEMENT	For	For
Sino Biopharmaceutical Limited	KYG8167W1380	Cayman Islands	10.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sino Biopharmaceutical Limited	KYG8167W1380	Cayman Islands	10.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Sino Biopharmaceutical Limited	KYG8167W1380	Cayman Islands	10.06.2025	3	Elect Tse, Theresa Y Y as Director	MANAGEMENT	For	For
Sino Biopharmaceutical Limited	KYG8167W1380	Cayman Islands	10.06.2025	4	Elect Tse, Eric S Y as Director	MANAGEMENT	For	For
Sino Biopharmaceutical Limited	KYG8167W1380	Cayman Islands	10.06.2025	5	Elect Tse Hsin as Director	MANAGEMENT	For	For
Sino Biopharmaceutical Limited	KYG8167W1380	Cayman Islands	10.06.2025	6	Elect Lu Hong as Director	MANAGEMENT	For	For
Sino Biopharmaceutical Limited	KYG8167W1380	Cayman Islands	10.06.2025	7	Elect Zhang Lu Fu as Director	MANAGEMENT	For	For
Sino Biopharmaceutical Limited	KYG8167W1380	Cayman Islands	10.06.2025	8	Elect Li Kwok Tung Donald as Director	MANAGEMENT	For	For
Sino Biopharmaceutical Limited	KYG8167W1380	Cayman Islands	10.06.2025	9	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Sino Biopharmaceutical Limited	KYG8167W1380	Cayman Islands	10.06.2025	10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Sino Biopharmaceutical Limited	KYG8167W1380	Cayman Islands	10.06.2025	11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Sino Biopharmaceutical Limited	KYG8167W1380	Cayman Islands	10.06.2025	11B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Sino Biopharmaceutical Limited	KYG8167W1380	Cayman Islands	10.06.2025	11C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Sino Biopharmaceutical Limited	KYG8167W1380	Cayman Islands	10.06.2025	12	Adopt Amended and Restated Articles of Association	MANAGEMENT	For	For
Sinofert Holdings Limited	BMG8403G1033	Bermuda	10.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sinofert Holdings Limited	BMG8403G1033	Bermuda	10.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Sinofert Holdings Limited	BMG8403G1033	Bermuda	10.06.2025	3A	Elect Wang Tielin as Director	MANAGEMENT	For	For
Sinofert Holdings Limited	BMG8403G1033	Bermuda	10.06.2025	3B	Elect Chen Shengnan as Director	MANAGEMENT	For	For
Sinofert Holdings Limited	BMG8403G1033	Bermuda	10.06.2025	3C	Elect Wang Ling as Director	MANAGEMENT	For	For
Sinofert Holdings Limited	BMG8403G1033	Bermuda	10.06.2025	3D	Elect Ko Ming Tung, Edward as Director	MANAGEMENT	For	Against
Sinofert Holdings Limited	BMG8403G1033	Bermuda	10.06.2025	4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Sinofert Holdings Limited	BMG8403G1033	Bermuda	10.06.2025	5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Sinofert Holdings Limited	BMG8403G1033	Bermuda	10.06.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Sinofert Holdings Limited	BMG8403G1033	Bermuda	10.06.2025	7	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Sinofert Holdings Limited	BMG8403G1033	Bermuda	10.06.2025	8	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sinofert Holdings Limited	BMG8403G1033	Bermuda	19.12.2025	1	Approve Financial Services Framework Agreement, Maximum Daily Outstanding Balance of the Deposit Services and Related Transactions	MANAGEMENT	For	Against
Sinon Corp.	TW0001712008	Taiwan	26.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Sinon Corp.	TW0001712008	Taiwan	26.05.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For
SinoPac Financial Holdings Co., Ltd.	TW0002890001	Taiwan	03.03.2025	1	Approve Acquisition Through Share Swap Agreement	MANAGEMENT	For	For
SinoPac Financial Holdings Co., Ltd.	TW0002890001	Taiwan	29.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
SinoPac Financial Holdings Co., Ltd.	TW0002890001	Taiwan	29.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
SinoPac Financial Holdings Co., Ltd.	TW0002890001	Taiwan	29.05.2025	3	Approve the Issuance of New Shares by Capitalization of Profit	MANAGEMENT	For	For
SinoPac Financial Holdings Co., Ltd.	TW0002890001	Taiwan	29.05.2025	4	Approve Amendments to Articles of Association	MANAGEMENT	For	For
SinoPac Financial Holdings Co., Ltd.	TW0002890001	Taiwan	29.05.2025	5	Approve Proposal to Abolish and Incorporate Trading Procedures Governing Derivatives Products into Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	For
SINOPEC Engineering (Group) Co., Ltd.	CNE100001NV2	China	09.05.2025	1	Approve Work Report of the Board	MANAGEMENT	For	For
SINOPEC Engineering (Group) Co., Ltd.	CNE100001NV2	China	09.05.2025	2	Approve Work Report of the Supervisory Committee	MANAGEMENT	For	For
SINOPEC Engineering (Group) Co., Ltd.	CNE100001NV2	China	09.05.2025	3	Approve Audited Financial Report	MANAGEMENT	For	For
SINOPEC Engineering (Group) Co., Ltd.	CNE100001NV2	China	09.05.2025	4	Approve Final Dividend Distribution Plan	MANAGEMENT	For	For
SINOPEC Engineering (Group) Co., Ltd.	CNE100001NV2	China	09.05.2025	5	Approve Interim Profit Distribution Plan	MANAGEMENT	For	For
SINOPEC Engineering (Group) Co., Ltd.	CNE100001NV2	China	09.05.2025	6	Approve Business Operation Plan, Investment Plan and Financial Budget	MANAGEMENT	For	For
SINOPEC Engineering (Group) Co., Ltd.	CNE100001NV2	China	09.05.2025	7	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and BDO Limited as International Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
SINOPEC Engineering (Group) Co., Ltd.	CNE100001NV2	China	09.05.2025	8	Elect Zhang Xuyan as Director	MANAGEMENT	For	For
SINOPEC Engineering (Group) Co., Ltd.	CNE100001NV2	China	09.05.2025	9	Approve Plan of Application for H Shares Full Circulation in Respect of Certain Domestic Unlisted Shares and Related Transactions	MANAGEMENT	For	For
SINOPEC Engineering (Group) Co., Ltd.	CNE100001NV2	China	09.05.2025	10	Approve Reduction of Registered Capital and Amend Articles of Association	MANAGEMENT	For	For
SINOPEC Engineering (Group) Co., Ltd.	CNE100001NV2	China	09.05.2025	11	Approve Cap for the Amount of Parent Guarantee	MANAGEMENT	For	Against
SINOPEC Engineering (Group) Co., Ltd.	CNE100001NV2	China	09.05.2025	12	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
SINOPEC Engineering (Group) Co., Ltd.	CNE100001NV2	China	23.12.2025	1	Amend Articles of Association, Rules of Procedure for the General Meetings, Rules of Procedure for the Board Meetings, Cancellation of the Supervisory Committee and Reduction of the Registered Capital	MANAGEMENT	For	For
Sinopec Kantons Holdings Limited	BMG8165U1009	Bermuda	26.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sinopec Kantons Holdings Limited	BMG8165U1009	Bermuda	26.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Sinopec Kantons Holdings Limited	BMG8165U1009	Bermuda	26.06.2025	3A	Elect Zhong Fuliang as Director	MANAGEMENT	For	For
Sinopec Kantons Holdings Limited	BMG8165U1009	Bermuda	26.06.2025	3B	Elect Yang Yanfei as Director	MANAGEMENT	For	For
Sinopec Kantons Holdings Limited	BMG8165U1009	Bermuda	26.06.2025	3C	Elect Zou Wenzhi as Director	MANAGEMENT	For	For
Sinopec Kantons Holdings Limited	BMG8165U1009	Bermuda	26.06.2025	3D	Elect Fong Chung, Mark as Director	MANAGEMENT	For	Against
Sinopec Kantons Holdings Limited	BMG8165U1009	Bermuda	26.06.2025	4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Sinopec Kantons Holdings Limited	BMG8165U1009	Bermuda	26.06.2025	5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Sinopec Kantons Holdings Limited	BMG8165U1009	Bermuda	26.06.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Sinopec Kantons Holdings Limited	BMG8165U1009	Bermuda	26.06.2025	7	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Sinopec Kantons Holdings Limited	BMG8165U1009	Bermuda	26.06.2025	8	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Sinopec Kantons Holdings Limited	BMG8165U1009	Bermuda	27.11.2025	1	Approve New Crude Oil Jetty and Storage Services Framework Master Agreement, Proposed Annual Caps and Related Transactions	MANAGEMENT	For	For
Sinopec Kantons Holdings Limited	BMG8165U1009	Bermuda	27.11.2025	2	Approve New Sinopec Fuel Oil Sales Company Limited Framework Master Agreement, Proposed Annual Caps and Related Transactions	MANAGEMENT	For	For
Sinopec Kantons Holdings Limited	BMG8165U1009	Bermuda	27.11.2025	3	Approve New Sinopec Finance Financial Services Framework Master Agreement, Proposed Annual Caps and Related Transactions	MANAGEMENT	For	Against
Sinopec Kantons Holdings Limited	BMG8165U1009	Bermuda	27.11.2025	4	Approve New Century Bright Financial Services Framework Master Agreement, Proposed Annual Caps and Related Transactions	MANAGEMENT	For	Against
SiTime Corporation	US82982T1060	United States	30.05.2025	1.1	Elect Director Raman K. Chitkara	MANAGEMENT	For	For
SiTime Corporation	US82982T1060	United States	30.05.2025	1.2	Elect Director Katherine E. Schuelke	MANAGEMENT	For	Withhold
SiTime Corporation	US82982T1060	United States	30.05.2025	1.3	Elect Director Rajesh Vashist	MANAGEMENT	For	For
SiTime Corporation	US82982T1060	United States	30.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
SiTime Corporation	US82982T1060	United States	30.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Sitronix Technology Corp.	TW0008016007	Taiwan	29.05.2025	1	Approve Financial Statements and Business Report	MANAGEMENT	For	For
Sitronix Technology Corp.	TW0008016007	Taiwan	29.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Sitronix Technology Corp.	TW0008016007	Taiwan	29.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sitronix Technology Corp.	TW0008016007	Taiwan	29.05.2025	4	Amend Procedures for Lending Funds to Other Parties	MANAGEMENT	For	For
Sixt SE	DE0007231326	Germany	05.06.2025	2	Approve Allocation of Income and Dividends of EUR 2.70 per Ordinary Share and EUR 2.72 per Preferred Share	MANAGEMENT	For	For
Sixt SE	DE0007231326	Germany	05.06.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	Against
Sixt SE	DE0007231326	Germany	05.06.2025	4.1	Approve Discharge of Supervisory Board Member Erich Sixt for Fiscal Year 2024	MANAGEMENT	For	Against
Sixt SE	DE0007231326	Germany	05.06.2025	4.2	Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2024	MANAGEMENT	For	For
Sixt SE	DE0007231326	Germany	05.06.2025	4.3	Approve Discharge of Supervisory Board Member Julian zu Putlitz for Fiscal Year 2024	MANAGEMENT	For	For
Sixt SE	DE0007231326	Germany	05.06.2025	4.4	Approve Discharge of Supervisory Board Member Anna Kamenetzky-Wetzel for Fiscal Year 2024	MANAGEMENT	For	For
Sixt SE	DE0007231326	Germany	05.06.2025	5.1	Ratify Forvis Mazars GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements	MANAGEMENT	For	For
Sixt SE	DE0007231326	Germany	05.06.2025	5.2	Ratify Forvis Mazars GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Sixt SE	DE0007231326	Germany	05.06.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Sixt SE	DE0007231326	Germany	05.06.2025	7.1	Elect Erich Sixt to the Supervisory Board	MANAGEMENT	For	Against
Sixt SE	DE0007231326	Germany	05.06.2025	7.2	Elect Daniel Terberger to the Supervisory Board	MANAGEMENT	For	Against
Sixt SE	DE0007231326	Germany	05.06.2025	7.3	Elect Anna Kamenetzky-Wetzel to the Supervisory Board	MANAGEMENT	For	Against
Sixt SE	DE0007231326	Germany	05.06.2025	8	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
Sixt SE	DE0007231326	Germany	05.06.2025	9	Approve Issuance of Participation Certificates and Profit Sharing Rights without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	MANAGEMENT	For	For
Sixth Street Specialty Lending, Inc.	US83012A1097	United States	22.05.2025	1.1	Elect Director P. Emery Covington	MANAGEMENT	For	For
Sixth Street Specialty Lending, Inc.	US83012A1097	United States	22.05.2025	1.2	Elect Director Jennifer Gordon	MANAGEMENT	For	For
Sixth Street Specialty Lending, Inc.	US83012A1097	United States	22.05.2025	1.3	Elect Director Judy Slotkin	MANAGEMENT	For	For
Sixth Street Specialty Lending, Inc.	US83012A1097	United States	22.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Sixth Street Specialty Lending, Inc.	US83012A1097	United States	20.06.2025	1	Approve Issuance of Shares Below Net Asset Value (NAV)	MANAGEMENT	For	For
SK Biopharmaceuticals Co., Ltd.	KR7326030004	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
SK Biopharmaceuticals Co., Ltd.	KR7326030004	South Korea	26.03.2025	2	Elect Kim Yong-jin as Outside Director	MANAGEMENT	For	For
SK Biopharmaceuticals Co., Ltd.	KR7326030004	South Korea	26.03.2025	3	Elect Kim Yong-jin as a Member of Audit Committee	MANAGEMENT	For	For
SK Biopharmaceuticals Co., Ltd.	KR7326030004	South Korea	26.03.2025	4	Elect Cho Gyeong-seon as Outside Director to serve as an Audit Committee Member	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
SK Biopharmaceuticals Co., Ltd.	KR7326030004	South Korea	26.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
SK eternix Co. Ltd.	KR7475150009	South Korea	25.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
SK eternix Co. Ltd.	KR7475150009	South Korea	25.03.2025	2	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
SK eternix Co. Ltd.	KR7475150009	South Korea	25.03.2025	3	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For
SK Gas Co., Ltd.	KR7018670000	South Korea	20.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
SK Gas Co., Ltd.	KR7018670000	South Korea	20.03.2025	2	Elect Yoon Byeong-seok as Inside Director	MANAGEMENT	For	For
SK Gas Co., Ltd.	KR7018670000	South Korea	20.03.2025	3	Elect Son Hyeon-ho as Non-Independent Non-Executive Director	MANAGEMENT	For	Against
SK Gas Co., Ltd.	KR7018670000	South Korea	20.03.2025	4	Elect Jeong Young-chaee as Outside Director	MANAGEMENT	For	Against
SK Gas Co., Ltd.	KR7018670000	South Korea	20.03.2025	5	Elect Jeong Young-chaee as a Member of Audit Committee	MANAGEMENT	For	Against
SK Gas Co., Ltd.	KR7018670000	South Korea	20.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
SK hynix, Inc.	KR7000660001	South Korea	27.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
SK hynix, Inc.	KR7000660001	South Korea	27.03.2025	2	Elect Gwak Noh-jeong as Inside Director	MANAGEMENT	For	For
SK hynix, Inc.	KR7000660001	South Korea	27.03.2025	3	Elect Han Myeong-jin as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	Against
SK hynix, Inc.	KR7000660001	South Korea	27.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
SK Innovation Co., Ltd.	KR7096770003	South Korea	28.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
SK Innovation Co., Ltd.	KR7096770003	South Korea	28.03.2025	2.1	Elect Kang Dong-su as Non-Independent Non-Executive Director	MANAGEMENT	For	For
SK Innovation Co., Ltd.	KR7096770003	South Korea	28.03.2025	2.2	Elect Park Jin-hoe as Outside Director	MANAGEMENT	For	For
SK Innovation Co., Ltd.	KR7096770003	South Korea	28.03.2025	2.3	Elect Gong Seong-doh as Outside Director	MANAGEMENT	For	For
SK Innovation Co., Ltd.	KR7096770003	South Korea	28.03.2025	3.1	Elect Park Jin-hoe as a Member of Audit Committee	MANAGEMENT	For	For
SK Innovation Co., Ltd.	KR7096770003	South Korea	28.03.2025	3.2	Elect Gong Seong-doh as a Member of Audit Committee	MANAGEMENT	For	For
SK Innovation Co., Ltd.	KR7096770003	South Korea	28.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
SK Square Co. Ltd.	KR7402340004	South Korea	27.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
SK Square Co. Ltd.	KR7402340004	South Korea	27.03.2025	2.1	Elect Hong Ji-hun as Outside Director	MANAGEMENT	For	For
SK Square Co. Ltd.	KR7402340004	South Korea	27.03.2025	2.2	Elect Jeong Jae-heon as Non-Independent Non-Executive Director	MANAGEMENT	For	For
SK Square Co. Ltd.	KR7402340004	South Korea	27.03.2025	3	Elect Hong Ji-hun as a Member of Audit Committee	MANAGEMENT	For	For
SK Square Co. Ltd.	KR7402340004	South Korea	27.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
SK, Inc.	KR7034730002	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
SK, Inc.	KR7034730002	South Korea	26.03.2025	2.1	Elect Choi Tae-won as Inside Director	MANAGEMENT	For	Against
SK, Inc.	KR7034730002	South Korea	26.03.2025	2.2	Elect Kang Dong-su as Inside Director	MANAGEMENT	For	For
SK, Inc.	KR7034730002	South Korea	26.03.2025	2.3	Elect Lee Gwan-young as Outside Director	MANAGEMENT	For	For
SK, Inc.	KR7034730002	South Korea	26.03.2025	2.4	Elect Jeong Jong-ho as Outside Director	MANAGEMENT	For	Abstain

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SK, Inc.	KR7034730002	South Korea	26.03.2025	3	Elect Kim Seon-hui as a Member of Audit Committee	MANAGEMENT	For	Against
SK, Inc.	KR7034730002	South Korea	26.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
SK, Inc.	KR7034730002	South Korea	26.03.2025	5	Approve Terms of Retirement Pay	MANAGEMENT	For	For
Skyward Specialty Insurance Group, Inc.	US8309401029	United States	07.05.2025	1.1	Elect Director Marcia Dall	MANAGEMENT	For	For
Skyward Specialty Insurance Group, Inc.	US8309401029	United States	07.05.2025	1.2	Elect Director Anthony J. Kuczinski	MANAGEMENT	For	For
Skyward Specialty Insurance Group, Inc.	US8309401029	United States	07.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Skyward Specialty Insurance Group, Inc.	US8309401029	United States	07.05.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Skyward Specialty Insurance Group, Inc.	US8309401029	United States	07.05.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
SkyWest, Inc.	US8308791024	United States	06.05.2025	1A	Elect Director James L. Welch	MANAGEMENT	For	For
SkyWest, Inc.	US8308791024	United States	06.05.2025	1B	Elect Director Russell A. Childs	MANAGEMENT	For	For
SkyWest, Inc.	US8308791024	United States	06.05.2025	1C	Elect Director Smita Conjeevaram	MANAGEMENT	For	For
SkyWest, Inc.	US8308791024	United States	06.05.2025	1D	Elect Director Derek J. Leathers	MANAGEMENT	For	For
SkyWest, Inc.	US8308791024	United States	06.05.2025	1E	Elect Director Meredith S. Madden	MANAGEMENT	For	For
SkyWest, Inc.	US8308791024	United States	06.05.2025	1F	Elect Director Ronald J. Mittelstaedt	MANAGEMENT	For	For
SkyWest, Inc.	US8308791024	United States	06.05.2025	1G	Elect Director Keith E. Smith	MANAGEMENT	For	For
SkyWest, Inc.	US8308791024	United States	06.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
SkyWest, Inc.	US8308791024	United States	06.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
SkyWest, Inc.	US8308791024	United States	06.05.2025	4	Adopt Policy to Not Interfere with Freedom of Association Rights	SHAREHOLDER	Against	For
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1A	Elect Director Christine King	MANAGEMENT	For	For
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1B	Elect Director Alan S. Batey	MANAGEMENT	For	For
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1C	Elect Director Kevin L. Beebe	MANAGEMENT	For	For
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1D	Elect Director Philip G. Brace	MANAGEMENT	For	For
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1E	Elect Director Eric J. Guerin	MANAGEMENT	For	For
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1F	Elect Director Suzanne E. McBride	MANAGEMENT	For	For
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1G	Elect Director David P. McGlade	MANAGEMENT	For	For
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1H	Elect Director Robert A. Schriesheim	MANAGEMENT	For	For
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1I	Elect Director Maryann Turcke	MANAGEMENT	For	For
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	4	Adopt Simple Majority Vote	SHAREHOLDER	None	For
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	5	Disclose All Material Scope 3 GHG Emissions	SHAREHOLDER	Against	For
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	2A	Elect Lin Wei Ping as Director	MANAGEMENT	For	For
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	2B	Elect Wu Qinan as Director	MANAGEMENT	For	For
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	2C	Elect Lam Shing Choi, Eric as Director	MANAGEMENT	For	For
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	2D	Elect Hung Ka Hai, Clement as Director	MANAGEMENT	For	Against
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	3	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For

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Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
SL Corp.	KR7005850003	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
SL Corp.	KR7005850003	South Korea	26.03.2025	2	Elect Jeong Moon-ho as Inside Director	MANAGEMENT	For	For
SL Corp.	KR7005850003	South Korea	26.03.2025	3	Elect Heo Moon-gu as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
SL Corp.	KR7005850003	South Korea	26.03.2025	4.1	Amend Articles of Incorporation (Executive Appellation)	MANAGEMENT	For	For
SL Corp.	KR7005850003	South Korea	26.03.2025	4.2	Amend Articles of Incorporation (Board Chairman)	MANAGEMENT	For	For
SL Corp.	KR7005850003	South Korea	26.03.2025	4.3	Amend Articles of Incorporation (Record Date)	MANAGEMENT	For	For
SL Corp.	KR7005850003	South Korea	26.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
SL Corp.	KR7005850003	South Korea	26.03.2025	6	Approve Terms of Retirement Pay	MANAGEMENT	For	For
SLC Agricola SA	BRSLCEACNOR2	Brazil	29.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
SLC Agricola SA	BRSLCEACNOR2	Brazil	29.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
SLC Agricola SA	BRSLCEACNOR2	Brazil	29.04.2025	3	Fix Number of Directors at Six	MANAGEMENT	For	For
SLC Agricola SA	BRSLCEACNOR2	Brazil	29.04.2025	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
SLC Agricola SA	BRSLCEACNOR2	Brazil	29.04.2025	5	Amend Article 3 Re: Corporate Purpose	MANAGEMENT	For	For
SLC Agricola SA	BRSLCEACNOR2	Brazil	29.04.2025	5.1	Elect Eduardo Silva Logemann as Director	MANAGEMENT	For	Against
SLC Agricola SA	BRSLCEACNOR2	Brazil	29.04.2025	5.2	Elect Jorge Luiz Silva Logemann as Director	MANAGEMENT	For	Against
SLC Agricola SA	BRSLCEACNOR2	Brazil	29.04.2025	5.3	Elect Fernando Castro Reinach as Independent Director	MANAGEMENT	For	For
SLC Agricola SA	BRSLCEACNOR2	Brazil	29.04.2025	5.4	Elect Osvaldo Burgos Schirmer as Independent Director	MANAGEMENT	For	For
SLC Agricola SA	BRSLCEACNOR2	Brazil	29.04.2025	5.5	Elect Andre Souto Maior Pessoa as Independent Director	MANAGEMENT	For	For
SLC Agricola SA	BRSLCEACNOR2	Brazil	29.04.2025	5.6	Elect Adriana Waltrick dos Santos as Independent Director	MANAGEMENT	For	For
SLC Agricola SA	BRSLCEACNOR2	Brazil	29.04.2025	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	Abstain
SLC Agricola SA	BRSLCEACNOR2	Brazil	29.04.2025	7.1	Percentage of Votes to Be Assigned - Elect Eduardo Silva Logemann as Director	MANAGEMENT	None	Abstain
SLC Agricola SA	BRSLCEACNOR2	Brazil	29.04.2025	7.2	Percentage of Votes to Be Assigned - Elect Jorge Luiz Silva Logemann as Director	MANAGEMENT	None	Abstain
SLC Agricola SA	BRSLCEACNOR2	Brazil	29.04.2025	7.3	Percentage of Votes to Be Assigned - Elect Fernando Castro Reinach as Independent Director	MANAGEMENT	None	Abstain

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SLC Agricola SA	BRLCEACNOR2	Brazil	29.04.2025	7.4	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	MANAGEMENT	None	Abstain
SLC Agricola SA	BRLCEACNOR2	Brazil	29.04.2025	7.5	Percentage of Votes to Be Assigned - Elect Andre Souto Maior Pessoa as Independent Director	MANAGEMENT	None	Abstain
SLC Agricola SA	BRLCEACNOR2	Brazil	29.04.2025	7.6	Percentage of Votes to Be Assigned - Elect Adriana Waltrick dos Santos as Independent Director	MANAGEMENT	None	Abstain
SLC Agricola SA	BRLCEACNOR2	Brazil	29.04.2025	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
SLC Agricola SA	BRLCEACNOR2	Brazil	29.04.2025	9	Approve Classification of Independent Directors	MANAGEMENT	For	For
SLC Agricola SA	BRLCEACNOR2	Brazil	29.04.2025	10	Approve Remuneration of Company's Management and Fiscal Council	MANAGEMENT	For	For
SLC Agricola SA	BRLCEACNOR2	Brazil	29.04.2025	11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
SLC Agricola SA	BRLCEACNOR2	Brazil	30.12.2025	1	Authorize Capitalization of Reserves for Bonus Issue	MANAGEMENT	For	For
SLC Agricola SA	BRLCEACNOR2	Brazil	30.12.2025	2	Amend Article 5 to Reflect Changes in Capital	MANAGEMENT	For	For
SLC Agricola SA	BRLCEACNOR2	Brazil	30.12.2025	3	Consolidate Bylaws	MANAGEMENT	For	For
SLC Agricola SA	BRLCEACNOR2	Brazil	30.12.2025	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
SLM Corporation	US78442P1066	United States	17.06.2025	1A	Elect Director Janaki Akella	MANAGEMENT	For	For
SLM Corporation	US78442P1066	United States	17.06.2025	1B	Elect Director R. Scott Blackley	MANAGEMENT	For	For
SLM Corporation	US78442P1066	United States	17.06.2025	1C	Elect Director Mary Carter Warren Franke	MANAGEMENT	For	For
SLM Corporation	US78442P1066	United States	17.06.2025	1D	Elect Director Daniel Greenstein	MANAGEMENT	For	For
SLM Corporation	US78442P1066	United States	17.06.2025	1E	Elect Director Henry F. Greig	MANAGEMENT	For	For
SLM Corporation	US78442P1066	United States	17.06.2025	1F	Elect Director Mark L. Lavelle	MANAGEMENT	For	For
SLM Corporation	US78442P1066	United States	17.06.2025	1G	Elect Director Christopher T. Leech	MANAGEMENT	For	For
SLM Corporation	US78442P1066	United States	17.06.2025	1H	Elect Director Ted Manvitz	MANAGEMENT	For	For
SLM Corporation	US78442P1066	United States	17.06.2025	1I	Elect Director Jim Matheson	MANAGEMENT	For	For
SLM Corporation	US78442P1066	United States	17.06.2025	1J	Elect Director Gary Millerchip	MANAGEMENT	For	For
SLM Corporation	US78442P1066	United States	17.06.2025	1K	Elect Director Vivian C. Schneck-Last	MANAGEMENT	For	For
SLM Corporation	US78442P1066	United States	17.06.2025	1L	Elect Director Jonathan W. Witter	MANAGEMENT	For	For
SLM Corporation	US78442P1066	United States	17.06.2025	1M	Elect Director Kirsten O. Wolberg	MANAGEMENT	For	For
SLM Corporation	US78442P1066	United States	17.06.2025	2	Approve Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
SLM Corporation	US78442P1066	United States	17.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
SLM Corporation	US78442P1066	United States	17.06.2025	4	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	4	Elect Sybella Stanley as Director	MANAGEMENT	For	For

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Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	5	Re-elect Rupert Soames as Director	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	6	Re-elect Jo Hallas as Director	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	7	Re-elect Simon Lowth as Director	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	8	Re-elect John Ma as Director	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	9	Re-elect Jeremy Maiden as Director	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	10	Re-elect Katarzyna Mazur-Hofsaess as Director	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	11	Re-elect Deepak Nath as Director	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	12	Re-elect Marc Owen as Director	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	13	Re-elect Angie Risley as Director	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	14	Re-elect John Rogers as Director	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	15	Re-elect Bob White as Director	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	16	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	17	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	18	Authorise Issue of Equity	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	19	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	21	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	4	Elect Julian Fagge as Director	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	5	Elect Simon Pryce as Director	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	6	Re-elect Roland Carter as Director	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	7	Re-elect Pam Cheng as Director	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	8	Re-elect Alister Cowan as Director	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	9	Re-elect Dame Ann Dowling as Director	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	10	Re-elect Richard Howes as Director	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	11	Re-elect Steve Williams as Director	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	12	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	14	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	15	Authorise Issue of Equity	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	16	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	18	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For

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Smiths Group Plc	GB00B1WY2338	United Kingdom	19.11.2025	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
SMU SA	CL0002132620	Chile	24.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
SMU SA	CL0002132620	Chile	24.04.2025	2	Approve Auditors' Report	MANAGEMENT	For	For
SMU SA	CL0002132620	Chile	24.04.2025	3	Approve Remuneration of Directors and Committee Members for FY 2025 and Present Report on Directors' Expenses for FY 2024	MANAGEMENT	For	For
SMU SA	CL0002132620	Chile	24.04.2025	4	Approve Remuneration of Directors' Committee and Present Their Report on Activities and Expenses	MANAGEMENT	For	For
SMU SA	CL0002132620	Chile	24.04.2025	5	Receive Report Regarding Related-Party Transactions	MANAGEMENT	For	For
SMU SA	CL0002132620	Chile	24.04.2025	6	Appoint Auditors	MANAGEMENT	For	Against
SMU SA	CL0002132620	Chile	24.04.2025	7	Designate Risk Assessment Companies	MANAGEMENT	For	For
SMU SA	CL0002132620	Chile	24.04.2025	8	Approve Allocation of Income and Dividends of CLP 2.02 per Share	MANAGEMENT	For	For
SMU SA	CL0002132620	Chile	24.04.2025	9	Designate Newspaper to Publish Company Announcements	MANAGEMENT	For	For
SMU SA	CL0002132620	Chile	24.04.2025	10	Other Business	MANAGEMENT	For	Against
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	1.1	Elect Director Irial Finan	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	1.2	Elect Director Anthony Smurfit	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	1.3	Elect Director Ken Bowles	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	1.4	Elect Director Colleen F. Arnold	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	1.5	Elect Director Timothy J. Bernlohr	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	1.6	Elect Director Carole L. Brown	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	1.7	Elect Director Terrell K. Crews	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	1.8	Elect Director Carol Fairweather	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	1.9	Elect Director Mary Lynn Ferguson-McHugh	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	1.10	Elect Director Suzan F. Harrison	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	1.11	Elect Director Kaisa Hietala	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	1.12	Elect Director Lourdes Melgar	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	1.13	Elect Director Jorgen Buhl Rasmussen	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	1.14	Elect Director Alan D. Wilson	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	4A	Ratify KPMG as Auditors	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	4B	Authorize Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	5	Authorize Issue of Equity	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	6	Authorize Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Smurfit WestRock Plc	IE00028FXN24	Ireland	02.05.2025	7	Determine Price Range at which Company can Re-issue Treasury Shares	MANAGEMENT	For	For
SNAM SpA	IT0003153415	Italy	14.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
SNAM SpA	IT0003153415	Italy	14.05.2025	2	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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SNAM SpA	IT0003153415	Italy	14.05.2025	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
SNAM SpA	IT0003153415	Italy	14.05.2025	4	Approve Employee Share Ownership Plan 2025-2027	MANAGEMENT	For	For
SNAM SpA	IT0003153415	Italy	14.05.2025	5.1	Approve Remuneration Policy	MANAGEMENT	For	For
SNAM SpA	IT0003153415	Italy	14.05.2025	5.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
SNAM SpA	IT0003153415	Italy	14.05.2025	6	Fix Number of Directors	MANAGEMENT	For	For
SNAM SpA	IT0003153415	Italy	14.05.2025	7	Fix Board Terms for Directors	MANAGEMENT	For	For
SNAM SpA	IT0003153415	Italy	14.05.2025	8.1	Slate Submitted by CDP Reti SpA	SHAREHOLDER	None	Against
SNAM SpA	IT0003153415	Italy	14.05.2025	8.2	Slate Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
SNAM SpA	IT0003153415	Italy	14.05.2025	9	Elect Alessandro Zehentner as Board Chair	SHAREHOLDER	None	For
SNAM SpA	IT0003153415	Italy	14.05.2025	10	Approve Remuneration of Directors	MANAGEMENT	For	For
SNAM SpA	IT0003153415	Italy	14.05.2025	11.1	Slate Submitted by CDP Reti SpA	SHAREHOLDER	None	For
SNAM SpA	IT0003153415	Italy	14.05.2025	11.2	Slate Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	Against
SNAM SpA	IT0003153415	Italy	14.05.2025	12	Appoint Chairman of Internal Statutory Auditors	SHAREHOLDER	None	For
SNAM SpA	IT0003153415	Italy	14.05.2025	13	Approve Internal Auditors' Remuneration	MANAGEMENT	For	For
Snap-on Incorporated	US8330341012	United States	24.04.2025	1.1	Elect Director David C. Adams	MANAGEMENT	For	Against
Snap-on Incorporated	US8330341012	United States	24.04.2025	1.2	Elect Director Karen L. Daniel	MANAGEMENT	For	Against
Snap-on Incorporated	US8330341012	United States	24.04.2025	1.3	Elect Director Ruth Ann M. Gillis	MANAGEMENT	For	For
Snap-on Incorporated	US8330341012	United States	24.04.2025	1.4	Elect Director James P. Holden	MANAGEMENT	For	For
Snap-on Incorporated	US8330341012	United States	24.04.2025	1.5	Elect Director Nathan J. Jones	MANAGEMENT	For	For
Snap-on Incorporated	US8330341012	United States	24.04.2025	1.6	Elect Director Henry W. Knueppel	MANAGEMENT	For	For
Snap-on Incorporated	US8330341012	United States	24.04.2025	1.7	Elect Director W. Dudley Lehman	MANAGEMENT	For	Against
Snap-on Incorporated	US8330341012	United States	24.04.2025	1.8	Elect Director Nicholas T. Pinchuk	MANAGEMENT	For	For
Snap-on Incorporated	US8330341012	United States	24.04.2025	1.9	Elect Director Gregg M. Sherrill	MANAGEMENT	For	For
Snap-on Incorporated	US8330341012	United States	24.04.2025	1.10	Elect Director Donald J. Stebbins	MANAGEMENT	For	For
Snap-on Incorporated	US8330341012	United States	24.04.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Snap-on Incorporated	US8330341012	United States	24.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Snowflake Inc.	US8334451098	United States	02.07.2025	1A	Elect Director Kelly A. Kramer	MANAGEMENT	For	For
Snowflake Inc.	US8334451098	United States	02.07.2025	1B	Elect Director Frank Sloatman	MANAGEMENT	For	For
Snowflake Inc.	US8334451098	United States	02.07.2025	1C	Elect Director Michael L. Speiser	MANAGEMENT	For	Withhold
Snowflake Inc.	US8334451098	United States	02.07.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Snowflake Inc.	US8334451098	United States	02.07.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Snowflake Inc.	US8334451098	United States	02.07.2025	4	Declassify the Board of Directors	MANAGEMENT	For	For
Snowflake Inc.	US8334451098	United States	02.07.2025	5	Amend Certificate of Incorporation to Remove References to Class B Common Stock and to Rename Class A Common Stock to Common Stock	MANAGEMENT	For	For
SNT MOTIV Co., Ltd.	KR7064960008	South Korea	28.02.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
SNT MOTIV Co., Ltd.	KR7064960008	South Korea	28.02.2025	2.1	Elect Kim Doh-hwan as Inside Director	MANAGEMENT	For	For
SNT MOTIV Co., Ltd.	KR7064960008	South Korea	28.02.2025	2.2	Elect Kim Hyeong-seop as Inside Director	MANAGEMENT	For	For

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SNT MOTIV Co., Ltd.	KR7064960008	South Korea	28.02.2025	2.3	Elect Heo Yeon as Outside Director	MANAGEMENT	For	For
SNT MOTIV Co., Ltd.	KR7064960008	South Korea	28.02.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	Against
SNT MOTIV Co., Ltd.	KR7064960008	South Korea	28.02.2025	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For
Sociedad Quimica y Minera de Chile SA	CLP8716X1082	Chile	24.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sociedad Quimica y Minera de Chile SA	CLP8716X1082	Chile	24.04.2025	2	Designate Auditors	MANAGEMENT	For	Against
Sociedad Quimica y Minera de Chile SA	CLP8716X1082	Chile	24.04.2025	3	Designate Risk Assessment Companies	MANAGEMENT	For	For
Sociedad Quimica y Minera de Chile SA	CLP8716X1082	Chile	24.04.2025	4	Designate Account Inspectors	MANAGEMENT	For	For
Sociedad Quimica y Minera de Chile SA	CLP8716X1082	Chile	24.04.2025	5	Approve Investment Policy	MANAGEMENT	For	For
Sociedad Quimica y Minera de Chile SA	CLP8716X1082	Chile	24.04.2025	6	Approve Financing Policy	MANAGEMENT	For	For
Sociedad Quimica y Minera de Chile SA	CLP8716X1082	Chile	24.04.2025	7	Approve Remuneration of Board of Directors and Board Committees	MANAGEMENT	For	For
Sociedad Quimica y Minera de Chile SA	CLP8716X1082	Chile	24.04.2025	8	Approve Remuneration of Board of Directors and Board Committees	MANAGEMENT	For	For
Sociedad Quimica y Minera de Chile SA	CLP8716X1082	Chile	24.04.2025	9	Designate Newspaper to Publish Meeting Announcements and Execution of Shareholders' Meeting Resolutions	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	3	Approve Allocation of Income and Dividends of EUR 3.08 per Share	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	4	Approve Severance Agreement with Gonzalve Bich, CEO	MANAGEMENT	For	Against
Societe BIC SA	FR0000120966	France	20.05.2025	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	6	Reelect Gonzalve Bich as Director	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	7	Elect Edouard Bich as Director	MANAGEMENT	For	Against
Societe BIC SA	FR0000120966	France	20.05.2025	8	Elect Esther Gaide as Director	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	9	Approve Discharge of Nikos Koumettis	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	10	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	11	Approve Compensation of Gonzalve Bich, CEO	MANAGEMENT	For	Against
Societe BIC SA	FR0000120966	France	20.05.2025	12	Approve Compensation of Nikos Koumettis, Chairman of the Board	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	13	Approve Remuneration Policy of Executive Corporate Officers	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	14	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	15	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 750,000	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against

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Societe BIC SA	FR0000120966	France	20.05.2025	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 and 18 at 10 Percent of Issued Capital	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	21	Amend Article 11 of Bylaws Re: Board Deliberations	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	22	Amend Article 14 of Bylaws Re: Terms of Appointment of CEO	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	23	Amend Article 10bis of Bylaws Re: Representatives of Employees	MANAGEMENT	For	For
Societe BIC SA	FR0000120966	France	20.05.2025	24	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	1	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	2	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	3	Approve Allocation of Income and Dividends of EUR 1.09 per Share	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	5	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	6	Approve Remuneration Policy of CEO and Vice-CEO	MANAGEMENT	For	Against
Societe Generale SA	FR0000130809	France	20.05.2025	7	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	8	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	10	Approve Compensation of Slawomir Krupa, CEO	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	11	Approve Compensation of Philippe Aymerich, Vice-CEO Until October 31, 2024	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	12	Approve Compensation of Pierre Palmieri, Vice-CEO	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	13	Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	14	Reelect William Connelly as Director	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	15	Reelect Henri Poupart-Lafarge as Director	MANAGEMENT	For	Against
Societe Generale SA	FR0000130809	France	20.05.2025	16	Elect Olivier Klein as Director	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	17	Elect Ingrid-Helen Arnold as Director	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	18	Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Societe Generale SA	FR0000130809	France	20.05.2025	21	Amend Articles of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For

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Societe Generale SA	FR0000130809	France	20.05.2025	22	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	3	Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	4	Elect Bellon SA as Director	MANAGEMENT	For	Against
Sodexo SA	FR0000121220	France	16.12.2025	5	Elect Geneviève Bich as Director	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	6	Elect Françoise Colpron as Director	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	7	Reelect Luc Messier as Director	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	8	Approve Compensation of Sophie Bellon, Chairwoman and CEO	MANAGEMENT	For	Against
Sodexo SA	FR0000121220	France	16.12.2025	9	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	10	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	11	Approve Remuneration Policy of Chairwoman of the Board and CEO, from September 1, 2025 to November 9, 2025	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	12	Approve Remuneration Policy of Chairwoman of the Board, from November 10, 2025	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	13	Approve Remuneration Policy of CEO, from November 10, 2025	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 85 Million	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	16	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Sodexo SA	FR0000121220	France	16.12.2025	20	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Sofina SA	BE0003717312	Belgium	08.05.2025	1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	MANAGEMENT	For	For
Sofina SA	BE0003717312	Belgium	08.05.2025	2.2	Approve Remuneration Report	MANAGEMENT	For	For
Sofina SA	BE0003717312	Belgium	08.05.2025	2.3	Approve Amended Remuneration Policy	MANAGEMENT	For	For
Sofina SA	BE0003717312	Belgium	08.05.2025	3.1	Approve Discharge of Directors	MANAGEMENT	For	For
Sofina SA	BE0003717312	Belgium	08.05.2025	3.2	Approve Discharge of Auditors	MANAGEMENT	For	For
Sofina SA	BE0003717312	Belgium	08.05.2025	4.1	Reelect Harold Boel as Director	MANAGEMENT	For	For
Sofina SA	BE0003717312	Belgium	08.05.2025	4.2	Reelect Anja Langenbucher as Independent Director	MANAGEMENT	For	For

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Sofina SA	BE0003717312	Belgium	08.05.2025	4.4	Reelect Catherine Soubie as Independent Director	MANAGEMENT	For	Against
Sofina SA	BE0003717312	Belgium	08.05.2025	5	Appoint EY for Sustainability Reporting and Approve Their Remuneration	MANAGEMENT	For	For
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.1	Elect Director Imai, Yasuyuki	MANAGEMENT	For	For
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.2	Elect Director Miyakawa, Junichi	MANAGEMENT	For	For
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.3	Elect Director Shimba, Jun	MANAGEMENT	For	For
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.4	Elect Director Fujihara, Kazuhiko	MANAGEMENT	For	For
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.5	Elect Director Son, Masayoshi	MANAGEMENT	For	For
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.6	Elect Director Horiba, Atsushi	MANAGEMENT	For	For
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.7	Elect Director Koshi, Naomi	MANAGEMENT	For	For
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.8	Elect Director Sakamoto, Maki	MANAGEMENT	For	For
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.9	Elect Director Sasaki, Hiroko	MANAGEMENT	For	For
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.10	Elect Director Karaki, Hideaki	MANAGEMENT	For	For
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.11	Elect Director Nakajo, Akiko	MANAGEMENT	For	For
SoftBank Corp.	JP3732000009	Japan	26.06.2025	2	Appoint Statutory Auditor Timothy Mackey	MANAGEMENT	For	For
SoftBank Corp.	JP3732000009	Japan	26.06.2025	3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	MANAGEMENT	For	For
SoftBank Corp.	JP3732000009	Japan	26.06.2025	4	Approve Restricted Stock Plan	MANAGEMENT	For	Against
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 22	MANAGEMENT	For	For
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.1	Elect Director Son, Masayoshi	MANAGEMENT	For	Against
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.2	Elect Director Goto, Yoshimitsu	MANAGEMENT	For	For
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.3	Elect Director Miyauchi, Ken	MANAGEMENT	For	For
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.4	Elect Director Rene Haas	MANAGEMENT	For	For
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.5	Elect Director Iijima, Masami	MANAGEMENT	For	For
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.6	Elect Director Matsuo, Yutaka	MANAGEMENT	For	For
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.7	Elect Director Erikawa, Keiko	MANAGEMENT	For	For
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.8	Elect Director Kenneth A. Siegel	MANAGEMENT	For	For
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.9	Elect Director David Chao	MANAGEMENT	For	For
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	3.1	Appoint Statutory Auditor Nakata, Yuji	MANAGEMENT	For	For
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	3.2	Appoint Statutory Auditor Nishibashi, Kuniko	MANAGEMENT	For	For
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	3.3	Appoint Statutory Auditor Kanamaru, Yuko	MANAGEMENT	For	For
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	4	Approve Stock Option Plan and Deep Discount Stock Option Plan	MANAGEMENT	For	Against
Soitec SA	FR0013227113	France	22.07.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	3	Approve Allocation of Income and Absence of Dividends	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	4	Reelect Bpifrance Participations as Director	MANAGEMENT	For	Against
Soitec SA	FR0013227113	France	22.07.2025	5	Reelect CEA Investissement as Director	MANAGEMENT	For	Against
Soitec SA	FR0013227113	France	22.07.2025	6	Reelect Fonds Stratégique de Participations as Director	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	7	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Soitec SA	FR0013227113	France	22.07.2025	8	Approve Compensation of Eric Meurice, Chairman of the Board until July 23, 2024	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	9	Approve Compensation of Christophe Gégout, Acting Chairman of the Board from July 23, 2024 until February 28, 2025	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	10	Approve Compensation of Frédéric Lissalde, Chairman of the Board since March 1, 2025	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	11	Approve Compensation of Pierre Barnabé, CEO	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	12	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	13	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	14	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7 Million	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7 Million	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 7 Million	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17-20	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	22	Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 7 Million for Contributions in Kind	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	23	Authorize Capital Increase of Up to EUR 7 Million for Future Exchange Offers	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	24	Authorize Capitalization of Reserves of Up to EUR 35 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	26	Amend Article 15 of Bylaws Re: Board Deliberations	MANAGEMENT	For	For
Soitec SA	FR0013227113	France	22.07.2025	27	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	MANAGEMENT	For	Against
Soitec SA	FR0013227113	France	22.07.2025	28	Amend Articles 5, 15, 21, 23, 24, and 31 of Bylaws	MANAGEMENT	For	For
Sok Marketler Ticaret AS	TRESOKM00022	Turkey	24.04.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Sok Marketler Ticaret AS	TRESOKM00022	Turkey	24.04.2025	2	Authorize Presiding Council to Sign Minutes of Meeting	MANAGEMENT	For	For
Sok Marketler Ticaret AS	TRESOKM00022	Turkey	24.04.2025	3	Accept Board Report	MANAGEMENT	For	For
Sok Marketler Ticaret AS	TRESOKM00022	Turkey	24.04.2025	4	Accept Audit Report	MANAGEMENT	For	For
Sok Marketler Ticaret AS	TRESOKM00022	Turkey	24.04.2025	5	Accept Financial Statements	MANAGEMENT	For	For
Sok Marketler Ticaret AS	TRESOKM00022	Turkey	24.04.2025	6	Approve Discharge of Board	MANAGEMENT	For	For
Sok Marketler Ticaret AS	TRESOKM00022	Turkey	24.04.2025	7	Elect Independent Directors	MANAGEMENT	For	For
Sok Marketler Ticaret AS	TRESOKM00022	Turkey	24.04.2025	8	Approve Director Remuneration	MANAGEMENT	For	Against
Sok Marketler Ticaret AS	TRESOKM00022	Turkey	24.04.2025	9	Approve Allocation of Income	MANAGEMENT	For	For
Sok Marketler Ticaret AS	TRESOKM00022	Turkey	24.04.2025	10	Ratify External Auditors	MANAGEMENT	For	For
Sok Marketler Ticaret AS	TRESOKM00022	Turkey	24.04.2025	11	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	MANAGEMENT	For	For
Sok Marketler Ticaret AS	TRESOKM00022	Turkey	24.04.2025	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	MANAGEMENT	For	For
Solaris Energy Infrastructure, Inc.	US83418M1036	United States	15.05.2025	1.1	Elect Director Cynthia M. Durrett	MANAGEMENT	For	For
Solaris Energy Infrastructure, Inc.	US83418M1036	United States	15.05.2025	1.2	Elect Director W. Howard Keenan, Jr.	MANAGEMENT	For	For
Solaris Energy Infrastructure, Inc.	US83418M1036	United States	15.05.2025	1.3	Elect Director Ray N. Walker, Jr.	MANAGEMENT	For	For
Solaris Energy Infrastructure, Inc.	US83418M1036	United States	15.05.2025	2	Ratify BDO USA, P.C. as Auditors	MANAGEMENT	For	For
Solaris Energy Infrastructure, Inc.	US83418M1036	United States	15.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Soleno Therapeutics, Inc.	US8342033094	United States	05.06.2025	1.1	Elect Director Anish Bhatnagar	MANAGEMENT	For	For
Soleno Therapeutics, Inc.	US8342033094	United States	05.06.2025	1.2	Elect Director William G. Harris	MANAGEMENT	For	For
Soleno Therapeutics, Inc.	US8342033094	United States	05.06.2025	2	Ratify CBIZ CPAs P.C. as Auditors	MANAGEMENT	For	For
Solvay SA	BE0003470755	Belgium	13.05.2025	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.43 per Share	MANAGEMENT	For	For
Solvay SA	BE0003470755	Belgium	13.05.2025	5	Approve Discharge of Directors	MANAGEMENT	For	For
Solvay SA	BE0003470755	Belgium	13.05.2025	6	Approve Discharge of Auditors	MANAGEMENT	For	For
Solvay SA	BE0003470755	Belgium	13.05.2025	7	Approve Remuneration Report	MANAGEMENT	For	For
Solvay SA	BE0003470755	Belgium	13.05.2025	8	Approve Remuneration Policy	MANAGEMENT	For	For
Solvay SA	BE0003470755	Belgium	13.05.2025	9A	Reelect Wolfgang Colberg as Director	MANAGEMENT	For	For
Solvay SA	BE0003470755	Belgium	13.05.2025	9B	Indicate Wolfgang Colberg as Independent Director	MANAGEMENT	For	For
Solvay SA	BE0003470755	Belgium	13.05.2025	10A	Ratify EY as Auditors	MANAGEMENT	For	For
Solvay SA	BE0003470755	Belgium	13.05.2025	10B	Appoint EY as Auditors for the Sustainability Reporting	MANAGEMENT	For	For
Solvay SA	BE0003470755	Belgium	13.05.2025	10C.1	Approve Auditors' Remuneration	MANAGEMENT	For	For
Solvay SA	BE0003470755	Belgium	13.05.2025	10C.2	Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Solventum Corp.	US83444M1018	United States	30.04.2025	1A	Elect Director Glenn A. Eisenberg	MANAGEMENT	For	For
Solventum Corp.	US83444M1018	United States	30.04.2025	1B	Elect Director Elizabeth A. Mily	MANAGEMENT	For	For
Solventum Corp.	US83444M1018	United States	30.04.2025	1C	Elect Director John H. Weiland	MANAGEMENT	For	For

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Solventum Corp.	US83444M1018	United States	30.04.2025	1D	Elect Director Amy A. Wendell	MANAGEMENT	For	For
Solventum Corp.	US83444M1018	United States	30.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Solventum Corp.	US83444M1018	United States	30.04.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Solventum Corp.	US83444M1018	United States	30.04.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 76	MANAGEMENT	For	For
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	2.1	Elect Director Okumura, Mikio	MANAGEMENT	For	Against
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	2.2	Elect Director Hamada, Masahiro	MANAGEMENT	For	For
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	2.3	Elect Director Hara, Shinichi	MANAGEMENT	For	For
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	2.4	Elect Director Scott Trevor Davis	MANAGEMENT	For	For
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	2.5	Elect Director Endo, Isao	MANAGEMENT	For	For
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	2.6	Elect Director Higashi, Kazuhiro	MANAGEMENT	For	For
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	2.7	Elect Director Shibata, Misuzu	MANAGEMENT	For	For
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	2.8	Elect Director Nawa, Takashi	MANAGEMENT	For	For
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	2.9	Elect Director Yamada, Meyumi	MANAGEMENT	For	For
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	2.10	Elect Director Waga, Masayuki	MANAGEMENT	For	For
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	2.11	Elect Director Kajikawa, Toru	MANAGEMENT	For	For
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	2.12	Elect Director Kawauchi, Yuji	MANAGEMENT	For	For
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	2.13	Elect Director Imamura, Shinobu	MANAGEMENT	For	For
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	3	Amend Articles to Change Company Name	SHAREHOLDER	Against	Against
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	4	Amend Articles to Add Provision on Business Transparency, Fairness, and Appropriateness	SHAREHOLDER	Against	Against
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	5	Amend Articles to Change Location of Head Office	SHAREHOLDER	Against	Against
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	6	Amend Articles to Require Two-Thirds Majority Outsider Board	SHAREHOLDER	Against	Against
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	7	Amend Articles to Limit Total Tenure of Directors to Five Terms	SHAREHOLDER	Against	Against
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	8	Amend Articles to Separate Chairman of the Board and CEO, and Appoint Outside Director as Board Chair	SHAREHOLDER	Against	Against
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	9	Amend Articles to Remove Provisions on Director and Executive Officer Indemnification	SHAREHOLDER	Against	Against
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	10	Amend Articles to Require Shareholder Approval for Portion of Compensation for Directors and Executive Officers Exceeding JPY 100 Million	SHAREHOLDER	Against	For
Sompo Holdings, Inc.	JP3165000005	Japan	23.06.2025	11	Amend Articles to Limit Total Tenure of External Audit Firm to Five Terms	SHAREHOLDER	Against	Against
Sonae SGPS SA	PTSON0AM0001	Portugal	30.04.2025	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sonae SGPS SA	PTSON0AM0001	Portugal	30.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Sonae SGPS SA	PTSON0AM0001	Portugal	30.04.2025	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	SHAREHOLDER	None	For
Sonae SGPS SA	PTSON0AM0001	Portugal	30.04.2025	4	Amend Remuneration Policy	MANAGEMENT	For	For

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Sonae SGPS SA	PTSON0AM0001	Portugal	30.04.2025	5	Authorize Repurchase and Reissuance of Shares	MANAGEMENT	For	For
Sonae SGPS SA	PTSON0AM0001	Portugal	30.04.2025	6	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	MANAGEMENT	For	For
Sonae SGPS SA	PTSON0AM0001	Portugal	30.04.2025	7	Authorize Company Subsidiaries to Purchase Shares in Parent	MANAGEMENT	For	For
Sonic Healthcare Limited	AU000000SHL7	Australia	20.11.2025	1	Elect Christine Bennett as Director	MANAGEMENT	For	For
Sonic Healthcare Limited	AU000000SHL7	Australia	20.11.2025	2	Elect Katharine Giles as Director	MANAGEMENT	For	For
Sonic Healthcare Limited	AU000000SHL7	Australia	20.11.2025	3	Elect Nicola Wakefield Evans as Director	MANAGEMENT	For	For
Sonic Healthcare Limited	AU000000SHL7	Australia	20.11.2025	4	Approve Remuneration Report	MANAGEMENT	For	For
Sonic Healthcare Limited	AU000000SHL7	Australia	20.11.2025	5	Approve the Issuance of LTI Options and Performance Rights to Jim Newcombe	MANAGEMENT	For	For
Sonic Healthcare Limited	AU000000SHL7	Australia	20.11.2025	6	Approve the Issuance of LTI Options and Performance Rights to Chris Wilks	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	1.2	Approve Non-Financial Report	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	1.3	Approve Remuneration Report (Non-Binding)	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.2	Elect Laura Stoltenberg as Director	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.4	Appoint Gregory Behar as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.5	Ratify Ernst & Young AG as Auditors	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.6	Designate Keller AG as Independent Proxy	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.1.1	Reelect Gilbert Achermann as Director and Board Chair	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.1.2	Reelect Gregory Behar as Director	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.1.3	Reelect Lynn Bleil as Director	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.1.4	Reelect Roland Diggelmann as Director	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.1.5	Reelect Julie Tay as Director	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.1.6	Reelect Ronald van der Vis as Director	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.1.7	Reelect Adrian Widmer as Director	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.3.2	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.3 Million	MANAGEMENT	For	For
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	6	Transact Other Business (Voting)	MANAGEMENT	For	Against
Sony Group Corp.	JP3435000009	Japan	24.06.2025	1	Approve Accounting Transfers	MANAGEMENT	For	For
Sony Group Corp.	JP3435000009	Japan	24.06.2025	2.1	Elect Director Yoshida, Kenichiro	MANAGEMENT	For	For
Sony Group Corp.	JP3435000009	Japan	24.06.2025	2.2	Elect Director Totoki, Hiroki	MANAGEMENT	For	For
Sony Group Corp.	JP3435000009	Japan	24.06.2025	2.3	Elect Director Wendy Becker	MANAGEMENT	For	For

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Sony Group Corp.	JP3435000009	Japan	24.06.2025	2.4	Elect Director Kishigami, Keiko	MANAGEMENT	For	For
Sony Group Corp.	JP3435000009	Japan	24.06.2025	2.5	Elect Director Joseph A. Kraft Jr	MANAGEMENT	For	For
Sony Group Corp.	JP3435000009	Japan	24.06.2025	2.6	Elect Director Neil Hunt	MANAGEMENT	For	For
Sony Group Corp.	JP3435000009	Japan	24.06.2025	2.7	Elect Director William Morrow	MANAGEMENT	For	For
Sony Group Corp.	JP3435000009	Japan	24.06.2025	2.8	Elect Director Konomoto, Shingo	MANAGEMENT	For	For
Sony Group Corp.	JP3435000009	Japan	24.06.2025	2.9	Elect Director Goto, Yoriko	MANAGEMENT	For	For
Sony Group Corp.	JP3435000009	Japan	24.06.2025	2.10	Elect Director Nora Denzel	MANAGEMENT	For	For
Sony Group Corp.	JP3435000009	Japan	24.06.2025	2.11	Elect Director Hyodo, Masayuki	MANAGEMENT	For	For
Sony Group Corp.	JP3435000009	Japan	24.06.2025	3	Approve Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	2	Approve Discharge of Directors	MANAGEMENT	For	Against
Sopra Steria Group SA	FR0000050809	France	21.05.2025	3	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	4	Approve Allocation of Income and Dividends of EUR 4.65 per Share	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	5	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	6	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	7	Approve Compensation of Pierre Pasquier, Chairman of the Board	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	8	Approve Compensation of Cyril Malargé, CEO	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	9	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	10	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	11	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	13	Reelect Sonia Criseo as Director	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	14	Reelect Yves de Talhouët as Director	MANAGEMENT	For	Against
Sopra Steria Group SA	FR0000050809	France	21.05.2025	15	Reelect Rémy Weber as Director	MANAGEMENT	For	Against
Sopra Steria Group SA	FR0000050809	France	21.05.2025	16	Elect Charlotte Dennerly as Director	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	17	Elect Astrid Anciaux as Representative of Employee Shareholders to the Board	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	19	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Sopra Steria Group SA	FR0000050809	France	21.05.2025	21	Amend Article 16 of Bylaws Re: Virtual Participation	MANAGEMENT	For	For
Sopra Steria Group SA	FR0000050809	France	21.05.2025	22	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1A	Elect Director Germán Larrea Mota-Velasco	MANAGEMENT	For	For
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1B	Elect Director Oscar González Rocha	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1C	Elect Director Vicente Ariztegui Andreve	MANAGEMENT	For	For
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1D	Elect Director Javier Arrigunaga Gomez del Campo	MANAGEMENT	For	For
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1E	Elect Director Enrique Castillo Sánchez Mejorada	MANAGEMENT	For	For
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1F	Elect Director Leonardo Contreras Lerdo de Tejada	MANAGEMENT	For	For
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1G	Elect Director Luis Miguel Palomino Bonilla	MANAGEMENT	For	Withhold
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1H	Elect Director Carlos Ruiz Sacristán	MANAGEMENT	For	Withhold
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1I	Elect Director Jose Pedro Valenzuela Rionda	MANAGEMENT	For	For
Southern Copper Corporation	US84265V1052	United States	23.05.2025	2	Amend Non-Employee Director Restricted Stock Plan	MANAGEMENT	For	For
Southern Copper Corporation	US84265V1052	United States	23.05.2025	3	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	MANAGEMENT	For	For
Southern Copper Corporation	US84265V1052	United States	23.05.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	2	Approve Notice of Meeting and Agenda	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	3	Designate Inspector(s) of Minutes of Meeting	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of NOK 8.50 Per Share	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	5	Approve Extra Dividends of up to NOK 5.00	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	6	Approve Company's Corporate Governance Statement	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	7	Approve Remuneration of Auditors	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	10.1	Reelect Per Sekse as Chair of Nominating Committee	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	10.2	Reelect Kjetil Houg as Member of Nominating Committee	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	10.3	Reelect Kirsti Tonnessen as Member of Nominating Committee	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	10.4	Reelect Anne Berg Behring as Member of Nominating Committee	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	10.5	Reelect Odd Torland as Member of Nominating Committee	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	10.6	Reelect Gisle Dahn as Member of Nominating Committee	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	11	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair and NOK 500,000 for Other Directors; Approve Remuneration for Committee Work	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	13	Authorize Issuance of Hybrid Bonds, Perpetual Subordinated Loans, and Subordinated Loans with Maturity	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	14	Approve Creation of NOK 938.6 Million Pool of Capital without Preemptive Rights	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	8A)	Approve Remuneration Statement (Advisory)	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	8B)	Approve Remuneration Policy And Other Terms of Employment For Executive Management	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	30.09.2025	2	Approve Notice of Meeting and Agenda	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	30.09.2025	3	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	MANAGEMENT	For	For
Sparebank 1 Sor-Norge ASA	NO0010631567	Norway	30.09.2025	4	Authorize Share Repurchase Program	MANAGEMENT	For	For
SpartanNash Company	US8472151005	United States	21.05.2025	1A	Elect Director M. Shan Atkins	MANAGEMENT	For	For
SpartanNash Company	US8472151005	United States	21.05.2025	1B	Elect Director Fred Bentley, Jr.	MANAGEMENT	For	For
SpartanNash Company	US8472151005	United States	21.05.2025	1C	Elect Director Dorlisa K. Flur	MANAGEMENT	For	For
SpartanNash Company	US8472151005	United States	21.05.2025	1D	Elect Director Douglas A. Hacker	MANAGEMENT	For	For
SpartanNash Company	US8472151005	United States	21.05.2025	1E	Elect Director Kerrie D. MacPherson	MANAGEMENT	For	For
SpartanNash Company	US8472151005	United States	21.05.2025	1F	Elect Director Julien R. Mininberg	MANAGEMENT	For	For
SpartanNash Company	US8472151005	United States	21.05.2025	1G	Elect Director Jaymin B. Patel	MANAGEMENT	For	For
SpartanNash Company	US8472151005	United States	21.05.2025	1H	Elect Director Pamela S. Puryear	MANAGEMENT	For	For
SpartanNash Company	US8472151005	United States	21.05.2025	1I	Elect Director Tony B. Sarsam	MANAGEMENT	For	For
SpartanNash Company	US8472151005	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
SpartanNash Company	US8472151005	United States	21.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
SpartanNash Company	US8472151005	United States	21.05.2025	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	MANAGEMENT	For	For
SpartanNash Company	US8472151005	United States	21.05.2025	5	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SHAREHOLDER	Against	For
SpartanNash Company	US8472151005	United States	09.09.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
SpartanNash Company	US8472151005	United States	09.09.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For
SpartanNash Company	US8472151005	United States	09.09.2025	3	Adjourn Meeting	MANAGEMENT	For	For
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	1A	Elect Director Sherianne James	MANAGEMENT	For	For
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	1B	Elect Director Leslie L. Campbell	MANAGEMENT	For	For
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	1C	Elect Director Joan Chow	MANAGEMENT	For	For
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	1D	Elect Director Hugh R. Rovit	MANAGEMENT	For	For
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	1E	Elect Director Gautam Patel	MANAGEMENT	For	For
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	1F	Elect Director David M. Maura	MANAGEMENT	For	For
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	1G	Elect Director Terry L. Polistina	MANAGEMENT	For	For
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	3	Approve Allocation of Income and Dividends of EUR 1 per Share	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	5	Reelect Sandrine Teran as Director	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	6	Reelect Patrick Jeantet as Director	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	7	Elect Carole Le Gall as Director	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	8	Elect Mariel Von Schumann as Director	MANAGEMENT	For	For

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SPIE SA	FR0012757854	France	30.04.2025	9	Ratify Appointment of Bertrand Finet as Director	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	10	Approve Compensation of Chairman and CEO	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	11	Approve Remuneration Policy of Chairman and CEO	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	12	Approve Compensation Report	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	13	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	19	Amend Article 11 of Bylaws Re: Right and Obligations Attached to Shares	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	20	Amend Article 15.3 of Bylaws Re: Directors Length of Term	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	21	Amend Article 16 of Bylaws Re: Board Deliberation	MANAGEMENT	For	For
SPIE SA	FR0012757854	France	30.04.2025	22	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	3	Approve Increase in the Maximum Aggregate Amount of Fees Payable to Directors	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	5	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	6	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	7	Elect Tim Cobbold as Director	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	8	Elect Louisa Burdett as Director	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	9	Re-elect Nimesh Patel as Director	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	10	Re-elect Angela Archon as Director	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	11	Re-elect Constance Baroudel as Director	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	12	Re-elect Peter France as Director	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	13	Re-elect Richard Gillingwater as Director	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	14	Re-elect Caroline Johnstone as Director	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	15	Re-elect Jane Kingston as Director	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	16	Re-elect Kevin Thompson as Director	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	17	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	18	Approve Scrip Dividend Program	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	19	Authorise Issue of Equity	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	20	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	22	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	1.2	Approve Remuneration Report (Non-Binding)	MANAGEMENT	For	Against
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	1.3	Approve Sustainability Report	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	2	Approve Treatment of Net Loss	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	Against
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	4.2	Reelect William Yabuki as Board Chair	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	4.1.1	Reelect Deirdre Bigley as Director	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	4.1.2	Reelect John Doran as Director	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	4.1.3	Reelect George Fleet as Director	MANAGEMENT	For	Against
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	4.1.4	Elect Pascal Keutgens as Director	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	4.1.5	Reelect Carsten Koerl as Director	MANAGEMENT	For	Against
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	4.1.6	Reelect William Kurtz as Director	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	4.1.7	Reelect Rajani Ramanathan as Director	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	4.1.8	Reelect Marc Walder as Director	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	4.1.9	Reelect William Yabuki as Director	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	4.3.1	Reappoint Deirdre Bigley as Member of the Compensation Committee	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	4.3.2	Reappoint John Doran as Member of the Compensation Committee	MANAGEMENT	For	Against
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	4.3.3	Appoint Pascal Keutgens as Member of the Compensation Committee	MANAGEMENT	For	Against
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	4.3.4	Reappoint Marc Walder as Member of the Compensation Committee	MANAGEMENT	For	Against
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	5.1	Approve Remuneration of Directors in the Amount of USD 3 Million	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	5.2	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	MANAGEMENT	For	Against
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	6	Designate Fuerer Partner Advocaten KIG as Independent Proxy	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	7.1	Ratify KPMG AG as Auditors	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	7.2	Ratify BDO AG as Special Auditors	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	8.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	MANAGEMENT	For	Against
Sportradar Group AG	CH1134239669	Switzerland	15.05.2025	8.2	Additional Voting Instructions - Shareholder Proposals (Voting)	MANAGEMENT	None	Against
Sportradar Group AG	CH1134239669	Switzerland	11.12.2025	1	Elect Breon Corcoran as Director	MANAGEMENT	For	For
Sportradar Group AG	CH1134239669	Switzerland	11.12.2025	2.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	MANAGEMENT	For	Against
Sportradar Group AG	CH1134239669	Switzerland	11.12.2025	2.2	Additional Voting Instructions - Shareholder Proposals (Voting)	MANAGEMENT	Against	Against

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Sports Toto Bhd.	MYL156200007	Malaysia	05.12.2025	1	Approve Directors' Fees	MANAGEMENT	For	For
Sports Toto Bhd.	MYL156200007	Malaysia	05.12.2025	2	Approve Directors' Benefits	MANAGEMENT	For	For
Sports Toto Bhd.	MYL156200007	Malaysia	05.12.2025	3	Elect Robin Tan Yeong Ching as Director	MANAGEMENT	For	For
Sports Toto Bhd.	MYL156200007	Malaysia	05.12.2025	4	Elect Oon Weng Boon as Director	MANAGEMENT	For	Against
Sports Toto Bhd.	MYL156200007	Malaysia	05.12.2025	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Sports Toto Bhd.	MYL156200007	Malaysia	05.12.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
Sports Toto Bhd.	MYL156200007	Malaysia	05.12.2025	7	Approve Implementation of New and Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	MANAGEMENT	For	For
Sports Toto Bhd.	MYL156200007	Malaysia	05.12.2025	8	Approve Share Repurchase Program	MANAGEMENT	For	For
Spotify Technology SA	LU1778762911	Luxembourg	09.04.2025	1	Approve Financial Statements and Consolidated Financial Statements	MANAGEMENT	For	For
Spotify Technology SA	LU1778762911	Luxembourg	09.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Spotify Technology SA	LU1778762911	Luxembourg	09.04.2025	3	Approve Discharge of Directors	MANAGEMENT	For	For
Spotify Technology SA	LU1778762911	Luxembourg	09.04.2025	4A	Elect Daniel Ek as Director	MANAGEMENT	For	Against
Spotify Technology SA	LU1778762911	Luxembourg	09.04.2025	4B	Elect Martin Lorentzon as Director	MANAGEMENT	For	Against
Spotify Technology SA	LU1778762911	Luxembourg	09.04.2025	4C	Elect Shishir Samir Mehrotra as Director	MANAGEMENT	For	For
Spotify Technology SA	LU1778762911	Luxembourg	09.04.2025	4D	Elect Christopher Marshall as Director	MANAGEMENT	For	For
Spotify Technology SA	LU1778762911	Luxembourg	09.04.2025	4E	Elect Barry McCarthy as Director	MANAGEMENT	For	For
Spotify Technology SA	LU1778762911	Luxembourg	09.04.2025	4F	Elect Heidi O'Neill as Director	MANAGEMENT	For	For
Spotify Technology SA	LU1778762911	Luxembourg	09.04.2025	4G	Elect Ted Sarandos as Director	MANAGEMENT	For	For
Spotify Technology SA	LU1778762911	Luxembourg	09.04.2025	4H	Elect Thomas Owen Staggs as Director	MANAGEMENT	For	For
Spotify Technology SA	LU1778762911	Luxembourg	09.04.2025	4I	Elect Mona Sutphen as Director	MANAGEMENT	For	For
Spotify Technology SA	LU1778762911	Luxembourg	09.04.2025	4J	Elect Padmasree Warrior as Director	MANAGEMENT	For	For
Spotify Technology SA	LU1778762911	Luxembourg	09.04.2025	5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	MANAGEMENT	For	For
Spotify Technology SA	LU1778762911	Luxembourg	09.04.2025	6	Approve Remuneration of Directors	MANAGEMENT	For	For
Spotify Technology SA	LU1778762911	Luxembourg	09.04.2025	7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	MANAGEMENT	For	For
Spotify Technology SA	LU1778762911	Luxembourg	10.12.2025	1.A.	Elect Alex Norstrom as Director	MANAGEMENT	For	For
Spotify Technology SA	LU1778762911	Luxembourg	10.12.2025	1.B.	Elect Gustav Soderstrom as Director	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	3	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	4	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.1	Approve Discharge of Supervisory Board Member Stefan von Holtzbrinck for Fiscal Year 2024	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.2	Approve Discharge of Supervisory Board Member Nikos Stathopoulos for Fiscal Year 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.3	Approve Discharge of Supervisory Board Member Bettina Felten for Fiscal Year 2024	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.4	Approve Discharge of Supervisory Board Member Birgit Haderer for Fiscal Year 2024	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.5	Approve Discharge of Supervisory Board Member Sabine Knauer for Fiscal Year 2024	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.6	Approve Discharge of Supervisory Board Member Stefan Oschmann for Fiscal Year 2024	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.7	Approve Discharge of Supervisory Board Member Bjoern Waldow for Fiscal Year 2024	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.8	Approve Discharge of Supervisory Board Member Ewald Walgenbach for Fiscal Year 2024	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.9	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2024	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	6.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	6.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	7.1	Elect Bernd Hirsch to the Supervisory Board	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	7.2	Elect Thomas del Marmol to the Supervisory Board	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	8	Approve Remuneration Report	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	9	Approve Management Board Remuneration Policy	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	10	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For	For
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	11	Approve Affiliation Agreement with Springer Nature One GmbH	MANAGEMENT	For	For
Sprouts Farmers Market, Inc.	US85208M1027	United States	21.05.2025	1.1	Elect Director Kristen E. Blum	MANAGEMENT	For	Withhold
Sprouts Farmers Market, Inc.	US85208M1027	United States	21.05.2025	1.2	Elect Director Jack L. Sinclair	MANAGEMENT	For	For
Sprouts Farmers Market, Inc.	US85208M1027	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Sprouts Farmers Market, Inc.	US85208M1027	United States	21.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Sprouts Farmers Market, Inc.	US85208M1027	United States	21.05.2025	4	Declassify the Board of Directors	MANAGEMENT	For	For
Spyre Therapeutics, Inc.	US00773J2024	United States	29.05.2025	1.1	Elect Director Peter Harwin	MANAGEMENT	For	For
Spyre Therapeutics, Inc.	US00773J2024	United States	29.05.2025	1.2	Elect Director Michael Henderson	MANAGEMENT	For	For
Spyre Therapeutics, Inc.	US00773J2024	United States	29.05.2025	1.3	Elect Director Sandra Milligan	MANAGEMENT	For	For
Spyre Therapeutics, Inc.	US00773J2024	United States	29.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Spyre Therapeutics, Inc.	US00773J2024	United States	29.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	3	Approve Remuneration Policy	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
SSE Plc	GB0007908733	United Kingdom	17.07.2025	4	Amend Performance Share Plan	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	5	Approve Final Dividend	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	6	Re-elect Lady Elish Angiolini as Director	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	7	Re-elect John Bason as Director	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	8	Re-elect Tony Cocker as Director	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	9	Re-elect Debbie Crosbie as Director	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	10	Re-elect Sir John Manzoni as Director	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	11	Elect Hixonia Nyasulu as Director	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	12	Re-elect Barry O'Regan as Director	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	13	Re-elect Martin Pibworth as Director	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	14	Re-elect Melanie Smith as Director	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	15	Re-elect Dame Angela Strank as Director	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	16	Re-elect Maarten Wetselaar as Director	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	17	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	18	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	19	Approve Net Zero Transition Report	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	20	Authorise Issue of Equity	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	21	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	23	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
SSE Plc	GB0007908733	United Kingdom	17.07.2025	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	3	Approve Remuneration Policy	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	4	Approve Remuneration Report	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	5	Re-elect Mark FitzPatrick as Director	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	6	Re-elect Simon Fraser as Director	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	7	Re-elect Rosemary Hilary as Director	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	8	Re-elect John Hitchins as Director	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	9	Re-elect Paul Manduca as Director	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	10	Elect Caroline Waddington as Director	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	11	Elect Rooney Anand as Director	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	12	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	13	Authorise Group Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	14	Authorise Issue of Equity	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	15	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For

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St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	17	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
St. James's Place Plc	GB0007669376	United Kingdom	13.05.2025	19	Adopt New Articles of Association	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	1.1	Re-elect Geraldine Fraser-Moleketi as Director	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	1.2	Re-elect Trix Kennealy as Director	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	1.3	Re-elect Li Li as Director	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	1.4	Elect Rose Ogega as Director	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	1.5	Elect Fenglin Tian as Director	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	2.1	Re-elect Lwazi Bam as Member of the Audit Committee	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	2.2	Elect Sola David-Borha as Member of the Audit Committee	MANAGEMENT	For	Against
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	2.3	Re-elect Trix Kennealy as Member of the Audit Committee	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	2.4	Re-elect Nomgando Matyumza as Member of the Audit Committee	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	2.5	Elect Rose Ogega as Member of the Audit Committee	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	3.1	Elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	3.2	Elect Lwazi Bam as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	3.3	Elect Paul Cook as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	3.4	Elect Sola David-Borha as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	3.5	Elect Jacko Maree as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	3.6	Elect Nonkululeko Nyembezi as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	Against
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	3.7	Elect Sim Tshabalala as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	4.1	Reappoint PricewaterhouseCoopers Incorporated as Auditors	MANAGEMENT	For	Against
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	4.2	Reappoint Ernst & Young Incorporated as Auditors	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	5	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	6	Place Authorised but Unissued Ordinary Shares under Control of Directors	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	7	Authorise Board to Issue Shares for Cash	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	8.1	Approve Remuneration Policy	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	8.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.1	Approve Fees of Chairman	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.2	Approve Fees of Directors	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.3	Approve Fees of International Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.11	Approve Fees of the Large Exposure Credit Committee Members	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.12	Approve Fees of the Ad Hoc Committee Members	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.4.1	Approve Fees of the Audit Committee Chairman	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.4.2	Approve Fees of the Audit Committee Members	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.5.1	Approve Fees of the Directors' Affairs Committee Members	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.6.1	Approve Fees of the Remuneration Committee Chairman	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.6.2	Approve Fees of the Remuneration Committee Members	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.7.2	Approve Fees of the Risk and Capital Management Committee Members	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.8.1	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.8.2	Approve Fees of the Social, Ethics and Sustainability Committee Members	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.9.1	Approve Fees of the Information Technology Committee Chairman	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.9.2	Approve Fees of the Information Technology Committee Members	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.10A	Approve Fees of the Model Approval Committee Chairman	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.10B	Approve Fees of the Model Approval Committee Members	MANAGEMENT	For	For
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	10	Authorise Repurchase of Issued Ordinary Share Capital	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	4	Approve Remuneration Policy	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	5	Elect Lincoln Leong as Director	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	6	Re-elect Maria Ramos as Director	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	7	Re-elect Shirish Apte as Director	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	8	Re-elect Diego De Giorgi as Director	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	9	Re-elect Jackie Hunt as Director	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	10	Re-elect Diane Jurgens as Director	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	11	Re-elect Robin Lawther as Director	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	12	Re-elect Phil Rivett as Director	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	13	Re-elect David Tang as Director	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	14	Re-elect Bill Winters as Director	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	15	Re-elect Linda Yueh as Director	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	16	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	17	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	18	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For

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Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	19	Authorise Issue of Equity	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	20	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	22	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	25	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	26	Authorise Market Purchase of Preference Shares	MANAGEMENT	For	For
Standard Chartered Plc	GB0004082847	United Kingdom	08.05.2025	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Stantec Inc.	CA85472N1096	Canada	15.05.2025	1.1	Elect Director Douglas K. Ammerman	MANAGEMENT	For	For
Stantec Inc.	CA85472N1096	Canada	15.05.2025	1.2	Elect Director Martin A. a Porta	MANAGEMENT	For	For
Stantec Inc.	CA85472N1096	Canada	15.05.2025	1.3	Elect Director Shelley A. M. Brown	MANAGEMENT	For	For
Stantec Inc.	CA85472N1096	Canada	15.05.2025	1.4	Elect Director Angeline G. Chen	MANAGEMENT	For	For
Stantec Inc.	CA85472N1096	Canada	15.05.2025	1.5	Elect Director Richard (Rick) A. Eng	MANAGEMENT	For	For
Stantec Inc.	CA85472N1096	Canada	15.05.2025	1.6	Elect Director Gordon (Gord) A. Johnston	MANAGEMENT	For	For
Stantec Inc.	CA85472N1096	Canada	15.05.2025	1.7	Elect Director Christopher F. Lopez	MANAGEMENT	For	For
Stantec Inc.	CA85472N1096	Canada	15.05.2025	1.8	Elect Director Marie-Lucie Morin	MANAGEMENT	For	For
Stantec Inc.	CA85472N1096	Canada	15.05.2025	1.9	Elect Director Celina J. Wang Doka	MANAGEMENT	For	For
Stantec Inc.	CA85472N1096	Canada	15.05.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Stantec Inc.	CA85472N1096	Canada	15.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Starbucks Corporation	US8552441094	United States	12.03.2025	1A	Elect Director Richard E. Allison, Jr.	MANAGEMENT	For	For
Starbucks Corporation	US8552441094	United States	12.03.2025	1B	Elect Director Andrew Campion	MANAGEMENT	For	For
Starbucks Corporation	US8552441094	United States	12.03.2025	1C	Elect Director Beth Ford	MANAGEMENT	For	For
Starbucks Corporation	US8552441094	United States	12.03.2025	1D	Elect Director Jorgen Vig Knudstorp	MANAGEMENT	For	Against
Starbucks Corporation	US8552441094	United States	12.03.2025	1E	Elect Director Neal Mohan	MANAGEMENT	For	For
Starbucks Corporation	US8552441094	United States	12.03.2025	1F	Elect Director Brian Niccol	MANAGEMENT	For	For
Starbucks Corporation	US8552441094	United States	12.03.2025	1G	Elect Director Daniel Javier Servitje Montull	MANAGEMENT	For	For
Starbucks Corporation	US8552441094	United States	12.03.2025	1H	Elect Director Michael Sievert	MANAGEMENT	For	For
Starbucks Corporation	US8552441094	United States	12.03.2025	1I	Elect Director Wei Zhang	MANAGEMENT	For	For
Starbucks Corporation	US8552441094	United States	12.03.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Starbucks Corporation	US8552441094	United States	12.03.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Starbucks Corporation	US8552441094	United States	12.03.2025	4	Report on Discrimination in Charitable Contributions	SHAREHOLDER	Against	Against

