

Policies on the Integration of Sustainability Risks

Disclosure of strategies on the integration of sustainability risks in the investment decision-making process in accordance with Art. 3 (1) of Regulation (EU) 2019/2088

I. General

In order to live up to its social responsibility, the topic of sustainability prominently complements the long-term business strategy of Universal-Investment-Gesellschaft mbH ("UID").

In this context, corporate goals, client orientation and employee satisfaction are in harmony with social and environmental principles. The Universal-Investment Group is committed to the „Principles for Responsible Investment“, a voluntary commitment developed by the United Nations with the aim of including sustainability factors in investment decisions. Being a fund service platform and management company ("Master-Kapitalverwaltungsgesellschaft" or "Master-KVG"), UID considers principles four to six to be authoritative: Raising industry awareness of sustainability issues, as well as actively helping to shape sustainability measures and their further development are just as important as supporting customers in the transformation to sustainable investing. UID reports on its activities and progress in implementing the principles. In addition, Universal-Investment is a member of the Forum Nachhaltige Geldanlagen e. V., an industry association promoting sustainable investment in Germany, Austria and Switzerland.

Corporate risk can generally be differentiated into three risk categories: strategic risk, financial risk and operational risk. Strategic risks predominantly concern and are significant due to the strategic orientation and positioning of the business units, such as a lack of sales structure, poor branding or outdated IT systems. Financial risks relate to funds and investments in equity resources and include market, credit and liquidity risks. Operational risks arise in all business areas and comprise legal and operational risks including personnel risks.

Sustainability risk as defined in Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector an environmental, social or governance event or condition that, if it occurs, could cause a negative material impact on the value of an investment. Accordingly, sustainability risks may lead to a material deterioration in the financial profile, liquidity, profitability, or reputation of underlying investments. Despite being considered in the investment valuation process, they can have a significant negative impact on the market price and/or the liquidity of the investment and thus on the return of the fund. Sustainability risks can affect all known risk types, such as market risk, liquidity risk, counterparty risk and operational risk, and contribute as a factor to the materiality of these risk types, however they do not represent a separate risk type, but are inherent to the aforementioned risk types.

As a fund service platform, UID launches funds for institutional investors and fund initiators and, among other things, takes over administration of these funds. Funds affected by sustainability risks include funds which are managed by UID, funds for which portfolio management has been outsourced to third-party asset managers or for which an external advisor is involved in the management of the fund, and the activities of Universal-Investment-Luxembourg S.A. Niederlassung Frankfurt am Main (Frankfurt branch of Universal-

Investment-Luxembourg S.A.) as manager with a rule-based approach for funds of third-party or external capital management companies.

If the fund management of funds or fund segments of UID has not been outsourced to external companies, relevant sustainability risks which, in our view, could have an impact on the return of an investment, are included in the investment decision-making process of UID. In addition to the pre-investment-policy, further obligations are set out in fund-specific investment policy to ensure that investment decisions are in line with the objectives, investment strategies and risk limits of the respective fund.

If portfolio management for a fund or individual fund segments is outsourced by UID to external companies, the respective fund manager has been obliged since 1 August 2022 to integrate sustainability risks in its investment-decision processes and to implement it operationally. If an advisor is commissioned to make investment recommendations for a fund or fund segment of UID, the respective advisor has also been obliged since 1 August 2022 to integrate sustainability risks in the investment recommendations and to operationally implement the necessary processes for taking sustainability risks into account.

The fund managers and advisors have also been obliged at their corporate level to implement processes and procedures to consider the principal adverse impacts of investment decisions on sustainability factors for all UID funds and fund segments.

Sustainability risks affect the corporate risk of all four product lines of UID: **Securities** (Master-KVG, Private Label Funds), **Alternative Investments**, **Real Estate** and **Portfolio Management**.

II. Product Lines

Securities at UID

In the Securities division, funds and investment solutions with a focus on securities are offered and the subsequent investments are implemented in accordance with the investment strategy. Depending on the structure and governance of the fund or investment solutions, an outsourced portfolio manager, an investment advisor linked to the fund or investment solution and/or an investment committee as an advisory body with representatives of the investor or investors are involved in the investment process.

Sustainability risks are always considered as part of the investment process, while other sustainability aspects are only considered and taken into account when deciding on an investment if and insofar as the investment policy of the (sub-)fund or investment solution so provides.

Outsourced portfolio managers or affiliated advisors are bound on a contractual basis within the framework of their advisory mandate to adhere to the investment policy and, if applicable, specified aspects of sustainability - including the mandatory inclusion of sustainability risks - when submitting investment recommendations. Additionally, they must carry out corresponding checks on the investments in advance of their recommendation. In addition, UID may also assess investment recommendations with regard to its own criteria, such as rating restrictions or the exclusion of individual issuers and may reject investment recommendations due to a lack of sustainability criteria.