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Starbucks Corporation	US8552441094	United States	12.03.2025	5	Require Independent Board Chair	SHAREHOLDER	Against	For
Starbucks Corporation	US8552441094	United States	12.03.2025	6	Report on Human Rights Risks Related to Labor Organizing	SHAREHOLDER	Against	Against
Starbucks Corporation	US8552441094	United States	12.03.2025	7	Report on Cage Free Egg Commitment in China and Japan	SHAREHOLDER	Against	Against
Starbucks Corporation	US8552441094	United States	12.03.2025	8	Publish an Annual Carbon Emissions Congruency Report	SHAREHOLDER	Against	Against
State Street Corporation	US8574771031	United States	14.05.2025	1A	Elect Director Marie A. Chandoha	MANAGEMENT	For	For
State Street Corporation	US8574771031	United States	14.05.2025	1B	Elect Director DonnaLee A. DeMaio	MANAGEMENT	For	For
State Street Corporation	US8574771031	United States	14.05.2025	1C	Elect Director Amelia C. Fawcett	MANAGEMENT	For	For
State Street Corporation	US8574771031	United States	14.05.2025	1D	Elect Director William C. Freda	MANAGEMENT	For	For
State Street Corporation	US8574771031	United States	14.05.2025	1E	Elect Director Patricia M. Halliday	MANAGEMENT	For	For
State Street Corporation	US8574771031	United States	14.05.2025	1F	Elect Director Sara Mathew	MANAGEMENT	For	For
State Street Corporation	US8574771031	United States	14.05.2025	1G	Elect Director William L. Meaney	MANAGEMENT	For	Against
State Street Corporation	US8574771031	United States	14.05.2025	1H	Elect Director Ronald P. O'Hanley	MANAGEMENT	For	For
State Street Corporation	US8574771031	United States	14.05.2025	1I	Elect Director Sean P. O'Sullivan	MANAGEMENT	For	For
State Street Corporation	US8574771031	United States	14.05.2025	1J	Elect Director Julio A. Portalatin	MANAGEMENT	For	For
State Street Corporation	US8574771031	United States	14.05.2025	1K	Elect Director John B. Rhea	MANAGEMENT	For	For
State Street Corporation	US8574771031	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
State Street Corporation	US8574771031	United States	14.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
State Street Corporation	US8574771031	United States	14.05.2025	4	Require Independent Board Chair	SHAREHOLDER	Against	For
State Street Corporation	US8574771031	United States	14.05.2025	5	Report on "Just Transition"	SHAREHOLDER	Against	For
Steel Dynamics, Inc.	US8581191009	United States	25.04.2025	1A	Elect Director Mark D. Millett	MANAGEMENT	For	For
Steel Dynamics, Inc.	US8581191009	United States	25.04.2025	1B	Elect Director Sheree L. Bargabos	MANAGEMENT	For	For
Steel Dynamics, Inc.	US8581191009	United States	25.04.2025	1C	Elect Director Kenneth W. Cornew	MANAGEMENT	For	For
Steel Dynamics, Inc.	US8581191009	United States	25.04.2025	1D	Elect Director Traci M. Dolan	MANAGEMENT	For	For
Steel Dynamics, Inc.	US8581191009	United States	25.04.2025	1E	Elect Director Jennifer L. Hamann	MANAGEMENT	For	For
Steel Dynamics, Inc.	US8581191009	United States	25.04.2025	1F	Elect Director Bradley S. Seaman	MANAGEMENT	For	Against
Steel Dynamics, Inc.	US8581191009	United States	25.04.2025	1G	Elect Director Gabriel L. Shaheen	MANAGEMENT	For	Against
Steel Dynamics, Inc.	US8581191009	United States	25.04.2025	1H	Elect Director Luis M. Sierra	MANAGEMENT	For	For
Steel Dynamics, Inc.	US8581191009	United States	25.04.2025	1I	Elect Director Richard P. Teets, Jr.	MANAGEMENT	For	Against
Steel Dynamics, Inc.	US8581191009	United States	25.04.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Steel Dynamics, Inc.	US8581191009	United States	25.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Steel Dynamics, Inc.	US8581191009	United States	25.04.2025	4	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
Steel Strips Wheels Ltd.	INE802C01033	India	30.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Steel Strips Wheels Ltd.	INE802C01033	India	30.09.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Steel Strips Wheels Ltd.	INE802C01033	India	30.09.2025	3	Reelect Rajinder Kumar Garg as Director	MANAGEMENT	For	For
Steel Strips Wheels Ltd.	INE802C01033	India	30.09.2025	4	Reelect Manohar Lal Jain as Director	MANAGEMENT	For	For
Steel Strips Wheels Ltd.	INE802C01033	India	30.09.2025	5	Approve Continuation of Rajinder Kumar Garg as Chairman and Non-Executive Director	MANAGEMENT	For	For
Steel Strips Wheels Ltd.	INE802C01033	India	30.09.2025	6	Reelect Siddharth Bansal as Director	MANAGEMENT	For	Against
Steel Strips Wheels Ltd.	INE802C01033	India	30.09.2025	7	Approve Sushil Kumar Sikka as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	2.C	Approve Remuneration Report Containing Remuneration Policy for Management Board Members	MANAGEMENT	For	Against
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	2.D	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	2.E	Approve Dividends	MANAGEMENT	For	For
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	2.F	Approve Discharge of Directors	MANAGEMENT	For	For
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	3.A	Elect Fiona Clare Cicconi as Non-Executive Director	MANAGEMENT	For	Against
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	3.B	Elect Nicolas Dufourcq as Non-Executive Director	MANAGEMENT	For	For
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	3.C	Elect Ann Frances Godbehere as Non-Executive Director	MANAGEMENT	For	For
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	3.D	Elect Claudia Parzani as Non-Executive Director	MANAGEMENT	For	For
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	3.E	Elect Daniel Ramot as Non-Executive Director	MANAGEMENT	For	For
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	3.F	Elect Benoit Ribadeau-Dumas as Non-Executive Director	MANAGEMENT	For	For
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	3.G	Elect Alice Davey Schroeder as Non-Executive Director	MANAGEMENT	For	For
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	4.A	Ratify Deloitte Accountants B.V. as Auditors	MANAGEMENT	For	For
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	4.B	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	MANAGEMENT	For	For
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	5.A	Approve Remuneration Policy	MANAGEMENT	For	Against
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	5.B	Approve Revised Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	MANAGEMENT	For	Against
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	6.A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	MANAGEMENT	For	For
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	6.B	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Stellantis NV	NL00150001Q9	Netherlands	15.04.2025	8	Approve Cancellation of Common Shares	MANAGEMENT	For	For
Stellantis NV	NL00150001Q9	Netherlands	18.07.2025	2.	Elect Antonio Filosa as Executive Director (Chief Executive Officer)	MANAGEMENT	For	For
STERIS plc	IE00BFY8C754	Ireland	31.07.2025	1A	Elect Director Esther M. Alegria	MANAGEMENT	For	For
STERIS plc	IE00BFY8C754	Ireland	31.07.2025	1B	Elect Director Richard C. Breeden	MANAGEMENT	For	For
STERIS plc	IE00BFY8C754	Ireland	31.07.2025	1C	Elect Director Daniel A. Carestio	MANAGEMENT	For	For
STERIS plc	IE00BFY8C754	Ireland	31.07.2025	1D	Elect Director Cynthia L. Feldmann	MANAGEMENT	For	Abstain
STERIS plc	IE00BFY8C754	Ireland	31.07.2025	1E	Elect Director Christopher S. Holland	MANAGEMENT	For	For
STERIS plc	IE00BFY8C754	Ireland	31.07.2025	1F	Elect Director Paul E. Martin	MANAGEMENT	For	For
STERIS plc	IE00BFY8C754	Ireland	31.07.2025	1G	Elect Director Nirav R. Shah	MANAGEMENT	For	For
STERIS plc	IE00BFY8C754	Ireland	31.07.2025	1H	Elect Director Louis A. Shapiro	MANAGEMENT	For	For
STERIS plc	IE00BFY8C754	Ireland	31.07.2025	1I	Elect Director Mohsen M. Sohi	MANAGEMENT	For	For
STERIS plc	IE00BFY8C754	Ireland	31.07.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
STERIS plc	IE00BFY8C754	Ireland	31.07.2025	3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
STERIS plc	IE00BFY8C754	Ireland	31.07.2025	4	Authorize Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
STERIS plc	IE00BFY8C754	Ireland	31.07.2025	5	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
STERIS plc	IE00BFY8C754	Ireland	31.07.2025	6	Renew the Board's Authority to Issue Shares Under Irish Law	MANAGEMENT	For	For
STERIS plc	IE00BFY8C754	Ireland	31.07.2025	7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	28.05.2025	3.	Approve Remuneration Report	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	28.05.2025	4.	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	28.05.2025	5.	Approve Dividends	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	28.05.2025	6.	Approve Discharge of Management Board	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	28.05.2025	7.	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	28.05.2025	8.	Approve Remuneration of Supervisory Board	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	28.05.2025	9.	Approve Stock-Based Portion of the Compensation of the President and CEO	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	28.05.2025	10.	Approve Stock-Based Portion of the Compensation of the President and CFO	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	28.05.2025	11.A.	Elect Werner Lieberherr to Supervisory Board	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	28.05.2025	11.B.	Elect Simonetta Aciri to Supervisory Board	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	28.05.2025	12.	Reelect Ana de Pro Gonzalo to Supervisory Board	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	28.05.2025	13.	Reelect Helene Vletter van Dort to Supervisory Board	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	28.05.2025	14.	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	28.05.2025	15.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	28.05.2025	16.	Authorize Repurchase of Shares	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	28.05.2025	17.	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	18.12.2025	1.	Elect Armando Varricchio to Supervisory Board	MANAGEMENT	For	For
STMicroelectronics NV	NL0000226223	Netherlands	18.12.2025	2.	Elect Orio Bellezza to Supervisory Board	MANAGEMENT	For	For
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share	MANAGEMENT	For	For
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	MANAGEMENT	For	Against
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	12	Approve Remuneration of Directors in the Amount of EUR 221,728 for Chair, EUR 125,186 for Vice Chair and EUR 85,933 for Other Directors; Approve Remuneration for Committee Work	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	13	Fix Number of Directors at Nine	MANAGEMENT	For	For
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	14	Reelect Hakan Buskhe (Vice Chair), Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne, Richard Nilsson and Reima Rytola as Directors; Elect Elena Scaltritti and Antti Vasara as New Directors	MANAGEMENT	For	Abstain
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	15	Approve Remuneration of Auditors	MANAGEMENT	For	For
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	16	Ratify PricewaterhouseCoopers as Auditors	MANAGEMENT	For	For
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	17	Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	19	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	20	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	MANAGEMENT	For	For
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	21	Amend Articles	MANAGEMENT	For	For
STRABAG SE	AT000000STR1	Austria	13.06.2025	2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	MANAGEMENT	For	For
STRABAG SE	AT000000STR1	Austria	13.06.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
STRABAG SE	AT000000STR1	Austria	13.06.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	Against
STRABAG SE	AT000000STR1	Austria	13.06.2025	5.1	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
STRABAG SE	AT000000STR1	Austria	13.06.2025	5.2	Appoint PwC Wirtschaftspruefung GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
STRABAG SE	AT000000STR1	Austria	13.06.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
STRABAG SE	AT000000STR1	Austria	13.06.2025	7.1	Approve Increase in Size of Supervisory Board to Five Members	MANAGEMENT	For	For
STRABAG SE	AT000000STR1	Austria	13.06.2025	7.2	Elect Sebastian Haselsteiner as Supervisory Board Member	MANAGEMENT	For	For
STRABAG SE	AT000000STR1	Austria	13.06.2025	8.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
STRABAG SE	AT000000STR1	Austria	13.06.2025	8.2	Approve Exclusion of Proportionate Selling Rights in Connection with Share Repurchase Program	MANAGEMENT	For	For
STRABAG SE	AT000000STR1	Austria	13.06.2025	8.3	Authorize Cancellation of Repurchased Shares	MANAGEMENT	For	For
STRABAG SE	AT000000STR1	Austria	13.06.2025	8.4	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	1.2	Approve Non-Financial Report	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	1.3	Approve Remuneration Report	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	2.1	Approve Allocation of Income and Dividends of CHF 0.57 per Share and CHF 0.38 per Share from Capital Contribution Reserves	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	2.2	Approve Transfer of Legal Capital Reserves and Legal Retained Earnings	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	6.1	Reelect Petra Rumpf as Director and Board Chair	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	6.2	Reelect Xiaoqun Clever-Steg as Director	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	6.3	Reelect Olivier Filliol as Director	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	6.4	Reelect Marco Gadola as Director	MANAGEMENT	For	Against
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	6.5	Reelect Stefan Meister as Director	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	6.6	Reelect Thomas Straumann as Director	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	6.7	Reelect Regula Wallimann as Director	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	7.1	Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	MANAGEMENT	For	Against
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	8	Designate NEOVIUS AG as Independent Proxy	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	9	Ratify Ernst & Young AG as Auditors	MANAGEMENT	For	For
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	10	Transact Other Business (Voting)	MANAGEMENT	For	Against
Stride, Inc.	US86333M1080	United States	04.12.2025	1A	Elect Director Aida M. Alvarez	MANAGEMENT	For	For
Stride, Inc.	US86333M1080	United States	04.12.2025	1B	Elect Director Steven B. Fink	MANAGEMENT	For	For
Stride, Inc.	US86333M1080	United States	04.12.2025	1C	Elect Director Robert E. Knowing, Jr.	MANAGEMENT	For	For
Stride, Inc.	US86333M1080	United States	04.12.2025	1D	Elect Director Allison Lawrence	MANAGEMENT	For	For
Stride, Inc.	US86333M1080	United States	04.12.2025	1E	Elect Director Liza McFadden	MANAGEMENT	For	For
Stride, Inc.	US86333M1080	United States	04.12.2025	1F	Elect Director James J. Rhyu	MANAGEMENT	For	For
Stride, Inc.	US86333M1080	United States	04.12.2025	1G	Elect Director Ralph Smith	MANAGEMENT	For	For
Stride, Inc.	US86333M1080	United States	04.12.2025	1H	Elect Director Joseph A. Verbrugge	MANAGEMENT	For	For
Stride, Inc.	US86333M1080	United States	04.12.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Stride, Inc.	US86333M1080	United States	04.12.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Stride, Inc.	US86333M1080	United States	04.12.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Stride, Inc.	US86333M1080	United States	04.12.2025	5	Approve Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Strides Pharma Science Limited	INE939A01011	India	07.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Strides Pharma Science Limited	INE939A01011	India	07.08.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Strides Pharma Science Limited	INE939A01011	India	07.08.2025	3	Reelect Aditya Arun Kumar as Director	MANAGEMENT	For	For
Strides Pharma Science Limited	INE939A01011	India	07.08.2025	4	Approve V. Sreedharan & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Strides Pharma Science Limited	INE939A01011	India	07.08.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Stryker Corporation	US8636671013	United States	08.05.2025	1A	Elect Director Mary K. Brainerd	MANAGEMENT	For	For
Stryker Corporation	US8636671013	United States	08.05.2025	1B	Elect Director Giovanni Caforio	MANAGEMENT	For	For
Stryker Corporation	US8636671013	United States	08.05.2025	1C	Elect Director Kevin A. Lobo	MANAGEMENT	For	For
Stryker Corporation	US8636671013	United States	08.05.2025	1D	Elect Director Emmanuel P. Maceda	MANAGEMENT	For	For
Stryker Corporation	US8636671013	United States	08.05.2025	1E	Elect Director Sherilyn S. McCoy	MANAGEMENT	For	For
Stryker Corporation	US8636671013	United States	08.05.2025	1F	Elect Director Rachel M. Ruggeri	MANAGEMENT	For	For
Stryker Corporation	US8636671013	United States	08.05.2025	1G	Elect Director Andrew K. Silvernail	MANAGEMENT	For	For
Stryker Corporation	US8636671013	United States	08.05.2025	1H	Elect Director Lisa M. Skeete Tatum	MANAGEMENT	For	For
Stryker Corporation	US8636671013	United States	08.05.2025	1I	Elect Director Ronda E. Stryker	MANAGEMENT	For	For
Stryker Corporation	US8636671013	United States	08.05.2025	1J	Elect Director Rajeev Suri	MANAGEMENT	For	For
Stryker Corporation	US8636671013	United States	08.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Stryker Corporation	US8636671013	United States	08.05.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Stryker Corporation	US8636671013	United States	08.05.2025	4	Amend Restricted Stock Plan	MANAGEMENT	For	For
Stryker Corporation	US8636671013	United States	08.05.2025	5	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Stryker Corporation	US8636671013	United States	08.05.2025	6	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Stryker Corporation	US8636671013	United States	08.05.2025	7	Report on Political Contributions and Expenditures	SHAREHOLDER	Against	For
Sudarshan Chemical Industries Limited	INE659A01023	India	04.01.2025	1	Approve Issuance of Equity Shares to Person(s) belonging to Non-Promoter Category on a Preferential Basis for Cash Consideration	MANAGEMENT	For	For
Sudarshan Chemical Industries Limited	INE659A01023	India	04.03.2025	1	Approve Pledging of Assets for Debt	MANAGEMENT	For	For
Sudarshan Chemical Industries Limited	INE659A01023	India	24.05.2025	1	Approve Request from Anuj N. Rathi Group for Reclassification from "Promoter / Promoter Group" Category to the "Public" Category	MANAGEMENT	For	For
Sudarshan Chemical Industries Limited	INE659A01023	India	06.09.2025	1	Approve Request Received from Pradeep R. Rathi Group for Reclassification from the "Promoter/ Promoter Group" Category to "Public" Category	MANAGEMENT	For	For
Sudarshan Chemical Industries Limited	INE659A01023	India	29.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	Against
Sudarshan Chemical Industries Limited	INE659A01023	India	29.09.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Sudarshan Chemical Industries Limited	INE659A01023	India	29.09.2025	3	Reelect Ashish Vij as Director	MANAGEMENT	For	For
Sudarshan Chemical Industries Limited	INE659A01023	India	29.09.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Sudarshan Chemical Industries Limited	INE659A01023	India	29.09.2025	5	Approve J. B. Bhawe & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sudarshan Chemical Industries Limited	INE659A01023	India	25.12.2025	1	Elect Apurva Chandra as Director	MANAGEMENT	For	For
Sudarshan Chemical Industries Limited	INE659A01023	India	25.12.2025	2	Elect Rajendra Mariwala as Director	MANAGEMENT	For	Against
Sudarshan Chemical Industries Limited	INE659A01023	India	25.12.2025	3	Elect Amitabha Mukhopadhyay as Director	MANAGEMENT	For	Against
Sudarshan Chemical Industries Limited	INE659A01023	India	25.12.2025	4	Elect Sanjay K. Asher as Director	MANAGEMENT	For	Against
Sulzer AG	CH0038388911	Switzerland	23.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sulzer AG	CH0038388911	Switzerland	23.04.2025	1.2	Approve Remuneration Report (Non-Binding)	MANAGEMENT	For	Against
Sulzer AG	CH0038388911	Switzerland	23.04.2025	2	Approve Non-Financial Report	MANAGEMENT	For	For
Sulzer AG	CH0038388911	Switzerland	23.04.2025	3	Approve Allocation of Income and Dividends of CHF 4.25 per Share	MANAGEMENT	For	For
Sulzer AG	CH0038388911	Switzerland	23.04.2025	4	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Sulzer AG	CH0038388911	Switzerland	23.04.2025	5.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	MANAGEMENT	For	For
Sulzer AG	CH0038388911	Switzerland	23.04.2025	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	MANAGEMENT	For	For
Sulzer AG	CH0038388911	Switzerland	23.04.2025	6.1	Reelect Suzanne Thoma as Director and Board Chair	MANAGEMENT	For	For
Sulzer AG	CH0038388911	Switzerland	23.04.2025	6.2.1	Reelect Alexey Moskov as Director	MANAGEMENT	For	For
Sulzer AG	CH0038388911	Switzerland	23.04.2025	6.2.2	Reelect David Metzger as Director	MANAGEMENT	For	For
Sulzer AG	CH0038388911	Switzerland	23.04.2025	6.2.3	Reelect Markus Kammuegger as Director	MANAGEMENT	For	For
Sulzer AG	CH0038388911	Switzerland	23.04.2025	6.2.4	Reelect Prisca Havranek-Kosicek as Director	MANAGEMENT	For	For
Sulzer AG	CH0038388911	Switzerland	23.04.2025	6.2.5	Reelect Hariolf Kottmann as Director	MANAGEMENT	For	For
Sulzer AG	CH0038388911	Switzerland	23.04.2025	6.2.6	Reelect Per Utnegaard as Director	MANAGEMENT	For	Against
Sulzer AG	CH0038388911	Switzerland	23.04.2025	7.1	Reappoint Alexey Moskov as Member of the Compensation Committee	MANAGEMENT	For	For
Sulzer AG	CH0038388911	Switzerland	23.04.2025	7.2	Reappoint Markus Kammuegger as Member of the Compensation Committee	MANAGEMENT	For	For
Sulzer AG	CH0038388911	Switzerland	23.04.2025	7.3	Reappoint Hariolf Kottman as Member of the Compensation Committee	MANAGEMENT	For	Against
Sulzer AG	CH0038388911	Switzerland	23.04.2025	8	Ratify KPMG AG as Auditors	MANAGEMENT	For	For
Sulzer AG	CH0038388911	Switzerland	23.04.2025	9	Designate Proxy Voting Services GmbH as Independent Proxy	MANAGEMENT	For	For
Sulzer AG	CH0038388911	Switzerland	23.04.2025	10	Transact Other Business (Voting)	MANAGEMENT	For	Against
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 65	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	2	Amend Articles to Adopt Board Structure with Audit Committee - Authorize Directors to Execute Day to Day Operations without Full Board Approval	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	3.1	Elect Director Hyodo, Masayuki	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	3.2	Elect Director Nambu, Toshikazu	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	3.3	Elect Director Ueno, Shingo	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	3.4	Elect Director Seishima, Takayuki	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	3.5	Elect Director Moroka, Reiji	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	3.6	Elect Director Ide, Akiko	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	3.7	Elect Director Mitachi, Takashi	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	3.8	Elect Director Takahara, Takahisa	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	3.9	Elect Director Asakura, Haruyasu	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	3.10	Elect Director Otsuki, Nana	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	4.1	Elect Director and Audit Committee Member Mikogami, Daisuke	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	4.2	Elect Director and Audit Committee Member Sakata, Kazunari	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	4.3	Elect Director and Audit Committee Member Nagashima, Yukiko	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	4.4	Elect Director and Audit Committee Member Inada, Nobuo	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	4.5	Elect Director and Audit Committee Member Kunii, Taisei	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	5	Elect Alternate Director and Audit Committee Member Otsuki, Nana	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	6	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	8	Approve Performance Share Plan	MANAGEMENT	For	For
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	9	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Statutory Auditor Board	SHAREHOLDER	Against	Against
Sumitomo Corp.	JP3404600003	Japan	20.06.2025	10	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SHAREHOLDER	Against	For
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 55	MANAGEMENT	For	For
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	2.1	Elect Director Nozaki, Akira	MANAGEMENT	For	For
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	2.2	Elect Director Matsumoto, Nobuhiro	MANAGEMENT	For	For
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	2.3	Elect Director Takebayashi, Masaru	MANAGEMENT	For	For
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	2.4	Elect Director Yoshida, Hiroshi	MANAGEMENT	For	For
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	2.5	Elect Director Ishii, Taeko	MANAGEMENT	For	For
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	2.6	Elect Director Kinoshita, Manabu	MANAGEMENT	For	For
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	2.7	Elect Director Takeuchi, Koji	MANAGEMENT	For	For
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	2.8	Elect Director Sawaki Nicola Michele	MANAGEMENT	For	For
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	3.1	Appoint Statutory Auditor Matsushita, Hirohiko	MANAGEMENT	For	For
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	3.2	Appoint Statutory Auditor Wakamatsu, Shoji	MANAGEMENT	For	For
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	4	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	5	Approve Restricted Stock Plan	MANAGEMENT	For	For
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 62	MANAGEMENT	For	For
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	27.06.2025	2.1	Elect Director Takashima, Makoto	MANAGEMENT	For	For
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	27.06.2025	2.2	Elect Director Nakashima, Toru	MANAGEMENT	For	For
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	27.06.2025	2.3	Elect Director Kudo, Teiko	MANAGEMENT	For	For
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	27.06.2025	2.4	Elect Director Anchi, Kazuyuki	MANAGEMENT	For	For
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	27.06.2025	2.5	Elect Director Isshiki, Toshihiro	MANAGEMENT	For	For
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	27.06.2025	2.6	Elect Director Matsugasaki, Honami	MANAGEMENT	For	For
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	27.06.2025	2.7	Elect Director Kadonaga, Sonosuke	MANAGEMENT	For	For
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	27.06.2025	2.8	Elect Director Sawada, Jun	MANAGEMENT	For	For
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	27.06.2025	2.9	Elect Director Goto, Yoriko	MANAGEMENT	For	For
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	27.06.2025	2.10	Elect Director Teshirogi, Isao	MANAGEMENT	For	Against
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	27.06.2025	2.11	Elect Director Takashima, Norimitsu	MANAGEMENT	For	For
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	27.06.2025	2.12	Elect Director Charles D. Lake II	MANAGEMENT	For	For
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	27.06.2025	2.13	Elect Director Jenifer Rogers	MANAGEMENT	For	For
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	27.06.2025	3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SHAREHOLDER	Against	Against
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	27.06.2025	4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SHAREHOLDER	Against	For
Sumitomo Mitsui Financial Group, Inc.	JP3890350006	Japan	27.06.2025	5	Approve Alternate Final Dividend of JPY 70 per Share	SHAREHOLDER	Against	Against
Sumitomo Mitsui Trust Group, Inc.	JP3892100003	Japan	20.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 82.5	MANAGEMENT	For	For
Sumitomo Mitsui Trust Group, Inc.	JP3892100003	Japan	20.06.2025	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors	MANAGEMENT	For	For
Sumitomo Mitsui Trust Group, Inc.	JP3892100003	Japan	20.06.2025	3.1	Elect Director Takakura, Toru	MANAGEMENT	For	Against
Sumitomo Mitsui Trust Group, Inc.	JP3892100003	Japan	20.06.2025	3.2	Elect Director Sato, Masakatsu	MANAGEMENT	For	For
Sumitomo Mitsui Trust Group, Inc.	JP3892100003	Japan	20.06.2025	3.3	Elect Director Matsumoto, Chikako	MANAGEMENT	For	For
Sumitomo Mitsui Trust Group, Inc.	JP3892100003	Japan	20.06.2025	3.4	Elect Director Okubo, Tetsuo	MANAGEMENT	For	Against
Sumitomo Mitsui Trust Group, Inc.	JP3892100003	Japan	20.06.2025	3.5	Elect Director Kato, Koichi	MANAGEMENT	For	For
Sumitomo Mitsui Trust Group, Inc.	JP3892100003	Japan	20.06.2025	3.6	Elect Director Matsushita, Isao	MANAGEMENT	For	For
Sumitomo Mitsui Trust Group, Inc.	JP3892100003	Japan	20.06.2025	3.7	Elect Director Kawamoto, Hiroko	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sumitomo Mitsui Trust Group, Inc.	JP3892100003	Japan	20.06.2025	3.8	Elect Director Kato, Nobuaki	MANAGEMENT	For	For
Sumitomo Mitsui Trust Group, Inc.	JP3892100003	Japan	20.06.2025	3.9	Elect Director Kashima, Kaoru	MANAGEMENT	For	For
Sumitomo Mitsui Trust Group, Inc.	JP3892100003	Japan	20.06.2025	3.10	Elect Director Ito, Tomonori	MANAGEMENT	For	For
Sumitomo Mitsui Trust Group, Inc.	JP3892100003	Japan	20.06.2025	3.11	Elect Director Watanabe, Hajime	MANAGEMENT	For	For
Sumitomo Mitsui Trust Group, Inc.	JP3892100003	Japan	20.06.2025	3.12	Elect Director Fujita, Hirokazu	MANAGEMENT	For	For
Sumitomo Mitsui Trust Group, Inc.	JP3892100003	Japan	20.06.2025	3.13	Elect Director Sakakibara, Kazuo	MANAGEMENT	For	For
Sumitomo Realty & Development Co., Ltd.	JP3409000001	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 35	MANAGEMENT	For	For
Sumitomo Realty & Development Co., Ltd.	JP3409000001	Japan	27.06.2025	2	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles	MANAGEMENT	For	For
Sumitomo Realty & Development Co., Ltd.	JP3409000001	Japan	27.06.2025	3.1	Elect Director Onodera, Kenichi	MANAGEMENT	For	Against
Sumitomo Realty & Development Co., Ltd.	JP3409000001	Japan	27.06.2025	3.2	Elect Director Nishima, Kojun	MANAGEMENT	For	Against
Sumitomo Realty & Development Co., Ltd.	JP3409000001	Japan	27.06.2025	3.3	Elect Director Kobayashi, Masato	MANAGEMENT	For	For
Sumitomo Realty & Development Co., Ltd.	JP3409000001	Japan	27.06.2025	3.4	Elect Director Odai, Yoshiyuki	MANAGEMENT	For	For
Sumitomo Realty & Development Co., Ltd.	JP3409000001	Japan	27.06.2025	3.5	Elect Director Katayama, Hisatoshi	MANAGEMENT	For	For
Sumitomo Realty & Development Co., Ltd.	JP3409000001	Japan	27.06.2025	3.6	Elect Director Kemori, Nobumasa	MANAGEMENT	For	Against
Sumitomo Realty & Development Co., Ltd.	JP3409000001	Japan	27.06.2025	3.7	Elect Director Terada, Chiyono	MANAGEMENT	For	For
Sumitomo Realty & Development Co., Ltd.	JP3409000001	Japan	27.06.2025	3.8	Elect Director Tamura, Hakaru	MANAGEMENT	For	Against
Sumitomo Realty & Development Co., Ltd.	JP3409000001	Japan	27.06.2025	4	Appoint Alternate Statutory Auditor Nakamura, Setsuya	MANAGEMENT	For	For
Sun Country Airlines Holdings, Inc.	US8666831057	United States	11.06.2025	1.1	Elect Director Thomas C. Kennedy	MANAGEMENT	For	For
Sun Country Airlines Holdings, Inc.	US8666831057	United States	11.06.2025	1.2	Elect Director Gail Peterson	MANAGEMENT	For	For
Sun Country Airlines Holdings, Inc.	US8666831057	United States	11.06.2025	1.3	Elect Director Jennifer Vogel	MANAGEMENT	For	For
Sun Country Airlines Holdings, Inc.	US8666831057	United States	11.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Sun Country Airlines Holdings, Inc.	US8666831057	United States	11.06.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	3.2	Approve Directors' Fees	MANAGEMENT	For	For
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	3.1A	Elect Kwok Ping-luen, Raymond as Director	MANAGEMENT	For	For
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	3.1B	Elect Fung Kwok-lun, William as Director	MANAGEMENT	For	Against
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	3.1C	Elect Leung Nai-pang, Norman as Director	MANAGEMENT	For	Against

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Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	3.1D	Elect Fan Hung-ling, Henry as Director	MANAGEMENT	For	For
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	3.1E	Elect Kwok Kai-wang, Christopher as Director	MANAGEMENT	For	For
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	3.1F	Elect Chan Hong-ki, Robert as Director	MANAGEMENT	For	For
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	5	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	8	Adopt New Articles of Association	MANAGEMENT	For	For
Sun Life Financial Inc.	CA8667961053	Canada	08.05.2025	1.1	Elect Director Deepak Chopra	MANAGEMENT	For	For
Sun Life Financial Inc.	CA8667961053	Canada	08.05.2025	1.2	Elect Director Stephanie L. Coyles	MANAGEMENT	For	For
Sun Life Financial Inc.	CA8667961053	Canada	08.05.2025	1.3	Elect Director Patrick P. F. Cronin	MANAGEMENT	For	For
Sun Life Financial Inc.	CA8667961053	Canada	08.05.2025	1.4	Elect Director Ashok K. Gupta	MANAGEMENT	For	For
Sun Life Financial Inc.	CA8667961053	Canada	08.05.2025	1.5	Elect Director David H. Y. Ho	MANAGEMENT	For	For
Sun Life Financial Inc.	CA8667961053	Canada	08.05.2025	1.6	Elect Director Laurie G. Hylton	MANAGEMENT	For	For
Sun Life Financial Inc.	CA8667961053	Canada	08.05.2025	1.7	Elect Director Stacey A. Madge	MANAGEMENT	For	For
Sun Life Financial Inc.	CA8667961053	Canada	08.05.2025	1.8	Elect Director Helen M. Mallovy Hicks	MANAGEMENT	For	For
Sun Life Financial Inc.	CA8667961053	Canada	08.05.2025	1.9	Elect Director Marie-Lucie Morin	MANAGEMENT	For	For
Sun Life Financial Inc.	CA8667961053	Canada	08.05.2025	1.10	Elect Director Joseph M. Natale	MANAGEMENT	For	For
Sun Life Financial Inc.	CA8667961053	Canada	08.05.2025	1.11	Elect Director Scott F. Powers	MANAGEMENT	For	For
Sun Life Financial Inc.	CA8667961053	Canada	08.05.2025	1.12	Elect Director Kevin D. Strain	MANAGEMENT	For	For
Sun Life Financial Inc.	CA8667961053	Canada	08.05.2025	2	Ratify Deloitte LLP as Auditors	MANAGEMENT	For	For
Sun Life Financial Inc.	CA8667961053	Canada	08.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Sun Pharmaceutical Industries Limited	INE044A01036	India	21.01.2025	1	Approve Scheme of Arrangement	MANAGEMENT	For	For
Sun Pharmaceutical Industries Limited	INE044A01036	India	25.03.2025	1	Approve Material Related Party Transactions between Taro Pharmaceuticals Inc., Canada and Sun Pharmaceutical Industries Inc., USA	MANAGEMENT	For	For
Sun Pharmaceutical Industries Limited	INE044A01036	India	25.03.2025	2	Approve Material Related Party Transactions between Taro Pharmaceutical Industries Ltd., Israel and Sun Pharmaceutical Industries Inc., USA	MANAGEMENT	For	For
Sun Pharmaceutical Industries Limited	INE044A01036	India	25.03.2025	3	Approve Material Related Party Transactions between Taro Pharmaceuticals U.S.A., Inc., USA and Sun Pharmaceutical Industries Inc., USA	MANAGEMENT	For	For
Sun Pharmaceutical Industries Limited	INE044A01036	India	31.07.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sun Pharmaceutical Industries Limited	INE044A01036	India	31.07.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sun Pharmaceutical Industries Limited	INE044A01036	India	31.07.2025	3	Approve Dividend	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sun Pharmaceutical Industries Limited	INE044A01036	India	31.07.2025	4	Approve Appointment and Remuneration of Vidhi Shanghvi as Whole-Time Director	MANAGEMENT	For	For
Sun Pharmaceutical Industries Limited	INE044A01036	India	31.07.2025	5	Approve that the Vacancy on the Board Not be Filled From the Retirement of Sudhir Valia	MANAGEMENT	For	For
Sun Pharmaceutical Industries Limited	INE044A01036	India	31.07.2025	6	Approve Appointment and Remuneration of Dilip Shanghvi as Executive Director	MANAGEMENT	For	For
Sun Pharmaceutical Industries Limited	INE044A01036	India	31.07.2025	7	Approve Appointment and Remuneration of Kirti Ganorkar as Managing Director	MANAGEMENT	For	For
Sun Pharmaceutical Industries Limited	INE044A01036	India	31.07.2025	8	Approve KJB & Co LLP, Practising Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Sun TV Network Ltd.	INE424H01027	India	19.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sun TV Network Ltd.	INE424H01027	India	19.09.2025	2	Confirm Interim Dividend	MANAGEMENT	For	For
Sun TV Network Ltd.	INE424H01027	India	19.09.2025	3	Reelect Mahesh Kumar Rajaraman as Director	MANAGEMENT	For	For
Sun TV Network Ltd.	INE424H01027	India	19.09.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Sun TV Network Ltd.	INE424H01027	India	19.09.2025	5	Approve Lakshmmi Subramanian & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
SunCoke Energy, Inc.	US86722A1034	United States	15.05.2025	1.1	Elect Director Arthur F. Anton	MANAGEMENT	For	For
SunCoke Energy, Inc.	US86722A1034	United States	15.05.2025	1.2	Elect Director Michael W. Lewis	MANAGEMENT	For	For
SunCoke Energy, Inc.	US86722A1034	United States	15.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
SunCoke Energy, Inc.	US86722A1034	United States	15.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Suncor Energy Inc.	CA8672241079	Canada	06.05.2025	1.1	Elect Director Ian R. Ashby	MANAGEMENT	For	For
Suncor Energy Inc.	CA8672241079	Canada	06.05.2025	1.2	Elect Director Patricia M. Bedient	MANAGEMENT	For	For
Suncor Energy Inc.	CA8672241079	Canada	06.05.2025	1.3	Elect Director Russell K. Girling	MANAGEMENT	For	For
Suncor Energy Inc.	CA8672241079	Canada	06.05.2025	1.4	Elect Director Jean Paul (JP) Gladu	MANAGEMENT	For	For
Suncor Energy Inc.	CA8672241079	Canada	06.05.2025	1.5	Elect Director Richard M. Kruger	MANAGEMENT	For	For
Suncor Energy Inc.	CA8672241079	Canada	06.05.2025	1.6	Elect Director Brian P. MacDonald	MANAGEMENT	For	For
Suncor Energy Inc.	CA8672241079	Canada	06.05.2025	1.7	Elect Director Lorraine Mitchelmore	MANAGEMENT	For	For
Suncor Energy Inc.	CA8672241079	Canada	06.05.2025	1.8	Elect Director Jane L. Peverett	MANAGEMENT	For	For
Suncor Energy Inc.	CA8672241079	Canada	06.05.2025	1.9	Elect Director Daniel Romasko	MANAGEMENT	For	For
Suncor Energy Inc.	CA8672241079	Canada	06.05.2025	1.10	Elect Director Christopher R. Seasons	MANAGEMENT	For	For
Suncor Energy Inc.	CA8672241079	Canada	06.05.2025	1.11	Elect Director M. Jacqueline Sheppard	MANAGEMENT	For	For
Suncor Energy Inc.	CA8672241079	Canada	06.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Suncor Energy Inc.	CA8672241079	Canada	06.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Suncor Energy Inc.	CA8672241079	Canada	06.05.2025	4	SP 1: Report on Impact of Net Zero by 2050 Pledge	SHAREHOLDER	Against	Against
Suncorp Group Limited	AU000000SUN6	Australia	25.09.2025	1	Approve Remuneration Report	MANAGEMENT	For	For
Suncorp Group Limited	AU000000SUN6	Australia	25.09.2025	2	Approve Grant of Performance Rights to Steve Johnston	MANAGEMENT	For	For
Suncorp Group Limited	AU000000SUN6	Australia	25.09.2025	3A	Elect David Whiteing as Director	MANAGEMENT	For	For
Suncorp Group Limited	AU000000SUN6	Australia	25.09.2025	3B	Elect Ian Hammond as Director	MANAGEMENT	For	For
Suncorp Group Limited	AU000000SUN6	Australia	25.09.2025	3C	Elect Sally Herman as Director	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	18.03.2025	1	Approve Draft and Summary of Performance Shares Incentive Plan	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	18.03.2025	2	Approve Methods to Assess the Performance of Plan Participants	MANAGEMENT	For	Against
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	18.03.2025	3	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	Against
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	28.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	28.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	28.05.2025	3	Approve Profit Distribution	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	28.05.2025	4	Approve Annual Report and Summary	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	28.05.2025	5	Approve Provision of Guarantees	MANAGEMENT	For	Against
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	28.05.2025	6	Approve Foreign Exchange Hedging Business and Feasibility Analysis	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	28.05.2025	7	Approve Issuing of Letter of Guarantee	MANAGEMENT	For	Against
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	28.05.2025	8	Approve to Appoint Auditor	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	28.05.2025	9	Approve Remuneration of Directors	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	28.05.2025	10	Approve Remuneration of Supervisors	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	28.05.2025	11.1	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	28.05.2025	11.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	28.05.2025	11.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	28.05.2025	11.4	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	28.05.2025	11.5	Amend Information Disclosure Management System	MANAGEMENT	For	Against
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	1	Approve Use of Excess Raised Funds to Replenish Working Capital	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	2	Approve Interim Profit Distribution	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	3	Approve Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	4.1	Approve Listing Exchange	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	4.2	Approve Issue Type and Par Value	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	4.3	Approve Issue Time	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	4.4	Approve Issue Manner	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	4.5	Approve Issue Size	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	4.6	Approve Pricing Basis	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	4.7	Approve Target Subscribers	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	4.8	Approve Sale Principle	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	5	Approve Conversion of Company into an Overseas Raised Company	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	6	Approve Plan for Use of Raised Funds from the Issuance of H Shares	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	7	Approve Resolution Validity Period	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	8	Approve Authorization of Board to Handle All Related Matters	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	9	Approve Distribution Arrangement of Cumulative Earnings	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	10	Approve Purchase of Liability Insurance for Directors, Senior Management Members and Prospectus Liability Insurance	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	11	Approve to Appoint Auditor for H Share Listing	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	12	Elect Wei Lai as Independent Director	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	13	Approve Determining the Roles of Company Directors	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	14.1	Approve Amendments to Articles of Association (Draft)	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	14.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	14.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	14.4	Amend Information Disclosure Management System (Draft)	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	14.5	Amend Related-party Transaction Management System (Draft)	MANAGEMENT	For	For
Sungrow Power Supply Co., Ltd.	CNE1000018M7	China	30.09.2025	14.6	Amend Working System for Independent Directors (Draft)	MANAGEMENT	For	For
Sunny Optical Technology (Group) Company Limited	KYG8586D1097	Cayman Islands	27.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sunny Optical Technology (Group) Company Limited	KYG8586D1097	Cayman Islands	27.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Sunny Optical Technology (Group) Company Limited	KYG8586D1097	Cayman Islands	27.05.2025	3A	Elect Wang Wenjie as Director	MANAGEMENT	For	For
Sunny Optical Technology (Group) Company Limited	KYG8586D1097	Cayman Islands	27.05.2025	3B	Elect Wang Wenjian as Director	MANAGEMENT	For	For
Sunny Optical Technology (Group) Company Limited	KYG8586D1097	Cayman Islands	27.05.2025	3C	Elect Wang Tan Jiong as Director	MANAGEMENT	For	For
Sunny Optical Technology (Group) Company Limited	KYG8586D1097	Cayman Islands	27.05.2025	3D	Elect Chen Gang as Director	MANAGEMENT	For	For
Sunny Optical Technology (Group) Company Limited	KYG8586D1097	Cayman Islands	27.05.2025	3E	Elect Thoeng Wai Yee Cheryl as Director	MANAGEMENT	For	For
Sunny Optical Technology (Group) Company Limited	KYG8586D1097	Cayman Islands	27.05.2025	3F	Elect Feng Hua Jun as Director	MANAGEMENT	For	For
Sunny Optical Technology (Group) Company Limited	KYG8586D1097	Cayman Islands	27.05.2025	3G	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Sunny Optical Technology (Group) Company Limited	KYG8586D1097	Cayman Islands	27.05.2025	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Sunny Optical Technology (Group) Company Limited	KYG8586D1097	Cayman Islands	27.05.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Sunny Optical Technology (Group) Company Limited	KYG8586D1097	Cayman Islands	27.05.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sunny Optical Technology (Group) Company Limited	KYG8586D1097	Cayman Islands	27.05.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Sunshine Lake Pharma Co., Ltd.	CNE1000070M8	China	05.09.2025	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Related Transactions	MANAGEMENT	For	Against
Sunshine Lake Pharma Co., Ltd.	CNE1000070M8	China	16.12.2025	1	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Sunshine Lake Pharma Co., Ltd.	CNE1000070M8	China	16.12.2025	2	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Sunshine Lake Pharma Co., Ltd.	CNE1000070M8	China	16.12.2025	3	Amend Articles of Association	MANAGEMENT	For	For
Sunway Berhad	MYL52110O007	Malaysia	30.06.2025	1	Approve Directors' and Board Committees' Fees	MANAGEMENT	For	For
Sunway Berhad	MYL52110O007	Malaysia	30.06.2025	2	Approve Directors' Benefits	MANAGEMENT	For	For
Sunway Berhad	MYL52110O007	Malaysia	30.06.2025	3	Elect Chew Chee Kin as Director	MANAGEMENT	For	For
Sunway Berhad	MYL52110O007	Malaysia	30.06.2025	4	Elect Sarena Cheah Yean Tih as Director	MANAGEMENT	For	For
Sunway Berhad	MYL52110O007	Malaysia	30.06.2025	5	Elect Zaiton binti Mohd Hassan as Director	MANAGEMENT	For	For
Sunway Berhad	MYL52110O007	Malaysia	30.06.2025	6	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Sunway Berhad	MYL52110O007	Malaysia	30.06.2025	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
Sunway Berhad	MYL52110O007	Malaysia	30.06.2025	8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	MANAGEMENT	For	For
Sunway Berhad	MYL52110O007	Malaysia	30.06.2025	9	Approve Share Repurchase Program	MANAGEMENT	For	For
Sunway Berhad	MYL52110O007	Malaysia	30.06.2025	10	Approve Issuance of Shares Under the Dividend Reinvestment Scheme	MANAGEMENT	For	For
Sunway Real Estate Investment Trust	MYL5176TO001	Malaysia	29.05.2025	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Sunway Real Estate Investment Trust	MYL5176TO001	Malaysia	29.05.2025	2	Approve Renewal of Unitholders' Mandate and Implementation of New Unitholders' Mandate for Recurrent Related Party Transactions	MANAGEMENT	For	For
Sunway Real Estate Investment Trust	MYL5176TO001	Malaysia	29.05.2025	3	Approve Renewal of Issuance of New Units Under the Distribution Reinvestment Scheme	MANAGEMENT	For	For
SUPCON Technology Co., Ltd.	CNE100005D92	China	07.01.2025	1	Approve Amendments to Articles of Association to Change Business Scope	MANAGEMENT	For	For
SUPCON Technology Co., Ltd.	CNE100005D92	China	22.04.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
SUPCON Technology Co., Ltd.	CNE100005D92	China	22.04.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
SUPCON Technology Co., Ltd.	CNE100005D92	China	22.04.2025	3	Approve Report of the Independent Directors	MANAGEMENT	For	For
SUPCON Technology Co., Ltd.	CNE100005D92	China	22.04.2025	4	Approve Financial Statements	MANAGEMENT	For	For
SUPCON Technology Co., Ltd.	CNE100005D92	China	22.04.2025	5	Approve Annual Report and Summary	MANAGEMENT	For	For
SUPCON Technology Co., Ltd.	CNE100005D92	China	22.04.2025	6	Approve Profit Distribution	MANAGEMENT	For	For
SUPCON Technology Co., Ltd.	CNE100005D92	China	22.04.2025	7	Approve to Appoint Auditor	MANAGEMENT	For	For
SUPCON Technology Co., Ltd.	CNE100005D92	China	22.04.2025	8	Approve Related Party Transaction	MANAGEMENT	For	For
SUPCON Technology Co., Ltd.	CNE100005D92	China	22.04.2025	9	Approve Credit Line Application and Provision of Guarantee	MANAGEMENT	For	Against
SUPCON Technology Co., Ltd.	CNE100005D92	China	22.04.2025	10	Approve Bill Pool Business	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
SUPCON Technology Co., Ltd.	CNE100005D92	China	22.04.2025	11	Approve Amendments to Articles of Association	MANAGEMENT	For	For
SUPCON Technology Co., Ltd.	CNE100005D92	China	19.09.2025	1	Approve Related Party Transaction	MANAGEMENT	For	For
SUPCON Technology Co., Ltd.	CNE100005D92	China	19.09.2025	2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
SUPCON Technology Co., Ltd.	CNE100005D92	China	19.09.2025	2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
SUPCON Technology Co., Ltd.	CNE100005D92	China	19.09.2025	2.3	Amend Working System for Independent Directors	MANAGEMENT	For	Against
SUPCON Technology Co., Ltd.	CNE100005D92	China	19.09.2025	2.4	Amend Related-party Transaction Decision-making System	MANAGEMENT	For	Against
SUPCON Technology Co., Ltd.	CNE100005D92	China	19.09.2025	2.5	Amend External Investment Management System	MANAGEMENT	For	Against
SUPCON Technology Co., Ltd.	CNE100005D92	China	19.09.2025	2.6	Amend External Guarantee Management System	MANAGEMENT	For	Against
SUPCON Technology Co., Ltd.	CNE100005D92	China	19.09.2025	2.7	Amend Raised Funds Management System	MANAGEMENT	For	Against
SUPCON Technology Co., Ltd.	CNE100005D92	China	19.09.2025	2.8	Amend Decision-making System for Non-routine Business Transactions	MANAGEMENT	For	Against
SUPCON Technology Co., Ltd.	CNE100005D92	China	19.09.2025	2.9	Amend Implementing Rules for Cumulative Voting System	MANAGEMENT	For	Against
SUPCON Technology Co., Ltd.	CNE100005D92	China	19.09.2025	2.10	Amend Accounting Firm Selection and Appointment System	MANAGEMENT	For	Against
SUPCON Technology Co., Ltd.	CNE100005D92	China	19.09.2025	3	Approve to Abolish Supervisory Board and Amend Articles of Association	MANAGEMENT	For	For
Surya Roshni Limited	INE335A01020	India	21.03.2025	1	Elect Puja Surya as Director	MANAGEMENT	For	For
Surya Roshni Limited	INE335A01020	India	21.03.2025	2	Approve Appointment and Remuneration of Puja Surya as Whole-Time Director	MANAGEMENT	For	For
Surya Roshni Limited	INE335A01020	India	18.09.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Surya Roshni Limited	INE335A01020	India	18.09.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Surya Roshni Limited	INE335A01020	India	18.09.2025	3	Approve Final Dividend	MANAGEMENT	For	For
Surya Roshni Limited	INE335A01020	India	18.09.2025	4	Reelect Vinay Surya as Director	MANAGEMENT	For	For
Surya Roshni Limited	INE335A01020	India	18.09.2025	5	Approve Pledging of Assets for Debt	MANAGEMENT	For	For
Surya Roshni Limited	INE335A01020	India	18.09.2025	6	Approve Anjali Yadav & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Surya Roshni Limited	INE335A01020	India	18.09.2025	7	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Surya Roshni Limited	INE335A01020	India	18.09.2025	8	Elect Ravi Kant Gupta as Director	MANAGEMENT	For	For
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	12.05.2025	1	Approve Annual Report and Summary	MANAGEMENT	For	For
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	12.05.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For	For
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	12.05.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	12.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	12.05.2025	5	Approve Profit Distribution and Capitalization of Capital Reserves	MANAGEMENT	For	For
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	12.05.2025	6	Approve Report on the Deposit and Usage of Raised Funds	MANAGEMENT	For	For
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	12.05.2025	7	Approve Remuneration of Directors and Senior Management Members	MANAGEMENT	For	For
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	12.05.2025	8	Approve Remuneration of Supervisor	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	12.05.2025	9	Approve Authorization for the Board of Directors to Formulate the Interim Dividends Plan	MANAGEMENT	For	For
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	12.05.2025	10	Amend Articles of Association	MANAGEMENT	For	For
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	12.05.2025	11	Approve to Appoint Auditor	MANAGEMENT	For	For
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	22.09.2025	1	Amend Articles of Association	MANAGEMENT	For	For
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	1	Approve Use of Idle Own Funds for Cash Management	MANAGEMENT	For	Against
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.3	Amend Detailed Rules for Online Voting of the Shareholders General Meeting	MANAGEMENT	For	Against
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.4	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.5	Amend Management Methods for Providing External Investments	MANAGEMENT	For	Against
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.6	Amend Related Party Transaction Decision-making System	MANAGEMENT	For	Against
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.7	Amend Management System for Providing External Guarantees	MANAGEMENT	For	Against
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.8	Amend Management System for Raised Funds	MANAGEMENT	For	Against
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.9	Amend System for Selection and Recruitment of Accounting Firm	MANAGEMENT	For	Against
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.10	Amend Code of Conduct for Directors and Senior Management Members	MANAGEMENT	For	Against
Suzlon Energy Limited	INE040H01021	India	24.02.2025	1	Elect Sameer Shah as Director	MANAGEMENT	For	For
Suzlon Energy Limited	INE040H01021	India	24.02.2025	2	Elect Seemantinee Khot as Director	MANAGEMENT	For	For
Suzlon Energy Limited	INE040H01021	India	25.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Suzlon Energy Limited	INE040H01021	India	25.09.2025	2	Reelect Girish R.Tanti as Director	MANAGEMENT	For	For
Suzlon Energy Limited	INE040H01021	India	25.09.2025	3	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Suzlon Energy Limited	INE040H01021	India	25.09.2025	4	Approve Chirag Shah and Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Suzlon Energy Limited	INE040H01021	India	25.09.2025	5	Approve Reappointment and Remuneration of Vinod R.Tanti as Managing Director	MANAGEMENT	For	Against
Suzlon Energy Limited	INE040H01021	India	25.09.2025	6	Approve Reappointment and Remuneration of Girish R.Tanti as Executive Director	MANAGEMENT	For	Against
Suzlon Energy Limited	INE040H01021	India	12.12.2025	1	Approve Scheme of Arrangement	MANAGEMENT	For	For
Sweetgreen, Inc.	US87043Q1085	United States	12.06.2025	1.1	Elect Director Neil Blumenthal	MANAGEMENT	For	For
Sweetgreen, Inc.	US87043Q1085	United States	12.06.2025	1.2	Elect Director Julie Bornstein	MANAGEMENT	For	For
Sweetgreen, Inc.	US87043Q1085	United States	12.06.2025	1.3	Elect Director Cliff Burrows	MANAGEMENT	For	For
Sweetgreen, Inc.	US87043Q1085	United States	12.06.2025	1.4	Elect Director Nicolas Jammet	MANAGEMENT	For	For
Sweetgreen, Inc.	US87043Q1085	United States	12.06.2025	1.5	Elect Director Montgomery Moran	MANAGEMENT	For	For
Sweetgreen, Inc.	US87043Q1085	United States	12.06.2025	1.6	Elect Director Jonathan Neman	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sweetgreen, Inc.	US87043Q1085	United States	12.06.2025	1.7	Elect Director Dawn Ostroff	MANAGEMENT	For	For
Sweetgreen, Inc.	US87043Q1085	United States	12.06.2025	1.8	Elect Director Nathaniel Ru	MANAGEMENT	For	For
Sweetgreen, Inc.	US87043Q1085	United States	12.06.2025	1.9	Elect Director Bradley Singer	MANAGEMENT	For	For
Sweetgreen, Inc.	US87043Q1085	United States	12.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Sweetgreen, Inc.	US87043Q1085	United States	12.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Swire Pacific Limited	HK0019000162	Hong Kong	15.05.2025	1A	Elect Bradley, Guy Martin Coutts as Director	MANAGEMENT	For	For
Swire Pacific Limited	HK0019000162	Hong Kong	15.05.2025	1B	Elect Healy, Patrick as Director	MANAGEMENT	For	For
Swire Pacific Limited	HK0019000162	Hong Kong	15.05.2025	1C	Elect Orr, Gordon Robert Halyburton as Director	MANAGEMENT	For	For
Swire Pacific Limited	HK0019000162	Hong Kong	15.05.2025	1D	Elect Xu, Ying as Director	MANAGEMENT	For	For
Swire Pacific Limited	HK0019000162	Hong Kong	15.05.2025	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Swire Pacific Limited	HK0019000162	Hong Kong	15.05.2025	3	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Swire Pacific Limited	HK0019000162	Hong Kong	15.05.2025	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	1.2	Approve Remuneration Report	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	1.3	Approve Non-Financial Report	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	2	Approve Allocation of Income and Dividends of CHF 35.00 per Share	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	3	Approve Discharge of Board of Directors	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	5.1	Reelect Rolf Doerig as Director and Board Chair	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	5.2	Reelect Thomas Buess as Director	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	5.3	Reelect Monika Buetler as Director	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	5.4	Reelect Philomena Colatrella as Director	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	5.5	Reelect Adrienne Fumagalli as Director	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	5.6	Reelect Damir Filipovic as Director	MANAGEMENT	For	Against
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	5.7	Reelect Stefan Loacker as Director	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	5.8	Reelect Severin Moser as Director	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	5.9	Reelect Henry Peter as Director	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	5.10	Reelect Martin Schmid as Director	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	5.11	Reelect Franziska Sauber as Director	MANAGEMENT	For	Against
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	5.12	Reelect Klaus Tschuetscher as Director	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	5.13	Appoint Monika Buetler as Member of the Compensation Committee	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	5.14	Reappoint Martin Schmid as Member of the Compensation Committee	MANAGEMENT	For	Abstain
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	7	Ratify PricewaterhouseCoopers AG as Auditors	MANAGEMENT	For	Against
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	8	Approve CHF 19,453.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Swiss Life Holding AG	CH0014852781	Switzerland	14.05.2025	9	Transact Other Business (Voting)	MANAGEMENT	For	Against
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	1.2	Approve Remuneration Report (Non-Binding)	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	1.3	Approve Sustainability Report (Non-Binding)	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	2	Approve Allocation of Income and Dividends of USD 7.35 per Share	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	3	Approve Discharge of Board of Directors	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.3	Designate Proxy Voting Services GmbH as Independent Proxy	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.4	Ratify KPMG AG as Auditors	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.2.1	Reappoint Deanna Ong as Member of the Compensation Committee	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.2.2	Reappoint Jay Ralph as Member of the Compensation Committee	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.2.4	Appoint Morten Huebbe as Member of the Compensation Committee	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.A	Reelect Jacques de Vaucleroy as Director and Board Chair	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.B	Reelect Karen Gavan as Director	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.C	Reelect Vanessa Lau as Director	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.D	Reelect Geraldine Matchett as Director	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.E	Reelect Joachim Oechslin as Director	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.F	Reelect Deanna Ong as Director	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.G	Reelect Jay Ralph as Director	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.H	Reelect Joerg Reinhardt as Director	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.I	Reelect Pia Tischhauser as Director	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.J	Reelect Larry Zimpleman as Director	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.K	Elect Morten Huebbe as Director	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.L	Elect George Quinn as Director	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	5.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.5 Million	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	5.3	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	6	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	7	Transact Other Business (Voting)	MANAGEMENT	For	Against
Swisscom AG	CH0008742519	Switzerland	26.03.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	1.2	Approve Remuneration Report (Non-Binding)	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	1.3	Approve Non-Financial Report	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	2	Approve Allocation of Income and Dividends of CHF 22 per Share	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4	Reelect Michael Rechsteiner as Director and Board Chair	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4.2	Reelect Roland Abt as Director	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4.3	Reelect Monique Bourquin as Director	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4.4	Elect Laura Cioli as Director	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4.5	Reelect Guus Dekkers as Director	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4.6	Reelect Frank Esser as Director	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4.7	Reelect Sandra Lathion-Zweifel as Director	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4.8	Reelect Anna Mossberg as Director	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4.9	Reelect Daniel Muenger as Director	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	5.1	Reappoint Roland Abt as Member of the Compensation Committee	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	5.3	Reappoint Frank Esser as Member of the Compensation Committee	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	5.5	Reappoint Fritz Zurbueger as Member of the Compensation Committee	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	6.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	6.4	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	7	Reelect Reber Rechtsanwaelte as Independent Proxy	MANAGEMENT	For	For
Swisscom AG	CH0008742519	Switzerland	26.03.2025	8	Ratify PricewaterhouseCoopers AG as Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Swisscom AG	CH0008742519	Switzerland	26.03.2025	9	Transact Other Business (Voting)	MANAGEMENT	For	Against
Sydbank A/S	DK0010311471	Denmark	20.03.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	4	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.1	Reelect Peter S. Sorensen as Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.2	Elect Frederikke Pontoppidan Nissen as New Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.3	Reelect Svend Erik Kriby as Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.4	Reelect Janne Moltke-Leth as Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.5	Elect Aksel Bjorn Moller as New Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.6	Reelect Gitte Poulsen as Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.7	Reelect Richard Fynbo as Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.8	Elect Per Dam Jensen as New Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.9	Reelect Lars Thuro Moller as Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.10	Reelect Jan Osterskov as Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.11	Elect Brian Ostergaard Roed as New Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.12	Elect Pernille Vastrup as New Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.13	Reelect Ellen Trane Norby as Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.14	Reelect Bente Rasmussen as Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.15	Elect Charlotte Stahlsmidt as New Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.16	Reelect Lasse Meldgaard as Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.17	Reelect Hanni Toosbuy as Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.18	Reelect Leo Gronvall as Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.19	Reelect Andreas Bernhard Kirk as Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	5.20	Reelect Peter Vang Christensen as Member of Committee of Representatives	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	6	Ratify PricewaterhouseCoopers as Auditors; Ratify PricewaterhouseCoopers as Auditors for Sustainability Reporting	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	7.A	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 705,549 for Vice Chair, and DKK 403,170 for Other Directors; Approve Remuneration for Committee Work	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sydbank A/S	DK0010311471	Denmark	20.03.2025	7.B	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	7.C	Approve DKK 33.8 Million Reduction in Share Capital via Share Cancellation	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	7.D	Amend Articles Re: Article 8(2)	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	7.E	Amend Articles Re: Article 14(3)	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	20.03.2025	7.F	Prepare an Official Acquisition Offer to Acquire Fynske Bank A/S	SHAREHOLDER	Against	Against
Sydbank A/S	DK0010311471	Denmark	20.03.2025	8	Authorize Share Repurchase Program	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	04.12.2025	3A	Approve Merger of Sydbank, Arbejdernes Landsbank and Vestjysk Bank, Amend Articles, Approve DKK 21.7 Million Reduction in Share Capital via Share Cancellation	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	04.12.2025	4	Approve Remuneration of Directors	MANAGEMENT	For	For
Sydbank A/S	DK0010311471	Denmark	04.12.2025	5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	MANAGEMENT	For	For
Syensqo NV	BE0974464977	Belgium	06.05.2025	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	MANAGEMENT	For	For
Syensqo NV	BE0974464977	Belgium	06.05.2025	5	Approve Discharge of Directors	MANAGEMENT	For	For
Syensqo NV	BE0974464977	Belgium	06.05.2025	6	Approve Discharge of Auditors	MANAGEMENT	For	For
Syensqo NV	BE0974464977	Belgium	06.05.2025	7	Approve Remuneration Report	MANAGEMENT	For	Against
Syensqo NV	BE0974464977	Belgium	06.05.2025	8	Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Syensqo NV	BE0974464977	Belgium	06.05.2025	9	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	MANAGEMENT	For	For
Sylvamo Corporation	US8713321029	United States	15.05.2025	1.1	Elect Director Jean-Michel Ribieras	MANAGEMENT	For	For
Sylvamo Corporation	US8713321029	United States	15.05.2025	1.2	Elect Director Stan Askren	MANAGEMENT	For	For
Sylvamo Corporation	US8713321029	United States	15.05.2025	1.3	Elect Director Christine S. Breves	MANAGEMENT	For	For
Sylvamo Corporation	US8713321029	United States	15.05.2025	1.4	Elect Director Lizanne M. Bruce	MANAGEMENT	For	For
Sylvamo Corporation	US8713321029	United States	15.05.2025	1.5	Elect Director Jeanmarie Desmond	MANAGEMENT	For	For
Sylvamo Corporation	US8713321029	United States	15.05.2025	1.6	Elect Director Joia M. Johnson	MANAGEMENT	For	For
Sylvamo Corporation	US8713321029	United States	15.05.2025	1.7	Elect Director Karl L. Meyers	MANAGEMENT	For	For
Sylvamo Corporation	US8713321029	United States	15.05.2025	1.8	Elect Director David Petratis	MANAGEMENT	For	For
Sylvamo Corporation	US8713321029	United States	15.05.2025	1.9	Elect Director Mark W. Wilde	MANAGEMENT	For	For
Sylvamo Corporation	US8713321029	United States	15.05.2025	1.10	Elect Director James P. Zallie	MANAGEMENT	For	For
Sylvamo Corporation	US8713321029	United States	15.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Sylvamo Corporation	US8713321029	United States	15.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Symrise AG	DE000SYM9999	Germany	20.05.2025	2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	MANAGEMENT	For	For
Symrise AG	DE000SYM9999	Germany	20.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Symrise AG	DE000SYM9999	Germany	20.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Symrise AG	DE000SYM9999	Germany	20.05.2025	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Symrise AG	DE000SYM9999	Germany	20.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Symrise AG	DE000SYM9999	Germany	20.05.2025	7.1	Reelect Michael Koenig to the Supervisory Board	MANAGEMENT	For	Abstain
Symrise AG	DE000SYM9999	Germany	20.05.2025	7.2	Reelect Ursula Buck to the Supervisory Board	MANAGEMENT	For	For
Symrise AG	DE000SYM9999	Germany	20.05.2025	7.3	Reelect Bernd Hirsch to the Supervisory Board	MANAGEMENT	For	Against
Symrise AG	DE000SYM9999	Germany	20.05.2025	7.4	Reelect Andrea Pfeifer to the Supervisory Board	MANAGEMENT	For	For
Symrise AG	DE000SYM9999	Germany	20.05.2025	7.5	Reelect Peter Vanacker to the Supervisory Board	MANAGEMENT	For	For
Symrise AG	DE000SYM9999	Germany	20.05.2025	7.6	Reelect Jan Zijdeveld to the Supervisory Board	MANAGEMENT	For	For
Symrise AG	DE000SYM9999	Germany	20.05.2025	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
Symrise AG	DE000SYM9999	Germany	20.05.2025	9	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For	For
Synchrony Financial	US87165B1035	United States	17.06.2025	1A	Elect Director Brian D. Doubles	MANAGEMENT	For	For
Synchrony Financial	US87165B1035	United States	17.06.2025	1B	Elect Director Fernando Aguirre	MANAGEMENT	For	For
Synchrony Financial	US87165B1035	United States	17.06.2025	1C	Elect Director Paget L. Alves	MANAGEMENT	For	For
Synchrony Financial	US87165B1035	United States	17.06.2025	1D	Elect Director Kamila Chytil	MANAGEMENT	For	For
Synchrony Financial	US87165B1035	United States	17.06.2025	1E	Elect Director Daniel Colao	MANAGEMENT	For	For
Synchrony Financial	US87165B1035	United States	17.06.2025	1F	Elect Director Arthur W. Coviello, Jr.	MANAGEMENT	For	For
Synchrony Financial	US87165B1035	United States	17.06.2025	1G	Elect Director Roy A. Guthrie	MANAGEMENT	For	For
Synchrony Financial	US87165B1035	United States	17.06.2025	1H	Elect Director Jeffrey G. Naylor	MANAGEMENT	For	For
Synchrony Financial	US87165B1035	United States	17.06.2025	1I	Elect Director P.W. "Bill" Parker	MANAGEMENT	For	For
Synchrony Financial	US87165B1035	United States	17.06.2025	1J	Elect Director Laurel J. Richie	MANAGEMENT	For	For
Synchrony Financial	US87165B1035	United States	17.06.2025	1K	Elect Director Ellen M. Zane	MANAGEMENT	For	For
Synchrony Financial	US87165B1035	United States	17.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Synchrony Financial	US87165B1035	United States	17.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Syncmold Enterprise Corp.	TW0001582005	Taiwan	29.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Syncmold Enterprise Corp.	TW0001582005	Taiwan	29.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Syncmold Enterprise Corp.	TW0001582005	Taiwan	29.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Syncmold Enterprise Corp.	TW0001582005	Taiwan	29.05.2025	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	MANAGEMENT	For	For
Synopsys, Inc.	US8716071076	United States	10.04.2025	1A	Elect Director Aart J. de Geus	MANAGEMENT	For	For
Synopsys, Inc.	US8716071076	United States	10.04.2025	1B	Elect Director John G. Schwarz	MANAGEMENT	For	For
Synopsys, Inc.	US8716071076	United States	10.04.2025	1C	Elect Director Sassine Ghazi	MANAGEMENT	For	For
Synopsys, Inc.	US8716071076	United States	10.04.2025	1D	Elect Director Luis Borgen	MANAGEMENT	For	For
Synopsys, Inc.	US8716071076	United States	10.04.2025	1E	Elect Director Janice D. Chaffin	MANAGEMENT	For	For
Synopsys, Inc.	US8716071076	United States	10.04.2025	1F	Elect Director Bruce R. Chizen	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Synopsys, Inc.	US8716071076	United States	10.04.2025	1G	Elect Director Mercedes Johnson	MANAGEMENT	For	For
Synopsys, Inc.	US8716071076	United States	10.04.2025	1H	Elect Director Robert G. Painter	MANAGEMENT	For	For
Synopsys, Inc.	US8716071076	United States	10.04.2025	1I	Elect Director Jeannine P. Sargent	MANAGEMENT	For	For
Synopsys, Inc.	US8716071076	United States	10.04.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Synopsys, Inc.	US8716071076	United States	10.04.2025	3	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Synopsys, Inc.	US8716071076	United States	10.04.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Synopsys, Inc.	US8716071076	United States	10.04.2025	5	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Synopsys, Inc.	US8716071076	United States	10.04.2025	6	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	Against
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1A	Elect Director Stacy Apter	MANAGEMENT	For	For
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1B	Elect Director Tim E. Bentsen	MANAGEMENT	For	For
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1C	Elect Director Kevin S. Blair	MANAGEMENT	For	For
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1D	Elect Director Pedro Cherry	MANAGEMENT	For	For
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1E	Elect Director John H. Irby	MANAGEMENT	For	For
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1F	Elect Director Gregory Montana	MANAGEMENT	For	For
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1G	Elect Director Diana M. Murphy	MANAGEMENT	For	For
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1H	Elect Director Harris Pastides	MANAGEMENT	For	For
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1I	Elect Director Barry L. Storey	MANAGEMENT	For	For
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1J	Elect Director Alexandra Villoch	MANAGEMENT	For	For
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1K	Elect Director Teresa White	MANAGEMENT	For	For
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Sysco Corporation	US8718291078	United States	14.11.2025	1A	Elect Director Daniel J. Brutto	MANAGEMENT	For	For
Sysco Corporation	US8718291078	United States	14.11.2025	1B	Elect Director Francesca DeBiase	MANAGEMENT	For	For
Sysco Corporation	US8718291078	United States	14.11.2025	1C	Elect Director Ali Dibadj	MANAGEMENT	For	For
Sysco Corporation	US8718291078	United States	14.11.2025	1D	Elect Director Larry C. Glasscock	MANAGEMENT	For	For
Sysco Corporation	US8718291078	United States	14.11.2025	1E	Elect Director Jill M. Golder	MANAGEMENT	For	For
Sysco Corporation	US8718291078	United States	14.11.2025	1F	Elect Director Bradley M. Halverson	MANAGEMENT	For	For
Sysco Corporation	US8718291078	United States	14.11.2025	1G	Elect Director John M. Hinshaw	MANAGEMENT	For	For
Sysco Corporation	US8718291078	United States	14.11.2025	1H	Elect Director Kevin P. Hourican	MANAGEMENT	For	For
Sysco Corporation	US8718291078	United States	14.11.2025	1I	Elect Director Roberto Marques	MANAGEMENT	For	For
Sysco Corporation	US8718291078	United States	14.11.2025	1J	Elect Director Alison Kenney Paul	MANAGEMENT	For	For
Sysco Corporation	US8718291078	United States	14.11.2025	1K	Elect Director Sheila G. Talton	MANAGEMENT	For	For
Sysco Corporation	US8718291078	United States	14.11.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Sysco Corporation	US8718291078	United States	14.11.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Sysco Corporation	US8718291078	United States	14.11.2025	4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SHAREHOLDER	Against	For
Sysmex Corp.	JP3351100007	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 17	MANAGEMENT	For	For
Sysmex Corp.	JP3351100007	Japan	27.06.2025	2.1	Elect Director Ietsugu, Hisashi	MANAGEMENT	For	For
Sysmex Corp.	JP3351100007	Japan	27.06.2025	2.2	Elect Director Asano, Kaoru	MANAGEMENT	For	For
Sysmex Corp.	JP3351100007	Japan	27.06.2025	2.3	Elect Director Tachibana, Kenji	MANAGEMENT	For	For
Sysmex Corp.	JP3351100007	Japan	27.06.2025	2.4	Elect Director Matsui, Iwane	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Sysmex Corp.	JP3351100007	Japan	27.06.2025	2.5	Elect Director Yoshida, Tomokazu	MANAGEMENT	For	For
Sysmex Corp.	JP3351100007	Japan	27.06.2025	2.6	Elect Director Ono, Takashi	MANAGEMENT	For	For
Sysmex Corp.	JP3351100007	Japan	27.06.2025	2.7	Elect Director Ota, Kazuo	MANAGEMENT	For	For
Sysmex Corp.	JP3351100007	Japan	27.06.2025	2.8	Elect Director Inoue, Haruo	MANAGEMENT	For	For
Sysmex Corp.	JP3351100007	Japan	27.06.2025	2.9	Elect Director Fujioka, Yuka	MANAGEMENT	For	For
Sysmex Corp.	JP3351100007	Japan	27.06.2025	2.10	Elect Director Oshima, Mari	MANAGEMENT	For	For
Sysmex Corp.	JP3351100007	Japan	27.06.2025	3	Elect Alternate Director and Audit Committee Member Fukumoto, Hidekazu	MANAGEMENT	For	For
Sysmex Corp.	JP3351100007	Japan	27.06.2025	4	Approve Trust-Type Equity Compensation Plan	MANAGEMENT	For	For
T&D Holdings, Inc.	JP3539220008	Japan	26.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 40	MANAGEMENT	For	For
T&D Holdings, Inc.	JP3539220008	Japan	26.06.2025	2.1	Elect Director Uehara, Hirohisa	MANAGEMENT	For	For
T&D Holdings, Inc.	JP3539220008	Japan	26.06.2025	2.2	Elect Director Moriyama, Masahiko	MANAGEMENT	For	For
T&D Holdings, Inc.	JP3539220008	Japan	26.06.2025	2.3	Elect Director Nagai, Hotaka	MANAGEMENT	For	For
T&D Holdings, Inc.	JP3539220008	Japan	26.06.2025	2.4	Elect Director Futami, Yoko	MANAGEMENT	For	For
T&D Holdings, Inc.	JP3539220008	Japan	26.06.2025	2.5	Elect Director Watanabe, Kensaku	MANAGEMENT	For	For
T&D Holdings, Inc.	JP3539220008	Japan	26.06.2025	2.6	Elect Director Kato, Masazumi	MANAGEMENT	For	For
T&D Holdings, Inc.	JP3539220008	Japan	26.06.2025	2.7	Elect Director Fuma, Kenji	MANAGEMENT	For	For
T&D Holdings, Inc.	JP3539220008	Japan	26.06.2025	2.8	Elect Director Tamura, Yasuro	MANAGEMENT	For	For
T&D Holdings, Inc.	JP3539220008	Japan	26.06.2025	2.9	Elect Director Kitahara, Mutsuro	MANAGEMENT	For	For
T&D Holdings, Inc.	JP3539220008	Japan	26.06.2025	3.1	Appoint Shareholder Director Nominee Ken Mohan	SHAREHOLDER	Against	Against
T&D Holdings, Inc.	JP3539220008	Japan	26.06.2025	3.2	Appoint Shareholder Director Nominee Ina Kegler	SHAREHOLDER	Against	Against
T. Rowe Price Group, Inc.	US74144T1088	United States	08.05.2025	1A	Elect Director Glenn R. August	MANAGEMENT	For	For
T. Rowe Price Group, Inc.	US74144T1088	United States	08.05.2025	1B	Elect Director Mark S. Bartlett	MANAGEMENT	For	For
T. Rowe Price Group, Inc.	US74144T1088	United States	08.05.2025	1C	Elect Director William P. Donnelly	MANAGEMENT	For	For
T. Rowe Price Group, Inc.	US74144T1088	United States	08.05.2025	1D	Elect Director Dina Dublon	MANAGEMENT	For	For
T. Rowe Price Group, Inc.	US74144T1088	United States	08.05.2025	1E	Elect Director Robert F. MacLellan	MANAGEMENT	For	For
T. Rowe Price Group, Inc.	US74144T1088	United States	08.05.2025	1F	Elect Director Eileen P. Rominger	MANAGEMENT	For	For
T. Rowe Price Group, Inc.	US74144T1088	United States	08.05.2025	1G	Elect Director Robert W. Sharps	MANAGEMENT	For	For
T. Rowe Price Group, Inc.	US74144T1088	United States	08.05.2025	1H	Elect Director Cynthia F. Smith	MANAGEMENT	For	For
T. Rowe Price Group, Inc.	US74144T1088	United States	08.05.2025	1I	Elect Director Robert J. Stevens	MANAGEMENT	For	For
T. Rowe Price Group, Inc.	US74144T1088	United States	08.05.2025	1J	Elect Director Sandra S. Wijnberg	MANAGEMENT	For	For
T. Rowe Price Group, Inc.	US74144T1088	United States	08.05.2025	1K	Elect Director Alan D. Wilson	MANAGEMENT	For	For
T. Rowe Price Group, Inc.	US74144T1088	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
T. Rowe Price Group, Inc.	US74144T1088	United States	08.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
T. Rowe Price Group, Inc.	US74144T1088	United States	08.05.2025	4	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	For
Ta Ann Holdings Berhad	MYL50120O009	Malaysia	23.05.2025	1	Approve Directors' Fees	MANAGEMENT	For	For
Ta Ann Holdings Berhad	MYL50120O009	Malaysia	23.05.2025	2	Approve Directors' Benefits	MANAGEMENT	For	For
Ta Ann Holdings Berhad	MYL50120O009	Malaysia	23.05.2025	3	Elect Amar Abdul Hamed Bin Haji Sepawi as Director	MANAGEMENT	For	For
Ta Ann Holdings Berhad	MYL50120O009	Malaysia	23.05.2025	4	Elect Ting Lina @ Ding Lina as Director	MANAGEMENT	For	Against
Ta Ann Holdings Berhad	MYL50120O009	Malaysia	23.05.2025	5	Elect Chambai Anak Lindong as Director	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Ta Ann Holdings Berhad	MYL50120O009	Malaysia	23.05.2025	6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Ta Ann Holdings Berhad	MYL50120O009	Malaysia	23.05.2025	7	Approve Share Repurchase Program	MANAGEMENT	For	For
Ta Ann Holdings Berhad	MYL50120O009	Malaysia	23.05.2025	8	Approve Implementation of New Shareholders' Mandate and Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	MANAGEMENT	For	For
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	MANAGEMENT	For	For
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	6	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	7	Approve Remuneration Report	MANAGEMENT	For	For
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	8	Approve Management Board Remuneration Policy	MANAGEMENT	For	For
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	9	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For	For
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	Against
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	11	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 35 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	13	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
TaiDoc Technology Corp.	TW0004736004	Taiwan	04.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
TaiDoc Technology Corp.	TW0004736004	Taiwan	04.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
TaiDoc Technology Corp.	TW0004736004	Taiwan	04.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
TaiDoc Technology Corp.	TW0004736004	Taiwan	04.06.2025	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	MANAGEMENT	For	For
Taishin Financial Holdings Co., Ltd.	TW0002887007	Taiwan	23.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Taishin Financial Holdings Co., Ltd.	TW0002887007	Taiwan	23.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Taishin Financial Holdings Co., Ltd.	TW0002887007	Taiwan	23.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Taiwan Cooperative Financial Holding Co., Ltd.	TW0005880009	Taiwan	20.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Taiwan Cooperative Financial Holding Co., Ltd.	TW0005880009	Taiwan	20.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Taiwan Cooperative Financial Holding Co., Ltd.	TW0005880009	Taiwan	20.06.2025	3	Approve the Issuance of New Shares by Capitalization of Profit	MANAGEMENT	For	For
Taiwan Cooperative Financial Holding Co., Ltd.	TW0005880009	Taiwan	20.06.2025	4	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Taiwan Cooperative Financial Holding Co., Ltd.	TW0005880009	Taiwan	20.06.2025	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	For
Taiwan Cooperative Financial Holding Co., Ltd.	TW0005880009	Taiwan	20.06.2025	6	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Taiwan High Speed Rail Corp.	TW0002633005	Taiwan	22.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Taiwan High Speed Rail Corp.	TW0002633005	Taiwan	22.05.2025	2	Approve Profit Distribution	MANAGEMENT	For	For
Taiwan High Speed Rail Corp.	TW0002633005	Taiwan	22.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Taiwan Hon Chuan Enterprise Co., Ltd.	TW0009939009	Taiwan	29.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Taiwan Hon Chuan Enterprise Co., Ltd.	TW0009939009	Taiwan	29.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Taiwan Hon Chuan Enterprise Co., Ltd.	TW0009939009	Taiwan	29.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Taiwan	03.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.	TW0002330008	Taiwan	03.06.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Takeda Pharmaceutical Co., Ltd.	JP3463000004	Japan	25.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 98	MANAGEMENT	For	For
Takeda Pharmaceutical Co., Ltd.	JP3463000004	Japan	25.06.2025	2.1	Elect Director Christophe Weber	MANAGEMENT	For	Against
Takeda Pharmaceutical Co., Ltd.	JP3463000004	Japan	25.06.2025	2.2	Elect Director Furuta, Mirano	MANAGEMENT	For	For
Takeda Pharmaceutical Co., Ltd.	JP3463000004	Japan	25.06.2025	2.3	Elect Director Andrew Plump	MANAGEMENT	For	For
Takeda Pharmaceutical Co., Ltd.	JP3463000004	Japan	25.06.2025	2.4	Elect Director Iijima, Masami	MANAGEMENT	For	For
Takeda Pharmaceutical Co., Ltd.	JP3463000004	Japan	25.06.2025	2.5	Elect Director Ian Clark	MANAGEMENT	For	For
Takeda Pharmaceutical Co., Ltd.	JP3463000004	Japan	25.06.2025	2.6	Elect Director Steven Gillis	MANAGEMENT	For	For
Takeda Pharmaceutical Co., Ltd.	JP3463000004	Japan	25.06.2025	2.7	Elect Director Higashi, Emiko	MANAGEMENT	For	For
Takeda Pharmaceutical Co., Ltd.	JP3463000004	Japan	25.06.2025	2.8	Elect Director John Maraganore	MANAGEMENT	For	For
Takeda Pharmaceutical Co., Ltd.	JP3463000004	Japan	25.06.2025	2.9	Elect Director Michel Orsinger	MANAGEMENT	For	For
Takeda Pharmaceutical Co., Ltd.	JP3463000004	Japan	25.06.2025	2.10	Elect Director Tsusaka, Miki	MANAGEMENT	For	For
Takeda Pharmaceutical Co., Ltd.	JP3463000004	Japan	25.06.2025	3	Approve Annual Bonus	MANAGEMENT	For	Against
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1A	Elect Director Strauss Zelnick	MANAGEMENT	For	For
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1B	Elect Director Michael Dornemann	MANAGEMENT	For	For
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1C	Elect Director J Moses	MANAGEMENT	For	For

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Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1D	Elect Director Michael Sheresky	MANAGEMENT	For	For
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1E	Elect Director LaVerne Srinivasan	MANAGEMENT	For	For
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1F	Elect Director Susan Tolson	MANAGEMENT	For	For
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1G	Elect Director Paul Viera	MANAGEMENT	For	For
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1H	Elect Director Roland Hernandez	MANAGEMENT	For	For
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1I	Elect Director William "Bing" Gordon	MANAGEMENT	For	For
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1J	Elect Director Ellen Siminoff	MANAGEMENT	For	For
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	3.3	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	3.4	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	3.5	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	3.6	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	3.7	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	MANAGEMENT	For	Against
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.2	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.3	Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.4	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.5	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.6	Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2024	MANAGEMENT	For	For

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Talanx AG	DE000TLX1005	Germany	08.05.2025	4.7	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.8	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.9	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.10	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.11	Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.12	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.13	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.14	Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.15	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.16	Approve Discharge of Supervisory Board Member Matthias Rickel for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.17	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.18	Approve Discharge of Supervisory Board Member Patrick Seidel for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.19	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2024	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	7	Approve Remuneration Policy	MANAGEMENT	For	Against
Talanx AG	DE000TLX1005	Germany	08.05.2025	8	Approve Remuneration of Supervisory Board	MANAGEMENT	For	For
Talanx AG	DE000TLX1005	Germany	08.05.2025	9	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
Tapestry, Inc.	US8760301072	United States	13.11.2025	1A	Elect Director Darrell Cavens	MANAGEMENT	For	For
Tapestry, Inc.	US8760301072	United States	13.11.2025	1B	Elect Director Joanne Crevoiserat	MANAGEMENT	For	For
Tapestry, Inc.	US8760301072	United States	13.11.2025	1C	Elect Director David Elkins	MANAGEMENT	For	For
Tapestry, Inc.	US8760301072	United States	13.11.2025	1D	Elect Director Johanna (Hanneke) Faber	MANAGEMENT	For	For
Tapestry, Inc.	US8760301072	United States	13.11.2025	1E	Elect Director Anne Gates	MANAGEMENT	For	For
Tapestry, Inc.	US8760301072	United States	13.11.2025	1F	Elect Director Thomas Greco	MANAGEMENT	For	For
Tapestry, Inc.	US8760301072	United States	13.11.2025	1G	Elect Director Kevin Hourican	MANAGEMENT	For	For

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Tapestry, Inc.	US8760301072	United States	13.11.2025	1H	Elect Director Alan Lau	MANAGEMENT	For	For
Tapestry, Inc.	US8760301072	United States	13.11.2025	1I	Elect Director Pamela Lifford	MANAGEMENT	For	For
Tapestry, Inc.	US8760301072	United States	13.11.2025	1J	Elect Director Annabelle Yu Long	MANAGEMENT	For	For
Tapestry, Inc.	US8760301072	United States	13.11.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Tapestry, Inc.	US8760301072	United States	13.11.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Targa Resources Corp.	US87612G1013	United States	20.05.2025	1.1	Elect Director Waters S. Davis, IV	MANAGEMENT	For	For
Targa Resources Corp.	US87612G1013	United States	20.05.2025	1.2	Elect Director Rene R. Joyce	MANAGEMENT	For	Against
Targa Resources Corp.	US87612G1013	United States	20.05.2025	1.3	Elect Director Caron A. Lawhorn	MANAGEMENT	For	For
Targa Resources Corp.	US87612G1013	United States	20.05.2025	1.4	Elect Director Matthew J. Meloy	MANAGEMENT	For	For
Targa Resources Corp.	US87612G1013	United States	20.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Targa Resources Corp.	US87612G1013	United States	20.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Target Corporation	US87612E1064	United States	11.06.2025	1A	Elect Director David P. Abney	MANAGEMENT	For	For
Target Corporation	US87612E1064	United States	11.06.2025	1B	Elect Director Douglas M. Baker, Jr.	MANAGEMENT	For	For
Target Corporation	US87612E1064	United States	11.06.2025	1C	Elect Director George S. Barrett	MANAGEMENT	For	For
Target Corporation	US87612E1064	United States	11.06.2025	1D	Elect Director Gail K. Boudreaux	MANAGEMENT	For	For
Target Corporation	US87612E1064	United States	11.06.2025	1E	Elect Director Brian C. Cornell	MANAGEMENT	For	For
Target Corporation	US87612E1064	United States	11.06.2025	1F	Elect Director Robert L. Edwards	MANAGEMENT	For	For
Target Corporation	US87612E1064	United States	11.06.2025	1G	Elect Director Donald R. Knauss	MANAGEMENT	For	For
Target Corporation	US87612E1064	United States	11.06.2025	1H	Elect Director Christine A. Leahy	MANAGEMENT	For	For
Target Corporation	US87612E1064	United States	11.06.2025	1I	Elect Director Monica C. Lozano	MANAGEMENT	For	For
Target Corporation	US87612E1064	United States	11.06.2025	1J	Elect Director Grace Puma	MANAGEMENT	For	For
Target Corporation	US87612E1064	United States	11.06.2025	1K	Elect Director Derica W. Rice	MANAGEMENT	For	For
Target Corporation	US87612E1064	United States	11.06.2025	1L	Elect Director Dmitri L. Stockton	MANAGEMENT	For	For
Target Corporation	US87612E1064	United States	11.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Target Corporation	US87612E1064	United States	11.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Target Corporation	US87612E1064	United States	11.06.2025	4	Report on Discrimination Risks of Affirmative Action Initiatives	SHAREHOLDER	Against	Against
Tarsus Pharmaceuticals, Inc.	US87650L1035	United States	12.06.2025	1.1	Elect Director Bobak Azamian	MANAGEMENT	For	For
Tarsus Pharmaceuticals, Inc.	US87650L1035	United States	12.06.2025	1.2	Elect Director Katherine Goodrich	MANAGEMENT	For	For
Tarsus Pharmaceuticals, Inc.	US87650L1035	United States	12.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Tarsus Pharmaceuticals, Inc.	US87650L1035	United States	12.06.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Tarsus Pharmaceuticals, Inc.	US87650L1035	United States	12.06.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Tata Consultancy Services Limited	INE467B01029	India	24.04.2025	1	Elect Sanjay V. Bhandarkar as Director	MANAGEMENT	For	For
Tata Consultancy Services Limited	INE467B01029	India	19.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Tata Consultancy Services Limited	INE467B01029	India	19.06.2025	2	Confirm Interim Dividends and Declare Final Dividend	MANAGEMENT	For	For
Tata Consultancy Services Limited	INE467B01029	India	19.06.2025	3	Reelect Aarthi Subramanian as Director	MANAGEMENT	For	For
Tata Consultancy Services Limited	INE467B01029	India	19.06.2025	4	Approve Appointment and Remuneration of Aarthi Subramanian as Whole-Time Director Designated as Executive Director - President and Chief Operating Officer	MANAGEMENT	For	For

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Tata Consultancy Services Limited	INE467B01029	India	19.06.2025	5	Approve Parikh & Associates, Practising Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Tata Consultancy Services Limited	INE467B01029	India	19.06.2025	6	Approve Material Related Party Transactions with Tata Capital Limited	MANAGEMENT	For	For
Tata Consultancy Services Limited	INE467B01029	India	19.06.2025	7	Approve Material Related Party Transactions with Tata Capital Housing Finance Limited	MANAGEMENT	For	For
Tata Consultancy Services Limited	INE467B01029	India	19.06.2025	8	Approve Material Related Party Transactions with Tejas Networks Limited	MANAGEMENT	For	For
Tata Consultancy Services Limited	INE467B01029	India	19.06.2025	9	Approve Material Related Party Transactions with Jaguar Land Rover Limited	MANAGEMENT	For	For
Tata Consultancy Services Limited	INE467B01029	India	19.06.2025	10	Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd.	MANAGEMENT	For	For
Tata Consumer Products Limited	INE192A01025	India	22.03.2025	1	Approve Reappointment and Remuneration of Sunil D'Souza as Managing Director and Chief Executive Officer	MANAGEMENT	For	For
Tata Consumer Products Limited	INE192A01025	India	18.06.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Tata Consumer Products Limited	INE192A01025	India	18.06.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Tata Consumer Products Limited	INE192A01025	India	18.06.2025	3	Approve Dividend	MANAGEMENT	For	For
Tata Consumer Products Limited	INE192A01025	India	18.06.2025	4	Reelect N. Chandrasekaran as Director	MANAGEMENT	For	For
Tata Consumer Products Limited	INE192A01025	India	18.06.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Tata Consumer Products Limited	INE192A01025	India	18.06.2025	6	Approve Asim Kumar Chattopadhyay as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Tata Consumer Products Limited	INE192A01025	India	23.10.2025	1	Approve Material Related Party Transactions with Capital Foods Private Limited	MANAGEMENT	For	For
TAV Havalimanlari Holding AS	TRETAVH00018	Turkey	26.03.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For	For
TAV Havalimanlari Holding AS	TRETAVH00018	Turkey	26.03.2025	2	Accept Board Report	MANAGEMENT	For	For
TAV Havalimanlari Holding AS	TRETAVH00018	Turkey	26.03.2025	3	Accept Audit Report	MANAGEMENT	For	For
TAV Havalimanlari Holding AS	TRETAVH00018	Turkey	26.03.2025	4	Accept Financial Statements	MANAGEMENT	For	For
TAV Havalimanlari Holding AS	TRETAVH00018	Turkey	26.03.2025	5	Approve Discharge of Board	MANAGEMENT	For	For
TAV Havalimanlari Holding AS	TRETAVH00018	Turkey	26.03.2025	6	Approve Allocation of Income	MANAGEMENT	For	For
TAV Havalimanlari Holding AS	TRETAVH00018	Turkey	26.03.2025	7	Approve Remuneration Policy	MANAGEMENT	For	For
TAV Havalimanlari Holding AS	TRETAVH00018	Turkey	26.03.2025	8	Ratify Director Appointments	MANAGEMENT	For	Against
TAV Havalimanlari Holding AS	TRETAVH00018	Turkey	26.03.2025	9	Approve Director Remuneration	MANAGEMENT	For	For
TAV Havalimanlari Holding AS	TRETAVH00018	Turkey	26.03.2025	10	Ratify External Auditors	MANAGEMENT	For	For
TAV Havalimanlari Holding AS	TRETAVH00018	Turkey	26.03.2025	11	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	MANAGEMENT	For	For
TAV Havalimanlari Holding AS	TRETAVH00018	Turkey	26.03.2025	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	MANAGEMENT	For	For

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TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.1	Elect Director Scott Bonham	MANAGEMENT	For	For
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.2	Elect Director Cheryl F. Campbell	MANAGEMENT	For	For
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.3	Elect Director Michael R. Culbert	MANAGEMENT	For	For
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.4	Elect Director William D. Johnson	MANAGEMENT	For	For
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.5	Elect Director Susan C. Jones	MANAGEMENT	For	For
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.6	Elect Director John E. Lowe	MANAGEMENT	For	For
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.7	Elect Director Dawn Madahbee Leach	MANAGEMENT	For	For
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.8	Elect Director Francois L. Poirier	MANAGEMENT	For	For
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.9	Elect Director Una Power	MANAGEMENT	For	For
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.10	Elect Director Mary Pat Salomone	MANAGEMENT	For	For
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.11	Elect Director Siim A. Vanaselja	MANAGEMENT	For	For
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.12	Elect Director Thierry Vandal	MANAGEMENT	For	For
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.13	Elect Director Dheeraj "D" Verma	MANAGEMENT	For	For
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	4	Amend Shareholder Rights Plan	MANAGEMENT	For	Against
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	4A	Elect Sun Li as Director	MANAGEMENT	For	For
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	4B	Elect Wang Yijiang as Director	MANAGEMENT	For	For
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	5	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	7	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	8	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
TCL Zhonghuan Renewable Energy Technology Co., Ltd.	CNE1000000B8	China	08.09.2025	1	Approve to Change the Registered Capital, Amend the Articles of Association and Related Governance Systems	MANAGEMENT	For	Against
TD SYNEX Corporation	US87162W1009	United States	02.04.2025	1.1	Elect Director Ann Vezina	MANAGEMENT	For	For
TD SYNEX Corporation	US87162W1009	United States	02.04.2025	1.2	Elect Director Patrick Zammit	MANAGEMENT	For	For
TD SYNEX Corporation	US87162W1009	United States	02.04.2025	1.3	Elect Director Kathleen Crusco	MANAGEMENT	For	For
TD SYNEX Corporation	US87162W1009	United States	02.04.2025	1.4	Elect Director Ting Herh	MANAGEMENT	For	For
TD SYNEX Corporation	US87162W1009	United States	02.04.2025	1.5	Elect Director Richard Hume	MANAGEMENT	For	For
TD SYNEX Corporation	US87162W1009	United States	02.04.2025	1.6	Elect Director Kenneth Lamneck	MANAGEMENT	For	For
TD SYNEX Corporation	US87162W1009	United States	02.04.2025	1.7	Elect Director Nayaki Nayyar	MANAGEMENT	For	For
TD SYNEX Corporation	US87162W1009	United States	02.04.2025	1.8	Elect Director Dennis Polk	MANAGEMENT	For	For
TD SYNEX Corporation	US87162W1009	United States	02.04.2025	1.9	Elect Director Claude Pumilia	MANAGEMENT	For	For
TD SYNEX Corporation	US87162W1009	United States	02.04.2025	1.10	Elect Director Merline Saintil	MANAGEMENT	For	For

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TD SYNnex Corporation	US87162W1009	United States	02.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
TD SYNnex Corporation	US87162W1009	United States	02.04.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
TD SYNnex Corporation	US87162W1009	United States	02.04.2025	4	Eliminate Supermajority Vote Requirement	MANAGEMENT	For	For
TD SYNnex Corporation	US87162W1009	United States	02.04.2025	5	Eliminate Obsolete Corporate Opportunity Waiver Provision	MANAGEMENT	For	For
TD SYNnex Corporation	US87162W1009	United States	02.04.2025	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
TD SYNnex Corporation	US87162W1009	United States	02.04.2025	7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	MANAGEMENT	For	For
TD SYNnex Corporation	US87162W1009	United States	02.04.2025	8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SHAREHOLDER	Against	For
TDK Corp.	JP3538800008	Japan	20.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 16	MANAGEMENT	For	For
TDK Corp.	JP3538800008	Japan	20.06.2025	2.1	Elect Director Saito, Noboru	MANAGEMENT	For	Against
TDK Corp.	JP3538800008	Japan	20.06.2025	2.2	Elect Director Yamanishi, Tetsuji	MANAGEMENT	For	For
TDK Corp.	JP3538800008	Japan	20.06.2025	2.3	Elect Director Hashiyama, Shuichi	MANAGEMENT	For	For
TDK Corp.	JP3538800008	Japan	20.06.2025	2.4	Elect Director Nakayama, Kozue	MANAGEMENT	For	For
TDK Corp.	JP3538800008	Japan	20.06.2025	2.5	Elect Director Iwai, Mutsuo	MANAGEMENT	For	For
TDK Corp.	JP3538800008	Japan	20.06.2025	2.6	Elect Director Yamana, Shoei	MANAGEMENT	For	For
TDK Corp.	JP3538800008	Japan	20.06.2025	2.7	Elect Director Katsumoto, Toru	MANAGEMENT	For	For
TE Connectivity Plc	IE000IVNQZ81	Ireland	12.03.2025	1A	Elect Director Jean-Pierre Clamadiou	MANAGEMENT	For	For
TE Connectivity Plc	IE000IVNQZ81	Ireland	12.03.2025	1B	Elect Director Terrence R. Curtin	MANAGEMENT	For	For
TE Connectivity Plc	IE000IVNQZ81	Ireland	12.03.2025	1C	Elect Director Carol A. (John) Davidson	MANAGEMENT	For	For
TE Connectivity Plc	IE000IVNQZ81	Ireland	12.03.2025	1D	Elect Director Lynn A. Dugle	MANAGEMENT	For	For
TE Connectivity Plc	IE000IVNQZ81	Ireland	12.03.2025	1E	Elect Director Sam Eldessouky	MANAGEMENT	For	For
TE Connectivity Plc	IE000IVNQZ81	Ireland	12.03.2025	1F	Elect Director William A. Jeffrey	MANAGEMENT	For	For
TE Connectivity Plc	IE000IVNQZ81	Ireland	12.03.2025	1G	Elect Director Syaru Shirley Lin	MANAGEMENT	For	For
TE Connectivity Plc	IE000IVNQZ81	Ireland	12.03.2025	1H	Elect Director Heath A. Mitts	MANAGEMENT	For	For
TE Connectivity Plc	IE000IVNQZ81	Ireland	12.03.2025	1I	Elect Director Abhijit Y. Talwalkar	MANAGEMENT	For	For
TE Connectivity Plc	IE000IVNQZ81	Ireland	12.03.2025	1J	Elect Director Mark C. Trudeau	MANAGEMENT	For	For
TE Connectivity Plc	IE000IVNQZ81	Ireland	12.03.2025	1K	Elect Director Dawn C. Willoughby	MANAGEMENT	For	For
TE Connectivity Plc	IE000IVNQZ81	Ireland	12.03.2025	1L	Elect Director Laura H. Wright	MANAGEMENT	For	For
TE Connectivity Plc	IE000IVNQZ81	Ireland	12.03.2025	2	Approve Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
TE Connectivity Plc	IE000IVNQZ81	Ireland	12.03.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
TE Connectivity Plc	IE000IVNQZ81	Ireland	12.03.2025	4	Authorize Share Repurchase Program	MANAGEMENT	For	For
TE Connectivity Plc	IE000IVNQZ81	Ireland	12.03.2025	5	Determine Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For
TeamViewer SE	DE000A2YN900	Germany	28.05.2025	2	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
TeamViewer SE	DE000A2YN900	Germany	28.05.2025	3	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
TeamViewer SE	DE000A2YN900	Germany	28.05.2025	4.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
TeamViewer SE	DE000A2YN900	Germany	28.05.2025	4.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
TeamViewer SE	DE000A2YN900	Germany	28.05.2025	5	Approve Remuneration Report	MANAGEMENT	For	For
TeamViewer SE	DE000A2YN900	Germany	28.05.2025	6	Approve Remuneration of Supervisory Board	MANAGEMENT	For	For
TeamViewer SE	DE000A2YN900	Germany	28.05.2025	7	Elect James Kinder to the Supervisory Board	MANAGEMENT	For	For
TeamViewer SE	DE000A2YN900	Germany	28.05.2025	8	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
Tech Mahindra Limited	INE669C01036	India	17.07.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Tech Mahindra Limited	INE669C01036	India	17.07.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Tech Mahindra Limited	INE669C01036	India	17.07.2025	3	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
Tech Mahindra Limited	INE669C01036	India	17.07.2025	4	Reelect Mohit Joshi as Director	MANAGEMENT	For	For
Tech Mahindra Limited	INE669C01036	India	17.07.2025	5	Approve Makarand M. Joshi & Co. Practicing Company as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Tech Mahindra Limited	INE669C01036	India	17.07.2025	6	Approve Tech Mahindra Performance Share Plan 2025	MANAGEMENT	For	Against
Tech Mahindra Limited	INE669C01036	India	17.07.2025	7	Approve Grant of Performance Stock Options to Employees of the Subsidiary Company(ies) under the Tech Mahindra Performance Share Plan 2025	MANAGEMENT	For	Against
Tech Mahindra Limited	INE669C01036	India	17.07.2025	8	Approve Provision of Money by the Company to Tech Mahindra ESOP Trust for Subscription of Equity Shares for Implementing the ESOS	MANAGEMENT	For	Against
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	3	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	4	Approve Dividends	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	5	Approve Remuneration Report	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	7	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	8A	Approve Discharge of Executive Directors	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	8B	Approve Discharge of Non-Executive Directors	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	9A	Reelect Arnaud Pieton as Executive Director	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	9B	Reelect Joseph Rinaldi as Non-Executive Director	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	9C	Reelect Arnaud Caudoux as Non-Executive Director	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	9D	Reelect Colette Cohen as Non-Executive Director	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	9E	Reelect Stephanie Cox as Non-Executive Director	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	9F	Reelect Simon Eysers as Non-Executive Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	9G	Reelect Maelle Gavet as Non-Executive Director	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	9H	Reelect Alison Goligher as Non-Executive Director	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	9I	Elect Matthieu Malige as Non-Executive Director	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	9J	Reelect Francesco Venturini as Non-Executive Director	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	10	Authorize Repurchase of Shares	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	11	Approve Cancellation of Shares	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	12	Grant Board Authority to Issue Shares	MANAGEMENT	For	For
Technip Energies NV	NL0014559478	Netherlands	06.05.2025	13	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1A	Elect Director Douglas J. Pferdehirt	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1B	Elect Director Claire S. Farley	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1C	Elect Director Eleazar de Carvalho Filho	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1D	Elect Director Robert G. Gwin	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1E	Elect Director John O'Leary	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1F	Elect Director Margareth Øvrum	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1G	Elect Director Kay G. Priestly	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1H	Elect Director John Yearwood	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1I	Elect Director Sophie Zurquiyah	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	3	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	4	Approve Directors' Remuneration Report	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	5	Approve Remuneration Policy	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	6	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	7	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	8	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	9	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	10	Authorise Issue of Equity	MANAGEMENT	For	For
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	11	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Technogym SpA	IT0005162406	Italy	07.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Technogym SpA	IT0005162406	Italy	07.05.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Technogym SpA	IT0005162406	Italy	07.05.2025	3.1	Approve Remuneration Policy	MANAGEMENT	For	For
Technogym SpA	IT0005162406	Italy	07.05.2025	3.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	Against
Technogym SpA	IT0005162406	Italy	07.05.2025	4.2	Appoint Chairman of Internal Statutory Auditors	SHAREHOLDER	None	For
Technogym SpA	IT0005162406	Italy	07.05.2025	4.3	Approve Internal Auditors' Remuneration	SHAREHOLDER	None	For
Technogym SpA	IT0005162406	Italy	07.05.2025	4.1.1	Slate Submitted by TGH Srl	SHAREHOLDER	None	Against
Technogym SpA	IT0005162406	Italy	07.05.2025	4.1.2	Slate Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Technogym SpA	IT0005162406	Italy	07.05.2025	5	Approve 2025-2027 Performance Shares Plan	MANAGEMENT	For	Against
Technogym SpA	IT0005162406	Italy	07.05.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Teck Resources Limited	CA8787422044	Canada	24.04.2025	1.1	Elect Director Arnoud J. Balhuizen	MANAGEMENT	For	For
Teck Resources Limited	CA8787422044	Canada	24.04.2025	1.2	Elect Director James K. Gowans	MANAGEMENT	For	For
Teck Resources Limited	CA8787422044	Canada	24.04.2025	1.3	Elect Director Norman B. Keevil, III	MANAGEMENT	For	For
Teck Resources Limited	CA8787422044	Canada	24.04.2025	1.4	Elect Director Catherine E. McLeod-Seltzer	MANAGEMENT	For	For
Teck Resources Limited	CA8787422044	Canada	24.04.2025	1.5	Elect Director Sheila A. Murray	MANAGEMENT	For	For
Teck Resources Limited	CA8787422044	Canada	24.04.2025	1.6	Elect Director Una M. Power	MANAGEMENT	For	For
Teck Resources Limited	CA8787422044	Canada	24.04.2025	1.7	Elect Director Jonathan H. Price	MANAGEMENT	For	For
Teck Resources Limited	CA8787422044	Canada	24.04.2025	1.8	Elect Director Paul G. Schiodtz	MANAGEMENT	For	For
Teck Resources Limited	CA8787422044	Canada	24.04.2025	1.9	Elect Director Timothy R. Snider	MANAGEMENT	For	For
Teck Resources Limited	CA8787422044	Canada	24.04.2025	1.10	Elect Director Sarah A. Strunk	MANAGEMENT	For	For
Teck Resources Limited	CA8787422044	Canada	24.04.2025	1.11	Elect Director Yu Yamato	MANAGEMENT	For	For
Teck Resources Limited	CA8787422044	Canada	24.04.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Teck Resources Limited	CA8787422044	Canada	24.04.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Teck Resources Limited	CA8787422044	Canada	09.12.2025	1	Approve Arrangement Agreement with Anglo American plc	MANAGEMENT	For	For
TECO Electric & Machinery Co., Ltd.	TW0001504009	Taiwan	03.06.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
TECO Electric & Machinery Co., Ltd.	TW0001504009	Taiwan	03.06.2025	2	Approve Profit Distribution	MANAGEMENT	For	For
TECO Electric & Machinery Co., Ltd.	TW0001504009	Taiwan	03.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
TECO Electric & Machinery Co., Ltd.	TW0001504009	Taiwan	03.06.2025	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	Against
TECO Electric & Machinery Co., Ltd.	TW0001504009	Taiwan	03.06.2025	5	Amend Procedures for Endorsement and Guarantees	MANAGEMENT	For	Against
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	1	Amend Articles 5 and 13 and Consolidate Bylaws	MANAGEMENT	For	For
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	3	Approve Capital Budget	MANAGEMENT	For	For
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	4	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	5	Fix Number of Directors at Six	MANAGEMENT	For	For
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	7	Elect Directors	MANAGEMENT	For	Against
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	Abstain
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	10.1	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Director and Vanessa Claro Lopes as Alternate	MANAGEMENT	None	Abstain
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	10.2	Percentage of Votes to Be Assigned - Elect Decio Carbonari de Almeida as Independent Director and Mario Bardella Junior as Alternate	MANAGEMENT	None	Abstain
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	10.3	Percentage of Votes to Be Assigned - Elect Evandro Luiz Coser as Director and Jose Alfredo de Freitas as Alternate	MANAGEMENT	None	Abstain
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	10.4	Percentage of Votes to Be Assigned - Elect Mario Sergio Moreira Franco as Director and Francisco Creso Junqueira Franco Junior as Alternate	MANAGEMENT	None	Abstain
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	10.5	Percentage of Votes to Be Assigned - Elect Orlando Machado Junior as Director and Maria Bernadette Barbieri Coser de Orem as Alternate	MANAGEMENT	None	Abstain
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	10.6	Percentage of Votes to Be Assigned - Elect Fernando Luiz Schettino Moreira as Director and Paulo Ernesto do Valle Baptista as Alternate	MANAGEMENT	None	Abstain
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	12	Elect Murilo Cesar Lemos dos Santos Passos as Board Chair and Evandro Luiz Coser as Vice-Chair	MANAGEMENT	For	Against
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	13	Approve Classification of Murilo Cesar Lemos dos Santos Passos and Decio Carbonari de Almeida as Independent Directors	MANAGEMENT	For	Against
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	For
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	15	Elect Fiscal Council Members	MANAGEMENT	For	Abstain
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	16	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None	Against
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	17	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	18.1	Elect Paulo Roberto Lopes Ricci as Fiscal Council Member and Bibiana Carneiro as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None	For
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	18.2	Elect Mario Roberto Perrone Lopes as Fiscal Council Member and Marcelo Marques Pacheco as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None	Abstain
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	09.04.2025	19	Approve Remuneration of Company's Management and Fiscal Council	MANAGEMENT	For	Against
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	14.11.2025	1	Elect Directors	MANAGEMENT	For	Against
Tegma Gestao Logistica SA	BRTGMAACNOR7	Brazil	14.11.2025	2	Elect Maria Bernadette Barbieri Coser de Orem as Board Vice-Chairman	MANAGEMENT	For	Against
TEGNA Inc.	US87901J1051	United States	21.05.2025	1.1	Elect Director Gina L. Bianchini	MANAGEMENT	For	For
TEGNA Inc.	US87901J1051	United States	21.05.2025	1.2	Elect Director Catherine Dunleavy	MANAGEMENT	For	For
TEGNA Inc.	US87901J1051	United States	21.05.2025	1.3	Elect Director Howard D. Elias	MANAGEMENT	For	For
TEGNA Inc.	US87901J1051	United States	21.05.2025	1.4	Elect Director Stuart J. Epstein	MANAGEMENT	For	For
TEGNA Inc.	US87901J1051	United States	21.05.2025	1.5	Elect Director Scott K. McCune	MANAGEMENT	For	For
TEGNA Inc.	US87901J1051	United States	21.05.2025	1.6	Elect Director Henry W. McGee	MANAGEMENT	For	For
TEGNA Inc.	US87901J1051	United States	21.05.2025	1.7	Elect Director Neal B. Shapiro	MANAGEMENT	For	For
TEGNA Inc.	US87901J1051	United States	21.05.2025	1.8	Elect Director Michael Steib	MANAGEMENT	For	For
TEGNA Inc.	US87901J1051	United States	21.05.2025	1.9	Elect Director Denmark West	MANAGEMENT	For	For
TEGNA Inc.	US87901J1051	United States	21.05.2025	1.10	Elect Director Melinda C. Witmer	MANAGEMENT	For	For
TEGNA Inc.	US87901J1051	United States	21.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
TEGNA Inc.	US87901J1051	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
TEGNA Inc.	US87901J1051	United States	18.11.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
TEGNA Inc.	US87901J1051	United States	18.11.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against
TEGNA Inc.	US87901J1051	United States	18.11.2025	3	Adjourn Meeting	MANAGEMENT	For	For
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	MANAGEMENT	For	For
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	2.1	Approve Remuneration Policy	MANAGEMENT	For	For
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	2.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	3	Approve 2025-2027 LTI Performance Shares Plan	MANAGEMENT	For	For
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	4	Amend 2022-2024 Stock Options Plan	MANAGEMENT	For	Against
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	5	Approve 2025-2027 Phantom Shares Plan	MANAGEMENT	For	For
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	6.I	Amend Company Bylaws Re: Article 3	MANAGEMENT	For	For
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	6.II	Amend Company Bylaws Re: Article 9	MANAGEMENT	For	Against
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	6.III	Amend Company Bylaws Re: Article 13	MANAGEMENT	For	For
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	6.IV	Amend Company Bylaws Re: Articles 17 and 22	MANAGEMENT	For	Against
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	6.V	Amend Company Bylaws Re: Article 19	MANAGEMENT	For	Against
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	7.1	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2024 Loss	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	7.II	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2023 Loss	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	3	Approve SAYE Plan 2025	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	5	Re-elect Charles Wigoder as Director	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	6	Re-elect Stuart Burnett as Director	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	7	Re-elect Nicholas Schoenfeld as Director	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	8	Re-elect Andrew Blowers as Director	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	9	Re-elect Suzanne Williams as Director	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	10	Re-elect Carla Stent as Director	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	11	Elect Bindiya Karia as Director	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	12	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	13	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	14	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	15	Authorise Issue of Equity	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	16	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	18	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Telecom Plus Plc	GB0008794710	United Kingdom	06.08.2025	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Teledyne Technologies Incorporated	US8793601050	United States	23.04.2025	1.1	Elect Director Robert Mehrabian	MANAGEMENT	For	For
Teledyne Technologies Incorporated	US8793601050	United States	23.04.2025	1.2	Elect Director Jane C. Sherburne	MANAGEMENT	For	Against
Teledyne Technologies Incorporated	US8793601050	United States	23.04.2025	1.3	Elect Director Michael T. Smith	MANAGEMENT	For	Against
Teledyne Technologies Incorporated	US8793601050	United States	23.04.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Teledyne Technologies Incorporated	US8793601050	United States	23.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Teledyne Technologies Incorporated	US8793601050	United States	23.04.2025	4	Eliminate Supermajority Vote Requirement	MANAGEMENT	For	For
Teledyne Technologies Incorporated	US8793601050	United States	23.04.2025	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SHAREHOLDER	Against	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	13.03.2025	1	Approve 40-for-1 Reverse Stock Split, Followed by 80-for-1 Stock Split	MANAGEMENT	For	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	13.03.2025	2	Amend Article 5 to Reflect Changes in Capital	MANAGEMENT	For	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	13.03.2025	3	Consolidate Bylaws	MANAGEMENT	For	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	13.03.2025	4	Authorize Executives to Ratify and Execute Approved Operation	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	3	Fix Number of Directors at 12	MANAGEMENT	For	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	5.1	Elect Andrea Capelo Pinheiro as Independent Director	MANAGEMENT	For	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	5.2	Elect Cesar Mascaraque Alonsoas Independent Director	MANAGEMENT	For	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	5.3	Elect Christian Mauad Gebara as Director	MANAGEMENT	For	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	5.4	Elect Cristina Presz Palmaka de Luca as Independent Director	MANAGEMENT	For	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	5.5	Elect Denise Soares dos Santos as Independent Director	MANAGEMENT	For	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	5.6	Elect Eduardo Navarro de Carvalho as Director	MANAGEMENT	For	Against
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	5.7	Elect Francisco Javier de Paz Mancho as Independent Director	MANAGEMENT	For	Against
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	5.8	Elect Gregorio Martinez Garrido as Independent Director	MANAGEMENT	For	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	5.9	Elect Ignacio Maria Moreno Martinez as Independent Director	MANAGEMENT	For	Against
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	5.10	Elect Jordi Gual Sole as Independent Director	MANAGEMENT	For	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	5.11	Elect Marc Xirau Trias as Independent Director	MANAGEMENT	For	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	5.12	Elect Solange Sobral Targa as Independent Director	MANAGEMENT	For	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	Abstain
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	7.1	Percentage of Votes to Be Assigned - Elect Andrea Capelo Pinheiro as Independent Director	MANAGEMENT	None	Abstain
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	7.2	Percentage of Votes to Be Assigned - Elect Cesar Mascaraque Alonsoas Independent Director	MANAGEMENT	None	Abstain
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	7.3	Percentage of Votes to Be Assigned - Elect Christian Mauad Gebara as Director	MANAGEMENT	None	Abstain
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	7.4	Percentage of Votes to Be Assigned - Elect Cristina Presz Palmaka de Luca as Independent Director	MANAGEMENT	None	Abstain
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	7.5	Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	MANAGEMENT	None	Abstain
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	7.6	Percentage of Votes to Be Assigned - Elect Eduardo Navarro de Carvalho as Director	MANAGEMENT	None	Abstain
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	7.7	Percentage of Votes to Be Assigned - Elect Francisco Javier de Paz Mancho as Independent Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	7.8	Percentage of Votes to Be Assigned - Elect Gregorio Martinez Garrido as Independent Director	MANAGEMENT	None	Abstain
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	7.9	Percentage of Votes to Be Assigned - Elect Ignacio Maria Moreno Martinez as Independent Director	MANAGEMENT	None	Abstain
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	7.10	Percentage of Votes to Be Assigned - Elect Jordi Gual Sole as Independent Director	MANAGEMENT	None	Abstain
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	7.11	Percentage of Votes to Be Assigned - Elect Marc Xirau Trias as Independent Director	MANAGEMENT	None	Abstain
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	7.12	Percentage of Votes to Be Assigned - Elect Solange Sobral Targa as Independent Director	MANAGEMENT	None	Abstain
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	9.1	Elect Stael Prata Silva Filho as Fiscal Council Member and Cremenio Medola Netto as Alternate	MANAGEMENT	For	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	9.2	Elect Luciana Doria Wilson as Fiscal Council Member and Charles Edwards Allen as Alternate	MANAGEMENT	For	For
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	10	Re-Ratify Remuneration of Company's Management and Fiscal Council for 2024	MANAGEMENT	For	Against
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	25.04.2025	11	Approve Remuneration of Company's Management	MANAGEMENT	For	For
Telefonica SA	ES0178430E18	Spain	09.04.2025	1.1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Telefonica SA	ES0178430E18	Spain	09.04.2025	1.2	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Telefonica SA	ES0178430E18	Spain	09.04.2025	1.3	Approve Discharge of Board	MANAGEMENT	For	For
Telefonica SA	ES0178430E18	Spain	09.04.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
Telefonica SA	ES0178430E18	Spain	09.04.2025	3	Renew Appointment of PricewaterhouseCoopers as Auditor	MANAGEMENT	For	For
Telefonica SA	ES0178430E18	Spain	09.04.2025	4.1	Ratify Appointment of and Elect Marc Thomas Murtra Millar as Director	MANAGEMENT	For	For
Telefonica SA	ES0178430E18	Spain	09.04.2025	4.2	Ratify Appointment of and Elect Emilio Gayo Rodriguez as Director	MANAGEMENT	For	For
Telefonica SA	ES0178430E18	Spain	09.04.2025	4.3	Ratify Appointment of and Elect Carlos Ocana Orbis as Director	MANAGEMENT	For	Against
Telefonica SA	ES0178430E18	Spain	09.04.2025	4.4	Ratify Appointment of and Elect Olayan M. Alwetaid as Director	MANAGEMENT	For	For
Telefonica SA	ES0178430E18	Spain	09.04.2025	4.5	Ratify Appointment of and Elect Ana Maria Sala Andres as Director	MANAGEMENT	For	For
Telefonica SA	ES0178430E18	Spain	09.04.2025	5	Approve Dividends Charged Against Unrestricted Reserves	MANAGEMENT	For	For
Telefonica SA	ES0178430E18	Spain	09.04.2025	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	MANAGEMENT	For	Against
Telefonica SA	ES0178430E18	Spain	09.04.2025	7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Telefonica SA	ES0178430E18	Spain	09.04.2025	8	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Telefonica SA	ES0178430E18	Spain	09.04.2025	9	Advisory Vote on Remuneration Report	MANAGEMENT	For	Against
Telenor ASA	NO0010063308	Norway	21.05.2025	3	Approve Notice of Meeting and Agenda	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	4	Designate Inspector(s) of Minutes of Meeting	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.60 Per Share	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	7	Approve Group Contributions to Telenor Asia Holding AS	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	8	Approve Remuneration of Auditors	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	MANAGEMENT	For	Against
Telenor ASA	NO0010063308	Norway	21.05.2025	10.2	Approve Remuneration Statement	MANAGEMENT	For	Against
Telenor ASA	NO0010063308	Norway	21.05.2025	11	Approve Equity Plan Financing Through Repurchase of Shares	MANAGEMENT	For	Against
Telenor ASA	NO0010063308	Norway	21.05.2025	12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	13	Amend Articles Re: Share Capital	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	14	Ratify Deloitte AS as Auditors	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	15.1	Elect Nils Bastiansen as Member of Corporate Assembly	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	15.2	Elect Hanne Nordgaard as Member of Corporate Assembly	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	15.3	Elect Kurt Kristoffersen as Member of Corporate Assembly	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	15.4	Elect John Gordon Bernander as Member of Corporate Assembly	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	15.5	Elect Heidi Finskas as Member of Corporate Assembly	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	15.6	Elect Widar Salbuviik as Member of Corporate Assembly	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	15.7	Elect Silvija Seres as Member of Corporate Assembly	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	15.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	15.9	Elect Trine Saether Romuld as Member of Corporate Assembly	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	15.10	Elect Maalfrid Brath as Member of Corporate Assembly	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	15.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	15.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	15.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	16.1	Elect Jan Tore Fosund as Member of Nominating Committee	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	16.2	Elect Anette Hjerto as Member of Nominating Committee	MANAGEMENT	For	For
Telenor ASA	NO0010063308	Norway	21.05.2025	17	Approve Remuneration of Corporate Assembly and Nominating Committee	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Teleperformance SE	FR0000051807	France	21.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	4	Approve Transaction with Teleperformance Global BPO (UK) Limited and Bhupender Singh	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	5	Approve Transaction with Thomas Mackenbrock	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	6	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	7	Approve Compensation of Daniel Julien, Chairman and CEO Until August 28 2024, and CEO Since August 28, 2024	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	8	Approve Compensation of Moulay Hafid Elalamy, Chairman of the Board Since August 28, 2024	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	9	Approve Compensation of Bhupender Singh, Vice-CEO Until August 28, 2024	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	10	Approve Compensation of Thomas Mackenbrock, Vice-CEO Since October 1, 2024	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	11	Approve Compensation of Olivier Rigaudy, Vice-CEO in Charge of Finances	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	12	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	13	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	14	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	15	Approve Remuneration Policy of Vice-CEO	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	16	Approve Remuneration Policy of Vice-CEO in Charge of Finances	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	17	Reelect Pauline Ginestie as Director	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	18	Reelect Nan Niu as Director	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	19	Elect Mehdi Ghissassi as Director	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	20	Elect Vera Songwe as Director	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	21	Acknowledge End of Mandate of Jean Guez as Director and Decision Not to Renew and Replace	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	23	Amend Performance Conditions Attached to Free Shares Grant "230726TP" from July 26, 2023	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	25	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 50 Million	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Teleperformance SE	FR0000051807	France	21.05.2025	27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 26, 27, and 28	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	30	Authorize Capital Increase of up to 4.81 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Teleperformance SE	FR0000051807	France	21.05.2025	32	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	33	Amend Article 15 of Bylaws to Comply with Legal Changes	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	34	Amend Article 16 of Bylaws Re: Virtual Participation	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	35	Amend Article 22 of Bylaws to Comply with Legal Changes	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	36	Amend Article 25.1 of Bylaws to Comply with Legal Changes	MANAGEMENT	For	For
Teleperformance SE	FR0000051807	France	21.05.2025	37	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Television Francaise 1 SA	FR0000054900	France	17.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Television Francaise 1 SA	FR0000054900	France	17.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Television Francaise 1 SA	FR0000054900	France	17.04.2025	3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	MANAGEMENT	For	For
Television Francaise 1 SA	FR0000054900	France	17.04.2025	4	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	Against
Television Francaise 1 SA	FR0000054900	France	17.04.2025	5	Approve Compensation of Rodolphe Belmer, Chairman and CEO	MANAGEMENT	For	Against
Television Francaise 1 SA	FR0000054900	France	17.04.2025	6	Approve Compensation Report	MANAGEMENT	For	For
Television Francaise 1 SA	FR0000054900	France	17.04.2025	7	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	MANAGEMENT	For	For
Television Francaise 1 SA	FR0000054900	France	17.04.2025	8	Approve Remuneration Policy of Rodolphe Belmer, Chairman and CEO	MANAGEMENT	For	For
Television Francaise 1 SA	FR0000054900	France	17.04.2025	9	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Television Francaise 1 SA	FR0000054900	France	17.04.2025	10	Reelect Rodolphe Belmer as Director	MANAGEMENT	For	For
Television Francaise 1 SA	FR0000054900	France	17.04.2025	11	Reelect Marie Pic-Paris Allavena as Director	MANAGEMENT	For	For
Television Francaise 1 SA	FR0000054900	France	17.04.2025	12	Reelect Orla Noonan as Director	MANAGEMENT	For	Against
Television Francaise 1 SA	FR0000054900	France	17.04.2025	13	Reelect Olivier Roussat as Director	MANAGEMENT	For	For
Television Francaise 1 SA	FR0000054900	France	17.04.2025	14	Elect Coralie Piton as Director Following Resignation of Catherine Dussart	MANAGEMENT	For	For
Television Francaise 1 SA	FR0000054900	France	17.04.2025	15	Appoint PricewaterhouseCoopers as Auditor	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Television Francaise 1 SA	FR0000054900	France	17.04.2025	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Television Francaise 1 SA	FR0000054900	France	17.04.2025	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Television Francaise 1 SA	FR0000054900	France	17.04.2025	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 8.4 Million	MANAGEMENT	For	Against
Television Francaise 1 SA	FR0000054900	France	17.04.2025	19	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Television Francaise 1 SA	FR0000054900	France	17.04.2025	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.2 Million	MANAGEMENT	For	Against
Television Francaise 1 SA	FR0000054900	France	17.04.2025	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.2 Million	MANAGEMENT	For	Against
Television Francaise 1 SA	FR0000054900	France	17.04.2025	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	MANAGEMENT	For	Against
Television Francaise 1 SA	FR0000054900	France	17.04.2025	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	MANAGEMENT	For	Against
Television Francaise 1 SA	FR0000054900	France	17.04.2025	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	Against
Television Francaise 1 SA	FR0000054900	France	17.04.2025	25	Authorize Capital Increase of Up to EUR 4.2 Million for Future Exchange Offers	MANAGEMENT	For	Against
Television Francaise 1 SA	FR0000054900	France	17.04.2025	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Television Francaise 1 SA	FR0000054900	France	17.04.2025	27	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	MANAGEMENT	For	Against
Television Francaise 1 SA	FR0000054900	France	17.04.2025	28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Television Francaise 1 SA	FR0000054900	France	17.04.2025	29	Amend Articles 7, 13, and 22 of Bylaws	MANAGEMENT	For	For
Television Francaise 1 SA	FR0000054900	France	17.04.2025	30	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	1	Authorise Board to Issue Ordinary Shares for Cash	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	1.1	Re-elect SH Yoon as Director	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	1.2	Re-elect IO Selele as Director	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	1.3	Re-elect PCS Luthuli as Director	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	1.4	Re-elect SP Sibisi as Director	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	2	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	2.1	Re-elect KA Rayner as Chairperson of the Audit Committee	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	2.2	Re-elect PCS Luthuli as Member of the Audit Committee	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	2.3	Re-elect KP Lebina as Member of the Audit Committee	MANAGEMENT	For	For

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Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	2.4	Re-elect H Singh as Member of the Audit Committee	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	2.5	Re-elect O Ighodaro as Member of the Audit Committee	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	3	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	3.1	Re-elect EG Matenge-Sebesho as Chairperson of the Social and Ethics Committee	MANAGEMENT	For	Against
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	3.2	Re-elect NS Dlamini as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	3.3	Re-elect B Kennedy as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	3.4	Re-elect IO Selele as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	3.5	Re-elect SP Sibisi as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	3.6	Re-elect S Taukobong as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	3.7	Re-elect MLB Msimang as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	4	Reappoint PricewaterhouseCoopers Inc as Auditors with Sibabalwe Nangomso Madikane as the Individual Designated Partner	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	5.1	Approve Remuneration Policy	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	5.2	Approve Implementation Report	MANAGEMENT	For	For
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	6	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For	For
Telstra Group Limited	AU000000TLS2	Australia	14.10.2025	3A	Elect Eelco Blok as Director	MANAGEMENT	For	For
Telstra Group Limited	AU000000TLS2	Australia	14.10.2025	3B	Elect Craig Dunn as Director	MANAGEMENT	For	For
Telstra Group Limited	AU000000TLS2	Australia	14.10.2025	3C	Elect David Lamont as Director	MANAGEMENT	For	For
Telstra Group Limited	AU000000TLS2	Australia	14.10.2025	4A	Approve Grant of FY25 EVP Restricted Shares to Vicki Brady	MANAGEMENT	For	For
Telstra Group Limited	AU000000TLS2	Australia	14.10.2025	4B	Approve Grant of FY25 EVP Performance Rights to Vicki Brady	MANAGEMENT	For	For
Telstra Group Limited	AU000000TLS2	Australia	14.10.2025	4C	Approve Grant of FY26 LTI Performance Rights to Vicki Brady	MANAGEMENT	For	For
Telstra Group Limited	AU000000TLS2	Australia	14.10.2025	5	Approve Remuneration Report	MANAGEMENT	For	For
TELUS Corporation	CA87971M1032	Canada	09.05.2025	1.1	Elect Director Raymond T. Chan	MANAGEMENT	For	For
TELUS Corporation	CA87971M1032	Canada	09.05.2025	1.2	Elect Director Hazel Claxton	MANAGEMENT	For	For
TELUS Corporation	CA87971M1032	Canada	09.05.2025	1.3	Elect Director Lisa de Wilde	MANAGEMENT	For	For
TELUS Corporation	CA87971M1032	Canada	09.05.2025	1.4	Elect Director Victor Dodig	MANAGEMENT	For	For
TELUS Corporation	CA87971M1032	Canada	09.05.2025	1.5	Elect Director Darren Entwistle	MANAGEMENT	For	For
TELUS Corporation	CA87971M1032	Canada	09.05.2025	1.6	Elect Director Martha Hall Findlay	MANAGEMENT	For	For
TELUS Corporation	CA87971M1032	Canada	09.05.2025	1.7	Elect Director Thomas E. Flynn	MANAGEMENT	For	For
TELUS Corporation	CA87971M1032	Canada	09.05.2025	1.8	Elect Director Mary Jo Haddad	MANAGEMENT	For	For
TELUS Corporation	CA87971M1032	Canada	09.05.2025	1.9	Elect Director Christine Magee	MANAGEMENT	For	For
TELUS Corporation	CA87971M1032	Canada	09.05.2025	1.10	Elect Director John Manley	MANAGEMENT	For	For
TELUS Corporation	CA87971M1032	Canada	09.05.2025	1.11	Elect Director David Mowat	MANAGEMENT	For	For
TELUS Corporation	CA87971M1032	Canada	09.05.2025	1.12	Elect Director Marc Parent	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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TELUS Corporation	CA87971M1032	Canada	09.05.2025	1.13	Elect Director Denise Pickett	MANAGEMENT	For	For
TELUS Corporation	CA87971M1032	Canada	09.05.2025	1.14	Elect Director W. Sean Willy	MANAGEMENT	For	For
TELUS Corporation	CA87971M1032	Canada	09.05.2025	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
TELUS Corporation	CA87971M1032	Canada	09.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
TELUS Corporation	CA87971M1032	Canada	09.05.2025	4	Re-approve Shareholder Rights Plan	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	1.2	Approve Non-Financial Report	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	1.3	Approve Remuneration Report	MANAGEMENT	For	Against
Temenos AG	CH0012453913	Switzerland	13.05.2025	2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	4.1	Approve Remuneration of Directors in the Amount of USD 2.2 Million	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	4.2	Approve Remuneration of Executive Committee in the Amount of USD 37 Million	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	5.1	Approve CHF 16.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	5.2	Approve Creation of Capital Band within the Upper Limit of CHF 382.1 Million and the Lower Limit of CHF 337 Million with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	6	Amend Articles of Association	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	7.1	Elect Felicia Alvaro as Director	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	7.2.1	Reelect Thibault de Tersant as Director and Board Chair	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	7.2.2	Reelect Maurizio Carli as Director	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	7.2.3	Reelect Cecilia Hulten as Director	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	7.2.4	Reelect Xavier Cauchois as Director	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	7.2.5	Reelect Laurie Readhead as Director	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	7.2.6	Reelect Michael Gorriz as Director	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	8.1	Reappoint Cecilia Hulten as Member of the Compensation Committee	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	8.2	Reappoint Maurizio Carli as Member of the Compensation Committee	MANAGEMENT	For	Against
Temenos AG	CH0012453913	Switzerland	13.05.2025	8.3	Reappoint Michael Gorriz as Member of the Compensation Committee	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	9	Designate KBLex S.A. as Independent Proxy	MANAGEMENT	For	For
Temenos AG	CH0012453913	Switzerland	13.05.2025	10	Ratify PricewaterhouseCoopers S.A. as Auditors	MANAGEMENT	For	Against
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	3	Approve Financial Statements	MANAGEMENT	For	For

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Tenaris SA	LU2598331598	Luxembourg	06.05.2025	4	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	5	Approve Discharge of Directors	MANAGEMENT	For	For
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	6	Elect Directors (Bundled)	MANAGEMENT	For	Against
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	7	Approve Remuneration of Directors	MANAGEMENT	For	For
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	8	Approve Remuneration Report	MANAGEMENT	For	Against
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	9	Approve Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	10	Approve Share Repurchase	MANAGEMENT	For	Against
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	11	Allow Electronic Distribution of Company Documents to Shareholders	MANAGEMENT	For	For
Tencent Holdings Limited	KYG875721634	Cayman Islands	14.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Tencent Holdings Limited	KYG875721634	Cayman Islands	14.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Tencent Holdings Limited	KYG875721634	Cayman Islands	14.05.2025	3A	Elect Li Dong Sheng as Director	MANAGEMENT	For	Against
Tencent Holdings Limited	KYG875721634	Cayman Islands	14.05.2025	3B	Elect Yang Siu Shun as Director	MANAGEMENT	For	For
Tencent Holdings Limited	KYG875721634	Cayman Islands	14.05.2025	3C	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Tencent Holdings Limited	KYG875721634	Cayman Islands	14.05.2025	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Tencent Holdings Limited	KYG875721634	Cayman Islands	14.05.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Tencent Holdings Limited	KYG875721634	Cayman Islands	14.05.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Tencent Music Entertainment Group	KYG875771134	Cayman Islands	27.06.2025	1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Tencent Music Entertainment Group	KYG875771134	Cayman Islands	27.06.2025	2	Elect Director Wai Yip Tsang	MANAGEMENT	For	Against
Tenet Healthcare Corporation	US88033G4073	United States	22.05.2025	1.1	Elect Director Saumya Sutaria	MANAGEMENT	For	For
Tenet Healthcare Corporation	US88033G4073	United States	22.05.2025	1.2	Elect Director J. Robert Kerrey	MANAGEMENT	For	For
Tenet Healthcare Corporation	US88033G4073	United States	22.05.2025	1.3	Elect Director Vineeta Agarwala	MANAGEMENT	For	For
Tenet Healthcare Corporation	US88033G4073	United States	22.05.2025	1.4	Elect Director James L. Bierman	MANAGEMENT	For	For
Tenet Healthcare Corporation	US88033G4073	United States	22.05.2025	1.5	Elect Director Roy Blunt	MANAGEMENT	For	For
Tenet Healthcare Corporation	US88033G4073	United States	22.05.2025	1.6	Elect Director Richard W. Fisher	MANAGEMENT	For	For
Tenet Healthcare Corporation	US88033G4073	United States	22.05.2025	1.7	Elect Director Meghan M. FitzGerald	MANAGEMENT	For	For
Tenet Healthcare Corporation	US88033G4073	United States	22.05.2025	1.8	Elect Director Cecil D. Haney	MANAGEMENT	For	For
Tenet Healthcare Corporation	US88033G4073	United States	22.05.2025	1.9	Elect Director Christopher S. Lynch	MANAGEMENT	For	For
Tenet Healthcare Corporation	US88033G4073	United States	22.05.2025	1.10	Elect Director Richard J. Mark	MANAGEMENT	For	For
Tenet Healthcare Corporation	US88033G4073	United States	22.05.2025	1.11	Elect Director Tammy Romo	MANAGEMENT	For	For
Tenet Healthcare Corporation	US88033G4073	United States	22.05.2025	1.12	Elect Director Stephen H. Rusckowski	MANAGEMENT	For	For
Tenet Healthcare Corporation	US88033G4073	United States	22.05.2025	1.13	Elect Director Nadja Y. West	MANAGEMENT	For	For
Tenet Healthcare Corporation	US88033G4073	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Tenet Healthcare Corporation	US88033G4073	United States	22.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Tenet Healthcare Corporation	US88033G4073	United States	22.05.2025	4	Report on Strategies and Programs for Improving Maternal Health Outcomes	SHAREHOLDER	Against	For
Teradyne, Inc.	US8807701029	United States	09.05.2025	1A	Elect Director Peter Herweck	MANAGEMENT	For	For

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Teradyne, Inc.	US8807701029	United States	09.05.2025	1B	Elect Director Mercedes Johnson	MANAGEMENT	For	For
Teradyne, Inc.	US8807701029	United States	09.05.2025	1C	Elect Director Ernest E. Maddock	MANAGEMENT	For	For
Teradyne, Inc.	US8807701029	United States	09.05.2025	1D	Elect Director Marilyn Matz	MANAGEMENT	For	For
Teradyne, Inc.	US8807701029	United States	09.05.2025	1E	Elect Director Gregory S. Smith	MANAGEMENT	For	For
Teradyne, Inc.	US8807701029	United States	09.05.2025	1F	Elect Director Paul J. Tufano	MANAGEMENT	For	For
Teradyne, Inc.	US8807701029	United States	09.05.2025	1G	Elect Director Bridget van Kralingen	MANAGEMENT	For	For
Teradyne, Inc.	US8807701029	United States	09.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Teradyne, Inc.	US8807701029	United States	09.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Teradyne, Inc.	US8807701029	United States	09.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Teradyne, Inc.	US8807701029	United States	09.05.2025	5	Report on Political Contributions and Expenditures	SHAREHOLDER	Against	For
TERNA Rete Elettrica Nazionale SpA	IT0003242622	Italy	21.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
TERNA Rete Elettrica Nazionale SpA	IT0003242622	Italy	21.05.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
TERNA Rete Elettrica Nazionale SpA	IT0003242622	Italy	21.05.2025	3	Approve Long Term Incentive Plan 2025-2029	MANAGEMENT	For	For
TERNA Rete Elettrica Nazionale SpA	IT0003242622	Italy	21.05.2025	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	MANAGEMENT	For	For
TERNA Rete Elettrica Nazionale SpA	IT0003242622	Italy	21.05.2025	5.1	Approve Remuneration Policy	MANAGEMENT	For	For
TERNA Rete Elettrica Nazionale SpA	IT0003242622	Italy	21.05.2025	5.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
Terumo Corp.	JP3546800008	Japan	24.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 13	MANAGEMENT	For	For
Terumo Corp.	JP3546800008	Japan	24.06.2025	2.1	Elect Director Takagi, Toshiaki	MANAGEMENT	For	For
Terumo Corp.	JP3546800008	Japan	24.06.2025	2.2	Elect Director Samejima, Hikaru	MANAGEMENT	For	For
Terumo Corp.	JP3546800008	Japan	24.06.2025	2.3	Elect Director Osada, Toshihiko	MANAGEMENT	For	For
Terumo Corp.	JP3546800008	Japan	24.06.2025	2.4	Elect Director Kunimoto, Norimasa	MANAGEMENT	For	For
Terumo Corp.	JP3546800008	Japan	24.06.2025	2.5	Elect Director Nishi, Hidenori	MANAGEMENT	For	For
Terumo Corp.	JP3546800008	Japan	24.06.2025	2.6	Elect Director Ozawa, Keiya	MANAGEMENT	For	For
Terumo Corp.	JP3546800008	Japan	24.06.2025	2.7	Elect Director Kogiso, Mari	MANAGEMENT	For	For
Terumo Corp.	JP3546800008	Japan	24.06.2025	3.1	Elect Director and Audit Committee Member Shibazaki, Takanori	MANAGEMENT	For	For
Terumo Corp.	JP3546800008	Japan	24.06.2025	3.2	Elect Director and Audit Committee Member Uno, Soichiro	MANAGEMENT	For	For
Terumo Corp.	JP3546800008	Japan	24.06.2025	3.3	Elect Director and Audit Committee Member Hayashi, Keiko	MANAGEMENT	For	For
Terumo Corp.	JP3546800008	Japan	24.06.2025	4.1	Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki	MANAGEMENT	For	For
Terumo Corp.	JP3546800008	Japan	24.06.2025	4.2	Elect Alternate Director and Audit Committee Member Shirato, Asako	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	2	Approve Remuneration Policy	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	5	Elect Chris Kennedy as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	6	Re-elect Melissa Bethell as Director	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	7	Re-elect Bertrand Bodson as Director	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	8	Re-elect Dame Carolyn Fairbairn as Director	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	9	Re-elect Thierry Garnier as Director	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	10	Re-elect Stewart Gilliland as Director	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	11	Re-elect Gerry Murphy as Director	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	12	Re-elect Ken Murphy as Director	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	13	Re-elect Imran Nawaz as Director	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	14	Re-elect Caroline Silver as Director	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	15	Re-elect Karen Whitworth as Director	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	16	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	17	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	18	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	19	Authorise Issue of Equity	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	20	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	22	Authorise Market Purchase of Shares	MANAGEMENT	For	For
Tesco Plc	GB00BLGZ9862	United Kingdom	12.06.2025	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Tesla, Inc.	US88160R1014	United States	06.11.2025	1A	Elect Director Ira Ehrenpreis	MANAGEMENT	For	Against
Tesla, Inc.	US88160R1014	United States	06.11.2025	1B	Elect Director Joe Gebbia	MANAGEMENT	For	For
Tesla, Inc.	US88160R1014	United States	06.11.2025	1C	Elect Director Kathleen Wilson-Thompson	MANAGEMENT	For	For
Tesla, Inc.	US88160R1014	United States	06.11.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Tesla, Inc.	US88160R1014	United States	06.11.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Tesla, Inc.	US88160R1014	United States	06.11.2025	4	Approve Issuance of Common Stock to Elon Musk Pursuant to CEO Performance Award	MANAGEMENT	For	Against
Tesla, Inc.	US88160R1014	United States	06.11.2025	5	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Tesla, Inc.	US88160R1014	United States	06.11.2025	6	Eliminate Supermajority Vote Requirement	MANAGEMENT	None	For
Tesla, Inc.	US88160R1014	United States	06.11.2025	7	Authorize Board to Invest Company Funds in xAI	SHAREHOLDER	None	Against
Tesla, Inc.	US88160R1014	United States	06.11.2025	8	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SHAREHOLDER	Against	Against
Tesla, Inc.	US88160R1014	United States	06.11.2025	9	Report on the Use of Child Labor in Connection with Electric Vehicles	SHAREHOLDER	Against	For
Tesla, Inc.	US88160R1014	United States	06.11.2025	10	Amend the Bylaws To Repeal 3% Derivative Suit Ownership Threshold	SHAREHOLDER	Against	Against
Tesla, Inc.	US88160R1014	United States	06.11.2025	11	Amend Bylaws	SHAREHOLDER	Against	Against
Tesla, Inc.	US88160R1014	United States	06.11.2025	12	Declassify the Board of Directors	SHAREHOLDER	Against	For
Tesla, Inc.	US88160R1014	United States	06.11.2025	13	Reduce Supermajority Vote Requirement	SHAREHOLDER	Against	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Tesla, Inc.	US88160R1014	United States	06.11.2025	14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SHAREHOLDER	Against	For
Test Research, Inc.	TW0003030003	Taiwan	28.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Test Research, Inc.	TW0003030003	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Test Research, Inc.	TW0003030003	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Test Research, Inc.	TW0003030003	Taiwan	28.05.2025	4	Approve Amendment to Rules and Procedures for Election of Directors	MANAGEMENT	For	For
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	1A	Elect Director Dan L. Batrack	MANAGEMENT	For	For
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	1B	Elect Director Gary R. Birkenbeuel	MANAGEMENT	For	For
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	1C	Elect Director John M. Douglas	MANAGEMENT	For	For
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	1D	Elect Director Prashant Gandhi	MANAGEMENT	For	For
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	1E	Elect Director Christiana Obiaya	MANAGEMENT	For	For
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	1F	Elect Director Kimberly E. Ritrievi	MANAGEMENT	For	For
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	1G	Elect Director Kirsten M. Volpi	MANAGEMENT	For	For
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Texas Instruments Incorporated	US8825081040	United States	17.04.2025	1A	Elect Director Mark Blinn	MANAGEMENT	For	For
Texas Instruments Incorporated	US8825081040	United States	17.04.2025	1B	Elect Director Todd Bludorn	MANAGEMENT	For	For
Texas Instruments Incorporated	US8825081040	United States	17.04.2025	1C	Elect Director Janet Clark	MANAGEMENT	For	For
Texas Instruments Incorporated	US8825081040	United States	17.04.2025	1D	Elect Director Carrie Cox	MANAGEMENT	For	For
Texas Instruments Incorporated	US8825081040	United States	17.04.2025	1E	Elect Director Martin Craighead	MANAGEMENT	For	For
Texas Instruments Incorporated	US8825081040	United States	17.04.2025	1F	Elect Director Reginald DesRoches	MANAGEMENT	For	For
Texas Instruments Incorporated	US8825081040	United States	17.04.2025	1G	Elect Director Curtis Farmer	MANAGEMENT	For	For
Texas Instruments Incorporated	US8825081040	United States	17.04.2025	1H	Elect Director Jean Hobby	MANAGEMENT	For	For
Texas Instruments Incorporated	US8825081040	United States	17.04.2025	1I	Elect Director Haviv Ilan	MANAGEMENT	For	For
Texas Instruments Incorporated	US8825081040	United States	17.04.2025	1J	Elect Director Ronald Kirk	MANAGEMENT	For	For
Texas Instruments Incorporated	US8825081040	United States	17.04.2025	1K	Elect Director Pamela Patsley	MANAGEMENT	For	For
Texas Instruments Incorporated	US8825081040	United States	17.04.2025	1L	Elect Director Robert Sanchez	MANAGEMENT	For	For
Texas Instruments Incorporated	US8825081040	United States	17.04.2025	1M	Elect Director Richard Templeton	MANAGEMENT	For	For
Texas Instruments Incorporated	US8825081040	United States	17.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Texas Instruments Incorporated	US8825081040	United States	17.04.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Texas Instruments Incorporated	US8825081040	United States	17.04.2025	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SHAREHOLDER	Against	For
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1A	Elect Director Rhys J. Best	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1B	Elect Director Donald G. Cook	MANAGEMENT	For	For
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1C	Elect Director Barbara J. Duganier	MANAGEMENT	For	For
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1D	Elect Director Donna E. Epps	MANAGEMENT	For	For
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1E	Elect Director Tyler Glover	MANAGEMENT	For	For
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1F	Elect Director Karl F. Kurz	MANAGEMENT	For	For
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1G	Elect Director Robert Roosa	MANAGEMENT	For	For
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1H	Elect Director Murray Stahl	MANAGEMENT	For	For
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1I	Elect Director Marguerite Woung-Chapman	MANAGEMENT	For	For
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SHAREHOLDER	Against	Against
Textron Inc.	US8832031012	United States	23.04.2025	1A	Elect Director Richard F. Ambrose	MANAGEMENT	For	For
Textron Inc.	US8832031012	United States	23.04.2025	1B	Elect Director Kathleen M. Bader	MANAGEMENT	For	For
Textron Inc.	US8832031012	United States	23.04.2025	1C	Elect Director R. Kerry Clark	MANAGEMENT	For	For
Textron Inc.	US8832031012	United States	23.04.2025	1D	Elect Director Scott C. Donnelly	MANAGEMENT	For	For
Textron Inc.	US8832031012	United States	23.04.2025	1E	Elect Director Michael X. Garrett	MANAGEMENT	For	For
Textron Inc.	US8832031012	United States	23.04.2025	1F	Elect Director Deborah Lee James	MANAGEMENT	For	For
Textron Inc.	US8832031012	United States	23.04.2025	1G	Elect Director Thomas A. Kennedy	MANAGEMENT	For	For
Textron Inc.	US8832031012	United States	23.04.2025	1H	Elect Director Rob Mionis	MANAGEMENT	For	For
Textron Inc.	US8832031012	United States	23.04.2025	1I	Elect Director Lionel L. Nowell III	MANAGEMENT	For	For
Textron Inc.	US8832031012	United States	23.04.2025	1J	Elect Director Maria T. Zuber	MANAGEMENT	For	For
Textron Inc.	US8832031012	United States	23.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Textron Inc.	US8832031012	United States	23.04.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
TG Therapeutics, Inc.	US88322Q1085	United States	12.06.2025	1.1	Elect Director Laurence N. Charney	MANAGEMENT	For	For
TG Therapeutics, Inc.	US88322Q1085	United States	12.06.2025	1.2	Elect Director Yann Echelard	MANAGEMENT	For	For
TG Therapeutics, Inc.	US88322Q1085	United States	12.06.2025	1.3	Elect Director Kenneth Hoberman	MANAGEMENT	For	Withhold
TG Therapeutics, Inc.	US88322Q1085	United States	12.06.2025	1.4	Elect Director Daniel Hume	MANAGEMENT	For	For
TG Therapeutics, Inc.	US88322Q1085	United States	12.06.2025	1.5	Elect Director Sagar Lonial	MANAGEMENT	For	Withhold
TG Therapeutics, Inc.	US88322Q1085	United States	12.06.2025	1.6	Elect Director Michael S. Weiss	MANAGEMENT	For	For
TG Therapeutics, Inc.	US88322Q1085	United States	12.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
TG Therapeutics, Inc.	US88322Q1085	United States	12.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
TG Therapeutics, Inc.	US88322Q1085	United States	12.06.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Thales SA	FR0000121329	France	16.05.2025	1	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Thales SA	FR0000121329	France	16.05.2025	2	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Thales SA	FR0000121329	France	16.05.2025	3	Approve Allocation of Income and Dividends of EUR 3.70 per Share	MANAGEMENT	For	For
Thales SA	FR0000121329	France	16.05.2025	4	Ratify Appointment of Valérie Guillemet as Director	MANAGEMENT	For	Against
Thales SA	FR0000121329	France	16.05.2025	5	Reelect Bernard Fontana as Director	MANAGEMENT	For	Against
Thales SA	FR0000121329	France	16.05.2025	6	Reelect Delphine Gény-Stephann as Director	MANAGEMENT	For	Against
Thales SA	FR0000121329	France	16.05.2025	7	Reelect Anne Rigail as Director	MANAGEMENT	For	Against
Thales SA	FR0000121329	France	16.05.2025	8	Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board	MANAGEMENT	For	Against
Thales SA	FR0000121329	France	16.05.2025	9	Appoint PricewaterhouseCoopers Audit as Auditor	MANAGEMENT	For	For
Thales SA	FR0000121329	France	16.05.2025	10	Approve Compensation of Patrice Caine, Chairman and CEO	MANAGEMENT	For	For
Thales SA	FR0000121329	France	16.05.2025	11	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Thales SA	FR0000121329	France	16.05.2025	12	Approve Remuneration Policy of Chairman and CEO	MANAGEMENT	For	For
Thales SA	FR0000121329	France	16.05.2025	13	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Thales SA	FR0000121329	France	16.05.2025	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Thales SA	FR0000121329	France	16.05.2025	15	Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO	MANAGEMENT	For	For
Thales SA	FR0000121329	France	16.05.2025	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Thales SA	FR0000121329	France	16.05.2025	17	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
The Allstate Corporation	US0200021014	United States	29.05.2025	1A	Elect Director Donald E. Brown	MANAGEMENT	For	For
The Allstate Corporation	US0200021014	United States	29.05.2025	1B	Elect Director Kermit R. Crawford	MANAGEMENT	For	For
The Allstate Corporation	US0200021014	United States	29.05.2025	1C	Elect Director Richard T. Hume	MANAGEMENT	For	For
The Allstate Corporation	US0200021014	United States	29.05.2025	1D	Elect Director Margaret M. Keane	MANAGEMENT	For	For
The Allstate Corporation	US0200021014	United States	29.05.2025	1E	Elect Director Siddharth N. (Bobby) Mehta	MANAGEMENT	For	For
The Allstate Corporation	US0200021014	United States	29.05.2025	1F	Elect Director Maria R. Morris	MANAGEMENT	For	For
The Allstate Corporation	US0200021014	United States	29.05.2025	1G	Elect Director Jacques P. Perold	MANAGEMENT	For	For
The Allstate Corporation	US0200021014	United States	29.05.2025	1H	Elect Director Andrea Redmond	MANAGEMENT	For	For
The Allstate Corporation	US0200021014	United States	29.05.2025	1I	Elect Director Gregg M. Sherrill	MANAGEMENT	For	For
The Allstate Corporation	US0200021014	United States	29.05.2025	1J	Elect Director Judith A. Spriesser	MANAGEMENT	For	For
The Allstate Corporation	US0200021014	United States	29.05.2025	1K	Elect Director Perry M. Traquina	MANAGEMENT	For	For
The Allstate Corporation	US0200021014	United States	29.05.2025	1L	Elect Director Monica J. Turner	MANAGEMENT	For	For
The Allstate Corporation	US0200021014	United States	29.05.2025	1M	Elect Director Thomas J. Wilson	MANAGEMENT	For	For
The Allstate Corporation	US0200021014	United States	29.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Allstate Corporation	US0200021014	United States	29.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
The Bancorp, Inc.	US05969A1051	United States	28.05.2025	1.1	Elect Director Dwayne L. Allen	MANAGEMENT	For	For
The Bancorp, Inc.	US05969A1051	United States	28.05.2025	1.2	Elect Director Todd J. Brockman	MANAGEMENT	For	For
The Bancorp, Inc.	US05969A1051	United States	28.05.2025	1.3	Elect Director Matthew N. Cohn	MANAGEMENT	For	For
The Bancorp, Inc.	US05969A1051	United States	28.05.2025	1.4	Elect Director Cheryl D. Creuzot	MANAGEMENT	For	Abstain
The Bancorp, Inc.	US05969A1051	United States	28.05.2025	1.5	Elect Director Hersh Kozlov	MANAGEMENT	For	For

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The Bancorp, Inc.	US05969A1051	United States	28.05.2025	1.6	Elect Director Damian M. Kozlowski	MANAGEMENT	For	For
The Bancorp, Inc.	US05969A1051	United States	28.05.2025	1.7	Elect Director William H. Lamb	MANAGEMENT	For	For
The Bancorp, Inc.	US05969A1051	United States	28.05.2025	1.8	Elect Director James J. McEntee, III	MANAGEMENT	For	For
The Bancorp, Inc.	US05969A1051	United States	28.05.2025	1.9	Elect Director Stephanie B. Mudick	MANAGEMENT	For	For
The Bancorp, Inc.	US05969A1051	United States	28.05.2025	1.10	Elect Director Mark E. Tryniski	MANAGEMENT	For	For
The Bancorp, Inc.	US05969A1051	United States	28.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Bancorp, Inc.	US05969A1051	United States	28.05.2025	3	Ratify Crowe LLP as Auditors	MANAGEMENT	For	For
The Bank of New York Mellon Corporation	US0640581007	United States	15.04.2025	1A	Elect Director Linda Z. Cook	MANAGEMENT	For	For
The Bank of New York Mellon Corporation	US0640581007	United States	15.04.2025	1B	Elect Director Joseph J. Echevarria	MANAGEMENT	For	For
The Bank of New York Mellon Corporation	US0640581007	United States	15.04.2025	1C	Elect Director M. Amy Gilliland	MANAGEMENT	For	For
The Bank of New York Mellon Corporation	US0640581007	United States	15.04.2025	1D	Elect Director Jeffrey A. Goldstein	MANAGEMENT	For	For
The Bank of New York Mellon Corporation	US0640581007	United States	15.04.2025	1E	Elect Director K. Guru Gowrappan	MANAGEMENT	For	For
The Bank of New York Mellon Corporation	US0640581007	United States	15.04.2025	1F	Elect Director Ralph Izzo	MANAGEMENT	For	For
The Bank of New York Mellon Corporation	US0640581007	United States	15.04.2025	1G	Elect Director Sandie O'Connor	MANAGEMENT	For	For
The Bank of New York Mellon Corporation	US0640581007	United States	15.04.2025	1H	Elect Director Elizabeth E. Robinson	MANAGEMENT	For	For
The Bank of New York Mellon Corporation	US0640581007	United States	15.04.2025	1I	Elect Director Rakefet Russak-Aminoach	MANAGEMENT	For	For
The Bank of New York Mellon Corporation	US0640581007	United States	15.04.2025	1J	Elect Director Robin A. Vince	MANAGEMENT	For	For
The Bank of New York Mellon Corporation	US0640581007	United States	15.04.2025	1K	Elect Director Alfred W. "Al" Zollar	MANAGEMENT	For	For
The Bank of New York Mellon Corporation	US0640581007	United States	15.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Bank of New York Mellon Corporation	US0640581007	United States	15.04.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	1.1	Elect Director Nora A. Aufreiter	MANAGEMENT	For	For
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	1.2	Elect Director Guillermo E. Babatz	MANAGEMENT	For	For
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	1.3	Elect Director Daniel (Don) H. Callahan	MANAGEMENT	For	For
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	1.4	Elect Director W. Dave Dowrich	MANAGEMENT	For	For
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	1.5	Elect Director Michael B. Medline	MANAGEMENT	For	For
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	1.6	Elect Director Lynn K. Patterson	MANAGEMENT	For	For
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	1.7	Elect Director Una M. Power	MANAGEMENT	For	For
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	1.8	Elect Director Aaron W. Regent	MANAGEMENT	For	For
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	1.9	Elect Director Sandra J. Stuart	MANAGEMENT	For	For
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	1.10	Elect Director L. Scott Thomson	MANAGEMENT	For	For
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	1.11	Elect Director Steven C. Van Wyk	MANAGEMENT	For	For
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	1.12	Elect Director Benita M. Warmbold	MANAGEMENT	For	For
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	4	SP 1: Publish a Third-Party Racial Equity Audit	SHAREHOLDER	Against	Against

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The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SHAREHOLDER	Against	Against
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SHAREHOLDER	Against	Against
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	7	SP 4: Employee Language Skills Disclosure	SHAREHOLDER	Against	Against
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	8	SP 5: Advisory Vote on Environmental Policies	SHAREHOLDER	Against	Against
The Bank of Nova Scotia	CA0641491075	Canada	08.04.2025	9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SHAREHOLDER	Against	Against
The Bombay Burmah Trading Corporation, Limited	INE050A01025	India	14.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	Against
The Bombay Burmah Trading Corporation, Limited	INE050A01025	India	14.08.2025	2	Approve Walker Chandio & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
The Bombay Burmah Trading Corporation, Limited	INE050A01025	India	14.08.2025	3	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
The Bombay Burmah Trading Corporation, Limited	INE050A01025	India	14.08.2025	4	Approve Tushar Shridharani & Associates LLP, Practicing Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
The Bombay Burmah Trading Corporation, Limited	INE050A01025	India	14.08.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
The Bombay Burmah Trading Corporation, Limited	INE050A01025	India	14.08.2025	6	Reelect Nusli N. Wadia as Director	MANAGEMENT	For	For
The Bombay Burmah Trading Corporation, Limited	INE050A01025	India	08.10.2025	1	Elect Rukhshana Jina Mistry as Director	MANAGEMENT	For	For
The Charles Schwab Corporation	US8085131055	United States	22.05.2025	1.1	Elect Director John K. Adams, Jr.	MANAGEMENT	For	For
The Charles Schwab Corporation	US8085131055	United States	22.05.2025	1.2	Elect Director Stephen A. Ellis	MANAGEMENT	For	For
The Charles Schwab Corporation	US8085131055	United States	22.05.2025	1.3	Elect Director Arun Sarin	MANAGEMENT	For	For
The Charles Schwab Corporation	US8085131055	United States	22.05.2025	1.4	Elect Director Charles R. Schwab	MANAGEMENT	For	For
The Charles Schwab Corporation	US8085131055	United States	22.05.2025	1.5	Elect Director Paula A. Sneed	MANAGEMENT	For	For
The Charles Schwab Corporation	US8085131055	United States	22.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
The Charles Schwab Corporation	US8085131055	United States	22.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Charles Schwab Corporation	US8085131055	United States	22.05.2025	4	Declassify the Board of Directors	SHAREHOLDER	Against	For
The Cheesecake Factory Incorporated	US1630721017	United States	22.05.2025	1A	Elect Director David Overton	MANAGEMENT	For	For
The Cheesecake Factory Incorporated	US1630721017	United States	22.05.2025	1B	Elect Director Edie A. Ames	MANAGEMENT	For	For
The Cheesecake Factory Incorporated	US1630721017	United States	22.05.2025	1C	Elect Director Alexander L. Cappello	MANAGEMENT	For	Against
The Cheesecake Factory Incorporated	US1630721017	United States	22.05.2025	1D	Elect Director Khanh Collins	MANAGEMENT	For	For
The Cheesecake Factory Incorporated	US1630721017	United States	22.05.2025	1E	Elect Director Adam S. Gordon	MANAGEMENT	For	For
The Cheesecake Factory Incorporated	US1630721017	United States	22.05.2025	1F	Elect Director Jerome I. Kransdorf	MANAGEMENT	For	Against

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The Cheesecake Factory Incorporated	US1630721017	United States	22.05.2025	1G	Elect Director Janice L. Meyer	MANAGEMENT	For	For
The Cheesecake Factory Incorporated	US1630721017	United States	22.05.2025	1H	Elect Director David B. Pittaway	MANAGEMENT	For	Against
The Cheesecake Factory Incorporated	US1630721017	United States	22.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
The Cheesecake Factory Incorporated	US1630721017	United States	22.05.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
The Cheesecake Factory Incorporated	US1630721017	United States	22.05.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Cigna Group	US1255231003	United States	23.04.2025	1A	Elect Director David M. Cordani	MANAGEMENT	For	For
The Cigna Group	US1255231003	United States	23.04.2025	1B	Elect Director Eric J. Foss	MANAGEMENT	For	For
The Cigna Group	US1255231003	United States	23.04.2025	1C	Elect Director Elder Granger	MANAGEMENT	For	For
The Cigna Group	US1255231003	United States	23.04.2025	1D	Elect Director Neesha Hathi	MANAGEMENT	For	For
The Cigna Group	US1255231003	United States	23.04.2025	1E	Elect Director George Kurian	MANAGEMENT	For	For
The Cigna Group	US1255231003	United States	23.04.2025	1F	Elect Director Kathleen M. Mazzarella	MANAGEMENT	For	For
The Cigna Group	US1255231003	United States	23.04.2025	1G	Elect Director Mark B. McClellan	MANAGEMENT	For	For
The Cigna Group	US1255231003	United States	23.04.2025	1H	Elect Director Philip O. Ozuah	MANAGEMENT	For	For
The Cigna Group	US1255231003	United States	23.04.2025	1I	Elect Director Kimberly A. Ross	MANAGEMENT	For	For
The Cigna Group	US1255231003	United States	23.04.2025	1J	Elect Director Eric C. Wiseman	MANAGEMENT	For	For
The Cigna Group	US1255231003	United States	23.04.2025	1K	Elect Director Donna F. Zarcone	MANAGEMENT	For	For
The Cigna Group	US1255231003	United States	23.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Cigna Group	US1255231003	United States	23.04.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
The Cigna Group	US1255231003	United States	23.04.2025	4	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
The Clorox Company	US1890541097	United States	19.11.2025	1.1	Elect Director Gina Boswell	MANAGEMENT	For	For
The Clorox Company	US1890541097	United States	19.11.2025	1.2	Elect Director Stephen B. Bratspies	MANAGEMENT	For	For
The Clorox Company	US1890541097	United States	19.11.2025	1.3	Elect Director Pierre R. Breber	MANAGEMENT	For	For
The Clorox Company	US1890541097	United States	19.11.2025	1.4	Elect Director Julia Denman	MANAGEMENT	For	For
The Clorox Company	US1890541097	United States	19.11.2025	1.5	Elect Director Esther Lee	MANAGEMENT	For	For
The Clorox Company	US1890541097	United States	19.11.2025	1.6	Elect Director A.D. David Mackay	MANAGEMENT	For	For
The Clorox Company	US1890541097	United States	19.11.2025	1.7	Elect Director Stephanie Plaines	MANAGEMENT	For	For
The Clorox Company	US1890541097	United States	19.11.2025	1.8	Elect Director Linda Rendle	MANAGEMENT	For	For
The Clorox Company	US1890541097	United States	19.11.2025	1.9	Elect Director Matthew J. Shattock	MANAGEMENT	For	For
The Clorox Company	US1890541097	United States	19.11.2025	1.10	Elect Director Russell J. Weiner	MANAGEMENT	For	For
The Clorox Company	US1890541097	United States	19.11.2025	1.11	Elect Director Christopher J. Williams	MANAGEMENT	For	For
The Clorox Company	US1890541097	United States	19.11.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Clorox Company	US1890541097	United States	19.11.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
The Coca-Cola Company	US1912161007	United States	30.04.2025	1.1	Elect Director Herb Allen	MANAGEMENT	For	For
The Coca-Cola Company	US1912161007	United States	30.04.2025	1.2	Elect Director Bela Bajaria	MANAGEMENT	For	For
The Coca-Cola Company	US1912161007	United States	30.04.2025	1.3	Elect Director Ana Botin	MANAGEMENT	For	For
The Coca-Cola Company	US1912161007	United States	30.04.2025	1.4	Elect Director Christopher C. Davis	MANAGEMENT	For	For
The Coca-Cola Company	US1912161007	United States	30.04.2025	1.5	Elect Director Carolyn Everson	MANAGEMENT	For	For
The Coca-Cola Company	US1912161007	United States	30.04.2025	1.6	Elect Director Thomas S. Gayner	MANAGEMENT	For	For
The Coca-Cola Company	US1912161007	United States	30.04.2025	1.7	Elect Director Maria Elena Lagomasino	MANAGEMENT	For	For
The Coca-Cola Company	US1912161007	United States	30.04.2025	1.8	Elect Director Amity Millhiser	MANAGEMENT	For	For

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The Coca-Cola Company	US1912161007	United States	30.04.2025	1.9	Elect Director James Quincey	MANAGEMENT	For	For
The Coca-Cola Company	US1912161007	United States	30.04.2025	1.10	Elect Director Caroline J. Tsay	MANAGEMENT	For	For
The Coca-Cola Company	US1912161007	United States	30.04.2025	1.11	Elect Director David B. Weinberg	MANAGEMENT	For	For
The Coca-Cola Company	US1912161007	United States	30.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Coca-Cola Company	US1912161007	United States	30.04.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
The Coca-Cola Company	US1912161007	United States	30.04.2025	4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SHAREHOLDER	Against	For
The Coca-Cola Company	US1912161007	United States	30.04.2025	5	Report on Food Waste Management and Targets to Reduce Food Waste	SHAREHOLDER	Against	For
The Coca-Cola Company	US1912161007	United States	30.04.2025	6	Establish a Board Committee on Improper Influence	SHAREHOLDER	Against	Against
The Coca-Cola Company	US1912161007	United States	30.04.2025	7	Consider Abolishing DEI Goals from Compensation Inducements	SHAREHOLDER	Against	Against
The Coca-Cola Company	US1912161007	United States	30.04.2025	8	Report on Impacts Related to Associating Brand with Politically Divisive Events	SHAREHOLDER	Against	Against
The Coca-Cola Company	US1912161007	United States	30.04.2025	9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SHAREHOLDER	Against	Against
The Commercial Real Estate Co	KW0EQ0401632	Kuwait	21.04.2025	1	Approve Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
The Commercial Real Estate Co	KW0EQ0401632	Kuwait	21.04.2025	2	Approve Corporate Governance Report and Audit Committee Report for FY 2024	MANAGEMENT	For	Against
The Commercial Real Estate Co	KW0EQ0401632	Kuwait	21.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
The Commercial Real Estate Co	KW0EQ0401632	Kuwait	21.04.2025	4	Approve Shariah Supervisory Board Report for FY 2024	MANAGEMENT	For	For
The Commercial Real Estate Co	KW0EQ0401632	Kuwait	21.04.2025	5	Accept Consolidated Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
The Commercial Real Estate Co	KW0EQ0401632	Kuwait	21.04.2025	6	Approve Special Report on Violations and Penalties for FY 2024	MANAGEMENT	For	For
The Commercial Real Estate Co	KW0EQ0401632	Kuwait	21.04.2025	7	Approve Cash Dividends of KWD 0.003 Per Share and Bonus Shares from Treasury Shares Re: 3:100 Representing 3 Percent and Authorize the Board to Dispose Shares Fractions and Amend Distribution Schedule if Necessary	MANAGEMENT	For	For
The Commercial Real Estate Co	KW0EQ0401632	Kuwait	21.04.2025	8	Approve Allocation of 10 Percent of Net Income of FY 2024 to Statutory Reserve Before Allocating to Kuwait Foundation for The Advancement of Science, Labor Support Tax, Zakat and Board Remuneration	MANAGEMENT	For	For
The Commercial Real Estate Co	KW0EQ0401632	Kuwait	21.04.2025	9	Approve Board Recommendation Regarding Not to Allocate to the Optional Reserve for FY 2024	MANAGEMENT	For	For
The Commercial Real Estate Co	KW0EQ0401632	Kuwait	21.04.2025	10	Approve Allocation of KWD 75,000 to Social Responsibilities	MANAGEMENT	For	For
The Commercial Real Estate Co	KW0EQ0401632	Kuwait	21.04.2025	11	Approve Remuneration of Directors of KWD 128,000 for FY 2024	MANAGEMENT	For	For
The Commercial Real Estate Co	KW0EQ0401632	Kuwait	21.04.2025	12	Ratify Related Party Transactions for FY 2024 and Authorize Entering into Related Party Transactions Until the Next General Assembly Meeting Date for FY 2025	MANAGEMENT	For	Against
The Commercial Real Estate Co	KW0EQ0401632	Kuwait	21.04.2025	13	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For

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The Commercial Real Estate Co	KW0EQ0401632	Kuwait	21.04.2025	14	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
The Commercial Real Estate Co	KW0EQ0401632	Kuwait	21.04.2025	15	Allow Directors to Be Involved with Other Competitor, Affiliated or Subsidiary Companies	MANAGEMENT	For	For
The Commercial Real Estate Co	KW0EQ0401632	Kuwait	21.04.2025	16	Discuss and Ratify Board Proposal to Replace Auditors and Authorize the Board to Fix Their Remuneration for FY 2025	MANAGEMENT	For	Against
The Commercial Real Estate Co	KW0EQ0401632	Kuwait	21.04.2025	17	Appoint or Reappoint Shariah Supervisory Board Members and Authorize the Board to Fix Their Remuneration for FY 2025	MANAGEMENT	For	For
The Cooper Companies, Inc.	US2166485019	United States	02.04.2025	1A	Elect Director Robert S. Weiss	MANAGEMENT	For	For
The Cooper Companies, Inc.	US2166485019	United States	02.04.2025	1B	Elect Director Colleen E. Jay	MANAGEMENT	For	For
The Cooper Companies, Inc.	US2166485019	United States	02.04.2025	1C	Elect Director Lawrence E. Kurzius	MANAGEMENT	For	For
The Cooper Companies, Inc.	US2166485019	United States	02.04.2025	1D	Elect Director Cynthia L. Lucchese	MANAGEMENT	For	For
The Cooper Companies, Inc.	US2166485019	United States	02.04.2025	1E	Elect Director Teresa S. Madden	MANAGEMENT	For	For
The Cooper Companies, Inc.	US2166485019	United States	02.04.2025	1F	Elect Director Maria Rivas	MANAGEMENT	For	For
The Cooper Companies, Inc.	US2166485019	United States	02.04.2025	1G	Elect Director Albert G. White, III	MANAGEMENT	For	For
The Cooper Companies, Inc.	US2166485019	United States	02.04.2025	2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	For
The Cooper Companies, Inc.	US2166485019	United States	02.04.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
The Cooper Companies, Inc.	US2166485019	United States	02.04.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Descartes Systems Group Inc.	CA2499061083	Canada	12.06.2025	1.1	Elect Director Deepak Chopra	MANAGEMENT	For	For
The Descartes Systems Group Inc.	CA2499061083	Canada	12.06.2025	1.2	Elect Director Eric A. Demirian	MANAGEMENT	For	For
The Descartes Systems Group Inc.	CA2499061083	Canada	12.06.2025	1.3	Elect Director Dennis Maple	MANAGEMENT	For	For
The Descartes Systems Group Inc.	CA2499061083	Canada	12.06.2025	1.4	Elect Director Jane Mowat	MANAGEMENT	For	For
The Descartes Systems Group Inc.	CA2499061083	Canada	12.06.2025	1.5	Elect Director Chris Muntwyler	MANAGEMENT	For	For
The Descartes Systems Group Inc.	CA2499061083	Canada	12.06.2025	1.6	Elect Director Jane O'Hagan	MANAGEMENT	For	For
The Descartes Systems Group Inc.	CA2499061083	Canada	12.06.2025	1.7	Elect Director Edward J. Ryan	MANAGEMENT	For	For
The Descartes Systems Group Inc.	CA2499061083	Canada	12.06.2025	1.8	Elect Director John J. Walker	MANAGEMENT	For	For
The Descartes Systems Group Inc.	CA2499061083	Canada	12.06.2025	1.9	Elect Director Laura Wilkin	MANAGEMENT	For	For
The Descartes Systems Group Inc.	CA2499061083	Canada	12.06.2025	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
The Descartes Systems Group Inc.	CA2499061083	Canada	12.06.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
The Estee Lauder Companies Inc.	US5184391044	United States	13.11.2025	1A	Elect Director William P. Lauder	MANAGEMENT	For	Withhold
The Estee Lauder Companies Inc.	US5184391044	United States	13.11.2025	1B	Elect Director Annabelle Yu Long	MANAGEMENT	For	For
The Estee Lauder Companies Inc.	US5184391044	United States	13.11.2025	1C	Elect Director Dana Strong	MANAGEMENT	For	For
The Estee Lauder Companies Inc.	US5184391044	United States	13.11.2025	1D	Elect Director Jennifer Tejada	MANAGEMENT	For	For
The Estee Lauder Companies Inc.	US5184391044	United States	13.11.2025	1E	Elect Director Richard F. Zannino	MANAGEMENT	For	For

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The Estee Lauder Companies Inc.	US5184391044	United States	13.11.2025	1F	Elect Director Eric L. Zinterhofer	MANAGEMENT	For	Withhold
The Estee Lauder Companies Inc.	US5184391044	United States	13.11.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
The Estee Lauder Companies Inc.	US5184391044	United States	13.11.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
The Estee Lauder Companies Inc.	US5184391044	United States	13.11.2025	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	Against
The Estee Lauder Companies Inc.	US5184391044	United States	13.11.2025	5	Amend Certificate of Incorporation to Make Certain Miscellaneous Changes to Articles V and VI	MANAGEMENT	For	For
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1A	Elect Director Michele Burns	MANAGEMENT	For	For
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1B	Elect Director Mark Flaherty	MANAGEMENT	For	For
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1C	Elect Director Kimberley Harris	MANAGEMENT	For	For
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1D	Elect Director John Hess	MANAGEMENT	For	For
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1E	Elect Director Kevin Johnson	MANAGEMENT	For	For
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1F	Elect Director Ellen Kullman	MANAGEMENT	For	Against
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1G	Elect Director KC McClure	MANAGEMENT	For	For
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1H	Elect Director Lakshmi Mittal	MANAGEMENT	For	For
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1I	Elect Director Thomas Montag	MANAGEMENT	For	For
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1J	Elect Director Peter Oppenheimer	MANAGEMENT	For	For
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1K	Elect Director David Solomon	MANAGEMENT	For	For
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1L	Elect Director Jan Tighe	MANAGEMENT	For	For
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1M	Elect Director David Viniar	MANAGEMENT	For	For
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1N	Elect Director John Waldron	MANAGEMENT	For	For
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	Against
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	5	Consider Abolishing DEI Goals from Compensation Inducements	SHAREHOLDER	Against	Against
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	6	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	SHAREHOLDER	Against	Against
The Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	7	Report on Clean Energy Supply Financing Ratio	SHAREHOLDER	Against	For
The Goodyear Tire & Rubber Company	US3825501014	United States	14.04.2025	1A	Elect Director Norma B. Clayton	MANAGEMENT	For	For
The Goodyear Tire & Rubber Company	US3825501014	United States	14.04.2025	1B	Elect Director James A. Firestone	MANAGEMENT	For	For

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The Goodyear Tire & Rubber Company	US3825501014	United States	14.04.2025	1C	Elect Director Werner Geissler	MANAGEMENT	For	For
The Goodyear Tire & Rubber Company	US3825501014	United States	14.04.2025	1D	Elect Director Joseph R. Hinrichs	MANAGEMENT	For	For
The Goodyear Tire & Rubber Company	US3825501014	United States	14.04.2025	1E	Elect Director Laurette T. Koellner	MANAGEMENT	For	For
The Goodyear Tire & Rubber Company	US3825501014	United States	14.04.2025	1F	Elect Director Karla R. Lewis	MANAGEMENT	For	For
The Goodyear Tire & Rubber Company	US3825501014	United States	14.04.2025	1G	Elect Director John E. McGlade	MANAGEMENT	For	For
The Goodyear Tire & Rubber Company	US3825501014	United States	14.04.2025	1H	Elect Director Max H. Mitchell	MANAGEMENT	For	For
The Goodyear Tire & Rubber Company	US3825501014	United States	14.04.2025	1I	Elect Director Hera Siu	MANAGEMENT	For	For
The Goodyear Tire & Rubber Company	US3825501014	United States	14.04.2025	1J	Elect Director Mark W. Stewart	MANAGEMENT	For	For
The Goodyear Tire & Rubber Company	US3825501014	United States	14.04.2025	1K	Elect Director Michael R. Wessel	MANAGEMENT	For	For
The Goodyear Tire & Rubber Company	US3825501014	United States	14.04.2025	1L	Elect Director Roger J. Wood	MANAGEMENT	For	For
The Goodyear Tire & Rubber Company	US3825501014	United States	14.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Goodyear Tire & Rubber Company	US3825501014	United States	14.04.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
The Goodyear Tire & Rubber Company	US3825501014	United States	14.04.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
The Goodyear Tire & Rubber Company	US3825501014	United States	14.04.2025	5	Adopt Policy to Reduce Tire Wear Shedding	SHAREHOLDER	Against	For
The Great Eastern Shipping Company Limited	INE017A01032	India	26.03.2025	1	Elect Amitabh Kumar as Director	MANAGEMENT	For	For
The Great Eastern Shipping Company Limited	INE017A01032	India	26.03.2025	2	Reelect Shivshankar Menon as Director	MANAGEMENT	For	Against
The Great Eastern Shipping Company Limited	INE017A01032	India	26.03.2025	3	Reelect T. N. Ninan as Director	MANAGEMENT	For	For
The Great Eastern Shipping Company Limited	INE017A01032	India	26.03.2025	4	Reelect Uday Shankar as Director	MANAGEMENT	For	For
The Great Eastern Shipping Company Limited	INE017A01032	India	01.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
The Great Eastern Shipping Company Limited	INE017A01032	India	01.08.2025	2	Reelect Ravi K. Sheth as Director	MANAGEMENT	For	For
The Great Eastern Shipping Company Limited	INE017A01032	India	01.08.2025	3	Reelect Shivshankar Menon as Director	MANAGEMENT	For	For
The Great Eastern Shipping Company Limited	INE017A01032	India	01.08.2025	4	Approve Reappointment and Remuneration of Bharat K. Sheth as Managing Director	MANAGEMENT	For	For
The Great Eastern Shipping Company Limited	INE017A01032	India	01.08.2025	5	Approve Reappointment and Remuneration of G. Shivakumar as Executive Director	MANAGEMENT	For	For
The Great Eastern Shipping Company Limited	INE017A01032	India	01.08.2025	6	Amend Articles of Association - Board Related	MANAGEMENT	For	For
The Great Eastern Shipping Company Limited	INE017A01032	India	01.08.2025	7	Approve Mehta & Mehta, Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
The Great Eastern Shipping Company Limited	INE017A01032	India	01.08.2025	8	Approve Nirja Sheth to Continue to Hold Office or Place of Profit	MANAGEMENT	For	For
The Greenbrier Companies, Inc.	US3936571013	United States	09.01.2025	1A	Elect Director Thomas B. Fargo	MANAGEMENT	For	For
The Greenbrier Companies, Inc.	US3936571013	United States	09.01.2025	1B	Elect Director Antonio O. Garza	MANAGEMENT	For	For