Alternative Investments at UID

The Alternative Investments division provides clients with funds and investment solutions focused on alternative investments and subsequently supports and implements investments in the alternative investment asset class in accordance with the investment

strategy. Depending on the structure and governance of the fund or investment solution, the investment process may involve an outsourced portfolio manager, an investment adviser affiliated with the fund or investment solution and/or an investment committee as an advisory body with representatives of the investor(s).

Sustainability risks are always considered as part of the investment process, while other sustainability aspects will only be considered and taken into account when making an investment decision if and to the extent that this is provided for in the investment policy of the fund or investment solution. Outsourced portfolio managers or affiliated advisors must comply with the investment policy and any specified sustainability aspects - including the mandatory inclusion of sustainability risks and, where applicable, other sustainability aspects - on a contractual basis and within the scope of their mandate and must be able to carry out appropriate reviews of the investment and provide evidence of this to UID. In addition, UID also reviews investment recommendations against its own criteria, such as rating restrictions or the exclusion of individual issuers and may reject investment recommendations due to a lack of sustainability criteria.

Real Estate at UID

The Real Estate division not only provides clients with real estate-focused fund and investment solutions, but also subsequently accompanies and implements investments in the asset class real estate in accordance with the investment strategy of the specific fund or the investment solution.

Depending on the structure of the fund or investment solution, an outsourced real estate manager and/or an investment committee with representatives of the investor are involved in the investment process as an advisory body. Sustainability risks are always considered as part of the investment process, while (other) sustainability aspects are only considered and taken into account when deciding on an investment if and insofar as this is provided for in the investment policy of the fund or investment solution. Outsourced property managers must, on a contractual basis and within the scope of their mandate, comply with the investment policy and any existing requirements regarding the sustainability of an investment - including the mandatory inclusion of sustainability risks and where applicable other sustainability aspects -, carry out appropriate reviews of the investment and be able to provide evidence of UID.

Portfolio Management at Universal-Investment Luxembourg S.A. Niederlassung Frankfurt am Main

Portfolio management services are provided for the funds of Universal-Investment Luxembourg S.A. as well as for third party capital management companies – including UID when it outsources to Universal-Investment Luxembourg S.A. Niederlassung Frankfurt am Main. The portfolio management services of Universal-Investment Luxembourg S.A. Niederlassung Frankfurt am Main focus on transparent and rules-based products to allow clients to participate in market developments at low cost and to manage market risks efficiently (overlay management). In addition to passive mandates, portfolio management offers a more individualized mapping of market segments and concepts for collecting specific risk premiums. If desired, these modules can be combined with the steering of the degree of investment. Furthermore, portfolio management of Universal-Investment Luxembourg S.A. Niederlassung Frankfurt am Main offers overlay management strategies for the cross-segment management of market price risks (interest rate, spread, shares or currencies). Collateral pool management, transition management, liquidity management and trading round off the range of services as additional components of the portfolio management services.

Sustainability risks and factors play an important role for Universal-Investment Luxembourg S.A. Niederlassung Frankfurt am Main. These environmental, social or governance factors are identified and considered at various steps of the investment process for all of our securities mandates. The assessment is done relative to their materiality (material adverse impact on the valuation of an investment). Dedicated analysis tools are available for identifying and defining sustainability criteria, exposure, and risks. Our passive products are managed with a focus on minimizing the tracking error versus the underlying index. The ESG integration for these kinds of products includes the ongoing transparency and reporting of sustainability characteristics or business involvement at product level. In addition, various sustainable index concepts are used as the basis for the investment universe or for illustrating the index properties in the fund. All regular equity and bond mandates can be optionally equipped with an ESG approach – if desired, also customized according to investor requirements. In the product area of portfolio management services (transition management, collateral pool management, liquidity management), sustainability criteria and factors are generally not significant due to the product structure.

In overlay management, the following criteria are in focus to fulfil the mandate: fast and cost-effective tradability, efficient hedging of the fund components to be managed and high liquidity of the management instruments. Therefore, derivatives on standard indices and currencies are currently primarily used for management. The standard derivatives on large well-known indices with sufficient liquidity do not yet have a sustainable focus. The further development of sustainable derivatives is continuously monitored and their use in the overlay approaches is examined.

Furthermore, the Portfolio Management has implemented an ESG Board that is tasked with the ongoing monitoring of the sustainability profiles and results.

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