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The Greenbrier Companies, Inc.	US3936571013	United States	09.01.2025	1C	Elect Director James R. Huffines	MANAGEMENT	For	For
The Greenbrier Companies, Inc.	US3936571013	United States	09.01.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Greenbrier Companies, Inc.	US3936571013	United States	09.01.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
The Hartford Insurance Group, Inc.	US4165151048	United States	21.05.2025	1A	Elect Director Larry D. De Shon	MANAGEMENT	For	For
The Hartford Insurance Group, Inc.	US4165151048	United States	21.05.2025	1B	Elect Director Carlos Dominguez	MANAGEMENT	For	For
The Hartford Insurance Group, Inc.	US4165151048	United States	21.05.2025	1C	Elect Director Trevor Fetter	MANAGEMENT	For	For
The Hartford Insurance Group, Inc.	US4165151048	United States	21.05.2025	1D	Elect Director Donna A. James	MANAGEMENT	For	For
The Hartford Insurance Group, Inc.	US4165151048	United States	21.05.2025	1E	Elect Director Annette Rippert	MANAGEMENT	For	For
The Hartford Insurance Group, Inc.	US4165151048	United States	21.05.2025	1F	Elect Director Teresa Wynn Roseborough	MANAGEMENT	For	For
The Hartford Insurance Group, Inc.	US4165151048	United States	21.05.2025	1G	Elect Director Virginia P. Ruesterholz	MANAGEMENT	For	For
The Hartford Insurance Group, Inc.	US4165151048	United States	21.05.2025	1H	Elect Director Christopher J. Swift	MANAGEMENT	For	For
The Hartford Insurance Group, Inc.	US4165151048	United States	21.05.2025	1I	Elect Director Matthew E. Winter	MANAGEMENT	For	For
The Hartford Insurance Group, Inc.	US4165151048	United States	21.05.2025	1J	Elect Director Kathleen Winters	MANAGEMENT	For	For
The Hartford Insurance Group, Inc.	US4165151048	United States	21.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
The Hartford Insurance Group, Inc.	US4165151048	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Hartford Insurance Group, Inc.	US4165151048	United States	21.05.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
The Hartford Insurance Group, Inc.	US4165151048	United States	21.05.2025	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SHAREHOLDER	Against	For
The Hershey Company	US4278661081	United States	06.05.2025	1A	Elect Director Michele G. Buck	MANAGEMENT	For	For
The Hershey Company	US4278661081	United States	06.05.2025	1B	Elect Director Timothy W. Curoe	MANAGEMENT	For	For
The Hershey Company	US4278661081	United States	06.05.2025	1C	Elect Director Mary Kay Haben	MANAGEMENT	For	For
The Hershey Company	US4278661081	United States	06.05.2025	1D	Elect Director Huong Maria T. Kraus	MANAGEMENT	For	For
The Hershey Company	US4278661081	United States	06.05.2025	1E	Elect Director Deirdre A. Mahlan	MANAGEMENT	For	For
The Hershey Company	US4278661081	United States	06.05.2025	1F	Elect Director Barry J. Nalebuff	MANAGEMENT	For	For
The Hershey Company	US4278661081	United States	06.05.2025	1G	Elect Director Kevin M. Ozan	MANAGEMENT	For	For
The Hershey Company	US4278661081	United States	06.05.2025	1H	Elect Director Juan R. Perez	MANAGEMENT	For	For
The Hershey Company	US4278661081	United States	06.05.2025	1I	Elect Director Marie Quintero- Johnson	MANAGEMENT	For	For
The Hershey Company	US4278661081	United States	06.05.2025	1J	Elect Director Cordel Robbin-Coker	MANAGEMENT	For	For
The Hershey Company	US4278661081	United States	06.05.2025	1K	Elect Director Harold Singleton, III	MANAGEMENT	For	For
The Hershey Company	US4278661081	United States	06.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
The Hershey Company	US4278661081	United States	06.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Hershey Company	US4278661081	United States	06.05.2025	4	Amend Certificate of Incorporation re: Stockholders' Right to Fill Vacancies	MANAGEMENT	For	For
The Home Depot, Inc.	US4370761029	United States	22.05.2025	1A	Elect Director Gerard J. Arpey	MANAGEMENT	For	For
The Home Depot, Inc.	US4370761029	United States	22.05.2025	1B	Elect Director Ari Bousbib	MANAGEMENT	For	For
The Home Depot, Inc.	US4370761029	United States	22.05.2025	1C	Elect Director Jeffery H. Boyd	MANAGEMENT	For	For

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The Home Depot, Inc.	US4370761029	United States	22.05.2025	1D	Elect Director Gregory D. Brenneman	MANAGEMENT	For	For
The Home Depot, Inc.	US4370761029	United States	22.05.2025	1E	Elect Director J. Frank Brown	MANAGEMENT	For	For
The Home Depot, Inc.	US4370761029	United States	22.05.2025	1F	Elect Director Edward P. Decker	MANAGEMENT	For	For
The Home Depot, Inc.	US4370761029	United States	22.05.2025	1G	Elect Director Wayne M. Hewett	MANAGEMENT	For	For
The Home Depot, Inc.	US4370761029	United States	22.05.2025	1H	Elect Director Manuel Kadre	MANAGEMENT	For	For
The Home Depot, Inc.	US4370761029	United States	22.05.2025	1I	Elect Director Stephanie C. Linnartz	MANAGEMENT	For	For
The Home Depot, Inc.	US4370761029	United States	22.05.2025	1J	Elect Director Paula A. Santilli	MANAGEMENT	For	For
The Home Depot, Inc.	US4370761029	United States	22.05.2025	1K	Elect Director Caryn Seidman-Becker	MANAGEMENT	For	For
The Home Depot, Inc.	US4370761029	United States	22.05.2025	1L	Elect Director Asha Sharma	MANAGEMENT	For	For
The Home Depot, Inc.	US4370761029	United States	22.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
The Home Depot, Inc.	US4370761029	United States	22.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Home Depot, Inc.	US4370761029	United States	22.05.2025	4	Require Independent Board Chair	SHAREHOLDER	Against	For
The Home Depot, Inc.	US4370761029	United States	22.05.2025	5	Disclose a Biodiversity Impact and Dependency Assessment	SHAREHOLDER	Against	For
The Home Depot, Inc.	US4370761029	United States	22.05.2025	6	Report on Efforts to Reduce Plastic Use	SHAREHOLDER	Against	For
The Interpublic Group of Companies, Inc.	US4606901001	United States	18.03.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
The Interpublic Group of Companies, Inc.	US4606901001	United States	18.03.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against
The Interpublic Group of Companies, Inc.	US4606901001	United States	18.03.2025	3	Adjourn Meeting	MANAGEMENT	For	For
The J. M. Smucker Company	US8326964058	United States	13.08.2025	1A	Elect Director Mercedes Abramo	MANAGEMENT	For	For
The J. M. Smucker Company	US8326964058	United States	13.08.2025	1B	Elect Director Tarang Amin	MANAGEMENT	For	For
The J. M. Smucker Company	US8326964058	United States	13.08.2025	1C	Elect Director Susan Chapman-Hughes	MANAGEMENT	For	For
The J. M. Smucker Company	US8326964058	United States	13.08.2025	1D	Elect Director Jay Henderson	MANAGEMENT	For	For
The J. M. Smucker Company	US8326964058	United States	13.08.2025	1E	Elect Director Jonathan Johnson, III	MANAGEMENT	For	For
The J. M. Smucker Company	US8326964058	United States	13.08.2025	1F	Elect Director Kirk Perry	MANAGEMENT	For	For
The J. M. Smucker Company	US8326964058	United States	13.08.2025	1G	Elect Director Mark Smucker	MANAGEMENT	For	For
The J. M. Smucker Company	US8326964058	United States	13.08.2025	1H	Elect Director Jodi Taylor	MANAGEMENT	For	For
The J. M. Smucker Company	US8326964058	United States	13.08.2025	1I	Elect Director Dawn Willoughby	MANAGEMENT	For	For
The J. M. Smucker Company	US8326964058	United States	13.08.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
The J. M. Smucker Company	US8326964058	United States	13.08.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The KCP Limited	INE805C01028	India	07.04.2025	1	Elect Janaki Pillai as Director	MANAGEMENT	For	Against
The KCP Limited	INE805C01028	India	11.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
The KCP Limited	INE805C01028	India	11.08.2025	2	Approve Dividend	MANAGEMENT	For	For
The KCP Limited	INE805C01028	India	11.08.2025	3	Reelect V. Kavitha Dutt as Director	MANAGEMENT	For	For
The KCP Limited	INE805C01028	India	11.08.2025	4	Approve Sobana Praneesh as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
The KCP Limited	INE805C01028	India	11.08.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
The KCP Limited	INE805C01028	India	11.08.2025	6	Approve Material Related Party Transactions	MANAGEMENT	For	For
The KCP Limited	INE805C01028	India	11.08.2025	7	Amend Object Clause of the Memorandum of Association	MANAGEMENT	For	For
The Kraft Heinz Company	US5007541064	United States	08.05.2025	1A	Elect Director Carlos Abrams-Rivera	MANAGEMENT	For	For
The Kraft Heinz Company	US5007541064	United States	08.05.2025	1B	Elect Director Humberto P. Alfonso	MANAGEMENT	For	For

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The Kraft Heinz Company	US5007541064	United States	08.05.2025	1C	Elect Director John T. Cahill	MANAGEMENT	For	For
The Kraft Heinz Company	US5007541064	United States	08.05.2025	1D	Elect Director Lori Dickerson Fouche	MANAGEMENT	For	For
The Kraft Heinz Company	US5007541064	United States	08.05.2025	1E	Elect Director Diane Gherson	MANAGEMENT	For	For
The Kraft Heinz Company	US5007541064	United States	08.05.2025	1F	Elect Director Timothy Kenesey	MANAGEMENT	For	For
The Kraft Heinz Company	US5007541064	United States	08.05.2025	1G	Elect Director Alicia Knapp	MANAGEMENT	For	For
The Kraft Heinz Company	US5007541064	United States	08.05.2025	1H	Elect Director Elio Leoni Sceti	MANAGEMENT	For	For
The Kraft Heinz Company	US5007541064	United States	08.05.2025	1I	Elect Director James Park	MANAGEMENT	For	For
The Kraft Heinz Company	US5007541064	United States	08.05.2025	1J	Elect Director Miguel Patricio	MANAGEMENT	For	For
The Kraft Heinz Company	US5007541064	United States	08.05.2025	1K	Elect Director John C. Pope	MANAGEMENT	For	For
The Kraft Heinz Company	US5007541064	United States	08.05.2025	1L	Elect Director Debby Soo	MANAGEMENT	For	For
The Kraft Heinz Company	US5007541064	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Kraft Heinz Company	US5007541064	United States	08.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
The Kraft Heinz Company	US5007541064	United States	08.05.2025	4	Report on Recyclability Claims	SHAREHOLDER	Against	For
The Kraft Heinz Company	US5007541064	United States	08.05.2025	5	Report on Plastic Packaging	SHAREHOLDER	Against	For
The Kraft Heinz Company	US5007541064	United States	08.05.2025	6	Require Independent Board Chair	SHAREHOLDER	Against	For
The Kroger Co.	US5010441013	United States	26.06.2025	1A	Elect Director Nora A. Aufreiter	MANAGEMENT	For	For
The Kroger Co.	US5010441013	United States	26.06.2025	1B	Elect Director Kevin M. Brown	MANAGEMENT	For	For
The Kroger Co.	US5010441013	United States	26.06.2025	1C	Elect Director Elaine L. Chao	MANAGEMENT	For	For
The Kroger Co.	US5010441013	United States	26.06.2025	1D	Elect Director Anne Gates	MANAGEMENT	For	For
The Kroger Co.	US5010441013	United States	26.06.2025	1E	Elect Director Karen M. Hoguet	MANAGEMENT	For	For
The Kroger Co.	US5010441013	United States	26.06.2025	1F	Elect Director Clyde R. Moore	MANAGEMENT	For	For
The Kroger Co.	US5010441013	United States	26.06.2025	1G	Elect Director Ronald L. Sargent	MANAGEMENT	For	For
The Kroger Co.	US5010441013	United States	26.06.2025	1H	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	MANAGEMENT	For	For
The Kroger Co.	US5010441013	United States	26.06.2025	1I	Elect Director Mark S. Sutton	MANAGEMENT	For	For
The Kroger Co.	US5010441013	United States	26.06.2025	1J	Elect Director Ashok Vemuri	MANAGEMENT	For	For
The Kroger Co.	US5010441013	United States	26.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Kroger Co.	US5010441013	United States	26.06.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
The Kroger Co.	US5010441013	United States	26.06.2025	4	Report on Educating Customers on Tobacco Waste	SHAREHOLDER	Against	For
The Kroger Co.	US5010441013	United States	26.06.2025	5	Report on Implementing Worker-Driven Social Responsibility Principles	SHAREHOLDER	Against	For
The Kroger Co.	US5010441013	United States	26.06.2025	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Reproductive or Gender-affirming Health Care	SHAREHOLDER	Against	For
The Lottery Corporation Limited	AU0000219529	Australia	15.10.2025	2A	Elect Tim Poole as Director	MANAGEMENT	For	For
The Lottery Corporation Limited	AU0000219529	Australia	15.10.2025	2B	Elect Anne Brennan as Director	MANAGEMENT	For	For
The Lottery Corporation Limited	AU0000219529	Australia	15.10.2025	2C	Elect John O'Sullivan as Director	MANAGEMENT	For	For
The Lottery Corporation Limited	AU0000219529	Australia	15.10.2025	3	Approve Remuneration Report	MANAGEMENT	For	Against
The Lottery Corporation Limited	AU0000219529	Australia	15.10.2025	4	Approve Grant of Performance Rights to Wayne Pickup	MANAGEMENT	For	Against

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
The New York Times Company	US6501111073	United States	30.04.2025	1.1	Elect Director Rachel Glaser	MANAGEMENT	For	For
The New York Times Company	US6501111073	United States	30.04.2025	1.2	Elect Director John W. Rogers, Jr.	MANAGEMENT	For	For
The New York Times Company	US6501111073	United States	30.04.2025	1.3	Elect Director Anuradha B. Subramanian	MANAGEMENT	For	For
The New York Times Company	US6501111073	United States	30.04.2025	1.4	Elect Director Rebecca Van Dyck	MANAGEMENT	For	For
The New York Times Company	US6501111073	United States	30.04.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
The ODP Corporation	US88337F1057	United States	01.05.2025	1A	Elect Director Quincy L. Allen	MANAGEMENT	For	For
The ODP Corporation	US88337F1057	United States	01.05.2025	1B	Elect Director Kristin A. Campbell	MANAGEMENT	For	For
The ODP Corporation	US88337F1057	United States	01.05.2025	1C	Elect Director Cynthia T. Jamison	MANAGEMENT	For	For
The ODP Corporation	US88337F1057	United States	01.05.2025	1D	Elect Director Evan Levitt	MANAGEMENT	For	For
The ODP Corporation	US88337F1057	United States	01.05.2025	1E	Elect Director Shashank Samant	MANAGEMENT	For	For
The ODP Corporation	US88337F1057	United States	01.05.2025	1F	Elect Director Amy Schioldager	MANAGEMENT	For	For
The ODP Corporation	US88337F1057	United States	01.05.2025	1G	Elect Director Wendy L. Schoppert	MANAGEMENT	For	For
The ODP Corporation	US88337F1057	United States	01.05.2025	1H	Elect Director Gerry P. Smith	MANAGEMENT	For	For
The ODP Corporation	US88337F1057	United States	01.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
The ODP Corporation	US88337F1057	United States	01.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The ODP Corporation	US88337F1057	United States	01.05.2025	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	For
The ODP Corporation	US88337F1057	United States	01.05.2025	5	Amend Omnibus Stock Plan	MANAGEMENT	For	Against
The ODP Corporation	US88337F1057	United States	05.12.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
The ODP Corporation	US88337F1057	United States	05.12.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For
The ODP Corporation	US88337F1057	United States	05.12.2025	3	Adjourn Meeting	MANAGEMENT	For	For
The People's Insurance Company (Group) of China Limited	CNE100001MK7	China	27.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
The People's Insurance Company (Group) of China Limited	CNE100001MK7	China	27.06.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
The People's Insurance Company (Group) of China Limited	CNE100001MK7	China	27.06.2025	3	Approve Final Financial Accounts	MANAGEMENT	For	For
The People's Insurance Company (Group) of China Limited	CNE100001MK7	China	27.06.2025	4	Approve Profit Distribution	MANAGEMENT	For	For
The People's Insurance Company (Group) of China Limited	CNE100001MK7	China	27.06.2025	5	Approve Budget of Fixed Asset Investment	MANAGEMENT	For	For
The People's Insurance Company (Group) of China Limited	CNE100001MK7	China	27.06.2025	6	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
The People's Insurance Company (Group) of China Limited	CNE100001MK7	China	27.06.2025	7	Approve Charity Donation Plan	MANAGEMENT	For	For
The People's Insurance Company (Group) of China Limited	CNE100001MK7	China	27.06.2025	8	Approve Capital Planning	MANAGEMENT	For	For
The People's Insurance Company (Group) of China Limited	CNE100001MK7	China	27.06.2025	9	Amend Articles of Association	MANAGEMENT	For	Against

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The People's Insurance Company (Group) of China Limited	CNE100001MK7	China	27.06.2025	10	Amend Procedural Rules for the Shareholders' General Meeting	MANAGEMENT	For	Against
The People's Insurance Company (Group) of China Limited	CNE100001MK7	China	27.06.2025	11	Amend Procedural Rules for the Board Meetings	MANAGEMENT	For	For
The People's Insurance Company (Group) of China Limited	CNE100001MK7	China	30.10.2025	1	Approve Interim Profit Distribution	MANAGEMENT	For	For
The People's Insurance Company (Group) of China Limited	CNE100001MK7	China	30.10.2025	2	Amend Plan on Authorization of the Shareholders' General Meeting to the Board of Directors	MANAGEMENT	For	For
The Phoenix Mills Limited	INE211B01039	India	13.09.2025	1	Approve Arrangement for Canada Pension Plan Investment Board to Exit from the Company's Materials Subsidiary, Island Star Mall Developers Private Limited	MANAGEMENT	For	For
The Phoenix Mills Limited	INE211B01039	India	29.09.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
The Phoenix Mills Limited	INE211B01039	India	29.09.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
The Phoenix Mills Limited	INE211B01039	India	29.09.2025	3	Approve Final Dividend	MANAGEMENT	For	For
The Phoenix Mills Limited	INE211B01039	India	29.09.2025	4	Reelect Rashmi Sen as Director	MANAGEMENT	For	For
The Phoenix Mills Limited	INE211B01039	India	29.09.2025	5	Approve Reappointment and Remuneration of Rajesh Kulkarni as Whole-time Director	MANAGEMENT	For	For
The Phoenix Mills Limited	INE211B01039	India	29.09.2025	6	Approve Rathi & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
The Phoenix Mills Limited	INE211B01039	India	28.12.2025	1	Approve Redesignation of Shishir Shrivastava from Managing Director and Key Managerial Personnel to Non-Executive, Non-Independent Director Designated as Vice- Chairman	MANAGEMENT	For	For
The Phoenix Mills Limited	INE211B01039	India	28.12.2025	2	Approve Payment of Remuneration including Commission to Non-Executive Directors	MANAGEMENT	For	For
The PNC Financial Services Group, Inc.	US6934751057	United States	23.04.2025	1A	Elect Director Joseph Alvarado	MANAGEMENT	For	For
The PNC Financial Services Group, Inc.	US6934751057	United States	23.04.2025	1B	Elect Director Debra A. Cafaro	MANAGEMENT	For	For
The PNC Financial Services Group, Inc.	US6934751057	United States	23.04.2025	1C	Elect Director Marjorie Rodgers Cheshire	MANAGEMENT	For	For
The PNC Financial Services Group, Inc.	US6934751057	United States	23.04.2025	1D	Elect Director Douglas A. Dachille	MANAGEMENT	For	For
The PNC Financial Services Group, Inc.	US6934751057	United States	23.04.2025	1E	Elect Director William S. Demchak	MANAGEMENT	For	For
The PNC Financial Services Group, Inc.	US6934751057	United States	23.04.2025	1F	Elect Director Andrew T. Feldstein	MANAGEMENT	For	Against
The PNC Financial Services Group, Inc.	US6934751057	United States	23.04.2025	1G	Elect Director Richard J. Harshman	MANAGEMENT	For	For
The PNC Financial Services Group, Inc.	US6934751057	United States	23.04.2025	1H	Elect Director Daniel R. Hesse	MANAGEMENT	For	For
The PNC Financial Services Group, Inc.	US6934751057	United States	23.04.2025	1I	Elect Director Renu Khator	MANAGEMENT	For	For
The PNC Financial Services Group, Inc.	US6934751057	United States	23.04.2025	1J	Elect Director Linda R. Medler	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
The PNC Financial Services Group, Inc.	US6934751057	United States	23.04.2025	1K	Elect Director Robert A. Niblock	MANAGEMENT	For	For
The PNC Financial Services Group, Inc.	US6934751057	United States	23.04.2025	1L	Elect Director Martin Pfinsgraff	MANAGEMENT	For	For
The PNC Financial Services Group, Inc.	US6934751057	United States	23.04.2025	1M	Elect Director Bryan S. Salesky	MANAGEMENT	For	For
The PNC Financial Services Group, Inc.	US6934751057	United States	23.04.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
The PNC Financial Services Group, Inc.	US6934751057	United States	23.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	1A	Elect Director B. Marc Allen	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	1B	Elect Director Craig Arnold	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	1C	Elect Director Brett Biggs	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	1D	Elect Director Sheila Bonini	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	1E	Elect Director Amy L. Chang	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	1F	Elect Director Shailesh Jejurikar	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	1G	Elect Director Joseph Jimenez	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	1H	Elect Director Christopher Kempczinski	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	1I	Elect Director Debra L. Lee	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	1J	Elect Director Christine M. McCarthy	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	1K	Elect Director Ashley McEvoy	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	1L	Elect Director Jon R. Moeller	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	1M	Elect Director Robert J. Portman	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	1N	Elect Director Rajesh Subramaniam	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
The Procter & Gamble Company	US7427181091	United States	14.10.2025	5	Report on Efforts to Reduce Plastic Use	SHAREHOLDER	Against	For
The Progressive Corporation	US7433151039	United States	09.05.2025	1A	Elect Director Philip Bleser	MANAGEMENT	For	For
The Progressive Corporation	US7433151039	United States	09.05.2025	1B	Elect Director Stuart B. Burgdoerfer	MANAGEMENT	For	For
The Progressive Corporation	US7433151039	United States	09.05.2025	1C	Elect Director Pamela J. Craig	MANAGEMENT	For	For
The Progressive Corporation	US7433151039	United States	09.05.2025	1D	Elect Director Charles A. Davis	MANAGEMENT	For	For
The Progressive Corporation	US7433151039	United States	09.05.2025	1E	Elect Director Roger N. Farah	MANAGEMENT	For	For
The Progressive Corporation	US7433151039	United States	09.05.2025	1F	Elect Director Lawton W. Fitt	MANAGEMENT	For	Against
The Progressive Corporation	US7433151039	United States	09.05.2025	1G	Elect Director Susan Patricia Griffith	MANAGEMENT	For	For
The Progressive Corporation	US7433151039	United States	09.05.2025	1H	Elect Director Devin C. Johnson	MANAGEMENT	For	For

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The Progressive Corporation	US7433151039	United States	09.05.2025	1I	Elect Director Jeffrey D. Kelly	MANAGEMENT	For	For
The Progressive Corporation	US7433151039	United States	09.05.2025	1J	Elect Director Barbara R. Snyder	MANAGEMENT	For	For
The Progressive Corporation	US7433151039	United States	09.05.2025	1K	Elect Director Kahina Van Dyke	MANAGEMENT	For	For
The Progressive Corporation	US7433151039	United States	09.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Progressive Corporation	US7433151039	United States	09.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	3	Approve Remuneration Policy	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	4	Approve Final Dividend	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	5	Re-elect Andrew Duff as Director	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	6	Re-elect John Bates as Director	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	7	Re-elect Jonathan Bewes as Director	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	8	Re-elect Maggie Chan Jones as Director	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	9	Re-elect Annette Court as Director	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	10	Re-elect Roisin Donnelly as Director	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	11	Re-elect Derek Harding as Director	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	12	Re-elect Steve Hare as Director	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	13	Re-elect Jonathan Howell as Director	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	14	Appoint KPMG LLP as Auditors	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	16	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	17	Approve Long Term Incentive Plan	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	18	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	19	Authorise Issue of Equity	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	20	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	22	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
The Sage Group plc.	GB00B8C3BL03	United Kingdom	06.02.2025	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
The Shanghai Commercial & Savings Bank Ltd.	TW0005876007	Taiwan	13.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
The Shanghai Commercial & Savings Bank Ltd.	TW0005876007	Taiwan	13.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
The Shanghai Commercial & Savings Bank Ltd.	TW0005876007	Taiwan	13.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
The Shanghai Commercial & Savings Bank Ltd.	TW0005876007	Taiwan	13.06.2025	4	Amend Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	For
The Shanghai Commercial & Savings Bank Ltd.	TW0005876007	Taiwan	13.06.2025	5	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	MANAGEMENT	For	For
The Sherwin-Williams Company	US8243481061	United States	16.04.2025	1A	Elect Director Kerri B. Anderson	MANAGEMENT	For	For

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The Sherwin-Williams Company	US8243481061	United States	16.04.2025	1B	Elect Director Jeff M. Fettig	MANAGEMENT	For	For
The Sherwin-Williams Company	US8243481061	United States	16.04.2025	1C	Elect Director Robert J. Gamgort	MANAGEMENT	For	For
The Sherwin-Williams Company	US8243481061	United States	16.04.2025	1D	Elect Director Heidi G. Petz	MANAGEMENT	For	For
The Sherwin-Williams Company	US8243481061	United States	16.04.2025	1E	Elect Director Aaron M. Powell	MANAGEMENT	For	For
The Sherwin-Williams Company	US8243481061	United States	16.04.2025	1F	Elect Director Marta R. Stewart	MANAGEMENT	For	For
The Sherwin-Williams Company	US8243481061	United States	16.04.2025	1G	Elect Director Michael H. Thaman	MANAGEMENT	For	For
The Sherwin-Williams Company	US8243481061	United States	16.04.2025	1H	Elect Director Matthew Thornton, III	MANAGEMENT	For	For
The Sherwin-Williams Company	US8243481061	United States	16.04.2025	1I	Elect Director Thomas L. Williams	MANAGEMENT	For	For
The Sherwin-Williams Company	US8243481061	United States	16.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Sherwin-Williams Company	US8243481061	United States	16.04.2025	3	Approve Omnibus Stock Plan	MANAGEMENT	For	For
The Sherwin-Williams Company	US8243481061	United States	16.04.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
The Sherwin-Williams Company	US8243481061	United States	16.04.2025	5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	MANAGEMENT	For	For
The Sherwin-Williams Company	US8243481061	United States	16.04.2025	6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	MANAGEMENT	For	For
The Shipping Corporation of India Limited	INE109A01011	India	19.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
The Shipping Corporation of India Limited	INE109A01011	India	19.09.2025	2	Approve Dividend	MANAGEMENT	For	For
The Shipping Corporation of India Limited	INE109A01011	India	19.09.2025	3	Reelect Jaswinder Singh as Director	MANAGEMENT	For	For
The Shipping Corporation of India Limited	INE109A01011	India	19.09.2025	4	Authorize Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
The Shipping Corporation of India Limited	INE109A01011	India	19.09.2025	5	Elect Satish Kumar Chawla as Director	MANAGEMENT	For	For
The Shipping Corporation of India Limited	INE109A01011	India	19.09.2025	6	Elect Priya Sheel Hada as Director	MANAGEMENT	For	Against
The Shipping Corporation of India Limited	INE109A01011	India	19.09.2025	7	Reelect Gulabbhai Lakhubhai Rohit as Director	MANAGEMENT	For	Against
The Shipping Corporation of India Limited	INE109A01011	India	19.09.2025	8	Approve Upendra Shukla & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
The Shipping Corporation of India Limited	INE109A01011	India	19.09.2025	9	Approve Appointment and Remuneration of Som Raj as Whole-Time Director (Personnel & Administration)	MANAGEMENT	For	For
The Shipping Corporation of India Limited	INE109A01011	India	19.09.2025	10	Elect Venkatesapathy S. as Director	MANAGEMENT	For	Against
The Southern Company	US8425871071	United States	21.05.2025	1A	Elect Director Janaki Akella	MANAGEMENT	For	For
The Southern Company	US8425871071	United States	21.05.2025	1B	Elect Director Shantella E. Cooper	MANAGEMENT	For	For
The Southern Company	US8425871071	United States	21.05.2025	1C	Elect Director Anthony F. "Tony" Earley, Jr.	MANAGEMENT	For	For
The Southern Company	US8425871071	United States	21.05.2025	1D	Elect Director James O. "Jimmy" Etheredge	MANAGEMENT	For	For
The Southern Company	US8425871071	United States	21.05.2025	1E	Elect Director David J. Grain	MANAGEMENT	For	For

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The Southern Company	US8425871071	United States	21.05.2025	1F	Elect Director Donald M. James	MANAGEMENT	For	For
The Southern Company	US8425871071	United States	21.05.2025	1G	Elect Director John D. Johns	MANAGEMENT	For	For
The Southern Company	US8425871071	United States	21.05.2025	1H	Elect Director Dale E. Klein	MANAGEMENT	For	For
The Southern Company	US8425871071	United States	21.05.2025	1I	Elect Director David E. Meador	MANAGEMENT	For	For
The Southern Company	US8425871071	United States	21.05.2025	1J	Elect Director William G. Smith, Jr.	MANAGEMENT	For	For
The Southern Company	US8425871071	United States	21.05.2025	1K	Elect Director Kristine L. Svinicki	MANAGEMENT	For	For
The Southern Company	US8425871071	United States	21.05.2025	1L	Elect Director Lizanne Thomas	MANAGEMENT	For	For
The Southern Company	US8425871071	United States	21.05.2025	1M	Elect Director Christopher C. Womack	MANAGEMENT	For	For
The Southern Company	US8425871071	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Southern Company	US8425871071	United States	21.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
The Southern Company	US8425871071	United States	21.05.2025	4	Reduce Supermajority Vote Requirement	MANAGEMENT	For	For
The Southern Company	US8425871071	United States	21.05.2025	5	Adopt Simple Majority Vote	SHAREHOLDER	Against	For
The Southern Company	US8425871071	United States	21.05.2025	6	Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production	SHAREHOLDER	Against	For
The Southern Company	US8425871071	United States	21.05.2025	7	Report on Net Zero Activities	SHAREHOLDER	Against	Against
The Southern Company	US8425871071	United States	21.05.2025	8	Report on Civil Rights and Non-Discrimination Audit	SHAREHOLDER	Against	Against
The Timken Company	US8873891043	United States	02.05.2025	1.1	Elect Director Maria A. Crowe	MANAGEMENT	For	For
The Timken Company	US8873891043	United States	02.05.2025	1.2	Elect Director Elizabeth A. Harrell	MANAGEMENT	For	For
The Timken Company	US8873891043	United States	02.05.2025	1.3	Elect Director Richard G. Kyle	MANAGEMENT	For	For
The Timken Company	US8873891043	United States	02.05.2025	1.4	Elect Director Sarah C. Lauber	MANAGEMENT	For	For
The Timken Company	US8873891043	United States	02.05.2025	1.5	Elect Director Todd M. Leombruno	MANAGEMENT	For	For
The Timken Company	US8873891043	United States	02.05.2025	1.6	Elect Director Christopher L. Mapes	MANAGEMENT	For	For
The Timken Company	US8873891043	United States	02.05.2025	1.8	Elect Director James F. Palmer	MANAGEMENT	For	For
The Timken Company	US8873891043	United States	02.05.2025	1.9	Elect Director Ajita G. Rajendra	MANAGEMENT	For	For
The Timken Company	US8873891043	United States	02.05.2025	1.10	Elect Director Kimberly K. Ryan	MANAGEMENT	For	For
The Timken Company	US8873891043	United States	02.05.2025	1.11	Elect Director Frank C. Sullivan	MANAGEMENT	For	For
The Timken Company	US8873891043	United States	02.05.2025	1.12	Elect Director John M. Timken, Jr.	MANAGEMENT	For	For
The Timken Company	US8873891043	United States	02.05.2025	1.13	Elect Director Ward J. Timken, Jr.	MANAGEMENT	For	For
The Timken Company	US8873891043	United States	02.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Timken Company	US8873891043	United States	02.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
The Timken Company	US8873891043	United States	02.05.2025	4	Adopt Science-Based GHG Emissions Reduction Targets Inclusive of Full Value Chain Emissions	SHAREHOLDER	Against	For
The Timken Company	US8873891043	United States	02.05.2025	5	Amend Clawback Policy	SHAREHOLDER	Against	Against
The TJX Companies, Inc.	US8725401090	United States	10.06.2025	1A	Elect Director Jose B. Alvarez	MANAGEMENT	For	For
The TJX Companies, Inc.	US8725401090	United States	10.06.2025	1B	Elect Director Alan M. Bennett	MANAGEMENT	For	For
The TJX Companies, Inc.	US8725401090	United States	10.06.2025	1C	Elect Director Rosemary T. Berkery	MANAGEMENT	For	For
The TJX Companies, Inc.	US8725401090	United States	10.06.2025	1D	Elect Director David T. Ching	MANAGEMENT	For	For
The TJX Companies, Inc.	US8725401090	United States	10.06.2025	1E	Elect Director C. Kim Goodwin	MANAGEMENT	For	For
The TJX Companies, Inc.	US8725401090	United States	10.06.2025	1F	Elect Director Ernie Herrman	MANAGEMENT	For	For
The TJX Companies, Inc.	US8725401090	United States	10.06.2025	1G	Elect Director Amy B. Lane	MANAGEMENT	For	For
The TJX Companies, Inc.	US8725401090	United States	10.06.2025	1H	Elect Director Carol Meyrowitz	MANAGEMENT	For	For
The TJX Companies, Inc.	US8725401090	United States	10.06.2025	1I	Elect Director Jackwyn L. Nemerov	MANAGEMENT	For	For

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The TJX Companies, Inc.	US8725401090	United States	10.06.2025	1J	Elect Director Charles F. Wagner, Jr.	MANAGEMENT	For	For
The TJX Companies, Inc.	US8725401090	United States	10.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
The TJX Companies, Inc.	US8725401090	United States	10.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Toro Company	US8910921084	United States	18.03.2025	1.1	Elect Director Jeffrey L. Harmening	MANAGEMENT	For	For
The Toro Company	US8910921084	United States	18.03.2025	1.2	Elect Director Joyce A. Mullen	MANAGEMENT	For	For
The Toro Company	US8910921084	United States	18.03.2025	1.3	Elect Director Richard M. Olson	MANAGEMENT	For	For
The Toro Company	US8910921084	United States	18.03.2025	1.4	Elect Director James C. O'Rourke	MANAGEMENT	For	For
The Toro Company	US8910921084	United States	18.03.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
The Toro Company	US8910921084	United States	18.03.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	1.1	Elect Director Ayman Antoun	MANAGEMENT	For	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	1.2	Elect Director Ana Arsov	MANAGEMENT	For	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	1.3	Elect Director Cherie L. Brant	MANAGEMENT	For	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	1.4	Elect Director Raymond Chun	MANAGEMENT	For	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	1.5	Elect Director Elio R. Luongo	MANAGEMENT	For	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	1.6	Elect Director Alan N. MacGibbon	MANAGEMENT	For	Withhold
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	1.7	Elect Director John B. MacIntyre	MANAGEMENT	For	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	1.8	Elect Director Keith G. Martell	MANAGEMENT	For	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	1.9	Elect Director Nathalie M. Palladitcheff	MANAGEMENT	For	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	1.10	Elect Director S. Jane Rowe	MANAGEMENT	For	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	1.11	Elect Director Nancy G. Tower	MANAGEMENT	For	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	1.12	Elect Director Ajay K. Virmani	MANAGEMENT	For	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	1.13	Elect Director Mary A. Winston	MANAGEMENT	For	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	1.14	Elect Director Paul C. Wirth	MANAGEMENT	For	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	4	SP 1: Annual Energy Supply Ratio Disclosure	SHAREHOLDER	Against	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SHAREHOLDER	Against	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SHAREHOLDER	Against	Against
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	7	SP 4: Employee Language Skills Disclosure	SHAREHOLDER	Against	Against
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	8	SP 5: Advisory Vote on Environmental Policies	SHAREHOLDER	Against	For
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SHAREHOLDER	Against	Against
The Toronto-Dominion Bank	CA8911605092	Canada	10.04.2025	10	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	SHAREHOLDER	Against	Against
The Trade Desk, Inc.	US88339J1051	United States	27.05.2025	1.1	Elect Director Lise J. Buyer	MANAGEMENT	For	For
The Trade Desk, Inc.	US88339J1051	United States	27.05.2025	1.2	Elect Director Kathryn E. Falberg	MANAGEMENT	For	For
The Trade Desk, Inc.	US88339J1051	United States	27.05.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	Against
The Trade Desk, Inc.	US88339J1051	United States	27.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

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The Trade Desk, Inc.	US88339J1051	United States	27.05.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
The Trade Desk, Inc.	US88339J1051	United States	16.09.2025	1	Amend Articles of Incorporation to Change the Final Conversion Date of the Class B Common Stock and Waive Jury Trials for Internal Actions	MANAGEMENT	For	Against
The Trade Desk, Inc.	US88339J1051	United States	16.09.2025	2	Adjourn Meeting	MANAGEMENT	For	Against
The Travelers Companies, Inc.	US89417E1091	United States	21.05.2025	1A	Elect Director Russell G. Golden	MANAGEMENT	For	For
The Travelers Companies, Inc.	US89417E1091	United States	21.05.2025	1B	Elect Director Thomas B. Leonardi	MANAGEMENT	For	Against
The Travelers Companies, Inc.	US89417E1091	United States	21.05.2025	1C	Elect Director Clarence Otis, Jr.	MANAGEMENT	For	For
The Travelers Companies, Inc.	US89417E1091	United States	21.05.2025	1D	Elect Director Elizabeth E. Robinson	MANAGEMENT	For	For
The Travelers Companies, Inc.	US89417E1091	United States	21.05.2025	1E	Elect Director Rafael Santana	MANAGEMENT	For	For
The Travelers Companies, Inc.	US89417E1091	United States	21.05.2025	1F	Elect Director Todd C. Schermerhorn	MANAGEMENT	For	For
The Travelers Companies, Inc.	US89417E1091	United States	21.05.2025	1G	Elect Director Alan D. Schnitzer	MANAGEMENT	For	For
The Travelers Companies, Inc.	US89417E1091	United States	21.05.2025	1H	Elect Director Laurie J. Thomsen	MANAGEMENT	For	For
The Travelers Companies, Inc.	US89417E1091	United States	21.05.2025	1I	Elect Director Bridget van Kralingen	MANAGEMENT	For	For
The Travelers Companies, Inc.	US89417E1091	United States	21.05.2025	1J	Elect Director David S. Williams	MANAGEMENT	For	For
The Travelers Companies, Inc.	US89417E1091	United States	21.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
The Travelers Companies, Inc.	US89417E1091	United States	21.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Travelers Companies, Inc.	US89417E1091	United States	21.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
The Travelers Companies, Inc.	US89417E1091	United States	21.05.2025	5	Report on Climate-Related Pricing and Coverage Decisions	SHAREHOLDER	Against	Against
The Travelers Companies, Inc.	US89417E1091	United States	21.05.2025	6	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	For
The Walt Disney Company	US2546871060	United States	20.03.2025	1A	Elect Director Mary T. Barra	MANAGEMENT	For	For
The Walt Disney Company	US2546871060	United States	20.03.2025	1B	Elect Director Amy L. Chang	MANAGEMENT	For	For
The Walt Disney Company	US2546871060	United States	20.03.2025	1C	Elect Director D. Jeremy Darroch	MANAGEMENT	For	For
The Walt Disney Company	US2546871060	United States	20.03.2025	1D	Elect Director Carolyn N. Everson	MANAGEMENT	For	For
The Walt Disney Company	US2546871060	United States	20.03.2025	1E	Elect Director Michael B.G. Froman	MANAGEMENT	For	For
The Walt Disney Company	US2546871060	United States	20.03.2025	1F	Elect Director James P. Gorman	MANAGEMENT	For	For
The Walt Disney Company	US2546871060	United States	20.03.2025	1G	Elect Director Robert A. Iger	MANAGEMENT	For	For
The Walt Disney Company	US2546871060	United States	20.03.2025	1H	Elect Director Maria Elena Lagomasino	MANAGEMENT	For	For
The Walt Disney Company	US2546871060	United States	20.03.2025	1I	Elect Director Calvin R. McDonald	MANAGEMENT	For	For
The Walt Disney Company	US2546871060	United States	20.03.2025	1J	Elect Director Derica W. Rice	MANAGEMENT	For	For
The Walt Disney Company	US2546871060	United States	20.03.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
The Walt Disney Company	US2546871060	United States	20.03.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Walt Disney Company	US2546871060	United States	20.03.2025	4	Report on Climate Risk in Retirement Plan Options	SHAREHOLDER	Against	For
The Walt Disney Company	US2546871060	United States	20.03.2025	5	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	SHAREHOLDER	Against	Against
The Walt Disney Company	US2546871060	United States	20.03.2025	6	Report on Risks of Discriminating Based on Religious and Political Views	SHAREHOLDER	Against	Against
The Western Union Company	US9598021098	United States	15.05.2025	1A	Elect Director Julie M. Cameron-Doe	MANAGEMENT	For	For
The Western Union Company	US9598021098	United States	15.05.2025	1B	Elect Director Martin I. Cole	MANAGEMENT	For	For
The Western Union Company	US9598021098	United States	15.05.2025	1C	Elect Director Suzette M. Deering	MANAGEMENT	For	For
The Western Union Company	US9598021098	United States	15.05.2025	1D	Elect Director Betsy D. Holden	MANAGEMENT	For	For

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The Western Union Company	US9598021098	United States	15.05.2025	1E	Elect Director Jeffrey A. Joerres	MANAGEMENT	For	For
The Western Union Company	US9598021098	United States	15.05.2025	1F	Elect Director Devin B. McGranahan	MANAGEMENT	For	For
The Western Union Company	US9598021098	United States	15.05.2025	1G	Elect Director Michael A. Miles, Jr.	MANAGEMENT	For	For
The Western Union Company	US9598021098	United States	15.05.2025	1H	Elect Director Timothy P. Murphy	MANAGEMENT	For	For
The Western Union Company	US9598021098	United States	15.05.2025	1I	Elect Director Jan Siegmund	MANAGEMENT	For	For
The Western Union Company	US9598021098	United States	15.05.2025	1J	Elect Director Angela A. Sun	MANAGEMENT	For	For
The Western Union Company	US9598021098	United States	15.05.2025	1K	Elect Director Solomon D. Trujillo	MANAGEMENT	For	For
The Western Union Company	US9598021098	United States	15.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Western Union Company	US9598021098	United States	15.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.1	Elect Director Alan S. Armstrong	MANAGEMENT	For	For
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.2	Elect Director Stephen W. Bergstrom	MANAGEMENT	For	For
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.3	Elect Director Michael A. Creel	MANAGEMENT	For	For
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.4	Elect Director Stacey H. Dore	MANAGEMENT	For	For
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.5	Elect Director Carri A. Lockhart	MANAGEMENT	For	For
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.6	Elect Director Richard E. Muncrief	MANAGEMENT	For	For
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.7	Elect Director Peter A. Ragauss	MANAGEMENT	For	For
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.8	Elect Director Rose M. Robeson	MANAGEMENT	For	For
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.9	Elect Director Scott D. Sheffield	MANAGEMENT	For	For
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.10	Elect Director William H. Spence	MANAGEMENT	For	For
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.11	Elect Director Jesse J. Tyson	MANAGEMENT	For	For
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1A	Elect Director Marc N. Casper	MANAGEMENT	For	For
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1B	Elect Director Nelson J. Chai	MANAGEMENT	For	For
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1C	Elect Director Ruby R. Chandy	MANAGEMENT	For	For
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1D	Elect Director C. Martin Harris	MANAGEMENT	For	For
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1E	Elect Director Tyler Jacks	MANAGEMENT	For	For
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1F	Elect Director Jennifer M. Johnson	MANAGEMENT	For	For
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1G	Elect Director R. Alexandra Keith	MANAGEMENT	For	For
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1H	Elect Director Karen S. Lynch	MANAGEMENT	For	For
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1I	Elect Director James C. Mullen	MANAGEMENT	For	For
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1J	Elect Director Debora L. Spar	MANAGEMENT	For	For
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1K	Elect Director Scott M. Sperling	MANAGEMENT	For	For
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1L	Elect Director Dion J. Weisler	MANAGEMENT	For	For
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	4	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
Thomson Reuters Corporation	CA8849038085	Canada	04.06.2025	1.1	Elect Director David Thomson	MANAGEMENT	For	For
Thomson Reuters Corporation	CA8849038085	Canada	04.06.2025	1.2	Elect Director Steve Hasker	MANAGEMENT	For	For
Thomson Reuters Corporation	CA8849038085	Canada	04.06.2025	1.3	Elect Director Kirk E. Arnold	MANAGEMENT	For	For
Thomson Reuters Corporation	CA8849038085	Canada	04.06.2025	1.4	Elect Director LaVerne Council	MANAGEMENT	For	For
Thomson Reuters Corporation	CA8849038085	Canada	04.06.2025	1.5	Elect Director Michael E. Daniels	MANAGEMENT	For	For

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Thomson Reuters Corporation	CA8849038085	Canada	04.06.2025	1.6	Elect Director Michael Friisdahl	MANAGEMENT	For	For
Thomson Reuters Corporation	CA8849038085	Canada	04.06.2025	1.7	Elect Director Kirk Koenigsbauer	MANAGEMENT	For	For
Thomson Reuters Corporation	CA8849038085	Canada	04.06.2025	1.8	Elect Director Deanna Oppenheimer	MANAGEMENT	For	For
Thomson Reuters Corporation	CA8849038085	Canada	04.06.2025	1.9	Elect Director Simon Paris	MANAGEMENT	For	For
Thomson Reuters Corporation	CA8849038085	Canada	04.06.2025	1.10	Elect Director Kim M. Rivera	MANAGEMENT	For	For
Thomson Reuters Corporation	CA8849038085	Canada	04.06.2025	1.11	Elect Director Barry Salzberg	MANAGEMENT	For	For
Thomson Reuters Corporation	CA8849038085	Canada	04.06.2025	1.12	Elect Director Paul Sagan	MANAGEMENT	For	For
Thomson Reuters Corporation	CA8849038085	Canada	04.06.2025	1.13	Elect Director Peter J. Thomson	MANAGEMENT	For	For
Thomson Reuters Corporation	CA8849038085	Canada	04.06.2025	1.14	Elect Director Beth Wilson	MANAGEMENT	For	For
Thomson Reuters Corporation	CA8849038085	Canada	04.06.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Thomson Reuters Corporation	CA8849038085	Canada	04.06.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Thomson Reuters Corporation	CA8849038085	Canada	04.06.2025	4	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	SHAREHOLDER	Against	Against
THOR Industries, Inc.	US8851601018	United States	17.12.2025	1.1	Elect Director Andrew E. Graves	MANAGEMENT	For	For
THOR Industries, Inc.	US8851601018	United States	17.12.2025	1.2	Elect Director Christina Hennington	MANAGEMENT	For	For
THOR Industries, Inc.	US8851601018	United States	17.12.2025	1.3	Elect Director Amelia A. Huntington	MANAGEMENT	For	For
THOR Industries, Inc.	US8851601018	United States	17.12.2025	1.4	Elect Director Laurel Hurd	MANAGEMENT	For	For
THOR Industries, Inc.	US8851601018	United States	17.12.2025	1.5	Elect Director William J. Kelley, Jr.	MANAGEMENT	For	For
THOR Industries, Inc.	US8851601018	United States	17.12.2025	1.6	Elect Director Christopher Klein	MANAGEMENT	For	For
THOR Industries, Inc.	US8851601018	United States	17.12.2025	1.7	Elect Director Jeffrey D. Lorenger	MANAGEMENT	For	For
THOR Industries, Inc.	US8851601018	United States	17.12.2025	1.8	Elect Director Robert W. Martin	MANAGEMENT	For	For
THOR Industries, Inc.	US8851601018	United States	17.12.2025	1.9	Elect Director Peter B. Orthwein	MANAGEMENT	For	For
THOR Industries, Inc.	US8851601018	United States	17.12.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
THOR Industries, Inc.	US8851601018	United States	17.12.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
THOR Industries, Inc.	US8851601018	United States	17.12.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Thungela Resources Ltd.	ZAE000296554	South Africa	05.06.2025	1	Reappoint PricewaterhouseCoopers Incorporated as Auditors with Vuyiswa Khutlang as the Individual Designated Auditor	MANAGEMENT	For	For
Thungela Resources Ltd.	ZAE000296554	South Africa	05.06.2025	2	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For	For
Thungela Resources Ltd.	ZAE000296554	South Africa	05.06.2025	2.1	Re-elect Kholeka Mzondeki as Director	MANAGEMENT	For	Against
Thungela Resources Ltd.	ZAE000296554	South Africa	05.06.2025	2.2	Re-elect Seamus French as Director	MANAGEMENT	For	For
Thungela Resources Ltd.	ZAE000296554	South Africa	05.06.2025	2.3	Elect Tommy McKeith as Director	MANAGEMENT	For	Against
Thungela Resources Ltd.	ZAE000296554	South Africa	05.06.2025	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	MANAGEMENT	For	For
Thungela Resources Ltd.	ZAE000296554	South Africa	05.06.2025	3.1	Re-elect Kholeka Mzondeki as Member of the Audit Committee	MANAGEMENT	For	Against
Thungela Resources Ltd.	ZAE000296554	South Africa	05.06.2025	3.2	Elect Tommy McKeith as Member of the Audit Committee	MANAGEMENT	For	Against
Thungela Resources Ltd.	ZAE000296554	South Africa	05.06.2025	3.3	Re-elect Benjamin Kodisang as Member of the Audit Committee	MANAGEMENT	For	For

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Thungela Resources Ltd.	ZAE000296554	South Africa	05.06.2025	4.1	Elect Tommy McKeith as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	Against
Thungela Resources Ltd.	ZAE000296554	South Africa	05.06.2025	4.2	Elect Yoza Jekwa as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Thungela Resources Ltd.	ZAE000296554	South Africa	05.06.2025	4.3	Elect July Ndlovu as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For	For
Thungela Resources Ltd.	ZAE000296554	South Africa	05.06.2025	5.1	Approve Remuneration Policy	MANAGEMENT	For	For
Thungela Resources Ltd.	ZAE000296554	South Africa	05.06.2025	5.2	Approve Implementation of the Remuneration Policy	MANAGEMENT	For	Against
Thungela Resources Ltd.	ZAE000296554	South Africa	05.06.2025	6	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For	For
Thungela Resources Ltd.	ZAE000296554	South Africa	05.06.2025	7	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	3.1	Elect Luo Shi as Director	MANAGEMENT	For	For
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	3.2	Elect Wang Rui as Director	MANAGEMENT	For	For
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	3.3	Elect Liu Kai Yu Kenneth as Director	MANAGEMENT	For	For
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	3.4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	3.5	Elect Li Xiaomei as Director	MANAGEMENT	For	For
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Tianneng Power International Limited	KYG8655K1094	Cayman Islands	16.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Tianneng Power International Limited	KYG8655K1094	Cayman Islands	16.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Tianneng Power International Limited	KYG8655K1094	Cayman Islands	16.05.2025	3A	Elect Huang Dongliang as Director	MANAGEMENT	For	Against
Tianneng Power International Limited	KYG8655K1094	Cayman Islands	16.05.2025	3B	Elect Zhang Yong as Director	MANAGEMENT	For	For
Tianneng Power International Limited	KYG8655K1094	Cayman Islands	16.05.2025	3C	Elect Xiao Gang as Director	MANAGEMENT	For	For
Tianneng Power International Limited	KYG8655K1094	Cayman Islands	16.05.2025	3D	Elect Guo Yuantao as Director	MANAGEMENT	For	For
Tianneng Power International Limited	KYG8655K1094	Cayman Islands	16.05.2025	4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Tianneng Power International Limited	KYG8655K1094	Cayman Islands	16.05.2025	5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Tianneng Power International Limited	KYG8655K1094	Cayman Islands	16.05.2025	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against

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Tianneng Power International Limited	KYG8655K1094	Cayman Islands	16.05.2025	6B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Tianneng Power International Limited	KYG8655K1094	Cayman Islands	16.05.2025	6C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
TietoEVRY Oyj	FI0009000277	Finland	25.03.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
TietoEVRY Oyj	FI0009000277	Finland	25.03.2025	8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.50 Per Share	MANAGEMENT	For	For
TietoEVRY Oyj	FI0009000277	Finland	25.03.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
TietoEVRY Oyj	FI0009000277	Finland	25.03.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
TietoEVRY Oyj	FI0009000277	Finland	25.03.2025	11	Approve Remuneration of Directors in the Amount of EUR 140,200 for Chair, EUR 75,000 for Vice Chair, and EUR 56,700 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	MANAGEMENT	For	For
TietoEVRY Oyj	FI0009000277	Finland	25.03.2025	12	Fix Number of Directors at Eight	MANAGEMENT	For	For
TietoEVRY Oyj	FI0009000277	Finland	25.03.2025	13	Reelect Bertil Carlsen, Elisabetta Castiglioni, Tomas Franzen (Chair), Harri-Pekka Kaukonen, Gustav Moss and Petter Soderstrom as Directors; Elect Nina Bjornstad and Marianne Dahl as New Directors	MANAGEMENT	For	Abstain
TietoEVRY Oyj	FI0009000277	Finland	25.03.2025	14	Approve Remuneration of Auditors	MANAGEMENT	For	For
TietoEVRY Oyj	FI0009000277	Finland	25.03.2025	15	Ratify Deloitte as Auditors	MANAGEMENT	For	For
TietoEVRY Oyj	FI0009000277	Finland	25.03.2025	16	Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
TietoEVRY Oyj	FI0009000277	Finland	25.03.2025	17	Appoint Deloitte as Auditor for Sustainability Reporting	MANAGEMENT	For	For
TietoEVRY Oyj	FI0009000277	Finland	25.03.2025	18	Authorize Share Repurchase Program	MANAGEMENT	For	For
TietoEVRY Oyj	FI0009000277	Finland	25.03.2025	19	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	MANAGEMENT	For	For
TietoEVRY Oyj	FI0009000277	Finland	25.03.2025	20	Amend Articles Re: Auditor for Sustainability Reporting; Annual General Meeting; Voting Restriction at a General Meeting	MANAGEMENT	For	For
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	MANAGEMENT	For	For
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	2	Approve 100-for-1 Reverse Stock Split, Followed by 100-for-1 Stock Split	MANAGEMENT	For	For
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	3	Authorize Executives to Define Start Date and Execute Proposed Operation	MANAGEMENT	For	For
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	4	Amend Article 3 Re: Corporate Purpose	MANAGEMENT	For	For
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	5	Elect Directors	MANAGEMENT	For	Against
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None	Against
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	Abstain
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.1	Percentage of Votes to Be Assigned - Elect Adrian Calaza as Director	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.2	Percentage of Votes to Be Assigned - Elect Alberto Mario Griselli as Director	MANAGEMENT	None	Abstain
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.3	Percentage of Votes to Be Assigned - Elect Alessandra Michelini as Director	MANAGEMENT	None	Abstain
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.4	Percentage of Votes to Be Assigned - Elect Claudio Giovanni Ezio Ongaro as Director	MANAGEMENT	None	Abstain
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.5	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	MANAGEMENT	None	Abstain
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.6	Percentage of Votes to Be Assigned - Elect Gesner Jose de Oliveira Filho as Independent Director	MANAGEMENT	None	Abstain
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.7	Percentage of Votes to Be Assigned - Elect Gigliola Bonino as Director	MANAGEMENT	None	Abstain
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.8	Percentage of Votes to Be Assigned - Elect Herculano Anibal Alves as Independent Director	MANAGEMENT	None	Abstain
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.9	Percentage of Votes to Be Assigned - Elect Leonardo de Carvalho Capdeville as Director	MANAGEMENT	None	Abstain
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.10	Percentage of Votes to Be Assigned - Elect Nicandro Durante as Independent Director	MANAGEMENT	None	Abstain
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	10	Fix Number of Fiscal Council Members at Three	MANAGEMENT	For	For
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	11	Elect Fiscal Council Members	MANAGEMENT	For	For
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None	Against
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	14	Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	MANAGEMENT	For	Against
TIME dotCom Berhad	MYL50310O009	Malaysia	12.06.2025	1	Elect Elakumari Kantilal as Director	MANAGEMENT	For	For
TIME dotCom Berhad	MYL50310O009	Malaysia	12.06.2025	2	Elect Azailiza Mohd Ahad as Director	MANAGEMENT	For	For
TIME dotCom Berhad	MYL50310O009	Malaysia	12.06.2025	3	Elect Patrick Corso as Director	MANAGEMENT	For	For
TIME dotCom Berhad	MYL50310O009	Malaysia	12.06.2025	4	Elect Teoh Su Yin as Director	MANAGEMENT	For	For
TIME dotCom Berhad	MYL50310O009	Malaysia	12.06.2025	5	Approve Directors' Fees	MANAGEMENT	For	For
TIME dotCom Berhad	MYL50310O009	Malaysia	12.06.2025	6	Approve Directors' Benefits	MANAGEMENT	For	For
TIME dotCom Berhad	MYL50310O009	Malaysia	12.06.2025	7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
TIME dotCom Berhad	MYL503100009	Malaysia	12.06.2025	8	Approve Renewal of Shareholder's Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions	MANAGEMENT	For	For
Tinexta SpA	IT0005037210	Italy	14.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Tinexta SpA	IT0005037210	Italy	14.04.2025	2	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For	For
Tinexta SpA	IT0005037210	Italy	14.04.2025	3.1	Approve Remuneration Policy	MANAGEMENT	For	Against
Tinexta SpA	IT0005037210	Italy	14.04.2025	3.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	Against
Tinexta SpA	IT0005037210	Italy	14.04.2025	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
TIS, Inc. (Japan)	JP3104890003	Japan	24.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 36	MANAGEMENT	For	For
TIS, Inc. (Japan)	JP3104890003	Japan	24.06.2025	2.1	Elect Director Kuwano, Toru	MANAGEMENT	For	Against
TIS, Inc. (Japan)	JP3104890003	Japan	24.06.2025	2.2	Elect Director Okamoto, Yasushi	MANAGEMENT	For	Against
TIS, Inc. (Japan)	JP3104890003	Japan	24.06.2025	2.3	Elect Director Horiguchi, Shinichi	MANAGEMENT	For	For
TIS, Inc. (Japan)	JP3104890003	Japan	24.06.2025	2.4	Elect Director Nakamura, Kiyotaka	MANAGEMENT	For	For
TIS, Inc. (Japan)	JP3104890003	Japan	24.06.2025	2.5	Elect Director Hikida, Shuzo	MANAGEMENT	For	For
TIS, Inc. (Japan)	JP3104890003	Japan	24.06.2025	2.6	Elect Director Makado, Akira	MANAGEMENT	For	For
TIS, Inc. (Japan)	JP3104890003	Japan	24.06.2025	2.7	Elect Director Mizukoshi, Naoko	MANAGEMENT	For	For
TIS, Inc. (Japan)	JP3104890003	Japan	24.06.2025	2.8	Elect Director Sunaga, Junko	MANAGEMENT	For	For
TIS, Inc. (Japan)	JP3104890003	Japan	24.06.2025	2.9	Elect Director Furusawa, Mitsuhiro	MANAGEMENT	For	Against
Titan Cement International SA	BE0974338700	Belgium	05.05.2025	1	Change Company Name to Titan and Consequently Amend Articles 1 and 2 of the Articles of Association	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	05.05.2025	3	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	MANAGEMENT	For	Against
Titan Cement International SA	BE0974338700	Belgium	05.05.2025	4	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	MANAGEMENT	For	Against
Titan Cement International SA	BE0974338700	Belgium	05.05.2025	5	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	MANAGEMENT	For	Against
Titan Cement International SA	BE0974338700	Belgium	05.05.2025	6	Approve Cancellation of Repurchased Shares	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	05.05.2025	7	Change Date/Location of Annual Meeting	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	05.05.2025	8	Approve Coordination of the Articles of Association	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	05.05.2025	9	Authorize Implementation of Approved Resolutions	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	3	Appoint PwC, Represented by Didier Delanoye, for Sustainability Reporting and Approve Their Remuneration, for the Accounting Year 2024	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	5	Approve Remuneration Report	MANAGEMENT	For	Against
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	6	Approve Discharge of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	7	Approve Discharge of Auditors	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	8A	Reelect Andreas Artemis as Independent Director	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	8B	Reelect Marcel-Constantin Cobuz as Director	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	8C	Reelect Michael Colakides as Director	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	8D	Reelect Haralambos David as Independent Director	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	8E	Reelect Lyn-Mary Grobler as Independent Director	MANAGEMENT	For	Abstain
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	8F	Reelect Paula Hadjisotiriou as Independent Director	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	8G	Reelect Leonidas Kanellopoulos as Director	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	8H	Reelect Natalia Nikolaidi as Independent Director	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	8I	Reelect Dimitrios Papalexopoulos as Director	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	8J	Reelect Alexandra Papalexopoulou as Director	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	8K	Reelect Kyriacos Riris as Independent Director	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	8L	Reelect Dimitris Tsitsiragos as Independent Director	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	9	Approve Amended Remuneration Policy	MANAGEMENT	For	Against
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	10	Ratify PwC, Represented by Didier Delanoye, as Auditors and Approve Auditors' Remuneration	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	11	Appoint PwC, Represented by Didier Delanoye, for Sustainability Reporting and Approve Their Remuneration, for the Accounting Years 2025, 2026, and 2027	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	12	Approve Change-of-Control Clause Re: Various Agreements	MANAGEMENT	For	For
Titan Cement International SA	BE0974338700	Belgium	08.05.2025	13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	MANAGEMENT	For	For
Titan Company Limited	INE280A01028	India	22.07.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Titan Company Limited	INE280A01028	India	22.07.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Titan Company Limited	INE280A01028	India	22.07.2025	3	Approve Dividend	MANAGEMENT	For	For
Titan Company Limited	INE280A01028	India	22.07.2025	4	Reelect Mariam Pallavi Baldev as Director	MANAGEMENT	For	Against
Titan Company Limited	INE280A01028	India	22.07.2025	5	Elect Shalini Kapoor as Director	MANAGEMENT	For	For
Titan Company Limited	INE280A01028	India	22.07.2025	6	Approve BMP & Co. LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Titan Company Limited	INE280A01028	India	22.10.2025	1	Reelect Sandeep Singhal as Director	MANAGEMENT	For	For
Titan Company Limited	INE280A01028	India	22.10.2025	2	Elect Puneet Chhatwal as Director	MANAGEMENT	For	For
Titan International, Inc.	US88830M1027	United States	11.06.2025	1.1	Elect Director Richard M. Cashin, Jr.	MANAGEMENT	For	Withhold
Titan International, Inc.	US88830M1027	United States	11.06.2025	1.2	Elect Director Max A. Guinn	MANAGEMENT	For	Withhold
Titan International, Inc.	US88830M1027	United States	11.06.2025	1.3	Elect Director Kim A. Marvin	MANAGEMENT	For	For
Titan International, Inc.	US88830M1027	United States	11.06.2025	1.4	Elect Director Mark H. Rachesky	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Titan International, Inc.	US88830M1027	United States	11.06.2025	1.5	Elect Director Paul G. Reitz	MANAGEMENT	For	For
Titan International, Inc.	US88830M1027	United States	11.06.2025	1.6	Elect Director Anthony L. Soave	MANAGEMENT	For	For
Titan International, Inc.	US88830M1027	United States	11.06.2025	1.7	Elect Director Maurice M. Taylor, Jr.	MANAGEMENT	For	Withhold
Titan International, Inc.	US88830M1027	United States	11.06.2025	1.8	Elect Director Laura K. Thompson	MANAGEMENT	For	For
Titan International, Inc.	US88830M1027	United States	11.06.2025	2	Ratify BDO USA, P.C. as Auditors	MANAGEMENT	For	For
Titan International, Inc.	US88830M1027	United States	11.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
TKH Group NV	NL0000852523	Netherlands	15.05.2025	2.B.	Approve Remuneration Report	MANAGEMENT	For	For
TKH Group NV	NL0000852523	Netherlands	15.05.2025	2.C.	Adopt Financial Statements	MANAGEMENT	For	For
TKH Group NV	NL0000852523	Netherlands	15.05.2025	2.E.	Approve Dividends	MANAGEMENT	For	For
TKH Group NV	NL0000852523	Netherlands	15.05.2025	2.F.	Approve Discharge of Executive Board	MANAGEMENT	For	For
TKH Group NV	NL0000852523	Netherlands	15.05.2025	2.G.	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
TKH Group NV	NL0000852523	Netherlands	15.05.2025	3.D.	Reelect J.M. Kroon to Supervisory Board	MANAGEMENT	For	For
TKH Group NV	NL0000852523	Netherlands	15.05.2025	3.F.	Reelect C.W. Gorter to Supervisory Board	MANAGEMENT	For	For
TKH Group NV	NL0000852523	Netherlands	15.05.2025	4.A.	Ratify Deloitte as Auditors	MANAGEMENT	For	For
TKH Group NV	NL0000852523	Netherlands	15.05.2025	4.B.	Appoint Deloitte as Auditor for Sustainability Reporting	MANAGEMENT	For	For
TKH Group NV	NL0000852523	Netherlands	15.05.2025	5.A.	Grant Board Authority to Issue Shares	MANAGEMENT	For	For
TKH Group NV	NL0000852523	Netherlands	15.05.2025	5.B.	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
TKH Group NV	NL0000852523	Netherlands	15.05.2025	6.	Authorize Repurchase of Shares	MANAGEMENT	For	For
TKH Group NV	NL0000852523	Netherlands	15.05.2025	7.	Approve Reduction in Share Capital through Cancellation of Shares	MANAGEMENT	For	For
T-Mobile US, Inc.	US8725901040	United States	06.06.2025	1.1	Elect Director André Almeida	MANAGEMENT	For	Withhold
T-Mobile US, Inc.	US8725901040	United States	06.06.2025	1.2	Elect Director Marcelo Claire	MANAGEMENT	For	For
T-Mobile US, Inc.	US8725901040	United States	06.06.2025	1.3	Elect Director Thomas Dannenfeldt	MANAGEMENT	For	For
T-Mobile US, Inc.	US8725901040	United States	06.06.2025	1.4	Elect Director Srikanth M. Datar	MANAGEMENT	For	For
T-Mobile US, Inc.	US8725901040	United States	06.06.2025	1.5	Elect Director Timotheus Höttges	MANAGEMENT	For	For
T-Mobile US, Inc.	US8725901040	United States	06.06.2025	1.6	Elect Director Christian P. Illek	MANAGEMENT	For	Withhold
T-Mobile US, Inc.	US8725901040	United States	06.06.2025	1.7	Elect Director James J. Kavanaugh	MANAGEMENT	For	For
T-Mobile US, Inc.	US8725901040	United States	06.06.2025	1.8	Elect Director Raphael Kübler	MANAGEMENT	For	Withhold
T-Mobile US, Inc.	US8725901040	United States	06.06.2025	1.9	Elect Director Thorsten Langheim	MANAGEMENT	For	For
T-Mobile US, Inc.	US8725901040	United States	06.06.2025	1.10	Elect Director Dominique Leroy	MANAGEMENT	For	Withhold
T-Mobile US, Inc.	US8725901040	United States	06.06.2025	1.11	Elect Director Letitia A. Long	MANAGEMENT	For	For
T-Mobile US, Inc.	US8725901040	United States	06.06.2025	1.12	Elect Director G. Michael (Mike) Sievert	MANAGEMENT	For	For
T-Mobile US, Inc.	US8725901040	United States	06.06.2025	1.13	Elect Director Teresa A. Taylor	MANAGEMENT	For	Withhold
T-Mobile US, Inc.	US8725901040	United States	06.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
TMX Group Limited	CA87262K1057	Canada	06.05.2025	1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
TMX Group Limited	CA87262K1057	Canada	06.05.2025	2A	Elect Director Luc Bertrand	MANAGEMENT	For	For
TMX Group Limited	CA87262K1057	Canada	06.05.2025	2B	Elect Director Stephanie Cuskley	MANAGEMENT	For	For
TMX Group Limited	CA87262K1057	Canada	06.05.2025	2C	Elect Director Nicolas Darveau-Garneau	MANAGEMENT	For	For
TMX Group Limited	CA87262K1057	Canada	06.05.2025	2D	Elect Director Martine Irman	MANAGEMENT	For	For
TMX Group Limited	CA87262K1057	Canada	06.05.2025	2E	Elect Director Moe Kermani	MANAGEMENT	For	For
TMX Group Limited	CA87262K1057	Canada	06.05.2025	2F	Elect Director William Linton	MANAGEMENT	For	For
TMX Group Limited	CA87262K1057	Canada	06.05.2025	2G	Elect Director John McKenzie	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
TMX Group Limited	CA87262K1057	Canada	06.05.2025	2H	Elect Director Monique Mercier	MANAGEMENT	For	For
TMX Group Limited	CA87262K1057	Canada	06.05.2025	2I	Elect Director Michael Ptasznik	MANAGEMENT	For	For
TMX Group Limited	CA87262K1057	Canada	06.05.2025	2J	Elect Director Peter Rockandel	MANAGEMENT	For	For
TMX Group Limited	CA87262K1057	Canada	06.05.2025	2K	Elect Director Claude Tessier	MANAGEMENT	For	For
TMX Group Limited	CA87262K1057	Canada	06.05.2025	2L	Elect Director Ava Yaskiel	MANAGEMENT	For	For
TMX Group Limited	CA87262K1057	Canada	06.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Toast, Inc.	US8887871080	United States	13.06.2025	1A	Elect Director Paul Bell	MANAGEMENT	For	For
Toast, Inc.	US8887871080	United States	13.06.2025	1B	Elect Director Hilarie Koplow-McAdams	MANAGEMENT	For	For
Toast, Inc.	US8887871080	United States	13.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Toast, Inc.	US8887871080	United States	13.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Tokio Marine Holdings, Inc.	JP3910660004	Japan	23.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 91	MANAGEMENT	For	For
Tokio Marine Holdings, Inc.	JP3910660004	Japan	23.06.2025	2.1	Elect Director Komiya, Satoru	MANAGEMENT	For	For
Tokio Marine Holdings, Inc.	JP3910660004	Japan	23.06.2025	2.2	Elect Director Okada, Kenji	MANAGEMENT	For	For
Tokio Marine Holdings, Inc.	JP3910660004	Japan	23.06.2025	2.3	Elect Director Yamamoto, Kichiichiro	MANAGEMENT	For	For
Tokio Marine Holdings, Inc.	JP3910660004	Japan	23.06.2025	2.4	Elect Director Fujita, Keiko	MANAGEMENT	For	For
Tokio Marine Holdings, Inc.	JP3910660004	Japan	23.06.2025	2.5	Elect Director Shirota, Hiroaki	MANAGEMENT	For	For
Tokio Marine Holdings, Inc.	JP3910660004	Japan	23.06.2025	2.6	Elect Director Mitachi, Takashi	MANAGEMENT	For	For
Tokio Marine Holdings, Inc.	JP3910660004	Japan	23.06.2025	2.7	Elect Director Endo, Nobuhiro	MANAGEMENT	For	For
Tokio Marine Holdings, Inc.	JP3910660004	Japan	23.06.2025	2.8	Elect Director Katanozaka, Shinya	MANAGEMENT	For	For
Tokio Marine Holdings, Inc.	JP3910660004	Japan	23.06.2025	2.9	Elect Director Osono, Emi	MANAGEMENT	For	For
Tokio Marine Holdings, Inc.	JP3910660004	Japan	23.06.2025	2.10	Elect Director Shindo, Kosei	MANAGEMENT	For	For
Tokio Marine Holdings, Inc.	JP3910660004	Japan	23.06.2025	2.11	Elect Director Robert Alan Feldman	MANAGEMENT	For	For
Tokio Marine Holdings, Inc.	JP3910660004	Japan	23.06.2025	2.12	Elect Director Matsuyama, Haruka	MANAGEMENT	For	For
Tokio Marine Holdings, Inc.	JP3910660004	Japan	23.06.2025	2.13	Elect Director Koike, Masahiro	MANAGEMENT	For	For
Tokyo Electron Ltd.	JP3571400005	Japan	17.06.2025	1.1	Elect Director Kawai, Toshiki	MANAGEMENT	For	For
Tokyo Electron Ltd.	JP3571400005	Japan	17.06.2025	1.2	Elect Director Sasaki, Sadao	MANAGEMENT	For	For
Tokyo Electron Ltd.	JP3571400005	Japan	17.06.2025	1.3	Elect Director Tahara, Kazushi	MANAGEMENT	For	For
Tokyo Electron Ltd.	JP3571400005	Japan	17.06.2025	1.4	Elect Director Sasaki, Michio	MANAGEMENT	For	For
Tokyo Electron Ltd.	JP3571400005	Japan	17.06.2025	1.5	Elect Director Ichikawa, Sachiko	MANAGEMENT	For	For
Tokyo Electron Ltd.	JP3571400005	Japan	17.06.2025	1.6	Elect Director Joseph A. Kraft Jr	MANAGEMENT	For	For
Tokyo Electron Ltd.	JP3571400005	Japan	17.06.2025	1.7	Elect Director Suzuki, Yukari	MANAGEMENT	For	For
Tokyo Electron Ltd.	JP3571400005	Japan	17.06.2025	1.8	Elect Director Shinohara, Yukihiro	MANAGEMENT	For	For
Tokyo Electron Ltd.	JP3571400005	Japan	17.06.2025	2.1	Appoint Statutory Auditor Matsura, Tsuguhiko	MANAGEMENT	For	For
Tokyo Electron Ltd.	JP3571400005	Japan	17.06.2025	2.2	Appoint Statutory Auditor Makino, Ayako	MANAGEMENT	For	For
Tokyo Electron Ltd.	JP3571400005	Japan	17.06.2025	3	Approve Performance-Based Cash Compensation Ceiling for Directors	MANAGEMENT	For	For
Tokyo Electron Ltd.	JP3571400005	Japan	17.06.2025	4	Approve Deep Discount Stock Option Plan	MANAGEMENT	For	For
Tokyo Electron Ltd.	JP3571400005	Japan	17.06.2025	5	Approve Deep Discount Stock Option Plan	MANAGEMENT	For	For
Tokyo Electron Ltd.	JP3571400005	Japan	17.06.2025	6	Approve Trust-Type Equity Compensation Plan	MANAGEMENT	For	For
Tokyo Gas Co., Ltd.	JP3573000001	Japan	27.06.2025	1.1	Elect Director Uchida, Takashi	MANAGEMENT	For	For
Tokyo Gas Co., Ltd.	JP3573000001	Japan	27.06.2025	1.2	Elect Director Sasayama, Shinichi	MANAGEMENT	For	For
Tokyo Gas Co., Ltd.	JP3573000001	Japan	27.06.2025	1.3	Elect Director Higo, Takashi	MANAGEMENT	For	For

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Tokyo Gas Co., Ltd.	JP3573000001	Japan	27.06.2025	1.4	Elect Director Sekiguchi, Hiroyuki	MANAGEMENT	For	For
Tokyo Gas Co., Ltd.	JP3573000001	Japan	27.06.2025	1.5	Elect Director Tannowa, Tsutomu	MANAGEMENT	For	For
Tokyo Gas Co., Ltd.	JP3573000001	Japan	27.06.2025	1.6	Elect Director Yamamura, Masayuki	MANAGEMENT	For	For
Tokyo Gas Co., Ltd.	JP3573000001	Japan	27.06.2025	1.7	Elect Director Yoshitaka, Mari	MANAGEMENT	For	For
Tokyo Gas Co., Ltd.	JP3573000001	Japan	27.06.2025	1.8	Elect Director Komatsu, Yuriya	MANAGEMENT	For	For
Tokyo Gas Co., Ltd.	JP3573000001	Japan	27.06.2025	1.9	Elect Director Fukasawa, Yuji	MANAGEMENT	For	For
Tokyu Corp.	JP3574200006	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 13	MANAGEMENT	For	For
Tokyu Corp.	JP3574200006	Japan	27.06.2025	2.1	Elect Director Nomoto, Hirofumi	MANAGEMENT	For	For
Tokyu Corp.	JP3574200006	Japan	27.06.2025	2.2	Elect Director Horie, Masahiro	MANAGEMENT	For	For
Tokyu Corp.	JP3574200006	Japan	27.06.2025	2.3	Elect Director Fujiwara, Hirohisa	MANAGEMENT	For	For
Tokyu Corp.	JP3574200006	Japan	27.06.2025	2.4	Elect Director Takahashi, Toshiyuki	MANAGEMENT	For	For
Tokyu Corp.	JP3574200006	Japan	27.06.2025	2.5	Elect Director Fukuta, Seiichi	MANAGEMENT	For	For
Tokyu Corp.	JP3574200006	Japan	27.06.2025	2.6	Elect Director Shimada, Kunio	MANAGEMENT	For	For
Tokyu Corp.	JP3574200006	Japan	27.06.2025	2.7	Elect Director Miyazaki, Midori	MANAGEMENT	For	For
Tokyu Corp.	JP3574200006	Japan	27.06.2025	2.8	Elect Director Shimizu, Hiroshi	MANAGEMENT	For	For
Tokyu Corp.	JP3574200006	Japan	27.06.2025	2.9	Elect Director Sugiyama, Ryoko	MANAGEMENT	For	For
Tokyu Corp.	JP3574200006	Japan	27.06.2025	3	Appoint Alternate Statutory Auditor Matsumoto, Taku	MANAGEMENT	For	For
Toll Brothers, Inc.	US8894781033	United States	11.03.2025	1.1	Elect Director Douglas C. Yearley, Jr.	MANAGEMENT	For	For
Toll Brothers, Inc.	US8894781033	United States	11.03.2025	1.2	Elect Director Stephen F. East	MANAGEMENT	For	For
Toll Brothers, Inc.	US8894781033	United States	11.03.2025	1.3	Elect Director Christine N. Garvey	MANAGEMENT	For	For
Toll Brothers, Inc.	US8894781033	United States	11.03.2025	1.4	Elect Director Karen H. Grimes	MANAGEMENT	For	For
Toll Brothers, Inc.	US8894781033	United States	11.03.2025	1.5	Elect Director Derek T. Kan	MANAGEMENT	For	For
Toll Brothers, Inc.	US8894781033	United States	11.03.2025	1.6	Elect Director John A. McLean	MANAGEMENT	For	For
Toll Brothers, Inc.	US8894781033	United States	11.03.2025	1.7	Elect Director Wendell E. Pritchett	MANAGEMENT	For	For
Toll Brothers, Inc.	US8894781033	United States	11.03.2025	1.8	Elect Director Judith A. Reinsdorf	MANAGEMENT	For	For
Toll Brothers, Inc.	US8894781033	United States	11.03.2025	1.9	Elect Director Katherine M. Sandstrom	MANAGEMENT	For	For
Toll Brothers, Inc.	US8894781033	United States	11.03.2025	1.10	Elect Director Paul E. Shapiro	MANAGEMENT	For	For
Toll Brothers, Inc.	US8894781033	United States	11.03.2025	1.11	Elect Director Scott D. Stowell	MANAGEMENT	For	For
Toll Brothers, Inc.	US8894781033	United States	11.03.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Toll Brothers, Inc.	US8894781033	United States	11.03.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Toll Brothers, Inc.	US8894781033	United States	11.03.2025	4	Eliminate Supermajority Vote Requirement to Remove Directors	MANAGEMENT	For	For
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	12.06.2025	1	Approve Audited Consolidated Financial Statements	MANAGEMENT	For	For
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	12.06.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For	For
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	12.06.2025	3	Approve Report of Supervisory Committee	MANAGEMENT	For	For
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	12.06.2025	4	Approve Payment of Final Dividend	MANAGEMENT	For	For
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	12.06.2025	5	Approve Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	12.06.2025	6	Approve Ernst & Young Huaming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	12.06.2025	7	Elect Chen Fei as Director, Authorize Board to Fix His Remuneration and Enter into the Service Contract with Him	MANAGEMENT	For	For
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	12.06.2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Authorize Board to Amend Articles of Association to Reflect the New Share Capital Structure	MANAGEMENT	For	Against
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	18.08.2025	1	Elect Zhang Chun You as Director and Authorize Board to Fix His Remuneration and to Enter into a Service Contract with Him	MANAGEMENT	For	For
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	18.08.2025	2	Elect Wen Kai Ting as Director and Authorize Board to Fix Her Remuneration and to Enter into a Service Contract with Her	MANAGEMENT	For	For
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	18.08.2025	3	Approve Remuneration of Zhang Yi	MANAGEMENT	For	For
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	18.08.2025	4	Approve Remuneration of Employee Director(s) of the Company	MANAGEMENT	For	For
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	18.08.2025	5	Amend Rules of Procedures of Shareholders' General Meetings	MANAGEMENT	For	Against
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	18.08.2025	6	Amend Rules of Procedures of the Board of Directors	MANAGEMENT	For	Against
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	18.08.2025	7	Amend Articles of Association (Including Abolition of the Supervisory Committee and Supervisors and Establishment of Employee Directors)	MANAGEMENT	For	Against
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	30.12.2025	1	Approve Distribution Framework Agreement, Annual Caps and Related Transactions	MANAGEMENT	For	For
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	30.12.2025	2	Approve Master Procurement Agreement, Annual Caps and Related Transactions	MANAGEMENT	For	For
Tong Ren Tang Technologies Co. Ltd.	CNE100000585	China	30.12.2025	3	Elect Du Xin as Director, Authorize Board to Fix Her Remuneration and Enter into the Service Contract with Her	MANAGEMENT	For	For
Tong Yang Industry Co., Ltd.	TW0001319002	Taiwan	19.06.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Tong Yang Industry Co., Ltd.	TW0001319002	Taiwan	19.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Tong Yang Industry Co., Ltd.	TW0001319002	Taiwan	19.06.2025	3	Amend Procedures for Endorsement and Guarantees	MANAGEMENT	For	For
Tong Yang Industry Co., Ltd.	TW0001319002	Taiwan	19.06.2025	4	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	2B	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	5B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	2A1	Elect Liang Jianzhang as Director	MANAGEMENT	For	Against
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	2A2	Elect Xie Qing Hua as Director	MANAGEMENT	For	Against
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	2A3	Elect Yang Chia Hung as Director	MANAGEMENT	For	Against
TONGYANG Life Insurance Co., Ltd.	KR7082640004	South Korea	27.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
TONGYANG Life Insurance Co., Ltd.	KR7082640004	South Korea	27.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
TONGYANG Life Insurance Co., Ltd.	KR7082640004	South Korea	27.03.2025	3.1	Elect Lee Moon-gu as Inside Director	MANAGEMENT	For	For
TONGYANG Life Insurance Co., Ltd.	KR7082640004	South Korea	27.03.2025	3.2	Elect Sun Jian as Outside Director	MANAGEMENT	For	For
TONGYANG Life Insurance Co., Ltd.	KR7082640004	South Korea	27.03.2025	4.1	Elect Sun Jian as a Member of Audit Committee	MANAGEMENT	For	For
TONGYANG Life Insurance Co., Ltd.	KR7082640004	South Korea	27.03.2025	4.2	Elect Yang Xiaoyan as a Member of Audit Committee	MANAGEMENT	For	For
TONGYANG Life Insurance Co., Ltd.	KR7082640004	South Korea	27.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
TONGYANG Life Insurance Co., Ltd.	KR7082640004	South Korea	01.07.2025	1	Amend Articles of Incorporation	MANAGEMENT	For	For
TONGYANG Life Insurance Co., Ltd.	KR7082640004	South Korea	01.07.2025	2.1	Elect Seong Dae-gyu as Inside Director	MANAGEMENT	For	For
TONGYANG Life Insurance Co., Ltd.	KR7082640004	South Korea	01.07.2025	2.2	Elect Lee Jeong-su as Non-Independent Non-Executive Director	MANAGEMENT	For	For
TONGYANG Life Insurance Co., Ltd.	KR7082640004	South Korea	01.07.2025	2.3	Elect Kim Gang-rip as Outside Director	MANAGEMENT	For	For
TONGYANG Life Insurance Co., Ltd.	KR7082640004	South Korea	01.07.2025	2.4	Elect Choi Won-seok as Outside Director	MANAGEMENT	For	For
TONGYANG Life Insurance Co., Ltd.	KR7082640004	South Korea	01.07.2025	3	Elect Ahn Su-hyeon as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
TONGYANG Life Insurance Co., Ltd.	KR7082640004	South Korea	01.07.2025	4.1	Elect Kim Gang-rip as a Member of Audit Committee	MANAGEMENT	For	For
TONGYANG Life Insurance Co., Ltd.	KR7082640004	South Korea	01.07.2025	4.2	Elect Choi Won-seok as a Member of Audit Committee	MANAGEMENT	For	For
TONGYANG Life Insurance Co., Ltd.	KR7082640004	South Korea	01.07.2025	5	Approve Terms of Retirement Pay	MANAGEMENT	For	For
Topkey Corp.	TW0004536008	Taiwan	28.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Topkey Corp.	TW0004536008	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Topkey Corp.	TW0004536008	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Topkey Corp.	TW0004536008	Taiwan	28.05.2025	4.1	Elect Shen Wen Chen, with Shareholder No. 1, as Non-independent Director	MANAGEMENT	For	For
Topkey Corp.	TW0004536008	Taiwan	28.05.2025	4.2	Elect Chang Kwei Lin, with Shareholder No. 12, as Non-independent Director	MANAGEMENT	For	Against
Topkey Corp.	TW0004536008	Taiwan	28.05.2025	4.3	Elect Shen Pei Ni, with Shareholder No. 27, as Non-independent Director	MANAGEMENT	For	For
Topkey Corp.	TW0004536008	Taiwan	28.05.2025	4.4	Elect Chu Tong Chen, with Shareholder No. 4, as Non-independent Director	MANAGEMENT	For	Against
Topkey Corp.	TW0004536008	Taiwan	28.05.2025	4.5	Elect Lin Kuo Feng, with Shareholder No. 10, as Non-independent Director	MANAGEMENT	For	Against
Topkey Corp.	TW0004536008	Taiwan	28.05.2025	4.6	Elect Chuang Chao Yueh, with Shareholder No. B100387XXX, as Non-independent Director	MANAGEMENT	For	Against

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Topkey Corp.	TW0004536008	Taiwan	28.05.2025	4.7	Elect Yang Ying Hwang, with Shareholder No. T101584XXX, as Independent Director	MANAGEMENT	For	Against
Topkey Corp.	TW0004536008	Taiwan	28.05.2025	4.8	Elect Lee Cherng, with Shareholder No. A120640XXX, as Independent Director	MANAGEMENT	For	Against
Topkey Corp.	TW0004536008	Taiwan	28.05.2025	4.9	Elect Hsu Chung Hua, with Shareholder No. A120647XXX, as Independent Director	MANAGEMENT	For	For
Topkey Corp.	TW0004536008	Taiwan	28.05.2025	4.10	Elect Hsiao Yao Kuei, with Shareholder No. N122076XXX, as Independent Director	MANAGEMENT	For	For
Topkey Corp.	TW0004536008	Taiwan	28.05.2025	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	MANAGEMENT	For	For
Toray Industries, Inc.	JP3621000003	Japan	26.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 9	MANAGEMENT	For	For
Toray Industries, Inc.	JP3621000003	Japan	26.06.2025	2.1	Elect Director Nikkaku, Akihiro	MANAGEMENT	For	Against
Toray Industries, Inc.	JP3621000003	Japan	26.06.2025	2.2	Elect Director Oya, Mitsuo	MANAGEMENT	For	Against
Toray Industries, Inc.	JP3621000003	Japan	26.06.2025	2.3	Elect Director Shuto, Kazuhiko	MANAGEMENT	For	For
Toray Industries, Inc.	JP3621000003	Japan	26.06.2025	2.4	Elect Director Tsunekawa, Tetsuya	MANAGEMENT	For	For
Toray Industries, Inc.	JP3621000003	Japan	26.06.2025	2.5	Elect Director Terada, Shigeki	MANAGEMENT	For	For
Toray Industries, Inc.	JP3621000003	Japan	26.06.2025	2.6	Elect Director Kato, Yuichiro	MANAGEMENT	For	For
Toray Industries, Inc.	JP3621000003	Japan	26.06.2025	2.7	Elect Director Ito, Kunio	MANAGEMENT	For	For
Toray Industries, Inc.	JP3621000003	Japan	26.06.2025	2.8	Elect Director Kaminaga, Susumu	MANAGEMENT	For	For
Toray Industries, Inc.	JP3621000003	Japan	26.06.2025	2.9	Elect Director Harayama, Yuko	MANAGEMENT	For	For
Toray Industries, Inc.	JP3621000003	Japan	26.06.2025	2.10	Elect Director Innes-Taylor, Akiko	MANAGEMENT	For	For
Toray Industries, Inc.	JP3621000003	Japan	26.06.2025	3.1	Appoint Statutory Auditor Mano, Mitsuharu	MANAGEMENT	For	For
Toray Industries, Inc.	JP3621000003	Japan	26.06.2025	3.2	Appoint Statutory Auditor Inoue, Masahiko	MANAGEMENT	For	For
Toray Industries, Inc.	JP3621000003	Japan	26.06.2025	4	Approve Annual Bonus	MANAGEMENT	For	For
Toray Industries, Inc.	JP3621000003	Japan	26.06.2025	5	Approve Compensation Ceilings for Directors and Statutory Auditors	MANAGEMENT	For	For
Toray Industries, Inc.	JP3621000003	Japan	26.06.2025	6	Approve Restricted Stock Plan	MANAGEMENT	For	For
Torrent Pharmaceuticals Limited	INE685A01028	India	28.07.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Torrent Pharmaceuticals Limited	INE685A01028	India	28.07.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Torrent Pharmaceuticals Limited	INE685A01028	India	28.07.2025	3	Confirm Interim Dividend and Declare Final Dividend	MANAGEMENT	For	For
Torrent Pharmaceuticals Limited	INE685A01028	India	28.07.2025	4	Reelect Aman Mehta as Director	MANAGEMENT	For	For
Torrent Pharmaceuticals Limited	INE685A01028	India	28.07.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Torrent Pharmaceuticals Limited	INE685A01028	India	28.07.2025	6	Approve Issuance of Equity or Equity-Linked Securities or Debt Securities without Preemptive Rights	MANAGEMENT	For	For
Torrent Pharmaceuticals Limited	INE685A01028	India	28.07.2025	7	Approve M. C. Gupta & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Torrent Pharmaceuticals Limited	INE685A01028	India	28.07.2025	8	Approve Appointment of Aman Mehta as Managing Director	MANAGEMENT	For	For
Torrent Pharmaceuticals Limited	INE685A01028	India	28.07.2025	9	Approve Payment of Remuneration to Aman Mehta as Managing Director	MANAGEMENT	For	For
Torrent Pharmaceuticals Limited	INE685A01028	India	28.07.2025	10	Approve Enhancement of Limit for Loan, Guarantee and Investment by the Company under Section 186 of the Companies Act, 2013	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Torrent Pharmaceuticals Limited	INE685A01028	India	28.07.2025	11	Approve Enhancement of Borrowing Limits	MANAGEMENT	For	For
Torrent Pharmaceuticals Limited	INE685A01028	India	28.07.2025	12	Approve Pledging of Assets for Debt	MANAGEMENT	For	For
TotalEnergies SE	FR0000120271	France	23.05.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
TotalEnergies SE	FR0000120271	France	23.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
TotalEnergies SE	FR0000120271	France	23.05.2025	3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	MANAGEMENT	For	For
TotalEnergies SE	FR0000120271	France	23.05.2025	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
TotalEnergies SE	FR0000120271	France	23.05.2025	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
TotalEnergies SE	FR0000120271	France	23.05.2025	6	Reelect Lise Croteau as Director	MANAGEMENT	For	For
TotalEnergies SE	FR0000120271	France	23.05.2025	7	Elect Helen Lee Bouygues as Director	MANAGEMENT	For	For
TotalEnergies SE	FR0000120271	France	23.05.2025	8	Elect Laurent Mignon as Director	MANAGEMENT	For	For
TotalEnergies SE	FR0000120271	France	23.05.2025	9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	MANAGEMENT	For	For
TotalEnergies SE	FR0000120271	France	23.05.2025	10	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
TotalEnergies SE	FR0000120271	France	23.05.2025	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	MANAGEMENT	For	For
TotalEnergies SE	FR0000120271	France	23.05.2025	12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	MANAGEMENT	For	For
TotalEnergies SE	FR0000120271	France	23.05.2025	13	Approve Remuneration Policy of Chairman and CEO	MANAGEMENT	For	For
TotalEnergies SE	FR0000120271	France	23.05.2025	14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
TotalEnergies SE	FR0000120271	France	23.05.2025	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
TotalEnergies SE	FR0000120271	France	23.05.2025	A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	MANAGEMENT	Against	Against
TOTVS SA	BRTOTSACNOR8	Brazil	23.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
TOTVS SA	BRTOTSACNOR8	Brazil	23.04.2025	2	Approve Capital Budget	MANAGEMENT	For	For
TOTVS SA	BRTOTSACNOR8	Brazil	23.04.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
TOTVS SA	BRTOTSACNOR8	Brazil	23.04.2025	4	Approve Remuneration of Company's Management	MANAGEMENT	For	For
TOTVS SA	BRTOTSACNOR8	Brazil	23.04.2025	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	Against	Abstain
TOTVS SA	BRTOTSACNOR8	Brazil	23.04.2025	6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	Against	Abstain
TOTVS SA	BRTOTSACNOR8	Brazil	30.10.2025	1	Approve Acquisition of Linx Participacoes S.A.	MANAGEMENT	For	For
TOTVS SA	BRTOTSACNOR8	Brazil	30.10.2025	2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	Against	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Toyota Motor Corp.	JP3633400001	Japan	12.06.2025	1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	MANAGEMENT	For	For
Toyota Motor Corp.	JP3633400001	Japan	12.06.2025	2.1	Elect Director Toyoda, Akio	MANAGEMENT	For	For
Toyota Motor Corp.	JP3633400001	Japan	12.06.2025	2.2	Elect Director Sato, Koji	MANAGEMENT	For	For
Toyota Motor Corp.	JP3633400001	Japan	12.06.2025	2.3	Elect Director Nakajima, Hiroki	MANAGEMENT	For	For
Toyota Motor Corp.	JP3633400001	Japan	12.06.2025	2.4	Elect Director Miyazaki, Yoichi	MANAGEMENT	For	For
Toyota Motor Corp.	JP3633400001	Japan	12.06.2025	2.5	Elect Director Okamoto, Shigeaki	MANAGEMENT	For	For
Toyota Motor Corp.	JP3633400001	Japan	12.06.2025	2.6	Elect Director Fujisawa, Kumi	MANAGEMENT	For	For
Toyota Motor Corp.	JP3633400001	Japan	12.06.2025	3.1	Elect Director and Audit Committee Member Christopher P. Reynolds	MANAGEMENT	For	For
Toyota Motor Corp.	JP3633400001	Japan	12.06.2025	3.2	Elect Director and Audit Committee Member George Olcott	MANAGEMENT	For	Against
Toyota Motor Corp.	JP3633400001	Japan	12.06.2025	3.3	Elect Director and Audit Committee Member Oshima, Masahiko	MANAGEMENT	For	For
Toyota Motor Corp.	JP3633400001	Japan	12.06.2025	3.4	Elect Director and Audit Committee Member Osada, Hiromi	MANAGEMENT	For	For
Toyota Motor Corp.	JP3633400001	Japan	12.06.2025	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	MANAGEMENT	For	For
Toyota Motor Corp.	JP3633400001	Japan	12.06.2025	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	MANAGEMENT	For	For
Toyota Motor Corp.	JP3633400001	Japan	12.06.2025	6	Approve Restricted Stock Plan	MANAGEMENT	For	For
Tractor Supply Company	US8923561067	United States	15.05.2025	1.1	Elect Director Joy Brown	MANAGEMENT	For	For
Tractor Supply Company	US8923561067	United States	15.05.2025	1.2	Elect Director Ricardo ("Rick") Cardenas	MANAGEMENT	For	For
Tractor Supply Company	US8923561067	United States	15.05.2025	1.3	Elect Director Meg Ham	MANAGEMENT	For	For
Tractor Supply Company	US8923561067	United States	15.05.2025	1.4	Elect Director André Hawaux	MANAGEMENT	For	For
Tractor Supply Company	US8923561067	United States	15.05.2025	1.5	Elect Director Denise L. Jackson	MANAGEMENT	For	For
Tractor Supply Company	US8923561067	United States	15.05.2025	1.6	Elect Director Ramkumar Krishnan	MANAGEMENT	For	For
Tractor Supply Company	US8923561067	United States	15.05.2025	1.7	Elect Director Edna K. Morris	MANAGEMENT	For	For
Tractor Supply Company	US8923561067	United States	15.05.2025	1.8	Elect Director Mark J. Weikel	MANAGEMENT	For	For
Tractor Supply Company	US8923561067	United States	15.05.2025	1.9	Elect Director Harry A. Lawton, III	MANAGEMENT	For	For
Tractor Supply Company	US8923561067	United States	15.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Tractor Supply Company	US8923561067	United States	15.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Tractor Supply Company	US8923561067	United States	15.05.2025	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	MANAGEMENT	For	For
Tradeweb Markets Inc.	US8926721064	United States	20.05.2025	1.1	Elect Director Steven Berns	MANAGEMENT	For	For
Tradeweb Markets Inc.	US8926721064	United States	20.05.2025	1.2	Elect Director William (Billy) Hult	MANAGEMENT	For	For
Tradeweb Markets Inc.	US8926721064	United States	20.05.2025	1.3	Elect Director Lisa Opoku	MANAGEMENT	For	For
Tradeweb Markets Inc.	US8926721064	United States	20.05.2025	1.4	Elect Director Rana Yared	MANAGEMENT	For	For
Tradeweb Markets Inc.	US8926721064	United States	20.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Tradeweb Markets Inc.	US8926721064	United States	20.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Trane Technologies Plc	IE00BK9ZQ967	Ireland	05.06.2025	1A	Elect Director Kirk E. Arnold	MANAGEMENT	For	For
Trane Technologies Plc	IE00BK9ZQ967	Ireland	05.06.2025	1B	Elect Director Ana P. Assis	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Trane Technologies Plc	IE00BK9ZQ967	Ireland	05.06.2025	1C	Elect Director Ann C. Berzin	MANAGEMENT	For	For
Trane Technologies Plc	IE00BK9ZQ967	Ireland	05.06.2025	1D	Elect Director April Miller Boise	MANAGEMENT	For	For
Trane Technologies Plc	IE00BK9ZQ967	Ireland	05.06.2025	1E	Elect Director Mark R. George	MANAGEMENT	For	For
Trane Technologies Plc	IE00BK9ZQ967	Ireland	05.06.2025	1F	Elect Director John A. Hayes	MANAGEMENT	For	For
Trane Technologies Plc	IE00BK9ZQ967	Ireland	05.06.2025	1G	Elect Director Linda P. Hudson	MANAGEMENT	For	For
Trane Technologies Plc	IE00BK9ZQ967	Ireland	05.06.2025	1H	Elect Director Myles P. Lee	MANAGEMENT	For	For
Trane Technologies Plc	IE00BK9ZQ967	Ireland	05.06.2025	1I	Elect Director Matthew F. Pine	MANAGEMENT	For	For
Trane Technologies Plc	IE00BK9ZQ967	Ireland	05.06.2025	1J	Elect Director David S. Regnery	MANAGEMENT	For	For
Trane Technologies Plc	IE00BK9ZQ967	Ireland	05.06.2025	1K	Elect Director Melissa N. Schaeffer	MANAGEMENT	For	For
Trane Technologies Plc	IE00BK9ZQ967	Ireland	05.06.2025	1L	Elect Director John P. Surma	MANAGEMENT	For	For
Trane Technologies Plc	IE00BK9ZQ967	Ireland	05.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Trane Technologies Plc	IE00BK9ZQ967	Ireland	05.06.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	MANAGEMENT	For	For
Trane Technologies Plc	IE00BK9ZQ967	Ireland	05.06.2025	4	Authorize Issue of Equity	MANAGEMENT	For	For
Trane Technologies Plc	IE00BK9ZQ967	Ireland	05.06.2025	5	Authorize Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Trane Technologies Plc	IE00BK9ZQ967	Ireland	05.06.2025	6	Determine Price Range for Re-allotment of Treasury Shares	MANAGEMENT	For	For
TransDigm Group Incorporated	US8936411003	United States	06.03.2025	1.1	Elect Director David A. Barr	MANAGEMENT	For	For
TransDigm Group Incorporated	US8936411003	United States	06.03.2025	1.2	Elect Director Jane M. Cronin	MANAGEMENT	For	For
TransDigm Group Incorporated	US8936411003	United States	06.03.2025	1.3	Elect Director Michael Graff	MANAGEMENT	For	For
TransDigm Group Incorporated	US8936411003	United States	06.03.2025	1.4	Elect Director Sean P. Hennessy	MANAGEMENT	For	For
TransDigm Group Incorporated	US8936411003	United States	06.03.2025	1.5	Elect Director W. Nicholas Howley	MANAGEMENT	For	For
TransDigm Group Incorporated	US8936411003	United States	06.03.2025	1.6	Elect Director Gary E. McCullough	MANAGEMENT	For	Withhold
TransDigm Group Incorporated	US8936411003	United States	06.03.2025	1.7	Elect Director Michele L. Santana	MANAGEMENT	For	For
TransDigm Group Incorporated	US8936411003	United States	06.03.2025	1.8	Elect Director Robert J. Small	MANAGEMENT	For	For
TransDigm Group Incorporated	US8936411003	United States	06.03.2025	1.9	Elect Director Kevin M. Stein	MANAGEMENT	For	For
TransDigm Group Incorporated	US8936411003	United States	06.03.2025	1.10	Elect Director Jorge L. Valladares, III	MANAGEMENT	For	For
TransDigm Group Incorporated	US8936411003	United States	06.03.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
TransDigm Group Incorporated	US8936411003	United States	06.03.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
TransMedics Group, Inc.	US89377M1099	United States	22.05.2025	1A	Elect Director Waleed H. Hassanein	MANAGEMENT	For	For
TransMedics Group, Inc.	US89377M1099	United States	22.05.2025	1B	Elect Director James R. Tobin	MANAGEMENT	For	For
TransMedics Group, Inc.	US89377M1099	United States	22.05.2025	1C	Elect Director Edward M. Basile	MANAGEMENT	For	Against
TransMedics Group, Inc.	US89377M1099	United States	22.05.2025	1D	Elect Director Thomas J. Gunderson	MANAGEMENT	For	For
TransMedics Group, Inc.	US89377M1099	United States	22.05.2025	1E	Elect Director Edwin M. Kania, Jr.	MANAGEMENT	For	For
TransMedics Group, Inc.	US89377M1099	United States	22.05.2025	1F	Elect Director Stephanie Lovell	MANAGEMENT	For	For
TransMedics Group, Inc.	US89377M1099	United States	22.05.2025	1G	Elect Director Merilee Raines	MANAGEMENT	For	For
TransMedics Group, Inc.	US89377M1099	United States	22.05.2025	1H	Elect Director David Weill	MANAGEMENT	For	For
TransMedics Group, Inc.	US89377M1099	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
TransMedics Group, Inc.	US89377M1099	United States	22.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
TransUnion	US89400J1079	United States	07.05.2025	1A	Elect Director George M. Awad	MANAGEMENT	For	For
TransUnion	US89400J1079	United States	07.05.2025	1B	Elect Director Christopher A. Cartwright	MANAGEMENT	For	For
TransUnion	US89400J1079	United States	07.05.2025	1C	Elect Director Suzanne P. Clark	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
TransUnion	US89400J1079	United States	07.05.2025	1D	Elect Director Hamidou Dia	MANAGEMENT	For	For
TransUnion	US89400J1079	United States	07.05.2025	1E	Elect Director Russell P. Fradin	MANAGEMENT	For	For
TransUnion	US89400J1079	United States	07.05.2025	1F	Elect Director Charles E. Gottdiener	MANAGEMENT	For	For
TransUnion	US89400J1079	United States	07.05.2025	1G	Elect Director Pamela A. Joseph	MANAGEMENT	For	For
TransUnion	US89400J1079	United States	07.05.2025	1H	Elect Director Thomas L. Monahan, III	MANAGEMENT	For	For
TransUnion	US89400J1079	United States	07.05.2025	1I	Elect Director Ravi Kumar Singiseti	MANAGEMENT	For	For
TransUnion	US89400J1079	United States	07.05.2025	1J	Elect Director Linda K. Zukauckas	MANAGEMENT	For	For
TransUnion	US89400J1079	United States	07.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
TransUnion	US89400J1079	United States	07.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Transurban Group	AU000000TCL6	Australia	08.10.2025	2A	Elect Marina Go as Director	MANAGEMENT	For	For
Transurban Group	AU000000TCL6	Australia	08.10.2025	2B	Elect Sarah Ryan as Director	MANAGEMENT	For	For
Transurban Group	AU000000TCL6	Australia	08.10.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Transurban Group	AU000000TCL6	Australia	08.10.2025	4	Approve Grant of Deferred Securities and Performance Awards to Michelle Jablko	MANAGEMENT	For	For
TRATON SE	DE000TRAT0N7	Germany	14.05.2025	2	Approve Allocation of Income and Dividends of EUR 1.70 per Share	MANAGEMENT	For	For
TRATON SE	DE000TRAT0N7	Germany	14.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
TRATON SE	DE000TRAT0N7	Germany	14.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	Against
TRATON SE	DE000TRAT0N7	Germany	14.05.2025	5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
TRATON SE	DE000TRAT0N7	Germany	14.05.2025	5.2	Ratify EY GmbH & Co. KG as Auditors for a Possible Review of Additional Financial Information until the 2026 AGM	MANAGEMENT	For	For
TRATON SE	DE000TRAT0N7	Germany	14.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	Against
Travel + Leisure Co.	US8941641024	United States	21.05.2025	1.1	Elect Director Louise F. Brady	MANAGEMENT	For	For
Travel + Leisure Co.	US8941641024	United States	21.05.2025	1.2	Elect Director Michael D. Brown	MANAGEMENT	For	For
Travel + Leisure Co.	US8941641024	United States	21.05.2025	1.3	Elect Director James E. Buckman	MANAGEMENT	For	For
Travel + Leisure Co.	US8941641024	United States	21.05.2025	1.4	Elect Director George Herrera	MANAGEMENT	For	For
Travel + Leisure Co.	US8941641024	United States	21.05.2025	1.5	Elect Director Stephen P. Holmes	MANAGEMENT	For	For
Travel + Leisure Co.	US8941641024	United States	21.05.2025	1.6	Elect Director Lucinda C. Martinez	MANAGEMENT	For	For
Travel + Leisure Co.	US8941641024	United States	21.05.2025	1.7	Elect Director Denny Marie Post	MANAGEMENT	For	For
Travel + Leisure Co.	US8941641024	United States	21.05.2025	1.8	Elect Director Ronald L. Rickles	MANAGEMENT	For	For
Travel + Leisure Co.	US8941641024	United States	21.05.2025	1.9	Elect Director Michael H. Wargotz	MANAGEMENT	For	For
Travel + Leisure Co.	US8941641024	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Travel + Leisure Co.	US8941641024	United States	21.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
TravelSky Technology Limited	CNE1000004J3	China	23.01.2025	1	Elect Lyu Wei as Supervisor and Resignation of Yang Jun as Supervisor	SHAREHOLDER	For	For
TravelSky Technology Limited	CNE1000004J3	China	23.01.2025	2	Amend Working Rules of the Board of Directors	MANAGEMENT	For	Against
TravelSky Technology Limited	CNE1000004J3	China	23.01.2025	3	Amend Articles of Association	MANAGEMENT	For	Against
TravelSky Technology Limited	CNE1000004J3	China	12.06.2025	1	Approve Report of the Board	MANAGEMENT	For	For
TravelSky Technology Limited	CNE1000004J3	China	12.06.2025	2	Approve Report of the Supervisory Committee	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
TravelSky Technology Limited	CNE1000004J3	China	12.06.2025	3	Approve Audited Financial Statements	MANAGEMENT	For	For
TravelSky Technology Limited	CNE1000004J3	China	12.06.2025	4	Approve Change in the Dividend Policy and Allocation of Profit and Distribution of Final Dividend	MANAGEMENT	For	For
TravelSky Technology Limited	CNE1000004J3	China	12.06.2025	5	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
TravelSky Technology Limited	CNE1000004J3	China	12.06.2025	6	Elect He Xiaoqun as Director and Approve Termination of Xi Sheng as Director	MANAGEMENT	For	For
TravelSky Technology Limited	CNE1000004J3	China	25.09.2025	1	Amend Working Rules of the Board of Directors	MANAGEMENT	For	For
TravelSky Technology Limited	CNE1000004J3	China	25.09.2025	2	Amend Articles of Association and Approve Abolishment of the Supervisory Committee	MANAGEMENT	For	For
Traverse Therapeutics, Inc.	US89422G1076	United States	15.05.2025	1.1	Elect Director Roy D. Baynes	MANAGEMENT	For	For
Traverse Therapeutics, Inc.	US89422G1076	United States	15.05.2025	1.2	Elect Director Suzanne Bruhn	MANAGEMENT	For	For
Traverse Therapeutics, Inc.	US89422G1076	United States	15.05.2025	1.3	Elect Director Timothy Coughlin	MANAGEMENT	For	For
Traverse Therapeutics, Inc.	US89422G1076	United States	15.05.2025	1.4	Elect Director Eric Dube	MANAGEMENT	For	For
Traverse Therapeutics, Inc.	US89422G1076	United States	15.05.2025	1.5	Elect Director Gary Lyons	MANAGEMENT	For	For
Traverse Therapeutics, Inc.	US89422G1076	United States	15.05.2025	1.6	Elect Director Jeffrey Meckler	MANAGEMENT	For	For
Traverse Therapeutics, Inc.	US89422G1076	United States	15.05.2025	1.7	Elect Director John A. Orwin	MANAGEMENT	For	For
Traverse Therapeutics, Inc.	US89422G1076	United States	15.05.2025	1.8	Elect Director Sandra Poole	MANAGEMENT	For	For
Traverse Therapeutics, Inc.	US89422G1076	United States	15.05.2025	1.9	Elect Director Ron Squarer	MANAGEMENT	For	For
Traverse Therapeutics, Inc.	US89422G1076	United States	15.05.2025	1.10	Elect Director Ruth Williams-Brinkley	MANAGEMENT	For	For
Traverse Therapeutics, Inc.	US89422G1076	United States	15.05.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Traverse Therapeutics, Inc.	US89422G1076	United States	15.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Traverse Therapeutics, Inc.	US89422G1076	United States	15.05.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Trent Limited	INE849A01020	India	03.07.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Trent Limited	INE849A01020	India	03.07.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Trent Limited	INE849A01020	India	03.07.2025	3	Approve Dividend	MANAGEMENT	For	For
Trent Limited	INE849A01020	India	03.07.2025	4	Reelect Harish Bhat as Director	MANAGEMENT	For	For
Trent Limited	INE849A01020	India	03.07.2025	5	Reelect Jayesh Merchant as Director	MANAGEMENT	For	For
Trent Limited	INE849A01020	India	03.07.2025	6	Approve Parikh & Associates, a firm of Practicing Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Trent Limited	INE849A01020	India	03.07.2025	7	Approve Material Related Party Transaction(s) between the Company and Trent Hypermarket Private Limited	MANAGEMENT	For	For
Tri Pointe Homes, Inc.	US87265H1095	United States	16.04.2025	1.1	Elect Director Douglas F. Bauer	MANAGEMENT	For	For
Tri Pointe Homes, Inc.	US87265H1095	United States	16.04.2025	1.2	Elect Director Lawrence B. Burrows	MANAGEMENT	For	For
Tri Pointe Homes, Inc.	US87265H1095	United States	16.04.2025	1.3	Elect Director Steven J. Gilbert	MANAGEMENT	For	For
Tri Pointe Homes, Inc.	US87265H1095	United States	16.04.2025	1.4	Elect Director R. Kent Grahl	MANAGEMENT	For	For
Tri Pointe Homes, Inc.	US87265H1095	United States	16.04.2025	1.5	Elect Director Vicki D. McWilliams	MANAGEMENT	For	For
Tri Pointe Homes, Inc.	US87265H1095	United States	16.04.2025	1.6	Elect Director Constance B. Moore	MANAGEMENT	For	For
Tri Pointe Homes, Inc.	US87265H1095	United States	16.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

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Tri Pointe Homes, Inc.	US87265H1095	United States	16.04.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Trigano SA	FR0005691656	France	08.01.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Trigano SA	FR0005691656	France	08.01.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Trigano SA	FR0005691656	France	08.01.2025	3	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
Trigano SA	FR0005691656	France	08.01.2025	4	Approve Allocation of Income and Dividends of EUR 3.50 per Share	MANAGEMENT	For	For
Trigano SA	FR0005691656	France	08.01.2025	5	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	Against
Trigano SA	FR0005691656	France	08.01.2025	6	Approve Compensation of Francois Feuillet, Chairman of the Supervisory Board	MANAGEMENT	For	Against
Trigano SA	FR0005691656	France	08.01.2025	7	Approve Compensation of Stephane Gigou, Chairman of the Management Board	MANAGEMENT	For	Against
Trigano SA	FR0005691656	France	08.01.2025	8	Approve Compensation of Michel Freiche, CEO	MANAGEMENT	For	Against
Trigano SA	FR0005691656	France	08.01.2025	9	Reelect Francois Feuillet as Supervisory Board Member	MANAGEMENT	For	Against
Trigano SA	FR0005691656	France	08.01.2025	10	Reelect Alice Cavalier as Supervisory Board Member	MANAGEMENT	For	Against
Trigano SA	FR0005691656	France	08.01.2025	11	Reelect Jean-Luc Gerard as Supervisory Board Member	MANAGEMENT	For	For
Trigano SA	FR0005691656	France	08.01.2025	12	Reelect Valerie Frohly as Supervisory Board Member	MANAGEMENT	For	For
Trigano SA	FR0005691656	France	08.01.2025	13	Elect Carole Fiquemont as Supervisory Board Member	MANAGEMENT	For	For
Trigano SA	FR0005691656	France	08.01.2025	14	Approve Remuneration Policy of Chairman of the Supervisory Board	MANAGEMENT	For	For
Trigano SA	FR0005691656	France	08.01.2025	15	Approve Remuneration Policy of Supervisory Board Members	MANAGEMENT	For	For
Trigano SA	FR0005691656	France	08.01.2025	16	Approve Remuneration Policy of Chairman of the Management Board	MANAGEMENT	For	Against
Trigano SA	FR0005691656	France	08.01.2025	17	Approve Remuneration Policy of CEOs	MANAGEMENT	For	Against
Trigano SA	FR0005691656	France	08.01.2025	18	Approve Remuneration Policy of Management Board Members	MANAGEMENT	For	Against
Trigano SA	FR0005691656	France	08.01.2025	19	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 270,000	MANAGEMENT	For	For
Trigano SA	FR0005691656	France	08.01.2025	20	Renew Appointment of ERNST & YOUNG AUDIT as Auditor	MANAGEMENT	For	For
Trigano SA	FR0005691656	France	08.01.2025	21	Appoint ERNST & YOUNG AUDIT as Auditor for the Sustainability Reporting	MANAGEMENT	For	For
Trigano SA	FR0005691656	France	08.01.2025	22	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	MANAGEMENT	For	For
Trigano SA	FR0005691656	France	08.01.2025	23	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Trigano SA	FR0005691656	France	08.01.2025	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Trimble Inc.	US8962391004	United States	17.06.2025	1.1	Elect Director James C. Dalton	MANAGEMENT	For	For
Trimble Inc.	US8962391004	United States	17.06.2025	1.2	Elect Director Borje Ekholm	MANAGEMENT	For	For
Trimble Inc.	US8962391004	United States	17.06.2025	1.3	Elect Director Kaigham (Ken) Gabriel	MANAGEMENT	For	For
Trimble Inc.	US8962391004	United States	17.06.2025	1.4	Elect Director Meaghan Lloyd	MANAGEMENT	For	Withhold
Trimble Inc.	US8962391004	United States	17.06.2025	1.5	Elect Director Ronald S. Nersesian	MANAGEMENT	For	For
Trimble Inc.	US8962391004	United States	17.06.2025	1.6	Elect Director Robert G. Painter	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Trimble Inc.	US8962391004	United States	17.06.2025	1.7	Elect Director Mark S. Peek	MANAGEMENT	For	For
Trimble Inc.	US8962391004	United States	17.06.2025	1.8	Elect Director Kara Sprague	MANAGEMENT	For	For
Trimble Inc.	US8962391004	United States	17.06.2025	1.9	Elect Director Thomas Sweet	MANAGEMENT	For	For
Trimble Inc.	US8962391004	United States	17.06.2025	1.10	Elect Director Johan Wibergh	MANAGEMENT	For	For
Trimble Inc.	US8962391004	United States	17.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Trimble Inc.	US8962391004	United States	17.06.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Trina Solar Co., Ltd.	CNE100003ZR0	China	30.06.2025	1	Approve Capital Injection and Related Party Transaction	MANAGEMENT	For	For
Trina Solar Co., Ltd.	CNE100003ZR0	China	14.08.2025	1	Approve Downward Adjustment on Conversion Price of Convertible Bonds	MANAGEMENT	For	Against
Trina Solar Co., Ltd.	CNE100003ZR0	China	13.10.2025	1	Approve to Abolish Supervisory Board and Amend Articles of Association	MANAGEMENT	For	For
Trina Solar Co., Ltd.	CNE100003ZR0	China	29.12.2025	1	Approve Engagement in Futures, Options and Foreign Exchange Hedging Activities	MANAGEMENT	For	For
Trina Solar Co., Ltd.	CNE100003ZR0	China	29.12.2025	2	Approve Change in Registered Capital and Amendments to Articles of Association	MANAGEMENT	For	For
Trina Solar Co., Ltd.	CNE100003ZR0	China	29.12.2025	3	Approve Comprehensive Financing and Provision of Guarantee	MANAGEMENT	For	Against
Trip.com Group Limited	KYG9066F1019	Cayman Islands	30.06.2025	1	Elect Rong Luo as Director	MANAGEMENT	For	Against
Trip.com Group Limited	KYG9066F1019	Cayman Islands	30.06.2025	2	Authorize Board of Directors to Exercise All Powers to Repurchase Shares of the Company Listed on the Hong Kong Stock Exchange	MANAGEMENT	For	For
Tripod Technology Corp.	TW0003044004	Taiwan	29.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Tripod Technology Corp.	TW0003044004	Taiwan	29.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Tripod Technology Corp.	TW0003044004	Taiwan	29.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Triveni Engineering & Industries Ltd.	INE256C01024	India	29.03.2025	1	Approve Reappointment and Remuneration of Dhruv M. Sawhney as Managing Director (Designated as Chairman and Managing Director)	MANAGEMENT	For	For
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1A	Elect Director Jennifer S. Banner	MANAGEMENT	For	For
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1B	Elect Director K. David Boyer, Jr.	MANAGEMENT	For	For
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1C	Elect Director Agnes Bundy Scanlan	MANAGEMENT	For	Against
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1D	Elect Director Dallas S. Clement	MANAGEMENT	For	For
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1E	Elect Director Linnie M. Haynesworth	MANAGEMENT	For	For
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1F	Elect Director Donna S. Morea	MANAGEMENT	For	For
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1G	Elect Director Charles A. Patton	MANAGEMENT	For	For
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1H	Elect Director William H. Rogers, Jr.	MANAGEMENT	For	For
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1I	Elect Director Thomas E. Skains	MANAGEMENT	For	For
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1J	Elect Director Laurence Stein	MANAGEMENT	For	For
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1K	Elect Director Bruce L. Tanner	MANAGEMENT	For	For
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1L	Elect Director Steven C. Voorhees	MANAGEMENT	For	For
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	1	Accept Financial Statements and Statutory Reports for the Year Ended 29 June 2025	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	2.1	Re-elect Hans Hawinkels as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	2.2	Re-elect Daphne Motsepe as Director	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	2.3	Re-elect Tshidi Mokgabudi as Director	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	2.4	Re-elect Wayne Muller as Director	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	3	Authorise Board to Issue Shares for Cash	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	4	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	5	Reappoint Deloitte and Touche as Auditors with Sphiwe Stemela as the Registered Auditor and Authorise Their Remuneration	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	6.1	Approve Fees of the Non-executive Chairman	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	6.2	Approve Fees of the Lead Independent Director	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	6.3	Approve Fees of the Non-executive Directors	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	6.4	Approve Fees of the Audit Committee Chairman	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	6.5	Approve Fees of the Audit Committee Member	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	6.6	Approve Fees of the Remuneration Committee Chairman	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	6.7	Approve Fees of the Remuneration Committee Member	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	6.8	Approve Fees of the Risk Committee Member (Non-executive Only)	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	6.9	Approve Fees of the Nomination Committee Chairman	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	6.10	Approve Fees of the Nomination Committee Member	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	6.11	Approve Fees of the Social and Ethics Committee Chairman	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	6.12	Approve Fees of the Social and Ethics Committee Member (Non-executive Only)	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	7.1	Re-elect Brendan Deegan as Member of the Audit Committee	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	7.2	Re-elect Dawn Earp as Member of the Audit Committee	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	7.3	Re-elect Tshidi Mokgabudi as Member of the Audit Committee	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	8.1	Approve Remuneration Policy	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	8.2	Approve Implementation Report	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	9	Approve Social and Ethics Committee Report	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	10.1	Re-elect Thabo Mosololi as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	10.2	Re-elect Hilton Saven as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	10.3	Re-elect Emanuel Cristaudo as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Truworths International Ltd.	ZAE000028296	South Africa	06.11.2025	11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	2.A	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	2.B	Approve Discharge of Management and Board	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Tryg A/S	DK0060636678	Denmark	26.03.2025	3	Approve Allocation of Income and Omission of Dividends	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	4	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chair, DKK 990,000 for Vice Chair, and DKK 495,000 for Other Directors; Approve Remuneration for Committee Work	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	6.A	Approve DKK 25.1 Million Reduction in Share Capital via Share Cancellation	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	6.B	Approve Creation of DKK 300 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 300 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 300 Million	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	6.C	Authorize Share Repurchase Program	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	6.D	Approve Director Indemnification Scheme	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	6.E	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	6.F	Amend Articles Re: Number of Members of the Supervisory Board	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	7.A	Reelect Jukka Pertola as Member of Board	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	7.B	Reelect Carl-Viggo Ostlund as Member of Board	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	7.C	Reelect Mengmeng Du as Member of Board	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	7.D	Reelect Thomas Hofman-Bang as Director	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	7.E	Reelect Steffen Kragh as Director	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	7.F	Reelect Benedicte Bakke Agerup as Director	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	8.A	Ratify PricewaterhouseCoopers as Auditors	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	8.B	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Tryg A/S	DK0060636678	Denmark	26.03.2025	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	MANAGEMENT	For	For
TSH Resources Berhad	MYL90590O006	Malaysia	21.05.2025	1	Approve Directors' Fees for FY Ended December 31, 2024	MANAGEMENT	For	For
TSH Resources Berhad	MYL90590O006	Malaysia	21.05.2025	2	Approve Directors' Fees from January 1, 2025 to the Date of the Next AGM	MANAGEMENT	For	For
TSH Resources Berhad	MYL90590O006	Malaysia	21.05.2025	3	Approve Directors' Benefits (Excluding Directors' Fees)	MANAGEMENT	For	For
TSH Resources Berhad	MYL90590O006	Malaysia	21.05.2025	4	Elect Kelvin Tan Aik Pen as Director	MANAGEMENT	For	For
TSH Resources Berhad	MYL90590O006	Malaysia	21.05.2025	5	Elect Natasha binti Mohd Zulkifli as Director	MANAGEMENT	For	For
TSH Resources Berhad	MYL90590O006	Malaysia	21.05.2025	6	Elect Ina Hasniza binti Ibrahim as Director	MANAGEMENT	For	For
TSH Resources Berhad	MYL90590O006	Malaysia	21.05.2025	7	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
TSH Resources Berhad	MYL90590O006	Malaysia	21.05.2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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TSH Resources Berhad	MYL905900006	Malaysia	21.05.2025	9	Approve Share Repurchase Program	MANAGEMENT	For	For
TSH Resources Berhad	MYL905900006	Malaysia	21.05.2025	10	Approve Jasmy bin Ismail to Continue Office as Independent Non-Executive Director	MANAGEMENT	For	For
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	1.00	Approve Work Report of the Board of Directors	MANAGEMENT	For	For
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	2.00	Approve Work Report of the Supervisory Committee	MANAGEMENT	For	For
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	3.00	Approve Financial Report	MANAGEMENT	For	For
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	4.00	Approve Profit Distribution (Including Dividends Distribution) Proposal	MANAGEMENT	For	For
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	5.00	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor	MANAGEMENT	For	For
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	6.00	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Internal Control Auditor	MANAGEMENT	For	For
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	7.00	Amend Articles of Association	MANAGEMENT	For	Against
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	8.00	Approve Remuneration Plan for Directors	MANAGEMENT	For	For
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	9.00	Approve Purchase of Liability Insurance for Board of Directors and Senior Management	MANAGEMENT	For	For
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	10.01	Elect Jiang Zong Xiang as Director	MANAGEMENT	For	For
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	10.02	Elect Hou Qiu Yan as Director	MANAGEMENT	For	For
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	10.03	Elect Liu Fu Hua as Director	MANAGEMENT	For	For
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	11.01	Elect Xiao Geng as Director	MANAGEMENT	For	For
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	11.02	Elect Sheng Lei Ming as Director	MANAGEMENT	For	For
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	11.03	Elect Rania Zhang as Director	MANAGEMENT	For	For
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	11.04	Elect Zhao Chang Wen as Director	MANAGEMENT	For	For
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	11.05	Elect Zhao Hong as Director	MANAGEMENT	For	For
TTM Technologies, Inc.	US87305R1095	United States	08.05.2025	1A	Elect Director Wajid Ali	MANAGEMENT	For	For
TTM Technologies, Inc.	US87305R1095	United States	08.05.2025	1B	Elect Director Thomas T. Edman	MANAGEMENT	For	For
TTM Technologies, Inc.	US87305R1095	United States	08.05.2025	1C	Elect Director Chantel E. Lenard	MANAGEMENT	For	For
TTM Technologies, Inc.	US87305R1095	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
TTM Technologies, Inc.	US87305R1095	United States	08.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	2.1	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	2.3	Approve Discharge of Management Board Member Mathias Kiep for Fiscal Year 2023/24	MANAGEMENT	For	For

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TUI AG	DE000TUAG505	Germany	11.02.2025	2.4	Approve Discharge of Management Board Member Peter Krueger for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	2.5	Approve Discharge of Management Board Member Sybille Reiss for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	2.6	Approve Discharge of Management Board Member David Schelp for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.3	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.4	Approve Discharge of Supervisory Board Member Sonja Austermuehle for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.5	Approve Discharge of Supervisory Board Member Christian Baier for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.6	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.7	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.8	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.9	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.10	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.11	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.13	Approve Discharge of Supervisory Board Member Janina Kugel for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.14	Approve Discharge of Supervisory Board Member Celine McConville for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.15	Approve Discharge of Supervisory Board Member Helena Murano for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.16	Approve Discharge of Supervisory Board Member Mark Muratovic for Fiscal Year 2023/24	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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TUI AG	DE000TUAG505	Germany	11.02.2025	3.17	Approve Discharge of Supervisory Board Member Anette Strempel for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.18	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.19	Approve Discharge of Supervisory Board Member Tanja Viehl for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	3.20	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2023/24	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	4.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024/25	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	4.2	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	5	Approve Creation of EUR 50.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 50.7 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	7.1	Elect Jutta Doenges to the Supervisory Board	MANAGEMENT	For	Against
TUI AG	DE000TUAG505	Germany	11.02.2025	7.2	Elect Janina Kugel to the Supervisory Board	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	7.3	Elect Pepijn Rijvers to the Supervisory Board	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	8.1	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
TUI AG	DE000TUAG505	Germany	11.02.2025	8.2	Approve Decrease in Size of Supervisory Board to 16 Members	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	9	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For	For
TUI AG	DE000TUAG505	Germany	11.02.2025	10	Approve Remuneration Report	MANAGEMENT	For	Against
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	For
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	4	Elect Jaime Luiz Kalsing as Board Chair	MANAGEMENT	None	For
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	5	Elect Marcio Antonio Chiumento as Board Vice-Chair	MANAGEMENT	None	For
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	6.1	Elect Francisco Ferreira Alexandre as Fiscal Council Member and Glauben Teixeira de Carvalho as Alternate	SHAREHOLDER	None	For
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	6.2	Elect Joao Augusto Monteiro as Fiscal Council Member and Maria Elvira Lopes Gimenez as Alternate	SHAREHOLDER	None	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	6.3	Elect Marcos Alberto Pereira Motta as Fiscal Council Member and Rafael Caminha Marchesini as Alternate	SHAREHOLDER	None	For
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	7	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Audit and Risk Committee	MANAGEMENT	For	For
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	For
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	9.1	Percentage of Votes to Be Assigned - Elect Jaime Luiz Kalsing as Independent Director	SHAREHOLDER	None	Abstain
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	9.2	Percentage of Votes to Be Assigned - Elect Jose Rubens de la Rosa as Independent Director	SHAREHOLDER	None	Abstain
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	9.3	Percentage of Votes to Be Assigned - Elect Marcio Antonio Chiumento as Independent Director and Catia Yuassa Tokoro as Alternate	SHAREHOLDER	None	Abstain
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	9.4	Percentage of Votes to Be Assigned - Elect Marcio Bernardo Spata as Independent Director	SHAREHOLDER	None	Abstain
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	9.5	Percentage of Votes to Be Assigned - Elect Paula Regina Goto as Independent Director and Ana Paula Hornos Farias as Alternate	SHAREHOLDER	None	Abstain
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	9.6	Percentage of Votes to Be Assigned - Elect Sergio Foldes Guimaraes as Independent Director	SHAREHOLDER	None	Abstain
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	9.7	Percentage of Votes to Be Assigned - Elect Vinicius Marques de Carvalho as Independent Director	SHAREHOLDER	None	Abstain
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	9.8	Percentage of Votes to Be Assigned - Elect Wagner de Sousa Nascimento as Independent Director and Elvira Mariane Schulz as Alternate	SHAREHOLDER	None	Abstain
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	9.9	Percentage of Votes to Be Assigned - Elect Mauro Rodrigues da Cunha as Independent Director and Ricardo Reisen de Pinho as Alternate	SHAREHOLDER	None	For
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	9.10	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director and Ricardo Antonio Weiss as Alternate	SHAREHOLDER	None	Abstain
Tupy SA	BRTUPYACNOR1	Brazil	30.04.2025	10	Fix Number of Directors at Nine	SHAREHOLDER	None	For
Tupy SA	BRTUPYACNOR1	Brazil	14.07.2025	1	Approve Cancellation of Treasury Shares	MANAGEMENT	For	For
Tupy SA	BRTUPYACNOR1	Brazil	14.07.2025	2	Amend Articles 5 and 32	MANAGEMENT	For	For
Tupy SA	BRTUPYACNOR1	Brazil	14.07.2025	3	Consolidate Bylaws	MANAGEMENT	For	For
Turk Traktor ve Ziraat Makineleri AS	TRETTTRK00010	Turkey	21.03.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For	For
Turk Traktor ve Ziraat Makineleri AS	TRETTTRK00010	Turkey	21.03.2025	2	Accept Board Report	MANAGEMENT	For	For
Turk Traktor ve Ziraat Makineleri AS	TRETTTRK00010	Turkey	21.03.2025	3	Accept Audit Report	MANAGEMENT	For	For
Turk Traktor ve Ziraat Makineleri AS	TRETTTRK00010	Turkey	21.03.2025	4	Accept Financial Statements	MANAGEMENT	For	For
Turk Traktor ve Ziraat Makineleri AS	TRETTTRK00010	Turkey	21.03.2025	5	Approve Discharge of Board	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Turk Traktor ve Ziraat Makineleri AS	TRETTTRK00010	Turkey	21.03.2025	6	Approve Profit Distribution Policy	MANAGEMENT	For	For
Turk Traktor ve Ziraat Makineleri AS	TRETTTRK00010	Turkey	21.03.2025	7	Approve Allocation of Income	MANAGEMENT	For	For
Turk Traktor ve Ziraat Makineleri AS	TRETTTRK00010	Turkey	21.03.2025	8	Approve Capital Increase Without Preemptive Rights	MANAGEMENT	For	Against
Turk Traktor ve Ziraat Makineleri AS	TRETTTRK00010	Turkey	21.03.2025	9	Elect Directors	MANAGEMENT	For	Against
Turk Traktor ve Ziraat Makineleri AS	TRETTTRK00010	Turkey	21.03.2025	10	Approve Remuneration Policy and Director Remuneration Paid in 2024	MANAGEMENT	For	For
Turk Traktor ve Ziraat Makineleri AS	TRETTTRK00010	Turkey	21.03.2025	11	Approve Director Remuneration	MANAGEMENT	For	Against
Turk Traktor ve Ziraat Makineleri AS	TRETTTRK00010	Turkey	21.03.2025	12	Ratify External Auditors	MANAGEMENT	For	For
Turk Traktor ve Ziraat Makineleri AS	TRETTTRK00010	Turkey	21.03.2025	13	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	MANAGEMENT	For	Against
Turk Traktor ve Ziraat Makineleri AS	TRETTTRK00010	Turkey	21.03.2025	15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	MANAGEMENT	For	For
TURKCELL İletisim Hizmetleri AS	TRATCELL91M1	Turkey	15.05.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For	For
TURKCELL İletisim Hizmetleri AS	TRATCELL91M1	Turkey	15.05.2025	2	Accept Board Report	MANAGEMENT	For	For
TURKCELL İletisim Hizmetleri AS	TRATCELL91M1	Turkey	15.05.2025	3	Accept Audit Report	MANAGEMENT	For	For
TURKCELL İletisim Hizmetleri AS	TRATCELL91M1	Turkey	15.05.2025	4	Accept Financial Statements	MANAGEMENT	For	For
TURKCELL İletisim Hizmetleri AS	TRATCELL91M1	Turkey	15.05.2025	5	Approve Discharge of Board	MANAGEMENT	For	For
TURKCELL İletisim Hizmetleri AS	TRATCELL91M1	Turkey	15.05.2025	6	Amend Company Articles 4 and 6	MANAGEMENT	For	For
TURKCELL İletisim Hizmetleri AS	TRATCELL91M1	Turkey	15.05.2025	7	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	MANAGEMENT	For	For
TURKCELL İletisim Hizmetleri AS	TRATCELL91M1	Turkey	15.05.2025	8	Ratify Director Appointments and Elect Directors	MANAGEMENT	For	Against
TURKCELL İletisim Hizmetleri AS	TRATCELL91M1	Turkey	15.05.2025	9	Approve Director Remuneration	MANAGEMENT	For	Against
TURKCELL İletisim Hizmetleri AS	TRATCELL91M1	Turkey	15.05.2025	10	Ratify External Auditors	MANAGEMENT	For	For
TURKCELL İletisim Hizmetleri AS	TRATCELL91M1	Turkey	15.05.2025	11	Approve Allocation of Income	MANAGEMENT	For	For
TURKCELL İletisim Hizmetleri AS	TRATCELL91M1	Turkey	15.05.2025	12	Approve Donation Policy	MANAGEMENT	For	For
TURKCELL İletisim Hizmetleri AS	TRATCELL91M1	Turkey	15.05.2025	16	Approve Share Repurchase Program	MANAGEMENT	For	For
TURKCELL İletisim Hizmetleri AS	TRATCELL91M1	Turkey	15.05.2025	17	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Turkiye Is Bankasi AS	TRAISCTR91N2	Turkey	27.03.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For	For
Turkiye Is Bankasi AS	TRAISCTR91N2	Turkey	27.03.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Turkiye Is Bankasi AS	TRAISCTR91N2	Turkey	27.03.2025	3	Approve Discharge of Board	MANAGEMENT	For	For
Turkiye Is Bankasi AS	TRAISCTR91N2	Turkey	27.03.2025	4	Approve Allocation of Income	MANAGEMENT	For	For
Turkiye Is Bankasi AS	TRAISCTR91N2	Turkey	27.03.2025	5	Approve Director Remuneration	MANAGEMENT	For	Against
Turkiye Is Bankasi AS	TRAISCTR91N2	Turkey	27.03.2025	6	Ratify External Auditors	MANAGEMENT	For	For
Turkiye Is Bankasi AS	TRAISCTR91N2	Turkey	27.03.2025	7	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	MANAGEMENT	For	For
Turkiye Is Bankasi AS	TRAISCTR91N2	Turkey	27.03.2025	8	Amend Company Articles 5, 29 and 38	MANAGEMENT	For	Against
Turning Point Brands, Inc.	US90041L1052	United States	06.05.2025	1.1	Elect Director Gregory H. A. Baxter	MANAGEMENT	For	For
Turning Point Brands, Inc.	US90041L1052	United States	06.05.2025	1.2	Elect Director John A. Catsimatidis, Jr.	MANAGEMENT	For	For
Turning Point Brands, Inc.	US90041L1052	United States	06.05.2025	1.3	Elect Director H. C. Charles Diao	MANAGEMENT	For	For
Turning Point Brands, Inc.	US90041L1052	United States	06.05.2025	1.4	Elect Director Ashley Davis Frushone	MANAGEMENT	For	For
Turning Point Brands, Inc.	US90041L1052	United States	06.05.2025	1.5	Elect Director David E. Glazek	MANAGEMENT	For	For
Turning Point Brands, Inc.	US90041L1052	United States	06.05.2025	1.6	Elect Director Graham A. Purdy	MANAGEMENT	For	For
Turning Point Brands, Inc.	US90041L1052	United States	06.05.2025	1.7	Elect Director Rohith Reddy	MANAGEMENT	For	For
Turning Point Brands, Inc.	US90041L1052	United States	06.05.2025	1.8	Elect Director Kathleen M. Shanahan	MANAGEMENT	For	For
Turning Point Brands, Inc.	US90041L1052	United States	06.05.2025	1.9	Elect Director Stephen Usher	MANAGEMENT	For	For
Turning Point Brands, Inc.	US90041L1052	United States	06.05.2025	1.10	Elect Director Lawrence S. Wexler	MANAGEMENT	For	For
Turning Point Brands, Inc.	US90041L1052	United States	06.05.2025	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Turning Point Brands, Inc.	US90041L1052	United States	06.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Turning Point Brands, Inc.	US90041L1052	United States	06.05.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Twilio Inc.	US90138F1021	United States	10.06.2025	1.1	Elect Director Donna Dubinsky	MANAGEMENT	For	For
Twilio Inc.	US90138F1021	United States	10.06.2025	1.2	Elect Director Deval Patrick	MANAGEMENT	For	For
Twilio Inc.	US90138F1021	United States	10.06.2025	1.3	Elect Director Miyuki Suzuki	MANAGEMENT	For	For
Twilio Inc.	US90138F1021	United States	10.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Twilio Inc.	US90138F1021	United States	10.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Twilio Inc.	US90138F1021	United States	10.06.2025	4	Declassify the Board of Directors	MANAGEMENT	For	For
Twilio Inc.	US90138F1021	United States	10.06.2025	5	Eliminate Supermajority Vote Requirements	MANAGEMENT	For	For
Twilio Inc.	US90138F1021	United States	10.06.2025	6	Amend Certificate of Incorporation to Remove Inoperative Provisions, and Update Certain Other Miscellaneous Provisions	MANAGEMENT	For	For
Two Point Zero Group PJSC	AEM001001019	United Arab Emirates	18.12.2025	1	Elect Nine Members for the Company's Board of Directors	MANAGEMENT	For	Against
TXC Corp.	TW0003042008	Taiwan	27.05.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
TXC Corp.	TW0003042008	Taiwan	27.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
TXC Corp.	TW0003042008	Taiwan	27.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
TXC Corp.	TW0003042008	Taiwan	27.05.2025	4	Amend Procedures for Lending Funds to Other Parties, Procedures for Endorsement and Guarantees, Procedures Governing the Acquisition or Disposal of Assets, Trading Procedures Governing Derivatives Products	MANAGEMENT	For	For
TXC Corp.	TW0003042008	Taiwan	27.05.2025	5	Approve Issuance of Shares via a Private Placement	MANAGEMENT	For	Against
TXC Corp.	TW0003042008	Taiwan	27.05.2025	6.1	Elect LIN WAN-SHING, with Shareholder No. 0000006, as Non-independent Director	MANAGEMENT	For	For
TXC Corp.	TW0003042008	Taiwan	27.05.2025	6.2	Elect LIN JIN-BAO, with Shareholder No. 0000001, as Non-independent Director	MANAGEMENT	For	For
TXC Corp.	TW0003042008	Taiwan	27.05.2025	6.3	Elect KUO YA-PING, with Shareholder No. 0000083, as Non-independent Director	MANAGEMENT	For	Against
TXC Corp.	TW0003042008	Taiwan	27.05.2025	6.4	Elect CHEN CHUEH SHANG-HSIN, with Shareholder No. 0000044, as Non-independent Director	MANAGEMENT	For	Against
TXC Corp.	TW0003042008	Taiwan	27.05.2025	6.5	Elect HUANG HSIANG-LIN, with Shareholder No. 0025055, as Non-independent Director	MANAGEMENT	For	Against
TXC Corp.	TW0003042008	Taiwan	27.05.2025	6.6	Elect HSU HSING-HAO, with Shareholder No. 0013173, as Non-independent Director	MANAGEMENT	For	Against
TXC Corp.	TW0003042008	Taiwan	27.05.2025	6.7	Elect PAN CHING-YI, with Shareholder No. A221263XXX, as Non-independent Director	MANAGEMENT	For	Against
TXC Corp.	TW0003042008	Taiwan	27.05.2025	6.8	Elect YU SHANG-WU, with Shareholder No. J120315XXX, as Independent Director	MANAGEMENT	For	Against
TXC Corp.	TW0003042008	Taiwan	27.05.2025	6.9	Elect YEN HSING-FU, with Shareholder No. N121519XXX, as Independent Director	MANAGEMENT	For	For
TXC Corp.	TW0003042008	Taiwan	27.05.2025	6.10	Elect CHIU SU-MEI, with Shareholder No. J220601XXX, as Independent Director	MANAGEMENT	For	For
TXC Corp.	TW0003042008	Taiwan	27.05.2025	6.11	Elect CHEN MING-YI, with Shareholder No. A224142XXX, as Independent Director	MANAGEMENT	For	For
TXC Corp.	TW0003042008	Taiwan	27.05.2025	7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	MANAGEMENT	For	For
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	1.1	Elect Director Glenn A. Carter	MANAGEMENT	For	Withhold
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	1.2	Elect Director Margot L. Carter	MANAGEMENT	For	For
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	1.3	Elect Director Brenda A. Cline	MANAGEMENT	For	For
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	1.4	Elect Director Ronnie D. Hawkins, Jr.	MANAGEMENT	For	For
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	1.5	Elect Director John S. Marr, Jr.	MANAGEMENT	For	For
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	1.6	Elect Director H. Lynn Moore, Jr.	MANAGEMENT	For	For
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	1.7	Elect Director Daniel M. Pope	MANAGEMENT	For	For
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	1.8	Elect Director Andrew D. Teed	MANAGEMENT	For	For
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	4	Report on Political Contributions	SHAREHOLDER	Against	For
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	5A	Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate	MANAGEMENT	For	For
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	5B	Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate	MANAGEMENT	For	For
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	6	Amend Right to Act by Written Consent	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1A	Elect Director John H. Tyson	MANAGEMENT	For	Against
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1B	Elect Director Les R. Baledge	MANAGEMENT	For	For
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1C	Elect Director Mike Beebe	MANAGEMENT	For	For
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1D	Elect Director Maria Claudia Borrás	MANAGEMENT	For	For
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1E	Elect Director David J. Bronczek	MANAGEMENT	For	For
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1F	Elect Director Donnie King	MANAGEMENT	For	For
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1G	Elect Director Maria N. Martinez	MANAGEMENT	For	For
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1H	Elect Director Kevin M. McNamara	MANAGEMENT	For	For
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1I	Elect Director Cheryl S. Miller	MANAGEMENT	For	Against
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1J	Elect Director Kate B. Quinn	MANAGEMENT	For	For
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1K	Elect Director Jeffrey K. Schomburger	MANAGEMENT	For	For
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1L	Elect Director Barbara A. Tyson	MANAGEMENT	For	Against
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1M	Elect Director Noel White	MANAGEMENT	For	For
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	4	Disclosure of Voting Results Based on Class of Shares	SHAREHOLDER	Against	For
U.S. Bancorp	US9029733048	United States	15.04.2025	1A	Elect Director Warner L. Baxter	MANAGEMENT	For	For
U.S. Bancorp	US9029733048	United States	15.04.2025	1B	Elect Director Dorothy Bridges	MANAGEMENT	For	Against
U.S. Bancorp	US9029733048	United States	15.04.2025	1C	Elect Director Elizabeth L. Buse	MANAGEMENT	For	For
U.S. Bancorp	US9029733048	United States	15.04.2025	1D	Elect Director Andrew Cecere	MANAGEMENT	For	For
U.S. Bancorp	US9029733048	United States	15.04.2025	1E	Elect Director Alan B. Colberg	MANAGEMENT	For	For
U.S. Bancorp	US9029733048	United States	15.04.2025	1F	Elect Director Kimberly N. Ellison-Taylor	MANAGEMENT	For	For
U.S. Bancorp	US9029733048	United States	15.04.2025	1G	Elect Director Aleem Gillani	MANAGEMENT	For	For
U.S. Bancorp	US9029733048	United States	15.04.2025	1I	Elect Director Roland A. Hernandez	MANAGEMENT	For	For
U.S. Bancorp	US9029733048	United States	15.04.2025	1J	Elect Director Gunjan Kedia	MANAGEMENT	For	For
U.S. Bancorp	US9029733048	United States	15.04.2025	1K	Elect Director Richard P. McKenney	MANAGEMENT	For	For
U.S. Bancorp	US9029733048	United States	15.04.2025	1L	Elect Director Yusuf I. Mehdi	MANAGEMENT	For	For
U.S. Bancorp	US9029733048	United States	15.04.2025	1M	Elect Director Loretta E. Reynolds	MANAGEMENT	For	For
U.S. Bancorp	US9029733048	United States	15.04.2025	1N	Elect Director John P. Wiehoff	MANAGEMENT	For	For
U.S. Bancorp	US9029733048	United States	15.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
U.S. Bancorp	US9029733048	United States	15.04.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
U.S. Bancorp	US9029733048	United States	15.04.2025	4	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SHAREHOLDER	Against	Against
Uber Technologies, Inc.	US90353T1007	United States	05.05.2025	1A	Elect Director Ronald Sugar	MANAGEMENT	For	For
Uber Technologies, Inc.	US90353T1007	United States	05.05.2025	1B	Elect Director Revathi Advaiti	MANAGEMENT	For	For
Uber Technologies, Inc.	US90353T1007	United States	05.05.2025	1C	Elect Director Turqi Alnowaiser	MANAGEMENT	For	For
Uber Technologies, Inc.	US90353T1007	United States	05.05.2025	1D	Elect Director Ursula Burns	MANAGEMENT	For	For
Uber Technologies, Inc.	US90353T1007	United States	05.05.2025	1E	Elect Director Robert Eckert	MANAGEMENT	For	For
Uber Technologies, Inc.	US90353T1007	United States	05.05.2025	1F	Elect Director Amanda Ginsberg	MANAGEMENT	For	For
Uber Technologies, Inc.	US90353T1007	United States	05.05.2025	1G	Elect Director Dara Khosrowshahi	MANAGEMENT	For	For
Uber Technologies, Inc.	US90353T1007	United States	05.05.2025	1H	Elect Director John Thain	MANAGEMENT	For	For
Uber Technologies, Inc.	US90353T1007	United States	05.05.2025	1I	Elect Director David Trujillo	MANAGEMENT	For	For

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Uber Technologies, Inc.	US90353T1007	United States	05.05.2025	1J	Elect Director Alexander Wynaendts	MANAGEMENT	For	For
Uber Technologies, Inc.	US90353T1007	United States	05.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Uber Technologies, Inc.	US90353T1007	United States	05.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	2	Approve Allocation of Income and Absence of Dividends	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	3	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	5	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	6	Approve Compensation of Yves Guillemot, Chairman and CEO	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	7	Approve Compensation of Claude Guillemot, Vice-CEO	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	8	Approve Compensation of Michel Guillemot, Vice-CEO	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	9	Approve Compensation of Gérard Guillemot, Vice-CEO	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	10	Approve Compensation of Christian Guillemot, Vice-CEO	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	11	Approve Remuneration Policy of Chairman and CEO	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	12	Approve Remuneration Policy of Vice-CEOs	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	13	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	14	Elect Axelle Lemaire as Director	MANAGEMENT	For	Against
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	15	Elect André Loesekrug-Pietri as Director	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	16	Reelect Claude France as Director	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	17	Reelect Michel Guillemot as Director	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	18	Reelect Christian Guillemot as Director	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	19	Appoint Ernst & Young Audit as Auditor	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	22	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	MANAGEMENT	For	Against

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Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Million	MANAGEMENT	For	Against
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	30	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	31	Authorize up to 0.30 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	32	Amend Article 10.2 of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	For
Ubisoft Entertainment SA	FR0000054470	France	10.07.2025	33	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	3	Approve Sustainability Report	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	4	Approve Allocation of Income and Dividends of USD 0.90 per Share	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	5	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.1	Reelect Colm Kelleher as Director and Board Chair	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.2	Reelect Lukas Gaehwiler as Director	MANAGEMENT	For	Against
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.3	Reelect Jeremy Anderson as Director	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.4	Reelect William Dudley as Director	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.5	Reelect Patrick Firmenich as Director	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.6	Reelect Fred Hu as Director	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.7	Reelect Mark Hughes as Director	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.8	Reelect Gail Kelly as Director	MANAGEMENT	For	Against
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.9	Reelect Julie Richardson as Director	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.10	Reelect Jeanette Wong as Director	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.11	Elect Renata Bruengger as Director	MANAGEMENT	For	Against
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.12	Elect Lila Tretikov as Director	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	7.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	7.2	Reappoint Jeanette Wong as Member of the Compensation Committee	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	7.3	Appoint Gail Kelly as Member of the Compensation Committee	MANAGEMENT	For	Against

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UBS Group AG	CH0244767585	Switzerland	10.04.2025	8.1	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	9.2	Ratify Ernst & Young AG as Auditors	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	10	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	11	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	MANAGEMENT	For	For
UBS Group AG	CH0244767585	Switzerland	10.04.2025	12	Transact Other Business (Voting)	MANAGEMENT	None	Against
UCB SA	BE0003739530	Belgium	24.04.2025	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.39 per Share	MANAGEMENT	For	For
UCB SA	BE0003739530	Belgium	24.04.2025	5	Approve Remuneration Report	MANAGEMENT	For	For
UCB SA	BE0003739530	Belgium	24.04.2025	6	Approve Remuneration Policy	MANAGEMENT	For	For
UCB SA	BE0003739530	Belgium	24.04.2025	7	Approve Discharge of Directors	MANAGEMENT	For	For
UCB SA	BE0003739530	Belgium	24.04.2025	8	Approve Discharge of Auditors	MANAGEMENT	For	For
UCB SA	BE0003739530	Belgium	24.04.2025	9.3	Elect Stefaan Heylen as Director	MANAGEMENT	For	For
UCB SA	BE0003739530	Belgium	24.04.2025	9.1A	Reelect Jonathan Peacock as Director	MANAGEMENT	For	For
UCB SA	BE0003739530	Belgium	24.04.2025	9.1B	Indicate Jonathan Peacock as Independent Director	MANAGEMENT	For	For
UCB SA	BE0003739530	Belgium	24.04.2025	9.2A	Elect Fiona Powrie as Director	MANAGEMENT	For	For
UCB SA	BE0003739530	Belgium	24.04.2025	9.2B	Indicate Fiona Powrie as Independent Director	MANAGEMENT	For	For
UCB SA	BE0003739530	Belgium	24.04.2025	10	Approve Change-of-Control Clause Re: EMTN Program Renewal	MANAGEMENT	For	For
UGI Corporation	US9026811052	United States	31.01.2025	1A	Elect Director Mario Longhi	MANAGEMENT	For	For
UGI Corporation	US9026811052	United States	31.01.2025	1B	Elect Director David Bingenheimer	MANAGEMENT	For	For
UGI Corporation	US9026811052	United States	31.01.2025	1C	Elect Director M. Shawn Bort	MANAGEMENT	For	For
UGI Corporation	US9026811052	United States	31.01.2025	1D	Elect Director Theodore A. Dosch	MANAGEMENT	For	For
UGI Corporation	US9026811052	United States	31.01.2025	1E	Elect Director Tina Faraca	MANAGEMENT	For	For
UGI Corporation	US9026811052	United States	31.01.2025	1F	Elect Director Robert C. Flexon	MANAGEMENT	For	For
UGI Corporation	US9026811052	United States	31.01.2025	1G	Elect Director Alan N. Harris	MANAGEMENT	For	For
UGI Corporation	US9026811052	United States	31.01.2025	1H	Elect Director Kelly A. Romano	MANAGEMENT	For	For
UGI Corporation	US9026811052	United States	31.01.2025	1I	Elect Director Melanie Ruiz	MANAGEMENT	For	For
UGI Corporation	US9026811052	United States	31.01.2025	1J	Elect Director Santiago Seage	MANAGEMENT	For	For
UGI Corporation	US9026811052	United States	31.01.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
UGI Corporation	US9026811052	United States	31.01.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
UGI Corporation	US9026811052	United States	31.01.2025	4	Adopt Director Resignation Guideline	SHAREHOLDER	Against	Against
Ulta Beauty, Inc.	US90384S3031	United States	11.06.2025	1A	Elect Director Michelle L. Collins	MANAGEMENT	For	For
Ulta Beauty, Inc.	US90384S3031	United States	11.06.2025	1B	Elect Director Kelly E. Garcia	MANAGEMENT	For	For

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Ulta Beauty, Inc.	US90384S3031	United States	11.06.2025	1C	Elect Director Catherine A. Halligan	MANAGEMENT	For	For
Ulta Beauty, Inc.	US90384S3031	United States	11.06.2025	1D	Elect Director Patricia A. Little	MANAGEMENT	For	For
Ulta Beauty, Inc.	US90384S3031	United States	11.06.2025	1E	Elect Director George R. Mrkonic	MANAGEMENT	For	For
Ulta Beauty, Inc.	US90384S3031	United States	11.06.2025	1F	Elect Director Lorna E. Nagler	MANAGEMENT	For	For
Ulta Beauty, Inc.	US90384S3031	United States	11.06.2025	1G	Elect Director Heidi G. Petz	MANAGEMENT	For	For
Ulta Beauty, Inc.	US90384S3031	United States	11.06.2025	1H	Elect Director Gisel Ruiz	MANAGEMENT	For	For
Ulta Beauty, Inc.	US90384S3031	United States	11.06.2025	1I	Elect Director Michael C. Smith	MANAGEMENT	For	For
Ulta Beauty, Inc.	US90384S3031	United States	11.06.2025	1J	Elect Director Kecia L. Steelman	MANAGEMENT	For	For
Ulta Beauty, Inc.	US90384S3031	United States	11.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Ulta Beauty, Inc.	US90384S3031	United States	11.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ultragenyx Pharmaceutical Inc.	US90400D1081	United States	15.05.2025	1A	Elect Director Matthew K. Fust	MANAGEMENT	For	For
Ultragenyx Pharmaceutical Inc.	US90400D1081	United States	15.05.2025	1B	Elect Director Amrit Ray	MANAGEMENT	For	For
Ultragenyx Pharmaceutical Inc.	US90400D1081	United States	15.05.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	Against
Ultragenyx Pharmaceutical Inc.	US90400D1081	United States	15.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Ultragenyx Pharmaceutical Inc.	US90400D1081	United States	15.05.2025	4	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
UltraTech Cement Ltd.	INE481G01011	India	26.06.2025	1	Approve Material Related Party Transactions between the Company and The India Cements Limited	MANAGEMENT	For	For
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	2	Approve Dividend	MANAGEMENT	For	For
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	3	Reelect Krishna Kishore Maheshwari as Director	MANAGEMENT	For	For
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	4	Approve Deloitte Haskins and Sells LLP as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	5	Approve Makarand M. Joshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	6	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	7	Elect V. Chandrasekaran as Director	MANAGEMENT	For	For
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	8	Adopt New Memorandum of Association	MANAGEMENT	For	For
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	9	Amend Articles of Association	MANAGEMENT	For	For
U-Ming Marine Transport Corp.	TW0002606001	Taiwan	27.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
U-Ming Marine Transport Corp.	TW0002606001	Taiwan	27.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
U-Ming Marine Transport Corp.	TW0002606001	Taiwan	27.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
U-Ming Marine Transport Corp.	TW0002606001	Taiwan	27.05.2025	4.1	Elect HSU, SHU-TONG, with SHAREHOLDER NO.0000008 as Non-independent Director	MANAGEMENT	For	For
U-Ming Marine Transport Corp.	TW0002606001	Taiwan	27.05.2025	4.2	Elect HSU, SHU-PING, with SHAREHOLDER NO.0000015 as Non-independent Director	MANAGEMENT	For	Against
U-Ming Marine Transport Corp.	TW0002606001	Taiwan	27.05.2025	4.3	Elect LEE, KUN-YEN, a Representative of ASIA CEMENT CORP., with SHAREHOLDER NO.0000001 as Non-independent Director	MANAGEMENT	For	Against

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U-Ming Marine Transport Corp.	TW0002606001	Taiwan	27.05.2025	4.4	Elect WU, LING-LING, a Representative of ASIA CEMENT CORP., with SHAREHOLDER NO.0000001, as Non-independent Director	MANAGEMENT	For	Against
U-Ming Marine Transport Corp.	TW0002606001	Taiwan	27.05.2025	4.5	Elect DOUGLAS JEFFERSON HSU, a Representative of ASIA CEMENT CORP., with SHAREHOLDER NO.0000001 as Non-independent Director	MANAGEMENT	For	Against
U-Ming Marine Transport Corp.	TW0002606001	Taiwan	27.05.2025	4.6	Elect ONG CHOO KIAT, a Representative of YUE DING INDUSTRY CO., LTD., with SHAREHOLDER NO.0040989, as Non-independent Director	MANAGEMENT	For	For
U-Ming Marine Transport Corp.	TW0002606001	Taiwan	27.05.2025	4.7	Elect LEE, KUAN-CHUN, a Representative of YUAN DING INVESTMENT CORP., with SHAREHOLDER NO.0000483, as Non-independent Director	MANAGEMENT	For	Against
U-Ming Marine Transport Corp.	TW0002606001	Taiwan	27.05.2025	4.8	Elect TUNG, LI-CHEN, a Representative of FAR EASTERN CONSTRUCTION CO., LTD., with SHAREHOLDER NO.0040965, as Non-independent Director	MANAGEMENT	For	Against
U-Ming Marine Transport Corp.	TW0002606001	Taiwan	27.05.2025	4.9	Elect PAN, WEN-YEN, with SHAREHOLDER NO.J100291XXX as Independent Director	MANAGEMENT	For	For
U-Ming Marine Transport Corp.	TW0002606001	Taiwan	27.05.2025	4.10	Elect CHU, SHAO-HUA, with SHAREHOLDER NO.B100874XXX as Independent Director	MANAGEMENT	For	Against
U-Ming Marine Transport Corp.	TW0002606001	Taiwan	27.05.2025	4.11	Elect LIU, CHORNG-JIAN, with SHAREHOLDER NO.G120576XXX as Independent Director	MANAGEMENT	For	Against
U-Ming Marine Transport Corp.	TW0002606001	Taiwan	27.05.2025	4.12	Elect LI, PIN, with SHAREHOLDER NO.A220207XXX as Independent Director	MANAGEMENT	For	For
U-Ming Marine Transport Corp.	TW0002606001	Taiwan	27.05.2025	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	MANAGEMENT	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	1	Approve Remuneration Report	MANAGEMENT	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	2	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	3	Approve Financial Statements of Financial Year 2024	MANAGEMENT	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	4	Approve Discharge of Management Board	MANAGEMENT	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	5	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	6	Reelect Dominic Lowe to Management Board	MANAGEMENT	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	7	Reelect Jean-Marie Tritant to Supervisory Board	MANAGEMENT	For	Against
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	8	Reelect Fabrice Mouchel to Supervisory Board	MANAGEMENT	For	Against
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	9	Reelect Catherine Pourre to Supervisory Board	MANAGEMENT	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	10	Renew Appointment of Deloitte Accountants B.V. as Auditors	MANAGEMENT	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	11	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	MANAGEMENT	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	12	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For

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Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	13	Authorize Repurchase of Shares	MANAGEMENT	For	For
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	14	Approve Cancellation of Shares	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	3	Approve Allocation of Income	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	4	Approve Dividends of EUR 3.50 per Share	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	5	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	6	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	7	Approve Compensation of Fabrice Mouchel, Management Board Member	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	8	Approve Compensation of Vincent Rouget, Management Board Member	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	9	Approve Compensation of Anne-Sophie Sancerre, Management Board Member	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	10	Approve Compensation of Sylvain Montcouquiol, Management Board Member	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	11	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	12	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	13	Approve Remuneration Policy of Chairman of the Management Board	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	14	Approve Remuneration Policy of Management Board Members	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	15	Approve Remuneration Policy of Supervisory Board Members	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	16	Ratify Appointment of Michaël Boukobza as Supervisory Board Member	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	17	Elect Michaël Boukobza as Supervisory Board Member	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	18	Elect Xavier Niel as Supervisory Board Member	MANAGEMENT	For	Against
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	19	Reelect Julie Avrane as Supervisory Board Member	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 71 Million	MANAGEMENT	For	For

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Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 71 Million	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	Against
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	28	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	29	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	30	Amend Article 15 of Bylaws Re: Participation to Board Meetings and Written Consultation	MANAGEMENT	For	For
Unibail-Rodamco-Westfield SE	FR0013326246	France	29.04.2025	31	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Unicharm Corp.	JP3951600000	Japan	19.03.2025	1.1	Elect Director Takahara, Takahisa	MANAGEMENT	For	For
Unicharm Corp.	JP3951600000	Japan	19.03.2025	1.2	Elect Director Takaku, Kenji	MANAGEMENT	For	For
Unicharm Corp.	JP3951600000	Japan	19.03.2025	1.3	Elect Director Shite, Tetsuya	MANAGEMENT	For	For
Unicharm Corp.	JP3951600000	Japan	19.03.2025	2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	MANAGEMENT	For	For
Unicharm Corp.	JP3951600000	Japan	19.03.2025	2.2	Elect Director and Audit Committee Member Noriko Rzonca	MANAGEMENT	For	For
Unicharm Corp.	JP3951600000	Japan	19.03.2025	2.3	Elect Director and Audit Committee Member Asada, Shigeru	MANAGEMENT	For	For
Unicharm Corp.	JP3951600000	Japan	19.03.2025	3	Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin School	MANAGEMENT	For	For
UniCredit SpA	IT0005239360	Italy	27.03.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
UniCredit SpA	IT0005239360	Italy	27.03.2025	2	Approve Allocation of Income	MANAGEMENT	For	For
UniCredit SpA	IT0005239360	Italy	27.03.2025	3	Approve Elimination of Negative Reserves	MANAGEMENT	For	For
UniCredit SpA	IT0005239360	Italy	27.03.2025	4	Authorize Share Repurchase Program	MANAGEMENT	For	For
UniCredit SpA	IT0005239360	Italy	27.03.2025	5	Elect Doris Honold as Director	MANAGEMENT	For	For
UniCredit SpA	IT0005239360	Italy	27.03.2025	6	Approve Remuneration Policy	MANAGEMENT	For	For
UniCredit SpA	IT0005239360	Italy	27.03.2025	7	Approve Second Section of the Remuneration Report	MANAGEMENT	For	For
UniCredit SpA	IT0005239360	Italy	27.03.2025	8	Approve 2025 Group Incentive System	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	3	Elect Benoit Potier as Director	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	4	Elect Zoe Yujnovich as Director	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	5	Re-elect Fernando Fernandez as Director	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	6	Re-elect Adrian Hennah as Director	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	7	Re-elect Susan Kilsby as Director	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	8	Re-elect Ruby Lu as Director	MANAGEMENT	For	For

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Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	9	Re-elect Judith McKenna as Director	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	10	Re-elect Ian Meakins as Director	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	11	Re-elect Nelson Peltz as Director	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	12	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	13	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	14	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	15	Authorise Issue of Equity	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	16	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	18	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	30.04.2025	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	21.10.2025	1	Approve Share Consolidation and Sub-Division	MANAGEMENT	For	For
Unilever Plc	GB00B10RZP78	United Kingdom	21.10.2025	2	Approve Amendments to Resolution 18 of the 2025 Annual General Meeting Re: Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Union Pacific Corporation	US9078181081	United States	08.05.2025	1A	Elect Director David B. Dillon	MANAGEMENT	For	For
Union Pacific Corporation	US9078181081	United States	08.05.2025	1B	Elect Director Sheri H. Edison	MANAGEMENT	For	For
Union Pacific Corporation	US9078181081	United States	08.05.2025	1C	Elect Director Teresa M. Finley	MANAGEMENT	For	For
Union Pacific Corporation	US9078181081	United States	08.05.2025	1D	Elect Director Deborah C. Hopkins	MANAGEMENT	For	For
Union Pacific Corporation	US9078181081	United States	08.05.2025	1E	Elect Director Jane H. Lute	MANAGEMENT	For	For
Union Pacific Corporation	US9078181081	United States	08.05.2025	1F	Elect Director Michael R. McCarthy	MANAGEMENT	For	For
Union Pacific Corporation	US9078181081	United States	08.05.2025	1G	Elect Director Doyle R. Simons	MANAGEMENT	For	For
Union Pacific Corporation	US9078181081	United States	08.05.2025	1H	Elect Director John K. Tien, Jr.	MANAGEMENT	For	For
Union Pacific Corporation	US9078181081	United States	08.05.2025	1I	Elect Director V. James Vena	MANAGEMENT	For	For
Union Pacific Corporation	US9078181081	United States	08.05.2025	1J	Elect Director John P. Wiehoff	MANAGEMENT	For	For
Union Pacific Corporation	US9078181081	United States	08.05.2025	1K	Elect Director Christopher J. Williams	MANAGEMENT	For	For
Union Pacific Corporation	US9078181081	United States	08.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Union Pacific Corporation	US9078181081	United States	08.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Union Pacific Corporation	US9078181081	United States	08.05.2025	4	Amend Clawback Policy	SHAREHOLDER	Against	Against
Union Pacific Corporation	US9078181081	United States	14.11.2025	1	Issue Shares in Connection with Merger	MANAGEMENT	For	For
Union Pacific Corporation	US9078181081	United States	14.11.2025	2	Adjourn Meeting	MANAGEMENT	For	For
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	1A	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	1B	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For	For
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	1C	Amend Company Bylaws Re: Article 11	MANAGEMENT	For	For
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	2A	Fix Number of Directors	SHAREHOLDER	None	For
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	2C	Approve Remuneration of Directors	SHAREHOLDER	None	For

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Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	2D	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SHAREHOLDER	None	Against
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	3B	Approve Internal Auditors' Remuneration	SHAREHOLDER	None	For
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	4A	Approve Remuneration Policy	MANAGEMENT	For	Against
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	4B	Approve Second Section of the Remuneration Report	MANAGEMENT	For	Against
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	5A	Amend Performance Share Plan	MANAGEMENT	For	For
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	5B	Approve Compensation Plan	MANAGEMENT	For	Against
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	2B.1	Slate 1 Submitted by the Shareholders' Agreement	SHAREHOLDER	None	Against
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	2B.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	3A.1	Slate 1 Submitted by the Shareholders' Agreement	SHAREHOLDER	None	Against
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	3A.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None	For
Unipol Assicurazioni SpA	IT0004810054	Italy	20.06.2025	1	Approve Total Non-Proportional Demerger of Cronos Vita Assicurazioni SpA in Favor of Unipol Assicurazioni SpA, Allianz SpA, Fideuram Vita SpA, Generali Italia SpA, and Poste Vita SpA	MANAGEMENT	For	For
UNIQA Insurance Group AG	AT0000821103	Austria	02.06.2025	2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	MANAGEMENT	For	For
UNIQA Insurance Group AG	AT0000821103	Austria	02.06.2025	4	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2026 and as Auditor for the Sustainability Reporting for Fiscal Year 2026	MANAGEMENT	For	For
UNIQA Insurance Group AG	AT0000821103	Austria	02.06.2025	5	Approve Remuneration Report	MANAGEMENT	For	Against
UNIQA Insurance Group AG	AT0000821103	Austria	02.06.2025	6	Approve Remuneration of Supervisory Board Members	MANAGEMENT	For	For
UNIQA Insurance Group AG	AT0000821103	Austria	02.06.2025	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	For
UNIQA Insurance Group AG	AT0000821103	Austria	02.06.2025	3(I)	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
UNIQA Insurance Group AG	AT0000821103	Austria	02.06.2025	3(II)	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	06.03.2025	1	Approve Provision of Guarantee	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	17.04.2025	1	Approve Provision of Guarantee	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	4	Approve Annual Report and Summary	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	6	Approve Provision of Guarantee for the Comprehensive Credit Line Application of Subsidiaries	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	7	Approve Provision of Guarantee for the Manufacturer Credit Line Application of Subsidiaries	MANAGEMENT	For	For

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Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	8	Approve Issuance of H Shares and Listing in The Stock Exchange of Hong Kong Limited	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	9.1	Approve Share Type and Par Value	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	9.2	Approve Issuance and Listing Time	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	9.3	Approve Issuance Method	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	9.4	Approve Issuance Scale	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	9.5	Approve Issuance Target	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	9.6	Approve Pricing Method	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	9.7	Approve Principles of Offering	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	10	Approve Conversion to an Overseas Fundraising Company	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	11	Approve Resolution Validity Period	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	12	Approve Usage of Raised Funds from the Issuance of H Shares	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	13	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	14	Approve the Distribution Plan of Accumulated Profits Before the Issuance of H shares	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	15	Approve Purchase of Liability Insurance for Directors, Senior Managers and Related Personnel and Prospectus Liability Insurance	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	16.1	Amend Articles of Association	MANAGEMENT	For	Against
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	16.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	16.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	17.1	Amend Related Party Transaction Management System	MANAGEMENT	For	Against
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	17.2	Amend External Guarantee Management System	MANAGEMENT	For	Against
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	17.3	Amend the Independent Director System	MANAGEMENT	For	Against
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	17.4	Amend Raised Funds Management System	MANAGEMENT	For	Against
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	18	Elect Ma Ninghui as Non-independent Director	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	19	Elect Wan Hong as Independent Director	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	20	Approve to Determine the Roles of Company Directors	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	21	Approve to Appoint Auditor	MANAGEMENT	For	Against
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	22.1	Approve Amendments to Articles of Association	MANAGEMENT	For	Against
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	22.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	22.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	23.1	Amend Related Party Transaction Management System (Draft)	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	20.05.2025	23.2	Amend the Independent Director System (Draft)	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	16.09.2025	1	Approve Provision of Guarantee	MANAGEMENT	For	For

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Unisplendour Corp. Ltd.	CNE0000010T1	China	16.09.2025	2	Approve Amendments to Articles of Association to Expand Business Scope	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	03.12.2025	1	Approve Appointment of Financial Report and Internal Control Auditor	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	03.12.2025	2	Approve Provision of Guarantee for Bank Credit Line Application	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	03.12.2025	3	Approve Provision of Guarantee for Manufacturer Credit Line Application	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	03.12.2025	4	Approve Acquisition of Equity and Related Party Transaction	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	15.12.2025	1	Approve Acquisition of Equity	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	19.12.2025	1	Approve 2026 Annual Routine Business Foreign Exchange Hedging	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	19.12.2025	2	Approve Feasibility Analysis Report on Foreign Exchange Hedging	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	19.12.2025	3	Approve Provision of Guarantee	MANAGEMENT	For	For
Unisplendour Corp. Ltd.	CNE0000010T1	China	19.12.2025	4	Approve Accounts Receivable Factoring	MANAGEMENT	For	For
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For	For
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	6	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	7	Approve Related Party Transactions with Abdulatif and Mohamed Al Fozan Company Re: Lease Contract of Warehouse	MANAGEMENT	For	For
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	8	Approve Related Party Transactions with Abdulatif and Mohamed Al Fozan Company Re: Lease Contract of Land	MANAGEMENT	For	For
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	9	Approve Related Party Transactions with Madar Building Materials Company Re: Lease Contract of Warehouse	MANAGEMENT	For	For
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	10	Approve Related Party Transactions with Madar Electricity Company Re: Lease Contract of Warehouse	MANAGEMENT	For	For
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	11	Approve Related Party Transactions with United Home Appliances Company Re: Lease Contract for a Sales Space at the Extra Showroom	MANAGEMENT	For	For
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	12	Approve Related Party Transactions with United Home Appliances Company Re: Agreement of Support Services	MANAGEMENT	For	Against
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	13	Approve Related Party Transactions with Al Fozan Holding Company Re: Agreement of Support Services	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	14	Approve Related Party Transactions with Marketing and Distribution Company Ltd. Re: Commercial Transactions	MANAGEMENT	For	For
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	15	Approve Related Party Transactions with Al Quraishi Marketing Company Ltd. Re: Commercial Transactions	MANAGEMENT	For	For
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	16	Approve Related Party Transactions with Al Fozan Holding Company Re: Commercial Transactions	MANAGEMENT	For	For
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	17	Approve Related Party Transactions with Madar Hardware Company Re: Commercial Transactions	MANAGEMENT	For	For
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	18	Approve Related Party Transactions with Retal Urban Development Company Re: Commercial Transactions	MANAGEMENT	For	For
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	19	Authorize Share Repurchase Program Up to 3,000,000 Shares to be Kept as Treasury Shares and Authorize Board to Execute All Related Matters	MANAGEMENT	For	For
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	20	Approve Additional Remuneration of SAR 140,000 to the Board Member Ali Faramawi for his Supervision of the Executive Management Committee for Data and Artificial Intelligence for FY 2024	MANAGEMENT	For	For
United Integrated Services Co., Ltd.	TW0002404001	Taiwan	10.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
United Integrated Services Co., Ltd.	TW0002404001	Taiwan	10.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
United Integrated Services Co., Ltd.	TW0002404001	Taiwan	10.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
United International Transportation Co. Ltd.	SA000A0MWH44	Saudi Arabia	22.05.2025	1	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For	For
United International Transportation Co. Ltd.	SA000A0MWH44	Saudi Arabia	22.05.2025	2	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For	For
United International Transportation Co. Ltd.	SA000A0MWH44	Saudi Arabia	22.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For	For
United International Transportation Co. Ltd.	SA000A0MWH44	Saudi Arabia	22.05.2025	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For	Against
United International Transportation Co. Ltd.	SA000A0MWH44	Saudi Arabia	22.05.2025	5	Approve Remuneration of Directors of SAR for 3,070,000 FY 2024	MANAGEMENT	For	For
United International Transportation Co. Ltd.	SA000A0MWH44	Saudi Arabia	22.05.2025	6	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For	For
United International Transportation Co. Ltd.	SA000A0MWH44	Saudi Arabia	22.05.2025	7	Approve Dividends of SAR 1 Per Share for the Second Half of FY 2024	MANAGEMENT	For	For
United International Transportation Co. Ltd.	SA000A0MWH44	Saudi Arabia	22.05.2025	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For	For
United International Transportation Co. Ltd.	SA000A0MWH44	Saudi Arabia	22.05.2025	9	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law and Related to Operations and Activities in the Fields of Vehicle and Car Rental, Road Transportation of Passengers and Goods, and the Sale of Used Cars	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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United International Transportation Co. Ltd.	SA000A0MWH44	Saudi Arabia	22.05.2025	10	Approve Competing Standards and Controls	MANAGEMENT	For	For
United International Transportation Co. Ltd.	SA000A0MWH44	Saudi Arabia	22.05.2025	11	Allow Abdulwahab Al Bateeri to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
United International Transportation Co. Ltd.	SA000A0MWH44	Saudi Arabia	22.05.2025	12	Allow Ali Al Mansour to Be Involved with Other Competitor Companies	MANAGEMENT	For	For
United Microelectronics Corp.	TW0002303005	Taiwan	28.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
United Microelectronics Corp.	TW0002303005	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
United Microelectronics Corp.	TW0002303005	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Singapore	21.04.2025	1	Adopt Financial Statements and Directors' and Auditors' Reports	MANAGEMENT	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Singapore	21.04.2025	2	Approve Final and Special Dividend	MANAGEMENT	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Singapore	21.04.2025	3	Approve Directors' Fees	MANAGEMENT	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Singapore	21.04.2025	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	MANAGEMENT	For	Against
United Overseas Bank Limited (Singapore)	SG1M31001969	Singapore	21.04.2025	5	Elect Wee Ee Lim as Director	MANAGEMENT	For	Against
United Overseas Bank Limited (Singapore)	SG1M31001969	Singapore	21.04.2025	6	Elect Tracey Woon Kim Hong as Director	MANAGEMENT	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Singapore	21.04.2025	7	Elect Teo Lay Lim as Director	MANAGEMENT	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Singapore	21.04.2025	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	MANAGEMENT	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Singapore	21.04.2025	9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	MANAGEMENT	For	For
United Overseas Bank Limited (Singapore)	SG1M31001969	Singapore	21.04.2025	10	Authorize Share Repurchase Program	MANAGEMENT	For	For
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1A	Elect Director Rodney Adkins	MANAGEMENT	For	For
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1B	Elect Director Eva Boratto	MANAGEMENT	For	For
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1C	Elect Director Kevin Clark	MANAGEMENT	For	For
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1D	Elect Director Wayne Hewett	MANAGEMENT	For	For
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1E	Elect Director Angela Hwang	MANAGEMENT	For	For
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1F	Elect Director Kate Johnson	MANAGEMENT	For	For
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1G	Elect Director William Johnson	MANAGEMENT	For	For
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1H	Elect Director Franck Moison	MANAGEMENT	For	For
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1I	Elect Director Christiana Smith Shi	MANAGEMENT	For	For
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1J	Elect Director Russell Stokes	MANAGEMENT	For	For
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1K	Elect Director Carol B. Tome	MANAGEMENT	For	For
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1L	Elect Director Kevin M. Warsh	MANAGEMENT	For	For
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SHAREHOLDER	Against	For
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SHAREHOLDER	Against	Against

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United Plantations Berhad	MYL208900000	Malaysia	10.02.2025	1	Approve Proposed Bonus Issue of New Ordinary Shares	MANAGEMENT	For	For
United Plantations Berhad	MYL208900000	Malaysia	23.04.2025	1	Approve Final and Special Dividend	MANAGEMENT	For	For
United Plantations Berhad	MYL208900000	Malaysia	23.04.2025	2	Approve Directors' Fees (Inclusive of Board Committee's Fees)	MANAGEMENT	For	For
United Plantations Berhad	MYL208900000	Malaysia	23.04.2025	3	Approve Director's Benefits (Other than Director's Fees)	MANAGEMENT	For	For
United Plantations Berhad	MYL208900000	Malaysia	23.04.2025	4	Elect Carl Bek-Nielsen as Director	MANAGEMENT	For	For
United Plantations Berhad	MYL208900000	Malaysia	23.04.2025	5	Elect Jorgen Balle as Director	MANAGEMENT	For	Against
United Plantations Berhad	MYL208900000	Malaysia	23.04.2025	6	Elect Iwan Azlan bin Mokhtar as Director	MANAGEMENT	For	For
United Plantations Berhad	MYL208900000	Malaysia	23.04.2025	7	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
United Plantations Berhad	MYL208900000	Malaysia	23.04.2025	8	Approve Share Repurchase Program	MANAGEMENT	For	For
United Plantations Berhad	MYL208900000	Malaysia	23.04.2025	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
United Rentals, Inc.	US9113631090	United States	08.05.2025	1A	Elect Director Julie M. Heuer Brandt	MANAGEMENT	For	For
United Rentals, Inc.	US9113631090	United States	08.05.2025	1B	Elect Director Marc A. Bruno	MANAGEMENT	For	For
United Rentals, Inc.	US9113631090	United States	08.05.2025	1C	Elect Director Larry D. De Shon	MANAGEMENT	For	For
United Rentals, Inc.	US9113631090	United States	08.05.2025	1D	Elect Director Matthew J. Flannery	MANAGEMENT	For	For
United Rentals, Inc.	US9113631090	United States	08.05.2025	1E	Elect Director Kim Harris Jones	MANAGEMENT	For	For
United Rentals, Inc.	US9113631090	United States	08.05.2025	1F	Elect Director Terri L. Kelly	MANAGEMENT	For	For
United Rentals, Inc.	US9113631090	United States	08.05.2025	1G	Elect Director Michael J. Kneeland	MANAGEMENT	For	For
United Rentals, Inc.	US9113631090	United States	08.05.2025	1H	Elect Director Francisco J. Lopez-Balboa	MANAGEMENT	For	For
United Rentals, Inc.	US9113631090	United States	08.05.2025	1I	Elect Director Gracia C. Martore	MANAGEMENT	For	For
United Rentals, Inc.	US9113631090	United States	08.05.2025	1J	Elect Director Shiv Singh	MANAGEMENT	For	For
United Rentals, Inc.	US9113631090	United States	08.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
United Rentals, Inc.	US9113631090	United States	08.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
United Rentals, Inc.	US9113631090	United States	08.05.2025	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SHAREHOLDER	Against	For
United Therapeutics Corporation	US91307C1027	United States	26.06.2025	1A	Elect Director Christopher Causey	MANAGEMENT	For	Against
United Therapeutics Corporation	US91307C1027	United States	26.06.2025	1B	Elect Director Raymond Dwek	MANAGEMENT	For	Against
United Therapeutics Corporation	US91307C1027	United States	26.06.2025	1C	Elect Director Richard Giltner	MANAGEMENT	For	For
United Therapeutics Corporation	US91307C1027	United States	26.06.2025	1D	Elect Director Ray Kurzweil	MANAGEMENT	For	Against
United Therapeutics Corporation	US91307C1027	United States	26.06.2025	1E	Elect Director Jan Malcolm	MANAGEMENT	For	For
United Therapeutics Corporation	US91307C1027	United States	26.06.2025	1F	Elect Director Linda Maxwell	MANAGEMENT	For	For
United Therapeutics Corporation	US91307C1027	United States	26.06.2025	1G	Elect Director Nilda Mesa	MANAGEMENT	For	For
United Therapeutics Corporation	US91307C1027	United States	26.06.2025	1H	Elect Director Judy Olian	MANAGEMENT	For	For
United Therapeutics Corporation	US91307C1027	United States	26.06.2025	1I	Elect Director Christopher Patusky	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
United Therapeutics Corporation	US91307C1027	United States	26.06.2025	1J	Elect Director Martine Rothblatt	MANAGEMENT	For	For
United Therapeutics Corporation	US91307C1027	United States	26.06.2025	1K	Elect Director Louis Sullivan	MANAGEMENT	For	For
United Therapeutics Corporation	US91307C1027	United States	26.06.2025	1L	Elect Director Tommy Thompson	MANAGEMENT	For	For
United Therapeutics Corporation	US91307C1027	United States	26.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
United Therapeutics Corporation	US91307C1027	United States	26.06.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
United Therapeutics Corporation	US91307C1027	United States	26.06.2025	4	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	2	Approve Final Dividend	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	4	Approve Remuneration Policy	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	5	Re-elect Sir David Higgins as Director	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	6	Re-elect Louise Beardmore as Director	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	7	Re-elect Phil Aspin as Director	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	8	Re-elect Alison Goligher as Director	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	9	Re-elect Liam Butterworth as Director	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	10	Re-elect Kath Cates as Director	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	11	Re-elect Clare Hayward as Director	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	12	Re-elect Michael Lewis as Director	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	13	Re-elect Doug Webb as Director	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	14	Elect Ian El-Mokadem as Director	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	15	Reappoint KPMG LLP as Auditors	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	16	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	17	Authorise Issue of Equity	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	18	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	20	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	22	Adopt New Articles of Association	MANAGEMENT	For	For
United Utilities Group Plc	GB00B39J2M42	United Kingdom	18.07.2025	23	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
UnitedHealth Group Incorporated	US91324P1021	United States	02.06.2025	1A	Elect Director Charles Baker	MANAGEMENT	For	For
UnitedHealth Group Incorporated	US91324P1021	United States	02.06.2025	1B	Elect Director Timothy Flynn	MANAGEMENT	For	For
UnitedHealth Group Incorporated	US91324P1021	United States	02.06.2025	1C	Elect Director Paul Garcia	MANAGEMENT	For	For
UnitedHealth Group Incorporated	US91324P1021	United States	02.06.2025	1D	Elect Director Kristen Gil	MANAGEMENT	For	For

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UnitedHealth Group Incorporated	US91324P1021	United States	02.06.2025	1E	Elect Director Stephen Hemsley	MANAGEMENT	For	For
UnitedHealth Group Incorporated	US91324P1021	United States	02.06.2025	1F	Elect Director Michele Hooper	MANAGEMENT	For	For
UnitedHealth Group Incorporated	US91324P1021	United States	02.06.2025	1G	Elect Director F. William McNabb, III	MANAGEMENT	For	For
UnitedHealth Group Incorporated	US91324P1021	United States	02.06.2025	1H	Elect Director Valerie Montgomery Rice	MANAGEMENT	For	For
UnitedHealth Group Incorporated	US91324P1021	United States	02.06.2025	1I	Elect Director John Noseworthy	MANAGEMENT	For	For
UnitedHealth Group Incorporated	US91324P1021	United States	02.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
UnitedHealth Group Incorporated	US91324P1021	United States	02.06.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
UnitedHealth Group Incorporated	US91324P1021	United States	02.06.2025	4	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	Against
Uniti Group Inc.	US91325V1089	United States	02.04.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
Uniti Group Inc.	US91325V1089	United States	02.04.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For
Uniti Group Inc.	US91325V1089	United States	02.04.2025	3	Amend Charter	MANAGEMENT	For	For
Uniti Group Inc.	US91325V1089	United States	02.04.2025	4	Approve Conversion from a Maryland Corporation to a Delaware Corporation	MANAGEMENT	For	For
Uniti Group Inc.	US91325V1089	United States	02.04.2025	5	Adjourn Meeting	MANAGEMENT	For	For
Uniti Group Inc.	US91325V1089	United States	29.05.2025	1A	Elect Director Scott G. Bruce	MANAGEMENT	For	For
Uniti Group Inc.	US91325V1089	United States	29.05.2025	1B	Elect Director Francis X. ("Skip") Frantz	MANAGEMENT	For	Against
Uniti Group Inc.	US91325V1089	United States	29.05.2025	1C	Elect Director Kenneth A. Gunderman	MANAGEMENT	For	For
Uniti Group Inc.	US91325V1089	United States	29.05.2025	1D	Elect Director Carmen Perez-Carlton	MANAGEMENT	For	For
Uniti Group Inc.	US91325V1089	United States	29.05.2025	1E	Elect Director Harold Zeitz	MANAGEMENT	For	For
Uniti Group Inc.	US91325V1089	United States	29.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Uniti Group Inc.	US91325V1089	United States	29.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Universal Insurance Holdings, Inc.	US91359V1070	United States	12.06.2025	1.1	Elect Director Carol G. Barton	MANAGEMENT	For	For
Universal Insurance Holdings, Inc.	US91359V1070	United States	12.06.2025	1.2	Elect Director Shannon A. Brown	MANAGEMENT	For	For
Universal Insurance Holdings, Inc.	US91359V1070	United States	12.06.2025	1.3	Elect Director Scott P. Callahan	MANAGEMENT	For	Against
Universal Insurance Holdings, Inc.	US91359V1070	United States	12.06.2025	1.4	Elect Director Kimberly D. Campos	MANAGEMENT	For	For
Universal Insurance Holdings, Inc.	US91359V1070	United States	12.06.2025	1.5	Elect Director Stephen J. Donaghy	MANAGEMENT	For	For
Universal Insurance Holdings, Inc.	US91359V1070	United States	12.06.2025	1.6	Elect Director Sean P. Downes	MANAGEMENT	For	For
Universal Insurance Holdings, Inc.	US91359V1070	United States	12.06.2025	1.7	Elect Director Marlene M. Gordon	MANAGEMENT	For	For
Universal Insurance Holdings, Inc.	US91359V1070	United States	12.06.2025	1.8	Elect Director Francis X. McCahill, III	MANAGEMENT	For	For
Universal Insurance Holdings, Inc.	US91359V1070	United States	12.06.2025	1.9	Elect Director Richard D. Peterson	MANAGEMENT	For	For
Universal Insurance Holdings, Inc.	US91359V1070	United States	12.06.2025	1.10	Elect Director Michael A. Pietrangelo	MANAGEMENT	For	For
Universal Insurance Holdings, Inc.	US91359V1070	United States	12.06.2025	1.11	Elect Director Ozzie A. Schindler	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Universal Insurance Holdings, Inc.	US91359V1070	United States	12.06.2025	1.12	Elect Director Jon W. Springer	MANAGEMENT	For	For
Universal Insurance Holdings, Inc.	US91359V1070	United States	12.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Universal Insurance Holdings, Inc.	US91359V1070	United States	12.06.2025	3	Ratify Plante & Moran, PLLC as Auditors	MANAGEMENT	For	For
Universal Music Group NV	NL0015000IY2	Netherlands	14.05.2025	3.	Approve Remuneration Report	MANAGEMENT	For	Against
Universal Music Group NV	NL0015000IY2	Netherlands	14.05.2025	4	Adopt Financial Statements	MANAGEMENT	For	For
Universal Music Group NV	NL0015000IY2	Netherlands	14.05.2025	5.B	Approve Dividends	MANAGEMENT	For	For
Universal Music Group NV	NL0015000IY2	Netherlands	14.05.2025	6.A.	Approve Discharge of Executive Directors	MANAGEMENT	For	For
Universal Music Group NV	NL0015000IY2	Netherlands	14.05.2025	6.B	Approve Discharge of Non-Executive Directors	MANAGEMENT	For	For
Universal Music Group NV	NL0015000IY2	Netherlands	14.05.2025	7.	Reelect Vincent Vallejo as Executive Director	MANAGEMENT	For	For
Universal Music Group NV	NL0015000IY2	Netherlands	14.05.2025	8.A.	Reelect Sherry Lansing as Non-Executive Director	MANAGEMENT	For	Against
Universal Music Group NV	NL0015000IY2	Netherlands	14.05.2025	8.B.	Reelect Haim Saban as Non-Executive Director	MANAGEMENT	For	For
Universal Music Group NV	NL0015000IY2	Netherlands	14.05.2025	8.C.	Reelect Luc van Os as Non-Executive Director	MANAGEMENT	For	Against
Universal Music Group NV	NL0015000IY2	Netherlands	14.05.2025	9.	Approve Remuneration Policy of Executive Board	MANAGEMENT	For	Against
Universal Music Group NV	NL0015000IY2	Netherlands	14.05.2025	10.A.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Universal Music Group NV	NL0015000IY2	Netherlands	14.05.2025	10.B.	Approve Cancellation of Shares	MANAGEMENT	For	For
Upbound Group, Inc.	US76009N1000	United States	03.06.2025	1A	Elect Director Jeffrey Brown	MANAGEMENT	For	For
Upbound Group, Inc.	US76009N1000	United States	03.06.2025	1B	Elect Director Charu Jain	MANAGEMENT	For	For
Upbound Group, Inc.	US76009N1000	United States	03.06.2025	1C	Elect Director Fahmi Karam	MANAGEMENT	For	For
Upbound Group, Inc.	US76009N1000	United States	03.06.2025	1D	Elect Director Molly Langenstein	MANAGEMENT	For	For
Upbound Group, Inc.	US76009N1000	United States	03.06.2025	1E	Elect Director Harold Lewis	MANAGEMENT	For	For
Upbound Group, Inc.	US76009N1000	United States	03.06.2025	1F	Elect Director Glenn Marino	MANAGEMENT	For	For
Upbound Group, Inc.	US76009N1000	United States	03.06.2025	1G	Elect Director Carol McFate	MANAGEMENT	For	For
Upbound Group, Inc.	US76009N1000	United States	03.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Upbound Group, Inc.	US76009N1000	United States	03.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	MANAGEMENT	For	For
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	10	Approve Remuneration Report	MANAGEMENT	For	For
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	11	Remuneration of Directors in the Amount of EUR 240,000 for Chair, EUR 150,000 for Deputy Chair and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	MANAGEMENT	For	For
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	12	Fix Number of Directors at Nine	MANAGEMENT	For	For
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	13	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Melanie Maas-Brunner, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	14	Approve Remuneration of Auditors	MANAGEMENT	For	For
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	15	Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	16	Ratify Ernst & Young as Auditors	MANAGEMENT	For	For
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	17	Appoint Ernst & Young as Auditor for Sustainability Reporting	MANAGEMENT	For	For
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	18	Approve Issuance of up to 25 Million Shares without Preemptive Rights	MANAGEMENT	For	For
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	19	Authorize Share Repurchase Program	MANAGEMENT	For	For
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	20A	Amend Articles Re: Auditor; General Meeting	MANAGEMENT	For	For
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	20B	Allow Shareholder Meetings to be Held by Electronic Means Only	MANAGEMENT	For	For
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	21	Authorize Charitable Donations	MANAGEMENT	For	For
Upstart Holdings, Inc.	US91680M1071	United States	23.05.2025	1.1	Elect Director Peter Bernard	MANAGEMENT	For	For
Upstart Holdings, Inc.	US91680M1071	United States	23.05.2025	1.2	Elect Director Paul Gu	MANAGEMENT	For	For
Upstart Holdings, Inc.	US91680M1071	United States	23.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Upstart Holdings, Inc.	US91680M1071	United States	23.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Upwork Inc.	US91688F1049	United States	05.06.2025	1A	Elect Director Thomas Layton	MANAGEMENT	For	For
Upwork Inc.	US91688F1049	United States	05.06.2025	1B	Elect Director Dana L. Evan	MANAGEMENT	For	For
Upwork Inc.	US91688F1049	United States	05.06.2025	1C	Elect Director Kevin Harvey	MANAGEMENT	For	For
Upwork Inc.	US91688F1049	United States	05.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Upwork Inc.	US91688F1049	United States	05.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Uranium Energy Corp.	US9168961038	United States	17.07.2025	1.1	Elect Director Amir Adnani	MANAGEMENT	For	For
Uranium Energy Corp.	US9168961038	United States	17.07.2025	1.2	Elect Director Spencer Abraham	MANAGEMENT	For	For
Uranium Energy Corp.	US9168961038	United States	17.07.2025	1.3	Elect Director David Kong	MANAGEMENT	For	For
Uranium Energy Corp.	US9168961038	United States	17.07.2025	1.4	Elect Director Vincent Della Volpe	MANAGEMENT	For	For
Uranium Energy Corp.	US9168961038	United States	17.07.2025	1.5	Elect Director Gloria Ballesta	MANAGEMENT	For	For
Uranium Energy Corp.	US9168961038	United States	17.07.2025	1.6	Elect Director Trecia Canty	MANAGEMENT	For	For
Uranium Energy Corp.	US9168961038	United States	17.07.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Uranium Energy Corp.	US9168961038	United States	17.07.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Usinas Siderurgicas de Minas Gerais SA-Usiminas	BRUSIMACNPA6	Brazil	25.04.2025	1	Elect Joao Arthur Bastos Gasparino da Silva as Fiscal Council Member and Michele da Silva Gonsales Torres as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None	For
UTI Asset Management Company Limited	INE094J01016	India	16.01.2025	1	Reelect Jayashree Vaidhyathan as Director	MANAGEMENT	For	For
UTI Asset Management Company Limited	INE094J01016	India	31.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
UTI Asset Management Company Limited	INE094J01016	India	31.07.2025	2	Approve Final Dividend	MANAGEMENT	For	For
UTI Asset Management Company Limited	INE094J01016	India	31.07.2025	3	Reelect Srivatsa Desikamani as Director	MANAGEMENT	For	Against
UTI Asset Management Company Limited	INE094J01016	India	31.07.2025	4	Approve N. Manseta, Company Secretary as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
UTI Asset Management Company Limited	INE094J01016	India	30.09.2025	1	Elect Vetri Subramaniam as Director	MANAGEMENT	For	For
UTI Asset Management Company Limited	INE094J01016	India	30.09.2025	2	Approve Appointment and Remuneration of Vetri Subramaniam as Managing Director & Chief Executive Officer	MANAGEMENT	For	Against
UTI Asset Management Company Limited	INE094J01016	India	25.11.2025	1	Elect Atul Dhawan as Director	MANAGEMENT	For	For
UTI Asset Management Company Limited	INE094J01016	India	25.11.2025	2	Elect P V Bharathi as Director	MANAGEMENT	For	For
UTI Asset Management Company Limited	INE094J01016	India	25.11.2025	3	Elect Philip Mathew as Director	MANAGEMENT	For	For
UTI Asset Management Company Limited	INE094J01016	India	25.11.2025	4	Elect Vishakha R M as Director	MANAGEMENT	For	For
UTI Asset Management Company Limited	INE094J01016	India	25.11.2025	5	Elect Linsley Carruth as Director	MANAGEMENT	For	For
Valero Energy Corporation	US91913Y1001	United States	06.05.2025	1A	Elect Director Fred M. Diaz	MANAGEMENT	For	For
Valero Energy Corporation	US91913Y1001	United States	06.05.2025	1B	Elect Director H. Paulett Eberhart	MANAGEMENT	For	For
Valero Energy Corporation	US91913Y1001	United States	06.05.2025	1C	Elect Director Marie A. Ffolkes	MANAGEMENT	For	For
Valero Energy Corporation	US91913Y1001	United States	06.05.2025	1D	Elect Director Kimberly S. Greene	MANAGEMENT	For	For
Valero Energy Corporation	US91913Y1001	United States	06.05.2025	1E	Elect Director Deborah P. Majoras	MANAGEMENT	For	For
Valero Energy Corporation	US91913Y1001	United States	06.05.2025	1F	Elect Director Eric D. Mullins	MANAGEMENT	For	For
Valero Energy Corporation	US91913Y1001	United States	06.05.2025	1G	Elect Director R. Lane Riggs	MANAGEMENT	For	For
Valero Energy Corporation	US91913Y1001	United States	06.05.2025	1H	Elect Director Randall J. Weisenburger	MANAGEMENT	For	For
Valero Energy Corporation	US91913Y1001	United States	06.05.2025	1I	Elect Director Rayford Wilkins, Jr.	MANAGEMENT	For	For
Valero Energy Corporation	US91913Y1001	United States	06.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Valero Energy Corporation	US91913Y1001	United States	06.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Valeura Energy Inc.	CA9191444020	Canada	14.05.2025	1.1	Elect Director W. Sean Guest	MANAGEMENT	For	For
Valeura Energy Inc.	CA9191444020	Canada	14.05.2025	1.2	Elect Director Timothy R. Marchant	MANAGEMENT	For	For
Valeura Energy Inc.	CA9191444020	Canada	14.05.2025	1.3	Elect Director James D. McFarland	MANAGEMENT	For	Withhold
Valeura Energy Inc.	CA9191444020	Canada	14.05.2025	1.4	Elect Director Russell J. Hiscock	MANAGEMENT	For	For
Valeura Energy Inc.	CA9191444020	Canada	14.05.2025	1.5	Elect Director Timothy N. Chapman	MANAGEMENT	For	For
Valeura Energy Inc.	CA9191444020	Canada	14.05.2025	1.6	Elect Director Lina Lee	MANAGEMENT	For	For
Valeura Energy Inc.	CA9191444020	Canada	14.05.2025	1.7	Elect Director Anna Green	MANAGEMENT	For	For
Valeura Energy Inc.	CA9191444020	Canada	14.05.2025	1.8	Elect Director Chalermchai Mahagitsiri	MANAGEMENT	For	Withhold
Valeura Energy Inc.	CA9191444020	Canada	14.05.2025	2	Approve Deloitte & Touche LLP (Singapore) as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	3	Fix Number of Directors at Five	MANAGEMENT	For	For
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	4	Elect Directors	MANAGEMENT	For	Against
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None	Against
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	Abstain

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	7.1	Percentage of Votes to Be Assigned - Elect Sidney Levy as Director	MANAGEMENT	None	Abstain
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	7.2	Percentage of Votes to Be Assigned - Elect Fiamma Zarife as Independent Director	MANAGEMENT	None	Abstain
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	7.3	Percentage of Votes to Be Assigned - Elect Henrique Bredda as Independent Director	MANAGEMENT	None	Abstain
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	7.4	Percentage of Votes to Be Assigned - Elect Giuliano Dedini as Independent Director	MANAGEMENT	None	Abstain
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	7.5	Percentage of Votes to Be Assigned - Elect Luiz Carlos Miyadaira Ribeiro Jr as Independent Director	MANAGEMENT	None	Abstain
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	8	Fix Number of Fiscal Council Members at Three	MANAGEMENT	For	For
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	9	Elect Fiscal Council Members	MANAGEMENT	For	For
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None	Against
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	11	Approve Remuneration of Directors	MANAGEMENT	For	For
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	12	Approve Remuneration of Executive Officers	MANAGEMENT	For	Against
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	13	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For	For
Valid Solucoes SA	BRVLIDACNOR5	Brazil	24.04.2025	14	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	Abstain
Valid Solucoes SA	BRVLIDACNOR5	Brazil	30.10.2025	1	Amend Article 3 Re: Corporate Purpose	MANAGEMENT	For	For
Valid Solucoes SA	BRVLIDACNOR5	Brazil	30.10.2025	2	Amend Chapter III	MANAGEMENT	For	For
Valid Solucoes SA	BRVLIDACNOR5	Brazil	30.10.2025	3	Amend Article 19	MANAGEMENT	For	For
Valid Solucoes SA	BRVLIDACNOR5	Brazil	30.10.2025	4	Amend Article 27	MANAGEMENT	For	For
Valid Solucoes SA	BRVLIDACNOR5	Brazil	30.10.2025	5	Rectify and Consolidate Bylaws	MANAGEMENT	For	For
Valid Solucoes SA	BRVLIDACNOR5	Brazil	30.10.2025	6	Approve Stock Acquisition Program	MANAGEMENT	For	Against
Valid Solucoes SA	BRVLIDACNOR5	Brazil	30.10.2025	7	Approve Stock-Based Compensation Plan	MANAGEMENT	For	Against
Valley National Bancorp	US9197941076	United States	20.05.2025	1A	Elect Director Eric P. Edelstein	MANAGEMENT	For	For
Valley National Bancorp	US9197941076	United States	20.05.2025	1B	Elect Director Eyal Efrat	MANAGEMENT	For	For
Valley National Bancorp	US9197941076	United States	20.05.2025	1C	Elect Director Peter V. Maio	MANAGEMENT	For	For
Valley National Bancorp	US9197941076	United States	20.05.2025	1D	Elect Director Kathleen C. Perrott	MANAGEMENT	For	For
Valley National Bancorp	US9197941076	United States	20.05.2025	1E	Elect Director Ira Robbins	MANAGEMENT	For	For
Valley National Bancorp	US9197941076	United States	20.05.2025	1F	Elect Director Nitzan Sandor	MANAGEMENT	For	For
Valley National Bancorp	US9197941076	United States	20.05.2025	1G	Elect Director Suresh L. Sani	MANAGEMENT	For	For
Valley National Bancorp	US9197941076	United States	20.05.2025	1H	Elect Director Lisa J. Schultz	MANAGEMENT	For	For
Valley National Bancorp	US9197941076	United States	20.05.2025	1I	Elect Director Jennifer W. Steans	MANAGEMENT	For	For
Valley National Bancorp	US9197941076	United States	20.05.2025	1J	Elect Director Jeffrey S. Wilks	MANAGEMENT	For	For
Valley National Bancorp	US9197941076	United States	20.05.2025	1K	Elect Director Sidney S. Williams, Jr.	MANAGEMENT	For	For
Valley National Bancorp	US9197941076	United States	20.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Valley National Bancorp	US9197941076	United States	20.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For

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Valmet Corp.	FI4000074984	Finland	26.03.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Valmet Corp.	FI4000074984	Finland	26.03.2025	8	Approve Allocation of Income and Dividends of EUR 1.35 Per Share	MANAGEMENT	For	For
Valmet Corp.	FI4000074984	Finland	26.03.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
Valmet Corp.	FI4000074984	Finland	26.03.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	Against
Valmet Corp.	FI4000074984	Finland	26.03.2025	11	Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,500 for Vice Chair and EUR 68,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	MANAGEMENT	For	For
Valmet Corp.	FI4000074984	Finland	26.03.2025	12	Fix Number of Directors at Eight	MANAGEMENT	For	For
Valmet Corp.	FI4000074984	Finland	26.03.2025	13	Reelect Anu Hamalainen, Pekka Kemppainen, Annareetta Lumme-Timonen, Monika Maurer, Annika Paasikivi (Vice Chair) as Directors; Elect Pekka Varaumo(Chair), Bernd Eikens and Jonas Gustavsson as New Directors	MANAGEMENT	For	Abstain
Valmet Corp.	FI4000074984	Finland	26.03.2025	14	Approve Remuneration of Auditors	MANAGEMENT	For	For
Valmet Corp.	FI4000074984	Finland	26.03.2025	15	Ratify PricewaterhouseCoopers as Auditors	MANAGEMENT	For	For
Valmet Corp.	FI4000074984	Finland	26.03.2025	16	Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Valmet Corp.	FI4000074984	Finland	26.03.2025	17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Valmet Corp.	FI4000074984	Finland	26.03.2025	18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	For
Valmet Corp.	FI4000074984	Finland	26.03.2025	19	Approve Issuance of up to 18.5 Million Shares without Preemptive Rights	MANAGEMENT	For	For
Value Added Technology Co., Ltd.	KR7043150002	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Value Added Technology Co., Ltd.	KR7043150002	South Korea	26.03.2025	2.1	Elect Seo Young-gwon as Inside Director	MANAGEMENT	For	For
Value Added Technology Co., Ltd.	KR7043150002	South Korea	26.03.2025	2.2	Elect Choi Seong-il as Inside Director	MANAGEMENT	For	For
Value Added Technology Co., Ltd.	KR7043150002	South Korea	26.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Var Energi ASA	NO0011202772	Norway	11.11.2025	1	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	MANAGEMENT	For	For
Var Energi ASA	NO0011202772	Norway	11.11.2025	2	Approve Notice of Meeting and Agenda	MANAGEMENT	For	For
Var Energi ASA	NO0011202772	Norway	11.11.2025	3	Approve Dividends of NOK 1.211 Per Share	MANAGEMENT	For	For
Vardhman Textiles Limited	INE825A01020	India	25.06.2025	1	Elect Arvind Sahay as Director	MANAGEMENT	For	For
Vardhman Textiles Limited	INE825A01020	India	25.06.2025	2	Elect Soumya Jain as Director	MANAGEMENT	For	For
Vardhman Textiles Limited	INE825A01020	India	24.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Vardhman Textiles Limited	INE825A01020	India	24.09.2025	2	Approve Dividend	MANAGEMENT	For	For
Vardhman Textiles Limited	INE825A01020	India	24.09.2025	3	Reelect Suchita Jain as Director	MANAGEMENT	For	For
Vardhman Textiles Limited	INE825A01020	India	24.09.2025	4	Reelect Neeraj Jain as Director	MANAGEMENT	For	For
Vardhman Textiles Limited	INE825A01020	India	24.09.2025	5	Approve Reappointment and Remuneration of Sagrika Jain as Executive Director	MANAGEMENT	For	For
Vardhman Textiles Limited	INE825A01020	India	24.09.2025	6	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Vardhman Textiles Limited	INE825A01020	India	24.09.2025	7	Approve Ashok K Singla & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Varun Beverages Limited	INE200M01039	India	03.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Varun Beverages Limited	INE200M01039	India	03.04.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Varun Beverages Limited	INE200M01039	India	03.04.2025	3	Reelect Varun Jaipuria as Director	MANAGEMENT	For	For
Varun Beverages Limited	INE200M01039	India	03.04.2025	4	Reelect Rajinder Jeet Singh Bagga as Director	MANAGEMENT	For	For
Varun Beverages Limited	INE200M01039	India	03.04.2025	5	Approve Sanjay Grover & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Varun Beverages Limited	INE200M01039	India	29.11.2025	1	Amend Object Clause of Memorandum of Association	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	1.2	Approve Non-Financial Report	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	2	Approve Allocation of Income and Dividends of CHF 6.25 per Share	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.1	Reelect Martin Komischke as Director and Board Chair	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.2	Reelect Urs Leinhaeuser as Director	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.3	Reelect Hermann Gerlinger as Director	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.4	Reelect Libo Zhang as Director	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.5	Reelect Daniel Lippuner as Director	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.6	Reelect Petra Denk as Director	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.7	Reelect Thomas Piliszczuk as Director	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.8	Elect Clara-Ann Gordon as Director	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.9	Elect Michael Allison as Director	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	5	Designate Roger Foehn as Independent Proxy	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	6	Ratify KPMG AG as Auditors	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	7.1	Approve Remuneration Report	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for Fiscal Year 2024	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	MANAGEMENT	For	For

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VAT Group AG	CH0311864901	Switzerland	29.04.2025	7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2026	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	7.5	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to 2026 AGM	MANAGEMENT	For	For
VAT Group AG	CH0311864901	Switzerland	29.04.2025	8	Transact Other Business (Voting)	MANAGEMENT	For	Against
Vaxcyte, Inc.	US92243G1085	United States	12.06.2025	1.1	Elect Director John Furey	MANAGEMENT	For	For
Vaxcyte, Inc.	US92243G1085	United States	12.06.2025	1.2	Elect Director Jacks Lee	MANAGEMENT	For	For
Vaxcyte, Inc.	US92243G1085	United States	12.06.2025	1.3	Elect Director Heath Lukatch	MANAGEMENT	For	For
Vaxcyte, Inc.	US92243G1085	United States	12.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Vaxcyte, Inc.	US92243G1085	United States	12.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Vaxcyte, Inc.	US92243G1085	United States	12.06.2025	4	Amend Certificate of Incorporation to Allow the Exculpation of Certain Officers	MANAGEMENT	For	For
Veeva Systems Inc.	US9224751084	United States	18.06.2025	1A	Elect Director Tim Cabral	MANAGEMENT	For	For
Veeva Systems Inc.	US9224751084	United States	18.06.2025	1B	Elect Director Mark Carges	MANAGEMENT	For	For
Veeva Systems Inc.	US9224751084	United States	18.06.2025	1C	Elect Director Peter P. Gassner	MANAGEMENT	For	For
Veeva Systems Inc.	US9224751084	United States	18.06.2025	1D	Elect Director Mary Lynne Hedley	MANAGEMENT	For	Abstain
Veeva Systems Inc.	US9224751084	United States	18.06.2025	1E	Elect Director Priscilla Hung	MANAGEMENT	For	For
Veeva Systems Inc.	US9224751084	United States	18.06.2025	1F	Elect Director Marshall L. Mohr	MANAGEMENT	For	For
Veeva Systems Inc.	US9224751084	United States	18.06.2025	1G	Elect Director Gordon Ritter	MANAGEMENT	For	Against
Veeva Systems Inc.	US9224751084	United States	18.06.2025	1H	Elect Director Paul Sekhri	MANAGEMENT	For	For
Veeva Systems Inc.	US9224751084	United States	18.06.2025	1I	Elect Director Matthew J. Wallach	MANAGEMENT	For	For
Veeva Systems Inc.	US9224751084	United States	18.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Ventas, Inc.	US92276F1003	United States	13.05.2025	1A	Elect Director Melody C. Barnes	MANAGEMENT	For	For
Ventas, Inc.	US92276F1003	United States	13.05.2025	1B	Elect Director Theodore R. Bigman	MANAGEMENT	For	For
Ventas, Inc.	US92276F1003	United States	13.05.2025	1C	Elect Director Debra A. Cafaro	MANAGEMENT	For	For
Ventas, Inc.	US92276F1003	United States	13.05.2025	1D	Elect Director Michael J. Embler	MANAGEMENT	For	For
Ventas, Inc.	US92276F1003	United States	13.05.2025	1E	Elect Director Matthew J. Lustig	MANAGEMENT	For	For
Ventas, Inc.	US92276F1003	United States	13.05.2025	1F	Elect Director Roxanne M. Martino	MANAGEMENT	For	For
Ventas, Inc.	US92276F1003	United States	13.05.2025	1G	Elect Director Marguerite M. Nader	MANAGEMENT	For	For
Ventas, Inc.	US92276F1003	United States	13.05.2025	1H	Elect Director Sean P. Nolan	MANAGEMENT	For	For
Ventas, Inc.	US92276F1003	United States	13.05.2025	1I	Elect Director Walter C. Rakowich	MANAGEMENT	For	For
Ventas, Inc.	US92276F1003	United States	13.05.2025	1J	Elect Director Joe V. Rodriguez, Jr.	MANAGEMENT	For	For
Ventas, Inc.	US92276F1003	United States	13.05.2025	1K	Elect Director Sumit Roy	MANAGEMENT	For	For
Ventas, Inc.	US92276F1003	United States	13.05.2025	1L	Elect Director Maurice S. Smith	MANAGEMENT	For	For
Ventas, Inc.	US92276F1003	United States	13.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Ventas, Inc.	US92276F1003	United States	13.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Ventas, Inc.	US92276F1003	United States	13.05.2025	4	Increase Authorized Common Stock	MANAGEMENT	For	For
Ventas, Inc.	US92276F1003	United States	13.05.2025	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For

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Veolia Environnement SA	FR0000124141	France	24.04.2025	3	Approve Allocation of Income and Dividends of EUR 1.40 Per Share	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	4	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	5	Reelect Pierre-André de Chalendar as Director	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	6	Elect Philippe Brassac as Director	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	7	Elect Elena Salgado as Director	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	8	Elect Arnaud Caudoux as Director	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	9	Appoint Deloitte & Associés as Auditor	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	10	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	11	Approve Compensation of Antoine Frérot, Chairman of the Board	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	12	Approve Compensation of Estelle Brachlianoff, CEO	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	13	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	14	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	15	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	17	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	22	Amend Bylaws to Add Corporate Purpose	MANAGEMENT	For	For
Veolia Environnement SA	FR0000124141	France	24.04.2025	23	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Veracyte, Inc.	US92337F1075	United States	17.06.2025	1A	Elect Director Eliav Barr	MANAGEMENT	For	For
Veracyte, Inc.	US92337F1075	United States	17.06.2025	1B	Elect Director Muna Bhanji	MANAGEMENT	For	Abstain
Veracyte, Inc.	US92337F1075	United States	17.06.2025	1C	Elect Director Karin Eastham	MANAGEMENT	For	For
Veracyte, Inc.	US92337F1075	United States	17.06.2025	1D	Elect Director Jens Holstein	MANAGEMENT	For	For
Veracyte, Inc.	US92337F1075	United States	17.06.2025	1E	Elect Director Tom Miller	MANAGEMENT	For	For
Veracyte, Inc.	US92337F1075	United States	17.06.2025	1F	Elect Director Brent Shafer	MANAGEMENT	For	For
Veracyte, Inc.	US92337F1075	United States	17.06.2025	1G	Elect Director Marc Stapley	MANAGEMENT	For	For
Veracyte, Inc.	US92337F1075	United States	17.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Veracyte, Inc.	US92337F1075	United States	17.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Veracyte, Inc.	US92337F1075	United States	17.06.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Veracyte, Inc.	US92337F1075	United States	17.06.2025	5	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For

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Verallia SA	FR0013447729	France	25.04.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	4	Approve Auditors' Special Report on Related-Party Transactions	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	5	Reelect Cécile Tandeau de Marsac as Director	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	6	Reelect Brasil Warrant Administração de Bens e Empresas S.A. (BWSA) as Director	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	7	Reelect Bpifrance Investissement as Director	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	8	Renew Appointment of BM&A as Auditor	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	9	Appoint BM&A as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	10	Approve Remuneration Policy of Chairman of the Board	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	11	Approve Remuneration Policy of CEO	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	12	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	13	Approve Compensation of Michel Giannuzzi, Chairman of the Board	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	14	Approve Compensation of Patrice Lucas, CEO	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	15	Approve Compensation Report of Corporate Officers	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	18	Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 206 Million	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 82 Million	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For

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Verallia SA	FR0013447729	France	25.04.2025	25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	28	Amend Article 16 of Bylaws Re: Board Deliberations	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	29	Amend Article 15 of Bylaws Re: Directors Length of Term	MANAGEMENT	For	For
Verallia SA	FR0013447729	France	25.04.2025	30	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Veralto Corp.	US92338C1036	United States	14.05.2025	1A	Elect Director Daniel L. Comas	MANAGEMENT	For	For
Veralto Corp.	US92338C1036	United States	14.05.2025	1B	Elect Director Walter G. Lohr, Jr.	MANAGEMENT	For	For
Veralto Corp.	US92338C1036	United States	14.05.2025	1C	Elect Director John T. Schwieters	MANAGEMENT	For	For
Veralto Corp.	US92338C1036	United States	14.05.2025	1D	Elect Director Cindy L. Wallis-Lage	MANAGEMENT	For	For
Veralto Corp.	US92338C1036	United States	14.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Veralto Corp.	US92338C1036	United States	14.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Veralto Corp.	US92338C1036	United States	14.05.2025	4A	Declassify the Board of Directors	MANAGEMENT	For	For
Veralto Corp.	US92338C1036	United States	14.05.2025	4B	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	MANAGEMENT	For	For
VERBUND AG	AT0000746409	Austria	29.04.2025	2	Approve Allocation of Income and Dividends of EUR 2.80 per Share	MANAGEMENT	For	For
VERBUND AG	AT0000746409	Austria	29.04.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
VERBUND AG	AT0000746409	Austria	29.04.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
VERBUND AG	AT0000746409	Austria	29.04.2025	5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
VERBUND AG	AT0000746409	Austria	29.04.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
VERBUND AG	AT0000746409	Austria	29.04.2025	7	Approve Remuneration Policy	MANAGEMENT	For	For
VERBUND AG	AT0000746409	Austria	29.04.2025	8	Reelect Robert Stajic as Supervisory Board Member	MANAGEMENT	For	For
VERBUND AG	AT0000746409	Austria	29.04.2025	9	Approve Spin-Off of the "Household and Small Enterprise" Business Unit to VERBUND Energy4Customers GmbH	MANAGEMENT	For	For
VeriSign, Inc.	US92343E1029	United States	22.05.2025	1.1	Elect Director D. James Bidzos	MANAGEMENT	For	For
VeriSign, Inc.	US92343E1029	United States	22.05.2025	1.2	Elect Director Courtney D. Armstrong	MANAGEMENT	For	For
VeriSign, Inc.	US92343E1029	United States	22.05.2025	1.3	Elect Director Yehuda Ari Buchalter	MANAGEMENT	For	For
VeriSign, Inc.	US92343E1029	United States	22.05.2025	1.4	Elect Director Kathleen A. Cote	MANAGEMENT	For	For
VeriSign, Inc.	US92343E1029	United States	22.05.2025	1.5	Elect Director Thomas F. Frist, III	MANAGEMENT	For	For
VeriSign, Inc.	US92343E1029	United States	22.05.2025	1.6	Elect Director Jamie S. Gorelick	MANAGEMENT	For	For
VeriSign, Inc.	US92343E1029	United States	22.05.2025	1.7	Elect Director Debra W. McCann	MANAGEMENT	For	For
VeriSign, Inc.	US92343E1029	United States	22.05.2025	1.8	Elect Director Timothy Tomlinson	MANAGEMENT	For	For

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VeriSign, Inc.	US92343E1029	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
VeriSign, Inc.	US92343E1029	United States	22.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
VeriSign, Inc.	US92343E1029	United States	22.05.2025	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
VeriSign, Inc.	US92343E1029	United States	22.05.2025	5	Provide Right to Act by Written Consent	SHAREHOLDER	Against	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	1A	Elect Director Jeffrey Dailey	MANAGEMENT	For	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	1B	Elect Director Bruce Hansen	MANAGEMENT	For	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	1C	Elect Director Gregory Hendrick	MANAGEMENT	For	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	1D	Elect Director Kathleen A. Hogenson	MANAGEMENT	For	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	1E	Elect Director Samuel G. Liss	MANAGEMENT	For	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	1F	Elect Director Christopher J. Perry	MANAGEMENT	For	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	1G	Elect Director Sabra R. Purtil	MANAGEMENT	For	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	1H	Elect Director Lee M. Shavel	MANAGEMENT	For	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	1I	Elect Director Olumide Soroye	MANAGEMENT	For	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	1J	Elect Director Kimberly S. Stevenson	MANAGEMENT	For	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	1K	Elect Director Therese M. Vaughan	MANAGEMENT	For	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	4	Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company	MANAGEMENT	For	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	MANAGEMENT	For	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	MANAGEMENT	For	For
Verisk Analytics, Inc.	US92345Y1064	United States	20.05.2025	8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SHAREHOLDER	Against	For
Veritex Holdings, Inc.	US9234511080	United States	27.05.2025	1.1	Elect Director C. Malcolm Holland, III	MANAGEMENT	For	For
Veritex Holdings, Inc.	US9234511080	United States	27.05.2025	1.2	Elect Director Arcilia Acosta	MANAGEMENT	For	For
Veritex Holdings, Inc.	US9234511080	United States	27.05.2025	1.3	Elect Director Pat S. Bolin	MANAGEMENT	For	For
Veritex Holdings, Inc.	US9234511080	United States	27.05.2025	1.4	Elect Director April Box	MANAGEMENT	For	For
Veritex Holdings, Inc.	US9234511080	United States	27.05.2025	1.5	Elect Director Blake Bozman	MANAGEMENT	For	For
Veritex Holdings, Inc.	US9234511080	United States	27.05.2025	1.6	Elect Director William D. Ellis	MANAGEMENT	For	For
Veritex Holdings, Inc.	US9234511080	United States	27.05.2025	1.7	Elect Director William E. Fallon	MANAGEMENT	For	For
Veritex Holdings, Inc.	US9234511080	United States	27.05.2025	1.8	Elect Director Mark C. Griege	MANAGEMENT	For	For
Veritex Holdings, Inc.	US9234511080	United States	27.05.2025	1.9	Elect Director Gordon Huddleston	MANAGEMENT	For	For
Veritex Holdings, Inc.	US9234511080	United States	27.05.2025	1.10	Elect Director Steven D. Lerner	MANAGEMENT	For	For
Veritex Holdings, Inc.	US9234511080	United States	27.05.2025	1.11	Elect Director Manuel J. Mehos	MANAGEMENT	For	For
Veritex Holdings, Inc.	US9234511080	United States	27.05.2025	1.12	Elect Director Gregory B. Morrison	MANAGEMENT	For	Withhold
Veritex Holdings, Inc.	US9234511080	United States	27.05.2025	1.13	Elect Director John T. Sughrue	MANAGEMENT	For	For
Veritex Holdings, Inc.	US9234511080	United States	27.05.2025	2	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Veritex Holdings, Inc.	US9234511080	United States	27.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Veritex Holdings, Inc.	US9234511080	United States	27.05.2025	4	Ratify Grant Thornton LLP as Auditors	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Veritex Holdings, Inc.	US9234511080	United States	22.09.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
Veritex Holdings, Inc.	US9234511080	United States	22.09.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For
Veritex Holdings, Inc.	US9234511080	United States	22.09.2025	3	Adjourn Meeting	MANAGEMENT	For	For
Verizon Communications Inc.	US92343V1044	United States	22.05.2025	1.1	Elect Director Shellye Archambeau	MANAGEMENT	For	For
Verizon Communications Inc.	US92343V1044	United States	22.05.2025	1.2	Elect Director Roxanne Austin	MANAGEMENT	For	For
Verizon Communications Inc.	US92343V1044	United States	22.05.2025	1.3	Elect Director Mark Bertolini	MANAGEMENT	For	For
Verizon Communications Inc.	US92343V1044	United States	22.05.2025	1.4	Elect Director Vittorio Colao	MANAGEMENT	For	For
Verizon Communications Inc.	US92343V1044	United States	22.05.2025	1.5	Elect Director Caroline Litchfield	MANAGEMENT	For	For
Verizon Communications Inc.	US92343V1044	United States	22.05.2025	1.6	Elect Director Laxman Narasimhan	MANAGEMENT	For	For
Verizon Communications Inc.	US92343V1044	United States	22.05.2025	1.7	Elect Director Clarence Otis, Jr.	MANAGEMENT	For	For
Verizon Communications Inc.	US92343V1044	United States	22.05.2025	1.8	Elect Director Daniel Schulman	MANAGEMENT	For	For
Verizon Communications Inc.	US92343V1044	United States	22.05.2025	1.9	Elect Director Carol Tome	MANAGEMENT	For	For
Verizon Communications Inc.	US92343V1044	United States	22.05.2025	1.10	Elect Director Hans Vestberg	MANAGEMENT	For	For
Verizon Communications Inc.	US92343V1044	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Verizon Communications Inc.	US92343V1044	United States	22.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Verizon Communications Inc.	US92343V1044	United States	22.05.2025	4	Report on Climate Lobbying	SHAREHOLDER	Against	For
Verizon Communications Inc.	US92343V1044	United States	22.05.2025	5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	SHAREHOLDER	Against	For
Verizon Communications Inc.	US92343V1044	United States	22.05.2025	6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SHAREHOLDER	Against	Against
Verona Pharma Plc	US9250501064	United Kingdom	24.04.2025	1	Elect Director Kenneth Cunningham	MANAGEMENT	For	For
Verona Pharma Plc	US9250501064	United Kingdom	24.04.2025	2	Elect Director Vikas Sinha	MANAGEMENT	For	Against
Verona Pharma Plc	US9250501064	United Kingdom	24.04.2025	3	Elect Director James Brady	MANAGEMENT	For	For
Verona Pharma Plc	US9250501064	United Kingdom	24.04.2025	4	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Verona Pharma Plc	US9250501064	United Kingdom	24.04.2025	5	Approve Remuneration Report	MANAGEMENT	For	For
Verona Pharma Plc	US9250501064	United Kingdom	24.04.2025	6	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Verona Pharma Plc	US9250501064	United Kingdom	24.04.2025	7	Authorize Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Verona Pharma Plc	US9250501064	United Kingdom	24.04.2025	8	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Verona Pharma Plc	US9250501064	United Kingdom	24.04.2025	9	Authorize Issue of Equity	MANAGEMENT	For	For
Verona Pharma Plc	US9250501064	United Kingdom	24.04.2025	10	Authorize Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Verona Pharma Plc	US9250501064	United Kingdom	24.09.2025	1	Approve Scheme of Arrangement	MANAGEMENT	For	For
Verona Pharma Plc	US9250501064	United Kingdom	24.09.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For
Vertex Pharmaceuticals Incorporated	US92532F1003	United States	14.05.2025	1.1	Elect Director Sangeeta N. Bhatia	MANAGEMENT	For	For
Vertex Pharmaceuticals Incorporated	US92532F1003	United States	14.05.2025	1.2	Elect Director Lloyd Carney	MANAGEMENT	For	For
Vertex Pharmaceuticals Incorporated	US92532F1003	United States	14.05.2025	1.3	Elect Director Alan Garber	MANAGEMENT	For	For
Vertex Pharmaceuticals Incorporated	US92532F1003	United States	14.05.2025	1.4	Elect Director Reshma Kewalramani	MANAGEMENT	For	For
Vertex Pharmaceuticals Incorporated	US92532F1003	United States	14.05.2025	1.5	Elect Director Michel Lagarde	MANAGEMENT	For	For
Vertex Pharmaceuticals Incorporated	US92532F1003	United States	14.05.2025	1.6	Elect Director Jeffrey M. Leiden	MANAGEMENT	For	For

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Vertex Pharmaceuticals Incorporated	US92532F1003	United States	14.05.2025	1.7	Elect Director Diana McKenzie	MANAGEMENT	For	For
Vertex Pharmaceuticals Incorporated	US92532F1003	United States	14.05.2025	1.8	Elect Director Bruce I. Sachs	MANAGEMENT	For	For
Vertex Pharmaceuticals Incorporated	US92532F1003	United States	14.05.2025	1.9	Elect Director Jennifer Schneider	MANAGEMENT	For	For
Vertex Pharmaceuticals Incorporated	US92532F1003	United States	14.05.2025	1.10	Elect Director Nancy Thornberry	MANAGEMENT	For	For
Vertex Pharmaceuticals Incorporated	US92532F1003	United States	14.05.2025	1.11	Elect Director Suketu Upadhyay	MANAGEMENT	For	For
Vertex Pharmaceuticals Incorporated	US92532F1003	United States	14.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Vertex Pharmaceuticals Incorporated	US92532F1003	United States	14.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Vertex Pharmaceuticals Incorporated	US92532F1003	United States	14.05.2025	4	Submit Severance Agreement to Shareholder Vote	SHAREHOLDER	Against	For
Vertiv Holdings Co.	US92537N1081	United States	18.06.2025	1A	Elect Director David M. Cote	MANAGEMENT	For	For
Vertiv Holdings Co.	US92537N1081	United States	18.06.2025	1B	Elect Director Giordano Albertazzi	MANAGEMENT	For	For
Vertiv Holdings Co.	US92537N1081	United States	18.06.2025	1C	Elect Director Joseph J. DeAngelo	MANAGEMENT	For	For
Vertiv Holdings Co.	US92537N1081	United States	18.06.2025	1D	Elect Director Joseph van Dokkum	MANAGEMENT	For	Withhold
Vertiv Holdings Co.	US92537N1081	United States	18.06.2025	1E	Elect Director Roger Fradin	MANAGEMENT	For	For
Vertiv Holdings Co.	US92537N1081	United States	18.06.2025	1F	Elect Director Jakki L. Haussler	MANAGEMENT	For	For
Vertiv Holdings Co.	US92537N1081	United States	18.06.2025	1G	Elect Director Jacob Kotzubei	MANAGEMENT	For	Withhold
Vertiv Holdings Co.	US92537N1081	United States	18.06.2025	1H	Elect Director Matthew Louie	MANAGEMENT	For	For
Vertiv Holdings Co.	US92537N1081	United States	18.06.2025	1I	Elect Director Edward L. Monser	MANAGEMENT	For	For
Vertiv Holdings Co.	US92537N1081	United States	18.06.2025	1J	Elect Director Steven S. Reinemund	MANAGEMENT	For	For
Vertiv Holdings Co.	US92537N1081	United States	18.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Vertiv Holdings Co.	US92537N1081	United States	18.06.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Vestas Wind Systems A/S	DK0061539921	Denmark	08.04.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Vestas Wind Systems A/S	DK0061539921	Denmark	08.04.2025	3	Approve Allocation of Income and Dividends of DKK 0.55 Per Share	MANAGEMENT	For	For
Vestas Wind Systems A/S	DK0061539921	Denmark	08.04.2025	4	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Vestas Wind Systems A/S	DK0061539921	Denmark	08.04.2025	5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	MANAGEMENT	For	For
Vestas Wind Systems A/S	DK0061539921	Denmark	08.04.2025	6.A	Reelect Anders Erik Runevad as Director	MANAGEMENT	For	For
Vestas Wind Systems A/S	DK0061539921	Denmark	08.04.2025	6.B	Reelect Eva Merete Sofelde Berneke as Director	MANAGEMENT	For	For
Vestas Wind Systems A/S	DK0061539921	Denmark	08.04.2025	6.C	Reelect Helle Thorning-Schmidt as Director	MANAGEMENT	For	For
Vestas Wind Systems A/S	DK0061539921	Denmark	08.04.2025	6.D	Reelect Henriette Hallberg Thygesen as Director	MANAGEMENT	For	For
Vestas Wind Systems A/S	DK0061539921	Denmark	08.04.2025	6.E	Reelect Karl-Henrik Sundstrom as Director	MANAGEMENT	For	For
Vestas Wind Systems A/S	DK0061539921	Denmark	08.04.2025	6.F	Reelect Lena Marie Olving as Director	MANAGEMENT	For	For
Vestas Wind Systems A/S	DK0061539921	Denmark	08.04.2025	6.G	Elect Bruno Stephane Emmanuel Bensasson as New Director	MANAGEMENT	For	For
Vestas Wind Systems A/S	DK0061539921	Denmark	08.04.2025	6.H	Elect Claudio Facchin as New Director	MANAGEMENT	For	For
Vestas Wind Systems A/S	DK0061539921	Denmark	08.04.2025	7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	MANAGEMENT	For	For

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Vestas Wind Systems A/S	DK0061539921	Denmark	08.04.2025	8.1	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	MANAGEMENT	For	For
Vestas Wind Systems A/S	DK0061539921	Denmark	08.04.2025	8.2	Authorize Share Repurchase Program	MANAGEMENT	For	For
Vestas Wind Systems A/S	DK0061539921	Denmark	08.04.2025	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	MANAGEMENT	For	For
Vestel Beyaz Esya Sanayi ve Ticaret AS	TREVEST00017	Turkey	22.05.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For	For
Vestel Beyaz Esya Sanayi ve Ticaret AS	TREVEST00017	Turkey	22.05.2025	2	Accept Board Report	MANAGEMENT	For	For
Vestel Beyaz Esya Sanayi ve Ticaret AS	TREVEST00017	Turkey	22.05.2025	3	Accept Audit Report	MANAGEMENT	For	For
Vestel Beyaz Esya Sanayi ve Ticaret AS	TREVEST00017	Turkey	22.05.2025	4	Accept Financial Statements	MANAGEMENT	For	For
Vestel Beyaz Esya Sanayi ve Ticaret AS	TREVEST00017	Turkey	22.05.2025	5	Approve Discharge of Board	MANAGEMENT	For	For
Vestel Beyaz Esya Sanayi ve Ticaret AS	TREVEST00017	Turkey	22.05.2025	6	Elect Directors	MANAGEMENT	For	Against
Vestel Beyaz Esya Sanayi ve Ticaret AS	TREVEST00017	Turkey	22.05.2025	7	Approve Director Remuneration	MANAGEMENT	For	Against
Vestel Beyaz Esya Sanayi ve Ticaret AS	TREVEST00017	Turkey	22.05.2025	8	Approve Allocation of Income	MANAGEMENT	For	For
Vestel Beyaz Esya Sanayi ve Ticaret AS	TREVEST00017	Turkey	22.05.2025	9	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	MANAGEMENT	For	For
Vestel Beyaz Esya Sanayi ve Ticaret AS	TREVEST00017	Turkey	22.05.2025	10	Ratify External Auditors	MANAGEMENT	For	For
Vestel Beyaz Esya Sanayi ve Ticaret AS	TREVEST00017	Turkey	22.05.2025	11	Approve Upper Limit of Donations for 2025 and Receive Information on Donations Made in 2024	MANAGEMENT	For	For
Vestel Beyaz Esya Sanayi ve Ticaret AS	TREVEST00017	Turkey	22.05.2025	13	Amend Company Articles	MANAGEMENT	For	Against
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 4 Accordingly and Consolidate Bylaws	MANAGEMENT	For	For
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	2	Approve Capital Budget	MANAGEMENT	For	For
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None	For
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	5	Elect Directors	MANAGEMENT	For	Against
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None	Against

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	7.1	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	MANAGEMENT	For	For
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	7.2	Elect Roberto Kutschat Neto as Fiscal Council Member and Ana Cristina Ribeiro Kattar as Alternate	MANAGEMENT	For	For
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	7.3	Elect Sandro Ferreira Rodrigues da Silva as Fiscal Council Member and Aramis Sa de Andrade as Alternate	MANAGEMENT	For	For
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	8	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	MANAGEMENT	For	For
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None	For
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	10.1	Percentage of Votes to Be Assigned - Elect Aristoteles Nogueira Filho as Independent Director	SHAREHOLDER	None	For
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	10.2	Percentage of Votes to Be Assigned - Elect Claudio Antonio Goncalves as Independent Director	MANAGEMENT	None	For
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	10.3	Percentage of Votes to Be Assigned - Elect Fabio Schvartsman as Independent Director	MANAGEMENT	None	Abstain
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	10.4	Percentage of Votes to Be Assigned - Elect Marcel Juviniانو Barros as Independent Director	MANAGEMENT	None	For
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	10.5	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	MANAGEMENT	None	For
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	10.6	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Independent Director	MANAGEMENT	None	For
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	10.7	Percentage of Votes to Be Assigned - Elect Sergio Agapito Lires Rial as Independent Director	MANAGEMENT	None	For
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	10.8	Percentage of Votes to Be Assigned - Elect Walter Schalka as Independent Director	MANAGEMENT	None	For
VICI Properties Inc.	US9256521090	United States	29.04.2025	1A	Elect Director James R. Abrahamson	MANAGEMENT	For	For
VICI Properties Inc.	US9256521090	United States	29.04.2025	1B	Elect Director Diana F. Cantor	MANAGEMENT	For	For
VICI Properties Inc.	US9256521090	United States	29.04.2025	1C	Elect Director Monica H. Douglas	MANAGEMENT	For	For
VICI Properties Inc.	US9256521090	United States	29.04.2025	1D	Elect Director Elizabeth I. Holland	MANAGEMENT	For	For
VICI Properties Inc.	US9256521090	United States	29.04.2025	1E	Elect Director Craig Macnab	MANAGEMENT	For	For
VICI Properties Inc.	US9256521090	United States	29.04.2025	1F	Elect Director Edward B. Pitoniak	MANAGEMENT	For	For
VICI Properties Inc.	US9256521090	United States	29.04.2025	1G	Elect Director Michael D. Rumbolz	MANAGEMENT	For	For
VICI Properties Inc.	US9256521090	United States	29.04.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
VICI Properties Inc.	US9256521090	United States	29.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Victory Capital Holdings, Inc.	US92645B1035	United States	07.05.2025	1A	Elect Director Lawrence Davanzo	MANAGEMENT	For	For
Victory Capital Holdings, Inc.	US92645B1035	United States	07.05.2025	1B	Elect Director Robert V. Delaney, Jr.	MANAGEMENT	For	For
Victory Capital Holdings, Inc.	US92645B1035	United States	07.05.2025	1C	Elect Director Karin Hirtler-Garvey	MANAGEMENT	For	For
Victory Capital Holdings, Inc.	US92645B1035	United States	07.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Victory Capital Holdings, Inc.	US92645B1035	United States	07.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

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Vidrala SA	ES0183746314	Spain	29.04.2025	1	Approve Consolidated and Standalone Financial Statements	MANAGEMENT	For	For
Vidrala SA	ES0183746314	Spain	29.04.2025	2	Approve Discharge of Board	MANAGEMENT	For	For
Vidrala SA	ES0183746314	Spain	29.04.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Vidrala SA	ES0183746314	Spain	29.04.2025	4	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Vidrala SA	ES0183746314	Spain	29.04.2025	5	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Vidrala SA	ES0183746314	Spain	29.04.2025	6	Authorize Capitalization of Reserves for Bonus Issue	MANAGEMENT	For	For
Vidrala SA	ES0183746314	Spain	29.04.2025	7	Reelect Carlos Delclaux as Director	MANAGEMENT	For	For
Vidrala SA	ES0183746314	Spain	29.04.2025	8	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Vidrala SA	ES0183746314	Spain	29.04.2025	9	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Vidrala SA	ES0183746314	Spain	29.04.2025	10	Approve Minutes of Meeting	MANAGEMENT	For	For
Vienna Insurance Group AG	AT0000908504	Austria	23.05.2025	2	Approve Allocation of Income and Dividends of EUR 1.55 per Share	MANAGEMENT	For	For
Vienna Insurance Group AG	AT0000908504	Austria	23.05.2025	3	Approve Remuneration Report	MANAGEMENT	For	Against
Vienna Insurance Group AG	AT0000908504	Austria	23.05.2025	4	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Vienna Insurance Group AG	AT0000908504	Austria	23.05.2025	5	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Vienna Insurance Group AG	AT0000908504	Austria	23.05.2025	6	Approve Creation of EUR 66.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	Against
Vienna Insurance Group AG	AT0000908504	Austria	23.05.2025	7	Approve Issuance of Profit Participation Certificates without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	MANAGEMENT	For	For
Vienna Insurance Group AG	AT0000908504	Austria	23.05.2025	8	Approve Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	MANAGEMENT	For	Against
Vienna Insurance Group AG	AT0000908504	Austria	23.05.2025	9	Approve Creation of EUR 31.1 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	Against
Vienna Insurance Group AG	AT0000908504	Austria	23.05.2025	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	Against
Vienna Insurance Group AG	AT0000908504	Austria	23.05.2025	11	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025/6	MANAGEMENT	For	For
Vienna Insurance Group AG	AT0000908504	Austria	23.05.2025	12	Amend Articles Re: Deputies of Supervisory Board Chair	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	1	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	2	Approve Financial Statements and Statutory Reports	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	3	Approve Allocation of Income and Dividends of EUR 4.75 per Share	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	4	Reelect Yannick Assouad as Director	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	5	Elect Pierre Anjollas as Director	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	6	Elect Karla Bertocco Trindade as Director	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	7	Elect Maria Victoria Zingoni as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
VINCI SA	FR0000125486	France	17.04.2025	8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	9	Elect Ernst & Young Audit as Auditor	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	10	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	12	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	13	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	14	Approve Remuneration Policy of CEO from the Date of his Appointment	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	15	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	16	Approve Compensation Report	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	17	Approve Compensation of Xavier Huillard, Chairman and CEO	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	MANAGEMENT	For	For
VINCI SA	FR0000125486	France	17.04.2025	28	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	1	Approve Financial Statements and Discharge Directors	MANAGEMENT	For	For

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Virbac SA	FR0000031577	France	19.06.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	3	Approve Treatment of Losses and Dividends of EUR 1.45 per Share	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	5	Reelect Pierre Madelpuech as Director	MANAGEMENT	For	Against
Virbac SA	FR0000031577	France	19.06.2025	6	Reelect Cyrille Petit Conseil as Director	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	7	Renew Appointment of Rodolphe Durand as Censor	MANAGEMENT	For	Against
Virbac SA	FR0000031577	France	19.06.2025	8	Approve Compensation Report of Directors	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	9	Approve Compensation Report of CEO and Vice-CEOs	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	10	Approve Compensation of Marie-Hélène Dick-Madelpuech, Chairwoman of the Board	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	11	Approve Compensation of Sébastien Huron, CEO	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	12	Approve Compensation of Habib Ramdani, Vice-CEO	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	13	Approve Compensation of Marc Bistuer, Vice-CEO	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	14	Approve Remuneration Policy of Chairwoman of the Board	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	15	Approve Remuneration Policy of Directors	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	16	Approve Remuneration Policy of Future CEO	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	17	Approve Remuneration Policy of Habib Ramdani, Acting CEO	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	18	Approve Remuneration Policy of Habib Ramdani, Vice-CEO	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	19	Approve Remuneration Policy of Marc Bistuer, Vice-CEO	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	Against
Virbac SA	FR0000031577	France	19.06.2025	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	MANAGEMENT	For	For
Virbac SA	FR0000031577	France	19.06.2025	22	Amend Articles 11.2, 11.6, and 12 of Bylaws to Incorporate Legal Changes	MANAGEMENT	For	Against
Virbac SA	FR0000031577	France	19.06.2025	23	Authorize Filing of Required Documents/Other Formalities	MANAGEMENT	For	For
Visa Inc.	US92826C8394	United States	28.01.2025	1A	Elect Director Lloyd A. Carney	MANAGEMENT	For	For
Visa Inc.	US92826C8394	United States	28.01.2025	1B	Elect Director Kermit R. Crawford	MANAGEMENT	For	For
Visa Inc.	US92826C8394	United States	28.01.2025	1C	Elect Director Francisco Javier Fernandez-Carbajal	MANAGEMENT	For	For
Visa Inc.	US92826C8394	United States	28.01.2025	1D	Elect Director Ramon Laguarta	MANAGEMENT	For	For
Visa Inc.	US92826C8394	United States	28.01.2025	1E	Elect Director Teri L. List	MANAGEMENT	For	For
Visa Inc.	US92826C8394	United States	28.01.2025	1F	Elect Director John F. Lundgren	MANAGEMENT	For	For
Visa Inc.	US92826C8394	United States	28.01.2025	1G	Elect Director Ryan McInerney	MANAGEMENT	For	For
Visa Inc.	US92826C8394	United States	28.01.2025	1H	Elect Director Denise M. Morrison	MANAGEMENT	For	For
Visa Inc.	US92826C8394	United States	28.01.2025	1I	Elect Director Pamela Murphy	MANAGEMENT	For	For
Visa Inc.	US92826C8394	United States	28.01.2025	1J	Elect Director Linda J. Rendle	MANAGEMENT	For	For

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Visa Inc.	US92826C8394	United States	28.01.2025	1K	Elect Director Maynard G. Webb, Jr.	MANAGEMENT	For	For
Visa Inc.	US92826C8394	United States	28.01.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Visa Inc.	US92826C8394	United States	28.01.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Visa Inc.	US92826C8394	United States	28.01.2025	4	Report on Gender-Based Compensation and Benefits Inequities	SHAREHOLDER	Against	Against
Visa Inc.	US92826C8394	United States	28.01.2025	5	Report on Company's Policy on Merchant Category Codes	SHAREHOLDER	Against	Against
Visa Inc.	US92826C8394	United States	28.01.2025	6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SHAREHOLDER	Against	Against
Visa Inc.	US92826C8394	United States	28.01.2025	7	Report on Lobbying Payments and Policy	SHAREHOLDER	Against	Against
Viscofan SA	ES0184262212	Spain	28.04.2025	1	Approve Standalone Financial Statements	MANAGEMENT	For	For
Viscofan SA	ES0184262212	Spain	28.04.2025	2	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Viscofan SA	ES0184262212	Spain	28.04.2025	3	Approve Non-Financial Information Statement	MANAGEMENT	For	For
Viscofan SA	ES0184262212	Spain	28.04.2025	4	Approve Discharge of Board	MANAGEMENT	For	For
Viscofan SA	ES0184262212	Spain	28.04.2025	5	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Viscofan SA	ES0184262212	Spain	28.04.2025	6	Approve Scrip Dividends	MANAGEMENT	For	For
Viscofan SA	ES0184262212	Spain	28.04.2025	7	Approve Scrip Dividends	MANAGEMENT	For	For
Viscofan SA	ES0184262212	Spain	28.04.2025	8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	MANAGEMENT	For	For
Viscofan SA	ES0184262212	Spain	28.04.2025	9	Renew Appointment of PricewaterhouseCoopers as Auditor	MANAGEMENT	For	For
Viscofan SA	ES0184262212	Spain	28.04.2025	10	Advisory Vote on Remuneration Report	MANAGEMENT	For	For
Viscofan SA	ES0184262212	Spain	28.04.2025	11	Approve Long-Term Incentive Plan	MANAGEMENT	For	For
Viscofan SA	ES0184262212	Spain	28.04.2025	12	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Visteon Corporation	US92839U2069	United States	05.06.2025	1A	Elect Director James J. Barrese	MANAGEMENT	For	For
Visteon Corporation	US92839U2069	United States	05.06.2025	1B	Elect Director Naomi M. Bergman	MANAGEMENT	For	For
Visteon Corporation	US92839U2069	United States	05.06.2025	1C	Elect Director Jeffrey D. Jones	MANAGEMENT	For	For
Visteon Corporation	US92839U2069	United States	05.06.2025	1D	Elect Director Bunsei Kure	MANAGEMENT	For	For
Visteon Corporation	US92839U2069	United States	05.06.2025	1E	Elect Director Sachin S. Lawande	MANAGEMENT	For	For
Visteon Corporation	US92839U2069	United States	05.06.2025	1F	Elect Director Joanne M. Maguire	MANAGEMENT	For	For
Visteon Corporation	US92839U2069	United States	05.06.2025	1G	Elect Director Robert J. Manzo	MANAGEMENT	For	Against
Visteon Corporation	US92839U2069	United States	05.06.2025	1H	Elect Director Francis M. Scricco	MANAGEMENT	For	For
Visteon Corporation	US92839U2069	United States	05.06.2025	1I	Elect Director David L. Treadwell	MANAGEMENT	For	For
Visteon Corporation	US92839U2069	United States	05.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Visteon Corporation	US92839U2069	United States	05.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2025	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	2	Re-elect John Otty as Director	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	3	Re-elect Shameel Aziz Joosub as Director	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	4	Re-elect Phuti Mahanyele-Dabengwa as Director	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	5	Re-elect Nomkhitha Nqweni as Director	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	6	Reappoint Ernst & Young Inc. as Auditors with Warren Kinnear as the Individual Registered Auditor	MANAGEMENT	For	For

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Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	7	Approve Remuneration Policy	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	8	Approve Implementation of Remuneration Policy	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	9	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	10	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	11	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	12	Elect Khumo Shuenyane as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	13	Elect Nomkhita Nqweni as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	14	Elect Saki Macozoma as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	15	Elect Shameel Aziz Joosub as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	16	Elect Joakim Reiter as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	17	Elect Leanne Wood as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	18	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	19	Approve Increase in Non-Executive Directors' Fees	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	20	Amend Memorandum of Incorporation	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	21	Approve Intra-Group Repurchases of Ordinary Shares	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	22	Approve Financial Assistance in Terms of Section 44 of the Companies Act	MANAGEMENT	For	For
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	23	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	2	Re-elect Jean-Francois van Boxmeer as Director	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	3	Re-elect Margherita Della Valle as Director	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	4	Re-elect Luka Mucic as Director	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	5	Re-elect Stephen Carter as Director	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	6	Re-elect Michel Demare as Director	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	7	Elect Simon Dingemans as Director	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	8	Re-elect Hatem Dowidar as Director	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	9	Re-elect Delphine Ernotte Cunci as Director	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	10	Re-elect Deborah Kerr as Director	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	11	Re-elect Maria Amparo Moraleda Martinez as Director	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	12	Elect Anne-Francoise Nesmes as Director	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	13	Re-elect Christine Ramon as Director	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	14	Re-elect Simon Segars as Director	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	15	Approve Final Dividend	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	16	Approve Remuneration Report	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	17	Reappoint Ernst & Young LLP as Auditors	MANAGEMENT	For	For

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Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	19	Authorise Issue of Equity	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	20	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	22	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	23	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Vodafone Group Plc	GB00BH4HKS39	United Kingdom	29.07.2025	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Voltronic Power Technology Corp.	TW0006409006	Taiwan	28.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Voltronic Power Technology Corp.	TW0006409006	Taiwan	28.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Voltronic Power Technology Corp.	TW0006409006	Taiwan	28.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Voltronic Power Technology Corp.	TW0006409006	Taiwan	28.05.2025	4	Approve Cash Distribution from Capital Reserve	MANAGEMENT	For	For
Voltronic Power Technology Corp.	TW0006409006	Taiwan	28.05.2025	5	Approve Issuance of Restricted Stocks	MANAGEMENT	For	Against
Vonovia SE	DE000A1ML7J1	Germany	24.01.2025	1	Approve Affiliation Agreement with Deutsche Wohnen SE; Approve Creation of EUR 55 Million Pool of Share Capital for Private Placement	MANAGEMENT	For	For
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	2	Approve Allocation of Income and Dividends of EUR 1.22 per Share	MANAGEMENT	For	For
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and for the First Quarter of Fiscal Year 2026	MANAGEMENT	For	For
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	7	Approve Remuneration Policy	MANAGEMENT	For	For
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	8.1	Elect Michael Ruediger to the Supervisory Board	MANAGEMENT	For	For
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	8.2	Elect Marcus Schenck to the Supervisory Board	MANAGEMENT	For	For
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	9	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	For
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	10	Approve Creation of EUR 246.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 164.6 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
Vontier Corporation	US9288811014	United States	27.05.2025	1A	Elect Director Karen C. Francis	MANAGEMENT	For	For
Vontier Corporation	US9288811014	United States	27.05.2025	1B	Elect Director Gloria R. Boyland	MANAGEMENT	For	For
Vontier Corporation	US9288811014	United States	27.05.2025	1C	Elect Director Maryrose Sylvester	MANAGEMENT	For	For
Vontier Corporation	US9288811014	United States	27.05.2025	1D	Elect Director Robert L. Eatroff	MANAGEMENT	For	For
Vontier Corporation	US9288811014	United States	27.05.2025	1E	Elect Director David M. Foulkes	MANAGEMENT	For	For
Vontier Corporation	US9288811014	United States	27.05.2025	1F	Elect Director Christopher J. Klein	MANAGEMENT	For	For
Vontier Corporation	US9288811014	United States	27.05.2025	1G	Elect Director Mark D. Morelli	MANAGEMENT	For	For
Vontier Corporation	US9288811014	United States	27.05.2025	1H	Elect Director J. Darrell Thomas	MANAGEMENT	For	For
Vontier Corporation	US9288811014	United States	27.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Vontier Corporation	US9288811014	United States	27.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Vulcan Materials Company	US9291601097	United States	09.05.2025	1A	Elect Director Lydia H. Kennard	MANAGEMENT	For	For
Vulcan Materials Company	US9291601097	United States	09.05.2025	1B	Elect Director Kathleen L. Quirk	MANAGEMENT	For	For
Vulcan Materials Company	US9291601097	United States	09.05.2025	1C	Elect Director David P. Steiner	MANAGEMENT	For	For
Vulcan Materials Company	US9291601097	United States	09.05.2025	1D	Elect Director Lee J. Styling, III	MANAGEMENT	For	For
Vulcan Materials Company	US9291601097	United States	09.05.2025	2	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Vulcan Materials Company	US9291601097	United States	09.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Vulcan Materials Company	US9291601097	United States	09.05.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
W. R. Berkley Corporation	US0844231029	United States	11.06.2025	1A	Elect Director Ronald E. Blaylock	MANAGEMENT	For	For
W. R. Berkley Corporation	US0844231029	United States	11.06.2025	1B	Elect Director Mary C. Farrell	MANAGEMENT	For	For
W. R. Berkley Corporation	US0844231029	United States	11.06.2025	1C	Elect Director Marie A. Mattson	MANAGEMENT	For	For
W. R. Berkley Corporation	US0844231029	United States	11.06.2025	1D	Elect Director Robert A. Rusbuldt	MANAGEMENT	For	For
W. R. Berkley Corporation	US0844231029	United States	11.06.2025	2	Increase Authorized Common Stock	MANAGEMENT	For	For
W. R. Berkley Corporation	US0844231029	United States	11.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
W. R. Berkley Corporation	US0844231029	United States	11.06.2025	4	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
W. R. Berkley Corporation	US0844231029	United States	11.06.2025	5	Adopt Director Resignation Guideline	SHAREHOLDER	Against	Against
W.W. Grainger, Inc.	US3848021040	United States	30.04.2025	1A	Elect Director Rodney C. Adkins	MANAGEMENT	For	For
W.W. Grainger, Inc.	US3848021040	United States	30.04.2025	1B	Elect Director George S. Davis	MANAGEMENT	For	For
W.W. Grainger, Inc.	US3848021040	United States	30.04.2025	1C	Elect Director Katherine D. Jaspon	MANAGEMENT	For	For
W.W. Grainger, Inc.	US3848021040	United States	30.04.2025	1D	Elect Director Christopher J. Klein	MANAGEMENT	For	For
W.W. Grainger, Inc.	US3848021040	United States	30.04.2025	1E	Elect Director D.G. Macpherson	MANAGEMENT	For	For
W.W. Grainger, Inc.	US3848021040	United States	30.04.2025	1F	Elect Director Cindy J. Miller	MANAGEMENT	For	For
W.W. Grainger, Inc.	US3848021040	United States	30.04.2025	1G	Elect Director Neil S. Novich	MANAGEMENT	For	For
W.W. Grainger, Inc.	US3848021040	United States	30.04.2025	1H	Elect Director Beatriz R. Perez	MANAGEMENT	For	For
W.W. Grainger, Inc.	US3848021040	United States	30.04.2025	1I	Elect Director E. Scott Santi	MANAGEMENT	For	For
W.W. Grainger, Inc.	US3848021040	United States	30.04.2025	1J	Elect Director Susan Slavik Williams	MANAGEMENT	For	For
W.W. Grainger, Inc.	US3848021040	United States	30.04.2025	1K	Elect Director Lucas E. Watson	MANAGEMENT	For	For
W.W. Grainger, Inc.	US3848021040	United States	30.04.2025	1L	Elect Director Steven A. White	MANAGEMENT	For	For
W.W. Grainger, Inc.	US3848021040	United States	30.04.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
W.W. Grainger, Inc.	US3848021040	United States	30.04.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
W.W. Grainger, Inc.	US3848021040	United States	30.04.2025	4	Eliminate Cumulative Voting	MANAGEMENT	For	For
Wabash National Corporation	US9295661071	United States	14.05.2025	1A	Elect Director Therese M. Bassett	MANAGEMENT	For	For
Wabash National Corporation	US9295661071	United States	14.05.2025	1B	Elect Director John G. Boss	MANAGEMENT	For	For
Wabash National Corporation	US9295661071	United States	14.05.2025	1C	Elect Director Trent J. Broberg	MANAGEMENT	For	For
Wabash National Corporation	US9295661071	United States	14.05.2025	1D	Elect Director Larry J. Magee	MANAGEMENT	For	For
Wabash National Corporation	US9295661071	United States	14.05.2025	1E	Elect Director Ann D. Murtlow	MANAGEMENT	For	Abstain
Wabash National Corporation	US9295661071	United States	14.05.2025	1F	Elect Director Sudhanshu Priyadarshi	MANAGEMENT	For	For
Wabash National Corporation	US9295661071	United States	14.05.2025	1G	Elect Director Scott K. Sorensen	MANAGEMENT	For	For
Wabash National Corporation	US9295661071	United States	14.05.2025	1H	Elect Director Stuart A. Taylor, II	MANAGEMENT	For	For
Wabash National Corporation	US9295661071	United States	14.05.2025	1I	Elect Director Brent L. Yeagy	MANAGEMENT	For	For
Wabash National Corporation	US9295661071	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Wabash National Corporation	US9295661071	United States	14.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Wabash National Corporation	US9295661071	United States	14.05.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
WaFd, Inc.	US9388241096	United States	11.02.2025	1.1	Elect Director R. Shawn Bice	MANAGEMENT	For	For
WaFd, Inc.	US9388241096	United States	11.02.2025	1.2	Elect Director Linda S. Brower	MANAGEMENT	For	For
WaFd, Inc.	US9388241096	United States	11.02.2025	1.3	Elect Director Sean B. Singleton	MANAGEMENT	For	For
WaFd, Inc.	US9388241096	United States	11.02.2025	1.4	Elect Director Bradley M. Shuster	MANAGEMENT	For	For
WaFd, Inc.	US9388241096	United States	11.02.2025	1.5	Elect Director M. Max Yzaguirre	MANAGEMENT	For	For
WaFd, Inc.	US9388241096	United States	11.02.2025	2	Approve Omnibus Stock Plan	MANAGEMENT	For	For
WaFd, Inc.	US9388241096	United States	11.02.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
WaFd, Inc.	US9388241096	United States	11.02.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	1A	Elect Director Janice M. Babiak	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	1B	Elect Director Inderpal S. Bhandari	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	1C	Elect Director Ginger L. Graham	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	1D	Elect Director Bryan C. Hanson	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	1E	Elect Director Robert L. Huffines	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	1F	Elect Director Valerie B. Jarrett	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	1G	Elect Director John A. Lederer	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	1H	Elect Director Stefano Pessina	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	1I	Elect Director Thomas E. Polen	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	1J	Elect Director Nancy M. Schlichting	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	1K	Elect Director William H. Shrank	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	1L	Elect Director Timothy C. Wentworth	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	3	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	4	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	5	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	MANAGEMENT	For	For
Walgreens Boots Alliance, Inc.	US9314271084	United States	30.01.2025	7	Report on Cigarette Waste	SHAREHOLDER	Against	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
WALLENIUS WILHELMSSEN ASA	NO0010571680	Norway	29.04.2025	1	Elect Chair of Meeting	MANAGEMENT	For	For
WALLENIUS WILHELMSSEN ASA	NO0010571680	Norway	29.04.2025	2	Approve Notice of Meeting and Agenda	MANAGEMENT	For	For
WALLENIUS WILHELMSSEN ASA	NO0010571680	Norway	29.04.2025	3	Designate Inspector(s) of Minutes of Meeting	MANAGEMENT	For	For
WALLENIUS WILHELMSSEN ASA	NO0010571680	Norway	29.04.2025	4	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
WALLENIUS WILHELMSSEN ASA	NO0010571680	Norway	29.04.2025	5	Approve Dividends	MANAGEMENT	For	For
WALLENIUS WILHELMSSEN ASA	NO0010571680	Norway	29.04.2025	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	MANAGEMENT	For	Against
WALLENIUS WILHELMSSEN ASA	NO0010571680	Norway	29.04.2025	7	Approve Remuneration Statement	MANAGEMENT	For	Against
WALLENIUS WILHELMSSEN ASA	NO0010571680	Norway	29.04.2025	8	Discuss Company's Corporate Governance Statement	MANAGEMENT	For	For
WALLENIUS WILHELMSSEN ASA	NO0010571680	Norway	29.04.2025	9	Approve Remuneration of Auditors	MANAGEMENT	For	For
WALLENIUS WILHELMSSEN ASA	NO0010571680	Norway	29.04.2025	10	Elect Directors	MANAGEMENT	For	Abstain
WALLENIUS WILHELMSSEN ASA	NO0010571680	Norway	29.04.2025	11	Elect Members of Nominating Committee	MANAGEMENT	For	For
WALLENIUS WILHELMSSEN ASA	NO0010571680	Norway	29.04.2025	12	Approve Remuneration of Directors	MANAGEMENT	For	For
WALLENIUS WILHELMSSEN ASA	NO0010571680	Norway	29.04.2025	13	Approve Remuneration of Nominating Committee Members	MANAGEMENT	For	For
WALLENIUS WILHELMSSEN ASA	NO0010571680	Norway	29.04.2025	14	Approve Remuneration of Audit Committee Members	MANAGEMENT	For	For
WALLENIUS WILHELMSSEN ASA	NO0010571680	Norway	29.04.2025	15	Approve Remuneration of Members of the People, Culture and Remuneration Committee	MANAGEMENT	For	For
WALLENIUS WILHELMSSEN ASA	NO0010571680	Norway	29.04.2025	16	Authorize Share Repurchase Program	MANAGEMENT	For	For
WALLENIUS WILHELMSSEN ASA	NO0010571680	Norway	29.04.2025	17	Approve Creation of NOK 22 Million Pool of Capital without Preemptive Rights	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	1.A	Approve Report of Audit and Corporate Practices Committees	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	1.B	Approve CEO's Report and Board Opinion on CEO's Report	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	1.C	Approve Board of Directors' Report	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	1.D	Approve Report on Compliance with Fiscal Obligations	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	1.E	Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	MANAGEMENT	For	Against
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	2	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	3.A	Approve Allocation of Income	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	3.B	Approve Ordinary Dividend of MXN 1.30 Per Share	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	3.C	Approve Extraordinary Dividend of MXN 0.39 Per Share	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	4	Approve Report on Share Repurchase Reserves	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.A	Accept Resignation of Leigh Hopkins as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.B	Accept Resignation of Kathryn McLay as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.C	Accept Resignation of Tom Ward as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.D	Ratify Venessa Yates as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.E	Elect Rachel Brand as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.F1	Ratify Guilherme Loureiro as Director	MANAGEMENT	For	Against
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.F2	Ratify Karthik Raghupathy as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.F3	Ratify Ignacio Caride as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.F4	Ratify Eric Perez Grovas as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.F5	Ratify Maria Teresa Arnal as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.F6	Ratify Elizabeth Kwo as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.F7	Ratify Ernesto Cervera as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.F8	Ratify Viridiana Rios as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.G	Ratify Ernesto Cervera as Chair of Audit and Corporate Practices Committees	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.H	Approve Discharge of Board of Directors and Officers	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.I	Approve Directors and Officers Liability	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.J1	Approve Remuneration of Board Chair	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.J2	Approve Remuneration of Directors	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.J3	Approve Remuneration of Chair of Audit and Corporate Practices Committees	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.J4	Approve Remuneration of Members of Audit and Corporate Practices Committees	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	6	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.A	Accept Resignation of Ernesto Cervera as Director and as Chair of Audit and Corporate Practices Committees	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.B	Elect Gillian Louise Larkins as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.C	Elect Jorge Andres Mora Capdevila as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.1	Ratify Guilherme Loureiro as Director	MANAGEMENT	For	Against
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.2	Ratify Karthik Raghupathy as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.3	Ratify Ignacio Caride as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.4	Ratify Venessa Yates as Director	MANAGEMENT	For	For

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Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.5	Ratify Rachel Brand as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.6	Ratify Eric Perez Grovas as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.7	Ratify Maria Teresa Arnal as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.8	Ratify Elizabeth Kwo as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.9	Ratify Viridiana Rios as Director	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.E	Elect Jorge Andres Mora Capdevila as Chair of Audit and Corporate Practices Committees	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	2	Approve Report on Compliance with Fiscal Obligations	MANAGEMENT	For	For
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	3	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For	For
Walmart Inc.	US9311421039	United States	05.06.2025	1A	Elect Director Cesar Conde	MANAGEMENT	For	For
Walmart Inc.	US9311421039	United States	05.06.2025	1B	Elect Director Timothy P. Flynn	MANAGEMENT	For	For
Walmart Inc.	US9311421039	United States	05.06.2025	1C	Elect Director Sarah J. Friar	MANAGEMENT	For	For
Walmart Inc.	US9311421039	United States	05.06.2025	1D	Elect Director Carla A. Harris	MANAGEMENT	For	For
Walmart Inc.	US9311421039	United States	05.06.2025	1E	Elect Director Thomas W. Horton	MANAGEMENT	For	For
Walmart Inc.	US9311421039	United States	05.06.2025	1F	Elect Director Marissa A. Mayer	MANAGEMENT	For	For
Walmart Inc.	US9311421039	United States	05.06.2025	1G	Elect Director C. Douglas McMillon	MANAGEMENT	For	For
Walmart Inc.	US9311421039	United States	05.06.2025	1H	Elect Director Robert E. Moritz, Jr.	MANAGEMENT	For	For
Walmart Inc.	US9311421039	United States	05.06.2025	1I	Elect Director Brian Niccol	MANAGEMENT	For	For
Walmart Inc.	US9311421039	United States	05.06.2025	1J	Elect Director Gregory B. Penner	MANAGEMENT	For	For
Walmart Inc.	US9311421039	United States	05.06.2025	1K	Elect Director Randall L. Stephenson	MANAGEMENT	For	For
Walmart Inc.	US9311421039	United States	05.06.2025	1L	Elect Director Steuart L. Walton	MANAGEMENT	For	For
Walmart Inc.	US9311421039	United States	05.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Walmart Inc.	US9311421039	United States	05.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Walmart Inc.	US9311421039	United States	05.06.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Walmart Inc.	US9311421039	United States	05.06.2025	5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	SHAREHOLDER	Against	For
Walmart Inc.	US9311421039	United States	05.06.2025	6	Report on Reduction of Plastic Packaging and Recyclability Claims	SHAREHOLDER	Against	For
Walmart Inc.	US9311421039	United States	05.06.2025	7	Revisit Plastic Packaging Policies	SHAREHOLDER	Against	Against
Walmart Inc.	US9311421039	United States	05.06.2025	8	Conduct and Report a Third-Party Racial Equity Audit	SHAREHOLDER	Against	For
Walmart Inc.	US9311421039	United States	05.06.2025	9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	SHAREHOLDER	Against	Against
Walmart Inc.	US9311421039	United States	05.06.2025	10	Report on Health and Safety Governance	SHAREHOLDER	Against	For
Walmart Inc.	US9311421039	United States	05.06.2025	11	Report on Risks of Discriminating Based on Religious and Political Views	SHAREHOLDER	Against	Against
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.1	Elect Director Samuel A. Di Piazza, Jr.	MANAGEMENT	For	For
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.2	Elect Director Richard W. Fisher	MANAGEMENT	For	For
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.3	Elect Director Paul A. Gould	MANAGEMENT	For	Withhold
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.4	Elect Director Debra L. Lee	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.5	Elect Director Joseph M. Levin	MANAGEMENT	For	For
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.6	Elect Director Anton J. Levy	MANAGEMENT	For	For
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.7	Elect Director Kenneth W. Lowe	MANAGEMENT	For	For
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.8	Elect Director Fazal F. Merchant	MANAGEMENT	For	For
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.9	Elect Director Anthony J. Noto	MANAGEMENT	For	For
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.10	Elect Director Paula A. Price	MANAGEMENT	For	For
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.11	Elect Director Daniel E. Sanchez	MANAGEMENT	For	For
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.12	Elect Director Geoffrey Y. Yang	MANAGEMENT	For	For
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.13	Elect Director David M. Zaslav	MANAGEMENT	For	For
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	4	Provide Right to Call Special Meeting	MANAGEMENT	For	For
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	5	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	7	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	8	Approve Allocation of Income and Dividends of EUR 0.44 Per Share	MANAGEMENT	For	For
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	9	Approve Discharge of Board and President	MANAGEMENT	For	For
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	10	Approve Remuneration Report (Advisory Vote)	MANAGEMENT	For	For
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	MANAGEMENT	For	For
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chair, EUR 105,000 for Vice Chair and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	MANAGEMENT	For	For
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	13	Fix Number of Directors at Eight	MANAGEMENT	For	For
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	14	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors; Elect Henrik Ehrnrooth as New Director	MANAGEMENT	For	Abstain
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	15	Approve Remuneration of Auditors	MANAGEMENT	For	For
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	16	Ratify PricewaterhouseCoopers as Auditors	MANAGEMENT	For	For
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	17	Approve Remuneration of Auditor for Sustainability Reporting	MANAGEMENT	For	For
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	19	Amend Articles Re: Auditor; General Meeting	MANAGEMENT	For	For
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	20	Authorize Share Repurchase Program	MANAGEMENT	For	For
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	21	Approve Issuance of up to 57 Million Shares without Preemptive Rights	MANAGEMENT	For	For
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
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Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	3	Elect Ji Wei as Director	MANAGEMENT	For	For
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	4	Elect Zheng Xiao Ping as Director	MANAGEMENT	For	For
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	5	Elect Jiang Xinjian as Director	MANAGEMENT	For	For
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	6	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	7	Approve EY as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	8	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	10	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Waste Connections, Inc.	CA94106B1013	Canada	16.05.2025	1A	Elect Director Andrea E. Bertone	MANAGEMENT	For	For
Waste Connections, Inc.	CA94106B1013	Canada	16.05.2025	1B	Elect Director Edward E. "Ned" Guillet	MANAGEMENT	For	For
Waste Connections, Inc.	CA94106B1013	Canada	16.05.2025	1C	Elect Director Michael W. Harlan	MANAGEMENT	For	For
Waste Connections, Inc.	CA94106B1013	Canada	16.05.2025	1D	Elect Director Elise L. Jordan	MANAGEMENT	For	For
Waste Connections, Inc.	CA94106B1013	Canada	16.05.2025	1E	Elect Director Cherylyn Harley LeBon	MANAGEMENT	For	For
Waste Connections, Inc.	CA94106B1013	Canada	16.05.2025	1F	Elect Director Susan "Sue" Lee	MANAGEMENT	For	For
Waste Connections, Inc.	CA94106B1013	Canada	16.05.2025	1G	Elect Director Ronald J. Mittelstaedt	MANAGEMENT	For	For
Waste Connections, Inc.	CA94106B1013	Canada	16.05.2025	1H	Elect Director Carl D. Sparks	MANAGEMENT	For	For
Waste Connections, Inc.	CA94106B1013	Canada	16.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Waste Connections, Inc.	CA94106B1013	Canada	16.05.2025	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1A	Elect Director Thomas L. Bene	MANAGEMENT	For	For
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1B	Elect Director Bruce E. Chinn	MANAGEMENT	For	For
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1C	Elect Director James C. Fish, Jr.	MANAGEMENT	For	For
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1D	Elect Director Andres R. Gluski	MANAGEMENT	For	For
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1E	Elect Director Victoria M. Holt	MANAGEMENT	For	For
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1F	Elect Director Kathleen M. Mazzarella	MANAGEMENT	For	For
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1G	Elect Director Sean E. Menke	MANAGEMENT	For	For
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1H	Elect Director William B. Plummer	MANAGEMENT	For	For
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1I	Elect Director Maryrose T. Sylvester	MANAGEMENT	For	For
Waste Management, Inc.	US94106L1098	United States	13.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Waste Management, Inc.	US94106L1098	United States	13.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Waters Corporation	US9418481035	United States	22.05.2025	1.1	Elect Director Flemming Ornskov	MANAGEMENT	For	For
Waters Corporation	US9418481035	United States	22.05.2025	1.2	Elect Director Linda Baddour	MANAGEMENT	For	For
Waters Corporation	US9418481035	United States	22.05.2025	1.3	Elect Director Udit Batra	MANAGEMENT	For	For
Waters Corporation	US9418481035	United States	22.05.2025	1.4	Elect Director Dan Brennan	MANAGEMENT	For	For
Waters Corporation	US9418481035	United States	22.05.2025	1.5	Elect Director Richard Fearon	MANAGEMENT	For	For
Waters Corporation	US9418481035	United States	22.05.2025	1.6	Elect Director Pearl S. Huang	MANAGEMENT	For	For
Waters Corporation	US9418481035	United States	22.05.2025	1.7	Elect Director Wei Jiang	MANAGEMENT	For	For
Waters Corporation	US9418481035	United States	22.05.2025	1.8	Elect Director Heather Knight	MANAGEMENT	For	For
Waters Corporation	US9418481035	United States	22.05.2025	1.9	Elect Director Christopher A. Kuebler	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Waters Corporation	US9418481035	United States	22.05.2025	1.10	Elect Director Mark Vergnano	MANAGEMENT	For	For
Waters Corporation	US9418481035	United States	22.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Waters Corporation	US9418481035	United States	22.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Waters Corporation	US9418481035	United States	22.05.2025	4	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1A	Elect Director Paul B. Bolno	MANAGEMENT	For	For
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1B	Elect Director Mark H. N. Corrigan	MANAGEMENT	For	For
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1C	Elect Director Christian Henry	MANAGEMENT	For	For
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1D	Elect Director Peter Kolchinsky	MANAGEMENT	For	For
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1E	Elect Director Adrian Rawcliffe	MANAGEMENT	For	For
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1F	Elect Director Ken Takanashi	MANAGEMENT	For	For
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1G	Elect Director Aik Na Tan	MANAGEMENT	For	For
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1H	Elect Director Gregory L. Verdine	MANAGEMENT	For	For
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1I	Elect Director Heidi L. Wagner	MANAGEMENT	For	Abstain
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	3	Approve Non-Employee Directors' Compensation	MANAGEMENT	For	For
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	5	Approve Issuance of Shares without Preemptive Rights	MANAGEMENT	For	Against
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	6	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	7	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Webuild SpA	IT0003865570	Italy	16.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Webuild SpA	IT0003865570	Italy	16.04.2025	1.2	Approve Allocation of Dividend	MANAGEMENT	For	For
Webuild SpA	IT0003865570	Italy	16.04.2025	2.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For	Against
Webuild SpA	IT0003865570	Italy	16.04.2025	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Webzen, Inc.	KR7069080000	South Korea	28.03.2025	1	Approve Financial Statements and Appropriation of Income	MANAGEMENT	For	For
Webzen, Inc.	KR7069080000	South Korea	28.03.2025	2.1	Elect Kwon Jin-hong as Outside Director	MANAGEMENT	For	For
Webzen, Inc.	KR7069080000	South Korea	28.03.2025	2.2	Elect Sang Mi-jeong as Non-Independent Non-Executive Director	MANAGEMENT	For	For
Webzen, Inc.	KR7069080000	South Korea	28.03.2025	3.1	Elect Kwon Jin-hong as a Member of Audit Committee	MANAGEMENT	For	For
Webzen, Inc.	KR7069080000	South Korea	28.03.2025	3.2	Elect Sang Mi-jeong as a Member of Audit Committee	MANAGEMENT	For	Against
Webzen, Inc.	KR7069080000	South Korea	28.03.2025	4	Elect Lee Hyo-in as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For	For
Webzen, Inc.	KR7069080000	South Korea	28.03.2025	5	Approve Stock Option Grants	MANAGEMENT	For	For
Webzen, Inc.	KR7069080000	South Korea	28.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	1.1	Elect Director Warner L. Baxter	MANAGEMENT	For	For
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	1.2	Elect Director Ave M. Bie	MANAGEMENT	For	For
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	1.3	Elect Director Danny L. Cunningham	MANAGEMENT	For	For
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	1.4	Elect Director William M. Farrow, III	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	1.5	Elect Director Cristina A. Garcia-Thomas	MANAGEMENT	For	For
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	1.6	Elect Director Maria C. Green	MANAGEMENT	For	For
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	1.7	Elect Director Gale E. Klappa	MANAGEMENT	For	For
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	1.8	Elect Director Thomas K. Lane	MANAGEMENT	For	For
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	1.9	Elect Director John D. Lange	MANAGEMENT	For	For
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	1.10	Elect Director Scott J. Lauber	MANAGEMENT	For	For
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	1.11	Elect Director Ulice Payne, Jr.	MANAGEMENT	For	For
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	1.12	Elect Director Mary Ellen Stanek	MANAGEMENT	For	For
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	1.13	Elect Director Glen E. Tellock	MANAGEMENT	For	For
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	4	Eliminate Supermajority Vote Requirement to Amend Articles of Incorporation	MANAGEMENT	For	For
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	5	Eliminate Supermajority Vote Requirement to Amend Bylaws	MANAGEMENT	For	For
WEC Energy Group, Inc.	US92939U1060	United States	08.05.2025	6	Adopt Simple Majority Vote	SHAREHOLDER	Against	For
WEG SA	BRWEGEACNORO	Brazil	29.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For	For
WEG SA	BRWEGEACNORO	Brazil	29.04.2025	2	Approve Capital Budget, Allocation of Income and Dividends	MANAGEMENT	For	For
WEG SA	BRWEGEACNORO	Brazil	29.04.2025	3	Approve Remuneration of Company's Management	MANAGEMENT	For	For
WEG SA	BRWEGEACNORO	Brazil	29.04.2025	4	Elect Fiscal Council Members	MANAGEMENT	For	Abstain
WEG SA	BRWEGEACNORO	Brazil	29.04.2025	5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None	Against
WEG SA	BRWEGEACNORO	Brazil	29.04.2025	6	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None	For
WEG SA	BRWEGEACNORO	Brazil	29.04.2025	7	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For	For
WEG SA	BRWEGEACNORO	Brazil	29.04.2025	8	Approve Newspapers to Publish Company's Legal Announcements	MANAGEMENT	For	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	1A	Elect Director Steven D. Black	MANAGEMENT	For	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	1B	Elect Director Mark A. Chancy	MANAGEMENT	For	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	1C	Elect Director Celeste A. Clark	MANAGEMENT	For	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	1D	Elect Director Theodore F. Craver, Jr.	MANAGEMENT	For	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	1E	Elect Director Richard K. Davis	MANAGEMENT	For	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	1F	Elect Director Fabian T. Garcia	MANAGEMENT	For	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	1G	Elect Director Wayne M. Hewett	MANAGEMENT	For	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	1H	Elect Director CeCelia G. Morken	MANAGEMENT	For	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	1I	Elect Director Maria R. Morris	MANAGEMENT	For	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	1J	Elect Director Felicia F. Norwood	MANAGEMENT	For	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	1K	Elect Director Ronald L. Sargent	MANAGEMENT	For	For

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Wells Fargo & Company	US9497461015	United States	29.04.2025	1L	Elect Director Charles W. Scharf	MANAGEMENT	For	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	1M	Elect Director Suzanne M. Vautrinot	MANAGEMENT	For	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	4	Report on Prevention of Workplace Harassment and Discrimination	SHAREHOLDER	Against	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	5	Report on Congruency of Political Spending with Company Values and Priorities	SHAREHOLDER	Against	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	6	Report Annually on Energy Supply Ratio	SHAREHOLDER	Against	For
Wells Fargo & Company	US9497461015	United States	29.04.2025	7	Report on Respecting Indigenous Peoples' Rights	SHAREHOLDER	Against	For
Welltower Inc.	US95040Q1040	United States	22.05.2025	1A	Elect Director Kenneth J. Bacon	MANAGEMENT	For	For
Welltower Inc.	US95040Q1040	United States	22.05.2025	1B	Elect Director Karen B. DeSalvo	MANAGEMENT	For	For
Welltower Inc.	US95040Q1040	United States	22.05.2025	1C	Elect Director Andrew Gundlach	MANAGEMENT	For	For
Welltower Inc.	US95040Q1040	United States	22.05.2025	1D	Elect Director Dennis G. Lopez	MANAGEMENT	For	For
Welltower Inc.	US95040Q1040	United States	22.05.2025	1E	Elect Director Shankh Mitra	MANAGEMENT	For	For
Welltower Inc.	US95040Q1040	United States	22.05.2025	1F	Elect Director Ade J. Patton	MANAGEMENT	For	For
Welltower Inc.	US95040Q1040	United States	22.05.2025	1G	Elect Director Sergio D. Rivera	MANAGEMENT	For	For
Welltower Inc.	US95040Q1040	United States	22.05.2025	1H	Elect Director Johnese M. Spisso	MANAGEMENT	For	For
Welltower Inc.	US95040Q1040	United States	22.05.2025	1I	Elect Director Kathryn M. Sullivan	MANAGEMENT	For	For
Welltower Inc.	US95040Q1040	United States	22.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Welltower Inc.	US95040Q1040	United States	22.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Welltower Inc.	US95040Q1040	United States	22.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Welspun Corp. Limited	INE191B01025	India	14.01.2025	1	Elect Ravindra Pandey as Director	MANAGEMENT	For	For
Welspun Corp. Limited	INE191B01025	India	14.01.2025	2	Elect Raghupal Singh as Director	MANAGEMENT	For	For
Welspun Corp. Limited	INE191B01025	India	14.01.2025	3	Elect Chandra Shekhar Verma as Director	MANAGEMENT	For	Against
Welspun Corp. Limited	INE191B01025	India	31.07.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
Welspun Corp. Limited	INE191B01025	India	31.07.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
Welspun Corp. Limited	INE191B01025	India	31.07.2025	3	Approve Dividend	MANAGEMENT	For	For
Welspun Corp. Limited	INE191B01025	India	31.07.2025	4	Reelect Rajesh R. Mandawewala as Director	MANAGEMENT	For	For
Welspun Corp. Limited	INE191B01025	India	31.07.2025	5	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For
Welspun Corp. Limited	INE191B01025	India	31.07.2025	6	Approve Siroya & BA Associates, Company Secretaries as Secretarial Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Welspun Corp. Limited	INE191B01025	India	31.07.2025	7	Approve Payment of Remuneration by Way of Commission to Balkrishnan Goenka as Non-Executive Chairman	MANAGEMENT	For	Against
Welspun Corp. Limited	INE191B01025	India	31.07.2025	8	Approve Revision in the Remuneration to the Managing Director and CEO	MANAGEMENT	For	For
Welspun Living Limited	INE192B01031	India	08.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Welspun Living Limited	INE192B01031	India	08.09.2025	2	Approve Dividend	MANAGEMENT	For	For
Welspun Living Limited	INE192B01031	India	08.09.2025	3	Reelect Altaf Jiواني as Director	MANAGEMENT	For	For
Welspun Living Limited	INE192B01031	India	08.09.2025	4	Approve Remuneration of Cost Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Welspun Living Limited	INE192B01031	India	08.09.2025	5	Approve JMJA & Associates LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Welspun Living Limited	INE192B01031	India	08.09.2025	6	Approve Payment of Remuneration by way of Commission to Balkrishan Goenka as Non-Executive Chairman	MANAGEMENT	For	Against
Welspun Living Limited	INE192B01031	India	08.09.2025	7	Approve Revision of Remuneration of Dipali Goenka as Managing Director & CEO	MANAGEMENT	For	For
Welspun Living Limited	INE192B01031	India	08.09.2025	8	Approve Revision of Remuneration of Altaf Jiwani as Whole-Time Director	MANAGEMENT	For	For
Welspun Living Limited	INE192B01031	India	08.09.2025	9	Approve Revision of Remuneration of Rajesh Mandawewala as Executive Vice Chairman	MANAGEMENT	For	For
WESCO International, Inc.	US95082P1057	United States	22.05.2025	1.1	Elect Director John J. Engel	MANAGEMENT	For	For
WESCO International, Inc.	US95082P1057	United States	22.05.2025	1.2	Elect Director Glynis A. Bryan	MANAGEMENT	For	For
WESCO International, Inc.	US95082P1057	United States	22.05.2025	1.3	Elect Director Anne M. Cooney	MANAGEMENT	For	For
WESCO International, Inc.	US95082P1057	United States	22.05.2025	1.4	Elect Director Matthew J. Espe	MANAGEMENT	For	For
WESCO International, Inc.	US95082P1057	United States	22.05.2025	1.5	Elect Director Bobby J. Griffin	MANAGEMENT	For	For
WESCO International, Inc.	US95082P1057	United States	22.05.2025	1.6	Elect Director Sundaram "Naga" Nagarajan	MANAGEMENT	For	For
WESCO International, Inc.	US95082P1057	United States	22.05.2025	1.7	Elect Director Steven A. Raymund	MANAGEMENT	For	For
WESCO International, Inc.	US95082P1057	United States	22.05.2025	1.8	Elect Director James L. Singleton	MANAGEMENT	For	For
WESCO International, Inc.	US95082P1057	United States	22.05.2025	1.9	Elect Director Easwaran Sundaram	MANAGEMENT	For	For
WESCO International, Inc.	US95082P1057	United States	22.05.2025	1.10	Elect Director Laura K. Thompson	MANAGEMENT	For	For
WESCO International, Inc.	US95082P1057	United States	22.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
WESCO International, Inc.	US95082P1057	United States	22.05.2025	3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	MANAGEMENT	For	For
WESCO International, Inc.	US95082P1057	United States	22.05.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
WESCO International, Inc.	US95082P1057	United States	22.05.2025	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SHAREHOLDER	Against	For
Wesfarmers Limited	AU000000WES1	Australia	30.10.2025	2A	Elect Michael (Mike) Roche as Director	MANAGEMENT	For	For
Wesfarmers Limited	AU000000WES1	Australia	30.10.2025	2B	Elect Sharon Lee Warburton as Director	MANAGEMENT	For	For
Wesfarmers Limited	AU000000WES1	Australia	30.10.2025	2C	Elect Julie Ann Coates as Director	MANAGEMENT	For	For
Wesfarmers Limited	AU000000WES1	Australia	30.10.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Wesfarmers Limited	AU000000WES1	Australia	30.10.2025	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	MANAGEMENT	For	For
Wesfarmers Limited	AU000000WES1	Australia	30.10.2025	5	Approve Return of Capital to Shareholders	MANAGEMENT	For	For
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	3A	Elect Cao Jianshun as Director	MANAGEMENT	For	For
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	3B	Elect Chu Yufeng as Director	MANAGEMENT	For	For
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	3C	Elect Lau Ka Keung as Director	MANAGEMENT	For	Against
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	3D	Elect Lee Kong Wai Conway as Director	MANAGEMENT	For	Against
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	3E	Elect Feng Tao as Director	MANAGEMENT	For	For
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	5	Approve Deloitte & Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	7	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	8	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
West China Cement Limited	JE00B3MW7P88	Jersey	14.08.2025	1	Approve Equity Transfer Agreement, APA B, APA C, and APA D and Related Transactions	MANAGEMENT	For	For
West Coast Paper Mills Limited	INE976A01021	India	11.01.2025	1	Reelect Ashok Kumar Garg as Director	MANAGEMENT	For	For
West Coast Paper Mills Limited	INE976A01021	India	02.04.2025	1	Reelect Vinod Balmukand Agarwala as Director	MANAGEMENT	For	For
West Coast Paper Mills Limited	INE976A01021	India	28.08.2025	1	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For	For
West Coast Paper Mills Limited	INE976A01021	India	28.08.2025	2	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For	For
West Coast Paper Mills Limited	INE976A01021	India	28.08.2025	3	Approve Dividends	MANAGEMENT	For	For
West Coast Paper Mills Limited	INE976A01021	India	28.08.2025	4	Reelect Rajendra Jain as Director	MANAGEMENT	For	For
West Coast Paper Mills Limited	INE976A01021	India	28.08.2025	5	Approve Appointment and Remuneration of Cost Auditors	MANAGEMENT	For	For
West Coast Paper Mills Limited	INE976A01021	India	28.08.2025	6	Approve N G J & Co., Company Secretaries, Bangalore as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
West Fraser Timber Co. Ltd.	CA9528451052	Canada	23.04.2025	1	Fix Number of Directors at Twelve	MANAGEMENT	For	For
West Fraser Timber Co. Ltd.	CA9528451052	Canada	23.04.2025	2.1	Elect Director Henry H. (Hank) Ketcham	MANAGEMENT	For	For
West Fraser Timber Co. Ltd.	CA9528451052	Canada	23.04.2025	2.2	Elect Director Doyle N. Beneby	MANAGEMENT	For	For
West Fraser Timber Co. Ltd.	CA9528451052	Canada	23.04.2025	2.3	Elect Director Eric L. Butler	MANAGEMENT	For	For
West Fraser Timber Co. Ltd.	CA9528451052	Canada	23.04.2025	2.4	Elect Director Reid E. Carter	MANAGEMENT	For	For
West Fraser Timber Co. Ltd.	CA9528451052	Canada	23.04.2025	2.5	Elect Director John N. Floren	MANAGEMENT	For	For
West Fraser Timber Co. Ltd.	CA9528451052	Canada	23.04.2025	2.6	Elect Director Ellis Ketcham Johnson	MANAGEMENT	For	For
West Fraser Timber Co. Ltd.	CA9528451052	Canada	23.04.2025	2.7	Elect Director Brian G. Kenning	MANAGEMENT	For	For
West Fraser Timber Co. Ltd.	CA9528451052	Canada	23.04.2025	2.8	Elect Director Marian Lawson	MANAGEMENT	For	For
West Fraser Timber Co. Ltd.	CA9528451052	Canada	23.04.2025	2.9	Elect Director Sean P. McLaren	MANAGEMENT	For	For
West Fraser Timber Co. Ltd.	CA9528451052	Canada	23.04.2025	2.10	Elect Director Colleen M. McMorrow	MANAGEMENT	For	For
West Fraser Timber Co. Ltd.	CA9528451052	Canada	23.04.2025	2.11	Elect Director Janice G. Rennie	MANAGEMENT	For	For
West Fraser Timber Co. Ltd.	CA9528451052	Canada	23.04.2025	2.12	Elect Director Gillian D. Winckler	MANAGEMENT	For	For
West Fraser Timber Co. Ltd.	CA9528451052	Canada	23.04.2025	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
West Fraser Timber Co. Ltd.	CA9528451052	Canada	23.04.2025	4	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
West Japan Railway Co.	JP3659000008	Japan	18.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	MANAGEMENT	For	For
West Japan Railway Co.	JP3659000008	Japan	18.06.2025	2.1	Elect Director Hasegawa, Kazuaki	MANAGEMENT	For	For
West Japan Railway Co.	JP3659000008	Japan	18.06.2025	2.2	Elect Director Nozaki, Haruko	MANAGEMENT	For	For
West Japan Railway Co.	JP3659000008	Japan	18.06.2025	2.3	Elect Director Iino, Kenji	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
West Japan Railway Co.	JP3659000008	Japan	18.06.2025	2.4	Elect Director Miyabe, Yoshiyuki	MANAGEMENT	For	For
West Japan Railway Co.	JP3659000008	Japan	18.06.2025	2.5	Elect Director Kanai, Yutaka	MANAGEMENT	For	For
West Japan Railway Co.	JP3659000008	Japan	18.06.2025	2.6	Elect Director Kurasaka, Shoji	MANAGEMENT	For	For
West Japan Railway Co.	JP3659000008	Japan	18.06.2025	2.7	Elect Director Haruna, Koichi	MANAGEMENT	For	For
West Japan Railway Co.	JP3659000008	Japan	18.06.2025	2.8	Elect Director Inoue, Akira	MANAGEMENT	For	For
West Japan Railway Co.	JP3659000008	Japan	18.06.2025	2.9	Elect Director Okuda, Hideo	MANAGEMENT	For	For
West Japan Railway Co.	JP3659000008	Japan	18.06.2025	2.10	Elect Director Urushihara, Takeshi	MANAGEMENT	For	For
West Japan Railway Co.	JP3659000008	Japan	18.06.2025	2.11	Elect Director Umetani, Yasuo	MANAGEMENT	For	For
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1A	Elect Director Mark A. Buthman	MANAGEMENT	For	For
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1B	Elect Director William F. Feehery	MANAGEMENT	For	For
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1C	Elect Director Robert F. Friel	MANAGEMENT	For	For
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1D	Elect Director Eric M. Green	MANAGEMENT	For	For
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1E	Elect Director Janet B. Haugen	MANAGEMENT	For	For
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1F	Elect Director Thomas W. Hofmann	MANAGEMENT	For	For
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1G	Elect Director Molly E. Joseph	MANAGEMENT	For	For
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1H	Elect Director Deborah L. V. Keller	MANAGEMENT	For	For
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1I	Elect Director Myla P. Lai-Goldman	MANAGEMENT	For	For
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1J	Elect Director Stephen H. Lockhart	MANAGEMENT	For	For
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1K	Elect Director Douglas A. Michels	MANAGEMENT	For	For
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1L	Elect Director Paolo Pucci	MANAGEMENT	For	For
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	3	Provide Right to Call Special Meeting	MANAGEMENT	For	For
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	5	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Western Alliance Bancorporation	US9576381092	United States	11.06.2025	1.1	Elect Director Bruce D. Beach	MANAGEMENT	For	For
Western Alliance Bancorporation	US9576381092	United States	11.06.2025	1.2	Elect Director Juan R. Figueroa	MANAGEMENT	For	For
Western Alliance Bancorporation	US9576381092	United States	11.06.2025	1.3	Elect Director Howard N. Gould	MANAGEMENT	For	For
Western Alliance Bancorporation	US9576381092	United States	11.06.2025	1.4	Elect Director Greta Guggenheim	MANAGEMENT	For	For
Western Alliance Bancorporation	US9576381092	United States	11.06.2025	1.5	Elect Director Christopher A. Halmy	MANAGEMENT	For	For
Western Alliance Bancorporation	US9576381092	United States	11.06.2025	1.6	Elect Director Mary Chris Jammet	MANAGEMENT	For	For
Western Alliance Bancorporation	US9576381092	United States	11.06.2025	1.7	Elect Director Marianne Boyd Johnson	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Western Alliance Bancorporation	US9576381092	United States	11.06.2025	1.8	Elect Director Mary Tuuk Kuras	MANAGEMENT	For	For
Western Alliance Bancorporation	US9576381092	United States	11.06.2025	1.9	Elect Director Robert P. Latta	MANAGEMENT	For	For
Western Alliance Bancorporation	US9576381092	United States	11.06.2025	1.10	Elect Director Anthony T. Meola	MANAGEMENT	For	For
Western Alliance Bancorporation	US9576381092	United States	11.06.2025	1.11	Elect Director Bryan K. Segedi	MANAGEMENT	For	For
Western Alliance Bancorporation	US9576381092	United States	11.06.2025	1.12	Elect Director Donald D. Snyder	MANAGEMENT	For	For
Western Alliance Bancorporation	US9576381092	United States	11.06.2025	1.13	Elect Director Kenneth A. Vecchione	MANAGEMENT	For	For
Western Alliance Bancorporation	US9576381092	United States	11.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Western Alliance Bancorporation	US9576381092	United States	11.06.2025	3	Ratify RSM US LLP as Auditors	MANAGEMENT	For	For
Western Digital Corporation	US9581021055	United States	20.11.2025	1A	Elect Director Kimberly E. Alexy	MANAGEMENT	For	For
Western Digital Corporation	US9581021055	United States	20.11.2025	1B	Elect Director Martin I. Cole	MANAGEMENT	For	For
Western Digital Corporation	US9581021055	United States	20.11.2025	1C	Elect Director Tunç Doluca	MANAGEMENT	For	For
Western Digital Corporation	US9581021055	United States	20.11.2025	1D	Elect Director Bruce E. Kiddoo	MANAGEMENT	For	For
Western Digital Corporation	US9581021055	United States	20.11.2025	1E	Elect Director Matthew E. Massengill	MANAGEMENT	For	For
Western Digital Corporation	US9581021055	United States	20.11.2025	1F	Elect Director Roxanne Oulman	MANAGEMENT	For	For
Western Digital Corporation	US9581021055	United States	20.11.2025	1G	Elect Director Stephanie A. Streeter	MANAGEMENT	For	For
Western Digital Corporation	US9581021055	United States	20.11.2025	1H	Elect Director Irving Tan	MANAGEMENT	For	For
Western Digital Corporation	US9581021055	United States	20.11.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Western Digital Corporation	US9581021055	United States	20.11.2025	3	Amend Qualified Employee Stock Purchase Plan	MANAGEMENT	For	For
Western Digital Corporation	US9581021055	United States	20.11.2025	4	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	15.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	15.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	15.05.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	15.05.2025	4	Approve Profit Distribution	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	15.05.2025	5	Approve Authorization for Interim Profit Distribution	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	15.05.2025	6	Approve Own Capital Investment Business Scale and Risk Limit Indicators	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	15.05.2025	7	Approve Change in Usage of Raised Funds	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	15.05.2025	8.1	Approve Related Party Transactions with Shaanxi Investment Group Co., Ltd. and Its Controlled Enterprises	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	15.05.2025	8.2	Approve Related Party Transactions with Shanghai Chengtuo Holdings Co., Ltd. and Its Concerted Parties	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	15.05.2025	8.3	Approve Related Party Transactions with Other Related Parties	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	15.05.2025	9	Approve to Appoint Auditor	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	01.07.2025	1	Approve Establishment of Hong Kong Subsidiary	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	17.11.2025	1	Amend Articles of Association	MANAGEMENT	For	Against
Western Securities Co., Ltd.	CNE100001D96	China	17.11.2025	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Western Securities Co., Ltd.	CNE100001D96	China	17.11.2025	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Western Securities Co., Ltd.	CNE100001D96	China	17.11.2025	4	Amend Independent Director System	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	17.11.2025	5	Amend Related-Party Transaction Management System	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	17.11.2025	6	Approve Abolition of the Supervisory Board	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	17.11.2025	7.1	Elect Xu Zhaohui as Director	SHAREHOLDER	For	For
Western Securities Co., Ltd.	CNE100001D96	China	17.11.2025	7.2	Elect Jia Xu as Director	SHAREHOLDER	For	For
Western Securities Co., Ltd.	CNE100001D96	China	17.11.2025	7.3	Elect Liu Ying as Director	SHAREHOLDER	For	For
Western Securities Co., Ltd.	CNE100001D96	China	17.11.2025	7.4	Elect He Fei as Director	SHAREHOLDER	For	For
Western Securities Co., Ltd.	CNE100001D96	China	17.11.2025	7.5	Elect Zhu Xiaofeng as Director	SHAREHOLDER	For	For
Western Securities Co., Ltd.	CNE100001D96	China	17.11.2025	7.6	Elect Jiang Jiazhi as Director	SHAREHOLDER	For	For
Western Securities Co., Ltd.	CNE100001D96	China	17.11.2025	8.1	Elect Zhang Bojiang as Director	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	17.11.2025	8.2	Elect Yi Ke as Director	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	17.11.2025	8.3	Elect Huang Bin as Director	MANAGEMENT	For	For
Western Securities Co., Ltd.	CNE100001D96	China	17.11.2025	8.4	Elect Ma Xufei as Director	MANAGEMENT	For	For
Westinghouse Air Brake Technologies Corporation	US9297401088	United States	15.05.2025	1A	Elect Director Ann R. Klee	MANAGEMENT	For	For
Westinghouse Air Brake Technologies Corporation	US9297401088	United States	15.05.2025	1B	Elect Director Albert J. Neupaver	MANAGEMENT	For	For
Westinghouse Air Brake Technologies Corporation	US9297401088	United States	15.05.2025	1C	Elect Director Juan Perez	MANAGEMENT	For	For
Westinghouse Air Brake Technologies Corporation	US9297401088	United States	15.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Westinghouse Air Brake Technologies Corporation	US9297401088	United States	15.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Westpac Banking Corporation	AU000000WBC1	Australia	11.12.2025	2A	Elect Peter Nash as Director	MANAGEMENT	For	Against
Westpac Banking Corporation	AU000000WBC1	Australia	11.12.2025	2B	Elect David Cohen as Director	MANAGEMENT	For	For
Westpac Banking Corporation	AU000000WBC1	Australia	11.12.2025	2C	Elect Pip Greenwood as Director	MANAGEMENT	For	For
Westpac Banking Corporation	AU000000WBC1	Australia	11.12.2025	2D	Elect Debra Hazelton as Director	MANAGEMENT	For	For
Westpac Banking Corporation	AU000000WBC1	Australia	11.12.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Westpac Banking Corporation	AU000000WBC1	Australia	11.12.2025	4	Approve Grant of Restricted Share Rights and Performance Share Rights to Anthony Miller	MANAGEMENT	For	For
Westpac Banking Corporation	AU000000WBC1	Australia	11.12.2025	5A	Approve the Amendments to the Company's Constitution	SHAREHOLDER	Against	For
Westpac Banking Corporation	AU000000WBC1	Australia	11.12.2025	5B	Approve Transition Plan Approach and Climate Commitments	SHAREHOLDER	Against	For
Weyerhaeuser Company	US9621661043	United States	09.05.2025	1A	Elect Director Mark A. Emmert	MANAGEMENT	For	For
Weyerhaeuser Company	US9621661043	United States	09.05.2025	1B	Elect Director Rick R. Holley	MANAGEMENT	For	For
Weyerhaeuser Company	US9621661043	United States	09.05.2025	1C	Elect Director Sara Grootwassink Lewis	MANAGEMENT	For	For
Weyerhaeuser Company	US9621661043	United States	09.05.2025	1D	Elect Director Deidra C. Merriwether	MANAGEMENT	For	For
Weyerhaeuser Company	US9621661043	United States	09.05.2025	1E	Elect Director Al Monaco	MANAGEMENT	For	For
Weyerhaeuser Company	US9621661043	United States	09.05.2025	1F	Elect Director James C. O'Rourke	MANAGEMENT	For	For
Weyerhaeuser Company	US9621661043	United States	09.05.2025	1G	Elect Director Nicole W. Piasecki	MANAGEMENT	For	For
Weyerhaeuser Company	US9621661043	United States	09.05.2025	1H	Elect Director Lawrence A. Selzer	MANAGEMENT	For	For
Weyerhaeuser Company	US9621661043	United States	09.05.2025	1I	Elect Director Devin W. Stockfish	MANAGEMENT	For	For
Weyerhaeuser Company	US9621661043	United States	09.05.2025	1J	Elect Director Kim Williams	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Weyerhaeuser Company	US9621661043	United States	09.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Weyerhaeuser Company	US9621661043	United States	09.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Wheaton Precious Metals Corp.	CA9628791027	Canada	09.05.2025	A1	Elect Director George L. Brack	MANAGEMENT	For	For
Wheaton Precious Metals Corp.	CA9628791027	Canada	09.05.2025	A2	Elect Director Jaimie Donovan	MANAGEMENT	For	For
Wheaton Precious Metals Corp.	CA9628791027	Canada	09.05.2025	A3	Elect Director Chantal Gosselin	MANAGEMENT	For	For
Wheaton Precious Metals Corp.	CA9628791027	Canada	09.05.2025	A4	Elect Director Jeane Hull	MANAGEMENT	For	For
Wheaton Precious Metals Corp.	CA9628791027	Canada	09.05.2025	A5	Elect Director Glenn Ives	MANAGEMENT	For	For
Wheaton Precious Metals Corp.	CA9628791027	Canada	09.05.2025	A6	Elect Director Charles A. Jeannes	MANAGEMENT	For	For
Wheaton Precious Metals Corp.	CA9628791027	Canada	09.05.2025	A7	Elect Director Marilyn Schonberner	MANAGEMENT	For	For
Wheaton Precious Metals Corp.	CA9628791027	Canada	09.05.2025	A8	Elect Director Randy V.J. Smallwood	MANAGEMENT	For	For
Wheaton Precious Metals Corp.	CA9628791027	Canada	09.05.2025	A9	Elect Director Srinivasan Venkatakrishnan	MANAGEMENT	For	For
Wheaton Precious Metals Corp.	CA9628791027	Canada	09.05.2025	B	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Wheaton Precious Metals Corp.	CA9628791027	Canada	09.05.2025	C	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	2	Approve Remuneration Policy	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	4	Approve Final Dividend	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	5	Re-elect Kal Atwal as Director	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	6	Re-elect Horst Baier as Director	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	7	Re-elect Adam Crozier as Director	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	8	Re-elect Frank Fiskers as Director	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	9	Re-elect Richard Gillingwater as Director	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	10	Re-elect Karen Jones as Director	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	11	Re-elect Hemant Patel as Director	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	12	Re-elect Dominic Paul as Director	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	13	Re-elect Shelley Roberts as Director	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	14	Re-elect Cilla Snowball as Director	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	15	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	16	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	17	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	18	Authorise Issue of Equity	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	19	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	21	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Whitbread Plc	GB00B1KJJ408	United Kingdom	19.06.2025	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Wienerberger AG	AT0000831706	Austria	16.05.2025	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	MANAGEMENT	For	For
Wienerberger AG	AT0000831706	Austria	16.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Wienerberger AG	AT0000831706	Austria	16.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Wienerberger AG	AT0000831706	Austria	16.05.2025	5	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Wienerberger AG	AT0000831706	Austria	16.05.2025	6	Reelect David Davies as Supervisory Board Member	MANAGEMENT	For	For
Wienerberger AG	AT0000831706	Austria	16.05.2025	7	Approve Remuneration Report	MANAGEMENT	For	For
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	1.1	Elect Director Laura Alber	MANAGEMENT	For	For
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	1.2	Elect Director Esi Eggleston Bracey	MANAGEMENT	For	For
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	1.3	Elect Director Andrew Campion	MANAGEMENT	For	For
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	1.4	Elect Director Scott Dahnke	MANAGEMENT	For	For
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	1.5	Elect Director Anne Finucane	MANAGEMENT	For	For
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	1.6	Elect Director Arianna Huffington	MANAGEMENT	For	For
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	1.7	Elect Director William Ready	MANAGEMENT	For	For
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	1.8	Elect Director Frits van Paasschen	MANAGEMENT	For	For
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	Ireland	15.05.2025	1A	Elect Director Dame Inga Beale	MANAGEMENT	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	Ireland	15.05.2025	1B	Elect Director Fumbi Chima	MANAGEMENT	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	Ireland	15.05.2025	1C	Elect Director Stephen Chipman	MANAGEMENT	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	Ireland	15.05.2025	1D	Elect Director Michael Hammond	MANAGEMENT	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	Ireland	15.05.2025	1E	Elect Director Carl Hess	MANAGEMENT	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	Ireland	15.05.2025	1F	Elect Director Jacqueline Hunt	MANAGEMENT	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	Ireland	15.05.2025	1G	Elect Director Paul Reilly	MANAGEMENT	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	Ireland	15.05.2025	1H	Elect Director Michelle Swanback	MANAGEMENT	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	Ireland	15.05.2025	1I	Elect Director Fredric Tomczyk	MANAGEMENT	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	Ireland	15.05.2025	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	MANAGEMENT	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	Ireland	15.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Willis Towers Watson Public Limited Company	IE00BDB6Q211	Ireland	15.05.2025	4	Grant Board the Authority to Issue Shares Under Irish Law	MANAGEMENT	For	For

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Willis Towers Watson Public Limited Company	IE00BDB6Q211	Ireland	15.05.2025	5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	MANAGEMENT	For	For
WillScot Holdings Corporation	US9713781048	United States	06.06.2025	1A	Elect Director Mark S. Bartlett	MANAGEMENT	For	For
WillScot Holdings Corporation	US9713781048	United States	06.06.2025	1B	Elect Director Erika T. Davis	MANAGEMENT	For	For
WillScot Holdings Corporation	US9713781048	United States	06.06.2025	1C	Elect Director Gerard E. Holthaus	MANAGEMENT	For	For
WillScot Holdings Corporation	US9713781048	United States	06.06.2025	1D	Elect Director Worthing Jackman	MANAGEMENT	For	For
WillScot Holdings Corporation	US9713781048	United States	06.06.2025	1E	Elect Director Natalia N. Johnson	MANAGEMENT	For	For
WillScot Holdings Corporation	US9713781048	United States	06.06.2025	1F	Elect Director Rebecca L. Owen	MANAGEMENT	For	For
WillScot Holdings Corporation	US9713781048	United States	06.06.2025	1G	Elect Director Jeff Sagansky	MANAGEMENT	For	For
WillScot Holdings Corporation	US9713781048	United States	06.06.2025	1H	Elect Director Bradley L. Soultz	MANAGEMENT	For	For
WillScot Holdings Corporation	US9713781048	United States	06.06.2025	1I	Elect Director Michael W. Upchurch	MANAGEMENT	For	For
WillScot Holdings Corporation	US9713781048	United States	06.06.2025	1J	Elect Director Dominick Zarcone	MANAGEMENT	For	For
WillScot Holdings Corporation	US9713781048	United States	06.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
WillScot Holdings Corporation	US9713781048	United States	06.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	1	Adopt Financial Statements and Directors' and Auditors' Reports	MANAGEMENT	For	For
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	3	Approve Directors' Fees	MANAGEMENT	For	For
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	4	Elect Kuok Khoon Ean as Director	MANAGEMENT	For	For
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	5	Elect Soh Gim Teik as Director	MANAGEMENT	For	For
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	6	Elect Chong Yoke Sin as Director	MANAGEMENT	For	For
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	7	Elect George Yong-Boon Yeo as Director	MANAGEMENT	For	For
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	8	Elect Gary Thomas McGuigan as Director	MANAGEMENT	For	For
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	MANAGEMENT	For	For
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	MANAGEMENT	For	Against
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	12	Approve Renewal of Mandate for Interested Person Transactions	MANAGEMENT	For	For
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	13	Authorize Share Repurchase Program	MANAGEMENT	For	For
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	1.1	Re-elect Ross Gardiner as Director	MANAGEMENT	For	Against
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	1.2	Re-elect Karen Forbay as Director	MANAGEMENT	For	For
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	1.3	Re-elect Andries Bester as Director	MANAGEMENT	For	For
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	2	Reappoint PricewaterhouseCoopers Incorporated as Auditors with Andries Rossouw as the Designated Audit Partner	MANAGEMENT	For	For
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	3.1	Re-elect Andries Bester as Chairperson of the Audit Committee	MANAGEMENT	For	For
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	3.2	Re-elect Ross Gardiner as Member of the Audit Committee	MANAGEMENT	For	Against
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	3.3	Re-elect Karen Forbay as Member of the Audit Committee	MANAGEMENT	For	For

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Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	3.4	Re-elect Nosipho Sonqushu as Member of the Audit Committee	MANAGEMENT	For	For
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	4.1	Elect Karen Forbay as Chairperson of the Social and Ethics Committee	MANAGEMENT	For	For
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	4.2	Elect Ross Gardiner as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	4.3	Elect Hatla Ntene as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	4.4	Elect Fatima Wakeford as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	4.5	Elect Samuel Gumede as Member of the Social and Ethics Committee	MANAGEMENT	For	For
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	5	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For	For
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	6	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	7	Approve Remuneration Policy	MANAGEMENT	For	For
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	8	Approve Implementation Report	MANAGEMENT	For	Against
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	9	Approve Non-Executive Directors' Fees	MANAGEMENT	For	For
Wilson Bayly Holmes-Ovcon Ltd.	ZAE000009932	South Africa	27.11.2025	10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	MANAGEMENT	For	For
Wipro Limited	INE075A01022	India	30.03.2025	1	Reelect Deepak M. Satwalekar as Director	MANAGEMENT	For	For
Wipro Limited	INE075A01022	India	30.03.2025	2	Approve Migration of Shares Allocated for the Restricted stock Units under the Wipro Employee Restricted Stock Unit Plan 2005 and Wipro Employee Restricted Stock Unit Plan 2007 to the ADS Restricted Stock Unit Plan 2004	MANAGEMENT	For	Against
Wipro Limited	INE075A01022	India	30.03.2025	3	Approve Extension of Benefits under the ADS Restricted Stock Unit Plan 2004 to the Eligible Employees of Wipro Limited Group Companies, Including its Subsidiaries and Associate Companies	MANAGEMENT	For	Against
Wipro Limited	INE075A01022	India	16.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Wipro Limited	INE075A01022	India	16.07.2025	2	Confirm Interim Dividend as Final Dividend	MANAGEMENT	For	For
Wipro Limited	INE075A01022	India	16.07.2025	3	Reelect Srinivas Pallia as Director	MANAGEMENT	For	For
Wipro Limited	INE075A01022	India	16.07.2025	4	Approve V. Sreedharan & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Wisdom Marine Lines Co. Ltd.	KYG9721M1033	Cayman Islands	23.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Wisdom Marine Lines Co. Ltd.	KYG9721M1033	Cayman Islands	23.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Wisdom Marine Lines Co. Ltd.	KYG9721M1033	Cayman Islands	23.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Wisdom Marine Lines Co. Ltd.	KYG9721M1033	Cayman Islands	23.05.2025	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	For
Wisdom Marine Lines Co. Ltd.	KYG9721M1033	Cayman Islands	23.05.2025	5	Amend Procedures for Lending Funds to Other Parties	MANAGEMENT	For	For
Wisdom Marine Lines Co. Ltd.	KYG9721M1033	Cayman Islands	23.05.2025	6	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	MANAGEMENT	For	For

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Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	2	Approve Remuneration Report	MANAGEMENT	For	Against
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	3	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	4	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For	For
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	5	Elect Emmanuel Thomassin as Director	MANAGEMENT	For	For
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	6	Re-elect David Wells as Director	MANAGEMENT	For	Against
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	7	Re-elect Kristo Kaarmann as Director	MANAGEMENT	For	For
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	8	Re-elect Elizabeth Chambers as Director	MANAGEMENT	For	Against
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	9	Re-elect Terri Duhon as Director	MANAGEMENT	For	For
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	10	Re-elect Clare Gilmartin as Director	MANAGEMENT	For	For
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	11	Re-elect Alastair Rampell as Director	MANAGEMENT	For	For
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	12	Re-elect Hooi Ling Tan as Director	MANAGEMENT	For	For
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	13	Authorise UK Political Donations and Expenditure	MANAGEMENT	For	For
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	14	Authorise Issue of Equity	MANAGEMENT	For	For
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	15	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	17	Authorise Market Purchase of A Shares	MANAGEMENT	For	For
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
WiseTech Global Limited	AU000000WTC3	Australia	21.11.2025	2	Approve Remuneration Report	MANAGEMENT	For	Against
WiseTech Global Limited	AU000000WTC3	Australia	21.11.2025	3	Elect Roberto (Rob) Castaneda as Director	MANAGEMENT	For	For
WiseTech Global Limited	AU000000WTC3	Australia	21.11.2025	4	Elect Christopher (Chris) Charlton as Director	MANAGEMENT	For	For
WiseTech Global Limited	AU000000WTC3	Australia	21.11.2025	5	Elect Andrew Harrison as Director	MANAGEMENT	For	For
WiseTech Global Limited	AU000000WTC3	Australia	21.11.2025	6	Elect Sandra Hook as Director	MANAGEMENT	For	For
WiseTech Global Limited	AU000000WTC3	Australia	21.11.2025	7	Elect Maree Isaacs as Director	MANAGEMENT	For	For
WiseTech Global Limited	AU000000WTC3	Australia	21.11.2025	8	Approve Grant of Share Rights to Maree Isaacs under the Equity Incentives Plan	MANAGEMENT	For	For
WiseTech Global Limited	AU000000WTC3	Australia	21.11.2025	9	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	MANAGEMENT	For	For
Wix.com Ltd.	IL0011301780	Israel	18.12.2025	1A	Reelect Avishai Abrahami as Director	MANAGEMENT	For	For
Wix.com Ltd.	IL0011301780	Israel	18.12.2025	1B	Reelect Mark Tluszczyk as Director	MANAGEMENT	For	For
Wix.com Ltd.	IL0011301780	Israel	18.12.2025	2	Amend and Readopt Compensation Arrangement of Non-Executive Directors	MANAGEMENT	For	For
Wix.com Ltd.	IL0011301780	Israel	18.12.2025	3	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
WK Kellogg Co.	US92942W1071	United States	01.05.2025	1A	Elect Director Michael Corbo	MANAGEMENT	For	Against
WK Kellogg Co.	US92942W1071	United States	01.05.2025	1B	Elect Director Ramón Murguía	MANAGEMENT	For	For
WK Kellogg Co.	US92942W1071	United States	01.05.2025	1C	Elect Director Mindy Sherwood	MANAGEMENT	For	For
WK Kellogg Co.	US92942W1071	United States	01.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
WK Kellogg Co.	US92942W1071	United States	01.05.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
WK Kellogg Co.	US92942W1071	United States	19.09.2025	1	Approve Merger Agreement	MANAGEMENT	For	For
WK Kellogg Co.	US92942W1071	United States	19.09.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For
WK Kellogg Co.	US92942W1071	United States	19.09.2025	3	Adjourn Meeting	MANAGEMENT	For	For
WNS (Holdings) Limited	JE00BQC4YW14	Jersey	29.08.2025	1	Approve Matters Relating to the Recommended Acquisition of WNS (Holdings) Limited plc by Capgemini S.E.	MANAGEMENT	For	For
Wolters Kluwer NV	NL0000395903	Netherlands	15.05.2025	2.C.	Approve Remuneration Report	MANAGEMENT	For	For
Wolters Kluwer NV	NL0000395903	Netherlands	15.05.2025	3.A.	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For	For
Wolters Kluwer NV	NL0000395903	Netherlands	15.05.2025	3.C.	Approve Dividends	MANAGEMENT	For	For
Wolters Kluwer NV	NL0000395903	Netherlands	15.05.2025	4.A.	Approve Discharge of Executive Board	MANAGEMENT	For	For
Wolters Kluwer NV	NL0000395903	Netherlands	15.05.2025	4.B.	Approve Discharge of Supervisory Board	MANAGEMENT	For	For
Wolters Kluwer NV	NL0000395903	Netherlands	15.05.2025	5.A.	Reelect Kevin Entricken to Executive Board	MANAGEMENT	For	For
Wolters Kluwer NV	NL0000395903	Netherlands	15.05.2025	5.B.	Elect Stacey Caywood to Executive Board	MANAGEMENT	For	For
Wolters Kluwer NV	NL0000395903	Netherlands	15.05.2025	6.	Elect Ann Ziegler to Supervisory Board	MANAGEMENT	For	For
Wolters Kluwer NV	NL0000395903	Netherlands	15.05.2025	7.	Approve Remuneration Policy of Executive Board	MANAGEMENT	For	For
Wolters Kluwer NV	NL0000395903	Netherlands	15.05.2025	8.A.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	MANAGEMENT	For	For
Wolters Kluwer NV	NL0000395903	Netherlands	15.05.2025	8.B.	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For	For
Wolters Kluwer NV	NL0000395903	Netherlands	15.05.2025	9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For	For
Wolters Kluwer NV	NL0000395903	Netherlands	15.05.2025	10.	Approve Cancellation of Shares	MANAGEMENT	For	For
Wolters Kluwer NV	NL0000395903	Netherlands	15.05.2025	11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Wolters Kluwer NV	NL0000395903	Netherlands	03.11.2025	2.A.	Elect Rose Lee to Supervisory Board	MANAGEMENT	For	For
Wolters Kluwer NV	NL0000395903	Netherlands	03.11.2025	2.B.	Elect Hikmet Ersek to Supervisory Board	MANAGEMENT	For	For
Woodside Energy Group Ltd.	AU0000224040	Australia	08.05.2025	2A	Elect Ann Pickard as Director	MANAGEMENT	For	For
Woodside Energy Group Ltd.	AU0000224040	Australia	08.05.2025	2B	Elect Ben Wyatt as Director	MANAGEMENT	For	For
Woodside Energy Group Ltd.	AU0000224040	Australia	08.05.2025	2C	Elect Tony O'Neill as Director	MANAGEMENT	For	For
Woodside Energy Group Ltd.	AU0000224040	Australia	08.05.2025	3	Approve Remuneration Report	MANAGEMENT	For	Abstain
Woodside Energy Group Ltd.	AU0000224040	Australia	08.05.2025	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	MANAGEMENT	For	For
Woodside Energy Group Ltd.	AU0000224040	Australia	08.05.2025	5	Approve Renewal of Proportional Takeovers Provision	MANAGEMENT	For	For
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	2	Approve Remuneration Report	MANAGEMENT	For	For
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	3A	Elect Jennifer Carr-Smith as Director	MANAGEMENT	For	For
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	3B	Elect Kathee Tesija as Director	MANAGEMENT	For	For
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	3C	Elect Ken Meyer as Director	MANAGEMENT	For	For
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	4	Approve Grant of Performance Share Rights to Amanda Bardwell	MANAGEMENT	For	For
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	5A	Approve the Amendments to the Company's Constitution	SHAREHOLDER	Against	For
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	5B	Approve Farmed Seafood Reporting	SHAREHOLDER	Against	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	5C	Approve Seafood Sourcing Policy	SHAREHOLDER	Against	For
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	5D	Approve Classification of Beef	SHAREHOLDER	Against	Against
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	5E	Approve Update of Pulp, Paper and Timber Policy	SHAREHOLDER	Against	Against
Woori Financial Group, Inc.	KR7316140003	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Woori Financial Group, Inc.	KR7316140003	South Korea	26.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For
Woori Financial Group, Inc.	KR7316140003	South Korea	26.03.2025	3	Approval of Reduction of Capital Reserve	MANAGEMENT	For	For
Woori Financial Group, Inc.	KR7316140003	South Korea	26.03.2025	4.1	Elect Kim Chun-su as Outside Director	MANAGEMENT	For	For
Woori Financial Group, Inc.	KR7316140003	South Korea	26.03.2025	4.2	Elect Kim Young-hun as Outside Director	MANAGEMENT	For	For
Woori Financial Group, Inc.	KR7316140003	South Korea	26.03.2025	4.3	Elect Lee Gang-haeng as Outside Director	MANAGEMENT	For	For
Woori Financial Group, Inc.	KR7316140003	South Korea	26.03.2025	4.4	Elect Yoon In-seop as Outside Director	MANAGEMENT	For	Against
Woori Financial Group, Inc.	KR7316140003	South Korea	26.03.2025	5	Elect Lee Young-seop as Outside Director to serve as an Audit Committee Member	MANAGEMENT	For	For
Woori Financial Group, Inc.	KR7316140003	South Korea	26.03.2025	6.1	Elect Kim Chun-su as a Member of Audit Committee	MANAGEMENT	For	Vote
Woori Financial Group, Inc.	KR7316140003	South Korea	26.03.2025	6.2	Elect Kim Young-hun as a Member of Audit Committee	MANAGEMENT	For	For
Woori Financial Group, Inc.	KR7316140003	South Korea	26.03.2025	6.3	Elect Lee Gang-haeng as a Member of Audit Committee	MANAGEMENT	For	For
Woori Financial Group, Inc.	KR7316140003	South Korea	26.03.2025	7	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Workday, Inc.	US98138H1014	United States	04.06.2025	1A	Elect Director Carl M. Eschenbach	MANAGEMENT	For	For
Workday, Inc.	US98138H1014	United States	04.06.2025	1B	Elect Director Michael M. McNamara	MANAGEMENT	For	For
Workday, Inc.	US98138H1014	United States	04.06.2025	1C	Elect Director Michael L. Speiser	MANAGEMENT	For	For
Workday, Inc.	US98138H1014	United States	04.06.2025	1D	Elect Director Jerry Yang	MANAGEMENT	For	For
Workday, Inc.	US98138H1014	United States	04.06.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Workday, Inc.	US98138H1014	United States	04.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
World Kinect Corporation	US9814751064	United States	05.06.2025	1.1	Elect Director Michael J. Kasbar	MANAGEMENT	For	For
World Kinect Corporation	US9814751064	United States	05.06.2025	1.2	Elect Director Ken Bakshi	MANAGEMENT	For	For
World Kinect Corporation	US9814751064	United States	05.06.2025	1.3	Elect Director Jorge L. Benitez	MANAGEMENT	For	For
World Kinect Corporation	US9814751064	United States	05.06.2025	1.4	Elect Director Sharda Cherwoo	MANAGEMENT	For	For
World Kinect Corporation	US9814751064	United States	05.06.2025	1.5	Elect Director Richard A. Kassar	MANAGEMENT	For	For
World Kinect Corporation	US9814751064	United States	05.06.2025	1.6	Elect Director Jeffrey M. Kottkamp	MANAGEMENT	For	For
World Kinect Corporation	US9814751064	United States	05.06.2025	1.7	Elect Director John L. Manley	MANAGEMENT	For	For
World Kinect Corporation	US9814751064	United States	05.06.2025	1.8	Elect Director Stephen K. Roddenberry	MANAGEMENT	For	Withhold
World Kinect Corporation	US9814751064	United States	05.06.2025	1.9	Elect Director Paul H. Stebbins	MANAGEMENT	For	For
World Kinect Corporation	US9814751064	United States	05.06.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
World Kinect Corporation	US9814751064	United States	05.06.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
World Kinect Corporation	US9814751064	United States	05.06.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Wowprime Corp.	TW0002727005	Taiwan	05.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Wowprime Corp.	TW0002727005	Taiwan	05.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Wowprime Corp.	TW0002727005	Taiwan	05.06.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	3	Approve Compensation Committee Report	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	4	Elect Philip Jansen as Director	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	5	Re-elect Angela Ahrendts as Director	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	6	Re-elect Simon Dingemans as Director	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	7	Re-elect Sandrine Dufour as Director	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	8	Re-elect Tom Ilube as Director	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	9	Re-elect Mark Read as Director	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	10	Re-elect Cindy Rose as Director	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	11	Re-elect Andrew Scott as Director	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	12	Re-elect Keith Weed as Director	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	13	Re-elect Jasmine Whitbread as Director	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	14	Re-elect Joanne Wilson as Director	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	15	Re-elect Ya-Qin Zhang as Director	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	16	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	17	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	18	Authorise Issue of Equity	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	19	Approve Share Option Plan	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	20	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	21	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
WSP Global Inc.	CA92938W2022	Canada	08.05.2025	1.1	Elect Director Christopher Cole	MANAGEMENT	For	For
WSP Global Inc.	CA92938W2022	Canada	08.05.2025	1.2	Elect Director Martine Ferland	MANAGEMENT	For	For
WSP Global Inc.	CA92938W2022	Canada	08.05.2025	1.3	Elect Director Eric Lamarre	MANAGEMENT	For	For
WSP Global Inc.	CA92938W2022	Canada	08.05.2025	1.4	Elect Director Alexandre L'Heureux	MANAGEMENT	For	For
WSP Global Inc.	CA92938W2022	Canada	08.05.2025	1.5	Elect Director Suzanne Rancourt	MANAGEMENT	For	For
WSP Global Inc.	CA92938W2022	Canada	08.05.2025	1.6	Elect Director Linda Smith-Galipeau	MANAGEMENT	For	For
WSP Global Inc.	CA92938W2022	Canada	08.05.2025	1.7	Elect Director Macky Tall	MANAGEMENT	For	For
WSP Global Inc.	CA92938W2022	Canada	08.05.2025	1.8	Elect Director Claude Tessier	MANAGEMENT	For	For
WSP Global Inc.	CA92938W2022	Canada	08.05.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
WSP Global Inc.	CA92938W2022	Canada	08.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For	For
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	20.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	20.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	20.05.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	20.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	20.05.2025	5	Approve Remuneration of Directors and Senior Management Members	MANAGEMENT	For	For
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	20.05.2025	6	Approve Remuneration of Supervisors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	20.05.2025	7	Approve Profit Distribution	MANAGEMENT	For	For
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	20.05.2025	8	Approve Use of Own Funds for Cash Management	MANAGEMENT	For	For
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	20.05.2025	9	Approve to Appoint Auditor	MANAGEMENT	For	For
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	20.05.2025	10	Approve Amendments to Articles of Association to Expand Business Scope	SHAREHOLDER	For	For
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	11.09.2025	1	Approve Registration and Issuance of Non-financial Corporate Debt Financing Instruments in the Interbank Bond Market	MANAGEMENT	For	For
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.1	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For	For
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.2	Amend the Independent Director Special Meeting Working System	MANAGEMENT	For	Against
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.3	Amend Detailed Rules for the Implementation of Cumulative Voting System	MANAGEMENT	For	Against
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.4	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.5	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.6	Amend Related Party Transaction Decision-making System	MANAGEMENT	For	Against
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.7	Amend External Guarantee System	MANAGEMENT	For	Against
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.8	Amend Profit Distribution Management System	MANAGEMENT	For	Against
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.9	Amend the Independent Director Working System	MANAGEMENT	For	Against
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	1	Approve Annual Report	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	6	Approve Daily Related Party Transactions	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	7	Approve Supplementary Agreement to the Financial Services Agreement	MANAGEMENT	For	Against
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	8	Approve Comprehensive Budget Preparation Plan	MANAGEMENT	For	Against
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	9	Approve to Appoint Auditor	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	10	Approve to Authorize Board of Directors to Formulate Interim Profit Distribution Plan	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	11	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	12	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	13	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	14	Amend the Independent Director System	MANAGEMENT	For	Against
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	15	Amend the Related Party Transaction Management System	MANAGEMENT	For	Against
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	16	Approve to Adjust the Allowance of Independent Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	17.1	Elect Zeng Congqin as Director	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	17.2	Elect Hua Tao as Director	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	17.3	Elect Zhang Yu as Director	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	17.4	Elect Xiao Hao as Director	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	17.5	Elect Han Chengke as Director	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	17.6	Elect Zhang Xin as Director	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	18.1	Elect Hou Shuiping as Director	MANAGEMENT	For	Against
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	18.2	Elect Luo Huawei as Director	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	18.3	Elect Lu Li as Director	MANAGEMENT	For	For
Wuliangye Yibin Co., Ltd.	CNE000000VQ8	China	20.06.2025	18.4	Elect Ding Nan as Director	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	22.01.2025	1	Elect Xuesong Leng as Director	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	1	Approve Work Report of the Board of Directors	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	2	Approve Work Report of the Supervisory Committee	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	3	Approve Financial Report	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	4	Approve Profit Distribution Plan	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	5	Approve Special Dividend Distribution	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	6	Approve Authorization to Formulate the Mid-Year Dividend Distribution Plan	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	7	Approve Provision of External Guarantees for Subsidiaries	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	9	Approve Foreign Exchange Hedging Limit	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	10	Approve H Share Award and Trust Scheme	MANAGEMENT	For	Against
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	11	Authorize Board and/or the Delegatee to Deal with All Matters in Relation to the H Share Award and Trust Scheme	MANAGEMENT	For	Against
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	12.1	Approve Purpose of the Share Repurchase	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	12.2	Approve Type of Shares to be Repurchased	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	12.3	Approve Method of Share Repurchase	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	12.4	Approve Implementation Period of Share Repurchase	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	12.5	Approve Use and Number of A Shares Proposed to be Repurchased, Proportion to the Company's Total Issued Share Capital and Total Amount of Funds	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	12.6	Approve Price or Price Range and Pricing Principles for the Share Repurchase	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	12.7	Approve Source of Funds of Share Repurchase	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	12.8	Approve Relevant Arrangements for Cancellation or Transfer of the Repurchased A Shares	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	12.9	Approve Relevant Arrangements for the Prevention of Acts Prejudicing the Interests of the Creditors of the Company	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	12.10	Approve Specific Authorization for Handling Matters Relating to the Share Repurchase	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	13	Approve Change of Registered Capital and Amend Articles of Association	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	14	Approve Granting of General Mandate to Issue A Shares and/or H Shares	MANAGEMENT	For	Against
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	15	Approve Granting of General Mandate to Repurchase A Shares and/or H Shares	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	16	Approve Authorization for Issuance of Onshore and Offshore Debt Financing Instruments	MANAGEMENT	For	Against
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	1	Amend Work Policies of the Independent Directors	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	2	Amend Rules for the Implementation of Cumulative Voting	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	3	Amend Management Measures on Raised Funds	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	4	Amend Connected Transactions Management Policy	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	5	Amend External Guarantees and Provision of Financial Assistance Management Policy	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	6	Amend External Investment Management Policy	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	7	Authorize Investment Department to Dispose Trading Shares of Listed Companies Held by the Company	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	8	Approve Cancellation of Supervisory Committee, Change of Registered Capital and Amendments to the Articles of Association	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	9	Amend Rules of Procedure for Shareholders' Meetings	MANAGEMENT	For	For
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	10	Amend Rules of Procedure for Board Meetings	MANAGEMENT	For	For
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	2A	Elect Zhisheng Chen as Director	MANAGEMENT	For	For
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	2B	Elect Yanling Cao as Director	MANAGEMENT	For	For
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	2C	Elect Jingwen Miao as Director	MANAGEMENT	For	For
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	2D	Elect Jackson Peter Tai as Director	MANAGEMENT	For	For
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	2E	Elect Sherry Gu as Director	MANAGEMENT	For	For
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	3	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	For
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Xcel Energy Inc.	US98389B1008	United States	21.05.2025	1A	Elect Director Megan Burkhart	MANAGEMENT	For	For
Xcel Energy Inc.	US98389B1008	United States	21.05.2025	1B	Elect Director Lynn Casey	MANAGEMENT	For	For
Xcel Energy Inc.	US98389B1008	United States	21.05.2025	1C	Elect Director Bob Frenzel	MANAGEMENT	For	For
Xcel Energy Inc.	US98389B1008	United States	21.05.2025	1D	Elect Director Netha Johnson	MANAGEMENT	For	For
Xcel Energy Inc.	US98389B1008	United States	21.05.2025	1E	Elect Director Patricia Kampling	MANAGEMENT	For	For
Xcel Energy Inc.	US98389B1008	United States	21.05.2025	1F	Elect Director George Kehl	MANAGEMENT	For	For
Xcel Energy Inc.	US98389B1008	United States	21.05.2025	1G	Elect Director Richard O'Brien	MANAGEMENT	For	For
Xcel Energy Inc.	US98389B1008	United States	21.05.2025	1H	Elect Director Charles Pardee	MANAGEMENT	For	For
Xcel Energy Inc.	US98389B1008	United States	21.05.2025	1I	Elect Director James Prokopanko	MANAGEMENT	For	For
Xcel Energy Inc.	US98389B1008	United States	21.05.2025	1J	Elect Director Devin Stockfish	MANAGEMENT	For	For
Xcel Energy Inc.	US98389B1008	United States	21.05.2025	1K	Elect Director Timothy Welsh	MANAGEMENT	For	For
Xcel Energy Inc.	US98389B1008	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Xcel Energy Inc.	US98389B1008	United States	21.05.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
XD, Inc.	KYG9830N1097	Cayman Islands	29.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
XD, Inc.	KYG9830N1097	Cayman Islands	29.05.2025	2	Approve Final Dividend	MANAGEMENT	For	For
XD, Inc.	KYG9830N1097	Cayman Islands	29.05.2025	3.1	Elect Huang Yimeng as Director	MANAGEMENT	For	For
XD, Inc.	KYG9830N1097	Cayman Islands	29.05.2025	3.2	Elect Dai Yunjie as Director	MANAGEMENT	For	For
XD, Inc.	KYG9830N1097	Cayman Islands	29.05.2025	3.3	Elect Xin Quandong as Director	MANAGEMENT	For	For
XD, Inc.	KYG9830N1097	Cayman Islands	29.05.2025	3.4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
XD, Inc.	KYG9830N1097	Cayman Islands	29.05.2025	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
XD, Inc.	KYG9830N1097	Cayman Islands	29.05.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
XD, Inc.	KYG9830N1097	Cayman Islands	29.05.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
XD, Inc.	KYG9830N1097	Cayman Islands	29.05.2025	7	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
XD, Inc.	KYG9830N1097	Cayman Islands	29.05.2025	8	Adopt Amended and Restated Memorandum and Articles of Association and Related Transactions	MANAGEMENT	For	For
Xenon Pharmaceuticals Inc.	CA98420N1050	Canada	04.06.2025	2.1	Elect Director Dawn Svoronos	MANAGEMENT	For	For
Xenon Pharmaceuticals Inc.	CA98420N1050	Canada	04.06.2025	2.2	Elect Director Gillian Cannon	MANAGEMENT	For	For
Xenon Pharmaceuticals Inc.	CA98420N1050	Canada	04.06.2025	2.3	Elect Director Steven Gannon	MANAGEMENT	For	For
Xenon Pharmaceuticals Inc.	CA98420N1050	Canada	04.06.2025	2.4	Elect Director Elizabeth Garofalo	MANAGEMENT	For	For
Xenon Pharmaceuticals Inc.	CA98420N1050	Canada	04.06.2025	2.5	Elect Director Justin Gover	MANAGEMENT	For	For
Xenon Pharmaceuticals Inc.	CA98420N1050	Canada	04.06.2025	2.6	Elect Director Patrick Machado	MANAGEMENT	For	For
Xenon Pharmaceuticals Inc.	CA98420N1050	Canada	04.06.2025	2.7	Elect Director Ian Mortimer	MANAGEMENT	For	For
Xenon Pharmaceuticals Inc.	CA98420N1050	Canada	04.06.2025	2.8	Elect Director Gary Patou	MANAGEMENT	For	For
Xenon Pharmaceuticals Inc.	CA98420N1050	Canada	04.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Xenon Pharmaceuticals Inc.	CA98420N1050	Canada	04.06.2025	4	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Xenon Pharmaceuticals Inc.	CA98420N1050	Canada	04.06.2025	5	Authorize Board to Fix Remuneration of Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Xero Limited	NZXROE0001S2	New Zealand	21.08.2025	1	Authorize Board to Fix Remuneration of the Auditors	MANAGEMENT	For	For
Xero Limited	NZXROE0001S2	New Zealand	21.08.2025	2	Elect Brian McAndrews as Director	MANAGEMENT	For	For
Xero Limited	NZXROE0001S2	New Zealand	21.08.2025	3	Elect Susan Peterson as Director	MANAGEMENT	For	Against
Xero Limited	NZXROE0001S2	New Zealand	21.08.2025	4	Elect David Thodey as Director	MANAGEMENT	For	For
Xero Limited	NZXROE0001S2	New Zealand	21.08.2025	5	Approve Remuneration Report	MANAGEMENT	None	Against
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	2	Elect Lei Jun as Director	MANAGEMENT	For	For
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	3	Elect Liu Qin as Director	MANAGEMENT	For	Against
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	4	Elect Chen Dongsheng as Director	MANAGEMENT	For	For
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	5	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	7	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	9	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Xinhua Winshare Publishing and Media Co., Ltd.	CNE1000004B0	China	20.05.2025	1	Approve Work Report of the Board of Directors	MANAGEMENT	For	For
Xinhua Winshare Publishing and Media Co., Ltd.	CNE1000004B0	China	20.05.2025	2	Approve Audited Financial Statements and Independent Auditors' Report	MANAGEMENT	For	For
Xinhua Winshare Publishing and Media Co., Ltd.	CNE1000004B0	China	20.05.2025	3	Approve Annual Report	MANAGEMENT	For	For
Xinhua Winshare Publishing and Media Co., Ltd.	CNE1000004B0	China	20.05.2025	4	Approve Profit Distribution Plan and Payment of Final Dividend	MANAGEMENT	For	For
Xinhua Winshare Publishing and Media Co., Ltd.	CNE1000004B0	China	20.05.2025	5	Approve KPMG Huazhen LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Xinhua Winshare Publishing and Media Co., Ltd.	CNE1000004B0	China	20.05.2025	6	Approve Report of the Supervisory Committee	MANAGEMENT	For	For
Xinhua Winshare Publishing and Media Co., Ltd.	CNE1000004B0	China	23.10.2025	1	Approve Profit Distribution Proposal	MANAGEMENT	For	For
Xinhua Winshare Publishing and Media Co., Ltd.	CNE1000004B0	China	23.12.2025	1	Amend Articles of Association and Approve Abolishment of the Establishment of the Supervisory Committee	MANAGEMENT	For	Against
Xinhua Winshare Publishing and Media Co., Ltd.	CNE1000004B0	China	23.12.2025	2	Amend General Meeting Rules	MANAGEMENT	For	For
Xinhua Winshare Publishing and Media Co., Ltd.	CNE1000004B0	China	23.12.2025	3	Amend Board Meeting Rules	MANAGEMENT	For	Against
Xinhua Winshare Publishing and Media Co., Ltd.	CNE1000004B0	China	23.12.2025	4	Amend Independent Directors Working System	MANAGEMENT	For	For
Xinhua Winshare Publishing and Media Co., Ltd.	CNE1000004B0	China	23.12.2025	5	Amend Connected Transaction System	MANAGEMENT	For	For
XP Inc.	KYG982391099	Cayman Islands	30.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
XPeng, Inc.	KYG982AW1003	Cayman Islands	27.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
XPeng, Inc.	KYG982AW1003	Cayman Islands	27.06.2025	2	Elect Xiaopeng He as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
XPeng, Inc.	KYG982AW1003	Cayman Islands	27.06.2025	3	Elect Ji-Xun Foo as Director	MANAGEMENT	For	Against
XPeng, Inc.	KYG982AW1003	Cayman Islands	27.06.2025	4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
XPeng, Inc.	KYG982AW1003	Cayman Islands	27.06.2025	5	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
XPeng, Inc.	KYG982AW1003	Cayman Islands	27.06.2025	6A	Approve 2025 Share Incentive Scheme	MANAGEMENT	For	Against
XPeng, Inc.	KYG982AW1003	Cayman Islands	27.06.2025	6B	Authorize Board or Its Delegates to Deal with All Matters in Relation to the 2025 Share Incentive Scheme	MANAGEMENT	For	Against
XPeng, Inc.	KYG982AW1003	Cayman Islands	27.06.2025	6C	Approve Total Number of Class A Ordinary Shares Which May be Issued in Respect of All Awards to be Granted Under the 2025 Share Incentive Scheme and Any Other Share Schemes or Plans of the Company	MANAGEMENT	For	Against
XPeng, Inc.	KYG982AW1003	Cayman Islands	27.06.2025	6D	Approve Total Number of Class A Ordinary Shares Which May be Issued in Respect of All Awards to be Granted to All Service Providers Under the 2025 Share Incentive Scheme and Any Other Share Schemes or Plans of the Company	MANAGEMENT	For	Against
XPeng, Inc.	KYG982AW1003	Cayman Islands	27.06.2025	7	Approve Grant of RSUs to Xiaopeng He Pursuant to the 2025 Share Incentive Scheme and Related Transactions	MANAGEMENT	For	Against
XPeng, Inc.	KYG982AW1003	Cayman Islands	27.06.2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
XPeng, Inc.	KYG982AW1003	Cayman Islands	27.06.2025	9	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
XPeng, Inc.	KYG982AW1003	Cayman Islands	27.06.2025	10	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
XTB SA	PLXTRDM00011	Poland	14.05.2025	2	Elect Meeting Chairman	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	4	Approve Agenda of Meeting	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	5	Approve Management Board Report on Company's and Group's Operations	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	6	Approve Financial Statements	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	7	Approve Consolidated Financial Statements	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	8	Approve Allocation of Income and Dividends of PLN 5.45 per Share	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	9.1	Approve Discharge of Omar Arnaout (CEO)	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	9.2	Approve Discharge of Pawel Szejko (Management Board Member)	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	9.3	Approve Discharge of Filip Kaczmarzyk (Management Board Member)	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	9.4	Approve Discharge of Jakub Kubacki (Management Board Member)	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	9.5	Approve Discharge of Andrzej Przybylski (Management Board Member)	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	10	Approve Supervisory Board Report on Its Activities	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	11.1	Approve Discharge of Jan Byrski (Supervisory Board Chairman)	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
XTB SA	PLXTRDM00011	Poland	14.05.2025	11.2	Approve Discharge of Jakub Leonkiewicz (Supervisory Board Member)	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	11.3	Approve Discharge of Lukasz Baszczynski (Supervisory Board Member)	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	11.4	Approve Discharge of Bartosz Zablocki (Supervisory Board Member)	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	11.5	Approve Discharge of Grzegorz Grabowicz (Supervisory Board Member)	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	11.6	Approve Discharge of Katarzyna Dabrowska (Supervisory Board Member)	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	11.7	Approve Discharge of Ewa Stefaniak (Supervisory Board Member)	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	12	Approve Remuneration Report	MANAGEMENT	For	Against
XTB SA	PLXTRDM00011	Poland	14.05.2025	13	Elect Jakub Zablocki as Supervisory Board Member	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	14	Approve Individual Suitability of Jakub Zablocki (Supervisory Board Member) and Collective Suitability of Supervisory Board Members	MANAGEMENT	For	For
XTB SA	PLXTRDM00011	Poland	14.05.2025	15	Approve Terms of Remuneration of Supervisory Board Members	MANAGEMENT	For	For
Xtep International Holdings Limited	KYG982771092	Cayman Islands	28.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Xtep International Holdings Limited	KYG982771092	Cayman Islands	28.04.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Xtep International Holdings Limited	KYG982771092	Cayman Islands	28.04.2025	3	Elect Ding Shui Po as Director	MANAGEMENT	For	For
Xtep International Holdings Limited	KYG982771092	Cayman Islands	28.04.2025	4	Elect Ding Mei Qing as Director	MANAGEMENT	For	For
Xtep International Holdings Limited	KYG982771092	Cayman Islands	28.04.2025	5	Elect Ding Ming Zhong as Director	MANAGEMENT	For	For
Xtep International Holdings Limited	KYG982771092	Cayman Islands	28.04.2025	6	Elect Yeung Lo Bun as Director	MANAGEMENT	For	For
Xtep International Holdings Limited	KYG982771092	Cayman Islands	28.04.2025	7	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Xtep International Holdings Limited	KYG982771092	Cayman Islands	28.04.2025	8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Xtep International Holdings Limited	KYG982771092	Cayman Islands	28.04.2025	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Xtep International Holdings Limited	KYG982771092	Cayman Islands	28.04.2025	10	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Xtep International Holdings Limited	KYG982771092	Cayman Islands	28.04.2025	11	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Xtep International Holdings Limited	KYG982771092	Cayman Islands	28.04.2025	12	Adopt Share Option Scheme with the Scheme Mandate Limit	MANAGEMENT	For	Against
Xtep International Holdings Limited	KYG982771092	Cayman Islands	28.04.2025	13	Adopt Service Provider Sublimit under the Share Option Scheme	MANAGEMENT	For	Against
Xtep International Holdings Limited	KYG982771092	Cayman Islands	28.04.2025	14	Adopt Share Award Scheme with the Scheme Mandate Limit	MANAGEMENT	For	Against
Xtep International Holdings Limited	KYG982771092	Cayman Islands	28.04.2025	15	Adopt Service Provider Sublimit under the Share Award Scheme	MANAGEMENT	For	Against
Xtrackers II EUR Corporate Bond UCITS ETF	LU0478205379	Luxembourg	25.04.2025	1	Receive and Approve Board's and Auditor's Reports	MANAGEMENT	For	For
Xtrackers II EUR Corporate Bond UCITS ETF	LU0478205379	Luxembourg	25.04.2025	2	Approve Financial Statements	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Xtrackers II EUR Corporate Bond UCITS ETF	LU0478205379	Luxembourg	25.04.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Xtrackers II EUR Corporate Bond UCITS ETF	LU0478205379	Luxembourg	25.04.2025	4	Renew Appointment of KPMG as Auditor	MANAGEMENT	For	For
Xtrackers II EUR Corporate Bond UCITS ETF	LU0478205379	Luxembourg	25.04.2025	5	Approve Discharge of Directors	MANAGEMENT	For	For
Xtrackers II EUR Corporate Bond UCITS ETF	LU0478205379	Luxembourg	25.04.2025	6	Re-elect Philippe Ah-Sun as Director	MANAGEMENT	For	For
Xtrackers II EUR Corporate Bond UCITS ETF	LU0478205379	Luxembourg	25.04.2025	7	Re-elect Alfred Francois Brausch as Director	MANAGEMENT	For	For
Xtrackers II EUR Corporate Bond UCITS ETF	LU0478205379	Luxembourg	25.04.2025	8	Re-elect Thilo Wendenburg as Director	MANAGEMENT	For	For
Xtrackers II EUR Corporate Bond UCITS ETF	LU0478205379	Luxembourg	25.04.2025	9	Re-elect Stefan Kreuzkamp as Director	MANAGEMENT	For	For
Xtrackers II EUR Corporate Bond UCITS ETF	LU0478205379	Luxembourg	25.04.2025	10	Re-elect Simon Klein as Director	MANAGEMENT	For	For
Xtrackers II EUR Corporate Bond UCITS ETF	LU0478205379	Luxembourg	25.04.2025	11	Approve Remuneration of Directors Alfred Francois Brausch, Thilo Wendenburg and Stefan Kreuzkamp	MANAGEMENT	For	For
Xtrackers II Eurozone Government Bond UCITS ETF	LU0290355717	Luxembourg	25.04.2025	1	Receive and Approve Board's and Auditor's Reports	MANAGEMENT	For	For
Xtrackers II Eurozone Government Bond UCITS ETF	LU0290355717	Luxembourg	25.04.2025	2	Approve Financial Statements	MANAGEMENT	For	For
Xtrackers II Eurozone Government Bond UCITS ETF	LU0290355717	Luxembourg	25.04.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Xtrackers II Eurozone Government Bond UCITS ETF	LU0290355717	Luxembourg	25.04.2025	4	Renew Appointment of KPMG as Auditor	MANAGEMENT	For	For
Xtrackers II Eurozone Government Bond UCITS ETF	LU0290355717	Luxembourg	25.04.2025	5	Approve Discharge of Directors	MANAGEMENT	For	For
Xtrackers II Eurozone Government Bond UCITS ETF	LU0290355717	Luxembourg	25.04.2025	6	Re-elect Philippe Ah-Sun as Director	MANAGEMENT	For	For
Xtrackers II Eurozone Government Bond UCITS ETF	LU0290355717	Luxembourg	25.04.2025	7	Re-elect Alfred Francois Brausch as Director	MANAGEMENT	For	For
Xtrackers II Eurozone Government Bond UCITS ETF	LU0290355717	Luxembourg	25.04.2025	8	Re-elect Thilo Wendenburg as Director	MANAGEMENT	For	For
Xtrackers II Eurozone Government Bond UCITS ETF	LU0290355717	Luxembourg	25.04.2025	9	Re-elect Stefan Kreuzkamp as Director	MANAGEMENT	For	For
Xtrackers II Eurozone Government Bond UCITS ETF	LU0290355717	Luxembourg	25.04.2025	10	Re-elect Simon Klein as Director	MANAGEMENT	For	For
Xtrackers II Eurozone Government Bond UCITS ETF	LU0290355717	Luxembourg	25.04.2025	11	Approve Remuneration of Directors Alfred Francois Brausch, Thilo Wendenburg and Stefan Kreuzkamp	MANAGEMENT	For	For
Xtrackers MSCI AC Asia ex Japan Swap UCITS ETF	LU0322252171	Luxembourg	25.04.2025	1	Receive and Approve Board's and Auditor's Reports	MANAGEMENT	For	For
Xtrackers MSCI AC Asia ex Japan Swap UCITS ETF	LU0322252171	Luxembourg	25.04.2025	2	Approve Financial Statements	MANAGEMENT	For	For
Xtrackers MSCI AC Asia ex Japan Swap UCITS ETF	LU0322252171	Luxembourg	25.04.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For	For
Xtrackers MSCI AC Asia ex Japan Swap UCITS ETF	LU0322252171	Luxembourg	25.04.2025	4	Renew Appointment of KPMG as Auditor	MANAGEMENT	For	For
Xtrackers MSCI AC Asia ex Japan Swap UCITS ETF	LU0322252171	Luxembourg	25.04.2025	5	Approve Discharge of Directors	MANAGEMENT	For	For
Xtrackers MSCI AC Asia ex Japan Swap UCITS ETF	LU0322252171	Luxembourg	25.04.2025	6	Re-elect Philippe Ah-Sun as Director	MANAGEMENT	For	For
Xtrackers MSCI AC Asia ex Japan Swap UCITS ETF	LU0322252171	Luxembourg	25.04.2025	7	Re-elect Alfred Francois Brausch as Director	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Xtrackers MSCI AC Asia ex Japan Swap UCITS ETF	LU0322252171	Luxembourg	25.04.2025	8	Re-elect Thilo Wendenburg as Director	MANAGEMENT	For	For
Xtrackers MSCI AC Asia ex Japan Swap UCITS ETF	LU0322252171	Luxembourg	25.04.2025	9	Re-elect Stefan Kreuzkamp as Director	MANAGEMENT	For	For
Xtrackers MSCI AC Asia ex Japan Swap UCITS ETF	LU0322252171	Luxembourg	25.04.2025	10	Re-elect Simon Klein as Director	MANAGEMENT	For	For
Xtrackers MSCI AC Asia ex Japan Swap UCITS ETF	LU0322252171	Luxembourg	25.04.2025	11	Approve Remuneration of Directors Alfred Francois Brausch, Thilo Wendenburg and Stefan Kreuzkamp	MANAGEMENT	For	For
Xylem Inc.	US98419M1009	United States	13.05.2025	1A	Elect Director Earl R. Ellis	MANAGEMENT	For	For
Xylem Inc.	US98419M1009	United States	13.05.2025	1B	Elect Director Robert F. Friel	MANAGEMENT	For	For
Xylem Inc.	US98419M1009	United States	13.05.2025	1C	Elect Director Lisa Glatch	MANAGEMENT	For	For
Xylem Inc.	US98419M1009	United States	13.05.2025	1D	Elect Director Victoria D. Harker	MANAGEMENT	For	For
Xylem Inc.	US98419M1009	United States	13.05.2025	1E	Elect Director Mark D. Morelli	MANAGEMENT	For	For
Xylem Inc.	US98419M1009	United States	13.05.2025	1F	Elect Director Jerome A. Peribere	MANAGEMENT	For	For
Xylem Inc.	US98419M1009	United States	13.05.2025	1G	Elect Director Matthew F. Pine	MANAGEMENT	For	For
Xylem Inc.	US98419M1009	United States	13.05.2025	1H	Elect Director Lila Tretikov	MANAGEMENT	For	For
Xylem Inc.	US98419M1009	United States	13.05.2025	1I	Elect Director Uday Yadav	MANAGEMENT	For	For
Xylem Inc.	US98419M1009	United States	13.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Xylem Inc.	US98419M1009	United States	13.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Xylem Inc.	US98419M1009	United States	13.05.2025	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SHAREHOLDER	Against	For
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	2A	Approve Final Dividend	MANAGEMENT	For	For
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	2B	Approve Special Dividend	MANAGEMENT	For	For
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	3B	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	5B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	5C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	3A1	Elect Dong Jinggui as Director	MANAGEMENT	For	For
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	3A2	Elect Qian Jinghong as Director	MANAGEMENT	For	For
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	3A3	Elect Shen Yu as Director	MANAGEMENT	For	For
Yageo Corp.	TW0002327004	Taiwan	27.05.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Yageo Corp.	TW0002327004	Taiwan	27.05.2025	2	Approve Issuance of Restricted Stocks	MANAGEMENT	For	Against
Yageo Corp.	TW0002327004	Taiwan	27.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Yageo Corp.	TW0002327004	Taiwan	27.05.2025	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	Against
Yageo Corp.	TW0002327004	Taiwan	27.05.2025	5	Approve Amendment to Rules and Procedures for Election of Directors	MANAGEMENT	For	For

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Yageo Corp.	TW0002327004	Taiwan	27.05.2025	6.1	Elect Shao-Chiao Chen, a Representative of Shi Hen Enterprise Ltd with Shareholder No. 00099107 as Non-independent Director	MANAGEMENT	For	Against
Yageo Corp.	TW0002327004	Taiwan	27.05.2025	6.2	Elect HSU CHEN-I with Shareholder No. A121102XXX as Independent Director	MANAGEMENT	For	For
Yageo Corp.	TW0002327004	Taiwan	27.05.2025	7	Approve Release of Restrictions of Competitive Activities of Directors	MANAGEMENT	For	For
Yamaha Motor Co., Ltd.	JP3942800008	Japan	25.03.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 25	MANAGEMENT	For	For
Yamaha Motor Co., Ltd.	JP3942800008	Japan	25.03.2025	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	MANAGEMENT	For	For
Yamaha Motor Co., Ltd.	JP3942800008	Japan	25.03.2025	3.1	Elect Director Watanabe, Katsuaki	MANAGEMENT	For	For
Yamaha Motor Co., Ltd.	JP3942800008	Japan	25.03.2025	3.2	Elect Director Shitara, Motofumi	MANAGEMENT	For	For
Yamaha Motor Co., Ltd.	JP3942800008	Japan	25.03.2025	3.3	Elect Director Maruyama, Heiji	MANAGEMENT	For	For
Yamaha Motor Co., Ltd.	JP3942800008	Japan	25.03.2025	3.4	Elect Director Matsuyama, Satohiko	MANAGEMENT	For	For
Yamaha Motor Co., Ltd.	JP3942800008	Japan	25.03.2025	3.5	Elect Director Tashiro, Yuko	MANAGEMENT	For	For
Yamaha Motor Co., Ltd.	JP3942800008	Japan	25.03.2025	3.6	Elect Director Ohashi, Tetsuji	MANAGEMENT	For	For
Yamaha Motor Co., Ltd.	JP3942800008	Japan	25.03.2025	3.7	Elect Director Jin Song Montesano	MANAGEMENT	For	For
Yamaha Motor Co., Ltd.	JP3942800008	Japan	25.03.2025	3.8	Elect Director Masui, Keiji	MANAGEMENT	For	For
Yamaha Motor Co., Ltd.	JP3942800008	Japan	25.03.2025	3.9	Elect Director Sarah L. Casanova	MANAGEMENT	For	For
Yamaha Motor Co., Ltd.	JP3942800008	Japan	25.03.2025	4.1	Appoint Statutory Auditor Noda, Takeo	MANAGEMENT	For	For
Yamaha Motor Co., Ltd.	JP3942800008	Japan	25.03.2025	4.2	Appoint Statutory Auditor Kawai, Eriko	MANAGEMENT	For	For
Yangzijiang Shipbuilding (Holdings) Ltd.	SG1U76934819	Singapore	29.04.2025	1	Adopt Audited Financial Statements and Directors' and Auditors' Reports	MANAGEMENT	For	For
Yangzijiang Shipbuilding (Holdings) Ltd.	SG1U76934819	Singapore	29.04.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Yangzijiang Shipbuilding (Holdings) Ltd.	SG1U76934819	Singapore	29.04.2025	3	Approve Directors' Fees	MANAGEMENT	For	For
Yangzijiang Shipbuilding (Holdings) Ltd.	SG1U76934819	Singapore	29.04.2025	4	Elect Poh Boon Hu Raymond as Director	MANAGEMENT	For	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	SG1U76934819	Singapore	29.04.2025	5	Elect Yee Chia Hsing as Director	MANAGEMENT	For	For
Yangzijiang Shipbuilding (Holdings) Ltd.	SG1U76934819	Singapore	29.04.2025	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	MANAGEMENT	For	For
Yangzijiang Shipbuilding (Holdings) Ltd.	SG1U76934819	Singapore	29.04.2025	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	MANAGEMENT	For	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	SG1U76934819	Singapore	29.04.2025	8	Authorize Share Repurchase Program	MANAGEMENT	For	For
Yapi ve Kredi Bankasi AS	TRAYKBNK91N6	Turkey	26.03.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For	For
Yapi ve Kredi Bankasi AS	TRAYKBNK91N6	Turkey	26.03.2025	2	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Yapi ve Kredi Bankasi AS	TRAYKBNK91N6	Turkey	26.03.2025	3	Approve Discharge of Board	MANAGEMENT	For	For
Yapi ve Kredi Bankasi AS	TRAYKBNK91N6	Turkey	26.03.2025	4	Approve Sale of Receivables	MANAGEMENT	For	For
Yapi ve Kredi Bankasi AS	TRAYKBNK91N6	Turkey	26.03.2025	5	Elect Directors	MANAGEMENT	For	Against
Yapi ve Kredi Bankasi AS	TRAYKBNK91N6	Turkey	26.03.2025	6	Approve Remuneration Policy and Director Remuneration Paid in 2024	MANAGEMENT	For	For
Yapi ve Kredi Bankasi AS	TRAYKBNK91N6	Turkey	26.03.2025	7	Approve Director Remuneration	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Yapi ve Kredi Bankasi AS	TRAYKBNK91N6	Turkey	26.03.2025	8	Approve Allocation of Income	MANAGEMENT	For	For
Yapi ve Kredi Bankasi AS	TRAYKBNK91N6	Turkey	26.03.2025	9	Ratify External Auditors	MANAGEMENT	For	For
Yapi ve Kredi Bankasi AS	TRAYKBNK91N6	Turkey	26.03.2025	10	Approve Upper Limit of Donations 2025 and Receive Information on Donations Made in 2024	MANAGEMENT	For	For
Yapi ve Kredi Bankasi AS	TRAYKBNK91N6	Turkey	26.03.2025	12	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	MANAGEMENT	For	For
Yara International ASA	NO0010208051	Norway	28.05.2025	1	Approve Notice of Meeting and Agenda	MANAGEMENT	For	For
Yara International ASA	NO0010208051	Norway	28.05.2025	2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	MANAGEMENT	For	For
Yara International ASA	NO0010208051	Norway	28.05.2025	3	Approve Remuneration of Auditor	MANAGEMENT	For	For
Yara International ASA	NO0010208051	Norway	28.05.2025	4	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Yara International ASA	NO0010208051	Norway	28.05.2025	5	Approve Dividends of NOK 5.00 Per Share	MANAGEMENT	For	For
Yara International ASA	NO0010208051	Norway	28.05.2025	6	Approve Remuneration Statement	MANAGEMENT	For	For
Yara International ASA	NO0010208051	Norway	28.05.2025	7	Approve Company's Corporate Governance Statement	MANAGEMENT	For	For
Yara International ASA	NO0010208051	Norway	28.05.2025	8.1	Reelect Harald Lauritz Thorstein as Director	MANAGEMENT	For	Against
Yara International ASA	NO0010208051	Norway	28.05.2025	8.2	Reelect Tina Elizabeth Lawton as Director	MANAGEMENT	For	For
Yara International ASA	NO0010208051	Norway	28.05.2025	8.3	Elect Jais Valeur as New Director	MANAGEMENT	For	For
Yara International ASA	NO0010208051	Norway	28.05.2025	9	Approve Remuneration of Directors in the Amount of NOK 993,800 for Chair, NOK 517,900 for Vice Chair, and NOK 456,500 for the Other Directors; Approve Committee Fees	MANAGEMENT	For	For
Yara International ASA	NO0010208051	Norway	28.05.2025	10	Approve Remuneration of Nominating Committee	MANAGEMENT	For	For
Yara International ASA	NO0010208051	Norway	28.05.2025	11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	MANAGEMENT	For	For
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	20.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	20.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	20.05.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	20.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	20.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	20.05.2025	6	Approve to Appoint Auditor	MANAGEMENT	For	For
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	20.05.2025	7	Approve Use of Idle Own Funds for Cash Management	MANAGEMENT	For	Against
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	20.05.2025	8	Approve Application of Bank Credit Lines	MANAGEMENT	For	For
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	20.05.2025	9	Approve Draft and Summary of Performance Share Incentive Plan	MANAGEMENT	For	Against
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	20.05.2025	10	Approve Performance Share Incentive Plan Implementation Assessment and Management Measures	MANAGEMENT	For	Against

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	20.05.2025	11	Approve Authorization of the Board to Handle All Matters Related to Performance Share Incentive Plan	MANAGEMENT	For	Against
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	17.06.2025	1	Approve Draft and Summary of Partner Share Purchase Plan	MANAGEMENT	For	Against
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	17.06.2025	2	Approve Authorization of the Board to Handle All Matters Related to Partner Share Purchase Plan	MANAGEMENT	For	Against
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	17.09.2025	1	Approve Interim Profit Distribution	MANAGEMENT	For	For
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	17.09.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	17.09.2025	3.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	17.09.2025	3.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	17.09.2025	3.3	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	17.09.2025	3.4	Amend Related Party Transaction Decision-making System	MANAGEMENT	For	Against
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	17.09.2025	3.5	Amend Accounting Firm Selection System	MANAGEMENT	For	Against
Yealink Network Technology Co., Ltd.	CNE100002PC5	China	17.09.2025	3.6	Approve Abolition of Rules and Procedures Regarding Meetings of Board of Supervisors	MANAGEMENT	For	For
Yelp Inc.	US9858171054	United States	13.06.2025	1A	Elect Director Fred D. Anderson, Jr.	MANAGEMENT	For	For
Yelp Inc.	US9858171054	United States	13.06.2025	1B	Elect Director Christine Barone	MANAGEMENT	For	For
Yelp Inc.	US9858171054	United States	13.06.2025	1C	Elect Director Robert Gibbs	MANAGEMENT	For	For
Yelp Inc.	US9858171054	United States	13.06.2025	1D	Elect Director Diane Irvine	MANAGEMENT	For	For
Yelp Inc.	US9858171054	United States	13.06.2025	1E	Elect Director Dan Jedda	MANAGEMENT	For	For
Yelp Inc.	US9858171054	United States	13.06.2025	1F	Elect Director Sharon Rothstein	MANAGEMENT	For	For
Yelp Inc.	US9858171054	United States	13.06.2025	1G	Elect Director Jeremy Stoppelman	MANAGEMENT	For	For
Yelp Inc.	US9858171054	United States	13.06.2025	1H	Elect Director Tony Wells	MANAGEMENT	For	For
Yelp Inc.	US9858171054	United States	13.06.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For	For
Yelp Inc.	US9858171054	United States	13.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
Yelp Inc.	US9858171054	United States	13.06.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
YiChang HEC ChangJiang Pharmaceutical Co., Ltd.	CNE1000023R6	China	29.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
YiChang HEC ChangJiang Pharmaceutical Co., Ltd.	CNE1000023R6	China	29.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
YiChang HEC ChangJiang Pharmaceutical Co., Ltd.	CNE1000023R6	China	29.05.2025	3	Approve Consolidated Financial Statements	MANAGEMENT	For	For
YiChang HEC ChangJiang Pharmaceutical Co., Ltd.	CNE1000023R6	China	29.05.2025	4	Approve Annual Report	MANAGEMENT	For	For
YiChang HEC ChangJiang Pharmaceutical Co., Ltd.	CNE1000023R6	China	29.05.2025	5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
YiChang HEC ChangJiang Pharmaceutical Co., Ltd.	CNE1000023R6	China	21.07.2025	1	Approve Merger Agreement and Related Transactions	MANAGEMENT	For	For
YiChang HEC ChangJiang Pharmaceutical Co., Ltd.	CNE1000023R6	China	21.07.2025	2	Approve Special Dividend and Related Transactions	MANAGEMENT	For	For
Yifeng Pharmacy Chain Co., Ltd.	CNE100001TS5	China	27.01.2025	1	Amend Articles of Association	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Yifeng Pharmacy Chain Co., Ltd.	CNE100001TS5	China	29.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Yifeng Pharmacy Chain Co., Ltd.	CNE100001TS5	China	29.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Yifeng Pharmacy Chain Co., Ltd.	CNE100001TS5	China	29.05.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Yifeng Pharmacy Chain Co., Ltd.	CNE100001TS5	China	29.05.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Yifeng Pharmacy Chain Co., Ltd.	CNE100001TS5	China	29.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Yifeng Pharmacy Chain Co., Ltd.	CNE100001TS5	China	29.05.2025	6	Approve Authorization of the Board for Interim Profit Distribution	MANAGEMENT	For	For
Yifeng Pharmacy Chain Co., Ltd.	CNE100001TS5	China	29.05.2025	7	Approve to Appoint Auditor	MANAGEMENT	For	For
Yifeng Pharmacy Chain Co., Ltd.	CNE100001TS5	China	29.05.2025	8	Approve Application of Bank Credit Lines	MANAGEMENT	For	For
Yifeng Pharmacy Chain Co., Ltd.	CNE100001TS5	China	29.05.2025	9	Approve Provision of Guarantee	MANAGEMENT	For	Against
Yifeng Pharmacy Chain Co., Ltd.	CNE100001TS5	China	29.05.2025	10	Approve Use of Idle Own Funds for Entrusted Financial Management	MANAGEMENT	For	Against
Yifeng Pharmacy Chain Co., Ltd.	CNE100001TS5	China	29.05.2025	11	Approve Amendments to Articles of Association to Expand Business Scope	MANAGEMENT	For	For
Yifeng Pharmacy Chain Co., Ltd.	CNE100001TS5	China	29.05.2025	12	Approve Shareholder Return Plan	MANAGEMENT	For	For
Yokogawa Electric Corp.	JP3955000009	Japan	19.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 29	MANAGEMENT	For	For
Yokogawa Electric Corp.	JP3955000009	Japan	19.06.2025	2.1	Elect Director Nara, Hitoshi	MANAGEMENT	For	For
Yokogawa Electric Corp.	JP3955000009	Japan	19.06.2025	2.2	Elect Director Shigeno, Kunimasa	MANAGEMENT	For	For
Yokogawa Electric Corp.	JP3955000009	Japan	19.06.2025	2.3	Elect Director Kikkawa, Hikaru	MANAGEMENT	For	For
Yokogawa Electric Corp.	JP3955000009	Japan	19.06.2025	2.4	Elect Director Nakajima, Michiko	MANAGEMENT	For	For
Yokogawa Electric Corp.	JP3955000009	Japan	19.06.2025	2.5	Elect Director Uchida, Akira	MANAGEMENT	For	For
Yokogawa Electric Corp.	JP3955000009	Japan	19.06.2025	2.6	Elect Director Urano, Kuniko	MANAGEMENT	For	For
Yokogawa Electric Corp.	JP3955000009	Japan	19.06.2025	2.7	Elect Director Hirano, Takuya	MANAGEMENT	For	For
Yokogawa Electric Corp.	JP3955000009	Japan	19.06.2025	2.8	Elect Director Goto, Yujiro	MANAGEMENT	For	For
Yokogawa Electric Corp.	JP3955000009	Japan	19.06.2025	2.9	Elect Director Osawa, Makoto	MANAGEMENT	For	For
Yokogawa Electric Corp.	JP3955000009	Japan	19.06.2025	2.10	Elect Director Ono, Masaru	MANAGEMENT	For	For
Yokogawa Electric Corp.	JP3955000009	Japan	19.06.2025	2.11	Elect Director Maruyama, Hisashi	MANAGEMENT	For	For
Yokogawa Electric Corp.	JP3955000009	Japan	19.06.2025	2.12	Elect Director Christina Ahmadjian	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	18.04.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	18.04.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	18.04.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	18.04.2025	4	Approve Profit Distribution	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	18.04.2025	5	Approve Annual Report and Summary	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	18.04.2025	6	Approve 2024 and 2025 Remuneration of Directors	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	18.04.2025	7	Approve 2024 and 2025 Remuneration of Supervisors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	18.04.2025	8	Approve Change in Registered Capital	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	18.04.2025	9	Amend Articles of Association	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	18.04.2025	10	Elect Huang Chenhong as Non-independent Director	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	18.04.2025	11	Approve Use of Idle Own Funds for Deposit Business and Related Party Transactions	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	18.04.2025	12	Approve Registration and Issuance of Medium-term Notes	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	1	Approve to Abolish the Board of Supervisors, Amend the Articles of Association and Related Rules of Procedure	MANAGEMENT	For	Against
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	2.1	Amend the Related Party Transaction Management System	MANAGEMENT	For	Against
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	2.2	Amend the External Guarantee Management System	MANAGEMENT	For	Against
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	2.3	Amend the External Investment Management System	MANAGEMENT	For	Against
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	2.4	Amend the Raised Funds Management Measures	MANAGEMENT	For	Against
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	2.5	Amend the Independent Director Work System	MANAGEMENT	For	Against
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	2.6	Amend the Accounting Firm Selection System	MANAGEMENT	For	Against
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	3	Approve Issuance of H Shares and Listing in The Stock Exchange of Hong Kong Limited	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	4.1	Approve Listing Location	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	4.2	Approve Share Type and Par Value	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	4.3	Approve Issuance and Listing Time	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	4.4	Approve Issuance Method	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	4.5	Approve Issuance Scale	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	4.6	Approve Pricing Principles	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	4.7	Approve Target Subscribers	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	4.8	Approve Principles of Offering	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	5	Approve Conversion to an Overseas Fundraising Company	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	6	Approve Usage Plan of Raised Funds	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	7	Approve Resolution Validity Period	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	8	Approve Authorization of Board to Handle All Related Matters	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	9	Approve Distribution Arrangement of Cumulative Earnings	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	10	Amend the Articles of Association (Draft) and Related Rules of Procedure (Draft) Applicable to the Company After the Issuance and Listing of H Shares	MANAGEMENT	For	Against
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	11.1	Amend the Related Party (Connected) Transaction Management System (Draft)	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	11.2	Amend the External Guarantee Management System (Draft)	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	11.3	Amend the Independent Director Work System (Draft)	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	11.4	Approve to Formulate the Draft Procedure for Shareholders to Nominate Candidates for Election of Directors Applicable After the Issuance of H Shares	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	12	Approve Proposal on Confirming the Types of Company Directors	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	13	Approve to Appoint Auditor	MANAGEMENT	For	Against
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	24.06.2025	14	Approve Insurance Coverage for Directors, Senior Management Members and Prospectus Liability	MANAGEMENT	For	For
Yonyou Network Technology Co., Ltd.	CNE0000017Y6	China	17.11.2025	1	Approve to Appoint Auditor	MANAGEMENT	For	Against
Youngone Corp.	KR7111770004	South Korea	31.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Youngone Corp.	KR7111770004	South Korea	31.03.2025	2.1	Elect Lee Min-seok as Inside Director	MANAGEMENT	For	For
Youngone Corp.	KR7111770004	South Korea	31.03.2025	2.2	Elect Park Seong-wan as Outside Director	MANAGEMENT	For	For
Youngone Corp.	KR7111770004	South Korea	31.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Youngone Corp.	KR7111770004	South Korea	01.10.2025	1	Appoint Seong Rae-eun as Temporary Chairman	MANAGEMENT	For	For
Youngone Corp.	KR7111770004	South Korea	01.10.2025	2.1	Amend Articles of Incorporation (Business Objectives)	MANAGEMENT	For	For
Youngone Corp.	KR7111770004	South Korea	01.10.2025	2.2	Amend Articles of Incorporation (Appointment of Chairman)	MANAGEMENT	For	For
Youngone Corp.	KR7111770004	South Korea	01.10.2025	2.3	Amend Articles of Incorporation (Position)	MANAGEMENT	For	For
Youngone Holdings Co., Ltd.	KR7009970005	South Korea	31.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Youngone Holdings Co., Ltd.	KR7009970005	South Korea	31.03.2025	2	Approval of Reduction of Capital Reserve	MANAGEMENT	For	For
Youngone Holdings Co., Ltd.	KR7009970005	South Korea	31.03.2025	3.1	Elect Seong Rae-eun as Inside Director	MANAGEMENT	For	For
Youngone Holdings Co., Ltd.	KR7009970005	South Korea	31.03.2025	3.2	Elect Kim Ju-won as Inside Director	MANAGEMENT	For	For
Youngone Holdings Co., Ltd.	KR7009970005	South Korea	31.03.2025	3.3	Elect Cho In-young as Outside Director	MANAGEMENT	For	For
Youngone Holdings Co., Ltd.	KR7009970005	South Korea	31.03.2025	4	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Youngone Holdings Co., Ltd.	KR7009970005	South Korea	31.03.2025	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For	For
Yuanta Financial Holding Co. Ltd.	TW0002885001	Taiwan	13.06.2025	1	Approve Business Operations Report and Financial Statements	MANAGEMENT	For	For
Yuanta Financial Holding Co. Ltd.	TW0002885001	Taiwan	13.06.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For	For
Yuanta Financial Holding Co. Ltd.	TW0002885001	Taiwan	13.06.2025	3	Approve the Issuance of New Shares by Capitalization of Profit	MANAGEMENT	For	For
Yuanta Financial Holding Co. Ltd.	TW0002885001	Taiwan	13.06.2025	4	Approve Amendments to Articles of Association	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Yuanta Financial Holding Co. Ltd.	TW0002885001	Taiwan	13.06.2025	5.1	Elect CHIEN WENG, a REPRESENTATIVE of TSUN CHUEH INVESTMENTS, with SHAREHOLDER NO.0366956, as Non-Independent Director	MANAGEMENT	For	For
Yuanta Financial Holding Co. Ltd.	TW0002885001	Taiwan	13.06.2025	5.2	Elect BOBBY WEI-CHERNG HWANG, a REPRESENTATIVE of MODERN INVESTMENTS, with SHAREHOLDER NO.0389144, as Non-Independent Director	MANAGEMENT	For	For
Yuanta Financial Holding Co. Ltd.	TW0002885001	Taiwan	13.06.2025	5.3	Elect VICTOR WEI-CHIEN MA, with ID NO.A121062XXX, as Non-Independent Director	MANAGEMENT	For	For
Yuanta Financial Holding Co. Ltd.	TW0002885001	Taiwan	13.06.2025	5.4	Elect MICHAEL WEI-CHEN MA, with ID NO.A126649XXX, as Non-Independent Director	MANAGEMENT	For	For
Yuanta Financial Holding Co. Ltd.	TW0002885001	Taiwan	13.06.2025	5.5	Elect CHUNG-YUAN CHEN, a REPRESENTATIVE of TSUN CHUEH INVESTMENTS, with SHAREHOLDER NO.0366956, as Non-Independent Director	MANAGEMENT	For	For
Yuanta Financial Holding Co. Ltd.	TW0002885001	Taiwan	13.06.2025	5.6	Elect SHARON SHEAU-WEN YANG, with ID NO.E220614XXX, as Independent Director	MANAGEMENT	For	For
Yuanta Financial Holding Co. Ltd.	TW0002885001	Taiwan	13.06.2025	5.7	Elect ROSEMARY YUNG-HSIN WANG, with ID NO.D220913XXX, as Independent Director	MANAGEMENT	For	For
Yuanta Financial Holding Co. Ltd.	TW0002885001	Taiwan	13.06.2025	5.8	Elect MANG-CHIH LEE, with ID NO.A221928XXX, as Independent Director	MANAGEMENT	For	For
Yuanta Financial Holding Co. Ltd.	TW0002885001	Taiwan	13.06.2025	5.9	Elect TZONG-CHEN WU, with ID NO.S120192XXX, as Independent Director	MANAGEMENT	For	For
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	3A	Elect Chen Jing as Director	MANAGEMENT	For	For
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	3B	Elect Pan Yongqiang as Director	MANAGEMENT	For	For
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	3C	Elect Cheung Doi Shu as Director	MANAGEMENT	For	Against
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	3D	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For	For
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	5B	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For	For
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	5C	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For	Against
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	31.12.2025	1	Approve Agreement Between Guangzhou Yue Xiu Holdings Limited and Yuexiu (China) Transport Infrastructure Investment Company Limited and Related Transactions	MANAGEMENT	For	For
Yuhan Corp.	KR7000100008	South Korea	20.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For	For
Yuhan Corp.	KR7000100008	South Korea	20.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Yuhan Corp.	KR7000100008	South Korea	20.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For	For
Yum China Holdings, Inc.	US98850P1093	United States	23.05.2025	1A	Elect Director Fred Hu	MANAGEMENT	For	For
Yum China Holdings, Inc.	US98850P1093	United States	23.05.2025	1B	Elect Director Joey Wat	MANAGEMENT	For	For
Yum China Holdings, Inc.	US98850P1093	United States	23.05.2025	1C	Elect Director Robert B. Aiken	MANAGEMENT	For	For
Yum China Holdings, Inc.	US98850P1093	United States	23.05.2025	1D	Elect Director Mikel A. Durham	MANAGEMENT	For	For
Yum China Holdings, Inc.	US98850P1093	United States	23.05.2025	1E	Elect Director Edouard Ettedgui	MANAGEMENT	For	For
Yum China Holdings, Inc.	US98850P1093	United States	23.05.2025	1F	Elect Director Grace Xin Ge	MANAGEMENT	For	For
Yum China Holdings, Inc.	US98850P1093	United States	23.05.2025	1G	Elect Director David Hoffmann	MANAGEMENT	For	For
Yum China Holdings, Inc.	US98850P1093	United States	23.05.2025	1H	Elect Director Ruby Lu	MANAGEMENT	For	For
Yum China Holdings, Inc.	US98850P1093	United States	23.05.2025	1I	Elect Director Zili Shao	MANAGEMENT	For	For
Yum China Holdings, Inc.	US98850P1093	United States	23.05.2025	1J	Elect Director William Wang	MANAGEMENT	For	For
Yum China Holdings, Inc.	US98850P1093	United States	23.05.2025	1K	Elect Director Min (Jenny) Zhang	MANAGEMENT	For	For
Yum China Holdings, Inc.	US98850P1093	United States	23.05.2025	1L	Election Director Christina Xiaojing Zhu	MANAGEMENT	For	For
Yum China Holdings, Inc.	US98850P1093	United States	23.05.2025	2	Ratify KPMG Huazhen LLP and KPMG as Auditors	MANAGEMENT	For	For
Yum China Holdings, Inc.	US98850P1093	United States	23.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Yum China Holdings, Inc.	US98850P1093	United States	23.05.2025	4	Approve Issuance of Shares for a Private Placement	MANAGEMENT	For	For
Yum China Holdings, Inc.	US98850P1093	United States	23.05.2025	5	Authorize Share Repurchase Program	MANAGEMENT	For	For
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	1A	Elect Director Paget L. Alves	MANAGEMENT	For	For
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	1B	Elect Director Keith Barr	MANAGEMENT	For	For
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	1C	Elect Director M. Brett Biggs	MANAGEMENT	For	For
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	1D	Elect Director Christopher M. Connor	MANAGEMENT	For	For
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	1E	Elect Director Brian C. Cornell	MANAGEMENT	For	For
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	1F	Elect Director Tanya L. Domier	MANAGEMENT	For	For
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	1G	Elect Director Susan Doniz	MANAGEMENT	For	For
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	1H	Elect Director David W. Gibbs	MANAGEMENT	For	For
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	1I	Elect Director Mirian M. Graddick-Weir	MANAGEMENT	For	For
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	1J	Elect Director Thomas C. Nelson	MANAGEMENT	For	For
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	1K	Elect Director P. Justin Skala	MANAGEMENT	For	For
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	1L	Elect Director Annie Young-Scrivner	MANAGEMENT	For	For
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For	For
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SHAREHOLDER	Against	For
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	6	Report on Risks Related to Religious Discrimination Against Employees	SHAREHOLDER	Against	Against
Yum! Brands, Inc.	US9884981013	United States	15.05.2025	7	Commission a Third Party Audit on Working Conditions	SHAREHOLDER	Against	For
Yungshin Construction & Development Co., Ltd.	TW0005508006	Taiwan	11.06.2025	1	Approve Financial Statements	MANAGEMENT	For	For
Yungshin Construction & Development Co., Ltd.	TW0005508006	Taiwan	11.06.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Yungshin Construction & Development Co., Ltd.	TW0005508006	Taiwan	11.06.2025	3	Amend Rules and Procedures for Election of Directors	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	21.04.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	21.04.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	21.04.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	21.04.2025	4	Approve Annual Report and Summary	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	21.04.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	21.04.2025	6	Approve Financial Budget Report	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	21.04.2025	7	Approve Related Party Transaction	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	21.04.2025	8	Approve Remuneration of Directors, Supervisors	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	15.09.2025	1	Approve Appointment of Financial Auditor (Including Internal Control Auditor)	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	15.09.2025	2	Approve Special Dividend Plan	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	10.11.2025	1	Approve Abolition of the Supervisory Board and Amend Articles of Association	MANAGEMENT	For	Against
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	10.11.2025	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	10.11.2025	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	10.11.2025	4.1	Elect Zhang Wenxue as Director	MANAGEMENT	For	Against
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	10.11.2025	4.2	Elect Dong Ming as Director	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	10.11.2025	4.3	Elect Guo Xin as Director	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	10.11.2025	4.4	Elect You Guanghui as Director	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	10.11.2025	4.5	Elect Xie Yunshan as Director	MANAGEMENT	For	Against
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	10.11.2025	4.6	Elect Shangguan Changchuan as Director	MANAGEMENT	For	Against
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	10.11.2025	4.7	Elect Li Ke as Director	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	10.11.2025	5.1	Elect Liu Guoen as Director	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	10.11.2025	5.2	Elect Na Chaohong as Director	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	10.11.2025	5.3	Elect Hu Mingxing as Director	MANAGEMENT	For	For
Yunnan Baiyao Group Co., Ltd.	CNE0000008X7	China	10.11.2025	5.4	Elect Cao Yangfeng as Director	MANAGEMENT	For	For
Zabka Group SA	LU2910446546	Luxembourg	17.06.2025	1	Amend Article 11 Re: Board Meetings	MANAGEMENT	For	For
Zabka Group SA	LU2910446546	Luxembourg	17.06.2025	2	Approve Financial Statements	MANAGEMENT	For	For
Zabka Group SA	LU2910446546	Luxembourg	17.06.2025	3	Approve Consolidated Financial Statements	MANAGEMENT	For	For
Zabka Group SA	LU2910446546	Luxembourg	17.06.2025	4	Approve Allocation of Income	MANAGEMENT	For	For
Zabka Group SA	LU2910446546	Luxembourg	17.06.2025	5	Approve Remuneration Report	MANAGEMENT	For	Against
Zabka Group SA	LU2910446546	Luxembourg	17.06.2025	6	Approve Discharge of Carmen Andre, Caroline Goergen, and Maciej Godek as Directors	MANAGEMENT	For	For
Zabka Group SA	LU2910446546	Luxembourg	17.06.2025	7	Approve Discharge of Directors	MANAGEMENT	For	For
Zabka Group SA	LU2910446546	Luxembourg	17.06.2025	8	Re-elect Krzysztof Piotr Krawczyk, Tomasz Zenon Suchanski, Istvan Tadeusz Szoke, Stephan Schali, Giulia Fitzpatrick, and Olga Barbara Grygier Siddons as Directors	MANAGEMENT	For	Against
Zabka Group SA	LU2910446546	Luxembourg	17.06.2025	9	Elect Independent Director	MANAGEMENT	For	Against
Zabka Group SA	LU2910446546	Luxembourg	17.06.2025	10	Approve Remuneration of Directors	MANAGEMENT	For	For
Zabka Group SA	LU2910446546	Luxembourg	17.06.2025	11	Renew Appointment of EY as Auditor	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zabka Group SA	LU2910446546	Luxembourg	17.06.2025	12	Appoint EY as Auditor for Sustainability Reporting	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	2	Approve Allocation of Income and Omission of Dividends	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	3	Approve Discharge of Management Board for Fiscal Year 2024	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	5.A	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	5.B	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2026 AGM	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	5.C	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	6	Approve Remuneration Report	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.A.A	Elect Kelly Bennett to the Supervisory Board	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.A.B	Elect Alice Delahunt to the Supervisory Board	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.A.C	Elect Niklas Oestberg to the Supervisory Board	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.A.D	Elect Anders Holch Povlsen to the Supervisory Board	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.A.E	Elect Mariella Roehm-Kottmann to the Supervisory Board	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.A.F	Elect Susanne Schroeter-Crossan to the Supervisory Board	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.B.A	Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.B.B	Elect Surbhi Marwah, Klaus Möller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	8	Approve Virtual-Only Shareholder Meetings Until 2027	MANAGEMENT	For	Against
Zalando SE	DE000ZAL1111	Germany	27.05.2025	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For	Against
Zalando SE	DE000ZAL1111	Germany	27.05.2025	10	Authorize Use of Financial Derivatives when Repurchasing Shares	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	11	Approve Creation of EUR 79.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 48.9 Million Pool of Capital to Guarantee Conversion Rights	MANAGEMENT	For	For
Zalando SE	DE000ZAL1111	Germany	27.05.2025	13	Approve Partial Cancellation of Conditional Capital 2014 and 2016	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	1	Amend Article 2 of Bylaws Re: Company Name	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	2	Amend Article 3 of Bylaws Re: Company Headquarters	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	3	Amend Article 4 of Bylaws Re: Company Objectives	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	4	Amend Article 5 of Bylaws Re: Duration of the Company	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	5	Amend Article 6 of Bylaws Re: Company Capital	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	6	Amend Article 7 of Bylaws Re: Share Subscription	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	7	Amend Article 11 of Bylaws Re: Capital Increase	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	8	Amend Article 13 of Bylaws Re: Purchase, Sale and Mortgage of Company Shares	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	9	Amend Article 14 of Bylaws Re: Company Management	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	10	Amend Article 16 of Bylaws Re: e Expiration of the Board of Directors' Term or Resignation of its Members or Vacancy in Membership	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	11	Amend Article 17 of Bylaws Re: Powers of the Board of Directors	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	12	Amend Article 18 of Bylaws Re: Remuneration of Board Members	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	13	Amend Article 19 of Bylaws Re: Powers of the Chairman, Deputy, Managing Director and Secretary	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	14	Amend Article 20 of Bylaws Re: Board Meetings	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	15	Amend Article 21 of Bylaws Re: Board Meetings and Resolutions	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	16	Amend Article 22 of Bylaws Re: e Issuing Board Resolutions on Urgent Matters	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	17	Amend Article 23 of Bylaws Re: e Board Meeting Deliberations and Minutes	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	18	Amend Article 24 of Bylaws Re: General Assembly Meeting of Shareholders	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	19	Amend Article 25 of Bylaws Re: Assembly Meeting Invitations	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	20	Amend Article 26 of Bylaws Re: Quorum of Ordinary General Assembly Meeting	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	21	Amend Article 28 of Bylaws Re: Voting in Assemblies	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	22	Amend Article 30 of Bylaws Re: Preparation of Assembly	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	23	Amend Article 31 of Bylaws Re: Assembly Resolutions	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	24	Approve Deleting Article 32 from Bylaws Re: Issuing Resolutions of General Assemblies by Circulation	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	25	Amend Article 35 of Bylaws Re: Fiscal Year	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	26	Amend Article 36 of Bylaws Re: Accounting Records and Financial Statements.	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	27	Approve Adding Article 38 to Bylaws Re: Profit Distribution	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	28	Amend Article 39 of Bylaws Re: Company Expiration and Liquidation.	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	29	Approve Deleting Article 42 from Bylaws Re: Companies Law	MANAGEMENT	For	For
Zamil Industrial Investment Co.	SA0007879410	Saudi Arabia	21.09.2025	30	Approve Rearranging and Renumbering the Articles of Bylaws in Accordance with the Proposed Amendments	MANAGEMENT	For	For
Zebra Technologies Corporation	US9892071054	United States	08.05.2025	1A	Elect Director Nelda J. Connors	MANAGEMENT	For	For
Zebra Technologies Corporation	US9892071054	United States	08.05.2025	1B	Elect Director Frank B. Modruson	MANAGEMENT	For	For
Zebra Technologies Corporation	US9892071054	United States	08.05.2025	1C	Elect Director Michael A. Smith	MANAGEMENT	For	For
Zebra Technologies Corporation	US9892071054	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Zebra Technologies Corporation	US9892071054	United States	08.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	1.1	Re-elect Lwazi Bam as Director	MANAGEMENT	For	For
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	1.2	Re-elect Ngao Motsei as Director	MANAGEMENT	For	For
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	1.3	Re-elect Donald Wilson as Director	MANAGEMENT	For	For
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	1.4	Approve Fees of Audit Committee Member	MANAGEMENT	For	Against
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	1.5	Approve Fees of Information Technology and Risk Committee Chairman	MANAGEMENT	For	Against
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	1.6	Approve Fees of Information Technology and Risk Committee Member	MANAGEMENT	For	Against
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	1.7	Approve Fees of Remuneration Committee Chairman	MANAGEMENT	For	Against
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	1.8	Approve Fees of Remuneration Committee Member	MANAGEMENT	For	Against
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	1.9	Approve Fees of Social, Ethics and Transformation Committee Chairman	MANAGEMENT	For	Against
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	1.10	Approve Fees of Social, Ethics and Transformation Committee Member	MANAGEMENT	For	Against
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	1.11	Approve Fees of Nomination Committee Chairman	MANAGEMENT	For	Against
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	1.12	Approve Fees of Nomination Committee Member	MANAGEMENT	For	Against
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	1.13	Approve Fees of Investment and Transactions Committee Chairman	MANAGEMENT	For	Against
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	1.14	Approve Fees of Investment and Transactions Committee Member	MANAGEMENT	For	Against
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	1.15	Approve Remuneration Payable to Non-executive Directors for their Attendance at Any Ad Hoc Meetings	MANAGEMENT	For	Against
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For	For
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	2.1	Re-elect Xoliswa Kakana as Member of the Audit Committee	MANAGEMENT	For	For
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	2.2	Re-elect Yolanda Miya as Member of the Audit Committee	MANAGEMENT	For	For
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	2.3	Re-elect Marna Roets as Member of the Audit Committee	MANAGEMENT	For	For
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	2.4	Re-elect Donald Wilson as Member of the Audit Committee	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	3	Reappoint SNG Grant Thornton as Auditors with Muhammad Joosub as the Individual Registered Auditor and Authorise Their Remuneration	MANAGEMENT	For	For
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	4.1	Approve Remuneration Policy	MANAGEMENT	For	For
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	4.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	5	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For	For
Zeda Ltd. (South Africa)	ZAE000315768	South Africa	19.02.2025	6	Authorise Ratification of Approved Resolutions	MANAGEMENT	For	For
Zensar Technologies Limited	INE520A01027	India	07.01.2025	1	Amend Terms of Remuneration of Manish Tandon as Chief Executive Officer and Managing Director	MANAGEMENT	For	For
Zensar Technologies Limited	INE520A01027	India	07.01.2025	2	Approve Increase in the Limit of Managerial Remuneration Payable to Manish Tandon as Chief Executive Officer and Managing Director	MANAGEMENT	For	For
Zensar Technologies Limited	INE520A01027	India	07.01.2025	3	Amend Zensar Technologies Limited - Employee Performance Award Unit Plan, 2016	MANAGEMENT	For	Against
Zensar Technologies Limited	INE520A01027	India	24.07.2025	1	Approve Zensar - Employees Stock Option Scheme 2025	MANAGEMENT	For	Against
Zensar Technologies Limited	INE520A01027	India	24.07.2025	2	Approve Grant of Employee Stock Options to the Employees of Unlisted Subsidiary Companies of the Company under Zensar - Employees Stock Option Scheme 2025	MANAGEMENT	For	Against
Zensar Technologies Limited	INE520A01027	India	24.07.2025	3	Approve Secondary Acquisition of Shares through Trust Route for the Implementation of Zensar - Employees Stock Option Scheme 2025	MANAGEMENT	For	Against
Zensar Technologies Limited	INE520A01027	India	24.07.2025	4	Approve Provision of Money by the Company for Subscription and Purchase of Its Own Shares by the Trust under Zensar - Employees Stock Option Scheme 2025	MANAGEMENT	For	Against
Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.	CNE000001F21	China	20.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.	CNE000001F21	China	20.06.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.	CNE000001F21	China	20.06.2025	3	Approve Appointment of Auditor and to Fix Their Remuneration	MANAGEMENT	For	For
Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.	CNE000001F21	China	20.06.2025	4	Approve Annual Report and Summary	MANAGEMENT	For	For
Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.	CNE000001F21	China	20.06.2025	5	Approve Financial Statements and Financial Budget Report	MANAGEMENT	For	For
Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.	CNE000001F21	China	20.06.2025	6	Approve 2025 Remuneration of Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For
Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.	CNE000001F21	China	20.06.2025	7	Approve Profit Distribution	MANAGEMENT	For	For
Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.	CNE000001F21	China	09.12.2025	1	Approve to Abolish the Supervisory Board and Amend the Articles of Association	MANAGEMENT	For	Against
Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.	CNE000001F21	China	09.12.2025	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.	CNE000001F21	China	09.12.2025	3	Amend Rules and Procedures Regarding Meetinas of Board of Directors	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.	CNE000001F21	China	09.12.2025	4	Elect Lin Huijuan as Non-independent Director	SHAREHOLDER	For	For
Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.	CNE000001F21	China	09.12.2025	5	Amend the Company's Investment and Financing Management System	MANAGEMENT	For	Against
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	26.02.2025	1	Approve Registration and Issuance of Perpetual Medium-Term Notes and Related Transactions	MANAGEMENT	For	For
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	26.02.2025	1A	Elect Jiang Guipeng as Director	SHAREHOLDER	For	For
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	26.02.2025	1B	Elect Duan Lei as Director	SHAREHOLDER	For	For
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	26.02.2025	1C	Elect Wang Ligang as Director	SHAREHOLDER	For	For
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	26.02.2025	1D	Elect Wang Peiwu as Director	SHAREHOLDER	For	For
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	26.02.2025	1E	Elect Long Yi as Director	SHAREHOLDER	For	Against
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	26.02.2025	1F	Elect Li Guanghui as Director	SHAREHOLDER	For	Against
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	26.02.2025	1G	Elect Luan Wenjing as Director	SHAREHOLDER	For	Against
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	26.02.2025	1H	Elect Chen Jinrong as Director	SHAREHOLDER	For	Against
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	26.02.2025	1I	Elect Choy Sze Chung Jojo as Director	SHAREHOLDER	For	Against
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	26.02.2025	1J	Elect Wei Junhao as Director	SHAREHOLDER	For	For
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	26.02.2025	1K	Elect Shen Shifu as Director	SHAREHOLDER	For	For
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	26.02.2025	2A	Elect Leng Haixiang as Supervisor	SHAREHOLDER	For	For
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	26.02.2025	2B	Elect Hu Jin as Supervisor	SHAREHOLDER	For	For
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	26.02.2025	3	Approve Remuneration of Directors and Supervisors	MANAGEMENT	For	For
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	26.02.2025	4A	Approve Provision of Guarantee for the Financing of 7 Subsidiaries of the Company	MANAGEMENT	For	Against
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	26.02.2025	4B	Approve Provision of Guarantee for the Supply Chain Finance Business Proposed to be Conducted by 10 Subsidiaries of the Company	MANAGEMENT	For	Against
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	02.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	02.06.2025	2	Approve Report of the Supervisory Committee	MANAGEMENT	For	For
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	02.06.2025	3	Approve Audited Financial Report	MANAGEMENT	For	For
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	02.06.2025	4	Approve Distribution Plan	MANAGEMENT	For	For
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	02.06.2025	5	Approve Ernst & Young and Ernst & Young Hua Ming LLP as International Auditor and PRC Auditor, Respectively, and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	19.09.2025	1	Approve Abolishment of the Supervisory Committee	MANAGEMENT	For	For
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	19.09.2025	2	Amend Articles of Association and Related Transactions	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zhaojin Mining Industry Company Limited	CNE1000004R6	China	19.09.2025	3	Amend Rules of Procedures for General Meetings and Related Transactions	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	18.02.2025	1	Elect Bao Hua as Non-independent Director	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	18.02.2025	2	Elect Wang Gaiying as Supervisor	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	23.04.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	23.04.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	23.04.2025	3	Approve Annual Report and Summary	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	23.04.2025	4	Approve Financial Statements	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	23.04.2025	5	Approve Financial Budget Report	MANAGEMENT	For	Against
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	23.04.2025	6	Approve Profit Distribution	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	23.04.2025	7	Approve to Appoint Auditors and to Fix Their Remuneration	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	23.04.2025	8	Approve Issuance of Various Debt Financing Instruments	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	23.04.2025	9	Amend Articles of Association	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	23.04.2025	10	Approve Remuneration of Directors	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	21.07.2025	1.1	Elect Chen Dezhan as Director	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	21.07.2025	1.2	Elect Wu Xiubin as Director	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	29.09.2025	1	Approve Abolition of the Supervisory Board and Amendments to Articles of Association	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	1	Amend Articles of Association	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	4	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	5.1	Elect Chen Dezhan as Director	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	5.2	Elect Bao Hua as Director	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	5.3	Elect Wu Xiubin as Director	MANAGEMENT	For	Against
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	5.4	Elect Xu Hang as Director	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	5.5	Elect Liu Xiaojing as Director	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	6.1	Elect Hong Jianqiao as Director	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	6.2	Elect Zhang Chenghong as Director	MANAGEMENT	For	For
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	6.3	Elect Luo Jinming as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	1	Approve Profit Distribution Plan for the First Three Quarters	MANAGEMENT	For	For
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	3.1	Amend Implementing Rules for Cumulative Voting System	MANAGEMENT	For	Against
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	3.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	3.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	3.4	Amend External Guarantee Management System	MANAGEMENT	For	Against
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	3.5	Amend Related Party Transaction Management System	MANAGEMENT	For	Against
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	3.6	Amend Securities Investment and Derivatives Trading Management System	MANAGEMENT	For	Against
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	4	Approve Purchase of Liability Insurance for Directors, Senior Management Members	MANAGEMENT	For	For
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	5	Approve Spin-off of Subsidiary for Listing on Main Board of Hong Kong Stock Exchange Complies with Relevant Laws and Regulations	SHAREHOLDER	For	For
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	6	Approve Initial Public Offering of H Shares and Listing of Subsidiary on Main Board of Hong Kong Stock Exchange	SHAREHOLDER	For	For
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	7	Approve Spin-off of Subsidiary for Listing on the Main Board of the Hong Kong Stock Exchange	SHAREHOLDER	For	For
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	8	Approve Spin-off of Subsidiary for Listing on the Main Board of the Hong Kong Stock Exchange Complies with Rules for Spin-offs of Listed Companies	SHAREHOLDER	For	For
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	9	Approve Spin-off of Subsidiary for Listing on the Main Board of the Hong Kong Stock Exchange is Beneficial to Protecting Legitimate Rights and Interests of Shareholders and Creditors	SHAREHOLDER	For	For
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	10	Approve Company's Independence and Continued Operation	SHAREHOLDER	For	For
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	11	Approve Standardized Operation Capabilities of Zhejiang Huarui Technology Co., Ltd.	SHAREHOLDER	For	For
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	12	Approve Completeness and Compliance of Legal Procedures in Spin-off and Validity of Submitted Legal Documents	SHAREHOLDER	For	For
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	13	Approve Background, Purpose, Commercial Rationale, Necessity, Feasibility Analysis of Spin-off	SHAREHOLDER	For	For
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	14	Approve Shareholdings of Certain Directors, Senior Managers, and Their Related Parties in the Spin-off	SHAREHOLDER	For	For
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	15	Approve Authorization of the Board to Handle All Related Matters	SHAREHOLDER	For	For
Zhejiang Dahua Technology Co., Ltd.	CNE100000BJ4	China	28.11.2025	16	Approve Completion of Raised Funds Project and Use Remaining Raised Funds to Supplement Working Capital	SHAREHOLDER	For	For
Zhejiang Expressway Co., Ltd.	CNE1000004S4	China	25.04.2025	1	Approve Report of the Directors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zhejiang Expressway Co., Ltd.	CNE1000004S4	China	25.04.2025	2	Approve Report of the Supervisory Committee	MANAGEMENT	For	For
Zhejiang Expressway Co., Ltd.	CNE1000004S4	China	25.04.2025	3	Approve Audited Financial Statements	MANAGEMENT	For	For
Zhejiang Expressway Co., Ltd.	CNE1000004S4	China	25.04.2025	4	Approve Dividend	MANAGEMENT	For	For
Zhejiang Expressway Co., Ltd.	CNE1000004S4	China	25.04.2025	5	Approve Final Accounts and Financial Budget	MANAGEMENT	For	Against
Zhejiang Expressway Co., Ltd.	CNE1000004S4	China	25.04.2025	6	Approve Ernst & Young as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Zhejiang Expressway Co., Ltd.	CNE1000004S4	China	25.04.2025	7	Approve RSM China CPA LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Zhejiang Expressway Co., Ltd.	CNE1000004S4	China	25.04.2025	8	Approve Supplemental Agreement and Revised Annual Caps for the Deposit Services Under the Supplemental Agreement	MANAGEMENT	For	For
Zhejiang Expressway Co., Ltd.	CNE1000004S4	China	25.04.2025	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Authorize Board to Amend Articles of Association to Reflect New Capital Structure and Authorize Board to Grant the General Mandate to Issue Additional Shares	MANAGEMENT	For	Against
Zhejiang Expressway Co., Ltd.	CNE1000004S4	China	25.04.2025	10	Amend Articles of Association	MANAGEMENT	For	For
Zhejiang Expressway Co., Ltd.	CNE1000004S4	China	17.09.2025	1	Approve Change of Registered Capital and Amend Articles of Association	MANAGEMENT	For	For
Zhejiang Expressway Co., Ltd.	CNE1000004S4	China	19.12.2025	1	Approve Pan-China Certified Public Accountants as Domestic Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Zhejiang Expressway Co., Ltd.	CNE1000004S4	China	19.12.2025	2	Elect Zhao Xilong as Director	MANAGEMENT	For	Against
Zhejiang Expressway Co., Ltd.	CNE1000004S4	China	19.12.2025	3	Authorize Board to Approve the Service Contract and All Other Documents of the Proposed Director and Any One of the Company's Executive Directors to Sign the Relevant Contract and Other Related Documents	MANAGEMENT	For	For
Zhejiang Expressway Co., Ltd.	CNE1000004S4	China	19.12.2025	4	Approve Provision in the Proportion of a Full Principal-and-Interest, Unconditional, Irrevocable, Joint and Several Guarantee in Respect of an Insurance Debt Investment Plan	MANAGEMENT	For	For
Zhejiang Expressway Co., Ltd.	CNE1000004S4	China	19.12.2025	5	Amend Articles of Association and Relevant Authorization	MANAGEMENT	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	2	Approve Duty Report of Independent Non-Executive Directors	MANAGEMENT	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	4	Approve Financial Report	MANAGEMENT	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	5	Approve Final Financial Report	MANAGEMENT	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	6	Approve Profit Distribution Plan	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	7	Approve Annual Report	MANAGEMENT	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	8	Approve Environmental, Social and Governance Report	MANAGEMENT	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	9	Approve Implementation of Connected Transactions and Estimates of Daily Connected Transactions	MANAGEMENT	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	10	Approve Application to Banks for Comprehensive Credit	MANAGEMENT	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	11	Approve Remuneration of Directors	MANAGEMENT	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	12	Approve Remuneration of Supervisors	MANAGEMENT	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	13	Approve PricewaterhouseCoopers as Overseas Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	Against
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	15	Elect Zhao Zhiding as Supervisor	MANAGEMENT	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	16	Approve Joint Liability Guarantee to be Provided by the Company for Its Subsidiaries	MANAGEMENT	For	Against
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	17	Approve Joint Liability Guarantee to be Provided by the Company for Its Distributors	MANAGEMENT	For	Against
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	18	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	19	Authorize Repurchase of Issued H Share Capital	MANAGEMENT	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	25.06.2025	20	Amend Articles of Association	MANAGEMENT	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	08.12.2025	1.1	Approve Removal of Douglas Ostermann as Director	SHAREHOLDER	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	08.12.2025	1.2	Elect Davide Mele as Director	SHAREHOLDER	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	08.12.2025	2	Approve Increase of the Overall Credit Line Applied for by the Company and its Branches/Subsidiaries from Banks	MANAGEMENT	For	For
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	08.12.2025	3	Approve 2025 Share Option Scheme	MANAGEMENT	For	Against
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	08.12.2025	4	Approve Increase of the Guarantee Limit for Wholly-Owned and Holding Subsidiaries	MANAGEMENT	For	Against
Zhejiang Leapmotor Technology Co., Ltd.	CNE100005K77	China	08.12.2025	5	Amend Articles of Association	MANAGEMENT	For	For
Zhejiang Sanhua Intelligent Controls Co., Ltd.	CNE100006Z79	China	21.08.2025	1	Approve Conclusion of Proceeds-Funded Projects and Investment of Surplus Proceeds into New Projects and Permanent Replenishment of Working Capital	MANAGEMENT	For	For
Zhejiang Sanhua Intelligent Controls Co., Ltd.	CNE100006Z79	China	21.08.2025	2	Approve Confucius International CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Zhejiang Sanhua Intelligent Controls Co., Ltd.	CNE100006Z79	China	21.08.2025	3	Approve Adjusting the Foreign Exchange Hedging Limit	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zhejiang Sanhua Intelligent Controls Co., Ltd.	CNE100006Z79	China	21.08.2025	4	Approve Repurchase and Cancellation of Certain Restricted Shares	MANAGEMENT	For	For
Zhejiang Sanhua Intelligent Controls Co., Ltd.	CNE100006Z79	China	21.08.2025	5	Amend Articles of Association	MANAGEMENT	For	For
Zhejiang Sanhua Intelligent Controls Co., Ltd.	CNE100006Z79	China	17.12.2025	1.01	Amend Articles of Association	MANAGEMENT	For	For
Zhejiang Sanhua Intelligent Controls Co., Ltd.	CNE100006Z79	China	17.12.2025	1.02	Amend Rules of Procedure for the General Meeting	MANAGEMENT	For	For
Zhejiang Sanhua Intelligent Controls Co., Ltd.	CNE100006Z79	China	17.12.2025	1.03	Amend Rules of Procedure for the Board of Directors	MANAGEMENT	For	For
Zhejiang Sanhua Intelligent Controls Co., Ltd.	CNE100006Z79	China	17.12.2025	2.01	Amend Policy of Independent Non-executive Directors	MANAGEMENT	For	Against
Zhejiang Sanhua Intelligent Controls Co., Ltd.	CNE100006Z79	China	17.12.2025	2.02	Amend Management Measures of Related-party Transactions	MANAGEMENT	For	Against
Zhejiang Sanhua Intelligent Controls Co., Ltd.	CNE100006Z79	China	17.12.2025	2.03	Amend Management Rules for the Proceeds	MANAGEMENT	For	Against
Zhejiang Sanhua Intelligent Controls Co., Ltd.	CNE100006Z79	China	17.12.2025	2.04	Amend Online Voting Management System of the General Meeting	MANAGEMENT	For	Against
Zhejiang Sanhua Intelligent Controls Co., Ltd.	CNE100006Z79	China	17.12.2025	2.05	Amend Management Rules for External Investment	MANAGEMENT	For	Against
Zhejiang Sanhua Intelligent Controls Co., Ltd.	CNE100006Z79	China	17.12.2025	2.06	Amend Management Rules for External Guarantee	MANAGEMENT	For	Against
Zhejiang Sanhua Intelligent Controls Co., Ltd.	CNE100006Z79	China	17.12.2025	3	Approve 2025 Half-year Profit Distribution Plan	MANAGEMENT	For	For
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	16.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	16.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	16.05.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	16.05.2025	4	Approve Annual Report and Summary	MANAGEMENT	For	For
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	16.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	16.05.2025	6	Approve to Appoint Auditor	MANAGEMENT	For	Against
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	16.05.2025	7	Approve Application of Credit Lines	MANAGEMENT	For	For
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	16.05.2025	8	Approve Guarantee Provision	MANAGEMENT	For	Against
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	16.05.2025	9	Approve Related Party Transaction	MANAGEMENT	For	For
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	16.05.2025	10	Approve Remuneration of Directors, Supervisors and Senior Management	MANAGEMENT	For	For
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	16.05.2025	11	Approve Shareholder Return Plan	MANAGEMENT	For	For
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	16.05.2025	12	Approve Futures and Foreign Exchange Hedging	MANAGEMENT	For	For
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	19.11.2025	1	Approve Increase the Number of Board Seats, Abolish the Supervisory Board, Change the Registered Capital and Amendments to Articles of Association	MANAGEMENT	For	For
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	19.11.2025	2.1	Amend Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	Against
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	19.11.2025	2.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	19.11.2025	2.3	Amend Management System of Raised Funds	MANAGEMENT	For	Against
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	19.11.2025	2.4	Amend Management System for Providing External Guarantees	MANAGEMENT	For	Against
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	19.11.2025	2.5	Amend Related-Party Transaction Management System	MANAGEMENT	For	Against
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	19.11.2025	2.6	Amend Working System for Independent Directors	MANAGEMENT	For	Against
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	19.11.2025	2.7	Amend External Investment and Financing Management System	MANAGEMENT	For	Against
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	19.11.2025	2.8	Amend Management System for Prevention of Capital Appropriation by Controlling Shareholders, Ultimate Controllers and Other Related Parties	MANAGEMENT	For	Against
Zhejiang Weiming Environment Protection Co., Ltd.	CNE1000023N5	China	19.11.2025	3	Elect Yu Mingyang as Independent Director	MANAGEMENT	For	For
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	17.04.2025	1	Approve Expected Daily Related Party Transactions	MANAGEMENT	For	For
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	17.04.2025	2	Approve Application for Bank Loans and Provision of Guarantees by Overseas Subsidiaries and Related Transactions	MANAGEMENT	For	Against
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	05.06.2025	1	Approve Report of the Board	MANAGEMENT	For	For
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	05.06.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	05.06.2025	3	Approve Annual Report	MANAGEMENT	For	For
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	05.06.2025	4	Approve Performance Report of the Independent Non-Executive Directors	MANAGEMENT	For	For
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	05.06.2025	5	Approve Profit Distribution Plan	MANAGEMENT	For	For
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	05.06.2025	6	Approve Provision of Guarantees to and Among Controlling Subsidiaries	MANAGEMENT	For	Against
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	05.06.2025	7	Approve Provision of Guarantee on Finance Lease Repurchase and Buyer Credit to Customers	MANAGEMENT	For	For
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	05.06.2025	8	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as PRC Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	05.06.2025	9	Approve 2025 Employee Stock Ownership Scheme (Draft) and the Summary Thereof	MANAGEMENT	For	Against
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	05.06.2025	10	Approve Administrative Measures of the 2025 Employee Stock Ownership Scheme	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	05.06.2025	11	Approve Authorization to the Board to Handle All Matters in Relation to the 2025 Employee Stock Ownership Scheme in Its Absolute Discretion	MANAGEMENT	For	Against
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	05.06.2025	12	Approve Shareholders' Return Plan	MANAGEMENT	For	For
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	05.06.2025	13	Approve Change of Registered Capital, Adjustment of the Number of Board Members and Revision to the Articles of Association and the Rules of Procedure for General Meetings	MANAGEMENT	For	For
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	17.06.2025	1.01	Approve Previous Continuing Connected Transactions	MANAGEMENT	For	For
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	17.06.2025	1.02	Approve Commodities and Services Framework Agreement with Ansteel Group	MANAGEMENT	For	For
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	17.06.2025	2	Approve Change of the Company Name, Stock Short Name, Abolition of the Board of Supervisors and Amendments to the Articles of Association	MANAGEMENT	For	Against
Zhengzhou Coal Mining Machinery Group Company Limited	CNE100001LY0	China	17.06.2025	3	Amend Relevant Management Systems of the Company	MANAGEMENT	For	Against
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	21.02.2025	1	Approve Change of Use of Repurchased Shares and Cancellation	MANAGEMENT	For	For
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	21.02.2025	2	Elect YAN ZHUANG (Zhuang Yan) as Independent Director	MANAGEMENT	For	For
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	25.04.2025	1	Approve Draft and Summary of Performance Share Incentive Plan	MANAGEMENT	For	Against
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	25.04.2025	2	Approve the Implementation Assessment and Management Measures for the Performance Share Incentive Plan	MANAGEMENT	For	Against
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	25.04.2025	3	Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	Against
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	25.04.2025	4	Amend External Investment Management System	MANAGEMENT	For	Against
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	15.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	15.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For	For
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	15.05.2025	3	Approve Financial Statements	MANAGEMENT	For	For
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	15.05.2025	4	Approve Annual Report and Summary	MANAGEMENT	For	For
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	15.05.2025	5	Approve Profit Distribution	MANAGEMENT	For	For
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	15.05.2025	6	Approve Special Report on the Deposit and Usage of Raised Funds	MANAGEMENT	For	For
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	15.05.2025	7	Approve Remuneration of Directors and Supervisors	MANAGEMENT	For	For
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	15.05.2025	8	Approve Credit Line and Provision of Guarantees	MANAGEMENT	For	Against
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	15.05.2025	9	Approve Appointment of Auditor	MANAGEMENT	For	For
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	15.05.2025	10	Approve Related Party Transaction	MANAGEMENT	For	For
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	17.09.2025	1	Approve Interim Profit Distribution	MANAGEMENT	For	For
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	17.09.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zhongji Innolight Co., Ltd.	CNE100001CY9	China	09.12.2025	1	Approve Capital Increase and Related Party Transactions	MANAGEMENT	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	CNE1000004X4	China	27.06.2025	1	Approve Annual Report and Its Summary	MANAGEMENT	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	CNE1000004X4	China	27.06.2025	2	Approve Work Report of the Board of Directors	MANAGEMENT	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	CNE1000004X4	China	27.06.2025	3	Approve Work Report of the Supervisory Committee	MANAGEMENT	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	CNE1000004X4	China	27.06.2025	4	Approve Profit Distribution Plan	MANAGEMENT	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	CNE1000004X4	China	27.06.2025	5	Approve Plan for Distribution of Dividends to Shareholders for the Next Three Years (2025-2027)	MANAGEMENT	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	CNE1000004X4	China	27.06.2025	6	Authorize Board to Determine the Distribution of Interim Profits	MANAGEMENT	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	CNE1000004X4	China	27.06.2025	7	Approve KPMG Huazhen LLP as Financial Statements and Internal Control Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	CNE1000004X4	China	27.06.2025	8	Approve Bank Credit Lines Applications	MANAGEMENT	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	CNE1000004X4	China	27.06.2025	9	Approve Remuneration of Directors	MANAGEMENT	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	CNE1000004X4	China	27.06.2025	10	Approve Remuneration of Supervisors	MANAGEMENT	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	CNE1000004X4	China	27.06.2025	11	Approve Abolition of the Supervisory Committee and Supervisors and Termination of Implementation of the Supervisory Committee Meeting Rules	MANAGEMENT	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	CNE1000004X4	China	27.06.2025	12	Amend Articles of Association	MANAGEMENT	For	Against
Zhuzhou CRRC Times Electric Co., Ltd.	CNE1000004X4	China	27.06.2025	13	Amend General Meeting Rules	MANAGEMENT	For	Against
Zhuzhou CRRC Times Electric Co., Ltd.	CNE1000004X4	China	27.06.2025	14	Amend Board Meeting Rules	MANAGEMENT	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	CNE1000004X4	China	27.06.2025	15	Approve Grant of General Mandate to the Board for Issuance of Additional A Shares and H Shares	MANAGEMENT	For	Against
Zhuzhou CRRC Times Electric Co., Ltd.	CNE1000004X4	China	27.06.2025	16	Approve Grant of General Mandate to the Board for Repurchase of H Shares	MANAGEMENT	For	For
Zhuzhou CRRC Times Electric Co., Ltd.	CNE1000004X4	China	15.12.2025	1	Approve 2026-2028 CRRC Group Mutual Supply Agreement and the Estimated Amount of the Ordinary Connected Transactions	MANAGEMENT	For	For
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	2	Approve Final Dividend	MANAGEMENT	For	For
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	3	Approve Remuneration Report	MANAGEMENT	For	For
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	4	Approve Remuneration Policy	MANAGEMENT	For	Against
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	5	Reappoint PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	6	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For	For
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	7	Re-elect Mark Butcher as Director	MANAGEMENT	For	For
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	8	Re-elect Bindi Karia as Director	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	9	Re-elect Mark McCafferty as Director	MANAGEMENT	For	For
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	10	Re-elect Avril Palmer-Baunack as Director	MANAGEMENT	For	For
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	11	Re-elect John Pattullo as Director	MANAGEMENT	For	For
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	12	Re-elect Martin Ward as Director	MANAGEMENT	For	For
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	13	Re-elect Nicola Rabson as Director	MANAGEMENT	For	Against
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	14	Elect Rachel Coulson as Director	MANAGEMENT	For	For
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	15	Approve Value Creation Plan	MANAGEMENT	For	Against
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	16	Authorise Issue of Equity	MANAGEMENT	For	For
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	17	Authorise Issue of Equity without Pre-emptive Rights	MANAGEMENT	For	For
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	MANAGEMENT	For	For
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	19	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For	For
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	20	Authorise Market Purchase of Preference Shares	MANAGEMENT	For	For
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	2	Approve Report of the Independent Directors	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	3	Approve Report of the Supervisory Committee	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	4	Approve Annual Report and Its Summary	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	5	Approve Financial Report	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	6	Approve Profit Distribution Proposal for the Year Ended December 31, 2024	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	7	Approve Authorization to the Board of Directors to Formulate the Profit Distribution Proposal for the Six Months Ending June 30, 2025	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	8	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Chairman, President and Chief Financial Controller to Fix Their Remuneration	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	10	Approve Plan of Guarantees	MANAGEMENT	For	Against
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	11	Approve Development of Futures and Derivative Trading Business of Subsidiaries	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	12	Approve Report on the Use of Proceeds Previously Raised	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	13	Approve General Mandate to Issue Debt Financing Instruments	MANAGEMENT	For	Against
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	15	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	16	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	1	Approve Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange in Compliance with Relevant Laws and Regulations	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	2	Approve Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	3	Approve Plan of the Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary of Zijin Mining Group Co., Ltd., on the Hong Kong Stock Exchange	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	4	Approve Spin-Off and Listing of the Subsidiary in Compliance with the Rules on Spin-off of Listed Companies (Trial)	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	5	Approve Analysis of the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-off	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	6	Approve Ability of the Company to Maintain Independence and Sustainable Operation	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	7	Approve Zijin Gold International Company Limited Possessing the Appropriate Capacity to Regulate Its Operations	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	8	Approve Spin-Off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange Being Conducive to Safeguarding the Lawful Rights and Interests of the Shareholders and Creditors	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	9	Approve Explanation on the Completeness and Compliance of Fulfilling the Statutory Procedures of the Spin-off and the Validity of Legal Documents Submitted	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	10	Approve Authorization to the Board of Directors and Its Authorized Persons to Handle Matters Relating to the Spin-Off and Listing	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	11	Approve Provision of Assured Entitlement to the H Shareholders of the Company Only in Connection with the Spin-Off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Main Board of the Hong Kong Stock Exchange	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	12	Approve Employee Stock Ownership Scheme for 2025 (Draft) and Its Summary	MANAGEMENT	For	Against

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	13	Approve Administrative Policy of the Employee Stock Ownership Scheme for 2025	MANAGEMENT	For	Against
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	14	Approve Authorization to the Board of Directors to Handle Matters Relating to the Employee Stock Ownership Scheme for 2025	MANAGEMENT	For	Against
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	1	Amend Articles of Association	MANAGEMENT	For	Against
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	2	Amend Rules Governing the Procedures of Shareholders' Meetings	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	3	Amend Rules Governing the Procedures of Board of Directors Meetings	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	4	Amend Terms of Reference of Independent Directors	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	5	Amend Administrative Measures for Connected Transactions	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	6	Approve Formulation of the Remuneration Management Policies for Directors and Senior Management	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	7	Approve Remuneration and Assessment Proposal of Directors and Senior Management of the Ninth Term	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	8	Approve Appointment of Chen Jinghe as Lifetime Honorary Chairman	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	9.1	Elect Zou Laichang as Director	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	9.2	Elect Lin Hongfu as Director	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	9.3	Elect Wu Jianhui as Director	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	9.4	Elect Shen Shaoyang as Director	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	9.5	Elect Zheng Youcheng as Director	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	9.6	Elect Wu Honghui as Director	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	9.7	Elect Li Jian as Director	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	10.1	Elect Wu Xiaomin as Director	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	10.2	Elect Bo Shao Chuan as Director	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	10.3	Elect Lin Shoukang as Director	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	10.4	Elect Qu Xiaohui as Director	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	10.5	Elect Hong Bo as Director	MANAGEMENT	For	For
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	10.6	Elect Wang Anjian as Director	MANAGEMENT	For	For
Zimmer Biomet Holdings, Inc.	US98956P1021	United States	29.05.2025	1A	Elect Director Betsy J. Bernard	MANAGEMENT	For	For
Zimmer Biomet Holdings, Inc.	US98956P1021	United States	29.05.2025	1B	Elect Director Michael J. Farrell	MANAGEMENT	For	For
Zimmer Biomet Holdings, Inc.	US98956P1021	United States	29.05.2025	1C	Elect Director Robert A. Hagemann	MANAGEMENT	For	For
Zimmer Biomet Holdings, Inc.	US98956P1021	United States	29.05.2025	1D	Elect Director Arthur J. Higgins	MANAGEMENT	For	For
Zimmer Biomet Holdings, Inc.	US98956P1021	United States	29.05.2025	1E	Elect Director Maria Teresa (Tessa) Hilado	MANAGEMENT	For	For
Zimmer Biomet Holdings, Inc.	US98956P1021	United States	29.05.2025	1F	Elect Director Syed Jafry	MANAGEMENT	For	For
Zimmer Biomet Holdings, Inc.	US98956P1021	United States	29.05.2025	1G	Elect Director Sreelakshmi Kolli	MANAGEMENT	For	For
Zimmer Biomet Holdings, Inc.	US98956P1021	United States	29.05.2025	1H	Elect Director Devdatt (Dev) Kurdikar	MANAGEMENT	For	For
Zimmer Biomet Holdings, Inc.	US98956P1021	United States	29.05.2025	1I	Elect Director Louis A. Shapiro	MANAGEMENT	For	For
Zimmer Biomet Holdings, Inc.	US98956P1021	United States	29.05.2025	1J	Elect Director Ivan Tornos	MANAGEMENT	For	For
Zimmer Biomet Holdings, Inc.	US98956P1021	United States	29.05.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zimmer Biomet Holdings, Inc.	US98956P1021	United States	29.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Zimmer Biomet Holdings, Inc.	US98956P1021	United States	29.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	For
Zimmer Biomet Holdings, Inc.	US98956P1021	United States	29.05.2025	5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	MANAGEMENT	For	For
Zions Bancorporation, N.A.	US9897011071	United States	02.05.2025	1A	Elect Director Maria Contreras-Sweet	MANAGEMENT	For	For
Zions Bancorporation, N.A.	US9897011071	United States	02.05.2025	1B	Elect Director Gary L. Crittenden	MANAGEMENT	For	For
Zions Bancorporation, N.A.	US9897011071	United States	02.05.2025	1C	Elect Director Suren K. Gupta	MANAGEMENT	For	For
Zions Bancorporation, N.A.	US9897011071	United States	02.05.2025	1D	Elect Director Claire A. Huang	MANAGEMENT	For	For
Zions Bancorporation, N.A.	US9897011071	United States	02.05.2025	1E	Elect Director Vivian S. Lee	MANAGEMENT	For	For
Zions Bancorporation, N.A.	US9897011071	United States	02.05.2025	1F	Elect Director Scott J. McLean	MANAGEMENT	For	For
Zions Bancorporation, N.A.	US9897011071	United States	02.05.2025	1G	Elect Director Edward F. Murphy	MANAGEMENT	For	For
Zions Bancorporation, N.A.	US9897011071	United States	02.05.2025	1H	Elect Director Stephen D. Quinn	MANAGEMENT	For	For
Zions Bancorporation, N.A.	US9897011071	United States	02.05.2025	1I	Elect Director Harris H. Simmons	MANAGEMENT	For	For
Zions Bancorporation, N.A.	US9897011071	United States	02.05.2025	1J	Elect Director Aaron B. Skonnard	MANAGEMENT	For	For
Zions Bancorporation, N.A.	US9897011071	United States	02.05.2025	1K	Elect Director Barbara A. Yastine	MANAGEMENT	For	For
Zions Bancorporation, N.A.	US9897011071	United States	02.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For	For
Zions Bancorporation, N.A.	US9897011071	United States	02.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Zions Bancorporation, N.A.	US9897011071	United States	02.05.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year	1 Year
Zippy Technology Corp.	TW0002420007	Taiwan	22.05.2025	1	Approve Business Report and Financial Statements	MANAGEMENT	For	For
Zippy Technology Corp.	TW0002420007	Taiwan	22.05.2025	2	Approve Profit Distribution	MANAGEMENT	For	For
Zippy Technology Corp.	TW0002420007	Taiwan	22.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For	For
Zippy Technology Corp.	TW0002420007	Taiwan	22.05.2025	4.1	Elect CHOU, CHIN-WEN with SHAREHOLDER NO.2 as Non-independent Director	MANAGEMENT	For	For
Zippy Technology Corp.	TW0002420007	Taiwan	22.05.2025	4.2	Elect KAO, MING-CHUAN with SHAREHOLDER NO.3 as Non-independent Director	MANAGEMENT	For	For
Zippy Technology Corp.	TW0002420007	Taiwan	22.05.2025	4.3	Elect TSAI, YI-TING with SHAREHOLDER NO.33695 as Non-independent Director	MANAGEMENT	For	For
Zippy Technology Corp.	TW0002420007	Taiwan	22.05.2025	4.4	Elect CHUNG, MENG-TING with SHAREHOLDER NO.33699 as Non-independent Director	MANAGEMENT	For	For
Zippy Technology Corp.	TW0002420007	Taiwan	22.05.2025	4.5	Elect LIU, HSUEH-LI with SHAREHOLDER NO.F222224XXX as Independent Director	MANAGEMENT	For	For
Zippy Technology Corp.	TW0002420007	Taiwan	22.05.2025	4.6	Elect HUNG, CHUNG-WEN with SHAREHOLDER NO.R120065XXX as Independent Director	MANAGEMENT	For	For
Zippy Technology Corp.	TW0002420007	Taiwan	22.05.2025	4.7	Elect CHUANG,WENG-KAI with SHAREHOLDER NO.A120793XXX as Independent Director	MANAGEMENT	For	For
Zippy Technology Corp.	TW0002420007	Taiwan	22.05.2025	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	MANAGEMENT	For	For
ZMJ Group Company Limited	CNE100001LY0	China	26.09.2025	1	Approve Change of the Company's English Name, English Stock Short Name and Amendments to the Articles of Association	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
ZMJ Group Company Limited	CNE100001LY0	China	26.09.2025	2	Approve Adjustment of the Guarantee Scheme for Financing Lease Repurchase and Buyer's Credit Guarantee for Customers	MANAGEMENT	For	For
Zoetis Inc.	US98978V1035	United States	21.05.2025	1A	Elect Director Paul M. Bisaro	MANAGEMENT	For	For
Zoetis Inc.	US98978V1035	United States	21.05.2025	1B	Elect Director Vanessa Broadhurst	MANAGEMENT	For	For
Zoetis Inc.	US98978V1035	United States	21.05.2025	1C	Elect Director Frank A. D'Amelio	MANAGEMENT	For	For
Zoetis Inc.	US98978V1035	United States	21.05.2025	1D	Elect Director Gavin D.K. Hattersley	MANAGEMENT	For	For
Zoetis Inc.	US98978V1035	United States	21.05.2025	1E	Elect Director Sanjay Khosla	MANAGEMENT	For	For
Zoetis Inc.	US98978V1035	United States	21.05.2025	1F	Elect Director Antoinette R. Leatherberry	MANAGEMENT	For	For
Zoetis Inc.	US98978V1035	United States	21.05.2025	1G	Elect Director Michael B. McCallister	MANAGEMENT	For	For
Zoetis Inc.	US98978V1035	United States	21.05.2025	1H	Elect Director Gregory Norden	MANAGEMENT	For	For
Zoetis Inc.	US98978V1035	United States	21.05.2025	1I	Elect Director Louise M. Parent	MANAGEMENT	For	For
Zoetis Inc.	US98978V1035	United States	21.05.2025	1J	Elect Director Kristin C. Peck	MANAGEMENT	For	For
Zoetis Inc.	US98978V1035	United States	21.05.2025	1K	Elect Director Willie M. Reed	MANAGEMENT	For	For
Zoetis Inc.	US98978V1035	United States	21.05.2025	1L	Elect Director Mark Stetter	MANAGEMENT	For	For
Zoetis Inc.	US98978V1035	United States	21.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Zoetis Inc.	US98978V1035	United States	21.05.2025	3	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Zoetis Inc.	US98978V1035	United States	21.05.2025	4	Amend Right to Call Special Meeting	SHAREHOLDER	Against	Against
Zomato Ltd.	INE758T01015	India	09.03.2025	1	Change Company Name to ETERNAL LIMITED and Amend Memorandum and Articles of Association	MANAGEMENT	For	For
Zoom Communications, Inc.	US98980L1017	United States	12.06.2025	1.1	Elect Director William R. McDermott	MANAGEMENT	For	For
Zoom Communications, Inc.	US98980L1017	United States	12.06.2025	1.2	Elect Director Michael Fenger	MANAGEMENT	For	For
Zoom Communications, Inc.	US98980L1017	United States	12.06.2025	1.3	Elect Director Santiago Subotovsky	MANAGEMENT	For	Withhold
Zoom Communications, Inc.	US98980L1017	United States	12.06.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For	For
Zoom Communications, Inc.	US98980L1017	United States	12.06.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	Against
ZOZO, Inc.	JP3399310006	Japan	26.06.2025	1.1	Elect Director Sawada, Kotaro	MANAGEMENT	For	For
ZOZO, Inc.	JP3399310006	Japan	26.06.2025	1.2	Elect Director Yanagisawa, Koji	MANAGEMENT	For	For
ZOZO, Inc.	JP3399310006	Japan	26.06.2025	1.3	Elect Director Hirose, Fuminori	MANAGEMENT	For	For
ZOZO, Inc.	JP3399310006	Japan	26.06.2025	1.4	Elect Director Hide, Makoto	MANAGEMENT	For	For
ZOZO, Inc.	JP3399310006	Japan	26.06.2025	1.5	Elect Director Nagata, Yuko	MANAGEMENT	For	For
ZOZO, Inc.	JP3399310006	Japan	26.06.2025	1.6	Elect Director Saito, Taro	MANAGEMENT	For	For
ZOZO, Inc.	JP3399310006	Japan	26.06.2025	1.7	Elect Director Kansai, Takako	MANAGEMENT	For	For
ZOZO, Inc.	JP3399310006	Japan	26.06.2025	1.8	Elect Director Oikawa, Takuya	MANAGEMENT	For	For
ZOZO, Inc.	JP3399310006	Japan	26.06.2025	2.1	Elect Director and Audit Committee Member Igarashi, Hiroko	MANAGEMENT	For	For
ZOZO, Inc.	JP3399310006	Japan	26.06.2025	2.2	Elect Director and Audit Committee Member Utsunomiya, Junko	MANAGEMENT	For	For
ZOZO, Inc.	JP3399310006	Japan	26.06.2025	2.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	MANAGEMENT	For	For
ZOZO, Inc.	JP3399310006	Japan	26.06.2025	3	Elect Alternate Director and Audit Committee Member Motai, Junichi	MANAGEMENT	For	For
Zscaler, Inc.	US98980G1022	United States	10.01.2025	1.1	Elect Director Karen Blasing	MANAGEMENT	For	For
Zscaler, Inc.	US98980G1022	United States	10.01.2025	1.2	Elect Director Charles Giancarlo	MANAGEMENT	For	Withhold
Zscaler, Inc.	US98980G1022	United States	10.01.2025	1.3	Elect Director Eileen Naughton	MANAGEMENT	For	For

Annual general meeting				Proposal			Recommendation	Vote
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zscaler, Inc.	US98980G1022	United States	10.01.2025	2	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For	For
Zscaler, Inc.	US98980G1022	United States	10.01.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For	For
Zscaler, Inc.	US98980G1022	United States	10.01.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For	Against
ZTE Corporation	CNE1000004Y2	China	28.03.2025	1.00	Approve Annual Report (Including Financial Report of the Company Audited by the Auditor)	MANAGEMENT	For	For
ZTE Corporation	CNE1000004Y2	China	28.03.2025	2.00	Approve Working Report of the Board of Directors	MANAGEMENT	For	For
ZTE Corporation	CNE1000004Y2	China	28.03.2025	3.00	Approve Working Report of the Supervisory Committee	MANAGEMENT	For	For
ZTE Corporation	CNE1000004Y2	China	28.03.2025	4.00	Approve Working Report of the President	MANAGEMENT	For	For
ZTE Corporation	CNE1000004Y2	China	28.03.2025	5.00	Approve Final Financial Accounts	MANAGEMENT	For	For
ZTE Corporation	CNE1000004Y2	China	28.03.2025	6.00	Approve Profit Distribution	MANAGEMENT	For	For
ZTE Corporation	CNE1000004Y2	China	28.03.2025	7.00	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	MANAGEMENT	For	For
ZTE Corporation	CNE1000004Y2	China	28.03.2025	8.00	Approve Application of Internal Funds in Entrusted Financial Management	MANAGEMENT	For	For
ZTE Corporation	CNE1000004Y2	China	28.03.2025	9.00	Approve Provision of Guarantee Limits for Subsidiaries	MANAGEMENT	For	Against
ZTE Corporation	CNE1000004Y2	China	28.03.2025	10.00	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
ZTE Corporation	CNE1000004Y2	China	28.03.2025	11.00	Approve Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments	MANAGEMENT	For	Against
ZTE Corporation	CNE1000004Y2	China	28.03.2025	12.00	Authorize to Purchase Directors' and Senior Management's Liability Insurance	MANAGEMENT	For	For
ZTE Corporation	CNE1000004Y2	China	28.03.2025	13.00	Approve Application for General Mandate of the Issuance of Shares	MANAGEMENT	For	Against
ZTE Corporation	CNE1000004Y2	China	28.03.2025	14.00	Approve Application for Mandate of the Repurchase of A Shares	MANAGEMENT	For	For
ZTE Corporation	CNE1000004Y2	China	28.03.2025	15.01	Elect Li Zixue as Director	SHAREHOLDER	For	For
ZTE Corporation	CNE1000004Y2	China	28.03.2025	15.02	Elect Xu Ziyang as Director	SHAREHOLDER	For	For
ZTE Corporation	CNE1000004Y2	China	28.03.2025	15.03	Elect Yan Junwu as Director	SHAREHOLDER	For	For
ZTE Corporation	CNE1000004Y2	China	28.03.2025	15.04	Elect Fang Rong as Director	SHAREHOLDER	For	For
ZTE Corporation	CNE1000004Y2	China	28.03.2025	15.05	Elect Zhu Weimin as Director	SHAREHOLDER	For	Against
ZTE Corporation	CNE1000004Y2	China	28.03.2025	15.06	Elect Zhang Hong as Director	SHAREHOLDER	For	Against
ZTE Corporation	CNE1000004Y2	China	28.03.2025	16.01	Elect Zhuang Jiansheng as Director	SHAREHOLDER	For	For
ZTE Corporation	CNE1000004Y2	China	28.03.2025	16.02	Elect Wang Qinggang as Director	SHAREHOLDER	For	For
ZTE Corporation	CNE1000004Y2	China	28.03.2025	16.03	Elect Tsui Kei Pang as Director	SHAREHOLDER	For	For
ZTE Corporation	CNE1000004Y2	China	24.04.2025	1.00	Approve Amendment of Relevant Clauses in Articles of Association, Rules of Procedure for General Meetings of Shareholders and Rules of Procedure for Board of Directors Meetings	MANAGEMENT	For	For
ZTE Corporation	CNE1000004Y2	China	24.04.2025	2.00	Approve Provision of Guarantee Limits for the Subsidiary	MANAGEMENT	For	For
ZTO Express (Cayman) Inc.	KYG9897K1058	Cayman Islands	17.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
ZTO Express (Cayman) Inc.	KYG9897K1058	Cayman Islands	17.06.2025	2	Re-Elect Director Meisong Lai	MANAGEMENT	For	For

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ZTO Express (Cayman) Inc.	KYG9897K1058	Cayman Islands	17.06.2025	3	Re-Elect Director Jilei Wang	MANAGEMENT	For	For
ZTO Express (Cayman) Inc.	KYG9897K1058	Cayman Islands	17.06.2025	4	Re-Elect Director Fang Xie	MANAGEMENT	For	For
ZTO Express (Cayman) Inc.	KYG9897K1058	Cayman Islands	17.06.2025	5	Re-Elect Director Di Xu	MANAGEMENT	For	Against
ZTO Express (Cayman) Inc.	KYG9897K1058	Cayman Islands	17.06.2025	6	Approve Remuneration of Directors	MANAGEMENT	For	For
ZTO Express (Cayman) Inc.	KYG9897K1058	Cayman Islands	17.06.2025	7	Approve Deloitte Touche Tohmatsu and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For	For
ZTO Express (Cayman) Inc.	KYG9897K1058	Cayman Islands	17.06.2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For	Against
ZTO Express (Cayman) Inc.	KYG9897K1058	Cayman Islands	17.06.2025	9	Authorize Share Repurchase Program	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	1.2	Approve Remuneration Report	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	1.3	Approve Sustainability Report	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.3	Designate Keller AG as Independent Proxy	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.4	Ratify Ernst & Young AG as Auditors	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	MANAGEMENT	For	Against
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.A	Reelect Michel Lies as Director and Board Chair	MANAGEMENT	For	Against
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.B	Reelect Joan Amble as Director	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.C	Reelect Catherine Bessant as Director	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.D	Reelect Christoph Franz as Director	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.E	Reelect Michael Halbherr as Director	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.H	Reelect Sabine Keller-Busse as Director	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.I	Reelect Kishore Mahbubani as Director	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.J	Reelect Peter Maurer as Director	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.K	Reelect John Rafter as Director	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.L	Reelect Jasmin Staiblin as Director	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.M	Reelect Barry Stowe as Director	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.N	Elect Thomas Jordan as Director	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	MANAGEMENT	For	For
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	MANAGEMENT	For	For

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	Columbia Threadneedle Investments
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	6	Transact Other Business (Voting)	MANAGEMENT	For	Against